

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,892	44,213	44,575	50,000	50,880	52,890	53,772	54,697	55,458	56,629
1	43,220	44,620	44,984	50,593	51,494	53,502	54,407	55,308	56,069	57,240
2	43,549	45,027	45,393	51,208	52,106	54,116	55,018	55,923	56,684	57,855
3	44,027	45,437	45,802	51,814	52,711	54,720	55,624	56,525	57,288	58,460
4	44,599	46,100	46,470	52,684	53,582	55,593	56,495	57,399	58,160	59,331
5	44,927	46,507	46,879	53,296	54,197	56,204	57,109	58,011	58,772	59,946
6	45,255	46,914	47,288	53,910	54,808	56,819	57,721	58,625	59,386	60,557
7	45,605	47,325	47,697	54,522	55,423	57,430	58,335	59,237	59,998	61,172
8	45,971	47,732	48,110	55,136	56,037	58,045	58,950	59,851	60,614	61,783
9	46,337	48,127	48,519	55,751	56,649	58,659	59,561	60,466	61,227	62,398
10	46,704	48,522	48,917	56,652	57,552	59,560	60,465	61,367	62,127	63,301
11	47,070	48,917	49,314	57,266	58,164	60,175	61,079	61,981	62,742	63,913
12	47,436	49,312	49,711	57,881	58,778	60,789	61,691	62,596	63,356	64,527
13	47,802	49,707	50,108	58,492	59,393	61,401	62,306	63,207	63,968	65,142
14	48,168	50,102	50,505	59,080	59,980	62,015	62,917	63,822	64,582	65,753
15	48,534	50,497	50,902	59,817	60,718	62,779	63,681	64,586	65,347	66,518
16	48,900	50,892	51,299	60,405	61,305	63,391	64,296	65,198	65,958	67,132
17	49,266	51,288	51,696	60,992	61,893	63,979	64,884	65,812	66,573	67,744
18	49,632	51,683	52,094	61,580	62,481	64,566	65,471	66,427	67,188	68,359
19	49,998	52,078	52,491	62,167	63,068	65,154	66,059	67,038	67,799	68,970
20	50,364	52,473	52,888	63,041	63,942	66,027	66,932	67,912	68,673	69,844
21	50,731	52,868	53,285	64,203	65,104	67,190	68,095	69,074	69,835	71,006
22	51,097	53,263	53,682	64,791	65,692	67,777	68,682	69,662	70,423	71,594
23	51,463	53,658	54,079	65,379	66,279	68,365	69,270	70,249	71,010	72,181
24	51,829	54,053	54,476	65,966	66,867	68,953	69,857	70,837	71,598	72,769
25	52,195	54,448	54,873	66,704	67,604	69,690	70,595	71,575	72,335	73,506
26	52,561	54,843	55,270	67,291	68,192	70,278	71,182	72,162	72,923	74,094
27	52,927	55,238	55,667	67,879	68,779	70,865	71,770	72,750	73,510	74,681
28	53,293	55,634	56,064	68,466	69,367	71,453	72,357	73,337	74,098	75,269
29	53,659	56,029	56,462	69,054	69,954	72,040	72,945	73,925	74,685	75,856
30	54,025	56,424	56,859	69,641	70,542	72,628	73,532	74,512	75,273	76,444
31	54,392	56,819	57,256	70,229	71,130	73,215	74,120	75,100	75,860	77,031
32	54,758	57,214	57,653	70,816	71,717	73,803	74,708	75,687	76,448	77,619
33	55,124	57,609	58,050	71,404	72,305	74,390	75,295	76,275	77,036	78,207
34	55,490	58,004	58,447	71,991	72,892	74,978	75,883	76,862	77,623	78,794
35	55,856	58,399	58,844	72,579	73,480	75,565	76,470	77,450	78,211	79,382

Average of Schedule (AB - Dr.)	\$ 65,006.24
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	46,898	47,602	47,949	50,165	50,926	52,793	53,554	54,401	55,162	56,288
1	47,264	47,997	48,346	50,683	51,444	53,312	54,132	54,988	55,749	56,875
2	47,631	48,392	48,743	51,202	51,963	53,862	54,719	55,576	56,337	57,463
3	47,997	48,787	49,140	51,721	52,490	54,450	55,307	56,163	56,924	58,050
4	48,607	49,426	49,781	52,483	53,322	55,282	56,139	56,995	57,756	58,882
5	48,973	49,821	50,178	53,057	53,910	55,869	56,726	57,583	58,344	59,470
6	49,339	50,216	50,575	53,644	54,497	56,457	57,314	58,170	58,931	60,057
7	49,705	50,612	50,972	54,232	55,085	57,044	57,901	58,758	59,519	60,645
8	50,071	51,007	51,370	54,819	55,672	57,632	58,489	59,345	60,106	61,232
9	50,437	51,402	51,767	55,407	56,260	58,219	59,076	59,933	60,694	61,820
10	50,804	51,797	52,164	55,996	56,848	58,808	59,665	60,522	61,282	62,408
11	51,170	52,192	52,561	56,583	57,436	59,396	60,252	61,109	61,870	62,996
12	51,536	52,587	52,958	57,171	58,023	59,983	60,840	61,697	62,457	63,583
13	51,902	52,982	53,355	57,758	58,611	60,571	61,427	62,284	63,045	64,171
14	52,268	53,377	53,752	58,346	59,198	61,158	62,015	62,872	63,632	64,758
15	52,634	53,772	54,149	58,933	59,786	61,746	62,602	63,459	64,220	65,346
16	53,000	54,167	54,546	59,521	60,373	62,333	63,190	64,047	64,807	65,933
17	53,366	54,563	54,943	60,108	60,961	62,921	63,778	64,634	65,395	66,521
18	53,732	54,958	55,341	60,696	61,549	63,508	64,365	65,222	65,983	67,109
19	54,098	55,353	55,738	61,283	62,136	64,096	64,953	65,809	66,570	67,696
20	54,464	55,748	56,135	61,871	62,724	64,683	65,540	66,397	67,158	68,284
21	54,831	56,143	56,532	62,458	63,311	65,271	66,128	66,984	67,745	68,871
22	55,197	56,538	56,929	63,046	63,899	65,858	66,715	67,572	68,333	69,459
23	55,563	56,933	57,326	63,634	64,486	66,446	67,303	68,159	68,920	70,046
24	55,929	57,328	57,723	64,221	65,074	67,034	67,890	68,747	69,508	70,634
25	56,295	57,723	58,120	64,809	65,661	67,621	68,478	69,335	70,095	71,221
26	56,661	58,118	58,517	65,396	66,249	68,209	69,065	69,922	70,683	71,809
27	57,027	58,513	58,914	65,984	66,836	68,796	69,653	70,510	71,270	72,396
28	57,393	58,909	59,311	66,571	67,424	69,384	70,240	71,097	71,858	72,984
29	57,759	59,304	59,709	67,159	68,011	69,971	70,828	71,685	72,445	73,571
30	58,125	59,699	60,106	67,746	68,599	70,559	71,415	72,272	73,033	74,159
31	58,492	60,094	60,503	68,334	69,187	71,146	72,003	72,860	73,620	74,746
32	58,858	60,489	60,900	68,921	69,774	71,734	72,591	73,447	74,208	75,334
33	59,224	60,884	61,297	69,509	70,362	72,321	73,178	74,035	74,796	75,922
34	59,590	61,279	61,694	70,096	70,949	72,909	73,766	74,622	75,383	76,509
35	59,956	61,674	62,091	70,684	71,537	73,496	74,353	75,210	75,971	77,097

Average of Schedule (AB - Dr.)	\$ 63,745.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,898	44,898	45,250	47,901	48,767	50,754	51,624	52,493	53,265	54,407
1	44,264	45,298	45,652	48,496	49,361	51,350	52,219	53,088	53,860	55,002
2	44,631	45,697	46,054	49,091	49,957	51,944	52,814	53,683	54,455	55,598
3	44,997	46,097	46,455	49,687	50,551	52,540	53,409	54,278	55,050	56,192
4	45,607	46,745	47,105	50,529	51,395	53,383	54,253	55,121	55,893	57,035
5	45,973	47,145	47,507	51,125	51,990	53,978	54,847	55,717	56,489	57,631
6	46,339	47,544	47,909	51,720	52,585	54,573	55,443	56,311	57,083	58,226
7	46,705	47,945	48,310	52,315	53,181	55,168	56,038	56,907	57,679	58,821
8	47,071	48,345	48,713	52,910	53,775	55,764	56,633	57,502	58,274	59,416
9	47,437	48,740	49,115	53,505	54,371	56,358	57,228	58,097	58,869	60,012
10	47,804	49,135	49,517	54,102	54,966	56,955	57,824	58,694	59,465	60,607
11	48,170	49,530	49,914	54,697	55,562	57,551	58,419	59,289	60,061	61,203
12	48,536	49,925	50,311	55,292	56,157	58,145	59,015	59,884	60,655	61,798
13	48,902	50,320	50,708	55,887	56,752	58,741	59,609	60,479	61,251	62,393
14	49,268	50,715	51,105	56,475	57,339	59,336	60,205	61,074	61,845	62,988
15	49,634	51,110	51,502	57,062	57,927	59,931	60,800	61,669	62,441	63,583
16	50,000	51,505	51,899	57,650	58,514	60,526	61,395	62,265	63,036	64,178
17	50,366	51,901	52,296	58,237	59,102	61,114	61,983	62,859	63,631	64,774
18	50,732	52,296	52,694	58,825	59,690	61,701	62,570	63,455	64,227	65,369
19	51,098	52,691	53,091	59,412	60,277	62,289	63,158	64,050	64,822	65,964
20	51,464	53,095	53,497	60,009	60,874	62,885	63,754	64,647	65,419	66,561
21	51,831	53,490	53,894	60,596	61,461	63,473	64,342	65,234	66,006	67,148
22	52,197	53,885	54,291	61,184	62,049	64,060	64,929	65,822	66,594	67,736
23	52,563	54,280	54,688	61,772	62,636	64,648	65,517	66,409	67,181	68,323
24	52,929	54,675	55,085	62,359	63,224	65,236	66,104	66,997	67,769	68,911
25	53,295	55,070	55,482	62,947	63,811	65,823	66,692	67,585	68,356	69,498
26	53,661	55,465	55,879	63,534	64,399	66,411	67,279	68,172	68,944	70,086
27	54,027	55,860	56,276	64,122	64,986	66,998	67,867	68,760	69,531	70,673
28	54,393	56,256	56,673	64,709	65,574	67,586	68,454	69,347	70,119	71,261
29	54,759	56,651	57,071	65,297	66,161	68,173	69,042	69,935	70,706	71,848
30	55,125	57,046	57,468	65,884	66,749	68,761	69,629	70,522	71,294	72,436
31	55,492	57,441	57,865	66,472	67,337	69,348	70,217	71,110	71,881	73,023
32	55,858	57,836	58,262	67,059	67,924	69,936	70,805	71,697	72,469	73,611
33	56,224	58,231	58,659	67,647	68,512	70,523	71,392	72,285	73,057	74,199
34	56,590	58,626	59,056	68,234	69,099	71,111	71,980	72,872	73,644	74,786
35	56,956	59,021	59,453	68,822	69,687	71,698	72,567	73,460	74,232	75,374

Average of Schedule (AB - Dr.)	\$ 61,917.01
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	44,599	49,004	49,876	51,876	52,751	53,626	54,403	55,553
1	42,764	43,497	44,996	49,604	50,475	52,476	53,351	54,225	55,003	56,152
2	43,131	43,892	45,393	50,204	51,075	53,076	53,951	54,826	55,603	56,753
3	43,497	44,287	45,790	50,805	51,675	53,676	54,551	55,425	56,202	57,352
4	44,107	44,926	46,431	51,653	52,524	54,526	55,401	56,275	57,052	58,202
5	44,473	45,321	46,828	52,254	53,125	55,125	56,000	56,875	57,652	58,802
6	44,839	45,716	47,225	52,853	53,724	55,725	56,601	57,475	58,252	59,401
7	45,205	46,112	47,622	53,453	54,324	56,325	57,200	58,075	58,852	60,002
8	45,571	46,507	48,020	54,053	54,924	56,925	57,800	58,674	59,451	60,601
9	45,937	46,902	48,417	54,653	55,524	57,525	58,400	59,275	60,052	61,202
10	46,304	47,297	48,536	55,255	56,125	58,126	59,001	59,876	60,652	61,802
11	46,670	47,692	48,933	55,854	56,725	58,726	59,601	60,476	61,253	62,402
12	47,036	48,087	49,330	56,455	57,325	59,326	60,201	61,076	61,852	63,002
13	47,402	48,482	49,727	57,054	57,925	59,926	60,800	61,675	62,453	63,602
14	47,768	48,877	50,124	57,654	58,524	60,526	61,401	62,276	63,052	64,202
15	48,134	49,272	50,521	58,254	59,125	61,126	62,000	62,875	63,652	64,802
16	48,500	49,667	50,918	58,854	59,724	61,725	62,601	63,476	64,252	65,401
17	48,866	50,063	51,315	59,454	60,325	62,326	63,201	64,075	64,852	66,002
18	49,232	50,458	51,713	60,054	60,925	62,925	63,800	64,675	65,453	66,602
19	49,598	50,853	52,110	60,653	61,524	63,526	64,401	65,275	66,052	67,202
20	49,964	51,248	52,507	61,266	62,137	64,138	65,013	65,888	66,665	67,815
21	50,331	51,643	52,904	61,866	62,737	64,738	65,613	66,487	67,264	68,414
22	50,697	52,038	53,301	62,466	63,337	65,338	66,213	67,088	67,865	69,015
23	51,063	52,433	53,698	63,067	63,937	65,938	66,813	67,687	68,464	69,614
24	51,429	52,828	54,095	63,666	64,537	66,538	67,412	68,288	69,065	70,214
25	51,795	53,223	54,492	64,266	65,136	67,138	68,013	68,888	69,664	70,814
26	52,161	53,618	54,889	64,866	65,737	67,738	68,612	69,487	70,264	71,414
27	52,527	54,013	55,286	65,466	66,336	68,338	69,213	70,088	70,864	72,014
28	52,893	54,409	55,683	66,066	66,937	68,938	69,812	70,687	71,464	72,614
29	53,259	54,804	56,081	66,666	67,536	69,537	70,412	71,288	72,064	73,213
30	53,625	55,199	56,478	67,265	68,136	70,138	71,012	71,887	72,664	73,814
31	53,992	55,594	56,875	67,866	68,737	70,737	71,612	72,487	73,263	74,413
32	54,358	55,989	57,272	68,465	69,336	71,338	72,213	73,087	73,864	75,014
33	54,724	56,384	57,669	69,066	69,937	71,937	72,812	73,687	74,464	75,614
34	55,090	56,779	58,066	69,665	70,536	72,537	73,413	74,287	75,064	76,213
35	55,456	57,174	58,463	70,265	71,136	73,137	74,012	74,887	75,664	76,814

