

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |



**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**BARBOUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,875            | -                    | 2,275           | 42,892          |
| 1            | 40,945         | 1,819          | 1,875            | -                    | 2,275           | 43,220          |
| 2            | 41,274         | 1,857          | 1,875            | -                    | 2,275           | 43,549          |
| 3            | 41,602         | 1,895          | 2,025            | -                    | 2,425           | 44,027          |
| 4            | 42,174         | 1,933          | 2,025            | -                    | 2,425           | 44,599          |
| 5            | 42,502         | 1,971          | 2,025            | -                    | 2,425           | 44,927          |
| 6            | 42,830         | 2,009          | 2,025            | -                    | 2,425           | 45,255          |
| 7            | 43,158         | 2,047          | 2,025            | 22                   | 2,425           | 45,605          |
| 8            | 43,486         | 2,085          | 2,025            | 60                   | 2,425           | 45,971          |
| 9            | 43,814         | 2,123          | 2,025            | 98                   | 2,425           | 46,337          |
| 10           | 44,143         | 2,161          | 2,025            | 136                  | 2,425           | 46,704          |
| 11           | 44,471         | 2,199          | 2,025            | 174                  | 2,425           | 47,070          |
| 12           | 44,799         | 2,237          | 2,025            | 212                  | 2,425           | 47,436          |
| 13           | 45,127         | 2,275          | 2,025            | 250                  | 2,425           | 47,802          |
| 14           | 45,455         | 2,313          | 2,025            | 288                  | 2,425           | 48,168          |
| 15           | 45,783         | 2,351          | 2,025            | 326                  | 2,425           | 48,534          |
| 16           | 46,111         | 2,389          | 2,025            | 364                  | 2,425           | 48,900          |
| 17           | 46,439         | 2,427          | 2,025            | 402                  | 2,425           | 49,266          |
| 18           | 46,767         | 2,465          | 2,025            | 440                  | 2,425           | 49,632          |
| 19           | 47,095         | 2,503          | 2,025            | 478                  | 2,425           | 49,998          |
| 20           | 47,423         | 2,541          | 2,025            | 516                  | 2,425           | 50,364          |
| 21           | 47,752         | 2,579          | 2,025            | 554                  | 2,425           | 50,731          |
| 22           | 48,080         | 2,617          | 2,025            | 592                  | 2,425           | 51,097          |
| 23           | 48,408         | 2,655          | 2,025            | 630                  | 2,425           | 51,463          |
| 24           | 48,736         | 2,693          | 2,025            | 668                  | 2,425           | 51,829          |
| 25           | 49,064         | 2,731          | 2,025            | 706                  | 2,425           | 52,195          |
| 26           | 49,392         | 2,769          | 2,025            | 744                  | 2,425           | 52,561          |
| 27           | 49,720         | 2,807          | 2,025            | 782                  | 2,425           | 52,927          |
| 28           | 50,048         | 2,845          | 2,025            | 820                  | 2,425           | 53,293          |
| 29           | 50,376         | 2,883          | 2,025            | 858                  | 2,425           | 53,659          |
| 30           | 50,704         | 2,921          | 2,025            | 896                  | 2,425           | 54,025          |
| 31           | 51,033         | 2,959          | 2,025            | 934                  | 2,425           | 54,392          |
| 32           | 51,361         | 2,997          | 2,025            | 972                  | 2,425           | 54,758          |
| 33           | 51,689         | 3,035          | 2,025            | 1,010                | 2,425           | 55,124          |
| 34           | 52,017         | 3,073          | 2,025            | 1,048                | 2,425           | 55,490          |
| 35           | 52,345         | 3,111          | 2,025            | 1,086                | 2,425           | 55,856          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,784            | 12                   | 2,895           | 44,213          |
| 1            | 41,634         | 1,863          | 1,784            | 79                   | 2,907           | 44,620          |
| 2            | 41,962         | 1,930          | 1,784            | 146                  | 2,919           | 45,027          |
| 3            | 42,290         | 1,997          | 1,934            | 63                   | 3,084           | 45,437          |
| 4            | 42,862         | 2,064          | 1,934            | 130                  | 3,108           | 46,100          |
| 5            | 43,190         | 2,131          | 1,934            | 197                  | 3,120           | 46,507          |
| 6            | 43,518         | 2,198          | 1,934            | 264                  | 3,132           | 46,914          |
| 7            | 43,847         | 2,265          | 1,934            | 331                  | 3,147           | 47,325          |
| 8            | 44,175         | 2,332          | 1,934            | 398                  | 3,159           | 47,732          |
| 9            | 44,503         | 2,399          | 1,934            | 465                  | 3,159           | 48,127          |
| 10           | 44,831         | 2,466          | 1,934            | 532                  | 3,159           | 48,522          |
| 11           | 45,159         | 2,533          | 1,934            | 599                  | 3,159           | 48,917          |
| 12           | 45,487         | 2,600          | 1,934            | 666                  | 3,159           | 49,312          |
| 13           | 45,815         | 2,667          | 1,934            | 733                  | 3,159           | 49,707          |
| 14           | 46,143         | 2,734          | 1,934            | 800                  | 3,159           | 50,102          |
| 15           | 46,471         | 2,801          | 1,934            | 867                  | 3,159           | 50,497          |
| 16           | 46,799         | 2,868          | 1,934            | 934                  | 3,159           | 50,892          |
| 17           | 47,128         | 2,935          | 1,934            | 1,001                | 3,159           | 51,288          |
| 18           | 47,456         | 3,002          | 1,934            | 1,068                | 3,159           | 51,683          |
| 19           | 47,784         | 3,069          | 1,934            | 1,135                | 3,159           | 52,078          |
| 20           | 48,112         | 3,136          | 1,934            | 1,202                | 3,159           | 52,473          |
| 21           | 48,440         | 3,203          | 1,934            | 1,269                | 3,159           | 52,868          |
| 22           | 48,768         | 3,270          | 1,934            | 1,336                | 3,159           | 53,263          |
| 23           | 49,096         | 3,337          | 1,934            | 1,403                | 3,159           | 53,658          |
| 24           | 49,424         | 3,404          | 1,934            | 1,470                | 3,159           | 54,053          |
| 25           | 49,752         | 3,471          | 1,934            | 1,537                | 3,159           | 54,448          |
| 26           | 50,080         | 3,538          | 1,934            | 1,604                | 3,159           | 54,843          |
| 27           | 50,408         | 3,605          | 1,934            | 1,671                | 3,159           | 55,238          |
| 28           | 50,737         | 3,672          | 1,934            | 1,738                | 3,159           | 55,634          |
| 29           | 51,065         | 3,739          | 1,934            | 1,805                | 3,159           | 56,029          |
| 30           | 51,393         | 3,806          | 1,934            | 1,872                | 3,159           | 56,424          |
| 31           | 51,721         | 3,873          | 1,934            | 1,939                | 3,159           | 56,819          |
| 32           | 52,049         | 3,940          | 1,934            | 2,006                | 3,159           | 57,214          |
| 33           | 52,377         | 4,007          | 1,934            | 2,073                | 3,159           | 57,609          |
| 34           | 52,705         | 4,074          | 1,934            | 2,140                | 3,159           | 58,004          |
| 35           | 53,033         | 4,141          | 1,934            | 2,207                | 3,159           | 58,399          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,794            | 83                   | 2,920           | 44,575          |
| 1            | 41,900         | 1,946          | 1,794            | 152                  | 2,932           | 44,984          |
| 2            | 42,228         | 2,015          | 1,794            | 221                  | 2,944           | 45,393          |
| 3            | 42,556         | 2,084          | 1,944            | 140                  | 3,106           | 45,802          |
| 4            | 43,128         | 2,153          | 1,944            | 209                  | 3,133           | 46,470          |
| 5            | 43,456         | 2,222          | 1,944            | 278                  | 3,145           | 46,879          |
| 6            | 43,784         | 2,291          | 1,944            | 347                  | 3,157           | 47,288          |
| 7            | 44,112         | 2,360          | 1,944            | 416                  | 3,169           | 47,697          |
| 8            | 44,441         | 2,429          | 1,944            | 485                  | 3,184           | 48,110          |
| 9            | 44,769         | 2,498          | 1,944            | 554                  | 3,196           | 48,519          |
| 10           | 45,097         | 2,567          | 1,944            | 623                  | 3,197           | 48,917          |
| 11           | 45,425         | 2,636          | 1,944            | 692                  | 3,197           | 49,314          |
| 12           | 45,753         | 2,705          | 1,944            | 761                  | 3,197           | 49,711          |
| 13           | 46,081         | 2,774          | 1,944            | 830                  | 3,197           | 50,108          |
| 14           | 46,409         | 2,843          | 1,944            | 899                  | 3,197           | 50,505          |
| 15           | 46,737         | 2,912          | 1,944            | 968                  | 3,197           | 50,902          |
| 16           | 47,065         | 2,981          | 1,944            | 1,037                | 3,197           | 51,299          |
| 17           | 47,393         | 3,050          | 1,944            | 1,106                | 3,197           | 51,696          |
| 18           | 47,722         | 3,119          | 1,944            | 1,175                | 3,197           | 52,094          |
| 19           | 48,050         | 3,188          | 1,944            | 1,244                | 3,197           | 52,491          |
| 20           | 48,378         | 3,257          | 1,944            | 1,313                | 3,197           | 52,888          |
| 21           | 48,706         | 3,326          | 1,944            | 1,382                | 3,197           | 53,285          |
| 22           | 49,034         | 3,395          | 1,944            | 1,451                | 3,197           | 53,682          |
| 23           | 49,362         | 3,464          | 1,944            | 1,520                | 3,197           | 54,079          |
| 24           | 49,690         | 3,533          | 1,944            | 1,589                | 3,197           | 54,476          |
| 25           | 50,018         | 3,602          | 1,944            | 1,658                | 3,197           | 54,873          |
| 26           | 50,346         | 3,671          | 1,944            | 1,727                | 3,197           | 55,270          |
| 27           | 50,674         | 3,740          | 1,944            | 1,796                | 3,197           | 55,667          |
| 28           | 51,002         | 3,809          | 1,944            | 1,865                | 3,197           | 56,064          |
| 29           | 51,331         | 3,878          | 1,944            | 1,934                | 3,197           | 56,462          |
| 30           | 51,659         | 3,947          | 1,944            | 2,003                | 3,197           | 56,859          |
| 31           | 51,987         | 4,016          | 1,944            | 2,072                | 3,197           | 57,256          |
| 32           | 52,315         | 4,085          | 1,944            | 2,141                | 3,197           | 57,653          |
| 33           | 52,643         | 4,154          | 1,944            | 2,210                | 3,197           | 58,050          |
| 34           | 52,971         | 4,223          | 1,944            | 2,279                | 3,197           | 58,447          |
| 35           | 53,299         | 4,292          | 1,944            | 2,348                | 3,197           | 58,844          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,830            | 530                  | 6,455           | 50,000          |
| 1            | 43,533         | 2,429          | 1,830            | 599                  | 6,461           | 50,593          |
| 2            | 44,052         | 2,498          | 1,830            | 668                  | 6,488           | 51,208          |
| 3            | 44,571         | 2,567          | 1,980            | 587                  | 6,656           | 51,814          |
| 4            | 45,333         | 2,636          | 1,980            | 656                  | 6,695           | 52,684          |
| 5            | 45,852         | 2,705          | 1,980            | 725                  | 6,719           | 53,296          |
| 6            | 46,370         | 2,774          | 1,980            | 794                  | 6,746           | 53,910          |
| 7            | 46,889         | 2,843          | 1,980            | 863                  | 6,770           | 54,522          |
| 8            | 47,407         | 2,912          | 1,980            | 932                  | 6,797           | 55,136          |
| 9            | 47,926         | 2,981          | 1,980            | 1,001                | 6,824           | 55,751          |
| 10           | 48,446         | 3,050          | 2,180            | 870                  | 7,336           | 56,652          |
| 11           | 48,964         | 3,119          | 2,180            | 939                  | 7,363           | 57,266          |
| 12           | 49,483         | 3,188          | 2,180            | 1,008                | 7,390           | 57,881          |
| 13           | 50,001         | 3,257          | 2,180            | 1,077                | 7,414           | 58,492          |
| 14           | 50,520         | 3,326          | 2,180            | 1,146                | 7,414           | 59,080          |
| 15           | 51,038         | 3,395          | 2,180            | 1,215                | 7,564           | 59,817          |
| 16           | 51,557         | 3,464          | 2,180            | 1,284                | 7,564           | 60,405          |
| 17           | 52,075         | 3,533          | 2,180            | 1,353                | 7,564           | 60,992          |
| 18           | 52,594         | 3,602          | 2,180            | 1,422                | 7,564           | 61,580          |
| 19           | 53,112         | 3,671          | 2,180            | 1,491                | 7,564           | 62,167          |
| 20           | 53,631         | 3,740          | 2,180            | 1,560                | 7,850           | 63,041          |
| 21           | 54,149         | 3,809          | 2,180            | 1,629                | 8,425           | 64,203          |
| 22           | 54,668         | 3,878          | 2,180            | 1,698                | 8,425           | 64,791          |
| 23           | 55,187         | 3,947          | 2,180            | 1,767                | 8,425           | 65,379          |
| 24           | 55,705         | 4,016          | 2,180            | 1,836                | 8,425           | 65,966          |
| 25           | 56,224         | 4,085          | 2,180            | 1,905                | 8,575           | 66,704          |
| 26           | 56,742         | 4,154          | 2,180            | 1,974                | 8,575           | 67,291          |
| 27           | 57,261         | 4,223          | 2,180            | 2,043                | 8,575           | 67,879          |
| 28           | 57,779         | 4,292          | 2,180            | 2,112                | 8,575           | 68,466          |
| 29           | 58,298         | 4,361          | 2,180            | 2,181                | 8,575           | 69,054          |
| 30           | 58,816         | 4,430          | 2,180            | 2,250                | 8,575           | 69,641          |
| 31           | 59,335         | 4,499          | 2,180            | 2,319                | 8,575           | 70,229          |
| 32           | 59,853         | 4,568          | 2,180            | 2,388                | 8,575           | 70,816          |
| 33           | 60,372         | 4,637          | 2,180            | 2,457                | 8,575           | 71,404          |
| 34           | 60,890         | 4,706          | 2,180            | 2,526                | 8,575           | 71,991          |
| 35           | 61,409         | 4,775          | 2,180            | 2,595                | 8,575           | 72,579          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,830            | 622                  | 6,482           | 50,880          |
| 1            | 44,294         | 2,521          | 1,830            | 691                  | 6,509           | 51,494          |
| 2            | 44,813         | 2,590          | 1,830            | 760                  | 6,533           | 52,106          |
| 3            | 45,331         | 2,659          | 1,980            | 679                  | 6,701           | 52,711          |
| 4            | 46,094         | 2,728          | 1,980            | 748                  | 6,740           | 53,582          |
| 5            | 46,613         | 2,797          | 1,980            | 817                  | 6,767           | 54,197          |
| 6            | 47,131         | 2,866          | 1,980            | 886                  | 6,791           | 54,808          |
| 7            | 47,650         | 2,935          | 1,980            | 955                  | 6,818           | 55,423          |
| 8            | 48,168         | 3,004          | 1,980            | 1,024                | 6,845           | 56,037          |
| 9            | 48,687         | 3,073          | 1,980            | 1,093                | 6,869           | 56,649          |
| 10           | 49,206         | 3,142          | 2,180            | 962                  | 7,384           | 57,552          |
| 11           | 49,725         | 3,211          | 2,180            | 1,031                | 7,408           | 58,164          |
| 12           | 50,243         | 3,280          | 2,180            | 1,100                | 7,435           | 58,778          |
| 13           | 50,762         | 3,349          | 2,180            | 1,169                | 7,462           | 59,393          |
| 14           | 51,280         | 3,418          | 2,180            | 1,238                | 7,462           | 59,980          |
| 15           | 51,799         | 3,487          | 2,180            | 1,307                | 7,612           | 60,718          |
| 16           | 52,317         | 3,556          | 2,180            | 1,376                | 7,612           | 61,305          |
| 17           | 52,836         | 3,625          | 2,180            | 1,445                | 7,612           | 61,893          |
| 18           | 53,355         | 3,694          | 2,180            | 1,514                | 7,612           | 62,481          |
| 19           | 53,873         | 3,763          | 2,180            | 1,583                | 7,612           | 63,068          |
| 20           | 54,392         | 3,832          | 2,180            | 1,652                | 7,898           | 63,942          |
| 21           | 54,910         | 3,901          | 2,180            | 1,721                | 8,473           | 65,104          |
| 22           | 55,429         | 3,970          | 2,180            | 1,790                | 8,473           | 65,692          |
| 23           | 55,947         | 4,039          | 2,180            | 1,859                | 8,473           | 66,279          |
| 24           | 56,466         | 4,108          | 2,180            | 1,928                | 8,473           | 66,867          |
| 25           | 56,984         | 4,177          | 2,180            | 1,997                | 8,623           | 67,604          |
| 26           | 57,503         | 4,246          | 2,180            | 2,066                | 8,623           | 68,192          |
| 27           | 58,021         | 4,315          | 2,180            | 2,135                | 8,623           | 68,779          |
| 28           | 58,540         | 4,384          | 2,180            | 2,204                | 8,623           | 69,367          |
| 29           | 59,058         | 4,453          | 2,180            | 2,273                | 8,623           | 69,954          |
| 30           | 59,577         | 4,522          | 2,180            | 2,342                | 8,623           | 70,542          |
| 31           | 60,096         | 4,591          | 2,180            | 2,411                | 8,623           | 71,130          |
| 32           | 60,614         | 4,660          | 2,180            | 2,480                | 8,623           | 71,717          |
| 33           | 61,133         | 4,729          | 2,180            | 2,549                | 8,623           | 72,305          |
| 34           | 61,651         | 4,798          | 2,180            | 2,618                | 8,623           | 72,892          |
| 35           | 62,170         | 4,867          | 2,180            | 2,687                | 8,623           | 73,480          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,845            | 799                  | 6,548           | 52,890          |
| 1            | 46,062         | 2,713          | 1,845            | 868                  | 6,572           | 53,502          |
| 2            | 46,580         | 2,782          | 1,845            | 937                  | 6,599           | 54,116          |
| 3            | 47,099         | 2,851          | 1,995            | 856                  | 6,765           | 54,720          |
| 4            | 47,862         | 2,920          | 1,995            | 925                  | 6,806           | 55,593          |
| 5            | 48,380         | 2,989          | 1,995            | 994                  | 6,830           | 56,204          |
| 6            | 48,899         | 3,058          | 1,995            | 1,063                | 6,857           | 56,819          |
| 7            | 49,417         | 3,127          | 1,995            | 1,132                | 6,881           | 57,430          |
| 8            | 49,936         | 3,196          | 1,995            | 1,201                | 6,908           | 58,045          |
| 9            | 50,454         | 3,265          | 1,995            | 1,270                | 6,935           | 58,659          |
| 10           | 50,974         | 3,334          | 2,195            | 1,139                | 7,447           | 59,560          |
| 11           | 51,493         | 3,403          | 2,195            | 1,208                | 7,474           | 60,175          |
| 12           | 52,011         | 3,472          | 2,195            | 1,277                | 7,501           | 60,789          |
| 13           | 52,530         | 3,541          | 2,195            | 1,346                | 7,525           | 61,401          |
| 14           | 53,048         | 3,610          | 2,195            | 1,415                | 7,552           | 62,015          |
| 15           | 53,567         | 3,679          | 2,195            | 1,484                | 7,728           | 62,779          |
| 16           | 54,085         | 3,748          | 2,196            | 1,552                | 7,754           | 63,391          |
| 17           | 54,604         | 3,817          | 2,197            | 1,620                | 7,755           | 63,979          |
| 18           | 55,122         | 3,886          | 2,197            | 1,689                | 7,755           | 64,566          |
| 19           | 55,641         | 3,955          | 2,197            | 1,758                | 7,755           | 65,154          |
| 20           | 56,159         | 4,024          | 2,197            | 1,827                | 8,041           | 66,027          |
| 21           | 56,678         | 4,093          | 2,197            | 1,896                | 8,616           | 67,190          |
| 22           | 57,196         | 4,162          | 2,197            | 1,965                | 8,616           | 67,777          |
| 23           | 57,715         | 4,231          | 2,197            | 2,034                | 8,616           | 68,365          |
| 24           | 58,234         | 4,300          | 2,197            | 2,103                | 8,616           | 68,953          |
| 25           | 58,752         | 4,369          | 2,197            | 2,172                | 8,766           | 69,690          |
| 26           | 59,271         | 4,438          | 2,197            | 2,241                | 8,766           | 70,278          |
| 27           | 59,789         | 4,507          | 2,197            | 2,310                | 8,766           | 70,865          |
| 28           | 60,308         | 4,576          | 2,197            | 2,379                | 8,766           | 71,453          |
| 29           | 60,826         | 4,645          | 2,197            | 2,448                | 8,766           | 72,040          |
| 30           | 61,345         | 4,714          | 2,197            | 2,517                | 8,766           | 72,628          |
| 31           | 61,863         | 4,783          | 2,197            | 2,586                | 8,766           | 73,215          |
| 32           | 62,382         | 4,852          | 2,197            | 2,655                | 8,766           | 73,803          |
| 33           | 62,900         | 4,921          | 2,197            | 2,724                | 8,766           | 74,390          |
| 34           | 63,419         | 4,990          | 2,197            | 2,793                | 8,766           | 74,978          |
| 35           | 63,937         | 5,059          | 2,197            | 2,862                | 8,766           | 75,565          |



**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,845            | 895                  | 6,573           | 53,772          |
| 1            | 46,823         | 2,809          | 1,845            | 964                  | 6,620           | 54,407          |
| 2            | 47,341         | 2,878          | 1,845            | 1,033                | 6,644           | 55,018          |
| 3            | 47,860         | 2,947          | 1,995            | 952                  | 6,812           | 55,624          |
| 4            | 48,623         | 3,016          | 1,995            | 1,021                | 6,851           | 56,495          |
| 5            | 49,141         | 3,085          | 1,995            | 1,090                | 6,878           | 57,109          |
| 6            | 49,660         | 3,154          | 1,995            | 1,159                | 6,902           | 57,721          |
| 7            | 50,178         | 3,223          | 1,995            | 1,228                | 6,929           | 58,335          |
| 8            | 50,697         | 3,292          | 1,995            | 1,297                | 6,956           | 58,950          |
| 9            | 51,215         | 3,361          | 1,995            | 1,366                | 6,980           | 59,561          |
| 10           | 51,735         | 3,430          | 2,195            | 1,235                | 7,495           | 60,465          |
| 11           | 52,253         | 3,499          | 2,195            | 1,304                | 7,522           | 61,079          |
| 12           | 52,772         | 3,568          | 2,195            | 1,373                | 7,546           | 61,691          |
| 13           | 53,290         | 3,637          | 2,195            | 1,442                | 7,574           | 62,306          |
| 14           | 53,809         | 3,706          | 2,195            | 1,511                | 7,597           | 62,917          |
| 15           | 54,327         | 3,775          | 2,195            | 1,580                | 7,774           | 63,681          |
| 16           | 54,846         | 3,844          | 2,195            | 1,649                | 7,801           | 64,296          |
| 17           | 55,365         | 3,913          | 2,195            | 1,718                | 7,801           | 64,884          |
| 18           | 55,883         | 3,982          | 2,195            | 1,787                | 7,801           | 65,471          |
| 19           | 56,402         | 4,051          | 2,195            | 1,856                | 7,801           | 66,059          |
| 20           | 56,920         | 4,120          | 2,195            | 1,925                | 8,087           | 66,932          |
| 21           | 57,439         | 4,189          | 2,195            | 1,994                | 8,662           | 68,095          |
| 22           | 57,957         | 4,258          | 2,195            | 2,063                | 8,662           | 68,682          |
| 23           | 58,476         | 4,327          | 2,195            | 2,132                | 8,662           | 69,270          |
| 24           | 58,994         | 4,396          | 2,195            | 2,201                | 8,662           | 69,857          |
| 25           | 59,513         | 4,465          | 2,195            | 2,270                | 8,812           | 70,595          |
| 26           | 60,031         | 4,534          | 2,195            | 2,339                | 8,812           | 71,182          |
| 27           | 60,550         | 4,603          | 2,195            | 2,408                | 8,812           | 71,770          |
| 28           | 61,068         | 4,672          | 2,195            | 2,477                | 8,812           | 72,357          |
| 29           | 61,587         | 4,741          | 2,195            | 2,546                | 8,812           | 72,945          |
| 30           | 62,105         | 4,810          | 2,195            | 2,615                | 8,812           | 73,532          |
| 31           | 62,624         | 4,879          | 2,195            | 2,684                | 8,812           | 74,120          |
| 32           | 63,143         | 4,948          | 2,195            | 2,753                | 8,812           | 74,708          |
| 33           | 63,661         | 5,017          | 2,195            | 2,822                | 8,812           | 75,295          |
| 34           | 64,180         | 5,086          | 2,195            | 2,891                | 8,812           | 75,883          |
| 35           | 64,698         | 5,155          | 2,195            | 2,960                | 8,812           | 76,470          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,845            | 991                  | 6,641           | 54,697          |
| 1            | 47,583         | 2,905          | 1,845            | 1,060                | 6,665           | 55,308          |
| 2            | 48,102         | 2,974          | 1,845            | 1,129                | 6,692           | 55,923          |
| 3            | 48,620         | 3,043          | 1,995            | 1,048                | 6,857           | 56,525          |
| 4            | 49,383         | 3,112          | 1,995            | 1,117                | 6,899           | 57,399          |
| 5            | 49,902         | 3,181          | 1,995            | 1,186                | 6,923           | 58,011          |
| 6            | 50,420         | 3,250          | 1,995            | 1,255                | 6,950           | 58,625          |
| 7            | 50,939         | 3,319          | 1,995            | 1,324                | 6,974           | 59,237          |
| 8            | 51,457         | 3,388          | 1,995            | 1,393                | 7,001           | 59,851          |
| 9            | 51,976         | 3,457          | 1,995            | 1,462                | 7,028           | 60,466          |
| 10           | 52,496         | 3,526          | 2,195            | 1,331                | 7,540           | 61,367          |
| 11           | 53,014         | 3,595          | 2,195            | 1,400                | 7,567           | 61,981          |
| 12           | 53,533         | 3,664          | 2,195            | 1,469                | 7,594           | 62,596          |
| 13           | 54,051         | 3,733          | 2,195            | 1,538                | 7,618           | 63,207          |
| 14           | 54,570         | 3,802          | 2,195            | 1,607                | 7,645           | 63,822          |
| 15           | 55,088         | 3,871          | 2,195            | 1,676                | 7,822           | 64,586          |
| 16           | 55,607         | 3,940          | 2,195            | 1,745                | 7,846           | 65,198          |
| 17           | 56,125         | 4,009          | 2,195            | 1,814                | 7,873           | 65,812          |
| 18           | 56,644         | 4,078          | 2,195            | 1,883                | 7,900           | 66,427          |
| 19           | 57,162         | 4,147          | 2,196            | 1,951                | 7,925           | 67,038          |
| 20           | 57,681         | 4,216          | 2,197            | 2,019                | 8,212           | 67,912          |
| 21           | 58,199         | 4,285          | 2,197            | 2,088                | 8,787           | 69,074          |
| 22           | 58,718         | 4,354          | 2,197            | 2,157                | 8,787           | 69,662          |
| 23           | 59,236         | 4,423          | 2,197            | 2,226                | 8,787           | 70,249          |
| 24           | 59,755         | 4,492          | 2,197            | 2,295                | 8,787           | 70,837          |
| 25           | 60,274         | 4,561          | 2,197            | 2,364                | 8,937           | 71,575          |
| 26           | 60,792         | 4,630          | 2,197            | 2,433                | 8,937           | 72,162          |
| 27           | 61,311         | 4,699          | 2,197            | 2,502                | 8,937           | 72,750          |
| 28           | 61,829         | 4,768          | 2,197            | 2,571                | 8,937           | 73,337          |
| 29           | 62,348         | 4,837          | 2,197            | 2,640                | 8,937           | 73,925          |
| 30           | 62,866         | 4,906          | 2,197            | 2,709                | 8,937           | 74,512          |
| 31           | 63,385         | 4,975          | 2,197            | 2,778                | 8,937           | 75,100          |
| 32           | 63,903         | 5,044          | 2,197            | 2,847                | 8,937           | 75,687          |
| 33           | 64,422         | 5,113          | 2,197            | 2,916                | 8,937           | 76,275          |
| 34           | 64,940         | 5,182          | 2,197            | 2,985                | 8,937           | 76,862          |
| 35           | 65,459         | 5,251          | 2,197            | 3,054                | 8,937           | 77,450          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,845            | 991                  | 6,641           | 55,458          |
| 1            | 48,344         | 2,905          | 1,845            | 1,060                | 6,665           | 56,069          |
| 2            | 48,863         | 2,974          | 1,845            | 1,129                | 6,692           | 56,684          |
| 3            | 49,381         | 3,043          | 1,995            | 1,048                | 6,859           | 57,288          |
| 4            | 50,144         | 3,112          | 1,995            | 1,117                | 6,899           | 58,160          |
| 5            | 50,663         | 3,181          | 1,995            | 1,186                | 6,923           | 58,772          |
| 6            | 51,181         | 3,250          | 1,995            | 1,255                | 6,950           | 59,386          |
| 7            | 51,700         | 3,319          | 1,995            | 1,324                | 6,974           | 59,998          |
| 8            | 52,218         | 3,388          | 1,995            | 1,393                | 7,003           | 60,614          |
| 9            | 52,737         | 3,457          | 1,995            | 1,462                | 7,028           | 61,227          |
| 10           | 53,256         | 3,526          | 2,195            | 1,331                | 7,540           | 62,127          |
| 11           | 53,775         | 3,595          | 2,195            | 1,400                | 7,567           | 62,742          |
| 12           | 54,293         | 3,664          | 2,195            | 1,469                | 7,594           | 63,356          |
| 13           | 54,812         | 3,733          | 2,195            | 1,538                | 7,618           | 63,968          |
| 14           | 55,330         | 3,802          | 2,195            | 1,607                | 7,645           | 64,582          |
| 15           | 55,849         | 3,871          | 2,195            | 1,676                | 7,822           | 65,347          |
| 16           | 56,367         | 3,940          | 2,195            | 1,745                | 7,846           | 65,958          |
| 17           | 56,886         | 4,009          | 2,195            | 1,814                | 7,873           | 66,573          |
| 18           | 57,405         | 4,078          | 2,195            | 1,883                | 7,900           | 67,188          |
| 19           | 57,923         | 4,147          | 2,195            | 1,952                | 7,924           | 67,799          |
| 20           | 58,442         | 4,216          | 2,195            | 2,021                | 8,210           | 68,673          |
| 21           | 58,960         | 4,285          | 2,195            | 2,090                | 8,785           | 69,835          |
| 22           | 59,479         | 4,354          | 2,195            | 2,159                | 8,785           | 70,423          |
| 23           | 59,997         | 4,423          | 2,195            | 2,228                | 8,785           | 71,010          |
| 24           | 60,516         | 4,492          | 2,195            | 2,297                | 8,785           | 71,598          |
| 25           | 61,034         | 4,561          | 2,195            | 2,366                | 8,935           | 72,335          |
| 26           | 61,553         | 4,630          | 2,195            | 2,435                | 8,935           | 72,923          |
| 27           | 62,071         | 4,699          | 2,195            | 2,504                | 8,935           | 73,510          |
| 28           | 62,590         | 4,768          | 2,195            | 2,573                | 8,935           | 74,098          |
| 29           | 63,108         | 4,837          | 2,195            | 2,642                | 8,935           | 74,685          |
| 30           | 63,627         | 4,906          | 2,195            | 2,711                | 8,935           | 75,273          |
| 31           | 64,145         | 4,975          | 2,195            | 2,780                | 8,935           | 75,860          |
| 32           | 64,664         | 5,044          | 2,195            | 2,849                | 8,935           | 76,448          |
| 33           | 65,183         | 5,113          | 2,195            | 2,918                | 8,935           | 77,036          |
| 34           | 65,701         | 5,182          | 2,195            | 2,987                | 8,935           | 77,623          |
| 35           | 66,220         | 5,251          | 2,195            | 3,056                | 8,935           | 78,211          |

**BERKELEY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,850            | 1,077                | 6,691           | 56,629          |
| 1            | 49,379         | 2,996          | 1,850            | 1,146                | 6,715           | 57,240          |
| 2            | 49,898         | 3,065          | 1,850            | 1,215                | 6,742           | 57,855          |
| 3            | 50,416         | 3,134          | 2,000            | 1,134                | 6,910           | 58,460          |
| 4            | 51,179         | 3,203          | 2,000            | 1,203                | 6,949           | 59,331          |
| 5            | 51,698         | 3,272          | 2,000            | 1,272                | 6,976           | 59,946          |
| 6            | 52,216         | 3,341          | 2,000            | 1,341                | 7,000           | 60,557          |
| 7            | 52,735         | 3,410          | 2,000            | 1,410                | 7,027           | 61,172          |
| 8            | 53,253         | 3,479          | 2,000            | 1,479                | 7,051           | 61,783          |
| 9            | 53,772         | 3,548          | 2,000            | 1,548                | 7,078           | 62,398          |
| 10           | 54,291         | 3,617          | 2,200            | 1,417                | 7,593           | 63,301          |
| 11           | 54,810         | 3,686          | 2,200            | 1,486                | 7,617           | 63,913          |
| 12           | 55,328         | 3,755          | 2,200            | 1,555                | 7,644           | 64,527          |
| 13           | 55,847         | 3,824          | 2,200            | 1,624                | 7,671           | 65,142          |
| 14           | 56,365         | 3,893          | 2,200            | 1,693                | 7,695           | 65,753          |
| 15           | 56,884         | 3,962          | 2,200            | 1,762                | 7,872           | 66,518          |
| 16           | 57,402         | 4,031          | 2,200            | 1,831                | 7,899           | 67,132          |
| 17           | 57,921         | 4,100          | 2,200            | 1,900                | 7,923           | 67,744          |
| 18           | 58,440         | 4,169          | 2,200            | 1,969                | 7,950           | 68,359          |
| 19           | 58,958         | 4,238          | 2,200            | 2,038                | 7,974           | 68,970          |
| 20           | 59,477         | 4,307          | 2,200            | 2,107                | 8,260           | 69,844          |
| 21           | 59,995         | 4,376          | 2,200            | 2,176                | 8,835           | 71,006          |
| 22           | 60,514         | 4,445          | 2,200            | 2,245                | 8,835           | 71,594          |
| 23           | 61,032         | 4,514          | 2,200            | 2,314                | 8,835           | 72,181          |
| 24           | 61,551         | 4,583          | 2,200            | 2,383                | 8,835           | 72,769          |
| 25           | 62,069         | 4,652          | 2,200            | 2,452                | 8,985           | 73,506          |
| 26           | 62,588         | 4,721          | 2,200            | 2,521                | 8,985           | 74,094          |
| 27           | 63,106         | 4,790          | 2,200            | 2,590                | 8,985           | 74,681          |
| 28           | 63,625         | 4,859          | 2,200            | 2,659                | 8,985           | 75,269          |
| 29           | 64,143         | 4,928          | 2,200            | 2,728                | 8,985           | 75,856          |
| 30           | 64,662         | 4,997          | 2,200            | 2,797                | 8,985           | 76,444          |
| 31           | 65,180         | 5,066          | 2,200            | 2,866                | 8,985           | 77,031          |
| 32           | 65,699         | 5,135          | 2,200            | 2,935                | 8,985           | 77,619          |
| 33           | 66,218         | 5,204          | 2,200            | 3,004                | 8,985           | 78,207          |
| 34           | 66,736         | 5,273          | 2,200            | 3,073                | 8,985           | 78,794          |
| 35           | 67,255         | 5,342          | 2,200            | 3,142                | 8,985           | 79,382          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | 4,500           | 46,898          |
| 1            | 40,945         | 1,819          | -                | 1,819                | 4,500           | 47,264          |
| 2            | 41,274         | 1,857          | -                | 1,857                | 4,500           | 47,631          |
| 3            | 41,602         | 1,895          | -                | 1,895                | 4,500           | 47,997          |
| 4            | 42,174         | 1,933          | -                | 1,933                | 4,500           | 48,607          |
| 5            | 42,502         | 1,971          | -                | 1,971                | 4,500           | 48,973          |
| 6            | 42,830         | 2,009          | -                | 2,009                | 4,500           | 49,339          |
| 7            | 43,158         | 2,047          | -                | 2,047                | 4,500           | 49,705          |
| 8            | 43,486         | 2,085          | -                | 2,085                | 4,500           | 50,071          |
| 9            | 43,814         | 2,123          | -                | 2,123                | 4,500           | 50,437          |
| 10           | 44,143         | 2,161          | -                | 2,161                | 4,500           | 50,804          |
| 11           | 44,471         | 2,199          | -                | 2,199                | 4,500           | 51,170          |
| 12           | 44,799         | 2,237          | -                | 2,237                | 4,500           | 51,536          |
| 13           | 45,127         | 2,275          | -                | 2,275                | 4,500           | 51,902          |
| 14           | 45,455         | 2,313          | -                | 2,313                | 4,500           | 52,268          |
| 15           | 45,783         | 2,351          | -                | 2,351                | 4,500           | 52,634          |
| 16           | 46,111         | 2,389          | -                | 2,389                | 4,500           | 53,000          |
| 17           | 46,439         | 2,427          | -                | 2,427                | 4,500           | 53,366          |
| 18           | 46,767         | 2,465          | -                | 2,465                | 4,500           | 53,732          |
| 19           | 47,095         | 2,503          | -                | 2,503                | 4,500           | 54,098          |
| 20           | 47,423         | 2,541          | -                | 2,541                | 4,500           | 54,464          |
| 21           | 47,752         | 2,579          | -                | 2,579                | 4,500           | 54,831          |
| 22           | 48,080         | 2,617          | -                | 2,617                | 4,500           | 55,197          |
| 23           | 48,408         | 2,655          | -                | 2,655                | 4,500           | 55,563          |
| 24           | 48,736         | 2,693          | -                | 2,693                | 4,500           | 55,929          |
| 25           | 49,064         | 2,731          | -                | 2,731                | 4,500           | 56,295          |
| 26           | 49,392         | 2,769          | -                | 2,769                | 4,500           | 56,661          |
| 27           | 49,720         | 2,807          | -                | 2,807                | 4,500           | 57,027          |
| 28           | 50,048         | 2,845          | -                | 2,845                | 4,500           | 57,393          |
| 29           | 50,376         | 2,883          | -                | 2,883                | 4,500           | 57,759          |
| 30           | 50,704         | 2,921          | -                | 2,921                | 4,500           | 58,125          |
| 31           | 51,033         | 2,959          | -                | 2,959                | 4,500           | 58,492          |
| 32           | 51,361         | 2,997          | -                | 2,997                | 4,500           | 58,858          |
| 33           | 51,689         | 3,035          | -                | 3,035                | 4,500           | 59,224          |
| 34           | 52,017         | 3,073          | -                | 3,073                | 4,500           | 59,590          |
| 35           | 52,345         | 3,111          | -                | 3,111                | 4,500           | 59,956          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | 4,500           | 47,602          |
| 1            | 41,634         | 1,863          | -                | 1,863                | 4,500           | 47,997          |
| 2            | 41,962         | 1,930          | -                | 1,930                | 4,500           | 48,392          |
| 3            | 42,290         | 1,997          | -                | 1,997                | 4,500           | 48,787          |
| 4            | 42,862         | 2,064          | -                | 2,064                | 4,500           | 49,426          |
| 5            | 43,190         | 2,131          | -                | 2,131                | 4,500           | 49,821          |
| 6            | 43,518         | 2,198          | -                | 2,198                | 4,500           | 50,216          |
| 7            | 43,847         | 2,265          | -                | 2,265                | 4,500           | 50,612          |
| 8            | 44,175         | 2,332          | -                | 2,332                | 4,500           | 51,007          |
| 9            | 44,503         | 2,399          | -                | 2,399                | 4,500           | 51,402          |
| 10           | 44,831         | 2,466          | -                | 2,466                | 4,500           | 51,797          |
| 11           | 45,159         | 2,533          | -                | 2,533                | 4,500           | 52,192          |
| 12           | 45,487         | 2,600          | -                | 2,600                | 4,500           | 52,587          |
| 13           | 45,815         | 2,667          | -                | 2,667                | 4,500           | 52,982          |
| 14           | 46,143         | 2,734          | -                | 2,734                | 4,500           | 53,377          |
| 15           | 46,471         | 2,801          | -                | 2,801                | 4,500           | 53,772          |
| 16           | 46,799         | 2,868          | -                | 2,868                | 4,500           | 54,167          |
| 17           | 47,128         | 2,935          | -                | 2,935                | 4,500           | 54,563          |
| 18           | 47,456         | 3,002          | -                | 3,002                | 4,500           | 54,958          |
| 19           | 47,784         | 3,069          | -                | 3,069                | 4,500           | 55,353          |
| 20           | 48,112         | 3,136          | -                | 3,136                | 4,500           | 55,748          |
| 21           | 48,440         | 3,203          | -                | 3,203                | 4,500           | 56,143          |
| 22           | 48,768         | 3,270          | -                | 3,270                | 4,500           | 56,538          |
| 23           | 49,096         | 3,337          | -                | 3,337                | 4,500           | 56,933          |
| 24           | 49,424         | 3,404          | -                | 3,404                | 4,500           | 57,328          |
| 25           | 49,752         | 3,471          | -                | 3,471                | 4,500           | 57,723          |
| 26           | 50,080         | 3,538          | -                | 3,538                | 4,500           | 58,118          |
| 27           | 50,408         | 3,605          | -                | 3,605                | 4,500           | 58,513          |
| 28           | 50,737         | 3,672          | -                | 3,672                | 4,500           | 58,909          |
| 29           | 51,065         | 3,739          | -                | 3,739                | 4,500           | 59,304          |
| 30           | 51,393         | 3,806          | -                | 3,806                | 4,500           | 59,699          |
| 31           | 51,721         | 3,873          | -                | 3,873                | 4,500           | 60,094          |
| 32           | 52,049         | 3,940          | -                | 3,940                | 4,500           | 60,489          |
| 33           | 52,377         | 4,007          | -                | 4,007                | 4,500           | 60,884          |
| 34           | 52,705         | 4,074          | -                | 4,074                | 4,500           | 61,279          |
| 35           | 53,033         | 4,141          | -                | 4,141                | 4,500           | 61,674          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | 4,500           | 47,949          |
| 1            | 41,900         | 1,946          | -                | 1,946                | 4,500           | 48,346          |
| 2            | 42,228         | 2,015          | -                | 2,015                | 4,500           | 48,743          |
| 3            | 42,556         | 2,084          | -                | 2,084                | 4,500           | 49,140          |
| 4            | 43,128         | 2,153          | -                | 2,153                | 4,500           | 49,781          |
| 5            | 43,456         | 2,222          | -                | 2,222                | 4,500           | 50,178          |
| 6            | 43,784         | 2,291          | -                | 2,291                | 4,500           | 50,575          |
| 7            | 44,112         | 2,360          | -                | 2,360                | 4,500           | 50,972          |
| 8            | 44,441         | 2,429          | -                | 2,429                | 4,500           | 51,370          |
| 9            | 44,769         | 2,498          | -                | 2,498                | 4,500           | 51,767          |
| 10           | 45,097         | 2,567          | -                | 2,567                | 4,500           | 52,164          |
| 11           | 45,425         | 2,636          | -                | 2,636                | 4,500           | 52,561          |
| 12           | 45,753         | 2,705          | -                | 2,705                | 4,500           | 52,958          |
| 13           | 46,081         | 2,774          | -                | 2,774                | 4,500           | 53,355          |
| 14           | 46,409         | 2,843          | -                | 2,843                | 4,500           | 53,752          |
| 15           | 46,737         | 2,912          | -                | 2,912                | 4,500           | 54,149          |
| 16           | 47,065         | 2,981          | -                | 2,981                | 4,500           | 54,546          |
| 17           | 47,393         | 3,050          | -                | 3,050                | 4,500           | 54,943          |
| 18           | 47,722         | 3,119          | -                | 3,119                | 4,500           | 55,341          |
| 19           | 48,050         | 3,188          | -                | 3,188                | 4,500           | 55,738          |
| 20           | 48,378         | 3,257          | -                | 3,257                | 4,500           | 56,135          |
| 21           | 48,706         | 3,326          | -                | 3,326                | 4,500           | 56,532          |
| 22           | 49,034         | 3,395          | -                | 3,395                | 4,500           | 56,929          |
| 23           | 49,362         | 3,464          | -                | 3,464                | 4,500           | 57,326          |
| 24           | 49,690         | 3,533          | -                | 3,533                | 4,500           | 57,723          |
| 25           | 50,018         | 3,602          | -                | 3,602                | 4,500           | 58,120          |
| 26           | 50,346         | 3,671          | -                | 3,671                | 4,500           | 58,517          |
| 27           | 50,674         | 3,740          | -                | 3,740                | 4,500           | 58,914          |
| 28           | 51,002         | 3,809          | -                | 3,809                | 4,500           | 59,311          |
| 29           | 51,331         | 3,878          | -                | 3,878                | 4,500           | 59,709          |
| 30           | 51,659         | 3,947          | -                | 3,947                | 4,500           | 60,106          |
| 31           | 51,987         | 4,016          | -                | 4,016                | 4,500           | 60,503          |
| 32           | 52,315         | 4,085          | -                | 4,085                | 4,500           | 60,900          |
| 33           | 52,643         | 4,154          | -                | 4,154                | 4,500           | 61,297          |
| 34           | 52,971         | 4,223          | -                | 4,223                | 4,500           | 61,694          |
| 35           | 53,299         | 4,292          | -                | 4,292                | 4,500           | 62,091          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,650            | -                    | 7,150           | 50,165          |
| 1            | 43,533         | 2,429          | 2,650            | -                    | 7,150           | 50,683          |
| 2            | 44,052         | 2,498          | 2,650            | -                    | 7,150           | 51,202          |
| 3            | 44,571         | 2,567          | 2,650            | -                    | 7,150           | 51,721          |
| 4            | 45,333         | 2,636          | 2,650            | -                    | 7,150           | 52,483          |
| 5            | 45,852         | 2,705          | 2,650            | 55                   | 7,150           | 53,057          |
| 6            | 46,370         | 2,774          | 2,650            | 124                  | 7,150           | 53,644          |
| 7            | 46,889         | 2,843          | 2,650            | 193                  | 7,150           | 54,232          |
| 8            | 47,407         | 2,912          | 2,650            | 262                  | 7,150           | 54,819          |
| 9            | 47,926         | 2,981          | 2,650            | 331                  | 7,150           | 55,407          |
| 10           | 48,446         | 3,050          | 2,650            | 400                  | 7,150           | 55,996          |
| 11           | 48,964         | 3,119          | 2,650            | 469                  | 7,150           | 56,583          |
| 12           | 49,483         | 3,188          | 2,650            | 538                  | 7,150           | 57,171          |
| 13           | 50,001         | 3,257          | 2,650            | 607                  | 7,150           | 57,758          |
| 14           | 50,520         | 3,326          | 2,650            | 676                  | 7,150           | 58,346          |
| 15           | 51,038         | 3,395          | 2,650            | 745                  | 7,150           | 58,933          |
| 16           | 51,557         | 3,464          | 2,650            | 814                  | 7,150           | 59,521          |
| 17           | 52,075         | 3,533          | 2,650            | 883                  | 7,150           | 60,108          |
| 18           | 52,594         | 3,602          | 2,650            | 952                  | 7,150           | 60,696          |
| 19           | 53,112         | 3,671          | 2,650            | 1,021                | 7,150           | 61,283          |
| 20           | 53,631         | 3,740          | 2,650            | 1,090                | 7,150           | 61,871          |
| 21           | 54,149         | 3,809          | 2,650            | 1,159                | 7,150           | 62,458          |
| 22           | 54,668         | 3,878          | 2,650            | 1,228                | 7,150           | 63,046          |
| 23           | 55,187         | 3,947          | 2,650            | 1,297                | 7,150           | 63,634          |
| 24           | 55,705         | 4,016          | 2,650            | 1,366                | 7,150           | 64,221          |
| 25           | 56,224         | 4,085          | 2,650            | 1,435                | 7,150           | 64,809          |
| 26           | 56,742         | 4,154          | 2,650            | 1,504                | 7,150           | 65,396          |
| 27           | 57,261         | 4,223          | 2,650            | 1,573                | 7,150           | 65,984          |
| 28           | 57,779         | 4,292          | 2,650            | 1,642                | 7,150           | 66,571          |
| 29           | 58,298         | 4,361          | 2,650            | 1,711                | 7,150           | 67,159          |
| 30           | 58,816         | 4,430          | 2,650            | 1,780                | 7,150           | 67,746          |
| 31           | 59,335         | 4,499          | 2,650            | 1,849                | 7,150           | 68,334          |
| 32           | 59,853         | 4,568          | 2,650            | 1,918                | 7,150           | 68,921          |
| 33           | 60,372         | 4,637          | 2,650            | 1,987                | 7,150           | 69,509          |
| 34           | 60,890         | 4,706          | 2,650            | 2,056                | 7,150           | 70,096          |
| 35           | 61,409         | 4,775          | 2,650            | 2,125                | 7,150           | 70,684          |



**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,650            | -                    | 7,150           | 50,926          |
| 1            | 44,294         | 2,521          | 2,650            | -                    | 7,150           | 51,444          |
| 2            | 44,813         | 2,590          | 2,650            | -                    | 7,150           | 51,963          |
| 3            | 45,331         | 2,659          | 2,650            | 9                    | 7,150           | 52,490          |
| 4            | 46,094         | 2,728          | 2,650            | 78                   | 7,150           | 53,322          |
| 5            | 46,613         | 2,797          | 2,650            | 147                  | 7,150           | 53,910          |
| 6            | 47,131         | 2,866          | 2,650            | 216                  | 7,150           | 54,497          |
| 7            | 47,650         | 2,935          | 2,650            | 285                  | 7,150           | 55,085          |
| 8            | 48,168         | 3,004          | 2,650            | 354                  | 7,150           | 55,672          |
| 9            | 48,687         | 3,073          | 2,650            | 423                  | 7,150           | 56,260          |
| 10           | 49,206         | 3,142          | 2,650            | 492                  | 7,150           | 56,848          |
| 11           | 49,725         | 3,211          | 2,650            | 561                  | 7,150           | 57,436          |
| 12           | 50,243         | 3,280          | 2,650            | 630                  | 7,150           | 58,023          |
| 13           | 50,762         | 3,349          | 2,650            | 699                  | 7,150           | 58,611          |
| 14           | 51,280         | 3,418          | 2,650            | 768                  | 7,150           | 59,198          |
| 15           | 51,799         | 3,487          | 2,650            | 837                  | 7,150           | 59,786          |
| 16           | 52,317         | 3,556          | 2,650            | 906                  | 7,150           | 60,373          |
| 17           | 52,836         | 3,625          | 2,650            | 975                  | 7,150           | 60,961          |
| 18           | 53,355         | 3,694          | 2,650            | 1,044                | 7,150           | 61,549          |
| 19           | 53,873         | 3,763          | 2,650            | 1,113                | 7,150           | 62,136          |
| 20           | 54,392         | 3,832          | 2,650            | 1,182                | 7,150           | 62,724          |
| 21           | 54,910         | 3,901          | 2,650            | 1,251                | 7,150           | 63,311          |
| 22           | 55,429         | 3,970          | 2,650            | 1,320                | 7,150           | 63,899          |
| 23           | 55,947         | 4,039          | 2,650            | 1,389                | 7,150           | 64,486          |
| 24           | 56,466         | 4,108          | 2,650            | 1,458                | 7,150           | 65,074          |
| 25           | 56,984         | 4,177          | 2,650            | 1,527                | 7,150           | 65,661          |
| 26           | 57,503         | 4,246          | 2,650            | 1,596                | 7,150           | 66,249          |
| 27           | 58,021         | 4,315          | 2,650            | 1,665                | 7,150           | 66,836          |
| 28           | 58,540         | 4,384          | 2,650            | 1,734                | 7,150           | 67,424          |
| 29           | 59,058         | 4,453          | 2,650            | 1,803                | 7,150           | 68,011          |
| 30           | 59,577         | 4,522          | 2,650            | 1,872                | 7,150           | 68,599          |
| 31           | 60,096         | 4,591          | 2,650            | 1,941                | 7,150           | 69,187          |
| 32           | 60,614         | 4,660          | 2,650            | 2,010                | 7,150           | 69,774          |
| 33           | 61,133         | 4,729          | 2,650            | 2,079                | 7,150           | 70,362          |
| 34           | 61,651         | 4,798          | 2,650            | 2,148                | 7,150           | 70,949          |
| 35           | 62,170         | 4,867          | 2,650            | 2,217                | 7,150           | 71,537          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,750            | -                    | 7,250           | 52,793          |
| 1            | 46,062         | 2,713          | 2,750            | -                    | 7,250           | 53,312          |
| 2            | 46,580         | 2,782          | 2,750            | 32                   | 7,250           | 53,862          |
| 3            | 47,099         | 2,851          | 2,750            | 101                  | 7,250           | 54,450          |
| 4            | 47,862         | 2,920          | 2,750            | 170                  | 7,250           | 55,282          |
| 5            | 48,380         | 2,989          | 2,750            | 239                  | 7,250           | 55,869          |
| 6            | 48,899         | 3,058          | 2,750            | 308                  | 7,250           | 56,457          |
| 7            | 49,417         | 3,127          | 2,750            | 377                  | 7,250           | 57,044          |
| 8            | 49,936         | 3,196          | 2,750            | 446                  | 7,250           | 57,632          |
| 9            | 50,454         | 3,265          | 2,750            | 515                  | 7,250           | 58,219          |
| 10           | 50,974         | 3,334          | 2,750            | 584                  | 7,250           | 58,808          |
| 11           | 51,493         | 3,403          | 2,750            | 653                  | 7,250           | 59,396          |
| 12           | 52,011         | 3,472          | 2,750            | 722                  | 7,250           | 59,983          |
| 13           | 52,530         | 3,541          | 2,750            | 791                  | 7,250           | 60,571          |
| 14           | 53,048         | 3,610          | 2,750            | 860                  | 7,250           | 61,158          |
| 15           | 53,567         | 3,679          | 2,750            | 929                  | 7,250           | 61,746          |
| 16           | 54,085         | 3,748          | 2,750            | 998                  | 7,250           | 62,333          |
| 17           | 54,604         | 3,817          | 2,750            | 1,067                | 7,250           | 62,921          |
| 18           | 55,122         | 3,886          | 2,750            | 1,136                | 7,250           | 63,508          |
| 19           | 55,641         | 3,955          | 2,750            | 1,205                | 7,250           | 64,096          |
| 20           | 56,159         | 4,024          | 2,750            | 1,274                | 7,250           | 64,683          |
| 21           | 56,678         | 4,093          | 2,750            | 1,343                | 7,250           | 65,271          |
| 22           | 57,196         | 4,162          | 2,750            | 1,412                | 7,250           | 65,858          |
| 23           | 57,715         | 4,231          | 2,750            | 1,481                | 7,250           | 66,446          |
| 24           | 58,234         | 4,300          | 2,750            | 1,550                | 7,250           | 67,034          |
| 25           | 58,752         | 4,369          | 2,750            | 1,619                | 7,250           | 67,621          |
| 26           | 59,271         | 4,438          | 2,750            | 1,688                | 7,250           | 68,209          |
| 27           | 59,789         | 4,507          | 2,750            | 1,757                | 7,250           | 68,796          |
| 28           | 60,308         | 4,576          | 2,750            | 1,826                | 7,250           | 69,384          |
| 29           | 60,826         | 4,645          | 2,750            | 1,895                | 7,250           | 69,971          |
| 30           | 61,345         | 4,714          | 2,750            | 1,964                | 7,250           | 70,559          |
| 31           | 61,863         | 4,783          | 2,750            | 2,033                | 7,250           | 71,146          |
| 32           | 62,382         | 4,852          | 2,750            | 2,102                | 7,250           | 71,734          |
| 33           | 62,900         | 4,921          | 2,750            | 2,171                | 7,250           | 72,321          |
| 34           | 63,419         | 4,990          | 2,750            | 2,240                | 7,250           | 72,909          |
| 35           | 63,937         | 5,059          | 2,750            | 2,309                | 7,250           | 73,496          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,750            | -                    | 7,250           | 53,554          |
| 1            | 46,823         | 2,809          | 2,750            | 59                   | 7,250           | 54,132          |
| 2            | 47,341         | 2,878          | 2,750            | 128                  | 7,250           | 54,719          |
| 3            | 47,860         | 2,947          | 2,750            | 197                  | 7,250           | 55,307          |
| 4            | 48,623         | 3,016          | 2,750            | 266                  | 7,250           | 56,139          |
| 5            | 49,141         | 3,085          | 2,750            | 335                  | 7,250           | 56,726          |
| 6            | 49,660         | 3,154          | 2,750            | 404                  | 7,250           | 57,314          |
| 7            | 50,178         | 3,223          | 2,750            | 473                  | 7,250           | 57,901          |
| 8            | 50,697         | 3,292          | 2,750            | 542                  | 7,250           | 58,489          |
| 9            | 51,215         | 3,361          | 2,750            | 611                  | 7,250           | 59,076          |
| 10           | 51,735         | 3,430          | 2,750            | 680                  | 7,250           | 59,665          |
| 11           | 52,253         | 3,499          | 2,750            | 749                  | 7,250           | 60,252          |
| 12           | 52,772         | 3,568          | 2,750            | 818                  | 7,250           | 60,840          |
| 13           | 53,290         | 3,637          | 2,750            | 887                  | 7,250           | 61,427          |
| 14           | 53,809         | 3,706          | 2,750            | 956                  | 7,250           | 62,015          |
| 15           | 54,327         | 3,775          | 2,750            | 1,025                | 7,250           | 62,602          |
| 16           | 54,846         | 3,844          | 2,750            | 1,094                | 7,250           | 63,190          |
| 17           | 55,365         | 3,913          | 2,750            | 1,163                | 7,250           | 63,778          |
| 18           | 55,883         | 3,982          | 2,750            | 1,232                | 7,250           | 64,365          |
| 19           | 56,402         | 4,051          | 2,750            | 1,301                | 7,250           | 64,953          |
| 20           | 56,920         | 4,120          | 2,750            | 1,370                | 7,250           | 65,540          |
| 21           | 57,439         | 4,189          | 2,750            | 1,439                | 7,250           | 66,128          |
| 22           | 57,957         | 4,258          | 2,750            | 1,508                | 7,250           | 66,715          |
| 23           | 58,476         | 4,327          | 2,750            | 1,577                | 7,250           | 67,303          |
| 24           | 58,994         | 4,396          | 2,750            | 1,646                | 7,250           | 67,890          |
| 25           | 59,513         | 4,465          | 2,750            | 1,715                | 7,250           | 68,478          |
| 26           | 60,031         | 4,534          | 2,750            | 1,784                | 7,250           | 69,065          |
| 27           | 60,550         | 4,603          | 2,750            | 1,853                | 7,250           | 69,653          |
| 28           | 61,068         | 4,672          | 2,750            | 1,922                | 7,250           | 70,240          |
| 29           | 61,587         | 4,741          | 2,750            | 1,991                | 7,250           | 70,828          |
| 30           | 62,105         | 4,810          | 2,750            | 2,060                | 7,250           | 71,415          |
| 31           | 62,624         | 4,879          | 2,750            | 2,129                | 7,250           | 72,003          |
| 32           | 63,143         | 4,948          | 2,750            | 2,198                | 7,250           | 72,591          |
| 33           | 63,661         | 5,017          | 2,750            | 2,267                | 7,250           | 73,178          |
| 34           | 64,180         | 5,086          | 2,750            | 2,336                | 7,250           | 73,766          |
| 35           | 64,698         | 5,155          | 2,750            | 2,405                | 7,250           | 74,353          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,750            | 86                   | 7,250           | 54,401          |
| 1            | 47,583         | 2,905          | 2,750            | 155                  | 7,250           | 54,988          |
| 2            | 48,102         | 2,974          | 2,750            | 224                  | 7,250           | 55,576          |
| 3            | 48,620         | 3,043          | 2,750            | 293                  | 7,250           | 56,163          |
| 4            | 49,383         | 3,112          | 2,750            | 362                  | 7,250           | 56,995          |
| 5            | 49,902         | 3,181          | 2,750            | 431                  | 7,250           | 57,583          |
| 6            | 50,420         | 3,250          | 2,750            | 500                  | 7,250           | 58,170          |
| 7            | 50,939         | 3,319          | 2,750            | 569                  | 7,250           | 58,758          |
| 8            | 51,457         | 3,388          | 2,750            | 638                  | 7,250           | 59,345          |
| 9            | 51,976         | 3,457          | 2,750            | 707                  | 7,250           | 59,933          |
| 10           | 52,496         | 3,526          | 2,750            | 776                  | 7,250           | 60,522          |
| 11           | 53,014         | 3,595          | 2,750            | 845                  | 7,250           | 61,109          |
| 12           | 53,533         | 3,664          | 2,750            | 914                  | 7,250           | 61,697          |
| 13           | 54,051         | 3,733          | 2,750            | 983                  | 7,250           | 62,284          |
| 14           | 54,570         | 3,802          | 2,750            | 1,052                | 7,250           | 62,872          |
| 15           | 55,088         | 3,871          | 2,750            | 1,121                | 7,250           | 63,459          |
| 16           | 55,607         | 3,940          | 2,750            | 1,190                | 7,250           | 64,047          |
| 17           | 56,125         | 4,009          | 2,750            | 1,259                | 7,250           | 64,634          |
| 18           | 56,644         | 4,078          | 2,750            | 1,328                | 7,250           | 65,222          |
| 19           | 57,162         | 4,147          | 2,750            | 1,397                | 7,250           | 65,809          |
| 20           | 57,681         | 4,216          | 2,750            | 1,466                | 7,250           | 66,397          |
| 21           | 58,199         | 4,285          | 2,750            | 1,535                | 7,250           | 66,984          |
| 22           | 58,718         | 4,354          | 2,750            | 1,604                | 7,250           | 67,572          |
| 23           | 59,236         | 4,423          | 2,750            | 1,673                | 7,250           | 68,159          |
| 24           | 59,755         | 4,492          | 2,750            | 1,742                | 7,250           | 68,747          |
| 25           | 60,274         | 4,561          | 2,750            | 1,811                | 7,250           | 69,335          |
| 26           | 60,792         | 4,630          | 2,750            | 1,880                | 7,250           | 69,922          |
| 27           | 61,311         | 4,699          | 2,750            | 1,949                | 7,250           | 70,510          |
| 28           | 61,829         | 4,768          | 2,750            | 2,018                | 7,250           | 71,097          |
| 29           | 62,348         | 4,837          | 2,750            | 2,087                | 7,250           | 71,685          |
| 30           | 62,866         | 4,906          | 2,750            | 2,156                | 7,250           | 72,272          |
| 31           | 63,385         | 4,975          | 2,750            | 2,225                | 7,250           | 72,860          |
| 32           | 63,903         | 5,044          | 2,750            | 2,294                | 7,250           | 73,447          |
| 33           | 64,422         | 5,113          | 2,750            | 2,363                | 7,250           | 74,035          |
| 34           | 64,940         | 5,182          | 2,750            | 2,432                | 7,250           | 74,622          |
| 35           | 65,459         | 5,251          | 2,750            | 2,501                | 7,250           | 75,210          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,750            | 86                   | 7,250           | 55,162          |
| 1            | 48,344         | 2,905          | 2,750            | 155                  | 7,250           | 55,749          |
| 2            | 48,863         | 2,974          | 2,750            | 224                  | 7,250           | 56,337          |
| 3            | 49,381         | 3,043          | 2,750            | 293                  | 7,250           | 56,924          |
| 4            | 50,144         | 3,112          | 2,750            | 362                  | 7,250           | 57,756          |
| 5            | 50,663         | 3,181          | 2,750            | 431                  | 7,250           | 58,344          |
| 6            | 51,181         | 3,250          | 2,750            | 500                  | 7,250           | 58,931          |
| 7            | 51,700         | 3,319          | 2,750            | 569                  | 7,250           | 59,519          |
| 8            | 52,218         | 3,388          | 2,750            | 638                  | 7,250           | 60,106          |
| 9            | 52,737         | 3,457          | 2,750            | 707                  | 7,250           | 60,694          |
| 10           | 53,256         | 3,526          | 2,750            | 776                  | 7,250           | 61,282          |
| 11           | 53,775         | 3,595          | 2,750            | 845                  | 7,250           | 61,870          |
| 12           | 54,293         | 3,664          | 2,750            | 914                  | 7,250           | 62,457          |
| 13           | 54,812         | 3,733          | 2,750            | 983                  | 7,250           | 63,045          |
| 14           | 55,330         | 3,802          | 2,750            | 1,052                | 7,250           | 63,632          |
| 15           | 55,849         | 3,871          | 2,750            | 1,121                | 7,250           | 64,220          |
| 16           | 56,367         | 3,940          | 2,750            | 1,190                | 7,250           | 64,807          |
| 17           | 56,886         | 4,009          | 2,750            | 1,259                | 7,250           | 65,395          |
| 18           | 57,405         | 4,078          | 2,750            | 1,328                | 7,250           | 65,983          |
| 19           | 57,923         | 4,147          | 2,750            | 1,397                | 7,250           | 66,570          |
| 20           | 58,442         | 4,216          | 2,750            | 1,466                | 7,250           | 67,158          |
| 21           | 58,960         | 4,285          | 2,750            | 1,535                | 7,250           | 67,745          |
| 22           | 59,479         | 4,354          | 2,750            | 1,604                | 7,250           | 68,333          |
| 23           | 59,997         | 4,423          | 2,750            | 1,673                | 7,250           | 68,920          |
| 24           | 60,516         | 4,492          | 2,750            | 1,742                | 7,250           | 69,508          |
| 25           | 61,034         | 4,561          | 2,750            | 1,811                | 7,250           | 70,095          |
| 26           | 61,553         | 4,630          | 2,750            | 1,880                | 7,250           | 70,683          |
| 27           | 62,071         | 4,699          | 2,750            | 1,949                | 7,250           | 71,270          |
| 28           | 62,590         | 4,768          | 2,750            | 2,018                | 7,250           | 71,858          |
| 29           | 63,108         | 4,837          | 2,750            | 2,087                | 7,250           | 72,445          |
| 30           | 63,627         | 4,906          | 2,750            | 2,156                | 7,250           | 73,033          |
| 31           | 64,145         | 4,975          | 2,750            | 2,225                | 7,250           | 73,620          |
| 32           | 64,664         | 5,044          | 2,750            | 2,294                | 7,250           | 74,208          |
| 33           | 65,183         | 5,113          | 2,750            | 2,363                | 7,250           | 74,796          |
| 34           | 65,701         | 5,182          | 2,750            | 2,432                | 7,250           | 75,383          |
| 35           | 66,220         | 5,251          | 2,750            | 2,501                | 7,250           | 75,971          |

**BOONE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,750            | 177                  | 7,250           | 56,288          |
| 1            | 49,379         | 2,996          | 2,750            | 246                  | 7,250           | 56,875          |
| 2            | 49,898         | 3,065          | 2,750            | 315                  | 7,250           | 57,463          |
| 3            | 50,416         | 3,134          | 2,750            | 384                  | 7,250           | 58,050          |
| 4            | 51,179         | 3,203          | 2,750            | 453                  | 7,250           | 58,882          |
| 5            | 51,698         | 3,272          | 2,750            | 522                  | 7,250           | 59,470          |
| 6            | 52,216         | 3,341          | 2,750            | 591                  | 7,250           | 60,057          |
| 7            | 52,735         | 3,410          | 2,750            | 660                  | 7,250           | 60,645          |
| 8            | 53,253         | 3,479          | 2,750            | 729                  | 7,250           | 61,232          |
| 9            | 53,772         | 3,548          | 2,750            | 798                  | 7,250           | 61,820          |
| 10           | 54,291         | 3,617          | 2,750            | 867                  | 7,250           | 62,408          |
| 11           | 54,810         | 3,686          | 2,750            | 936                  | 7,250           | 62,996          |
| 12           | 55,328         | 3,755          | 2,750            | 1,005                | 7,250           | 63,583          |
| 13           | 55,847         | 3,824          | 2,750            | 1,074                | 7,250           | 64,171          |
| 14           | 56,365         | 3,893          | 2,750            | 1,143                | 7,250           | 64,758          |
| 15           | 56,884         | 3,962          | 2,750            | 1,212                | 7,250           | 65,346          |
| 16           | 57,402         | 4,031          | 2,750            | 1,281                | 7,250           | 65,933          |
| 17           | 57,921         | 4,100          | 2,750            | 1,350                | 7,250           | 66,521          |
| 18           | 58,440         | 4,169          | 2,750            | 1,419                | 7,250           | 67,109          |
| 19           | 58,958         | 4,238          | 2,750            | 1,488                | 7,250           | 67,696          |
| 20           | 59,477         | 4,307          | 2,750            | 1,557                | 7,250           | 68,284          |
| 21           | 59,995         | 4,376          | 2,750            | 1,626                | 7,250           | 68,871          |
| 22           | 60,514         | 4,445          | 2,750            | 1,695                | 7,250           | 69,459          |
| 23           | 61,032         | 4,514          | 2,750            | 1,764                | 7,250           | 70,046          |
| 24           | 61,551         | 4,583          | 2,750            | 1,833                | 7,250           | 70,634          |
| 25           | 62,069         | 4,652          | 2,750            | 1,902                | 7,250           | 71,221          |
| 26           | 62,588         | 4,721          | 2,750            | 1,971                | 7,250           | 71,809          |
| 27           | 63,106         | 4,790          | 2,750            | 2,040                | 7,250           | 72,396          |
| 28           | 63,625         | 4,859          | 2,750            | 2,109                | 7,250           | 72,984          |
| 29           | 64,143         | 4,928          | 2,750            | 2,178                | 7,250           | 73,571          |
| 30           | 64,662         | 4,997          | 2,750            | 2,247                | 7,250           | 74,159          |
| 31           | 65,180         | 5,066          | 2,750            | 2,316                | 7,250           | 74,746          |
| 32           | 65,699         | 5,135          | 2,750            | 2,385                | 7,250           | 75,334          |
| 33           | 66,218         | 5,204          | 2,750            | 2,454                | 7,250           | 75,922          |
| 34           | 66,736         | 5,273          | 2,750            | 2,523                | 7,250           | 76,509          |
| 35           | 67,255         | 5,342          | 2,750            | 2,592                | 7,250           | 77,097          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**BRAXTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |



**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | 1,500           | 43,898          |
| 1            | 40,945         | 1,819          | -                | 1,819                | 1,500           | 44,264          |
| 2            | 41,274         | 1,857          | -                | 1,857                | 1,500           | 44,631          |
| 3            | 41,602         | 1,895          | -                | 1,895                | 1,500           | 44,997          |
| 4            | 42,174         | 1,933          | -                | 1,933                | 1,500           | 45,607          |
| 5            | 42,502         | 1,971          | -                | 1,971                | 1,500           | 45,973          |
| 6            | 42,830         | 2,009          | -                | 2,009                | 1,500           | 46,339          |
| 7            | 43,158         | 2,047          | -                | 2,047                | 1,500           | 46,705          |
| 8            | 43,486         | 2,085          | -                | 2,085                | 1,500           | 47,071          |
| 9            | 43,814         | 2,123          | -                | 2,123                | 1,500           | 47,437          |
| 10           | 44,143         | 2,161          | -                | 2,161                | 1,500           | 47,804          |
| 11           | 44,471         | 2,199          | -                | 2,199                | 1,500           | 48,170          |
| 12           | 44,799         | 2,237          | -                | 2,237                | 1,500           | 48,536          |
| 13           | 45,127         | 2,275          | -                | 2,275                | 1,500           | 48,902          |
| 14           | 45,455         | 2,313          | -                | 2,313                | 1,500           | 49,268          |
| 15           | 45,783         | 2,351          | -                | 2,351                | 1,500           | 49,634          |
| 16           | 46,111         | 2,389          | -                | 2,389                | 1,500           | 50,000          |
| 17           | 46,439         | 2,427          | -                | 2,427                | 1,500           | 50,366          |
| 18           | 46,767         | 2,465          | -                | 2,465                | 1,500           | 50,732          |
| 19           | 47,095         | 2,503          | -                | 2,503                | 1,500           | 51,098          |
| 20           | 47,423         | 2,541          | -                | 2,541                | 1,500           | 51,464          |
| 21           | 47,752         | 2,579          | -                | 2,579                | 1,500           | 51,831          |
| 22           | 48,080         | 2,617          | -                | 2,617                | 1,500           | 52,197          |
| 23           | 48,408         | 2,655          | -                | 2,655                | 1,500           | 52,563          |
| 24           | 48,736         | 2,693          | -                | 2,693                | 1,500           | 52,929          |
| 25           | 49,064         | 2,731          | -                | 2,731                | 1,500           | 53,295          |
| 26           | 49,392         | 2,769          | -                | 2,769                | 1,500           | 53,661          |
| 27           | 49,720         | 2,807          | -                | 2,807                | 1,500           | 54,027          |
| 28           | 50,048         | 2,845          | -                | 2,845                | 1,500           | 54,393          |
| 29           | 50,376         | 2,883          | -                | 2,883                | 1,500           | 54,759          |
| 30           | 50,704         | 2,921          | -                | 2,921                | 1,500           | 55,125          |
| 31           | 51,033         | 2,959          | -                | 2,959                | 1,500           | 55,492          |
| 32           | 51,361         | 2,997          | -                | 2,997                | 1,500           | 55,858          |
| 33           | 51,689         | 3,035          | -                | 3,035                | 1,500           | 56,224          |
| 34           | 52,017         | 3,073          | -                | 3,073                | 1,500           | 56,590          |
| 35           | 52,345         | 3,111          | -                | 3,111                | 1,500           | 56,956          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,404            | 392                  | 3,200           | 44,898          |
| 1            | 41,634         | 1,863          | 1,456            | 407                  | 3,257           | 45,298          |
| 2            | 41,962         | 1,930          | 1,508            | 422                  | 3,313           | 45,697          |
| 3            | 42,290         | 1,997          | 1,560            | 437                  | 3,370           | 46,097          |
| 4            | 42,862         | 2,064          | 1,612            | 452                  | 3,431           | 46,745          |
| 5            | 43,190         | 2,131          | 1,664            | 467                  | 3,488           | 47,145          |
| 6            | 43,518         | 2,198          | 1,716            | 482                  | 3,544           | 47,544          |
| 7            | 43,847         | 2,265          | 1,768            | 497                  | 3,601           | 47,945          |
| 8            | 44,175         | 2,332          | 1,820            | 512                  | 3,658           | 48,345          |
| 9            | 44,503         | 2,399          | 1,820            | 579                  | 3,658           | 48,740          |
| 10           | 44,831         | 2,466          | 1,820            | 646                  | 3,658           | 49,135          |
| 11           | 45,159         | 2,533          | 1,820            | 713                  | 3,658           | 49,530          |
| 12           | 45,487         | 2,600          | 1,820            | 780                  | 3,658           | 49,925          |
| 13           | 45,815         | 2,667          | 1,820            | 847                  | 3,658           | 50,320          |
| 14           | 46,143         | 2,734          | 1,820            | 914                  | 3,658           | 50,715          |
| 15           | 46,471         | 2,801          | 1,820            | 981                  | 3,658           | 51,110          |
| 16           | 46,799         | 2,868          | 1,820            | 1,048                | 3,658           | 51,505          |
| 17           | 47,128         | 2,935          | 1,820            | 1,115                | 3,658           | 51,901          |
| 18           | 47,456         | 3,002          | 1,820            | 1,182                | 3,658           | 52,296          |
| 19           | 47,784         | 3,069          | 1,820            | 1,249                | 3,658           | 52,691          |
| 20           | 48,112         | 3,136          | 1,820            | 1,316                | 3,667           | 53,095          |
| 21           | 48,440         | 3,203          | 1,820            | 1,383                | 3,667           | 53,490          |
| 22           | 48,768         | 3,270          | 1,820            | 1,450                | 3,667           | 53,885          |
| 23           | 49,096         | 3,337          | 1,820            | 1,517                | 3,667           | 54,280          |
| 24           | 49,424         | 3,404          | 1,820            | 1,584                | 3,667           | 54,675          |
| 25           | 49,752         | 3,471          | 1,820            | 1,651                | 3,667           | 55,070          |
| 26           | 50,080         | 3,538          | 1,820            | 1,718                | 3,667           | 55,465          |
| 27           | 50,408         | 3,605          | 1,820            | 1,785                | 3,667           | 55,860          |
| 28           | 50,737         | 3,672          | 1,820            | 1,852                | 3,667           | 56,256          |
| 29           | 51,065         | 3,739          | 1,820            | 1,919                | 3,667           | 56,651          |
| 30           | 51,393         | 3,806          | 1,820            | 1,986                | 3,667           | 57,046          |
| 31           | 51,721         | 3,873          | 1,820            | 2,053                | 3,667           | 57,441          |
| 32           | 52,049         | 3,940          | 1,820            | 2,120                | 3,667           | 57,836          |
| 33           | 52,377         | 4,007          | 1,820            | 2,187                | 3,667           | 58,231          |
| 34           | 52,705         | 4,074          | 1,820            | 2,254                | 3,667           | 58,626          |
| 35           | 53,033         | 4,141          | 1,820            | 2,321                | 3,667           | 59,021          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,404            | 473                  | 3,205           | 45,250          |
| 1            | 41,900         | 1,946          | 1,456            | 490                  | 3,262           | 45,652          |
| 2            | 42,228         | 2,015          | 1,508            | 507                  | 3,319           | 46,054          |
| 3            | 42,556         | 2,084          | 1,560            | 524                  | 3,375           | 46,455          |
| 4            | 43,128         | 2,153          | 1,612            | 541                  | 3,436           | 47,105          |
| 5            | 43,456         | 2,222          | 1,664            | 558                  | 3,493           | 47,507          |
| 6            | 43,784         | 2,291          | 1,716            | 575                  | 3,550           | 47,909          |
| 7            | 44,112         | 2,360          | 1,768            | 592                  | 3,606           | 48,310          |
| 8            | 44,441         | 2,429          | 1,820            | 609                  | 3,663           | 48,713          |
| 9            | 44,769         | 2,498          | 1,872            | 626                  | 3,720           | 49,115          |
| 10           | 45,097         | 2,567          | 1,924            | 643                  | 3,777           | 49,517          |
| 11           | 45,425         | 2,636          | 1,924            | 712                  | 3,777           | 49,914          |
| 12           | 45,753         | 2,705          | 1,924            | 781                  | 3,777           | 50,311          |
| 13           | 46,081         | 2,774          | 1,924            | 850                  | 3,777           | 50,708          |
| 14           | 46,409         | 2,843          | 1,924            | 919                  | 3,777           | 51,105          |
| 15           | 46,737         | 2,912          | 1,924            | 988                  | 3,777           | 51,502          |
| 16           | 47,065         | 2,981          | 1,924            | 1,057                | 3,777           | 51,899          |
| 17           | 47,393         | 3,050          | 1,924            | 1,126                | 3,777           | 52,296          |
| 18           | 47,722         | 3,119          | 1,924            | 1,195                | 3,777           | 52,694          |
| 19           | 48,050         | 3,188          | 1,924            | 1,264                | 3,777           | 53,091          |
| 20           | 48,378         | 3,257          | 1,924            | 1,333                | 3,786           | 53,497          |
| 21           | 48,706         | 3,326          | 1,924            | 1,402                | 3,786           | 53,894          |
| 22           | 49,034         | 3,395          | 1,924            | 1,471                | 3,786           | 54,291          |
| 23           | 49,362         | 3,464          | 1,924            | 1,540                | 3,786           | 54,688          |
| 24           | 49,690         | 3,533          | 1,924            | 1,609                | 3,786           | 55,085          |
| 25           | 50,018         | 3,602          | 1,924            | 1,678                | 3,786           | 55,482          |
| 26           | 50,346         | 3,671          | 1,924            | 1,747                | 3,786           | 55,879          |
| 27           | 50,674         | 3,740          | 1,924            | 1,816                | 3,786           | 56,276          |
| 28           | 51,002         | 3,809          | 1,924            | 1,885                | 3,786           | 56,673          |
| 29           | 51,331         | 3,878          | 1,924            | 1,954                | 3,786           | 57,071          |
| 30           | 51,659         | 3,947          | 1,924            | 2,023                | 3,786           | 57,468          |
| 31           | 51,987         | 4,016          | 1,924            | 2,092                | 3,786           | 57,865          |
| 32           | 52,315         | 4,085          | 1,924            | 2,161                | 3,786           | 58,262          |
| 33           | 52,643         | 4,154          | 1,924            | 2,230                | 3,786           | 58,659          |
| 34           | 52,971         | 4,223          | 1,924            | 2,299                | 3,786           | 59,056          |
| 35           | 53,299         | 4,292          | 1,924            | 2,368                | 3,786           | 59,453          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,654            | 706                  | 4,180           | 47,901          |
| 1            | 43,533         | 2,429          | 1,718            | 711                  | 4,252           | 48,496          |
| 2            | 44,052         | 2,498          | 1,782            | 716                  | 4,323           | 49,091          |
| 3            | 44,571         | 2,567          | 1,846            | 721                  | 4,395           | 49,687          |
| 4            | 45,333         | 2,636          | 1,910            | 726                  | 4,470           | 50,529          |
| 5            | 45,852         | 2,705          | 1,974            | 731                  | 4,542           | 51,125          |
| 6            | 46,370         | 2,774          | 2,038            | 736                  | 4,614           | 51,720          |
| 7            | 46,889         | 2,843          | 2,102            | 741                  | 4,685           | 52,315          |
| 8            | 47,407         | 2,912          | 2,166            | 746                  | 4,757           | 52,910          |
| 9            | 47,926         | 2,981          | 2,230            | 751                  | 4,828           | 53,505          |
| 10           | 48,446         | 3,050          | 2,294            | 756                  | 4,900           | 54,102          |
| 11           | 48,964         | 3,119          | 2,358            | 761                  | 4,972           | 54,697          |
| 12           | 49,483         | 3,188          | 2,422            | 766                  | 5,043           | 55,292          |
| 13           | 50,001         | 3,257          | 2,486            | 771                  | 5,115           | 55,887          |
| 14           | 50,520         | 3,326          | 2,486            | 840                  | 5,115           | 56,475          |
| 15           | 51,038         | 3,395          | 2,486            | 909                  | 5,115           | 57,062          |
| 16           | 51,557         | 3,464          | 2,486            | 978                  | 5,115           | 57,650          |
| 17           | 52,075         | 3,533          | 2,486            | 1,047                | 5,115           | 58,237          |
| 18           | 52,594         | 3,602          | 2,486            | 1,116                | 5,115           | 58,825          |
| 19           | 53,112         | 3,671          | 2,486            | 1,185                | 5,115           | 59,412          |
| 20           | 53,631         | 3,740          | 2,486            | 1,254                | 5,124           | 60,009          |
| 21           | 54,149         | 3,809          | 2,486            | 1,323                | 5,124           | 60,596          |
| 22           | 54,668         | 3,878          | 2,486            | 1,392                | 5,124           | 61,184          |
| 23           | 55,187         | 3,947          | 2,486            | 1,461                | 5,124           | 61,772          |
| 24           | 55,705         | 4,016          | 2,486            | 1,530                | 5,124           | 62,359          |
| 25           | 56,224         | 4,085          | 2,486            | 1,599                | 5,124           | 62,947          |
| 26           | 56,742         | 4,154          | 2,486            | 1,668                | 5,124           | 63,534          |
| 27           | 57,261         | 4,223          | 2,486            | 1,737                | 5,124           | 64,122          |
| 28           | 57,779         | 4,292          | 2,486            | 1,806                | 5,124           | 64,709          |
| 29           | 58,298         | 4,361          | 2,486            | 1,875                | 5,124           | 65,297          |
| 30           | 58,816         | 4,430          | 2,486            | 1,944                | 5,124           | 65,884          |
| 31           | 59,335         | 4,499          | 2,486            | 2,013                | 5,124           | 66,472          |
| 32           | 59,853         | 4,568          | 2,486            | 2,082                | 5,124           | 67,059          |
| 33           | 60,372         | 4,637          | 2,486            | 2,151                | 5,124           | 67,647          |
| 34           | 60,890         | 4,706          | 2,486            | 2,220                | 5,124           | 68,234          |
| 35           | 61,409         | 4,775          | 2,486            | 2,289                | 5,124           | 68,822          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,654            | 798                  | 4,193           | 48,767          |
| 1            | 44,294         | 2,521          | 1,718            | 803                  | 4,264           | 49,361          |
| 2            | 44,813         | 2,590          | 1,782            | 808                  | 4,336           | 49,957          |
| 3            | 45,331         | 2,659          | 1,846            | 813                  | 4,407           | 50,551          |
| 4            | 46,094         | 2,728          | 1,910            | 818                  | 4,483           | 51,395          |
| 5            | 46,613         | 2,797          | 1,974            | 823                  | 4,554           | 51,990          |
| 6            | 47,131         | 2,866          | 2,038            | 828                  | 4,626           | 52,585          |
| 7            | 47,650         | 2,935          | 2,102            | 833                  | 4,698           | 53,181          |
| 8            | 48,168         | 3,004          | 2,166            | 838                  | 4,769           | 53,775          |
| 9            | 48,687         | 3,073          | 2,230            | 843                  | 4,841           | 54,371          |
| 10           | 49,206         | 3,142          | 2,294            | 848                  | 4,912           | 54,966          |
| 11           | 49,725         | 3,211          | 2,358            | 853                  | 4,984           | 55,562          |
| 12           | 50,243         | 3,280          | 2,422            | 858                  | 5,056           | 56,157          |
| 13           | 50,762         | 3,349          | 2,486            | 863                  | 5,127           | 56,752          |
| 14           | 51,280         | 3,418          | 2,486            | 932                  | 5,127           | 57,339          |
| 15           | 51,799         | 3,487          | 2,486            | 1,001                | 5,127           | 57,927          |
| 16           | 52,317         | 3,556          | 2,486            | 1,070                | 5,127           | 58,514          |
| 17           | 52,836         | 3,625          | 2,486            | 1,139                | 5,127           | 59,102          |
| 18           | 53,355         | 3,694          | 2,486            | 1,208                | 5,127           | 59,690          |
| 19           | 53,873         | 3,763          | 2,486            | 1,277                | 5,127           | 60,277          |
| 20           | 54,392         | 3,832          | 2,486            | 1,346                | 5,136           | 60,874          |
| 21           | 54,910         | 3,901          | 2,486            | 1,415                | 5,136           | 61,461          |
| 22           | 55,429         | 3,970          | 2,486            | 1,484                | 5,136           | 62,049          |
| 23           | 55,947         | 4,039          | 2,486            | 1,553                | 5,136           | 62,636          |
| 24           | 56,466         | 4,108          | 2,486            | 1,622                | 5,136           | 63,224          |
| 25           | 56,984         | 4,177          | 2,486            | 1,691                | 5,136           | 63,811          |
| 26           | 57,503         | 4,246          | 2,486            | 1,760                | 5,136           | 64,399          |
| 27           | 58,021         | 4,315          | 2,486            | 1,829                | 5,136           | 64,986          |
| 28           | 58,540         | 4,384          | 2,486            | 1,898                | 5,136           | 65,574          |
| 29           | 59,058         | 4,453          | 2,486            | 1,967                | 5,136           | 66,161          |
| 30           | 59,577         | 4,522          | 2,486            | 2,036                | 5,136           | 66,749          |
| 31           | 60,096         | 4,591          | 2,486            | 2,105                | 5,136           | 67,337          |
| 32           | 60,614         | 4,660          | 2,486            | 2,174                | 5,136           | 67,924          |
| 33           | 61,133         | 4,729          | 2,486            | 2,243                | 5,136           | 68,512          |
| 34           | 61,651         | 4,798          | 2,486            | 2,312                | 5,136           | 69,099          |
| 35           | 62,170         | 4,867          | 2,486            | 2,381                | 5,136           | 69,687          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,654            | 990                  | 4,221           | 50,754          |
| 1            | 46,062         | 2,713          | 1,718            | 995                  | 4,293           | 51,350          |
| 2            | 46,580         | 2,782          | 1,782            | 1,000                | 4,364           | 51,944          |
| 3            | 47,099         | 2,851          | 1,846            | 1,005                | 4,436           | 52,540          |
| 4            | 47,862         | 2,920          | 1,910            | 1,010                | 4,511           | 53,383          |
| 5            | 48,380         | 2,989          | 1,974            | 1,015                | 4,583           | 53,978          |
| 6            | 48,899         | 3,058          | 2,038            | 1,020                | 4,654           | 54,573          |
| 7            | 49,417         | 3,127          | 2,102            | 1,025                | 4,726           | 55,168          |
| 8            | 49,936         | 3,196          | 2,166            | 1,030                | 4,798           | 55,764          |
| 9            | 50,454         | 3,265          | 2,230            | 1,035                | 4,869           | 56,358          |
| 10           | 50,974         | 3,334          | 2,294            | 1,040                | 4,941           | 56,955          |
| 11           | 51,493         | 3,403          | 2,358            | 1,045                | 5,013           | 57,551          |
| 12           | 52,011         | 3,472          | 2,422            | 1,050                | 5,084           | 58,145          |
| 13           | 52,530         | 3,541          | 2,486            | 1,055                | 5,156           | 58,741          |
| 14           | 53,048         | 3,610          | 2,550            | 1,060                | 5,228           | 59,336          |
| 15           | 53,567         | 3,679          | 2,614            | 1,065                | 5,299           | 59,931          |
| 16           | 54,085         | 3,748          | 2,678            | 1,070                | 5,371           | 60,526          |
| 17           | 54,604         | 3,817          | 2,678            | 1,139                | 5,371           | 61,114          |
| 18           | 55,122         | 3,886          | 2,678            | 1,208                | 5,371           | 61,701          |
| 19           | 55,641         | 3,955          | 2,678            | 1,277                | 5,371           | 62,289          |
| 20           | 56,159         | 4,024          | 2,678            | 1,346                | 5,380           | 62,885          |
| 21           | 56,678         | 4,093          | 2,678            | 1,415                | 5,380           | 63,473          |
| 22           | 57,196         | 4,162          | 2,678            | 1,484                | 5,380           | 64,060          |
| 23           | 57,715         | 4,231          | 2,678            | 1,553                | 5,380           | 64,648          |
| 24           | 58,234         | 4,300          | 2,678            | 1,622                | 5,380           | 65,236          |
| 25           | 58,752         | 4,369          | 2,678            | 1,691                | 5,380           | 65,823          |
| 26           | 59,271         | 4,438          | 2,678            | 1,760                | 5,380           | 66,411          |
| 27           | 59,789         | 4,507          | 2,678            | 1,829                | 5,380           | 66,998          |
| 28           | 60,308         | 4,576          | 2,678            | 1,898                | 5,380           | 67,586          |
| 29           | 60,826         | 4,645          | 2,678            | 1,967                | 5,380           | 68,173          |
| 30           | 61,345         | 4,714          | 2,678            | 2,036                | 5,380           | 68,761          |
| 31           | 61,863         | 4,783          | 2,678            | 2,105                | 5,380           | 69,348          |
| 32           | 62,382         | 4,852          | 2,678            | 2,174                | 5,380           | 69,936          |
| 33           | 62,900         | 4,921          | 2,678            | 2,243                | 5,380           | 70,523          |
| 34           | 63,419         | 4,990          | 2,678            | 2,312                | 5,380           | 71,111          |
| 35           | 63,937         | 5,059          | 2,678            | 2,381                | 5,380           | 71,698          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,654            | 1,086                | 4,234           | 51,624          |
| 1            | 46,823         | 2,809          | 1,718            | 1,091                | 4,305           | 52,219          |
| 2            | 47,341         | 2,878          | 1,782            | 1,096                | 4,377           | 52,814          |
| 3            | 47,860         | 2,947          | 1,846            | 1,101                | 4,448           | 53,409          |
| 4            | 48,623         | 3,016          | 1,910            | 1,106                | 4,524           | 54,253          |
| 5            | 49,141         | 3,085          | 1,974            | 1,111                | 4,595           | 54,847          |
| 6            | 49,660         | 3,154          | 2,038            | 1,116                | 4,667           | 55,443          |
| 7            | 50,178         | 3,223          | 2,102            | 1,121                | 4,739           | 56,038          |
| 8            | 50,697         | 3,292          | 2,166            | 1,126                | 4,810           | 56,633          |
| 9            | 51,215         | 3,361          | 2,230            | 1,131                | 4,882           | 57,228          |
| 10           | 51,735         | 3,430          | 2,294            | 1,136                | 4,953           | 57,824          |
| 11           | 52,253         | 3,499          | 2,358            | 1,141                | 5,025           | 58,419          |
| 12           | 52,772         | 3,568          | 2,422            | 1,146                | 5,097           | 59,015          |
| 13           | 53,290         | 3,637          | 2,486            | 1,151                | 5,168           | 59,609          |
| 14           | 53,809         | 3,706          | 2,550            | 1,156                | 5,240           | 60,205          |
| 15           | 54,327         | 3,775          | 2,614            | 1,161                | 5,312           | 60,800          |
| 16           | 54,846         | 3,844          | 2,678            | 1,166                | 5,383           | 61,395          |
| 17           | 55,365         | 3,913          | 2,678            | 1,235                | 5,383           | 61,983          |
| 18           | 55,883         | 3,982          | 2,678            | 1,304                | 5,383           | 62,570          |
| 19           | 56,402         | 4,051          | 2,678            | 1,373                | 5,383           | 63,158          |
| 20           | 56,920         | 4,120          | 2,678            | 1,442                | 5,392           | 63,754          |
| 21           | 57,439         | 4,189          | 2,678            | 1,511                | 5,392           | 64,342          |
| 22           | 57,957         | 4,258          | 2,678            | 1,580                | 5,392           | 64,929          |
| 23           | 58,476         | 4,327          | 2,678            | 1,649                | 5,392           | 65,517          |
| 24           | 58,994         | 4,396          | 2,678            | 1,718                | 5,392           | 66,104          |
| 25           | 59,513         | 4,465          | 2,678            | 1,787                | 5,392           | 66,692          |
| 26           | 60,031         | 4,534          | 2,678            | 1,856                | 5,392           | 67,279          |
| 27           | 60,550         | 4,603          | 2,678            | 1,925                | 5,392           | 67,867          |
| 28           | 61,068         | 4,672          | 2,678            | 1,994                | 5,392           | 68,454          |
| 29           | 61,587         | 4,741          | 2,678            | 2,063                | 5,392           | 69,042          |
| 30           | 62,105         | 4,810          | 2,678            | 2,132                | 5,392           | 69,629          |
| 31           | 62,624         | 4,879          | 2,678            | 2,201                | 5,392           | 70,217          |
| 32           | 63,143         | 4,948          | 2,678            | 2,270                | 5,392           | 70,805          |
| 33           | 63,661         | 5,017          | 2,678            | 2,339                | 5,392           | 71,392          |
| 34           | 64,180         | 5,086          | 2,678            | 2,408                | 5,392           | 71,980          |
| 35           | 64,698         | 5,155          | 2,678            | 2,477                | 5,392           | 72,567          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,654            | 1,182                | 4,246           | 52,493          |
| 1            | 47,583         | 2,905          | 1,718            | 1,187                | 4,318           | 53,088          |
| 2            | 48,102         | 2,974          | 1,782            | 1,192                | 4,389           | 53,683          |
| 3            | 48,620         | 3,043          | 1,846            | 1,197                | 4,461           | 54,278          |
| 4            | 49,383         | 3,112          | 1,910            | 1,202                | 4,536           | 55,121          |
| 5            | 49,902         | 3,181          | 1,974            | 1,207                | 4,608           | 55,717          |
| 6            | 50,420         | 3,250          | 2,038            | 1,212                | 4,679           | 56,311          |
| 7            | 50,939         | 3,319          | 2,102            | 1,217                | 4,751           | 56,907          |
| 8            | 51,457         | 3,388          | 2,166            | 1,222                | 4,823           | 57,502          |
| 9            | 51,976         | 3,457          | 2,230            | 1,227                | 4,894           | 58,097          |
| 10           | 52,496         | 3,526          | 2,294            | 1,232                | 4,966           | 58,694          |
| 11           | 53,014         | 3,595          | 2,358            | 1,237                | 5,038           | 59,289          |
| 12           | 53,533         | 3,664          | 2,422            | 1,242                | 5,109           | 59,884          |
| 13           | 54,051         | 3,733          | 2,486            | 1,247                | 5,181           | 60,479          |
| 14           | 54,570         | 3,802          | 2,550            | 1,252                | 5,252           | 61,074          |
| 15           | 55,088         | 3,871          | 2,614            | 1,257                | 5,324           | 61,669          |
| 16           | 55,607         | 3,940          | 2,678            | 1,262                | 5,396           | 62,265          |
| 17           | 56,125         | 4,009          | 2,742            | 1,267                | 5,467           | 62,859          |
| 18           | 56,644         | 4,078          | 2,806            | 1,272                | 5,539           | 63,455          |
| 19           | 57,162         | 4,147          | 2,870            | 1,277                | 5,611           | 64,050          |
| 20           | 57,681         | 4,216          | 2,870            | 1,346                | 5,620           | 64,647          |
| 21           | 58,199         | 4,285          | 2,870            | 1,415                | 5,620           | 65,234          |
| 22           | 58,718         | 4,354          | 2,870            | 1,484                | 5,620           | 65,822          |
| 23           | 59,236         | 4,423          | 2,870            | 1,553                | 5,620           | 66,409          |
| 24           | 59,755         | 4,492          | 2,870            | 1,622                | 5,620           | 66,997          |
| 25           | 60,274         | 4,561          | 2,870            | 1,691                | 5,620           | 67,585          |
| 26           | 60,792         | 4,630          | 2,870            | 1,760                | 5,620           | 68,172          |
| 27           | 61,311         | 4,699          | 2,870            | 1,829                | 5,620           | 68,760          |
| 28           | 61,829         | 4,768          | 2,870            | 1,898                | 5,620           | 69,347          |
| 29           | 62,348         | 4,837          | 2,870            | 1,967                | 5,620           | 69,935          |
| 30           | 62,866         | 4,906          | 2,870            | 2,036                | 5,620           | 70,522          |
| 31           | 63,385         | 4,975          | 2,870            | 2,105                | 5,620           | 71,110          |
| 32           | 63,903         | 5,044          | 2,870            | 2,174                | 5,620           | 71,697          |
| 33           | 64,422         | 5,113          | 2,870            | 2,243                | 5,620           | 72,285          |
| 34           | 64,940         | 5,182          | 2,870            | 2,312                | 5,620           | 72,872          |
| 35           | 65,459         | 5,251          | 2,870            | 2,381                | 5,620           | 73,460          |



