

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2026-27 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	53,957.64	3,674.92	57,632.56
Berkeley	52,088.28	1,354.46	53,442.74
Boone	53,845.05	1,001.63	54,846.68
Braxton	53,723.79	3,652.13	57,375.92
Brooke	54,269.58	1,255.35	55,524.93
Cabell	53,779.16	1,859.45	55,638.61
Calhoun	53,264.36	3,464.37	56,728.73
Clay	53,269.93	3,230.66	56,500.59
Doddridge	54,641.17	2,212.55	56,853.72
Fayette	53,858.09	1,947.69	55,805.78
Gilmer	54,411.36	3,584.68	57,996.04
Grant	54,266.87	3,673.03	57,939.90
Greenbrier	54,280.80	2,675.48	56,956.28
Hampshire	52,490.53	3,481.92	55,972.45
Hancock	53,706.91	81.60	53,788.51
Hardy	54,245.22	3,674.65	57,919.87
Harrison	54,390.12	1,291.71	55,681.83
Jackson	54,590.70	1,350.76	55,941.46
Jefferson	52,332.60	1,556.93	53,889.53
Kanawha	53,326.49	833.39	54,159.88
Lewis	53,449.39	2,802.60	56,251.99
Lincoln	52,357.22	2,637.09	54,994.31
Logan	52,950.14	2,099.15	55,049.29
Marion	53,906.26	1,116.74	55,023.00
Marshall	54,747.81	0.67	54,748.48
Mason	53,725.31	1,616.73	55,342.04
McDowell	52,437.04	2,125.54	54,562.58
Mercer	53,213.17	2,058.61	55,271.78
Mineral	54,353.42	2,238.80	56,592.22
Mingo	53,573.25	2,276.71	55,849.96
Monongalia	53,934.30	1,490.28	55,424.58
Monroe	53,813.63	3,647.89	57,461.52
Morgan	53,090.98	1,738.35	54,829.33
Nicholas	53,648.49	2,604.51	56,253.00
Ohio	54,694.65	320.77	55,015.42
Pendleton	52,226.48	3,457.67	55,684.15
Pleasants	53,941.49	154.97	54,096.46
Pocahontas	53,014.95	3,530.77	56,545.72
Preston	53,478.02	3,592.19	57,070.21
Putnam	55,099.07	219.86	55,318.93
Raleigh	53,532.62	1,630.98	55,163.60
Randolph	54,121.55	3,667.65	57,789.20
Ritchie	53,137.35	3,528.12	56,665.47
Roane	54,211.56	3,487.83	57,699.39
Summers	51,804.46	3,395.56	55,200.02
Taylor	52,995.83	2,822.34	55,818.17
Tucker	53,864.73	3,623.54	57,488.27
Tyler	52,436.63	2,106.35	54,542.98
Upshur	52,482.35	3,490.91	55,973.26
Wayne	53,910.83	2,302.87	56,213.70
Webster	52,532.18	3,505.94	56,038.12
Wetzel	53,260.49	1,756.88	55,017.37
Wirt	52,420.23	2,201.10	54,621.33
Wood	54,040.88	1,334.60	55,375.48
Wyoming	52,199.17	1,938.25	54,137.42
State	53,546.91	1,750.07	55,296.98

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2026-27 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	53,115.07	3,593.79	56,708.86
Berkeley	52,505.82	1,449.73	53,955.55
Boone	56,108.71	1,245.93	57,354.64
Braxton	54,477.17	3,750.67	58,227.84
Brooke	54,997.33	1,499.75	56,497.08
Cabell	56,024.11	2,076.85	58,100.96
Calhoun	50,270.75	3,142.00	53,412.75
Clay	52,569.20	3,200.40	55,769.60
Doddridge	53,951.29	2,166.86	56,118.15
Fayette	53,957.04	1,986.50	55,943.54
Gilmer	54,453.80	3,666.41	58,120.21
Grant	52,922.00	3,571.17	56,493.17
Greenbrier	54,724.02	2,780.45	57,504.47