Average of Schedule (AB - Dr.)	\$ 63,168.16
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,665	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,062	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,459	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,856	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,253	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,650	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,047	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,444	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,842	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,239	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,636	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,033	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,430	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,827	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,224	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,621	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,018	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,415	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,812	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,210	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,607	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,004	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,401	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,798	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,195	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,592	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,368	46,142	46,524	48,643	49,581	51,736	52,678	53,621	54,458	55,697
1	45,770	46,577	46,961	49,288	50,227	52,383	53,325	54,267	55,104	56,343
2	46,174	47,011	47,397	49,935	50,873	53,028	53,971	54,914	55,751	56,989
3	46,577	47,446	47,834	50,582	51,519	53,675	54,618	55,559	56,396	57,635
4	47,248	48,149	48,539	51,496	52,434	54,590	55,533	56,475	57,312	58,550
5	47,650	48,583	48,976	52,143	53,081	55,236	56,179	57,121	57,958	59,197
6	48,053	49,018	49,413	52,788	53,727	55,883	56,825	57,767	58,604	59,843
7	48,456	49,453	49,849	53,435	54,374	56,528	57,471	58,414	59,251	60,490
8	48,858	49,888	50,287	54,081	55,019	57,175	58,118	59,060	59,897	61,135
9	49,261	50,322	50,724	54,728	55,666	57,821	58,764	59,706	60,543	61,782
10	49,664	50,757	51,160	55,376	56,313	58,469	59,412	60,354	61,190	62,429
11	50,067	51,191	51,597	56,021	56,960	59,116	60,057	61,000	61,837	63,076
12	50,470	51,626	52,034	56,668	57,605	59,761	60,704	61,647	62,483	63,721
13	50,872	52,060	52,471	57,314	58,252	60,408	61,350	62,292	63,130	64,368
14	51,275	52,495	52,907	57,961	58,898	61,054	61,997	62,939	63,775	65,014
15	51,677	52,929	53,344	58,606	59,545	61,701	62,642	63,585	64,422	65,661
16	52,080	53,364	53,781	59,253	60,190	62,346	63,289	64,232	65,068	66,306
17	52,483	53,799	54,217	59,899	60,837	62,993	63,936	64,877	65,715	66,953
18	52,885	54,234	54,655	60,546	61,484	63,639	64,582	65,524	66,361	67,600
19	53,288	54,668	55,092	61,191	62,130	64,286	65,228	66,170	67,007	68,246
20	53,690	55,103	55,529	61,838	62,776	64,931	65,874	66,817	67,654	68,892
21	54,094	55,537	55,965	62,484	63,422	65,578	66,521	67,462	68,300	69,538
22	54,497	55,972	56,402	63,131	64,069	66,224	67,167	68,109	68,946	70,185
23	54,899	56,406	56,839	63,777	64,715	66,871	67,813	68,755	69,592	70,831
24	55,302	56,841	57,275	64,423	65,361	67,517	68,459	69,402	70,239	71,477
25	55,705	57,275	57,712	65,070	66,007	68,163	69,106	70,049	70,885	72,123
26	56,107	57,710	58,149	65,716	66,654	68,810	69,752	70,694	71,531	72,770
27	56,510	58,144	58,585	66,362	67,300	69,456	70,398	71,341	72,177	73,416
28	56,912	58,580	59,022	67,008	67,946	70,102	71,044	71,987	72,824	74,062
29	57,315	59,014	59,460	67,655	68,592	70,748	71,691	72,634	73,470	74,708
30	57,718	59,449	59,897	68,301	69,239	71,395	72,337	73,279	74,116	75,355
31	58,121	59,883	60,333	68,947	69,886	72,041	72,983	73,926	74,762	76,001
32	58,524	60,318	60,770	69,593	70,531	72,687	73,630	74,572	75,409	76,647
33	58,926	60,752	61,207	70,240	71,178	73,333	74,276	75,219	76,056	77,294
34	59,329	61,187	61,643	70,886	71,824	73,980	74,923	75,864	76,701	77,940
35	59,732	61,621	62,080	71,532	72,471	74,626	75,568	76,511	77,348	78,587

Average of Schedule (AB - Dr.)	\$ 63,894.41
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,198	44,902	45,249	47,175	48,028	49,987	50,844	51,701	52,462	53,588
1	44,564	45,297	45,646	47,762	48,615	50,575	51,432	52,288	53,049	54,175
2	44,931	45,692	46,043	48,350	49,203	51,162	52,019	52,876	53,637	54,763
3	45,297	46,087	46,440	48,938	49,790	51,750	52,607	53,463	54,224	55,350
4	45,907	46,726	47,081	49,769	50,622	52,582	53,439	54,295	55,056	56,182
5	46,273	47,121	47,478	50,357	51,210	53,169	54,026	54,883	55,644	56,770
6	46,639	47,516	47,875	50,944	51,797	53,757	54,614	55,470	56,231	57,357
7	47,005	47,912	48,272	51,532	52,385	54,344	55,201	56,058	56,819	57,945
8	47,371	48,307	48,670	52,119	52,972	54,932	55,789	56,645	57,406	58,532
9	47,737	48,702	49,067	52,707	53,560	55,519	56,376	57,233	57,994	59,120
10	48,104	49,097	49,464	53,296	54,148	56,108	56,965	57,822	58,582	59,708
11	48,470	49,492	49,861	53,883	54,736	56,696	57,552	58,409	59,170	60,296
12	48,836	49,887	50,258	54,471	55,323	57,283	58,140	58,997	59,757	60,883
13	49,202	50,282	50,655	55,058	55,911	57,871	58,727	59,584	60,345	61,471
14	49,568	50,677	51,052	55,646	56,498	58,458	59,315	60,172	60,932	62,058
15	49,934	51,072	51,449	56,233	57,086	59,046	59,902	60,759	61,520	62,646
16	50,300	51,467	51,846	56,821	57,673	59,633	60,490	61,347	62,107	63,233
17	50,666	51,863	52,243	57,408	58,261	60,221	61,078	61,934	62,695	63,821
18	51,032	52,258	52,641	57,996	58,849	60,808	61,665	62,522	63,283	64,409
19	51,398	52,653	53,038	58,583	59,436	61,396	62,253	63,109	63,870	64,996
20	51,764	53,048	53,435	59,171	60,024	61,983	62,840	63,697	64,458	65,584
21	52,131	53,443	53,832	59,758	60,611	62,571	63,428	64,284	65,045	66,171
22	52,497	53,838	54,229	60,346	61,199	63,158	64,015	64,872	65,633	66,759
23	52,863	54,233	54,626	60,934	61,786	63,746	64,603	65,459	66,220	67,346
24	53,229	54,628	55,023	61,521	62,374	64,334	65,190	66,047	66,808	67,934
25	53,595	55,023	55,420	62,109	62,961	64,921	65,778	66,635	67,395	68,521
26	53,961	55,418	55,817	62,696	63,549	65,509	66,365	67,222	67,983	69,109
27	54,327	55,813	56,214	63,284	64,136	66,096	66,953	67,810	68,570	69,696
28	54,693	56,209	56,611	63,871	64,724	66,684	67,540	68,397	69,158	70,284
29	55,059	56,604	57,009	64,459	65,311	67,271	68,128	68,985	69,745	70,871
30	55,425	56,999	57,406	65,046	65,899	67,859	68,715	69,572	70,333	71,459
31	55,792	57,394	57,803	65,634	66,487	68,446	69,303	70,160	70,920	72,046
32	56,158	57,789	58,200	66,221	67,074	69,034	69,891	70,747	71,508	72,634
33	56,524	58,184	58,597	66,809	67,662	69,621	70,478	71,335	72,096	73,222
34	56,890	58,579	58,994	67,396	68,249	70,209	71,066	71,922	72,683	73,809
35	57,256	58,974	59,391	67,984	68,837	70,796	71,653	72,510	73,271	74,397

Average of Schedule (AB - Dr.)	\$ 61,040.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,731	43,202	43,549	45,875	46,728	48,687	49,544	50,401	51,162	52,288
1	43,135	43,597	43,946	46,462	47,315	49,275	50,132	50,988	51,749	52,875
2	43,540	43,992	44,343	47,050	47,903	49,862	50,719	51,576	52,337	53,463
3	43,944	44,387	44,740	47,638	48,490	50,450	51,307	52,163	52,924	54,050
4	44,592	45,026	45,381	48,469	49,322	51,282	52,139	52,995	53,756	54,882
5	44,996	45,421	45,778	49,057	49,910	51,869	52,726	53,583	54,344	55,470
6	45,400	45,816	46,175	49,644	50,497	52,457	53,314	54,170	54,931	56,057
7	45,766	46,212	46,572	50,232	51,085	53,044	53,901	54,758	55,519	56,645
8	46,132	46,607	46,970	50,819	51,672	53,632	54,489	55,345	56,106	57,232
9	46,498	47,002	47,367	51,407	52,260	54,219	55,076	55,933	56,694	57,820
10	46,865	47,397	47,764	51,996	52,848	54,808	55,665	56,522	57,282	58,408
11	47,231	47,792	48,161	52,583	53,436	55,396	56,252	57,109	57,870	58,996
12	47,597	48,187	48,558	53,171	54,023	55,983	56,840	57,697	58,457	59,583
13	47,963	48,582	48,955	53,758	54,611	56,571	57,427	58,284	59,045	60,171
14	48,329	48,977	49,352	54,346	55,198	57,158	58,015	58,872	59,632	60,758
15	48,695	49,372	49,749	54,933	55,786	57,746	58,602	59,459	60,220	61,346
16	49,061	49,767	50,146	55,521	56,373	58,333	59,190	60,047	60,807	61,933
17	49,427	50,163	50,543	56,108	56,961	58,921	59,778	60,634	61,395	62,521
18	49,793	50,558	50,941	56,696	57,549	59,508	60,365	61,222	61,983	63,109
19	50,159	50,953	51,338	57,283	58,136	60,096	60,953	61,809	62,570	63,696
20	50,525	51,348	51,735	57,871	58,724	60,683	61,540	62,397	63,158	64,284
21	50,892	51,743	52,132	58,458	59,311	61,271	62,128	62,984	63,745	64,871
22	51,258	52,138	52,529	59,046	59,899	61,858	62,715	63,572	64,333	65,459
23	51,624	52,533	52,926	59,634	60,486	62,446	63,303	64,159	64,920	66,046
24	51,990	52,928	53,323	60,221	61,074	63,034	63,890	64,747	65,508	66,634
25	52,356	53,323	53,720	60,809	61,661	63,621	64,478	65,335	66,095	67,221
26	52,722	53,718	54,117	61,396	62,249	64,209	65,065	65,922	66,683	67,809
27	53,088	54,113	54,514	61,984	62,836	64,796	65,653	66,510	67,270	68,396
28	53,454	54,509	54,911	62,571	63,424	65,384	66,240	67,097	67,858	68,984
29	53,820	54,904	55,309	63,159	64,011	65,971	66,828	67,685	68,445	69,571
30	54,186	55,299	55,706	63,746	64,599	66,559	67,415	68,272	69,033	70,159
31	54,553	55,694	56,103	64,334	65,187	67,146	68,003	68,860	69,620	70,746
32	54,919	56,089	56,500	64,921	65,774	67,734	68,591	69,447	70,208	71,334
33	55,285	56,484	56,897	65,509	66,362	68,321	69,178	70,035	70,796	71,922
34	55,651	56,879	57,294	66,096	66,949	68,909	69,766	70,622	71,383	72,509
35	56,017	57,274	57,691	66,684	67,537	69,496	70,353	71,210	71,971	73,097

Average of Schedule (AB - Dr.)	\$ 59,740.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,311	46,000	46,266	48,273	49,042	50,937	51,794	52,651	53,412	54,538
1	45,753	46,444	46,740	48,850	49,619	51,525	52,382	53,238	53,999	55,125
2	46,196	46,923	47,215	49,428	50,197	52,112	52,969	53,826	54,587	55,713
3	46,638	47,402	47,690	50,356	51,124	52,898	53,669	54,437	55,198	56,300
4	47,324	48,125	48,409	51,187	51,956	53,738	54,509	55,314	56,075	57,155
5	47,766	48,604	48,884	51,775	52,544	54,333	55,104	55,947	56,708	57,825
6	48,208	49,083	49,359	52,362	53,131	54,929	55,700	56,579	57,340	58,494
7	48,650	49,563	49,834	52,950	53,719	55,524	56,295	57,212	57,973	59,164
8	49,092	50,042	50,310	53,537	54,306	56,120	56,891	57,844	58,605	59,833
9	49,534	50,551	50,785	54,125	54,894	56,715	57,486	58,477	59,238	60,503
10	50,002	51,060	51,296	54,714	55,482	57,312	58,083	59,111	59,871	61,173
11	50,482	51,569	51,807	55,301	56,070	57,908	58,678	59,743	60,504	61,843
12	50,962	52,078	52,318	55,889	56,657	58,503	59,274	60,376	61,136	62,512
13	51,442	52,587	52,829	56,476	57,245	59,099	59,869	61,008	61,769	63,182
14	51,922	53,096	53,340	57,320	58,088	59,694	60,465	61,641	62,401	63,851
15	52,402	53,605	53,851	58,163	58,932	60,290	61,060	62,273	63,034	64,521
16	52,882	54,114	54,362	58,751	59,519	60,885	61,656	62,906	63,666	65,190
17	53,362	54,624	54,873	59,338	60,107	61,473	62,244	63,538	64,299	65,860
18	53,842	55,133	55,385	60,051	60,820	62,185	62,956	64,296	65,057	66,655
19	54,322	55,642	55,896	60,738	61,507	62,873	63,644	65,028	65,789	67,424
20	54,817	56,166	56,422	61,476	62,245	63,610	64,381	65,766	66,527	68,162
21	55,184	56,561	56,819	62,063	62,832	64,198	64,969	66,353	67,114	68,749
22	55,550	56,956	57,216	62,651	63,420	64,785	65,556	66,941	67,702	69,337
23	55,916	57,351	57,613	63,239	64,007	65,373	66,144	67,528	68,289	69,924
24	56,282	57,746	58,010	63,826	64,595	65,961	66,731	68,116	68,877	70,512
25	56,648	58,141	58,407	64,414	65,182	66,548	67,319	68,704	69,464	71,099
26	57,014	58,536	58,804	65,001	65,770	67,136	67,906	69,291	70,052	71,687
27	57,380	58,931	59,201	65,589	66,357	67,723	68,494	69,810	70,570	72,205
28	57,746	59,327	59,598	66,176	66,945	68,311	69,081	70,328	71,089	72,724
29	58,112	59,722	59,996	66,764	67,532	68,898	69,669	70,916	71,676	73,311
30	58,478	60,117	60,393	67,351	68,120	69,486	70,256	71,518	72,279	73,899
31	58,845	60,512	60,790	67,939	68,708	70,073	70,844	72,175	72,935	74,486
32	59,211	60,907	61,187	68,526	69,295	70,661	71,432	72,816	73,577	75,074
33	59,577	61,302	61,584	69,114	69,883	71,248	72,019	73,404	74,165	75,662
34	59,943	61,697	61,981	69,701	70,470	71,836	72,607	73,991	74,752	76,249
35	60,309	62,092	62,378	70,289	71,058	72,423	73,194	74,579	75,340	76,837

Average of Schedule (AB - Dr.)	\$ 62,687.55
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,267	45,956	46,222	47,665	48,478	50,437	51,294	52,151	52,912	54,038
1	45,595	46,284	46,550	48,212	49,065	51,025	51,882	52,738	53,499	54,625
2	45,924	46,612	46,878	48,800	49,653	51,612	52,469	53,326	54,087	55,213
3	46,252	46,940	47,206	49,388	50,240	52,200	53,057	53,913	54,674	55,800
4	46,824	47,512	47,778	50,219	51,072	53,032	53,889	54,745	55,506	56,632
5	47,152	47,840	48,106	50,807	51,660	53,619	54,476	55,333	56,094	57,220
6	47,480	48,168	48,434	51,394	52,247	54,207	55,064	55,920	56,681	57,807
7	47,808	48,497	48,762	51,982	52,835	54,794	55,651	56,508	57,269	58,395
8	48,136	48,825	49,120	52,569	53,422	55,382	56,239	57,095	57,856	58,982
9	48,464	49,153	49,517	53,157	54,010	55,969	56,826	57,683	58,444	59,570
10	48,793	49,547	49,914	53,746	54,598	56,558	57,415	58,272	59,032	60,158
11	49,121	49,942	50,311	54,333	55,186	57,146	58,002	58,859	59,620	60,746
12	49,449	50,337	50,708	54,921	55,773	57,733	58,590	59,447	60,207	61,333
13	49,777	50,732	51,105	55,508	56,361	58,321	59,177	60,034	60,795	61,921
14	50,105	51,127	51,502	56,096	56,948	58,908	59,765	60,622	61,382	62,508
15	50,433	51,522	51,899	56,683	57,536	59,496	60,352	61,209	61,970	63,096
16	50,761	51,917	52,296	57,271	58,123	60,083	60,940	61,797	62,557	63,683
17	51,116	52,313	52,693	57,858	58,711	60,671	61,528	62,384	63,145	64,271
18	51,482	52,708	53,091	58,446	59,299	61,258	62,115	62,972	63,733	64,859
19	51,848	53,103	53,488	59,033	59,886	61,846	62,703	63,559	64,320	65,446
20	52,214	53,498	53,885	59,621	60,474	62,433	63,290	64,147	64,908	66,034
21	52,581	53,893	54,282	60,208	61,061	63,021	63,878	64,734	65,495	66,621
22	52,947	54,288	54,679	60,796	61,649	63,608	64,465	65,322	66,083	67,209
23	53,313	54,683	55,076	61,384	62,236	64,196	65,053	65,909	66,670	67,796
24	53,679	55,078	55,473	61,971	62,824	64,784	65,640	66,497	67,258	68,384
25	54,045	55,473	55,870	62,559	63,411	65,371	66,228	67,085	67,845	68,971
26	54,411	55,868	56,267	63,146	63,999	65,959	66,815	67,672	68,433	69,559
27	54,777	56,263	56,664	63,734	64,586	66,546	67,403	68,260	69,020	70,146
28	55,143	56,659	57,061	64,321	65,174	67,134	67,990	68,847	69,608	70,734
29	55,509	57,054	57,459	64,909	65,761	67,721	68,578	69,435	70,195	71,321
30	55,875	57,449	57,856	65,496	66,349	68,309	69,165	70,022	70,783	71,909
31	56,242	57,844	58,253	66,084	66,937	68,896	69,753	70,610	71,370	72,496
32	56,608	58,239	58,650	66,671	67,524	69,484	70,341	71,197	71,958	73,084
33	56,974	58,634	59,047	67,259	68,112	70,071	70,928	71,785	72,546	73,672
34	57,340	59,029	59,444	67,846	68,699	70,659	71,516	72,372	73,133	74,259
35	57,706	59,424	59,841	68,434	69,287	71,246	72,103	72,960	73,721	74,847

