

AMENDED

April 2026

PERSONNEL ITEMS WEST VIRGINIA BOARD OF EDUCATION

RESIGNATION

Jonathan Roberts, Teacher, WVSDT, Academy Programs, at an annual salary of \$69,086.40, effective 3/10/2026.

RETIREMENT

Mollie Wood, Director, WVSDT, at an annual salary of \$103,599.00, effective 4/3/2026.

Jacqueline Eye, Truancy Diversion Specialist, WVSDT, Putnam County YRC & Technical Center, at an annual salary of \$91,771.20, effective 6/30/2026.

Robert Holden, Teacher, WVSDT, North Central Regional Jail, at an annual salary of \$91,665.60, effective 7/10/2026.

WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND

NEW EMPLOYMENT - ACTION

Approve employment of Carli Malcolm as Substitute Bus Driver, at an hourly rate of \$23.57, effective April 13, 2026. *CIB completed: In process*

Approve employment of Edward Pipkin as Substitute General Maintenance/Security, at an hourly rate of \$17.44, effective April 13, 2026. *CIB completed: In process*

RECLASSIFICATION - ACTION

None

REDUCTION IN FORCE - ACTION

None

LONG TERM SUBSTITUTE CONTRACT ENDING - ACTION

None

RESIGNATION – ACTION

None

RETIREMENT – ACTION

Approve retirement of Angela Huffman, Residential Care Specialist, at an annual salary of \$46,940.00, effective July 1, 2026.

LEAVE OF ABSENCE – ACTION

None

SALARY ADJUSTMENT – ACTION

None

TRANSFER – ACTION

None

NON-RENEWAL OF PROBATIONARY CONTRACT – LACK OF NEED (Professional)

None

SUSPENSION – ACTION

None

TERMINATION – ACTION

None

REINSTATE - ACTION

None

VOLUNTEER – ACTION

Approve Rick Rando as volunteer Martial Arts Instructor for the remainder of the 2025-2026 school year.

CIB completed: in process

EXTRA DUTY/EXTRACURRICULAR CONTRACTS – ACTION

Approve extra duty contract for Madaline Mongold as Assistant Track Coach at a full contract rate of \$1,000.00, payable in lump sum at the end of the sport season. *WV Temporary Authorization, 2213-Coach, expiration date 6/30/2026.*

****ATTACHED – SY27 SUPPLEMENTAL PAY SCHEDULE FOR APPROVAL****

**West Virginia Schools for the Deaf and the Blind
Supplemental Pay Schedule
2026-2027**

Position		HCS Equivalent	# days	Daily Rate	X 260	WVSDB
Accountant (Service)	Variable Amount	\$ 4,000.00	252	\$ 15.87	\$ 4,126.98	\$ 4,142.86
Administrator	Fixed Amount	NA	NA	NA	NA	\$ 6,000.00
Director	Variable Amount	\$ 8,000.00	252	\$ 31.75	\$ 8,285.71	\$ 8,253.97
LPN	Fixed Amount	NA	NA	NA	NA	\$ 5,000.00
National Board Certification -Teacher	Fixed Amount	\$3,500.00 annual supplement with WVSDB match				\$ 7,000.00
Occupational Therapist	Fixed Amount	\$ 18,348.00	NA	NA	NA	\$ 18,348.00
Orientation & Mobility	Fixed Amount	\$ 18,348.00	NA	NA	NA	\$ 18,348.00
Physical Therapist	Fixed Amount	\$ 18,348.00	NA	NA	NA	\$ 18,348.00
Professional Interpreter I	Fixed Amount	\$ 9,147.00	NA	NA	NA	\$ 9,147.00
Professional Interpreter II	Fixed Amount	\$ 18,348.00	NA	NA	NA	\$ 18,348.00
Registered Nurse-School Nurse	Fixed Amount	NA	NA	NA	NA	\$ 7,500.00
Secretary III	Variable Amount	\$ 1,000.00	252	\$ 3.97	\$ 1,031.75	\$ 1,031.75
Speech Language Pathologist	Fixed Amount	\$ 18,348.00	NA	NA	NA	\$ 18,348.00
Teacher - CTE (**12 hrs CE reqd annually)	Fixed Amount	\$ 10,000.00	NA	NA	NA	\$ 10,000.00
Teacher - DHH endorsed	Fixed Amount	\$ 10,000.00	NA	NA	NA	\$ 10,000.00
Teacher - VI endorsed	Fixed Amount	\$ 10,000.00	NA	NA	NA	\$ 10,000.00
Supervisor	Fixed Amount	NA	NA	NA	NA	\$ 5,000.00

*Supplements are Board approved and re-approval is required if value is modified in excess of the value listed above.

**CTE supplement will be applied upon successful completion annually of 12 hours of accessibility and accommodations training in the workplace.

