

November 2025

PERSONNEL ITEMS

WEST VIRGINIA BOARD OF EDUCATION

NEW EMPLOYMENT

Casie Linger, Instructional Interventionist, WVSDT, Elkins Mountain School, at an annual salary of \$69,584.40, effective 9/29/2025.

Zachery Pugh, Teacher, WVSDT, Kenneth "Honey" Rubenstein Center, at an annual salary of \$57,806.40, effective 11/3/2025.

TRANSFER

Roger Hannah, from Curriculum Support Specialist, WVSDT, Harrison County BOE, at an annual salary of \$83,577.42 to Assistant Principal, WVSDT, Ronald C Mulholland Juvenile Center, at an annual salary of \$103,408.00, effective 10/18/2025.

RE-ASSIGNMENT

Phillip Rutherford from Teacher, WVSDT, Barboursville School at an annual salary of \$80,793.60 to Teacher, WVSDT, Stepping Stones, Lavalette, at an annual salary of \$75,944.40 effective 10/4/2025.

WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND

NEW EMPLOYMENT - ACTION

Approve employment of Roger Stokes as General Maintenance/Painter – 261 days at annual salary of \$44,997.33, effective November 17, 2025. *CIB completed: 5/2/2024*

Approve employment of Patrick Lee as Residential Care Specialist at an annual salary of \$41,937.00, effective October 6, 2025. *CIB completed:07/31/2025*

Approve employment of Michael Coleman as Long Term Substitute CTE Teacher for Building Construction at an hourly rate of \$44.19, effective October 6, 2025. *CIB completed:06/21/2016*

Approve employment of Craig Geer as Custodian III – Itinerant 261 days at an annual salary of \$36,860.16, effective November 17, 2025. *CIB completed: 08/12/2025*

Approve employment of Phyllis Nicholson as Substitute School Bus Operator at an hourly rate of \$20.93, effective November 17, 2025. *CIB completed: 10/16/2025*

Approve employment of Patricia Connolly as Substitute Cook III at an hourly rate of \$17.51, effective November 17, 2025. *CIB completed: in process*

Approve employment of Jack Wengerd as Substitute GM/Painter at an hourly rate of \$18.22, effective November 17, 2025. *CIB completed: in process*

Note: corrected information from October agenda

Approve employment of Anastasia Alvarez as Aide IV/Transportation - Itinerant (should have been listed as Substitute Aide IV/Transportation) at an hourly rate of \$19.06, effective September 15, 2025. *CIB Completed: in process*

Approve employment of Janet Cheshire as Substitute Secretary III at an hourly rate of \$29.73 (correct hourly rate is \$27.98), effective September 22, 2025. *CIB Completed: 9/28/2006*

RECLASSIFICATION - ACTION

None

REDUCTION IN FORCE - ACTION

None

LONG TERM SUBSTITUTE CONTRACT ENDING - ACTION

None

RESIGNATION – ACTION

Accept resignation of Thomas Dawson, Residential Care Specialist, at an annual salary of \$41,571.00, effective September 8, 2025.

Accept resignation of Stacey Dennison, Registered Nurse/School Nurse – 220 days, at an annual salary of \$56,989.00, effective October 3, 2025.

Accept resignation of Helen Turner, Substitute Aide IV/Transportation, at an hourly rate of \$25.26, effective October 7, 2025.

RETIREMENT – ACTION

None

LEAVE OF ABSENCE – ACTION

None

SALARY ADJUSTMENT – ACTION

None

TRANSFER – ACTION

None

NON-RENEWAL OF PROBATIONARY CONTRACT – LACK OF NEED (Professional)

None

SUSPENSION – ACTION

None

TERMINATION – ACTION

Approve termination of Monte Fields from Substitute Bus Driver at an hourly rate of \$17.67, effective November 13, 2025. Mr. Fields did not respond to the required number of call outs within his job classification for the 2024-2025 school term.

Approve termination of Glen Pinkard, Aide/Braille Specialist at annual salary of \$36,534.40, effective

September 12, 2025. Mr. Pinkard did not complete the required NFB Braille Specialist course/certification per the Aide/Braille Specialist job description.

REINSTATE - ACTION

None

VOLUNTEER – ACTION

None

EXTRA DUTY/EXTRACURRICULAR CONTRACTS – ACTION

Approve extra duty contract for Alexandra Rodgers as Interpreter II for Student Activities and Events, effective September 23, 2025, through June 30, 2026, at an hourly rate of \$40.72 payable at the end of each pay period that services are provided.