Average of Schedule (AB - Dr.)	\$ 61,490.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,523	46,227	46,574	48,585	49,428	51,387	52,244	53,101	53,862	54,988
1	45,889	46,622	46,971	49,162	50,015	51,975	52,832	53,688	54,449	55,575
2	46,256	47,017	47,368	49,750	50,603	52,562	53,419	54,276	55,037	56,163
3	46,622	47,412	47,765	50,338	51,190	53,150	54,007	54,863	55,624	56,750
4	47,232	48,051	48,406	51,169	52,022	53,982	54,839	55,695	56,456	57,582
5	47,598	48,446	48,803	51,757	52,610	54,569	55,426	56,283	57,044	58,170
6	47,964	48,841	49,200	52,344	53,197	55,157	56,014	56,870	57,631	58,757
7	48,330	49,237	49,597	52,932	53,785	55,744	56,601	57,458	58,219	59,345
8	48,696	49,632	49,995	53,519	54,372	56,332	57,189	58,045	58,806	59,932
9	49,062	50,027	50,392	54,107	54,960	56,919	57,776	58,633	59,394	60,520
10	49,429	50,422	50,789	54,696	55,548	57,508	58,365	59,222	59,982	61,108
11	49,795	50,817	51,186	55,283	56,136	58,096	58,952	59,809	60,570	61,696
12	50,161	51,212	51,583	55,871	56,723	58,683	59,540	60,397	61,157	62,283
13	50,527	51,607	51,980	56,458	57,311	59,271	60,127	60,984	61,745	62,871
14	50,893	52,002	52,377	57,046	57,898	59,858	60,715	61,572	62,332	63,458
15	51,259	52,397	52,774	57,633	58,486	60,446	61,302	62,159	62,920	64,046
16	51,625	52,792	53,171	58,221	59,073	61,033	61,890	62,747	63,507	64,633
17	51,991	53,188	53,568	58,808	59,661	61,621	62,478	63,334	64,095	65,221
18	52,357	53,583	53,966	59,396	60,249	62,208	63,065	63,922	64,683	65,809
19	52,723	53,978	54,363	59,983	60,836	62,796	63,653	64,509	65,270	66,396
20	53,089	54,373	54,760	60,571	61,424	63,383	64,240	65,097	65,858	66,984
21	53,456	54,768	55,157	61,158	62,011	63,971	64,828	65,684	66,445	67,571
22	53,822	55,163	55,554	61,746	62,599	64,558	65,415	66,272	67,033	68,159
23	54,188	55,558	55,951	62,334	63,186	65,146	66,003	66,859	67,620	68,746
24	54,554	55,953	56,348	62,921	63,774	65,734	66,590	67,447	68,208	69,334
25	54,920	56,348	56,745	63,509	64,361	66,321	67,178	68,035	68,795	69,921
26	55,286	56,743	57,142	64,096	64,949	66,909	67,765	68,622	69,383	70,509
27	55,652	57,138	57,539	64,684	65,536	67,496	68,353	69,210	69,970	71,096
28	56,018	57,534	57,936	65,271	66,124	68,084	68,940	69,797	70,558	71,684
29	56,384	57,929	58,334	65,859	66,711	68,671	69,528	70,385	71,145	72,271
30	56,750	58,324	58,731	66,446	67,299	69,259	70,115	70,972	71,733	72,859
31	57,117	58,719	59,128	67,034	67,887	69,846	70,703	71,560	72,320	73,446
32	57,483	59,114	59,525	67,621	68,474	70,434	71,291	72,147	72,908	74,034
33	57,849	59,509	59,922	68,209	69,062	71,021	71,878	72,735	73,496	74,622
34	58,215	59,904	60,319	68,796	69,649	71,609	72,466	73,322	74,083	75,209
35	58,581	60,299	60,716	69,384	70,237	72,196	73,053	73,910	74,671	75,797

Average of Schedule (AB - Dr.)	\$ 62,440.37
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,037	48,376	48,684	50,610	51,463	53,422	54,279	55,136	55,897	57,023
1	44,365	48,732	49,081	51,197	52,050	54,010	54,867	55,723	56,484	57,610
2	44,716	49,127	49,478	51,785	52,638	54,597	55,454	56,311	57,072	58,198
3	45,082	49,522	49,875	52,373	53,225	55,185	56,042	56,898	57,659	58,785
4	45,922	50,626	50,981	53,669	54,522	56,482	57,339	58,195	58,956	60,082
5	46,288	51,021	51,378	54,257	55,110	57,069	57,926	58,783	59,544	60,670
6	46,654	51,416	51,775	54,844	55,697	57,657	58,514	59,370	60,131	61,257
7	47,020	51,812	52,172	55,432	56,285	58,244	59,101	59,958	60,719	61,845
8	47,386	52,207	52,570	56,019	56,872	58,832	59,689	60,545	61,306	62,432
9	47,752	52,602	52,967	56,607	57,460	59,419	60,276	61,133	61,894	63,020
10	48,594	53,822	54,189	57,946	58,798	60,758	61,615	62,472	63,232	64,358
11	48,960	54,217	54,586	58,533	59,386	61,346	62,202	63,059	63,820	64,946
12	49,326	54,612	54,983	59,121	59,973	61,933	62,790	63,647	64,407	65,533
13	49,692	55,007	55,380	59,708	60,561	62,521	63,377	64,234	64,995	66,121
14	50,058	55,402	55,777	60,296	61,148	63,108	63,965	64,822	65,582	66,708
15	50,799	56,522	56,899	61,608	62,461	64,421	65,277	66,134	66,895	68,021
16	51,165	56,917	57,296	62,196	63,048	65,008	65,865	66,722	67,482	68,608
17	51,531	57,313	57,693	62,783	63,636	65,596	66,453	67,309	68,070	69,196
18	51,897	57,708	58,091	63,371	64,224	66,183	67,040	67,897	68,658	69,784
19	52,263	58,103	58,488	63,958	64,811	66,771	67,628	68,484	69,245	70,371
20	53,129	59,498	59,885	65,546	66,399	68,358	69,215	70,072	70,833	71,959
21	53,496	59,893	60,282	66,133	66,986	68,946	69,803	70,659	71,420	72,546
22	53,862	60,288	60,679	66,721	67,574	69,533	70,390	71,247	72,008	73,134
23	54,228	60,683	61,076	67,309	68,161	70,121	70,978	71,834	72,595	73,721
24	54,594	61,078	61,473	67,896	68,749	70,709	71,565	72,422	73,183	74,309
25	54,960	61,473	61,870	68,484	69,336	71,296	72,153	73,010	73,770	74,896
26	55,326	61,868	62,267	69,071	69,924	71,884	72,740	73,597	74,358	75,484
27	55,692	62,263	62,664	69,659	70,511	72,471	73,328	74,185	74,945	76,071
28	56,058	62,659	63,061	70,246	71,099	73,059	73,915	74,772	75,533	76,659
29	56,424	63,054	63,459	70,834	71,686	73,646	74,503	75,360	76,120	77,246
30	56,790	63,449	63,856	71,421	72,274	74,234	75,090	75,947	76,708	77,834
31	57,157	63,844	64,253	72,009	72,862	74,821	75,678	76,535	77,295	78,421
32	57,523	64,239	64,650	72,596	73,449	75,409	76,266	77,122	77,883	79,009
33	57,889	64,634	65,047	73,184	74,037	75,996	76,853	77,710	78,471	79,597
34	58,255	65,029	65,444	73,771	74,624	76,584	77,441	78,297	79,058	80,184
35	58,621	65,424	65,841	74,359	75,212	77,171	78,028	78,885	79,646	80,772

Average of Schedule (AB - Dr.)	\$ 66,297.69
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	47,794	48,718	50,792	51,720	52,652	53,442	54,656
1	42,764	43,497	43,846	48,426	49,348	51,426	52,354	53,286	54,076	55,288
2	43,131	43,892	44,243	49,056	49,982	52,054	52,986	53,918	54,710	55,920
3	43,497	44,287	44,640	49,692	50,614	52,688	53,620	54,550	55,342	56,554
4	44,107	44,926	45,281	50,586	51,514	53,586	54,520	55,450	56,242	57,452
5	44,473	45,321	45,678	51,222	52,146	54,218	55,152	56,082	56,874	58,088
6	44,839	45,716	46,075	51,852	52,776	54,854	55,784	56,716	57,506	58,718
7	45,205	46,112	46,472	52,484	53,408	55,484	56,418	57,348	58,138	59,352
8	45,571	46,507	46,870	53,116	54,040	56,120	57,052	57,982	58,774	59,986
9	45,937	46,902	47,267	53,748	54,674	56,752	57,682	58,616	59,408	60,620
10	46,304	47,297	47,664	54,382	55,306	57,386	58,316	59,248	60,040	61,252
11	46,670	47,692	48,061	55,018	55,942	58,020	58,950	59,884	60,674	61,884
12	47,036	48,087	48,458	55,654	56,578	58,654	59,584	60,518	61,308	62,518
13	47,402	48,482	48,855	56,292	57,214	59,290	60,218	61,148	61,940	63,152
14	47,768	48,877	49,252	56,892	57,814	59,936	60,866	61,794	62,584	63,792
15	48,134	49,272	49,649	57,490	58,414	60,572	61,500	62,430	63,220	64,428
16	48,500	49,667	50,046	58,090	59,012	61,172	62,140	63,066	63,858	65,062
17	48,866	50,063	50,443	58,690	59,612	61,772	62,740	63,702	64,494	65,700
18	49,232	50,458	50,841	59,290	60,212	62,370	63,336	64,338	65,130	66,336
19	49,598	50,853	51,238	59,888	60,812	62,970	63,936	64,936	65,764	66,972
20	49,964	51,248	51,635	60,500	61,424	63,582	64,548	65,548	66,376	67,584
21	50,331	51,643	52,032	61,098	62,020	64,182	65,148	66,148	66,976	68,184
22	50,697	52,038	52,429	61,698	62,620	64,778	65,746	66,748	67,576	68,784
23	51,063	52,433	52,826	62,298	63,220	65,378	66,346	67,346	68,174	69,382
24	51,429	52,828	53,223	62,896	63,820	65,978	66,946	67,946	68,774	69,980
25	51,795	53,223	53,620	63,496	64,418	66,578	67,546	68,544	69,374	70,580
26	52,161	53,618	54,017	64,096	65,018	67,178	68,142	69,144	69,972	71,180
27	52,527	54,013	54,414	64,696	65,618	67,776	68,742	69,744	70,570	71,778
28	52,893	54,409	54,811	65,294	66,218	68,376	69,342	70,342	71,170	72,378
29	53,259	54,804	55,209	65,892	66,814	68,976	69,942	70,942	71,770	72,978
30	53,625	55,199	55,606	66,492	67,414	69,574	70,540	71,542	72,370	73,578
31	53,992	55,594	56,003	67,092	68,014	70,172	71,140	72,142	72,968	74,176
32	54,358	55,989	56,400	67,690	68,614	70,772	71,740	72,740	73,568	74,774
33	54,724	56,384	56,797	68,290	69,214	71,372	72,340	73,338	74,168	75,374
34	55,090	56,779	57,194	68,890	69,812	71,972	72,938	73,938	74,766	75,974
35	55,456	57,174	57,591	69,490	70,412	72,570	73,536	74,538	75,366	76,574

Average of Schedule (AB - Dr.)	\$ 62,547.88
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,398	45,102	45,449	47,375	48,228	50,187	51,044	51,901	52,662	53,788
1	44,764	45,497	45,846	47,962	48,815	50,775	51,632	52,488	53,249	54,375
2	45,131	45,892	46,243	48,550	49,403	51,362	52,219	53,076	53,837	54,963
3	45,497	46,287	46,640	49,138	49,990	51,950	52,807	53,663	54,424	55,550
4	46,107	46,926	47,281	49,969	50,822	52,782	53,639	54,495	55,256	56,382
5	46,473	47,321	47,678	50,557	51,410	53,369	54,226	55,083	55,844	56,970
6	46,839	47,716	48,075	51,144	51,997	53,957	54,814	55,670	56,431	57,557
7	47,205	48,112	48,472	51,732	52,585	54,544	55,401	56,258	57,019	58,145
8	47,571	48,507	48,870	52,319	53,172	55,132	55,989	56,845	57,606	58,732
9	47,937	48,902	49,267	52,907	53,760	55,719	56,576	57,433	58,194	59,320
10	48,304	49,297	49,664	53,496	54,348	56,308	57,165	58,022	58,782	59,908
11	48,670	49,692	50,061	54,083	54,936	56,896	57,752	58,609	59,370	60,496
12	49,036	50,087	50,458	54,671	55,523	57,483	58,340	59,197	59,957	61,083
13	49,402	50,482	50,855	55,258	56,111	58,071	58,927	59,784	60,545	61,671
14	49,768	50,877	51,252	55,846	56,698	58,658	59,515	60,372	61,132	62,258
15	50,134	51,272	51,649	56,433	57,286	59,246	60,102	60,959	61,720	62,846
16	50,500	51,667	52,046	57,021	57,873	59,833	60,690	61,547	62,307	63,433
17	50,866	52,063	52,443	57,608	58,461	60,421	61,278	62,134	62,895	64,021
18	51,232	52,458	52,841	58,196	59,049	61,008	61,865	62,722	63,483	64,609
19	51,598	52,853	53,238	58,783	59,636	61,596	62,453	63,309	64,070	65,196
20	51,964	53,248	53,635	59,371	60,224	62,183	63,040	63,897	64,658	65,784
21	52,331	53,643	54,032	59,958	60,811	62,771	63,628	64,484	65,245	66,371
22	52,697	54,038	54,429	60,546	61,399	63,358	64,215	65,072	65,833	66,959
23	53,063	54,433	54,826	61,134	61,986	63,946	64,803	65,659	66,420	67,546
24	53,429	54,828	55,223	61,721	62,574	64,534	65,390	66,247	67,008	68,134
25	53,795	55,223	55,620	62,309	63,161	65,121	65,978	66,835	67,595	68,721
26	54,161	55,618	56,017	62,896	63,749	65,709	66,565	67,422	68,183	69,309
27	54,527	56,013	56,414	63,484	64,336	66,296	67,153	68,010	68,770	69,896
28	54,893	56,409	56,811	64,071	64,924	66,884	67,740	68,597	69,358	70,484
29	55,259	56,804	57,209	64,659	65,511	67,471	68,328	69,185	69,945	71,071
30	55,625	57,199	57,606	65,246	66,099	68,059	68,915	69,772	70,533	71,659
31	55,992	57,594	58,003	65,834	66,687	68,646	69,503	70,360	71,120	72,246
32	56,358	57,989	58,400	66,421	67,274	69,234	70,091	70,947	71,708	72,834
33	56,724	58,384	58,797	67,009	67,862	69,821	70,678	71,535	72,296	73,422
34	57,090	58,779	59,194	67,596	68,449	70,409	71,266	72,122	72,883	74,009
35	57,456	59,174	59,591	68,184	69,037	70,996	71,853	72,710	73,471	74,597