Hampshire	53,807.67	3,686.41	57,494.08
Hancock	54,154.83	76.17	54,231.00
Hardy	50,547.00	3,309.00	53,856.00
Harrison	55,305.23	1,454.88	56,760.11
Jackson	56,334.85	1,638.23	57,973.08
Jefferson	52,143.43	1,528.24	53,671.67
Kanawha	53,527.60	868.03	54,395.63
Lewis	51,815.39	2,627.89	54,443.28
Lincoln	54,404.44	2,951.02	57,355.46
Logan	51,269.48	1,891.52	53,161.00
Marion	51,489.46	859.29	52,348.75
Marshall	54,102.19	-	54,102.19
Mason	53,957.06	1,684.82	55,641.88
McDowell	53,875.22	2,301.44	56,176.66
Mercer	55,033.95	2,327.36	57,361.31
Mineral	53,514.15	2,186.65	55,700.80
Mingo	54,824.08	2,356.91	57,180.99
Monongalia	52,383.64	1,408.08	53,791.72
Monroe	54,497.57	3,724.02	58,221.59
Morgan	52,529.00	1,695.92	54,224.92
Nicholas	54,986.50	2,797.08	57,783.58
Ohio	54,675.28	225.58	54,900.86
Pendleton	52,553.57	3,536.57	56,090.14
Pleasants	51,887.50	95.17	51,982.67
Pocahontas	62,396.56	4,749.94	67,146.50
Preston	52,493.06	3,515.88	56,008.94
Putnam	53,173.89	140.93	53,314.82
Raleigh	55,091.99	1,880.26	56,972.25
Randolph	55,397.89	3,894.21	59,292.10
Ritchie	47,236.50	2,853.50	50,090.00
Roane	55,642.00	3,689.20	59,331.20
Summers	54,491.50	3,735.33	58,226.83
Taylor	53,039.25	2,867.67	55,906.92
Tucker	54,738.20	3,775.60	58,513.80
Tyler	56,274.89	2,660.33	58,935.22
Upshur	53,206.65	3,609.94	56,816.59
Wayne	51,648.72	2,034.16	53,682.88
Webster	53,582.70	3,675.52	57,258.22
Wetzel	53,710.14	1,859.04	55,569.18
Wirt	59,033.75	3,071.25	62,105.00
Wood	52,742.87	1,276.85	54,019.72
Wyoming	52,621.67	2,007.00	54,628.67
State	53,645.19	1,774.57	55,419.76

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2026-27 FINAL COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	29,833.37	1,640.00	31,473.37
Berkeley	29,784.45	1,019.35	30,803.80
Boone	29,853.75	815.00	30,668.75
Braxton	29,758.80	1,640.00	31,398.80
Brooke	29,660.53	1,390.00	31,050.53
Cabell	30,674.10	1,140.00	31,814.10
Calhoun	29,906.50	1,640.00	31,546.50
Clay	29,506.13	1,640.00	31,146.13
Doddridge	29,100.44	770.58	29,871.02
Fayette	29,652.81	740.00	30,392.81
Gilmer	30,142.60	1,640.00	31,782.60
Grant	30,675.34	1,640.00	32,315.34
Greenbrier	29,566.23	1,210.00	30,776.23
Hampshire	30,049.69	1,640.00	31,689.69
Hancock	28,950.65	426.23	29,376.88
Hardy	30,028.37	1,640.00	31,668.37
Harrison	30,156.25	340.00	30,496.25
Jackson	30,255.97	910.00	31,165.97
Jefferson	30,294.88	1,407.10	31,701.98
Kanawha	29,331.82	1,240.00	30,571.82
Lewis	30,125.95	1,240.00	31,365.95
Lincoln	29,042.99	1,390.00	30,432.99
Logan	29,503.84	1,515.00	31,018.84
Marion	29,727.19	-	29,727.19
Marshall	29,496.15	176.58	29,672.73
Mason	30,291.27	1,215.00	31,506.27
McDowell	30,489.28	790.00	31,279.28
Mercer	29,322.25	1,040.00	30,362.25
Mineral	29,868.01	1,561.91	31,429.92
Mingo	29,949.56	1,340.00	31,289.56