**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,654            | 1,182                | 4,257           | 53,265          |
| 1            | 48,344         | 2,905          | 1,718            | 1,187                | 4,329           | 53,860          |
| 2            | 48,863         | 2,974          | 1,782            | 1,192                | 4,400           | 54,455          |
| 3            | 49,381         | 3,043          | 1,846            | 1,197                | 4,472           | 55,050          |
| 4            | 50,144         | 3,112          | 1,910            | 1,202                | 4,547           | 55,893          |
| 5            | 50,663         | 3,181          | 1,974            | 1,207                | 4,619           | 56,489          |
| 6            | 51,181         | 3,250          | 2,038            | 1,212                | 4,690           | 57,083          |
| 7            | 51,700         | 3,319          | 2,102            | 1,217                | 4,762           | 57,679          |
| 8            | 52,218         | 3,388          | 2,166            | 1,222                | 4,834           | 58,274          |
| 9            | 52,737         | 3,457          | 2,230            | 1,227                | 4,905           | 58,869          |
| 10           | 53,256         | 3,526          | 2,294            | 1,232                | 4,977           | 59,465          |
| 11           | 53,775         | 3,595          | 2,358            | 1,237                | 5,049           | 60,061          |
| 12           | 54,293         | 3,664          | 2,422            | 1,242                | 5,120           | 60,655          |
| 13           | 54,812         | 3,733          | 2,486            | 1,247                | 5,192           | 61,251          |
| 14           | 55,330         | 3,802          | 2,550            | 1,252                | 5,263           | 61,845          |
| 15           | 55,849         | 3,871          | 2,614            | 1,257                | 5,335           | 62,441          |
| 16           | 56,367         | 3,940          | 2,678            | 1,262                | 5,407           | 63,036          |
| 17           | 56,886         | 4,009          | 2,742            | 1,267                | 5,478           | 63,631          |
| 18           | 57,405         | 4,078          | 2,806            | 1,272                | 5,550           | 64,227          |
| 19           | 57,923         | 4,147          | 2,870            | 1,277                | 5,622           | 64,822          |
| 20           | 58,442         | 4,216          | 2,870            | 1,346                | 5,631           | 65,419          |
| 21           | 58,960         | 4,285          | 2,870            | 1,415                | 5,631           | 66,006          |
| 22           | 59,479         | 4,354          | 2,870            | 1,484                | 5,631           | 66,594          |
| 23           | 59,997         | 4,423          | 2,870            | 1,553                | 5,631           | 67,181          |
| 24           | 60,516         | 4,492          | 2,870            | 1,622                | 5,631           | 67,769          |
| 25           | 61,034         | 4,561          | 2,870            | 1,691                | 5,631           | 68,356          |
| 26           | 61,553         | 4,630          | 2,870            | 1,760                | 5,631           | 68,944          |
| 27           | 62,071         | 4,699          | 2,870            | 1,829                | 5,631           | 69,531          |
| 28           | 62,590         | 4,768          | 2,870            | 1,898                | 5,631           | 70,119          |
| 29           | 63,108         | 4,837          | 2,870            | 1,967                | 5,631           | 70,706          |
| 30           | 63,627         | 4,906          | 2,870            | 2,036                | 5,631           | 71,294          |
| 31           | 64,145         | 4,975          | 2,870            | 2,105                | 5,631           | 71,881          |
| 32           | 64,664         | 5,044          | 2,870            | 2,174                | 5,631           | 72,469          |
| 33           | 65,183         | 5,113          | 2,870            | 2,243                | 5,631           | 73,057          |
| 34           | 65,701         | 5,182          | 2,870            | 2,312                | 5,631           | 73,644          |
| 35           | 66,220         | 5,251          | 2,870            | 2,381                | 5,631           | 74,232          |

**BROOKE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,654            | 1,273                | 4,273           | 54,407          |
| 1            | 49,379         | 2,996          | 1,718            | 1,278                | 4,345           | 55,002          |
| 2            | 49,898         | 3,065          | 1,782            | 1,283                | 4,417           | 55,598          |
| 3            | 50,416         | 3,134          | 1,846            | 1,288                | 4,488           | 56,192          |
| 4            | 51,179         | 3,203          | 1,910            | 1,293                | 4,563           | 57,035          |
| 5            | 51,698         | 3,272          | 1,974            | 1,298                | 4,635           | 57,631          |
| 6            | 52,216         | 3,341          | 2,038            | 1,303                | 4,707           | 58,226          |
| 7            | 52,735         | 3,410          | 2,102            | 1,308                | 4,778           | 58,821          |
| 8            | 53,253         | 3,479          | 2,166            | 1,313                | 4,850           | 59,416          |
| 9            | 53,772         | 3,548          | 2,230            | 1,318                | 4,922           | 60,012          |
| 10           | 54,291         | 3,617          | 2,294            | 1,323                | 4,993           | 60,607          |
| 11           | 54,810         | 3,686          | 2,358            | 1,328                | 5,065           | 61,203          |
| 12           | 55,328         | 3,755          | 2,422            | 1,333                | 5,137           | 61,798          |
| 13           | 55,847         | 3,824          | 2,486            | 1,338                | 5,208           | 62,393          |
| 14           | 56,365         | 3,893          | 2,550            | 1,343                | 5,280           | 62,988          |
| 15           | 56,884         | 3,962          | 2,614            | 1,348                | 5,351           | 63,583          |
| 16           | 57,402         | 4,031          | 2,678            | 1,353                | 5,423           | 64,178          |
| 17           | 57,921         | 4,100          | 2,742            | 1,358                | 5,495           | 64,774          |
| 18           | 58,440         | 4,169          | 2,806            | 1,363                | 5,566           | 65,369          |
| 19           | 58,958         | 4,238          | 2,870            | 1,368                | 5,638           | 65,964          |
| 20           | 59,477         | 4,307          | 2,870            | 1,437                | 5,647           | 66,561          |
| 21           | 59,995         | 4,376          | 2,870            | 1,506                | 5,647           | 67,148          |
| 22           | 60,514         | 4,445          | 2,870            | 1,575                | 5,647           | 67,736          |
| 23           | 61,032         | 4,514          | 2,870            | 1,644                | 5,647           | 68,323          |
| 24           | 61,551         | 4,583          | 2,870            | 1,713                | 5,647           | 68,911          |
| 25           | 62,069         | 4,652          | 2,870            | 1,782                | 5,647           | 69,498          |
| 26           | 62,588         | 4,721          | 2,870            | 1,851                | 5,647           | 70,086          |
| 27           | 63,106         | 4,790          | 2,870            | 1,920                | 5,647           | 70,673          |
| 28           | 63,625         | 4,859          | 2,870            | 1,989                | 5,647           | 71,261          |
| 29           | 64,143         | 4,928          | 2,870            | 2,058                | 5,647           | 71,848          |
| 30           | 64,662         | 4,997          | 2,870            | 2,127                | 5,647           | 72,436          |
| 31           | 65,180         | 5,066          | 2,870            | 2,196                | 5,647           | 73,023          |
| 32           | 65,699         | 5,135          | 2,870            | 2,265                | 5,647           | 73,611          |
| 33           | 66,218         | 5,204          | 2,870            | 2,334                | 5,647           | 74,199          |
| 34           | 66,736         | 5,273          | 2,870            | 2,403                | 5,647           | 74,786          |
| 35           | 67,255         | 5,342          | 2,870            | 2,472                | 5,647           | 75,374          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,400            | 477                  | 2,550           | 44,599          |
| 1            | 41,900         | 1,946          | 1,420            | 526                  | 2,570           | 44,996          |
| 2            | 42,228         | 2,015          | 1,440            | 575                  | 2,590           | 45,393          |
| 3            | 42,556         | 2,084          | 1,460            | 624                  | 2,610           | 45,790          |
| 4            | 43,128         | 2,153          | 1,480            | 673                  | 2,630           | 46,431          |
| 5            | 43,456         | 2,222          | 1,500            | 722                  | 2,650           | 46,828          |
| 6            | 43,784         | 2,291          | 1,520            | 771                  | 2,670           | 47,225          |
| 7            | 44,112         | 2,360          | 1,541            | 819                  | 2,691           | 47,622          |
| 8            | 44,441         | 2,429          | 1,562            | 867                  | 2,712           | 48,020          |
| 9            | 44,769         | 2,498          | 1,583            | 915                  | 2,733           | 48,417          |
| 10           | 45,097         | 2,567          | 1,583            | 984                  | 2,455           | 48,536          |
| 11           | 45,425         | 2,636          | 1,583            | 1,053                | 2,455           | 48,933          |
| 12           | 45,753         | 2,705          | 1,583            | 1,122                | 2,455           | 49,330          |
| 13           | 46,081         | 2,774          | 1,583            | 1,191                | 2,455           | 49,727          |
| 14           | 46,409         | 2,843          | 1,583            | 1,260                | 2,455           | 50,124          |
| 15           | 46,737         | 2,912          | 1,583            | 1,329                | 2,455           | 50,521          |
| 16           | 47,065         | 2,981          | 1,583            | 1,398                | 2,455           | 50,918          |
| 17           | 47,393         | 3,050          | 1,583            | 1,467                | 2,455           | 51,315          |
| 18           | 47,722         | 3,119          | 1,583            | 1,536                | 2,455           | 51,713          |
| 19           | 48,050         | 3,188          | 1,583            | 1,605                | 2,455           | 52,110          |
| 20           | 48,378         | 3,257          | 1,583            | 1,674                | 2,455           | 52,507          |
| 21           | 48,706         | 3,326          | 1,583            | 1,743                | 2,455           | 52,904          |
| 22           | 49,034         | 3,395          | 1,583            | 1,812                | 2,455           | 53,301          |
| 23           | 49,362         | 3,464          | 1,583            | 1,881                | 2,455           | 53,698          |
| 24           | 49,690         | 3,533          | 1,583            | 1,950                | 2,455           | 54,095          |
| 25           | 50,018         | 3,602          | 1,583            | 2,019                | 2,455           | 54,492          |
| 26           | 50,346         | 3,671          | 1,583            | 2,088                | 2,455           | 54,889          |
| 27           | 50,674         | 3,740          | 1,583            | 2,157                | 2,455           | 55,286          |
| 28           | 51,002         | 3,809          | 1,583            | 2,226                | 2,455           | 55,683          |
| 29           | 51,331         | 3,878          | 1,583            | 2,295                | 2,455           | 56,081          |
| 30           | 51,659         | 3,947          | 1,583            | 2,364                | 2,455           | 56,478          |
| 31           | 51,987         | 4,016          | 1,583            | 2,433                | 2,455           | 56,875          |
| 32           | 52,315         | 4,085          | 1,583            | 2,502                | 2,455           | 57,272          |
| 33           | 52,643         | 4,154          | 1,583            | 2,571                | 2,455           | 57,669          |
| 34           | 52,971         | 4,223          | 1,583            | 2,640                | 2,455           | 58,066          |
| 35           | 53,299         | 4,292          | 1,583            | 2,709                | 2,455           | 58,463          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,400            | 960                  | 5,029           | 49,004          |
| 1            | 43,533         | 2,429          | 1,420            | 1,009                | 5,062           | 49,604          |
| 2            | 44,052         | 2,498          | 1,440            | 1,058                | 5,094           | 50,204          |
| 3            | 44,571         | 2,567          | 1,460            | 1,107                | 5,127           | 50,805          |
| 4            | 45,333         | 2,636          | 1,480            | 1,156                | 5,164           | 51,653          |
| 5            | 45,852         | 2,705          | 1,500            | 1,205                | 5,197           | 52,254          |
| 6            | 46,370         | 2,774          | 1,520            | 1,254                | 5,229           | 52,853          |
| 7            | 46,889         | 2,843          | 1,541            | 1,302                | 5,262           | 53,453          |
| 8            | 47,407         | 2,912          | 1,562            | 1,350                | 5,296           | 54,053          |
| 9            | 47,926         | 2,981          | 1,583            | 1,398                | 5,329           | 54,653          |
| 10           | 48,446         | 3,050          | 1,605            | 1,445                | 5,364           | 55,255          |
| 11           | 48,964         | 3,119          | 1,626            | 1,493                | 5,397           | 55,854          |
| 12           | 49,483         | 3,188          | 1,648            | 1,540                | 5,432           | 56,455          |
| 13           | 50,001         | 3,257          | 1,669            | 1,588                | 5,465           | 57,054          |
| 14           | 50,520         | 3,326          | 1,669            | 1,657                | 5,477           | 57,654          |
| 15           | 51,038         | 3,395          | 1,669            | 1,726                | 5,490           | 58,254          |
| 16           | 51,557         | 3,464          | 1,669            | 1,795                | 5,502           | 58,854          |
| 17           | 52,075         | 3,533          | 1,669            | 1,864                | 5,515           | 59,454          |
| 18           | 52,594         | 3,602          | 1,669            | 1,933                | 5,527           | 60,054          |
| 19           | 53,112         | 3,671          | 1,669            | 2,002                | 5,539           | 60,653          |
| 20           | 53,631         | 3,740          | 1,669            | 2,071                | 5,564           | 61,266          |
| 21           | 54,149         | 3,809          | 1,669            | 2,140                | 5,577           | 61,866          |
| 22           | 54,668         | 3,878          | 1,669            | 2,209                | 5,589           | 62,466          |
| 23           | 55,187         | 3,947          | 1,669            | 2,278                | 5,602           | 63,067          |
| 24           | 55,705         | 4,016          | 1,669            | 2,347                | 5,614           | 63,666          |
| 25           | 56,224         | 4,085          | 1,669            | 2,416                | 5,626           | 64,266          |
| 26           | 56,742         | 4,154          | 1,669            | 2,485                | 5,639           | 64,866          |
| 27           | 57,261         | 4,223          | 1,669            | 2,554                | 5,651           | 65,466          |
| 28           | 57,779         | 4,292          | 1,669            | 2,623                | 5,664           | 66,066          |
| 29           | 58,298         | 4,361          | 1,669            | 2,692                | 5,676           | 66,666          |
| 30           | 58,816         | 4,430          | 1,669            | 2,761                | 5,688           | 67,265          |
| 31           | 59,335         | 4,499          | 1,669            | 2,830                | 5,701           | 67,866          |
| 32           | 59,853         | 4,568          | 1,669            | 2,899                | 5,713           | 68,465          |
| 33           | 60,372         | 4,637          | 1,669            | 2,968                | 5,726           | 69,066          |
| 34           | 60,890         | 4,706          | 1,669            | 3,037                | 5,738           | 69,665          |
| 35           | 61,409         | 4,775          | 1,669            | 3,106                | 5,750           | 70,265          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,400            | 1,052                | 5,048           | 49,876          |
| 1            | 44,294         | 2,521          | 1,420            | 1,101                | 5,080           | 50,475          |
| 2            | 44,813         | 2,590          | 1,440            | 1,150                | 5,112           | 51,075          |
| 3            | 45,331         | 2,659          | 1,460            | 1,199                | 5,145           | 51,675          |
| 4            | 46,094         | 2,728          | 1,480            | 1,248                | 5,182           | 52,524          |
| 5            | 46,613         | 2,797          | 1,500            | 1,297                | 5,215           | 53,125          |
| 6            | 47,131         | 2,866          | 1,520            | 1,346                | 5,247           | 53,724          |
| 7            | 47,650         | 2,935          | 1,541            | 1,394                | 5,280           | 54,324          |
| 8            | 48,168         | 3,004          | 1,562            | 1,442                | 5,314           | 54,924          |
| 9            | 48,687         | 3,073          | 1,583            | 1,490                | 5,347           | 55,524          |
| 10           | 49,206         | 3,142          | 1,605            | 1,537                | 5,382           | 56,125          |
| 11           | 49,725         | 3,211          | 1,626            | 1,585                | 5,415           | 56,725          |
| 12           | 50,243         | 3,280          | 1,648            | 1,632                | 5,450           | 57,325          |
| 13           | 50,762         | 3,349          | 1,669            | 1,680                | 5,483           | 57,925          |
| 14           | 51,280         | 3,418          | 1,669            | 1,749                | 5,495           | 58,524          |
| 15           | 51,799         | 3,487          | 1,669            | 1,818                | 5,508           | 59,125          |
| 16           | 52,317         | 3,556          | 1,669            | 1,887                | 5,520           | 59,724          |
| 17           | 52,836         | 3,625          | 1,669            | 1,956                | 5,533           | 60,325          |
| 18           | 53,355         | 3,694          | 1,669            | 2,025                | 5,545           | 60,925          |
| 19           | 53,873         | 3,763          | 1,669            | 2,094                | 5,557           | 61,524          |
| 20           | 54,392         | 3,832          | 1,669            | 2,163                | 5,582           | 62,137          |
| 21           | 54,910         | 3,901          | 1,669            | 2,232                | 5,595           | 62,737          |
| 22           | 55,429         | 3,970          | 1,669            | 2,301                | 5,607           | 63,337          |
| 23           | 55,947         | 4,039          | 1,669            | 2,370                | 5,620           | 63,937          |
| 24           | 56,466         | 4,108          | 1,669            | 2,439                | 5,632           | 64,537          |
| 25           | 56,984         | 4,177          | 1,669            | 2,508                | 5,644           | 65,136          |
| 26           | 57,503         | 4,246          | 1,669            | 2,577                | 5,657           | 65,737          |
| 27           | 58,021         | 4,315          | 1,669            | 2,646                | 5,669           | 66,336          |
| 28           | 58,540         | 4,384          | 1,669            | 2,715                | 5,682           | 66,937          |
| 29           | 59,058         | 4,453          | 1,669            | 2,784                | 5,694           | 67,536          |
| 30           | 59,577         | 4,522          | 1,669            | 2,853                | 5,706           | 68,136          |
| 31           | 60,096         | 4,591          | 1,669            | 2,922                | 5,719           | 68,737          |
| 32           | 60,614         | 4,660          | 1,669            | 2,991                | 5,731           | 69,336          |
| 33           | 61,133         | 4,729          | 1,669            | 3,060                | 5,744           | 69,937          |
| 34           | 61,651         | 4,798          | 1,669            | 3,129                | 5,756           | 70,536          |
| 35           | 62,170         | 4,867          | 1,669            | 3,198                | 5,768           | 71,136          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,605            | 1,039                | 5,294           | 51,876          |
| 1            | 46,062         | 2,713          | 1,626            | 1,087                | 5,327           | 52,476          |
| 2            | 46,580         | 2,782          | 1,648            | 1,134                | 5,362           | 53,076          |
| 3            | 47,099         | 2,851          | 1,669            | 1,182                | 5,395           | 53,676          |
| 4            | 47,862         | 2,920          | 1,691            | 1,229                | 5,435           | 54,526          |
| 5            | 48,380         | 2,989          | 1,712            | 1,277                | 5,468           | 55,125          |
| 6            | 48,899         | 3,058          | 1,734            | 1,324                | 5,502           | 55,725          |
| 7            | 49,417         | 3,127          | 1,755            | 1,372                | 5,536           | 56,325          |
| 8            | 49,936         | 3,196          | 1,776            | 1,420                | 5,569           | 56,925          |
| 9            | 50,454         | 3,265          | 1,798            | 1,467                | 5,604           | 57,525          |
| 10           | 50,974         | 3,334          | 1,819            | 1,515                | 5,637           | 58,126          |
| 11           | 51,493         | 3,403          | 1,840            | 1,563                | 5,670           | 58,726          |
| 12           | 52,011         | 3,472          | 1,862            | 1,610                | 5,705           | 59,326          |
| 13           | 52,530         | 3,541          | 1,883            | 1,658                | 5,738           | 59,926          |
| 14           | 53,048         | 3,610          | 1,904            | 1,706                | 5,772           | 60,526          |
| 15           | 53,567         | 3,679          | 1,926            | 1,753                | 5,806           | 61,126          |
| 16           | 54,085         | 3,748          | 1,948            | 1,800                | 5,840           | 61,725          |
| 17           | 54,604         | 3,817          | 1,948            | 1,869                | 5,853           | 62,326          |
| 18           | 55,122         | 3,886          | 1,948            | 1,938                | 5,865           | 62,925          |
| 19           | 55,641         | 3,955          | 1,948            | 2,007                | 5,878           | 63,526          |
| 20           | 56,159         | 4,024          | 1,948            | 2,076                | 5,903           | 64,138          |
| 21           | 56,678         | 4,093          | 1,948            | 2,145                | 5,915           | 64,738          |
| 22           | 57,196         | 4,162          | 1,948            | 2,214                | 5,928           | 65,338          |
| 23           | 57,715         | 4,231          | 1,948            | 2,283                | 5,940           | 65,938          |
| 24           | 58,234         | 4,300          | 1,948            | 2,352                | 5,952           | 66,538          |
| 25           | 58,752         | 4,369          | 1,948            | 2,421                | 5,965           | 67,138          |
| 26           | 59,271         | 4,438          | 1,948            | 2,490                | 5,977           | 67,738          |
| 27           | 59,789         | 4,507          | 1,948            | 2,559                | 5,990           | 68,338          |
| 28           | 60,308         | 4,576          | 1,948            | 2,628                | 6,002           | 68,938          |
| 29           | 60,826         | 4,645          | 1,948            | 2,697                | 6,014           | 69,537          |
| 30           | 61,345         | 4,714          | 1,948            | 2,766                | 6,027           | 70,138          |
| 31           | 61,863         | 4,783          | 1,948            | 2,835                | 6,039           | 70,737          |
| 32           | 62,382         | 4,852          | 1,948            | 2,904                | 6,052           | 71,338          |
| 33           | 62,900         | 4,921          | 1,948            | 2,973                | 6,064           | 71,937          |
| 34           | 63,419         | 4,990          | 1,948            | 3,042                | 6,076           | 72,537          |
| 35           | 63,937         | 5,059          | 1,948            | 3,111                | 6,089           | 73,137          |



**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,605            | 1,135                | 5,312           | 52,751          |
| 1            | 46,823         | 2,809          | 1,626            | 1,183                | 5,345           | 53,351          |
| 2            | 47,341         | 2,878          | 1,648            | 1,230                | 5,380           | 53,951          |
| 3            | 47,860         | 2,947          | 1,669            | 1,278                | 5,413           | 54,551          |
| 4            | 48,623         | 3,016          | 1,691            | 1,325                | 5,453           | 55,401          |
| 5            | 49,141         | 3,085          | 1,712            | 1,373                | 5,486           | 56,000          |
| 6            | 49,660         | 3,154          | 1,734            | 1,420                | 5,521           | 56,601          |
| 7            | 50,178         | 3,223          | 1,755            | 1,468                | 5,554           | 57,200          |
| 8            | 50,697         | 3,292          | 1,776            | 1,516                | 5,587           | 57,800          |
| 9            | 51,215         | 3,361          | 1,798            | 1,563                | 5,622           | 58,400          |
| 10           | 51,735         | 3,430          | 1,819            | 1,611                | 5,655           | 59,001          |
| 11           | 52,253         | 3,499          | 1,840            | 1,659                | 5,689           | 59,601          |
| 12           | 52,772         | 3,568          | 1,862            | 1,706                | 5,723           | 60,201          |
| 13           | 53,290         | 3,637          | 1,883            | 1,754                | 5,756           | 60,800          |
| 14           | 53,809         | 3,706          | 1,904            | 1,802                | 5,790           | 61,401          |
| 15           | 54,327         | 3,775          | 1,926            | 1,849                | 5,824           | 62,000          |
| 16           | 54,846         | 3,844          | 1,948            | 1,896                | 5,859           | 62,601          |
| 17           | 55,365         | 3,913          | 1,948            | 1,965                | 5,871           | 63,201          |
| 18           | 55,883         | 3,982          | 1,948            | 2,034                | 5,883           | 63,800          |
| 19           | 56,402         | 4,051          | 1,948            | 2,103                | 5,896           | 64,401          |
| 20           | 56,920         | 4,120          | 1,948            | 2,172                | 5,921           | 65,013          |
| 21           | 57,439         | 4,189          | 1,948            | 2,241                | 5,933           | 65,613          |
| 22           | 57,957         | 4,258          | 1,948            | 2,310                | 5,946           | 66,213          |
| 23           | 58,476         | 4,327          | 1,948            | 2,379                | 5,958           | 66,813          |
| 24           | 58,994         | 4,396          | 1,948            | 2,448                | 5,970           | 67,412          |
| 25           | 59,513         | 4,465          | 1,948            | 2,517                | 5,983           | 68,013          |
| 26           | 60,031         | 4,534          | 1,948            | 2,586                | 5,995           | 68,612          |
| 27           | 60,550         | 4,603          | 1,948            | 2,655                | 6,008           | 69,213          |
| 28           | 61,068         | 4,672          | 1,948            | 2,724                | 6,020           | 69,812          |
| 29           | 61,587         | 4,741          | 1,948            | 2,793                | 6,032           | 70,412          |
| 30           | 62,105         | 4,810          | 1,948            | 2,862                | 6,045           | 71,012          |
| 31           | 62,624         | 4,879          | 1,948            | 2,931                | 6,057           | 71,612          |
| 32           | 63,143         | 4,948          | 1,948            | 3,000                | 6,070           | 72,213          |
| 33           | 63,661         | 5,017          | 1,948            | 3,069                | 6,082           | 72,812          |
| 34           | 64,180         | 5,086          | 1,948            | 3,138                | 6,095           | 73,413          |
| 35           | 64,698         | 5,155          | 1,948            | 3,207                | 6,107           | 74,012          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,605            | 1,231                | 5,330           | 53,626          |
| 1            | 47,583         | 2,905          | 1,626            | 1,279                | 5,363           | 54,225          |
| 2            | 48,102         | 2,974          | 1,648            | 1,326                | 5,398           | 54,826          |
| 3            | 48,620         | 3,043          | 1,669            | 1,374                | 5,431           | 55,425          |
| 4            | 49,383         | 3,112          | 1,691            | 1,421                | 5,471           | 56,275          |
| 5            | 49,902         | 3,181          | 1,712            | 1,469                | 5,504           | 56,875          |
| 6            | 50,420         | 3,250          | 1,734            | 1,516                | 5,539           | 57,475          |
| 7            | 50,939         | 3,319          | 1,755            | 1,564                | 5,572           | 58,075          |
| 8            | 51,457         | 3,388          | 1,776            | 1,612                | 5,605           | 58,674          |
| 9            | 51,976         | 3,457          | 1,798            | 1,659                | 5,640           | 59,275          |
| 10           | 52,496         | 3,526          | 1,819            | 1,707                | 5,673           | 59,876          |
| 11           | 53,014         | 3,595          | 1,840            | 1,755                | 5,707           | 60,476          |
| 12           | 53,533         | 3,664          | 1,862            | 1,802                | 5,741           | 61,076          |
| 13           | 54,051         | 3,733          | 1,883            | 1,850                | 5,774           | 61,675          |
| 14           | 54,570         | 3,802          | 1,904            | 1,898                | 5,808           | 62,276          |
| 15           | 55,088         | 3,871          | 1,926            | 1,945                | 5,842           | 62,875          |
| 16           | 55,607         | 3,940          | 1,948            | 1,992                | 5,877           | 63,476          |
| 17           | 56,125         | 4,009          | 1,969            | 2,040                | 5,910           | 64,075          |
| 18           | 56,644         | 4,078          | 1,990            | 2,088                | 5,943           | 64,675          |
| 19           | 57,162         | 4,147          | 2,012            | 2,135                | 5,978           | 65,275          |
| 20           | 57,681         | 4,216          | 2,012            | 2,204                | 6,003           | 65,888          |
| 21           | 58,199         | 4,285          | 2,012            | 2,273                | 6,015           | 66,487          |
| 22           | 58,718         | 4,354          | 2,012            | 2,342                | 6,028           | 67,088          |
| 23           | 59,236         | 4,423          | 2,012            | 2,411                | 6,040           | 67,687          |
| 24           | 59,755         | 4,492          | 2,012            | 2,480                | 6,053           | 68,288          |
| 25           | 60,274         | 4,561          | 2,012            | 2,549                | 6,065           | 68,888          |
| 26           | 60,792         | 4,630          | 2,012            | 2,618                | 6,077           | 69,487          |
| 27           | 61,311         | 4,699          | 2,012            | 2,687                | 6,090           | 70,088          |
| 28           | 61,829         | 4,768          | 2,012            | 2,756                | 6,102           | 70,687          |
| 29           | 62,348         | 4,837          | 2,012            | 2,825                | 6,115           | 71,288          |
| 30           | 62,866         | 4,906          | 2,012            | 2,894                | 6,127           | 71,887          |
| 31           | 63,385         | 4,975          | 2,012            | 2,963                | 6,139           | 72,487          |
| 32           | 63,903         | 5,044          | 2,012            | 3,032                | 6,152           | 73,087          |
| 33           | 64,422         | 5,113          | 2,012            | 3,101                | 6,164           | 73,687          |
| 34           | 64,940         | 5,182          | 2,012            | 3,170                | 6,177           | 74,287          |
| 35           | 65,459         | 5,251          | 2,012            | 3,239                | 6,189           | 74,887          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,605            | 1,231                | 5,346           | 54,403          |
| 1            | 48,344         | 2,905          | 1,626            | 1,279                | 5,380           | 55,003          |
| 2            | 48,863         | 2,974          | 1,648            | 1,326                | 5,414           | 55,603          |
| 3            | 49,381         | 3,043          | 1,669            | 1,374                | 5,447           | 56,202          |
| 4            | 50,144         | 3,112          | 1,691            | 1,421                | 5,487           | 57,052          |
| 5            | 50,663         | 3,181          | 1,712            | 1,469                | 5,520           | 57,652          |
| 6            | 51,181         | 3,250          | 1,734            | 1,516                | 5,555           | 58,252          |
| 7            | 51,700         | 3,319          | 1,755            | 1,564                | 5,588           | 58,852          |
| 8            | 52,218         | 3,388          | 1,776            | 1,612                | 5,621           | 59,451          |
| 9            | 52,737         | 3,457          | 1,798            | 1,659                | 5,656           | 60,052          |
| 10           | 53,256         | 3,526          | 1,819            | 1,707                | 5,689           | 60,652          |
| 11           | 53,775         | 3,595          | 1,840            | 1,755                | 5,723           | 61,253          |
| 12           | 54,293         | 3,664          | 1,862            | 1,802                | 5,757           | 61,852          |
| 13           | 54,812         | 3,733          | 1,883            | 1,850                | 5,791           | 62,453          |
| 14           | 55,330         | 3,802          | 1,904            | 1,898                | 5,824           | 63,052          |
| 15           | 55,849         | 3,871          | 1,926            | 1,945                | 5,858           | 63,652          |
| 16           | 56,367         | 3,940          | 1,948            | 1,992                | 5,893           | 64,252          |
| 17           | 56,886         | 4,009          | 1,969            | 2,040                | 5,926           | 64,852          |
| 18           | 57,405         | 4,078          | 1,990            | 2,088                | 5,960           | 65,453          |
| 19           | 57,923         | 4,147          | 2,012            | 2,135                | 5,994           | 66,052          |
| 20           | 58,442         | 4,216          | 2,012            | 2,204                | 6,019           | 66,665          |
| 21           | 58,960         | 4,285          | 2,012            | 2,273                | 6,031           | 67,264          |
| 22           | 59,479         | 4,354          | 2,012            | 2,342                | 6,044           | 67,865          |
| 23           | 59,997         | 4,423          | 2,012            | 2,411                | 6,056           | 68,464          |
| 24           | 60,516         | 4,492          | 2,012            | 2,480                | 6,069           | 69,065          |
| 25           | 61,034         | 4,561          | 2,012            | 2,549                | 6,081           | 69,664          |
| 26           | 61,553         | 4,630          | 2,012            | 2,618                | 6,093           | 70,264          |
| 27           | 62,071         | 4,699          | 2,012            | 2,687                | 6,106           | 70,864          |
| 28           | 62,590         | 4,768          | 2,012            | 2,756                | 6,118           | 71,464          |
| 29           | 63,108         | 4,837          | 2,012            | 2,825                | 6,131           | 72,064          |
| 30           | 63,627         | 4,906          | 2,012            | 2,894                | 6,143           | 72,664          |
| 31           | 64,145         | 4,975          | 2,012            | 2,963                | 6,155           | 73,263          |
| 32           | 64,664         | 5,044          | 2,012            | 3,032                | 6,168           | 73,864          |
| 33           | 65,183         | 5,113          | 2,012            | 3,101                | 6,180           | 74,464          |
| 34           | 65,701         | 5,182          | 2,012            | 3,170                | 6,193           | 75,064          |
| 35           | 66,220         | 5,251          | 2,012            | 3,239                | 6,205           | 75,664          |

**CABELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,605            | 1,322                | 5,370           | 55,553          |
| 1            | 49,379         | 2,996          | 1,626            | 1,370                | 5,403           | 56,152          |
| 2            | 49,898         | 3,065          | 1,648            | 1,417                | 5,438           | 56,753          |
| 3            | 50,416         | 3,134          | 1,669            | 1,465                | 5,471           | 57,352          |
| 4            | 51,179         | 3,203          | 1,691            | 1,512                | 5,511           | 58,202          |
| 5            | 51,698         | 3,272          | 1,712            | 1,560                | 5,544           | 58,802          |
| 6            | 52,216         | 3,341          | 1,734            | 1,607                | 5,578           | 59,401          |
| 7            | 52,735         | 3,410          | 1,755            | 1,655                | 5,612           | 60,002          |
| 8            | 53,253         | 3,479          | 1,776            | 1,703                | 5,645           | 60,601          |
| 9            | 53,772         | 3,548          | 1,798            | 1,750                | 5,680           | 61,202          |
| 10           | 54,291         | 3,617          | 1,819            | 1,798                | 5,713           | 61,802          |
| 11           | 54,810         | 3,686          | 1,840            | 1,846                | 5,746           | 62,402          |
| 12           | 55,328         | 3,755          | 1,862            | 1,893                | 5,781           | 63,002          |
| 13           | 55,847         | 3,824          | 1,883            | 1,941                | 5,814           | 63,602          |
| 14           | 56,365         | 3,893          | 1,904            | 1,989                | 5,848           | 64,202          |
| 15           | 56,884         | 3,962          | 1,926            | 2,036                | 5,882           | 64,802          |
| 16           | 57,402         | 4,031          | 1,948            | 2,083                | 5,916           | 65,401          |
| 17           | 57,921         | 4,100          | 1,969            | 2,131                | 5,950           | 66,002          |
| 18           | 58,440         | 4,169          | 1,990            | 2,179                | 5,983           | 66,602          |
| 19           | 58,958         | 4,238          | 2,012            | 2,226                | 6,018           | 67,202          |
| 20           | 59,477         | 4,307          | 2,012            | 2,295                | 6,043           | 67,815          |
| 21           | 59,995         | 4,376          | 2,012            | 2,364                | 6,055           | 68,414          |
| 22           | 60,514         | 4,445          | 2,012            | 2,433                | 6,068           | 69,015          |
| 23           | 61,032         | 4,514          | 2,012            | 2,502                | 6,080           | 69,614          |
| 24           | 61,551         | 4,583          | 2,012            | 2,571                | 6,092           | 70,214          |
| 25           | 62,069         | 4,652          | 2,012            | 2,640                | 6,105           | 70,814          |
| 26           | 62,588         | 4,721          | 2,012            | 2,709                | 6,117           | 71,414          |
| 27           | 63,106         | 4,790          | 2,012            | 2,778                | 6,130           | 72,014          |
| 28           | 63,625         | 4,859          | 2,012            | 2,847                | 6,142           | 72,614          |
| 29           | 64,143         | 4,928          | 2,012            | 2,916                | 6,154           | 73,213          |
| 30           | 64,662         | 4,997          | 2,012            | 2,985                | 6,167           | 73,814          |
| 31           | 65,180         | 5,066          | 2,012            | 3,054                | 6,179           | 74,413          |
| 32           | 65,699         | 5,135          | 2,012            | 3,123                | 6,192           | 75,014          |
| 33           | 66,218         | 5,204          | 2,012            | 3,192                | 6,204           | 75,614          |
| 34           | 66,736         | 5,273          | 2,012            | 3,261                | 6,216           | 76,213          |
| 35           | 67,255         | 5,342          | 2,012            | 3,330                | 6,229           | 76,814          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |



**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**CALHOUN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

08/14/26  
Professional Salary Schedules by County 27

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 250              | 1,531                | 250             | 42,398          |
| 1            | 40,945         | 1,819          | 250              | 1,569                | 250             | 42,764          |
| 2            | 41,274         | 1,857          | 250              | 1,607                | 250             | 43,131          |
| 3            | 41,602         | 1,895          | 250              | 1,645                | 250             | 43,497          |
| 4            | 42,174         | 1,933          | 250              | 1,683                | 250             | 44,107          |
| 5            | 42,502         | 1,971          | 250              | 1,721                | 250             | 44,473          |
| 6            | 42,830         | 2,009          | 250              | 1,759                | 250             | 44,839          |
| 7            | 43,158         | 2,047          | 250              | 1,797                | 250             | 45,205          |
| 8            | 43,486         | 2,085          | 250              | 1,835                | 250             | 45,571          |
| 9            | 43,814         | 2,123          | 250              | 1,873                | 250             | 45,937          |
| 10           | 44,143         | 2,161          | 250              | 1,911                | 250             | 46,304          |
| 11           | 44,471         | 2,199          | 250              | 1,949                | 250             | 46,670          |
| 12           | 44,799         | 2,237          | 250              | 1,987                | 250             | 47,036          |
| 13           | 45,127         | 2,275          | 250              | 2,025                | 250             | 47,402          |
| 14           | 45,455         | 2,313          | 250              | 2,063                | 250             | 47,768          |
| 15           | 45,783         | 2,351          | 250              | 2,101                | 250             | 48,134          |
| 16           | 46,111         | 2,389          | 250              | 2,139                | 250             | 48,500          |
| 17           | 46,439         | 2,427          | 250              | 2,177                | 250             | 48,866          |
| 18           | 46,767         | 2,465          | 250              | 2,215                | 250             | 49,232          |
| 19           | 47,095         | 2,503          | 250              | 2,253                | 250             | 49,598          |
| 20           | 47,423         | 2,541          | 250              | 2,291                | 250             | 49,964          |
| 21           | 47,752         | 2,579          | 250              | 2,329                | 250             | 50,331          |
| 22           | 48,080         | 2,617          | 250              | 2,367                | 250             | 50,697          |
| 23           | 48,408         | 2,655          | 250              | 2,405                | 250             | 51,063          |
| 24           | 48,736         | 2,693          | 250              | 2,443                | 250             | 51,429          |
| 25           | 49,064         | 2,731          | 250              | 2,481                | 250             | 51,795          |
| 26           | 49,392         | 2,769          | 250              | 2,519                | 250             | 52,161          |
| 27           | 49,720         | 2,807          | 250              | 2,557                | 250             | 52,527          |
| 28           | 50,048         | 2,845          | 250              | 2,595                | 250             | 52,893          |
| 29           | 50,376         | 2,883          | 250              | 2,633                | 250             | 53,259          |
| 30           | 50,704         | 2,921          | 250              | 2,671                | 250             | 53,625          |
| 31           | 51,033         | 2,959          | 250              | 2,709                | 250             | 53,992          |
| 32           | 51,361         | 2,997          | 250              | 2,747                | 250             | 54,358          |
| 33           | 51,689         | 3,035          | 250              | 2,785                | 250             | 54,724          |
| 34           | 52,017         | 3,073          | 250              | 2,823                | 250             | 55,090          |
| 35           | 52,345         | 3,111          | 250              | 2,861                | 250             | 55,456          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 250              | 1,546                | 250             | 43,102          |
| 1            | 41,634         | 1,863          | 250              | 1,613                | 250             | 43,497          |
| 2            | 41,962         | 1,930          | 250              | 1,680                | 250             | 43,892          |
| 3            | 42,290         | 1,997          | 250              | 1,747                | 250             | 44,287          |
| 4            | 42,862         | 2,064          | 250              | 1,814                | 250             | 44,926          |
| 5            | 43,190         | 2,131          | 250              | 1,881                | 250             | 45,321          |
| 6            | 43,518         | 2,198          | 250              | 1,948                | 250             | 45,716          |
| 7            | 43,847         | 2,265          | 250              | 2,015                | 250             | 46,112          |
| 8            | 44,175         | 2,332          | 250              | 2,082                | 250             | 46,507          |
| 9            | 44,503         | 2,399          | 250              | 2,149                | 250             | 46,902          |
| 10           | 44,831         | 2,466          | 250              | 2,216                | 250             | 47,297          |
| 11           | 45,159         | 2,533          | 250              | 2,283                | 250             | 47,692          |
| 12           | 45,487         | 2,600          | 250              | 2,350                | 250             | 48,087          |
| 13           | 45,815         | 2,667          | 250              | 2,417                | 250             | 48,482          |
| 14           | 46,143         | 2,734          | 250              | 2,484                | 250             | 48,877          |
| 15           | 46,471         | 2,801          | 250              | 2,551                | 250             | 49,272          |
| 16           | 46,799         | 2,868          | 250              | 2,618                | 250             | 49,667          |
| 17           | 47,128         | 2,935          | 250              | 2,685                | 250             | 50,063          |
| 18           | 47,456         | 3,002          | 250              | 2,752                | 250             | 50,458          |
| 19           | 47,784         | 3,069          | 250              | 2,819                | 250             | 50,853          |
| 20           | 48,112         | 3,136          | 250              | 2,886                | 250             | 51,248          |
| 21           | 48,440         | 3,203          | 250              | 2,953                | 250             | 51,643          |
| 22           | 48,768         | 3,270          | 250              | 3,020                | 250             | 52,038          |
| 23           | 49,096         | 3,337          | 250              | 3,087                | 250             | 52,433          |
| 24           | 49,424         | 3,404          | 250              | 3,154                | 250             | 52,828          |
| 25           | 49,752         | 3,471          | 250              | 3,221                | 250             | 53,223          |
| 26           | 50,080         | 3,538          | 250              | 3,288                | 250             | 53,618          |
| 27           | 50,408         | 3,605          | 250              | 3,355                | 250             | 54,013          |
| 28           | 50,737         | 3,672          | 250              | 3,422                | 250             | 54,409          |
| 29           | 51,065         | 3,739          | 250              | 3,489                | 250             | 54,804          |
| 30           | 51,393         | 3,806          | 250              | 3,556                | 250             | 55,199          |
| 31           | 51,721         | 3,873          | 250              | 3,623                | 250             | 55,594          |
| 32           | 52,049         | 3,940          | 250              | 3,690                | 250             | 55,989          |
| 33           | 52,377         | 4,007          | 250              | 3,757                | 250             | 56,384          |
| 34           | 52,705         | 4,074          | 250              | 3,824                | 250             | 56,779          |
| 35           | 53,033         | 4,141          | 250              | 3,891                | 250             | 57,174          |



**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 250              | 1,627                | 250             | 43,449          |
| 1            | 41,900         | 1,946          | 250              | 1,696                | 250             | 43,846          |
| 2            | 42,228         | 2,015          | 250              | 1,765                | 250             | 44,243          |
| 3            | 42,556         | 2,084          | 250              | 1,834                | 250             | 44,640          |
| 4            | 43,128         | 2,153          | 250              | 1,903                | 250             | 45,281          |
| 5            | 43,456         | 2,222          | 250              | 1,972                | 250             | 45,678          |
| 6            | 43,784         | 2,291          | 250              | 2,041                | 250             | 46,075          |
| 7            | 44,112         | 2,360          | 250              | 2,110                | 250             | 46,472          |
| 8            | 44,441         | 2,429          | 250              | 2,179                | 250             | 46,870          |
| 9            | 44,769         | 2,498          | 250              | 2,248                | 250             | 47,267          |
| 10           | 45,097         | 2,567          | 250              | 2,317                | 251             | 47,665          |
| 11           | 45,425         | 2,636          | 250              | 2,386                | 251             | 48,062          |
| 12           | 45,753         | 2,705          | 250              | 2,455                | 251             | 48,459          |
| 13           | 46,081         | 2,774          | 250              | 2,524                | 251             | 48,856          |
| 14           | 46,409         | 2,843          | 250              | 2,593                | 251             | 49,253          |
| 15           | 46,737         | 2,912          | 250              | 2,662                | 251             | 49,650          |
| 16           | 47,065         | 2,981          | 250              | 2,731                | 251             | 50,047          |
| 17           | 47,393         | 3,050          | 250              | 2,800                | 251             | 50,444          |
| 18           | 47,722         | 3,119          | 250              | 2,869                | 251             | 50,842          |
| 19           | 48,050         | 3,188          | 250              | 2,938                | 251             | 51,239          |
| 20           | 48,378         | 3,257          | 250              | 3,007                | 251             | 51,636          |
| 21           | 48,706         | 3,326          | 250              | 3,076                | 251             | 52,033          |
| 22           | 49,034         | 3,395          | 250              | 3,145                | 251             | 52,430          |
| 23           | 49,362         | 3,464          | 250              | 3,214                | 251             | 52,827          |
| 24           | 49,690         | 3,533          | 250              | 3,283                | 251             | 53,224          |
| 25           | 50,018         | 3,602          | 250              | 3,352                | 251             | 53,621          |
| 26           | 50,346         | 3,671          | 250              | 3,421                | 251             | 54,018          |
| 27           | 50,674         | 3,740          | 250              | 3,490                | 251             | 54,415          |
| 28           | 51,002         | 3,809          | 250              | 3,559                | 251             | 54,812          |
| 29           | 51,331         | 3,878          | 250              | 3,628                | 251             | 55,210          |
| 30           | 51,659         | 3,947          | 250              | 3,697                | 251             | 55,607          |
| 31           | 51,987         | 4,016          | 250              | 3,766                | 251             | 56,004          |
| 32           | 52,315         | 4,085          | 250              | 3,835                | 251             | 56,401          |
| 33           | 52,643         | 4,154          | 250              | 3,904                | 251             | 56,798          |
| 34           | 52,971         | 4,223          | 250              | 3,973                | 251             | 57,195          |
| 35           | 53,299         | 4,292          | 250              | 4,042                | 251             | 57,592          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 300              | 2,060                | 300             | 45,375          |
| 1            | 43,533         | 2,429          | 300              | 2,129                | 300             | 45,962          |
| 2            | 44,052         | 2,498          | 300              | 2,198                | 300             | 46,550          |
| 3            | 44,571         | 2,567          | 300              | 2,267                | 300             | 47,138          |
| 4            | 45,333         | 2,636          | 300              | 2,336                | 300             | 47,969          |
| 5            | 45,852         | 2,705          | 300              | 2,405                | 300             | 48,557          |
| 6            | 46,370         | 2,774          | 300              | 2,474                | 300             | 49,144          |
| 7            | 46,889         | 2,843          | 300              | 2,543                | 300             | 49,732          |
| 8            | 47,407         | 2,912          | 300              | 2,612                | 300             | 50,319          |
| 9            | 47,926         | 2,981          | 300              | 2,681                | 300             | 50,907          |
| 10           | 48,446         | 3,050          | 300              | 2,750                | 300             | 51,496          |
| 11           | 48,964         | 3,119          | 300              | 2,819                | 300             | 52,083          |
| 12           | 49,483         | 3,188          | 300              | 2,888                | 300             | 52,671          |
| 13           | 50,001         | 3,257          | 300              | 2,957                | 300             | 53,258          |
| 14           | 50,520         | 3,326          | 300              | 3,026                | 300             | 53,846          |
| 15           | 51,038         | 3,395          | 300              | 3,095                | 300             | 54,433          |
| 16           | 51,557         | 3,464          | 300              | 3,164                | 300             | 55,021          |
| 17           | 52,075         | 3,533          | 300              | 3,233                | 300             | 55,608          |
| 18           | 52,594         | 3,602          | 300              | 3,302                | 300             | 56,196          |
| 19           | 53,112         | 3,671          | 300              | 3,371                | 300             | 56,783          |
| 20           | 53,631         | 3,740          | 300              | 3,440                | 300             | 57,371          |
| 21           | 54,149         | 3,809          | 300              | 3,509                | 300             | 57,958          |
| 22           | 54,668         | 3,878          | 300              | 3,578                | 300             | 58,546          |
| 23           | 55,187         | 3,947          | 300              | 3,647                | 300             | 59,134          |
| 24           | 55,705         | 4,016          | 300              | 3,716                | 300             | 59,721          |
| 25           | 56,224         | 4,085          | 300              | 3,785                | 300             | 60,309          |
| 26           | 56,742         | 4,154          | 300              | 3,854                | 300             | 60,896          |
| 27           | 57,261         | 4,223          | 300              | 3,923                | 300             | 61,484          |
| 28           | 57,779         | 4,292          | 300              | 3,992                | 300             | 62,071          |
| 29           | 58,298         | 4,361          | 300              | 4,061                | 300             | 62,659          |
| 30           | 58,816         | 4,430          | 300              | 4,130                | 300             | 63,246          |
| 31           | 59,335         | 4,499          | 300              | 4,199                | 300             | 63,834          |
| 32           | 59,853         | 4,568          | 300              | 4,268                | 300             | 64,421          |
| 33           | 60,372         | 4,637          | 300              | 4,337                | 300             | 65,009          |
| 34           | 60,890         | 4,706          | 300              | 4,406                | 300             | 65,596          |
| 35           | 61,409         | 4,775          | 300              | 4,475                | 300             | 66,184          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 300              | 2,152                | 300             | 46,228          |
| 1            | 44,294         | 2,521          | 300              | 2,221                | 300             | 46,815          |
| 2            | 44,813         | 2,590          | 300              | 2,290                | 300             | 47,403          |
| 3            | 45,331         | 2,659          | 300              | 2,359                | 300             | 47,990          |
| 4            | 46,094         | 2,728          | 300              | 2,428                | 300             | 48,822          |
| 5            | 46,613         | 2,797          | 300              | 2,497                | 300             | 49,410          |
| 6            | 47,131         | 2,866          | 300              | 2,566                | 300             | 49,997          |
| 7            | 47,650         | 2,935          | 300              | 2,635                | 300             | 50,585          |
| 8            | 48,168         | 3,004          | 300              | 2,704                | 300             | 51,172          |
| 9            | 48,687         | 3,073          | 300              | 2,773                | 300             | 51,760          |
| 10           | 49,206         | 3,142          | 300              | 2,842                | 300             | 52,348          |
| 11           | 49,725         | 3,211          | 300              | 2,911                | 300             | 52,936          |
| 12           | 50,243         | 3,280          | 300              | 2,980                | 300             | 53,523          |
| 13           | 50,762         | 3,349          | 300              | 3,049                | 300             | 54,111          |
| 14           | 51,280         | 3,418          | 300              | 3,118                | 300             | 54,698          |
| 15           | 51,799         | 3,487          | 300              | 3,187                | 300             | 55,286          |
| 16           | 52,317         | 3,556          | 300              | 3,256                | 300             | 55,873          |
| 17           | 52,836         | 3,625          | 300              | 3,325                | 300             | 56,461          |
| 18           | 53,355         | 3,694          | 300              | 3,394                | 300             | 57,049          |
| 19           | 53,873         | 3,763          | 300              | 3,463                | 300             | 57,636          |
| 20           | 54,392         | 3,832          | 300              | 3,532                | 300             | 58,224          |
| 21           | 54,910         | 3,901          | 300              | 3,601                | 300             | 58,811          |
| 22           | 55,429         | 3,970          | 300              | 3,670                | 300             | 59,399          |
| 23           | 55,947         | 4,039          | 300              | 3,739                | 300             | 59,986          |
| 24           | 56,466         | 4,108          | 300              | 3,808                | 300             | 60,574          |
| 25           | 56,984         | 4,177          | 300              | 3,877                | 300             | 61,161          |
| 26           | 57,503         | 4,246          | 300              | 3,946                | 300             | 61,749          |
| 27           | 58,021         | 4,315          | 300              | 4,015                | 300             | 62,336          |
| 28           | 58,540         | 4,384          | 300              | 4,084                | 300             | 62,924          |
| 29           | 59,058         | 4,453          | 300              | 4,153                | 300             | 63,511          |
| 30           | 59,577         | 4,522          | 300              | 4,222                | 300             | 64,099          |
| 31           | 60,096         | 4,591          | 300              | 4,291                | 300             | 64,687          |
| 32           | 60,614         | 4,660          | 300              | 4,360                | 300             | 65,274          |
| 33           | 61,133         | 4,729          | 300              | 4,429                | 300             | 65,862          |
| 34           | 61,651         | 4,798          | 300              | 4,498                | 300             | 66,449          |
| 35           | 62,170         | 4,867          | 300              | 4,567                | 300             | 67,037          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 350              | 2,294                | 350             | 48,187          |
| 1            | 46,062         | 2,713          | 350              | 2,363                | 350             | 48,775          |
| 2            | 46,580         | 2,782          | 350              | 2,432                | 350             | 49,362          |
| 3            | 47,099         | 2,851          | 350              | 2,501                | 350             | 49,950          |
| 4            | 47,862         | 2,920          | 350              | 2,570                | 350             | 50,782          |
| 5            | 48,380         | 2,989          | 350              | 2,639                | 350             | 51,369          |
| 6            | 48,899         | 3,058          | 350              | 2,708                | 350             | 51,957          |
| 7            | 49,417         | 3,127          | 350              | 2,777                | 350             | 52,544          |
| 8            | 49,936         | 3,196          | 350              | 2,846                | 350             | 53,132          |
| 9            | 50,454         | 3,265          | 350              | 2,915                | 350             | 53,719          |
| 10           | 50,974         | 3,334          | 350              | 2,984                | 350             | 54,308          |
| 11           | 51,493         | 3,403          | 350              | 3,053                | 350             | 54,896          |
| 12           | 52,011         | 3,472          | 350              | 3,122                | 350             | 55,483          |
| 13           | 52,530         | 3,541          | 350              | 3,191                | 350             | 56,071          |
| 14           | 53,048         | 3,610          | 350              | 3,260                | 350             | 56,658          |
| 15           | 53,567         | 3,679          | 350              | 3,329                | 350             | 57,246          |
| 16           | 54,085         | 3,748          | 350              | 3,398                | 350             | 57,833          |
| 17           | 54,604         | 3,817          | 350              | 3,467                | 350             | 58,421          |
| 18           | 55,122         | 3,886          | 350              | 3,536                | 350             | 59,008          |
| 19           | 55,641         | 3,955          | 350              | 3,605                | 350             | 59,596          |
| 20           | 56,159         | 4,024          | 350              | 3,674                | 350             | 60,183          |
| 21           | 56,678         | 4,093          | 350              | 3,743                | 350             | 60,771          |
| 22           | 57,196         | 4,162          | 350              | 3,812                | 350             | 61,358          |
| 23           | 57,715         | 4,231          | 350              | 3,881                | 350             | 61,946          |
| 24           | 58,234         | 4,300          | 350              | 3,950                | 350             | 62,534          |
| 25           | 58,752         | 4,369          | 350              | 4,019                | 350             | 63,121          |
| 26           | 59,271         | 4,438          | 350              | 4,088                | 350             | 63,709          |
| 27           | 59,789         | 4,507          | 350              | 4,157                | 350             | 64,296          |
| 28           | 60,308         | 4,576          | 350              | 4,226                | 350             | 64,884          |
| 29           | 60,826         | 4,645          | 350              | 4,295                | 350             | 65,471          |
| 30           | 61,345         | 4,714          | 350              | 4,364                | 350             | 66,059          |
| 31           | 61,863         | 4,783          | 350              | 4,433                | 350             | 66,646          |
| 32           | 62,382         | 4,852          | 350              | 4,502                | 350             | 67,234          |
| 33           | 62,900         | 4,921          | 350              | 4,571                | 350             | 67,821          |
| 34           | 63,419         | 4,990          | 350              | 4,640                | 350             | 68,409          |
| 35           | 63,937         | 5,059          | 350              | 4,709                | 350             | 68,996          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 350              | 2,390                | 350             | 49,044          |
| 1            | 46,823         | 2,809          | 350              | 2,459                | 350             | 49,632          |
| 2            | 47,341         | 2,878          | 350              | 2,528                | 350             | 50,219          |
| 3            | 47,860         | 2,947          | 350              | 2,597                | 350             | 50,807          |
| 4            | 48,623         | 3,016          | 350              | 2,666                | 350             | 51,639          |
| 5            | 49,141         | 3,085          | 350              | 2,735                | 350             | 52,226          |
| 6            | 49,660         | 3,154          | 350              | 2,804                | 350             | 52,814          |
| 7            | 50,178         | 3,223          | 350              | 2,873                | 350             | 53,401          |
| 8            | 50,697         | 3,292          | 350              | 2,942                | 350             | 53,989          |
| 9            | 51,215         | 3,361          | 350              | 3,011                | 350             | 54,576          |
| 10           | 51,735         | 3,430          | 350              | 3,080                | 350             | 55,165          |
| 11           | 52,253         | 3,499          | 350              | 3,149                | 350             | 55,752          |
| 12           | 52,772         | 3,568          | 350              | 3,218                | 350             | 56,340          |
| 13           | 53,290         | 3,637          | 350              | 3,287                | 350             | 56,927          |
| 14           | 53,809         | 3,706          | 350              | 3,356                | 350             | 57,515          |
| 15           | 54,327         | 3,775          | 350              | 3,425                | 350             | 58,102          |
| 16           | 54,846         | 3,844          | 350              | 3,494                | 350             | 58,690          |
| 17           | 55,365         | 3,913          | 350              | 3,563                | 350             | 59,278          |
| 18           | 55,883         | 3,982          | 350              | 3,632                | 350             | 59,865          |
| 19           | 56,402         | 4,051          | 350              | 3,701                | 350             | 60,453          |
| 20           | 56,920         | 4,120          | 350              | 3,770                | 350             | 61,040          |
| 21           | 57,439         | 4,189          | 350              | 3,839                | 350             | 61,628          |
| 22           | 57,957         | 4,258          | 350              | 3,908                | 350             | 62,215          |
| 23           | 58,476         | 4,327          | 350              | 3,977                | 350             | 62,803          |
| 24           | 58,994         | 4,396          | 350              | 4,046                | 350             | 63,390          |
| 25           | 59,513         | 4,465          | 350              | 4,115                | 350             | 63,978          |
| 26           | 60,031         | 4,534          | 350              | 4,184                | 350             | 64,565          |
| 27           | 60,550         | 4,603          | 350              | 4,253                | 350             | 65,153          |
| 28           | 61,068         | 4,672          | 350              | 4,322                | 350             | 65,740          |
| 29           | 61,587         | 4,741          | 350              | 4,391                | 350             | 66,328          |
| 30           | 62,105         | 4,810          | 350              | 4,460                | 350             | 66,915          |
| 31           | 62,624         | 4,879          | 350              | 4,529                | 350             | 67,503          |
| 32           | 63,143         | 4,948          | 350              | 4,598                | 350             | 68,091          |
| 33           | 63,661         | 5,017          | 350              | 4,667                | 350             | 68,678          |
| 34           | 64,180         | 5,086          | 350              | 4,736                | 350             | 69,266          |
| 35           | 64,698         | 5,155          | 350              | 4,805                | 350             | 69,853          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 350              | 2,486                | 350             | 49,901          |
| 1            | 47,583         | 2,905          | 350              | 2,555                | 350             | 50,488          |
| 2            | 48,102         | 2,974          | 350              | 2,624                | 350             | 51,076          |
| 3            | 48,620         | 3,043          | 350              | 2,693                | 350             | 51,663          |
| 4            | 49,383         | 3,112          | 350              | 2,762                | 350             | 52,495          |
| 5            | 49,902         | 3,181          | 350              | 2,831                | 350             | 53,083          |
| 6            | 50,420         | 3,250          | 350              | 2,900                | 350             | 53,670          |
| 7            | 50,939         | 3,319          | 350              | 2,969                | 350             | 54,258          |
| 8            | 51,457         | 3,388          | 350              | 3,038                | 350             | 54,845          |
| 9            | 51,976         | 3,457          | 350              | 3,107                | 350             | 55,433          |
| 10           | 52,496         | 3,526          | 350              | 3,176                | 350             | 56,022          |
| 11           | 53,014         | 3,595          | 350              | 3,245                | 350             | 56,609          |
| 12           | 53,533         | 3,664          | 350              | 3,314                | 350             | 57,197          |
| 13           | 54,051         | 3,733          | 350              | 3,383                | 350             | 57,784          |
| 14           | 54,570         | 3,802          | 350              | 3,452                | 350             | 58,372          |
| 15           | 55,088         | 3,871          | 350              | 3,521                | 350             | 58,959          |
| 16           | 55,607         | 3,940          | 350              | 3,590                | 350             | 59,547          |
| 17           | 56,125         | 4,009          | 350              | 3,659                | 350             | 60,134          |
| 18           | 56,644         | 4,078          | 350              | 3,728                | 350             | 60,722          |
| 19           | 57,162         | 4,147          | 350              | 3,797                | 350             | 61,309          |
| 20           | 57,681         | 4,216          | 350              | 3,866                | 350             | 61,897          |
| 21           | 58,199         | 4,285          | 350              | 3,935                | 350             | 62,484          |
| 22           | 58,718         | 4,354          | 350              | 4,004                | 350             | 63,072          |
| 23           | 59,236         | 4,423          | 350              | 4,073                | 350             | 63,659          |
| 24           | 59,755         | 4,492          | 350              | 4,142                | 350             | 64,247          |
| 25           | 60,274         | 4,561          | 350              | 4,211                | 350             | 64,835          |
| 26           | 60,792         | 4,630          | 350              | 4,280                | 350             | 65,422          |
| 27           | 61,311         | 4,699          | 350              | 4,349                | 350             | 66,010          |
| 28           | 61,829         | 4,768          | 350              | 4,418                | 350             | 66,597          |
| 29           | 62,348         | 4,837          | 350              | 4,487                | 350             | 67,185          |
| 30           | 62,866         | 4,906          | 350              | 4,556                | 350             | 67,772          |
| 31           | 63,385         | 4,975          | 350              | 4,625                | 350             | 68,360          |
| 32           | 63,903         | 5,044          | 350              | 4,694                | 350             | 68,947          |
| 33           | 64,422         | 5,113          | 350              | 4,763                | 350             | 69,535          |
| 34           | 64,940         | 5,182          | 350              | 4,832                | 350             | 70,122          |
| 35           | 65,459         | 5,251          | 350              | 4,901                | 350             | 70,710          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 350              | 2,486                | 350             | 50,662          |
| 1            | 48,344         | 2,905          | 350              | 2,555                | 350             | 51,249          |
| 2            | 48,863         | 2,974          | 350              | 2,624                | 350             | 51,837          |
| 3            | 49,381         | 3,043          | 350              | 2,693                | 350             | 52,424          |
| 4            | 50,144         | 3,112          | 350              | 2,762                | 350             | 53,256          |
| 5            | 50,663         | 3,181          | 350              | 2,831                | 350             | 53,844          |
| 6            | 51,181         | 3,250          | 350              | 2,900                | 350             | 54,431          |
| 7            | 51,700         | 3,319          | 350              | 2,969                | 350             | 55,019          |
| 8            | 52,218         | 3,388          | 350              | 3,038                | 350             | 55,606          |
| 9            | 52,737         | 3,457          | 350              | 3,107                | 350             | 56,194          |
| 10           | 53,256         | 3,526          | 350              | 3,176                | 350             | 56,782          |
| 11           | 53,775         | 3,595          | 350              | 3,245                | 350             | 57,370          |
| 12           | 54,293         | 3,664          | 350              | 3,314                | 350             | 57,957          |
| 13           | 54,812         | 3,733          | 350              | 3,383                | 350             | 58,545          |
| 14           | 55,330         | 3,802          | 350              | 3,452                | 350             | 59,132          |
| 15           | 55,849         | 3,871          | 350              | 3,521                | 350             | 59,720          |
| 16           | 56,367         | 3,940          | 350              | 3,590                | 350             | 60,307          |
| 17           | 56,886         | 4,009          | 350              | 3,659                | 350             | 60,895          |
| 18           | 57,405         | 4,078          | 350              | 3,728                | 350             | 61,483          |
| 19           | 57,923         | 4,147          | 350              | 3,797                | 350             | 62,070          |
| 20           | 58,442         | 4,216          | 350              | 3,866                | 350             | 62,658          |
| 21           | 58,960         | 4,285          | 350              | 3,935                | 350             | 63,245          |
| 22           | 59,479         | 4,354          | 350              | 4,004                | 350             | 63,833          |
| 23           | 59,997         | 4,423          | 350              | 4,073                | 350             | 64,420          |
| 24           | 60,516         | 4,492          | 350              | 4,142                | 350             | 65,008          |
| 25           | 61,034         | 4,561          | 350              | 4,211                | 350             | 65,595          |
| 26           | 61,553         | 4,630          | 350              | 4,280                | 350             | 66,183          |
| 27           | 62,071         | 4,699          | 350              | 4,349                | 350             | 66,770          |
| 28           | 62,590         | 4,768          | 350              | 4,418                | 350             | 67,358          |
| 29           | 63,108         | 4,837          | 350              | 4,487                | 350             | 67,945          |
| 30           | 63,627         | 4,906          | 350              | 4,556                | 350             | 68,533          |
| 31           | 64,145         | 4,975          | 350              | 4,625                | 350             | 69,120          |
| 32           | 64,664         | 5,044          | 350              | 4,694                | 350             | 69,708          |
| 33           | 65,183         | 5,113          | 350              | 4,763                | 350             | 70,296          |
| 34           | 65,701         | 5,182          | 350              | 4,832                | 350             | 70,883          |
| 35           | 66,220         | 5,251          | 350              | 4,901                | 350             | 71,471          |

**CLAY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 350              | 2,577                | 350             | 51,788          |
| 1            | 49,379         | 2,996          | 350              | 2,646                | 350             | 52,375          |
| 2            | 49,898         | 3,065          | 350              | 2,715                | 350             | 52,963          |
| 3            | 50,416         | 3,134          | 350              | 2,784                | 350             | 53,550          |
| 4            | 51,179         | 3,203          | 350              | 2,853                | 350             | 54,382          |
| 5            | 51,698         | 3,272          | 350              | 2,922                | 350             | 54,970          |
| 6            | 52,216         | 3,341          | 350              | 2,991                | 350             | 55,557          |
| 7            | 52,735         | 3,410          | 350              | 3,060                | 350             | 56,145          |
| 8            | 53,253         | 3,479          | 350              | 3,129                | 350             | 56,732          |
| 9            | 53,772         | 3,548          | 350              | 3,198                | 350             | 57,320          |
| 10           | 54,291         | 3,617          | 350              | 3,267                | 350             | 57,908          |
| 11           | 54,810         | 3,686          | 350              | 3,336                | 350             | 58,496          |
| 12           | 55,328         | 3,755          | 350              | 3,405                | 350             | 59,083          |
| 13           | 55,847         | 3,824          | 350              | 3,474                | 350             | 59,671          |
| 14           | 56,365         | 3,893          | 350              | 3,543                | 350             | 60,258          |
| 15           | 56,884         | 3,962          | 350              | 3,612                | 350             | 60,846          |
| 16           | 57,402         | 4,031          | 350              | 3,681                | 350             | 61,433          |
| 17           | 57,921         | 4,100          | 350              | 3,750                | 350             | 62,021          |
| 18           | 58,440         | 4,169          | 350              | 3,819                | 350             | 62,609          |
| 19           | 58,958         | 4,238          | 350              | 3,888                | 350             | 63,196          |
| 20           | 59,477         | 4,307          | 350              | 3,957                | 350             | 63,784          |
| 21           | 59,995         | 4,376          | 350              | 4,026                | 350             | 64,371          |
| 22           | 60,514         | 4,445          | 350              | 4,095                | 350             | 64,959          |
| 23           | 61,032         | 4,514          | 350              | 4,164                | 350             | 65,546          |
| 24           | 61,551         | 4,583          | 350              | 4,233                | 350             | 66,134          |
| 25           | 62,069         | 4,652          | 350              | 4,302                | 350             | 66,721          |
| 26           | 62,588         | 4,721          | 350              | 4,371                | 350             | 67,309          |
| 27           | 63,106         | 4,790          | 350              | 4,440                | 350             | 67,896          |
| 28           | 63,625         | 4,859          | 350              | 4,509                | 350             | 68,484          |
| 29           | 64,143         | 4,928          | 350              | 4,578                | 350             | 69,071          |
| 30           | 64,662         | 4,997          | 350              | 4,647                | 350             | 69,659          |
| 31           | 65,180         | 5,066          | 350              | 4,716                | 350             | 70,246          |
| 32           | 65,699         | 5,135          | 350              | 4,785                | 350             | 70,834          |
| 33           | 66,218         | 5,204          | 350              | 4,854                | 350             | 71,422          |
| 34           | 66,736         | 5,273          | 350              | 4,923                | 350             | 72,009          |
| 35           | 67,255         | 5,342          | 350              | 4,992                | 350             | 72,597          |



**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | 2,970           | 45,368          |
| 1            | 40,945         | 1,819          | -                | 1,819                | 3,006           | 45,770          |
| 2            | 41,274         | 1,857          | -                | 1,857                | 3,043           | 46,174          |
| 3            | 41,602         | 1,895          | -                | 1,895                | 3,080           | 46,577          |
| 4            | 42,174         | 1,933          | -                | 1,933                | 3,141           | 47,248          |
| 5            | 42,502         | 1,971          | -                | 1,971                | 3,177           | 47,650          |
| 6            | 42,830         | 2,009          | -                | 2,009                | 3,214           | 48,053          |
| 7            | 43,158         | 2,047          | -                | 2,047                | 3,251           | 48,456          |
| 8            | 43,486         | 2,085          | -                | 2,085                | 3,287           | 48,858          |
| 9            | 43,814         | 2,123          | -                | 2,123                | 3,324           | 49,261          |
| 10           | 44,143         | 2,161          | -                | 2,161                | 3,360           | 49,664          |
| 11           | 44,471         | 2,199          | -                | 2,199                | 3,397           | 50,067          |
| 12           | 44,799         | 2,237          | -                | 2,237                | 3,434           | 50,470          |
| 13           | 45,127         | 2,275          | -                | 2,275                | 3,470           | 50,872          |
| 14           | 45,455         | 2,313          | -                | 2,313                | 3,507           | 51,275          |
| 15           | 45,783         | 2,351          | -                | 2,351                | 3,543           | 51,677          |
| 16           | 46,111         | 2,389          | -                | 2,389                | 3,580           | 52,080          |
| 17           | 46,439         | 2,427          | -                | 2,427                | 3,617           | 52,483          |
| 18           | 46,767         | 2,465          | -                | 2,465                | 3,653           | 52,885          |
| 19           | 47,095         | 2,503          | -                | 2,503                | 3,690           | 53,288          |
| 20           | 47,423         | 2,541          | -                | 2,541                | 3,726           | 53,690          |
| 21           | 47,752         | 2,579          | -                | 2,579                | 3,763           | 54,094          |
| 22           | 48,080         | 2,617          | -                | 2,617                | 3,800           | 54,497          |
| 23           | 48,408         | 2,655          | -                | 2,655                | 3,836           | 54,899          |
| 24           | 48,736         | 2,693          | -                | 2,693                | 3,873           | 55,302          |
| 25           | 49,064         | 2,731          | -                | 2,731                | 3,910           | 55,705          |
| 26           | 49,392         | 2,769          | -                | 2,769                | 3,946           | 56,107          |
| 27           | 49,720         | 2,807          | -                | 2,807                | 3,983           | 56,510          |
| 28           | 50,048         | 2,845          | -                | 2,845                | 4,019           | 56,912          |
| 29           | 50,376         | 2,883          | -                | 2,883                | 4,056           | 57,315          |
| 30           | 50,704         | 2,921          | -                | 2,921                | 4,093           | 57,718          |
| 31           | 51,033         | 2,959          | -                | 2,959                | 4,129           | 58,121          |
| 32           | 51,361         | 2,997          | -                | 2,997                | 4,166           | 58,524          |
| 33           | 51,689         | 3,035          | -                | 3,035                | 4,202           | 58,926          |
| 34           | 52,017         | 3,073          | -                | 3,073                | 4,239           | 59,329          |
| 35           | 52,345         | 3,111          | -                | 3,111                | 4,276           | 59,732          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,300            | 496                  | 4,340           | 46,142          |
| 1            | 41,634         | 1,863          | 1,300            | 563                  | 4,380           | 46,577          |
| 2            | 41,962         | 1,930          | 1,300            | 630                  | 4,419           | 47,011          |
| 3            | 42,290         | 1,997          | 1,300            | 697                  | 4,459           | 47,446          |
| 4            | 42,862         | 2,064          | 1,300            | 764                  | 4,523           | 48,149          |
| 5            | 43,190         | 2,131          | 1,300            | 831                  | 4,562           | 48,583          |
| 6            | 43,518         | 2,198          | 1,300            | 898                  | 4,602           | 49,018          |
| 7            | 43,847         | 2,265          | 1,300            | 965                  | 4,641           | 49,453          |
| 8            | 44,175         | 2,332          | 1,300            | 1,032                | 4,681           | 49,888          |
| 9            | 44,503         | 2,399          | 1,300            | 1,099                | 4,720           | 50,322          |
| 10           | 44,831         | 2,466          | 1,300            | 1,166                | 4,760           | 50,757          |
| 11           | 45,159         | 2,533          | 1,300            | 1,233                | 4,799           | 51,191          |
| 12           | 45,487         | 2,600          | 1,300            | 1,300                | 4,839           | 51,626          |
| 13           | 45,815         | 2,667          | 1,300            | 1,367                | 4,878           | 52,060          |
| 14           | 46,143         | 2,734          | 1,300            | 1,434                | 4,918           | 52,495          |
| 15           | 46,471         | 2,801          | 1,300            | 1,501                | 4,957           | 52,929          |
| 16           | 46,799         | 2,868          | 1,300            | 1,568                | 4,997           | 53,364          |
| 17           | 47,128         | 2,935          | 1,300            | 1,635                | 5,036           | 53,799          |
| 18           | 47,456         | 3,002          | 1,300            | 1,702                | 5,076           | 54,234          |
| 19           | 47,784         | 3,069          | 1,300            | 1,769                | 5,115           | 54,668          |
| 20           | 48,112         | 3,136          | 1,300            | 1,836                | 5,155           | 55,103          |
| 21           | 48,440         | 3,203          | 1,300            | 1,903                | 5,194           | 55,537          |
| 22           | 48,768         | 3,270          | 1,300            | 1,970                | 5,234           | 55,972          |
| 23           | 49,096         | 3,337          | 1,300            | 2,037                | 5,273           | 56,406          |
| 24           | 49,424         | 3,404          | 1,300            | 2,104                | 5,313           | 56,841          |
| 25           | 49,752         | 3,471          | 1,300            | 2,171                | 5,352           | 57,275          |
| 26           | 50,080         | 3,538          | 1,300            | 2,238                | 5,392           | 57,710          |
| 27           | 50,408         | 3,605          | 1,300            | 2,305                | 5,431           | 58,144          |
| 28           | 50,737         | 3,672          | 1,300            | 2,372                | 5,471           | 58,580          |
| 29           | 51,065         | 3,739          | 1,300            | 2,439                | 5,510           | 59,014          |
| 30           | 51,393         | 3,806          | 1,300            | 2,506                | 5,550           | 59,449          |
| 31           | 51,721         | 3,873          | 1,300            | 2,573                | 5,589           | 59,883          |
| 32           | 52,049         | 3,940          | 1,300            | 2,640                | 5,629           | 60,318          |
| 33           | 52,377         | 4,007          | 1,300            | 2,707                | 5,668           | 60,752          |
| 34           | 52,705         | 4,074          | 1,300            | 2,774                | 5,708           | 61,187          |
| 35           | 53,033         | 4,141          | 1,300            | 2,841                | 5,747           | 61,621          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,300            | 577                  | 4,375           | 46,524          |
| 1            | 41,900         | 1,946          | 1,300            | 646                  | 4,415           | 46,961          |
| 2            | 42,228         | 2,015          | 1,300            | 715                  | 4,454           | 47,397          |
| 3            | 42,556         | 2,084          | 1,300            | 784                  | 4,494           | 47,834          |
| 4            | 43,128         | 2,153          | 1,300            | 853                  | 4,558           | 48,539          |
| 5            | 43,456         | 2,222          | 1,300            | 922                  | 4,598           | 48,976          |
| 6            | 43,784         | 2,291          | 1,300            | 991                  | 4,638           | 49,413          |
| 7            | 44,112         | 2,360          | 1,300            | 1,060                | 4,677           | 49,849          |
| 8            | 44,441         | 2,429          | 1,300            | 1,129                | 4,717           | 50,287          |
| 9            | 44,769         | 2,498          | 1,300            | 1,198                | 4,757           | 50,724          |
| 10           | 45,097         | 2,567          | 1,300            | 1,267                | 4,796           | 51,160          |
| 11           | 45,425         | 2,636          | 1,300            | 1,336                | 4,836           | 51,597          |
| 12           | 45,753         | 2,705          | 1,300            | 1,405                | 4,876           | 52,034          |
| 13           | 46,081         | 2,774          | 1,300            | 1,474                | 4,916           | 52,471          |
| 14           | 46,409         | 2,843          | 1,300            | 1,543                | 4,955           | 52,907          |
| 15           | 46,737         | 2,912          | 1,300            | 1,612                | 4,995           | 53,344          |
| 16           | 47,065         | 2,981          | 1,300            | 1,681                | 5,035           | 53,781          |
| 17           | 47,393         | 3,050          | 1,300            | 1,750                | 5,074           | 54,217          |
| 18           | 47,722         | 3,119          | 1,300            | 1,819                | 5,114           | 54,655          |
| 19           | 48,050         | 3,188          | 1,300            | 1,888                | 5,154           | 55,092          |
| 20           | 48,378         | 3,257          | 1,300            | 1,957                | 5,194           | 55,529          |
| 21           | 48,706         | 3,326          | 1,300            | 2,026                | 5,233           | 55,965          |
| 22           | 49,034         | 3,395          | 1,300            | 2,095                | 5,273           | 56,402          |
| 23           | 49,362         | 3,464          | 1,300            | 2,164                | 5,313           | 56,839          |
| 24           | 49,690         | 3,533          | 1,300            | 2,233                | 5,352           | 57,275          |
| 25           | 50,018         | 3,602          | 1,300            | 2,302                | 5,392           | 57,712          |
| 26           | 50,346         | 3,671          | 1,300            | 2,371                | 5,432           | 58,149          |
| 27           | 50,674         | 3,740          | 1,300            | 2,440                | 5,471           | 58,585          |
| 28           | 51,002         | 3,809          | 1,300            | 2,509                | 5,511           | 59,022          |
| 29           | 51,331         | 3,878          | 1,300            | 2,578                | 5,551           | 59,460          |
| 30           | 51,659         | 3,947          | 1,300            | 2,647                | 5,591           | 59,897          |
| 31           | 51,987         | 4,016          | 1,300            | 2,716                | 5,630           | 60,333          |
| 32           | 52,315         | 4,085          | 1,300            | 2,785                | 5,670           | 60,770          |
| 33           | 52,643         | 4,154          | 1,300            | 2,854                | 5,710           | 61,207          |
| 34           | 52,971         | 4,223          | 1,300            | 2,923                | 5,749           | 61,643          |
| 35           | 53,299         | 4,292          | 1,300            | 2,992                | 5,789           | 62,080          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,300            | 1,060                | 4,568           | 48,643          |
| 1            | 43,533         | 2,429          | 1,300            | 1,129                | 4,626           | 49,288          |
| 2            | 44,052         | 2,498          | 1,300            | 1,198                | 4,685           | 49,935          |
| 3            | 44,571         | 2,567          | 1,300            | 1,267                | 4,744           | 50,582          |
| 4            | 45,333         | 2,636          | 1,300            | 1,336                | 4,827           | 51,496          |
| 5            | 45,852         | 2,705          | 1,300            | 1,405                | 4,886           | 52,143          |
| 6            | 46,370         | 2,774          | 1,300            | 1,474                | 4,944           | 52,788          |
| 7            | 46,889         | 2,843          | 1,300            | 1,543                | 5,003           | 53,435          |
| 8            | 47,407         | 2,912          | 1,300            | 1,612                | 5,062           | 54,081          |
| 9            | 47,926         | 2,981          | 1,300            | 1,681                | 5,121           | 54,728          |
| 10           | 48,446         | 3,050          | 1,300            | 1,750                | 5,180           | 55,376          |
| 11           | 48,964         | 3,119          | 1,300            | 1,819                | 5,238           | 56,021          |
| 12           | 49,483         | 3,188          | 1,300            | 1,888                | 5,297           | 56,668          |
| 13           | 50,001         | 3,257          | 1,300            | 1,957                | 5,356           | 57,314          |
| 14           | 50,520         | 3,326          | 1,300            | 2,026                | 5,415           | 57,961          |
| 15           | 51,038         | 3,395          | 1,300            | 2,095                | 5,473           | 58,606          |
| 16           | 51,557         | 3,464          | 1,300            | 2,164                | 5,532           | 59,253          |
| 17           | 52,075         | 3,533          | 1,300            | 2,233                | 5,591           | 59,899          |
| 18           | 52,594         | 3,602          | 1,300            | 2,302                | 5,650           | 60,546          |
| 19           | 53,112         | 3,671          | 1,300            | 2,371                | 5,708           | 61,191          |
| 20           | 53,631         | 3,740          | 1,300            | 2,440                | 5,767           | 61,838          |
| 21           | 54,149         | 3,809          | 1,300            | 2,509                | 5,826           | 62,484          |
| 22           | 54,668         | 3,878          | 1,300            | 2,578                | 5,885           | 63,131          |
| 23           | 55,187         | 3,947          | 1,300            | 2,647                | 5,943           | 63,777          |
| 24           | 55,705         | 4,016          | 1,300            | 2,716                | 6,002           | 64,423          |
| 25           | 56,224         | 4,085          | 1,300            | 2,785                | 6,061           | 65,070          |
| 26           | 56,742         | 4,154          | 1,300            | 2,854                | 6,120           | 65,716          |
| 27           | 57,261         | 4,223          | 1,300            | 2,923                | 6,178           | 66,362          |
| 28           | 57,779         | 4,292          | 1,300            | 2,992                | 6,237           | 67,008          |
| 29           | 58,298         | 4,361          | 1,300            | 3,061                | 6,296           | 67,655          |
| 30           | 58,816         | 4,430          | 1,300            | 3,130                | 6,355           | 68,301          |
| 31           | 59,335         | 4,499          | 1,300            | 3,199                | 6,413           | 68,947          |
| 32           | 59,853         | 4,568          | 1,300            | 3,268                | 6,472           | 69,593          |
| 33           | 60,372         | 4,637          | 1,300            | 3,337                | 6,531           | 70,240          |
| 34           | 60,890         | 4,706          | 1,300            | 3,406                | 6,590           | 70,886          |
| 35           | 61,409         | 4,775          | 1,300            | 3,475                | 6,648           | 71,532          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,400            | 1,052                | 4,753           | 49,581          |
| 1            | 44,294         | 2,521          | 1,400            | 1,121                | 4,812           | 50,227          |
| 2            | 44,813         | 2,590          | 1,400            | 1,190                | 4,870           | 50,873          |
| 3            | 45,331         | 2,659          | 1,400            | 1,259                | 4,929           | 51,519          |
| 4            | 46,094         | 2,728          | 1,400            | 1,328                | 5,012           | 52,434          |
| 5            | 46,613         | 2,797          | 1,400            | 1,397                | 5,071           | 53,081          |
| 6            | 47,131         | 2,866          | 1,400            | 1,466                | 5,130           | 53,727          |
| 7            | 47,650         | 2,935          | 1,400            | 1,535                | 5,189           | 54,374          |
| 8            | 48,168         | 3,004          | 1,400            | 1,604                | 5,247           | 55,019          |
| 9            | 48,687         | 3,073          | 1,400            | 1,673                | 5,306           | 55,666          |
| 10           | 49,206         | 3,142          | 1,400            | 1,742                | 5,365           | 56,313          |
| 11           | 49,725         | 3,211          | 1,400            | 1,811                | 5,424           | 56,960          |
| 12           | 50,243         | 3,280          | 1,400            | 1,880                | 5,482           | 57,605          |
| 13           | 50,762         | 3,349          | 1,400            | 1,949                | 5,541           | 58,252          |
| 14           | 51,280         | 3,418          | 1,400            | 2,018                | 5,600           | 58,898          |
| 15           | 51,799         | 3,487          | 1,400            | 2,087                | 5,659           | 59,545          |
| 16           | 52,317         | 3,556          | 1,400            | 2,156                | 5,717           | 60,190          |
| 17           | 52,836         | 3,625          | 1,400            | 2,225                | 5,776           | 60,837          |
| 18           | 53,355         | 3,694          | 1,400            | 2,294                | 5,835           | 61,484          |
| 19           | 53,873         | 3,763          | 1,400            | 2,363                | 5,894           | 62,130          |
| 20           | 54,392         | 3,832          | 1,400            | 2,432                | 5,952           | 62,776          |
| 21           | 54,910         | 3,901          | 1,400            | 2,501                | 6,011           | 63,422          |
| 22           | 55,429         | 3,970          | 1,400            | 2,570                | 6,070           | 64,069          |
| 23           | 55,947         | 4,039          | 1,400            | 2,639                | 6,129           | 64,715          |
| 24           | 56,466         | 4,108          | 1,400            | 2,708                | 6,187           | 65,361          |
| 25           | 56,984         | 4,177          | 1,400            | 2,777                | 6,246           | 66,007          |
| 26           | 57,503         | 4,246          | 1,400            | 2,846                | 6,305           | 66,654          |
| 27           | 58,021         | 4,315          | 1,400            | 2,915                | 6,364           | 67,300          |
| 28           | 58,540         | 4,384          | 1,400            | 2,984                | 6,422           | 67,946          |
| 29           | 59,058         | 4,453          | 1,400            | 3,053                | 6,481           | 68,592          |
| 30           | 59,577         | 4,522          | 1,400            | 3,122                | 6,540           | 69,239          |
| 31           | 60,096         | 4,591          | 1,400            | 3,191                | 6,599           | 69,886          |
| 32           | 60,614         | 4,660          | 1,400            | 3,260                | 6,657           | 70,531          |
| 33           | 61,133         | 4,729          | 1,400            | 3,329                | 6,716           | 71,178          |
| 34           | 61,651         | 4,798          | 1,400            | 3,398                | 6,775           | 71,824          |
| 35           | 62,170         | 4,867          | 1,400            | 3,467                | 6,834           | 72,471          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,500            | 1,144                | 5,049           | 51,736          |
| 1            | 46,062         | 2,713          | 1,500            | 1,213                | 5,108           | 52,383          |
| 2            | 46,580         | 2,782          | 1,500            | 1,282                | 5,166           | 53,028          |
| 3            | 47,099         | 2,851          | 1,500            | 1,351                | 5,225           | 53,675          |
| 4            | 47,862         | 2,920          | 1,500            | 1,420                | 5,308           | 54,590          |
| 5            | 48,380         | 2,989          | 1,500            | 1,489                | 5,367           | 55,236          |
| 6            | 48,899         | 3,058          | 1,500            | 1,558                | 5,426           | 55,883          |
| 7            | 49,417         | 3,127          | 1,500            | 1,627                | 5,484           | 56,528          |
| 8            | 49,936         | 3,196          | 1,500            | 1,696                | 5,543           | 57,175          |
| 9            | 50,454         | 3,265          | 1,500            | 1,765                | 5,602           | 57,821          |
| 10           | 50,974         | 3,334          | 1,500            | 1,834                | 5,661           | 58,469          |
| 11           | 51,493         | 3,403          | 1,500            | 1,903                | 5,720           | 59,116          |
| 12           | 52,011         | 3,472          | 1,500            | 1,972                | 5,778           | 59,761          |
| 13           | 52,530         | 3,541          | 1,500            | 2,041                | 5,837           | 60,408          |
| 14           | 53,048         | 3,610          | 1,500            | 2,110                | 5,896           | 61,054          |
| 15           | 53,567         | 3,679          | 1,500            | 2,179                | 5,955           | 61,701          |
| 16           | 54,085         | 3,748          | 1,500            | 2,248                | 6,013           | 62,346          |
| 17           | 54,604         | 3,817          | 1,500            | 2,317                | 6,072           | 62,993          |
| 18           | 55,122         | 3,886          | 1,500            | 2,386                | 6,131           | 63,639          |
| 19           | 55,641         | 3,955          | 1,500            | 2,455                | 6,190           | 64,286          |
| 20           | 56,159         | 4,024          | 1,500            | 2,524                | 6,248           | 64,931          |
| 21           | 56,678         | 4,093          | 1,500            | 2,593                | 6,307           | 65,578          |
| 22           | 57,196         | 4,162          | 1,500            | 2,662                | 6,366           | 66,224          |
| 23           | 57,715         | 4,231          | 1,500            | 2,731                | 6,425           | 66,871          |
| 24           | 58,234         | 4,300          | 1,500            | 2,800                | 6,483           | 67,517          |
| 25           | 58,752         | 4,369          | 1,500            | 2,869                | 6,542           | 68,163          |
| 26           | 59,271         | 4,438          | 1,500            | 2,938                | 6,601           | 68,810          |
| 27           | 59,789         | 4,507          | 1,500            | 3,007                | 6,660           | 69,456          |
| 28           | 60,308         | 4,576          | 1,500            | 3,076                | 6,718           | 70,102          |
| 29           | 60,826         | 4,645          | 1,500            | 3,145                | 6,777           | 70,748          |
| 30           | 61,345         | 4,714          | 1,500            | 3,214                | 6,836           | 71,395          |
| 31           | 61,863         | 4,783          | 1,500            | 3,283                | 6,895           | 72,041          |
| 32           | 62,382         | 4,852          | 1,500            | 3,352                | 6,953           | 72,687          |
| 33           | 62,900         | 4,921          | 1,500            | 3,421                | 7,012           | 73,333          |
| 34           | 63,419         | 4,990          | 1,500            | 3,490                | 7,071           | 73,980          |
| 35           | 63,937         | 5,059          | 1,500            | 3,559                | 7,130           | 74,626          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,600            | 1,140                | 5,234           | 52,678          |
| 1            | 46,823         | 2,809          | 1,600            | 1,209                | 5,293           | 53,325          |
| 2            | 47,341         | 2,878          | 1,600            | 1,278                | 5,352           | 53,971          |
| 3            | 47,860         | 2,947          | 1,600            | 1,347                | 5,411           | 54,618          |
| 4            | 48,623         | 3,016          | 1,600            | 1,416                | 5,494           | 55,533          |
| 5            | 49,141         | 3,085          | 1,600            | 1,485                | 5,553           | 56,179          |
| 6            | 49,660         | 3,154          | 1,600            | 1,554                | 5,611           | 56,825          |
| 7            | 50,178         | 3,223          | 1,600            | 1,623                | 5,670           | 57,471          |
| 8            | 50,697         | 3,292          | 1,600            | 1,692                | 5,729           | 58,118          |
| 9            | 51,215         | 3,361          | 1,600            | 1,761                | 5,788           | 58,764          |
| 10           | 51,735         | 3,430          | 1,600            | 1,830                | 5,847           | 59,412          |
| 11           | 52,253         | 3,499          | 1,600            | 1,899                | 5,905           | 60,057          |
| 12           | 52,772         | 3,568          | 1,600            | 1,968                | 5,964           | 60,704          |
| 13           | 53,290         | 3,637          | 1,600            | 2,037                | 6,023           | 61,350          |
| 14           | 53,809         | 3,706          | 1,600            | 2,106                | 6,082           | 61,997          |
| 15           | 54,327         | 3,775          | 1,600            | 2,175                | 6,140           | 62,642          |
| 16           | 54,846         | 3,844          | 1,600            | 2,244                | 6,199           | 63,289          |
| 17           | 55,365         | 3,913          | 1,600            | 2,313                | 6,258           | 63,936          |
| 18           | 55,883         | 3,982          | 1,600            | 2,382                | 6,317           | 64,582          |
| 19           | 56,402         | 4,051          | 1,600            | 2,451                | 6,375           | 65,228          |
| 20           | 56,920         | 4,120          | 1,600            | 2,520                | 6,434           | 65,874          |
| 21           | 57,439         | 4,189          | 1,600            | 2,589                | 6,493           | 66,521          |
| 22           | 57,957         | 4,258          | 1,600            | 2,658                | 6,552           | 67,167          |
| 23           | 58,476         | 4,327          | 1,600            | 2,727                | 6,610           | 67,813          |
| 24           | 58,994         | 4,396          | 1,600            | 2,796                | 6,669           | 68,459          |
| 25           | 59,513         | 4,465          | 1,600            | 2,865                | 6,728           | 69,106          |
| 26           | 60,031         | 4,534          | 1,600            | 2,934                | 6,787           | 69,752          |
| 27           | 60,550         | 4,603          | 1,600            | 3,003                | 6,845           | 70,398          |
| 28           | 61,068         | 4,672          | 1,600            | 3,072                | 6,904           | 71,044          |
| 29           | 61,587         | 4,741          | 1,600            | 3,141                | 6,963           | 71,691          |
| 30           | 62,105         | 4,810          | 1,600            | 3,210                | 7,022           | 72,337          |
| 31           | 62,624         | 4,879          | 1,600            | 3,279                | 7,080           | 72,983          |
| 32           | 63,143         | 4,948          | 1,600            | 3,348                | 7,139           | 73,630          |
| 33           | 63,661         | 5,017          | 1,600            | 3,417                | 7,198           | 74,276          |
| 34           | 64,180         | 5,086          | 1,600            | 3,486                | 7,257           | 74,923          |
| 35           | 64,698         | 5,155          | 1,600            | 3,555                | 7,315           | 75,568          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,700            | 1,136                | 5,420           | 53,621          |
| 1            | 47,583         | 2,905          | 1,700            | 1,205                | 5,479           | 54,267          |
| 2            | 48,102         | 2,974          | 1,700            | 1,274                | 5,538           | 54,914          |
| 3            | 48,620         | 3,043          | 1,700            | 1,343                | 5,596           | 55,559          |
| 4            | 49,383         | 3,112          | 1,700            | 1,412                | 5,680           | 56,475          |
| 5            | 49,902         | 3,181          | 1,700            | 1,481                | 5,738           | 57,121          |
| 6            | 50,420         | 3,250          | 1,700            | 1,550                | 5,797           | 57,767          |
| 7            | 50,939         | 3,319          | 1,700            | 1,619                | 5,856           | 58,414          |
| 8            | 51,457         | 3,388          | 1,700            | 1,688                | 5,915           | 59,060          |
| 9            | 51,976         | 3,457          | 1,700            | 1,757                | 5,973           | 59,706          |
| 10           | 52,496         | 3,526          | 1,700            | 1,826                | 6,032           | 60,354          |
| 11           | 53,014         | 3,595          | 1,700            | 1,895                | 6,091           | 61,000          |
| 12           | 53,533         | 3,664          | 1,700            | 1,964                | 6,150           | 61,647          |
| 13           | 54,051         | 3,733          | 1,700            | 2,033                | 6,208           | 62,292          |
| 14           | 54,570         | 3,802          | 1,700            | 2,102                | 6,267           | 62,939          |
| 15           | 55,088         | 3,871          | 1,700            | 2,171                | 6,326           | 63,585          |
| 16           | 55,607         | 3,940          | 1,700            | 2,240                | 6,385           | 64,232          |
| 17           | 56,125         | 4,009          | 1,700            | 2,309                | 6,443           | 64,877          |
| 18           | 56,644         | 4,078          | 1,700            | 2,378                | 6,502           | 65,524          |
| 19           | 57,162         | 4,147          | 1,700            | 2,447                | 6,561           | 66,170          |
| 20           | 57,681         | 4,216          | 1,700            | 2,516                | 6,620           | 66,817          |
| 21           | 58,199         | 4,285          | 1,700            | 2,585                | 6,678           | 67,462          |
| 22           | 58,718         | 4,354          | 1,700            | 2,654                | 6,737           | 68,109          |
| 23           | 59,236         | 4,423          | 1,700            | 2,723                | 6,796           | 68,755          |
| 24           | 59,755         | 4,492          | 1,700            | 2,792                | 6,855           | 69,402          |
| 25           | 60,274         | 4,561          | 1,700            | 2,861                | 6,914           | 70,049          |
| 26           | 60,792         | 4,630          | 1,700            | 2,930                | 6,972           | 70,694          |
| 27           | 61,311         | 4,699          | 1,700            | 2,999                | 7,031           | 71,341          |
| 28           | 61,829         | 4,768          | 1,700            | 3,068                | 7,090           | 71,987          |
| 29           | 62,348         | 4,837          | 1,700            | 3,137                | 7,149           | 72,634          |
| 30           | 62,866         | 4,906          | 1,700            | 3,206                | 7,207           | 73,279          |
| 31           | 63,385         | 4,975          | 1,700            | 3,275                | 7,266           | 73,926          |
| 32           | 63,903         | 5,044          | 1,700            | 3,344                | 7,325           | 74,572          |
| 33           | 64,422         | 5,113          | 1,700            | 3,413                | 7,384           | 75,219          |
| 34           | 64,940         | 5,182          | 1,700            | 3,482                | 7,442           | 75,864          |
| 35           | 65,459         | 5,251          | 1,700            | 3,551                | 7,501           | 76,511          |