Average of Schedule (AB - Dr.)	\$ 61,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	46,125	46,978	48,737	49,594	50,451	51,212	52,338
1	42,764	43,497	43,846	46,712	47,565	49,325	50,182	51,038	51,799	52,925
2	43,131	43,892	44,243	47,300	48,153	49,912	50,769	51,626	52,387	53,513
3	43,497	44,287	44,640	47,888	48,740	50,500	51,357	52,213	52,974	54,100
4	44,107	44,926	45,281	48,719	49,572	51,332	52,189	53,045	53,806	54,932
5	44,473	45,321	45,678	49,307	50,160	51,919	52,776	53,633	54,394	55,520
6	44,839	45,716	46,075	49,894	50,747	52,507	53,364	54,220	54,981	56,107
7	45,205	46,112	46,472	50,482	51,335	53,094	53,951	54,808	55,569	56,695
8	45,571	46,507	46,870	51,069	51,922	53,682	54,539	55,395	56,156	57,282
9	45,937	46,902	47,267	51,657	52,510	54,269	55,126	55,983	56,744	57,870
10	46,304	47,297	47,664	52,246	53,098	54,858	55,715	56,572	57,332	58,458
11	46,670	47,692	48,061	52,833	53,686	55,446	56,302	57,159	57,920	59,046
12	47,036	48,087	48,458	53,421	54,273	56,033	56,890	57,747	58,507	59,633
13	47,402	48,482	48,855	54,008	54,861	56,621	57,477	58,334	59,095	60,221
14	47,768	48,877	49,252	54,596	55,448	57,208	58,065	58,922	59,682	60,808
15	48,134	49,272	49,649	55,183	56,036	57,796	58,652	59,509	60,270	61,396
16	48,500	49,667	50,046	55,771	56,623	58,383	59,240	60,097	60,857	61,983
17	48,866	50,063	50,443	56,358	57,211	58,971	59,828	60,684	61,445	62,571
18	49,232	50,458	50,841	56,946	57,799	59,558	60,415	61,272	62,033	63,159
19	49,598	50,853	51,238	57,533	58,386	60,146	61,003	61,859	62,620	63,746
20	49,964	51,248	51,635	58,121	58,974	60,733	61,590	62,447	63,208	64,334
21	50,331	51,643	52,032	58,708	59,561	61,321	62,178	63,034	63,795	64,921
22	50,697	52,038	52,429	59,296	60,149	61,908	62,765	63,622	64,383	65,509
23	51,063	52,433	52,826	59,884	60,736	62,496	63,353	64,209	64,970	66,096
24	51,429	52,828	53,223	60,471	61,324	63,084	63,940	64,797	65,558	66,684
25	51,795	53,223	53,620	61,059	61,911	63,671	64,528	65,385	66,145	67,271
26	52,161	53,618	54,017	61,646	62,499	64,259	65,115	65,972	66,733	67,859
27	52,527	54,013	54,414	62,234	63,086	64,846	65,703	66,560	67,320	68,446
28	52,893	54,409	54,811	62,821	63,674	65,434	66,290	67,147	67,908	69,034
29	53,259	54,804	55,209	63,409	64,261	66,021	66,878	67,735	68,495	69,621
30	53,625	55,199	55,606	63,996	64,849	66,609	67,465	68,322	69,083	70,209
31	53,992	55,594	56,003	64,584	65,437	67,196	68,053	68,910	69,670	70,796
32	54,358	55,989	56,400	65,171	66,024	67,784	68,641	69,497	70,258	71,384
33	54,724	56,384	56,797	65,759	66,612	68,371	69,228	70,085	70,846	71,972
34	55,090	56,779	57,194	66,346	67,199	68,959	69,816	70,672	71,433	72,559
35	55,456	57,174	57,591	66,934	67,787	69,546	70,403	71,260	72,021	73,147

Average of Schedule (AB - Dr.)	\$ 59,847.47
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,898	45,102	45,449	47,375	48,228	50,187	51,044	51,901	52,662	53,788
1	44,264	45,497	45,846	47,962	48,815	50,775	51,632	52,488	53,249	54,375
2	44,631	45,892	46,243	48,550	49,403	51,362	52,219	53,076	53,837	54,963
3	44,997	46,287	46,640	49,138	49,990	51,950	52,807	53,663	54,424	55,550
4	45,607	46,926	47,281	49,969	50,822	52,782	53,639	54,495	55,256	56,382
5	45,973	47,321	47,678	50,557	51,410	53,369	54,226	55,083	55,844	56,970
6	46,339	47,716	48,075	51,144	51,997	53,957	54,814	55,670	56,431	57,557
7	46,705	48,112	48,472	51,732	52,585	54,544	55,401	56,258	57,019	58,145
8	47,071	48,507	48,870	52,319	53,172	55,132	55,989	56,845	57,606	58,732
9	47,437	48,902	49,267	52,907	53,760	55,719	56,576	57,433	58,194	59,320
10	47,804	49,297	49,664	53,496	54,348	56,308	57,165	58,022	58,782	59,908
11	48,170	49,692	50,061	54,083	54,936	56,896	57,752	58,609	59,370	60,496
12	48,536	50,087	50,458	54,671	55,523	57,483	58,340	59,197	59,957	61,083
13	48,902	50,482	50,855	55,258	56,111	58,071	58,927	59,784	60,545	61,671
14	49,268	50,877	51,252	55,846	56,698	58,658	59,515	60,372	61,132	62,258
15	49,634	51,272	51,649	56,433	57,286	59,246	60,102	60,959	61,720	62,846
16	50,000	51,667	52,046	57,021	57,873	59,833	60,690	61,547	62,307	63,433
17	50,366	52,063	52,443	57,608	58,461	60,421	61,278	62,134	62,895	64,021
18	50,732	52,458	52,841	58,196	59,049	61,008	61,865	62,722	63,483	64,609
19	51,098	52,853	53,238	58,783	59,636	61,596	62,453	63,309	64,070	65,196
20	51,464	53,248	53,635	59,371	60,224	62,183	63,040	63,897	64,658	65,784
21	51,831	53,643	54,032	59,958	60,811	62,771	63,628	64,484	65,245	66,371
22	52,197	54,038	54,429	60,546	61,399	63,358	64,215	65,072	65,833	66,959
23	52,563	54,433	54,826	61,134	61,986	63,946	64,803	65,659	66,420	67,546
24	52,929	54,828	55,223	61,721	62,574	64,534	65,390	66,247	67,008	68,134
25	53,295	55,223	55,620	62,309	63,161	65,121	65,978	66,835	67,595	68,721
26	53,661	55,618	56,017	62,896	63,749	65,709	66,565	67,422	68,183	69,309
27	54,027	56,013	56,414	63,484	64,336	66,296	67,153	68,010	68,770	69,896
28	54,393	56,409	56,811	64,071	64,924	66,884	67,740	68,597	69,358	70,484
29	54,759	56,804	57,209	64,659	65,511	67,471	68,328	69,185	69,945	71,071
30	55,125	57,199	57,606	65,246	66,099	68,059	68,915	69,772	70,533	71,659
31	55,492	57,594	58,003	65,834	66,687	68,646	69,503	70,360	71,120	72,246
32	55,858	57,989	58,400	66,421	67,274	69,234	70,091	70,947	71,708	72,834
33	56,224	58,384	58,797	67,009	67,862	69,821	70,678	71,535	72,296	73,422
34	56,590	58,779	59,194	67,596	68,449	70,409	71,266	72,122	72,883	74,009
35	56,956	59,174	59,591	68,184	69,037	70,996	71,853	72,710	73,471	74,597

Average of Schedule (AB - Dr.)	\$ 61,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,017	43,706	43,972	45,415	46,228	48,187	49,044	49,901	50,662	55,662
1	43,345	44,034	44,300	45,962	46,815	48,775	49,632	50,488	51,249	56,249
2	43,674	44,362	44,628	46,550	47,403	49,362	50,219	51,076	51,837	56,837
3	44,002	44,690	44,956	47,138	47,990	49,950	50,807	51,663	52,424	57,424
4	44,574	45,262	45,528	47,969	48,822	50,782	51,639	52,495	53,256	58,256
5	44,902	45,590	45,856	48,557	49,410	51,369	52,226	53,083	53,844	58,844
6	45,230	45,918	46,184	49,144	49,997	51,957	52,814	53,670	54,431	59,431
7	45,558	46,247	46,512	49,732	50,585	52,544	53,401	54,258	55,019	60,019
8	45,886	46,575	46,870	50,319	51,172	53,132	53,989	54,845	55,606	60,606
9	46,214	46,903	47,267	50,907	51,760	53,719	54,576	55,433	56,194	61,194
10	46,543	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	61,782
11	46,871	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	62,370
12	47,199	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	62,957
13	47,527	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	63,545
14	47,855	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	64,132
15	48,183	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	64,720
16	48,511	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	65,307
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	65,895
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	66,483
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	67,070
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	67,658
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	68,245
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	68,833
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	69,420
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	70,008
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	70,595
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	71,183
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	71,770
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	72,358
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	72,945
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	73,533
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	74,120
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	74,708
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	75,296
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	75,883
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	76,471

Average of Schedule (AB - Dr.)	\$ 59,793.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,617	44,625	48,930	50,445	51,426	53,652	54,632	55,613	56,593	57,870
1	43,996	45,062	49,409	51,124	52,104	54,331	55,312	56,291	57,271	58,548
2	44,376	45,499	49,888	51,803	52,784	55,010	55,990	56,971	57,951	59,228
3	44,755	45,935	50,367	52,483	53,462	55,689	56,670	57,649	58,629	59,905
4	45,378	46,616	51,108	53,424	54,405	56,632	57,612	58,592	59,572	60,849
5	45,757	47,053	51,587	54,104	55,084	57,310	58,291	59,271	60,252	61,528
6	46,136	47,490	52,065	54,783	55,763	57,990	58,970	59,950	60,930	62,207
7	46,464	47,927	52,544	55,462	56,443	58,668	59,649	60,629	61,610	62,887
8	46,792	48,364	53,023	56,140	57,120	59,347	60,327	61,307	62,287	63,564
9	47,120	48,692	53,503	56,819	57,799	60,025	61,006	61,986	62,967	64,243
10	47,449	49,020	53,981	57,499	58,478	60,705	61,685	62,665	63,645	64,922
11	47,777	49,348	54,460	58,177	59,158	61,385	62,364	63,344	64,325	65,602
12	48,105	49,676	54,937	58,855	59,835	62,062	63,042	64,023	65,002	66,279
13	48,433	50,004	55,416	59,534	60,515	62,742	63,721	64,701	65,682	66,959
14	48,761	50,332	55,851	60,170	61,150	63,420	64,400	65,381	66,360	67,637
15	49,089	50,660	56,287	60,806	61,786	64,100	65,079	66,059	67,040	68,317
16	49,417	50,988	56,723	61,442	62,421	64,778	65,757	66,738	67,717	68,994
17	49,745	51,317	57,158	62,077	63,057	65,414	66,393	67,416	68,397	69,674
18	50,073	51,645	57,594	62,713	63,694	66,050	67,029	68,096	69,075	70,352
19	50,401	51,973	58,031	63,349	64,329	66,686	67,665	68,774	69,755	71,032
20	50,129	51,701	59,045	64,575	65,556	68,182	69,161	70,271	71,522	72,799
21	50,458	52,029	59,462	65,192	66,172	68,818	69,798	70,907	72,158	73,435
22	50,786	52,384	59,878	65,809	66,789	69,453	70,433	71,543	72,794	74,071
23	51,114	52,779	60,294	66,426	67,406	70,090	71,069	72,178	73,429	74,706
24	51,442	53,174	60,766	67,042	68,023	70,706	71,686	72,814	74,065	75,342
25	51,795	53,569	61,126	67,659	68,640	71,323	72,303	73,451	74,701	75,977
26	52,161	53,964	61,876	68,276	69,256	71,940	72,919	74,086	75,337	76,614
27	52,527	54,359	61,960	68,893	69,873	72,557	73,536	74,703	75,954	77,231
28	52,893	54,755	62,377	69,510	70,490	73,174	74,153	75,320	76,570	77,847
29	53,259	55,150	62,813	70,145	71,125	73,810	74,788	75,956	77,206	78,483
30	53,625	55,545	63,250	70,781	71,762	74,445	75,425	76,591	77,842	79,119
31	53,992	55,940	63,684	71,416	72,397	75,081	76,060	77,227	78,477	79,754
32	54,358	56,335	64,137	72,069	73,033	75,717	76,696	77,863	79,113	80,390
33	54,724	56,730	64,646	72,779	73,717	76,353	77,331	78,499	79,749	81,026
34	55,090	57,125	65,153	73,485	74,424	76,988	77,967	79,134	80,385	81,662
35	55,456	57,520	65,662	74,194	75,132	77,624	78,603	79,770	81,020	82,297

Average of Schedule (AB - Dr.)	\$ 66,572.81
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,773	44,477	44,824	47,100	47,953	50,112	50,969	51,826	52,587	53,713
1	44,139	44,872	45,221	47,687	48,540	50,700	51,557	52,413	53,174	54,300
2	44,506	45,267	45,618	48,275	49,128	51,287	52,144	53,001	53,762	54,888
3	44,872	45,662	46,015	48,863	49,715	51,875	52,732	53,588	54,349	55,475
4	45,482	46,301	46,656	49,694	50,547	52,707	53,564	54,420	55,181	56,307
5	45,848	46,696	47,053	50,282	51,135	53,294	54,151	55,008	55,769	56,895
6	46,214	47,091	47,450	50,869	51,722	53,882	54,739	55,595	56,356	57,482
7	46,580	47,487	47,847	51,457	52,310	54,469	55,326	56,183	56,944	58,070
8	46,946	47,882	48,245	52,044	52,897	55,057	55,914	56,770	57,531	58,657
9	47,312	48,277	48,642	52,632	53,485	55,644	56,501	57,358	58,119	59,245
10	47,679	48,672	49,039	53,221	54,073	56,233	57,090	57,947	58,707	59,833
11	48,045	49,067	49,436	53,808	54,661	56,821	57,677	58,534	59,295	60,421
12	48,411	49,462	49,833	54,396	55,248	57,408	58,265	59,122	59,882	61,008
13	48,777	49,857	50,230	54,983	55,836	57,996	58,852	59,709	60,470	61,596
14	49,143	50,252	50,627	55,571	56,423	58,583	59,440	60,297	61,057	62,183
15	49,509	50,647	51,024	56,158	57,011	59,171	60,027	60,884	61,645	62,771
16	49,875	51,042	51,421	56,746	57,598	59,758	60,615	61,472	62,232	63,358
17	50,241	51,438	51,818	57,333	58,186	60,346	61,203	62,059	62,820	63,946
18	50,607	51,833	52,216	57,921	58,774	60,933	61,790	62,647	63,408	64,534
19	50,973	52,228	52,613	58,508	59,361	61,521	62,378	63,234	63,995	65,121
20	51,339	52,623	53,010	59,096	59,949	62,108	62,965	63,822	64,583	65,709
21	51,706	53,018	53,407	59,683	60,536	62,696	63,553	64,409	65,170	66,296
22	52,072	53,413	53,804	60,271	61,124	63,283	64,140	64,997	65,758	66,884
23	52,438	53,808	54,201	60,859	61,711	63,871	64,728	65,584	66,345	67,471
24	52,804	54,203	54,598	61,446	62,299	64,459	65,315	66,172	66,933	68,059
25	53,170	54,598	54,995	62,034	62,886	65,046	65,903	66,760	67,520	68,646
26	53,536	54,993	55,392	62,621	63,474	65,634	66,490	67,347	68,108	69,234
27	53,902	55,388	55,789	63,209	64,061	66,221	67,078	67,935	68,695	69,821
28	54,268	55,784	56,186	63,796	64,649	66,809	67,665	68,522	69,283	70,409
29	54,634	56,179	56,584	64,384	65,236	67,396	68,253	69,110	69,870	70,996
30	55,000	56,574	56,981	64,971	65,824	67,984	68,840	69,697	70,458	71,584
31	55,367	56,969	57,378	65,559	66,412	68,571	69,428	70,285	71,045	72,171
32	55,733	57,364	57,775	66,146	66,999	69,159	70,016	70,872	71,633	72,759
33	56,099	57,759	58,172	66,734	67,587	69,746	70,603	71,460	72,221	73,347
34	56,465	58,154	58,569	67,321	68,174	70,334	71,191	72,047	72,808	73,934
35	56,831	58,549	58,966	67,909	68,762	70,921	71,778	72,635	73,396	74,522

