

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2026-27 YEAR**

County	Average Salary
Barbour	3,434.67
Berkeley	3,864.77
Boone	3,884.67
Braxton	3,434.67
Brooke	3,645.36
Cabell	3,736.27
Calhoun	3,434.67
Clay	3,434.67
Doddridge	3,697.81
Fayette	3,614.67
Gilmer	3,434.67
Grant	3,434.67
Greenbrier	3,472.17
Hampshire	3,434.67
Hancock	3,738.30
Hardy	3,434.67
Harrison	3,639.67
Jackson	3,754.67
Jefferson	4,067.43
Kanawha	3,619.21
Lewis	3,634.67
Lincoln	3,524.67
Logan	3,572.17
Marion	3,475.67
Marshall	3,919.07
Mason	3,607.17
McDowell	3,599.67
Mercer	3,697.67
Mineral	3,543.22
Mingo	3,604.67
Monongalia	4,005.47
Monroe	3,434.67
Morgan	3,622.97
Nicholas	3,434.67
Ohio	3,791.45
Pendleton	3,434.67
Pleasants	3,855.61
Pocahontas	3,434.67
Preston	3,434.67
Putnam	4,018.29
Raleigh	3,739.67
Randolph	3,434.67
Ritchie	3,484.67
Roane	3,434.67
Summers	3,434.67
Taylor	3,480.67
Tucker	3,434.67
Tyler	4,080.01
Upshur	3,434.67
Wayne	3,434.67
Webster	3,434.67
Wetzel	3,956.51
Wirt	3,554.67
Wood	3,671.55
Wyoming	3,434.67
State	3,605.51

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

OSF
8/14/2026
Serv Pers Salary Schedules by County 27

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2026-27 YEAR**

Ct.	County	Average Salary
1	Tyler	4,080.01
2	Jefferson	4,067.43
3	Putnam	4,018.29
4	Monongalia	4,005.47
5	Wetzel	3,956.51
6	Marshall	3,919.07
7	Boone	3,884.67
8	Berkeley	3,864.77
9	Pleasants	3,855.61
10	Ohio	3,791.45
11	Jackson	3,754.67
12	Raleigh	3,739.67
13	Hancock	3,738.30
14	Cabell	3,736.27
15	Doddridge	3,697.81
16	Mercer	3,697.67
17	Wood	3,671.55
18	Brooke	3,645.36
19	Harrison	3,639.67
20	Lewis	3,634.67
21	Morgan	3,622.97
22	Kanawha	3,619.21
23	Fayette	3,614.67
24	Mason	3,607.17
25	Mingo	3,604.67
26	McDowell	3,599.67
27	Logan	3,572.17
28	Wirt	3,554.67
29	Mineral	3,543.22
30	Lincoln	3,524.67
31	Ritchie	3,484.67
32	Taylor	3,480.67
33	Marion	3,475.67
34	Greenbrier	3,472.17
35	Barbour	3,434.67
35	Braxton	3,434.67
35	Calhoun	3,434.67
35	Clay	3,434.67
35	Gilmer	3,434.67
35	Grant	3,434.67
35	Hampshire	3,434.67
35	Hardy	3,434.67
35	Monroe	3,434.67
35	Nicholas	3,434.67
35	Pendleton	3,434.67
35	Pocahontas	3,434.67
35	Preston	3,434.67
35	Randolph	3,434.67
35	Roane	3,434.67
35	Summers	3,434.67
35	Tucker	3,434.67
35	Upshur	3,434.67
35	Wayne	3,434.67
35	Webster	3,434.67
35	Wyoming	3,434.67
State		3,605.51

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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Serv Pers Salary Schedules by County 27

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
FOR SERVICE PERSONNEL
2025-26 AND 2026-27**

County	2025-26	2026-27	Difference
Barbour	3,347.67	3,434.67	87.00
Berkeley	3,579.18	3,864.77	285.59
Boone	3,797.67	3,884.67	87.00
Braxton	3,347.67	3,434.67	87.00
Brooke	3,558.36	3,645.36	87.00
Cabell	3,649.27	3,736.27	87.00
Calhoun	3,347.67	3,434.67	87.00
Clay	3,347.67	3,434.67	87.00
Doddridge	3,610.81	3,697.81	87.00
Fayette	3,527.67	3,614.67	87.00
Gilmer	3,347.67	3,434.67	87.00
Grant	3,347.67	3,434.67	87.00
Greenbrier	3,385.17	3,472.17	87.00
Hampshire	3,347.67	3,434.67	87.00
Hancock	3,651.30	3,738.30	87.00
Hardy	3,347.67	3,434.67	87.00
Harrison	3,552.67	3,639.67	87.00
Jackson	3,617.67	3,754.67	137.00
Jefferson	3,514.09	4,067.43	553.34
Kanawha	3,532.21	3,619.21	87.00
Lewis	3,452.67	3,634.67	182.00
Lincoln	3,437.67	3,524.67	87.00
Logan	3,485.17	3,572.17	87.00
Marion	3,388.67	3,475.67	87.00
Marshall	3,832.07	3,919.07	87.00
Mason	3,520.17	3,607.17	87.00
McDowell	3,512.67	3,599.67	87.00
Mercer	3,610.67	3,697.67	87.00
Mineral	3,456.22	3,543.22	87.00
Mingo	3,517.67	3,604.67	87.00
Monongalia	3,918.47	4,005.47	87.00
Monroe	3,347.67	3,434.67	87.00
Morgan	3,535.97	3,622.97	87.00
Nicholas	3,347.67	3,434.67	87.00
Ohio	3,704.45	3,791.45	87.00
Pendleton	3,347.67	3,434.67	87.00
Pleasants	3,768.61	3,855.61	87.00
Pocahontas	3,347.67	3,434.67	87.00
Preston	3,347.67	3,434.67	87.00
Putnam	3,931.29	4,018.29	87.00
Raleigh	3,652.67	3,739.67	87.00
Randolph	3,347.67	3,434.67	87.00
Ritchie	3,397.67	3,484.67	87.00
Roane	3,347.67	3,434.67	87.00
Summers	3,347.67	3,434.67	87.00
Taylor	3,393.67	3,480.67	87.00
Tucker	3,347.67	3,434.67	87.00
Tyler	3,993.01	4,080.01	87.00
Upshur	3,347.67	3,434.67	87.00
Wayne	3,347.67	3,434.67	87.00
Webster	3,347.67	3,434.67	87.00
Wetzel	3,869.51	3,956.51	87.00
Wirt	3,467.67	3,554.67	87.00
Wood	3,584.55	3,671.55	87.00
Wyoming	3,347.67	3,434.67	87.00
State	3,503.79	3,605.51	101.72

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only.
(2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules.

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8/14/26

Serv Pers Salary Schedules by County 27