**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,700            | 1,136                | 5,496           | 54,458          |
| 1            | 48,344         | 2,905          | 1,700            | 1,205                | 5,555           | 55,104          |
| 2            | 48,863         | 2,974          | 1,700            | 1,274                | 5,614           | 55,751          |
| 3            | 49,381         | 3,043          | 1,700            | 1,343                | 5,672           | 56,396          |
| 4            | 50,144         | 3,112          | 1,700            | 1,412                | 5,756           | 57,312          |
| 5            | 50,663         | 3,181          | 1,700            | 1,481                | 5,814           | 57,958          |
| 6            | 51,181         | 3,250          | 1,700            | 1,550                | 5,873           | 58,604          |
| 7            | 51,700         | 3,319          | 1,700            | 1,619                | 5,932           | 59,251          |
| 8            | 52,218         | 3,388          | 1,700            | 1,688                | 5,991           | 59,897          |
| 9            | 52,737         | 3,457          | 1,700            | 1,757                | 6,049           | 60,543          |
| 10           | 53,256         | 3,526          | 1,700            | 1,826                | 6,108           | 61,190          |
| 11           | 53,775         | 3,595          | 1,700            | 1,895                | 6,167           | 61,837          |
| 12           | 54,293         | 3,664          | 1,700            | 1,964                | 6,226           | 62,483          |
| 13           | 54,812         | 3,733          | 1,700            | 2,033                | 6,285           | 63,130          |
| 14           | 55,330         | 3,802          | 1,700            | 2,102                | 6,343           | 63,775          |
| 15           | 55,849         | 3,871          | 1,700            | 2,171                | 6,402           | 64,422          |
| 16           | 56,367         | 3,940          | 1,700            | 2,240                | 6,461           | 65,068          |
| 17           | 56,886         | 4,009          | 1,700            | 2,309                | 6,520           | 65,715          |
| 18           | 57,405         | 4,078          | 1,700            | 2,378                | 6,578           | 66,361          |
| 19           | 57,923         | 4,147          | 1,700            | 2,447                | 6,637           | 67,007          |
| 20           | 58,442         | 4,216          | 1,700            | 2,516                | 6,696           | 67,654          |
| 21           | 58,960         | 4,285          | 1,700            | 2,585                | 6,755           | 68,300          |
| 22           | 59,479         | 4,354          | 1,700            | 2,654                | 6,813           | 68,946          |
| 23           | 59,997         | 4,423          | 1,700            | 2,723                | 6,872           | 69,592          |
| 24           | 60,516         | 4,492          | 1,700            | 2,792                | 6,931           | 70,239          |
| 25           | 61,034         | 4,561          | 1,700            | 2,861                | 6,990           | 70,885          |
| 26           | 61,553         | 4,630          | 1,700            | 2,930                | 7,048           | 71,531          |
| 27           | 62,071         | 4,699          | 1,700            | 2,999                | 7,107           | 72,177          |
| 28           | 62,590         | 4,768          | 1,700            | 3,068                | 7,166           | 72,824          |
| 29           | 63,108         | 4,837          | 1,700            | 3,137                | 7,225           | 73,470          |
| 30           | 63,627         | 4,906          | 1,700            | 3,206                | 7,283           | 74,116          |
| 31           | 64,145         | 4,975          | 1,700            | 3,275                | 7,342           | 74,762          |
| 32           | 64,664         | 5,044          | 1,700            | 3,344                | 7,401           | 75,409          |
| 33           | 65,183         | 5,113          | 1,700            | 3,413                | 7,460           | 76,056          |
| 34           | 65,701         | 5,182          | 1,700            | 3,482                | 7,518           | 76,701          |
| 35           | 66,220         | 5,251          | 1,700            | 3,551                | 7,577           | 77,348          |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,700            | 1,227                | 5,609           | 55,697          |
| 1            | 49,379         | 2,996          | 1,700            | 1,296                | 5,668           | 56,343          |
| 2            | 49,898         | 3,065          | 1,700            | 1,365                | 5,726           | 56,989          |
| 3            | 50,416         | 3,134          | 1,700            | 1,434                | 5,785           | 57,635          |
| 4            | 51,179         | 3,203          | 1,700            | 1,503                | 5,868           | 58,550          |
| 5            | 51,698         | 3,272          | 1,700            | 1,572                | 5,927           | 59,197          |
| 6            | 52,216         | 3,341          | 1,700            | 1,641                | 5,986           | 59,843          |
| 7            | 52,735         | 3,410          | 1,700            | 1,710                | 6,045           | 60,490          |
| 8            | 53,253         | 3,479          | 1,700            | 1,779                | 6,103           | 61,135          |
| 9            | 53,772         | 3,548          | 1,700            | 1,848                | 6,162           | 61,782          |
| 10           | 54,291         | 3,617          | 1,700            | 1,917                | 6,221           | 62,429          |
| 11           | 54,810         | 3,686          | 1,700            | 1,986                | 6,280           | 63,076          |
| 12           | 55,328         | 3,755          | 1,700            | 2,055                | 6,338           | 63,721          |
| 13           | 55,847         | 3,824          | 1,700            | 2,124                | 6,397           | 64,368          |
| 14           | 56,365         | 3,893          | 1,700            | 2,193                | 6,456           | 65,014          |
| 15           | 56,884         | 3,962          | 1,700            | 2,262                | 6,515           | 65,661          |
| 16           | 57,402         | 4,031          | 1,700            | 2,331                | 6,573           | 66,306          |
| 17           | 57,921         | 4,100          | 1,700            | 2,400                | 6,632           | 66,953          |
| 18           | 58,440         | 4,169          | 1,700            | 2,469                | 6,691           | 67,600          |
| 19           | 58,958         | 4,238          | 1,700            | 2,538                | 6,750           | 68,246          |
| 20           | 59,477         | 4,307          | 1,700            | 2,607                | 6,808           | 68,892          |
| 21           | 59,995         | 4,376          | 1,700            | 2,676                | 6,867           | 69,538          |
| 22           | 60,514         | 4,445          | 1,700            | 2,745                | 6,926           | 70,185          |
| 23           | 61,032         | 4,514          | 1,700            | 2,814                | 6,985           | 70,831          |
| 24           | 61,551         | 4,583          | 1,700            | 2,883                | 7,043           | 71,477          |
| 25           | 62,069         | 4,652          | 1,700            | 2,952                | 7,102           | 72,123          |
| 26           | 62,588         | 4,721          | 1,700            | 3,021                | 7,161           | 72,770          |
| 27           | 63,106         | 4,790          | 1,700            | 3,090                | 7,220           | 73,416          |
| 28           | 63,625         | 4,859          | 1,700            | 3,159                | 7,278           | 74,062          |
| 29           | 64,143         | 4,928          | 1,700            | 3,228                | 7,337           | 74,708          |
| 30           | 64,662         | 4,997          | 1,700            | 3,297                | 7,396           | 75,355          |
| 31           | 65,180         | 5,066          | 1,700            | 3,366                | 7,455           | 76,001          |
| 32           | 65,699         | 5,135          | 1,700            | 3,435                | 7,513           | 76,647          |
| 33           | 66,218         | 5,204          | 1,700            | 3,504                | 7,572           | 77,294          |
| 34           | 66,736         | 5,273          | 1,700            | 3,573                | 7,631           | 77,940          |
| 35           | 67,255         | 5,342          | 1,700            | 3,642                | 7,690           | 78,587          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,700            | 81                   | 3,500           | 44,198          |
| 1            | 40,945         | 1,819          | 1,700            | 119                  | 3,500           | 44,564          |
| 2            | 41,274         | 1,857          | 1,700            | 157                  | 3,500           | 44,931          |
| 3            | 41,602         | 1,895          | 1,700            | 195                  | 3,500           | 45,297          |
| 4            | 42,174         | 1,933          | 1,700            | 233                  | 3,500           | 45,907          |
| 5            | 42,502         | 1,971          | 1,700            | 271                  | 3,500           | 46,273          |
| 6            | 42,830         | 2,009          | 1,700            | 309                  | 3,500           | 46,639          |
| 7            | 43,158         | 2,047          | 1,700            | 347                  | 3,500           | 47,005          |
| 8            | 43,486         | 2,085          | 1,700            | 385                  | 3,500           | 47,371          |
| 9            | 43,814         | 2,123          | 1,700            | 423                  | 3,500           | 47,737          |
| 10           | 44,143         | 2,161          | 1,700            | 461                  | 3,500           | 48,104          |
| 11           | 44,471         | 2,199          | 1,700            | 499                  | 3,500           | 48,470          |
| 12           | 44,799         | 2,237          | 1,700            | 537                  | 3,500           | 48,836          |
| 13           | 45,127         | 2,275          | 1,700            | 575                  | 3,500           | 49,202          |
| 14           | 45,455         | 2,313          | 1,700            | 613                  | 3,500           | 49,568          |
| 15           | 45,783         | 2,351          | 1,700            | 651                  | 3,500           | 49,934          |
| 16           | 46,111         | 2,389          | 1,700            | 689                  | 3,500           | 50,300          |
| 17           | 46,439         | 2,427          | 1,700            | 727                  | 3,500           | 50,666          |
| 18           | 46,767         | 2,465          | 1,700            | 765                  | 3,500           | 51,032          |
| 19           | 47,095         | 2,503          | 1,700            | 803                  | 3,500           | 51,398          |
| 20           | 47,423         | 2,541          | 1,700            | 841                  | 3,500           | 51,764          |
| 21           | 47,752         | 2,579          | 1,700            | 879                  | 3,500           | 52,131          |
| 22           | 48,080         | 2,617          | 1,700            | 917                  | 3,500           | 52,497          |
| 23           | 48,408         | 2,655          | 1,700            | 955                  | 3,500           | 52,863          |
| 24           | 48,736         | 2,693          | 1,700            | 993                  | 3,500           | 53,229          |
| 25           | 49,064         | 2,731          | 1,700            | 1,031                | 3,500           | 53,595          |
| 26           | 49,392         | 2,769          | 1,700            | 1,069                | 3,500           | 53,961          |
| 27           | 49,720         | 2,807          | 1,700            | 1,107                | 3,500           | 54,327          |
| 28           | 50,048         | 2,845          | 1,700            | 1,145                | 3,500           | 54,693          |
| 29           | 50,376         | 2,883          | 1,700            | 1,183                | 3,500           | 55,059          |
| 30           | 50,704         | 2,921          | 1,700            | 1,221                | 3,500           | 55,425          |
| 31           | 51,033         | 2,959          | 1,700            | 1,259                | 3,500           | 55,792          |
| 32           | 51,361         | 2,997          | 1,700            | 1,297                | 3,500           | 56,158          |
| 33           | 51,689         | 3,035          | 1,700            | 1,335                | 3,500           | 56,524          |
| 34           | 52,017         | 3,073          | 1,700            | 1,373                | 3,500           | 56,890          |
| 35           | 52,345         | 3,111          | 1,700            | 1,411                | 3,500           | 57,256          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,700            | 96                   | 3,500           | 44,902          |
| 1            | 41,634         | 1,863          | 1,700            | 163                  | 3,500           | 45,297          |
| 2            | 41,962         | 1,930          | 1,700            | 230                  | 3,500           | 45,692          |
| 3            | 42,290         | 1,997          | 1,700            | 297                  | 3,500           | 46,087          |
| 4            | 42,862         | 2,064          | 1,700            | 364                  | 3,500           | 46,726          |
| 5            | 43,190         | 2,131          | 1,700            | 431                  | 3,500           | 47,121          |
| 6            | 43,518         | 2,198          | 1,700            | 498                  | 3,500           | 47,516          |
| 7            | 43,847         | 2,265          | 1,700            | 565                  | 3,500           | 47,912          |
| 8            | 44,175         | 2,332          | 1,700            | 632                  | 3,500           | 48,307          |
| 9            | 44,503         | 2,399          | 1,700            | 699                  | 3,500           | 48,702          |
| 10           | 44,831         | 2,466          | 1,700            | 766                  | 3,500           | 49,097          |
| 11           | 45,159         | 2,533          | 1,700            | 833                  | 3,500           | 49,492          |
| 12           | 45,487         | 2,600          | 1,700            | 900                  | 3,500           | 49,887          |
| 13           | 45,815         | 2,667          | 1,700            | 967                  | 3,500           | 50,282          |
| 14           | 46,143         | 2,734          | 1,700            | 1,034                | 3,500           | 50,677          |
| 15           | 46,471         | 2,801          | 1,700            | 1,101                | 3,500           | 51,072          |
| 16           | 46,799         | 2,868          | 1,700            | 1,168                | 3,500           | 51,467          |
| 17           | 47,128         | 2,935          | 1,700            | 1,235                | 3,500           | 51,863          |
| 18           | 47,456         | 3,002          | 1,700            | 1,302                | 3,500           | 52,258          |
| 19           | 47,784         | 3,069          | 1,700            | 1,369                | 3,500           | 52,653          |
| 20           | 48,112         | 3,136          | 1,700            | 1,436                | 3,500           | 53,048          |
| 21           | 48,440         | 3,203          | 1,700            | 1,503                | 3,500           | 53,443          |
| 22           | 48,768         | 3,270          | 1,700            | 1,570                | 3,500           | 53,838          |
| 23           | 49,096         | 3,337          | 1,700            | 1,637                | 3,500           | 54,233          |
| 24           | 49,424         | 3,404          | 1,700            | 1,704                | 3,500           | 54,628          |
| 25           | 49,752         | 3,471          | 1,700            | 1,771                | 3,500           | 55,023          |
| 26           | 50,080         | 3,538          | 1,700            | 1,838                | 3,500           | 55,418          |
| 27           | 50,408         | 3,605          | 1,700            | 1,905                | 3,500           | 55,813          |
| 28           | 50,737         | 3,672          | 1,700            | 1,972                | 3,500           | 56,209          |
| 29           | 51,065         | 3,739          | 1,700            | 2,039                | 3,500           | 56,604          |
| 30           | 51,393         | 3,806          | 1,700            | 2,106                | 3,500           | 56,999          |
| 31           | 51,721         | 3,873          | 1,700            | 2,173                | 3,500           | 57,394          |
| 32           | 52,049         | 3,940          | 1,700            | 2,240                | 3,500           | 57,789          |
| 33           | 52,377         | 4,007          | 1,700            | 2,307                | 3,500           | 58,184          |
| 34           | 52,705         | 4,074          | 1,700            | 2,374                | 3,500           | 58,579          |
| 35           | 53,033         | 4,141          | 1,700            | 2,441                | 3,500           | 58,974          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,700            | 177                  | 3,500           | 45,249          |
| 1            | 41,900         | 1,946          | 1,700            | 246                  | 3,500           | 45,646          |
| 2            | 42,228         | 2,015          | 1,700            | 315                  | 3,500           | 46,043          |
| 3            | 42,556         | 2,084          | 1,700            | 384                  | 3,500           | 46,440          |
| 4            | 43,128         | 2,153          | 1,700            | 453                  | 3,500           | 47,081          |
| 5            | 43,456         | 2,222          | 1,700            | 522                  | 3,500           | 47,478          |
| 6            | 43,784         | 2,291          | 1,700            | 591                  | 3,500           | 47,875          |
| 7            | 44,112         | 2,360          | 1,700            | 660                  | 3,500           | 48,272          |
| 8            | 44,441         | 2,429          | 1,700            | 729                  | 3,500           | 48,670          |
| 9            | 44,769         | 2,498          | 1,700            | 798                  | 3,500           | 49,067          |
| 10           | 45,097         | 2,567          | 1,700            | 867                  | 3,500           | 49,464          |
| 11           | 45,425         | 2,636          | 1,700            | 936                  | 3,500           | 49,861          |
| 12           | 45,753         | 2,705          | 1,700            | 1,005                | 3,500           | 50,258          |
| 13           | 46,081         | 2,774          | 1,700            | 1,074                | 3,500           | 50,655          |
| 14           | 46,409         | 2,843          | 1,700            | 1,143                | 3,500           | 51,052          |
| 15           | 46,737         | 2,912          | 1,700            | 1,212                | 3,500           | 51,449          |
| 16           | 47,065         | 2,981          | 1,700            | 1,281                | 3,500           | 51,846          |
| 17           | 47,393         | 3,050          | 1,700            | 1,350                | 3,500           | 52,243          |
| 18           | 47,722         | 3,119          | 1,700            | 1,419                | 3,500           | 52,641          |
| 19           | 48,050         | 3,188          | 1,700            | 1,488                | 3,500           | 53,038          |
| 20           | 48,378         | 3,257          | 1,700            | 1,557                | 3,500           | 53,435          |
| 21           | 48,706         | 3,326          | 1,700            | 1,626                | 3,500           | 53,832          |
| 22           | 49,034         | 3,395          | 1,700            | 1,695                | 3,500           | 54,229          |
| 23           | 49,362         | 3,464          | 1,700            | 1,764                | 3,500           | 54,626          |
| 24           | 49,690         | 3,533          | 1,700            | 1,833                | 3,500           | 55,023          |
| 25           | 50,018         | 3,602          | 1,700            | 1,902                | 3,500           | 55,420          |
| 26           | 50,346         | 3,671          | 1,700            | 1,971                | 3,500           | 55,817          |
| 27           | 50,674         | 3,740          | 1,700            | 2,040                | 3,500           | 56,214          |
| 28           | 51,002         | 3,809          | 1,700            | 2,109                | 3,500           | 56,611          |
| 29           | 51,331         | 3,878          | 1,700            | 2,178                | 3,500           | 57,009          |
| 30           | 51,659         | 3,947          | 1,700            | 2,247                | 3,500           | 57,406          |
| 31           | 51,987         | 4,016          | 1,700            | 2,316                | 3,500           | 57,803          |
| 32           | 52,315         | 4,085          | 1,700            | 2,385                | 3,500           | 58,200          |
| 33           | 52,643         | 4,154          | 1,700            | 2,454                | 3,500           | 58,597          |
| 34           | 52,971         | 4,223          | 1,700            | 2,523                | 3,500           | 58,994          |
| 35           | 53,299         | 4,292          | 1,700            | 2,592                | 3,500           | 59,391          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,700            | 660                  | 3,500           | 47,175          |
| 1            | 43,533         | 2,429          | 1,700            | 729                  | 3,500           | 47,762          |
| 2            | 44,052         | 2,498          | 1,700            | 798                  | 3,500           | 48,350          |
| 3            | 44,571         | 2,567          | 1,700            | 867                  | 3,500           | 48,938          |
| 4            | 45,333         | 2,636          | 1,700            | 936                  | 3,500           | 49,769          |
| 5            | 45,852         | 2,705          | 1,700            | 1,005                | 3,500           | 50,357          |
| 6            | 46,370         | 2,774          | 1,700            | 1,074                | 3,500           | 50,944          |
| 7            | 46,889         | 2,843          | 1,700            | 1,143                | 3,500           | 51,532          |
| 8            | 47,407         | 2,912          | 1,700            | 1,212                | 3,500           | 52,119          |
| 9            | 47,926         | 2,981          | 1,700            | 1,281                | 3,500           | 52,707          |
| 10           | 48,446         | 3,050          | 1,700            | 1,350                | 3,500           | 53,296          |
| 11           | 48,964         | 3,119          | 1,700            | 1,419                | 3,500           | 53,883          |
| 12           | 49,483         | 3,188          | 1,700            | 1,488                | 3,500           | 54,471          |
| 13           | 50,001         | 3,257          | 1,700            | 1,557                | 3,500           | 55,058          |
| 14           | 50,520         | 3,326          | 1,700            | 1,626                | 3,500           | 55,646          |
| 15           | 51,038         | 3,395          | 1,700            | 1,695                | 3,500           | 56,233          |
| 16           | 51,557         | 3,464          | 1,700            | 1,764                | 3,500           | 56,821          |
| 17           | 52,075         | 3,533          | 1,700            | 1,833                | 3,500           | 57,408          |
| 18           | 52,594         | 3,602          | 1,700            | 1,902                | 3,500           | 57,996          |
| 19           | 53,112         | 3,671          | 1,700            | 1,971                | 3,500           | 58,583          |
| 20           | 53,631         | 3,740          | 1,700            | 2,040                | 3,500           | 59,171          |
| 21           | 54,149         | 3,809          | 1,700            | 2,109                | 3,500           | 59,758          |
| 22           | 54,668         | 3,878          | 1,700            | 2,178                | 3,500           | 60,346          |
| 23           | 55,187         | 3,947          | 1,700            | 2,247                | 3,500           | 60,934          |
| 24           | 55,705         | 4,016          | 1,700            | 2,316                | 3,500           | 61,521          |
| 25           | 56,224         | 4,085          | 1,700            | 2,385                | 3,500           | 62,109          |
| 26           | 56,742         | 4,154          | 1,700            | 2,454                | 3,500           | 62,696          |
| 27           | 57,261         | 4,223          | 1,700            | 2,523                | 3,500           | 63,284          |
| 28           | 57,779         | 4,292          | 1,700            | 2,592                | 3,500           | 63,871          |
| 29           | 58,298         | 4,361          | 1,700            | 2,661                | 3,500           | 64,459          |
| 30           | 58,816         | 4,430          | 1,700            | 2,730                | 3,500           | 65,046          |
| 31           | 59,335         | 4,499          | 1,700            | 2,799                | 3,500           | 65,634          |
| 32           | 59,853         | 4,568          | 1,700            | 2,868                | 3,500           | 66,221          |
| 33           | 60,372         | 4,637          | 1,700            | 2,937                | 3,500           | 66,809          |
| 34           | 60,890         | 4,706          | 1,700            | 3,006                | 3,500           | 67,396          |
| 35           | 61,409         | 4,775          | 1,700            | 3,075                | 3,500           | 67,984          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,700            | 752                  | 3,500           | 48,028          |
| 1            | 44,294         | 2,521          | 1,700            | 821                  | 3,500           | 48,615          |
| 2            | 44,813         | 2,590          | 1,700            | 890                  | 3,500           | 49,203          |
| 3            | 45,331         | 2,659          | 1,700            | 959                  | 3,500           | 49,790          |
| 4            | 46,094         | 2,728          | 1,700            | 1,028                | 3,500           | 50,622          |
| 5            | 46,613         | 2,797          | 1,700            | 1,097                | 3,500           | 51,210          |
| 6            | 47,131         | 2,866          | 1,700            | 1,166                | 3,500           | 51,797          |
| 7            | 47,650         | 2,935          | 1,700            | 1,235                | 3,500           | 52,385          |
| 8            | 48,168         | 3,004          | 1,700            | 1,304                | 3,500           | 52,972          |
| 9            | 48,687         | 3,073          | 1,700            | 1,373                | 3,500           | 53,560          |
| 10           | 49,206         | 3,142          | 1,700            | 1,442                | 3,500           | 54,148          |
| 11           | 49,725         | 3,211          | 1,700            | 1,511                | 3,500           | 54,736          |
| 12           | 50,243         | 3,280          | 1,700            | 1,580                | 3,500           | 55,323          |
| 13           | 50,762         | 3,349          | 1,700            | 1,649                | 3,500           | 55,911          |
| 14           | 51,280         | 3,418          | 1,700            | 1,718                | 3,500           | 56,498          |
| 15           | 51,799         | 3,487          | 1,700            | 1,787                | 3,500           | 57,086          |
| 16           | 52,317         | 3,556          | 1,700            | 1,856                | 3,500           | 57,673          |
| 17           | 52,836         | 3,625          | 1,700            | 1,925                | 3,500           | 58,261          |
| 18           | 53,355         | 3,694          | 1,700            | 1,994                | 3,500           | 58,849          |
| 19           | 53,873         | 3,763          | 1,700            | 2,063                | 3,500           | 59,436          |
| 20           | 54,392         | 3,832          | 1,700            | 2,132                | 3,500           | 60,024          |
| 21           | 54,910         | 3,901          | 1,700            | 2,201                | 3,500           | 60,611          |
| 22           | 55,429         | 3,970          | 1,700            | 2,270                | 3,500           | 61,199          |
| 23           | 55,947         | 4,039          | 1,700            | 2,339                | 3,500           | 61,786          |
| 24           | 56,466         | 4,108          | 1,700            | 2,408                | 3,500           | 62,374          |
| 25           | 56,984         | 4,177          | 1,700            | 2,477                | 3,500           | 62,961          |
| 26           | 57,503         | 4,246          | 1,700            | 2,546                | 3,500           | 63,549          |
| 27           | 58,021         | 4,315          | 1,700            | 2,615                | 3,500           | 64,136          |
| 28           | 58,540         | 4,384          | 1,700            | 2,684                | 3,500           | 64,724          |
| 29           | 59,058         | 4,453          | 1,700            | 2,753                | 3,500           | 65,311          |
| 30           | 59,577         | 4,522          | 1,700            | 2,822                | 3,500           | 65,899          |
| 31           | 60,096         | 4,591          | 1,700            | 2,891                | 3,500           | 66,487          |
| 32           | 60,614         | 4,660          | 1,700            | 2,960                | 3,500           | 67,074          |
| 33           | 61,133         | 4,729          | 1,700            | 3,029                | 3,500           | 67,662          |
| 34           | 61,651         | 4,798          | 1,700            | 3,098                | 3,500           | 68,249          |
| 35           | 62,170         | 4,867          | 1,700            | 3,167                | 3,500           | 68,837          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,700            | 944                  | 3,500           | 49,987          |
| 1            | 46,062         | 2,713          | 1,700            | 1,013                | 3,500           | 50,575          |
| 2            | 46,580         | 2,782          | 1,700            | 1,082                | 3,500           | 51,162          |
| 3            | 47,099         | 2,851          | 1,700            | 1,151                | 3,500           | 51,750          |
| 4            | 47,862         | 2,920          | 1,700            | 1,220                | 3,500           | 52,582          |
| 5            | 48,380         | 2,989          | 1,700            | 1,289                | 3,500           | 53,169          |
| 6            | 48,899         | 3,058          | 1,700            | 1,358                | 3,500           | 53,757          |
| 7            | 49,417         | 3,127          | 1,700            | 1,427                | 3,500           | 54,344          |
| 8            | 49,936         | 3,196          | 1,700            | 1,496                | 3,500           | 54,932          |
| 9            | 50,454         | 3,265          | 1,700            | 1,565                | 3,500           | 55,519          |
| 10           | 50,974         | 3,334          | 1,700            | 1,634                | 3,500           | 56,108          |
| 11           | 51,493         | 3,403          | 1,700            | 1,703                | 3,500           | 56,696          |
| 12           | 52,011         | 3,472          | 1,700            | 1,772                | 3,500           | 57,283          |
| 13           | 52,530         | 3,541          | 1,700            | 1,841                | 3,500           | 57,871          |
| 14           | 53,048         | 3,610          | 1,700            | 1,910                | 3,500           | 58,458          |
| 15           | 53,567         | 3,679          | 1,700            | 1,979                | 3,500           | 59,046          |
| 16           | 54,085         | 3,748          | 1,700            | 2,048                | 3,500           | 59,633          |
| 17           | 54,604         | 3,817          | 1,700            | 2,117                | 3,500           | 60,221          |
| 18           | 55,122         | 3,886          | 1,700            | 2,186                | 3,500           | 60,808          |
| 19           | 55,641         | 3,955          | 1,700            | 2,255                | 3,500           | 61,396          |
| 20           | 56,159         | 4,024          | 1,700            | 2,324                | 3,500           | 61,983          |
| 21           | 56,678         | 4,093          | 1,700            | 2,393                | 3,500           | 62,571          |
| 22           | 57,196         | 4,162          | 1,700            | 2,462                | 3,500           | 63,158          |
| 23           | 57,715         | 4,231          | 1,700            | 2,531                | 3,500           | 63,746          |
| 24           | 58,234         | 4,300          | 1,700            | 2,600                | 3,500           | 64,334          |
| 25           | 58,752         | 4,369          | 1,700            | 2,669                | 3,500           | 64,921          |
| 26           | 59,271         | 4,438          | 1,700            | 2,738                | 3,500           | 65,509          |
| 27           | 59,789         | 4,507          | 1,700            | 2,807                | 3,500           | 66,096          |
| 28           | 60,308         | 4,576          | 1,700            | 2,876                | 3,500           | 66,684          |
| 29           | 60,826         | 4,645          | 1,700            | 2,945                | 3,500           | 67,271          |
| 30           | 61,345         | 4,714          | 1,700            | 3,014                | 3,500           | 67,859          |
| 31           | 61,863         | 4,783          | 1,700            | 3,083                | 3,500           | 68,446          |
| 32           | 62,382         | 4,852          | 1,700            | 3,152                | 3,500           | 69,034          |
| 33           | 62,900         | 4,921          | 1,700            | 3,221                | 3,500           | 69,621          |
| 34           | 63,419         | 4,990          | 1,700            | 3,290                | 3,500           | 70,209          |
| 35           | 63,937         | 5,059          | 1,700            | 3,359                | 3,500           | 70,796          |



**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,700            | 1,040                | 3,500           | 50,844          |
| 1            | 46,823         | 2,809          | 1,700            | 1,109                | 3,500           | 51,432          |
| 2            | 47,341         | 2,878          | 1,700            | 1,178                | 3,500           | 52,019          |
| 3            | 47,860         | 2,947          | 1,700            | 1,247                | 3,500           | 52,607          |
| 4            | 48,623         | 3,016          | 1,700            | 1,316                | 3,500           | 53,439          |
| 5            | 49,141         | 3,085          | 1,700            | 1,385                | 3,500           | 54,026          |
| 6            | 49,660         | 3,154          | 1,700            | 1,454                | 3,500           | 54,614          |
| 7            | 50,178         | 3,223          | 1,700            | 1,523                | 3,500           | 55,201          |
| 8            | 50,697         | 3,292          | 1,700            | 1,592                | 3,500           | 55,789          |
| 9            | 51,215         | 3,361          | 1,700            | 1,661                | 3,500           | 56,376          |
| 10           | 51,735         | 3,430          | 1,700            | 1,730                | 3,500           | 56,965          |
| 11           | 52,253         | 3,499          | 1,700            | 1,799                | 3,500           | 57,552          |
| 12           | 52,772         | 3,568          | 1,700            | 1,868                | 3,500           | 58,140          |
| 13           | 53,290         | 3,637          | 1,700            | 1,937                | 3,500           | 58,727          |
| 14           | 53,809         | 3,706          | 1,700            | 2,006                | 3,500           | 59,315          |
| 15           | 54,327         | 3,775          | 1,700            | 2,075                | 3,500           | 59,902          |
| 16           | 54,846         | 3,844          | 1,700            | 2,144                | 3,500           | 60,490          |
| 17           | 55,365         | 3,913          | 1,700            | 2,213                | 3,500           | 61,078          |
| 18           | 55,883         | 3,982          | 1,700            | 2,282                | 3,500           | 61,665          |
| 19           | 56,402         | 4,051          | 1,700            | 2,351                | 3,500           | 62,253          |
| 20           | 56,920         | 4,120          | 1,700            | 2,420                | 3,500           | 62,840          |
| 21           | 57,439         | 4,189          | 1,700            | 2,489                | 3,500           | 63,428          |
| 22           | 57,957         | 4,258          | 1,700            | 2,558                | 3,500           | 64,015          |
| 23           | 58,476         | 4,327          | 1,700            | 2,627                | 3,500           | 64,603          |
| 24           | 58,994         | 4,396          | 1,700            | 2,696                | 3,500           | 65,190          |
| 25           | 59,513         | 4,465          | 1,700            | 2,765                | 3,500           | 65,778          |
| 26           | 60,031         | 4,534          | 1,700            | 2,834                | 3,500           | 66,365          |
| 27           | 60,550         | 4,603          | 1,700            | 2,903                | 3,500           | 66,953          |
| 28           | 61,068         | 4,672          | 1,700            | 2,972                | 3,500           | 67,540          |
| 29           | 61,587         | 4,741          | 1,700            | 3,041                | 3,500           | 68,128          |
| 30           | 62,105         | 4,810          | 1,700            | 3,110                | 3,500           | 68,715          |
| 31           | 62,624         | 4,879          | 1,700            | 3,179                | 3,500           | 69,303          |
| 32           | 63,143         | 4,948          | 1,700            | 3,248                | 3,500           | 69,891          |
| 33           | 63,661         | 5,017          | 1,700            | 3,317                | 3,500           | 70,478          |
| 34           | 64,180         | 5,086          | 1,700            | 3,386                | 3,500           | 71,066          |
| 35           | 64,698         | 5,155          | 1,700            | 3,455                | 3,500           | 71,653          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,700            | 1,136                | 3,500           | 51,701          |
| 1            | 47,583         | 2,905          | 1,700            | 1,205                | 3,500           | 52,288          |
| 2            | 48,102         | 2,974          | 1,700            | 1,274                | 3,500           | 52,876          |
| 3            | 48,620         | 3,043          | 1,700            | 1,343                | 3,500           | 53,463          |
| 4            | 49,383         | 3,112          | 1,700            | 1,412                | 3,500           | 54,295          |
| 5            | 49,902         | 3,181          | 1,700            | 1,481                | 3,500           | 54,883          |
| 6            | 50,420         | 3,250          | 1,700            | 1,550                | 3,500           | 55,470          |
| 7            | 50,939         | 3,319          | 1,700            | 1,619                | 3,500           | 56,058          |
| 8            | 51,457         | 3,388          | 1,700            | 1,688                | 3,500           | 56,645          |
| 9            | 51,976         | 3,457          | 1,700            | 1,757                | 3,500           | 57,233          |
| 10           | 52,496         | 3,526          | 1,700            | 1,826                | 3,500           | 57,822          |
| 11           | 53,014         | 3,595          | 1,700            | 1,895                | 3,500           | 58,409          |
| 12           | 53,533         | 3,664          | 1,700            | 1,964                | 3,500           | 58,997          |
| 13           | 54,051         | 3,733          | 1,700            | 2,033                | 3,500           | 59,584          |
| 14           | 54,570         | 3,802          | 1,700            | 2,102                | 3,500           | 60,172          |
| 15           | 55,088         | 3,871          | 1,700            | 2,171                | 3,500           | 60,759          |
| 16           | 55,607         | 3,940          | 1,700            | 2,240                | 3,500           | 61,347          |
| 17           | 56,125         | 4,009          | 1,700            | 2,309                | 3,500           | 61,934          |
| 18           | 56,644         | 4,078          | 1,700            | 2,378                | 3,500           | 62,522          |
| 19           | 57,162         | 4,147          | 1,700            | 2,447                | 3,500           | 63,109          |
| 20           | 57,681         | 4,216          | 1,700            | 2,516                | 3,500           | 63,697          |
| 21           | 58,199         | 4,285          | 1,700            | 2,585                | 3,500           | 64,284          |
| 22           | 58,718         | 4,354          | 1,700            | 2,654                | 3,500           | 64,872          |
| 23           | 59,236         | 4,423          | 1,700            | 2,723                | 3,500           | 65,459          |
| 24           | 59,755         | 4,492          | 1,700            | 2,792                | 3,500           | 66,047          |
| 25           | 60,274         | 4,561          | 1,700            | 2,861                | 3,500           | 66,635          |
| 26           | 60,792         | 4,630          | 1,700            | 2,930                | 3,500           | 67,222          |
| 27           | 61,311         | 4,699          | 1,700            | 2,999                | 3,500           | 67,810          |
| 28           | 61,829         | 4,768          | 1,700            | 3,068                | 3,500           | 68,397          |
| 29           | 62,348         | 4,837          | 1,700            | 3,137                | 3,500           | 68,985          |
| 30           | 62,866         | 4,906          | 1,700            | 3,206                | 3,500           | 69,572          |
| 31           | 63,385         | 4,975          | 1,700            | 3,275                | 3,500           | 70,160          |
| 32           | 63,903         | 5,044          | 1,700            | 3,344                | 3,500           | 70,747          |
| 33           | 64,422         | 5,113          | 1,700            | 3,413                | 3,500           | 71,335          |
| 34           | 64,940         | 5,182          | 1,700            | 3,482                | 3,500           | 71,922          |
| 35           | 65,459         | 5,251          | 1,700            | 3,551                | 3,500           | 72,510          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,700            | 1,136                | 3,500           | 52,462          |
| 1            | 48,344         | 2,905          | 1,700            | 1,205                | 3,500           | 53,049          |
| 2            | 48,863         | 2,974          | 1,700            | 1,274                | 3,500           | 53,637          |
| 3            | 49,381         | 3,043          | 1,700            | 1,343                | 3,500           | 54,224          |
| 4            | 50,144         | 3,112          | 1,700            | 1,412                | 3,500           | 55,056          |
| 5            | 50,663         | 3,181          | 1,700            | 1,481                | 3,500           | 55,644          |
| 6            | 51,181         | 3,250          | 1,700            | 1,550                | 3,500           | 56,231          |
| 7            | 51,700         | 3,319          | 1,700            | 1,619                | 3,500           | 56,819          |
| 8            | 52,218         | 3,388          | 1,700            | 1,688                | 3,500           | 57,406          |
| 9            | 52,737         | 3,457          | 1,700            | 1,757                | 3,500           | 57,994          |
| 10           | 53,256         | 3,526          | 1,700            | 1,826                | 3,500           | 58,582          |
| 11           | 53,775         | 3,595          | 1,700            | 1,895                | 3,500           | 59,170          |
| 12           | 54,293         | 3,664          | 1,700            | 1,964                | 3,500           | 59,757          |
| 13           | 54,812         | 3,733          | 1,700            | 2,033                | 3,500           | 60,345          |
| 14           | 55,330         | 3,802          | 1,700            | 2,102                | 3,500           | 60,932          |
| 15           | 55,849         | 3,871          | 1,700            | 2,171                | 3,500           | 61,520          |
| 16           | 56,367         | 3,940          | 1,700            | 2,240                | 3,500           | 62,107          |
| 17           | 56,886         | 4,009          | 1,700            | 2,309                | 3,500           | 62,695          |
| 18           | 57,405         | 4,078          | 1,700            | 2,378                | 3,500           | 63,283          |
| 19           | 57,923         | 4,147          | 1,700            | 2,447                | 3,500           | 63,870          |
| 20           | 58,442         | 4,216          | 1,700            | 2,516                | 3,500           | 64,458          |
| 21           | 58,960         | 4,285          | 1,700            | 2,585                | 3,500           | 65,045          |
| 22           | 59,479         | 4,354          | 1,700            | 2,654                | 3,500           | 65,633          |
| 23           | 59,997         | 4,423          | 1,700            | 2,723                | 3,500           | 66,220          |
| 24           | 60,516         | 4,492          | 1,700            | 2,792                | 3,500           | 66,808          |
| 25           | 61,034         | 4,561          | 1,700            | 2,861                | 3,500           | 67,395          |
| 26           | 61,553         | 4,630          | 1,700            | 2,930                | 3,500           | 67,983          |
| 27           | 62,071         | 4,699          | 1,700            | 2,999                | 3,500           | 68,570          |
| 28           | 62,590         | 4,768          | 1,700            | 3,068                | 3,500           | 69,158          |
| 29           | 63,108         | 4,837          | 1,700            | 3,137                | 3,500           | 69,745          |
| 30           | 63,627         | 4,906          | 1,700            | 3,206                | 3,500           | 70,333          |
| 31           | 64,145         | 4,975          | 1,700            | 3,275                | 3,500           | 70,920          |
| 32           | 64,664         | 5,044          | 1,700            | 3,344                | 3,500           | 71,508          |
| 33           | 65,183         | 5,113          | 1,700            | 3,413                | 3,500           | 72,096          |
| 34           | 65,701         | 5,182          | 1,700            | 3,482                | 3,500           | 72,683          |
| 35           | 66,220         | 5,251          | 1,700            | 3,551                | 3,500           | 73,271          |

**FAYETTE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,700            | 1,227                | 3,500           | 53,588          |
| 1            | 49,379         | 2,996          | 1,700            | 1,296                | 3,500           | 54,175          |
| 2            | 49,898         | 3,065          | 1,700            | 1,365                | 3,500           | 54,763          |
| 3            | 50,416         | 3,134          | 1,700            | 1,434                | 3,500           | 55,350          |
| 4            | 51,179         | 3,203          | 1,700            | 1,503                | 3,500           | 56,182          |
| 5            | 51,698         | 3,272          | 1,700            | 1,572                | 3,500           | 56,770          |
| 6            | 52,216         | 3,341          | 1,700            | 1,641                | 3,500           | 57,357          |
| 7            | 52,735         | 3,410          | 1,700            | 1,710                | 3,500           | 57,945          |
| 8            | 53,253         | 3,479          | 1,700            | 1,779                | 3,500           | 58,532          |
| 9            | 53,772         | 3,548          | 1,700            | 1,848                | 3,500           | 59,120          |
| 10           | 54,291         | 3,617          | 1,700            | 1,917                | 3,500           | 59,708          |
| 11           | 54,810         | 3,686          | 1,700            | 1,986                | 3,500           | 60,296          |
| 12           | 55,328         | 3,755          | 1,700            | 2,055                | 3,500           | 60,883          |
| 13           | 55,847         | 3,824          | 1,700            | 2,124                | 3,500           | 61,471          |
| 14           | 56,365         | 3,893          | 1,700            | 2,193                | 3,500           | 62,058          |
| 15           | 56,884         | 3,962          | 1,700            | 2,262                | 3,500           | 62,646          |
| 16           | 57,402         | 4,031          | 1,700            | 2,331                | 3,500           | 63,233          |
| 17           | 57,921         | 4,100          | 1,700            | 2,400                | 3,500           | 63,821          |
| 18           | 58,440         | 4,169          | 1,700            | 2,469                | 3,500           | 64,409          |
| 19           | 58,958         | 4,238          | 1,700            | 2,538                | 3,500           | 64,996          |
| 20           | 59,477         | 4,307          | 1,700            | 2,607                | 3,500           | 65,584          |
| 21           | 59,995         | 4,376          | 1,700            | 2,676                | 3,500           | 66,171          |
| 22           | 60,514         | 4,445          | 1,700            | 2,745                | 3,500           | 66,759          |
| 23           | 61,032         | 4,514          | 1,700            | 2,814                | 3,500           | 67,346          |
| 24           | 61,551         | 4,583          | 1,700            | 2,883                | 3,500           | 67,934          |
| 25           | 62,069         | 4,652          | 1,700            | 2,952                | 3,500           | 68,521          |
| 26           | 62,588         | 4,721          | 1,700            | 3,021                | 3,500           | 69,109          |
| 27           | 63,106         | 4,790          | 1,700            | 3,090                | 3,500           | 69,696          |
| 28           | 63,625         | 4,859          | 1,700            | 3,159                | 3,500           | 70,284          |
| 29           | 64,143         | 4,928          | 1,700            | 3,228                | 3,500           | 70,871          |
| 30           | 64,662         | 4,997          | 1,700            | 3,297                | 3,500           | 71,459          |
| 31           | 65,180         | 5,066          | 1,700            | 3,366                | 3,500           | 72,046          |
| 32           | 65,699         | 5,135          | 1,700            | 3,435                | 3,500           | 72,634          |
| 33           | 66,218         | 5,204          | 1,700            | 3,504                | 3,500           | 73,222          |
| 34           | 66,736         | 5,273          | 1,700            | 3,573                | 3,500           | 73,809          |
| 35           | 67,255         | 5,342          | 1,700            | 3,642                | 3,500           | 74,397          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 100              | 1,681                | 100             | 42,398          |
| 1            | 40,945         | 1,819          | 100              | 1,719                | 100             | 42,764          |
| 2            | 41,274         | 1,857          | 100              | 1,757                | 100             | 43,131          |
| 3            | 41,602         | 1,895          | 100              | 1,795                | 100             | 43,497          |
| 4            | 42,174         | 1,933          | 100              | 1,833                | 100             | 44,107          |
| 5            | 42,502         | 1,971          | 100              | 1,871                | 100             | 44,473          |
| 6            | 42,830         | 2,009          | 100              | 1,909                | 100             | 44,839          |
| 7            | 43,158         | 2,047          | 100              | 1,947                | 100             | 45,205          |
| 8            | 43,486         | 2,085          | 100              | 1,985                | 100             | 45,571          |
| 9            | 43,814         | 2,123          | 100              | 2,023                | 100             | 45,937          |
| 10           | 44,143         | 2,161          | 100              | 2,061                | 100             | 46,304          |
| 11           | 44,471         | 2,199          | 100              | 2,099                | 100             | 46,670          |
| 12           | 44,799         | 2,237          | 100              | 2,137                | 100             | 47,036          |
| 13           | 45,127         | 2,275          | 100              | 2,175                | 100             | 47,402          |
| 14           | 45,455         | 2,313          | 100              | 2,213                | 100             | 47,768          |
| 15           | 45,783         | 2,351          | 100              | 2,251                | 100             | 48,134          |
| 16           | 46,111         | 2,389          | 100              | 2,289                | 100             | 48,500          |
| 17           | 46,439         | 2,427          | 100              | 2,327                | 100             | 48,866          |
| 18           | 46,767         | 2,465          | 100              | 2,365                | 100             | 49,232          |
| 19           | 47,095         | 2,503          | 100              | 2,403                | 100             | 49,598          |
| 20           | 47,423         | 2,541          | 100              | 2,441                | 100             | 49,964          |
| 21           | 47,752         | 2,579          | 100              | 2,479                | 100             | 50,331          |
| 22           | 48,080         | 2,617          | 100              | 2,517                | 100             | 50,697          |
| 23           | 48,408         | 2,655          | 100              | 2,555                | 100             | 51,063          |
| 24           | 48,736         | 2,693          | 100              | 2,593                | 100             | 51,429          |
| 25           | 49,064         | 2,731          | 100              | 2,631                | 100             | 51,795          |
| 26           | 49,392         | 2,769          | 100              | 2,669                | 100             | 52,161          |
| 27           | 49,720         | 2,807          | 100              | 2,707                | 100             | 52,527          |
| 28           | 50,048         | 2,845          | 100              | 2,745                | 100             | 52,893          |
| 29           | 50,376         | 2,883          | 100              | 2,783                | 100             | 53,259          |
| 30           | 50,704         | 2,921          | 100              | 2,821                | 100             | 53,625          |
| 31           | 51,033         | 2,959          | 100              | 2,859                | 100             | 53,992          |
| 32           | 51,361         | 2,997          | 100              | 2,897                | 100             | 54,358          |
| 33           | 51,689         | 3,035          | 100              | 2,935                | 100             | 54,724          |
| 34           | 52,017         | 3,073          | 100              | 2,973                | 100             | 55,090          |
| 35           | 52,345         | 3,111          | 100              | 3,011                | 100             | 55,456          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 100              | 1,696                | 100             | 43,102          |
| 1            | 41,634         | 1,863          | 100              | 1,763                | 100             | 43,497          |
| 2            | 41,962         | 1,930          | 100              | 1,830                | 100             | 43,892          |
| 3            | 42,290         | 1,997          | 100              | 1,897                | 100             | 44,287          |
| 4            | 42,862         | 2,064          | 100              | 1,964                | 100             | 44,926          |
| 5            | 43,190         | 2,131          | 100              | 2,031                | 100             | 45,321          |
| 6            | 43,518         | 2,198          | 100              | 2,098                | 100             | 45,716          |
| 7            | 43,847         | 2,265          | 100              | 2,165                | 100             | 46,112          |
| 8            | 44,175         | 2,332          | 100              | 2,232                | 100             | 46,507          |
| 9            | 44,503         | 2,399          | 100              | 2,299                | 100             | 46,902          |
| 10           | 44,831         | 2,466          | 100              | 2,366                | 100             | 47,297          |
| 11           | 45,159         | 2,533          | 100              | 2,433                | 100             | 47,692          |
| 12           | 45,487         | 2,600          | 100              | 2,500                | 100             | 48,087          |
| 13           | 45,815         | 2,667          | 100              | 2,567                | 100             | 48,482          |
| 14           | 46,143         | 2,734          | 100              | 2,634                | 100             | 48,877          |
| 15           | 46,471         | 2,801          | 100              | 2,701                | 100             | 49,272          |
| 16           | 46,799         | 2,868          | 100              | 2,768                | 100             | 49,667          |
| 17           | 47,128         | 2,935          | 100              | 2,835                | 100             | 50,063          |
| 18           | 47,456         | 3,002          | 100              | 2,902                | 100             | 50,458          |
| 19           | 47,784         | 3,069          | 100              | 2,969                | 100             | 50,853          |
| 20           | 48,112         | 3,136          | 100              | 3,036                | 100             | 51,248          |
| 21           | 48,440         | 3,203          | 100              | 3,103                | 100             | 51,643          |
| 22           | 48,768         | 3,270          | 100              | 3,170                | 100             | 52,038          |
| 23           | 49,096         | 3,337          | 100              | 3,237                | 100             | 52,433          |
| 24           | 49,424         | 3,404          | 100              | 3,304                | 100             | 52,828          |
| 25           | 49,752         | 3,471          | 100              | 3,371                | 100             | 53,223          |
| 26           | 50,080         | 3,538          | 100              | 3,438                | 100             | 53,618          |
| 27           | 50,408         | 3,605          | 100              | 3,505                | 100             | 54,013          |
| 28           | 50,737         | 3,672          | 100              | 3,572                | 100             | 54,409          |
| 29           | 51,065         | 3,739          | 100              | 3,639                | 100             | 54,804          |
| 30           | 51,393         | 3,806          | 100              | 3,706                | 100             | 55,199          |
| 31           | 51,721         | 3,873          | 100              | 3,773                | 100             | 55,594          |
| 32           | 52,049         | 3,940          | 100              | 3,840                | 100             | 55,989          |
| 33           | 52,377         | 4,007          | 100              | 3,907                | 100             | 56,384          |
| 34           | 52,705         | 4,074          | 100              | 3,974                | 100             | 56,779          |
| 35           | 53,033         | 4,141          | 100              | 4,041                | 100             | 57,174          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 100              | 1,777                | 100             | 43,449          |
| 1            | 41,900         | 1,946          | 100              | 1,846                | 100             | 43,846          |
| 2            | 42,228         | 2,015          | 100              | 1,915                | 100             | 44,243          |
| 3            | 42,556         | 2,084          | 100              | 1,984                | 100             | 44,640          |
| 4            | 43,128         | 2,153          | 100              | 2,053                | 100             | 45,281          |
| 5            | 43,456         | 2,222          | 100              | 2,122                | 100             | 45,678          |
| 6            | 43,784         | 2,291          | 100              | 2,191                | 100             | 46,075          |
| 7            | 44,112         | 2,360          | 100              | 2,260                | 100             | 46,472          |
| 8            | 44,441         | 2,429          | 100              | 2,329                | 100             | 46,870          |
| 9            | 44,769         | 2,498          | 100              | 2,398                | 100             | 47,267          |
| 10           | 45,097         | 2,567          | 100              | 2,467                | 100             | 47,664          |
| 11           | 45,425         | 2,636          | 100              | 2,536                | 100             | 48,061          |
| 12           | 45,753         | 2,705          | 100              | 2,605                | 100             | 48,458          |
| 13           | 46,081         | 2,774          | 100              | 2,674                | 100             | 48,855          |
| 14           | 46,409         | 2,843          | 100              | 2,743                | 100             | 49,252          |
| 15           | 46,737         | 2,912          | 100              | 2,812                | 100             | 49,649          |
| 16           | 47,065         | 2,981          | 100              | 2,881                | 100             | 50,046          |
| 17           | 47,393         | 3,050          | 100              | 2,950                | 100             | 50,443          |
| 18           | 47,722         | 3,119          | 100              | 3,019                | 100             | 50,841          |
| 19           | 48,050         | 3,188          | 100              | 3,088                | 100             | 51,238          |
| 20           | 48,378         | 3,257          | 100              | 3,157                | 100             | 51,635          |
| 21           | 48,706         | 3,326          | 100              | 3,226                | 100             | 52,032          |
| 22           | 49,034         | 3,395          | 100              | 3,295                | 100             | 52,429          |
| 23           | 49,362         | 3,464          | 100              | 3,364                | 100             | 52,826          |
| 24           | 49,690         | 3,533          | 100              | 3,433                | 100             | 53,223          |
| 25           | 50,018         | 3,602          | 100              | 3,502                | 100             | 53,620          |
| 26           | 50,346         | 3,671          | 100              | 3,571                | 100             | 54,017          |
| 27           | 50,674         | 3,740          | 100              | 3,640                | 100             | 54,414          |
| 28           | 51,002         | 3,809          | 100              | 3,709                | 100             | 54,811          |
| 29           | 51,331         | 3,878          | 100              | 3,778                | 100             | 55,209          |
| 30           | 51,659         | 3,947          | 100              | 3,847                | 100             | 55,606          |
| 31           | 51,987         | 4,016          | 100              | 3,916                | 100             | 56,003          |
| 32           | 52,315         | 4,085          | 100              | 3,985                | 100             | 56,400          |
| 33           | 52,643         | 4,154          | 100              | 4,054                | 100             | 56,797          |
| 34           | 52,971         | 4,223          | 100              | 4,123                | 100             | 57,194          |
| 35           | 53,299         | 4,292          | 100              | 4,192                | 100             | 57,591          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 100              | 2,260                | 100             | 45,375          |
| 1            | 43,533         | 2,429          | 100              | 2,329                | 100             | 45,962          |
| 2            | 44,052         | 2,498          | 100              | 2,398                | 100             | 46,550          |
| 3            | 44,571         | 2,567          | 100              | 2,467                | 100             | 47,138          |
| 4            | 45,333         | 2,636          | 100              | 2,536                | 100             | 47,969          |
| 5            | 45,852         | 2,705          | 100              | 2,605                | 100             | 48,557          |
| 6            | 46,370         | 2,774          | 100              | 2,674                | 100             | 49,144          |
| 7            | 46,889         | 2,843          | 100              | 2,743                | 100             | 49,732          |
| 8            | 47,407         | 2,912          | 100              | 2,812                | 100             | 50,319          |
| 9            | 47,926         | 2,981          | 100              | 2,881                | 100             | 50,907          |
| 10           | 48,446         | 3,050          | 100              | 2,950                | 100             | 51,496          |
| 11           | 48,964         | 3,119          | 100              | 3,019                | 100             | 52,083          |
| 12           | 49,483         | 3,188          | 100              | 3,088                | 100             | 52,671          |
| 13           | 50,001         | 3,257          | 100              | 3,157                | 100             | 53,258          |
| 14           | 50,520         | 3,326          | 100              | 3,226                | 100             | 53,846          |
| 15           | 51,038         | 3,395          | 100              | 3,295                | 100             | 54,433          |
| 16           | 51,557         | 3,464          | 100              | 3,364                | 100             | 55,021          |
| 17           | 52,075         | 3,533          | 100              | 3,433                | 100             | 55,608          |
| 18           | 52,594         | 3,602          | 100              | 3,502                | 100             | 56,196          |
| 19           | 53,112         | 3,671          | 100              | 3,571                | 100             | 56,783          |
| 20           | 53,631         | 3,740          | 100              | 3,640                | 100             | 57,371          |
| 21           | 54,149         | 3,809          | 100              | 3,709                | 100             | 57,958          |
| 22           | 54,668         | 3,878          | 100              | 3,778                | 100             | 58,546          |
| 23           | 55,187         | 3,947          | 100              | 3,847                | 100             | 59,134          |
| 24           | 55,705         | 4,016          | 100              | 3,916                | 100             | 59,721          |
| 25           | 56,224         | 4,085          | 100              | 3,985                | 100             | 60,309          |
| 26           | 56,742         | 4,154          | 100              | 4,054                | 100             | 60,896          |
| 27           | 57,261         | 4,223          | 100              | 4,123                | 100             | 61,484          |
| 28           | 57,779         | 4,292          | 100              | 4,192                | 100             | 62,071          |
| 29           | 58,298         | 4,361          | 100              | 4,261                | 100             | 62,659          |
| 30           | 58,816         | 4,430          | 100              | 4,330                | 100             | 63,246          |
| 31           | 59,335         | 4,499          | 100              | 4,399                | 100             | 63,834          |
| 32           | 59,853         | 4,568          | 100              | 4,468                | 100             | 64,421          |
| 33           | 60,372         | 4,637          | 100              | 4,537                | 100             | 65,009          |
| 34           | 60,890         | 4,706          | 100              | 4,606                | 100             | 65,596          |
| 35           | 61,409         | 4,775          | 100              | 4,675                | 100             | 66,184          |



**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 100              | 2,352                | 100             | 46,228          |
| 1            | 44,294         | 2,521          | 100              | 2,421                | 100             | 46,815          |
| 2            | 44,813         | 2,590          | 100              | 2,490                | 100             | 47,403          |
| 3            | 45,331         | 2,659          | 100              | 2,559                | 100             | 47,990          |
| 4            | 46,094         | 2,728          | 100              | 2,628                | 100             | 48,822          |
| 5            | 46,613         | 2,797          | 100              | 2,697                | 100             | 49,410          |
| 6            | 47,131         | 2,866          | 100              | 2,766                | 100             | 49,997          |
| 7            | 47,650         | 2,935          | 100              | 2,835                | 100             | 50,585          |
| 8            | 48,168         | 3,004          | 100              | 2,904                | 100             | 51,172          |
| 9            | 48,687         | 3,073          | 100              | 2,973                | 100             | 51,760          |
| 10           | 49,206         | 3,142          | 100              | 3,042                | 100             | 52,348          |
| 11           | 49,725         | 3,211          | 100              | 3,111                | 100             | 52,936          |
| 12           | 50,243         | 3,280          | 100              | 3,180                | 100             | 53,523          |
| 13           | 50,762         | 3,349          | 100              | 3,249                | 100             | 54,111          |
| 14           | 51,280         | 3,418          | 100              | 3,318                | 100             | 54,698          |
| 15           | 51,799         | 3,487          | 100              | 3,387                | 100             | 55,286          |
| 16           | 52,317         | 3,556          | 100              | 3,456                | 100             | 55,873          |
| 17           | 52,836         | 3,625          | 100              | 3,525                | 100             | 56,461          |
| 18           | 53,355         | 3,694          | 100              | 3,594                | 100             | 57,049          |
| 19           | 53,873         | 3,763          | 100              | 3,663                | 100             | 57,636          |
| 20           | 54,392         | 3,832          | 100              | 3,732                | 100             | 58,224          |
| 21           | 54,910         | 3,901          | 100              | 3,801                | 100             | 58,811          |
| 22           | 55,429         | 3,970          | 100              | 3,870                | 100             | 59,399          |
| 23           | 55,947         | 4,039          | 100              | 3,939                | 100             | 59,986          |
| 24           | 56,466         | 4,108          | 100              | 4,008                | 100             | 60,574          |
| 25           | 56,984         | 4,177          | 100              | 4,077                | 100             | 61,161          |
| 26           | 57,503         | 4,246          | 100              | 4,146                | 100             | 61,749          |
| 27           | 58,021         | 4,315          | 100              | 4,215                | 100             | 62,336          |
| 28           | 58,540         | 4,384          | 100              | 4,284                | 100             | 62,924          |
| 29           | 59,058         | 4,453          | 100              | 4,353                | 100             | 63,511          |
| 30           | 59,577         | 4,522          | 100              | 4,422                | 100             | 64,099          |
| 31           | 60,096         | 4,591          | 100              | 4,491                | 100             | 64,687          |
| 32           | 60,614         | 4,660          | 100              | 4,560                | 100             | 65,274          |
| 33           | 61,133         | 4,729          | 100              | 4,629                | 100             | 65,862          |
| 34           | 61,651         | 4,798          | 100              | 4,698                | 100             | 66,449          |
| 35           | 62,170         | 4,867          | 100              | 4,767                | 100             | 67,037          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 100              | 2,544                | 100             | 48,187          |
| 1            | 46,062         | 2,713          | 100              | 2,613                | 100             | 48,775          |
| 2            | 46,580         | 2,782          | 100              | 2,682                | 100             | 49,362          |
| 3            | 47,099         | 2,851          | 100              | 2,751                | 100             | 49,950          |
| 4            | 47,862         | 2,920          | 100              | 2,820                | 100             | 50,782          |
| 5            | 48,380         | 2,989          | 100              | 2,889                | 100             | 51,369          |
| 6            | 48,899         | 3,058          | 100              | 2,958                | 100             | 51,957          |
| 7            | 49,417         | 3,127          | 100              | 3,027                | 100             | 52,544          |
| 8            | 49,936         | 3,196          | 100              | 3,096                | 100             | 53,132          |
| 9            | 50,454         | 3,265          | 100              | 3,165                | 100             | 53,719          |
| 10           | 50,974         | 3,334          | 100              | 3,234                | 100             | 54,308          |
| 11           | 51,493         | 3,403          | 100              | 3,303                | 100             | 54,896          |
| 12           | 52,011         | 3,472          | 100              | 3,372                | 100             | 55,483          |
| 13           | 52,530         | 3,541          | 100              | 3,441                | 100             | 56,071          |
| 14           | 53,048         | 3,610          | 100              | 3,510                | 100             | 56,658          |
| 15           | 53,567         | 3,679          | 100              | 3,579                | 100             | 57,246          |
| 16           | 54,085         | 3,748          | 100              | 3,648                | 100             | 57,833          |
| 17           | 54,604         | 3,817          | 100              | 3,717                | 100             | 58,421          |
| 18           | 55,122         | 3,886          | 100              | 3,786                | 100             | 59,008          |
| 19           | 55,641         | 3,955          | 100              | 3,855                | 100             | 59,596          |
| 20           | 56,159         | 4,024          | 100              | 3,924                | 100             | 60,183          |
| 21           | 56,678         | 4,093          | 100              | 3,993                | 100             | 60,771          |
| 22           | 57,196         | 4,162          | 100              | 4,062                | 100             | 61,358          |
| 23           | 57,715         | 4,231          | 100              | 4,131                | 100             | 61,946          |
| 24           | 58,234         | 4,300          | 100              | 4,200                | 100             | 62,534          |
| 25           | 58,752         | 4,369          | 100              | 4,269                | 100             | 63,121          |
| 26           | 59,271         | 4,438          | 100              | 4,338                | 100             | 63,709          |
| 27           | 59,789         | 4,507          | 100              | 4,407                | 100             | 64,296          |
| 28           | 60,308         | 4,576          | 100              | 4,476                | 100             | 64,884          |
| 29           | 60,826         | 4,645          | 100              | 4,545                | 100             | 65,471          |
| 30           | 61,345         | 4,714          | 100              | 4,614                | 100             | 66,059          |
| 31           | 61,863         | 4,783          | 100              | 4,683                | 100             | 66,646          |
| 32           | 62,382         | 4,852          | 100              | 4,752                | 100             | 67,234          |
| 33           | 62,900         | 4,921          | 100              | 4,821                | 100             | 67,821          |
| 34           | 63,419         | 4,990          | 100              | 4,890                | 100             | 68,409          |
| 35           | 63,937         | 5,059          | 100              | 4,959                | 100             | 68,996          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 100              | 2,640                | 100             | 49,044          |
| 1            | 46,823         | 2,809          | 100              | 2,709                | 100             | 49,632          |
| 2            | 47,341         | 2,878          | 100              | 2,778                | 100             | 50,219          |
| 3            | 47,860         | 2,947          | 100              | 2,847                | 100             | 50,807          |
| 4            | 48,623         | 3,016          | 100              | 2,916                | 100             | 51,639          |
| 5            | 49,141         | 3,085          | 100              | 2,985                | 100             | 52,226          |
| 6            | 49,660         | 3,154          | 100              | 3,054                | 100             | 52,814          |
| 7            | 50,178         | 3,223          | 100              | 3,123                | 100             | 53,401          |
| 8            | 50,697         | 3,292          | 100              | 3,192                | 100             | 53,989          |
| 9            | 51,215         | 3,361          | 100              | 3,261                | 100             | 54,576          |
| 10           | 51,735         | 3,430          | 100              | 3,330                | 100             | 55,165          |
| 11           | 52,253         | 3,499          | 100              | 3,399                | 100             | 55,752          |
| 12           | 52,772         | 3,568          | 100              | 3,468                | 100             | 56,340          |
| 13           | 53,290         | 3,637          | 100              | 3,537                | 100             | 56,927          |
| 14           | 53,809         | 3,706          | 100              | 3,606                | 100             | 57,515          |
| 15           | 54,327         | 3,775          | 100              | 3,675                | 100             | 58,102          |
| 16           | 54,846         | 3,844          | 100              | 3,744                | 100             | 58,690          |
| 17           | 55,365         | 3,913          | 100              | 3,813                | 100             | 59,278          |
| 18           | 55,883         | 3,982          | 100              | 3,882                | 100             | 59,865          |
| 19           | 56,402         | 4,051          | 100              | 3,951                | 100             | 60,453          |
| 20           | 56,920         | 4,120          | 100              | 4,020                | 100             | 61,040          |
| 21           | 57,439         | 4,189          | 100              | 4,089                | 100             | 61,628          |
| 22           | 57,957         | 4,258          | 100              | 4,158                | 100             | 62,215          |
| 23           | 58,476         | 4,327          | 100              | 4,227                | 100             | 62,803          |
| 24           | 58,994         | 4,396          | 100              | 4,296                | 100             | 63,390          |
| 25           | 59,513         | 4,465          | 100              | 4,365                | 100             | 63,978          |
| 26           | 60,031         | 4,534          | 100              | 4,434                | 100             | 64,565          |
| 27           | 60,550         | 4,603          | 100              | 4,503                | 100             | 65,153          |
| 28           | 61,068         | 4,672          | 100              | 4,572                | 100             | 65,740          |
| 29           | 61,587         | 4,741          | 100              | 4,641                | 100             | 66,328          |
| 30           | 62,105         | 4,810          | 100              | 4,710                | 100             | 66,915          |
| 31           | 62,624         | 4,879          | 100              | 4,779                | 100             | 67,503          |
| 32           | 63,143         | 4,948          | 100              | 4,848                | 100             | 68,091          |
| 33           | 63,661         | 5,017          | 100              | 4,917                | 100             | 68,678          |
| 34           | 64,180         | 5,086          | 100              | 4,986                | 100             | 69,266          |
| 35           | 64,698         | 5,155          | 100              | 5,055                | 100             | 69,853          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 100              | 2,736                | 100             | 49,901          |
| 1            | 47,583         | 2,905          | 100              | 2,805                | 100             | 50,488          |
| 2            | 48,102         | 2,974          | 100              | 2,874                | 100             | 51,076          |
| 3            | 48,620         | 3,043          | 100              | 2,943                | 100             | 51,663          |
| 4            | 49,383         | 3,112          | 100              | 3,012                | 100             | 52,495          |
| 5            | 49,902         | 3,181          | 100              | 3,081                | 100             | 53,083          |
| 6            | 50,420         | 3,250          | 100              | 3,150                | 100             | 53,670          |
| 7            | 50,939         | 3,319          | 100              | 3,219                | 100             | 54,258          |
| 8            | 51,457         | 3,388          | 100              | 3,288                | 100             | 54,845          |
| 9            | 51,976         | 3,457          | 100              | 3,357                | 100             | 55,433          |
| 10           | 52,496         | 3,526          | 100              | 3,426                | 100             | 56,022          |
| 11           | 53,014         | 3,595          | 100              | 3,495                | 100             | 56,609          |
| 12           | 53,533         | 3,664          | 100              | 3,564                | 100             | 57,197          |
| 13           | 54,051         | 3,733          | 100              | 3,633                | 100             | 57,784          |
| 14           | 54,570         | 3,802          | 100              | 3,702                | 100             | 58,372          |
| 15           | 55,088         | 3,871          | 100              | 3,771                | 100             | 58,959          |
| 16           | 55,607         | 3,940          | 100              | 3,840                | 100             | 59,547          |
| 17           | 56,125         | 4,009          | 100              | 3,909                | 100             | 60,134          |
| 18           | 56,644         | 4,078          | 100              | 3,978                | 100             | 60,722          |
| 19           | 57,162         | 4,147          | 100              | 4,047                | 100             | 61,309          |
| 20           | 57,681         | 4,216          | 100              | 4,116                | 100             | 61,897          |
| 21           | 58,199         | 4,285          | 100              | 4,185                | 100             | 62,484          |
| 22           | 58,718         | 4,354          | 100              | 4,254                | 100             | 63,072          |
| 23           | 59,236         | 4,423          | 100              | 4,323                | 100             | 63,659          |
| 24           | 59,755         | 4,492          | 100              | 4,392                | 100             | 64,247          |
| 25           | 60,274         | 4,561          | 100              | 4,461                | 100             | 64,835          |
| 26           | 60,792         | 4,630          | 100              | 4,530                | 100             | 65,422          |
| 27           | 61,311         | 4,699          | 100              | 4,599                | 100             | 66,010          |
| 28           | 61,829         | 4,768          | 100              | 4,668                | 100             | 66,597          |
| 29           | 62,348         | 4,837          | 100              | 4,737                | 100             | 67,185          |
| 30           | 62,866         | 4,906          | 100              | 4,806                | 100             | 67,772          |
| 31           | 63,385         | 4,975          | 100              | 4,875                | 100             | 68,360          |
| 32           | 63,903         | 5,044          | 100              | 4,944                | 100             | 68,947          |
| 33           | 64,422         | 5,113          | 100              | 5,013                | 100             | 69,535          |
| 34           | 64,940         | 5,182          | 100              | 5,082                | 100             | 70,122          |
| 35           | 65,459         | 5,251          | 100              | 5,151                | 100             | 70,710          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 100              | 2,736                | 100             | 50,662          |
| 1            | 48,344         | 2,905          | 100              | 2,805                | 100             | 51,249          |
| 2            | 48,863         | 2,974          | 100              | 2,874                | 100             | 51,837          |
| 3            | 49,381         | 3,043          | 100              | 2,943                | 100             | 52,424          |
| 4            | 50,144         | 3,112          | 100              | 3,012                | 100             | 53,256          |
| 5            | 50,663         | 3,181          | 100              | 3,081                | 100             | 53,844          |
| 6            | 51,181         | 3,250          | 100              | 3,150                | 100             | 54,431          |
| 7            | 51,700         | 3,319          | 100              | 3,219                | 100             | 55,019          |
| 8            | 52,218         | 3,388          | 100              | 3,288                | 100             | 55,606          |
| 9            | 52,737         | 3,457          | 100              | 3,357                | 100             | 56,194          |
| 10           | 53,256         | 3,526          | 100              | 3,426                | 100             | 56,782          |
| 11           | 53,775         | 3,595          | 100              | 3,495                | 100             | 57,370          |
| 12           | 54,293         | 3,664          | 100              | 3,564                | 100             | 57,957          |
| 13           | 54,812         | 3,733          | 100              | 3,633                | 100             | 58,545          |
| 14           | 55,330         | 3,802          | 100              | 3,702                | 100             | 59,132          |
| 15           | 55,849         | 3,871          | 100              | 3,771                | 100             | 59,720          |
| 16           | 56,367         | 3,940          | 100              | 3,840                | 100             | 60,307          |
| 17           | 56,886         | 4,009          | 100              | 3,909                | 100             | 60,895          |
| 18           | 57,405         | 4,078          | 100              | 3,978                | 100             | 61,483          |
| 19           | 57,923         | 4,147          | 100              | 4,047                | 100             | 62,070          |
| 20           | 58,442         | 4,216          | 100              | 4,116                | 100             | 62,658          |
| 21           | 58,960         | 4,285          | 100              | 4,185                | 100             | 63,245          |
| 22           | 59,479         | 4,354          | 100              | 4,254                | 100             | 63,833          |
| 23           | 59,997         | 4,423          | 100              | 4,323                | 100             | 64,420          |
| 24           | 60,516         | 4,492          | 100              | 4,392                | 100             | 65,008          |
| 25           | 61,034         | 4,561          | 100              | 4,461                | 100             | 65,595          |
| 26           | 61,553         | 4,630          | 100              | 4,530                | 100             | 66,183          |
| 27           | 62,071         | 4,699          | 100              | 4,599                | 100             | 66,770          |
| 28           | 62,590         | 4,768          | 100              | 4,668                | 100             | 67,358          |
| 29           | 63,108         | 4,837          | 100              | 4,737                | 100             | 67,945          |
| 30           | 63,627         | 4,906          | 100              | 4,806                | 100             | 68,533          |
| 31           | 64,145         | 4,975          | 100              | 4,875                | 100             | 69,120          |
| 32           | 64,664         | 5,044          | 100              | 4,944                | 100             | 69,708          |
| 33           | 65,183         | 5,113          | 100              | 5,013                | 100             | 70,296          |
| 34           | 65,701         | 5,182          | 100              | 5,082                | 100             | 70,883          |
| 35           | 66,220         | 5,251          | 100              | 5,151                | 100             | 71,471          |

**GILMER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 100              | 2,827                | 100             | 51,788          |
| 1            | 49,379         | 2,996          | 100              | 2,896                | 100             | 52,375          |
| 2            | 49,898         | 3,065          | 100              | 2,965                | 100             | 52,963          |
| 3            | 50,416         | 3,134          | 100              | 3,034                | 100             | 53,550          |
| 4            | 51,179         | 3,203          | 100              | 3,103                | 100             | 54,382          |
| 5            | 51,698         | 3,272          | 100              | 3,172                | 100             | 54,970          |
| 6            | 52,216         | 3,341          | 100              | 3,241                | 100             | 55,557          |
| 7            | 52,735         | 3,410          | 100              | 3,310                | 100             | 56,145          |
| 8            | 53,253         | 3,479          | 100              | 3,379                | 100             | 56,732          |
| 9            | 53,772         | 3,548          | 100              | 3,448                | 100             | 57,320          |
| 10           | 54,291         | 3,617          | 100              | 3,517                | 100             | 57,908          |
| 11           | 54,810         | 3,686          | 100              | 3,586                | 100             | 58,496          |
| 12           | 55,328         | 3,755          | 100              | 3,655                | 100             | 59,083          |
| 13           | 55,847         | 3,824          | 100              | 3,724                | 100             | 59,671          |
| 14           | 56,365         | 3,893          | 100              | 3,793                | 100             | 60,258          |
| 15           | 56,884         | 3,962          | 100              | 3,862                | 100             | 60,846          |
| 16           | 57,402         | 4,031          | 100              | 3,931                | 100             | 61,433          |
| 17           | 57,921         | 4,100          | 100              | 4,000                | 100             | 62,021          |
| 18           | 58,440         | 4,169          | 100              | 4,069                | 100             | 62,609          |
| 19           | 58,958         | 4,238          | 100              | 4,138                | 100             | 63,196          |
| 20           | 59,477         | 4,307          | 100              | 4,207                | 100             | 63,784          |
| 21           | 59,995         | 4,376          | 100              | 4,276                | 100             | 64,371          |
| 22           | 60,514         | 4,445          | 100              | 4,345                | 100             | 64,959          |
| 23           | 61,032         | 4,514          | 100              | 4,414                | 100             | 65,546          |
| 24           | 61,551         | 4,583          | 100              | 4,483                | 100             | 66,134          |
| 25           | 62,069         | 4,652          | 100              | 4,552                | 100             | 66,721          |
| 26           | 62,588         | 4,721          | 100              | 4,621                | 100             | 67,309          |
| 27           | 63,106         | 4,790          | 100              | 4,690                | 100             | 67,896          |
| 28           | 63,625         | 4,859          | 100              | 4,759                | 100             | 68,484          |
| 29           | 64,143         | 4,928          | 100              | 4,828                | 100             | 69,071          |
| 30           | 64,662         | 4,997          | 100              | 4,897                | 100             | 69,659          |
| 31           | 65,180         | 5,066          | 100              | 4,966                | 100             | 70,246          |
| 32           | 65,699         | 5,135          | 100              | 5,035                | 100             | 70,834          |
| 33           | 66,218         | 5,204          | 100              | 5,104                | 100             | 71,422          |
| 34           | 66,736         | 5,273          | 100              | 5,173                | 100             | 72,009          |
| 35           | 67,255         | 5,342          | 100              | 5,242                | 100             | 72,597          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**GRANT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |



**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 774              | 1,007                | 1,107           | 42,731          |
| 1            | 40,945         | 1,819          | 774              | 1,045                | 1,145           | 43,135          |
| 2            | 41,274         | 1,857          | 774              | 1,083                | 1,183           | 43,540          |
| 3            | 41,602         | 1,895          | 774              | 1,121                | 1,221           | 43,944          |
| 4            | 42,174         | 1,933          | 774              | 1,159                | 1,259           | 44,592          |
| 5            | 42,502         | 1,971          | 774              | 1,197                | 1,297           | 44,996          |
| 6            | 42,830         | 2,009          | 774              | 1,235                | 1,335           | 45,400          |
| 7            | 43,158         | 2,047          | 774              | 1,273                | 1,335           | 45,766          |
| 8            | 43,486         | 2,085          | 774              | 1,311                | 1,335           | 46,132          |
| 9            | 43,814         | 2,123          | 774              | 1,349                | 1,335           | 46,498          |
| 10           | 44,143         | 2,161          | 774              | 1,387                | 1,335           | 46,865          |
| 11           | 44,471         | 2,199          | 774              | 1,425                | 1,335           | 47,231          |
| 12           | 44,799         | 2,237          | 774              | 1,463                | 1,335           | 47,597          |
| 13           | 45,127         | 2,275          | 774              | 1,501                | 1,335           | 47,963          |
| 14           | 45,455         | 2,313          | 774              | 1,539                | 1,335           | 48,329          |
| 15           | 45,783         | 2,351          | 774              | 1,577                | 1,335           | 48,695          |
| 16           | 46,111         | 2,389          | 774              | 1,615                | 1,335           | 49,061          |
| 17           | 46,439         | 2,427          | 774              | 1,653                | 1,335           | 49,427          |
| 18           | 46,767         | 2,465          | 774              | 1,691                | 1,335           | 49,793          |
| 19           | 47,095         | 2,503          | 774              | 1,729                | 1,335           | 50,159          |
| 20           | 47,423         | 2,541          | 774              | 1,767                | 1,335           | 50,525          |
| 21           | 47,752         | 2,579          | 774              | 1,805                | 1,335           | 50,892          |
| 22           | 48,080         | 2,617          | 774              | 1,843                | 1,335           | 51,258          |
| 23           | 48,408         | 2,655          | 774              | 1,881                | 1,335           | 51,624          |
| 24           | 48,736         | 2,693          | 774              | 1,919                | 1,335           | 51,990          |
| 25           | 49,064         | 2,731          | 774              | 1,957                | 1,335           | 52,356          |
| 26           | 49,392         | 2,769          | 774              | 1,995                | 1,335           | 52,722          |
| 27           | 49,720         | 2,807          | 774              | 2,033                | 1,335           | 53,088          |
| 28           | 50,048         | 2,845          | 774              | 2,071                | 1,335           | 53,454          |
| 29           | 50,376         | 2,883          | 774              | 2,109                | 1,335           | 53,820          |
| 30           | 50,704         | 2,921          | 774              | 2,147                | 1,335           | 54,186          |
| 31           | 51,033         | 2,959          | 774              | 2,185                | 1,335           | 54,553          |
| 32           | 51,361         | 2,997          | 774              | 2,223                | 1,335           | 54,919          |
| 33           | 51,689         | 3,035          | 774              | 2,261                | 1,335           | 55,285          |
| 34           | 52,017         | 3,073          | 774              | 2,299                | 1,335           | 55,651          |
| 35           | 52,345         | 3,111          | 774              | 2,337                | 1,335           | 56,017          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 887              | 909                  | 987             | 43,202          |
| 1            | 41,634         | 1,863          | 887              | 976                  | 987             | 43,597          |
| 2            | 41,962         | 1,930          | 887              | 1,043                | 987             | 43,992          |
| 3            | 42,290         | 1,997          | 887              | 1,110                | 987             | 44,387          |
| 4            | 42,862         | 2,064          | 887              | 1,177                | 987             | 45,026          |
| 5            | 43,190         | 2,131          | 887              | 1,244                | 987             | 45,421          |
| 6            | 43,518         | 2,198          | 887              | 1,311                | 987             | 45,816          |
| 7            | 43,847         | 2,265          | 887              | 1,378                | 987             | 46,212          |
| 8            | 44,175         | 2,332          | 887              | 1,445                | 987             | 46,607          |
| 9            | 44,503         | 2,399          | 887              | 1,512                | 987             | 47,002          |
| 10           | 44,831         | 2,466          | 887              | 1,579                | 987             | 47,397          |
| 11           | 45,159         | 2,533          | 887              | 1,646                | 987             | 47,792          |
| 12           | 45,487         | 2,600          | 887              | 1,713                | 987             | 48,187          |
| 13           | 45,815         | 2,667          | 887              | 1,780                | 987             | 48,582          |
| 14           | 46,143         | 2,734          | 887              | 1,847                | 987             | 48,977          |
| 15           | 46,471         | 2,801          | 887              | 1,914                | 987             | 49,372          |
| 16           | 46,799         | 2,868          | 887              | 1,981                | 987             | 49,767          |
| 17           | 47,128         | 2,935          | 887              | 2,048                | 987             | 50,163          |
| 18           | 47,456         | 3,002          | 887              | 2,115                | 987             | 50,558          |
| 19           | 47,784         | 3,069          | 887              | 2,182                | 987             | 50,953          |
| 20           | 48,112         | 3,136          | 887              | 2,249                | 987             | 51,348          |
| 21           | 48,440         | 3,203          | 887              | 2,316                | 987             | 51,743          |
| 22           | 48,768         | 3,270          | 887              | 2,383                | 987             | 52,138          |
| 23           | 49,096         | 3,337          | 887              | 2,450                | 987             | 52,533          |
| 24           | 49,424         | 3,404          | 887              | 2,517                | 987             | 52,928          |
| 25           | 49,752         | 3,471          | 887              | 2,584                | 987             | 53,323          |
| 26           | 50,080         | 3,538          | 887              | 2,651                | 987             | 53,718          |
| 27           | 50,408         | 3,605          | 887              | 2,718                | 987             | 54,113          |
| 28           | 50,737         | 3,672          | 887              | 2,785                | 987             | 54,509          |
| 29           | 51,065         | 3,739          | 887              | 2,852                | 987             | 54,904          |
| 30           | 51,393         | 3,806          | 887              | 2,919                | 987             | 55,299          |
| 31           | 51,721         | 3,873          | 887              | 2,986                | 987             | 55,694          |
| 32           | 52,049         | 3,940          | 887              | 3,053                | 987             | 56,089          |
| 33           | 52,377         | 4,007          | 887              | 3,120                | 987             | 56,484          |
| 34           | 52,705         | 4,074          | 887              | 3,187                | 987             | 56,879          |
| 35           | 53,033         | 4,141          | 887              | 3,254                | 987             | 57,274          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 887              | 990                  | 987             | 43,549          |
| 1            | 41,900         | 1,946          | 887              | 1,059                | 987             | 43,946          |
| 2            | 42,228         | 2,015          | 887              | 1,128                | 987             | 44,343          |
| 3            | 42,556         | 2,084          | 887              | 1,197                | 987             | 44,740          |
| 4            | 43,128         | 2,153          | 887              | 1,266                | 987             | 45,381          |
| 5            | 43,456         | 2,222          | 887              | 1,335                | 987             | 45,778          |
| 6            | 43,784         | 2,291          | 887              | 1,404                | 987             | 46,175          |
| 7            | 44,112         | 2,360          | 887              | 1,473                | 987             | 46,572          |
| 8            | 44,441         | 2,429          | 887              | 1,542                | 987             | 46,970          |
| 9            | 44,769         | 2,498          | 887              | 1,611                | 987             | 47,367          |
| 10           | 45,097         | 2,567          | 887              | 1,680                | 987             | 47,764          |
| 11           | 45,425         | 2,636          | 887              | 1,749                | 987             | 48,161          |
| 12           | 45,753         | 2,705          | 887              | 1,818                | 987             | 48,558          |
| 13           | 46,081         | 2,774          | 887              | 1,887                | 987             | 48,955          |
| 14           | 46,409         | 2,843          | 887              | 1,956                | 987             | 49,352          |
| 15           | 46,737         | 2,912          | 887              | 2,025                | 987             | 49,749          |
| 16           | 47,065         | 2,981          | 887              | 2,094                | 987             | 50,146          |
| 17           | 47,393         | 3,050          | 887              | 2,163                | 987             | 50,543          |
| 18           | 47,722         | 3,119          | 887              | 2,232                | 987             | 50,941          |
| 19           | 48,050         | 3,188          | 887              | 2,301                | 987             | 51,338          |
| 20           | 48,378         | 3,257          | 887              | 2,370                | 987             | 51,735          |
| 21           | 48,706         | 3,326          | 887              | 2,439                | 987             | 52,132          |
| 22           | 49,034         | 3,395          | 887              | 2,508                | 987             | 52,529          |
| 23           | 49,362         | 3,464          | 887              | 2,577                | 987             | 52,926          |
| 24           | 49,690         | 3,533          | 887              | 2,646                | 987             | 53,323          |
| 25           | 50,018         | 3,602          | 887              | 2,715                | 987             | 53,720          |
| 26           | 50,346         | 3,671          | 887              | 2,784                | 987             | 54,117          |
| 27           | 50,674         | 3,740          | 887              | 2,853                | 987             | 54,514          |
| 28           | 51,002         | 3,809          | 887              | 2,922                | 987             | 54,911          |
| 29           | 51,331         | 3,878          | 887              | 2,991                | 987             | 55,309          |
| 30           | 51,659         | 3,947          | 887              | 3,060                | 987             | 55,706          |
| 31           | 51,987         | 4,016          | 887              | 3,129                | 987             | 56,103          |
| 32           | 52,315         | 4,085          | 887              | 3,198                | 987             | 56,500          |
| 33           | 52,643         | 4,154          | 887              | 3,267                | 987             | 56,897          |
| 34           | 52,971         | 4,223          | 887              | 3,336                | 987             | 57,294          |
| 35           | 53,299         | 4,292          | 887              | 3,405                | 987             | 57,691          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,000            | 1,360                | 1,500           | 45,875          |
| 1            | 43,533         | 2,429          | 1,000            | 1,429                | 1,500           | 46,462          |
| 2            | 44,052         | 2,498          | 1,000            | 1,498                | 1,500           | 47,050          |
| 3            | 44,571         | 2,567          | 1,000            | 1,567                | 1,500           | 47,638          |
| 4            | 45,333         | 2,636          | 1,000            | 1,636                | 1,500           | 48,469          |
| 5            | 45,852         | 2,705          | 1,000            | 1,705                | 1,500           | 49,057          |
| 6            | 46,370         | 2,774          | 1,000            | 1,774                | 1,500           | 49,644          |
| 7            | 46,889         | 2,843          | 1,000            | 1,843                | 1,500           | 50,232          |
| 8            | 47,407         | 2,912          | 1,000            | 1,912                | 1,500           | 50,819          |
| 9            | 47,926         | 2,981          | 1,000            | 1,981                | 1,500           | 51,407          |
| 10           | 48,446         | 3,050          | 1,000            | 2,050                | 1,500           | 51,996          |
| 11           | 48,964         | 3,119          | 1,000            | 2,119                | 1,500           | 52,583          |
| 12           | 49,483         | 3,188          | 1,000            | 2,188                | 1,500           | 53,171          |
| 13           | 50,001         | 3,257          | 1,000            | 2,257                | 1,500           | 53,758          |
| 14           | 50,520         | 3,326          | 1,000            | 2,326                | 1,500           | 54,346          |
| 15           | 51,038         | 3,395          | 1,000            | 2,395                | 1,500           | 54,933          |
| 16           | 51,557         | 3,464          | 1,000            | 2,464                | 1,500           | 55,521          |
| 17           | 52,075         | 3,533          | 1,000            | 2,533                | 1,500           | 56,108          |
| 18           | 52,594         | 3,602          | 1,000            | 2,602                | 1,500           | 56,696          |
| 19           | 53,112         | 3,671          | 1,000            | 2,671                | 1,500           | 57,283          |
| 20           | 53,631         | 3,740          | 1,000            | 2,740                | 1,500           | 57,871          |
| 21           | 54,149         | 3,809          | 1,000            | 2,809                | 1,500           | 58,458          |
| 22           | 54,668         | 3,878          | 1,000            | 2,878                | 1,500           | 59,046          |
| 23           | 55,187         | 3,947          | 1,000            | 2,947                | 1,500           | 59,634          |
| 24           | 55,705         | 4,016          | 1,000            | 3,016                | 1,500           | 60,221          |
| 25           | 56,224         | 4,085          | 1,000            | 3,085                | 1,500           | 60,809          |
| 26           | 56,742         | 4,154          | 1,000            | 3,154                | 1,500           | 61,396          |
| 27           | 57,261         | 4,223          | 1,000            | 3,223                | 1,500           | 61,984          |
| 28           | 57,779         | 4,292          | 1,000            | 3,292                | 1,500           | 62,571          |
| 29           | 58,298         | 4,361          | 1,000            | 3,361                | 1,500           | 63,159          |
| 30           | 58,816         | 4,430          | 1,000            | 3,430                | 1,500           | 63,746          |
| 31           | 59,335         | 4,499          | 1,000            | 3,499                | 1,500           | 64,334          |
| 32           | 59,853         | 4,568          | 1,000            | 3,568                | 1,500           | 64,921          |
| 33           | 60,372         | 4,637          | 1,000            | 3,637                | 1,500           | 65,509          |
| 34           | 60,890         | 4,706          | 1,000            | 3,706                | 1,500           | 66,096          |
| 35           | 61,409         | 4,775          | 1,000            | 3,775                | 1,500           | 66,684          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,000            | 1,452                | 1,500           | 46,728          |
| 1            | 44,294         | 2,521          | 1,000            | 1,521                | 1,500           | 47,315          |
| 2            | 44,813         | 2,590          | 1,000            | 1,590                | 1,500           | 47,903          |
| 3            | 45,331         | 2,659          | 1,000            | 1,659                | 1,500           | 48,490          |
| 4            | 46,094         | 2,728          | 1,000            | 1,728                | 1,500           | 49,322          |
| 5            | 46,613         | 2,797          | 1,000            | 1,797                | 1,500           | 49,910          |
| 6            | 47,131         | 2,866          | 1,000            | 1,866                | 1,500           | 50,497          |
| 7            | 47,650         | 2,935          | 1,000            | 1,935                | 1,500           | 51,085          |
| 8            | 48,168         | 3,004          | 1,000            | 2,004                | 1,500           | 51,672          |
| 9            | 48,687         | 3,073          | 1,000            | 2,073                | 1,500           | 52,260          |
| 10           | 49,206         | 3,142          | 1,000            | 2,142                | 1,500           | 52,848          |
| 11           | 49,725         | 3,211          | 1,000            | 2,211                | 1,500           | 53,436          |
| 12           | 50,243         | 3,280          | 1,000            | 2,280                | 1,500           | 54,023          |
| 13           | 50,762         | 3,349          | 1,000            | 2,349                | 1,500           | 54,611          |
| 14           | 51,280         | 3,418          | 1,000            | 2,418                | 1,500           | 55,198          |
| 15           | 51,799         | 3,487          | 1,000            | 2,487                | 1,500           | 55,786          |
| 16           | 52,317         | 3,556          | 1,000            | 2,556                | 1,500           | 56,373          |
| 17           | 52,836         | 3,625          | 1,000            | 2,625                | 1,500           | 56,961          |
| 18           | 53,355         | 3,694          | 1,000            | 2,694                | 1,500           | 57,549          |
| 19           | 53,873         | 3,763          | 1,000            | 2,763                | 1,500           | 58,136          |
| 20           | 54,392         | 3,832          | 1,000            | 2,832                | 1,500           | 58,724          |
| 21           | 54,910         | 3,901          | 1,000            | 2,901                | 1,500           | 59,311          |
| 22           | 55,429         | 3,970          | 1,000            | 2,970                | 1,500           | 59,899          |
| 23           | 55,947         | 4,039          | 1,000            | 3,039                | 1,500           | 60,486          |
| 24           | 56,466         | 4,108          | 1,000            | 3,108                | 1,500           | 61,074          |
| 25           | 56,984         | 4,177          | 1,000            | 3,177                | 1,500           | 61,661          |
| 26           | 57,503         | 4,246          | 1,000            | 3,246                | 1,500           | 62,249          |
| 27           | 58,021         | 4,315          | 1,000            | 3,315                | 1,500           | 62,836          |
| 28           | 58,540         | 4,384          | 1,000            | 3,384                | 1,500           | 63,424          |
| 29           | 59,058         | 4,453          | 1,000            | 3,453                | 1,500           | 64,011          |
| 30           | 59,577         | 4,522          | 1,000            | 3,522                | 1,500           | 64,599          |
| 31           | 60,096         | 4,591          | 1,000            | 3,591                | 1,500           | 65,187          |
| 32           | 60,614         | 4,660          | 1,000            | 3,660                | 1,500           | 65,774          |
| 33           | 61,133         | 4,729          | 1,000            | 3,729                | 1,500           | 66,362          |
| 34           | 61,651         | 4,798          | 1,000            | 3,798                | 1,500           | 66,949          |
| 35           | 62,170         | 4,867          | 1,000            | 3,867                | 1,500           | 67,537          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,000            | 1,644                | 1,500           | 48,687          |
| 1            | 46,062         | 2,713          | 1,000            | 1,713                | 1,500           | 49,275          |
| 2            | 46,580         | 2,782          | 1,000            | 1,782                | 1,500           | 49,862          |
| 3            | 47,099         | 2,851          | 1,000            | 1,851                | 1,500           | 50,450          |
| 4            | 47,862         | 2,920          | 1,000            | 1,920                | 1,500           | 51,282          |
| 5            | 48,380         | 2,989          | 1,000            | 1,989                | 1,500           | 51,869          |
| 6            | 48,899         | 3,058          | 1,000            | 2,058                | 1,500           | 52,457          |
| 7            | 49,417         | 3,127          | 1,000            | 2,127                | 1,500           | 53,044          |
| 8            | 49,936         | 3,196          | 1,000            | 2,196                | 1,500           | 53,632          |
| 9            | 50,454         | 3,265          | 1,000            | 2,265                | 1,500           | 54,219          |
| 10           | 50,974         | 3,334          | 1,000            | 2,334                | 1,500           | 54,808          |
| 11           | 51,493         | 3,403          | 1,000            | 2,403                | 1,500           | 55,396          |
| 12           | 52,011         | 3,472          | 1,000            | 2,472                | 1,500           | 55,983          |
| 13           | 52,530         | 3,541          | 1,000            | 2,541                | 1,500           | 56,571          |
| 14           | 53,048         | 3,610          | 1,000            | 2,610                | 1,500           | 57,158          |
| 15           | 53,567         | 3,679          | 1,000            | 2,679                | 1,500           | 57,746          |
| 16           | 54,085         | 3,748          | 1,000            | 2,748                | 1,500           | 58,333          |
| 17           | 54,604         | 3,817          | 1,000            | 2,817                | 1,500           | 58,921          |
| 18           | 55,122         | 3,886          | 1,000            | 2,886                | 1,500           | 59,508          |
| 19           | 55,641         | 3,955          | 1,000            | 2,955                | 1,500           | 60,096          |
| 20           | 56,159         | 4,024          | 1,000            | 3,024                | 1,500           | 60,683          |
| 21           | 56,678         | 4,093          | 1,000            | 3,093                | 1,500           | 61,271          |
| 22           | 57,196         | 4,162          | 1,000            | 3,162                | 1,500           | 61,858          |
| 23           | 57,715         | 4,231          | 1,000            | 3,231                | 1,500           | 62,446          |
| 24           | 58,234         | 4,300          | 1,000            | 3,300                | 1,500           | 63,034          |
| 25           | 58,752         | 4,369          | 1,000            | 3,369                | 1,500           | 63,621          |
| 26           | 59,271         | 4,438          | 1,000            | 3,438                | 1,500           | 64,209          |
| 27           | 59,789         | 4,507          | 1,000            | 3,507                | 1,500           | 64,796          |
| 28           | 60,308         | 4,576          | 1,000            | 3,576                | 1,500           | 65,384          |
| 29           | 60,826         | 4,645          | 1,000            | 3,645                | 1,500           | 65,971          |
| 30           | 61,345         | 4,714          | 1,000            | 3,714                | 1,500           | 66,559          |
| 31           | 61,863         | 4,783          | 1,000            | 3,783                | 1,500           | 67,146          |
| 32           | 62,382         | 4,852          | 1,000            | 3,852                | 1,500           | 67,734          |
| 33           | 62,900         | 4,921          | 1,000            | 3,921                | 1,500           | 68,321          |
| 34           | 63,419         | 4,990          | 1,000            | 3,990                | 1,500           | 68,909          |
| 35           | 63,937         | 5,059          | 1,000            | 4,059                | 1,500           | 69,496          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,000            | 1,740                | 1,500           | 49,544          |
| 1            | 46,823         | 2,809          | 1,000            | 1,809                | 1,500           | 50,132          |
| 2            | 47,341         | 2,878          | 1,000            | 1,878                | 1,500           | 50,719          |
| 3            | 47,860         | 2,947          | 1,000            | 1,947                | 1,500           | 51,307          |
| 4            | 48,623         | 3,016          | 1,000            | 2,016                | 1,500           | 52,139          |
| 5            | 49,141         | 3,085          | 1,000            | 2,085                | 1,500           | 52,726          |
| 6            | 49,660         | 3,154          | 1,000            | 2,154                | 1,500           | 53,314          |
| 7            | 50,178         | 3,223          | 1,000            | 2,223                | 1,500           | 53,901          |
| 8            | 50,697         | 3,292          | 1,000            | 2,292                | 1,500           | 54,489          |
| 9            | 51,215         | 3,361          | 1,000            | 2,361                | 1,500           | 55,076          |
| 10           | 51,735         | 3,430          | 1,000            | 2,430                | 1,500           | 55,665          |
| 11           | 52,253         | 3,499          | 1,000            | 2,499                | 1,500           | 56,252          |
| 12           | 52,772         | 3,568          | 1,000            | 2,568                | 1,500           | 56,840          |
| 13           | 53,290         | 3,637          | 1,000            | 2,637                | 1,500           | 57,427          |
| 14           | 53,809         | 3,706          | 1,000            | 2,706                | 1,500           | 58,015          |
| 15           | 54,327         | 3,775          | 1,000            | 2,775                | 1,500           | 58,602          |
| 16           | 54,846         | 3,844          | 1,000            | 2,844                | 1,500           | 59,190          |
| 17           | 55,365         | 3,913          | 1,000            | 2,913                | 1,500           | 59,778          |
| 18           | 55,883         | 3,982          | 1,000            | 2,982                | 1,500           | 60,365          |
| 19           | 56,402         | 4,051          | 1,000            | 3,051                | 1,500           | 60,953          |
| 20           | 56,920         | 4,120          | 1,000            | 3,120                | 1,500           | 61,540          |
| 21           | 57,439         | 4,189          | 1,000            | 3,189                | 1,500           | 62,128          |
| 22           | 57,957         | 4,258          | 1,000            | 3,258                | 1,500           | 62,715          |
| 23           | 58,476         | 4,327          | 1,000            | 3,327                | 1,500           | 63,303          |
| 24           | 58,994         | 4,396          | 1,000            | 3,396                | 1,500           | 63,890          |
| 25           | 59,513         | 4,465          | 1,000            | 3,465                | 1,500           | 64,478          |
| 26           | 60,031         | 4,534          | 1,000            | 3,534                | 1,500           | 65,065          |
| 27           | 60,550         | 4,603          | 1,000            | 3,603                | 1,500           | 65,653          |
| 28           | 61,068         | 4,672          | 1,000            | 3,672                | 1,500           | 66,240          |
| 29           | 61,587         | 4,741          | 1,000            | 3,741                | 1,500           | 66,828          |
| 30           | 62,105         | 4,810          | 1,000            | 3,810                | 1,500           | 67,415          |
| 31           | 62,624         | 4,879          | 1,000            | 3,879                | 1,500           | 68,003          |
| 32           | 63,143         | 4,948          | 1,000            | 3,948                | 1,500           | 68,591          |
| 33           | 63,661         | 5,017          | 1,000            | 4,017                | 1,500           | 69,178          |
| 34           | 64,180         | 5,086          | 1,000            | 4,086                | 1,500           | 69,766          |
| 35           | 64,698         | 5,155          | 1,000            | 4,155                | 1,500           | 70,353          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,000            | 1,836                | 1,500           | 50,401          |
| 1            | 47,583         | 2,905          | 1,000            | 1,905                | 1,500           | 50,988          |
| 2            | 48,102         | 2,974          | 1,000            | 1,974                | 1,500           | 51,576          |
| 3            | 48,620         | 3,043          | 1,000            | 2,043                | 1,500           | 52,163          |
| 4            | 49,383         | 3,112          | 1,000            | 2,112                | 1,500           | 52,995          |
| 5            | 49,902         | 3,181          | 1,000            | 2,181                | 1,500           | 53,583          |
| 6            | 50,420         | 3,250          | 1,000            | 2,250                | 1,500           | 54,170          |
| 7            | 50,939         | 3,319          | 1,000            | 2,319                | 1,500           | 54,758          |
| 8            | 51,457         | 3,388          | 1,000            | 2,388                | 1,500           | 55,345          |
| 9            | 51,976         | 3,457          | 1,000            | 2,457                | 1,500           | 55,933          |
| 10           | 52,496         | 3,526          | 1,000            | 2,526                | 1,500           | 56,522          |
| 11           | 53,014         | 3,595          | 1,000            | 2,595                | 1,500           | 57,109          |
| 12           | 53,533         | 3,664          | 1,000            | 2,664                | 1,500           | 57,697          |
| 13           | 54,051         | 3,733          | 1,000            | 2,733                | 1,500           | 58,284          |
| 14           | 54,570         | 3,802          | 1,000            | 2,802                | 1,500           | 58,872          |
| 15           | 55,088         | 3,871          | 1,000            | 2,871                | 1,500           | 59,459          |
| 16           | 55,607         | 3,940          | 1,000            | 2,940                | 1,500           | 60,047          |
| 17           | 56,125         | 4,009          | 1,000            | 3,009                | 1,500           | 60,634          |
| 18           | 56,644         | 4,078          | 1,000            | 3,078                | 1,500           | 61,222          |
| 19           | 57,162         | 4,147          | 1,000            | 3,147                | 1,500           | 61,809          |
| 20           | 57,681         | 4,216          | 1,000            | 3,216                | 1,500           | 62,397          |
| 21           | 58,199         | 4,285          | 1,000            | 3,285                | 1,500           | 62,984          |
| 22           | 58,718         | 4,354          | 1,000            | 3,354                | 1,500           | 63,572          |
| 23           | 59,236         | 4,423          | 1,000            | 3,423                | 1,500           | 64,159          |
| 24           | 59,755         | 4,492          | 1,000            | 3,492                | 1,500           | 64,747          |
| 25           | 60,274         | 4,561          | 1,000            | 3,561                | 1,500           | 65,335          |
| 26           | 60,792         | 4,630          | 1,000            | 3,630                | 1,500           | 65,922          |
| 27           | 61,311         | 4,699          | 1,000            | 3,699                | 1,500           | 66,510          |
| 28           | 61,829         | 4,768          | 1,000            | 3,768                | 1,500           | 67,097          |
| 29           | 62,348         | 4,837          | 1,000            | 3,837                | 1,500           | 67,685          |
| 30           | 62,866         | 4,906          | 1,000            | 3,906                | 1,500           | 68,272          |
| 31           | 63,385         | 4,975          | 1,000            | 3,975                | 1,500           | 68,860          |
| 32           | 63,903         | 5,044          | 1,000            | 4,044                | 1,500           | 69,447          |
| 33           | 64,422         | 5,113          | 1,000            | 4,113                | 1,500           | 70,035          |
| 34           | 64,940         | 5,182          | 1,000            | 4,182                | 1,500           | 70,622          |
| 35           | 65,459         | 5,251          | 1,000            | 4,251                | 1,500           | 71,210          |



**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,000            | 1,836                | 1,500           | 51,162          |
| 1            | 48,344         | 2,905          | 1,000            | 1,905                | 1,500           | 51,749          |
| 2            | 48,863         | 2,974          | 1,000            | 1,974                | 1,500           | 52,337          |
| 3            | 49,381         | 3,043          | 1,000            | 2,043                | 1,500           | 52,924          |
| 4            | 50,144         | 3,112          | 1,000            | 2,112                | 1,500           | 53,756          |
| 5            | 50,663         | 3,181          | 1,000            | 2,181                | 1,500           | 54,344          |
| 6            | 51,181         | 3,250          | 1,000            | 2,250                | 1,500           | 54,931          |
| 7            | 51,700         | 3,319          | 1,000            | 2,319                | 1,500           | 55,519          |
| 8            | 52,218         | 3,388          | 1,000            | 2,388                | 1,500           | 56,106          |
| 9            | 52,737         | 3,457          | 1,000            | 2,457                | 1,500           | 56,694          |
| 10           | 53,256         | 3,526          | 1,000            | 2,526                | 1,500           | 57,282          |
| 11           | 53,775         | 3,595          | 1,000            | 2,595                | 1,500           | 57,870          |
| 12           | 54,293         | 3,664          | 1,000            | 2,664                | 1,500           | 58,457          |
| 13           | 54,812         | 3,733          | 1,000            | 2,733                | 1,500           | 59,045          |
| 14           | 55,330         | 3,802          | 1,000            | 2,802                | 1,500           | 59,632          |
| 15           | 55,849         | 3,871          | 1,000            | 2,871                | 1,500           | 60,220          |
| 16           | 56,367         | 3,940          | 1,000            | 2,940                | 1,500           | 60,807          |
| 17           | 56,886         | 4,009          | 1,000            | 3,009                | 1,500           | 61,395          |
| 18           | 57,405         | 4,078          | 1,000            | 3,078                | 1,500           | 61,983          |
| 19           | 57,923         | 4,147          | 1,000            | 3,147                | 1,500           | 62,570          |
| 20           | 58,442         | 4,216          | 1,000            | 3,216                | 1,500           | 63,158          |
| 21           | 58,960         | 4,285          | 1,000            | 3,285                | 1,500           | 63,745          |
| 22           | 59,479         | 4,354          | 1,000            | 3,354                | 1,500           | 64,333          |
| 23           | 59,997         | 4,423          | 1,000            | 3,423                | 1,500           | 64,920          |
| 24           | 60,516         | 4,492          | 1,000            | 3,492                | 1,500           | 65,508          |
| 25           | 61,034         | 4,561          | 1,000            | 3,561                | 1,500           | 66,095          |
| 26           | 61,553         | 4,630          | 1,000            | 3,630                | 1,500           | 66,683          |
| 27           | 62,071         | 4,699          | 1,000            | 3,699                | 1,500           | 67,270          |
| 28           | 62,590         | 4,768          | 1,000            | 3,768                | 1,500           | 67,858          |
| 29           | 63,108         | 4,837          | 1,000            | 3,837                | 1,500           | 68,445          |
| 30           | 63,627         | 4,906          | 1,000            | 3,906                | 1,500           | 69,033          |
| 31           | 64,145         | 4,975          | 1,000            | 3,975                | 1,500           | 69,620          |
| 32           | 64,664         | 5,044          | 1,000            | 4,044                | 1,500           | 70,208          |
| 33           | 65,183         | 5,113          | 1,000            | 4,113                | 1,500           | 70,796          |
| 34           | 65,701         | 5,182          | 1,000            | 4,182                | 1,500           | 71,383          |
| 35           | 66,220         | 5,251          | 1,000            | 4,251                | 1,500           | 71,971          |

**GREENBRIER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,000            | 1,927                | 1,500           | 52,288          |
| 1            | 49,379         | 2,996          | 1,000            | 1,996                | 1,500           | 52,875          |
| 2            | 49,898         | 3,065          | 1,000            | 2,065                | 1,500           | 53,463          |
| 3            | 50,416         | 3,134          | 1,000            | 2,134                | 1,500           | 54,050          |
| 4            | 51,179         | 3,203          | 1,000            | 2,203                | 1,500           | 54,882          |
| 5            | 51,698         | 3,272          | 1,000            | 2,272                | 1,500           | 55,470          |
| 6            | 52,216         | 3,341          | 1,000            | 2,341                | 1,500           | 56,057          |
| 7            | 52,735         | 3,410          | 1,000            | 2,410                | 1,500           | 56,645          |
| 8            | 53,253         | 3,479          | 1,000            | 2,479                | 1,500           | 57,232          |
| 9            | 53,772         | 3,548          | 1,000            | 2,548                | 1,500           | 57,820          |
| 10           | 54,291         | 3,617          | 1,000            | 2,617                | 1,500           | 58,408          |
| 11           | 54,810         | 3,686          | 1,000            | 2,686                | 1,500           | 58,996          |
| 12           | 55,328         | 3,755          | 1,000            | 2,755                | 1,500           | 59,583          |
| 13           | 55,847         | 3,824          | 1,000            | 2,824                | 1,500           | 60,171          |
| 14           | 56,365         | 3,893          | 1,000            | 2,893                | 1,500           | 60,758          |
| 15           | 56,884         | 3,962          | 1,000            | 2,962                | 1,500           | 61,346          |
| 16           | 57,402         | 4,031          | 1,000            | 3,031                | 1,500           | 61,933          |
| 17           | 57,921         | 4,100          | 1,000            | 3,100                | 1,500           | 62,521          |
| 18           | 58,440         | 4,169          | 1,000            | 3,169                | 1,500           | 63,109          |
| 19           | 58,958         | 4,238          | 1,000            | 3,238                | 1,500           | 63,696          |
| 20           | 59,477         | 4,307          | 1,000            | 3,307                | 1,500           | 64,284          |
| 21           | 59,995         | 4,376          | 1,000            | 3,376                | 1,500           | 64,871          |
| 22           | 60,514         | 4,445          | 1,000            | 3,445                | 1,500           | 65,459          |
| 23           | 61,032         | 4,514          | 1,000            | 3,514                | 1,500           | 66,046          |
| 24           | 61,551         | 4,583          | 1,000            | 3,583                | 1,500           | 66,634          |
| 25           | 62,069         | 4,652          | 1,000            | 3,652                | 1,500           | 67,221          |
| 26           | 62,588         | 4,721          | 1,000            | 3,721                | 1,500           | 67,809          |
| 27           | 63,106         | 4,790          | 1,000            | 3,790                | 1,500           | 68,396          |
| 28           | 63,625         | 4,859          | 1,000            | 3,859                | 1,500           | 68,984          |
| 29           | 64,143         | 4,928          | 1,000            | 3,928                | 1,500           | 69,571          |
| 30           | 64,662         | 4,997          | 1,000            | 3,997                | 1,500           | 70,159          |
| 31           | 65,180         | 5,066          | 1,000            | 4,066                | 1,500           | 70,746          |
| 32           | 65,699         | 5,135          | 1,000            | 4,135                | 1,500           | 71,334          |
| 33           | 66,218         | 5,204          | 1,000            | 4,204                | 1,500           | 71,922          |
| 34           | 66,736         | 5,273          | 1,000            | 4,273                | 1,500           | 72,509          |
| 35           | 67,255         | 5,342          | 1,000            | 4,342                | 1,500           | 73,097          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |



**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 2,058            | -                    | 4,694           | 45,311          |
| 1            | 40,945         | 1,819          | 2,071            | -                    | 4,808           | 45,753          |
| 2            | 41,274         | 1,857          | 2,084            | -                    | 4,922           | 46,196          |
| 3            | 41,602         | 1,895          | 2,097            | -                    | 5,036           | 46,638          |
| 4            | 42,174         | 1,933          | 2,110            | -                    | 5,150           | 47,324          |
| 5            | 42,502         | 1,971          | 2,123            | -                    | 5,264           | 47,766          |
| 6            | 42,830         | 2,009          | 2,136            | -                    | 5,378           | 48,208          |
| 7            | 43,158         | 2,047          | 2,136            | -                    | 5,492           | 48,650          |
| 8            | 43,486         | 2,085          | 2,136            | -                    | 5,606           | 49,092          |
| 9            | 43,814         | 2,123          | 2,136            | -                    | 5,720           | 49,534          |
| 10           | 44,143         | 2,161          | 2,136            | 25                   | 5,834           | 50,002          |
| 11           | 44,471         | 2,199          | 2,136            | 63                   | 5,948           | 50,482          |
| 12           | 44,799         | 2,237          | 2,136            | 101                  | 6,062           | 50,962          |
| 13           | 45,127         | 2,275          | 2,136            | 139                  | 6,176           | 51,442          |
| 14           | 45,455         | 2,313          | 2,136            | 177                  | 6,290           | 51,922          |
| 15           | 45,783         | 2,351          | 2,136            | 215                  | 6,404           | 52,402          |
| 16           | 46,111         | 2,389          | 2,136            | 253                  | 6,518           | 52,882          |
| 17           | 46,439         | 2,427          | 2,136            | 291                  | 6,632           | 53,362          |
| 18           | 46,767         | 2,465          | 2,136            | 329                  | 6,746           | 53,842          |
| 19           | 47,095         | 2,503          | 2,136            | 367                  | 6,860           | 54,322          |
| 20           | 47,423         | 2,541          | 2,136            | 405                  | 6,989           | 54,817          |
| 21           | 47,752         | 2,579          | 2,136            | 443                  | 6,989           | 55,184          |
| 22           | 48,080         | 2,617          | 2,136            | 481                  | 6,989           | 55,550          |
| 23           | 48,408         | 2,655          | 2,136            | 519                  | 6,989           | 55,916          |
| 24           | 48,736         | 2,693          | 2,136            | 557                  | 6,989           | 56,282          |
| 25           | 49,064         | 2,731          | 2,136            | 595                  | 6,989           | 56,648          |
| 26           | 49,392         | 2,769          | 2,136            | 633                  | 6,989           | 57,014          |
| 27           | 49,720         | 2,807          | 2,136            | 671                  | 6,989           | 57,380          |
| 28           | 50,048         | 2,845          | 2,136            | 709                  | 6,989           | 57,746          |
| 29           | 50,376         | 2,883          | 2,136            | 747                  | 6,989           | 58,112          |
| 30           | 50,704         | 2,921          | 2,136            | 785                  | 6,989           | 58,478          |
| 31           | 51,033         | 2,959          | 2,136            | 823                  | 6,989           | 58,845          |
| 32           | 51,361         | 2,997          | 2,136            | 861                  | 6,989           | 59,211          |
| 33           | 51,689         | 3,035          | 2,136            | 899                  | 6,989           | 59,577          |
| 34           | 52,017         | 3,073          | 2,136            | 937                  | 6,989           | 59,943          |
| 35           | 52,345         | 3,111          | 2,136            | 975                  | 6,989           | 60,309          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,831            | -                    | 4,694           | 46,000          |
| 1            | 41,634         | 1,863          | 1,861            | 2                    | 4,808           | 46,444          |
| 2            | 41,962         | 1,930          | 1,891            | 39                   | 4,922           | 46,923          |
| 3            | 42,290         | 1,997          | 1,921            | 76                   | 5,036           | 47,402          |
| 4            | 42,862         | 2,064          | 1,951            | 113                  | 5,150           | 48,125          |
| 5            | 43,190         | 2,131          | 1,981            | 150                  | 5,264           | 48,604          |
| 6            | 43,518         | 2,198          | 2,011            | 187                  | 5,378           | 49,083          |
| 7            | 43,847         | 2,265          | 2,041            | 224                  | 5,492           | 49,563          |
| 8            | 44,175         | 2,332          | 2,071            | 261                  | 5,606           | 50,042          |
| 9            | 44,503         | 2,399          | 2,071            | 328                  | 5,720           | 50,551          |
| 10           | 44,831         | 2,466          | 2,071            | 395                  | 5,834           | 51,060          |
| 11           | 45,159         | 2,533          | 2,071            | 462                  | 5,948           | 51,569          |
| 12           | 45,487         | 2,600          | 2,071            | 529                  | 6,062           | 52,078          |
| 13           | 45,815         | 2,667          | 2,071            | 596                  | 6,176           | 52,587          |
| 14           | 46,143         | 2,734          | 2,071            | 663                  | 6,290           | 53,096          |
| 15           | 46,471         | 2,801          | 2,071            | 730                  | 6,404           | 53,605          |
| 16           | 46,799         | 2,868          | 2,071            | 797                  | 6,518           | 54,114          |
| 17           | 47,128         | 2,935          | 2,071            | 864                  | 6,632           | 54,624          |
| 18           | 47,456         | 3,002          | 2,071            | 931                  | 6,746           | 55,133          |
| 19           | 47,784         | 3,069          | 2,071            | 998                  | 6,860           | 55,642          |
| 20           | 48,112         | 3,136          | 2,071            | 1,065                | 6,989           | 56,166          |
| 21           | 48,440         | 3,203          | 2,071            | 1,132                | 6,989           | 56,561          |
| 22           | 48,768         | 3,270          | 2,071            | 1,199                | 6,989           | 56,956          |
| 23           | 49,096         | 3,337          | 2,071            | 1,266                | 6,989           | 57,351          |
| 24           | 49,424         | 3,404          | 2,071            | 1,333                | 6,989           | 57,746          |
| 25           | 49,752         | 3,471          | 2,071            | 1,400                | 6,989           | 58,141          |
| 26           | 50,080         | 3,538          | 2,071            | 1,467                | 6,989           | 58,536          |
| 27           | 50,408         | 3,605          | 2,071            | 1,534                | 6,989           | 58,931          |
| 28           | 50,737         | 3,672          | 2,071            | 1,601                | 6,989           | 59,327          |
| 29           | 51,065         | 3,739          | 2,071            | 1,668                | 6,989           | 59,722          |
| 30           | 51,393         | 3,806          | 2,071            | 1,735                | 6,989           | 60,117          |
| 31           | 51,721         | 3,873          | 2,071            | 1,802                | 6,989           | 60,512          |
| 32           | 52,049         | 3,940          | 2,071            | 1,869                | 6,989           | 60,907          |
| 33           | 52,377         | 4,007          | 2,071            | 1,936                | 6,989           | 61,302          |
| 34           | 52,705         | 4,074          | 2,071            | 2,003                | 6,989           | 61,697          |
| 35           | 53,033         | 4,141          | 2,071            | 2,070                | 6,989           | 62,092          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,878            | -                    | 4,694           | 46,266          |
| 1            | 41,900         | 1,946          | 1,914            | 32                   | 4,808           | 46,740          |
| 2            | 42,228         | 2,015          | 1,950            | 65                   | 4,922           | 47,215          |
| 3            | 42,556         | 2,084          | 1,986            | 98                   | 5,036           | 47,690          |
| 4            | 43,128         | 2,153          | 2,022            | 131                  | 5,150           | 48,409          |
| 5            | 43,456         | 2,222          | 2,058            | 164                  | 5,264           | 48,884          |
| 6            | 43,784         | 2,291          | 2,094            | 197                  | 5,378           | 49,359          |
| 7            | 44,112         | 2,360          | 2,130            | 230                  | 5,492           | 49,834          |
| 8            | 44,441         | 2,429          | 2,166            | 263                  | 5,606           | 50,310          |
| 9            | 44,769         | 2,498          | 2,202            | 296                  | 5,720           | 50,785          |
| 10           | 45,097         | 2,567          | 2,202            | 365                  | 5,834           | 51,296          |
| 11           | 45,425         | 2,636          | 2,202            | 434                  | 5,948           | 51,807          |
| 12           | 45,753         | 2,705          | 2,202            | 503                  | 6,062           | 52,318          |
| 13           | 46,081         | 2,774          | 2,202            | 572                  | 6,176           | 52,829          |
| 14           | 46,409         | 2,843          | 2,202            | 641                  | 6,290           | 53,340          |
| 15           | 46,737         | 2,912          | 2,202            | 710                  | 6,404           | 53,851          |
| 16           | 47,065         | 2,981          | 2,202            | 779                  | 6,518           | 54,362          |
| 17           | 47,393         | 3,050          | 2,202            | 848                  | 6,632           | 54,873          |
| 18           | 47,722         | 3,119          | 2,202            | 917                  | 6,746           | 55,385          |
| 19           | 48,050         | 3,188          | 2,202            | 986                  | 6,860           | 55,896          |
| 20           | 48,378         | 3,257          | 2,202            | 1,055                | 6,989           | 56,422          |
| 21           | 48,706         | 3,326          | 2,202            | 1,124                | 6,989           | 56,819          |
| 22           | 49,034         | 3,395          | 2,202            | 1,193                | 6,989           | 57,216          |
| 23           | 49,362         | 3,464          | 2,202            | 1,262                | 6,989           | 57,613          |
| 24           | 49,690         | 3,533          | 2,202            | 1,331                | 6,989           | 58,010          |
| 25           | 50,018         | 3,602          | 2,202            | 1,400                | 6,989           | 58,407          |
| 26           | 50,346         | 3,671          | 2,202            | 1,469                | 6,989           | 58,804          |
| 27           | 50,674         | 3,740          | 2,202            | 1,538                | 6,989           | 59,201          |
| 28           | 51,002         | 3,809          | 2,202            | 1,607                | 6,989           | 59,598          |
| 29           | 51,331         | 3,878          | 2,202            | 1,676                | 6,989           | 59,996          |
| 30           | 51,659         | 3,947          | 2,202            | 1,745                | 6,989           | 60,393          |
| 31           | 51,987         | 4,016          | 2,202            | 1,814                | 6,989           | 60,790          |
| 32           | 52,315         | 4,085          | 2,202            | 1,883                | 6,989           | 61,187          |
| 33           | 52,643         | 4,154          | 2,202            | 1,952                | 6,989           | 61,584          |
| 34           | 52,971         | 4,223          | 2,202            | 2,021                | 6,989           | 61,981          |
| 35           | 53,299         | 4,292          | 2,202            | 2,090                | 6,989           | 62,378          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,508            | -                    | 5,258           | 48,273          |
| 1            | 43,533         | 2,429          | 2,567            | -                    | 5,317           | 48,850          |
| 2            | 44,052         | 2,498          | 2,626            | -                    | 5,376           | 49,428          |
| 3            | 44,571         | 2,567          | 3,035            | -                    | 5,785           | 50,356          |
| 4            | 45,333         | 2,636          | 3,104            | -                    | 5,854           | 51,187          |
| 5            | 45,852         | 2,705          | 3,173            | -                    | 5,923           | 51,775          |
| 6            | 46,370         | 2,774          | 3,242            | -                    | 5,992           | 52,362          |
| 7            | 46,889         | 2,843          | 3,311            | -                    | 6,061           | 52,950          |
| 8            | 47,407         | 2,912          | 3,380            | -                    | 6,130           | 53,537          |
| 9            | 47,926         | 2,981          | 3,449            | -                    | 6,199           | 54,125          |
| 10           | 48,446         | 3,050          | 3,518            | -                    | 6,268           | 54,714          |
| 11           | 48,964         | 3,119          | 3,587            | -                    | 6,337           | 55,301          |
| 12           | 49,483         | 3,188          | 3,656            | -                    | 6,406           | 55,889          |
| 13           | 50,001         | 3,257          | 3,725            | -                    | 6,475           | 56,476          |
| 14           | 50,520         | 3,326          | 3,725            | -                    | 6,800           | 57,320          |
| 15           | 51,038         | 3,395          | 3,725            | -                    | 7,125           | 58,163          |
| 16           | 51,557         | 3,464          | 3,725            | -                    | 7,194           | 58,751          |
| 17           | 52,075         | 3,533          | 3,725            | -                    | 7,263           | 59,338          |
| 18           | 52,594         | 3,602          | 3,725            | -                    | 7,457           | 60,051          |
| 19           | 53,112         | 3,671          | 3,725            | -                    | 7,626           | 60,738          |
| 20           | 53,631         | 3,740          | 3,725            | 15                   | 7,830           | 61,476          |
| 21           | 54,149         | 3,809          | 3,725            | 84                   | 7,830           | 62,063          |
| 22           | 54,668         | 3,878          | 3,725            | 153                  | 7,830           | 62,651          |
| 23           | 55,187         | 3,947          | 3,725            | 222                  | 7,830           | 63,239          |
| 24           | 55,705         | 4,016          | 3,725            | 291                  | 7,830           | 63,826          |
| 25           | 56,224         | 4,085          | 3,725            | 360                  | 7,830           | 64,414          |
| 26           | 56,742         | 4,154          | 3,725            | 429                  | 7,830           | 65,001          |
| 27           | 57,261         | 4,223          | 3,725            | 498                  | 7,830           | 65,589          |
| 28           | 57,779         | 4,292          | 3,725            | 567                  | 7,830           | 66,176          |
| 29           | 58,298         | 4,361          | 3,725            | 636                  | 7,830           | 66,764          |
| 30           | 58,816         | 4,430          | 3,725            | 705                  | 7,830           | 67,351          |
| 31           | 59,335         | 4,499          | 3,725            | 774                  | 7,830           | 67,939          |
| 32           | 59,853         | 4,568          | 3,725            | 843                  | 7,830           | 68,526          |
| 33           | 60,372         | 4,637          | 3,725            | 912                  | 7,830           | 69,114          |
| 34           | 60,890         | 4,706          | 3,725            | 981                  | 7,830           | 69,701          |
| 35           | 61,409         | 4,775          | 3,725            | 1,050                | 7,830           | 70,289          |



**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,516            | -                    | 5,266           | 49,042          |
| 1            | 44,294         | 2,521          | 2,575            | -                    | 5,325           | 49,619          |
| 2            | 44,813         | 2,590          | 2,634            | -                    | 5,384           | 50,197          |
| 3            | 45,331         | 2,659          | 3,043            | -                    | 5,793           | 51,124          |
| 4            | 46,094         | 2,728          | 3,112            | -                    | 5,862           | 51,956          |
| 5            | 46,613         | 2,797          | 3,181            | -                    | 5,931           | 52,544          |
| 6            | 47,131         | 2,866          | 3,250            | -                    | 6,000           | 53,131          |
| 7            | 47,650         | 2,935          | 3,319            | -                    | 6,069           | 53,719          |
| 8            | 48,168         | 3,004          | 3,388            | -                    | 6,138           | 54,306          |
| 9            | 48,687         | 3,073          | 3,457            | -                    | 6,207           | 54,894          |
| 10           | 49,206         | 3,142          | 3,526            | -                    | 6,276           | 55,482          |
| 11           | 49,725         | 3,211          | 3,595            | -                    | 6,345           | 56,070          |
| 12           | 50,243         | 3,280          | 3,664            | -                    | 6,414           | 56,657          |
| 13           | 50,762         | 3,349          | 3,733            | -                    | 6,483           | 57,245          |
| 14           | 51,280         | 3,418          | 3,733            | -                    | 6,808           | 58,088          |
| 15           | 51,799         | 3,487          | 3,733            | -                    | 7,133           | 58,932          |
| 16           | 52,317         | 3,556          | 3,733            | -                    | 7,202           | 59,519          |
| 17           | 52,836         | 3,625          | 3,733            | -                    | 7,271           | 60,107          |
| 18           | 53,355         | 3,694          | 3,733            | -                    | 7,465           | 60,820          |
| 19           | 53,873         | 3,763          | 3,733            | 30                   | 7,604           | 61,507          |
| 20           | 54,392         | 3,832          | 3,733            | 99                   | 7,754           | 62,245          |
| 21           | 54,910         | 3,901          | 3,733            | 168                  | 7,754           | 62,832          |
| 22           | 55,429         | 3,970          | 3,733            | 237                  | 7,754           | 63,420          |
| 23           | 55,947         | 4,039          | 3,733            | 306                  | 7,754           | 64,007          |
| 24           | 56,466         | 4,108          | 3,733            | 375                  | 7,754           | 64,595          |
| 25           | 56,984         | 4,177          | 3,733            | 444                  | 7,754           | 65,182          |
| 26           | 57,503         | 4,246          | 3,733            | 513                  | 7,754           | 65,770          |
| 27           | 58,021         | 4,315          | 3,733            | 582                  | 7,754           | 66,357          |
| 28           | 58,540         | 4,384          | 3,733            | 651                  | 7,754           | 66,945          |
| 29           | 59,058         | 4,453          | 3,733            | 720                  | 7,754           | 67,532          |
| 30           | 59,577         | 4,522          | 3,733            | 789                  | 7,754           | 68,120          |
| 31           | 60,096         | 4,591          | 3,733            | 858                  | 7,754           | 68,708          |
| 32           | 60,614         | 4,660          | 3,733            | 927                  | 7,754           | 69,295          |
| 33           | 61,133         | 4,729          | 3,733            | 996                  | 7,754           | 69,883          |
| 34           | 61,651         | 4,798          | 3,733            | 1,065                | 7,754           | 70,470          |
| 35           | 62,170         | 4,867          | 3,733            | 1,134                | 7,754           | 71,058          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,522            | 122                  | 5,272           | 50,937          |
| 1            | 46,062         | 2,713          | 2,581            | 132                  | 5,331           | 51,525          |
| 2            | 46,580         | 2,782          | 2,640            | 142                  | 5,390           | 52,112          |
| 3            | 47,099         | 2,851          | 3,049            | -                    | 5,799           | 52,898          |
| 4            | 47,862         | 2,920          | 3,126            | -                    | 5,876           | 53,738          |
| 5            | 48,380         | 2,989          | 3,203            | -                    | 5,953           | 54,333          |
| 6            | 48,899         | 3,058          | 3,280            | -                    | 6,030           | 54,929          |
| 7            | 49,417         | 3,127          | 3,357            | -                    | 6,107           | 55,524          |
| 8            | 49,936         | 3,196          | 3,434            | -                    | 6,184           | 56,120          |
| 9            | 50,454         | 3,265          | 3,511            | -                    | 6,261           | 56,715          |
| 10           | 50,974         | 3,334          | 3,588            | -                    | 6,338           | 57,312          |
| 11           | 51,493         | 3,403          | 3,665            | -                    | 6,415           | 57,908          |
| 12           | 52,011         | 3,472          | 3,742            | -                    | 6,492           | 58,503          |
| 13           | 52,530         | 3,541          | 3,819            | -                    | 6,569           | 59,099          |
| 14           | 53,048         | 3,610          | 3,896            | -                    | 6,646           | 59,694          |
| 15           | 53,567         | 3,679          | 3,973            | -                    | 6,723           | 60,290          |
| 16           | 54,085         | 3,748          | 4,050            | -                    | 6,800           | 60,885          |
| 17           | 54,604         | 3,817          | 4,050            | -                    | 6,869           | 61,473          |
| 18           | 55,122         | 3,886          | 4,050            | -                    | 7,063           | 62,185          |
| 19           | 55,641         | 3,955          | 4,050            | -                    | 7,232           | 62,873          |
| 20           | 56,159         | 4,024          | 4,050            | -                    | 7,451           | 63,610          |
| 21           | 56,678         | 4,093          | 4,050            | 43                   | 7,477           | 64,198          |
| 22           | 57,196         | 4,162          | 4,050            | 112                  | 7,477           | 64,785          |
| 23           | 57,715         | 4,231          | 4,050            | 181                  | 7,477           | 65,373          |
| 24           | 58,234         | 4,300          | 4,050            | 250                  | 7,477           | 65,961          |
| 25           | 58,752         | 4,369          | 4,050            | 319                  | 7,477           | 66,548          |
| 26           | 59,271         | 4,438          | 4,050            | 388                  | 7,477           | 67,136          |
| 27           | 59,789         | 4,507          | 4,050            | 457                  | 7,477           | 67,723          |
| 28           | 60,308         | 4,576          | 4,050            | 526                  | 7,477           | 68,311          |
| 29           | 60,826         | 4,645          | 4,050            | 595                  | 7,477           | 68,898          |
| 30           | 61,345         | 4,714          | 4,050            | 664                  | 7,477           | 69,486          |
| 31           | 61,863         | 4,783          | 4,050            | 733                  | 7,477           | 70,073          |
| 32           | 62,382         | 4,852          | 4,050            | 802                  | 7,477           | 70,661          |
| 33           | 62,900         | 4,921          | 4,050            | 871                  | 7,477           | 71,248          |
| 34           | 63,419         | 4,990          | 4,050            | 940                  | 7,477           | 71,836          |
| 35           | 63,937         | 5,059          | 4,050            | 1,009                | 7,477           | 72,423          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,532            | 208                  | 5,282           | 51,794          |
| 1            | 46,823         | 2,809          | 2,591            | 218                  | 5,341           | 52,382          |
| 2            | 47,341         | 2,878          | 2,650            | 228                  | 5,400           | 52,969          |
| 3            | 47,860         | 2,947          | 3,059            | -                    | 5,809           | 53,669          |
| 4            | 48,623         | 3,016          | 3,136            | -                    | 5,886           | 54,509          |
| 5            | 49,141         | 3,085          | 3,213            | -                    | 5,963           | 55,104          |
| 6            | 49,660         | 3,154          | 3,290            | -                    | 6,040           | 55,700          |
| 7            | 50,178         | 3,223          | 3,367            | -                    | 6,117           | 56,295          |
| 8            | 50,697         | 3,292          | 3,444            | -                    | 6,194           | 56,891          |
| 9            | 51,215         | 3,361          | 3,521            | -                    | 6,271           | 57,486          |
| 10           | 51,735         | 3,430          | 3,598            | -                    | 6,348           | 58,083          |
| 11           | 52,253         | 3,499          | 3,675            | -                    | 6,425           | 58,678          |
| 12           | 52,772         | 3,568          | 3,752            | -                    | 6,502           | 59,274          |
| 13           | 53,290         | 3,637          | 3,829            | -                    | 6,579           | 59,869          |
| 14           | 53,809         | 3,706          | 3,906            | -                    | 6,656           | 60,465          |
| 15           | 54,327         | 3,775          | 3,983            | -                    | 6,733           | 61,060          |
| 16           | 54,846         | 3,844          | 4,060            | -                    | 6,810           | 61,656          |
| 17           | 55,365         | 3,913          | 4,060            | -                    | 6,879           | 62,244          |
| 18           | 55,883         | 3,982          | 4,060            | -                    | 7,073           | 62,956          |
| 19           | 56,402         | 4,051          | 4,060            | -                    | 7,242           | 63,644          |
| 20           | 56,920         | 4,120          | 4,060            | 60                   | 7,401           | 64,381          |
| 21           | 57,439         | 4,189          | 4,060            | 129                  | 7,401           | 64,969          |
| 22           | 57,957         | 4,258          | 4,060            | 198                  | 7,401           | 65,556          |
| 23           | 58,476         | 4,327          | 4,060            | 267                  | 7,401           | 66,144          |
| 24           | 58,994         | 4,396          | 4,060            | 336                  | 7,401           | 66,731          |
| 25           | 59,513         | 4,465          | 4,060            | 405                  | 7,401           | 67,319          |
| 26           | 60,031         | 4,534          | 4,060            | 474                  | 7,401           | 67,906          |
| 27           | 60,550         | 4,603          | 4,060            | 543                  | 7,401           | 68,494          |
| 28           | 61,068         | 4,672          | 4,060            | 612                  | 7,401           | 69,081          |
| 29           | 61,587         | 4,741          | 4,060            | 681                  | 7,401           | 69,669          |
| 30           | 62,105         | 4,810          | 4,060            | 750                  | 7,401           | 70,256          |
| 31           | 62,624         | 4,879          | 4,060            | 819                  | 7,401           | 70,844          |
| 32           | 63,143         | 4,948          | 4,060            | 888                  | 7,401           | 71,432          |
| 33           | 63,661         | 5,017          | 4,060            | 957                  | 7,401           | 72,019          |
| 34           | 64,180         | 5,086          | 4,060            | 1,026                | 7,401           | 72,607          |
| 35           | 64,698         | 5,155          | 4,060            | 1,095                | 7,401           | 73,194          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,540            | 296                  | 5,290           | 52,651          |
| 1            | 47,583         | 2,905          | 2,599            | 306                  | 5,349           | 53,238          |
| 2            | 48,102         | 2,974          | 2,658            | 316                  | 5,408           | 53,826          |
| 3            | 48,620         | 3,043          | 3,067            | -                    | 5,817           | 54,437          |
| 4            | 49,383         | 3,112          | 3,181            | -                    | 5,931           | 55,314          |
| 5            | 49,902         | 3,181          | 3,295            | -                    | 6,045           | 55,947          |
| 6            | 50,420         | 3,250          | 3,409            | -                    | 6,159           | 56,579          |
| 7            | 50,939         | 3,319          | 3,523            | -                    | 6,273           | 57,212          |
| 8            | 51,457         | 3,388          | 3,637            | -                    | 6,387           | 57,844          |
| 9            | 51,976         | 3,457          | 3,751            | -                    | 6,501           | 58,477          |
| 10           | 52,496         | 3,526          | 3,865            | -                    | 6,615           | 59,111          |
| 11           | 53,014         | 3,595          | 3,979            | -                    | 6,729           | 59,743          |
| 12           | 53,533         | 3,664          | 4,093            | -                    | 6,843           | 60,376          |
| 13           | 54,051         | 3,733          | 4,207            | -                    | 6,957           | 61,008          |
| 14           | 54,570         | 3,802          | 4,321            | -                    | 7,071           | 61,641          |
| 15           | 55,088         | 3,871          | 4,435            | -                    | 7,185           | 62,273          |
| 16           | 55,607         | 3,940          | 4,549            | -                    | 7,299           | 62,906          |
| 17           | 56,125         | 4,009          | 4,663            | -                    | 7,413           | 63,538          |
| 18           | 56,644         | 4,078          | 4,777            | -                    | 7,652           | 64,296          |
| 19           | 57,162         | 4,147          | 4,891            | -                    | 7,866           | 65,028          |
| 20           | 57,681         | 4,216          | 4,891            | -                    | 8,085           | 65,766          |
| 21           | 58,199         | 4,285          | 4,891            | -                    | 8,154           | 66,353          |
| 22           | 58,718         | 4,354          | 4,891            | -                    | 8,223           | 66,941          |
| 23           | 59,236         | 4,423          | 4,891            | -                    | 8,292           | 67,528          |
| 24           | 59,755         | 4,492          | 4,891            | -                    | 8,361           | 68,116          |
| 25           | 60,274         | 4,561          | 4,891            | -                    | 8,430           | 68,704          |
| 26           | 60,792         | 4,630          | 4,891            | -                    | 8,499           | 69,291          |
| 27           | 61,311         | 4,699          | 4,891            | -                    | 8,499           | 69,810          |
| 28           | 61,829         | 4,768          | 4,891            | -                    | 8,499           | 70,328          |
| 29           | 62,348         | 4,837          | 4,891            | -                    | 8,568           | 70,916          |
| 30           | 62,866         | 4,906          | 4,891            | 15                   | 8,637           | 71,518          |
| 31           | 63,385         | 4,975          | 4,891            | 84                   | 8,706           | 72,175          |
| 32           | 63,903         | 5,044          | 4,891            | 153                  | 8,760           | 72,816          |
| 33           | 64,422         | 5,113          | 4,891            | 222                  | 8,760           | 73,404          |
| 34           | 64,940         | 5,182          | 4,891            | 291                  | 8,760           | 73,991          |
| 35           | 65,459         | 5,251          | 4,891            | 360                  | 8,760           | 74,579          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,540            | 296                  | 5,290           | 53,412          |
| 1            | 48,344         | 2,905          | 2,599            | 306                  | 5,349           | 53,999          |
| 2            | 48,863         | 2,974          | 2,658            | 316                  | 5,408           | 54,587          |
| 3            | 49,381         | 3,043          | 3,067            | -                    | 5,817           | 55,198          |
| 4            | 50,144         | 3,112          | 3,181            | -                    | 5,931           | 56,075          |
| 5            | 50,663         | 3,181          | 3,295            | -                    | 6,045           | 56,708          |
| 6            | 51,181         | 3,250          | 3,409            | -                    | 6,159           | 57,340          |
| 7            | 51,700         | 3,319          | 3,523            | -                    | 6,273           | 57,973          |
| 8            | 52,218         | 3,388          | 3,637            | -                    | 6,387           | 58,605          |
| 9            | 52,737         | 3,457          | 3,751            | -                    | 6,501           | 59,238          |
| 10           | 53,256         | 3,526          | 3,865            | -                    | 6,615           | 59,871          |
| 11           | 53,775         | 3,595          | 3,979            | -                    | 6,729           | 60,504          |
| 12           | 54,293         | 3,664          | 4,093            | -                    | 6,843           | 61,136          |
| 13           | 54,812         | 3,733          | 4,207            | -                    | 6,957           | 61,769          |
| 14           | 55,330         | 3,802          | 4,321            | -                    | 7,071           | 62,401          |
| 15           | 55,849         | 3,871          | 4,435            | -                    | 7,185           | 63,034          |
| 16           | 56,367         | 3,940          | 4,549            | -                    | 7,299           | 63,666          |
| 17           | 56,886         | 4,009          | 4,663            | -                    | 7,413           | 64,299          |
| 18           | 57,405         | 4,078          | 4,777            | -                    | 7,652           | 65,057          |
| 19           | 57,923         | 4,147          | 4,891            | -                    | 7,866           | 65,789          |
| 20           | 58,442         | 4,216          | 4,891            | -                    | 8,085           | 66,527          |
| 21           | 58,960         | 4,285          | 4,891            | -                    | 8,154           | 67,114          |
| 22           | 59,479         | 4,354          | 4,891            | -                    | 8,223           | 67,702          |
| 23           | 59,997         | 4,423          | 4,891            | -                    | 8,292           | 68,289          |
| 24           | 60,516         | 4,492          | 4,891            | -                    | 8,361           | 68,877          |
| 25           | 61,034         | 4,561          | 4,891            | -                    | 8,430           | 69,464          |
| 26           | 61,553         | 4,630          | 4,891            | -                    | 8,499           | 70,052          |
| 27           | 62,071         | 4,699          | 4,891            | -                    | 8,499           | 70,570          |
| 28           | 62,590         | 4,768          | 4,891            | -                    | 8,499           | 71,089          |
| 29           | 63,108         | 4,837          | 4,891            | -                    | 8,568           | 71,676          |
| 30           | 63,627         | 4,906          | 4,891            | 15                   | 8,637           | 72,279          |
| 31           | 64,145         | 4,975          | 4,891            | 84                   | 8,706           | 72,935          |
| 32           | 64,664         | 5,044          | 4,891            | 153                  | 8,760           | 73,577          |
| 33           | 65,183         | 5,113          | 4,891            | 222                  | 8,760           | 74,165          |
| 34           | 65,701         | 5,182          | 4,891            | 291                  | 8,760           | 74,752          |
| 35           | 66,220         | 5,251          | 4,891            | 360                  | 8,760           | 75,340          |

**HANCOCK COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,548            | 379                  | 5,298           | 54,538          |
| 1            | 49,379         | 2,996          | 2,607            | 389                  | 5,357           | 55,125          |
| 2            | 49,898         | 3,065          | 2,666            | 399                  | 5,416           | 55,713          |
| 3            | 50,416         | 3,134          | 3,075            | 59                   | 5,825           | 56,300          |
| 4            | 51,179         | 3,203          | 3,226            | -                    | 5,976           | 57,155          |
| 5            | 51,698         | 3,272          | 3,377            | -                    | 6,127           | 57,825          |
| 6            | 52,216         | 3,341          | 3,528            | -                    | 6,278           | 58,494          |
| 7            | 52,735         | 3,410          | 3,679            | -                    | 6,429           | 59,164          |
| 8            | 53,253         | 3,479          | 3,830            | -                    | 6,580           | 59,833          |
| 9            | 53,772         | 3,548          | 3,981            | -                    | 6,731           | 60,503          |
| 10           | 54,291         | 3,617          | 4,132            | -                    | 6,882           | 61,173          |
| 11           | 54,810         | 3,686          | 4,283            | -                    | 7,033           | 61,843          |
| 12           | 55,328         | 3,755          | 4,434            | -                    | 7,184           | 62,512          |
| 13           | 55,847         | 3,824          | 4,585            | -                    | 7,335           | 63,182          |
| 14           | 56,365         | 3,893          | 4,736            | -                    | 7,486           | 63,851          |
| 15           | 56,884         | 3,962          | 4,887            | -                    | 7,637           | 64,521          |
| 16           | 57,402         | 4,031          | 5,038            | -                    | 7,788           | 65,190          |
| 17           | 57,921         | 4,100          | 5,189            | -                    | 7,939           | 65,860          |
| 18           | 58,440         | 4,169          | 5,340            | -                    | 8,215           | 66,655          |
| 19           | 58,958         | 4,238          | 5,491            | -                    | 8,466           | 67,424          |
| 20           | 59,477         | 4,307          | 5,491            | -                    | 8,685           | 68,162          |
| 21           | 59,995         | 4,376          | 5,491            | -                    | 8,754           | 68,749          |
| 22           | 60,514         | 4,445          | 5,491            | -                    | 8,823           | 69,337          |
| 23           | 61,032         | 4,514          | 5,491            | -                    | 8,892           | 69,924          |
| 24           | 61,551         | 4,583          | 5,491            | -                    | 8,961           | 70,512          |
| 25           | 62,069         | 4,652          | 5,491            | -                    | 9,030           | 71,099          |
| 26           | 62,588         | 4,721          | 5,491            | -                    | 9,099           | 71,687          |
| 27           | 63,106         | 4,790          | 5,491            | -                    | 9,099           | 72,205          |
| 28           | 63,625         | 4,859          | 5,491            | -                    | 9,099           | 72,724          |
| 29           | 64,143         | 4,928          | 5,491            | -                    | 9,168           | 73,311          |
| 30           | 64,662         | 4,997          | 5,491            | -                    | 9,237           | 73,899          |
| 31           | 65,180         | 5,066          | 5,491            | -                    | 9,306           | 74,486          |
| 32           | 65,699         | 5,135          | 5,491            | -                    | 9,375           | 75,074          |
| 33           | 66,218         | 5,204          | 5,491            | -                    | 9,444           | 75,662          |
| 34           | 66,736         | 5,273          | 5,491            | -                    | 9,513           | 76,249          |
| 35           | 67,255         | 5,342          | 5,491            | -                    | 9,582           | 76,837          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**HARDY COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |



**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 2,400            | -                    | 4,650           | 45,267          |
| 1            | 40,945         | 1,819          | 2,400            | -                    | 4,650           | 45,595          |
| 2            | 41,274         | 1,857          | 2,400            | -                    | 4,650           | 45,924          |
| 3            | 41,602         | 1,895          | 2,400            | -                    | 4,650           | 46,252          |
| 4            | 42,174         | 1,933          | 2,400            | -                    | 4,650           | 46,824          |
| 5            | 42,502         | 1,971          | 2,400            | -                    | 4,650           | 47,152          |
| 6            | 42,830         | 2,009          | 2,400            | -                    | 4,650           | 47,480          |
| 7            | 43,158         | 2,047          | 2,400            | -                    | 4,650           | 47,808          |
| 8            | 43,486         | 2,085          | 2,400            | -                    | 4,650           | 48,136          |
| 9            | 43,814         | 2,123          | 2,400            | -                    | 4,650           | 48,464          |
| 10           | 44,143         | 2,161          | 2,400            | -                    | 4,650           | 48,793          |
| 11           | 44,471         | 2,199          | 2,400            | -                    | 4,650           | 49,121          |
| 12           | 44,799         | 2,237          | 2,400            | -                    | 4,650           | 49,449          |
| 13           | 45,127         | 2,275          | 2,400            | -                    | 4,650           | 49,777          |
| 14           | 45,455         | 2,313          | 2,400            | -                    | 4,650           | 50,105          |
| 15           | 45,783         | 2,351          | 2,400            | -                    | 4,650           | 50,433          |
| 16           | 46,111         | 2,389          | 2,400            | -                    | 4,650           | 50,761          |
| 17           | 46,439         | 2,427          | 2,400            | 27                   | 4,650           | 51,116          |
| 18           | 46,767         | 2,465          | 2,400            | 65                   | 4,650           | 51,482          |
| 19           | 47,095         | 2,503          | 2,400            | 103                  | 4,650           | 51,848          |
| 20           | 47,423         | 2,541          | 2,400            | 141                  | 4,650           | 52,214          |
| 21           | 47,752         | 2,579          | 2,400            | 179                  | 4,650           | 52,581          |
| 22           | 48,080         | 2,617          | 2,400            | 217                  | 4,650           | 52,947          |
| 23           | 48,408         | 2,655          | 2,400            | 255                  | 4,650           | 53,313          |
| 24           | 48,736         | 2,693          | 2,400            | 293                  | 4,650           | 53,679          |
| 25           | 49,064         | 2,731          | 2,400            | 331                  | 4,650           | 54,045          |
| 26           | 49,392         | 2,769          | 2,400            | 369                  | 4,650           | 54,411          |
| 27           | 49,720         | 2,807          | 2,400            | 407                  | 4,650           | 54,777          |
| 28           | 50,048         | 2,845          | 2,400            | 445                  | 4,650           | 55,143          |
| 29           | 50,376         | 2,883          | 2,400            | 483                  | 4,650           | 55,509          |
| 30           | 50,704         | 2,921          | 2,400            | 521                  | 4,650           | 55,875          |
| 31           | 51,033         | 2,959          | 2,400            | 559                  | 4,650           | 56,242          |
| 32           | 51,361         | 2,997          | 2,400            | 597                  | 4,650           | 56,608          |
| 33           | 51,689         | 3,035          | 2,400            | 635                  | 4,650           | 56,974          |
| 34           | 52,017         | 3,073          | 2,400            | 673                  | 4,650           | 57,340          |
| 35           | 52,345         | 3,111          | 2,400            | 711                  | 4,650           | 57,706          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 2,400            | -                    | 4,650           | 45,956          |
| 1            | 41,634         | 1,863          | 2,400            | -                    | 4,650           | 46,284          |
| 2            | 41,962         | 1,930          | 2,400            | -                    | 4,650           | 46,612          |
| 3            | 42,290         | 1,997          | 2,400            | -                    | 4,650           | 46,940          |
| 4            | 42,862         | 2,064          | 2,400            | -                    | 4,650           | 47,512          |
| 5            | 43,190         | 2,131          | 2,400            | -                    | 4,650           | 47,840          |
| 6            | 43,518         | 2,198          | 2,400            | -                    | 4,650           | 48,168          |
| 7            | 43,847         | 2,265          | 2,400            | -                    | 4,650           | 48,497          |
| 8            | 44,175         | 2,332          | 2,400            | -                    | 4,650           | 48,825          |
| 9            | 44,503         | 2,399          | 2,400            | -                    | 4,650           | 49,153          |
| 10           | 44,831         | 2,466          | 2,400            | 66                   | 4,650           | 49,547          |
| 11           | 45,159         | 2,533          | 2,400            | 133                  | 4,650           | 49,942          |
| 12           | 45,487         | 2,600          | 2,400            | 200                  | 4,650           | 50,337          |
| 13           | 45,815         | 2,667          | 2,400            | 267                  | 4,650           | 50,732          |
| 14           | 46,143         | 2,734          | 2,400            | 334                  | 4,650           | 51,127          |
| 15           | 46,471         | 2,801          | 2,400            | 401                  | 4,650           | 51,522          |
| 16           | 46,799         | 2,868          | 2,400            | 468                  | 4,650           | 51,917          |
| 17           | 47,128         | 2,935          | 2,400            | 535                  | 4,650           | 52,313          |
| 18           | 47,456         | 3,002          | 2,400            | 602                  | 4,650           | 52,708          |
| 19           | 47,784         | 3,069          | 2,400            | 669                  | 4,650           | 53,103          |
| 20           | 48,112         | 3,136          | 2,400            | 736                  | 4,650           | 53,498          |
| 21           | 48,440         | 3,203          | 2,400            | 803                  | 4,650           | 53,893          |
| 22           | 48,768         | 3,270          | 2,400            | 870                  | 4,650           | 54,288          |
| 23           | 49,096         | 3,337          | 2,400            | 937                  | 4,650           | 54,683          |
| 24           | 49,424         | 3,404          | 2,400            | 1,004                | 4,650           | 55,078          |
| 25           | 49,752         | 3,471          | 2,400            | 1,071                | 4,650           | 55,473          |
| 26           | 50,080         | 3,538          | 2,400            | 1,138                | 4,650           | 55,868          |
| 27           | 50,408         | 3,605          | 2,400            | 1,205                | 4,650           | 56,263          |
| 28           | 50,737         | 3,672          | 2,400            | 1,272                | 4,650           | 56,659          |
| 29           | 51,065         | 3,739          | 2,400            | 1,339                | 4,650           | 57,054          |
| 30           | 51,393         | 3,806          | 2,400            | 1,406                | 4,650           | 57,449          |
| 31           | 51,721         | 3,873          | 2,400            | 1,473                | 4,650           | 57,844          |
| 32           | 52,049         | 3,940          | 2,400            | 1,540                | 4,650           | 58,239          |
| 33           | 52,377         | 4,007          | 2,400            | 1,607                | 4,650           | 58,634          |
| 34           | 52,705         | 4,074          | 2,400            | 1,674                | 4,650           | 59,029          |
| 35           | 53,033         | 4,141          | 2,400            | 1,741                | 4,650           | 59,424          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 2,400            | -                    | 4,650           | 46,222          |
| 1            | 41,900         | 1,946          | 2,400            | -                    | 4,650           | 46,550          |
| 2            | 42,228         | 2,015          | 2,400            | -                    | 4,650           | 46,878          |
| 3            | 42,556         | 2,084          | 2,400            | -                    | 4,650           | 47,206          |
| 4            | 43,128         | 2,153          | 2,400            | -                    | 4,650           | 47,778          |
| 5            | 43,456         | 2,222          | 2,400            | -                    | 4,650           | 48,106          |
| 6            | 43,784         | 2,291          | 2,400            | -                    | 4,650           | 48,434          |
| 7            | 44,112         | 2,360          | 2,400            | -                    | 4,650           | 48,762          |
| 8            | 44,441         | 2,429          | 2,400            | 29                   | 4,650           | 49,120          |
| 9            | 44,769         | 2,498          | 2,400            | 98                   | 4,650           | 49,517          |
| 10           | 45,097         | 2,567          | 2,400            | 167                  | 4,650           | 49,914          |
| 11           | 45,425         | 2,636          | 2,400            | 236                  | 4,650           | 50,311          |
| 12           | 45,753         | 2,705          | 2,400            | 305                  | 4,650           | 50,708          |
| 13           | 46,081         | 2,774          | 2,400            | 374                  | 4,650           | 51,105          |
| 14           | 46,409         | 2,843          | 2,400            | 443                  | 4,650           | 51,502          |
| 15           | 46,737         | 2,912          | 2,400            | 512                  | 4,650           | 51,899          |
| 16           | 47,065         | 2,981          | 2,400            | 581                  | 4,650           | 52,296          |
| 17           | 47,393         | 3,050          | 2,400            | 650                  | 4,650           | 52,693          |
| 18           | 47,722         | 3,119          | 2,400            | 719                  | 4,650           | 53,091          |
| 19           | 48,050         | 3,188          | 2,400            | 788                  | 4,650           | 53,488          |
| 20           | 48,378         | 3,257          | 2,400            | 857                  | 4,650           | 53,885          |
| 21           | 48,706         | 3,326          | 2,400            | 926                  | 4,650           | 54,282          |
| 22           | 49,034         | 3,395          | 2,400            | 995                  | 4,650           | 54,679          |
| 23           | 49,362         | 3,464          | 2,400            | 1,064                | 4,650           | 55,076          |
| 24           | 49,690         | 3,533          | 2,400            | 1,133                | 4,650           | 55,473          |
| 25           | 50,018         | 3,602          | 2,400            | 1,202                | 4,650           | 55,870          |
| 26           | 50,346         | 3,671          | 2,400            | 1,271                | 4,650           | 56,267          |
| 27           | 50,674         | 3,740          | 2,400            | 1,340                | 4,650           | 56,664          |
| 28           | 51,002         | 3,809          | 2,400            | 1,409                | 4,650           | 57,061          |
| 29           | 51,331         | 3,878          | 2,400            | 1,478                | 4,650           | 57,459          |
| 30           | 51,659         | 3,947          | 2,400            | 1,547                | 4,650           | 57,856          |
| 31           | 51,987         | 4,016          | 2,400            | 1,616                | 4,650           | 58,253          |
| 32           | 52,315         | 4,085          | 2,400            | 1,685                | 4,650           | 58,650          |
| 33           | 52,643         | 4,154          | 2,400            | 1,754                | 4,650           | 59,047          |
| 34           | 52,971         | 4,223          | 2,400            | 1,823                | 4,650           | 59,444          |
| 35           | 53,299         | 4,292          | 2,400            | 1,892                | 4,650           | 59,841          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,400            | -                    | 4,650           | 47,665          |
| 1            | 43,533         | 2,429          | 2,400            | 29                   | 4,650           | 48,212          |
| 2            | 44,052         | 2,498          | 2,400            | 98                   | 4,650           | 48,800          |
| 3            | 44,571         | 2,567          | 2,400            | 167                  | 4,650           | 49,388          |
| 4            | 45,333         | 2,636          | 2,400            | 236                  | 4,650           | 50,219          |
| 5            | 45,852         | 2,705          | 2,400            | 305                  | 4,650           | 50,807          |
| 6            | 46,370         | 2,774          | 2,400            | 374                  | 4,650           | 51,394          |
| 7            | 46,889         | 2,843          | 2,400            | 443                  | 4,650           | 51,982          |
| 8            | 47,407         | 2,912          | 2,400            | 512                  | 4,650           | 52,569          |
| 9            | 47,926         | 2,981          | 2,400            | 581                  | 4,650           | 53,157          |
| 10           | 48,446         | 3,050          | 2,400            | 650                  | 4,650           | 53,746          |
| 11           | 48,964         | 3,119          | 2,400            | 719                  | 4,650           | 54,333          |
| 12           | 49,483         | 3,188          | 2,400            | 788                  | 4,650           | 54,921          |
| 13           | 50,001         | 3,257          | 2,400            | 857                  | 4,650           | 55,508          |
| 14           | 50,520         | 3,326          | 2,400            | 926                  | 4,650           | 56,096          |
| 15           | 51,038         | 3,395          | 2,400            | 995                  | 4,650           | 56,683          |
| 16           | 51,557         | 3,464          | 2,400            | 1,064                | 4,650           | 57,271          |
| 17           | 52,075         | 3,533          | 2,400            | 1,133                | 4,650           | 57,858          |
| 18           | 52,594         | 3,602          | 2,400            | 1,202                | 4,650           | 58,446          |
| 19           | 53,112         | 3,671          | 2,400            | 1,271                | 4,650           | 59,033          |
| 20           | 53,631         | 3,740          | 2,400            | 1,340                | 4,650           | 59,621          |
| 21           | 54,149         | 3,809          | 2,400            | 1,409                | 4,650           | 60,208          |
| 22           | 54,668         | 3,878          | 2,400            | 1,478                | 4,650           | 60,796          |
| 23           | 55,187         | 3,947          | 2,400            | 1,547                | 4,650           | 61,384          |
| 24           | 55,705         | 4,016          | 2,400            | 1,616                | 4,650           | 61,971          |
| 25           | 56,224         | 4,085          | 2,400            | 1,685                | 4,650           | 62,559          |
| 26           | 56,742         | 4,154          | 2,400            | 1,754                | 4,650           | 63,146          |
| 27           | 57,261         | 4,223          | 2,400            | 1,823                | 4,650           | 63,734          |
| 28           | 57,779         | 4,292          | 2,400            | 1,892                | 4,650           | 64,321          |
| 29           | 58,298         | 4,361          | 2,400            | 1,961                | 4,650           | 64,909          |
| 30           | 58,816         | 4,430          | 2,400            | 2,030                | 4,650           | 65,496          |
| 31           | 59,335         | 4,499          | 2,400            | 2,099                | 4,650           | 66,084          |
| 32           | 59,853         | 4,568          | 2,400            | 2,168                | 4,650           | 66,671          |
| 33           | 60,372         | 4,637          | 2,400            | 2,237                | 4,650           | 67,259          |
| 34           | 60,890         | 4,706          | 2,400            | 2,306                | 4,650           | 67,846          |
| 35           | 61,409         | 4,775          | 2,400            | 2,375                | 4,650           | 68,434          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,400            | 52                   | 4,650           | 48,478          |
| 1            | 44,294         | 2,521          | 2,400            | 121                  | 4,650           | 49,065          |
| 2            | 44,813         | 2,590          | 2,400            | 190                  | 4,650           | 49,653          |
| 3            | 45,331         | 2,659          | 2,400            | 259                  | 4,650           | 50,240          |
| 4            | 46,094         | 2,728          | 2,400            | 328                  | 4,650           | 51,072          |
| 5            | 46,613         | 2,797          | 2,400            | 397                  | 4,650           | 51,660          |
| 6            | 47,131         | 2,866          | 2,400            | 466                  | 4,650           | 52,247          |
| 7            | 47,650         | 2,935          | 2,400            | 535                  | 4,650           | 52,835          |
| 8            | 48,168         | 3,004          | 2,400            | 604                  | 4,650           | 53,422          |
| 9            | 48,687         | 3,073          | 2,400            | 673                  | 4,650           | 54,010          |
| 10           | 49,206         | 3,142          | 2,400            | 742                  | 4,650           | 54,598          |
| 11           | 49,725         | 3,211          | 2,400            | 811                  | 4,650           | 55,186          |
| 12           | 50,243         | 3,280          | 2,400            | 880                  | 4,650           | 55,773          |
| 13           | 50,762         | 3,349          | 2,400            | 949                  | 4,650           | 56,361          |
| 14           | 51,280         | 3,418          | 2,400            | 1,018                | 4,650           | 56,948          |
| 15           | 51,799         | 3,487          | 2,400            | 1,087                | 4,650           | 57,536          |
| 16           | 52,317         | 3,556          | 2,400            | 1,156                | 4,650           | 58,123          |
| 17           | 52,836         | 3,625          | 2,400            | 1,225                | 4,650           | 58,711          |
| 18           | 53,355         | 3,694          | 2,400            | 1,294                | 4,650           | 59,299          |
| 19           | 53,873         | 3,763          | 2,400            | 1,363                | 4,650           | 59,886          |
| 20           | 54,392         | 3,832          | 2,400            | 1,432                | 4,650           | 60,474          |
| 21           | 54,910         | 3,901          | 2,400            | 1,501                | 4,650           | 61,061          |
| 22           | 55,429         | 3,970          | 2,400            | 1,570                | 4,650           | 61,649          |
| 23           | 55,947         | 4,039          | 2,400            | 1,639                | 4,650           | 62,236          |
| 24           | 56,466         | 4,108          | 2,400            | 1,708                | 4,650           | 62,824          |
| 25           | 56,984         | 4,177          | 2,400            | 1,777                | 4,650           | 63,411          |
| 26           | 57,503         | 4,246          | 2,400            | 1,846                | 4,650           | 63,999          |
| 27           | 58,021         | 4,315          | 2,400            | 1,915                | 4,650           | 64,586          |
| 28           | 58,540         | 4,384          | 2,400            | 1,984                | 4,650           | 65,174          |
| 29           | 59,058         | 4,453          | 2,400            | 2,053                | 4,650           | 65,761          |
| 30           | 59,577         | 4,522          | 2,400            | 2,122                | 4,650           | 66,349          |
| 31           | 60,096         | 4,591          | 2,400            | 2,191                | 4,650           | 66,937          |
| 32           | 60,614         | 4,660          | 2,400            | 2,260                | 4,650           | 67,524          |
| 33           | 61,133         | 4,729          | 2,400            | 2,329                | 4,650           | 68,112          |
| 34           | 61,651         | 4,798          | 2,400            | 2,398                | 4,650           | 68,699          |
| 35           | 62,170         | 4,867          | 2,400            | 2,467                | 4,650           | 69,287          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,400            | 244                  | 4,650           | 50,437          |
| 1            | 46,062         | 2,713          | 2,400            | 313                  | 4,650           | 51,025          |
| 2            | 46,580         | 2,782          | 2,400            | 382                  | 4,650           | 51,612          |
| 3            | 47,099         | 2,851          | 2,400            | 451                  | 4,650           | 52,200          |
| 4            | 47,862         | 2,920          | 2,400            | 520                  | 4,650           | 53,032          |
| 5            | 48,380         | 2,989          | 2,400            | 589                  | 4,650           | 53,619          |
| 6            | 48,899         | 3,058          | 2,400            | 658                  | 4,650           | 54,207          |
| 7            | 49,417         | 3,127          | 2,400            | 727                  | 4,650           | 54,794          |
| 8            | 49,936         | 3,196          | 2,400            | 796                  | 4,650           | 55,382          |
| 9            | 50,454         | 3,265          | 2,400            | 865                  | 4,650           | 55,969          |
| 10           | 50,974         | 3,334          | 2,400            | 934                  | 4,650           | 56,558          |
| 11           | 51,493         | 3,403          | 2,400            | 1,003                | 4,650           | 57,146          |
| 12           | 52,011         | 3,472          | 2,400            | 1,072                | 4,650           | 57,733          |
| 13           | 52,530         | 3,541          | 2,400            | 1,141                | 4,650           | 58,321          |
| 14           | 53,048         | 3,610          | 2,400            | 1,210                | 4,650           | 58,908          |
| 15           | 53,567         | 3,679          | 2,400            | 1,279                | 4,650           | 59,496          |
| 16           | 54,085         | 3,748          | 2,400            | 1,348                | 4,650           | 60,083          |
| 17           | 54,604         | 3,817          | 2,400            | 1,417                | 4,650           | 60,671          |
| 18           | 55,122         | 3,886          | 2,400            | 1,486                | 4,650           | 61,258          |
| 19           | 55,641         | 3,955          | 2,400            | 1,555                | 4,650           | 61,846          |
| 20           | 56,159         | 4,024          | 2,400            | 1,624                | 4,650           | 62,433          |
| 21           | 56,678         | 4,093          | 2,400            | 1,693                | 4,650           | 63,021          |
| 22           | 57,196         | 4,162          | 2,400            | 1,762                | 4,650           | 63,608          |
| 23           | 57,715         | 4,231          | 2,400            | 1,831                | 4,650           | 64,196          |
| 24           | 58,234         | 4,300          | 2,400            | 1,900                | 4,650           | 64,784          |
| 25           | 58,752         | 4,369          | 2,400            | 1,969                | 4,650           | 65,371          |
| 26           | 59,271         | 4,438          | 2,400            | 2,038                | 4,650           | 65,959          |
| 27           | 59,789         | 4,507          | 2,400            | 2,107                | 4,650           | 66,546          |
| 28           | 60,308         | 4,576          | 2,400            | 2,176                | 4,650           | 67,134          |
| 29           | 60,826         | 4,645          | 2,400            | 2,245                | 4,650           | 67,721          |
| 30           | 61,345         | 4,714          | 2,400            | 2,314                | 4,650           | 68,309          |
| 31           | 61,863         | 4,783          | 2,400            | 2,383                | 4,650           | 68,896          |
| 32           | 62,382         | 4,852          | 2,400            | 2,452                | 4,650           | 69,484          |
| 33           | 62,900         | 4,921          | 2,400            | 2,521                | 4,650           | 70,071          |
| 34           | 63,419         | 4,990          | 2,400            | 2,590                | 4,650           | 70,659          |
| 35           | 63,937         | 5,059          | 2,400            | 2,659                | 4,650           | 71,246          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,400            | 340                  | 4,650           | 51,294          |
| 1            | 46,823         | 2,809          | 2,400            | 409                  | 4,650           | 51,882          |
| 2            | 47,341         | 2,878          | 2,400            | 478                  | 4,650           | 52,469          |
| 3            | 47,860         | 2,947          | 2,400            | 547                  | 4,650           | 53,057          |
| 4            | 48,623         | 3,016          | 2,400            | 616                  | 4,650           | 53,889          |
| 5            | 49,141         | 3,085          | 2,400            | 685                  | 4,650           | 54,476          |
| 6            | 49,660         | 3,154          | 2,400            | 754                  | 4,650           | 55,064          |
| 7            | 50,178         | 3,223          | 2,400            | 823                  | 4,650           | 55,651          |
| 8            | 50,697         | 3,292          | 2,400            | 892                  | 4,650           | 56,239          |
| 9            | 51,215         | 3,361          | 2,400            | 961                  | 4,650           | 56,826          |
| 10           | 51,735         | 3,430          | 2,400            | 1,030                | 4,650           | 57,415          |
| 11           | 52,253         | 3,499          | 2,400            | 1,099                | 4,650           | 58,002          |
| 12           | 52,772         | 3,568          | 2,400            | 1,168                | 4,650           | 58,590          |
| 13           | 53,290         | 3,637          | 2,400            | 1,237                | 4,650           | 59,177          |
| 14           | 53,809         | 3,706          | 2,400            | 1,306                | 4,650           | 59,765          |
| 15           | 54,327         | 3,775          | 2,400            | 1,375                | 4,650           | 60,352          |
| 16           | 54,846         | 3,844          | 2,400            | 1,444                | 4,650           | 60,940          |
| 17           | 55,365         | 3,913          | 2,400            | 1,513                | 4,650           | 61,528          |
| 18           | 55,883         | 3,982          | 2,400            | 1,582                | 4,650           | 62,115          |
| 19           | 56,402         | 4,051          | 2,400            | 1,651                | 4,650           | 62,703          |
| 20           | 56,920         | 4,120          | 2,400            | 1,720                | 4,650           | 63,290          |
| 21           | 57,439         | 4,189          | 2,400            | 1,789                | 4,650           | 63,878          |
| 22           | 57,957         | 4,258          | 2,400            | 1,858                | 4,650           | 64,465          |
| 23           | 58,476         | 4,327          | 2,400            | 1,927                | 4,650           | 65,053          |
| 24           | 58,994         | 4,396          | 2,400            | 1,996                | 4,650           | 65,640          |
| 25           | 59,513         | 4,465          | 2,400            | 2,065                | 4,650           | 66,228          |
| 26           | 60,031         | 4,534          | 2,400            | 2,134                | 4,650           | 66,815          |
| 27           | 60,550         | 4,603          | 2,400            | 2,203                | 4,650           | 67,403          |
| 28           | 61,068         | 4,672          | 2,400            | 2,272                | 4,650           | 67,990          |
| 29           | 61,587         | 4,741          | 2,400            | 2,341                | 4,650           | 68,578          |
| 30           | 62,105         | 4,810          | 2,400            | 2,410                | 4,650           | 69,165          |
| 31           | 62,624         | 4,879          | 2,400            | 2,479                | 4,650           | 69,753          |
| 32           | 63,143         | 4,948          | 2,400            | 2,548                | 4,650           | 70,341          |
| 33           | 63,661         | 5,017          | 2,400            | 2,617                | 4,650           | 70,928          |
| 34           | 64,180         | 5,086          | 2,400            | 2,686                | 4,650           | 71,516          |
| 35           | 64,698         | 5,155          | 2,400            | 2,755                | 4,650           | 72,103          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,400            | 436                  | 4,650           | 52,151          |
| 1            | 47,583         | 2,905          | 2,400            | 505                  | 4,650           | 52,738          |
| 2            | 48,102         | 2,974          | 2,400            | 574                  | 4,650           | 53,326          |
| 3            | 48,620         | 3,043          | 2,400            | 643                  | 4,650           | 53,913          |
| 4            | 49,383         | 3,112          | 2,400            | 712                  | 4,650           | 54,745          |
| 5            | 49,902         | 3,181          | 2,400            | 781                  | 4,650           | 55,333          |
| 6            | 50,420         | 3,250          | 2,400            | 850                  | 4,650           | 55,920          |
| 7            | 50,939         | 3,319          | 2,400            | 919                  | 4,650           | 56,508          |
| 8            | 51,457         | 3,388          | 2,400            | 988                  | 4,650           | 57,095          |
| 9            | 51,976         | 3,457          | 2,400            | 1,057                | 4,650           | 57,683          |
| 10           | 52,496         | 3,526          | 2,400            | 1,126                | 4,650           | 58,272          |
| 11           | 53,014         | 3,595          | 2,400            | 1,195                | 4,650           | 58,859          |
| 12           | 53,533         | 3,664          | 2,400            | 1,264                | 4,650           | 59,447          |
| 13           | 54,051         | 3,733          | 2,400            | 1,333                | 4,650           | 60,034          |
| 14           | 54,570         | 3,802          | 2,400            | 1,402                | 4,650           | 60,622          |
| 15           | 55,088         | 3,871          | 2,400            | 1,471                | 4,650           | 61,209          |
| 16           | 55,607         | 3,940          | 2,400            | 1,540                | 4,650           | 61,797          |
| 17           | 56,125         | 4,009          | 2,400            | 1,609                | 4,650           | 62,384          |
| 18           | 56,644         | 4,078          | 2,400            | 1,678                | 4,650           | 62,972          |
| 19           | 57,162         | 4,147          | 2,400            | 1,747                | 4,650           | 63,559          |
| 20           | 57,681         | 4,216          | 2,400            | 1,816                | 4,650           | 64,147          |
| 21           | 58,199         | 4,285          | 2,400            | 1,885                | 4,650           | 64,734          |
| 22           | 58,718         | 4,354          | 2,400            | 1,954                | 4,650           | 65,322          |
| 23           | 59,236         | 4,423          | 2,400            | 2,023                | 4,650           | 65,909          |
| 24           | 59,755         | 4,492          | 2,400            | 2,092                | 4,650           | 66,497          |
| 25           | 60,274         | 4,561          | 2,400            | 2,161                | 4,650           | 67,085          |
| 26           | 60,792         | 4,630          | 2,400            | 2,230                | 4,650           | 67,672          |
| 27           | 61,311         | 4,699          | 2,400            | 2,299                | 4,650           | 68,260          |
| 28           | 61,829         | 4,768          | 2,400            | 2,368                | 4,650           | 68,847          |
| 29           | 62,348         | 4,837          | 2,400            | 2,437                | 4,650           | 69,435          |
| 30           | 62,866         | 4,906          | 2,400            | 2,506                | 4,650           | 70,022          |
| 31           | 63,385         | 4,975          | 2,400            | 2,575                | 4,650           | 70,610          |
| 32           | 63,903         | 5,044          | 2,400            | 2,644                | 4,650           | 71,197          |
| 33           | 64,422         | 5,113          | 2,400            | 2,713                | 4,650           | 71,785          |
| 34           | 64,940         | 5,182          | 2,400            | 2,782                | 4,650           | 72,372          |
| 35           | 65,459         | 5,251          | 2,400            | 2,851                | 4,650           | 72,960          |



**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,400            | 436                  | 4,650           | 52,912          |
| 1            | 48,344         | 2,905          | 2,400            | 505                  | 4,650           | 53,499          |
| 2            | 48,863         | 2,974          | 2,400            | 574                  | 4,650           | 54,087          |
| 3            | 49,381         | 3,043          | 2,400            | 643                  | 4,650           | 54,674          |
| 4            | 50,144         | 3,112          | 2,400            | 712                  | 4,650           | 55,506          |
| 5            | 50,663         | 3,181          | 2,400            | 781                  | 4,650           | 56,094          |
| 6            | 51,181         | 3,250          | 2,400            | 850                  | 4,650           | 56,681          |
| 7            | 51,700         | 3,319          | 2,400            | 919                  | 4,650           | 57,269          |
| 8            | 52,218         | 3,388          | 2,400            | 988                  | 4,650           | 57,856          |
| 9            | 52,737         | 3,457          | 2,400            | 1,057                | 4,650           | 58,444          |
| 10           | 53,256         | 3,526          | 2,400            | 1,126                | 4,650           | 59,032          |
| 11           | 53,775         | 3,595          | 2,400            | 1,195                | 4,650           | 59,620          |
| 12           | 54,293         | 3,664          | 2,400            | 1,264                | 4,650           | 60,207          |
| 13           | 54,812         | 3,733          | 2,400            | 1,333                | 4,650           | 60,795          |
| 14           | 55,330         | 3,802          | 2,400            | 1,402                | 4,650           | 61,382          |
| 15           | 55,849         | 3,871          | 2,400            | 1,471                | 4,650           | 61,970          |
| 16           | 56,367         | 3,940          | 2,400            | 1,540                | 4,650           | 62,557          |
| 17           | 56,886         | 4,009          | 2,400            | 1,609                | 4,650           | 63,145          |
| 18           | 57,405         | 4,078          | 2,400            | 1,678                | 4,650           | 63,733          |
| 19           | 57,923         | 4,147          | 2,400            | 1,747                | 4,650           | 64,320          |
| 20           | 58,442         | 4,216          | 2,400            | 1,816                | 4,650           | 64,908          |
| 21           | 58,960         | 4,285          | 2,400            | 1,885                | 4,650           | 65,495          |
| 22           | 59,479         | 4,354          | 2,400            | 1,954                | 4,650           | 66,083          |
| 23           | 59,997         | 4,423          | 2,400            | 2,023                | 4,650           | 66,670          |
| 24           | 60,516         | 4,492          | 2,400            | 2,092                | 4,650           | 67,258          |
| 25           | 61,034         | 4,561          | 2,400            | 2,161                | 4,650           | 67,845          |
| 26           | 61,553         | 4,630          | 2,400            | 2,230                | 4,650           | 68,433          |
| 27           | 62,071         | 4,699          | 2,400            | 2,299                | 4,650           | 69,020          |
| 28           | 62,590         | 4,768          | 2,400            | 2,368                | 4,650           | 69,608          |
| 29           | 63,108         | 4,837          | 2,400            | 2,437                | 4,650           | 70,195          |
| 30           | 63,627         | 4,906          | 2,400            | 2,506                | 4,650           | 70,783          |
| 31           | 64,145         | 4,975          | 2,400            | 2,575                | 4,650           | 71,370          |
| 32           | 64,664         | 5,044          | 2,400            | 2,644                | 4,650           | 71,958          |
| 33           | 65,183         | 5,113          | 2,400            | 2,713                | 4,650           | 72,546          |
| 34           | 65,701         | 5,182          | 2,400            | 2,782                | 4,650           | 73,133          |
| 35           | 66,220         | 5,251          | 2,400            | 2,851                | 4,650           | 73,721          |