Average of Schedule (AB - Dr.)	\$ 61,108.19
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,048	44,752	45,099	47,025	47,878	49,837	50,694	51,551	52,312	53,438
1	44,414	45,147	45,496	47,612	48,465	50,425	51,282	52,138	52,899	54,025
2	44,781	45,542	45,893	48,200	49,053	51,012	51,869	52,726	53,487	54,613
3	45,147	45,937	46,290	48,788	49,640	51,600	52,457	53,313	54,074	55,200
4	45,757	46,576	46,931	49,619	50,472	52,432	53,289	54,145	54,906	56,032
5	46,123	46,971	47,328	50,207	51,060	53,019	53,876	54,733	55,494	56,620
6	46,489	47,366	47,725	50,794	51,647	53,607	54,464	55,320	56,081	57,207
7	46,855	47,762	48,122	51,382	52,235	54,194	55,051	55,908	56,669	57,795
8	47,221	48,157	48,520	51,969	52,822	54,782	55,639	56,495	57,256	58,382
9	47,587	48,552	48,917	52,557	53,410	55,369	56,226	57,083	57,844	58,970
10	47,954	48,947	49,314	53,146	53,998	55,958	56,815	57,672	58,432	59,558
11	48,320	49,342	49,711	53,733	54,586	56,546	57,402	58,259	59,020	60,146
12	48,686	49,737	50,108	54,321	55,173	57,133	57,990	58,847	59,607	60,733
13	49,052	50,132	50,505	54,908	55,761	57,721	58,577	59,434	60,195	61,321
14	49,418	50,527	50,902	55,496	56,348	58,308	59,165	60,022	60,782	61,908
15	49,784	50,922	51,299	56,083	56,936	58,896	59,752	60,609	61,370	62,496
16	50,150	51,317	51,696	56,671	57,523	59,483	60,340	61,197	61,957	63,083
17	50,516	51,713	52,093	57,258	58,111	60,071	60,928	61,784	62,545	63,671
18	50,882	52,108	52,491	57,846	58,699	60,658	61,515	62,372	63,133	64,259
19	51,248	52,503	52,888	58,433	59,286	61,246	62,103	62,959	63,720	64,846
20	51,614	52,898	53,285	59,021	59,874	61,833	62,690	63,547	64,308	65,434
21	51,981	53,293	53,682	59,608	60,461	62,421	63,278	64,134	64,895	66,021
22	52,347	53,688	54,079	60,196	61,049	63,008	63,865	64,722	65,483	66,609
23	52,713	54,083	54,476	60,784	61,636	63,596	64,453	65,309	66,070	67,196
24	53,079	54,478	54,873	61,371	62,224	64,184	65,040	65,897	66,658	67,784
25	53,445	54,873	55,270	61,959	62,811	64,771	65,628	66,485	67,245	68,371
26	53,811	55,268	55,667	62,546	63,399	65,359	66,215	67,072	67,833	68,959
27	54,177	55,663	56,064	63,134	63,986	65,946	66,803	67,660	68,420	69,546
28	54,543	56,059	56,461	63,721	64,574	66,534	67,390	68,247	69,008	70,134
29	54,909	56,454	56,859	64,309	65,161	67,121	67,978	68,835	69,595	70,721
30	55,275	56,849	57,256	64,896	65,749	67,709	68,565	69,422	70,183	71,309
31	55,642	57,244	57,653	65,484	66,337	68,296	69,153	70,010	70,770	71,896
32	56,008	57,639	58,050	66,071	66,924	68,884	69,741	70,597	71,358	72,484
33	56,374	58,034	58,447	66,659	67,512	69,471	70,328	71,185	71,946	73,072
34	56,740	58,429	58,844	67,246	68,099	70,059	70,916	71,772	72,533	73,659
35	57,106	58,824	59,241	67,834	68,687	70,646	71,503	72,360	73,121	74,247

Average of Schedule (AB - Dr.)	\$ 60,890.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,478	45,182	45,529	48,055	48,908	50,867	51,724	52,581	53,342	54,468
1	44,844	45,577	45,926	48,642	49,495	51,455	52,312	53,168	53,929	55,055
2	45,211	45,972	46,323	49,230	50,083	52,042	52,899	53,756	54,517	55,643
3	45,577	46,367	46,720	49,818	50,670	52,630	53,487	54,343	55,104	56,230
4	46,187	47,006	47,361	50,649	51,502	53,462	54,319	55,175	55,936	57,062
5	46,553	47,401	47,758	51,237	52,090	54,049	54,906	55,763	56,524	57,650
6	46,919	47,796	48,155	51,824	52,677	54,637	55,494	56,350	57,111	58,237
7	47,285	48,192	48,552	52,412	53,265	55,224	56,081	56,938	57,699	58,825
8	47,651	48,587	48,950	52,999	53,852	55,812	56,669	57,525	58,286	59,412
9	48,017	48,982	49,347	53,587	54,440	56,399	57,256	58,113	58,874	60,000
10	48,384	49,377	49,744	54,176	55,028	56,988	57,845	58,702	59,462	60,588
11	48,750	49,772	50,141	54,763	55,616	57,576	58,432	59,289	60,050	61,176
12	49,116	50,167	50,538	55,351	56,203	58,163	59,020	59,877	60,637	61,763
13	49,482	50,562	50,935	55,938	56,791	58,751	59,607	60,464	61,225	62,351
14	49,848	50,957	51,332	56,526	57,378	59,338	60,195	61,052	61,812	62,938
15	50,214	51,352	51,729	57,113	57,966	59,926	60,782	61,639	62,400	63,526
16	50,580	51,747	52,126	57,701	58,553	60,513	61,370	62,227	62,987	64,113
17	50,946	52,143	52,523	58,288	59,141	61,101	61,958	62,814	63,575	64,701
18	51,312	52,538	52,921	58,876	59,729	61,688	62,545	63,402	64,163	65,289
19	51,678	52,933	53,318	59,463	60,316	62,276	63,133	63,989	64,750	65,876
20	52,044	53,328	53,715	60,051	60,904	62,863	63,720	64,577	65,338	66,464
21	52,411	53,723	54,112	60,638	61,491	63,451	64,308	65,164	65,925	67,051
22	52,777	54,118	54,509	61,226	62,079	64,038	64,895	65,752	66,513	67,639
23	53,143	54,513	54,906	61,814	62,666	64,626	65,483	66,339	67,100	68,226
24	53,509	54,908	55,303	62,401	63,254	65,214	66,070	66,927	67,688	68,814
25	53,875	55,303	55,700	62,989	63,841	65,801	66,658	67,515	68,275	69,401
26	54,241	55,698	56,097	63,576	64,429	66,389	67,245	68,102	68,863	69,989
27	54,607	56,093	56,494	64,164	65,016	66,976	67,833	68,690	69,450	70,576
28	54,973	56,489	56,891	64,751	65,604	67,564	68,420	69,277	70,038	71,164
29	55,339	56,884	57,289	65,339	66,191	68,151	69,008	69,865	70,625	71,751
30	55,705	57,279	57,686	65,926	66,779	68,739	69,595	70,452	71,213	72,339
31	56,072	57,674	58,083	66,514	67,367	69,326	70,183	71,040	71,800	72,926
32	56,438	58,069	58,480	67,101	67,954	69,914	70,771	71,627	72,388	73,514
33	56,804	58,464	58,877	67,689	68,542	70,501	71,358	72,215	72,976	74,102
34	57,170	58,859	59,274	68,276	69,129	71,089	71,946	72,802	73,563	74,689
35	57,536	59,254	59,671	68,864	69,717	71,676	72,533	73,390	74,151	75,277

Average of Schedule (AB - Dr.)	\$ 61,920.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,798	43,502	43,849	46,050	46,903	48,862	49,719	50,576	51,337	52,463
1	43,164	43,897	44,246	46,637	47,490	49,450	50,307	51,163	51,924	53,050
2	43,531	44,292	44,643	47,225	48,078	50,037	50,894	51,751	52,512	53,638
3	43,897	44,687	45,040	47,813	48,665	50,625	51,482	52,338	53,099	54,225
4	44,507	45,326	45,681	48,644	49,497	51,457	52,314	53,170	53,931	55,057
5	44,873	45,721	46,078	49,307	50,160	52,119	52,976	53,833	54,594	55,720
6	45,239	46,116	46,475	49,894	50,747	52,707	53,564	54,420	55,181	56,307
7	45,605	46,512	46,872	50,482	51,335	53,294	54,151	55,008	55,769	56,895
8	45,971	46,907	47,270	51,069	51,922	53,882	54,739	55,595	56,356	57,482
9	46,337	47,302	47,667	51,657	52,510	54,469	55,326	56,183	56,944	58,070
10	46,704	47,697	48,064	52,371	53,223	55,183	56,040	56,897	57,657	58,783
11	47,070	48,092	48,461	52,958	53,811	55,771	56,627	57,484	58,245	59,371
12	47,436	48,487	48,858	53,546	54,398	56,358	57,215	58,072	58,832	59,958
13	47,802	48,882	49,255	54,133	54,986	56,946	57,802	58,659	59,420	60,546
14	48,168	49,277	49,652	54,721	55,573	57,533	58,390	59,247	60,007	61,133
15	48,534	49,672	50,049	55,458	56,311	58,271	59,127	59,984	60,745	61,871
16	48,900	50,067	50,446	56,046	56,898	58,858	59,715	60,572	61,332	62,458
17	49,266	50,463	50,843	56,633	57,486	59,446	60,303	61,159	61,920	63,046
18	49,632	50,858	51,241	57,221	58,074	60,033	60,890	61,747	62,508	63,634
19	49,998	51,253	51,638	57,808	58,661	60,621	61,478	62,334	63,095	64,221
20	50,364	51,648	52,035	58,571	59,424	61,383	62,240	63,097	63,858	64,984
21	50,731	52,043	52,432	59,158	60,011	61,971	62,828	63,684	64,445	65,571
22	51,097	52,438	52,829	59,746	60,599	62,558	63,415	64,272	65,033	66,159
23	51,463	52,833	53,226	60,334	61,186	63,146	64,003	64,859	65,620	66,746
24	51,829	53,228	53,623	60,921	61,774	63,734	64,590	65,447	66,208	67,334
25	52,195	53,623	54,020	61,709	62,561	64,521	65,378	66,235	66,995	68,121
26	52,561	54,018	54,417	62,296	63,149	65,109	65,965	66,822	67,583	68,709
27	52,927	54,413	54,814	62,884	63,736	65,696	66,553	67,410	68,170	69,296
28	53,293	54,809	55,211	63,471	64,324	66,284	67,140	67,997	68,758	69,884
29	53,659	55,204	55,609	64,059	64,911	66,871	67,728	68,585	69,345	70,471
30	54,025	55,599	56,006	64,646	65,499	67,459	68,315	69,172	69,933	71,059
31	54,392	55,994	56,403	65,234	66,087	68,046	68,903	69,760	70,520	71,646
32	54,758	56,389	56,800	65,821	66,674	68,634	69,491	70,347	71,108	72,234
33	55,124	56,784	57,197	66,409	67,262	69,221	70,078	70,935	71,696	72,822
34	55,490	57,179	57,594	66,996	67,849	69,809	70,666	71,522	72,283	73,409
35	55,856	57,574	57,991	67,584	68,437	70,396	71,253	72,110	72,871	73,997

Average of Schedule (AB - Dr.)	\$ 60,296.58
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,898	43,902	44,149	46,375	47,428	49,387	50,544	51,701	52,762	54,188
1	43,264	44,297	44,546	46,962	48,015	49,975	51,132	52,288	53,349	54,775
2	43,631	44,692	44,943	47,550	48,603	50,562	51,719	52,876	53,937	55,363
3	43,997	45,087	45,340	48,138	49,190	51,150	52,307	53,463	54,524	55,950
4	44,607	45,726	45,981	48,969	50,022	51,982	53,139	54,295	55,356	56,782
5	44,973	46,121	46,378	49,557	50,610	52,569	53,726	54,883	55,944	57,370
6	45,339	46,516	46,775	50,144	51,197	53,157	54,314	55,470	56,531	57,957
7	45,705	46,912	47,172	50,732	51,785	53,744	54,901	56,058	57,119	58,545
8	46,071	47,307	47,570	51,319	52,372	54,332	55,489	56,645	57,706	59,132
9	46,437	47,702	47,967	51,907	52,960	54,919	56,076	57,233	58,294	59,720
10	46,804	48,097	48,364	52,496	53,548	55,508	56,665	57,822	58,882	60,308
11	47,170	48,492	48,761	53,083	54,136	56,096	57,252	58,409	59,470	60,896
12	47,536	48,887	49,158	53,671	54,723	56,683	57,840	58,997	60,057	61,483
13	47,902	49,282	49,555	54,258	55,311	57,271	58,427	59,584	60,645	62,071
14	48,268	49,677	49,952	54,846	55,898	57,858	59,015	60,172	61,232	62,658
15	48,634	50,072	50,349	55,433	56,486	58,446	59,602	60,759	61,820	63,246
16	49,000	50,467	50,746	56,021	57,073	59,033	60,190	61,347	62,407	63,833
17	49,366	50,863	51,143	56,608	57,661	59,621	60,778	61,934	62,995	64,421
18	49,732	51,258	51,541	57,196	58,249	60,208	61,365	62,522	63,583	65,009
19	50,098	51,653	51,938	57,783	58,836	60,796	61,953	63,109	64,170	65,596
20	50,464	52,048	52,335	58,371	59,424	61,383	62,540	63,697	64,758	66,184
21	50,831	52,443	52,732	58,958	60,011	61,971	63,128	64,284	65,345	66,771
22	51,197	52,838	53,129	59,546	60,599	62,558	63,715	64,872	65,933	67,359
23	51,563	53,233	53,526	60,134	61,186	63,146	64,303	65,459	66,520	67,946
24	51,929	53,628	53,923	60,721	61,774	63,734	64,890	66,047	67,108	68,534
25	52,295	54,023	54,320	61,309	62,361	64,321	65,478	66,635	67,695	69,121
26	52,661	54,418	54,717	61,896	62,949	64,909	66,065	67,222	68,283	69,709
27	53,027	54,813	55,114	62,484	63,536	65,496	66,653	67,810	68,870	70,296
28	53,393	55,209	55,511	63,071	64,124	66,084	67,240	68,397	69,458	70,884
29	53,759	55,604	55,909	63,659	64,711	66,671	67,828	68,985	70,045	71,471
30	54,125	55,999	56,306	64,246	65,299	67,259	68,415	69,572	70,633	72,059
31	54,492	56,394	56,703	64,834	65,887	67,846	69,003	70,160	71,220	72,646
32	54,858	56,789	57,100	65,421	66,474	68,434	69,591	70,747	71,808	73,234
33	55,224	57,184	57,497	66,009	67,062	69,021	70,178	71,335	72,396	73,822
34	55,590	57,579	57,894	66,596	67,649	69,609	70,766	71,922	72,983	74,409
35	55,956	57,974	58,291	67,184	68,237	70,196	71,353	72,510	73,571	74,997