Monongalia	29,908.64	1,213.05	31,121.69
Monroe	29,911.71	1,640.00	31,551.71
Morgan	29,917.47	1,140.00	31,057.47
Nicholas	29,728.97	1,490.00	31,218.97
Ohio	29,564.72	1,144.30	30,709.02
Pendleton	30,425.73	1,640.00	32,065.73
Pleasants	29,781.36	-	29,781.36
Pocahontas	29,986.50	1,640.00	31,626.50
Preston	29,898.83	1,640.00	31,538.83
Putnam	30,360.19	440.00	30,800.19
Raleigh	29,971.80	890.00	30,861.80
Randolph	29,390.64	1,640.00	31,030.64
Ritchie	29,261.91	1,640.00	30,901.91
Roane	30,146.24	1,640.00	31,786.24
Summers	29,620.06	1,640.00	31,260.06
Taylor	29,303.75	1,440.00	30,743.75
Tucker	29,620.78	1,640.00	31,260.78
Tyler	28,763.41	1,140.00	29,903.41
Upshur	29,662.88	1,640.00	31,302.88
Wayne	30,013.00	1,040.00	31,053.00
Webster	28,950.61	1,640.00	30,590.61
Wetzel	29,489.56	1,306.79	30,796.35
Wirt	29,129.00	640.00	29,769.00
Wood	29,842.01	1,370.00	31,212.01
Wyoming	30,204.16	1,440.00	31,644.16
State	29,802.38	1,104.69	30,907.07

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	56,425.64	57,632.56	1,206.92	2.14%
Berkeley	51,849.88	53,442.74	1,592.86	3.07%
Boone	52,773.85	54,846.68	2,072.83	3.93%
Braxton	54,654.87	57,375.92	2,721.05	4.98%
Brooke	54,104.47	55,524.93	1,420.46	2.63%
Cabell	53,714.17	55,638.61	1,924.44	3.58%
Calhoun	54,816.37	56,728.73	1,912.36	3.49%
Clay	55,160.90	56,500.59	1,339.69	2.43%
Doddridge	55,292.16	56,853.72	1,561.56	2.82%
Fayette	53,950.88	55,805.78	1,854.90	3.44%
Gilmer	56,640.07	57,996.04	1,355.97	2.39%
Grant	56,457.62	57,939.90	1,482.28	2.63%
Greenbrier	55,188.79	56,956.28	1,767.49	3.20%
Hampshire	55,372.46	55,972.45	599.99	1.08%
Hancock	52,123.97	53,788.51	1,664.54	3.19%
Hardy	56,244.53	57,919.87	1,675.34	2.98%
Harrison	53,807.92	55,681.83	1,873.91	3.48%
Jackson	54,124.69	55,941.46	1,816.77	3.36%
Jefferson	52,535.63	53,889.53	1,353.90	2.58%
Kanawha	52,681.70	54,159.88	1,478.18	2.81%
Lewis	54,831.36	56,251.99	1,420.63	2.59%
Lincoln	53,083.89	54,994.31	1,910.42	3.60%
Logan	53,262.14	55,049.29	1,787.15	3.36%
Marion	53,256.84	55,023.00	1,766.16	3.32%
Marshall	52,805.98	54,748.48	1,942.50	3.68%
Mason	53,422.75	55,342.04	1,919.29	3.59%
McDowell	53,325.47	54,562.58	1,237.11	2.32%
Mercer	53,553.81	55,271.78	1,717.97	3.21%
Mineral	54,416.03	56,592.22	2,176.19	4.00%
Mingo	54,725.93	55,849.96	1,124.03	2.05%
Monongalia	53,549.38	55,424.58	1,875.20	3.50%
Monroe	55,736.97	57,461.52	1,724.55	3.09%
Morgan	53,190.67	54,829.33	1,638.66	3.08%
Nicholas	54,252.02	56,253.00	2,000.98	3.69%
Ohio	52,929.68	55,015.42	2,085.74	3.94%
Pendleton	54,193.04	55,684.15	1,491.11	2.75%
Pleasants	52,420.76	54,096.46	1,675.70	3.20%
Pocahontas	55,731.64	56,545.72	814.08	1.46%
Preston	55,457.34	57,070.21	1,612.87	2.91%
Putnam	53,556.71	55,318.93	1,762.22	3.29%
Raleigh	53,208.05	55,163.60	1,955.55	3.68%