Submitted for approval - April 2026 WVBE meeting.

Note:

3.0-3.4 EIPA score, ASLPI 2+, VQAS Level II, NAD III or Intermediate SLPI to be considered for hire – classified as Professional Interpreter I

3.5 or higher EIPA, ASLPI 3+ or higher, VQAS Level III or higher, NAD IV or higher, RID: National Interpreter Certification (NIC) or Advanced to Superior level SLPI:ASL scores preferred – classified as Professional Interpreter II



2026-2027 PROBATIONARY/CONTINUING STATUS EMPLOYEES FOR REHIRE

PROFESSIONAL EMPLOYEES

REHIRED AND GRANTED CONTINUING STATUS

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date
Dosch, Krystal	87-1 First-Class/Full-Time Permit for Career Technical Education 90-2 Long Term Substitute Permit 90-2 Long Term Substitute Permit	7932 American Sign Language Educator 05-AD 2600 Biological Sciences 09-AD 4117 Deaf & Hard of Hearing PK-AD	06/30/2030 06/30/2028 06/30/2028	CTE - ASL Interpreter Educator	Beginning 2026-2027 SY
Smith, Aaron	87-1 First-Class/Full-Time Permit for Career Technical Education 90-1 Long Term Substitute Permit	7721 Business Management & Administration Industry 05-AD	06/30/2030	CTE Program/Business Enterprise	Beginning 2026-2027 SY
Wilson, Roy	EIPA 4.1	NA	NA	Sevigny Building/Professional Interpreter – Level II	Beginning 2026-2027 SY

**Pending Renewal of Certification/Authorization*

REHIRED AND GRANTED PROBATIONARY STATUS-3RD YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date
Hansrote, Alyssa	NA	NA	NA	Program Specialist for Communications & Public Relations	Beginning 2026-2027 SY
Beckman, Tina	LPN - 29202		6/30/2026*	Health Services Department	Beginning 2026-2027 SY
Bridges, Carrie	22-2 Professional Teaching Certificate 22-2 Professional Teaching Certificate 22-2 Professional Teaching Certificate 22-2 Professional Teaching Certificate 22-2 Professional Teaching Certificate 22-2 Professional Teaching Certificate	3600 Elementary Education OK-06 3603 Early Education PK-OK 4115 Multi-Cat (LD, BD, ID, DD)05-AD 4115 Multi-Cat (LD, BD, ID, DD)0K-06 4116 Autism OK-06 4116 Autism 05-AD 4122 Preschool-Special NeedsPK-OK	06/30/2029 06/30/2029 06/30/2029 06/30/2029 06/30/2029 06/30/2029	WVTAC IRC/AEM Specialist (.6 FTE)	Beginning 2026-2027 SY

**Pending Renewal of Certification/Authorization*

REHIRED AND GRANTED PROBATIONARY STATUS-2ND YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date
Nicely, Renee	22-4 Professional Teaching Certificate	1000 English 05-AD	Permanent	School – Teacher - English 05-12	Beginning 2026-2027 SY
Rodgers, Alexandra	EIPA 3.6		NA	Keller Hall – Residential Program Interpreter PK-AD	Beginning 2026-2027 SY
Stevenson, Alison	22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate	3600 Elementary Education OK-06 4105 Spec Learning Disabilities K-6 4105 Spec Learning DisabilitiesOK-12 4112 Behavioral Disorders excluding Autism OK-06 4112 Behavioral Disorders excluding Autism OK-12 4113 Mentally Impaired-Mild-Moderate OK-06	Permanent Permanent Permanent Permanent Permanent Permanent Permanent	Statewide - WVOCDB Literacy Coordinator	Beginning 2026-2027 SY



2026-2027 PROBATIONARY/CONTINUING STATUS EMPLOYEES FOR REHIRE

	22-4 Professional Teaching Certificate 22-4 Professional Teaching Certificate NB-2 National Board	4113 Mentally Impaired-Mild-Moderate OK-12 4116 AutismOK-AD 4117 Deaf & Hard of Hearing PK-AD 4124 Developmentally Delayed K-06 NB05 NB Exceptional Needs Specialist Early Childhood to Young Adulthood	Permanent Permanent 11/19/2030		
Youssef, Aml	65-1 Permit for Non-US Citizen 65-1 Permit for Non-US Citizen	1900 Mathematics 05-AD 2500 Physics 09-12	06/30/2027 06/30/2027	School - Teacher – Mathematics 05-AD	Beginning 2026-2027 SY

*PENDING RENEWAL OF CERTIFICATION/AUTHORIZATION

REHIRED AND GRANTED PROBATIONARY STATUS-1ST YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date