Average of Schedule (AB - Dr.)	\$ 60,840.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	48,123	48,827	49,174	51,100	51,953	53,912	54,769	55,626	56,387	57,513
1	48,489	49,222	49,571	51,687	52,540	54,500	55,357	56,213	56,974	58,100
2	48,856	49,617	49,968	52,275	53,128	55,087	55,944	56,801	57,562	58,688
3	49,222	50,012	50,365	52,863	53,715	55,675	56,532	57,388	58,149	59,275
4	49,832	50,651	51,006	53,694	54,547	56,507	57,364	58,220	58,981	60,107
5	50,198	51,046	51,403	54,282	55,135	57,094	57,951	58,808	59,569	60,695
6	50,564	51,441	51,800	54,869	55,722	57,682	58,539	59,395	60,156	61,282
7	50,930	51,837	52,197	55,457	56,310	58,269	59,126	59,983	60,744	61,870
8	51,296	52,232	52,595	56,044	56,897	58,857	59,714	60,570	61,331	62,457
9	51,662	52,627	52,992	56,632	57,485	59,444	60,301	61,158	61,919	63,045
10	52,029	53,022	53,390	57,221	58,073	60,033	60,890	61,747	62,507	63,633
11	52,395	53,417	53,787	57,808	58,661	60,621	61,477	62,334	63,095	64,221
12	52,761	53,812	54,184	58,396	59,248	61,208	62,065	62,922	63,682	64,808
13	53,127	54,207	54,581	58,983	59,836	61,796	62,652	63,509	64,270	65,396
14	53,493	54,602	54,978	59,671	60,523	62,383	63,240	64,097	64,857	65,983
15	53,859	54,997	55,375	60,258	61,111	62,971	63,827	64,684	65,445	66,571
16	54,225	55,392	55,772	60,846	61,698	63,558	64,415	65,272	66,032	67,158
17	54,591	55,788	56,169	61,433	62,286	64,246	65,103	65,959	66,620	67,746
18	54,957	56,183	56,567	62,021	62,874	64,833	65,690	66,447	67,208	68,334
19	55,323	56,578	56,964	62,608	63,461	65,421	66,278	67,034	67,795	68,921
20	55,689	56,973	57,361	63,196	64,049	66,008	66,865	67,722	68,483	69,609
21	56,056	57,368	57,758	63,783	64,636	66,596	67,453	68,309	69,070	70,196
22	56,422	57,763	58,155	64,371	65,224	67,183	68,040	68,897	69,658	70,784
23	56,788	58,158	58,552	64,959	65,811	67,771	68,628	69,484	70,245	71,371
24	57,154	58,553	58,949	65,546	66,399	68,359	69,215	70,072	70,833	71,959
25	57,520	58,948	59,346	66,134	66,986	68,946	69,803	70,660	71,420	72,546
26	57,886	59,343	59,743	66,721	67,574	69,534	70,390	71,247	72,008	73,134
27	58,252	59,738	60,140	67,309	68,161	70,121	70,978	71,835	72,595	73,721
28	58,618	60,134	60,537	67,896	68,749	70,709	71,565	72,422	73,183	74,309
29	58,984	60,529	60,935	68,484	69,336	71,296	72,153	73,010	73,770	74,896
30	59,350	60,924	61,332	69,071	69,924	71,884	72,740	73,597	74,358	75,484
31	59,717	61,319	61,729	69,659	70,512	72,471	73,328	74,185	74,945	76,071
32	60,083	61,714	62,126	70,246	71,099	73,059	73,916	74,772	75,533	76,659
33	60,449	62,109	62,523	70,834	71,687	73,646	74,503	75,360	76,121	77,247
34	60,815	62,504	62,920	71,421	72,274	74,234	75,091	75,947	76,708	77,834
35	61,181	62,899	63,317	72,009	72,862	74,821	75,678	76,535	77,296	78,422

Average of Schedule (AB - Dr.)	\$ 65,016.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,268	43,972	44,319	48,031	48,895	50,900	51,768	52,636	53,407	54,548
1	43,634	44,367	44,716	48,626	49,490	51,495	52,363	53,231	54,002	55,143
2	44,001	44,762	45,113	49,221	50,085	52,090	52,958	53,826	54,598	55,739
3	44,367	45,157	45,510	49,816	50,680	52,685	53,553	54,421	55,193	56,334
4	44,977	45,796	46,151	50,679	51,543	53,548	54,416	55,284	56,055	57,196
5	45,343	46,191	46,548	51,274	52,138	54,143	55,011	55,879	56,650	57,791
6	45,709	46,586	46,945	51,869	52,733	54,738	55,606	56,474	57,246	58,387
7	46,075	46,982	47,342	52,464	53,328	55,333	56,201	57,069	57,841	58,982
8	46,441	47,377	47,740	53,059	53,923	55,928	56,796	57,664	58,436	59,577
9	46,807	47,772	48,137	53,654	54,518	56,523	57,391	58,259	59,031	60,172
10	47,174	48,167	48,534	54,269	55,133	57,138	58,006	58,874	59,646	60,787
11	47,540	48,562	48,931	54,864	55,728	57,734	58,601	59,469	60,241	61,382
12	47,906	48,957	49,328	55,459	56,323	58,329	59,196	60,064	60,836	61,977
13	48,272	49,352	49,725	56,054	56,918	58,924	59,791	60,659	61,431	62,572
14	48,638	49,747	50,122	56,700	57,563	59,569	60,436	61,304	62,076	63,217
15	49,004	50,142	50,519	57,345	58,208	60,214	61,081	61,949	62,721	63,862
16	49,370	50,537	50,916	57,990	58,853	60,859	61,727	62,594	63,366	64,507
17	49,736	50,933	51,313	58,635	59,498	61,504	62,372	63,239	64,011	65,152
18	50,102	51,328	51,711	59,280	60,143	62,149	63,017	63,884	64,656	65,797
19	50,468	51,723	52,108	59,925	60,789	62,794	63,662	64,529	65,301	66,442
20	50,834	52,118	52,505	60,520	61,384	63,389	64,257	65,124	65,896	67,037
21	51,201	52,513	52,902	61,108	61,972	63,984	64,852	65,720	66,491	67,632
22	51,567	52,908	53,299	61,696	62,560	64,579	65,447	66,315	67,086	68,227
23	51,933	53,303	53,696	62,284	63,147	65,174	66,042	66,910	67,681	68,822
24	52,299	53,698	54,093	62,871	63,735	65,763	66,630	67,505	68,276	69,417
25	52,665	54,093	54,490	63,459	64,322	66,350	67,218	68,100	68,871	70,012
26	53,031	54,488	54,887	64,046	64,910	66,938	67,805	68,695	69,467	70,608
27	53,397	54,883	55,284	64,634	65,497	67,525	68,393	69,284	70,055	71,196
28	53,763	55,279	55,681	65,221	66,085	68,113	68,980	69,871	70,643	71,784
29	54,129	55,674	56,079	65,816	66,680	68,707	69,576	70,466	71,238	72,379
30	54,495	56,069	56,476	66,411	67,275	69,303	70,170	71,061	71,833	72,974
31	54,862	56,464	56,873	67,006	67,871	69,897	70,766	71,656	72,428	73,569
32	55,228	56,859	57,270	67,601	68,465	70,493	71,361	72,251	73,023	74,164
33	55,594	57,254	57,667	68,196	69,061	71,087	71,956	72,846	73,619	74,760
34	55,960	57,649	58,064	68,791	69,655	71,683	72,551	73,441	74,213	75,354
35	56,326	58,044	58,461	69,386	70,251	72,277	73,146	74,036	74,809	75,950

Average of Schedule (AB - Dr.)	\$ 62,273.77
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,269	45,630	45,859	48,550	49,425	51,433	52,311	53,190	53,970	56,661
1	44,644	45,977	46,266	49,152	50,026	52,035	52,914	53,791	54,571	57,263
2	45,020	46,333	46,673	49,755	50,629	52,637	53,515	54,394	55,174	57,866
3	45,395	46,718	47,080	50,357	51,231	53,240	54,118	55,093	55,873	58,489
4	46,021	47,373	47,737	51,209	52,084	54,093	54,971	55,941	56,721	59,849
5	46,396	47,778	48,143	51,812	52,686	54,694	55,573	56,538	57,318	60,447
6	46,771	48,182	48,550	52,414	53,288	55,297	56,175	57,135	57,915	61,043
7	47,146	48,588	48,957	53,016	53,891	55,899	56,777	57,732	58,512	61,641
8	47,521	49,666	49,365	53,618	54,492	56,501	57,380	58,329	59,109	62,241
9	47,896	50,070	49,772	54,221	55,095	57,103	57,981	58,926	59,706	62,844
10	48,273	50,475	50,179	54,825	55,699	57,708	58,586	59,526	60,305	63,448
11	48,648	50,880	50,586	55,427	56,301	58,426	59,224	60,738	61,518	64,646
12	49,023	51,285	50,993	56,030	56,903	59,023	59,821	61,335	62,114	65,243
13	49,398	51,690	51,400	56,193	57,066	59,186	60,018	61,532	62,311	65,840
14	49,773	52,095	51,807	56,795	57,668	59,788	60,619	62,133	62,912	66,437
15	50,148	52,500	52,214	57,397	58,270	60,393	61,224	62,738	63,517	67,034
16	50,524	52,905	52,621	58,000	58,873	60,996	61,827	63,341	64,120	67,631
17	50,899	53,310	53,028	58,601	59,474	61,599	62,430	63,944	64,723	68,228
18	51,274	53,715	53,436	59,204	60,077	62,200	63,031	64,545	65,324	68,825
19	51,649	54,120	53,842	59,806	60,679	62,802	63,633	65,147	65,926	69,422
20	52,039	54,540	54,264	60,423	61,296	63,419	64,250	65,764	66,543	70,019
21	52,415	54,945	54,671	61,025	61,898	64,021	64,852	66,366	67,145	70,616
22	52,790	55,350	55,078	61,628	62,501	64,624	65,455	66,969	67,748	71,213
23	53,166	55,755	55,485	62,230	63,103	65,226	66,057	67,571	68,350	71,810
24	53,541	56,160	55,892	62,832	63,705	65,828	66,659	68,173	68,952	72,407
25	53,916	56,564	56,299	63,435	64,308	66,431	67,262	68,776	69,555	73,004
26	54,291	56,969	56,706	64,037	64,910	67,033	67,864	69,378	70,157	73,601
27	54,666	57,374	57,113	64,639	65,512	67,635	68,466	69,980	70,759	74,198
28	55,041	57,780	57,520	65,241	66,114	68,237	69,068	70,582	71,361	74,795
29	55,416	58,185	57,928	65,844	66,717	68,840	69,671	71,185	71,964	75,392
30	55,792	58,590	58,335	66,445	67,318	69,441	70,272	71,786	72,565	75,989
31	56,168	58,995	58,742	67,048	67,921	69,944	70,775	72,289	73,068	76,586
32	56,543	59,400	59,149	67,650	68,523	70,546	71,377	72,891	73,670	77,183
33	56,918	59,805	59,555	68,252	69,125	71,148	71,979	73,493	74,272	77,780
34	57,293	60,209	59,962	68,854	69,727	71,750	72,581	74,095	74,874	78,377
35	57,668	60,614	60,369	69,457	70,330	72,353	73,184	74,698	75,477	78,974

Average of Schedule (AB - Dr.)	\$ 64,318.70
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,148	45,852	46,199	49,567	50,328	52,096	52,912	53,733	54,494	55,529
1	45,514	46,247	46,596	50,099	50,866	52,685	53,527	54,357	55,124	56,159
2	45,881	46,642	46,993	50,632	51,405	53,278	54,141	54,982	55,755	56,790
3	46,247	47,037	47,390	51,165	51,969	53,872	54,756	55,606	56,385	57,420
4	46,857	47,676	48,031	51,941	52,782	54,710	55,615	56,475	57,260	58,295
5	47,223	48,071	48,428	52,500	53,351	55,303	56,229	57,100	57,891	58,926
6	47,589	48,466	48,825	53,062	53,919	55,897	56,844	57,724	58,521	59,556
7	47,955	48,862	49,222	53,640	54,503	56,490	57,458	58,349	59,152	60,187
8	48,321	49,257	49,620	54,217	55,086	57,084	58,073	58,973	59,782	60,817
9	48,687	49,652	50,017	54,795	55,670	57,692	58,687	59,598	60,413	61,448
10	49,054	50,047	50,414	55,374	56,254	58,302	59,303	60,224	61,044	62,079
11	49,420	50,442	50,811	55,951	56,838	58,911	59,917	60,863	61,690	62,725
12	49,786	50,837	51,208	56,529	57,421	59,519	60,532	61,503	62,335	63,370
13	50,152	51,232	51,605	57,106	58,005	60,128	61,146	62,142	62,981	64,016
14	50,518	51,627	52,002	57,684	58,588	60,736	61,761	62,782	63,626	64,661
15	50,884	52,022	52,399	58,261	59,191	61,345	62,375	63,421	64,272	65,307
16	51,250	52,417	52,796	58,895	59,843	61,953	62,990	64,061	64,917	65,952
17	51,616	52,813	53,193	59,541	60,496	62,566	63,605	64,700	65,563	66,598
18	51,982	53,208	53,591	60,188	61,149	63,243	64,219	65,340	66,209	67,244
19	52,348	53,603	53,988	60,834	61,801	63,921	64,834	65,979	66,854	68,016
20	52,714	53,998	54,385	61,422	62,389	64,598	65,516	66,619	67,500	68,662
21	53,081	54,393	54,782	62,009	62,976	65,276	66,200	67,258	68,145	69,307
22	53,447	54,788	55,179	62,597	63,564	65,953	66,883	67,899	68,791	69,971
23	53,813	55,183	55,576	63,185	64,151	66,541	67,471	68,607	69,436	70,685
24	54,179	55,578	55,973	63,772	64,739	67,129	68,058	69,316	70,147	71,400
25	54,545	55,973	56,370	64,360	65,326	67,716	68,646	70,025	70,861	71,987
26	54,911	56,368	56,767	64,947	65,914	68,304	69,233	70,612	71,449	72,575
27	55,277	56,763	57,164	65,535	66,501	68,891	69,821	71,200	72,036	73,162
28	55,643	57,159	57,561	66,122	67,089	69,479	70,408	71,787	72,624	73,750
29	56,009	57,554	57,959	66,710	67,676	70,066	70,996	72,375	73,211	74,337
30	56,375	57,949	58,356	67,297	68,264	70,654	71,583	72,962	73,799	74,925
31	56,742	58,344	58,753	67,885	68,852	71,241	72,171	73,550	74,386	75,512
32	57,108	58,739	59,150	68,472	69,439	71,829	72,759	74,137	74,974	76,100
33	57,474	59,134	59,547	69,060	70,027	72,416	73,346	74,725	75,562	76,688
34	57,840	59,529	59,944	69,647	70,614	73,004	73,934	75,312	76,149	77,275
35	58,206	59,924	60,341	70,235	71,202	73,591	74,521	75,900	76,737	77,863