**HARRISON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,400            | 527                  | 4,650           | 54,038          |
| 1            | 49,379         | 2,996          | 2,400            | 596                  | 4,650           | 54,625          |
| 2            | 49,898         | 3,065          | 2,400            | 665                  | 4,650           | 55,213          |
| 3            | 50,416         | 3,134          | 2,400            | 734                  | 4,650           | 55,800          |
| 4            | 51,179         | 3,203          | 2,400            | 803                  | 4,650           | 56,632          |
| 5            | 51,698         | 3,272          | 2,400            | 872                  | 4,650           | 57,220          |
| 6            | 52,216         | 3,341          | 2,400            | 941                  | 4,650           | 57,807          |
| 7            | 52,735         | 3,410          | 2,400            | 1,010                | 4,650           | 58,395          |
| 8            | 53,253         | 3,479          | 2,400            | 1,079                | 4,650           | 58,982          |
| 9            | 53,772         | 3,548          | 2,400            | 1,148                | 4,650           | 59,570          |
| 10           | 54,291         | 3,617          | 2,400            | 1,217                | 4,650           | 60,158          |
| 11           | 54,810         | 3,686          | 2,400            | 1,286                | 4,650           | 60,746          |
| 12           | 55,328         | 3,755          | 2,400            | 1,355                | 4,650           | 61,333          |
| 13           | 55,847         | 3,824          | 2,400            | 1,424                | 4,650           | 61,921          |
| 14           | 56,365         | 3,893          | 2,400            | 1,493                | 4,650           | 62,508          |
| 15           | 56,884         | 3,962          | 2,400            | 1,562                | 4,650           | 63,096          |
| 16           | 57,402         | 4,031          | 2,400            | 1,631                | 4,650           | 63,683          |
| 17           | 57,921         | 4,100          | 2,400            | 1,700                | 4,650           | 64,271          |
| 18           | 58,440         | 4,169          | 2,400            | 1,769                | 4,650           | 64,859          |
| 19           | 58,958         | 4,238          | 2,400            | 1,838                | 4,650           | 65,446          |
| 20           | 59,477         | 4,307          | 2,400            | 1,907                | 4,650           | 66,034          |
| 21           | 59,995         | 4,376          | 2,400            | 1,976                | 4,650           | 66,621          |
| 22           | 60,514         | 4,445          | 2,400            | 2,045                | 4,650           | 67,209          |
| 23           | 61,032         | 4,514          | 2,400            | 2,114                | 4,650           | 67,796          |
| 24           | 61,551         | 4,583          | 2,400            | 2,183                | 4,650           | 68,384          |
| 25           | 62,069         | 4,652          | 2,400            | 2,252                | 4,650           | 68,971          |
| 26           | 62,588         | 4,721          | 2,400            | 2,321                | 4,650           | 69,559          |
| 27           | 63,106         | 4,790          | 2,400            | 2,390                | 4,650           | 70,146          |
| 28           | 63,625         | 4,859          | 2,400            | 2,459                | 4,650           | 70,734          |
| 29           | 64,143         | 4,928          | 2,400            | 2,528                | 4,650           | 71,321          |
| 30           | 64,662         | 4,997          | 2,400            | 2,597                | 4,650           | 71,909          |
| 31           | 65,180         | 5,066          | 2,400            | 2,666                | 4,650           | 72,496          |
| 32           | 65,699         | 5,135          | 2,400            | 2,735                | 4,650           | 73,084          |
| 33           | 66,218         | 5,204          | 2,400            | 2,804                | 4,650           | 73,672          |
| 34           | 66,736         | 5,273          | 2,400            | 2,873                | 4,650           | 74,259          |
| 35           | 67,255         | 5,342          | 2,400            | 2,942                | 4,650           | 74,847          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,290            | 491                  | 4,415           | 45,523          |
| 1            | 40,945         | 1,819          | 1,290            | 529                  | 4,415           | 45,889          |
| 2            | 41,274         | 1,857          | 1,290            | 567                  | 4,415           | 46,256          |
| 3            | 41,602         | 1,895          | 1,290            | 605                  | 4,415           | 46,622          |
| 4            | 42,174         | 1,933          | 1,290            | 643                  | 4,415           | 47,232          |
| 5            | 42,502         | 1,971          | 1,290            | 681                  | 4,415           | 47,598          |
| 6            | 42,830         | 2,009          | 1,290            | 719                  | 4,415           | 47,964          |
| 7            | 43,158         | 2,047          | 1,290            | 757                  | 4,415           | 48,330          |
| 8            | 43,486         | 2,085          | 1,290            | 795                  | 4,415           | 48,696          |
| 9            | 43,814         | 2,123          | 1,290            | 833                  | 4,415           | 49,062          |
| 10           | 44,143         | 2,161          | 1,290            | 871                  | 4,415           | 49,429          |
| 11           | 44,471         | 2,199          | 1,290            | 909                  | 4,415           | 49,795          |
| 12           | 44,799         | 2,237          | 1,290            | 947                  | 4,415           | 50,161          |
| 13           | 45,127         | 2,275          | 1,290            | 985                  | 4,415           | 50,527          |
| 14           | 45,455         | 2,313          | 1,290            | 1,023                | 4,415           | 50,893          |
| 15           | 45,783         | 2,351          | 1,290            | 1,061                | 4,415           | 51,259          |
| 16           | 46,111         | 2,389          | 1,290            | 1,099                | 4,415           | 51,625          |
| 17           | 46,439         | 2,427          | 1,290            | 1,137                | 4,415           | 51,991          |
| 18           | 46,767         | 2,465          | 1,290            | 1,175                | 4,415           | 52,357          |
| 19           | 47,095         | 2,503          | 1,290            | 1,213                | 4,415           | 52,723          |
| 20           | 47,423         | 2,541          | 1,290            | 1,251                | 4,415           | 53,089          |
| 21           | 47,752         | 2,579          | 1,290            | 1,289                | 4,415           | 53,456          |
| 22           | 48,080         | 2,617          | 1,290            | 1,327                | 4,415           | 53,822          |
| 23           | 48,408         | 2,655          | 1,290            | 1,365                | 4,415           | 54,188          |
| 24           | 48,736         | 2,693          | 1,290            | 1,403                | 4,415           | 54,554          |
| 25           | 49,064         | 2,731          | 1,290            | 1,441                | 4,415           | 54,920          |
| 26           | 49,392         | 2,769          | 1,290            | 1,479                | 4,415           | 55,286          |
| 27           | 49,720         | 2,807          | 1,290            | 1,517                | 4,415           | 55,652          |
| 28           | 50,048         | 2,845          | 1,290            | 1,555                | 4,415           | 56,018          |
| 29           | 50,376         | 2,883          | 1,290            | 1,593                | 4,415           | 56,384          |
| 30           | 50,704         | 2,921          | 1,290            | 1,631                | 4,415           | 56,750          |
| 31           | 51,033         | 2,959          | 1,290            | 1,669                | 4,415           | 57,117          |
| 32           | 51,361         | 2,997          | 1,290            | 1,707                | 4,415           | 57,483          |
| 33           | 51,689         | 3,035          | 1,290            | 1,745                | 4,415           | 57,849          |
| 34           | 52,017         | 3,073          | 1,290            | 1,783                | 4,415           | 58,215          |
| 35           | 52,345         | 3,111          | 1,290            | 1,821                | 4,415           | 58,581          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,530            | 266                  | 4,655           | 46,227          |
| 1            | 41,634         | 1,863          | 1,530            | 333                  | 4,655           | 46,622          |
| 2            | 41,962         | 1,930          | 1,530            | 400                  | 4,655           | 47,017          |
| 3            | 42,290         | 1,997          | 1,530            | 467                  | 4,655           | 47,412          |
| 4            | 42,862         | 2,064          | 1,530            | 534                  | 4,655           | 48,051          |
| 5            | 43,190         | 2,131          | 1,530            | 601                  | 4,655           | 48,446          |
| 6            | 43,518         | 2,198          | 1,530            | 668                  | 4,655           | 48,841          |
| 7            | 43,847         | 2,265          | 1,530            | 735                  | 4,655           | 49,237          |
| 8            | 44,175         | 2,332          | 1,530            | 802                  | 4,655           | 49,632          |
| 9            | 44,503         | 2,399          | 1,530            | 869                  | 4,655           | 50,027          |
| 10           | 44,831         | 2,466          | 1,530            | 936                  | 4,655           | 50,422          |
| 11           | 45,159         | 2,533          | 1,530            | 1,003                | 4,655           | 50,817          |
| 12           | 45,487         | 2,600          | 1,530            | 1,070                | 4,655           | 51,212          |
| 13           | 45,815         | 2,667          | 1,530            | 1,137                | 4,655           | 51,607          |
| 14           | 46,143         | 2,734          | 1,530            | 1,204                | 4,655           | 52,002          |
| 15           | 46,471         | 2,801          | 1,530            | 1,271                | 4,655           | 52,397          |
| 16           | 46,799         | 2,868          | 1,530            | 1,338                | 4,655           | 52,792          |
| 17           | 47,128         | 2,935          | 1,530            | 1,405                | 4,655           | 53,188          |
| 18           | 47,456         | 3,002          | 1,530            | 1,472                | 4,655           | 53,583          |
| 19           | 47,784         | 3,069          | 1,530            | 1,539                | 4,655           | 53,978          |
| 20           | 48,112         | 3,136          | 1,530            | 1,606                | 4,655           | 54,373          |
| 21           | 48,440         | 3,203          | 1,530            | 1,673                | 4,655           | 54,768          |
| 22           | 48,768         | 3,270          | 1,530            | 1,740                | 4,655           | 55,163          |
| 23           | 49,096         | 3,337          | 1,530            | 1,807                | 4,655           | 55,558          |
| 24           | 49,424         | 3,404          | 1,530            | 1,874                | 4,655           | 55,953          |
| 25           | 49,752         | 3,471          | 1,530            | 1,941                | 4,655           | 56,348          |
| 26           | 50,080         | 3,538          | 1,530            | 2,008                | 4,655           | 56,743          |
| 27           | 50,408         | 3,605          | 1,530            | 2,075                | 4,655           | 57,138          |
| 28           | 50,737         | 3,672          | 1,530            | 2,142                | 4,655           | 57,534          |
| 29           | 51,065         | 3,739          | 1,530            | 2,209                | 4,655           | 57,929          |
| 30           | 51,393         | 3,806          | 1,530            | 2,276                | 4,655           | 58,324          |
| 31           | 51,721         | 3,873          | 1,530            | 2,343                | 4,655           | 58,719          |
| 32           | 52,049         | 3,940          | 1,530            | 2,410                | 4,655           | 59,114          |
| 33           | 52,377         | 4,007          | 1,530            | 2,477                | 4,655           | 59,509          |
| 34           | 52,705         | 4,074          | 1,530            | 2,544                | 4,655           | 59,904          |
| 35           | 53,033         | 4,141          | 1,530            | 2,611                | 4,655           | 60,299          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,830            | 47                   | 4,955           | 46,574          |
| 1            | 41,900         | 1,946          | 1,830            | 116                  | 4,955           | 46,971          |
| 2            | 42,228         | 2,015          | 1,830            | 185                  | 4,955           | 47,368          |
| 3            | 42,556         | 2,084          | 1,830            | 254                  | 4,955           | 47,765          |
| 4            | 43,128         | 2,153          | 1,830            | 323                  | 4,955           | 48,406          |
| 5            | 43,456         | 2,222          | 1,830            | 392                  | 4,955           | 48,803          |
| 6            | 43,784         | 2,291          | 1,830            | 461                  | 4,955           | 49,200          |
| 7            | 44,112         | 2,360          | 1,830            | 530                  | 4,955           | 49,597          |
| 8            | 44,441         | 2,429          | 1,830            | 599                  | 4,955           | 49,995          |
| 9            | 44,769         | 2,498          | 1,830            | 668                  | 4,955           | 50,392          |
| 10           | 45,097         | 2,567          | 1,830            | 737                  | 4,955           | 50,789          |
| 11           | 45,425         | 2,636          | 1,830            | 806                  | 4,955           | 51,186          |
| 12           | 45,753         | 2,705          | 1,830            | 875                  | 4,955           | 51,583          |
| 13           | 46,081         | 2,774          | 1,830            | 944                  | 4,955           | 51,980          |
| 14           | 46,409         | 2,843          | 1,830            | 1,013                | 4,955           | 52,377          |
| 15           | 46,737         | 2,912          | 1,830            | 1,082                | 4,955           | 52,774          |
| 16           | 47,065         | 2,981          | 1,830            | 1,151                | 4,955           | 53,171          |
| 17           | 47,393         | 3,050          | 1,830            | 1,220                | 4,955           | 53,568          |
| 18           | 47,722         | 3,119          | 1,830            | 1,289                | 4,955           | 53,966          |
| 19           | 48,050         | 3,188          | 1,830            | 1,358                | 4,955           | 54,363          |
| 20           | 48,378         | 3,257          | 1,830            | 1,427                | 4,955           | 54,760          |
| 21           | 48,706         | 3,326          | 1,830            | 1,496                | 4,955           | 55,157          |
| 22           | 49,034         | 3,395          | 1,830            | 1,565                | 4,955           | 55,554          |
| 23           | 49,362         | 3,464          | 1,830            | 1,634                | 4,955           | 55,951          |
| 24           | 49,690         | 3,533          | 1,830            | 1,703                | 4,955           | 56,348          |
| 25           | 50,018         | 3,602          | 1,830            | 1,772                | 4,955           | 56,745          |
| 26           | 50,346         | 3,671          | 1,830            | 1,841                | 4,955           | 57,142          |
| 27           | 50,674         | 3,740          | 1,830            | 1,910                | 4,955           | 57,539          |
| 28           | 51,002         | 3,809          | 1,830            | 1,979                | 4,955           | 57,936          |
| 29           | 51,331         | 3,878          | 1,830            | 2,048                | 4,955           | 58,334          |
| 30           | 51,659         | 3,947          | 1,830            | 2,117                | 4,955           | 58,731          |
| 31           | 51,987         | 4,016          | 1,830            | 2,186                | 4,955           | 59,128          |
| 32           | 52,315         | 4,085          | 1,830            | 2,255                | 4,955           | 59,525          |
| 33           | 52,643         | 4,154          | 1,830            | 2,324                | 4,955           | 59,922          |
| 34           | 52,971         | 4,223          | 1,830            | 2,393                | 4,955           | 60,319          |
| 35           | 53,299         | 4,292          | 1,830            | 2,462                | 4,955           | 60,716          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,370            | -                    | 5,570           | 48,585          |
| 1            | 43,533         | 2,429          | 2,370            | 59                   | 5,570           | 49,162          |
| 2            | 44,052         | 2,498          | 2,370            | 128                  | 5,570           | 49,750          |
| 3            | 44,571         | 2,567          | 2,370            | 197                  | 5,570           | 50,338          |
| 4            | 45,333         | 2,636          | 2,370            | 266                  | 5,570           | 51,169          |
| 5            | 45,852         | 2,705          | 2,370            | 335                  | 5,570           | 51,757          |
| 6            | 46,370         | 2,774          | 2,370            | 404                  | 5,570           | 52,344          |
| 7            | 46,889         | 2,843          | 2,370            | 473                  | 5,570           | 52,932          |
| 8            | 47,407         | 2,912          | 2,370            | 542                  | 5,570           | 53,519          |
| 9            | 47,926         | 2,981          | 2,370            | 611                  | 5,570           | 54,107          |
| 10           | 48,446         | 3,050          | 2,370            | 680                  | 5,570           | 54,696          |
| 11           | 48,964         | 3,119          | 2,370            | 749                  | 5,570           | 55,283          |
| 12           | 49,483         | 3,188          | 2,370            | 818                  | 5,570           | 55,871          |
| 13           | 50,001         | 3,257          | 2,370            | 887                  | 5,570           | 56,458          |
| 14           | 50,520         | 3,326          | 2,370            | 956                  | 5,570           | 57,046          |
| 15           | 51,038         | 3,395          | 2,370            | 1,025                | 5,570           | 57,633          |
| 16           | 51,557         | 3,464          | 2,370            | 1,094                | 5,570           | 58,221          |
| 17           | 52,075         | 3,533          | 2,370            | 1,163                | 5,570           | 58,808          |
| 18           | 52,594         | 3,602          | 2,370            | 1,232                | 5,570           | 59,396          |
| 19           | 53,112         | 3,671          | 2,370            | 1,301                | 5,570           | 59,983          |
| 20           | 53,631         | 3,740          | 2,370            | 1,370                | 5,570           | 60,571          |
| 21           | 54,149         | 3,809          | 2,370            | 1,439                | 5,570           | 61,158          |
| 22           | 54,668         | 3,878          | 2,370            | 1,508                | 5,570           | 61,746          |
| 23           | 55,187         | 3,947          | 2,370            | 1,577                | 5,570           | 62,334          |
| 24           | 55,705         | 4,016          | 2,370            | 1,646                | 5,570           | 62,921          |
| 25           | 56,224         | 4,085          | 2,370            | 1,715                | 5,570           | 63,509          |
| 26           | 56,742         | 4,154          | 2,370            | 1,784                | 5,570           | 64,096          |
| 27           | 57,261         | 4,223          | 2,370            | 1,853                | 5,570           | 64,684          |
| 28           | 57,779         | 4,292          | 2,370            | 1,922                | 5,570           | 65,271          |
| 29           | 58,298         | 4,361          | 2,370            | 1,991                | 5,570           | 65,859          |
| 30           | 58,816         | 4,430          | 2,370            | 2,060                | 5,570           | 66,446          |
| 31           | 59,335         | 4,499          | 2,370            | 2,129                | 5,570           | 67,034          |
| 32           | 59,853         | 4,568          | 2,370            | 2,198                | 5,570           | 67,621          |
| 33           | 60,372         | 4,637          | 2,370            | 2,267                | 5,570           | 68,209          |
| 34           | 60,890         | 4,706          | 2,370            | 2,336                | 5,570           | 68,796          |
| 35           | 61,409         | 4,775          | 2,370            | 2,405                | 5,570           | 69,384          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,370            | 82                   | 5,570           | 49,428          |
| 1            | 44,294         | 2,521          | 2,370            | 151                  | 5,570           | 50,015          |
| 2            | 44,813         | 2,590          | 2,370            | 220                  | 5,570           | 50,603          |
| 3            | 45,331         | 2,659          | 2,370            | 289                  | 5,570           | 51,190          |
| 4            | 46,094         | 2,728          | 2,370            | 358                  | 5,570           | 52,022          |
| 5            | 46,613         | 2,797          | 2,370            | 427                  | 5,570           | 52,610          |
| 6            | 47,131         | 2,866          | 2,370            | 496                  | 5,570           | 53,197          |
| 7            | 47,650         | 2,935          | 2,370            | 565                  | 5,570           | 53,785          |
| 8            | 48,168         | 3,004          | 2,370            | 634                  | 5,570           | 54,372          |
| 9            | 48,687         | 3,073          | 2,370            | 703                  | 5,570           | 54,960          |
| 10           | 49,206         | 3,142          | 2,370            | 772                  | 5,570           | 55,548          |
| 11           | 49,725         | 3,211          | 2,370            | 841                  | 5,570           | 56,136          |
| 12           | 50,243         | 3,280          | 2,370            | 910                  | 5,570           | 56,723          |
| 13           | 50,762         | 3,349          | 2,370            | 979                  | 5,570           | 57,311          |
| 14           | 51,280         | 3,418          | 2,370            | 1,048                | 5,570           | 57,898          |
| 15           | 51,799         | 3,487          | 2,370            | 1,117                | 5,570           | 58,486          |
| 16           | 52,317         | 3,556          | 2,370            | 1,186                | 5,570           | 59,073          |
| 17           | 52,836         | 3,625          | 2,370            | 1,255                | 5,570           | 59,661          |
| 18           | 53,355         | 3,694          | 2,370            | 1,324                | 5,570           | 60,249          |
| 19           | 53,873         | 3,763          | 2,370            | 1,393                | 5,570           | 60,836          |
| 20           | 54,392         | 3,832          | 2,370            | 1,462                | 5,570           | 61,424          |
| 21           | 54,910         | 3,901          | 2,370            | 1,531                | 5,570           | 62,011          |
| 22           | 55,429         | 3,970          | 2,370            | 1,600                | 5,570           | 62,599          |
| 23           | 55,947         | 4,039          | 2,370            | 1,669                | 5,570           | 63,186          |
| 24           | 56,466         | 4,108          | 2,370            | 1,738                | 5,570           | 63,774          |
| 25           | 56,984         | 4,177          | 2,370            | 1,807                | 5,570           | 64,361          |
| 26           | 57,503         | 4,246          | 2,370            | 1,876                | 5,570           | 64,949          |
| 27           | 58,021         | 4,315          | 2,370            | 1,945                | 5,570           | 65,536          |
| 28           | 58,540         | 4,384          | 2,370            | 2,014                | 5,570           | 66,124          |
| 29           | 59,058         | 4,453          | 2,370            | 2,083                | 5,570           | 66,711          |
| 30           | 59,577         | 4,522          | 2,370            | 2,152                | 5,570           | 67,299          |
| 31           | 60,096         | 4,591          | 2,370            | 2,221                | 5,570           | 67,887          |
| 32           | 60,614         | 4,660          | 2,370            | 2,290                | 5,570           | 68,474          |
| 33           | 61,133         | 4,729          | 2,370            | 2,359                | 5,570           | 69,062          |
| 34           | 61,651         | 4,798          | 2,370            | 2,428                | 5,570           | 69,649          |
| 35           | 62,170         | 4,867          | 2,370            | 2,497                | 5,570           | 70,237          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,370            | 274                  | 5,570           | 51,387          |
| 1            | 46,062         | 2,713          | 2,370            | 343                  | 5,570           | 51,975          |
| 2            | 46,580         | 2,782          | 2,370            | 412                  | 5,570           | 52,562          |
| 3            | 47,099         | 2,851          | 2,370            | 481                  | 5,570           | 53,150          |
| 4            | 47,862         | 2,920          | 2,370            | 550                  | 5,570           | 53,982          |
| 5            | 48,380         | 2,989          | 2,370            | 619                  | 5,570           | 54,569          |
| 6            | 48,899         | 3,058          | 2,370            | 688                  | 5,570           | 55,157          |
| 7            | 49,417         | 3,127          | 2,370            | 757                  | 5,570           | 55,744          |
| 8            | 49,936         | 3,196          | 2,370            | 826                  | 5,570           | 56,332          |
| 9            | 50,454         | 3,265          | 2,370            | 895                  | 5,570           | 56,919          |
| 10           | 50,974         | 3,334          | 2,370            | 964                  | 5,570           | 57,508          |
| 11           | 51,493         | 3,403          | 2,370            | 1,033                | 5,570           | 58,096          |
| 12           | 52,011         | 3,472          | 2,370            | 1,102                | 5,570           | 58,683          |
| 13           | 52,530         | 3,541          | 2,370            | 1,171                | 5,570           | 59,271          |
| 14           | 53,048         | 3,610          | 2,370            | 1,240                | 5,570           | 59,858          |
| 15           | 53,567         | 3,679          | 2,370            | 1,309                | 5,570           | 60,446          |
| 16           | 54,085         | 3,748          | 2,370            | 1,378                | 5,570           | 61,033          |
| 17           | 54,604         | 3,817          | 2,370            | 1,447                | 5,570           | 61,621          |
| 18           | 55,122         | 3,886          | 2,370            | 1,516                | 5,570           | 62,208          |
| 19           | 55,641         | 3,955          | 2,370            | 1,585                | 5,570           | 62,796          |
| 20           | 56,159         | 4,024          | 2,370            | 1,654                | 5,570           | 63,383          |
| 21           | 56,678         | 4,093          | 2,370            | 1,723                | 5,570           | 63,971          |
| 22           | 57,196         | 4,162          | 2,370            | 1,792                | 5,570           | 64,558          |
| 23           | 57,715         | 4,231          | 2,370            | 1,861                | 5,570           | 65,146          |
| 24           | 58,234         | 4,300          | 2,370            | 1,930                | 5,570           | 65,734          |
| 25           | 58,752         | 4,369          | 2,370            | 1,999                | 5,570           | 66,321          |
| 26           | 59,271         | 4,438          | 2,370            | 2,068                | 5,570           | 66,909          |
| 27           | 59,789         | 4,507          | 2,370            | 2,137                | 5,570           | 67,496          |
| 28           | 60,308         | 4,576          | 2,370            | 2,206                | 5,570           | 68,084          |
| 29           | 60,826         | 4,645          | 2,370            | 2,275                | 5,570           | 68,671          |
| 30           | 61,345         | 4,714          | 2,370            | 2,344                | 5,570           | 69,259          |
| 31           | 61,863         | 4,783          | 2,370            | 2,413                | 5,570           | 69,846          |
| 32           | 62,382         | 4,852          | 2,370            | 2,482                | 5,570           | 70,434          |
| 33           | 62,900         | 4,921          | 2,370            | 2,551                | 5,570           | 71,021          |
| 34           | 63,419         | 4,990          | 2,370            | 2,620                | 5,570           | 71,609          |
| 35           | 63,937         | 5,059          | 2,370            | 2,689                | 5,570           | 72,196          |



**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,370            | 370                  | 5,570           | 52,244          |
| 1            | 46,823         | 2,809          | 2,370            | 439                  | 5,570           | 52,832          |
| 2            | 47,341         | 2,878          | 2,370            | 508                  | 5,570           | 53,419          |
| 3            | 47,860         | 2,947          | 2,370            | 577                  | 5,570           | 54,007          |
| 4            | 48,623         | 3,016          | 2,370            | 646                  | 5,570           | 54,839          |
| 5            | 49,141         | 3,085          | 2,370            | 715                  | 5,570           | 55,426          |
| 6            | 49,660         | 3,154          | 2,370            | 784                  | 5,570           | 56,014          |
| 7            | 50,178         | 3,223          | 2,370            | 853                  | 5,570           | 56,601          |
| 8            | 50,697         | 3,292          | 2,370            | 922                  | 5,570           | 57,189          |
| 9            | 51,215         | 3,361          | 2,370            | 991                  | 5,570           | 57,776          |
| 10           | 51,735         | 3,430          | 2,370            | 1,060                | 5,570           | 58,365          |
| 11           | 52,253         | 3,499          | 2,370            | 1,129                | 5,570           | 58,952          |
| 12           | 52,772         | 3,568          | 2,370            | 1,198                | 5,570           | 59,540          |
| 13           | 53,290         | 3,637          | 2,370            | 1,267                | 5,570           | 60,127          |
| 14           | 53,809         | 3,706          | 2,370            | 1,336                | 5,570           | 60,715          |
| 15           | 54,327         | 3,775          | 2,370            | 1,405                | 5,570           | 61,302          |
| 16           | 54,846         | 3,844          | 2,370            | 1,474                | 5,570           | 61,890          |
| 17           | 55,365         | 3,913          | 2,370            | 1,543                | 5,570           | 62,478          |
| 18           | 55,883         | 3,982          | 2,370            | 1,612                | 5,570           | 63,065          |
| 19           | 56,402         | 4,051          | 2,370            | 1,681                | 5,570           | 63,653          |
| 20           | 56,920         | 4,120          | 2,370            | 1,750                | 5,570           | 64,240          |
| 21           | 57,439         | 4,189          | 2,370            | 1,819                | 5,570           | 64,828          |
| 22           | 57,957         | 4,258          | 2,370            | 1,888                | 5,570           | 65,415          |
| 23           | 58,476         | 4,327          | 2,370            | 1,957                | 5,570           | 66,003          |
| 24           | 58,994         | 4,396          | 2,370            | 2,026                | 5,570           | 66,590          |
| 25           | 59,513         | 4,465          | 2,370            | 2,095                | 5,570           | 67,178          |
| 26           | 60,031         | 4,534          | 2,370            | 2,164                | 5,570           | 67,765          |
| 27           | 60,550         | 4,603          | 2,370            | 2,233                | 5,570           | 68,353          |
| 28           | 61,068         | 4,672          | 2,370            | 2,302                | 5,570           | 68,940          |
| 29           | 61,587         | 4,741          | 2,370            | 2,371                | 5,570           | 69,528          |
| 30           | 62,105         | 4,810          | 2,370            | 2,440                | 5,570           | 70,115          |
| 31           | 62,624         | 4,879          | 2,370            | 2,509                | 5,570           | 70,703          |
| 32           | 63,143         | 4,948          | 2,370            | 2,578                | 5,570           | 71,291          |
| 33           | 63,661         | 5,017          | 2,370            | 2,647                | 5,570           | 71,878          |
| 34           | 64,180         | 5,086          | 2,370            | 2,716                | 5,570           | 72,466          |
| 35           | 64,698         | 5,155          | 2,370            | 2,785                | 5,570           | 73,053          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,370            | 466                  | 5,570           | 53,101          |
| 1            | 47,583         | 2,905          | 2,370            | 535                  | 5,570           | 53,688          |
| 2            | 48,102         | 2,974          | 2,370            | 604                  | 5,570           | 54,276          |
| 3            | 48,620         | 3,043          | 2,370            | 673                  | 5,570           | 54,863          |
| 4            | 49,383         | 3,112          | 2,370            | 742                  | 5,570           | 55,695          |
| 5            | 49,902         | 3,181          | 2,370            | 811                  | 5,570           | 56,283          |
| 6            | 50,420         | 3,250          | 2,370            | 880                  | 5,570           | 56,870          |
| 7            | 50,939         | 3,319          | 2,370            | 949                  | 5,570           | 57,458          |
| 8            | 51,457         | 3,388          | 2,370            | 1,018                | 5,570           | 58,045          |
| 9            | 51,976         | 3,457          | 2,370            | 1,087                | 5,570           | 58,633          |
| 10           | 52,496         | 3,526          | 2,370            | 1,156                | 5,570           | 59,222          |
| 11           | 53,014         | 3,595          | 2,370            | 1,225                | 5,570           | 59,809          |
| 12           | 53,533         | 3,664          | 2,370            | 1,294                | 5,570           | 60,397          |
| 13           | 54,051         | 3,733          | 2,370            | 1,363                | 5,570           | 60,984          |
| 14           | 54,570         | 3,802          | 2,370            | 1,432                | 5,570           | 61,572          |
| 15           | 55,088         | 3,871          | 2,370            | 1,501                | 5,570           | 62,159          |
| 16           | 55,607         | 3,940          | 2,370            | 1,570                | 5,570           | 62,747          |
| 17           | 56,125         | 4,009          | 2,370            | 1,639                | 5,570           | 63,334          |
| 18           | 56,644         | 4,078          | 2,370            | 1,708                | 5,570           | 63,922          |
| 19           | 57,162         | 4,147          | 2,370            | 1,777                | 5,570           | 64,509          |
| 20           | 57,681         | 4,216          | 2,370            | 1,846                | 5,570           | 65,097          |
| 21           | 58,199         | 4,285          | 2,370            | 1,915                | 5,570           | 65,684          |
| 22           | 58,718         | 4,354          | 2,370            | 1,984                | 5,570           | 66,272          |
| 23           | 59,236         | 4,423          | 2,370            | 2,053                | 5,570           | 66,859          |
| 24           | 59,755         | 4,492          | 2,370            | 2,122                | 5,570           | 67,447          |
| 25           | 60,274         | 4,561          | 2,370            | 2,191                | 5,570           | 68,035          |
| 26           | 60,792         | 4,630          | 2,370            | 2,260                | 5,570           | 68,622          |
| 27           | 61,311         | 4,699          | 2,370            | 2,329                | 5,570           | 69,210          |
| 28           | 61,829         | 4,768          | 2,370            | 2,398                | 5,570           | 69,797          |
| 29           | 62,348         | 4,837          | 2,370            | 2,467                | 5,570           | 70,385          |
| 30           | 62,866         | 4,906          | 2,370            | 2,536                | 5,570           | 70,972          |
| 31           | 63,385         | 4,975          | 2,370            | 2,605                | 5,570           | 71,560          |
| 32           | 63,903         | 5,044          | 2,370            | 2,674                | 5,570           | 72,147          |
| 33           | 64,422         | 5,113          | 2,370            | 2,743                | 5,570           | 72,735          |
| 34           | 64,940         | 5,182          | 2,370            | 2,812                | 5,570           | 73,322          |
| 35           | 65,459         | 5,251          | 2,370            | 2,881                | 5,570           | 73,910          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,370            | 466                  | 5,570           | 53,862          |
| 1            | 48,344         | 2,905          | 2,370            | 535                  | 5,570           | 54,449          |
| 2            | 48,863         | 2,974          | 2,370            | 604                  | 5,570           | 55,037          |
| 3            | 49,381         | 3,043          | 2,370            | 673                  | 5,570           | 55,624          |
| 4            | 50,144         | 3,112          | 2,370            | 742                  | 5,570           | 56,456          |
| 5            | 50,663         | 3,181          | 2,370            | 811                  | 5,570           | 57,044          |
| 6            | 51,181         | 3,250          | 2,370            | 880                  | 5,570           | 57,631          |
| 7            | 51,700         | 3,319          | 2,370            | 949                  | 5,570           | 58,219          |
| 8            | 52,218         | 3,388          | 2,370            | 1,018                | 5,570           | 58,806          |
| 9            | 52,737         | 3,457          | 2,370            | 1,087                | 5,570           | 59,394          |
| 10           | 53,256         | 3,526          | 2,370            | 1,156                | 5,570           | 59,982          |
| 11           | 53,775         | 3,595          | 2,370            | 1,225                | 5,570           | 60,570          |
| 12           | 54,293         | 3,664          | 2,370            | 1,294                | 5,570           | 61,157          |
| 13           | 54,812         | 3,733          | 2,370            | 1,363                | 5,570           | 61,745          |
| 14           | 55,330         | 3,802          | 2,370            | 1,432                | 5,570           | 62,332          |
| 15           | 55,849         | 3,871          | 2,370            | 1,501                | 5,570           | 62,920          |
| 16           | 56,367         | 3,940          | 2,370            | 1,570                | 5,570           | 63,507          |
| 17           | 56,886         | 4,009          | 2,370            | 1,639                | 5,570           | 64,095          |
| 18           | 57,405         | 4,078          | 2,370            | 1,708                | 5,570           | 64,683          |
| 19           | 57,923         | 4,147          | 2,370            | 1,777                | 5,570           | 65,270          |
| 20           | 58,442         | 4,216          | 2,370            | 1,846                | 5,570           | 65,858          |
| 21           | 58,960         | 4,285          | 2,370            | 1,915                | 5,570           | 66,445          |
| 22           | 59,479         | 4,354          | 2,370            | 1,984                | 5,570           | 67,033          |
| 23           | 59,997         | 4,423          | 2,370            | 2,053                | 5,570           | 67,620          |
| 24           | 60,516         | 4,492          | 2,370            | 2,122                | 5,570           | 68,208          |
| 25           | 61,034         | 4,561          | 2,370            | 2,191                | 5,570           | 68,795          |
| 26           | 61,553         | 4,630          | 2,370            | 2,260                | 5,570           | 69,383          |
| 27           | 62,071         | 4,699          | 2,370            | 2,329                | 5,570           | 69,970          |
| 28           | 62,590         | 4,768          | 2,370            | 2,398                | 5,570           | 70,558          |
| 29           | 63,108         | 4,837          | 2,370            | 2,467                | 5,570           | 71,145          |
| 30           | 63,627         | 4,906          | 2,370            | 2,536                | 5,570           | 71,733          |
| 31           | 64,145         | 4,975          | 2,370            | 2,605                | 5,570           | 72,320          |
| 32           | 64,664         | 5,044          | 2,370            | 2,674                | 5,570           | 72,908          |
| 33           | 65,183         | 5,113          | 2,370            | 2,743                | 5,570           | 73,496          |
| 34           | 65,701         | 5,182          | 2,370            | 2,812                | 5,570           | 74,083          |
| 35           | 66,220         | 5,251          | 2,370            | 2,881                | 5,570           | 74,671          |

**JACKSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,370            | 557                  | 5,570           | 54,988          |
| 1            | 49,379         | 2,996          | 2,370            | 626                  | 5,570           | 55,575          |
| 2            | 49,898         | 3,065          | 2,370            | 695                  | 5,570           | 56,163          |
| 3            | 50,416         | 3,134          | 2,370            | 764                  | 5,570           | 56,750          |
| 4            | 51,179         | 3,203          | 2,370            | 833                  | 5,570           | 57,582          |
| 5            | 51,698         | 3,272          | 2,370            | 902                  | 5,570           | 58,170          |
| 6            | 52,216         | 3,341          | 2,370            | 971                  | 5,570           | 58,757          |
| 7            | 52,735         | 3,410          | 2,370            | 1,040                | 5,570           | 59,345          |
| 8            | 53,253         | 3,479          | 2,370            | 1,109                | 5,570           | 59,932          |
| 9            | 53,772         | 3,548          | 2,370            | 1,178                | 5,570           | 60,520          |
| 10           | 54,291         | 3,617          | 2,370            | 1,247                | 5,570           | 61,108          |
| 11           | 54,810         | 3,686          | 2,370            | 1,316                | 5,570           | 61,696          |
| 12           | 55,328         | 3,755          | 2,370            | 1,385                | 5,570           | 62,283          |
| 13           | 55,847         | 3,824          | 2,370            | 1,454                | 5,570           | 62,871          |
| 14           | 56,365         | 3,893          | 2,370            | 1,523                | 5,570           | 63,458          |
| 15           | 56,884         | 3,962          | 2,370            | 1,592                | 5,570           | 64,046          |
| 16           | 57,402         | 4,031          | 2,370            | 1,661                | 5,570           | 64,633          |
| 17           | 57,921         | 4,100          | 2,370            | 1,730                | 5,570           | 65,221          |
| 18           | 58,440         | 4,169          | 2,370            | 1,799                | 5,570           | 65,809          |
| 19           | 58,958         | 4,238          | 2,370            | 1,868                | 5,570           | 66,396          |
| 20           | 59,477         | 4,307          | 2,370            | 1,937                | 5,570           | 66,984          |
| 21           | 59,995         | 4,376          | 2,370            | 2,006                | 5,570           | 67,571          |
| 22           | 60,514         | 4,445          | 2,370            | 2,075                | 5,570           | 68,159          |
| 23           | 61,032         | 4,514          | 2,370            | 2,144                | 5,570           | 68,746          |
| 24           | 61,551         | 4,583          | 2,370            | 2,213                | 5,570           | 69,334          |
| 25           | 62,069         | 4,652          | 2,370            | 2,282                | 5,570           | 69,921          |
| 26           | 62,588         | 4,721          | 2,370            | 2,351                | 5,570           | 70,509          |
| 27           | 63,106         | 4,790          | 2,370            | 2,420                | 5,570           | 71,096          |
| 28           | 63,625         | 4,859          | 2,370            | 2,489                | 5,570           | 71,684          |
| 29           | 64,143         | 4,928          | 2,370            | 2,558                | 5,570           | 72,271          |
| 30           | 64,662         | 4,997          | 2,370            | 2,627                | 5,570           | 72,859          |
| 31           | 65,180         | 5,066          | 2,370            | 2,696                | 5,570           | 73,446          |
| 32           | 65,699         | 5,135          | 2,370            | 2,765                | 5,570           | 74,034          |
| 33           | 66,218         | 5,204          | 2,370            | 2,834                | 5,570           | 74,622          |
| 34           | 66,736         | 5,273          | 2,370            | 2,903                | 5,570           | 75,209          |
| 35           | 67,255         | 5,342          | 2,370            | 2,972                | 5,570           | 75,797          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,835            | -                    | 3,420           | 44,037          |
| 1            | 40,945         | 1,819          | 1,835            | -                    | 3,420           | 44,365          |
| 2            | 41,274         | 1,857          | 1,835            | 22                   | 3,420           | 44,716          |
| 3            | 41,602         | 1,895          | 1,835            | 60                   | 3,420           | 45,082          |
| 4            | 42,174         | 1,933          | 1,835            | 98                   | 3,650           | 45,922          |
| 5            | 42,502         | 1,971          | 1,835            | 136                  | 3,650           | 46,288          |
| 6            | 42,830         | 2,009          | 1,835            | 174                  | 3,650           | 46,654          |
| 7            | 43,158         | 2,047          | 1,835            | 212                  | 3,650           | 47,020          |
| 8            | 43,486         | 2,085          | 1,835            | 250                  | 3,650           | 47,386          |
| 9            | 43,814         | 2,123          | 1,835            | 288                  | 3,650           | 47,752          |
| 10           | 44,143         | 2,161          | 1,835            | 326                  | 4,125           | 48,594          |
| 11           | 44,471         | 2,199          | 1,835            | 364                  | 4,125           | 48,960          |
| 12           | 44,799         | 2,237          | 1,835            | 402                  | 4,125           | 49,326          |
| 13           | 45,127         | 2,275          | 1,835            | 440                  | 4,125           | 49,692          |
| 14           | 45,455         | 2,313          | 1,835            | 478                  | 4,125           | 50,058          |
| 15           | 45,783         | 2,351          | 1,835            | 516                  | 4,500           | 50,799          |
| 16           | 46,111         | 2,389          | 1,835            | 554                  | 4,500           | 51,165          |
| 17           | 46,439         | 2,427          | 1,835            | 592                  | 4,500           | 51,531          |
| 18           | 46,767         | 2,465          | 1,835            | 630                  | 4,500           | 51,897          |
| 19           | 47,095         | 2,503          | 1,835            | 668                  | 4,500           | 52,263          |
| 20           | 47,423         | 2,541          | 1,835            | 706                  | 5,000           | 53,129          |
| 21           | 47,752         | 2,579          | 1,835            | 744                  | 5,000           | 53,496          |
| 22           | 48,080         | 2,617          | 1,835            | 782                  | 5,000           | 53,862          |
| 23           | 48,408         | 2,655          | 1,835            | 820                  | 5,000           | 54,228          |
| 24           | 48,736         | 2,693          | 1,835            | 858                  | 5,000           | 54,594          |
| 25           | 49,064         | 2,731          | 1,835            | 896                  | 5,000           | 54,960          |
| 26           | 49,392         | 2,769          | 1,835            | 934                  | 5,000           | 55,326          |
| 27           | 49,720         | 2,807          | 1,835            | 972                  | 5,000           | 55,692          |
| 28           | 50,048         | 2,845          | 1,835            | 1,010                | 5,000           | 56,058          |
| 29           | 50,376         | 2,883          | 1,835            | 1,048                | 5,000           | 56,424          |
| 30           | 50,704         | 2,921          | 1,835            | 1,086                | 5,000           | 56,790          |
| 31           | 51,033         | 2,959          | 1,835            | 1,124                | 5,000           | 57,157          |
| 32           | 51,361         | 2,997          | 1,835            | 1,162                | 5,000           | 57,523          |
| 33           | 51,689         | 3,035          | 1,835            | 1,200                | 5,000           | 57,889          |
| 34           | 52,017         | 3,073          | 1,835            | 1,238                | 5,000           | 58,255          |
| 35           | 52,345         | 3,111          | 1,835            | 1,276                | 5,000           | 58,621          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,835            | -                    | 7,070           | 48,376          |
| 1            | 41,634         | 1,863          | 1,835            | 28                   | 7,070           | 48,732          |
| 2            | 41,962         | 1,930          | 1,835            | 95                   | 7,070           | 49,127          |
| 3            | 42,290         | 1,997          | 1,835            | 162                  | 7,070           | 49,522          |
| 4            | 42,862         | 2,064          | 1,900            | 164                  | 7,600           | 50,626          |
| 5            | 43,190         | 2,131          | 1,900            | 231                  | 7,600           | 51,021          |
| 6            | 43,518         | 2,198          | 1,900            | 298                  | 7,600           | 51,416          |
| 7            | 43,847         | 2,265          | 1,900            | 365                  | 7,600           | 51,812          |
| 8            | 44,175         | 2,332          | 1,900            | 432                  | 7,600           | 52,207          |
| 9            | 44,503         | 2,399          | 1,900            | 499                  | 7,600           | 52,602          |
| 10           | 44,831         | 2,466          | 1,900            | 566                  | 8,425           | 53,822          |
| 11           | 45,159         | 2,533          | 1,900            | 633                  | 8,425           | 54,217          |
| 12           | 45,487         | 2,600          | 1,900            | 700                  | 8,425           | 54,612          |
| 13           | 45,815         | 2,667          | 1,900            | 767                  | 8,425           | 55,007          |
| 14           | 46,143         | 2,734          | 1,900            | 834                  | 8,425           | 55,402          |
| 15           | 46,471         | 2,801          | 1,900            | 901                  | 9,150           | 56,522          |
| 16           | 46,799         | 2,868          | 1,900            | 968                  | 9,150           | 56,917          |
| 17           | 47,128         | 2,935          | 1,900            | 1,035                | 9,150           | 57,313          |
| 18           | 47,456         | 3,002          | 1,900            | 1,102                | 9,150           | 57,708          |
| 19           | 47,784         | 3,069          | 1,900            | 1,169                | 9,150           | 58,103          |
| 20           | 48,112         | 3,136          | 1,900            | 1,236                | 10,150          | 59,498          |
| 21           | 48,440         | 3,203          | 1,900            | 1,303                | 10,150          | 59,893          |
| 22           | 48,768         | 3,270          | 1,900            | 1,370                | 10,150          | 60,288          |
| 23           | 49,096         | 3,337          | 1,900            | 1,437                | 10,150          | 60,683          |
| 24           | 49,424         | 3,404          | 1,900            | 1,504                | 10,150          | 61,078          |
| 25           | 49,752         | 3,471          | 1,900            | 1,571                | 10,150          | 61,473          |
| 26           | 50,080         | 3,538          | 1,900            | 1,638                | 10,150          | 61,868          |
| 27           | 50,408         | 3,605          | 1,900            | 1,705                | 10,150          | 62,263          |
| 28           | 50,737         | 3,672          | 1,900            | 1,772                | 10,150          | 62,659          |
| 29           | 51,065         | 3,739          | 1,900            | 1,839                | 10,150          | 63,054          |
| 30           | 51,393         | 3,806          | 1,900            | 1,906                | 10,150          | 63,449          |
| 31           | 51,721         | 3,873          | 1,900            | 1,973                | 10,150          | 63,844          |
| 32           | 52,049         | 3,940          | 1,900            | 2,040                | 10,150          | 64,239          |
| 33           | 52,377         | 4,007          | 1,900            | 2,107                | 10,150          | 64,634          |
| 34           | 52,705         | 4,074          | 1,900            | 2,174                | 10,150          | 65,029          |
| 35           | 53,033         | 4,141          | 1,900            | 2,241                | 10,150          | 65,424          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,835            | 42                   | 7,070           | 48,684          |
| 1            | 41,900         | 1,946          | 1,835            | 111                  | 7,070           | 49,081          |
| 2            | 42,228         | 2,015          | 1,835            | 180                  | 7,070           | 49,478          |
| 3            | 42,556         | 2,084          | 1,835            | 249                  | 7,070           | 49,875          |
| 4            | 43,128         | 2,153          | 1,900            | 253                  | 7,600           | 50,981          |
| 5            | 43,456         | 2,222          | 1,900            | 322                  | 7,600           | 51,378          |
| 6            | 43,784         | 2,291          | 1,900            | 391                  | 7,600           | 51,775          |
| 7            | 44,112         | 2,360          | 1,900            | 460                  | 7,600           | 52,172          |
| 8            | 44,441         | 2,429          | 1,900            | 529                  | 7,600           | 52,570          |
| 9            | 44,769         | 2,498          | 1,900            | 598                  | 7,600           | 52,967          |
| 10           | 45,097         | 2,567          | 1,900            | 667                  | 8,425           | 54,189          |
| 11           | 45,425         | 2,636          | 1,900            | 736                  | 8,425           | 54,586          |
| 12           | 45,753         | 2,705          | 1,900            | 805                  | 8,425           | 54,983          |
| 13           | 46,081         | 2,774          | 1,900            | 874                  | 8,425           | 55,380          |
| 14           | 46,409         | 2,843          | 1,900            | 943                  | 8,425           | 55,777          |
| 15           | 46,737         | 2,912          | 1,900            | 1,012                | 9,150           | 56,899          |
| 16           | 47,065         | 2,981          | 1,900            | 1,081                | 9,150           | 57,296          |
| 17           | 47,393         | 3,050          | 1,900            | 1,150                | 9,150           | 57,693          |
| 18           | 47,722         | 3,119          | 1,900            | 1,219                | 9,150           | 58,091          |
| 19           | 48,050         | 3,188          | 1,900            | 1,288                | 9,150           | 58,488          |
| 20           | 48,378         | 3,257          | 1,900            | 1,357                | 10,150          | 59,885          |
| 21           | 48,706         | 3,326          | 1,900            | 1,426                | 10,150          | 60,282          |
| 22           | 49,034         | 3,395          | 1,900            | 1,495                | 10,150          | 60,679          |
| 23           | 49,362         | 3,464          | 1,900            | 1,564                | 10,150          | 61,076          |
| 24           | 49,690         | 3,533          | 1,900            | 1,633                | 10,150          | 61,473          |
| 25           | 50,018         | 3,602          | 1,900            | 1,702                | 10,150          | 61,870          |
| 26           | 50,346         | 3,671          | 1,900            | 1,771                | 10,150          | 62,267          |
| 27           | 50,674         | 3,740          | 1,900            | 1,840                | 10,150          | 62,664          |
| 28           | 51,002         | 3,809          | 1,900            | 1,909                | 10,150          | 63,061          |
| 29           | 51,331         | 3,878          | 1,900            | 1,978                | 10,150          | 63,459          |
| 30           | 51,659         | 3,947          | 1,900            | 2,047                | 10,150          | 63,856          |
| 31           | 51,987         | 4,016          | 1,900            | 2,116                | 10,150          | 64,253          |
| 32           | 52,315         | 4,085          | 1,900            | 2,185                | 10,150          | 64,650          |
| 33           | 52,643         | 4,154          | 1,900            | 2,254                | 10,150          | 65,047          |
| 34           | 52,971         | 4,223          | 1,900            | 2,323                | 10,150          | 65,444          |
| 35           | 53,299         | 4,292          | 1,900            | 2,392                | 10,150          | 65,841          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,835            | 525                  | 7,070           | 50,610          |
| 1            | 43,533         | 2,429          | 1,835            | 594                  | 7,070           | 51,197          |
| 2            | 44,052         | 2,498          | 1,835            | 663                  | 7,070           | 51,785          |
| 3            | 44,571         | 2,567          | 1,835            | 732                  | 7,070           | 52,373          |
| 4            | 45,333         | 2,636          | 1,900            | 736                  | 7,600           | 53,669          |
| 5            | 45,852         | 2,705          | 1,900            | 805                  | 7,600           | 54,257          |
| 6            | 46,370         | 2,774          | 1,900            | 874                  | 7,600           | 54,844          |
| 7            | 46,889         | 2,843          | 1,900            | 943                  | 7,600           | 55,432          |
| 8            | 47,407         | 2,912          | 1,900            | 1,012                | 7,600           | 56,019          |
| 9            | 47,926         | 2,981          | 1,900            | 1,081                | 7,600           | 56,607          |
| 10           | 48,446         | 3,050          | 1,975            | 1,075                | 8,425           | 57,946          |
| 11           | 48,964         | 3,119          | 1,975            | 1,144                | 8,425           | 58,533          |
| 12           | 49,483         | 3,188          | 1,975            | 1,213                | 8,425           | 59,121          |
| 13           | 50,001         | 3,257          | 1,975            | 1,282                | 8,425           | 59,708          |
| 14           | 50,520         | 3,326          | 1,975            | 1,351                | 8,425           | 60,296          |
| 15           | 51,038         | 3,395          | 1,975            | 1,420                | 9,150           | 61,608          |
| 16           | 51,557         | 3,464          | 1,975            | 1,489                | 9,150           | 62,196          |
| 17           | 52,075         | 3,533          | 1,975            | 1,558                | 9,150           | 62,783          |
| 18           | 52,594         | 3,602          | 1,975            | 1,627                | 9,150           | 63,371          |
| 19           | 53,112         | 3,671          | 1,975            | 1,696                | 9,150           | 63,958          |
| 20           | 53,631         | 3,740          | 1,975            | 1,765                | 10,150          | 65,546          |
| 21           | 54,149         | 3,809          | 1,975            | 1,834                | 10,150          | 66,133          |
| 22           | 54,668         | 3,878          | 1,975            | 1,903                | 10,150          | 66,721          |
| 23           | 55,187         | 3,947          | 1,975            | 1,972                | 10,150          | 67,309          |
| 24           | 55,705         | 4,016          | 1,975            | 2,041                | 10,150          | 67,896          |
| 25           | 56,224         | 4,085          | 1,975            | 2,110                | 10,150          | 68,484          |
| 26           | 56,742         | 4,154          | 1,975            | 2,179                | 10,150          | 69,071          |
| 27           | 57,261         | 4,223          | 1,975            | 2,248                | 10,150          | 69,659          |
| 28           | 57,779         | 4,292          | 1,975            | 2,317                | 10,150          | 70,246          |
| 29           | 58,298         | 4,361          | 1,975            | 2,386                | 10,150          | 70,834          |
| 30           | 58,816         | 4,430          | 1,975            | 2,455                | 10,150          | 71,421          |
| 31           | 59,335         | 4,499          | 1,975            | 2,524                | 10,150          | 72,009          |
| 32           | 59,853         | 4,568          | 1,975            | 2,593                | 10,150          | 72,596          |
| 33           | 60,372         | 4,637          | 1,975            | 2,662                | 10,150          | 73,184          |
| 34           | 60,890         | 4,706          | 1,975            | 2,731                | 10,150          | 73,771          |
| 35           | 61,409         | 4,775          | 1,975            | 2,800                | 10,150          | 74,359          |



**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,835            | 617                  | 7,070           | 51,463          |
| 1            | 44,294         | 2,521          | 1,835            | 686                  | 7,070           | 52,050          |
| 2            | 44,813         | 2,590          | 1,835            | 755                  | 7,070           | 52,638          |
| 3            | 45,331         | 2,659          | 1,835            | 824                  | 7,070           | 53,225          |
| 4            | 46,094         | 2,728          | 1,900            | 828                  | 7,600           | 54,522          |
| 5            | 46,613         | 2,797          | 1,900            | 897                  | 7,600           | 55,110          |
| 6            | 47,131         | 2,866          | 1,900            | 966                  | 7,600           | 55,697          |
| 7            | 47,650         | 2,935          | 1,900            | 1,035                | 7,600           | 56,285          |
| 8            | 48,168         | 3,004          | 1,900            | 1,104                | 7,600           | 56,872          |
| 9            | 48,687         | 3,073          | 1,900            | 1,173                | 7,600           | 57,460          |
| 10           | 49,206         | 3,142          | 1,975            | 1,167                | 8,425           | 58,798          |
| 11           | 49,725         | 3,211          | 1,975            | 1,236                | 8,425           | 59,386          |
| 12           | 50,243         | 3,280          | 1,975            | 1,305                | 8,425           | 59,973          |
| 13           | 50,762         | 3,349          | 1,975            | 1,374                | 8,425           | 60,561          |
| 14           | 51,280         | 3,418          | 1,975            | 1,443                | 8,425           | 61,148          |
| 15           | 51,799         | 3,487          | 1,975            | 1,512                | 9,150           | 62,461          |
| 16           | 52,317         | 3,556          | 1,975            | 1,581                | 9,150           | 63,048          |
| 17           | 52,836         | 3,625          | 1,975            | 1,650                | 9,150           | 63,636          |
| 18           | 53,355         | 3,694          | 1,975            | 1,719                | 9,150           | 64,224          |
| 19           | 53,873         | 3,763          | 1,975            | 1,788                | 9,150           | 64,811          |
| 20           | 54,392         | 3,832          | 1,975            | 1,857                | 10,150          | 66,399          |
| 21           | 54,910         | 3,901          | 1,975            | 1,926                | 10,150          | 66,986          |
| 22           | 55,429         | 3,970          | 1,975            | 1,995                | 10,150          | 67,574          |
| 23           | 55,947         | 4,039          | 1,975            | 2,064                | 10,150          | 68,161          |
| 24           | 56,466         | 4,108          | 1,975            | 2,133                | 10,150          | 68,749          |
| 25           | 56,984         | 4,177          | 1,975            | 2,202                | 10,150          | 69,336          |
| 26           | 57,503         | 4,246          | 1,975            | 2,271                | 10,150          | 69,924          |
| 27           | 58,021         | 4,315          | 1,975            | 2,340                | 10,150          | 70,511          |
| 28           | 58,540         | 4,384          | 1,975            | 2,409                | 10,150          | 71,099          |
| 29           | 59,058         | 4,453          | 1,975            | 2,478                | 10,150          | 71,686          |
| 30           | 59,577         | 4,522          | 1,975            | 2,547                | 10,150          | 72,274          |
| 31           | 60,096         | 4,591          | 1,975            | 2,616                | 10,150          | 72,862          |
| 32           | 60,614         | 4,660          | 1,975            | 2,685                | 10,150          | 73,449          |
| 33           | 61,133         | 4,729          | 1,975            | 2,754                | 10,150          | 74,037          |
| 34           | 61,651         | 4,798          | 1,975            | 2,823                | 10,150          | 74,624          |
| 35           | 62,170         | 4,867          | 1,975            | 2,892                | 10,150          | 75,212          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,835            | 809                  | 7,070           | 53,422          |
| 1            | 46,062         | 2,713          | 1,835            | 878                  | 7,070           | 54,010          |
| 2            | 46,580         | 2,782          | 1,835            | 947                  | 7,070           | 54,597          |
| 3            | 47,099         | 2,851          | 1,835            | 1,016                | 7,070           | 55,185          |
| 4            | 47,862         | 2,920          | 1,900            | 1,020                | 7,600           | 56,482          |
| 5            | 48,380         | 2,989          | 1,900            | 1,089                | 7,600           | 57,069          |
| 6            | 48,899         | 3,058          | 1,900            | 1,158                | 7,600           | 57,657          |
| 7            | 49,417         | 3,127          | 1,900            | 1,227                | 7,600           | 58,244          |
| 8            | 49,936         | 3,196          | 1,900            | 1,296                | 7,600           | 58,832          |
| 9            | 50,454         | 3,265          | 1,900            | 1,365                | 7,600           | 59,419          |
| 10           | 50,974         | 3,334          | 1,975            | 1,359                | 8,425           | 60,758          |
| 11           | 51,493         | 3,403          | 1,975            | 1,428                | 8,425           | 61,346          |
| 12           | 52,011         | 3,472          | 1,975            | 1,497                | 8,425           | 61,933          |
| 13           | 52,530         | 3,541          | 1,975            | 1,566                | 8,425           | 62,521          |
| 14           | 53,048         | 3,610          | 1,975            | 1,635                | 8,425           | 63,108          |
| 15           | 53,567         | 3,679          | 2,050            | 1,629                | 9,225           | 64,421          |
| 16           | 54,085         | 3,748          | 2,050            | 1,698                | 9,225           | 65,008          |
| 17           | 54,604         | 3,817          | 2,050            | 1,767                | 9,225           | 65,596          |
| 18           | 55,122         | 3,886          | 2,050            | 1,836                | 9,225           | 66,183          |
| 19           | 55,641         | 3,955          | 2,050            | 1,905                | 9,225           | 66,771          |
| 20           | 56,159         | 4,024          | 2,050            | 1,974                | 10,225          | 68,358          |
| 21           | 56,678         | 4,093          | 2,050            | 2,043                | 10,225          | 68,946          |
| 22           | 57,196         | 4,162          | 2,050            | 2,112                | 10,225          | 69,533          |
| 23           | 57,715         | 4,231          | 2,050            | 2,181                | 10,225          | 70,121          |
| 24           | 58,234         | 4,300          | 2,050            | 2,250                | 10,225          | 70,709          |
| 25           | 58,752         | 4,369          | 2,050            | 2,319                | 10,225          | 71,296          |
| 26           | 59,271         | 4,438          | 2,050            | 2,388                | 10,225          | 71,884          |
| 27           | 59,789         | 4,507          | 2,050            | 2,457                | 10,225          | 72,471          |
| 28           | 60,308         | 4,576          | 2,050            | 2,526                | 10,225          | 73,059          |
| 29           | 60,826         | 4,645          | 2,050            | 2,595                | 10,225          | 73,646          |
| 30           | 61,345         | 4,714          | 2,050            | 2,664                | 10,225          | 74,234          |
| 31           | 61,863         | 4,783          | 2,050            | 2,733                | 10,225          | 74,821          |
| 32           | 62,382         | 4,852          | 2,050            | 2,802                | 10,225          | 75,409          |
| 33           | 62,900         | 4,921          | 2,050            | 2,871                | 10,225          | 75,996          |
| 34           | 63,419         | 4,990          | 2,050            | 2,940                | 10,225          | 76,584          |
| 35           | 63,937         | 5,059          | 2,050            | 3,009                | 10,225          | 77,171          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,835            | 905                  | 7,070           | 54,279          |
| 1            | 46,823         | 2,809          | 1,835            | 974                  | 7,070           | 54,867          |
| 2            | 47,341         | 2,878          | 1,835            | 1,043                | 7,070           | 55,454          |
| 3            | 47,860         | 2,947          | 1,835            | 1,112                | 7,070           | 56,042          |
| 4            | 48,623         | 3,016          | 1,900            | 1,116                | 7,600           | 57,339          |
| 5            | 49,141         | 3,085          | 1,900            | 1,185                | 7,600           | 57,926          |
| 6            | 49,660         | 3,154          | 1,900            | 1,254                | 7,600           | 58,514          |
| 7            | 50,178         | 3,223          | 1,900            | 1,323                | 7,600           | 59,101          |
| 8            | 50,697         | 3,292          | 1,900            | 1,392                | 7,600           | 59,689          |
| 9            | 51,215         | 3,361          | 1,900            | 1,461                | 7,600           | 60,276          |
| 10           | 51,735         | 3,430          | 1,975            | 1,455                | 8,425           | 61,615          |
| 11           | 52,253         | 3,499          | 1,975            | 1,524                | 8,425           | 62,202          |
| 12           | 52,772         | 3,568          | 1,975            | 1,593                | 8,425           | 62,790          |
| 13           | 53,290         | 3,637          | 1,975            | 1,662                | 8,425           | 63,377          |
| 14           | 53,809         | 3,706          | 1,975            | 1,731                | 8,425           | 63,965          |
| 15           | 54,327         | 3,775          | 2,050            | 1,725                | 9,225           | 65,277          |
| 16           | 54,846         | 3,844          | 2,050            | 1,794                | 9,225           | 65,865          |
| 17           | 55,365         | 3,913          | 2,050            | 1,863                | 9,225           | 66,453          |
| 18           | 55,883         | 3,982          | 2,050            | 1,932                | 9,225           | 67,040          |
| 19           | 56,402         | 4,051          | 2,050            | 2,001                | 9,225           | 67,628          |
| 20           | 56,920         | 4,120          | 2,050            | 2,070                | 10,225          | 69,215          |
| 21           | 57,439         | 4,189          | 2,050            | 2,139                | 10,225          | 69,803          |
| 22           | 57,957         | 4,258          | 2,050            | 2,208                | 10,225          | 70,390          |
| 23           | 58,476         | 4,327          | 2,050            | 2,277                | 10,225          | 70,978          |
| 24           | 58,994         | 4,396          | 2,050            | 2,346                | 10,225          | 71,565          |
| 25           | 59,513         | 4,465          | 2,050            | 2,415                | 10,225          | 72,153          |
| 26           | 60,031         | 4,534          | 2,050            | 2,484                | 10,225          | 72,740          |
| 27           | 60,550         | 4,603          | 2,050            | 2,553                | 10,225          | 73,328          |
| 28           | 61,068         | 4,672          | 2,050            | 2,622                | 10,225          | 73,915          |
| 29           | 61,587         | 4,741          | 2,050            | 2,691                | 10,225          | 74,503          |
| 30           | 62,105         | 4,810          | 2,050            | 2,760                | 10,225          | 75,090          |
| 31           | 62,624         | 4,879          | 2,050            | 2,829                | 10,225          | 75,678          |
| 32           | 63,143         | 4,948          | 2,050            | 2,898                | 10,225          | 76,266          |
| 33           | 63,661         | 5,017          | 2,050            | 2,967                | 10,225          | 76,853          |
| 34           | 64,180         | 5,086          | 2,050            | 3,036                | 10,225          | 77,441          |
| 35           | 64,698         | 5,155          | 2,050            | 3,105                | 10,225          | 78,028          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,835            | 1,001                | 7,070           | 55,136          |
| 1            | 47,583         | 2,905          | 1,835            | 1,070                | 7,070           | 55,723          |
| 2            | 48,102         | 2,974          | 1,835            | 1,139                | 7,070           | 56,311          |
| 3            | 48,620         | 3,043          | 1,835            | 1,208                | 7,070           | 56,898          |
| 4            | 49,383         | 3,112          | 1,900            | 1,212                | 7,600           | 58,195          |
| 5            | 49,902         | 3,181          | 1,900            | 1,281                | 7,600           | 58,783          |
| 6            | 50,420         | 3,250          | 1,900            | 1,350                | 7,600           | 59,370          |
| 7            | 50,939         | 3,319          | 1,900            | 1,419                | 7,600           | 59,958          |
| 8            | 51,457         | 3,388          | 1,900            | 1,488                | 7,600           | 60,545          |
| 9            | 51,976         | 3,457          | 1,900            | 1,557                | 7,600           | 61,133          |
| 10           | 52,496         | 3,526          | 1,975            | 1,551                | 8,425           | 62,472          |
| 11           | 53,014         | 3,595          | 1,975            | 1,620                | 8,425           | 63,059          |
| 12           | 53,533         | 3,664          | 1,975            | 1,689                | 8,425           | 63,647          |
| 13           | 54,051         | 3,733          | 1,975            | 1,758                | 8,425           | 64,234          |
| 14           | 54,570         | 3,802          | 1,975            | 1,827                | 8,425           | 64,822          |
| 15           | 55,088         | 3,871          | 2,050            | 1,821                | 9,225           | 66,134          |
| 16           | 55,607         | 3,940          | 2,050            | 1,890                | 9,225           | 66,722          |
| 17           | 56,125         | 4,009          | 2,050            | 1,959                | 9,225           | 67,309          |
| 18           | 56,644         | 4,078          | 2,050            | 2,028                | 9,225           | 67,897          |
| 19           | 57,162         | 4,147          | 2,050            | 2,097                | 9,225           | 68,484          |
| 20           | 57,681         | 4,216          | 2,050            | 2,166                | 10,225          | 70,072          |
| 21           | 58,199         | 4,285          | 2,050            | 2,235                | 10,225          | 70,659          |
| 22           | 58,718         | 4,354          | 2,050            | 2,304                | 10,225          | 71,247          |
| 23           | 59,236         | 4,423          | 2,050            | 2,373                | 10,225          | 71,834          |
| 24           | 59,755         | 4,492          | 2,050            | 2,442                | 10,225          | 72,422          |
| 25           | 60,274         | 4,561          | 2,050            | 2,511                | 10,225          | 73,010          |
| 26           | 60,792         | 4,630          | 2,050            | 2,580                | 10,225          | 73,597          |
| 27           | 61,311         | 4,699          | 2,050            | 2,649                | 10,225          | 74,185          |
| 28           | 61,829         | 4,768          | 2,050            | 2,718                | 10,225          | 74,772          |
| 29           | 62,348         | 4,837          | 2,050            | 2,787                | 10,225          | 75,360          |
| 30           | 62,866         | 4,906          | 2,050            | 2,856                | 10,225          | 75,947          |
| 31           | 63,385         | 4,975          | 2,050            | 2,925                | 10,225          | 76,535          |
| 32           | 63,903         | 5,044          | 2,050            | 2,994                | 10,225          | 77,122          |
| 33           | 64,422         | 5,113          | 2,050            | 3,063                | 10,225          | 77,710          |
| 34           | 64,940         | 5,182          | 2,050            | 3,132                | 10,225          | 78,297          |
| 35           | 65,459         | 5,251          | 2,050            | 3,201                | 10,225          | 78,885          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,835            | 1,001                | 7,070           | 55,897          |
| 1            | 48,344         | 2,905          | 1,835            | 1,070                | 7,070           | 56,484          |
| 2            | 48,863         | 2,974          | 1,835            | 1,139                | 7,070           | 57,072          |
| 3            | 49,381         | 3,043          | 1,835            | 1,208                | 7,070           | 57,659          |
| 4            | 50,144         | 3,112          | 1,900            | 1,212                | 7,600           | 58,956          |
| 5            | 50,663         | 3,181          | 1,900            | 1,281                | 7,600           | 59,544          |
| 6            | 51,181         | 3,250          | 1,900            | 1,350                | 7,600           | 60,131          |
| 7            | 51,700         | 3,319          | 1,900            | 1,419                | 7,600           | 60,719          |
| 8            | 52,218         | 3,388          | 1,900            | 1,488                | 7,600           | 61,306          |
| 9            | 52,737         | 3,457          | 1,900            | 1,557                | 7,600           | 61,894          |
| 10           | 53,256         | 3,526          | 1,975            | 1,551                | 8,425           | 63,232          |
| 11           | 53,775         | 3,595          | 1,975            | 1,620                | 8,425           | 63,820          |
| 12           | 54,293         | 3,664          | 1,975            | 1,689                | 8,425           | 64,407          |
| 13           | 54,812         | 3,733          | 1,975            | 1,758                | 8,425           | 64,995          |
| 14           | 55,330         | 3,802          | 1,975            | 1,827                | 8,425           | 65,582          |
| 15           | 55,849         | 3,871          | 2,050            | 1,821                | 9,225           | 66,895          |
| 16           | 56,367         | 3,940          | 2,050            | 1,890                | 9,225           | 67,482          |
| 17           | 56,886         | 4,009          | 2,050            | 1,959                | 9,225           | 68,070          |
| 18           | 57,405         | 4,078          | 2,050            | 2,028                | 9,225           | 68,658          |
| 19           | 57,923         | 4,147          | 2,050            | 2,097                | 9,225           | 69,245          |
| 20           | 58,442         | 4,216          | 2,050            | 2,166                | 10,225          | 70,833          |
| 21           | 58,960         | 4,285          | 2,050            | 2,235                | 10,225          | 71,420          |
| 22           | 59,479         | 4,354          | 2,050            | 2,304                | 10,225          | 72,008          |
| 23           | 59,997         | 4,423          | 2,050            | 2,373                | 10,225          | 72,595          |
| 24           | 60,516         | 4,492          | 2,050            | 2,442                | 10,225          | 73,183          |
| 25           | 61,034         | 4,561          | 2,050            | 2,511                | 10,225          | 73,770          |
| 26           | 61,553         | 4,630          | 2,050            | 2,580                | 10,225          | 74,358          |
| 27           | 62,071         | 4,699          | 2,050            | 2,649                | 10,225          | 74,945          |
| 28           | 62,590         | 4,768          | 2,050            | 2,718                | 10,225          | 75,533          |
| 29           | 63,108         | 4,837          | 2,050            | 2,787                | 10,225          | 76,120          |
| 30           | 63,627         | 4,906          | 2,050            | 2,856                | 10,225          | 76,708          |
| 31           | 64,145         | 4,975          | 2,050            | 2,925                | 10,225          | 77,295          |
| 32           | 64,664         | 5,044          | 2,050            | 2,994                | 10,225          | 77,883          |
| 33           | 65,183         | 5,113          | 2,050            | 3,063                | 10,225          | 78,471          |
| 34           | 65,701         | 5,182          | 2,050            | 3,132                | 10,225          | 79,058          |
| 35           | 66,220         | 5,251          | 2,050            | 3,201                | 10,225          | 79,646          |

**JEFFERSON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,835            | 1,092                | 7,070           | 57,023          |
| 1            | 49,379         | 2,996          | 1,835            | 1,161                | 7,070           | 57,610          |
| 2            | 49,898         | 3,065          | 1,835            | 1,230                | 7,070           | 58,198          |
| 3            | 50,416         | 3,134          | 1,835            | 1,299                | 7,070           | 58,785          |
| 4            | 51,179         | 3,203          | 1,900            | 1,303                | 7,600           | 60,082          |
| 5            | 51,698         | 3,272          | 1,900            | 1,372                | 7,600           | 60,670          |
| 6            | 52,216         | 3,341          | 1,900            | 1,441                | 7,600           | 61,257          |
| 7            | 52,735         | 3,410          | 1,900            | 1,510                | 7,600           | 61,845          |
| 8            | 53,253         | 3,479          | 1,900            | 1,579                | 7,600           | 62,432          |
| 9            | 53,772         | 3,548          | 1,900            | 1,648                | 7,600           | 63,020          |
| 10           | 54,291         | 3,617          | 1,975            | 1,642                | 8,425           | 64,358          |
| 11           | 54,810         | 3,686          | 1,975            | 1,711                | 8,425           | 64,946          |
| 12           | 55,328         | 3,755          | 1,975            | 1,780                | 8,425           | 65,533          |
| 13           | 55,847         | 3,824          | 1,975            | 1,849                | 8,425           | 66,121          |
| 14           | 56,365         | 3,893          | 1,975            | 1,918                | 8,425           | 66,708          |
| 15           | 56,884         | 3,962          | 2,050            | 1,912                | 9,225           | 68,021          |
| 16           | 57,402         | 4,031          | 2,050            | 1,981                | 9,225           | 68,608          |
| 17           | 57,921         | 4,100          | 2,050            | 2,050                | 9,225           | 69,196          |
| 18           | 58,440         | 4,169          | 2,050            | 2,119                | 9,225           | 69,784          |
| 19           | 58,958         | 4,238          | 2,050            | 2,188                | 9,225           | 70,371          |
| 20           | 59,477         | 4,307          | 2,050            | 2,257                | 10,225          | 71,959          |
| 21           | 59,995         | 4,376          | 2,050            | 2,326                | 10,225          | 72,546          |
| 22           | 60,514         | 4,445          | 2,050            | 2,395                | 10,225          | 73,134          |
| 23           | 61,032         | 4,514          | 2,050            | 2,464                | 10,225          | 73,721          |
| 24           | 61,551         | 4,583          | 2,050            | 2,533                | 10,225          | 74,309          |
| 25           | 62,069         | 4,652          | 2,050            | 2,602                | 10,225          | 74,896          |
| 26           | 62,588         | 4,721          | 2,050            | 2,671                | 10,225          | 75,484          |
| 27           | 63,106         | 4,790          | 2,050            | 2,740                | 10,225          | 76,071          |
| 28           | 63,625         | 4,859          | 2,050            | 2,809                | 10,225          | 76,659          |
| 29           | 64,143         | 4,928          | 2,050            | 2,878                | 10,225          | 77,246          |
| 30           | 64,662         | 4,997          | 2,050            | 2,947                | 10,225          | 77,834          |
| 31           | 65,180         | 5,066          | 2,050            | 3,016                | 10,225          | 78,421          |
| 32           | 65,699         | 5,135          | 2,050            | 3,085                | 10,225          | 79,009          |
| 33           | 66,218         | 5,204          | 2,050            | 3,154                | 10,225          | 79,597          |
| 34           | 66,736         | 5,273          | 2,050            | 3,223                | 10,225          | 80,184          |
| 35           | 67,255         | 5,342          | 2,050            | 3,292                | 10,225          | 80,772          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,081            | 279                  | 4,500           | 47,794          |
| 1            | 43,533         | 2,429          | 2,115            | 314                  | 4,579           | 48,426          |
| 2            | 44,052         | 2,498          | 2,150            | 348                  | 4,656           | 49,056          |
| 3            | 44,571         | 2,567          | 2,185            | 382                  | 4,739           | 49,692          |
| 4            | 45,333         | 2,636          | 2,220            | 416                  | 4,837           | 50,586          |
| 5            | 45,852         | 2,705          | 2,255            | 450                  | 4,920           | 51,222          |
| 6            | 46,370         | 2,774          | 2,290            | 484                  | 4,998           | 51,852          |
| 7            | 46,889         | 2,843          | 2,325            | 518                  | 5,077           | 52,484          |
| 8            | 47,407         | 2,912          | 2,360            | 552                  | 5,157           | 53,116          |
| 9            | 47,926         | 2,981          | 2,395            | 586                  | 5,236           | 53,748          |
| 10           | 48,446         | 3,050          | 2,430            | 620                  | 5,316           | 54,382          |
| 11           | 48,964         | 3,119          | 2,539            | 580                  | 5,474           | 55,018          |
| 12           | 49,483         | 3,188          | 2,648            | 540                  | 5,631           | 55,654          |
| 13           | 50,001         | 3,257          | 2,757            | 500                  | 5,791           | 56,292          |
| 14           | 50,520         | 3,326          | 2,757            | 569                  | 5,803           | 56,892          |
| 15           | 51,038         | 3,395          | 2,757            | 638                  | 5,814           | 57,490          |
| 16           | 51,557         | 3,464          | 2,757            | 707                  | 5,826           | 58,090          |
| 17           | 52,075         | 3,533          | 2,757            | 776                  | 5,839           | 58,690          |
| 18           | 52,594         | 3,602          | 2,757            | 845                  | 5,851           | 59,290          |
| 19           | 53,112         | 3,671          | 2,757            | 914                  | 5,862           | 59,888          |
| 20           | 53,631         | 3,740          | 2,757            | 983                  | 5,886           | 60,500          |
| 21           | 54,149         | 3,809          | 2,757            | 1,052                | 5,897           | 61,098          |
| 22           | 54,668         | 3,878          | 2,757            | 1,121                | 5,909           | 61,698          |
| 23           | 55,187         | 3,947          | 2,757            | 1,190                | 5,921           | 62,298          |
| 24           | 55,705         | 4,016          | 2,757            | 1,259                | 5,932           | 62,896          |
| 25           | 56,224         | 4,085          | 2,757            | 1,328                | 5,944           | 63,496          |
| 26           | 56,742         | 4,154          | 2,757            | 1,397                | 5,957           | 64,096          |
| 27           | 57,261         | 4,223          | 2,757            | 1,466                | 5,969           | 64,696          |
| 28           | 57,779         | 4,292          | 2,757            | 1,535                | 5,980           | 65,294          |
| 29           | 58,298         | 4,361          | 2,757            | 1,604                | 5,990           | 65,892          |
| 30           | 58,816         | 4,430          | 2,757            | 1,673                | 6,003           | 66,492          |
| 31           | 59,335         | 4,499          | 2,757            | 1,742                | 6,015           | 67,092          |
| 32           | 59,853         | 4,568          | 2,757            | 1,811                | 6,026           | 67,690          |
| 33           | 60,372         | 4,637          | 2,757            | 1,880                | 6,038           | 68,290          |
| 34           | 60,890         | 4,706          | 2,757            | 1,949                | 6,051           | 68,890          |
| 35           | 61,409         | 4,775          | 2,757            | 2,018                | 6,063           | 69,490          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,080            | 372                  | 4,570           | 48,718          |
| 1            | 44,294         | 2,521          | 2,115            | 406                  | 4,648           | 49,348          |
| 2            | 44,813         | 2,590          | 2,150            | 440                  | 4,729           | 49,982          |
| 3            | 45,331         | 2,659          | 2,185            | 474                  | 4,809           | 50,614          |
| 4            | 46,094         | 2,728          | 2,220            | 508                  | 4,912           | 51,514          |
| 5            | 46,613         | 2,797          | 2,255            | 542                  | 4,991           | 52,146          |
| 6            | 47,131         | 2,866          | 2,290            | 576                  | 5,069           | 52,776          |
| 7            | 47,650         | 2,935          | 2,325            | 610                  | 5,148           | 53,408          |
| 8            | 48,168         | 3,004          | 2,360            | 644                  | 5,228           | 54,040          |
| 9            | 48,687         | 3,073          | 2,395            | 678                  | 5,309           | 54,674          |
| 10           | 49,206         | 3,142          | 2,430            | 712                  | 5,388           | 55,306          |
| 11           | 49,725         | 3,211          | 2,539            | 672                  | 5,545           | 55,942          |
| 12           | 50,243         | 3,280          | 2,648            | 632                  | 5,703           | 56,578          |
| 13           | 50,762         | 3,349          | 2,757            | 592                  | 5,860           | 57,214          |
| 14           | 51,280         | 3,418          | 2,757            | 661                  | 5,873           | 57,814          |
| 15           | 51,799         | 3,487          | 2,757            | 730                  | 5,885           | 58,414          |
| 16           | 52,317         | 3,556          | 2,757            | 799                  | 5,896           | 59,012          |
| 17           | 52,836         | 3,625          | 2,757            | 868                  | 5,908           | 59,612          |
| 18           | 53,355         | 3,694          | 2,757            | 937                  | 5,920           | 60,212          |
| 19           | 53,873         | 3,763          | 2,757            | 1,006                | 5,933           | 60,812          |
| 20           | 54,392         | 3,832          | 2,757            | 1,075                | 5,957           | 61,424          |
| 21           | 54,910         | 3,901          | 2,757            | 1,144                | 5,966           | 62,020          |
| 22           | 55,429         | 3,970          | 2,757            | 1,213                | 5,978           | 62,620          |
| 23           | 55,947         | 4,039          | 2,757            | 1,282                | 5,991           | 63,220          |
| 24           | 56,466         | 4,108          | 2,757            | 1,351                | 6,003           | 63,820          |
| 25           | 56,984         | 4,177          | 2,757            | 1,420                | 6,014           | 64,418          |
| 26           | 57,503         | 4,246          | 2,757            | 1,489                | 6,026           | 65,018          |
| 27           | 58,021         | 4,315          | 2,757            | 1,558                | 6,039           | 65,618          |
| 28           | 58,540         | 4,384          | 2,757            | 1,627                | 6,051           | 66,218          |
| 29           | 59,058         | 4,453          | 2,757            | 1,696                | 6,060           | 66,814          |
| 30           | 59,577         | 4,522          | 2,757            | 1,765                | 6,072           | 67,414          |
| 31           | 60,096         | 4,591          | 2,757            | 1,834                | 6,084           | 68,014          |
| 32           | 60,614         | 4,660          | 2,757            | 1,903                | 6,097           | 68,614          |
| 33           | 61,133         | 4,729          | 2,757            | 1,972                | 6,109           | 69,214          |
| 34           | 61,651         | 4,798          | 2,757            | 2,041                | 6,120           | 69,812          |
| 35           | 62,170         | 4,867          | 2,757            | 2,110                | 6,132           | 70,412          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,080            | 564                  | 4,685           | 50,792          |
| 1            | 46,062         | 2,713          | 2,115            | 598                  | 4,766           | 51,426          |
| 2            | 46,580         | 2,782          | 2,150            | 632                  | 4,842           | 52,054          |
| 3            | 47,099         | 2,851          | 2,185            | 666                  | 4,923           | 52,688          |
| 4            | 47,862         | 2,920          | 2,220            | 700                  | 5,024           | 53,586          |
| 5            | 48,380         | 2,989          | 2,255            | 734                  | 5,104           | 54,218          |
| 6            | 48,899         | 3,058          | 2,290            | 768                  | 5,187           | 54,854          |
| 7            | 49,417         | 3,127          | 2,325            | 802                  | 5,265           | 55,484          |
| 8            | 49,936         | 3,196          | 2,360            | 836                  | 5,348           | 56,120          |
| 9            | 50,454         | 3,265          | 2,395            | 870                  | 5,428           | 56,752          |
| 10           | 50,974         | 3,334          | 2,430            | 904                  | 5,508           | 57,386          |
| 11           | 51,493         | 3,403          | 2,539            | 864                  | 5,663           | 58,020          |
| 12           | 52,011         | 3,472          | 2,648            | 824                  | 5,819           | 58,654          |
| 13           | 52,530         | 3,541          | 2,757            | 784                  | 5,976           | 59,290          |
| 14           | 53,048         | 3,610          | 3,095            | 515                  | 6,373           | 59,936          |
| 15           | 53,567         | 3,679          | 3,204            | 475                  | 6,530           | 60,572          |
| 16           | 54,085         | 3,748          | 3,205            | 543                  | 6,544           | 61,172          |
| 17           | 54,604         | 3,817          | 3,205            | 612                  | 6,556           | 61,772          |
| 18           | 55,122         | 3,886          | 3,205            | 681                  | 6,567           | 62,370          |
| 19           | 55,641         | 3,955          | 3,205            | 750                  | 6,579           | 62,970          |
| 20           | 56,159         | 4,024          | 3,205            | 819                  | 6,604           | 63,582          |
| 21           | 56,678         | 4,093          | 3,205            | 888                  | 6,616           | 64,182          |
| 22           | 57,196         | 4,162          | 3,205            | 957                  | 6,625           | 64,778          |
| 23           | 57,715         | 4,231          | 3,205            | 1,026                | 6,637           | 65,378          |
| 24           | 58,234         | 4,300          | 3,205            | 1,095                | 6,649           | 65,978          |
| 25           | 58,752         | 4,369          | 3,205            | 1,164                | 6,662           | 66,578          |
| 26           | 59,271         | 4,438          | 3,205            | 1,233                | 6,674           | 67,178          |
| 27           | 59,789         | 4,507          | 3,205            | 1,302                | 6,685           | 67,776          |
| 28           | 60,308         | 4,576          | 3,205            | 1,371                | 6,697           | 68,376          |
| 29           | 60,826         | 4,645          | 3,205            | 1,440                | 6,710           | 68,976          |
| 30           | 61,345         | 4,714          | 3,205            | 1,509                | 6,720           | 69,574          |
| 31           | 61,863         | 4,783          | 3,205            | 1,578                | 6,731           | 70,172          |
| 32           | 62,382         | 4,852          | 3,205            | 1,647                | 6,743           | 70,772          |
| 33           | 62,900         | 4,921          | 3,205            | 1,716                | 6,756           | 71,372          |
| 34           | 63,419         | 4,990          | 3,205            | 1,785                | 6,768           | 71,972          |
| 35           | 63,937         | 5,059          | 3,205            | 1,854                | 6,779           | 72,570          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,080            | 660                  | 4,756           | 51,720          |
| 1            | 46,823         | 2,809          | 2,115            | 694                  | 4,837           | 52,354          |
| 2            | 47,341         | 2,878          | 2,150            | 728                  | 4,917           | 52,986          |
| 3            | 47,860         | 2,947          | 2,185            | 762                  | 4,998           | 53,620          |
| 4            | 48,623         | 3,016          | 2,220            | 796                  | 5,101           | 54,520          |
| 5            | 49,141         | 3,085          | 2,255            | 830                  | 5,181           | 55,152          |
| 6            | 49,660         | 3,154          | 2,290            | 864                  | 5,260           | 55,784          |
| 7            | 50,178         | 3,223          | 2,325            | 898                  | 5,342           | 56,418          |
| 8            | 50,697         | 3,292          | 2,360            | 932                  | 5,423           | 57,052          |
| 9            | 51,215         | 3,361          | 2,395            | 966                  | 5,501           | 57,682          |
| 10           | 51,735         | 3,430          | 2,430            | 1,000                | 5,581           | 58,316          |
| 11           | 52,253         | 3,499          | 2,539            | 960                  | 5,737           | 58,950          |
| 12           | 52,772         | 3,568          | 2,648            | 920                  | 5,892           | 59,584          |
| 13           | 53,290         | 3,637          | 2,757            | 880                  | 6,048           | 60,218          |
| 14           | 53,809         | 3,706          | 3,095            | 611                  | 6,446           | 60,866          |
| 15           | 54,327         | 3,775          | 3,204            | 571                  | 6,602           | 61,500          |
| 16           | 54,846         | 3,844          | 3,313            | 531                  | 6,763           | 62,140          |
| 17           | 55,365         | 3,913          | 3,313            | 600                  | 6,775           | 62,740          |
| 18           | 55,883         | 3,982          | 3,313            | 669                  | 6,784           | 63,336          |
| 19           | 56,402         | 4,051          | 3,313            | 738                  | 6,796           | 63,936          |
| 20           | 56,920         | 4,120          | 3,313            | 807                  | 6,821           | 64,548          |
| 21           | 57,439         | 4,189          | 3,313            | 876                  | 6,833           | 65,148          |
| 22           | 57,957         | 4,258          | 3,313            | 945                  | 6,844           | 65,746          |
| 23           | 58,476         | 4,327          | 3,313            | 1,014                | 6,856           | 66,346          |
| 24           | 58,994         | 4,396          | 3,313            | 1,083                | 6,869           | 66,946          |
| 25           | 59,513         | 4,465          | 3,313            | 1,152                | 6,881           | 67,546          |
| 26           | 60,031         | 4,534          | 3,313            | 1,221                | 6,890           | 68,142          |
| 27           | 60,550         | 4,603          | 3,313            | 1,290                | 6,902           | 68,742          |
| 28           | 61,068         | 4,672          | 3,313            | 1,359                | 6,915           | 69,342          |
| 29           | 61,587         | 4,741          | 3,313            | 1,428                | 6,927           | 69,942          |
| 30           | 62,105         | 4,810          | 3,313            | 1,497                | 6,938           | 70,540          |
| 31           | 62,624         | 4,879          | 3,313            | 1,566                | 6,950           | 71,140          |
| 32           | 63,143         | 4,948          | 3,313            | 1,635                | 6,962           | 71,740          |
| 33           | 63,661         | 5,017          | 3,313            | 1,704                | 6,975           | 72,340          |
| 34           | 64,180         | 5,086          | 3,313            | 1,773                | 6,985           | 72,938          |
| 35           | 64,698         | 5,155          | 3,313            | 1,842                | 6,996           | 73,536          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,080            | 756                  | 4,831           | 52,652          |
| 1            | 47,583         | 2,905          | 2,115            | 790                  | 4,913           | 53,286          |
| 2            | 48,102         | 2,974          | 2,150            | 824                  | 4,992           | 53,918          |
| 3            | 48,620         | 3,043          | 2,185            | 858                  | 5,072           | 54,550          |
| 4            | 49,383         | 3,112          | 2,220            | 892                  | 5,175           | 55,450          |
| 5            | 49,902         | 3,181          | 2,255            | 926                  | 5,254           | 56,082          |
| 6            | 50,420         | 3,250          | 2,290            | 960                  | 5,336           | 56,716          |
| 7            | 50,939         | 3,319          | 2,325            | 994                  | 5,415           | 57,348          |
| 8            | 51,457         | 3,388          | 2,360            | 1,028                | 5,497           | 57,982          |
| 9            | 51,976         | 3,457          | 2,395            | 1,062                | 5,578           | 58,616          |
| 10           | 52,496         | 3,526          | 2,430            | 1,096                | 5,656           | 59,248          |
| 11           | 53,014         | 3,595          | 2,539            | 1,056                | 5,814           | 59,884          |
| 12           | 53,533         | 3,664          | 2,648            | 1,016                | 5,969           | 60,518          |
| 13           | 54,051         | 3,733          | 2,757            | 976                  | 6,121           | 61,148          |
| 14           | 54,570         | 3,802          | 3,095            | 707                  | 6,517           | 61,794          |
| 15           | 55,088         | 3,871          | 3,204            | 667                  | 6,675           | 62,430          |
| 16           | 55,607         | 3,940          | 3,313            | 627                  | 6,832           | 63,066          |
| 17           | 56,125         | 4,009          | 3,422            | 587                  | 6,990           | 63,702          |
| 18           | 56,644         | 4,078          | 3,531            | 547                  | 7,147           | 64,338          |
| 19           | 57,162         | 4,147          | 3,532            | 615                  | 7,159           | 64,936          |
| 20           | 57,681         | 4,216          | 3,532            | 684                  | 7,183           | 65,548          |
| 21           | 58,199         | 4,285          | 3,532            | 753                  | 7,196           | 66,148          |
| 22           | 58,718         | 4,354          | 3,532            | 822                  | 7,208           | 66,748          |
| 23           | 59,236         | 4,423          | 3,532            | 891                  | 7,219           | 67,346          |
| 24           | 59,755         | 4,492          | 3,532            | 960                  | 7,231           | 67,946          |
| 25           | 60,274         | 4,561          | 3,532            | 1,029                | 7,241           | 68,544          |
| 26           | 60,792         | 4,630          | 3,532            | 1,098                | 7,254           | 69,144          |
| 27           | 61,311         | 4,699          | 3,532            | 1,167                | 7,266           | 69,744          |
| 28           | 61,829         | 4,768          | 3,532            | 1,236                | 7,277           | 70,342          |
| 29           | 62,348         | 4,837          | 3,532            | 1,305                | 7,289           | 70,942          |
| 30           | 62,866         | 4,906          | 3,532            | 1,374                | 7,302           | 71,542          |
| 31           | 63,385         | 4,975          | 3,532            | 1,443                | 7,314           | 72,142          |
| 32           | 63,903         | 5,044          | 3,532            | 1,512                | 7,325           | 72,740          |
| 33           | 64,422         | 5,113          | 3,532            | 1,581                | 7,335           | 73,338          |
| 34           | 64,940         | 5,182          | 3,532            | 1,650                | 7,348           | 73,938          |
| 35           | 65,459         | 5,251          | 3,532            | 1,719                | 7,360           | 74,538          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,080            | 756                  | 4,860           | 53,442          |
| 1            | 48,344         | 2,905          | 2,115            | 790                  | 4,942           | 54,076          |
| 2            | 48,863         | 2,974          | 2,150            | 824                  | 5,023           | 54,710          |
| 3            | 49,381         | 3,043          | 2,185            | 858                  | 5,103           | 55,342          |
| 4            | 50,144         | 3,112          | 2,220            | 892                  | 5,206           | 56,242          |
| 5            | 50,663         | 3,181          | 2,255            | 926                  | 5,285           | 56,874          |
| 6            | 51,181         | 3,250          | 2,290            | 960                  | 5,365           | 57,506          |
| 7            | 51,700         | 3,319          | 2,325            | 994                  | 5,444           | 58,138          |
| 8            | 52,218         | 3,388          | 2,360            | 1,028                | 5,528           | 58,774          |
| 9            | 52,737         | 3,457          | 2,395            | 1,062                | 5,609           | 59,408          |
| 10           | 53,256         | 3,526          | 2,430            | 1,096                | 5,688           | 60,040          |
| 11           | 53,775         | 3,595          | 2,539            | 1,056                | 5,843           | 60,674          |
| 12           | 54,293         | 3,664          | 2,648            | 1,016                | 5,999           | 61,308          |
| 13           | 54,812         | 3,733          | 2,757            | 976                  | 6,152           | 61,940          |
| 14           | 55,330         | 3,802          | 3,095            | 707                  | 6,547           | 62,584          |
| 15           | 55,849         | 3,871          | 3,204            | 667                  | 6,704           | 63,220          |
| 16           | 56,367         | 3,940          | 3,313            | 627                  | 6,864           | 63,858          |
| 17           | 56,886         | 4,009          | 3,422            | 587                  | 7,021           | 64,494          |
| 18           | 57,405         | 4,078          | 3,531            | 547                  | 7,178           | 65,130          |
| 19           | 57,923         | 4,147          | 3,640            | 507                  | 7,334           | 65,764          |
| 20           | 58,442         | 4,216          | 3,640            | 576                  | 7,358           | 66,376          |
| 21           | 58,960         | 4,285          | 3,640            | 645                  | 7,371           | 66,976          |
| 22           | 59,479         | 4,354          | 3,640            | 714                  | 7,383           | 67,576          |
| 23           | 59,997         | 4,423          | 3,640            | 783                  | 7,394           | 68,174          |
| 24           | 60,516         | 4,492          | 3,640            | 852                  | 7,406           | 68,774          |
| 25           | 61,034         | 4,561          | 3,640            | 921                  | 7,419           | 69,374          |
| 26           | 61,553         | 4,630          | 3,640            | 990                  | 7,429           | 69,972          |
| 27           | 62,071         | 4,699          | 3,640            | 1,059                | 7,440           | 70,570          |
| 28           | 62,590         | 4,768          | 3,640            | 1,128                | 7,452           | 71,170          |
| 29           | 63,108         | 4,837          | 3,640            | 1,197                | 7,465           | 71,770          |
| 30           | 63,627         | 4,906          | 3,640            | 1,266                | 7,477           | 72,370          |
| 31           | 64,145         | 4,975          | 3,640            | 1,335                | 7,488           | 72,968          |
| 32           | 64,664         | 5,044          | 3,640            | 1,404                | 7,500           | 73,568          |
| 33           | 65,183         | 5,113          | 3,640            | 1,473                | 7,512           | 74,168          |
| 34           | 65,701         | 5,182          | 3,640            | 1,542                | 7,523           | 74,766          |
| 35           | 66,220         | 5,251          | 3,640            | 1,611                | 7,535           | 75,366          |

**KANAWHA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,080            | 847                  | 4,948           | 54,656          |
| 1            | 49,379         | 2,996          | 2,115            | 881                  | 5,028           | 55,288          |
| 2            | 49,898         | 3,065          | 2,150            | 915                  | 5,107           | 55,920          |
| 3            | 50,416         | 3,134          | 2,185            | 949                  | 5,189           | 56,554          |
| 4            | 51,179         | 3,203          | 2,220            | 983                  | 5,290           | 57,452          |
| 5            | 51,698         | 3,272          | 2,255            | 1,017                | 5,373           | 58,088          |
| 6            | 52,216         | 3,341          | 2,290            | 1,051                | 5,451           | 58,718          |
| 7            | 52,735         | 3,410          | 2,325            | 1,085                | 5,532           | 59,352          |
| 8            | 53,253         | 3,479          | 2,360            | 1,119                | 5,614           | 59,986          |
| 9            | 53,772         | 3,548          | 2,395            | 1,153                | 5,695           | 60,620          |
| 10           | 54,291         | 3,617          | 2,430            | 1,187                | 5,774           | 61,252          |
| 11           | 54,810         | 3,686          | 2,539            | 1,147                | 5,927           | 61,884          |
| 12           | 55,328         | 3,755          | 2,648            | 1,107                | 6,083           | 62,518          |
| 13           | 55,847         | 3,824          | 2,757            | 1,067                | 6,238           | 63,152          |
| 14           | 56,365         | 3,893          | 3,095            | 798                  | 6,629           | 63,792          |
| 15           | 56,884         | 3,962          | 3,204            | 758                  | 6,786           | 64,428          |
| 16           | 57,402         | 4,031          | 3,313            | 718                  | 6,942           | 65,062          |
| 17           | 57,921         | 4,100          | 3,422            | 678                  | 7,101           | 65,700          |
| 18           | 58,440         | 4,169          | 3,531            | 638                  | 7,258           | 66,336          |
| 19           | 58,958         | 4,238          | 3,640            | 598                  | 7,416           | 66,972          |
| 20           | 59,477         | 4,307          | 3,640            | 667                  | 7,440           | 67,584          |
| 21           | 59,995         | 4,376          | 3,640            | 736                  | 7,453           | 68,184          |
| 22           | 60,514         | 4,445          | 3,640            | 805                  | 7,465           | 68,784          |
| 23           | 61,032         | 4,514          | 3,640            | 874                  | 7,476           | 69,382          |
| 24           | 61,551         | 4,583          | 3,640            | 943                  | 7,486           | 69,980          |
| 25           | 62,069         | 4,652          | 3,640            | 1,012                | 7,499           | 70,580          |
| 26           | 62,588         | 4,721          | 3,640            | 1,081                | 7,511           | 71,180          |
| 27           | 63,106         | 4,790          | 3,640            | 1,150                | 7,522           | 71,778          |
| 28           | 63,625         | 4,859          | 3,640            | 1,219                | 7,534           | 72,378          |
| 29           | 64,143         | 4,928          | 3,640            | 1,288                | 7,547           | 72,978          |
| 30           | 64,662         | 4,997          | 3,640            | 1,357                | 7,559           | 73,578          |
| 31           | 65,180         | 5,066          | 3,640            | 1,426                | 7,570           | 74,176          |
| 32           | 65,699         | 5,135          | 3,640            | 1,495                | 7,580           | 74,774          |
| 33           | 66,218         | 5,204          | 3,640            | 1,564                | 7,592           | 75,374          |
| 34           | 66,736         | 5,273          | 3,640            | 1,633                | 7,605           | 75,974          |
| 35           | 67,255         | 5,342          | 3,640            | 1,702                | 7,617           | 76,574          |