Randolph	56,078.28	57,789.20	1,710.92	3.05%
Ritchie	55,972.08	56,665.47	693.39	1.24%
Roane	54,911.86	57,699.39	2,787.53	5.08%
Summers	53,317.77	55,200.02	1,882.25	3.53%
Taylor	54,170.23	55,818.17	1,647.94	3.04%
Tucker	55,372.55	57,488.27	2,115.72	3.82%
Tyler	52,917.63	54,542.98	1,625.35	3.07%
Upshur	53,660.85	55,973.26	2,312.41	4.31%
Wayne	54,543.29	56,213.70	1,670.41	3.06%
Webster	56,078.74	56,038.12	(40.62)	-0.07%
Wetzel	53,347.28	55,017.37	1,670.09	3.13%
Wirt	52,232.96	54,621.33	2,388.37	4.57%
Wood	53,470.15	55,375.48	1,905.33	3.56%
Wyoming	52,151.81	54,137.42	1,985.61	3.81%
State	53,580.35	55,296.98	1,716.63	3.20%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	56,696.19	56,708.86	12.67	0.02%
Berkeley	52,811.44	53,955.55	1,144.11	2.17%
Boone	55,042.00	57,354.64	2,312.64	4.20%
Braxton	56,402.17	58,227.84	1,825.67	3.24%
Brooke	52,261.75	56,497.08	4,235.33	8.10%
Cabell	55,715.00	58,100.96	2,385.96	4.28%
Calhoun	49,911.18	53,412.75	3,501.57	7.02%
Clay	44,896.00	55,769.60	10,873.60	24.22%
Doddridge	53,939.11	56,118.15	2,179.04	4.04%
Fayette	54,081.37	55,943.54	1,862.17	3.44%
Gilmer	55,490.39	58,120.21	2,629.82	4.74%
Grant	55,483.00	56,493.17	1,010.17	1.82%
Greenbrier	56,555.89	57,504.47	948.58	1.68%
Hampshire	54,408.09	57,494.08	3,085.99	5.67%
Hancock	52,503.89	54,231.00	1,727.11	3.29%
Hardy	53,284.00	53,856.00	572.00	1.07%
Harrison	54,737.99	56,760.11	2,022.12	3.69%
Jackson	56,436.87	57,973.08	1,536.21	2.72%
Jefferson	52,778.79	53,671.67	892.88	1.69%
Kanawha	52,821.01	54,395.63	1,574.62	2.98%
Lewis	54,358.53	54,443.28	84.75	0.16%
Lincoln	55,935.38	57,355.46	1,420.08	2.54%
Logan	51,536.36	53,161.00	1,624.64	3.15%
Marion	51,297.25	52,348.75	1,051.50	2.05%
Marshall	51,885.42	54,102.19	2,216.77	4.27%
Mason	52,897.42	55,641.88	2,744.46	5.19%
McDowell	53,280.10	56,176.66	2,896.56	5.44%
Mercer	56,344.58	57,361.31	1,016.73	1.80%
Mineral	54,212.25	55,700.80	1,488.55	2.75%
Mingo	54,889.82	57,180.99	2,291.17	4.17%
Monongalia	51,919.79	53,791.72	1,871.93	3.61%
Monroe	55,625.35	58,221.59	2,596.24	4.67%
Morgan	50,752.17	54,224.92	3,472.75	6.84%
Nicholas	54,793.03	57,783.58	2,990.55	5.46%
Ohio	52,661.05	54,900.86	2,239.81	4.25%
Pendleton	53,352.38	56,090.14	2,737.76	5.13%
Pleasants	51,299.50	51,982.67	683.17	1.33%
Pocahontas	62,595.00	67,146.50	4,551.50	7.27%
Preston	53,652.17	56,008.94	2,356.77	4.39%
Putnam	51,767.52	53,314.82	1,547.30	2.99%
Raleigh	55,295.65	56,972.25	1,676.60	3.03%
Randolph	55,128.68	59,292.10	4,163.42	7.55%
Ritchie	50,785.40	50,090.00	(695.40)	-1.37%
Roane	51,001.00	59,331.20	8,330.20	16.33%
Summers	55,154.83	58,226.83	3,072.00	5.57%
Taylor	54,836.42	55,906.92	1,070.50	1.95%
Tucker	56,363.80	58,513.80	2,150.00	3.81%
Tyler	57,613.44	58,935.22	1,321.78	2.29%
Upshur	53,428.61	56,816.59	3,387.98	6.34%