Average of Schedule (AB - Dr.)	\$ 63,610.63
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	46,398	47,102	49,986	50,752	51,615	53,591	54,632	55,685	56,604	57,953
1	46,764	47,497	50,414	51,301	52,166	54,209	55,257	56,312	57,234	58,585
2	47,131	47,892	50,843	51,852	52,719	54,831	55,882	56,940	57,864	59,217
3	47,497	48,287	51,294	52,425	53,312	55,464	56,518	57,579	58,505	59,861
4	48,107	48,926	51,995	53,247	54,175	56,351	57,409	58,474	59,404	60,764
5	48,473	49,321	52,504	53,878	54,803	56,983	58,045	59,114	60,046	61,412
6	48,839	49,716	53,011	54,506	55,432	57,610	58,676	59,747	60,681	62,048
7	49,205	50,112	53,519	55,136	56,062	58,238	59,305	60,380	61,316	62,685
8	49,571	50,507	54,081	55,818	56,772	58,936	59,989	61,047	61,986	63,345
9	49,937	50,902	54,589	56,448	57,403	59,569	60,623	61,685	62,626	63,988
10	50,304	51,297	55,098	57,080	58,034	60,202	61,260	62,324	63,267	64,630
11	50,670	51,692	55,495	57,708	58,665	60,836	61,895	62,960	63,906	65,272
12	51,036	52,087	55,892	58,338	59,295	61,468	62,529	63,598	64,545	65,914
13	51,402	52,482	56,289	58,967	59,925	62,100	63,164	64,235	65,186	66,556
14	51,768	52,877	56,686	59,486	60,443	62,733	63,800	64,872	65,824	67,198
15	52,134	53,272	57,083	60,013	60,986	63,366	64,433	65,510	66,465	67,840
16	52,500	53,667	57,480	60,601	61,573	63,998	65,069	66,148	67,104	68,481
17	52,866	54,063	57,877	61,188	62,161	64,517	65,588	66,784	67,744	69,124
18	53,232	54,458	58,275	61,776	62,749	65,069	66,159	67,422	68,384	69,767
19	53,598	54,853	58,672	62,363	63,336	65,657	66,747	68,059	69,023	70,409
20	53,964	55,248	59,448	62,998	63,973	66,296	67,389	68,635	69,602	70,992
21	54,331	55,643	59,845	63,585	64,560	66,884	67,977	69,210	70,177	71,579
22	54,697	56,038	60,242	64,173	65,148	67,471	68,564	69,798	70,765	72,167
23	55,063	56,433	60,639	64,761	65,735	68,059	69,152	70,385	71,352	72,754
24	55,429	56,828	61,036	65,348	66,323	68,647	69,739	70,973	71,940	73,342
25	55,795	57,223	61,433	65,936	66,910	69,234	70,327	71,561	72,527	73,929
26	56,161	57,618	61,830	66,523	67,498	69,822	70,914	72,148	73,115	74,517
27	56,527	58,013	62,227	67,111	68,085	70,409	71,502	72,736	73,702	75,104
28	56,893	58,409	62,624	67,698	68,673	70,997	72,089	73,323	74,290	75,692
29	57,259	58,804	63,022	68,286	69,260	71,584	72,677	73,911	74,877	76,279
30	57,625	59,199	63,419	68,873	69,848	72,172	73,264	74,498	75,465	76,867
31	57,992	59,594	63,816	69,461	70,436	72,759	73,852	75,086	76,052	77,454
32	58,358	59,989	64,213	70,048	71,023	73,347	74,440	75,673	76,640	78,042
33	58,724	60,384	64,610	70,636	71,611	73,934	75,027	76,261	77,228	78,630
34	59,090	60,779	65,007	71,223	72,198	74,522	75,615	76,848	77,815	79,217
35	59,456	61,174	65,404	71,811	72,786	75,109	76,202	77,436	78,403	79,805

Average of Schedule (AB - Dr.)	\$ 65,437.19
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,116	44,820	45,167	48,025	48,878	50,837	51,694	52,551	53,312	54,438
1	44,482	45,215	45,564	48,612	49,465	51,425	52,282	53,138	53,899	55,025
2	44,849	45,610	45,961	49,200	50,053	52,012	52,869	53,726	54,487	55,613
3	45,215	46,005	46,358	49,788	50,640	52,600	53,457	54,313	55,074	56,200
4	45,825	46,644	46,999	50,619	51,472	53,432	54,289	55,145	55,906	57,032
5	46,191	47,039	47,396	51,207	52,060	54,019	54,876	55,733	56,494	57,620
6	46,557	47,434	47,793	51,794	52,647	54,607	55,464	56,320	57,081	58,207
7	46,923	47,830	48,190	52,382	53,235	55,194	56,051	56,908	57,669	58,795
8	47,289	48,225	48,588	52,969	53,822	55,782	56,639	57,495	58,256	59,382
9	47,655	48,620	48,985	53,557	54,410	56,369	57,226	58,083	58,844	59,970
10	48,022	49,015	49,382	54,146	54,998	56,958	57,815	58,672	59,432	60,558
11	48,388	49,410	49,779	54,733	55,586	57,546	58,402	59,259	60,020	61,146
12	48,754	49,805	50,176	55,321	56,173	58,133	58,990	59,847	60,607	61,733
13	49,120	50,200	50,573	55,908	56,761	58,721	59,577	60,434	61,195	62,321
14	49,486	50,595	50,970	56,496	57,348	59,308	60,165	61,022	61,782	62,908
15	49,852	50,990	51,367	57,083	57,936	59,896	60,752	61,609	62,370	63,496
16	50,218	51,385	51,764	57,671	58,523	60,483	61,340	62,197	62,957	64,083
17	50,584	51,781	52,161	58,258	59,111	61,071	61,928	62,784	63,545	64,671
18	50,950	52,176	52,559	58,846	59,699	61,658	62,515	63,372	64,133	65,259
19	51,316	52,571	52,956	59,433	60,286	62,246	63,103	63,959	64,720	65,846
20	51,682	52,966	53,353	60,021	60,874	62,833	63,690	64,547	65,308	66,434
21	52,049	53,361	53,750	60,608	61,461	63,421	64,278	65,134	65,895	67,021
22	52,415	53,756	54,147	61,196	62,049	64,008	64,865	65,722	66,483	67,609
23	52,781	54,151	54,544	61,784	62,636	64,596	65,453	66,309	67,070	68,196
24	53,147	54,546	54,941	62,371	63,224	65,184	66,040	66,897	67,658	68,784
25	53,513	54,941	55,338	62,959	63,811	65,771	66,628	67,485	68,245	69,371
26	53,879	55,336	55,735	63,546	64,399	66,359	67,215	68,072	68,833	69,959
27	54,245	55,731	56,132	64,134	64,986	66,946	67,803	68,660	69,420	70,546
28	54,611	56,127	56,529	64,721	65,574	67,534	68,390	69,247	70,008	71,134
29	54,977	56,522	56,927	65,309	66,161	68,121	68,978	69,835	70,595	71,721
30	55,343	56,917	57,324	65,896	66,749	68,709	69,565	70,422	71,183	72,309
31	55,710	57,312	57,721	66,484	67,337	69,296	70,153	71,010	71,770	72,896
32	56,076	57,707	58,118	67,071	67,924	69,884	70,741	71,597	72,358	73,484
33	56,442	58,102	58,515	67,659	68,512	70,471	71,328	72,185	72,946	74,072
34	56,808	58,497	58,912	68,246	69,099	71,059	71,916	72,772	73,533	74,659
35	57,174	58,892	59,309	68,834	69,687	71,646	72,503	73,360	74,121	75,247

Average of Schedule (AB - Dr.)	\$ 61,890.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,098	43,802	44,149	46,075	46,928	48,887	49,744	50,601	51,362	52,488
1	43,464	44,197	44,546	46,662	47,515	49,475	50,332	51,188	51,949	53,075
2	43,831	44,592	44,943	47,250	48,103	50,062	50,919	51,776	52,537	53,663
3	44,197	44,987	45,340	47,838	48,690	50,650	51,507	52,363	53,124	54,250
4	44,807	45,626	45,981	48,669	49,522	51,482	52,339	53,195	53,956	55,082
5	45,173	46,021	46,378	49,257	50,110	52,069	52,926	53,783	54,544	55,670
6	45,539	46,416	46,775	49,844	50,697	52,657	53,514	54,370	55,131	56,257
7	45,905	46,812	47,172	50,432	51,285	53,244	54,101	54,958	55,719	56,845
8	46,271	47,207	47,570	51,019	51,872	53,832	54,689	55,545	56,306	57,432
9	46,637	47,602	47,967	51,607	52,460	54,419	55,276	56,133	56,894	58,020
10	47,004	47,997	48,364	52,196	53,048	55,008	55,865	56,722	57,482	58,608
11	47,370	48,392	48,761	52,783	53,636	55,596	56,452	57,309	58,070	59,196
12	47,736	48,787	49,158	53,371	54,223	56,183	57,040	57,897	58,657	59,783
13	48,102	49,182	49,555	53,958	54,811	56,771	57,627	58,484	59,245	60,371
14	48,468	49,577	49,952	54,546	55,398	57,358	58,215	59,072	59,832	60,958
15	48,834	49,972	50,349	55,133	55,986	57,946	58,802	59,659	60,420	61,546
16	49,200	50,367	50,746	55,721	56,573	58,533	59,390	60,247	61,007	62,133
17	49,566	50,763	51,143	56,308	57,161	59,121	59,978	60,834	61,595	62,721
18	49,932	51,158	51,541	56,896	57,749	59,708	60,565	61,422	62,183	63,309
19	50,298	51,553	51,938	57,483	58,336	60,296	61,153	62,009	62,770	63,896
20	50,664	51,948	52,335	58,071	58,924	60,883	61,740	62,597	63,358	64,484
21	51,031	52,343	52,732	58,658	59,511	61,471	62,328	63,184	63,945	65,071
22	51,397	52,738	53,129	59,246	60,099	62,058	62,915	63,772	64,533	65,659
23	51,763	53,133	53,526	59,834	60,686	62,646	63,503	64,359	65,120	66,246
24	52,129	53,528	53,923	60,421	61,274	63,234	64,090	64,947	65,708	66,834
25	52,495	53,923	54,320	61,009	61,861	63,821	64,678	65,535	66,295	67,421
26	52,861	54,318	54,717	61,596	62,449	64,409	65,265	66,122	66,883	68,009
27	53,227	54,713	55,114	62,184	63,036	64,996	65,853	66,710	67,470	68,596
28	53,593	55,109	55,511	62,771	63,624	65,584	66,440	67,297	68,058	69,184
29	53,959	55,504	55,909	63,359	64,211	66,171	67,028	67,885	68,645	69,771
30	54,325	55,899	56,306	63,946	64,799	66,759	67,615	68,472	69,233	70,359
31	54,692	56,294	56,703	64,534	65,387	67,346	68,203	69,060	69,820	70,946
32	55,058	56,689	57,100	65,121	65,974	67,934	68,791	69,647	70,408	71,534
33	55,424	57,084	57,497	65,709	66,562	68,521	69,378	70,235	70,996	72,122
34	55,790	57,479	57,894	66,296	67,149	69,109	69,966	70,822	71,583	72,709
35	56,156	57,874	58,291	66,884	67,737	69,696	70,553	71,410	72,171	73,297

Average of Schedule (AB - Dr.)	\$ 59,940.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,838	43,542	43,889	45,815	46,668	48,627	49,484	50,341	51,102	52,228
1	43,204	43,937	44,286	46,402	47,255	49,215	50,072	50,928	51,689	52,815
2	43,571	44,332	44,683	46,990	47,843	49,802	50,659	51,516	52,277	53,403
3	43,937	44,727	45,080	47,578	48,430	50,390	51,247	52,103	52,864	53,990
4	44,547	45,366	45,721	48,409	49,262	51,222	52,079	52,935	53,696	54,822
5	44,913	45,761	46,118	48,997	49,850	51,809	52,666	53,523	54,284	55,410
6	45,279	46,156	46,515	49,584	50,437	52,397	53,254	54,110	54,871	55,997
7	45,645	46,552	46,912	50,172	51,025	52,984	53,841	54,698	55,459	56,585
8	46,011	46,947	47,310	50,759	51,612	53,572	54,429	55,285	56,046	57,172
9	46,377	47,342	47,707	51,347	52,200	54,159	55,016	55,873	56,634	57,760
10	46,744	47,737	48,104	51,936	52,788	54,748	55,605	56,462	57,222	58,348
11	47,110	48,132	48,501	52,523	53,376	55,336	56,192	57,049	57,810	58,936
12	47,476	48,527	48,898	53,111	53,963	55,923	56,780	57,637	58,397	59,523
13	47,842	48,922	49,295	53,698	54,551	56,511	57,367	58,224	58,985	60,111
14	48,208	49,317	49,692	54,286	55,138	57,098	57,955	58,812	59,572	60,698
15	48,574	49,712	50,089	54,873	55,726	57,686	58,542	59,399	60,160	61,286
16	48,940	50,107	50,486	55,461	56,313	58,273	59,130	59,987	60,747	61,873
17	49,306	50,503	50,883	56,048	56,901	58,861	59,718	60,574	61,335	62,461
18	49,672	50,898	51,281	56,636	57,489	59,448	60,305	61,162	61,923	63,049
19	50,038	51,293	51,678	57,223	58,076	60,036	60,893	61,749	62,510	63,636
20	50,404	51,688	52,075	57,811	58,664	60,623	61,480	62,337	63,098	64,224
21	50,771	52,083	52,472	58,398	59,251	61,211	62,068	62,924	63,685	64,811
22	51,137	52,478	52,869	58,986	59,839	61,798	62,655	63,512	64,273	65,399
23	51,503	52,873	53,266	59,574	60,426	62,386	63,243	64,099	64,860	65,986
24	51,869	53,268	53,663	60,161	61,014	62,974	63,830	64,687	65,448	66,574
25	52,235	53,663	54,060	60,749	61,601	63,561	64,418	65,275	66,035	67,161
26	52,601	54,058	54,457	61,336	62,189	64,149	65,005	65,862	66,623	67,749
27	52,967	54,453	54,854	61,924	62,776	64,736	65,593	66,450	67,210	68,336
28	53,333	54,849	55,251	62,511	63,364	65,324	66,180	67,037	67,798	68,924
29	53,699	55,244	55,649	63,099	63,951	65,911	66,768	67,625	68,385	69,511
30	54,065	55,639	56,046	63,686	64,539	66,499	67,355	68,212	68,973	70,099
31	54,432	56,034	56,443	64,274	65,127	67,086	67,943	68,800	69,560	70,686
32	54,798	56,429	56,840	64,861	65,714	67,674	68,531	69,387	70,148	71,274
33	55,164	56,824	57,237	65,449	66,302	68,261	69,118	69,975	70,736	71,862
34	55,530	57,219	57,634	66,036	66,889	68,849	69,706	70,562	71,323	72,449
35	55,896	57,614	58,031	66,624	67,477	69,436	70,293	71,150	71,911	73,037

Average of Schedule (AB - Dr.)	\$ 59,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,438	44,142	44,489	48,150	49,045	51,102	52,002	52,902	53,701	54,883
1	43,804	44,537	44,886	48,766	49,662	51,720	52,620	53,518	54,317	55,500
2	44,171	44,932	45,283	49,384	50,279	52,336	53,236	54,136	54,935	56,117
3	44,537	45,327	45,680	50,001	50,896	52,954	53,853	54,752	55,551	56,734
4	45,147	45,966	46,321	50,873	51,769	53,827	54,727	55,626	56,425	57,607
5	45,513	46,361	46,718	51,491	52,387	54,443	55,343	56,243	57,042	58,225
6	45,879	46,756	47,115	52,107	53,003	55,061	55,961	56,860	57,659	58,841
7	46,245	47,152	47,512	52,725	53,620	55,677	56,577	57,477	58,276	59,458
8	46,611	47,547	47,910	53,341	54,237	56,295	57,194	58,093	58,892	60,075
9	46,977	47,942	48,307	53,958	54,854	56,911	57,811	58,711	59,510	60,692
10	47,344	48,337	48,704	54,577	55,471	57,529	58,429	59,329	60,127	61,309
11	47,710	48,732	49,101	55,193	56,089	58,147	59,046	59,945	60,745	61,927
12	48,076	49,127	49,498	55,811	56,705	58,763	59,663	60,563	61,361	62,543
13	48,442	49,522	49,895	56,427	57,323	59,381	60,279	61,179	61,978	63,161
14	48,808	49,917	50,292	57,044	57,939	59,997	60,897	61,797	62,595	63,777
15	49,174	50,312	50,689	57,661	58,556	60,614	61,513	62,413	63,212	64,394
16	49,540	50,707	51,086	58,278	59,173	61,231	62,131	63,030	63,828	65,011
17	49,906	51,103	51,483	58,894	59,790	61,848	62,748	63,647	64,446	65,628
18	50,272	51,498	51,881	59,512	60,407	62,464	63,364	64,264	65,063	66,245
19	50,638	51,893	52,278	60,128	61,024	63,082	63,982	64,880	65,680	66,862
20	51,504	52,788	53,175	61,246	62,141	64,198	65,098	65,998	66,797	67,979
21	51,871	53,183	53,572	61,862	62,758	64,816	65,715	66,614	67,413	68,596
22	52,237	53,578	53,969	62,479	63,375	65,432	66,332	67,232	68,031	69,213
23	52,603	53,973	54,366	63,097	63,991	66,049	66,949	67,848	68,647	69,829
24	52,969	54,368	54,763	63,713	64,609	66,667	67,566	68,465	69,264	70,447
25	53,835	55,263	55,660	64,830	65,725	67,783	68,683	69,583	70,381	71,563
26	54,201	55,658	56,057	65,447	66,342	68,400	69,299	70,199	70,998	72,180
27	54,567	56,053	56,454	66,064	66,959	69,017	69,917	70,817	71,615	72,797
28	54,933	56,449	56,851	66,681	67,576	69,634	70,533	71,433	72,232	73,414
29	55,299	56,844	57,249	67,298	68,193	70,251	71,150	72,050	72,848	74,031
30	56,165	57,739	58,146	68,414	69,310	71,368	72,267	73,167	73,966	75,148
31	56,532	58,134	58,543	69,032	69,927	71,984	72,884	73,784	74,582	75,764
32	56,898	58,529	58,940	69,648	70,544	72,602	73,502	74,400	75,199	76,382
33	57,264	58,924	59,337	70,265	71,161	73,218	74,118	75,018	75,817	76,999
34	57,630	59,319	59,734	70,882	71,777	73,835	74,735	75,634	76,433	77,615
35	58,496	60,214	60,631	71,999	72,895	74,952	75,852	76,752	77,551	78,733