**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 800              | 981                  | 2,800.00        | 44,398          |
| 1            | 40,945         | 1,819          | 800              | 1,019                | 2,800.00        | 44,764          |
| 2            | 41,274         | 1,857          | 800              | 1,057                | 2,800.00        | 45,131          |
| 3            | 41,602         | 1,895          | 800              | 1,095                | 2,800.00        | 45,497          |
| 4            | 42,174         | 1,933          | 800              | 1,133                | 2,800.00        | 46,107          |
| 5            | 42,502         | 1,971          | 800              | 1,171                | 2,800.00        | 46,473          |
| 6            | 42,830         | 2,009          | 800              | 1,209                | 2,800.00        | 46,839          |
| 7            | 43,158         | 2,047          | 800              | 1,247                | 2,800.00        | 47,205          |
| 8            | 43,486         | 2,085          | 800              | 1,285                | 2,800.00        | 47,571          |
| 9            | 43,814         | 2,123          | 800              | 1,323                | 2,800.00        | 47,937          |
| 10           | 44,143         | 2,161          | 800              | 1,361                | 2,800.00        | 48,304          |
| 11           | 44,471         | 2,199          | 800              | 1,399                | 2,800.00        | 48,670          |
| 12           | 44,799         | 2,237          | 800              | 1,437                | 2,800.00        | 49,036          |
| 13           | 45,127         | 2,275          | 800              | 1,475                | 2,800.00        | 49,402          |
| 14           | 45,455         | 2,313          | 800              | 1,513                | 2,800.00        | 49,768          |
| 15           | 45,783         | 2,351          | 800              | 1,551                | 2,800.00        | 50,134          |
| 16           | 46,111         | 2,389          | 800              | 1,589                | 2,800.00        | 50,500          |
| 17           | 46,439         | 2,427          | 800              | 1,627                | 2,800.00        | 50,866          |
| 18           | 46,767         | 2,465          | 800              | 1,665                | 2,800.00        | 51,232          |
| 19           | 47,095         | 2,503          | 800              | 1,703                | 2,800.00        | 51,598          |
| 20           | 47,423         | 2,541          | 800              | 1,741                | 2,800.00        | 51,964          |
| 21           | 47,752         | 2,579          | 800              | 1,779                | 2,800.00        | 52,331          |
| 22           | 48,080         | 2,617          | 800              | 1,817                | 2,800.00        | 52,697          |
| 23           | 48,408         | 2,655          | 800              | 1,855                | 2,800.00        | 53,063          |
| 24           | 48,736         | 2,693          | 800              | 1,893                | 2,800.00        | 53,429          |
| 25           | 49,064         | 2,731          | 800              | 1,931                | 2,800.00        | 53,795          |
| 26           | 49,392         | 2,769          | 800              | 1,969                | 2,800.00        | 54,161          |
| 27           | 49,720         | 2,807          | 800              | 2,007                | 2,800.00        | 54,527          |
| 28           | 50,048         | 2,845          | 800              | 2,045                | 2,800.00        | 54,893          |
| 29           | 50,376         | 2,883          | 800              | 2,083                | 2,800.00        | 55,259          |
| 30           | 50,704         | 2,921          | 800              | 2,121                | 2,800.00        | 55,625          |
| 31           | 51,033         | 2,959          | 800              | 2,159                | 2,800.00        | 55,992          |
| 32           | 51,361         | 2,997          | 800              | 2,197                | 2,800.00        | 56,358          |
| 33           | 51,689         | 3,035          | 800              | 2,235                | 2,800.00        | 56,724          |
| 34           | 52,017         | 3,073          | 800              | 2,273                | 2,800.00        | 57,090          |
| 35           | 52,345         | 3,111          | 800              | 2,311                | 2,800.00        | 57,456          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 800              | 996                  | 2,800.00        | 45,102          |
| 1            | 41,634         | 1,863          | 800              | 1,063                | 2,800.00        | 45,497          |
| 2            | 41,962         | 1,930          | 800              | 1,130                | 2,800.00        | 45,892          |
| 3            | 42,290         | 1,997          | 800              | 1,197                | 2,800.00        | 46,287          |
| 4            | 42,862         | 2,064          | 800              | 1,264                | 2,800.00        | 46,926          |
| 5            | 43,190         | 2,131          | 800              | 1,331                | 2,800.00        | 47,321          |
| 6            | 43,518         | 2,198          | 800              | 1,398                | 2,800.00        | 47,716          |
| 7            | 43,847         | 2,265          | 800              | 1,465                | 2,800.00        | 48,112          |
| 8            | 44,175         | 2,332          | 800              | 1,532                | 2,800.00        | 48,507          |
| 9            | 44,503         | 2,399          | 800              | 1,599                | 2,800.00        | 48,902          |
| 10           | 44,831         | 2,466          | 800              | 1,666                | 2,800.00        | 49,297          |
| 11           | 45,159         | 2,533          | 800              | 1,733                | 2,800.00        | 49,692          |
| 12           | 45,487         | 2,600          | 800              | 1,800                | 2,800.00        | 50,087          |
| 13           | 45,815         | 2,667          | 800              | 1,867                | 2,800.00        | 50,482          |
| 14           | 46,143         | 2,734          | 800              | 1,934                | 2,800.00        | 50,877          |
| 15           | 46,471         | 2,801          | 800              | 2,001                | 2,800.00        | 51,272          |
| 16           | 46,799         | 2,868          | 800              | 2,068                | 2,800.00        | 51,667          |
| 17           | 47,128         | 2,935          | 800              | 2,135                | 2,800.00        | 52,063          |
| 18           | 47,456         | 3,002          | 800              | 2,202                | 2,800.00        | 52,458          |
| 19           | 47,784         | 3,069          | 800              | 2,269                | 2,800.00        | 52,853          |
| 20           | 48,112         | 3,136          | 800              | 2,336                | 2,800.00        | 53,248          |
| 21           | 48,440         | 3,203          | 800              | 2,403                | 2,800.00        | 53,643          |
| 22           | 48,768         | 3,270          | 800              | 2,470                | 2,800.00        | 54,038          |
| 23           | 49,096         | 3,337          | 800              | 2,537                | 2,800.00        | 54,433          |
| 24           | 49,424         | 3,404          | 800              | 2,604                | 2,800.00        | 54,828          |
| 25           | 49,752         | 3,471          | 800              | 2,671                | 2,800.00        | 55,223          |
| 26           | 50,080         | 3,538          | 800              | 2,738                | 2,800.00        | 55,618          |
| 27           | 50,408         | 3,605          | 800              | 2,805                | 2,800.00        | 56,013          |
| 28           | 50,737         | 3,672          | 800              | 2,872                | 2,800.00        | 56,409          |
| 29           | 51,065         | 3,739          | 800              | 2,939                | 2,800.00        | 56,804          |
| 30           | 51,393         | 3,806          | 800              | 3,006                | 2,800.00        | 57,199          |
| 31           | 51,721         | 3,873          | 800              | 3,073                | 2,800.00        | 57,594          |
| 32           | 52,049         | 3,940          | 800              | 3,140                | 2,800.00        | 57,989          |
| 33           | 52,377         | 4,007          | 800              | 3,207                | 2,800.00        | 58,384          |
| 34           | 52,705         | 4,074          | 800              | 3,274                | 2,800.00        | 58,779          |
| 35           | 53,033         | 4,141          | 800              | 3,341                | 2,800.00        | 59,174          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 800              | 1,077                | 2,800.00        | 45,449          |
| 1            | 41,900         | 1,946          | 800              | 1,146                | 2,800.00        | 45,846          |
| 2            | 42,228         | 2,015          | 800              | 1,215                | 2,800.00        | 46,243          |
| 3            | 42,556         | 2,084          | 800              | 1,284                | 2,800.00        | 46,640          |
| 4            | 43,128         | 2,153          | 800              | 1,353                | 2,800.00        | 47,281          |
| 5            | 43,456         | 2,222          | 800              | 1,422                | 2,800.00        | 47,678          |
| 6            | 43,784         | 2,291          | 800              | 1,491                | 2,800.00        | 48,075          |
| 7            | 44,112         | 2,360          | 800              | 1,560                | 2,800.00        | 48,472          |
| 8            | 44,441         | 2,429          | 800              | 1,629                | 2,800.00        | 48,870          |
| 9            | 44,769         | 2,498          | 800              | 1,698                | 2,800.00        | 49,267          |
| 10           | 45,097         | 2,567          | 800              | 1,767                | 2,800.00        | 49,664          |
| 11           | 45,425         | 2,636          | 800              | 1,836                | 2,800.00        | 50,061          |
| 12           | 45,753         | 2,705          | 800              | 1,905                | 2,800.00        | 50,458          |
| 13           | 46,081         | 2,774          | 800              | 1,974                | 2,800.00        | 50,855          |
| 14           | 46,409         | 2,843          | 800              | 2,043                | 2,800.00        | 51,252          |
| 15           | 46,737         | 2,912          | 800              | 2,112                | 2,800.00        | 51,649          |
| 16           | 47,065         | 2,981          | 800              | 2,181                | 2,800.00        | 52,046          |
| 17           | 47,393         | 3,050          | 800              | 2,250                | 2,800.00        | 52,443          |
| 18           | 47,722         | 3,119          | 800              | 2,319                | 2,800.00        | 52,841          |
| 19           | 48,050         | 3,188          | 800              | 2,388                | 2,800.00        | 53,238          |
| 20           | 48,378         | 3,257          | 800              | 2,457                | 2,800.00        | 53,635          |
| 21           | 48,706         | 3,326          | 800              | 2,526                | 2,800.00        | 54,032          |
| 22           | 49,034         | 3,395          | 800              | 2,595                | 2,800.00        | 54,429          |
| 23           | 49,362         | 3,464          | 800              | 2,664                | 2,800.00        | 54,826          |
| 24           | 49,690         | 3,533          | 800              | 2,733                | 2,800.00        | 55,223          |
| 25           | 50,018         | 3,602          | 800              | 2,802                | 2,800.00        | 55,620          |
| 26           | 50,346         | 3,671          | 800              | 2,871                | 2,800.00        | 56,017          |
| 27           | 50,674         | 3,740          | 800              | 2,940                | 2,800.00        | 56,414          |
| 28           | 51,002         | 3,809          | 800              | 3,009                | 2,800.00        | 56,811          |
| 29           | 51,331         | 3,878          | 800              | 3,078                | 2,800.00        | 57,209          |
| 30           | 51,659         | 3,947          | 800              | 3,147                | 2,800.00        | 57,606          |
| 31           | 51,987         | 4,016          | 800              | 3,216                | 2,800.00        | 58,003          |
| 32           | 52,315         | 4,085          | 800              | 3,285                | 2,800.00        | 58,400          |
| 33           | 52,643         | 4,154          | 800              | 3,354                | 2,800.00        | 58,797          |
| 34           | 52,971         | 4,223          | 800              | 3,423                | 2,800.00        | 59,194          |
| 35           | 53,299         | 4,292          | 800              | 3,492                | 2,800.00        | 59,591          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 800              | 1,560                | 2,800.00        | 47,375          |
| 1            | 43,533         | 2,429          | 800              | 1,629                | 2,800.00        | 47,962          |
| 2            | 44,052         | 2,498          | 800              | 1,698                | 2,800.00        | 48,550          |
| 3            | 44,571         | 2,567          | 800              | 1,767                | 2,800.00        | 49,138          |
| 4            | 45,333         | 2,636          | 800              | 1,836                | 2,800.00        | 49,969          |
| 5            | 45,852         | 2,705          | 800              | 1,905                | 2,800.00        | 50,557          |
| 6            | 46,370         | 2,774          | 800              | 1,974                | 2,800.00        | 51,144          |
| 7            | 46,889         | 2,843          | 800              | 2,043                | 2,800.00        | 51,732          |
| 8            | 47,407         | 2,912          | 800              | 2,112                | 2,800.00        | 52,319          |
| 9            | 47,926         | 2,981          | 800              | 2,181                | 2,800.00        | 52,907          |
| 10           | 48,446         | 3,050          | 800              | 2,250                | 2,800.00        | 53,496          |
| 11           | 48,964         | 3,119          | 800              | 2,319                | 2,800.00        | 54,083          |
| 12           | 49,483         | 3,188          | 800              | 2,388                | 2,800.00        | 54,671          |
| 13           | 50,001         | 3,257          | 800              | 2,457                | 2,800.00        | 55,258          |
| 14           | 50,520         | 3,326          | 800              | 2,526                | 2,800.00        | 55,846          |
| 15           | 51,038         | 3,395          | 800              | 2,595                | 2,800.00        | 56,433          |
| 16           | 51,557         | 3,464          | 800              | 2,664                | 2,800.00        | 57,021          |
| 17           | 52,075         | 3,533          | 800              | 2,733                | 2,800.00        | 57,608          |
| 18           | 52,594         | 3,602          | 800              | 2,802                | 2,800.00        | 58,196          |
| 19           | 53,112         | 3,671          | 800              | 2,871                | 2,800.00        | 58,783          |
| 20           | 53,631         | 3,740          | 800              | 2,940                | 2,800.00        | 59,371          |
| 21           | 54,149         | 3,809          | 800              | 3,009                | 2,800.00        | 59,958          |
| 22           | 54,668         | 3,878          | 800              | 3,078                | 2,800.00        | 60,546          |
| 23           | 55,187         | 3,947          | 800              | 3,147                | 2,800.00        | 61,134          |
| 24           | 55,705         | 4,016          | 800              | 3,216                | 2,800.00        | 61,721          |
| 25           | 56,224         | 4,085          | 800              | 3,285                | 2,800.00        | 62,309          |
| 26           | 56,742         | 4,154          | 800              | 3,354                | 2,800.00        | 62,896          |
| 27           | 57,261         | 4,223          | 800              | 3,423                | 2,800.00        | 63,484          |
| 28           | 57,779         | 4,292          | 800              | 3,492                | 2,800.00        | 64,071          |
| 29           | 58,298         | 4,361          | 800              | 3,561                | 2,800.00        | 64,659          |
| 30           | 58,816         | 4,430          | 800              | 3,630                | 2,800.00        | 65,246          |
| 31           | 59,335         | 4,499          | 800              | 3,699                | 2,800.00        | 65,834          |
| 32           | 59,853         | 4,568          | 800              | 3,768                | 2,800.00        | 66,421          |
| 33           | 60,372         | 4,637          | 800              | 3,837                | 2,800.00        | 67,009          |
| 34           | 60,890         | 4,706          | 800              | 3,906                | 2,800.00        | 67,596          |
| 35           | 61,409         | 4,775          | 800              | 3,975                | 2,800.00        | 68,184          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 800              | 1,652                | 2,800.00        | 48,228          |
| 1            | 44,294         | 2,521          | 800              | 1,721                | 2,800.00        | 48,815          |
| 2            | 44,813         | 2,590          | 800              | 1,790                | 2,800.00        | 49,403          |
| 3            | 45,331         | 2,659          | 800              | 1,859                | 2,800.00        | 49,990          |
| 4            | 46,094         | 2,728          | 800              | 1,928                | 2,800.00        | 50,822          |
| 5            | 46,613         | 2,797          | 800              | 1,997                | 2,800.00        | 51,410          |
| 6            | 47,131         | 2,866          | 800              | 2,066                | 2,800.00        | 51,997          |
| 7            | 47,650         | 2,935          | 800              | 2,135                | 2,800.00        | 52,585          |
| 8            | 48,168         | 3,004          | 800              | 2,204                | 2,800.00        | 53,172          |
| 9            | 48,687         | 3,073          | 800              | 2,273                | 2,800.00        | 53,760          |
| 10           | 49,206         | 3,142          | 800              | 2,342                | 2,800.00        | 54,348          |
| 11           | 49,725         | 3,211          | 800              | 2,411                | 2,800.00        | 54,936          |
| 12           | 50,243         | 3,280          | 800              | 2,480                | 2,800.00        | 55,523          |
| 13           | 50,762         | 3,349          | 800              | 2,549                | 2,800.00        | 56,111          |
| 14           | 51,280         | 3,418          | 800              | 2,618                | 2,800.00        | 56,698          |
| 15           | 51,799         | 3,487          | 800              | 2,687                | 2,800.00        | 57,286          |
| 16           | 52,317         | 3,556          | 800              | 2,756                | 2,800.00        | 57,873          |
| 17           | 52,836         | 3,625          | 800              | 2,825                | 2,800.00        | 58,461          |
| 18           | 53,355         | 3,694          | 800              | 2,894                | 2,800.00        | 59,049          |
| 19           | 53,873         | 3,763          | 800              | 2,963                | 2,800.00        | 59,636          |
| 20           | 54,392         | 3,832          | 800              | 3,032                | 2,800.00        | 60,224          |
| 21           | 54,910         | 3,901          | 800              | 3,101                | 2,800.00        | 60,811          |
| 22           | 55,429         | 3,970          | 800              | 3,170                | 2,800.00        | 61,399          |
| 23           | 55,947         | 4,039          | 800              | 3,239                | 2,800.00        | 61,986          |
| 24           | 56,466         | 4,108          | 800              | 3,308                | 2,800.00        | 62,574          |
| 25           | 56,984         | 4,177          | 800              | 3,377                | 2,800.00        | 63,161          |
| 26           | 57,503         | 4,246          | 800              | 3,446                | 2,800.00        | 63,749          |
| 27           | 58,021         | 4,315          | 800              | 3,515                | 2,800.00        | 64,336          |
| 28           | 58,540         | 4,384          | 800              | 3,584                | 2,800.00        | 64,924          |
| 29           | 59,058         | 4,453          | 800              | 3,653                | 2,800.00        | 65,511          |
| 30           | 59,577         | 4,522          | 800              | 3,722                | 2,800.00        | 66,099          |
| 31           | 60,096         | 4,591          | 800              | 3,791                | 2,800.00        | 66,687          |
| 32           | 60,614         | 4,660          | 800              | 3,860                | 2,800.00        | 67,274          |
| 33           | 61,133         | 4,729          | 800              | 3,929                | 2,800.00        | 67,862          |
| 34           | 61,651         | 4,798          | 800              | 3,998                | 2,800.00        | 68,449          |
| 35           | 62,170         | 4,867          | 800              | 4,067                | 2,800.00        | 69,037          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 800              | 1,844                | 2,800.00        | 50,187          |
| 1            | 46,062         | 2,713          | 800              | 1,913                | 2,800.00        | 50,775          |
| 2            | 46,580         | 2,782          | 800              | 1,982                | 2,800.00        | 51,362          |
| 3            | 47,099         | 2,851          | 800              | 2,051                | 2,800.00        | 51,950          |
| 4            | 47,862         | 2,920          | 800              | 2,120                | 2,800.00        | 52,782          |
| 5            | 48,380         | 2,989          | 800              | 2,189                | 2,800.00        | 53,369          |
| 6            | 48,899         | 3,058          | 800              | 2,258                | 2,800.00        | 53,957          |
| 7            | 49,417         | 3,127          | 800              | 2,327                | 2,800.00        | 54,544          |
| 8            | 49,936         | 3,196          | 800              | 2,396                | 2,800.00        | 55,132          |
| 9            | 50,454         | 3,265          | 800              | 2,465                | 2,800.00        | 55,719          |
| 10           | 50,974         | 3,334          | 800              | 2,534                | 2,800.00        | 56,308          |
| 11           | 51,493         | 3,403          | 800              | 2,603                | 2,800.00        | 56,896          |
| 12           | 52,011         | 3,472          | 800              | 2,672                | 2,800.00        | 57,483          |
| 13           | 52,530         | 3,541          | 800              | 2,741                | 2,800.00        | 58,071          |
| 14           | 53,048         | 3,610          | 800              | 2,810                | 2,800.00        | 58,658          |
| 15           | 53,567         | 3,679          | 800              | 2,879                | 2,800.00        | 59,246          |
| 16           | 54,085         | 3,748          | 800              | 2,948                | 2,800.00        | 59,833          |
| 17           | 54,604         | 3,817          | 800              | 3,017                | 2,800.00        | 60,421          |
| 18           | 55,122         | 3,886          | 800              | 3,086                | 2,800.00        | 61,008          |
| 19           | 55,641         | 3,955          | 800              | 3,155                | 2,800.00        | 61,596          |
| 20           | 56,159         | 4,024          | 800              | 3,224                | 2,800.00        | 62,183          |
| 21           | 56,678         | 4,093          | 800              | 3,293                | 2,800.00        | 62,771          |
| 22           | 57,196         | 4,162          | 800              | 3,362                | 2,800.00        | 63,358          |
| 23           | 57,715         | 4,231          | 800              | 3,431                | 2,800.00        | 63,946          |
| 24           | 58,234         | 4,300          | 800              | 3,500                | 2,800.00        | 64,534          |
| 25           | 58,752         | 4,369          | 800              | 3,569                | 2,800.00        | 65,121          |
| 26           | 59,271         | 4,438          | 800              | 3,638                | 2,800.00        | 65,709          |
| 27           | 59,789         | 4,507          | 800              | 3,707                | 2,800.00        | 66,296          |
| 28           | 60,308         | 4,576          | 800              | 3,776                | 2,800.00        | 66,884          |
| 29           | 60,826         | 4,645          | 800              | 3,845                | 2,800.00        | 67,471          |
| 30           | 61,345         | 4,714          | 800              | 3,914                | 2,800.00        | 68,059          |
| 31           | 61,863         | 4,783          | 800              | 3,983                | 2,800.00        | 68,646          |
| 32           | 62,382         | 4,852          | 800              | 4,052                | 2,800.00        | 69,234          |
| 33           | 62,900         | 4,921          | 800              | 4,121                | 2,800.00        | 69,821          |
| 34           | 63,419         | 4,990          | 800              | 4,190                | 2,800.00        | 70,409          |
| 35           | 63,937         | 5,059          | 800              | 4,259                | 2,800.00        | 70,996          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 800              | 1,940                | 2,800.00        | 51,044          |
| 1            | 46,823         | 2,809          | 800              | 2,009                | 2,800.00        | 51,632          |
| 2            | 47,341         | 2,878          | 800              | 2,078                | 2,800.00        | 52,219          |
| 3            | 47,860         | 2,947          | 800              | 2,147                | 2,800.00        | 52,807          |
| 4            | 48,623         | 3,016          | 800              | 2,216                | 2,800.00        | 53,639          |
| 5            | 49,141         | 3,085          | 800              | 2,285                | 2,800.00        | 54,226          |
| 6            | 49,660         | 3,154          | 800              | 2,354                | 2,800.00        | 54,814          |
| 7            | 50,178         | 3,223          | 800              | 2,423                | 2,800.00        | 55,401          |
| 8            | 50,697         | 3,292          | 800              | 2,492                | 2,800.00        | 55,989          |
| 9            | 51,215         | 3,361          | 800              | 2,561                | 2,800.00        | 56,576          |
| 10           | 51,735         | 3,430          | 800              | 2,630                | 2,800.00        | 57,165          |
| 11           | 52,253         | 3,499          | 800              | 2,699                | 2,800.00        | 57,752          |
| 12           | 52,772         | 3,568          | 800              | 2,768                | 2,800.00        | 58,340          |
| 13           | 53,290         | 3,637          | 800              | 2,837                | 2,800.00        | 58,927          |
| 14           | 53,809         | 3,706          | 800              | 2,906                | 2,800.00        | 59,515          |
| 15           | 54,327         | 3,775          | 800              | 2,975                | 2,800.00        | 60,102          |
| 16           | 54,846         | 3,844          | 800              | 3,044                | 2,800.00        | 60,690          |
| 17           | 55,365         | 3,913          | 800              | 3,113                | 2,800.00        | 61,278          |
| 18           | 55,883         | 3,982          | 800              | 3,182                | 2,800.00        | 61,865          |
| 19           | 56,402         | 4,051          | 800              | 3,251                | 2,800.00        | 62,453          |
| 20           | 56,920         | 4,120          | 800              | 3,320                | 2,800.00        | 63,040          |
| 21           | 57,439         | 4,189          | 800              | 3,389                | 2,800.00        | 63,628          |
| 22           | 57,957         | 4,258          | 800              | 3,458                | 2,800.00        | 64,215          |
| 23           | 58,476         | 4,327          | 800              | 3,527                | 2,800.00        | 64,803          |
| 24           | 58,994         | 4,396          | 800              | 3,596                | 2,800.00        | 65,390          |
| 25           | 59,513         | 4,465          | 800              | 3,665                | 2,800.00        | 65,978          |
| 26           | 60,031         | 4,534          | 800              | 3,734                | 2,800.00        | 66,565          |
| 27           | 60,550         | 4,603          | 800              | 3,803                | 2,800.00        | 67,153          |
| 28           | 61,068         | 4,672          | 800              | 3,872                | 2,800.00        | 67,740          |
| 29           | 61,587         | 4,741          | 800              | 3,941                | 2,800.00        | 68,328          |
| 30           | 62,105         | 4,810          | 800              | 4,010                | 2,800.00        | 68,915          |
| 31           | 62,624         | 4,879          | 800              | 4,079                | 2,800.00        | 69,503          |
| 32           | 63,143         | 4,948          | 800              | 4,148                | 2,800.00        | 70,091          |
| 33           | 63,661         | 5,017          | 800              | 4,217                | 2,800.00        | 70,678          |
| 34           | 64,180         | 5,086          | 800              | 4,286                | 2,800.00        | 71,266          |
| 35           | 64,698         | 5,155          | 800              | 4,355                | 2,800.00        | 71,853          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 800              | 2,036                | 2,800.00        | 51,901          |
| 1            | 47,583         | 2,905          | 800              | 2,105                | 2,800.00        | 52,488          |
| 2            | 48,102         | 2,974          | 800              | 2,174                | 2,800.00        | 53,076          |
| 3            | 48,620         | 3,043          | 800              | 2,243                | 2,800.00        | 53,663          |
| 4            | 49,383         | 3,112          | 800              | 2,312                | 2,800.00        | 54,495          |
| 5            | 49,902         | 3,181          | 800              | 2,381                | 2,800.00        | 55,083          |
| 6            | 50,420         | 3,250          | 800              | 2,450                | 2,800.00        | 55,670          |
| 7            | 50,939         | 3,319          | 800              | 2,519                | 2,800.00        | 56,258          |
| 8            | 51,457         | 3,388          | 800              | 2,588                | 2,800.00        | 56,845          |
| 9            | 51,976         | 3,457          | 800              | 2,657                | 2,800.00        | 57,433          |
| 10           | 52,496         | 3,526          | 800              | 2,726                | 2,800.00        | 58,022          |
| 11           | 53,014         | 3,595          | 800              | 2,795                | 2,800.00        | 58,609          |
| 12           | 53,533         | 3,664          | 800              | 2,864                | 2,800.00        | 59,197          |
| 13           | 54,051         | 3,733          | 800              | 2,933                | 2,800.00        | 59,784          |
| 14           | 54,570         | 3,802          | 800              | 3,002                | 2,800.00        | 60,372          |
| 15           | 55,088         | 3,871          | 800              | 3,071                | 2,800.00        | 60,959          |
| 16           | 55,607         | 3,940          | 800              | 3,140                | 2,800.00        | 61,547          |
| 17           | 56,125         | 4,009          | 800              | 3,209                | 2,800.00        | 62,134          |
| 18           | 56,644         | 4,078          | 800              | 3,278                | 2,800.00        | 62,722          |
| 19           | 57,162         | 4,147          | 800              | 3,347                | 2,800.00        | 63,309          |
| 20           | 57,681         | 4,216          | 800              | 3,416                | 2,800.00        | 63,897          |
| 21           | 58,199         | 4,285          | 800              | 3,485                | 2,800.00        | 64,484          |
| 22           | 58,718         | 4,354          | 800              | 3,554                | 2,800.00        | 65,072          |
| 23           | 59,236         | 4,423          | 800              | 3,623                | 2,800.00        | 65,659          |
| 24           | 59,755         | 4,492          | 800              | 3,692                | 2,800.00        | 66,247          |
| 25           | 60,274         | 4,561          | 800              | 3,761                | 2,800.00        | 66,835          |
| 26           | 60,792         | 4,630          | 800              | 3,830                | 2,800.00        | 67,422          |
| 27           | 61,311         | 4,699          | 800              | 3,899                | 2,800.00        | 68,010          |
| 28           | 61,829         | 4,768          | 800              | 3,968                | 2,800.00        | 68,597          |
| 29           | 62,348         | 4,837          | 800              | 4,037                | 2,800.00        | 69,185          |
| 30           | 62,866         | 4,906          | 800              | 4,106                | 2,800.00        | 69,772          |
| 31           | 63,385         | 4,975          | 800              | 4,175                | 2,800.00        | 70,360          |
| 32           | 63,903         | 5,044          | 800              | 4,244                | 2,800.00        | 70,947          |
| 33           | 64,422         | 5,113          | 800              | 4,313                | 2,800.00        | 71,535          |
| 34           | 64,940         | 5,182          | 800              | 4,382                | 2,800.00        | 72,122          |
| 35           | 65,459         | 5,251          | 800              | 4,451                | 2,800.00        | 72,710          |



**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 800              | 2,036                | 2,800.00        | 52,662          |
| 1            | 48,344         | 2,905          | 800              | 2,105                | 2,800.00        | 53,249          |
| 2            | 48,863         | 2,974          | 800              | 2,174                | 2,800.00        | 53,837          |
| 3            | 49,381         | 3,043          | 800              | 2,243                | 2,800.00        | 54,424          |
| 4            | 50,144         | 3,112          | 800              | 2,312                | 2,800.00        | 55,256          |
| 5            | 50,663         | 3,181          | 800              | 2,381                | 2,800.00        | 55,844          |
| 6            | 51,181         | 3,250          | 800              | 2,450                | 2,800.00        | 56,431          |
| 7            | 51,700         | 3,319          | 800              | 2,519                | 2,800.00        | 57,019          |
| 8            | 52,218         | 3,388          | 800              | 2,588                | 2,800.00        | 57,606          |
| 9            | 52,737         | 3,457          | 800              | 2,657                | 2,800.00        | 58,194          |
| 10           | 53,256         | 3,526          | 800              | 2,726                | 2,800.00        | 58,782          |
| 11           | 53,775         | 3,595          | 800              | 2,795                | 2,800.00        | 59,370          |
| 12           | 54,293         | 3,664          | 800              | 2,864                | 2,800.00        | 59,957          |
| 13           | 54,812         | 3,733          | 800              | 2,933                | 2,800.00        | 60,545          |
| 14           | 55,330         | 3,802          | 800              | 3,002                | 2,800.00        | 61,132          |
| 15           | 55,849         | 3,871          | 800              | 3,071                | 2,800.00        | 61,720          |
| 16           | 56,367         | 3,940          | 800              | 3,140                | 2,800.00        | 62,307          |
| 17           | 56,886         | 4,009          | 800              | 3,209                | 2,800.00        | 62,895          |
| 18           | 57,405         | 4,078          | 800              | 3,278                | 2,800.00        | 63,483          |
| 19           | 57,923         | 4,147          | 800              | 3,347                | 2,800.00        | 64,070          |
| 20           | 58,442         | 4,216          | 800              | 3,416                | 2,800.00        | 64,658          |
| 21           | 58,960         | 4,285          | 800              | 3,485                | 2,800.00        | 65,245          |
| 22           | 59,479         | 4,354          | 800              | 3,554                | 2,800.00        | 65,833          |
| 23           | 59,997         | 4,423          | 800              | 3,623                | 2,800.00        | 66,420          |
| 24           | 60,516         | 4,492          | 800              | 3,692                | 2,800.00        | 67,008          |
| 25           | 61,034         | 4,561          | 800              | 3,761                | 2,800.00        | 67,595          |
| 26           | 61,553         | 4,630          | 800              | 3,830                | 2,800.00        | 68,183          |
| 27           | 62,071         | 4,699          | 800              | 3,899                | 2,800.00        | 68,770          |
| 28           | 62,590         | 4,768          | 800              | 3,968                | 2,800.00        | 69,358          |
| 29           | 63,108         | 4,837          | 800              | 4,037                | 2,800.00        | 69,945          |
| 30           | 63,627         | 4,906          | 800              | 4,106                | 2,800.00        | 70,533          |
| 31           | 64,145         | 4,975          | 800              | 4,175                | 2,800.00        | 71,120          |
| 32           | 64,664         | 5,044          | 800              | 4,244                | 2,800.00        | 71,708          |
| 33           | 65,183         | 5,113          | 800              | 4,313                | 2,800.00        | 72,296          |
| 34           | 65,701         | 5,182          | 800              | 4,382                | 2,800.00        | 72,883          |
| 35           | 66,220         | 5,251          | 800              | 4,451                | 2,800.00        | 73,471          |

**LEWIS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 800              | 2,127                | 2,800.00        | 53,788          |
| 1            | 49,379         | 2,996          | 800              | 2,196                | 2,800.00        | 54,375          |
| 2            | 49,898         | 3,065          | 800              | 2,265                | 2,800.00        | 54,963          |
| 3            | 50,416         | 3,134          | 800              | 2,334                | 2,800.00        | 55,550          |
| 4            | 51,179         | 3,203          | 800              | 2,403                | 2,800.00        | 56,382          |
| 5            | 51,698         | 3,272          | 800              | 2,472                | 2,800.00        | 56,970          |
| 6            | 52,216         | 3,341          | 800              | 2,541                | 2,800.00        | 57,557          |
| 7            | 52,735         | 3,410          | 800              | 2,610                | 2,800.00        | 58,145          |
| 8            | 53,253         | 3,479          | 800              | 2,679                | 2,800.00        | 58,732          |
| 9            | 53,772         | 3,548          | 800              | 2,748                | 2,800.00        | 59,320          |
| 10           | 54,291         | 3,617          | 800              | 2,817                | 2,800.00        | 59,908          |
| 11           | 54,810         | 3,686          | 800              | 2,886                | 2,800.00        | 60,496          |
| 12           | 55,328         | 3,755          | 800              | 2,955                | 2,800.00        | 61,083          |
| 13           | 55,847         | 3,824          | 800              | 3,024                | 2,800.00        | 61,671          |
| 14           | 56,365         | 3,893          | 800              | 3,093                | 2,800.00        | 62,258          |
| 15           | 56,884         | 3,962          | 800              | 3,162                | 2,800.00        | 62,846          |
| 16           | 57,402         | 4,031          | 800              | 3,231                | 2,800.00        | 63,433          |
| 17           | 57,921         | 4,100          | 800              | 3,300                | 2,800.00        | 64,021          |
| 18           | 58,440         | 4,169          | 800              | 3,369                | 2,800.00        | 64,609          |
| 19           | 58,958         | 4,238          | 800              | 3,438                | 2,800.00        | 65,196          |
| 20           | 59,477         | 4,307          | 800              | 3,507                | 2,800.00        | 65,784          |
| 21           | 59,995         | 4,376          | 800              | 3,576                | 2,800.00        | 66,371          |
| 22           | 60,514         | 4,445          | 800              | 3,645                | 2,800.00        | 66,959          |
| 23           | 61,032         | 4,514          | 800              | 3,714                | 2,800.00        | 67,546          |
| 24           | 61,551         | 4,583          | 800              | 3,783                | 2,800.00        | 68,134          |
| 25           | 62,069         | 4,652          | 800              | 3,852                | 2,800.00        | 68,721          |
| 26           | 62,588         | 4,721          | 800              | 3,921                | 2,800.00        | 69,309          |
| 27           | 63,106         | 4,790          | 800              | 3,990                | 2,800.00        | 69,896          |
| 28           | 63,625         | 4,859          | 800              | 4,059                | 2,800.00        | 70,484          |
| 29           | 64,143         | 4,928          | 800              | 4,128                | 2,800.00        | 71,071          |
| 30           | 64,662         | 4,997          | 800              | 4,197                | 2,800.00        | 71,659          |
| 31           | 65,180         | 5,066          | 800              | 4,266                | 2,800.00        | 72,246          |
| 32           | 65,699         | 5,135          | 800              | 4,335                | 2,800.00        | 72,834          |
| 33           | 66,218         | 5,204          | 800              | 4,404                | 2,800.00        | 73,422          |
| 34           | 66,736         | 5,273          | 800              | 4,473                | 2,800.00        | 74,009          |
| 35           | 67,255         | 5,342          | 800              | 4,542                | 2,800.00        | 74,597          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 700              | 1,660                | 1,450           | 46,125          |
| 1            | 43,533         | 2,429          | 700              | 1,729                | 1,450           | 46,712          |
| 2            | 44,052         | 2,498          | 700              | 1,798                | 1,450           | 47,300          |
| 3            | 44,571         | 2,567          | 700              | 1,867                | 1,450           | 47,888          |
| 4            | 45,333         | 2,636          | 700              | 1,936                | 1,450           | 48,719          |
| 5            | 45,852         | 2,705          | 700              | 2,005                | 1,450           | 49,307          |
| 6            | 46,370         | 2,774          | 700              | 2,074                | 1,450           | 49,894          |
| 7            | 46,889         | 2,843          | 700              | 2,143                | 1,450           | 50,482          |
| 8            | 47,407         | 2,912          | 700              | 2,212                | 1,450           | 51,069          |
| 9            | 47,926         | 2,981          | 700              | 2,281                | 1,450           | 51,657          |
| 10           | 48,446         | 3,050          | 700              | 2,350                | 1,450           | 52,246          |
| 11           | 48,964         | 3,119          | 700              | 2,419                | 1,450           | 52,833          |
| 12           | 49,483         | 3,188          | 700              | 2,488                | 1,450           | 53,421          |
| 13           | 50,001         | 3,257          | 700              | 2,557                | 1,450           | 54,008          |
| 14           | 50,520         | 3,326          | 700              | 2,626                | 1,450           | 54,596          |
| 15           | 51,038         | 3,395          | 700              | 2,695                | 1,450           | 55,183          |
| 16           | 51,557         | 3,464          | 700              | 2,764                | 1,450           | 55,771          |
| 17           | 52,075         | 3,533          | 700              | 2,833                | 1,450           | 56,358          |
| 18           | 52,594         | 3,602          | 700              | 2,902                | 1,450           | 56,946          |
| 19           | 53,112         | 3,671          | 700              | 2,971                | 1,450           | 57,533          |
| 20           | 53,631         | 3,740          | 700              | 3,040                | 1,450           | 58,121          |
| 21           | 54,149         | 3,809          | 700              | 3,109                | 1,450           | 58,708          |
| 22           | 54,668         | 3,878          | 700              | 3,178                | 1,450           | 59,296          |
| 23           | 55,187         | 3,947          | 700              | 3,247                | 1,450           | 59,884          |
| 24           | 55,705         | 4,016          | 700              | 3,316                | 1,450           | 60,471          |
| 25           | 56,224         | 4,085          | 700              | 3,385                | 1,450           | 61,059          |
| 26           | 56,742         | 4,154          | 700              | 3,454                | 1,450           | 61,646          |
| 27           | 57,261         | 4,223          | 700              | 3,523                | 1,450           | 62,234          |
| 28           | 57,779         | 4,292          | 700              | 3,592                | 1,450           | 62,821          |
| 29           | 58,298         | 4,361          | 700              | 3,661                | 1,450           | 63,409          |
| 30           | 58,816         | 4,430          | 700              | 3,730                | 1,450           | 63,996          |
| 31           | 59,335         | 4,499          | 700              | 3,799                | 1,450           | 64,584          |
| 32           | 59,853         | 4,568          | 700              | 3,868                | 1,450           | 65,171          |
| 33           | 60,372         | 4,637          | 700              | 3,937                | 1,450           | 65,759          |
| 34           | 60,890         | 4,706          | 700              | 4,006                | 1,450           | 66,346          |
| 35           | 61,409         | 4,775          | 700              | 4,075                | 1,450           | 66,934          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 700              | 1,752                | 1,450           | 46,978          |
| 1            | 44,294         | 2,521          | 700              | 1,821                | 1,450           | 47,565          |
| 2            | 44,813         | 2,590          | 700              | 1,890                | 1,450           | 48,153          |
| 3            | 45,331         | 2,659          | 700              | 1,959                | 1,450           | 48,740          |
| 4            | 46,094         | 2,728          | 700              | 2,028                | 1,450           | 49,572          |
| 5            | 46,613         | 2,797          | 700              | 2,097                | 1,450           | 50,160          |
| 6            | 47,131         | 2,866          | 700              | 2,166                | 1,450           | 50,747          |
| 7            | 47,650         | 2,935          | 700              | 2,235                | 1,450           | 51,335          |
| 8            | 48,168         | 3,004          | 700              | 2,304                | 1,450           | 51,922          |
| 9            | 48,687         | 3,073          | 700              | 2,373                | 1,450           | 52,510          |
| 10           | 49,206         | 3,142          | 700              | 2,442                | 1,450           | 53,098          |
| 11           | 49,725         | 3,211          | 700              | 2,511                | 1,450           | 53,686          |
| 12           | 50,243         | 3,280          | 700              | 2,580                | 1,450           | 54,273          |
| 13           | 50,762         | 3,349          | 700              | 2,649                | 1,450           | 54,861          |
| 14           | 51,280         | 3,418          | 700              | 2,718                | 1,450           | 55,448          |
| 15           | 51,799         | 3,487          | 700              | 2,787                | 1,450           | 56,036          |
| 16           | 52,317         | 3,556          | 700              | 2,856                | 1,450           | 56,623          |
| 17           | 52,836         | 3,625          | 700              | 2,925                | 1,450           | 57,211          |
| 18           | 53,355         | 3,694          | 700              | 2,994                | 1,450           | 57,799          |
| 19           | 53,873         | 3,763          | 700              | 3,063                | 1,450           | 58,386          |
| 20           | 54,392         | 3,832          | 700              | 3,132                | 1,450           | 58,974          |
| 21           | 54,910         | 3,901          | 700              | 3,201                | 1,450           | 59,561          |
| 22           | 55,429         | 3,970          | 700              | 3,270                | 1,450           | 60,149          |
| 23           | 55,947         | 4,039          | 700              | 3,339                | 1,450           | 60,736          |
| 24           | 56,466         | 4,108          | 700              | 3,408                | 1,450           | 61,324          |
| 25           | 56,984         | 4,177          | 700              | 3,477                | 1,450           | 61,911          |
| 26           | 57,503         | 4,246          | 700              | 3,546                | 1,450           | 62,499          |
| 27           | 58,021         | 4,315          | 700              | 3,615                | 1,450           | 63,086          |
| 28           | 58,540         | 4,384          | 700              | 3,684                | 1,450           | 63,674          |
| 29           | 59,058         | 4,453          | 700              | 3,753                | 1,450           | 64,261          |
| 30           | 59,577         | 4,522          | 700              | 3,822                | 1,450           | 64,849          |
| 31           | 60,096         | 4,591          | 700              | 3,891                | 1,450           | 65,437          |
| 32           | 60,614         | 4,660          | 700              | 3,960                | 1,450           | 66,024          |
| 33           | 61,133         | 4,729          | 700              | 4,029                | 1,450           | 66,612          |
| 34           | 61,651         | 4,798          | 700              | 4,098                | 1,450           | 67,199          |
| 35           | 62,170         | 4,867          | 700              | 4,167                | 1,450           | 67,787          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 900              | 1,744                | 1,450           | 48,737          |
| 1            | 46,062         | 2,713          | 900              | 1,813                | 1,450           | 49,325          |
| 2            | 46,580         | 2,782          | 900              | 1,882                | 1,450           | 49,912          |
| 3            | 47,099         | 2,851          | 900              | 1,951                | 1,450           | 50,500          |
| 4            | 47,862         | 2,920          | 900              | 2,020                | 1,450           | 51,332          |
| 5            | 48,380         | 2,989          | 900              | 2,089                | 1,450           | 51,919          |
| 6            | 48,899         | 3,058          | 900              | 2,158                | 1,450           | 52,507          |
| 7            | 49,417         | 3,127          | 900              | 2,227                | 1,450           | 53,094          |
| 8            | 49,936         | 3,196          | 900              | 2,296                | 1,450           | 53,682          |
| 9            | 50,454         | 3,265          | 900              | 2,365                | 1,450           | 54,269          |
| 10           | 50,974         | 3,334          | 900              | 2,434                | 1,450           | 54,858          |
| 11           | 51,493         | 3,403          | 900              | 2,503                | 1,450           | 55,446          |
| 12           | 52,011         | 3,472          | 900              | 2,572                | 1,450           | 56,033          |
| 13           | 52,530         | 3,541          | 900              | 2,641                | 1,450           | 56,621          |
| 14           | 53,048         | 3,610          | 900              | 2,710                | 1,450           | 57,208          |
| 15           | 53,567         | 3,679          | 900              | 2,779                | 1,450           | 57,796          |
| 16           | 54,085         | 3,748          | 900              | 2,848                | 1,450           | 58,383          |
| 17           | 54,604         | 3,817          | 900              | 2,917                | 1,450           | 58,971          |
| 18           | 55,122         | 3,886          | 900              | 2,986                | 1,450           | 59,558          |
| 19           | 55,641         | 3,955          | 900              | 3,055                | 1,450           | 60,146          |
| 20           | 56,159         | 4,024          | 900              | 3,124                | 1,450           | 60,733          |
| 21           | 56,678         | 4,093          | 900              | 3,193                | 1,450           | 61,321          |
| 22           | 57,196         | 4,162          | 900              | 3,262                | 1,450           | 61,908          |
| 23           | 57,715         | 4,231          | 900              | 3,331                | 1,450           | 62,496          |
| 24           | 58,234         | 4,300          | 900              | 3,400                | 1,450           | 63,084          |
| 25           | 58,752         | 4,369          | 900              | 3,469                | 1,450           | 63,671          |
| 26           | 59,271         | 4,438          | 900              | 3,538                | 1,450           | 64,259          |
| 27           | 59,789         | 4,507          | 900              | 3,607                | 1,450           | 64,846          |
| 28           | 60,308         | 4,576          | 900              | 3,676                | 1,450           | 65,434          |
| 29           | 60,826         | 4,645          | 900              | 3,745                | 1,450           | 66,021          |
| 30           | 61,345         | 4,714          | 900              | 3,814                | 1,450           | 66,609          |
| 31           | 61,863         | 4,783          | 900              | 3,883                | 1,450           | 67,196          |
| 32           | 62,382         | 4,852          | 900              | 3,952                | 1,450           | 67,784          |
| 33           | 62,900         | 4,921          | 900              | 4,021                | 1,450           | 68,371          |
| 34           | 63,419         | 4,990          | 900              | 4,090                | 1,450           | 68,959          |
| 35           | 63,937         | 5,059          | 900              | 4,159                | 1,450           | 69,546          |



**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 900              | 1,840                | 1,450           | 49,594          |
| 1            | 46,823         | 2,809          | 900              | 1,909                | 1,450           | 50,182          |
| 2            | 47,341         | 2,878          | 900              | 1,978                | 1,450           | 50,769          |
| 3            | 47,860         | 2,947          | 900              | 2,047                | 1,450           | 51,357          |
| 4            | 48,623         | 3,016          | 900              | 2,116                | 1,450           | 52,189          |
| 5            | 49,141         | 3,085          | 900              | 2,185                | 1,450           | 52,776          |
| 6            | 49,660         | 3,154          | 900              | 2,254                | 1,450           | 53,364          |
| 7            | 50,178         | 3,223          | 900              | 2,323                | 1,450           | 53,951          |
| 8            | 50,697         | 3,292          | 900              | 2,392                | 1,450           | 54,539          |
| 9            | 51,215         | 3,361          | 900              | 2,461                | 1,450           | 55,126          |
| 10           | 51,735         | 3,430          | 900              | 2,530                | 1,450           | 55,715          |
| 11           | 52,253         | 3,499          | 900              | 2,599                | 1,450           | 56,302          |
| 12           | 52,772         | 3,568          | 900              | 2,668                | 1,450           | 56,890          |
| 13           | 53,290         | 3,637          | 900              | 2,737                | 1,450           | 57,477          |
| 14           | 53,809         | 3,706          | 900              | 2,806                | 1,450           | 58,065          |
| 15           | 54,327         | 3,775          | 900              | 2,875                | 1,450           | 58,652          |
| 16           | 54,846         | 3,844          | 900              | 2,944                | 1,450           | 59,240          |
| 17           | 55,365         | 3,913          | 900              | 3,013                | 1,450           | 59,828          |
| 18           | 55,883         | 3,982          | 900              | 3,082                | 1,450           | 60,415          |
| 19           | 56,402         | 4,051          | 900              | 3,151                | 1,450           | 61,003          |
| 20           | 56,920         | 4,120          | 900              | 3,220                | 1,450           | 61,590          |
| 21           | 57,439         | 4,189          | 900              | 3,289                | 1,450           | 62,178          |
| 22           | 57,957         | 4,258          | 900              | 3,358                | 1,450           | 62,765          |
| 23           | 58,476         | 4,327          | 900              | 3,427                | 1,450           | 63,353          |
| 24           | 58,994         | 4,396          | 900              | 3,496                | 1,450           | 63,940          |
| 25           | 59,513         | 4,465          | 900              | 3,565                | 1,450           | 64,528          |
| 26           | 60,031         | 4,534          | 900              | 3,634                | 1,450           | 65,115          |
| 27           | 60,550         | 4,603          | 900              | 3,703                | 1,450           | 65,703          |
| 28           | 61,068         | 4,672          | 900              | 3,772                | 1,450           | 66,290          |
| 29           | 61,587         | 4,741          | 900              | 3,841                | 1,450           | 66,878          |
| 30           | 62,105         | 4,810          | 900              | 3,910                | 1,450           | 67,465          |
| 31           | 62,624         | 4,879          | 900              | 3,979                | 1,450           | 68,053          |
| 32           | 63,143         | 4,948          | 900              | 4,048                | 1,450           | 68,641          |
| 33           | 63,661         | 5,017          | 900              | 4,117                | 1,450           | 69,228          |
| 34           | 64,180         | 5,086          | 900              | 4,186                | 1,450           | 69,816          |
| 35           | 64,698         | 5,155          | 900              | 4,255                | 1,450           | 70,403          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 900              | 1,936                | 1,450           | 50,451          |
| 1            | 47,583         | 2,905          | 900              | 2,005                | 1,450           | 51,038          |
| 2            | 48,102         | 2,974          | 900              | 2,074                | 1,450           | 51,626          |
| 3            | 48,620         | 3,043          | 900              | 2,143                | 1,450           | 52,213          |
| 4            | 49,383         | 3,112          | 900              | 2,212                | 1,450           | 53,045          |
| 5            | 49,902         | 3,181          | 900              | 2,281                | 1,450           | 53,633          |
| 6            | 50,420         | 3,250          | 900              | 2,350                | 1,450           | 54,220          |
| 7            | 50,939         | 3,319          | 900              | 2,419                | 1,450           | 54,808          |
| 8            | 51,457         | 3,388          | 900              | 2,488                | 1,450           | 55,395          |
| 9            | 51,976         | 3,457          | 900              | 2,557                | 1,450           | 55,983          |
| 10           | 52,496         | 3,526          | 900              | 2,626                | 1,450           | 56,572          |
| 11           | 53,014         | 3,595          | 900              | 2,695                | 1,450           | 57,159          |
| 12           | 53,533         | 3,664          | 900              | 2,764                | 1,450           | 57,747          |
| 13           | 54,051         | 3,733          | 900              | 2,833                | 1,450           | 58,334          |
| 14           | 54,570         | 3,802          | 900              | 2,902                | 1,450           | 58,922          |
| 15           | 55,088         | 3,871          | 900              | 2,971                | 1,450           | 59,509          |
| 16           | 55,607         | 3,940          | 900              | 3,040                | 1,450           | 60,097          |
| 17           | 56,125         | 4,009          | 900              | 3,109                | 1,450           | 60,684          |
| 18           | 56,644         | 4,078          | 900              | 3,178                | 1,450           | 61,272          |
| 19           | 57,162         | 4,147          | 900              | 3,247                | 1,450           | 61,859          |
| 20           | 57,681         | 4,216          | 900              | 3,316                | 1,450           | 62,447          |
| 21           | 58,199         | 4,285          | 900              | 3,385                | 1,450           | 63,034          |
| 22           | 58,718         | 4,354          | 900              | 3,454                | 1,450           | 63,622          |
| 23           | 59,236         | 4,423          | 900              | 3,523                | 1,450           | 64,209          |
| 24           | 59,755         | 4,492          | 900              | 3,592                | 1,450           | 64,797          |
| 25           | 60,274         | 4,561          | 900              | 3,661                | 1,450           | 65,385          |
| 26           | 60,792         | 4,630          | 900              | 3,730                | 1,450           | 65,972          |
| 27           | 61,311         | 4,699          | 900              | 3,799                | 1,450           | 66,560          |
| 28           | 61,829         | 4,768          | 900              | 3,868                | 1,450           | 67,147          |
| 29           | 62,348         | 4,837          | 900              | 3,937                | 1,450           | 67,735          |
| 30           | 62,866         | 4,906          | 900              | 4,006                | 1,450           | 68,322          |
| 31           | 63,385         | 4,975          | 900              | 4,075                | 1,450           | 68,910          |
| 32           | 63,903         | 5,044          | 900              | 4,144                | 1,450           | 69,497          |
| 33           | 64,422         | 5,113          | 900              | 4,213                | 1,450           | 70,085          |
| 34           | 64,940         | 5,182          | 900              | 4,282                | 1,450           | 70,672          |
| 35           | 65,459         | 5,251          | 900              | 4,351                | 1,450           | 71,260          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 900              | 1,936                | 1,450           | 51,212          |
| 1            | 48,344         | 2,905          | 900              | 2,005                | 1,450           | 51,799          |
| 2            | 48,863         | 2,974          | 900              | 2,074                | 1,450           | 52,387          |
| 3            | 49,381         | 3,043          | 900              | 2,143                | 1,450           | 52,974          |
| 4            | 50,144         | 3,112          | 900              | 2,212                | 1,450           | 53,806          |
| 5            | 50,663         | 3,181          | 900              | 2,281                | 1,450           | 54,394          |
| 6            | 51,181         | 3,250          | 900              | 2,350                | 1,450           | 54,981          |
| 7            | 51,700         | 3,319          | 900              | 2,419                | 1,450           | 55,569          |
| 8            | 52,218         | 3,388          | 900              | 2,488                | 1,450           | 56,156          |
| 9            | 52,737         | 3,457          | 900              | 2,557                | 1,450           | 56,744          |
| 10           | 53,256         | 3,526          | 900              | 2,626                | 1,450           | 57,332          |
| 11           | 53,775         | 3,595          | 900              | 2,695                | 1,450           | 57,920          |
| 12           | 54,293         | 3,664          | 900              | 2,764                | 1,450           | 58,507          |
| 13           | 54,812         | 3,733          | 900              | 2,833                | 1,450           | 59,095          |
| 14           | 55,330         | 3,802          | 900              | 2,902                | 1,450           | 59,682          |
| 15           | 55,849         | 3,871          | 900              | 2,971                | 1,450           | 60,270          |
| 16           | 56,367         | 3,940          | 900              | 3,040                | 1,450           | 60,857          |
| 17           | 56,886         | 4,009          | 900              | 3,109                | 1,450           | 61,445          |
| 18           | 57,405         | 4,078          | 900              | 3,178                | 1,450           | 62,033          |
| 19           | 57,923         | 4,147          | 900              | 3,247                | 1,450           | 62,620          |
| 20           | 58,442         | 4,216          | 900              | 3,316                | 1,450           | 63,208          |
| 21           | 58,960         | 4,285          | 900              | 3,385                | 1,450           | 63,795          |
| 22           | 59,479         | 4,354          | 900              | 3,454                | 1,450           | 64,383          |
| 23           | 59,997         | 4,423          | 900              | 3,523                | 1,450           | 64,970          |
| 24           | 60,516         | 4,492          | 900              | 3,592                | 1,450           | 65,558          |
| 25           | 61,034         | 4,561          | 900              | 3,661                | 1,450           | 66,145          |
| 26           | 61,553         | 4,630          | 900              | 3,730                | 1,450           | 66,733          |
| 27           | 62,071         | 4,699          | 900              | 3,799                | 1,450           | 67,320          |
| 28           | 62,590         | 4,768          | 900              | 3,868                | 1,450           | 67,908          |
| 29           | 63,108         | 4,837          | 900              | 3,937                | 1,450           | 68,495          |
| 30           | 63,627         | 4,906          | 900              | 4,006                | 1,450           | 69,083          |
| 31           | 64,145         | 4,975          | 900              | 4,075                | 1,450           | 69,670          |
| 32           | 64,664         | 5,044          | 900              | 4,144                | 1,450           | 70,258          |
| 33           | 65,183         | 5,113          | 900              | 4,213                | 1,450           | 70,846          |
| 34           | 65,701         | 5,182          | 900              | 4,282                | 1,450           | 71,433          |
| 35           | 66,220         | 5,251          | 900              | 4,351                | 1,450           | 72,021          |

**LINCOLN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 900              | 2,027                | 1,450           | 52,338          |
| 1            | 49,379         | 2,996          | 900              | 2,096                | 1,450           | 52,925          |
| 2            | 49,898         | 3,065          | 900              | 2,165                | 1,450           | 53,513          |
| 3            | 50,416         | 3,134          | 900              | 2,234                | 1,450           | 54,100          |
| 4            | 51,179         | 3,203          | 900              | 2,303                | 1,450           | 54,932          |
| 5            | 51,698         | 3,272          | 900              | 2,372                | 1,450           | 55,520          |
| 6            | 52,216         | 3,341          | 900              | 2,441                | 1,450           | 56,107          |
| 7            | 52,735         | 3,410          | 900              | 2,510                | 1,450           | 56,695          |
| 8            | 53,253         | 3,479          | 900              | 2,579                | 1,450           | 57,282          |
| 9            | 53,772         | 3,548          | 900              | 2,648                | 1,450           | 57,870          |
| 10           | 54,291         | 3,617          | 900              | 2,717                | 1,450           | 58,458          |
| 11           | 54,810         | 3,686          | 900              | 2,786                | 1,450           | 59,046          |
| 12           | 55,328         | 3,755          | 900              | 2,855                | 1,450           | 59,633          |
| 13           | 55,847         | 3,824          | 900              | 2,924                | 1,450           | 60,221          |
| 14           | 56,365         | 3,893          | 900              | 2,993                | 1,450           | 60,808          |
| 15           | 56,884         | 3,962          | 900              | 3,062                | 1,450           | 61,396          |
| 16           | 57,402         | 4,031          | 900              | 3,131                | 1,450           | 61,983          |
| 17           | 57,921         | 4,100          | 900              | 3,200                | 1,450           | 62,571          |
| 18           | 58,440         | 4,169          | 900              | 3,269                | 1,450           | 63,159          |
| 19           | 58,958         | 4,238          | 900              | 3,338                | 1,450           | 63,746          |
| 20           | 59,477         | 4,307          | 900              | 3,407                | 1,450           | 64,334          |
| 21           | 59,995         | 4,376          | 900              | 3,476                | 1,450           | 64,921          |
| 22           | 60,514         | 4,445          | 900              | 3,545                | 1,450           | 65,509          |
| 23           | 61,032         | 4,514          | 900              | 3,614                | 1,450           | 66,096          |
| 24           | 61,551         | 4,583          | 900              | 3,683                | 1,450           | 66,684          |
| 25           | 62,069         | 4,652          | 900              | 3,752                | 1,450           | 67,271          |
| 26           | 62,588         | 4,721          | 900              | 3,821                | 1,450           | 67,859          |
| 27           | 63,106         | 4,790          | 900              | 3,890                | 1,450           | 68,446          |
| 28           | 63,625         | 4,859          | 900              | 3,959                | 1,450           | 69,034          |
| 29           | 64,143         | 4,928          | 900              | 4,028                | 1,450           | 69,621          |
| 30           | 64,662         | 4,997          | 900              | 4,097                | 1,450           | 70,209          |
| 31           | 65,180         | 5,066          | 900              | 4,166                | 1,450           | 70,796          |
| 32           | 65,699         | 5,135          | 900              | 4,235                | 1,450           | 71,384          |
| 33           | 66,218         | 5,204          | 900              | 4,304                | 1,450           | 71,972          |
| 34           | 66,736         | 5,273          | 900              | 4,373                | 1,450           | 72,559          |
| 35           | 67,255         | 5,342          | 900              | 4,442                | 1,450           | 73,147          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 900              | 881                  | 2,400           | 43,898          |
| 1            | 40,945         | 1,819          | 900              | 919                  | 2,400           | 44,264          |
| 2            | 41,274         | 1,857          | 900              | 957                  | 2,400           | 44,631          |
| 3            | 41,602         | 1,895          | 900              | 995                  | 2,400           | 44,997          |
| 4            | 42,174         | 1,933          | 900              | 1,033                | 2,400           | 45,607          |
| 5            | 42,502         | 1,971          | 900              | 1,071                | 2,400           | 45,973          |
| 6            | 42,830         | 2,009          | 900              | 1,109                | 2,400           | 46,339          |
| 7            | 43,158         | 2,047          | 900              | 1,147                | 2,400           | 46,705          |
| 8            | 43,486         | 2,085          | 900              | 1,185                | 2,400           | 47,071          |
| 9            | 43,814         | 2,123          | 900              | 1,223                | 2,400           | 47,437          |
| 10           | 44,143         | 2,161          | 900              | 1,261                | 2,400           | 47,804          |
| 11           | 44,471         | 2,199          | 900              | 1,299                | 2,400           | 48,170          |
| 12           | 44,799         | 2,237          | 900              | 1,337                | 2,400           | 48,536          |
| 13           | 45,127         | 2,275          | 900              | 1,375                | 2,400           | 48,902          |
| 14           | 45,455         | 2,313          | 900              | 1,413                | 2,400           | 49,268          |
| 15           | 45,783         | 2,351          | 900              | 1,451                | 2,400           | 49,634          |
| 16           | 46,111         | 2,389          | 900              | 1,489                | 2,400           | 50,000          |
| 17           | 46,439         | 2,427          | 900              | 1,527                | 2,400           | 50,366          |
| 18           | 46,767         | 2,465          | 900              | 1,565                | 2,400           | 50,732          |
| 19           | 47,095         | 2,503          | 900              | 1,603                | 2,400           | 51,098          |
| 20           | 47,423         | 2,541          | 900              | 1,641                | 2,400           | 51,464          |
| 21           | 47,752         | 2,579          | 900              | 1,679                | 2,400           | 51,831          |
| 22           | 48,080         | 2,617          | 900              | 1,717                | 2,400           | 52,197          |
| 23           | 48,408         | 2,655          | 900              | 1,755                | 2,400           | 52,563          |
| 24           | 48,736         | 2,693          | 900              | 1,793                | 2,400           | 52,929          |
| 25           | 49,064         | 2,731          | 900              | 1,831                | 2,400           | 53,295          |
| 26           | 49,392         | 2,769          | 900              | 1,869                | 2,400           | 53,661          |
| 27           | 49,720         | 2,807          | 900              | 1,907                | 2,400           | 54,027          |
| 28           | 50,048         | 2,845          | 900              | 1,945                | 2,400           | 54,393          |
| 29           | 50,376         | 2,883          | 900              | 1,983                | 2,400           | 54,759          |
| 30           | 50,704         | 2,921          | 900              | 2,021                | 2,400           | 55,125          |
| 31           | 51,033         | 2,959          | 900              | 2,059                | 2,400           | 55,492          |
| 32           | 51,361         | 2,997          | 900              | 2,097                | 2,400           | 55,858          |
| 33           | 51,689         | 3,035          | 900              | 2,135                | 2,400           | 56,224          |
| 34           | 52,017         | 3,073          | 900              | 2,173                | 2,400           | 56,590          |
| 35           | 52,345         | 3,111          | 900              | 2,211                | 2,400           | 56,956          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 900              | 896                  | 2,900           | 45,102          |
| 1            | 41,634         | 1,863          | 900              | 963                  | 2,900           | 45,497          |
| 2            | 41,962         | 1,930          | 900              | 1,030                | 2,900           | 45,892          |
| 3            | 42,290         | 1,997          | 900              | 1,097                | 2,900           | 46,287          |
| 4            | 42,862         | 2,064          | 900              | 1,164                | 2,900           | 46,926          |
| 5            | 43,190         | 2,131          | 900              | 1,231                | 2,900           | 47,321          |
| 6            | 43,518         | 2,198          | 900              | 1,298                | 2,900           | 47,716          |
| 7            | 43,847         | 2,265          | 900              | 1,365                | 2,900           | 48,112          |
| 8            | 44,175         | 2,332          | 900              | 1,432                | 2,900           | 48,507          |
| 9            | 44,503         | 2,399          | 900              | 1,499                | 2,900           | 48,902          |
| 10           | 44,831         | 2,466          | 900              | 1,566                | 2,900           | 49,297          |
| 11           | 45,159         | 2,533          | 900              | 1,633                | 2,900           | 49,692          |
| 12           | 45,487         | 2,600          | 900              | 1,700                | 2,900           | 50,087          |
| 13           | 45,815         | 2,667          | 900              | 1,767                | 2,900           | 50,482          |
| 14           | 46,143         | 2,734          | 900              | 1,834                | 2,900           | 50,877          |
| 15           | 46,471         | 2,801          | 900              | 1,901                | 2,900           | 51,272          |
| 16           | 46,799         | 2,868          | 900              | 1,968                | 2,900           | 51,667          |
| 17           | 47,128         | 2,935          | 900              | 2,035                | 2,900           | 52,063          |
| 18           | 47,456         | 3,002          | 900              | 2,102                | 2,900           | 52,458          |
| 19           | 47,784         | 3,069          | 900              | 2,169                | 2,900           | 52,853          |
| 20           | 48,112         | 3,136          | 900              | 2,236                | 2,900           | 53,248          |
| 21           | 48,440         | 3,203          | 900              | 2,303                | 2,900           | 53,643          |
| 22           | 48,768         | 3,270          | 900              | 2,370                | 2,900           | 54,038          |
| 23           | 49,096         | 3,337          | 900              | 2,437                | 2,900           | 54,433          |
| 24           | 49,424         | 3,404          | 900              | 2,504                | 2,900           | 54,828          |
| 25           | 49,752         | 3,471          | 900              | 2,571                | 2,900           | 55,223          |
| 26           | 50,080         | 3,538          | 900              | 2,638                | 2,900           | 55,618          |
| 27           | 50,408         | 3,605          | 900              | 2,705                | 2,900           | 56,013          |
| 28           | 50,737         | 3,672          | 900              | 2,772                | 2,900           | 56,409          |
| 29           | 51,065         | 3,739          | 900              | 2,839                | 2,900           | 56,804          |
| 30           | 51,393         | 3,806          | 900              | 2,906                | 2,900           | 57,199          |
| 31           | 51,721         | 3,873          | 900              | 2,973                | 2,900           | 57,594          |
| 32           | 52,049         | 3,940          | 900              | 3,040                | 2,900           | 57,989          |
| 33           | 52,377         | 4,007          | 900              | 3,107                | 2,900           | 58,384          |
| 34           | 52,705         | 4,074          | 900              | 3,174                | 2,900           | 58,779          |
| 35           | 53,033         | 4,141          | 900              | 3,241                | 2,900           | 59,174          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 900              | 977                  | 2,900           | 45,449          |
| 1            | 41,900         | 1,946          | 900              | 1,046                | 2,900           | 45,846          |
| 2            | 42,228         | 2,015          | 900              | 1,115                | 2,900           | 46,243          |
| 3            | 42,556         | 2,084          | 900              | 1,184                | 2,900           | 46,640          |
| 4            | 43,128         | 2,153          | 900              | 1,253                | 2,900           | 47,281          |
| 5            | 43,456         | 2,222          | 900              | 1,322                | 2,900           | 47,678          |
| 6            | 43,784         | 2,291          | 900              | 1,391                | 2,900           | 48,075          |
| 7            | 44,112         | 2,360          | 900              | 1,460                | 2,900           | 48,472          |
| 8            | 44,441         | 2,429          | 900              | 1,529                | 2,900           | 48,870          |
| 9            | 44,769         | 2,498          | 900              | 1,598                | 2,900           | 49,267          |
| 10           | 45,097         | 2,567          | 900              | 1,667                | 2,900           | 49,664          |
| 11           | 45,425         | 2,636          | 900              | 1,736                | 2,900           | 50,061          |
| 12           | 45,753         | 2,705          | 900              | 1,805                | 2,900           | 50,458          |
| 13           | 46,081         | 2,774          | 900              | 1,874                | 2,900           | 50,855          |
| 14           | 46,409         | 2,843          | 900              | 1,943                | 2,900           | 51,252          |
| 15           | 46,737         | 2,912          | 900              | 2,012                | 2,900           | 51,649          |
| 16           | 47,065         | 2,981          | 900              | 2,081                | 2,900           | 52,046          |
| 17           | 47,393         | 3,050          | 900              | 2,150                | 2,900           | 52,443          |
| 18           | 47,722         | 3,119          | 900              | 2,219                | 2,900           | 52,841          |
| 19           | 48,050         | 3,188          | 900              | 2,288                | 2,900           | 53,238          |
| 20           | 48,378         | 3,257          | 900              | 2,357                | 2,900           | 53,635          |
| 21           | 48,706         | 3,326          | 900              | 2,426                | 2,900           | 54,032          |
| 22           | 49,034         | 3,395          | 900              | 2,495                | 2,900           | 54,429          |
| 23           | 49,362         | 3,464          | 900              | 2,564                | 2,900           | 54,826          |
| 24           | 49,690         | 3,533          | 900              | 2,633                | 2,900           | 55,223          |
| 25           | 50,018         | 3,602          | 900              | 2,702                | 2,900           | 55,620          |
| 26           | 50,346         | 3,671          | 900              | 2,771                | 2,900           | 56,017          |
| 27           | 50,674         | 3,740          | 900              | 2,840                | 2,900           | 56,414          |
| 28           | 51,002         | 3,809          | 900              | 2,909                | 2,900           | 56,811          |
| 29           | 51,331         | 3,878          | 900              | 2,978                | 2,900           | 57,209          |
| 30           | 51,659         | 3,947          | 900              | 3,047                | 2,900           | 57,606          |
| 31           | 51,987         | 4,016          | 900              | 3,116                | 2,900           | 58,003          |
| 32           | 52,315         | 4,085          | 900              | 3,185                | 2,900           | 58,400          |
| 33           | 52,643         | 4,154          | 900              | 3,254                | 2,900           | 58,797          |
| 34           | 52,971         | 4,223          | 900              | 3,323                | 2,900           | 59,194          |
| 35           | 53,299         | 4,292          | 900              | 3,392                | 2,900           | 59,591          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,400            | 960                  | 3,400           | 47,375          |
| 1            | 43,533         | 2,429          | 1,400            | 1,029                | 3,400           | 47,962          |
| 2            | 44,052         | 2,498          | 1,400            | 1,098                | 3,400           | 48,550          |
| 3            | 44,571         | 2,567          | 1,400            | 1,167                | 3,400           | 49,138          |
| 4            | 45,333         | 2,636          | 1,400            | 1,236                | 3,400           | 49,969          |
| 5            | 45,852         | 2,705          | 1,400            | 1,305                | 3,400           | 50,557          |
| 6            | 46,370         | 2,774          | 1,400            | 1,374                | 3,400           | 51,144          |
| 7            | 46,889         | 2,843          | 1,400            | 1,443                | 3,400           | 51,732          |
| 8            | 47,407         | 2,912          | 1,400            | 1,512                | 3,400           | 52,319          |
| 9            | 47,926         | 2,981          | 1,400            | 1,581                | 3,400           | 52,907          |
| 10           | 48,446         | 3,050          | 1,400            | 1,650                | 3,400           | 53,496          |
| 11           | 48,964         | 3,119          | 1,400            | 1,719                | 3,400           | 54,083          |
| 12           | 49,483         | 3,188          | 1,400            | 1,788                | 3,400           | 54,671          |
| 13           | 50,001         | 3,257          | 1,400            | 1,857                | 3,400           | 55,258          |
| 14           | 50,520         | 3,326          | 1,400            | 1,926                | 3,400           | 55,846          |
| 15           | 51,038         | 3,395          | 1,400            | 1,995                | 3,400           | 56,433          |
| 16           | 51,557         | 3,464          | 1,400            | 2,064                | 3,400           | 57,021          |
| 17           | 52,075         | 3,533          | 1,400            | 2,133                | 3,400           | 57,608          |
| 18           | 52,594         | 3,602          | 1,400            | 2,202                | 3,400           | 58,196          |
| 19           | 53,112         | 3,671          | 1,400            | 2,271                | 3,400           | 58,783          |
| 20           | 53,631         | 3,740          | 1,400            | 2,340                | 3,400           | 59,371          |
| 21           | 54,149         | 3,809          | 1,400            | 2,409                | 3,400           | 59,958          |
| 22           | 54,668         | 3,878          | 1,400            | 2,478                | 3,400           | 60,546          |
| 23           | 55,187         | 3,947          | 1,400            | 2,547                | 3,400           | 61,134          |
| 24           | 55,705         | 4,016          | 1,400            | 2,616                | 3,400           | 61,721          |
| 25           | 56,224         | 4,085          | 1,400            | 2,685                | 3,400           | 62,309          |
| 26           | 56,742         | 4,154          | 1,400            | 2,754                | 3,400           | 62,896          |
| 27           | 57,261         | 4,223          | 1,400            | 2,823                | 3,400           | 63,484          |
| 28           | 57,779         | 4,292          | 1,400            | 2,892                | 3,400           | 64,071          |
| 29           | 58,298         | 4,361          | 1,400            | 2,961                | 3,400           | 64,659          |
| 30           | 58,816         | 4,430          | 1,400            | 3,030                | 3,400           | 65,246          |
| 31           | 59,335         | 4,499          | 1,400            | 3,099                | 3,400           | 65,834          |
| 32           | 59,853         | 4,568          | 1,400            | 3,168                | 3,400           | 66,421          |
| 33           | 60,372         | 4,637          | 1,400            | 3,237                | 3,400           | 67,009          |
| 34           | 60,890         | 4,706          | 1,400            | 3,306                | 3,400           | 67,596          |
| 35           | 61,409         | 4,775          | 1,400            | 3,375                | 3,400           | 68,184          |



**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,400            | 1,052                | 3,400           | 48,228          |
| 1            | 44,294         | 2,521          | 1,400            | 1,121                | 3,400           | 48,815          |
| 2            | 44,813         | 2,590          | 1,400            | 1,190                | 3,400           | 49,403          |
| 3            | 45,331         | 2,659          | 1,400            | 1,259                | 3,400           | 49,990          |
| 4            | 46,094         | 2,728          | 1,400            | 1,328                | 3,400           | 50,822          |
| 5            | 46,613         | 2,797          | 1,400            | 1,397                | 3,400           | 51,410          |
| 6            | 47,131         | 2,866          | 1,400            | 1,466                | 3,400           | 51,997          |
| 7            | 47,650         | 2,935          | 1,400            | 1,535                | 3,400           | 52,585          |
| 8            | 48,168         | 3,004          | 1,400            | 1,604                | 3,400           | 53,172          |
| 9            | 48,687         | 3,073          | 1,400            | 1,673                | 3,400           | 53,760          |
| 10           | 49,206         | 3,142          | 1,400            | 1,742                | 3,400           | 54,348          |
| 11           | 49,725         | 3,211          | 1,400            | 1,811                | 3,400           | 54,936          |
| 12           | 50,243         | 3,280          | 1,400            | 1,880                | 3,400           | 55,523          |
| 13           | 50,762         | 3,349          | 1,400            | 1,949                | 3,400           | 56,111          |
| 14           | 51,280         | 3,418          | 1,400            | 2,018                | 3,400           | 56,698          |
| 15           | 51,799         | 3,487          | 1,400            | 2,087                | 3,400           | 57,286          |
| 16           | 52,317         | 3,556          | 1,400            | 2,156                | 3,400           | 57,873          |
| 17           | 52,836         | 3,625          | 1,400            | 2,225                | 3,400           | 58,461          |
| 18           | 53,355         | 3,694          | 1,400            | 2,294                | 3,400           | 59,049          |
| 19           | 53,873         | 3,763          | 1,400            | 2,363                | 3,400           | 59,636          |
| 20           | 54,392         | 3,832          | 1,400            | 2,432                | 3,400           | 60,224          |
| 21           | 54,910         | 3,901          | 1,400            | 2,501                | 3,400           | 60,811          |
| 22           | 55,429         | 3,970          | 1,400            | 2,570                | 3,400           | 61,399          |
| 23           | 55,947         | 4,039          | 1,400            | 2,639                | 3,400           | 61,986          |
| 24           | 56,466         | 4,108          | 1,400            | 2,708                | 3,400           | 62,574          |
| 25           | 56,984         | 4,177          | 1,400            | 2,777                | 3,400           | 63,161          |
| 26           | 57,503         | 4,246          | 1,400            | 2,846                | 3,400           | 63,749          |
| 27           | 58,021         | 4,315          | 1,400            | 2,915                | 3,400           | 64,336          |
| 28           | 58,540         | 4,384          | 1,400            | 2,984                | 3,400           | 64,924          |
| 29           | 59,058         | 4,453          | 1,400            | 3,053                | 3,400           | 65,511          |
| 30           | 59,577         | 4,522          | 1,400            | 3,122                | 3,400           | 66,099          |
| 31           | 60,096         | 4,591          | 1,400            | 3,191                | 3,400           | 66,687          |
| 32           | 60,614         | 4,660          | 1,400            | 3,260                | 3,400           | 67,274          |
| 33           | 61,133         | 4,729          | 1,400            | 3,329                | 3,400           | 67,862          |
| 34           | 61,651         | 4,798          | 1,400            | 3,398                | 3,400           | 68,449          |
| 35           | 62,170         | 4,867          | 1,400            | 3,467                | 3,400           | 69,037          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,500            | 1,144                | 3,500           | 50,187          |
| 1            | 46,062         | 2,713          | 1,500            | 1,213                | 3,500           | 50,775          |
| 2            | 46,580         | 2,782          | 1,500            | 1,282                | 3,500           | 51,362          |
| 3            | 47,099         | 2,851          | 1,500            | 1,351                | 3,500           | 51,950          |
| 4            | 47,862         | 2,920          | 1,500            | 1,420                | 3,500           | 52,782          |
| 5            | 48,380         | 2,989          | 1,500            | 1,489                | 3,500           | 53,369          |
| 6            | 48,899         | 3,058          | 1,500            | 1,558                | 3,500           | 53,957          |
| 7            | 49,417         | 3,127          | 1,500            | 1,627                | 3,500           | 54,544          |
| 8            | 49,936         | 3,196          | 1,500            | 1,696                | 3,500           | 55,132          |
| 9            | 50,454         | 3,265          | 1,500            | 1,765                | 3,500           | 55,719          |
| 10           | 50,974         | 3,334          | 1,500            | 1,834                | 3,500           | 56,308          |
| 11           | 51,493         | 3,403          | 1,500            | 1,903                | 3,500           | 56,896          |
| 12           | 52,011         | 3,472          | 1,500            | 1,972                | 3,500           | 57,483          |
| 13           | 52,530         | 3,541          | 1,500            | 2,041                | 3,500           | 58,071          |
| 14           | 53,048         | 3,610          | 1,500            | 2,110                | 3,500           | 58,658          |
| 15           | 53,567         | 3,679          | 1,500            | 2,179                | 3,500           | 59,246          |
| 16           | 54,085         | 3,748          | 1,500            | 2,248                | 3,500           | 59,833          |
| 17           | 54,604         | 3,817          | 1,500            | 2,317                | 3,500           | 60,421          |
| 18           | 55,122         | 3,886          | 1,500            | 2,386                | 3,500           | 61,008          |
| 19           | 55,641         | 3,955          | 1,500            | 2,455                | 3,500           | 61,596          |
| 20           | 56,159         | 4,024          | 1,500            | 2,524                | 3,500           | 62,183          |
| 21           | 56,678         | 4,093          | 1,500            | 2,593                | 3,500           | 62,771          |
| 22           | 57,196         | 4,162          | 1,500            | 2,662                | 3,500           | 63,358          |
| 23           | 57,715         | 4,231          | 1,500            | 2,731                | 3,500           | 63,946          |
| 24           | 58,234         | 4,300          | 1,500            | 2,800                | 3,500           | 64,534          |
| 25           | 58,752         | 4,369          | 1,500            | 2,869                | 3,500           | 65,121          |
| 26           | 59,271         | 4,438          | 1,500            | 2,938                | 3,500           | 65,709          |
| 27           | 59,789         | 4,507          | 1,500            | 3,007                | 3,500           | 66,296          |
| 28           | 60,308         | 4,576          | 1,500            | 3,076                | 3,500           | 66,884          |
| 29           | 60,826         | 4,645          | 1,500            | 3,145                | 3,500           | 67,471          |
| 30           | 61,345         | 4,714          | 1,500            | 3,214                | 3,500           | 68,059          |
| 31           | 61,863         | 4,783          | 1,500            | 3,283                | 3,500           | 68,646          |
| 32           | 62,382         | 4,852          | 1,500            | 3,352                | 3,500           | 69,234          |
| 33           | 62,900         | 4,921          | 1,500            | 3,421                | 3,500           | 69,821          |
| 34           | 63,419         | 4,990          | 1,500            | 3,490                | 3,500           | 70,409          |
| 35           | 63,937         | 5,059          | 1,500            | 3,559                | 3,500           | 70,996          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,500            | 1,240                | 3,500           | 51,044          |
| 1            | 46,823         | 2,809          | 1,500            | 1,309                | 3,500           | 51,632          |
| 2            | 47,341         | 2,878          | 1,500            | 1,378                | 3,500           | 52,219          |
| 3            | 47,860         | 2,947          | 1,500            | 1,447                | 3,500           | 52,807          |
| 4            | 48,623         | 3,016          | 1,500            | 1,516                | 3,500           | 53,639          |
| 5            | 49,141         | 3,085          | 1,500            | 1,585                | 3,500           | 54,226          |
| 6            | 49,660         | 3,154          | 1,500            | 1,654                | 3,500           | 54,814          |
| 7            | 50,178         | 3,223          | 1,500            | 1,723                | 3,500           | 55,401          |
| 8            | 50,697         | 3,292          | 1,500            | 1,792                | 3,500           | 55,989          |
| 9            | 51,215         | 3,361          | 1,500            | 1,861                | 3,500           | 56,576          |
| 10           | 51,735         | 3,430          | 1,500            | 1,930                | 3,500           | 57,165          |
| 11           | 52,253         | 3,499          | 1,500            | 1,999                | 3,500           | 57,752          |
| 12           | 52,772         | 3,568          | 1,500            | 2,068                | 3,500           | 58,340          |
| 13           | 53,290         | 3,637          | 1,500            | 2,137                | 3,500           | 58,927          |
| 14           | 53,809         | 3,706          | 1,500            | 2,206                | 3,500           | 59,515          |
| 15           | 54,327         | 3,775          | 1,500            | 2,275                | 3,500           | 60,102          |
| 16           | 54,846         | 3,844          | 1,500            | 2,344                | 3,500           | 60,690          |
| 17           | 55,365         | 3,913          | 1,500            | 2,413                | 3,500           | 61,278          |
| 18           | 55,883         | 3,982          | 1,500            | 2,482                | 3,500           | 61,865          |
| 19           | 56,402         | 4,051          | 1,500            | 2,551                | 3,500           | 62,453          |
| 20           | 56,920         | 4,120          | 1,500            | 2,620                | 3,500           | 63,040          |
| 21           | 57,439         | 4,189          | 1,500            | 2,689                | 3,500           | 63,628          |
| 22           | 57,957         | 4,258          | 1,500            | 2,758                | 3,500           | 64,215          |
| 23           | 58,476         | 4,327          | 1,500            | 2,827                | 3,500           | 64,803          |
| 24           | 58,994         | 4,396          | 1,500            | 2,896                | 3,500           | 65,390          |
| 25           | 59,513         | 4,465          | 1,500            | 2,965                | 3,500           | 65,978          |
| 26           | 60,031         | 4,534          | 1,500            | 3,034                | 3,500           | 66,565          |
| 27           | 60,550         | 4,603          | 1,500            | 3,103                | 3,500           | 67,153          |
| 28           | 61,068         | 4,672          | 1,500            | 3,172                | 3,500           | 67,740          |
| 29           | 61,587         | 4,741          | 1,500            | 3,241                | 3,500           | 68,328          |
| 30           | 62,105         | 4,810          | 1,500            | 3,310                | 3,500           | 68,915          |
| 31           | 62,624         | 4,879          | 1,500            | 3,379                | 3,500           | 69,503          |
| 32           | 63,143         | 4,948          | 1,500            | 3,448                | 3,500           | 70,091          |
| 33           | 63,661         | 5,017          | 1,500            | 3,517                | 3,500           | 70,678          |
| 34           | 64,180         | 5,086          | 1,500            | 3,586                | 3,500           | 71,266          |
| 35           | 64,698         | 5,155          | 1,500            | 3,655                | 3,500           | 71,853          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,500            | 1,336                | 3,500           | 51,901          |
| 1            | 47,583         | 2,905          | 1,500            | 1,405                | 3,500           | 52,488          |
| 2            | 48,102         | 2,974          | 1,500            | 1,474                | 3,500           | 53,076          |
| 3            | 48,620         | 3,043          | 1,500            | 1,543                | 3,500           | 53,663          |
| 4            | 49,383         | 3,112          | 1,500            | 1,612                | 3,500           | 54,495          |
| 5            | 49,902         | 3,181          | 1,500            | 1,681                | 3,500           | 55,083          |
| 6            | 50,420         | 3,250          | 1,500            | 1,750                | 3,500           | 55,670          |
| 7            | 50,939         | 3,319          | 1,500            | 1,819                | 3,500           | 56,258          |
| 8            | 51,457         | 3,388          | 1,500            | 1,888                | 3,500           | 56,845          |
| 9            | 51,976         | 3,457          | 1,500            | 1,957                | 3,500           | 57,433          |
| 10           | 52,496         | 3,526          | 1,500            | 2,026                | 3,500           | 58,022          |
| 11           | 53,014         | 3,595          | 1,500            | 2,095                | 3,500           | 58,609          |
| 12           | 53,533         | 3,664          | 1,500            | 2,164                | 3,500           | 59,197          |
| 13           | 54,051         | 3,733          | 1,500            | 2,233                | 3,500           | 59,784          |
| 14           | 54,570         | 3,802          | 1,500            | 2,302                | 3,500           | 60,372          |
| 15           | 55,088         | 3,871          | 1,500            | 2,371                | 3,500           | 60,959          |
| 16           | 55,607         | 3,940          | 1,500            | 2,440                | 3,500           | 61,547          |
| 17           | 56,125         | 4,009          | 1,500            | 2,509                | 3,500           | 62,134          |
| 18           | 56,644         | 4,078          | 1,500            | 2,578                | 3,500           | 62,722          |
| 19           | 57,162         | 4,147          | 1,500            | 2,647                | 3,500           | 63,309          |
| 20           | 57,681         | 4,216          | 1,500            | 2,716                | 3,500           | 63,897          |
| 21           | 58,199         | 4,285          | 1,500            | 2,785                | 3,500           | 64,484          |
| 22           | 58,718         | 4,354          | 1,500            | 2,854                | 3,500           | 65,072          |
| 23           | 59,236         | 4,423          | 1,500            | 2,923                | 3,500           | 65,659          |
| 24           | 59,755         | 4,492          | 1,500            | 2,992                | 3,500           | 66,247          |
| 25           | 60,274         | 4,561          | 1,500            | 3,061                | 3,500           | 66,835          |
| 26           | 60,792         | 4,630          | 1,500            | 3,130                | 3,500           | 67,422          |
| 27           | 61,311         | 4,699          | 1,500            | 3,199                | 3,500           | 68,010          |
| 28           | 61,829         | 4,768          | 1,500            | 3,268                | 3,500           | 68,597          |
| 29           | 62,348         | 4,837          | 1,500            | 3,337                | 3,500           | 69,185          |
| 30           | 62,866         | 4,906          | 1,500            | 3,406                | 3,500           | 69,772          |
| 31           | 63,385         | 4,975          | 1,500            | 3,475                | 3,500           | 70,360          |
| 32           | 63,903         | 5,044          | 1,500            | 3,544                | 3,500           | 70,947          |
| 33           | 64,422         | 5,113          | 1,500            | 3,613                | 3,500           | 71,535          |
| 34           | 64,940         | 5,182          | 1,500            | 3,682                | 3,500           | 72,122          |
| 35           | 65,459         | 5,251          | 1,500            | 3,751                | 3,500           | 72,710          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,500            | 1,336                | 3,500           | 52,662          |
| 1            | 48,344         | 2,905          | 1,500            | 1,405                | 3,500           | 53,249          |
| 2            | 48,863         | 2,974          | 1,500            | 1,474                | 3,500           | 53,837          |
| 3            | 49,381         | 3,043          | 1,500            | 1,543                | 3,500           | 54,424          |
| 4            | 50,144         | 3,112          | 1,500            | 1,612                | 3,500           | 55,256          |
| 5            | 50,663         | 3,181          | 1,500            | 1,681                | 3,500           | 55,844          |
| 6            | 51,181         | 3,250          | 1,500            | 1,750                | 3,500           | 56,431          |
| 7            | 51,700         | 3,319          | 1,500            | 1,819                | 3,500           | 57,019          |
| 8            | 52,218         | 3,388          | 1,500            | 1,888                | 3,500           | 57,606          |
| 9            | 52,737         | 3,457          | 1,500            | 1,957                | 3,500           | 58,194          |
| 10           | 53,256         | 3,526          | 1,500            | 2,026                | 3,500           | 58,782          |
| 11           | 53,775         | 3,595          | 1,500            | 2,095                | 3,500           | 59,370          |
| 12           | 54,293         | 3,664          | 1,500            | 2,164                | 3,500           | 59,957          |
| 13           | 54,812         | 3,733          | 1,500            | 2,233                | 3,500           | 60,545          |
| 14           | 55,330         | 3,802          | 1,500            | 2,302                | 3,500           | 61,132          |
| 15           | 55,849         | 3,871          | 1,500            | 2,371                | 3,500           | 61,720          |
| 16           | 56,367         | 3,940          | 1,500            | 2,440                | 3,500           | 62,307          |
| 17           | 56,886         | 4,009          | 1,500            | 2,509                | 3,500           | 62,895          |
| 18           | 57,405         | 4,078          | 1,500            | 2,578                | 3,500           | 63,483          |
| 19           | 57,923         | 4,147          | 1,500            | 2,647                | 3,500           | 64,070          |
| 20           | 58,442         | 4,216          | 1,500            | 2,716                | 3,500           | 64,658          |
| 21           | 58,960         | 4,285          | 1,500            | 2,785                | 3,500           | 65,245          |
| 22           | 59,479         | 4,354          | 1,500            | 2,854                | 3,500           | 65,833          |
| 23           | 59,997         | 4,423          | 1,500            | 2,923                | 3,500           | 66,420          |
| 24           | 60,516         | 4,492          | 1,500            | 2,992                | 3,500           | 67,008          |
| 25           | 61,034         | 4,561          | 1,500            | 3,061                | 3,500           | 67,595          |
| 26           | 61,553         | 4,630          | 1,500            | 3,130                | 3,500           | 68,183          |
| 27           | 62,071         | 4,699          | 1,500            | 3,199                | 3,500           | 68,770          |
| 28           | 62,590         | 4,768          | 1,500            | 3,268                | 3,500           | 69,358          |
| 29           | 63,108         | 4,837          | 1,500            | 3,337                | 3,500           | 69,945          |
| 30           | 63,627         | 4,906          | 1,500            | 3,406                | 3,500           | 70,533          |
| 31           | 64,145         | 4,975          | 1,500            | 3,475                | 3,500           | 71,120          |
| 32           | 64,664         | 5,044          | 1,500            | 3,544                | 3,500           | 71,708          |
| 33           | 65,183         | 5,113          | 1,500            | 3,613                | 3,500           | 72,296          |
| 34           | 65,701         | 5,182          | 1,500            | 3,682                | 3,500           | 72,883          |
| 35           | 66,220         | 5,251          | 1,500            | 3,751                | 3,500           | 73,471          |

**LOGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,500            | 1,427                | 3,500           | 53,788          |
| 1            | 49,379         | 2,996          | 1,500            | 1,496                | 3,500           | 54,375          |
| 2            | 49,898         | 3,065          | 1,500            | 1,565                | 3,500           | 54,963          |
| 3            | 50,416         | 3,134          | 1,500            | 1,634                | 3,500           | 55,550          |
| 4            | 51,179         | 3,203          | 1,500            | 1,703                | 3,500           | 56,382          |
| 5            | 51,698         | 3,272          | 1,500            | 1,772                | 3,500           | 56,970          |
| 6            | 52,216         | 3,341          | 1,500            | 1,841                | 3,500           | 57,557          |
| 7            | 52,735         | 3,410          | 1,500            | 1,910                | 3,500           | 58,145          |
| 8            | 53,253         | 3,479          | 1,500            | 1,979                | 3,500           | 58,732          |
| 9            | 53,772         | 3,548          | 1,500            | 2,048                | 3,500           | 59,320          |
| 10           | 54,291         | 3,617          | 1,500            | 2,117                | 3,500           | 59,908          |
| 11           | 54,810         | 3,686          | 1,500            | 2,186                | 3,500           | 60,496          |
| 12           | 55,328         | 3,755          | 1,500            | 2,255                | 3,500           | 61,083          |
| 13           | 55,847         | 3,824          | 1,500            | 2,324                | 3,500           | 61,671          |
| 14           | 56,365         | 3,893          | 1,500            | 2,393                | 3,500           | 62,258          |
| 15           | 56,884         | 3,962          | 1,500            | 2,462                | 3,500           | 62,846          |
| 16           | 57,402         | 4,031          | 1,500            | 2,531                | 3,500           | 63,433          |
| 17           | 57,921         | 4,100          | 1,500            | 2,600                | 3,500           | 64,021          |
| 18           | 58,440         | 4,169          | 1,500            | 2,669                | 3,500           | 64,609          |
| 19           | 58,958         | 4,238          | 1,500            | 2,738                | 3,500           | 65,196          |
| 20           | 59,477         | 4,307          | 1,500            | 2,807                | 3,500           | 65,784          |
| 21           | 59,995         | 4,376          | 1,500            | 2,876                | 3,500           | 66,371          |
| 22           | 60,514         | 4,445          | 1,500            | 2,945                | 3,500           | 66,959          |
| 23           | 61,032         | 4,514          | 1,500            | 3,014                | 3,500           | 67,546          |
| 24           | 61,551         | 4,583          | 1,500            | 3,083                | 3,500           | 68,134          |
| 25           | 62,069         | 4,652          | 1,500            | 3,152                | 3,500           | 68,721          |
| 26           | 62,588         | 4,721          | 1,500            | 3,221                | 3,500           | 69,309          |
| 27           | 63,106         | 4,790          | 1,500            | 3,290                | 3,500           | 69,896          |
| 28           | 63,625         | 4,859          | 1,500            | 3,359                | 3,500           | 70,484          |
| 29           | 64,143         | 4,928          | 1,500            | 3,428                | 3,500           | 71,071          |
| 30           | 64,662         | 4,997          | 1,500            | 3,497                | 3,500           | 71,659          |
| 31           | 65,180         | 5,066          | 1,500            | 3,566                | 3,500           | 72,246          |
| 32           | 65,699         | 5,135          | 1,500            | 3,635                | 3,500           | 72,834          |
| 33           | 66,218         | 5,204          | 1,500            | 3,704                | 3,500           | 73,422          |
| 34           | 66,736         | 5,273          | 1,500            | 3,773                | 3,500           | 74,009          |
| 35           | 67,255         | 5,342          | 1,500            | 3,842                | 3,500           | 74,597          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 2,400            | -                    | 2,400           | 43,017          |
| 1            | 40,945         | 1,819          | 2,400            | -                    | 2,400           | 43,345          |
| 2            | 41,274         | 1,857          | 2,400            | -                    | 2,400           | 43,674          |
| 3            | 41,602         | 1,895          | 2,400            | -                    | 2,400           | 44,002          |
| 4            | 42,174         | 1,933          | 2,400            | -                    | 2,400           | 44,574          |
| 5            | 42,502         | 1,971          | 2,400            | -                    | 2,400           | 44,902          |
| 6            | 42,830         | 2,009          | 2,400            | -                    | 2,400           | 45,230          |
| 7            | 43,158         | 2,047          | 2,400            | -                    | 2,400           | 45,558          |
| 8            | 43,486         | 2,085          | 2,400            | -                    | 2,400           | 45,886          |
| 9            | 43,814         | 2,123          | 2,400            | -                    | 2,400           | 46,214          |
| 10           | 44,143         | 2,161          | 2,400            | -                    | 2,400           | 46,543          |
| 11           | 44,471         | 2,199          | 2,400            | -                    | 2,400           | 46,871          |
| 12           | 44,799         | 2,237          | 2,400            | -                    | 2,400           | 47,199          |
| 13           | 45,127         | 2,275          | 2,400            | -                    | 2,400           | 47,527          |
| 14           | 45,455         | 2,313          | 2,400            | -                    | 2,400           | 47,855          |
| 15           | 45,783         | 2,351          | 2,400            | -                    | 2,400           | 48,183          |
| 16           | 46,111         | 2,389          | 2,400            | -                    | 2,400           | 48,511          |
| 17           | 46,439         | 2,427          | 2,400            | 27                   | 2,400           | 48,866          |
| 18           | 46,767         | 2,465          | 2,400            | 65                   | 2,400           | 49,232          |
| 19           | 47,095         | 2,503          | 2,400            | 103                  | 2,400           | 49,598          |
| 20           | 47,423         | 2,541          | 2,400            | 141                  | 2,400           | 49,964          |
| 21           | 47,752         | 2,579          | 2,400            | 179                  | 2,400           | 50,331          |
| 22           | 48,080         | 2,617          | 2,400            | 217                  | 2,400           | 50,697          |
| 23           | 48,408         | 2,655          | 2,400            | 255                  | 2,400           | 51,063          |
| 24           | 48,736         | 2,693          | 2,400            | 293                  | 2,400           | 51,429          |
| 25           | 49,064         | 2,731          | 2,400            | 331                  | 2,400           | 51,795          |
| 26           | 49,392         | 2,769          | 2,400            | 369                  | 2,400           | 52,161          |
| 27           | 49,720         | 2,807          | 2,400            | 407                  | 2,400           | 52,527          |
| 28           | 50,048         | 2,845          | 2,400            | 445                  | 2,400           | 52,893          |
| 29           | 50,376         | 2,883          | 2,400            | 483                  | 2,400           | 53,259          |
| 30           | 50,704         | 2,921          | 2,400            | 521                  | 2,400           | 53,625          |
| 31           | 51,033         | 2,959          | 2,400            | 559                  | 2,400           | 53,992          |
| 32           | 51,361         | 2,997          | 2,400            | 597                  | 2,400           | 54,358          |
| 33           | 51,689         | 3,035          | 2,400            | 635                  | 2,400           | 54,724          |
| 34           | 52,017         | 3,073          | 2,400            | 673                  | 2,400           | 55,090          |
| 35           | 52,345         | 3,111          | 2,400            | 711                  | 2,400           | 55,456          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 2,400            | -                    | 2,400           | 43,706          |
| 1            | 41,634         | 1,863          | 2,400            | -                    | 2,400           | 44,034          |
| 2            | 41,962         | 1,930          | 2,400            | -                    | 2,400           | 44,362          |
| 3            | 42,290         | 1,997          | 2,400            | -                    | 2,400           | 44,690          |
| 4            | 42,862         | 2,064          | 2,400            | -                    | 2,400           | 45,262          |
| 5            | 43,190         | 2,131          | 2,400            | -                    | 2,400           | 45,590          |
| 6            | 43,518         | 2,198          | 2,400            | -                    | 2,400           | 45,918          |
| 7            | 43,847         | 2,265          | 2,400            | -                    | 2,400           | 46,247          |
| 8            | 44,175         | 2,332          | 2,400            | -                    | 2,400           | 46,575          |
| 9            | 44,503         | 2,399          | 2,400            | -                    | 2,400           | 46,903          |
| 10           | 44,831         | 2,466          | 2,400            | 66                   | 2,400           | 47,297          |
| 11           | 45,159         | 2,533          | 2,400            | 133                  | 2,400           | 47,692          |
| 12           | 45,487         | 2,600          | 2,400            | 200                  | 2,400           | 48,087          |
| 13           | 45,815         | 2,667          | 2,400            | 267                  | 2,400           | 48,482          |
| 14           | 46,143         | 2,734          | 2,400            | 334                  | 2,400           | 48,877          |
| 15           | 46,471         | 2,801          | 2,400            | 401                  | 2,400           | 49,272          |
| 16           | 46,799         | 2,868          | 2,400            | 468                  | 2,400           | 49,667          |
| 17           | 47,128         | 2,935          | 2,400            | 535                  | 2,400           | 50,063          |
| 18           | 47,456         | 3,002          | 2,400            | 602                  | 2,400           | 50,458          |
| 19           | 47,784         | 3,069          | 2,400            | 669                  | 2,400           | 50,853          |
| 20           | 48,112         | 3,136          | 2,400            | 736                  | 2,400           | 51,248          |
| 21           | 48,440         | 3,203          | 2,400            | 803                  | 2,400           | 51,643          |
| 22           | 48,768         | 3,270          | 2,400            | 870                  | 2,400           | 52,038          |
| 23           | 49,096         | 3,337          | 2,400            | 937                  | 2,400           | 52,433          |
| 24           | 49,424         | 3,404          | 2,400            | 1,004                | 2,400           | 52,828          |
| 25           | 49,752         | 3,471          | 2,400            | 1,071                | 2,400           | 53,223          |
| 26           | 50,080         | 3,538          | 2,400            | 1,138                | 2,400           | 53,618          |
| 27           | 50,408         | 3,605          | 2,400            | 1,205                | 2,400           | 54,013          |
| 28           | 50,737         | 3,672          | 2,400            | 1,272                | 2,400           | 54,409          |
| 29           | 51,065         | 3,739          | 2,400            | 1,339                | 2,400           | 54,804          |
| 30           | 51,393         | 3,806          | 2,400            | 1,406                | 2,400           | 55,199          |
| 31           | 51,721         | 3,873          | 2,400            | 1,473                | 2,400           | 55,594          |
| 32           | 52,049         | 3,940          | 2,400            | 1,540                | 2,400           | 55,989          |
| 33           | 52,377         | 4,007          | 2,400            | 1,607                | 2,400           | 56,384          |
| 34           | 52,705         | 4,074          | 2,400            | 1,674                | 2,400           | 56,779          |
| 35           | 53,033         | 4,141          | 2,400            | 1,741                | 2,400           | 57,174          |



