

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
FOR THE 2024-25 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	3,347.67
Berkeley	3,579.18
Boone	3,797.67
Braxton	3,347.67
Brooke	3,558.36
Cabell	3,649.27
Calhoun	3,347.67
Clay	3,347.67
Doddridge	3,610.81
Fayette	3,527.67
Gilmer	3,347.67
Grant	3,347.67
Greenbrier	3,385.17
Hampshire	3,347.67
Hancock	3,651.30
Hardy	3,347.67
Harrison	3,552.67
Jackson	3,617.67
Jefferson	3,514.09
Kanawha	3,532.21
Lewis	3,452.67
Lincoln	3,437.67
Logan	3,485.17
Marion	3,388.67
Marshall	3,720.15
Mason	3,520.17
McDowell	3,512.67
Mercer	3,610.67
Mineral	3,456.22
Mingo	3,517.67
Monongalia	3,930.47
Monroe	3,347.67
Morgan	3,547.97
Nicholas	3,347.67
Ohio	3,716.45
Pendleton	3,347.67
Pleasants	3,680.61
Pocahontas	3,347.67
Preston	3,347.67
Putnam	3,931.29
Raleigh	3,664.67
Randolph	3,347.67
Ritchie	3,397.67
Roane	3,347.67
Summers	3,347.67
Taylor	3,372.67
Tucker	3,347.67
Tyler	4,005.01
Upshur	3,347.67
Wayne	3,347.67
Webster	3,347.67
Wetzel	3,881.51
Wirt	3,467.67
Wood	3,584.55
Wyoming	3,359.67
State	3,501.30

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF  
6/14/2024  
Serv Pers Salary Schedules by County 25

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2024-25 YEAR**

Ct.	County	Average Salary
1	Tyler	4,005.01
2	Putnam	3,931.29
3	Monongalia	3,930.47
4	Wetzel	3,881.51
5	Boone	3,797.67
6	Marshall	3,720.15
7	Ohio	3,716.45
8	Pleasants	3,680.61
9	Raleigh	3,664.67
10	Hancock	3,651.30
11	Cabell	3,649.27
12	Jackson	3,617.67
13	Doddridge	3,610.81
14	Mercer	3,610.67
15	Wood	3,584.55
16	Berkeley	3,579.18
17	Brooke	3,558.36
18	Harrison	3,552.67
19	Morgan	3,547.97
20	Kanawha	3,532.21
21	Fayette	3,527.67
22	Mason	3,520.17
23	Mingo	3,517.67
24	Jefferson	3,514.09
25	McDowell	3,512.67
26	Logan	3,485.17
27	Wirt	3,467.67
28	Mineral	3,456.22
29	Lewis	3,452.67
30	Lincoln	3,437.67
31	Ritchie	3,397.67
32	Marion	3,388.67
33	Greenbrier	3,385.17
34	Taylor	3,372.67
35	Wyoming	3,359.67
36	Barbour	3,347.67
36	Braxton	3,347.67
36	Calhoun	3,347.67
36	Clay	3,347.67
36	Gilmer	3,347.67
36	Grant	3,347.67
36	Hampshire	3,347.67
36	Hardy	3,347.67
36	Monroe	3,347.67
36	Nicholas	3,347.67
36	Pendleton	3,347.67
36	Pocahontas	3,347.67
36	Preston	3,347.67
36	Randolph	3,347.67
36	Roane	3,347.67
36	Summers	3,347.67
36	Tucker	3,347.67
36	Upshur	3,347.67
36	Wayne	3,347.67
36	Webster	3,347.67
	State	3,501.30

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**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
FOR SERVICE PERSONNEL  
2023-24 AND 2024-25**

<b>County</b>	<b>2023-24</b>	<b>2024-25</b>	<b>Difference</b>
Barbour	3,207.67	3,347.67	140.00
Berkeley	3,439.18	3,579.18	140.00
Boone	3,507.67	3,797.67	290.00
Braxton	3,207.67	3,347.67	140.00
Brooke	3,418.36	3,558.36	140.00
Cabell	3,509.27	3,649.27	140.00
Calhoun	3,207.67	3,347.67	140.00
Clay	3,207.67	3,347.67	140.00
Doddridge	3,470.81	3,610.81	140.00
Fayette	3,387.67	3,527.67	140.00
Gilmer	3,207.67	3,347.67	140.00
Grant	3,207.67	3,347.67	140.00
Greenbrier	3,245.17	3,385.17	140.00
Hampshire	3,207.67	3,347.67	140.00
Hancock	3,431.30	3,651.30	220.00
Hardy	3,207.67	3,347.67	140.00
Harrison	3,412.67	3,552.67	140.00
Jackson	3,477.67	3,617.67	140.00
Jefferson	3,374.09	3,514.09	140.00
Kanawha	3,392.21	3,532.21	140.00
Lewis	3,312.67	3,452.67	140.00
Lincoln	3,252.67	3,437.67	185.00
Logan	3,345.17	3,485.17	140.00
Marion	3,248.67	3,388.67	140.00
Marshall	3,580.15	3,720.15	140.00
Mason	3,380.17	3,520.17	140.00
McDowell	3,372.67	3,512.67	140.00
Mercer	3,470.67	3,610.67	140.00
Mineral	3,316.22	3,456.22	140.00
Mingo	3,377.67	3,517.67	140.00
Monongalia	3,790.47	3,930.47	140.00
Monroe	3,207.67	3,347.67	140.00
Morgan	3,395.97	3,547.97	152.00
Nicholas	3,207.67	3,347.67	140.00
Ohio	3,564.45	3,716.45	152.00
Pendleton	3,207.67	3,347.67	140.00
Pleasants	3,528.61	3,680.61	152.00
Pocahontas	3,207.67	3,347.67	140.00
Preston	3,207.67	3,347.67	140.00
Putnam	3,791.29	3,931.29	140.00
Raleigh	3,492.67	3,664.67	172.00
Randolph	3,207.67	3,347.67	140.00
Ritchie	3,257.67	3,397.67	140.00
Roane	3,207.67	3,347.67	140.00
Summers	3,207.67	3,347.67	140.00
Taylor	3,232.67	3,372.67	140.00
Tucker	3,207.67	3,347.67	140.00
Tyler	3,655.01	4,005.01	350.00
Upshur	3,207.67	3,347.67	140.00
Wayne	3,207.67	3,347.67	140.00
Webster	3,207.67	3,347.67	140.00
Wetzel	3,429.51	3,881.51	452.00
Wirt	3,327.67	3,467.67	140.00
Wood	3,444.55	3,584.55	140.00
Wyoming	3,207.67	3,359.67	152.00
<b>State</b>	<b>3,345.35</b>	<b>3,501.30</b>	<b>155.95</b>

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OSF

6/14/24

Serv Pers Salary Schedules by County 25