Average of Schedule (AB - Dr.)	\$ 63,180.59
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	46,921	47,644	48,004	50,028	50,925	52,983	53,883	54,783	55,583	56,766
1	47,285	48,055	48,422	50,645	51,541	53,600	54,501	55,400	56,199	57,382
2	47,671	48,471	48,839	51,263	52,159	54,217	55,118	56,018	56,817	58,000
3	48,055	48,886	49,256	51,880	52,776	54,835	55,735	56,635	57,434	58,618
4	48,696	49,557	49,929	52,754	53,650	55,708	56,609	57,509	58,308	59,491
5	49,081	49,972	50,346	53,372	54,267	56,326	57,226	58,126	58,926	60,109
6	49,465	50,386	50,764	53,988	54,884	56,944	57,843	58,743	59,543	60,726
7	49,850	50,802	51,181	54,606	55,502	57,560	58,460	59,361	60,161	61,343
8	50,234	51,217	51,599	55,223	56,119	58,178	59,079	59,977	60,777	61,960
9	50,619	51,633	52,016	55,840	56,737	58,795	59,695	60,595	61,395	62,578
10	51,004	52,048	52,433	56,459	57,354	59,413	60,314	61,214	62,012	63,195
11	51,389	52,463	52,850	57,075	57,972	60,031	60,931	61,831	62,630	63,813
12	51,773	52,878	53,268	57,693	58,589	60,647	61,548	62,449	63,247	64,429
13	52,158	53,292	53,685	58,311	59,206	61,265	62,165	63,066	63,864	65,048
14	52,542	53,707	54,102	58,928	59,823	61,883	62,782	63,683	64,482	65,665
15	52,927	54,122	54,518	59,545	60,441	62,500	63,399	64,300	65,100	66,282
16	53,311	54,538	54,935	60,163	61,057	63,117	64,017	64,917	65,716	66,899
17	53,696	54,954	55,353	60,779	61,675	63,735	64,635	65,534	66,334	67,517
18	54,081	55,369	55,771	61,397	62,293	64,351	65,252	66,152	66,951	68,134
19	54,465	55,784	56,188	62,013	62,910	64,969	65,870	66,768	67,568	68,751
20	54,880	56,228	56,635	62,662	63,558	65,616	66,516	67,417	68,217	69,400
21	55,266	56,644	57,053	63,279	64,174	66,234	67,134	68,034	68,833	70,016
22	55,650	57,059	57,470	63,896	64,792	66,851	67,750	68,651	69,451	70,634
23	56,035	57,474	57,887	64,514	65,409	67,468	68,368	69,268	70,068	71,250
24	56,419	57,889	58,304	65,131	66,027	68,086	68,986	69,885	70,685	71,868
25	57,329	58,829	59,247	66,273	67,169	69,228	70,128	71,029	71,827	73,011
26	57,714	59,245	59,664	66,891	67,786	69,845	70,745	71,646	72,444	73,628
27	58,098	59,659	60,080	67,509	68,403	70,463	71,363	72,263	73,062	74,245
28	58,483	60,075	60,497	68,125	69,021	71,081	71,979	72,880	73,680	74,863
29	58,867	60,490	60,915	68,743	69,637	71,697	72,597	73,498	74,296	75,479
30	59,777	61,430	61,858	69,884	70,781	72,840	73,739	74,639	75,439	76,622
31	60,163	61,846	62,275	70,502	71,399	73,456	74,357	75,258	76,056	77,238
32	60,547	62,261	62,692	71,119	72,015	74,074	74,975	75,874	76,673	77,857
33	60,932	62,676	63,109	71,737	72,633	74,691	75,591	76,492	77,291	78,475
34	61,316	63,090	63,527	72,354	73,249	75,309	76,209	77,109	77,908	79,091
35	62,201	64,005	64,444	73,472	74,367	76,426	77,326	78,226	79,026	80,209

Average of Schedule (AB - Dr.)	\$ 64,870.73
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,598	44,302	44,649	46,575	47,428	49,387	50,244	51,101	51,862	52,988
1	43,964	44,697	45,046	47,162	48,015	49,975	50,832	51,688	52,449	53,575
2	44,331	45,092	45,443	47,750	48,603	50,562	51,419	52,276	53,037	54,163
3	44,697	45,487	45,840	48,338	49,190	51,150	52,007	52,863	53,624	54,750
4	45,307	46,126	46,481	49,169	50,022	51,982	52,839	53,695	54,456	55,582
5	45,673	46,521	46,878	49,757	50,610	52,569	53,426	54,283	55,044	56,170
6	46,039	46,916	47,275	50,344	51,197	53,157	54,014	54,870	55,631	56,757
7	46,405	47,312	47,672	50,932	51,785	53,744	54,601	55,458	56,219	57,345
8	46,771	47,707	48,070	51,519	52,372	54,332	55,189	56,045	56,806	57,932
9	47,137	48,102	48,467	52,107	52,960	54,919	55,776	56,633	57,394	58,520
10	47,504	48,497	48,864	52,696	53,548	55,508	56,365	57,222	57,982	59,108
11	47,870	48,892	49,261	53,283	54,136	56,096	56,952	57,809	58,570	59,696
12	48,236	49,287	49,658	53,871	54,723	56,683	57,540	58,397	59,157	60,283
13	48,602	49,682	50,055	54,458	55,311	57,271	58,127	58,984	59,745	60,871
14	48,968	50,077	50,452	55,046	55,898	57,858	58,715	59,572	60,332	61,458
15	49,334	50,472	50,849	55,633	56,486	58,446	59,302	60,159	60,920	62,046
16	49,700	50,867	51,246	56,221	57,073	59,033	59,890	60,747	61,507	62,633
17	50,066	51,263	51,643	56,808	57,661	59,621	60,478	61,334	62,095	63,221
18	50,432	51,658	52,041	57,396	58,249	60,208	61,065	61,922	62,683	63,809
19	50,798	52,053	52,438	57,983	58,836	60,796	61,653	62,509	63,270	64,396
20	51,164	52,448	52,835	58,571	59,424	61,383	62,240	63,097	63,858	64,984
21	51,531	52,843	53,232	59,158	60,011	61,971	62,828	63,684	64,445	65,571
22	51,897	53,238	53,629	59,746	60,599	62,558	63,415	64,272	65,033	66,159
23	52,263	53,633	54,026	60,334	61,186	63,146	64,003	64,859	65,620	66,746
24	52,629	54,028	54,423	60,921	61,774	63,734	64,590	65,447	66,208	67,334
25	52,995	54,423	54,820	61,509	62,361	64,321	65,178	66,035	66,795	67,921
26	53,361	54,818	55,217	62,096	62,949	64,909	65,765	66,622	67,383	68,509
27	53,727	55,213	55,614	62,684	63,536	65,496	66,353	67,210	67,970	69,096
28	54,093	55,609	56,011	63,271	64,124	66,084	66,940	67,797	68,558	69,684
29	54,459	56,004	56,409	63,859	64,711	66,671	67,528	68,385	69,145	70,271
30	54,825	56,399	56,806	64,446	65,299	67,259	68,115	68,972	69,733	70,859
31	55,192	56,794	57,203	65,034	65,887	67,846	68,703	69,560	70,320	71,446
32	55,558	57,189	57,600	65,621	66,474	68,434	69,291	70,147	70,908	72,034
33	55,924	57,584	57,997	66,209	67,062	69,021	69,878	70,735	71,496	72,622
34	56,290	57,979	58,394	66,796	67,649	69,609	70,466	71,322	72,083	73,209
35	56,656	58,374	58,791	67,384	68,237	70,196	71,053	71,910	72,671	73,797

Average of Schedule (AB - Dr.)	\$ 60,440.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,328	45,031	45,534	47,907	48,777	50,775	51,649	52,523	53,299	54,448
1	44,664	45,430	45,786	48,505	49,375	51,375	52,249	53,122	53,898	55,047
2	45,000	45,833	46,191	49,105	49,975	51,973	52,847	53,722	54,498	55,646
3	45,338	46,271	46,596	49,705	50,574	52,573	53,447	54,320	55,096	56,245
4	45,922	46,890	47,250	50,552	51,422	53,422	54,296	55,169	55,945	57,094
5	46,257	47,290	47,655	51,152	52,022	54,020	54,895	55,769	56,545	57,693
6	46,592	47,693	48,060	51,751	52,621	54,620	55,494	56,367	57,144	58,292
7	46,927	48,063	48,430	52,351	53,221	55,219	56,093	56,967	57,743	58,892
8	47,261	48,431	48,801	52,949	53,819	55,819	56,693	57,566	58,342	59,491
9	47,596	48,834	49,171	53,549	54,419	56,417	57,292	58,166	58,942	60,090
10	47,959	49,237	49,576	54,150	55,019	57,018	57,892	58,766	59,542	60,690
11	48,332	49,639	49,981	54,749	55,619	57,618	58,491	59,365	60,141	61,290
12	48,706	50,042	50,386	55,348	56,217	58,217	59,091	59,965	60,740	61,889
13	49,079	50,445	50,791	55,947	56,817	58,816	59,690	60,564	61,340	62,488
14	49,452	50,848	51,196	56,547	57,416	59,415	60,289	61,163	61,939	63,087
15	49,826	51,251	51,601	57,197	58,067	60,015	60,888	61,762	62,538	63,687
16	50,199	51,654	52,006	57,847	58,716	60,613	61,488	62,362	63,137	64,286
17	50,572	52,058	52,411	58,497	59,367	61,212	62,088	62,961	63,737	64,885
18	50,946	52,461	52,817	59,148	60,018	61,811	62,737	63,560	64,337	65,485
19	51,319	52,864	53,222	59,747	60,617	62,411	63,388	64,159	64,935	66,084
20	51,704	53,279	53,639	60,409	61,279	63,022	64,050	64,771	65,547	66,696
21	52,079	53,682	54,044	61,008	61,878	63,673	64,701	65,421	66,197	67,345
22	52,452	54,084	54,449	61,608	62,478	64,323	65,350	66,071	66,848	67,996
23	52,825	54,487	54,853	62,208	63,077	64,974	65,950	66,721	67,497	68,646
24	53,199	54,890	55,258	62,806	63,676	65,625	66,549	67,423	68,199	69,348
25	53,572	55,293	55,663	63,406	64,275	66,274	67,149	68,023	68,798	69,946
26	53,945	55,696	56,068	64,005	64,875	66,874	67,747	68,621	69,398	70,546
27	54,319	56,099	56,473	64,605	65,474	67,473	68,347	69,221	69,996	71,145
28	54,692	56,503	56,878	65,203	66,073	68,073	68,946	69,820	70,596	71,745
29	55,065	56,906	57,284	65,803	66,672	68,671	69,546	70,420	71,195	72,343
30	55,439	57,309	57,689	66,402	67,272	69,271	70,144	71,018	71,795	72,943
31	55,813	57,712	58,094	67,002	67,872	69,870	70,744	71,618	72,393	73,542
32	56,186	58,114	58,499	67,600	68,470	70,470	71,344	72,218	72,993	74,142
33	56,559	58,517	58,904	68,200	69,070	71,068	71,943	72,817	73,593	74,741
34	56,933	58,920	59,309	68,799	69,669	71,668	72,542	73,415	74,192	75,340
35	57,306	59,323	59,714	69,399	70,269	72,267	73,141	74,015	74,791	75,940

Average of Schedule (AB - Dr.)	\$ 62,161.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,398	43,102	43,449	45,375	46,228	48,187	49,044	49,901	50,662	51,788
1	42,764	43,497	43,846	45,962	46,815	48,775	49,632	50,488	51,249	52,375
2	43,131	43,892	44,243	46,550	47,403	49,362	50,219	51,076	51,837	52,963
3	43,497	44,287	44,640	47,138	47,990	49,950	50,807	51,663	52,424	53,550
4	44,107	44,926	45,281	47,969	48,822	50,782	51,639	52,495	53,256	54,382
5	44,473	45,321	45,678	48,557	49,410	51,369	52,226	53,083	53,844	54,970
6	44,839	45,716	46,075	49,144	49,997	51,957	52,814	53,670	54,431	55,557
7	45,205	46,112	46,472	49,732	50,585	52,544	53,401	54,258	55,019	56,145
8	45,571	46,507	46,870	50,319	51,172	53,132	53,989	54,845	55,606	56,732
9	45,937	46,902	47,267	50,907	51,760	53,719	54,576	55,433	56,194	57,320
10	46,304	47,297	47,664	51,496	52,348	54,308	55,165	56,022	56,782	57,908
11	46,670	47,692	48,061	52,083	52,936	54,896	55,752	56,609	57,370	58,496
12	47,036	48,087	48,458	52,671	53,523	55,483	56,340	57,197	57,957	59,083
13	47,402	48,482	48,855	53,258	54,111	56,071	56,927	57,784	58,545	59,671
14	47,768	48,877	49,252	53,846	54,698	56,658	57,515	58,372	59,132	60,258
15	48,134	49,272	49,649	54,433	55,286	57,246	58,102	58,959	59,720	60,846
16	48,500	49,667	50,046	55,021	55,873	57,833	58,690	59,547	60,307	61,433
17	48,866	50,063	50,443	55,608	56,461	58,421	59,278	60,134	60,895	62,021
18	49,232	50,458	50,841	56,196	57,049	59,008	59,865	60,722	61,483	62,609
19	49,598	50,853	51,238	56,783	57,636	59,596	60,453	61,309	62,070	63,196
20	49,964	51,248	51,635	57,371	58,224	60,183	61,040	61,897	62,658	63,784
21	50,331	51,643	52,032	57,958	58,811	60,771	61,628	62,484	63,245	64,371
22	50,697	52,038	52,429	58,546	59,399	61,358	62,215	63,072	63,833	64,959
23	51,063	52,433	52,826	59,134	59,986	61,946	62,803	63,659	64,420	65,546
24	51,429	52,828	53,223	59,721	60,574	62,534	63,390	64,247	65,008	66,134
25	51,795	53,223	53,620	60,309	61,161	63,121	63,978	64,835	65,595	66,721
26	52,161	53,618	54,017	60,896	61,749	63,709	64,565	65,422	66,183	67,309
27	52,527	54,013	54,414	61,484	62,336	64,296	65,153	66,010	66,770	67,896
28	52,893	54,409	54,811	62,071	62,924	64,884	65,740	66,597	67,358	68,484
29	53,259	54,804	55,209	62,659	63,511	65,471	66,328	67,185	67,945	69,071
30	53,625	55,199	55,606	63,246	64,099	66,059	66,915	67,772	68,533	69,659
31	53,992	55,594	56,003	63,834	64,687	66,646	67,503	68,360	69,120	70,246
32	54,358	55,989	56,400	64,421	65,274	67,234	68,091	68,947	69,708	70,834
33	54,724	56,384	56,797	65,009	65,862	67,821	68,678	69,535	70,296	71,422
34	55,090	56,779	57,194	65,596	66,449	68,409	69,266	70,122	70,883	72,009
35	55,456	57,174	57,591	66,184	67,037	68,996	69,853	70,710	71,471	72,597

Average of Schedule (AB - Dr.)	\$ 59,240.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).