*PENDING RENEWAL OF CERTIFICATION/AUTHORIZATION

REHIRED AND GRANTED PROBATIONARY STATUS-LESS THAN 1 YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date

*PENDING RENEWAL OF CERTIFICATION/AUTHORIZATION

SERVICE/AUXILIARY PERSONNEL

REHIRED AND GRANTED CONTINUING STATUS

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date	CIB
Barnes, Eddie	NA	NA	NA	Maintenance Department/Security	Beginning 2026-2027 SY	5/5/2023
Dove, David*	Master Electrician – M06438	NA	06/30/2025*	Maintenance Department/General Maintenance-Electrician II	Beginning 2026-2027 SY	1/4/2023
Fincham, Beverly	NA	NA	NA	Foodservice – Keller Hall/Cook III – 210 days	Beginning 2026-2027 SY	9/20/2023
Fox, Jr., Roy	NA	NA	NA	Residential Program/Residential Care Specialist	Beginning 2026-2027 SY	12/17/2018
Funk, Richard*	WV School Bus Operator	NA	06/30/2025*	Transportation Department/Certified School Bus Operator-Mechanic	Beginning 2026-2027 SY	12/11/1998
Harris, Anita*	WV School Bus Operator	NA	06/30/2025*	Transportation Department/Certified School Bus Operator	Beginning 2026-2027 SY	8/18/1987
Heare, Philip*	WV School Bus Operator	NA	06/30/2025*	Transportation Department/Certified School Bus Operator-Truck Driver	Beginning 2026-2027 SY	11/03/1987
Hott, Todd*	Master Plumber – PL00278	NA	02/20/2026*	Maintenance Department/General Maintenance-Plumber	Beginning 2026-2027 SY	12/12/2012
Shanholtz, Garry*	WV School Bus Operator/Groundsman	NA	06/30/2025*	Maintenance Department/Certified School Bus Operator-Groundsman	Beginning 2026-2027 SY	8/14/1998
Stanley, Carolyn*	WV School Bus Operator	NA	06/30/2025*	Instructional Program-Aide/Driver	Beginning 2026-2027 SY	3/1/2012
Whetzel, Stephen*	WV School Bus Operator	NA	06/30/2025*	Transportation Department/Certified School Bus Operator-Truck Driver	Beginning 2026-2027 SY	8/18/2022
Moreland, Skylar	NA	NA	NA	Brannon Building/Secretary III - Itinerant	Beginning 2026-2027 SY	12/21/2022
Plum, Samantha	NA	NA	NA	Residential Program/Residential Care Specialist	Beginning 2026-2027 SY	11/23/2020
Robertson, Richard	NA	NA	NA	Facilities/Custodian III – 261 days	Beginning 2026-2027 SY	7/26/2023



2026-2027 PROBATIONARY/CONTINUING STATUS EMPLOYEES FOR REHIRE

Strother, Kendra	NA	NA	NA	WVOCDB Audiology Office/Secretary III - Itinerant	Beginning 2026-2027 SY	6/14/2023
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****Continuing contract status-rehire contingent on licensure renewal for 2025-2026**

REHIRED AND GRANTED PROBATIONARY STATUS-3RD YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date	CIB
Mongold, Madeline	NA	NA	NA	Residential Program/Residential Care Specialist	Beginning 2026-2027 SY	04/13/2024
Boynton, Jackie	NA	NA	NA	Secretary III - Itinerant	Beginning 2026-2027 SY	06/21/2023

REHIRED AND GRANTED PROBATIONARY STATUS-2ND YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date	CIB
Cosner, Brian	NA	NA	NA	Facilities/General Maintenance/Security	Beginning 2026-2027 SY	9/26/2022
Geer, Craig	NA	NA	NA	Facilities/Custodian III – Itinerant	Beginning 2026-2027 SY	11/17/2025
Lee, Patrick	NA	NA	NA	Residential Program/Residential Care Specialist	Beginning 2026-2027 SY	10/6/2025
Stokes, Roger	NA	NA	NA	Facilities/General Maintenance/Painter	Beginning 2026-2027 SY	7/2/2024
Williamson, Tamara	NA	NA	NA	Facilities/Custodian III – Itinerant	Beginning 2026-2027 SY	8/25/2025

REHIRED AND GRANTED PROBATIONARY STATUS-1ST YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date	CIB
Wolford, Lacey	NA	NA	NA	School – Sevigny Bldg/Aide Intervener	3/12/2025	02/13/2025

REHIRED AND GRANTED PROBATIONARY STATUS-LESS THAN 1 YEAR

Name	Valid Credential	Endorsement Areas/Grade Range	Valid Credential Expiration Date	Assigned Location/Position Grade Range	Effective Date	CIB

****WILL HAVE CONTINUING STATUS 2026-2027**