**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 2,400            | -                    | 2,400           | 43,972          |
| 1            | 41,900         | 1,946          | 2,400            | -                    | 2,400           | 44,300          |
| 2            | 42,228         | 2,015          | 2,400            | -                    | 2,400           | 44,628          |
| 3            | 42,556         | 2,084          | 2,400            | -                    | 2,400           | 44,956          |
| 4            | 43,128         | 2,153          | 2,400            | -                    | 2,400           | 45,528          |
| 5            | 43,456         | 2,222          | 2,400            | -                    | 2,400           | 45,856          |
| 6            | 43,784         | 2,291          | 2,400            | -                    | 2,400           | 46,184          |
| 7            | 44,112         | 2,360          | 2,400            | -                    | 2,400           | 46,512          |
| 8            | 44,441         | 2,429          | 2,400            | 29                   | 2,400           | 46,870          |
| 9            | 44,769         | 2,498          | 2,400            | 98                   | 2,400           | 47,267          |
| 10           | 45,097         | 2,567          | 2,400            | 167                  | 2,400           | 47,664          |
| 11           | 45,425         | 2,636          | 2,400            | 236                  | 2,400           | 48,061          |
| 12           | 45,753         | 2,705          | 2,400            | 305                  | 2,400           | 48,458          |
| 13           | 46,081         | 2,774          | 2,400            | 374                  | 2,400           | 48,855          |
| 14           | 46,409         | 2,843          | 2,400            | 443                  | 2,400           | 49,252          |
| 15           | 46,737         | 2,912          | 2,400            | 512                  | 2,400           | 49,649          |
| 16           | 47,065         | 2,981          | 2,400            | 581                  | 2,400           | 50,046          |
| 17           | 47,393         | 3,050          | 2,400            | 650                  | 2,400           | 50,443          |
| 18           | 47,722         | 3,119          | 2,400            | 719                  | 2,400           | 50,841          |
| 19           | 48,050         | 3,188          | 2,400            | 788                  | 2,400           | 51,238          |
| 20           | 48,378         | 3,257          | 2,400            | 857                  | 2,400           | 51,635          |
| 21           | 48,706         | 3,326          | 2,400            | 926                  | 2,400           | 52,032          |
| 22           | 49,034         | 3,395          | 2,400            | 995                  | 2,400           | 52,429          |
| 23           | 49,362         | 3,464          | 2,400            | 1,064                | 2,400           | 52,826          |
| 24           | 49,690         | 3,533          | 2,400            | 1,133                | 2,400           | 53,223          |
| 25           | 50,018         | 3,602          | 2,400            | 1,202                | 2,400           | 53,620          |
| 26           | 50,346         | 3,671          | 2,400            | 1,271                | 2,400           | 54,017          |
| 27           | 50,674         | 3,740          | 2,400            | 1,340                | 2,400           | 54,414          |
| 28           | 51,002         | 3,809          | 2,400            | 1,409                | 2,400           | 54,811          |
| 29           | 51,331         | 3,878          | 2,400            | 1,478                | 2,400           | 55,209          |
| 30           | 51,659         | 3,947          | 2,400            | 1,547                | 2,400           | 55,606          |
| 31           | 51,987         | 4,016          | 2,400            | 1,616                | 2,400           | 56,003          |
| 32           | 52,315         | 4,085          | 2,400            | 1,685                | 2,400           | 56,400          |
| 33           | 52,643         | 4,154          | 2,400            | 1,754                | 2,400           | 56,797          |
| 34           | 52,971         | 4,223          | 2,400            | 1,823                | 2,400           | 57,194          |
| 35           | 53,299         | 4,292          | 2,400            | 1,892                | 2,400           | 57,591          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,400            | -                    | 2,400           | 45,415          |
| 1            | 43,533         | 2,429          | 2,400            | 29                   | 2,400           | 45,962          |
| 2            | 44,052         | 2,498          | 2,400            | 98                   | 2,400           | 46,550          |
| 3            | 44,571         | 2,567          | 2,400            | 167                  | 2,400           | 47,138          |
| 4            | 45,333         | 2,636          | 2,400            | 236                  | 2,400           | 47,969          |
| 5            | 45,852         | 2,705          | 2,400            | 305                  | 2,400           | 48,557          |
| 6            | 46,370         | 2,774          | 2,400            | 374                  | 2,400           | 49,144          |
| 7            | 46,889         | 2,843          | 2,400            | 443                  | 2,400           | 49,732          |
| 8            | 47,407         | 2,912          | 2,400            | 512                  | 2,400           | 50,319          |
| 9            | 47,926         | 2,981          | 2,400            | 581                  | 2,400           | 50,907          |
| 10           | 48,446         | 3,050          | 2,400            | 650                  | 2,400           | 51,496          |
| 11           | 48,964         | 3,119          | 2,400            | 719                  | 2,400           | 52,083          |
| 12           | 49,483         | 3,188          | 2,400            | 788                  | 2,400           | 52,671          |
| 13           | 50,001         | 3,257          | 2,400            | 857                  | 2,400           | 53,258          |
| 14           | 50,520         | 3,326          | 2,400            | 926                  | 2,400           | 53,846          |
| 15           | 51,038         | 3,395          | 2,400            | 995                  | 2,400           | 54,433          |
| 16           | 51,557         | 3,464          | 2,400            | 1,064                | 2,400           | 55,021          |
| 17           | 52,075         | 3,533          | 2,400            | 1,133                | 2,400           | 55,608          |
| 18           | 52,594         | 3,602          | 2,400            | 1,202                | 2,400           | 56,196          |
| 19           | 53,112         | 3,671          | 2,400            | 1,271                | 2,400           | 56,783          |
| 20           | 53,631         | 3,740          | 2,400            | 1,340                | 2,400           | 57,371          |
| 21           | 54,149         | 3,809          | 2,400            | 1,409                | 2,400           | 57,958          |
| 22           | 54,668         | 3,878          | 2,400            | 1,478                | 2,400           | 58,546          |
| 23           | 55,187         | 3,947          | 2,400            | 1,547                | 2,400           | 59,134          |
| 24           | 55,705         | 4,016          | 2,400            | 1,616                | 2,400           | 59,721          |
| 25           | 56,224         | 4,085          | 2,400            | 1,685                | 2,400           | 60,309          |
| 26           | 56,742         | 4,154          | 2,400            | 1,754                | 2,400           | 60,896          |
| 27           | 57,261         | 4,223          | 2,400            | 1,823                | 2,400           | 61,484          |
| 28           | 57,779         | 4,292          | 2,400            | 1,892                | 2,400           | 62,071          |
| 29           | 58,298         | 4,361          | 2,400            | 1,961                | 2,400           | 62,659          |
| 30           | 58,816         | 4,430          | 2,400            | 2,030                | 2,400           | 63,246          |
| 31           | 59,335         | 4,499          | 2,400            | 2,099                | 2,400           | 63,834          |
| 32           | 59,853         | 4,568          | 2,400            | 2,168                | 2,400           | 64,421          |
| 33           | 60,372         | 4,637          | 2,400            | 2,237                | 2,400           | 65,009          |
| 34           | 60,890         | 4,706          | 2,400            | 2,306                | 2,400           | 65,596          |
| 35           | 61,409         | 4,775          | 2,400            | 2,375                | 2,400           | 66,184          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,400            | 52                   | 2,400           | 46,228          |
| 1            | 44,294         | 2,521          | 2,400            | 121                  | 2,400           | 46,815          |
| 2            | 44,813         | 2,590          | 2,400            | 190                  | 2,400           | 47,403          |
| 3            | 45,331         | 2,659          | 2,400            | 259                  | 2,400           | 47,990          |
| 4            | 46,094         | 2,728          | 2,400            | 328                  | 2,400           | 48,822          |
| 5            | 46,613         | 2,797          | 2,400            | 397                  | 2,400           | 49,410          |
| 6            | 47,131         | 2,866          | 2,400            | 466                  | 2,400           | 49,997          |
| 7            | 47,650         | 2,935          | 2,400            | 535                  | 2,400           | 50,585          |
| 8            | 48,168         | 3,004          | 2,400            | 604                  | 2,400           | 51,172          |
| 9            | 48,687         | 3,073          | 2,400            | 673                  | 2,400           | 51,760          |
| 10           | 49,206         | 3,142          | 2,400            | 742                  | 2,400           | 52,348          |
| 11           | 49,725         | 3,211          | 2,400            | 811                  | 2,400           | 52,936          |
| 12           | 50,243         | 3,280          | 2,400            | 880                  | 2,400           | 53,523          |
| 13           | 50,762         | 3,349          | 2,400            | 949                  | 2,400           | 54,111          |
| 14           | 51,280         | 3,418          | 2,400            | 1,018                | 2,400           | 54,698          |
| 15           | 51,799         | 3,487          | 2,400            | 1,087                | 2,400           | 55,286          |
| 16           | 52,317         | 3,556          | 2,400            | 1,156                | 2,400           | 55,873          |
| 17           | 52,836         | 3,625          | 2,400            | 1,225                | 2,400           | 56,461          |
| 18           | 53,355         | 3,694          | 2,400            | 1,294                | 2,400           | 57,049          |
| 19           | 53,873         | 3,763          | 2,400            | 1,363                | 2,400           | 57,636          |
| 20           | 54,392         | 3,832          | 2,400            | 1,432                | 2,400           | 58,224          |
| 21           | 54,910         | 3,901          | 2,400            | 1,501                | 2,400           | 58,811          |
| 22           | 55,429         | 3,970          | 2,400            | 1,570                | 2,400           | 59,399          |
| 23           | 55,947         | 4,039          | 2,400            | 1,639                | 2,400           | 59,986          |
| 24           | 56,466         | 4,108          | 2,400            | 1,708                | 2,400           | 60,574          |
| 25           | 56,984         | 4,177          | 2,400            | 1,777                | 2,400           | 61,161          |
| 26           | 57,503         | 4,246          | 2,400            | 1,846                | 2,400           | 61,749          |
| 27           | 58,021         | 4,315          | 2,400            | 1,915                | 2,400           | 62,336          |
| 28           | 58,540         | 4,384          | 2,400            | 1,984                | 2,400           | 62,924          |
| 29           | 59,058         | 4,453          | 2,400            | 2,053                | 2,400           | 63,511          |
| 30           | 59,577         | 4,522          | 2,400            | 2,122                | 2,400           | 64,099          |
| 31           | 60,096         | 4,591          | 2,400            | 2,191                | 2,400           | 64,687          |
| 32           | 60,614         | 4,660          | 2,400            | 2,260                | 2,400           | 65,274          |
| 33           | 61,133         | 4,729          | 2,400            | 2,329                | 2,400           | 65,862          |
| 34           | 61,651         | 4,798          | 2,400            | 2,398                | 2,400           | 66,449          |
| 35           | 62,170         | 4,867          | 2,400            | 2,467                | 2,400           | 67,037          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,600            | 44                   | 2,600           | 48,187          |
| 1            | 46,062         | 2,713          | 2,600            | 113                  | 2,600           | 48,775          |
| 2            | 46,580         | 2,782          | 2,600            | 182                  | 2,600           | 49,362          |
| 3            | 47,099         | 2,851          | 2,600            | 251                  | 2,600           | 49,950          |
| 4            | 47,862         | 2,920          | 2,600            | 320                  | 2,600           | 50,782          |
| 5            | 48,380         | 2,989          | 2,600            | 389                  | 2,600           | 51,369          |
| 6            | 48,899         | 3,058          | 2,600            | 458                  | 2,600           | 51,957          |
| 7            | 49,417         | 3,127          | 2,600            | 527                  | 2,600           | 52,544          |
| 8            | 49,936         | 3,196          | 2,600            | 596                  | 2,600           | 53,132          |
| 9            | 50,454         | 3,265          | 2,600            | 665                  | 2,600           | 53,719          |
| 10           | 50,974         | 3,334          | 2,600            | 734                  | 2,600           | 54,308          |
| 11           | 51,493         | 3,403          | 2,600            | 803                  | 2,600           | 54,896          |
| 12           | 52,011         | 3,472          | 2,600            | 872                  | 2,600           | 55,483          |
| 13           | 52,530         | 3,541          | 2,600            | 941                  | 2,600           | 56,071          |
| 14           | 53,048         | 3,610          | 2,600            | 1,010                | 2,600           | 56,658          |
| 15           | 53,567         | 3,679          | 2,600            | 1,079                | 2,600           | 57,246          |
| 16           | 54,085         | 3,748          | 2,600            | 1,148                | 2,600           | 57,833          |
| 17           | 54,604         | 3,817          | 2,600            | 1,217                | 2,600           | 58,421          |
| 18           | 55,122         | 3,886          | 2,600            | 1,286                | 2,600           | 59,008          |
| 19           | 55,641         | 3,955          | 2,600            | 1,355                | 2,600           | 59,596          |
| 20           | 56,159         | 4,024          | 2,600            | 1,424                | 2,600           | 60,183          |
| 21           | 56,678         | 4,093          | 2,600            | 1,493                | 2,600           | 60,771          |
| 22           | 57,196         | 4,162          | 2,600            | 1,562                | 2,600           | 61,358          |
| 23           | 57,715         | 4,231          | 2,600            | 1,631                | 2,600           | 61,946          |
| 24           | 58,234         | 4,300          | 2,600            | 1,700                | 2,600           | 62,534          |
| 25           | 58,752         | 4,369          | 2,600            | 1,769                | 2,600           | 63,121          |
| 26           | 59,271         | 4,438          | 2,600            | 1,838                | 2,600           | 63,709          |
| 27           | 59,789         | 4,507          | 2,600            | 1,907                | 2,600           | 64,296          |
| 28           | 60,308         | 4,576          | 2,600            | 1,976                | 2,600           | 64,884          |
| 29           | 60,826         | 4,645          | 2,600            | 2,045                | 2,600           | 65,471          |
| 30           | 61,345         | 4,714          | 2,600            | 2,114                | 2,600           | 66,059          |
| 31           | 61,863         | 4,783          | 2,600            | 2,183                | 2,600           | 66,646          |
| 32           | 62,382         | 4,852          | 2,600            | 2,252                | 2,600           | 67,234          |
| 33           | 62,900         | 4,921          | 2,600            | 2,321                | 2,600           | 67,821          |
| 34           | 63,419         | 4,990          | 2,600            | 2,390                | 2,600           | 68,409          |
| 35           | 63,937         | 5,059          | 2,600            | 2,459                | 2,600           | 68,996          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,600            | 140                  | 2,600           | 49,044          |
| 1            | 46,823         | 2,809          | 2,600            | 209                  | 2,600           | 49,632          |
| 2            | 47,341         | 2,878          | 2,600            | 278                  | 2,600           | 50,219          |
| 3            | 47,860         | 2,947          | 2,600            | 347                  | 2,600           | 50,807          |
| 4            | 48,623         | 3,016          | 2,600            | 416                  | 2,600           | 51,639          |
| 5            | 49,141         | 3,085          | 2,600            | 485                  | 2,600           | 52,226          |
| 6            | 49,660         | 3,154          | 2,600            | 554                  | 2,600           | 52,814          |
| 7            | 50,178         | 3,223          | 2,600            | 623                  | 2,600           | 53,401          |
| 8            | 50,697         | 3,292          | 2,600            | 692                  | 2,600           | 53,989          |
| 9            | 51,215         | 3,361          | 2,600            | 761                  | 2,600           | 54,576          |
| 10           | 51,735         | 3,430          | 2,600            | 830                  | 2,600           | 55,165          |
| 11           | 52,253         | 3,499          | 2,600            | 899                  | 2,600           | 55,752          |
| 12           | 52,772         | 3,568          | 2,600            | 968                  | 2,600           | 56,340          |
| 13           | 53,290         | 3,637          | 2,600            | 1,037                | 2,600           | 56,927          |
| 14           | 53,809         | 3,706          | 2,600            | 1,106                | 2,600           | 57,515          |
| 15           | 54,327         | 3,775          | 2,600            | 1,175                | 2,600           | 58,102          |
| 16           | 54,846         | 3,844          | 2,600            | 1,244                | 2,600           | 58,690          |
| 17           | 55,365         | 3,913          | 2,600            | 1,313                | 2,600           | 59,278          |
| 18           | 55,883         | 3,982          | 2,600            | 1,382                | 2,600           | 59,865          |
| 19           | 56,402         | 4,051          | 2,600            | 1,451                | 2,600           | 60,453          |
| 20           | 56,920         | 4,120          | 2,600            | 1,520                | 2,600           | 61,040          |
| 21           | 57,439         | 4,189          | 2,600            | 1,589                | 2,600           | 61,628          |
| 22           | 57,957         | 4,258          | 2,600            | 1,658                | 2,600           | 62,215          |
| 23           | 58,476         | 4,327          | 2,600            | 1,727                | 2,600           | 62,803          |
| 24           | 58,994         | 4,396          | 2,600            | 1,796                | 2,600           | 63,390          |
| 25           | 59,513         | 4,465          | 2,600            | 1,865                | 2,600           | 63,978          |
| 26           | 60,031         | 4,534          | 2,600            | 1,934                | 2,600           | 64,565          |
| 27           | 60,550         | 4,603          | 2,600            | 2,003                | 2,600           | 65,153          |
| 28           | 61,068         | 4,672          | 2,600            | 2,072                | 2,600           | 65,740          |
| 29           | 61,587         | 4,741          | 2,600            | 2,141                | 2,600           | 66,328          |
| 30           | 62,105         | 4,810          | 2,600            | 2,210                | 2,600           | 66,915          |
| 31           | 62,624         | 4,879          | 2,600            | 2,279                | 2,600           | 67,503          |
| 32           | 63,143         | 4,948          | 2,600            | 2,348                | 2,600           | 68,091          |
| 33           | 63,661         | 5,017          | 2,600            | 2,417                | 2,600           | 68,678          |
| 34           | 64,180         | 5,086          | 2,600            | 2,486                | 2,600           | 69,266          |
| 35           | 64,698         | 5,155          | 2,600            | 2,555                | 2,600           | 69,853          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,600            | 236                  | 2,600           | 49,901          |
| 1            | 47,583         | 2,905          | 2,600            | 305                  | 2,600           | 50,488          |
| 2            | 48,102         | 2,974          | 2,600            | 374                  | 2,600           | 51,076          |
| 3            | 48,620         | 3,043          | 2,600            | 443                  | 2,600           | 51,663          |
| 4            | 49,383         | 3,112          | 2,600            | 512                  | 2,600           | 52,495          |
| 5            | 49,902         | 3,181          | 2,600            | 581                  | 2,600           | 53,083          |
| 6            | 50,420         | 3,250          | 2,600            | 650                  | 2,600           | 53,670          |
| 7            | 50,939         | 3,319          | 2,600            | 719                  | 2,600           | 54,258          |
| 8            | 51,457         | 3,388          | 2,600            | 788                  | 2,600           | 54,845          |
| 9            | 51,976         | 3,457          | 2,600            | 857                  | 2,600           | 55,433          |
| 10           | 52,496         | 3,526          | 2,600            | 926                  | 2,600           | 56,022          |
| 11           | 53,014         | 3,595          | 2,600            | 995                  | 2,600           | 56,609          |
| 12           | 53,533         | 3,664          | 2,600            | 1,064                | 2,600           | 57,197          |
| 13           | 54,051         | 3,733          | 2,600            | 1,133                | 2,600           | 57,784          |
| 14           | 54,570         | 3,802          | 2,600            | 1,202                | 2,600           | 58,372          |
| 15           | 55,088         | 3,871          | 2,600            | 1,271                | 2,600           | 58,959          |
| 16           | 55,607         | 3,940          | 2,600            | 1,340                | 2,600           | 59,547          |
| 17           | 56,125         | 4,009          | 2,600            | 1,409                | 2,600           | 60,134          |
| 18           | 56,644         | 4,078          | 2,600            | 1,478                | 2,600           | 60,722          |
| 19           | 57,162         | 4,147          | 2,600            | 1,547                | 2,600           | 61,309          |
| 20           | 57,681         | 4,216          | 2,600            | 1,616                | 2,600           | 61,897          |
| 21           | 58,199         | 4,285          | 2,600            | 1,685                | 2,600           | 62,484          |
| 22           | 58,718         | 4,354          | 2,600            | 1,754                | 2,600           | 63,072          |
| 23           | 59,236         | 4,423          | 2,600            | 1,823                | 2,600           | 63,659          |
| 24           | 59,755         | 4,492          | 2,600            | 1,892                | 2,600           | 64,247          |
| 25           | 60,274         | 4,561          | 2,600            | 1,961                | 2,600           | 64,835          |
| 26           | 60,792         | 4,630          | 2,600            | 2,030                | 2,600           | 65,422          |
| 27           | 61,311         | 4,699          | 2,600            | 2,099                | 2,600           | 66,010          |
| 28           | 61,829         | 4,768          | 2,600            | 2,168                | 2,600           | 66,597          |
| 29           | 62,348         | 4,837          | 2,600            | 2,237                | 2,600           | 67,185          |
| 30           | 62,866         | 4,906          | 2,600            | 2,306                | 2,600           | 67,772          |
| 31           | 63,385         | 4,975          | 2,600            | 2,375                | 2,600           | 68,360          |
| 32           | 63,903         | 5,044          | 2,600            | 2,444                | 2,600           | 68,947          |
| 33           | 64,422         | 5,113          | 2,600            | 2,513                | 2,600           | 69,535          |
| 34           | 64,940         | 5,182          | 2,600            | 2,582                | 2,600           | 70,122          |
| 35           | 65,459         | 5,251          | 2,600            | 2,651                | 2,600           | 70,710          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,600            | 236                  | 2,600           | 50,662          |
| 1            | 48,344         | 2,905          | 2,600            | 305                  | 2,600           | 51,249          |
| 2            | 48,863         | 2,974          | 2,600            | 374                  | 2,600           | 51,837          |
| 3            | 49,381         | 3,043          | 2,600            | 443                  | 2,600           | 52,424          |
| 4            | 50,144         | 3,112          | 2,600            | 512                  | 2,600           | 53,256          |
| 5            | 50,663         | 3,181          | 2,600            | 581                  | 2,600           | 53,844          |
| 6            | 51,181         | 3,250          | 2,600            | 650                  | 2,600           | 54,431          |
| 7            | 51,700         | 3,319          | 2,600            | 719                  | 2,600           | 55,019          |
| 8            | 52,218         | 3,388          | 2,600            | 788                  | 2,600           | 55,606          |
| 9            | 52,737         | 3,457          | 2,600            | 857                  | 2,600           | 56,194          |
| 10           | 53,256         | 3,526          | 2,600            | 926                  | 2,600           | 56,782          |
| 11           | 53,775         | 3,595          | 2,600            | 995                  | 2,600           | 57,370          |
| 12           | 54,293         | 3,664          | 2,600            | 1,064                | 2,600           | 57,957          |
| 13           | 54,812         | 3,733          | 2,600            | 1,133                | 2,600           | 58,545          |
| 14           | 55,330         | 3,802          | 2,600            | 1,202                | 2,600           | 59,132          |
| 15           | 55,849         | 3,871          | 2,600            | 1,271                | 2,600           | 59,720          |
| 16           | 56,367         | 3,940          | 2,600            | 1,340                | 2,600           | 60,307          |
| 17           | 56,886         | 4,009          | 2,600            | 1,409                | 2,600           | 60,895          |
| 18           | 57,405         | 4,078          | 2,600            | 1,478                | 2,600           | 61,483          |
| 19           | 57,923         | 4,147          | 2,600            | 1,547                | 2,600           | 62,070          |
| 20           | 58,442         | 4,216          | 2,600            | 1,616                | 2,600           | 62,658          |
| 21           | 58,960         | 4,285          | 2,600            | 1,685                | 2,600           | 63,245          |
| 22           | 59,479         | 4,354          | 2,600            | 1,754                | 2,600           | 63,833          |
| 23           | 59,997         | 4,423          | 2,600            | 1,823                | 2,600           | 64,420          |
| 24           | 60,516         | 4,492          | 2,600            | 1,892                | 2,600           | 65,008          |
| 25           | 61,034         | 4,561          | 2,600            | 1,961                | 2,600           | 65,595          |
| 26           | 61,553         | 4,630          | 2,600            | 2,030                | 2,600           | 66,183          |
| 27           | 62,071         | 4,699          | 2,600            | 2,099                | 2,600           | 66,770          |
| 28           | 62,590         | 4,768          | 2,600            | 2,168                | 2,600           | 67,358          |
| 29           | 63,108         | 4,837          | 2,600            | 2,237                | 2,600           | 67,945          |
| 30           | 63,627         | 4,906          | 2,600            | 2,306                | 2,600           | 68,533          |
| 31           | 64,145         | 4,975          | 2,600            | 2,375                | 2,600           | 69,120          |
| 32           | 64,664         | 5,044          | 2,600            | 2,444                | 2,600           | 69,708          |
| 33           | 65,183         | 5,113          | 2,600            | 2,513                | 2,600           | 70,296          |
| 34           | 65,701         | 5,182          | 2,600            | 2,582                | 2,600           | 70,883          |
| 35           | 66,220         | 5,251          | 2,600            | 2,651                | 2,600           | 71,471          |

**MARION COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,600            | 327                  | 6,474           | 55,662          |
| 1            | 49,379         | 2,996          | 2,600            | 396                  | 6,474           | 56,249          |
| 2            | 49,898         | 3,065          | 2,600            | 465                  | 6,474           | 56,837          |
| 3            | 50,416         | 3,134          | 2,600            | 534                  | 6,474           | 57,424          |
| 4            | 51,179         | 3,203          | 2,600            | 603                  | 6,474           | 58,256          |
| 5            | 51,698         | 3,272          | 2,600            | 672                  | 6,474           | 58,844          |
| 6            | 52,216         | 3,341          | 2,600            | 741                  | 6,474           | 59,431          |
| 7            | 52,735         | 3,410          | 2,600            | 810                  | 6,474           | 60,019          |
| 8            | 53,253         | 3,479          | 2,600            | 879                  | 6,474           | 60,606          |
| 9            | 53,772         | 3,548          | 2,600            | 948                  | 6,474           | 61,194          |
| 10           | 54,291         | 3,617          | 2,600            | 1,017                | 6,474           | 61,782          |
| 11           | 54,810         | 3,686          | 2,600            | 1,086                | 6,474           | 62,370          |
| 12           | 55,328         | 3,755          | 2,600            | 1,155                | 6,474           | 62,957          |
| 13           | 55,847         | 3,824          | 2,600            | 1,224                | 6,474           | 63,545          |
| 14           | 56,365         | 3,893          | 2,600            | 1,293                | 6,474           | 64,132          |
| 15           | 56,884         | 3,962          | 2,600            | 1,362                | 6,474           | 64,720          |
| 16           | 57,402         | 4,031          | 2,600            | 1,431                | 6,474           | 65,307          |
| 17           | 57,921         | 4,100          | 2,600            | 1,500                | 6,474           | 65,895          |
| 18           | 58,440         | 4,169          | 2,600            | 1,569                | 6,474           | 66,483          |
| 19           | 58,958         | 4,238          | 2,600            | 1,638                | 6,474           | 67,070          |
| 20           | 59,477         | 4,307          | 2,600            | 1,707                | 6,474           | 67,658          |
| 21           | 59,995         | 4,376          | 2,600            | 1,776                | 6,474           | 68,245          |
| 22           | 60,514         | 4,445          | 2,600            | 1,845                | 6,474           | 68,833          |
| 23           | 61,032         | 4,514          | 2,600            | 1,914                | 6,474           | 69,420          |
| 24           | 61,551         | 4,583          | 2,600            | 1,983                | 6,474           | 70,008          |
| 25           | 62,069         | 4,652          | 2,600            | 2,052                | 6,474           | 70,595          |
| 26           | 62,588         | 4,721          | 2,600            | 2,121                | 6,474           | 71,183          |
| 27           | 63,106         | 4,790          | 2,600            | 2,190                | 6,474           | 71,770          |
| 28           | 63,625         | 4,859          | 2,600            | 2,259                | 6,474           | 72,358          |
| 29           | 64,143         | 4,928          | 2,600            | 2,328                | 6,474           | 72,945          |
| 30           | 64,662         | 4,997          | 2,600            | 2,397                | 6,474           | 73,533          |
| 31           | 65,180         | 5,066          | 2,600            | 2,466                | 6,474           | 74,120          |
| 32           | 65,699         | 5,135          | 2,600            | 2,535                | 6,474           | 74,708          |
| 33           | 66,218         | 5,204          | 2,600            | 2,604                | 6,474           | 75,296          |
| 34           | 66,736         | 5,273          | 2,600            | 2,673                | 6,474           | 75,883          |
| 35           | 67,255         | 5,342          | 2,600            | 2,742                | 6,474           | 76,471          |



**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 2,400            | -                    | 3,000           | 43,617          |
| 1            | 40,945         | 1,819          | 2,451            | -                    | 3,051           | 43,996          |
| 2            | 41,274         | 1,857          | 2,502            | -                    | 3,102           | 44,376          |
| 3            | 41,602         | 1,895          | 2,553            | -                    | 3,153           | 44,755          |
| 4            | 42,174         | 1,933          | 2,604            | -                    | 3,204           | 45,378          |
| 5            | 42,502         | 1,971          | 2,655            | -                    | 3,255           | 45,757          |
| 6            | 42,830         | 2,009          | 2,706            | -                    | 3,306           | 46,136          |
| 7            | 43,158         | 2,047          | 2,706            | -                    | 3,306           | 46,464          |
| 8            | 43,486         | 2,085          | 2,706            | -                    | 3,306           | 46,792          |
| 9            | 43,814         | 2,123          | 2,706            | -                    | 3,306           | 47,120          |
| 10           | 44,143         | 2,161          | 2,706            | -                    | 3,306           | 47,449          |
| 11           | 44,471         | 2,199          | 2,706            | -                    | 3,306           | 47,777          |
| 12           | 44,799         | 2,237          | 2,706            | -                    | 3,306           | 48,105          |
| 13           | 45,127         | 2,275          | 2,706            | -                    | 3,306           | 48,433          |
| 14           | 45,455         | 2,313          | 2,706            | -                    | 3,306           | 48,761          |
| 15           | 45,783         | 2,351          | 2,706            | -                    | 3,306           | 49,089          |
| 16           | 46,111         | 2,389          | 2,706            | -                    | 3,306           | 49,417          |
| 17           | 46,439         | 2,427          | 2,706            | -                    | 3,306           | 49,745          |
| 18           | 46,767         | 2,465          | 2,706            | -                    | 3,306           | 50,073          |
| 19           | 47,095         | 2,503          | 2,706            | -                    | 3,306           | 50,401          |
| 20           | 47,423         | 2,541          | 2,706            | -                    | 2,706           | 50,129          |
| 21           | 47,752         | 2,579          | 2,706            | -                    | 2,706           | 50,458          |
| 22           | 48,080         | 2,617          | 2,706            | -                    | 2,706           | 50,786          |
| 23           | 48,408         | 2,655          | 2,706            | -                    | 2,706           | 51,114          |
| 24           | 48,736         | 2,693          | 2,706            | -                    | 2,706           | 51,442          |
| 25           | 49,064         | 2,731          | 2,706            | 25                   | 2,706           | 51,795          |
| 26           | 49,392         | 2,769          | 2,706            | 63                   | 2,706           | 52,161          |
| 27           | 49,720         | 2,807          | 2,706            | 101                  | 2,706           | 52,527          |
| 28           | 50,048         | 2,845          | 2,706            | 139                  | 2,706           | 52,893          |
| 29           | 50,376         | 2,883          | 2,706            | 177                  | 2,706           | 53,259          |
| 30           | 50,704         | 2,921          | 2,706            | 215                  | 2,706           | 53,625          |
| 31           | 51,033         | 2,959          | 2,706            | 253                  | 2,706           | 53,992          |
| 32           | 51,361         | 2,997          | 2,706            | 291                  | 2,706           | 54,358          |
| 33           | 51,689         | 3,035          | 2,706            | 329                  | 2,706           | 54,724          |
| 34           | 52,017         | 3,073          | 2,706            | 367                  | 2,706           | 55,090          |
| 35           | 52,345         | 3,111          | 2,706            | 405                  | 2,706           | 55,456          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 2,457            | -                    | 3,319           | 44,625          |
| 1            | 41,634         | 1,863          | 2,555            | -                    | 3,428           | 45,062          |
| 2            | 41,962         | 1,930          | 2,653            | -                    | 3,537           | 45,499          |
| 3            | 42,290         | 1,997          | 2,751            | -                    | 3,645           | 45,935          |
| 4            | 42,862         | 2,064          | 2,850            | -                    | 3,754           | 46,616          |
| 5            | 43,190         | 2,131          | 2,948            | -                    | 3,863           | 47,053          |
| 6            | 43,518         | 2,198          | 3,046            | -                    | 3,972           | 47,490          |
| 7            | 43,847         | 2,265          | 3,144            | -                    | 4,080           | 47,927          |
| 8            | 44,175         | 2,332          | 3,243            | -                    | 4,189           | 48,364          |
| 9            | 44,503         | 2,399          | 3,243            | -                    | 4,189           | 48,692          |
| 10           | 44,831         | 2,466          | 3,243            | -                    | 4,189           | 49,020          |
| 11           | 45,159         | 2,533          | 3,243            | -                    | 4,189           | 49,348          |
| 12           | 45,487         | 2,600          | 3,243            | -                    | 4,189           | 49,676          |
| 13           | 45,815         | 2,667          | 3,243            | -                    | 4,189           | 50,004          |
| 14           | 46,143         | 2,734          | 3,243            | -                    | 4,189           | 50,332          |
| 15           | 46,471         | 2,801          | 3,243            | -                    | 4,189           | 50,660          |
| 16           | 46,799         | 2,868          | 3,243            | -                    | 4,189           | 50,988          |
| 17           | 47,128         | 2,935          | 3,243            | -                    | 4,189           | 51,317          |
| 18           | 47,456         | 3,002          | 3,243            | -                    | 4,189           | 51,645          |
| 19           | 47,784         | 3,069          | 3,243            | -                    | 4,189           | 51,973          |
| 20           | 48,112         | 3,136          | 3,243            | -                    | 3,589           | 51,701          |
| 21           | 48,440         | 3,203          | 3,243            | -                    | 3,589           | 52,029          |
| 22           | 48,768         | 3,270          | 3,243            | 27                   | 3,589           | 52,384          |
| 23           | 49,096         | 3,337          | 3,243            | 94                   | 3,589           | 52,779          |
| 24           | 49,424         | 3,404          | 3,243            | 161                  | 3,589           | 53,174          |
| 25           | 49,752         | 3,471          | 3,243            | 228                  | 3,589           | 53,569          |
| 26           | 50,080         | 3,538          | 3,243            | 295                  | 3,589           | 53,964          |
| 27           | 50,408         | 3,605          | 3,243            | 362                  | 3,589           | 54,359          |
| 28           | 50,737         | 3,672          | 3,243            | 429                  | 3,589           | 54,755          |
| 29           | 51,065         | 3,739          | 3,243            | 496                  | 3,589           | 55,150          |
| 30           | 51,393         | 3,806          | 3,243            | 563                  | 3,589           | 55,545          |
| 31           | 51,721         | 3,873          | 3,243            | 630                  | 3,589           | 55,940          |
| 32           | 52,049         | 3,940          | 3,243            | 697                  | 3,589           | 56,335          |
| 33           | 52,377         | 4,007          | 3,243            | 764                  | 3,589           | 56,730          |
| 34           | 52,705         | 4,074          | 3,243            | 831                  | 3,589           | 57,125          |
| 35           | 53,033         | 4,141          | 3,243            | 898                  | 3,589           | 57,520          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 2,620            | -                    | 7,358           | 48,930          |
| 1            | 41,900         | 1,946          | 2,719            | -                    | 7,509           | 49,409          |
| 2            | 42,228         | 2,015          | 2,817            | -                    | 7,660           | 49,888          |
| 3            | 42,556         | 2,084          | 2,915            | -                    | 7,811           | 50,367          |
| 4            | 43,128         | 2,153          | 3,013            | -                    | 7,980           | 51,108          |
| 5            | 43,456         | 2,222          | 3,112            | -                    | 8,131           | 51,587          |
| 6            | 43,784         | 2,291          | 3,210            | -                    | 8,281           | 52,065          |
| 7            | 44,112         | 2,360          | 3,308            | -                    | 8,432           | 52,544          |
| 8            | 44,441         | 2,429          | 3,406            | -                    | 8,582           | 53,023          |
| 9            | 44,769         | 2,498          | 3,505            | -                    | 8,734           | 53,503          |
| 10           | 45,097         | 2,567          | 3,505            | -                    | 8,884           | 53,981          |
| 11           | 45,425         | 2,636          | 3,505            | -                    | 9,035           | 54,460          |
| 12           | 45,753         | 2,705          | 3,505            | -                    | 9,184           | 54,937          |
| 13           | 46,081         | 2,774          | 3,505            | -                    | 9,335           | 55,416          |
| 14           | 46,409         | 2,843          | 3,505            | -                    | 9,442           | 55,851          |
| 15           | 46,737         | 2,912          | 3,505            | -                    | 9,550           | 56,287          |
| 16           | 47,065         | 2,981          | 3,505            | -                    | 9,658           | 56,723          |
| 17           | 47,393         | 3,050          | 3,505            | -                    | 9,765           | 57,158          |
| 18           | 47,722         | 3,119          | 3,505            | -                    | 9,872           | 57,594          |
| 19           | 48,050         | 3,188          | 3,505            | -                    | 9,981           | 58,031          |
| 20           | 48,378         | 3,257          | 3,505            | -                    | 10,667          | 59,045          |
| 21           | 48,706         | 3,326          | 3,505            | -                    | 10,756          | 59,462          |
| 22           | 49,034         | 3,395          | 3,505            | -                    | 10,844          | 59,878          |
| 23           | 49,362         | 3,464          | 3,505            | -                    | 10,932          | 60,294          |
| 24           | 49,690         | 3,533          | 3,505            | 28                   | 11,048          | 60,766          |
| 25           | 50,018         | 3,602          | 3,505            | 97                   | 11,011          | 61,126          |
| 26           | 50,346         | 3,671          | 3,505            | 166                  | 11,364          | 61,876          |
| 27           | 50,674         | 3,740          | 3,505            | 235                  | 11,051          | 61,960          |
| 28           | 51,002         | 3,809          | 3,505            | 304                  | 11,071          | 62,377          |
| 29           | 51,331         | 3,878          | 3,505            | 373                  | 11,109          | 62,813          |
| 30           | 51,659         | 3,947          | 3,505            | 442                  | 11,149          | 63,250          |
| 31           | 51,987         | 4,016          | 3,505            | 511                  | 11,186          | 63,684          |
| 32           | 52,315         | 4,085          | 3,505            | 580                  | 11,242          | 64,137          |
| 33           | 52,643         | 4,154          | 3,505            | 649                  | 11,354          | 64,646          |
| 34           | 52,971         | 4,223          | 3,505            | 718                  | 11,464          | 65,153          |
| 35           | 53,299         | 4,292          | 3,505            | 787                  | 11,576          | 65,662          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 3,275            | -                    | 7,430           | 50,445          |
| 1            | 43,533         | 2,429          | 3,374            | -                    | 7,591           | 51,124          |
| 2            | 44,052         | 2,498          | 3,472            | -                    | 7,751           | 51,803          |
| 3            | 44,571         | 2,567          | 3,570            | -                    | 7,912           | 52,483          |
| 4            | 45,333         | 2,636          | 3,668            | -                    | 8,091           | 53,424          |
| 5            | 45,852         | 2,705          | 3,767            | -                    | 8,252           | 54,104          |
| 6            | 46,370         | 2,774          | 3,865            | -                    | 8,413           | 54,783          |
| 7            | 46,889         | 2,843          | 3,963            | -                    | 8,573           | 55,462          |
| 8            | 47,407         | 2,912          | 4,061            | -                    | 8,733           | 56,140          |
| 9            | 47,926         | 2,981          | 4,160            | -                    | 8,893           | 56,819          |
| 10           | 48,446         | 3,050          | 4,258            | -                    | 9,053           | 57,499          |
| 11           | 48,964         | 3,119          | 4,356            | -                    | 9,213           | 58,177          |
| 12           | 49,483         | 3,188          | 4,454            | -                    | 9,372           | 58,855          |
| 13           | 50,001         | 3,257          | 4,553            | -                    | 9,533           | 59,534          |
| 14           | 50,520         | 3,326          | 4,553            | -                    | 9,650           | 60,170          |
| 15           | 51,038         | 3,395          | 4,553            | -                    | 9,768           | 60,806          |
| 16           | 51,557         | 3,464          | 4,553            | -                    | 9,885           | 61,442          |
| 17           | 52,075         | 3,533          | 4,553            | -                    | 10,002          | 62,077          |
| 18           | 52,594         | 3,602          | 4,553            | -                    | 10,119          | 62,713          |
| 19           | 53,112         | 3,671          | 4,553            | -                    | 10,237          | 63,349          |
| 20           | 53,631         | 3,740          | 4,553            | -                    | 10,944          | 64,575          |
| 21           | 54,149         | 3,809          | 4,553            | -                    | 11,043          | 65,192          |
| 22           | 54,668         | 3,878          | 4,553            | -                    | 11,141          | 65,809          |
| 23           | 55,187         | 3,947          | 4,553            | -                    | 11,239          | 66,426          |
| 24           | 55,705         | 4,016          | 4,553            | -                    | 11,337          | 67,042          |
| 25           | 56,224         | 4,085          | 4,553            | -                    | 11,435          | 67,659          |
| 26           | 56,742         | 4,154          | 4,553            | -                    | 11,534          | 68,276          |
| 27           | 57,261         | 4,223          | 4,553            | -                    | 11,632          | 68,893          |
| 28           | 57,779         | 4,292          | 4,553            | -                    | 11,731          | 69,510          |
| 29           | 58,298         | 4,361          | 4,553            | -                    | 11,847          | 70,145          |
| 30           | 58,816         | 4,430          | 4,553            | -                    | 11,965          | 70,781          |
| 31           | 59,335         | 4,499          | 4,553            | -                    | 12,081          | 71,416          |
| 32           | 59,853         | 4,568          | 4,553            | 15                   | 12,201          | 72,069          |
| 33           | 60,372         | 4,637          | 4,553            | 84                   | 12,323          | 72,779          |
| 34           | 60,890         | 4,706          | 4,553            | 153                  | 12,442          | 73,485          |
| 35           | 61,409         | 4,775          | 4,553            | 222                  | 12,563          | 74,194          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 3,406            | -                    | 7,650           | 51,426          |
| 1            | 44,294         | 2,521          | 3,505            | -                    | 7,810           | 52,104          |
| 2            | 44,813         | 2,590          | 3,603            | -                    | 7,971           | 52,784          |
| 3            | 45,331         | 2,659          | 3,701            | -                    | 8,131           | 53,462          |
| 4            | 46,094         | 2,728          | 3,799            | -                    | 8,311           | 54,405          |
| 5            | 46,613         | 2,797          | 3,898            | -                    | 8,471           | 55,084          |
| 6            | 47,131         | 2,866          | 3,996            | -                    | 8,632           | 55,763          |
| 7            | 47,650         | 2,935          | 4,094            | -                    | 8,793           | 56,443          |
| 8            | 48,168         | 3,004          | 4,192            | -                    | 8,952           | 57,120          |
| 9            | 48,687         | 3,073          | 4,291            | -                    | 9,112           | 57,799          |
| 10           | 49,206         | 3,142          | 4,389            | -                    | 9,272           | 58,478          |
| 11           | 49,725         | 3,211          | 4,487            | -                    | 9,433           | 59,158          |
| 12           | 50,243         | 3,280          | 4,585            | -                    | 9,592           | 59,835          |
| 13           | 50,762         | 3,349          | 4,684            | -                    | 9,753           | 60,515          |
| 14           | 51,280         | 3,418          | 4,684            | -                    | 9,870           | 61,150          |
| 15           | 51,799         | 3,487          | 4,684            | -                    | 9,987           | 61,786          |
| 16           | 52,317         | 3,556          | 4,684            | -                    | 10,104          | 62,421          |
| 17           | 52,836         | 3,625          | 4,684            | -                    | 10,221          | 63,057          |
| 18           | 53,355         | 3,694          | 4,684            | -                    | 10,339          | 63,694          |
| 19           | 53,873         | 3,763          | 4,684            | -                    | 10,456          | 64,329          |
| 20           | 54,392         | 3,832          | 4,684            | -                    | 11,164          | 65,556          |
| 21           | 54,910         | 3,901          | 4,684            | -                    | 11,262          | 66,172          |
| 22           | 55,429         | 3,970          | 4,684            | -                    | 11,360          | 66,789          |
| 23           | 55,947         | 4,039          | 4,684            | -                    | 11,459          | 67,406          |
| 24           | 56,466         | 4,108          | 4,684            | -                    | 11,557          | 68,023          |
| 25           | 56,984         | 4,177          | 4,684            | -                    | 11,656          | 68,640          |
| 26           | 57,503         | 4,246          | 4,684            | -                    | 11,753          | 69,256          |
| 27           | 58,021         | 4,315          | 4,684            | -                    | 11,852          | 69,873          |
| 28           | 58,540         | 4,384          | 4,684            | -                    | 11,950          | 70,490          |
| 29           | 59,058         | 4,453          | 4,684            | -                    | 12,067          | 71,125          |
| 30           | 59,577         | 4,522          | 4,684            | -                    | 12,185          | 71,762          |
| 31           | 60,096         | 4,591          | 4,684            | -                    | 12,301          | 72,397          |
| 32           | 60,614         | 4,660          | 4,684            | -                    | 12,419          | 73,033          |
| 33           | 61,133         | 4,729          | 4,684            | 45                   | 12,539          | 73,717          |
| 34           | 61,651         | 4,798          | 4,684            | 114                  | 12,659          | 74,424          |
| 35           | 62,170         | 4,867          | 4,684            | 183                  | 12,779          | 75,132          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 3,668            | -                    | 8,109           | 53,652          |
| 1            | 46,062         | 2,713          | 3,767            | -                    | 8,269           | 54,331          |
| 2            | 46,580         | 2,782          | 3,865            | -                    | 8,430           | 55,010          |
| 3            | 47,099         | 2,851          | 3,963            | -                    | 8,590           | 55,689          |
| 4            | 47,862         | 2,920          | 4,061            | -                    | 8,770           | 56,632          |
| 5            | 48,380         | 2,989          | 4,160            | -                    | 8,930           | 57,310          |
| 6            | 48,899         | 3,058          | 4,258            | -                    | 9,091           | 57,990          |
| 7            | 49,417         | 3,127          | 4,356            | -                    | 9,251           | 58,668          |
| 8            | 49,936         | 3,196          | 4,454            | -                    | 9,411           | 59,347          |
| 9            | 50,454         | 3,265          | 4,553            | -                    | 9,571           | 60,025          |
| 10           | 50,974         | 3,334          | 4,651            | -                    | 9,731           | 60,705          |
| 11           | 51,493         | 3,403          | 4,749            | -                    | 9,892           | 61,385          |
| 12           | 52,011         | 3,472          | 4,847            | -                    | 10,051          | 62,062          |
| 13           | 52,530         | 3,541          | 4,946            | -                    | 10,212          | 62,742          |
| 14           | 53,048         | 3,610          | 5,044            | -                    | 10,372          | 63,420          |
| 15           | 53,567         | 3,679          | 5,142            | -                    | 10,533          | 64,100          |
| 16           | 54,085         | 3,748          | 5,143            | -                    | 10,693          | 64,778          |
| 17           | 54,604         | 3,817          | 5,143            | -                    | 10,810          | 65,414          |
| 18           | 55,122         | 3,886          | 5,143            | -                    | 10,928          | 66,050          |
| 19           | 55,641         | 3,955          | 5,143            | -                    | 11,045          | 66,686          |
| 20           | 56,159         | 4,024          | 5,143            | -                    | 12,023          | 68,182          |
| 21           | 56,678         | 4,093          | 5,143            | -                    | 12,140          | 68,818          |
| 22           | 57,196         | 4,162          | 5,143            | -                    | 12,257          | 69,453          |
| 23           | 57,715         | 4,231          | 5,143            | -                    | 12,375          | 70,090          |
| 24           | 58,234         | 4,300          | 5,143            | -                    | 12,472          | 70,706          |
| 25           | 58,752         | 4,369          | 5,143            | -                    | 12,571          | 71,323          |
| 26           | 59,271         | 4,438          | 5,143            | -                    | 12,669          | 71,940          |
| 27           | 59,789         | 4,507          | 5,143            | -                    | 12,768          | 72,557          |
| 28           | 60,308         | 4,576          | 5,143            | -                    | 12,866          | 73,174          |
| 29           | 60,826         | 4,645          | 5,143            | -                    | 12,984          | 73,810          |
| 30           | 61,345         | 4,714          | 5,143            | -                    | 13,100          | 74,445          |
| 31           | 61,863         | 4,783          | 5,143            | -                    | 13,218          | 75,081          |
| 32           | 62,382         | 4,852          | 5,143            | -                    | 13,335          | 75,717          |
| 33           | 62,900         | 4,921          | 5,143            | -                    | 13,453          | 76,353          |
| 34           | 63,419         | 4,990          | 5,143            | -                    | 13,569          | 76,988          |
| 35           | 63,937         | 5,059          | 5,143            | -                    | 13,687          | 77,624          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 3,799            | -                    | 8,328           | 54,632          |
| 1            | 46,823         | 2,809          | 3,898            | -                    | 8,489           | 55,312          |
| 2            | 47,341         | 2,878          | 3,996            | -                    | 8,649           | 55,990          |
| 3            | 47,860         | 2,947          | 4,094            | -                    | 8,810           | 56,670          |
| 4            | 48,623         | 3,016          | 4,192            | -                    | 8,989           | 57,612          |
| 5            | 49,141         | 3,085          | 4,291            | -                    | 9,150           | 58,291          |
| 6            | 49,660         | 3,154          | 4,389            | -                    | 9,310           | 58,970          |
| 7            | 50,178         | 3,223          | 4,487            | -                    | 9,471           | 59,649          |
| 8            | 50,697         | 3,292          | 4,585            | -                    | 9,630           | 60,327          |
| 9            | 51,215         | 3,361          | 4,684            | -                    | 9,791           | 61,006          |
| 10           | 51,735         | 3,430          | 4,782            | -                    | 9,950           | 61,685          |
| 11           | 52,253         | 3,499          | 4,880            | -                    | 10,111          | 62,364          |
| 12           | 52,772         | 3,568          | 4,978            | -                    | 10,270          | 63,042          |
| 13           | 53,290         | 3,637          | 5,077            | -                    | 10,431          | 63,721          |
| 14           | 53,809         | 3,706          | 5,175            | -                    | 10,591          | 64,400          |
| 15           | 54,327         | 3,775          | 5,273            | -                    | 10,752          | 65,079          |
| 16           | 54,846         | 3,844          | 5,371            | -                    | 10,911          | 65,757          |
| 17           | 55,365         | 3,913          | 5,371            | -                    | 11,028          | 66,393          |
| 18           | 55,883         | 3,982          | 5,371            | -                    | 11,146          | 67,029          |
| 19           | 56,402         | 4,051          | 5,371            | -                    | 11,263          | 67,665          |
| 20           | 56,920         | 4,120          | 5,371            | -                    | 12,241          | 69,161          |
| 21           | 57,439         | 4,189          | 5,371            | -                    | 12,359          | 69,798          |
| 22           | 57,957         | 4,258          | 5,371            | -                    | 12,476          | 70,433          |
| 23           | 58,476         | 4,327          | 5,371            | -                    | 12,593          | 71,069          |
| 24           | 58,994         | 4,396          | 5,371            | -                    | 12,692          | 71,686          |
| 25           | 59,513         | 4,465          | 5,371            | -                    | 12,790          | 72,303          |
| 26           | 60,031         | 4,534          | 5,371            | -                    | 12,888          | 72,919          |
| 27           | 60,550         | 4,603          | 5,371            | -                    | 12,986          | 73,536          |
| 28           | 61,068         | 4,672          | 5,371            | -                    | 13,085          | 74,153          |
| 29           | 61,587         | 4,741          | 5,371            | -                    | 13,201          | 74,788          |
| 30           | 62,105         | 4,810          | 5,371            | -                    | 13,320          | 75,425          |
| 31           | 62,624         | 4,879          | 5,371            | -                    | 13,436          | 76,060          |
| 32           | 63,143         | 4,948          | 5,371            | -                    | 13,553          | 76,696          |
| 33           | 63,661         | 5,017          | 5,371            | -                    | 13,670          | 77,331          |
| 34           | 64,180         | 5,086          | 5,371            | -                    | 13,787          | 77,967          |
| 35           | 64,698         | 5,155          | 5,371            | -                    | 13,905          | 78,603          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 3,930            | -                    | 8,548           | 55,613          |
| 1            | 47,583         | 2,905          | 4,029            | -                    | 8,708           | 56,291          |
| 2            | 48,102         | 2,974          | 4,127            | -                    | 8,869           | 56,971          |
| 3            | 48,620         | 3,043          | 4,225            | -                    | 9,029           | 57,649          |
| 4            | 49,383         | 3,112          | 4,323            | -                    | 9,209           | 58,592          |
| 5            | 49,902         | 3,181          | 4,422            | -                    | 9,369           | 59,271          |
| 6            | 50,420         | 3,250          | 4,520            | -                    | 9,530           | 59,950          |
| 7            | 50,939         | 3,319          | 4,618            | -                    | 9,690           | 60,629          |
| 8            | 51,457         | 3,388          | 4,716            | -                    | 9,850           | 61,307          |
| 9            | 51,976         | 3,457          | 4,815            | -                    | 10,010          | 61,986          |
| 10           | 52,496         | 3,526          | 4,913            | -                    | 10,169          | 62,665          |
| 11           | 53,014         | 3,595          | 5,011            | -                    | 10,330          | 63,344          |
| 12           | 53,533         | 3,664          | 5,109            | -                    | 10,490          | 64,023          |
| 13           | 54,051         | 3,733          | 5,208            | -                    | 10,650          | 64,701          |
| 14           | 54,570         | 3,802          | 5,306            | -                    | 10,811          | 65,381          |
| 15           | 55,088         | 3,871          | 5,404            | -                    | 10,971          | 66,059          |
| 16           | 55,607         | 3,940          | 5,502            | -                    | 11,131          | 66,738          |
| 17           | 56,125         | 4,009          | 5,601            | -                    | 11,291          | 67,416          |
| 18           | 56,644         | 4,078          | 5,699            | -                    | 11,452          | 68,096          |
| 19           | 57,162         | 4,147          | 5,700            | -                    | 11,612          | 68,774          |
| 20           | 57,681         | 4,216          | 5,700            | -                    | 12,590          | 70,271          |
| 21           | 58,199         | 4,285          | 5,700            | -                    | 12,708          | 70,907          |
| 22           | 58,718         | 4,354          | 5,700            | -                    | 12,825          | 71,543          |
| 23           | 59,236         | 4,423          | 5,700            | -                    | 12,942          | 72,178          |
| 24           | 59,755         | 4,492          | 5,700            | -                    | 13,059          | 72,814          |
| 25           | 60,274         | 4,561          | 5,700            | -                    | 13,177          | 73,451          |
| 26           | 60,792         | 4,630          | 5,700            | -                    | 13,294          | 74,086          |
| 27           | 61,311         | 4,699          | 5,700            | -                    | 13,392          | 74,703          |
| 28           | 61,829         | 4,768          | 5,700            | -                    | 13,491          | 75,320          |
| 29           | 62,348         | 4,837          | 5,700            | -                    | 13,608          | 75,956          |
| 30           | 62,866         | 4,906          | 5,700            | -                    | 13,725          | 76,591          |
| 31           | 63,385         | 4,975          | 5,700            | -                    | 13,842          | 77,227          |
| 32           | 63,903         | 5,044          | 5,700            | -                    | 13,960          | 77,863          |
| 33           | 64,422         | 5,113          | 5,700            | -                    | 14,077          | 78,499          |
| 34           | 64,940         | 5,182          | 5,700            | -                    | 14,194          | 79,134          |
| 35           | 65,459         | 5,251          | 5,700            | -                    | 14,311          | 79,770          |



**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 3,930            | -                    | 8,767           | 56,593          |
| 1            | 48,344         | 2,905          | 4,029            | -                    | 8,927           | 57,271          |
| 2            | 48,863         | 2,974          | 4,127            | -                    | 9,088           | 57,951          |
| 3            | 49,381         | 3,043          | 4,225            | -                    | 9,248           | 58,629          |
| 4            | 50,144         | 3,112          | 4,323            | -                    | 9,428           | 59,572          |
| 5            | 50,663         | 3,181          | 4,422            | -                    | 9,589           | 60,252          |
| 6            | 51,181         | 3,250          | 4,520            | -                    | 9,749           | 60,930          |
| 7            | 51,700         | 3,319          | 4,618            | -                    | 9,910           | 61,610          |
| 8            | 52,218         | 3,388          | 4,716            | -                    | 10,069          | 62,287          |
| 9            | 52,737         | 3,457          | 4,815            | -                    | 10,230          | 62,967          |
| 10           | 53,256         | 3,526          | 4,913            | -                    | 10,389          | 63,645          |
| 11           | 53,775         | 3,595          | 5,011            | -                    | 10,550          | 64,325          |
| 12           | 54,293         | 3,664          | 5,109            | -                    | 10,709          | 65,002          |
| 13           | 54,812         | 3,733          | 5,208            | -                    | 10,870          | 65,682          |
| 14           | 55,330         | 3,802          | 5,306            | -                    | 11,030          | 66,360          |
| 15           | 55,849         | 3,871          | 5,404            | -                    | 11,191          | 67,040          |
| 16           | 56,367         | 3,940          | 5,502            | -                    | 11,350          | 67,717          |
| 17           | 56,886         | 4,009          | 5,601            | -                    | 11,511          | 68,397          |
| 18           | 57,405         | 4,078          | 5,699            | -                    | 11,670          | 69,075          |
| 19           | 57,923         | 4,147          | 5,797            | -                    | 11,832          | 69,755          |
| 20           | 58,442         | 4,216          | 5,797            | -                    | 13,080          | 71,522          |
| 21           | 58,960         | 4,285          | 5,797            | -                    | 13,198          | 72,158          |
| 22           | 59,479         | 4,354          | 5,797            | -                    | 13,315          | 72,794          |
| 23           | 59,997         | 4,423          | 5,797            | -                    | 13,432          | 73,429          |
| 24           | 60,516         | 4,492          | 5,797            | -                    | 13,549          | 74,065          |
| 25           | 61,034         | 4,561          | 5,797            | -                    | 13,667          | 74,701          |
| 26           | 61,553         | 4,630          | 5,797            | -                    | 13,784          | 75,337          |
| 27           | 62,071         | 4,699          | 5,797            | -                    | 13,883          | 75,954          |
| 28           | 62,590         | 4,768          | 5,797            | -                    | 13,980          | 76,570          |
| 29           | 63,108         | 4,837          | 5,797            | -                    | 14,098          | 77,206          |
| 30           | 63,627         | 4,906          | 5,797            | -                    | 14,215          | 77,842          |
| 31           | 64,145         | 4,975          | 5,797            | -                    | 14,332          | 78,477          |
| 32           | 64,664         | 5,044          | 5,797            | -                    | 14,449          | 79,113          |
| 33           | 65,183         | 5,113          | 5,797            | -                    | 14,566          | 79,749          |
| 34           | 65,701         | 5,182          | 5,797            | -                    | 14,684          | 80,385          |
| 35           | 66,220         | 5,251          | 5,797            | -                    | 14,800          | 81,020          |

**MARSHALL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 4,061            | -                    | 9,009           | 57,870          |
| 1            | 49,379         | 2,996          | 4,160            | -                    | 9,169           | 58,548          |
| 2            | 49,898         | 3,065          | 4,258            | -                    | 9,330           | 59,228          |
| 3            | 50,416         | 3,134          | 4,356            | -                    | 9,489           | 59,905          |
| 4            | 51,179         | 3,203          | 4,454            | -                    | 9,670           | 60,849          |
| 5            | 51,698         | 3,272          | 4,553            | -                    | 9,830           | 61,528          |
| 6            | 52,216         | 3,341          | 4,651            | -                    | 9,991           | 62,207          |
| 7            | 52,735         | 3,410          | 4,749            | -                    | 10,152          | 62,887          |
| 8            | 53,253         | 3,479          | 4,847            | -                    | 10,311          | 63,564          |
| 9            | 53,772         | 3,548          | 4,946            | -                    | 10,471          | 64,243          |
| 10           | 54,291         | 3,617          | 5,044            | -                    | 10,631          | 64,922          |
| 11           | 54,810         | 3,686          | 5,142            | -                    | 10,792          | 65,602          |
| 12           | 55,328         | 3,755          | 5,240            | -                    | 10,951          | 66,279          |
| 13           | 55,847         | 3,824          | 5,339            | -                    | 11,112          | 66,959          |
| 14           | 56,365         | 3,893          | 5,437            | -                    | 11,272          | 67,637          |
| 15           | 56,884         | 3,962          | 5,535            | -                    | 11,433          | 68,317          |
| 16           | 57,402         | 4,031          | 5,633            | -                    | 11,592          | 68,994          |
| 17           | 57,921         | 4,100          | 5,732            | -                    | 11,753          | 69,674          |
| 18           | 58,440         | 4,169          | 5,830            | -                    | 11,912          | 70,352          |
| 19           | 58,958         | 4,238          | 5,928            | -                    | 12,074          | 71,032          |
| 20           | 59,477         | 4,307          | 5,928            | -                    | 13,322          | 72,799          |
| 21           | 59,995         | 4,376          | 5,928            | -                    | 13,440          | 73,435          |
| 22           | 60,514         | 4,445          | 5,928            | -                    | 13,557          | 74,071          |
| 23           | 61,032         | 4,514          | 5,928            | -                    | 13,674          | 74,706          |
| 24           | 61,551         | 4,583          | 5,928            | -                    | 13,791          | 75,342          |
| 25           | 62,069         | 4,652          | 5,928            | -                    | 13,908          | 75,977          |
| 26           | 62,588         | 4,721          | 5,928            | -                    | 14,026          | 76,614          |
| 27           | 63,106         | 4,790          | 5,928            | -                    | 14,125          | 77,231          |
| 28           | 63,625         | 4,859          | 5,928            | -                    | 14,222          | 77,847          |
| 29           | 64,143         | 4,928          | 5,928            | -                    | 14,340          | 78,483          |
| 30           | 64,662         | 4,997          | 5,928            | -                    | 14,457          | 79,119          |
| 31           | 65,180         | 5,066          | 5,928            | -                    | 14,574          | 79,754          |
| 32           | 65,699         | 5,135          | 5,928            | -                    | 14,691          | 80,390          |
| 33           | 66,218         | 5,204          | 5,928            | -                    | 14,808          | 81,026          |
| 34           | 66,736         | 5,273          | 5,928            | -                    | 14,926          | 81,662          |
| 35           | 67,255         | 5,342          | 5,928            | -                    | 15,042          | 82,297          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,500            | 281                  | 2,875           | 43,773          |
| 1            | 40,945         | 1,819          | 1,500            | 319                  | 2,875           | 44,139          |
| 2            | 41,274         | 1,857          | 1,500            | 357                  | 2,875           | 44,506          |
| 3            | 41,602         | 1,895          | 1,500            | 395                  | 2,875           | 44,872          |
| 4            | 42,174         | 1,933          | 1,500            | 433                  | 2,875           | 45,482          |
| 5            | 42,502         | 1,971          | 1,500            | 471                  | 2,875           | 45,848          |
| 6            | 42,830         | 2,009          | 1,500            | 509                  | 2,875           | 46,214          |
| 7            | 43,158         | 2,047          | 1,500            | 547                  | 2,875           | 46,580          |
| 8            | 43,486         | 2,085          | 1,500            | 585                  | 2,875           | 46,946          |
| 9            | 43,814         | 2,123          | 1,500            | 623                  | 2,875           | 47,312          |
| 10           | 44,143         | 2,161          | 1,500            | 661                  | 2,875           | 47,679          |
| 11           | 44,471         | 2,199          | 1,500            | 699                  | 2,875           | 48,045          |
| 12           | 44,799         | 2,237          | 1,500            | 737                  | 2,875           | 48,411          |
| 13           | 45,127         | 2,275          | 1,500            | 775                  | 2,875           | 48,777          |
| 14           | 45,455         | 2,313          | 1,500            | 813                  | 2,875           | 49,143          |
| 15           | 45,783         | 2,351          | 1,500            | 851                  | 2,875           | 49,509          |
| 16           | 46,111         | 2,389          | 1,500            | 889                  | 2,875           | 49,875          |
| 17           | 46,439         | 2,427          | 1,500            | 927                  | 2,875           | 50,241          |
| 18           | 46,767         | 2,465          | 1,500            | 965                  | 2,875           | 50,607          |
| 19           | 47,095         | 2,503          | 1,500            | 1,003                | 2,875           | 50,973          |
| 20           | 47,423         | 2,541          | 1,500            | 1,041                | 2,875           | 51,339          |
| 21           | 47,752         | 2,579          | 1,500            | 1,079                | 2,875           | 51,706          |
| 22           | 48,080         | 2,617          | 1,500            | 1,117                | 2,875           | 52,072          |
| 23           | 48,408         | 2,655          | 1,500            | 1,155                | 2,875           | 52,438          |
| 24           | 48,736         | 2,693          | 1,500            | 1,193                | 2,875           | 52,804          |
| 25           | 49,064         | 2,731          | 1,500            | 1,231                | 2,875           | 53,170          |
| 26           | 49,392         | 2,769          | 1,500            | 1,269                | 2,875           | 53,536          |
| 27           | 49,720         | 2,807          | 1,500            | 1,307                | 2,875           | 53,902          |
| 28           | 50,048         | 2,845          | 1,500            | 1,345                | 2,875           | 54,268          |
| 29           | 50,376         | 2,883          | 1,500            | 1,383                | 2,875           | 54,634          |
| 30           | 50,704         | 2,921          | 1,500            | 1,421                | 2,875           | 55,000          |
| 31           | 51,033         | 2,959          | 1,500            | 1,459                | 2,875           | 55,367          |
| 32           | 51,361         | 2,997          | 1,500            | 1,497                | 2,875           | 55,733          |
| 33           | 51,689         | 3,035          | 1,500            | 1,535                | 2,875           | 56,099          |
| 34           | 52,017         | 3,073          | 1,500            | 1,573                | 2,875           | 56,465          |
| 35           | 52,345         | 3,111          | 1,500            | 1,611                | 2,875           | 56,831          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,575            | 221                  | 2,950           | 44,477          |
| 1            | 41,634         | 1,863          | 1,575            | 288                  | 2,950           | 44,872          |
| 2            | 41,962         | 1,930          | 1,575            | 355                  | 2,950           | 45,267          |
| 3            | 42,290         | 1,997          | 1,575            | 422                  | 2,950           | 45,662          |
| 4            | 42,862         | 2,064          | 1,575            | 489                  | 2,950           | 46,301          |
| 5            | 43,190         | 2,131          | 1,575            | 556                  | 2,950           | 46,696          |
| 6            | 43,518         | 2,198          | 1,575            | 623                  | 2,950           | 47,091          |
| 7            | 43,847         | 2,265          | 1,575            | 690                  | 2,950           | 47,487          |
| 8            | 44,175         | 2,332          | 1,575            | 757                  | 2,950           | 47,882          |
| 9            | 44,503         | 2,399          | 1,575            | 824                  | 2,950           | 48,277          |
| 10           | 44,831         | 2,466          | 1,575            | 891                  | 2,950           | 48,672          |
| 11           | 45,159         | 2,533          | 1,575            | 958                  | 2,950           | 49,067          |
| 12           | 45,487         | 2,600          | 1,575            | 1,025                | 2,950           | 49,462          |
| 13           | 45,815         | 2,667          | 1,575            | 1,092                | 2,950           | 49,857          |
| 14           | 46,143         | 2,734          | 1,575            | 1,159                | 2,950           | 50,252          |
| 15           | 46,471         | 2,801          | 1,575            | 1,226                | 2,950           | 50,647          |
| 16           | 46,799         | 2,868          | 1,575            | 1,293                | 2,950           | 51,042          |
| 17           | 47,128         | 2,935          | 1,575            | 1,360                | 2,950           | 51,438          |
| 18           | 47,456         | 3,002          | 1,575            | 1,427                | 2,950           | 51,833          |
| 19           | 47,784         | 3,069          | 1,575            | 1,494                | 2,950           | 52,228          |
| 20           | 48,112         | 3,136          | 1,575            | 1,561                | 2,950           | 52,623          |
| 21           | 48,440         | 3,203          | 1,575            | 1,628                | 2,950           | 53,018          |
| 22           | 48,768         | 3,270          | 1,575            | 1,695                | 2,950           | 53,413          |
| 23           | 49,096         | 3,337          | 1,575            | 1,762                | 2,950           | 53,808          |
| 24           | 49,424         | 3,404          | 1,575            | 1,829                | 2,950           | 54,203          |
| 25           | 49,752         | 3,471          | 1,575            | 1,896                | 2,950           | 54,598          |
| 26           | 50,080         | 3,538          | 1,575            | 1,963                | 2,950           | 54,993          |
| 27           | 50,408         | 3,605          | 1,575            | 2,030                | 2,950           | 55,388          |
| 28           | 50,737         | 3,672          | 1,575            | 2,097                | 2,950           | 55,784          |
| 29           | 51,065         | 3,739          | 1,575            | 2,164                | 2,950           | 56,179          |
| 30           | 51,393         | 3,806          | 1,575            | 2,231                | 2,950           | 56,574          |
| 31           | 51,721         | 3,873          | 1,575            | 2,298                | 2,950           | 56,969          |
| 32           | 52,049         | 3,940          | 1,575            | 2,365                | 2,950           | 57,364          |
| 33           | 52,377         | 4,007          | 1,575            | 2,432                | 2,950           | 57,759          |
| 34           | 52,705         | 4,074          | 1,575            | 2,499                | 2,950           | 58,154          |
| 35           | 53,033         | 4,141          | 1,575            | 2,566                | 2,950           | 58,549          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,675            | 202                  | 3,050           | 44,824          |
| 1            | 41,900         | 1,946          | 1,675            | 271                  | 3,050           | 45,221          |
| 2            | 42,228         | 2,015          | 1,675            | 340                  | 3,050           | 45,618          |
| 3            | 42,556         | 2,084          | 1,675            | 409                  | 3,050           | 46,015          |
| 4            | 43,128         | 2,153          | 1,675            | 478                  | 3,050           | 46,656          |
| 5            | 43,456         | 2,222          | 1,675            | 547                  | 3,050           | 47,053          |
| 6            | 43,784         | 2,291          | 1,675            | 616                  | 3,050           | 47,450          |
| 7            | 44,112         | 2,360          | 1,675            | 685                  | 3,050           | 47,847          |
| 8            | 44,441         | 2,429          | 1,675            | 754                  | 3,050           | 48,245          |
| 9            | 44,769         | 2,498          | 1,675            | 823                  | 3,050           | 48,642          |
| 10           | 45,097         | 2,567          | 1,675            | 892                  | 3,050           | 49,039          |
| 11           | 45,425         | 2,636          | 1,675            | 961                  | 3,050           | 49,436          |
| 12           | 45,753         | 2,705          | 1,675            | 1,030                | 3,050           | 49,833          |
| 13           | 46,081         | 2,774          | 1,675            | 1,099                | 3,050           | 50,230          |
| 14           | 46,409         | 2,843          | 1,675            | 1,168                | 3,050           | 50,627          |
| 15           | 46,737         | 2,912          | 1,675            | 1,237                | 3,050           | 51,024          |
| 16           | 47,065         | 2,981          | 1,675            | 1,306                | 3,050           | 51,421          |
| 17           | 47,393         | 3,050          | 1,675            | 1,375                | 3,050           | 51,818          |
| 18           | 47,722         | 3,119          | 1,675            | 1,444                | 3,050           | 52,216          |
| 19           | 48,050         | 3,188          | 1,675            | 1,513                | 3,050           | 52,613          |
| 20           | 48,378         | 3,257          | 1,675            | 1,582                | 3,050           | 53,010          |
| 21           | 48,706         | 3,326          | 1,675            | 1,651                | 3,050           | 53,407          |
| 22           | 49,034         | 3,395          | 1,675            | 1,720                | 3,050           | 53,804          |
| 23           | 49,362         | 3,464          | 1,675            | 1,789                | 3,050           | 54,201          |
| 24           | 49,690         | 3,533          | 1,675            | 1,858                | 3,050           | 54,598          |
| 25           | 50,018         | 3,602          | 1,675            | 1,927                | 3,050           | 54,995          |
| 26           | 50,346         | 3,671          | 1,675            | 1,996                | 3,050           | 55,392          |
| 27           | 50,674         | 3,740          | 1,675            | 2,065                | 3,050           | 55,789          |
| 28           | 51,002         | 3,809          | 1,675            | 2,134                | 3,050           | 56,186          |
| 29           | 51,331         | 3,878          | 1,675            | 2,203                | 3,050           | 56,584          |
| 30           | 51,659         | 3,947          | 1,675            | 2,272                | 3,050           | 56,981          |
| 31           | 51,987         | 4,016          | 1,675            | 2,341                | 3,050           | 57,378          |
| 32           | 52,315         | 4,085          | 1,675            | 2,410                | 3,050           | 57,775          |
| 33           | 52,643         | 4,154          | 1,675            | 2,479                | 3,050           | 58,172          |
| 34           | 52,971         | 4,223          | 1,675            | 2,548                | 3,050           | 58,569          |
| 35           | 53,299         | 4,292          | 1,675            | 2,617                | 3,050           | 58,966          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,975            | 385                  | 3,700           | 47,100          |
| 1            | 43,533         | 2,429          | 1,975            | 454                  | 3,700           | 47,687          |
| 2            | 44,052         | 2,498          | 1,975            | 523                  | 3,700           | 48,275          |
| 3            | 44,571         | 2,567          | 1,975            | 592                  | 3,700           | 48,863          |
| 4            | 45,333         | 2,636          | 1,975            | 661                  | 3,700           | 49,694          |
| 5            | 45,852         | 2,705          | 1,975            | 730                  | 3,700           | 50,282          |
| 6            | 46,370         | 2,774          | 1,975            | 799                  | 3,700           | 50,869          |
| 7            | 46,889         | 2,843          | 1,975            | 868                  | 3,700           | 51,457          |
| 8            | 47,407         | 2,912          | 1,975            | 937                  | 3,700           | 52,044          |
| 9            | 47,926         | 2,981          | 1,975            | 1,006                | 3,700           | 52,632          |
| 10           | 48,446         | 3,050          | 1,975            | 1,075                | 3,700           | 53,221          |
| 11           | 48,964         | 3,119          | 1,975            | 1,144                | 3,700           | 53,808          |
| 12           | 49,483         | 3,188          | 1,975            | 1,213                | 3,700           | 54,396          |
| 13           | 50,001         | 3,257          | 1,975            | 1,282                | 3,700           | 54,983          |
| 14           | 50,520         | 3,326          | 1,975            | 1,351                | 3,700           | 55,571          |
| 15           | 51,038         | 3,395          | 1,975            | 1,420                | 3,700           | 56,158          |
| 16           | 51,557         | 3,464          | 1,975            | 1,489                | 3,700           | 56,746          |
| 17           | 52,075         | 3,533          | 1,975            | 1,558                | 3,700           | 57,333          |
| 18           | 52,594         | 3,602          | 1,975            | 1,627                | 3,700           | 57,921          |
| 19           | 53,112         | 3,671          | 1,975            | 1,696                | 3,700           | 58,508          |
| 20           | 53,631         | 3,740          | 1,975            | 1,765                | 3,700           | 59,096          |
| 21           | 54,149         | 3,809          | 1,975            | 1,834                | 3,700           | 59,683          |
| 22           | 54,668         | 3,878          | 1,975            | 1,903                | 3,700           | 60,271          |
| 23           | 55,187         | 3,947          | 1,975            | 1,972                | 3,700           | 60,859          |
| 24           | 55,705         | 4,016          | 1,975            | 2,041                | 3,700           | 61,446          |
| 25           | 56,224         | 4,085          | 1,975            | 2,110                | 3,700           | 62,034          |
| 26           | 56,742         | 4,154          | 1,975            | 2,179                | 3,700           | 62,621          |
| 27           | 57,261         | 4,223          | 1,975            | 2,248                | 3,700           | 63,209          |
| 28           | 57,779         | 4,292          | 1,975            | 2,317                | 3,700           | 63,796          |
| 29           | 58,298         | 4,361          | 1,975            | 2,386                | 3,700           | 64,384          |
| 30           | 58,816         | 4,430          | 1,975            | 2,455                | 3,700           | 64,971          |
| 31           | 59,335         | 4,499          | 1,975            | 2,524                | 3,700           | 65,559          |
| 32           | 59,853         | 4,568          | 1,975            | 2,593                | 3,700           | 66,146          |
| 33           | 60,372         | 4,637          | 1,975            | 2,662                | 3,700           | 66,734          |
| 34           | 60,890         | 4,706          | 1,975            | 2,731                | 3,700           | 67,321          |
| 35           | 61,409         | 4,775          | 1,975            | 2,800                | 3,700           | 67,909          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,975            | 477                  | 3,700           | 47,953          |
| 1            | 44,294         | 2,521          | 1,975            | 546                  | 3,700           | 48,540          |
| 2            | 44,813         | 2,590          | 1,975            | 615                  | 3,700           | 49,128          |
| 3            | 45,331         | 2,659          | 1,975            | 684                  | 3,700           | 49,715          |
| 4            | 46,094         | 2,728          | 1,975            | 753                  | 3,700           | 50,547          |
| 5            | 46,613         | 2,797          | 1,975            | 822                  | 3,700           | 51,135          |
| 6            | 47,131         | 2,866          | 1,975            | 891                  | 3,700           | 51,722          |
| 7            | 47,650         | 2,935          | 1,975            | 960                  | 3,700           | 52,310          |
| 8            | 48,168         | 3,004          | 1,975            | 1,029                | 3,700           | 52,897          |
| 9            | 48,687         | 3,073          | 1,975            | 1,098                | 3,700           | 53,485          |
| 10           | 49,206         | 3,142          | 1,975            | 1,167                | 3,700           | 54,073          |
| 11           | 49,725         | 3,211          | 1,975            | 1,236                | 3,700           | 54,661          |
| 12           | 50,243         | 3,280          | 1,975            | 1,305                | 3,700           | 55,248          |
| 13           | 50,762         | 3,349          | 1,975            | 1,374                | 3,700           | 55,836          |
| 14           | 51,280         | 3,418          | 1,975            | 1,443                | 3,700           | 56,423          |
| 15           | 51,799         | 3,487          | 1,975            | 1,512                | 3,700           | 57,011          |
| 16           | 52,317         | 3,556          | 1,975            | 1,581                | 3,700           | 57,598          |
| 17           | 52,836         | 3,625          | 1,975            | 1,650                | 3,700           | 58,186          |
| 18           | 53,355         | 3,694          | 1,975            | 1,719                | 3,700           | 58,774          |
| 19           | 53,873         | 3,763          | 1,975            | 1,788                | 3,700           | 59,361          |
| 20           | 54,392         | 3,832          | 1,975            | 1,857                | 3,700           | 59,949          |
| 21           | 54,910         | 3,901          | 1,975            | 1,926                | 3,700           | 60,536          |
| 22           | 55,429         | 3,970          | 1,975            | 1,995                | 3,700           | 61,124          |
| 23           | 55,947         | 4,039          | 1,975            | 2,064                | 3,700           | 61,711          |
| 24           | 56,466         | 4,108          | 1,975            | 2,133                | 3,700           | 62,299          |
| 25           | 56,984         | 4,177          | 1,975            | 2,202                | 3,700           | 62,886          |
| 26           | 57,503         | 4,246          | 1,975            | 2,271                | 3,700           | 63,474          |
| 27           | 58,021         | 4,315          | 1,975            | 2,340                | 3,700           | 64,061          |
| 28           | 58,540         | 4,384          | 1,975            | 2,409                | 3,700           | 64,649          |
| 29           | 59,058         | 4,453          | 1,975            | 2,478                | 3,700           | 65,236          |
| 30           | 59,577         | 4,522          | 1,975            | 2,547                | 3,700           | 65,824          |
| 31           | 60,096         | 4,591          | 1,975            | 2,616                | 3,700           | 66,412          |
| 32           | 60,614         | 4,660          | 1,975            | 2,685                | 3,700           | 66,999          |
| 33           | 61,133         | 4,729          | 1,975            | 2,754                | 3,700           | 67,587          |
| 34           | 61,651         | 4,798          | 1,975            | 2,823                | 3,700           | 68,174          |
| 35           | 62,170         | 4,867          | 1,975            | 2,892                | 3,700           | 68,762          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,050            | 594                  | 3,975           | 50,112          |
| 1            | 46,062         | 2,713          | 2,050            | 663                  | 3,975           | 50,700          |
| 2            | 46,580         | 2,782          | 2,050            | 732                  | 3,975           | 51,287          |
| 3            | 47,099         | 2,851          | 2,050            | 801                  | 3,975           | 51,875          |
| 4            | 47,862         | 2,920          | 2,050            | 870                  | 3,975           | 52,707          |
| 5            | 48,380         | 2,989          | 2,050            | 939                  | 3,975           | 53,294          |
| 6            | 48,899         | 3,058          | 2,050            | 1,008                | 3,975           | 53,882          |
| 7            | 49,417         | 3,127          | 2,050            | 1,077                | 3,975           | 54,469          |
| 8            | 49,936         | 3,196          | 2,050            | 1,146                | 3,975           | 55,057          |
| 9            | 50,454         | 3,265          | 2,050            | 1,215                | 3,975           | 55,644          |
| 10           | 50,974         | 3,334          | 2,050            | 1,284                | 3,975           | 56,233          |
| 11           | 51,493         | 3,403          | 2,050            | 1,353                | 3,975           | 56,821          |
| 12           | 52,011         | 3,472          | 2,050            | 1,422                | 3,975           | 57,408          |
| 13           | 52,530         | 3,541          | 2,050            | 1,491                | 3,975           | 57,996          |
| 14           | 53,048         | 3,610          | 2,050            | 1,560                | 3,975           | 58,583          |
| 15           | 53,567         | 3,679          | 2,050            | 1,629                | 3,975           | 59,171          |
| 16           | 54,085         | 3,748          | 2,050            | 1,698                | 3,975           | 59,758          |
| 17           | 54,604         | 3,817          | 2,050            | 1,767                | 3,975           | 60,346          |
| 18           | 55,122         | 3,886          | 2,050            | 1,836                | 3,975           | 60,933          |
| 19           | 55,641         | 3,955          | 2,050            | 1,905                | 3,975           | 61,521          |
| 20           | 56,159         | 4,024          | 2,050            | 1,974                | 3,975           | 62,108          |
| 21           | 56,678         | 4,093          | 2,050            | 2,043                | 3,975           | 62,696          |
| 22           | 57,196         | 4,162          | 2,050            | 2,112                | 3,975           | 63,283          |
| 23           | 57,715         | 4,231          | 2,050            | 2,181                | 3,975           | 63,871          |
| 24           | 58,234         | 4,300          | 2,050            | 2,250                | 3,975           | 64,459          |
| 25           | 58,752         | 4,369          | 2,050            | 2,319                | 3,975           | 65,046          |
| 26           | 59,271         | 4,438          | 2,050            | 2,388                | 3,975           | 65,634          |
| 27           | 59,789         | 4,507          | 2,050            | 2,457                | 3,975           | 66,221          |
| 28           | 60,308         | 4,576          | 2,050            | 2,526                | 3,975           | 66,809          |
| 29           | 60,826         | 4,645          | 2,050            | 2,595                | 3,975           | 67,396          |
| 30           | 61,345         | 4,714          | 2,050            | 2,664                | 3,975           | 67,984          |
| 31           | 61,863         | 4,783          | 2,050            | 2,733                | 3,975           | 68,571          |
| 32           | 62,382         | 4,852          | 2,050            | 2,802                | 3,975           | 69,159          |
| 33           | 62,900         | 4,921          | 2,050            | 2,871                | 3,975           | 69,746          |
| 34           | 63,419         | 4,990          | 2,050            | 2,940                | 3,975           | 70,334          |
| 35           | 63,937         | 5,059          | 2,050            | 3,009                | 3,975           | 70,921          |



**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,050            | 690                  | 3,975           | 50,969          |
| 1            | 46,823         | 2,809          | 2,050            | 759                  | 3,975           | 51,557          |
| 2            | 47,341         | 2,878          | 2,050            | 828                  | 3,975           | 52,144          |
| 3            | 47,860         | 2,947          | 2,050            | 897                  | 3,975           | 52,732          |
| 4            | 48,623         | 3,016          | 2,050            | 966                  | 3,975           | 53,564          |
| 5            | 49,141         | 3,085          | 2,050            | 1,035                | 3,975           | 54,151          |
| 6            | 49,660         | 3,154          | 2,050            | 1,104                | 3,975           | 54,739          |
| 7            | 50,178         | 3,223          | 2,050            | 1,173                | 3,975           | 55,326          |
| 8            | 50,697         | 3,292          | 2,050            | 1,242                | 3,975           | 55,914          |
| 9            | 51,215         | 3,361          | 2,050            | 1,311                | 3,975           | 56,501          |
| 10           | 51,735         | 3,430          | 2,050            | 1,380                | 3,975           | 57,090          |
| 11           | 52,253         | 3,499          | 2,050            | 1,449                | 3,975           | 57,677          |
| 12           | 52,772         | 3,568          | 2,050            | 1,518                | 3,975           | 58,265          |
| 13           | 53,290         | 3,637          | 2,050            | 1,587                | 3,975           | 58,852          |
| 14           | 53,809         | 3,706          | 2,050            | 1,656                | 3,975           | 59,440          |
| 15           | 54,327         | 3,775          | 2,050            | 1,725                | 3,975           | 60,027          |
| 16           | 54,846         | 3,844          | 2,050            | 1,794                | 3,975           | 60,615          |
| 17           | 55,365         | 3,913          | 2,050            | 1,863                | 3,975           | 61,203          |
| 18           | 55,883         | 3,982          | 2,050            | 1,932                | 3,975           | 61,790          |
| 19           | 56,402         | 4,051          | 2,050            | 2,001                | 3,975           | 62,378          |
| 20           | 56,920         | 4,120          | 2,050            | 2,070                | 3,975           | 62,965          |
| 21           | 57,439         | 4,189          | 2,050            | 2,139                | 3,975           | 63,553          |
| 22           | 57,957         | 4,258          | 2,050            | 2,208                | 3,975           | 64,140          |
| 23           | 58,476         | 4,327          | 2,050            | 2,277                | 3,975           | 64,728          |
| 24           | 58,994         | 4,396          | 2,050            | 2,346                | 3,975           | 65,315          |
| 25           | 59,513         | 4,465          | 2,050            | 2,415                | 3,975           | 65,903          |
| 26           | 60,031         | 4,534          | 2,050            | 2,484                | 3,975           | 66,490          |
| 27           | 60,550         | 4,603          | 2,050            | 2,553                | 3,975           | 67,078          |
| 28           | 61,068         | 4,672          | 2,050            | 2,622                | 3,975           | 67,665          |
| 29           | 61,587         | 4,741          | 2,050            | 2,691                | 3,975           | 68,253          |
| 30           | 62,105         | 4,810          | 2,050            | 2,760                | 3,975           | 68,840          |
| 31           | 62,624         | 4,879          | 2,050            | 2,829                | 3,975           | 69,428          |
| 32           | 63,143         | 4,948          | 2,050            | 2,898                | 3,975           | 70,016          |
| 33           | 63,661         | 5,017          | 2,050            | 2,967                | 3,975           | 70,603          |
| 34           | 64,180         | 5,086          | 2,050            | 3,036                | 3,975           | 71,191          |
| 35           | 64,698         | 5,155          | 2,050            | 3,105                | 3,975           | 71,778          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,050            | 786                  | 3,975           | 51,826          |
| 1            | 47,583         | 2,905          | 2,050            | 855                  | 3,975           | 52,413          |
| 2            | 48,102         | 2,974          | 2,050            | 924                  | 3,975           | 53,001          |
| 3            | 48,620         | 3,043          | 2,050            | 993                  | 3,975           | 53,588          |
| 4            | 49,383         | 3,112          | 2,050            | 1,062                | 3,975           | 54,420          |
| 5            | 49,902         | 3,181          | 2,050            | 1,131                | 3,975           | 55,008          |
| 6            | 50,420         | 3,250          | 2,050            | 1,200                | 3,975           | 55,595          |
| 7            | 50,939         | 3,319          | 2,050            | 1,269                | 3,975           | 56,183          |
| 8            | 51,457         | 3,388          | 2,050            | 1,338                | 3,975           | 56,770          |
| 9            | 51,976         | 3,457          | 2,050            | 1,407                | 3,975           | 57,358          |
| 10           | 52,496         | 3,526          | 2,050            | 1,476                | 3,975           | 57,947          |
| 11           | 53,014         | 3,595          | 2,050            | 1,545                | 3,975           | 58,534          |
| 12           | 53,533         | 3,664          | 2,050            | 1,614                | 3,975           | 59,122          |
| 13           | 54,051         | 3,733          | 2,050            | 1,683                | 3,975           | 59,709          |
| 14           | 54,570         | 3,802          | 2,050            | 1,752                | 3,975           | 60,297          |
| 15           | 55,088         | 3,871          | 2,050            | 1,821                | 3,975           | 60,884          |
| 16           | 55,607         | 3,940          | 2,050            | 1,890                | 3,975           | 61,472          |
| 17           | 56,125         | 4,009          | 2,050            | 1,959                | 3,975           | 62,059          |
| 18           | 56,644         | 4,078          | 2,050            | 2,028                | 3,975           | 62,647          |
| 19           | 57,162         | 4,147          | 2,050            | 2,097                | 3,975           | 63,234          |
| 20           | 57,681         | 4,216          | 2,050            | 2,166                | 3,975           | 63,822          |
| 21           | 58,199         | 4,285          | 2,050            | 2,235                | 3,975           | 64,409          |
| 22           | 58,718         | 4,354          | 2,050            | 2,304                | 3,975           | 64,997          |
| 23           | 59,236         | 4,423          | 2,050            | 2,373                | 3,975           | 65,584          |
| 24           | 59,755         | 4,492          | 2,050            | 2,442                | 3,975           | 66,172          |
| 25           | 60,274         | 4,561          | 2,050            | 2,511                | 3,975           | 66,760          |
| 26           | 60,792         | 4,630          | 2,050            | 2,580                | 3,975           | 67,347          |
| 27           | 61,311         | 4,699          | 2,050            | 2,649                | 3,975           | 67,935          |
| 28           | 61,829         | 4,768          | 2,050            | 2,718                | 3,975           | 68,522          |
| 29           | 62,348         | 4,837          | 2,050            | 2,787                | 3,975           | 69,110          |
| 30           | 62,866         | 4,906          | 2,050            | 2,856                | 3,975           | 69,697          |
| 31           | 63,385         | 4,975          | 2,050            | 2,925                | 3,975           | 70,285          |
| 32           | 63,903         | 5,044          | 2,050            | 2,994                | 3,975           | 70,872          |
| 33           | 64,422         | 5,113          | 2,050            | 3,063                | 3,975           | 71,460          |
| 34           | 64,940         | 5,182          | 2,050            | 3,132                | 3,975           | 72,047          |
| 35           | 65,459         | 5,251          | 2,050            | 3,201                | 3,975           | 72,635          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,050            | 786                  | 3,975           | 52,587          |
| 1            | 48,344         | 2,905          | 2,050            | 855                  | 3,975           | 53,174          |
| 2            | 48,863         | 2,974          | 2,050            | 924                  | 3,975           | 53,762          |
| 3            | 49,381         | 3,043          | 2,050            | 993                  | 3,975           | 54,349          |
| 4            | 50,144         | 3,112          | 2,050            | 1,062                | 3,975           | 55,181          |
| 5            | 50,663         | 3,181          | 2,050            | 1,131                | 3,975           | 55,769          |
| 6            | 51,181         | 3,250          | 2,050            | 1,200                | 3,975           | 56,356          |
| 7            | 51,700         | 3,319          | 2,050            | 1,269                | 3,975           | 56,944          |
| 8            | 52,218         | 3,388          | 2,050            | 1,338                | 3,975           | 57,531          |
| 9            | 52,737         | 3,457          | 2,050            | 1,407                | 3,975           | 58,119          |
| 10           | 53,256         | 3,526          | 2,050            | 1,476                | 3,975           | 58,707          |
| 11           | 53,775         | 3,595          | 2,050            | 1,545                | 3,975           | 59,295          |
| 12           | 54,293         | 3,664          | 2,050            | 1,614                | 3,975           | 59,882          |
| 13           | 54,812         | 3,733          | 2,050            | 1,683                | 3,975           | 60,470          |
| 14           | 55,330         | 3,802          | 2,050            | 1,752                | 3,975           | 61,057          |
| 15           | 55,849         | 3,871          | 2,050            | 1,821                | 3,975           | 61,645          |
| 16           | 56,367         | 3,940          | 2,050            | 1,890                | 3,975           | 62,232          |
| 17           | 56,886         | 4,009          | 2,050            | 1,959                | 3,975           | 62,820          |
| 18           | 57,405         | 4,078          | 2,050            | 2,028                | 3,975           | 63,408          |
| 19           | 57,923         | 4,147          | 2,050            | 2,097                | 3,975           | 63,995          |
| 20           | 58,442         | 4,216          | 2,050            | 2,166                | 3,975           | 64,583          |
| 21           | 58,960         | 4,285          | 2,050            | 2,235                | 3,975           | 65,170          |
| 22           | 59,479         | 4,354          | 2,050            | 2,304                | 3,975           | 65,758          |
| 23           | 59,997         | 4,423          | 2,050            | 2,373                | 3,975           | 66,345          |
| 24           | 60,516         | 4,492          | 2,050            | 2,442                | 3,975           | 66,933          |
| 25           | 61,034         | 4,561          | 2,050            | 2,511                | 3,975           | 67,520          |
| 26           | 61,553         | 4,630          | 2,050            | 2,580                | 3,975           | 68,108          |
| 27           | 62,071         | 4,699          | 2,050            | 2,649                | 3,975           | 68,695          |
| 28           | 62,590         | 4,768          | 2,050            | 2,718                | 3,975           | 69,283          |
| 29           | 63,108         | 4,837          | 2,050            | 2,787                | 3,975           | 69,870          |
| 30           | 63,627         | 4,906          | 2,050            | 2,856                | 3,975           | 70,458          |
| 31           | 64,145         | 4,975          | 2,050            | 2,925                | 3,975           | 71,045          |
| 32           | 64,664         | 5,044          | 2,050            | 2,994                | 3,975           | 71,633          |
| 33           | 65,183         | 5,113          | 2,050            | 3,063                | 3,975           | 72,221          |
| 34           | 65,701         | 5,182          | 2,050            | 3,132                | 3,975           | 72,808          |
| 35           | 66,220         | 5,251          | 2,050            | 3,201                | 3,975           | 73,396          |

