

**COUNTY BOARDS OF EDUCATION
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES
FOR THE 2026-27 YEAR**

County	Average Salary
Barbour	59,240.33
Berkeley	65,006.24
Boone	63,745.49
Braxton	59,240.33
Brooke	61,917.01
Cabell	63,168.16
Calhoun	59,240.33
Clay	59,240.33
Doddridge	63,894.41
Fayette	61,040.33
Gilmer	59,240.33
Grant	59,240.33
Greenbrier	59,740.33
Hampshire	59,240.33
Hancock	62,687.55
Hardy	59,240.33
Harrison	61,490.49
Jackson	62,440.37
Jefferson	66,297.69
Kanawha	62,547.88
Lewis	61,240.33
Lincoln	59,847.47
Logan	61,240.33
Marion	59,793.92
Marshall	66,572.81
Mason	61,108.19
McDowell	60,890.33
Mercer	61,920.33
Mineral	60,296.58
Mingo	60,840.33
Monongalia	65,016.92
Monroe	59,240.33
Morgan	62,273.77
Nicholas	59,240.33
Ohio	64,318.70
Pendleton	59,240.33
Pleasants	63,610.63
Pocahontas	59,240.33
Preston	59,240.33
Putnam	65,437.19
Raleigh	61,890.33
Randolph	59,240.33
Ritchie	59,940.33
Roane	59,240.33
Summers	59,240.33
Taylor	59,680.33
Tucker	59,240.33
Tyler	63,180.59
Upshur	59,240.33
Wayne	59,240.33
Webster	59,240.33
Wetzel	64,870.73
Wirt	60,440.33
Wood	62,161.92
Wyoming	59,240.33
State	61,174.46

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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8/14/26

Professional Salary Schedules by County 27

**COUNTY BOARDS OF EDUCATION
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2026-27 YEAR**

Ct.	County	Average Salary
1	Marshall	66,572.81
2	Jefferson	66,297.69
3	Putnam	65,437.19
4	Monongalia	65,016.92
5	Berkeley	65,006.24
6	Wetzel	64,870.73
7	Ohio	64,318.70
8	Doddridge	63,894.41
9	Boone	63,745.49
10	Pleasants	63,610.63
11	Tyler	63,180.59
12	Cabell	63,168.16
13	Hancock	62,687.55
14	Kanawha	62,547.88
15	Jackson	62,440.37
16	Morgan	62,273.77
17	Wood	62,161.92
18	Mercer	61,920.33
19	Brooke	61,917.01
20	Raleigh	61,890.33
21	Harrison	61,490.49
22	Lewis	61,240.33
22	Logan	61,240.33
24	Mason	61,108.19
25	Fayette	61,040.33
26	McDowell	60,890.33
27	Mingo	60,840.33
28	Wirt	60,440.33
29	Mineral	60,296.58
30	Ritchie	59,940.33
31	Lincoln	59,847.47
32	Marion	59,793.92
33	Greenbrier	59,740.33
34	Taylor	59,680.33
35	Barbour	59,240.33
35	Braxton	59,240.33
35	Calhoun	59,240.33
35	Clay	59,240.33
35	Gilmer	59,240.33
35	Grant	59,240.33
35	Hampshire	59,240.33
35	Hardy	59,240.33
35	Monroe	59,240.33
35	Nicholas	59,240.33
35	Pendleton	59,240.33
35	Pocahontas	59,240.33
35	Preston	59,240.33
35	Randolph	59,240.33
35	Roane	59,240.33
35	Summers	59,240.33
35	Tucker	59,240.33
35	Upshur	59,240.33
35	Wayne	59,240.33
35	Webster	59,240.33
35	Wyoming	59,240.33
State		61,174.46

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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Professional Salary Schedules by County 27

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
PROFESSIONAL PERSONNEL
2025-26 AND 2026-27**

County	2025-26	2026-27	Difference
Barbour	57,680.33	59,240.33	1,560.00
Berkeley	61,517.57	65,006.24	3,488.67
Boone	62,185.49	63,745.49	1,560.00
Braxton	57,680.33	59,240.33	1,560.00
Brooke	60,357.01	61,917.01	1,560.00
Cabell	61,608.16	63,168.16	1,560.00
Calhoun	57,680.33	59,240.33	1,560.00
Clay	57,680.33	59,240.33	1,560.00
Doddridge	62,334.41	63,894.41	1,560.00
Fayette	59,480.33	61,040.33	1,560.00
Gilmer	57,680.33	59,240.33	1,560.00
Grant	57,680.33	59,240.33	1,560.00
Greenbrier	58,180.33	59,740.33	1,560.00
Hampshire	57,680.33	59,240.33	1,560.00
Hancock	61,127.55	62,687.55	1,560.00
Hardy	57,680.33	59,240.33	1,560.00
Harrison	59,930.49	61,490.49	1,560.00
Jackson	60,380.37	62,440.37	2,060.00
Jefferson	60,141.86	66,297.69	6,155.83
Kanawha	60,987.88	62,547.88	1,560.00
Lewis	58,730.33	61,240.33	2,510.00
Lincoln	58,287.47	59,847.47	1,560.00
Logan	59,680.33	61,240.33	1,560.00
Marion	58,233.92	59,793.92	1,560.00
Marshall	65,012.81	66,572.81	1,560.00
Mason	59,548.19	61,108.19	1,560.00
McDowell	59,330.33	60,890.33	1,560.00
Mercer	60,360.33	61,920.33	1,560.00
Mineral	58,736.58	60,296.58	1,560.00
Mingo	59,280.33	60,840.33	1,560.00
Monongalia	63,456.92	65,016.92	1,560.00
Monroe	57,680.33	59,240.33	1,560.00
Morgan	60,713.77	62,273.77	1,560.00
Nicholas	57,680.33	59,240.33	1,560.00
Ohio	62,758.70	64,318.70	1,560.00
Pendleton	57,680.33	59,240.33	1,560.00
Pleasants	62,050.63	63,610.63	1,560.00
Pocahontas	57,680.33	59,240.33	1,560.00
Preston	57,680.33	59,240.33	1,560.00
Putnam	63,877.19	65,437.19	1,560.00
Raleigh	60,330.33	61,890.33	1,560.00
Randolph	57,680.33	59,240.33	1,560.00
Ritchie	58,380.33	59,940.33	1,560.00
Roane	57,680.33	59,240.33	1,560.00
Summers	57,680.33	59,240.33	1,560.00
Taylor	58,120.33	59,680.33	1,560.00
Tucker	57,680.33	59,240.33	1,560.00
Tyler	61,620.59	63,180.59	1,560.00
Upshur	57,680.33	59,240.33	1,560.00
Wayne	57,680.33	59,240.33	1,560.00
Webster	57,680.33	59,240.33	1,560.00
Wetzel	63,310.73	64,870.73	1,560.00
Wirt	58,880.33	60,440.33	1,560.00
Wood	60,601.92	62,161.92	1,560.00
Wyoming	57,680.33	59,240.33	1,560.00
State	59,469.47	61,174.46	1,704.99

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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Professional Salary Schedules by County 27