Wayne	52,388.20	53,682.88	1,294.68	2.47%
Webster	51,855.05	57,258.22	5,403.17	10.42%
Wetzel	54,367.17	55,569.18	1,202.01	2.21%
Wirt	60,251.50	62,105.00	1,853.50	3.08%
Wood	52,404.46	54,019.72	1,615.26	3.08%
Wyoming	53,195.00	54,628.67	1,433.67	2.70%
Total	53,629.69	55,419.76	1,790.07	3.34%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	30,528.49	31,473.37	944.88	3.10%
Berkeley	29,915.06	30,803.80	888.74	2.97%
Boone	29,748.08	30,668.75	920.67	3.09%
Braxton	30,281.66	31,398.80	1,117.14	3.69%
Brooke	30,257.51	31,050.53	793.02	2.62%
Cabell	30,697.63	31,814.10	1,116.47	3.64%
Calhoun	30,508.82	31,546.50	1,037.68	3.40%
Clay	30,173.01	31,146.13	973.12	3.23%
Doddridge	28,857.61	29,871.02	1,013.41	3.51%
Fayette	29,534.72	30,392.81	858.09	2.91%
Gilmer	31,033.11	31,782.60	749.49	2.42%
Grant	31,279.82	32,315.34	1,035.52	3.31%
Greenbrier	30,033.68	30,776.23	742.55	2.47%
Hampshire	30,670.90	31,689.69	1,018.79	3.32%
Hancock	28,593.26	29,376.88	783.62	2.74%
Hardy	30,824.01	31,668.37	844.36	2.74%
Harrison	29,347.11	30,496.25	1,149.14	3.92%
Jackson	30,222.99	31,165.97	942.98	3.12%
Jefferson	30,979.69	31,701.98	722.29	2.33%
Kanawha	29,917.92	30,571.82	653.90	2.19%
Lewis	30,654.60	31,365.95	711.35	2.32%
Lincoln	29,604.54	30,432.99	828.45	2.80%
Logan	30,409.59	31,018.84	609.25	2.00%
Marion	29,024.87	29,727.19	702.32	2.42%
Marshall	28,955.11	29,672.73	717.62	2.48%
Mason	30,487.79	31,506.27	1,018.48	3.34%
McDowell	30,475.12	31,279.28	804.16	2.64%
Mercer	29,641.42	30,362.25	720.83	2.43%
Mineral	30,667.75	31,429.92	762.17	2.49%
Mingo	30,970.69	31,289.56	318.87	1.03%
Monongalia	30,403.17	31,121.69	718.52	2.36%
Monroe	30,787.35	31,551.71	764.36	2.48%
Morgan	30,227.09	31,057.47	830.38	2.75%
Nicholas	30,224.13	31,218.97	994.84	3.29%
Ohio	29,960.03	30,709.02	748.99	2.50%
Pendleton	31,115.76	32,065.73	949.97	3.05%
Pleasants	29,323.56	29,781.36	457.80	1.56%
Pocahontas	31,093.90	31,626.50	532.60	1.71%
Preston	30,336.11	31,538.83	1,202.72	3.96%
Putnam	29,765.59	30,800.19	1,034.60	3.48%
Raleigh	29,751.22	30,861.80	1,110.58	3.73%
Randolph	30,340.82	31,030.64	689.82	2.27%
Ritchie	30,525.57	30,901.91	376.34	1.23%
Roane	30,639.64	31,786.24	1,146.60	3.74%
Summers	30,743.74	31,260.06	516.32	1.68%
Taylor	30,096.22	30,743.75	647.53	2.15%
Tucker	30,491.67	31,260.78	769.11	2.52%
Tyler	29,186.48	29,903.41	716.93	2.46%
Upshur	30,477.79	31,302.88	825.09	2.71%
Wayne	30,023.25	31,053.00	1,029.75	3.43%
Webster	30,127.87	30,590.61	462.74	1.54%
Wetzel	30,141.92	30,796.35	654.43	2.17%
Wirt	28,919.82	29,769.00	849.18	2.94%
Wood	30,382.89	31,212.01	829.12	2.73%
Wyoming	30,754.63	31,644.16	889.53	2.89%
Total	30,075.32	30,907.07	831.75	2.77%

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04/10/26
Avg State Funded Salaries 27 Final