**MASON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,050            | 877                  | 3,975           | 53,713          |
| 1            | 49,379         | 2,996          | 2,050            | 946                  | 3,975           | 54,300          |
| 2            | 49,898         | 3,065          | 2,050            | 1,015                | 3,975           | 54,888          |
| 3            | 50,416         | 3,134          | 2,050            | 1,084                | 3,975           | 55,475          |
| 4            | 51,179         | 3,203          | 2,050            | 1,153                | 3,975           | 56,307          |
| 5            | 51,698         | 3,272          | 2,050            | 1,222                | 3,975           | 56,895          |
| 6            | 52,216         | 3,341          | 2,050            | 1,291                | 3,975           | 57,482          |
| 7            | 52,735         | 3,410          | 2,050            | 1,360                | 3,975           | 58,070          |
| 8            | 53,253         | 3,479          | 2,050            | 1,429                | 3,975           | 58,657          |
| 9            | 53,772         | 3,548          | 2,050            | 1,498                | 3,975           | 59,245          |
| 10           | 54,291         | 3,617          | 2,050            | 1,567                | 3,975           | 59,833          |
| 11           | 54,810         | 3,686          | 2,050            | 1,636                | 3,975           | 60,421          |
| 12           | 55,328         | 3,755          | 2,050            | 1,705                | 3,975           | 61,008          |
| 13           | 55,847         | 3,824          | 2,050            | 1,774                | 3,975           | 61,596          |
| 14           | 56,365         | 3,893          | 2,050            | 1,843                | 3,975           | 62,183          |
| 15           | 56,884         | 3,962          | 2,050            | 1,912                | 3,975           | 62,771          |
| 16           | 57,402         | 4,031          | 2,050            | 1,981                | 3,975           | 63,358          |
| 17           | 57,921         | 4,100          | 2,050            | 2,050                | 3,975           | 63,946          |
| 18           | 58,440         | 4,169          | 2,050            | 2,119                | 3,975           | 64,534          |
| 19           | 58,958         | 4,238          | 2,050            | 2,188                | 3,975           | 65,121          |
| 20           | 59,477         | 4,307          | 2,050            | 2,257                | 3,975           | 65,709          |
| 21           | 59,995         | 4,376          | 2,050            | 2,326                | 3,975           | 66,296          |
| 22           | 60,514         | 4,445          | 2,050            | 2,395                | 3,975           | 66,884          |
| 23           | 61,032         | 4,514          | 2,050            | 2,464                | 3,975           | 67,471          |
| 24           | 61,551         | 4,583          | 2,050            | 2,533                | 3,975           | 68,059          |
| 25           | 62,069         | 4,652          | 2,050            | 2,602                | 3,975           | 68,646          |
| 26           | 62,588         | 4,721          | 2,050            | 2,671                | 3,975           | 69,234          |
| 27           | 63,106         | 4,790          | 2,050            | 2,740                | 3,975           | 69,821          |
| 28           | 63,625         | 4,859          | 2,050            | 2,809                | 3,975           | 70,409          |
| 29           | 64,143         | 4,928          | 2,050            | 2,878                | 3,975           | 70,996          |
| 30           | 64,662         | 4,997          | 2,050            | 2,947                | 3,975           | 71,584          |
| 31           | 65,180         | 5,066          | 2,050            | 3,016                | 3,975           | 72,171          |
| 32           | 65,699         | 5,135          | 2,050            | 3,085                | 3,975           | 72,759          |
| 33           | 66,218         | 5,204          | 2,050            | 3,154                | 3,975           | 73,347          |
| 34           | 66,736         | 5,273          | 2,050            | 3,223                | 3,975           | 73,934          |
| 35           | 67,255         | 5,342          | 2,050            | 3,292                | 3,975           | 74,522          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,350            | 431                  | 3,000           | 44,048          |
| 1            | 40,945         | 1,819          | 1,350            | 469                  | 3,000           | 44,414          |
| 2            | 41,274         | 1,857          | 1,350            | 507                  | 3,000           | 44,781          |
| 3            | 41,602         | 1,895          | 1,350            | 545                  | 3,000           | 45,147          |
| 4            | 42,174         | 1,933          | 1,350            | 583                  | 3,000           | 45,757          |
| 5            | 42,502         | 1,971          | 1,350            | 621                  | 3,000           | 46,123          |
| 6            | 42,830         | 2,009          | 1,350            | 659                  | 3,000           | 46,489          |
| 7            | 43,158         | 2,047          | 1,350            | 697                  | 3,000           | 46,855          |
| 8            | 43,486         | 2,085          | 1,350            | 735                  | 3,000           | 47,221          |
| 9            | 43,814         | 2,123          | 1,350            | 773                  | 3,000           | 47,587          |
| 10           | 44,143         | 2,161          | 1,350            | 811                  | 3,000           | 47,954          |
| 11           | 44,471         | 2,199          | 1,350            | 849                  | 3,000           | 48,320          |
| 12           | 44,799         | 2,237          | 1,350            | 887                  | 3,000           | 48,686          |
| 13           | 45,127         | 2,275          | 1,350            | 925                  | 3,000           | 49,052          |
| 14           | 45,455         | 2,313          | 1,350            | 963                  | 3,000           | 49,418          |
| 15           | 45,783         | 2,351          | 1,350            | 1,001                | 3,000           | 49,784          |
| 16           | 46,111         | 2,389          | 1,350            | 1,039                | 3,000           | 50,150          |
| 17           | 46,439         | 2,427          | 1,350            | 1,077                | 3,000           | 50,516          |
| 18           | 46,767         | 2,465          | 1,350            | 1,115                | 3,000           | 50,882          |
| 19           | 47,095         | 2,503          | 1,350            | 1,153                | 3,000           | 51,248          |
| 20           | 47,423         | 2,541          | 1,350            | 1,191                | 3,000           | 51,614          |
| 21           | 47,752         | 2,579          | 1,350            | 1,229                | 3,000           | 51,981          |
| 22           | 48,080         | 2,617          | 1,350            | 1,267                | 3,000           | 52,347          |
| 23           | 48,408         | 2,655          | 1,350            | 1,305                | 3,000           | 52,713          |
| 24           | 48,736         | 2,693          | 1,350            | 1,343                | 3,000           | 53,079          |
| 25           | 49,064         | 2,731          | 1,350            | 1,381                | 3,000           | 53,445          |
| 26           | 49,392         | 2,769          | 1,350            | 1,419                | 3,000           | 53,811          |
| 27           | 49,720         | 2,807          | 1,350            | 1,457                | 3,000           | 54,177          |
| 28           | 50,048         | 2,845          | 1,350            | 1,495                | 3,000           | 54,543          |
| 29           | 50,376         | 2,883          | 1,350            | 1,533                | 3,000           | 54,909          |
| 30           | 50,704         | 2,921          | 1,350            | 1,571                | 3,000           | 55,275          |
| 31           | 51,033         | 2,959          | 1,350            | 1,609                | 3,000           | 55,642          |
| 32           | 51,361         | 2,997          | 1,350            | 1,647                | 3,000           | 56,008          |
| 33           | 51,689         | 3,035          | 1,350            | 1,685                | 3,000           | 56,374          |
| 34           | 52,017         | 3,073          | 1,350            | 1,723                | 3,000           | 56,740          |
| 35           | 52,345         | 3,111          | 1,350            | 1,761                | 3,000           | 57,106          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,350            | 446                  | 3,000           | 44,752          |
| 1            | 41,634         | 1,863          | 1,350            | 513                  | 3,000           | 45,147          |
| 2            | 41,962         | 1,930          | 1,350            | 580                  | 3,000           | 45,542          |
| 3            | 42,290         | 1,997          | 1,350            | 647                  | 3,000           | 45,937          |
| 4            | 42,862         | 2,064          | 1,350            | 714                  | 3,000           | 46,576          |
| 5            | 43,190         | 2,131          | 1,350            | 781                  | 3,000           | 46,971          |
| 6            | 43,518         | 2,198          | 1,350            | 848                  | 3,000           | 47,366          |
| 7            | 43,847         | 2,265          | 1,350            | 915                  | 3,000           | 47,762          |
| 8            | 44,175         | 2,332          | 1,350            | 982                  | 3,000           | 48,157          |
| 9            | 44,503         | 2,399          | 1,350            | 1,049                | 3,000           | 48,552          |
| 10           | 44,831         | 2,466          | 1,350            | 1,116                | 3,000           | 48,947          |
| 11           | 45,159         | 2,533          | 1,350            | 1,183                | 3,000           | 49,342          |
| 12           | 45,487         | 2,600          | 1,350            | 1,250                | 3,000           | 49,737          |
| 13           | 45,815         | 2,667          | 1,350            | 1,317                | 3,000           | 50,132          |
| 14           | 46,143         | 2,734          | 1,350            | 1,384                | 3,000           | 50,527          |
| 15           | 46,471         | 2,801          | 1,350            | 1,451                | 3,000           | 50,922          |
| 16           | 46,799         | 2,868          | 1,350            | 1,518                | 3,000           | 51,317          |
| 17           | 47,128         | 2,935          | 1,350            | 1,585                | 3,000           | 51,713          |
| 18           | 47,456         | 3,002          | 1,350            | 1,652                | 3,000           | 52,108          |
| 19           | 47,784         | 3,069          | 1,350            | 1,719                | 3,000           | 52,503          |
| 20           | 48,112         | 3,136          | 1,350            | 1,786                | 3,000           | 52,898          |
| 21           | 48,440         | 3,203          | 1,350            | 1,853                | 3,000           | 53,293          |
| 22           | 48,768         | 3,270          | 1,350            | 1,920                | 3,000           | 53,688          |
| 23           | 49,096         | 3,337          | 1,350            | 1,987                | 3,000           | 54,083          |
| 24           | 49,424         | 3,404          | 1,350            | 2,054                | 3,000           | 54,478          |
| 25           | 49,752         | 3,471          | 1,350            | 2,121                | 3,000           | 54,873          |
| 26           | 50,080         | 3,538          | 1,350            | 2,188                | 3,000           | 55,268          |
| 27           | 50,408         | 3,605          | 1,350            | 2,255                | 3,000           | 55,663          |
| 28           | 50,737         | 3,672          | 1,350            | 2,322                | 3,000           | 56,059          |
| 29           | 51,065         | 3,739          | 1,350            | 2,389                | 3,000           | 56,454          |
| 30           | 51,393         | 3,806          | 1,350            | 2,456                | 3,000           | 56,849          |
| 31           | 51,721         | 3,873          | 1,350            | 2,523                | 3,000           | 57,244          |
| 32           | 52,049         | 3,940          | 1,350            | 2,590                | 3,000           | 57,639          |
| 33           | 52,377         | 4,007          | 1,350            | 2,657                | 3,000           | 58,034          |
| 34           | 52,705         | 4,074          | 1,350            | 2,724                | 3,000           | 58,429          |
| 35           | 53,033         | 4,141          | 1,350            | 2,791                | 3,000           | 58,824          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,350            | 527                  | 3,000           | 45,099          |
| 1            | 41,900         | 1,946          | 1,350            | 596                  | 3,000           | 45,496          |
| 2            | 42,228         | 2,015          | 1,350            | 665                  | 3,000           | 45,893          |
| 3            | 42,556         | 2,084          | 1,350            | 734                  | 3,000           | 46,290          |
| 4            | 43,128         | 2,153          | 1,350            | 803                  | 3,000           | 46,931          |
| 5            | 43,456         | 2,222          | 1,350            | 872                  | 3,000           | 47,328          |
| 6            | 43,784         | 2,291          | 1,350            | 941                  | 3,000           | 47,725          |
| 7            | 44,112         | 2,360          | 1,350            | 1,010                | 3,000           | 48,122          |
| 8            | 44,441         | 2,429          | 1,350            | 1,079                | 3,000           | 48,520          |
| 9            | 44,769         | 2,498          | 1,350            | 1,148                | 3,000           | 48,917          |
| 10           | 45,097         | 2,567          | 1,350            | 1,217                | 3,000           | 49,314          |
| 11           | 45,425         | 2,636          | 1,350            | 1,286                | 3,000           | 49,711          |
| 12           | 45,753         | 2,705          | 1,350            | 1,355                | 3,000           | 50,108          |
| 13           | 46,081         | 2,774          | 1,350            | 1,424                | 3,000           | 50,505          |
| 14           | 46,409         | 2,843          | 1,350            | 1,493                | 3,000           | 50,902          |
| 15           | 46,737         | 2,912          | 1,350            | 1,562                | 3,000           | 51,299          |
| 16           | 47,065         | 2,981          | 1,350            | 1,631                | 3,000           | 51,696          |
| 17           | 47,393         | 3,050          | 1,350            | 1,700                | 3,000           | 52,093          |
| 18           | 47,722         | 3,119          | 1,350            | 1,769                | 3,000           | 52,491          |
| 19           | 48,050         | 3,188          | 1,350            | 1,838                | 3,000           | 52,888          |
| 20           | 48,378         | 3,257          | 1,350            | 1,907                | 3,000           | 53,285          |
| 21           | 48,706         | 3,326          | 1,350            | 1,976                | 3,000           | 53,682          |
| 22           | 49,034         | 3,395          | 1,350            | 2,045                | 3,000           | 54,079          |
| 23           | 49,362         | 3,464          | 1,350            | 2,114                | 3,000           | 54,476          |
| 24           | 49,690         | 3,533          | 1,350            | 2,183                | 3,000           | 54,873          |
| 25           | 50,018         | 3,602          | 1,350            | 2,252                | 3,000           | 55,270          |
| 26           | 50,346         | 3,671          | 1,350            | 2,321                | 3,000           | 55,667          |
| 27           | 50,674         | 3,740          | 1,350            | 2,390                | 3,000           | 56,064          |
| 28           | 51,002         | 3,809          | 1,350            | 2,459                | 3,000           | 56,461          |
| 29           | 51,331         | 3,878          | 1,350            | 2,528                | 3,000           | 56,859          |
| 30           | 51,659         | 3,947          | 1,350            | 2,597                | 3,000           | 57,256          |
| 31           | 51,987         | 4,016          | 1,350            | 2,666                | 3,000           | 57,653          |
| 32           | 52,315         | 4,085          | 1,350            | 2,735                | 3,000           | 58,050          |
| 33           | 52,643         | 4,154          | 1,350            | 2,804                | 3,000           | 58,447          |
| 34           | 52,971         | 4,223          | 1,350            | 2,873                | 3,000           | 58,844          |
| 35           | 53,299         | 4,292          | 1,350            | 2,942                | 3,000           | 59,241          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,350            | 1,010                | 3,000           | 47,025          |
| 1            | 43,533         | 2,429          | 1,350            | 1,079                | 3,000           | 47,612          |
| 2            | 44,052         | 2,498          | 1,350            | 1,148                | 3,000           | 48,200          |
| 3            | 44,571         | 2,567          | 1,350            | 1,217                | 3,000           | 48,788          |
| 4            | 45,333         | 2,636          | 1,350            | 1,286                | 3,000           | 49,619          |
| 5            | 45,852         | 2,705          | 1,350            | 1,355                | 3,000           | 50,207          |
| 6            | 46,370         | 2,774          | 1,350            | 1,424                | 3,000           | 50,794          |
| 7            | 46,889         | 2,843          | 1,350            | 1,493                | 3,000           | 51,382          |
| 8            | 47,407         | 2,912          | 1,350            | 1,562                | 3,000           | 51,969          |
| 9            | 47,926         | 2,981          | 1,350            | 1,631                | 3,000           | 52,557          |
| 10           | 48,446         | 3,050          | 1,350            | 1,700                | 3,000           | 53,146          |
| 11           | 48,964         | 3,119          | 1,350            | 1,769                | 3,000           | 53,733          |
| 12           | 49,483         | 3,188          | 1,350            | 1,838                | 3,000           | 54,321          |
| 13           | 50,001         | 3,257          | 1,350            | 1,907                | 3,000           | 54,908          |
| 14           | 50,520         | 3,326          | 1,350            | 1,976                | 3,000           | 55,496          |
| 15           | 51,038         | 3,395          | 1,350            | 2,045                | 3,000           | 56,083          |
| 16           | 51,557         | 3,464          | 1,350            | 2,114                | 3,000           | 56,671          |
| 17           | 52,075         | 3,533          | 1,350            | 2,183                | 3,000           | 57,258          |
| 18           | 52,594         | 3,602          | 1,350            | 2,252                | 3,000           | 57,846          |
| 19           | 53,112         | 3,671          | 1,350            | 2,321                | 3,000           | 58,433          |
| 20           | 53,631         | 3,740          | 1,350            | 2,390                | 3,000           | 59,021          |
| 21           | 54,149         | 3,809          | 1,350            | 2,459                | 3,000           | 59,608          |
| 22           | 54,668         | 3,878          | 1,350            | 2,528                | 3,000           | 60,196          |
| 23           | 55,187         | 3,947          | 1,350            | 2,597                | 3,000           | 60,784          |
| 24           | 55,705         | 4,016          | 1,350            | 2,666                | 3,000           | 61,371          |
| 25           | 56,224         | 4,085          | 1,350            | 2,735                | 3,000           | 61,959          |
| 26           | 56,742         | 4,154          | 1,350            | 2,804                | 3,000           | 62,546          |
| 27           | 57,261         | 4,223          | 1,350            | 2,873                | 3,000           | 63,134          |
| 28           | 57,779         | 4,292          | 1,350            | 2,942                | 3,000           | 63,721          |
| 29           | 58,298         | 4,361          | 1,350            | 3,011                | 3,000           | 64,309          |
| 30           | 58,816         | 4,430          | 1,350            | 3,080                | 3,000           | 64,896          |
| 31           | 59,335         | 4,499          | 1,350            | 3,149                | 3,000           | 65,484          |
| 32           | 59,853         | 4,568          | 1,350            | 3,218                | 3,000           | 66,071          |
| 33           | 60,372         | 4,637          | 1,350            | 3,287                | 3,000           | 66,659          |
| 34           | 60,890         | 4,706          | 1,350            | 3,356                | 3,000           | 67,246          |
| 35           | 61,409         | 4,775          | 1,350            | 3,425                | 3,000           | 67,834          |



**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,350            | 1,102                | 3,000           | 47,878          |
| 1            | 44,294         | 2,521          | 1,350            | 1,171                | 3,000           | 48,465          |
| 2            | 44,813         | 2,590          | 1,350            | 1,240                | 3,000           | 49,053          |
| 3            | 45,331         | 2,659          | 1,350            | 1,309                | 3,000           | 49,640          |
| 4            | 46,094         | 2,728          | 1,350            | 1,378                | 3,000           | 50,472          |
| 5            | 46,613         | 2,797          | 1,350            | 1,447                | 3,000           | 51,060          |
| 6            | 47,131         | 2,866          | 1,350            | 1,516                | 3,000           | 51,647          |
| 7            | 47,650         | 2,935          | 1,350            | 1,585                | 3,000           | 52,235          |
| 8            | 48,168         | 3,004          | 1,350            | 1,654                | 3,000           | 52,822          |
| 9            | 48,687         | 3,073          | 1,350            | 1,723                | 3,000           | 53,410          |
| 10           | 49,206         | 3,142          | 1,350            | 1,792                | 3,000           | 53,998          |
| 11           | 49,725         | 3,211          | 1,350            | 1,861                | 3,000           | 54,586          |
| 12           | 50,243         | 3,280          | 1,350            | 1,930                | 3,000           | 55,173          |
| 13           | 50,762         | 3,349          | 1,350            | 1,999                | 3,000           | 55,761          |
| 14           | 51,280         | 3,418          | 1,350            | 2,068                | 3,000           | 56,348          |
| 15           | 51,799         | 3,487          | 1,350            | 2,137                | 3,000           | 56,936          |
| 16           | 52,317         | 3,556          | 1,350            | 2,206                | 3,000           | 57,523          |
| 17           | 52,836         | 3,625          | 1,350            | 2,275                | 3,000           | 58,111          |
| 18           | 53,355         | 3,694          | 1,350            | 2,344                | 3,000           | 58,699          |
| 19           | 53,873         | 3,763          | 1,350            | 2,413                | 3,000           | 59,286          |
| 20           | 54,392         | 3,832          | 1,350            | 2,482                | 3,000           | 59,874          |
| 21           | 54,910         | 3,901          | 1,350            | 2,551                | 3,000           | 60,461          |
| 22           | 55,429         | 3,970          | 1,350            | 2,620                | 3,000           | 61,049          |
| 23           | 55,947         | 4,039          | 1,350            | 2,689                | 3,000           | 61,636          |
| 24           | 56,466         | 4,108          | 1,350            | 2,758                | 3,000           | 62,224          |
| 25           | 56,984         | 4,177          | 1,350            | 2,827                | 3,000           | 62,811          |
| 26           | 57,503         | 4,246          | 1,350            | 2,896                | 3,000           | 63,399          |
| 27           | 58,021         | 4,315          | 1,350            | 2,965                | 3,000           | 63,986          |
| 28           | 58,540         | 4,384          | 1,350            | 3,034                | 3,000           | 64,574          |
| 29           | 59,058         | 4,453          | 1,350            | 3,103                | 3,000           | 65,161          |
| 30           | 59,577         | 4,522          | 1,350            | 3,172                | 3,000           | 65,749          |
| 31           | 60,096         | 4,591          | 1,350            | 3,241                | 3,000           | 66,337          |
| 32           | 60,614         | 4,660          | 1,350            | 3,310                | 3,000           | 66,924          |
| 33           | 61,133         | 4,729          | 1,350            | 3,379                | 3,000           | 67,512          |
| 34           | 61,651         | 4,798          | 1,350            | 3,448                | 3,000           | 68,099          |
| 35           | 62,170         | 4,867          | 1,350            | 3,517                | 3,000           | 68,687          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,350            | 1,294                | 3,000           | 49,837          |
| 1            | 46,062         | 2,713          | 1,350            | 1,363                | 3,000           | 50,425          |
| 2            | 46,580         | 2,782          | 1,350            | 1,432                | 3,000           | 51,012          |
| 3            | 47,099         | 2,851          | 1,350            | 1,501                | 3,000           | 51,600          |
| 4            | 47,862         | 2,920          | 1,350            | 1,570                | 3,000           | 52,432          |
| 5            | 48,380         | 2,989          | 1,350            | 1,639                | 3,000           | 53,019          |
| 6            | 48,899         | 3,058          | 1,350            | 1,708                | 3,000           | 53,607          |
| 7            | 49,417         | 3,127          | 1,350            | 1,777                | 3,000           | 54,194          |
| 8            | 49,936         | 3,196          | 1,350            | 1,846                | 3,000           | 54,782          |
| 9            | 50,454         | 3,265          | 1,350            | 1,915                | 3,000           | 55,369          |
| 10           | 50,974         | 3,334          | 1,350            | 1,984                | 3,000           | 55,958          |
| 11           | 51,493         | 3,403          | 1,350            | 2,053                | 3,000           | 56,546          |
| 12           | 52,011         | 3,472          | 1,350            | 2,122                | 3,000           | 57,133          |
| 13           | 52,530         | 3,541          | 1,350            | 2,191                | 3,000           | 57,721          |
| 14           | 53,048         | 3,610          | 1,350            | 2,260                | 3,000           | 58,308          |
| 15           | 53,567         | 3,679          | 1,350            | 2,329                | 3,000           | 58,896          |
| 16           | 54,085         | 3,748          | 1,350            | 2,398                | 3,000           | 59,483          |
| 17           | 54,604         | 3,817          | 1,350            | 2,467                | 3,000           | 60,071          |
| 18           | 55,122         | 3,886          | 1,350            | 2,536                | 3,000           | 60,658          |
| 19           | 55,641         | 3,955          | 1,350            | 2,605                | 3,000           | 61,246          |
| 20           | 56,159         | 4,024          | 1,350            | 2,674                | 3,000           | 61,833          |
| 21           | 56,678         | 4,093          | 1,350            | 2,743                | 3,000           | 62,421          |
| 22           | 57,196         | 4,162          | 1,350            | 2,812                | 3,000           | 63,008          |
| 23           | 57,715         | 4,231          | 1,350            | 2,881                | 3,000           | 63,596          |
| 24           | 58,234         | 4,300          | 1,350            | 2,950                | 3,000           | 64,184          |
| 25           | 58,752         | 4,369          | 1,350            | 3,019                | 3,000           | 64,771          |
| 26           | 59,271         | 4,438          | 1,350            | 3,088                | 3,000           | 65,359          |
| 27           | 59,789         | 4,507          | 1,350            | 3,157                | 3,000           | 65,946          |
| 28           | 60,308         | 4,576          | 1,350            | 3,226                | 3,000           | 66,534          |
| 29           | 60,826         | 4,645          | 1,350            | 3,295                | 3,000           | 67,121          |
| 30           | 61,345         | 4,714          | 1,350            | 3,364                | 3,000           | 67,709          |
| 31           | 61,863         | 4,783          | 1,350            | 3,433                | 3,000           | 68,296          |
| 32           | 62,382         | 4,852          | 1,350            | 3,502                | 3,000           | 68,884          |
| 33           | 62,900         | 4,921          | 1,350            | 3,571                | 3,000           | 69,471          |
| 34           | 63,419         | 4,990          | 1,350            | 3,640                | 3,000           | 70,059          |
| 35           | 63,937         | 5,059          | 1,350            | 3,709                | 3,000           | 70,646          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,350            | 1,390                | 3,000           | 50,694          |
| 1            | 46,823         | 2,809          | 1,350            | 1,459                | 3,000           | 51,282          |
| 2            | 47,341         | 2,878          | 1,350            | 1,528                | 3,000           | 51,869          |
| 3            | 47,860         | 2,947          | 1,350            | 1,597                | 3,000           | 52,457          |
| 4            | 48,623         | 3,016          | 1,350            | 1,666                | 3,000           | 53,289          |
| 5            | 49,141         | 3,085          | 1,350            | 1,735                | 3,000           | 53,876          |
| 6            | 49,660         | 3,154          | 1,350            | 1,804                | 3,000           | 54,464          |
| 7            | 50,178         | 3,223          | 1,350            | 1,873                | 3,000           | 55,051          |
| 8            | 50,697         | 3,292          | 1,350            | 1,942                | 3,000           | 55,639          |
| 9            | 51,215         | 3,361          | 1,350            | 2,011                | 3,000           | 56,226          |
| 10           | 51,735         | 3,430          | 1,350            | 2,080                | 3,000           | 56,815          |
| 11           | 52,253         | 3,499          | 1,350            | 2,149                | 3,000           | 57,402          |
| 12           | 52,772         | 3,568          | 1,350            | 2,218                | 3,000           | 57,990          |
| 13           | 53,290         | 3,637          | 1,350            | 2,287                | 3,000           | 58,577          |
| 14           | 53,809         | 3,706          | 1,350            | 2,356                | 3,000           | 59,165          |
| 15           | 54,327         | 3,775          | 1,350            | 2,425                | 3,000           | 59,752          |
| 16           | 54,846         | 3,844          | 1,350            | 2,494                | 3,000           | 60,340          |
| 17           | 55,365         | 3,913          | 1,350            | 2,563                | 3,000           | 60,928          |
| 18           | 55,883         | 3,982          | 1,350            | 2,632                | 3,000           | 61,515          |
| 19           | 56,402         | 4,051          | 1,350            | 2,701                | 3,000           | 62,103          |
| 20           | 56,920         | 4,120          | 1,350            | 2,770                | 3,000           | 62,690          |
| 21           | 57,439         | 4,189          | 1,350            | 2,839                | 3,000           | 63,278          |
| 22           | 57,957         | 4,258          | 1,350            | 2,908                | 3,000           | 63,865          |
| 23           | 58,476         | 4,327          | 1,350            | 2,977                | 3,000           | 64,453          |
| 24           | 58,994         | 4,396          | 1,350            | 3,046                | 3,000           | 65,040          |
| 25           | 59,513         | 4,465          | 1,350            | 3,115                | 3,000           | 65,628          |
| 26           | 60,031         | 4,534          | 1,350            | 3,184                | 3,000           | 66,215          |
| 27           | 60,550         | 4,603          | 1,350            | 3,253                | 3,000           | 66,803          |
| 28           | 61,068         | 4,672          | 1,350            | 3,322                | 3,000           | 67,390          |
| 29           | 61,587         | 4,741          | 1,350            | 3,391                | 3,000           | 67,978          |
| 30           | 62,105         | 4,810          | 1,350            | 3,460                | 3,000           | 68,565          |
| 31           | 62,624         | 4,879          | 1,350            | 3,529                | 3,000           | 69,153          |
| 32           | 63,143         | 4,948          | 1,350            | 3,598                | 3,000           | 69,741          |
| 33           | 63,661         | 5,017          | 1,350            | 3,667                | 3,000           | 70,328          |
| 34           | 64,180         | 5,086          | 1,350            | 3,736                | 3,000           | 70,916          |
| 35           | 64,698         | 5,155          | 1,350            | 3,805                | 3,000           | 71,503          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,350            | 1,486                | 3,000           | 51,551          |
| 1            | 47,583         | 2,905          | 1,350            | 1,555                | 3,000           | 52,138          |
| 2            | 48,102         | 2,974          | 1,350            | 1,624                | 3,000           | 52,726          |
| 3            | 48,620         | 3,043          | 1,350            | 1,693                | 3,000           | 53,313          |
| 4            | 49,383         | 3,112          | 1,350            | 1,762                | 3,000           | 54,145          |
| 5            | 49,902         | 3,181          | 1,350            | 1,831                | 3,000           | 54,733          |
| 6            | 50,420         | 3,250          | 1,350            | 1,900                | 3,000           | 55,320          |
| 7            | 50,939         | 3,319          | 1,350            | 1,969                | 3,000           | 55,908          |
| 8            | 51,457         | 3,388          | 1,350            | 2,038                | 3,000           | 56,495          |
| 9            | 51,976         | 3,457          | 1,350            | 2,107                | 3,000           | 57,083          |
| 10           | 52,496         | 3,526          | 1,350            | 2,176                | 3,000           | 57,672          |
| 11           | 53,014         | 3,595          | 1,350            | 2,245                | 3,000           | 58,259          |
| 12           | 53,533         | 3,664          | 1,350            | 2,314                | 3,000           | 58,847          |
| 13           | 54,051         | 3,733          | 1,350            | 2,383                | 3,000           | 59,434          |
| 14           | 54,570         | 3,802          | 1,350            | 2,452                | 3,000           | 60,022          |
| 15           | 55,088         | 3,871          | 1,350            | 2,521                | 3,000           | 60,609          |
| 16           | 55,607         | 3,940          | 1,350            | 2,590                | 3,000           | 61,197          |
| 17           | 56,125         | 4,009          | 1,350            | 2,659                | 3,000           | 61,784          |
| 18           | 56,644         | 4,078          | 1,350            | 2,728                | 3,000           | 62,372          |
| 19           | 57,162         | 4,147          | 1,350            | 2,797                | 3,000           | 62,959          |
| 20           | 57,681         | 4,216          | 1,350            | 2,866                | 3,000           | 63,547          |
| 21           | 58,199         | 4,285          | 1,350            | 2,935                | 3,000           | 64,134          |
| 22           | 58,718         | 4,354          | 1,350            | 3,004                | 3,000           | 64,722          |
| 23           | 59,236         | 4,423          | 1,350            | 3,073                | 3,000           | 65,309          |
| 24           | 59,755         | 4,492          | 1,350            | 3,142                | 3,000           | 65,897          |
| 25           | 60,274         | 4,561          | 1,350            | 3,211                | 3,000           | 66,485          |
| 26           | 60,792         | 4,630          | 1,350            | 3,280                | 3,000           | 67,072          |
| 27           | 61,311         | 4,699          | 1,350            | 3,349                | 3,000           | 67,660          |
| 28           | 61,829         | 4,768          | 1,350            | 3,418                | 3,000           | 68,247          |
| 29           | 62,348         | 4,837          | 1,350            | 3,487                | 3,000           | 68,835          |
| 30           | 62,866         | 4,906          | 1,350            | 3,556                | 3,000           | 69,422          |
| 31           | 63,385         | 4,975          | 1,350            | 3,625                | 3,000           | 70,010          |
| 32           | 63,903         | 5,044          | 1,350            | 3,694                | 3,000           | 70,597          |
| 33           | 64,422         | 5,113          | 1,350            | 3,763                | 3,000           | 71,185          |
| 34           | 64,940         | 5,182          | 1,350            | 3,832                | 3,000           | 71,772          |
| 35           | 65,459         | 5,251          | 1,350            | 3,901                | 3,000           | 72,360          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,350            | 1,486                | 3,000           | 52,312          |
| 1            | 48,344         | 2,905          | 1,350            | 1,555                | 3,000           | 52,899          |
| 2            | 48,863         | 2,974          | 1,350            | 1,624                | 3,000           | 53,487          |
| 3            | 49,381         | 3,043          | 1,350            | 1,693                | 3,000           | 54,074          |
| 4            | 50,144         | 3,112          | 1,350            | 1,762                | 3,000           | 54,906          |
| 5            | 50,663         | 3,181          | 1,350            | 1,831                | 3,000           | 55,494          |
| 6            | 51,181         | 3,250          | 1,350            | 1,900                | 3,000           | 56,081          |
| 7            | 51,700         | 3,319          | 1,350            | 1,969                | 3,000           | 56,669          |
| 8            | 52,218         | 3,388          | 1,350            | 2,038                | 3,000           | 57,256          |
| 9            | 52,737         | 3,457          | 1,350            | 2,107                | 3,000           | 57,844          |
| 10           | 53,256         | 3,526          | 1,350            | 2,176                | 3,000           | 58,432          |
| 11           | 53,775         | 3,595          | 1,350            | 2,245                | 3,000           | 59,020          |
| 12           | 54,293         | 3,664          | 1,350            | 2,314                | 3,000           | 59,607          |
| 13           | 54,812         | 3,733          | 1,350            | 2,383                | 3,000           | 60,195          |
| 14           | 55,330         | 3,802          | 1,350            | 2,452                | 3,000           | 60,782          |
| 15           | 55,849         | 3,871          | 1,350            | 2,521                | 3,000           | 61,370          |
| 16           | 56,367         | 3,940          | 1,350            | 2,590                | 3,000           | 61,957          |
| 17           | 56,886         | 4,009          | 1,350            | 2,659                | 3,000           | 62,545          |
| 18           | 57,405         | 4,078          | 1,350            | 2,728                | 3,000           | 63,133          |
| 19           | 57,923         | 4,147          | 1,350            | 2,797                | 3,000           | 63,720          |
| 20           | 58,442         | 4,216          | 1,350            | 2,866                | 3,000           | 64,308          |
| 21           | 58,960         | 4,285          | 1,350            | 2,935                | 3,000           | 64,895          |
| 22           | 59,479         | 4,354          | 1,350            | 3,004                | 3,000           | 65,483          |
| 23           | 59,997         | 4,423          | 1,350            | 3,073                | 3,000           | 66,070          |
| 24           | 60,516         | 4,492          | 1,350            | 3,142                | 3,000           | 66,658          |
| 25           | 61,034         | 4,561          | 1,350            | 3,211                | 3,000           | 67,245          |
| 26           | 61,553         | 4,630          | 1,350            | 3,280                | 3,000           | 67,833          |
| 27           | 62,071         | 4,699          | 1,350            | 3,349                | 3,000           | 68,420          |
| 28           | 62,590         | 4,768          | 1,350            | 3,418                | 3,000           | 69,008          |
| 29           | 63,108         | 4,837          | 1,350            | 3,487                | 3,000           | 69,595          |
| 30           | 63,627         | 4,906          | 1,350            | 3,556                | 3,000           | 70,183          |
| 31           | 64,145         | 4,975          | 1,350            | 3,625                | 3,000           | 70,770          |
| 32           | 64,664         | 5,044          | 1,350            | 3,694                | 3,000           | 71,358          |
| 33           | 65,183         | 5,113          | 1,350            | 3,763                | 3,000           | 71,946          |
| 34           | 65,701         | 5,182          | 1,350            | 3,832                | 3,000           | 72,533          |
| 35           | 66,220         | 5,251          | 1,350            | 3,901                | 3,000           | 73,121          |

**MCDOWELL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,350            | 1,577                | 3,000           | 53,438          |
| 1            | 49,379         | 2,996          | 1,350            | 1,646                | 3,000           | 54,025          |
| 2            | 49,898         | 3,065          | 1,350            | 1,715                | 3,000           | 54,613          |
| 3            | 50,416         | 3,134          | 1,350            | 1,784                | 3,000           | 55,200          |
| 4            | 51,179         | 3,203          | 1,350            | 1,853                | 3,000           | 56,032          |
| 5            | 51,698         | 3,272          | 1,350            | 1,922                | 3,000           | 56,620          |
| 6            | 52,216         | 3,341          | 1,350            | 1,991                | 3,000           | 57,207          |
| 7            | 52,735         | 3,410          | 1,350            | 2,060                | 3,000           | 57,795          |
| 8            | 53,253         | 3,479          | 1,350            | 2,129                | 3,000           | 58,382          |
| 9            | 53,772         | 3,548          | 1,350            | 2,198                | 3,000           | 58,970          |
| 10           | 54,291         | 3,617          | 1,350            | 2,267                | 3,000           | 59,558          |
| 11           | 54,810         | 3,686          | 1,350            | 2,336                | 3,000           | 60,146          |
| 12           | 55,328         | 3,755          | 1,350            | 2,405                | 3,000           | 60,733          |
| 13           | 55,847         | 3,824          | 1,350            | 2,474                | 3,000           | 61,321          |
| 14           | 56,365         | 3,893          | 1,350            | 2,543                | 3,000           | 61,908          |
| 15           | 56,884         | 3,962          | 1,350            | 2,612                | 3,000           | 62,496          |
| 16           | 57,402         | 4,031          | 1,350            | 2,681                | 3,000           | 63,083          |
| 17           | 57,921         | 4,100          | 1,350            | 2,750                | 3,000           | 63,671          |
| 18           | 58,440         | 4,169          | 1,350            | 2,819                | 3,000           | 64,259          |
| 19           | 58,958         | 4,238          | 1,350            | 2,888                | 3,000           | 64,846          |
| 20           | 59,477         | 4,307          | 1,350            | 2,957                | 3,000           | 65,434          |
| 21           | 59,995         | 4,376          | 1,350            | 3,026                | 3,000           | 66,021          |
| 22           | 60,514         | 4,445          | 1,350            | 3,095                | 3,000           | 66,609          |
| 23           | 61,032         | 4,514          | 1,350            | 3,164                | 3,000           | 67,196          |
| 24           | 61,551         | 4,583          | 1,350            | 3,233                | 3,000           | 67,784          |
| 25           | 62,069         | 4,652          | 1,350            | 3,302                | 3,000           | 68,371          |
| 26           | 62,588         | 4,721          | 1,350            | 3,371                | 3,000           | 68,959          |
| 27           | 63,106         | 4,790          | 1,350            | 3,440                | 3,000           | 69,546          |
| 28           | 63,625         | 4,859          | 1,350            | 3,509                | 3,000           | 70,134          |
| 29           | 64,143         | 4,928          | 1,350            | 3,578                | 3,000           | 70,721          |
| 30           | 64,662         | 4,997          | 1,350            | 3,647                | 3,000           | 71,309          |
| 31           | 65,180         | 5,066          | 1,350            | 3,716                | 3,000           | 71,896          |
| 32           | 65,699         | 5,135          | 1,350            | 3,785                | 3,000           | 72,484          |
| 33           | 66,218         | 5,204          | 1,350            | 3,854                | 3,000           | 73,072          |
| 34           | 66,736         | 5,273          | 1,350            | 3,923                | 3,000           | 73,659          |
| 35           | 67,255         | 5,342          | 1,350            | 3,992                | 3,000           | 74,247          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,450            | 331                  | 3,530           | 44,478          |
| 1            | 40,945         | 1,819          | 1,450            | 369                  | 3,530           | 44,844          |
| 2            | 41,274         | 1,857          | 1,450            | 407                  | 3,530           | 45,211          |
| 3            | 41,602         | 1,895          | 1,450            | 445                  | 3,530           | 45,577          |
| 4            | 42,174         | 1,933          | 1,450            | 483                  | 3,530           | 46,187          |
| 5            | 42,502         | 1,971          | 1,450            | 521                  | 3,530           | 46,553          |
| 6            | 42,830         | 2,009          | 1,450            | 559                  | 3,530           | 46,919          |
| 7            | 43,158         | 2,047          | 1,450            | 597                  | 3,530           | 47,285          |
| 8            | 43,486         | 2,085          | 1,450            | 635                  | 3,530           | 47,651          |
| 9            | 43,814         | 2,123          | 1,450            | 673                  | 3,530           | 48,017          |
| 10           | 44,143         | 2,161          | 1,450            | 711                  | 3,530           | 48,384          |
| 11           | 44,471         | 2,199          | 1,450            | 749                  | 3,530           | 48,750          |
| 12           | 44,799         | 2,237          | 1,450            | 787                  | 3,530           | 49,116          |
| 13           | 45,127         | 2,275          | 1,450            | 825                  | 3,530           | 49,482          |
| 14           | 45,455         | 2,313          | 1,450            | 863                  | 3,530           | 49,848          |
| 15           | 45,783         | 2,351          | 1,450            | 901                  | 3,530           | 50,214          |
| 16           | 46,111         | 2,389          | 1,450            | 939                  | 3,530           | 50,580          |
| 17           | 46,439         | 2,427          | 1,450            | 977                  | 3,530           | 50,946          |
| 18           | 46,767         | 2,465          | 1,450            | 1,015                | 3,530           | 51,312          |
| 19           | 47,095         | 2,503          | 1,450            | 1,053                | 3,530           | 51,678          |
| 20           | 47,423         | 2,541          | 1,450            | 1,091                | 3,530           | 52,044          |
| 21           | 47,752         | 2,579          | 1,450            | 1,129                | 3,530           | 52,411          |
| 22           | 48,080         | 2,617          | 1,450            | 1,167                | 3,530           | 52,777          |
| 23           | 48,408         | 2,655          | 1,450            | 1,205                | 3,530           | 53,143          |
| 24           | 48,736         | 2,693          | 1,450            | 1,243                | 3,530           | 53,509          |
| 25           | 49,064         | 2,731          | 1,450            | 1,281                | 3,530           | 53,875          |
| 26           | 49,392         | 2,769          | 1,450            | 1,319                | 3,530           | 54,241          |
| 27           | 49,720         | 2,807          | 1,450            | 1,357                | 3,530           | 54,607          |
| 28           | 50,048         | 2,845          | 1,450            | 1,395                | 3,530           | 54,973          |
| 29           | 50,376         | 2,883          | 1,450            | 1,433                | 3,530           | 55,339          |
| 30           | 50,704         | 2,921          | 1,450            | 1,471                | 3,530           | 55,705          |
| 31           | 51,033         | 2,959          | 1,450            | 1,509                | 3,530           | 56,072          |
| 32           | 51,361         | 2,997          | 1,450            | 1,547                | 3,530           | 56,438          |
| 33           | 51,689         | 3,035          | 1,450            | 1,585                | 3,530           | 56,804          |
| 34           | 52,017         | 3,073          | 1,450            | 1,623                | 3,530           | 57,170          |
| 35           | 52,345         | 3,111          | 1,450            | 1,661                | 3,530           | 57,536          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,450            | 346                  | 3,530           | 45,182          |
| 1            | 41,634         | 1,863          | 1,450            | 413                  | 3,530           | 45,577          |
| 2            | 41,962         | 1,930          | 1,450            | 480                  | 3,530           | 45,972          |
| 3            | 42,290         | 1,997          | 1,450            | 547                  | 3,530           | 46,367          |
| 4            | 42,862         | 2,064          | 1,450            | 614                  | 3,530           | 47,006          |
| 5            | 43,190         | 2,131          | 1,450            | 681                  | 3,530           | 47,401          |
| 6            | 43,518         | 2,198          | 1,450            | 748                  | 3,530           | 47,796          |
| 7            | 43,847         | 2,265          | 1,450            | 815                  | 3,530           | 48,192          |
| 8            | 44,175         | 2,332          | 1,450            | 882                  | 3,530           | 48,587          |
| 9            | 44,503         | 2,399          | 1,450            | 949                  | 3,530           | 48,982          |
| 10           | 44,831         | 2,466          | 1,450            | 1,016                | 3,530           | 49,377          |
| 11           | 45,159         | 2,533          | 1,450            | 1,083                | 3,530           | 49,772          |
| 12           | 45,487         | 2,600          | 1,450            | 1,150                | 3,530           | 50,167          |
| 13           | 45,815         | 2,667          | 1,450            | 1,217                | 3,530           | 50,562          |
| 14           | 46,143         | 2,734          | 1,450            | 1,284                | 3,530           | 50,957          |
| 15           | 46,471         | 2,801          | 1,450            | 1,351                | 3,530           | 51,352          |
| 16           | 46,799         | 2,868          | 1,450            | 1,418                | 3,530           | 51,747          |
| 17           | 47,128         | 2,935          | 1,450            | 1,485                | 3,530           | 52,143          |
| 18           | 47,456         | 3,002          | 1,450            | 1,552                | 3,530           | 52,538          |
| 19           | 47,784         | 3,069          | 1,450            | 1,619                | 3,530           | 52,933          |
| 20           | 48,112         | 3,136          | 1,450            | 1,686                | 3,530           | 53,328          |
| 21           | 48,440         | 3,203          | 1,450            | 1,753                | 3,530           | 53,723          |
| 22           | 48,768         | 3,270          | 1,450            | 1,820                | 3,530           | 54,118          |
| 23           | 49,096         | 3,337          | 1,450            | 1,887                | 3,530           | 54,513          |
| 24           | 49,424         | 3,404          | 1,450            | 1,954                | 3,530           | 54,908          |
| 25           | 49,752         | 3,471          | 1,450            | 2,021                | 3,530           | 55,303          |
| 26           | 50,080         | 3,538          | 1,450            | 2,088                | 3,530           | 55,698          |
| 27           | 50,408         | 3,605          | 1,450            | 2,155                | 3,530           | 56,093          |
| 28           | 50,737         | 3,672          | 1,450            | 2,222                | 3,530           | 56,489          |
| 29           | 51,065         | 3,739          | 1,450            | 2,289                | 3,530           | 56,884          |
| 30           | 51,393         | 3,806          | 1,450            | 2,356                | 3,530           | 57,279          |
| 31           | 51,721         | 3,873          | 1,450            | 2,423                | 3,530           | 57,674          |
| 32           | 52,049         | 3,940          | 1,450            | 2,490                | 3,530           | 58,069          |
| 33           | 52,377         | 4,007          | 1,450            | 2,557                | 3,530           | 58,464          |
| 34           | 52,705         | 4,074          | 1,450            | 2,624                | 3,530           | 58,859          |
| 35           | 53,033         | 4,141          | 1,450            | 2,691                | 3,530           | 59,254          |



**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,450            | 427                  | 3,530           | 45,529          |
| 1            | 41,900         | 1,946          | 1,450            | 496                  | 3,530           | 45,926          |
| 2            | 42,228         | 2,015          | 1,450            | 565                  | 3,530           | 46,323          |
| 3            | 42,556         | 2,084          | 1,450            | 634                  | 3,530           | 46,720          |
| 4            | 43,128         | 2,153          | 1,450            | 703                  | 3,530           | 47,361          |
| 5            | 43,456         | 2,222          | 1,450            | 772                  | 3,530           | 47,758          |
| 6            | 43,784         | 2,291          | 1,450            | 841                  | 3,530           | 48,155          |
| 7            | 44,112         | 2,360          | 1,450            | 910                  | 3,530           | 48,552          |
| 8            | 44,441         | 2,429          | 1,450            | 979                  | 3,530           | 48,950          |
| 9            | 44,769         | 2,498          | 1,450            | 1,048                | 3,530           | 49,347          |
| 10           | 45,097         | 2,567          | 1,450            | 1,117                | 3,530           | 49,744          |
| 11           | 45,425         | 2,636          | 1,450            | 1,186                | 3,530           | 50,141          |
| 12           | 45,753         | 2,705          | 1,450            | 1,255                | 3,530           | 50,538          |
| 13           | 46,081         | 2,774          | 1,450            | 1,324                | 3,530           | 50,935          |
| 14           | 46,409         | 2,843          | 1,450            | 1,393                | 3,530           | 51,332          |
| 15           | 46,737         | 2,912          | 1,450            | 1,462                | 3,530           | 51,729          |
| 16           | 47,065         | 2,981          | 1,450            | 1,531                | 3,530           | 52,126          |
| 17           | 47,393         | 3,050          | 1,450            | 1,600                | 3,530           | 52,523          |
| 18           | 47,722         | 3,119          | 1,450            | 1,669                | 3,530           | 52,921          |
| 19           | 48,050         | 3,188          | 1,450            | 1,738                | 3,530           | 53,318          |
| 20           | 48,378         | 3,257          | 1,450            | 1,807                | 3,530           | 53,715          |
| 21           | 48,706         | 3,326          | 1,450            | 1,876                | 3,530           | 54,112          |
| 22           | 49,034         | 3,395          | 1,450            | 1,945                | 3,530           | 54,509          |
| 23           | 49,362         | 3,464          | 1,450            | 2,014                | 3,530           | 54,906          |
| 24           | 49,690         | 3,533          | 1,450            | 2,083                | 3,530           | 55,303          |
| 25           | 50,018         | 3,602          | 1,450            | 2,152                | 3,530           | 55,700          |
| 26           | 50,346         | 3,671          | 1,450            | 2,221                | 3,530           | 56,097          |
| 27           | 50,674         | 3,740          | 1,450            | 2,290                | 3,530           | 56,494          |
| 28           | 51,002         | 3,809          | 1,450            | 2,359                | 3,530           | 56,891          |
| 29           | 51,331         | 3,878          | 1,450            | 2,428                | 3,530           | 57,289          |
| 30           | 51,659         | 3,947          | 1,450            | 2,497                | 3,530           | 57,686          |
| 31           | 51,987         | 4,016          | 1,450            | 2,566                | 3,530           | 58,083          |
| 32           | 52,315         | 4,085          | 1,450            | 2,635                | 3,530           | 58,480          |
| 33           | 52,643         | 4,154          | 1,450            | 2,704                | 3,530           | 58,877          |
| 34           | 52,971         | 4,223          | 1,450            | 2,773                | 3,530           | 59,274          |
| 35           | 53,299         | 4,292          | 1,450            | 2,842                | 3,530           | 59,671          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,450            | 910                  | 4,130           | 48,055          |
| 1            | 43,533         | 2,429          | 1,450            | 979                  | 4,130           | 48,642          |
| 2            | 44,052         | 2,498          | 1,450            | 1,048                | 4,130           | 49,230          |
| 3            | 44,571         | 2,567          | 1,450            | 1,117                | 4,130           | 49,818          |
| 4            | 45,333         | 2,636          | 1,450            | 1,186                | 4,130           | 50,649          |
| 5            | 45,852         | 2,705          | 1,450            | 1,255                | 4,130           | 51,237          |
| 6            | 46,370         | 2,774          | 1,450            | 1,324                | 4,130           | 51,824          |
| 7            | 46,889         | 2,843          | 1,450            | 1,393                | 4,130           | 52,412          |
| 8            | 47,407         | 2,912          | 1,450            | 1,462                | 4,130           | 52,999          |
| 9            | 47,926         | 2,981          | 1,450            | 1,531                | 4,130           | 53,587          |
| 10           | 48,446         | 3,050          | 1,450            | 1,600                | 4,130           | 54,176          |
| 11           | 48,964         | 3,119          | 1,450            | 1,669                | 4,130           | 54,763          |
| 12           | 49,483         | 3,188          | 1,450            | 1,738                | 4,130           | 55,351          |
| 13           | 50,001         | 3,257          | 1,450            | 1,807                | 4,130           | 55,938          |
| 14           | 50,520         | 3,326          | 1,450            | 1,876                | 4,130           | 56,526          |
| 15           | 51,038         | 3,395          | 1,450            | 1,945                | 4,130           | 57,113          |
| 16           | 51,557         | 3,464          | 1,450            | 2,014                | 4,130           | 57,701          |
| 17           | 52,075         | 3,533          | 1,450            | 2,083                | 4,130           | 58,288          |
| 18           | 52,594         | 3,602          | 1,450            | 2,152                | 4,130           | 58,876          |
| 19           | 53,112         | 3,671          | 1,450            | 2,221                | 4,130           | 59,463          |
| 20           | 53,631         | 3,740          | 1,450            | 2,290                | 4,130           | 60,051          |
| 21           | 54,149         | 3,809          | 1,450            | 2,359                | 4,130           | 60,638          |
| 22           | 54,668         | 3,878          | 1,450            | 2,428                | 4,130           | 61,226          |
| 23           | 55,187         | 3,947          | 1,450            | 2,497                | 4,130           | 61,814          |
| 24           | 55,705         | 4,016          | 1,450            | 2,566                | 4,130           | 62,401          |
| 25           | 56,224         | 4,085          | 1,450            | 2,635                | 4,130           | 62,989          |
| 26           | 56,742         | 4,154          | 1,450            | 2,704                | 4,130           | 63,576          |
| 27           | 57,261         | 4,223          | 1,450            | 2,773                | 4,130           | 64,164          |
| 28           | 57,779         | 4,292          | 1,450            | 2,842                | 4,130           | 64,751          |
| 29           | 58,298         | 4,361          | 1,450            | 2,911                | 4,130           | 65,339          |
| 30           | 58,816         | 4,430          | 1,450            | 2,980                | 4,130           | 65,926          |
| 31           | 59,335         | 4,499          | 1,450            | 3,049                | 4,130           | 66,514          |
| 32           | 59,853         | 4,568          | 1,450            | 3,118                | 4,130           | 67,101          |
| 33           | 60,372         | 4,637          | 1,450            | 3,187                | 4,130           | 67,689          |
| 34           | 60,890         | 4,706          | 1,450            | 3,256                | 4,130           | 68,276          |
| 35           | 61,409         | 4,775          | 1,450            | 3,325                | 4,130           | 68,864          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,450            | 1,002                | 4,130           | 48,908          |
| 1            | 44,294         | 2,521          | 1,450            | 1,071                | 4,130           | 49,495          |
| 2            | 44,813         | 2,590          | 1,450            | 1,140                | 4,130           | 50,083          |
| 3            | 45,331         | 2,659          | 1,450            | 1,209                | 4,130           | 50,670          |
| 4            | 46,094         | 2,728          | 1,450            | 1,278                | 4,130           | 51,502          |
| 5            | 46,613         | 2,797          | 1,450            | 1,347                | 4,130           | 52,090          |
| 6            | 47,131         | 2,866          | 1,450            | 1,416                | 4,130           | 52,677          |
| 7            | 47,650         | 2,935          | 1,450            | 1,485                | 4,130           | 53,265          |
| 8            | 48,168         | 3,004          | 1,450            | 1,554                | 4,130           | 53,852          |
| 9            | 48,687         | 3,073          | 1,450            | 1,623                | 4,130           | 54,440          |
| 10           | 49,206         | 3,142          | 1,450            | 1,692                | 4,130           | 55,028          |
| 11           | 49,725         | 3,211          | 1,450            | 1,761                | 4,130           | 55,616          |
| 12           | 50,243         | 3,280          | 1,450            | 1,830                | 4,130           | 56,203          |
| 13           | 50,762         | 3,349          | 1,450            | 1,899                | 4,130           | 56,791          |
| 14           | 51,280         | 3,418          | 1,450            | 1,968                | 4,130           | 57,378          |
| 15           | 51,799         | 3,487          | 1,450            | 2,037                | 4,130           | 57,966          |
| 16           | 52,317         | 3,556          | 1,450            | 2,106                | 4,130           | 58,553          |
| 17           | 52,836         | 3,625          | 1,450            | 2,175                | 4,130           | 59,141          |
| 18           | 53,355         | 3,694          | 1,450            | 2,244                | 4,130           | 59,729          |
| 19           | 53,873         | 3,763          | 1,450            | 2,313                | 4,130           | 60,316          |
| 20           | 54,392         | 3,832          | 1,450            | 2,382                | 4,130           | 60,904          |
| 21           | 54,910         | 3,901          | 1,450            | 2,451                | 4,130           | 61,491          |
| 22           | 55,429         | 3,970          | 1,450            | 2,520                | 4,130           | 62,079          |
| 23           | 55,947         | 4,039          | 1,450            | 2,589                | 4,130           | 62,666          |
| 24           | 56,466         | 4,108          | 1,450            | 2,658                | 4,130           | 63,254          |
| 25           | 56,984         | 4,177          | 1,450            | 2,727                | 4,130           | 63,841          |
| 26           | 57,503         | 4,246          | 1,450            | 2,796                | 4,130           | 64,429          |
| 27           | 58,021         | 4,315          | 1,450            | 2,865                | 4,130           | 65,016          |
| 28           | 58,540         | 4,384          | 1,450            | 2,934                | 4,130           | 65,604          |
| 29           | 59,058         | 4,453          | 1,450            | 3,003                | 4,130           | 66,191          |
| 30           | 59,577         | 4,522          | 1,450            | 3,072                | 4,130           | 66,779          |
| 31           | 60,096         | 4,591          | 1,450            | 3,141                | 4,130           | 67,367          |
| 32           | 60,614         | 4,660          | 1,450            | 3,210                | 4,130           | 67,954          |
| 33           | 61,133         | 4,729          | 1,450            | 3,279                | 4,130           | 68,542          |
| 34           | 61,651         | 4,798          | 1,450            | 3,348                | 4,130           | 69,129          |
| 35           | 62,170         | 4,867          | 1,450            | 3,417                | 4,130           | 69,717          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,550            | 1,094                | 4,230           | 50,867          |
| 1            | 46,062         | 2,713          | 1,550            | 1,163                | 4,230           | 51,455          |
| 2            | 46,580         | 2,782          | 1,550            | 1,232                | 4,230           | 52,042          |
| 3            | 47,099         | 2,851          | 1,550            | 1,301                | 4,230           | 52,630          |
| 4            | 47,862         | 2,920          | 1,550            | 1,370                | 4,230           | 53,462          |
| 5            | 48,380         | 2,989          | 1,550            | 1,439                | 4,230           | 54,049          |
| 6            | 48,899         | 3,058          | 1,550            | 1,508                | 4,230           | 54,637          |
| 7            | 49,417         | 3,127          | 1,550            | 1,577                | 4,230           | 55,224          |
| 8            | 49,936         | 3,196          | 1,550            | 1,646                | 4,230           | 55,812          |
| 9            | 50,454         | 3,265          | 1,550            | 1,715                | 4,230           | 56,399          |
| 10           | 50,974         | 3,334          | 1,550            | 1,784                | 4,230           | 56,988          |
| 11           | 51,493         | 3,403          | 1,550            | 1,853                | 4,230           | 57,576          |
| 12           | 52,011         | 3,472          | 1,550            | 1,922                | 4,230           | 58,163          |
| 13           | 52,530         | 3,541          | 1,550            | 1,991                | 4,230           | 58,751          |
| 14           | 53,048         | 3,610          | 1,550            | 2,060                | 4,230           | 59,338          |
| 15           | 53,567         | 3,679          | 1,550            | 2,129                | 4,230           | 59,926          |
| 16           | 54,085         | 3,748          | 1,550            | 2,198                | 4,230           | 60,513          |
| 17           | 54,604         | 3,817          | 1,550            | 2,267                | 4,230           | 61,101          |
| 18           | 55,122         | 3,886          | 1,550            | 2,336                | 4,230           | 61,688          |
| 19           | 55,641         | 3,955          | 1,550            | 2,405                | 4,230           | 62,276          |
| 20           | 56,159         | 4,024          | 1,550            | 2,474                | 4,230           | 62,863          |
| 21           | 56,678         | 4,093          | 1,550            | 2,543                | 4,230           | 63,451          |
| 22           | 57,196         | 4,162          | 1,550            | 2,612                | 4,230           | 64,038          |
| 23           | 57,715         | 4,231          | 1,550            | 2,681                | 4,230           | 64,626          |
| 24           | 58,234         | 4,300          | 1,550            | 2,750                | 4,230           | 65,214          |
| 25           | 58,752         | 4,369          | 1,550            | 2,819                | 4,230           | 65,801          |
| 26           | 59,271         | 4,438          | 1,550            | 2,888                | 4,230           | 66,389          |
| 27           | 59,789         | 4,507          | 1,550            | 2,957                | 4,230           | 66,976          |
| 28           | 60,308         | 4,576          | 1,550            | 3,026                | 4,230           | 67,564          |
| 29           | 60,826         | 4,645          | 1,550            | 3,095                | 4,230           | 68,151          |
| 30           | 61,345         | 4,714          | 1,550            | 3,164                | 4,230           | 68,739          |
| 31           | 61,863         | 4,783          | 1,550            | 3,233                | 4,230           | 69,326          |
| 32           | 62,382         | 4,852          | 1,550            | 3,302                | 4,230           | 69,914          |
| 33           | 62,900         | 4,921          | 1,550            | 3,371                | 4,230           | 70,501          |
| 34           | 63,419         | 4,990          | 1,550            | 3,440                | 4,230           | 71,089          |
| 35           | 63,937         | 5,059          | 1,550            | 3,509                | 4,230           | 71,676          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,550            | 1,190                | 4,230           | 51,724          |
| 1            | 46,823         | 2,809          | 1,550            | 1,259                | 4,230           | 52,312          |
| 2            | 47,341         | 2,878          | 1,550            | 1,328                | 4,230           | 52,899          |
| 3            | 47,860         | 2,947          | 1,550            | 1,397                | 4,230           | 53,487          |
| 4            | 48,623         | 3,016          | 1,550            | 1,466                | 4,230           | 54,319          |
| 5            | 49,141         | 3,085          | 1,550            | 1,535                | 4,230           | 54,906          |
| 6            | 49,660         | 3,154          | 1,550            | 1,604                | 4,230           | 55,494          |
| 7            | 50,178         | 3,223          | 1,550            | 1,673                | 4,230           | 56,081          |
| 8            | 50,697         | 3,292          | 1,550            | 1,742                | 4,230           | 56,669          |
| 9            | 51,215         | 3,361          | 1,550            | 1,811                | 4,230           | 57,256          |
| 10           | 51,735         | 3,430          | 1,550            | 1,880                | 4,230           | 57,845          |
| 11           | 52,253         | 3,499          | 1,550            | 1,949                | 4,230           | 58,432          |
| 12           | 52,772         | 3,568          | 1,550            | 2,018                | 4,230           | 59,020          |
| 13           | 53,290         | 3,637          | 1,550            | 2,087                | 4,230           | 59,607          |
| 14           | 53,809         | 3,706          | 1,550            | 2,156                | 4,230           | 60,195          |
| 15           | 54,327         | 3,775          | 1,550            | 2,225                | 4,230           | 60,782          |
| 16           | 54,846         | 3,844          | 1,550            | 2,294                | 4,230           | 61,370          |
| 17           | 55,365         | 3,913          | 1,550            | 2,363                | 4,230           | 61,958          |
| 18           | 55,883         | 3,982          | 1,550            | 2,432                | 4,230           | 62,545          |
| 19           | 56,402         | 4,051          | 1,550            | 2,501                | 4,230           | 63,133          |
| 20           | 56,920         | 4,120          | 1,550            | 2,570                | 4,230           | 63,720          |
| 21           | 57,439         | 4,189          | 1,550            | 2,639                | 4,230           | 64,308          |
| 22           | 57,957         | 4,258          | 1,550            | 2,708                | 4,230           | 64,895          |
| 23           | 58,476         | 4,327          | 1,550            | 2,777                | 4,230           | 65,483          |
| 24           | 58,994         | 4,396          | 1,550            | 2,846                | 4,230           | 66,070          |
| 25           | 59,513         | 4,465          | 1,550            | 2,915                | 4,230           | 66,658          |
| 26           | 60,031         | 4,534          | 1,550            | 2,984                | 4,230           | 67,245          |
| 27           | 60,550         | 4,603          | 1,550            | 3,053                | 4,230           | 67,833          |
| 28           | 61,068         | 4,672          | 1,550            | 3,122                | 4,230           | 68,420          |
| 29           | 61,587         | 4,741          | 1,550            | 3,191                | 4,230           | 69,008          |
| 30           | 62,105         | 4,810          | 1,550            | 3,260                | 4,230           | 69,595          |
| 31           | 62,624         | 4,879          | 1,550            | 3,329                | 4,230           | 70,183          |
| 32           | 63,143         | 4,948          | 1,550            | 3,398                | 4,230           | 70,771          |
| 33           | 63,661         | 5,017          | 1,550            | 3,467                | 4,230           | 71,358          |
| 34           | 64,180         | 5,086          | 1,550            | 3,536                | 4,230           | 71,946          |
| 35           | 64,698         | 5,155          | 1,550            | 3,605                | 4,230           | 72,533          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,550            | 1,286                | 4,230           | 52,581          |
| 1            | 47,583         | 2,905          | 1,550            | 1,355                | 4,230           | 53,168          |
| 2            | 48,102         | 2,974          | 1,550            | 1,424                | 4,230           | 53,756          |
| 3            | 48,620         | 3,043          | 1,550            | 1,493                | 4,230           | 54,343          |
| 4            | 49,383         | 3,112          | 1,550            | 1,562                | 4,230           | 55,175          |
| 5            | 49,902         | 3,181          | 1,550            | 1,631                | 4,230           | 55,763          |
| 6            | 50,420         | 3,250          | 1,550            | 1,700                | 4,230           | 56,350          |
| 7            | 50,939         | 3,319          | 1,550            | 1,769                | 4,230           | 56,938          |
| 8            | 51,457         | 3,388          | 1,550            | 1,838                | 4,230           | 57,525          |
| 9            | 51,976         | 3,457          | 1,550            | 1,907                | 4,230           | 58,113          |
| 10           | 52,496         | 3,526          | 1,550            | 1,976                | 4,230           | 58,702          |
| 11           | 53,014         | 3,595          | 1,550            | 2,045                | 4,230           | 59,289          |
| 12           | 53,533         | 3,664          | 1,550            | 2,114                | 4,230           | 59,877          |
| 13           | 54,051         | 3,733          | 1,550            | 2,183                | 4,230           | 60,464          |
| 14           | 54,570         | 3,802          | 1,550            | 2,252                | 4,230           | 61,052          |
| 15           | 55,088         | 3,871          | 1,550            | 2,321                | 4,230           | 61,639          |
| 16           | 55,607         | 3,940          | 1,550            | 2,390                | 4,230           | 62,227          |
| 17           | 56,125         | 4,009          | 1,550            | 2,459                | 4,230           | 62,814          |
| 18           | 56,644         | 4,078          | 1,550            | 2,528                | 4,230           | 63,402          |
| 19           | 57,162         | 4,147          | 1,550            | 2,597                | 4,230           | 63,989          |
| 20           | 57,681         | 4,216          | 1,550            | 2,666                | 4,230           | 64,577          |
| 21           | 58,199         | 4,285          | 1,550            | 2,735                | 4,230           | 65,164          |
| 22           | 58,718         | 4,354          | 1,550            | 2,804                | 4,230           | 65,752          |
| 23           | 59,236         | 4,423          | 1,550            | 2,873                | 4,230           | 66,339          |
| 24           | 59,755         | 4,492          | 1,550            | 2,942                | 4,230           | 66,927          |
| 25           | 60,274         | 4,561          | 1,550            | 3,011                | 4,230           | 67,515          |
| 26           | 60,792         | 4,630          | 1,550            | 3,080                | 4,230           | 68,102          |
| 27           | 61,311         | 4,699          | 1,550            | 3,149                | 4,230           | 68,690          |
| 28           | 61,829         | 4,768          | 1,550            | 3,218                | 4,230           | 69,277          |
| 29           | 62,348         | 4,837          | 1,550            | 3,287                | 4,230           | 69,865          |
| 30           | 62,866         | 4,906          | 1,550            | 3,356                | 4,230           | 70,452          |
| 31           | 63,385         | 4,975          | 1,550            | 3,425                | 4,230           | 71,040          |
| 32           | 63,903         | 5,044          | 1,550            | 3,494                | 4,230           | 71,627          |
| 33           | 64,422         | 5,113          | 1,550            | 3,563                | 4,230           | 72,215          |
| 34           | 64,940         | 5,182          | 1,550            | 3,632                | 4,230           | 72,802          |
| 35           | 65,459         | 5,251          | 1,550            | 3,701                | 4,230           | 73,390          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,550            | 1,286                | 4,230           | 53,342          |
| 1            | 48,344         | 2,905          | 1,550            | 1,355                | 4,230           | 53,929          |
| 2            | 48,863         | 2,974          | 1,550            | 1,424                | 4,230           | 54,517          |
| 3            | 49,381         | 3,043          | 1,550            | 1,493                | 4,230           | 55,104          |
| 4            | 50,144         | 3,112          | 1,550            | 1,562                | 4,230           | 55,936          |
| 5            | 50,663         | 3,181          | 1,550            | 1,631                | 4,230           | 56,524          |
| 6            | 51,181         | 3,250          | 1,550            | 1,700                | 4,230           | 57,111          |
| 7            | 51,700         | 3,319          | 1,550            | 1,769                | 4,230           | 57,699          |
| 8            | 52,218         | 3,388          | 1,550            | 1,838                | 4,230           | 58,286          |
| 9            | 52,737         | 3,457          | 1,550            | 1,907                | 4,230           | 58,874          |
| 10           | 53,256         | 3,526          | 1,550            | 1,976                | 4,230           | 59,462          |
| 11           | 53,775         | 3,595          | 1,550            | 2,045                | 4,230           | 60,050          |
| 12           | 54,293         | 3,664          | 1,550            | 2,114                | 4,230           | 60,637          |
| 13           | 54,812         | 3,733          | 1,550            | 2,183                | 4,230           | 61,225          |
| 14           | 55,330         | 3,802          | 1,550            | 2,252                | 4,230           | 61,812          |
| 15           | 55,849         | 3,871          | 1,550            | 2,321                | 4,230           | 62,400          |
| 16           | 56,367         | 3,940          | 1,550            | 2,390                | 4,230           | 62,987          |
| 17           | 56,886         | 4,009          | 1,550            | 2,459                | 4,230           | 63,575          |
| 18           | 57,405         | 4,078          | 1,550            | 2,528                | 4,230           | 64,163          |
| 19           | 57,923         | 4,147          | 1,550            | 2,597                | 4,230           | 64,750          |
| 20           | 58,442         | 4,216          | 1,550            | 2,666                | 4,230           | 65,338          |
| 21           | 58,960         | 4,285          | 1,550            | 2,735                | 4,230           | 65,925          |
| 22           | 59,479         | 4,354          | 1,550            | 2,804                | 4,230           | 66,513          |
| 23           | 59,997         | 4,423          | 1,550            | 2,873                | 4,230           | 67,100          |
| 24           | 60,516         | 4,492          | 1,550            | 2,942                | 4,230           | 67,688          |
| 25           | 61,034         | 4,561          | 1,550            | 3,011                | 4,230           | 68,275          |
| 26           | 61,553         | 4,630          | 1,550            | 3,080                | 4,230           | 68,863          |
| 27           | 62,071         | 4,699          | 1,550            | 3,149                | 4,230           | 69,450          |
| 28           | 62,590         | 4,768          | 1,550            | 3,218                | 4,230           | 70,038          |
| 29           | 63,108         | 4,837          | 1,550            | 3,287                | 4,230           | 70,625          |
| 30           | 63,627         | 4,906          | 1,550            | 3,356                | 4,230           | 71,213          |
| 31           | 64,145         | 4,975          | 1,550            | 3,425                | 4,230           | 71,800          |
| 32           | 64,664         | 5,044          | 1,550            | 3,494                | 4,230           | 72,388          |
| 33           | 65,183         | 5,113          | 1,550            | 3,563                | 4,230           | 72,976          |
| 34           | 65,701         | 5,182          | 1,550            | 3,632                | 4,230           | 73,563          |
| 35           | 66,220         | 5,251          | 1,550            | 3,701                | 4,230           | 74,151          |

**MERCER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,550            | 1,377                | 4,230           | 54,468          |
| 1            | 49,379         | 2,996          | 1,550            | 1,446                | 4,230           | 55,055          |
| 2            | 49,898         | 3,065          | 1,550            | 1,515                | 4,230           | 55,643          |
| 3            | 50,416         | 3,134          | 1,550            | 1,584                | 4,230           | 56,230          |
| 4            | 51,179         | 3,203          | 1,550            | 1,653                | 4,230           | 57,062          |
| 5            | 51,698         | 3,272          | 1,550            | 1,722                | 4,230           | 57,650          |
| 6            | 52,216         | 3,341          | 1,550            | 1,791                | 4,230           | 58,237          |
| 7            | 52,735         | 3,410          | 1,550            | 1,860                | 4,230           | 58,825          |
| 8            | 53,253         | 3,479          | 1,550            | 1,929                | 4,230           | 59,412          |
| 9            | 53,772         | 3,548          | 1,550            | 1,998                | 4,230           | 60,000          |
| 10           | 54,291         | 3,617          | 1,550            | 2,067                | 4,230           | 60,588          |
| 11           | 54,810         | 3,686          | 1,550            | 2,136                | 4,230           | 61,176          |
| 12           | 55,328         | 3,755          | 1,550            | 2,205                | 4,230           | 61,763          |
| 13           | 55,847         | 3,824          | 1,550            | 2,274                | 4,230           | 62,351          |
| 14           | 56,365         | 3,893          | 1,550            | 2,343                | 4,230           | 62,938          |
| 15           | 56,884         | 3,962          | 1,550            | 2,412                | 4,230           | 63,526          |
| 16           | 57,402         | 4,031          | 1,550            | 2,481                | 4,230           | 64,113          |
| 17           | 57,921         | 4,100          | 1,550            | 2,550                | 4,230           | 64,701          |
| 18           | 58,440         | 4,169          | 1,550            | 2,619                | 4,230           | 65,289          |
| 19           | 58,958         | 4,238          | 1,550            | 2,688                | 4,230           | 65,876          |
| 20           | 59,477         | 4,307          | 1,550            | 2,757                | 4,230           | 66,464          |
| 21           | 59,995         | 4,376          | 1,550            | 2,826                | 4,230           | 67,051          |
| 22           | 60,514         | 4,445          | 1,550            | 2,895                | 4,230           | 67,639          |
| 23           | 61,032         | 4,514          | 1,550            | 2,964                | 4,230           | 68,226          |
| 24           | 61,551         | 4,583          | 1,550            | 3,033                | 4,230           | 68,814          |
| 25           | 62,069         | 4,652          | 1,550            | 3,102                | 4,230           | 69,401          |
| 26           | 62,588         | 4,721          | 1,550            | 3,171                | 4,230           | 69,989          |
| 27           | 63,106         | 4,790          | 1,550            | 3,240                | 4,230           | 70,576          |
| 28           | 63,625         | 4,859          | 1,550            | 3,309                | 4,230           | 71,164          |
| 29           | 64,143         | 4,928          | 1,550            | 3,378                | 4,230           | 71,751          |
| 30           | 64,662         | 4,997          | 1,550            | 3,447                | 4,230           | 72,339          |
| 31           | 65,180         | 5,066          | 1,550            | 3,516                | 4,230           | 72,926          |
| 32           | 65,699         | 5,135          | 1,550            | 3,585                | 4,230           | 73,514          |
| 33           | 66,218         | 5,204          | 1,550            | 3,654                | 4,230           | 74,102          |
| 34           | 66,736         | 5,273          | 1,550            | 3,723                | 4,230           | 74,689          |
| 35           | 67,255         | 5,342          | 1,550            | 3,792                | 4,230           | 75,277          |



**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,031            | 750                  | 1,431           | 42,798          |
| 1            | 40,945         | 1,819          | 1,031            | 788                  | 1,431           | 43,164          |
| 2            | 41,274         | 1,857          | 1,031            | 826                  | 1,431           | 43,531          |
| 3            | 41,602         | 1,895          | 1,031            | 864                  | 1,431           | 43,897          |
| 4            | 42,174         | 1,933          | 1,031            | 902                  | 1,431           | 44,507          |
| 5            | 42,502         | 1,971          | 1,031            | 940                  | 1,431           | 44,873          |
| 6            | 42,830         | 2,009          | 1,031            | 978                  | 1,431           | 45,239          |
| 7            | 43,158         | 2,047          | 1,031            | 1,016                | 1,431           | 45,605          |
| 8            | 43,486         | 2,085          | 1,031            | 1,054                | 1,431           | 45,971          |
| 9            | 43,814         | 2,123          | 1,031            | 1,092                | 1,431           | 46,337          |
| 10           | 44,143         | 2,161          | 1,031            | 1,130                | 1,431           | 46,704          |
| 11           | 44,471         | 2,199          | 1,031            | 1,168                | 1,431           | 47,070          |
| 12           | 44,799         | 2,237          | 1,031            | 1,206                | 1,431           | 47,436          |
| 13           | 45,127         | 2,275          | 1,031            | 1,244                | 1,431           | 47,802          |
| 14           | 45,455         | 2,313          | 1,031            | 1,282                | 1,431           | 48,168          |
| 15           | 45,783         | 2,351          | 1,031            | 1,320                | 1,431           | 48,534          |
| 16           | 46,111         | 2,389          | 1,031            | 1,358                | 1,431           | 48,900          |
| 17           | 46,439         | 2,427          | 1,031            | 1,396                | 1,431           | 49,266          |
| 18           | 46,767         | 2,465          | 1,031            | 1,434                | 1,431           | 49,632          |
| 19           | 47,095         | 2,503          | 1,031            | 1,472                | 1,431           | 49,998          |
| 20           | 47,423         | 2,541          | 1,031            | 1,510                | 1,431           | 50,364          |
| 21           | 47,752         | 2,579          | 1,031            | 1,548                | 1,431           | 50,731          |
| 22           | 48,080         | 2,617          | 1,031            | 1,586                | 1,431           | 51,097          |
| 23           | 48,408         | 2,655          | 1,031            | 1,624                | 1,431           | 51,463          |
| 24           | 48,736         | 2,693          | 1,031            | 1,662                | 1,431           | 51,829          |
| 25           | 49,064         | 2,731          | 1,031            | 1,700                | 1,431           | 52,195          |
| 26           | 49,392         | 2,769          | 1,031            | 1,738                | 1,431           | 52,561          |
| 27           | 49,720         | 2,807          | 1,031            | 1,776                | 1,431           | 52,927          |
| 28           | 50,048         | 2,845          | 1,031            | 1,814                | 1,431           | 53,293          |
| 29           | 50,376         | 2,883          | 1,031            | 1,852                | 1,431           | 53,659          |
| 30           | 50,704         | 2,921          | 1,031            | 1,890                | 1,431           | 54,025          |
| 31           | 51,033         | 2,959          | 1,031            | 1,928                | 1,431           | 54,392          |
| 32           | 51,361         | 2,997          | 1,031            | 1,966                | 1,431           | 54,758          |
| 33           | 51,689         | 3,035          | 1,031            | 2,004                | 1,431           | 55,124          |
| 34           | 52,017         | 3,073          | 1,031            | 2,042                | 1,431           | 55,490          |
| 35           | 52,345         | 3,111          | 1,031            | 2,080                | 1,431           | 55,856          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,081            | 715                  | 1,481           | 43,502          |
| 1            | 41,634         | 1,863          | 1,081            | 782                  | 1,481           | 43,897          |
| 2            | 41,962         | 1,930          | 1,081            | 849                  | 1,481           | 44,292          |
| 3            | 42,290         | 1,997          | 1,081            | 916                  | 1,481           | 44,687          |
| 4            | 42,862         | 2,064          | 1,081            | 983                  | 1,481           | 45,326          |
| 5            | 43,190         | 2,131          | 1,081            | 1,050                | 1,481           | 45,721          |
| 6            | 43,518         | 2,198          | 1,081            | 1,117                | 1,481           | 46,116          |
| 7            | 43,847         | 2,265          | 1,081            | 1,184                | 1,481           | 46,512          |
| 8            | 44,175         | 2,332          | 1,081            | 1,251                | 1,481           | 46,907          |
| 9            | 44,503         | 2,399          | 1,081            | 1,318                | 1,481           | 47,302          |
| 10           | 44,831         | 2,466          | 1,081            | 1,385                | 1,481           | 47,697          |
| 11           | 45,159         | 2,533          | 1,081            | 1,452                | 1,481           | 48,092          |
| 12           | 45,487         | 2,600          | 1,081            | 1,519                | 1,481           | 48,487          |
| 13           | 45,815         | 2,667          | 1,081            | 1,586                | 1,481           | 48,882          |
| 14           | 46,143         | 2,734          | 1,081            | 1,653                | 1,481           | 49,277          |
| 15           | 46,471         | 2,801          | 1,081            | 1,720                | 1,481           | 49,672          |
| 16           | 46,799         | 2,868          | 1,081            | 1,787                | 1,481           | 50,067          |
| 17           | 47,128         | 2,935          | 1,081            | 1,854                | 1,481           | 50,463          |
| 18           | 47,456         | 3,002          | 1,081            | 1,921                | 1,481           | 50,858          |
| 19           | 47,784         | 3,069          | 1,081            | 1,988                | 1,481           | 51,253          |
| 20           | 48,112         | 3,136          | 1,081            | 2,055                | 1,481           | 51,648          |
| 21           | 48,440         | 3,203          | 1,081            | 2,122                | 1,481           | 52,043          |
| 22           | 48,768         | 3,270          | 1,081            | 2,189                | 1,481           | 52,438          |
| 23           | 49,096         | 3,337          | 1,081            | 2,256                | 1,481           | 52,833          |
| 24           | 49,424         | 3,404          | 1,081            | 2,323                | 1,481           | 53,228          |
| 25           | 49,752         | 3,471          | 1,081            | 2,390                | 1,481           | 53,623          |
| 26           | 50,080         | 3,538          | 1,081            | 2,457                | 1,481           | 54,018          |
| 27           | 50,408         | 3,605          | 1,081            | 2,524                | 1,481           | 54,413          |
| 28           | 50,737         | 3,672          | 1,081            | 2,591                | 1,481           | 54,809          |
| 29           | 51,065         | 3,739          | 1,081            | 2,658                | 1,481           | 55,204          |
| 30           | 51,393         | 3,806          | 1,081            | 2,725                | 1,481           | 55,599          |
| 31           | 51,721         | 3,873          | 1,081            | 2,792                | 1,481           | 55,994          |
| 32           | 52,049         | 3,940          | 1,081            | 2,859                | 1,481           | 56,389          |
| 33           | 52,377         | 4,007          | 1,081            | 2,926                | 1,481           | 56,784          |
| 34           | 52,705         | 4,074          | 1,081            | 2,993                | 1,481           | 57,179          |
| 35           | 53,033         | 4,141          | 1,081            | 3,060                | 1,481           | 57,574          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,131            | 746                  | 1,531           | 43,849          |
| 1            | 41,900         | 1,946          | 1,131            | 815                  | 1,531           | 44,246          |
| 2            | 42,228         | 2,015          | 1,131            | 884                  | 1,531           | 44,643          |
| 3            | 42,556         | 2,084          | 1,131            | 953                  | 1,531           | 45,040          |
| 4            | 43,128         | 2,153          | 1,131            | 1,022                | 1,531           | 45,681          |
| 5            | 43,456         | 2,222          | 1,131            | 1,091                | 1,531           | 46,078          |
| 6            | 43,784         | 2,291          | 1,131            | 1,160                | 1,531           | 46,475          |
| 7            | 44,112         | 2,360          | 1,131            | 1,229                | 1,531           | 46,872          |
| 8            | 44,441         | 2,429          | 1,131            | 1,298                | 1,531           | 47,270          |
| 9            | 44,769         | 2,498          | 1,131            | 1,367                | 1,531           | 47,667          |
| 10           | 45,097         | 2,567          | 1,131            | 1,436                | 1,531           | 48,064          |
| 11           | 45,425         | 2,636          | 1,131            | 1,505                | 1,531           | 48,461          |
| 12           | 45,753         | 2,705          | 1,131            | 1,574                | 1,531           | 48,858          |
| 13           | 46,081         | 2,774          | 1,131            | 1,643                | 1,531           | 49,255          |
| 14           | 46,409         | 2,843          | 1,131            | 1,712                | 1,531           | 49,652          |
| 15           | 46,737         | 2,912          | 1,131            | 1,781                | 1,531           | 50,049          |
| 16           | 47,065         | 2,981          | 1,131            | 1,850                | 1,531           | 50,446          |
| 17           | 47,393         | 3,050          | 1,131            | 1,919                | 1,531           | 50,843          |
| 18           | 47,722         | 3,119          | 1,131            | 1,988                | 1,531           | 51,241          |
| 19           | 48,050         | 3,188          | 1,131            | 2,057                | 1,531           | 51,638          |
| 20           | 48,378         | 3,257          | 1,131            | 2,126                | 1,531           | 52,035          |
| 21           | 48,706         | 3,326          | 1,131            | 2,195                | 1,531           | 52,432          |
| 22           | 49,034         | 3,395          | 1,131            | 2,264                | 1,531           | 52,829          |
| 23           | 49,362         | 3,464          | 1,131            | 2,333                | 1,531           | 53,226          |
| 24           | 49,690         | 3,533          | 1,131            | 2,402                | 1,531           | 53,623          |
| 25           | 50,018         | 3,602          | 1,131            | 2,471                | 1,531           | 54,020          |
| 26           | 50,346         | 3,671          | 1,131            | 2,540                | 1,531           | 54,417          |
| 27           | 50,674         | 3,740          | 1,131            | 2,609                | 1,531           | 54,814          |
| 28           | 51,002         | 3,809          | 1,131            | 2,678                | 1,531           | 55,211          |
| 29           | 51,331         | 3,878          | 1,131            | 2,747                | 1,531           | 55,609          |
| 30           | 51,659         | 3,947          | 1,131            | 2,816                | 1,531           | 56,006          |
| 31           | 51,987         | 4,016          | 1,131            | 2,885                | 1,531           | 56,403          |
| 32           | 52,315         | 4,085          | 1,131            | 2,954                | 1,531           | 56,800          |
| 33           | 52,643         | 4,154          | 1,131            | 3,023                | 1,531           | 57,197          |
| 34           | 52,971         | 4,223          | 1,131            | 3,092                | 1,531           | 57,594          |
| 35           | 53,299         | 4,292          | 1,131            | 3,161                | 1,531           | 57,991          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,450            | 910                  | 2,125           | 46,050          |
| 1            | 43,533         | 2,429          | 1,450            | 979                  | 2,125           | 46,637          |
| 2            | 44,052         | 2,498          | 1,450            | 1,048                | 2,125           | 47,225          |
| 3            | 44,571         | 2,567          | 1,450            | 1,117                | 2,125           | 47,813          |
| 4            | 45,333         | 2,636          | 1,450            | 1,186                | 2,125           | 48,644          |
| 5            | 45,852         | 2,705          | 1,450            | 1,255                | 2,200           | 49,307          |
| 6            | 46,370         | 2,774          | 1,450            | 1,324                | 2,200           | 49,894          |
| 7            | 46,889         | 2,843          | 1,450            | 1,393                | 2,200           | 50,482          |
| 8            | 47,407         | 2,912          | 1,450            | 1,462                | 2,200           | 51,069          |
| 9            | 47,926         | 2,981          | 1,450            | 1,531                | 2,200           | 51,657          |
| 10           | 48,446         | 3,050          | 1,450            | 1,600                | 2,325           | 52,371          |
| 11           | 48,964         | 3,119          | 1,450            | 1,669                | 2,325           | 52,958          |
| 12           | 49,483         | 3,188          | 1,450            | 1,738                | 2,325           | 53,546          |
| 13           | 50,001         | 3,257          | 1,450            | 1,807                | 2,325           | 54,133          |
| 14           | 50,520         | 3,326          | 1,450            | 1,876                | 2,325           | 54,721          |
| 15           | 51,038         | 3,395          | 1,450            | 1,945                | 2,475           | 55,458          |
| 16           | 51,557         | 3,464          | 1,450            | 2,014                | 2,475           | 56,046          |
| 17           | 52,075         | 3,533          | 1,450            | 2,083                | 2,475           | 56,633          |
| 18           | 52,594         | 3,602          | 1,450            | 2,152                | 2,475           | 57,221          |
| 19           | 53,112         | 3,671          | 1,450            | 2,221                | 2,475           | 57,808          |
| 20           | 53,631         | 3,740          | 1,450            | 2,290                | 2,650           | 58,571          |
| 21           | 54,149         | 3,809          | 1,450            | 2,359                | 2,650           | 59,158          |
| 22           | 54,668         | 3,878          | 1,450            | 2,428                | 2,650           | 59,746          |
| 23           | 55,187         | 3,947          | 1,450            | 2,497                | 2,650           | 60,334          |
| 24           | 55,705         | 4,016          | 1,450            | 2,566                | 2,650           | 60,921          |
| 25           | 56,224         | 4,085          | 1,450            | 2,635                | 2,850           | 61,709          |
| 26           | 56,742         | 4,154          | 1,450            | 2,704                | 2,850           | 62,296          |
| 27           | 57,261         | 4,223          | 1,450            | 2,773                | 2,850           | 62,884          |
| 28           | 57,779         | 4,292          | 1,450            | 2,842                | 2,850           | 63,471          |
| 29           | 58,298         | 4,361          | 1,450            | 2,911                | 2,850           | 64,059          |
| 30           | 58,816         | 4,430          | 1,450            | 2,980                | 2,850           | 64,646          |
| 31           | 59,335         | 4,499          | 1,450            | 3,049                | 2,850           | 65,234          |
| 32           | 59,853         | 4,568          | 1,450            | 3,118                | 2,850           | 65,821          |
| 33           | 60,372         | 4,637          | 1,450            | 3,187                | 2,850           | 66,409          |
| 34           | 60,890         | 4,706          | 1,450            | 3,256                | 2,850           | 66,996          |
| 35           | 61,409         | 4,775          | 1,450            | 3,325                | 2,850           | 67,584          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,450            | 1,002                | 2,125           | 46,903          |
| 1            | 44,294         | 2,521          | 1,450            | 1,071                | 2,125           | 47,490          |
| 2            | 44,813         | 2,590          | 1,450            | 1,140                | 2,125           | 48,078          |
| 3            | 45,331         | 2,659          | 1,450            | 1,209                | 2,125           | 48,665          |
| 4            | 46,094         | 2,728          | 1,450            | 1,278                | 2,125           | 49,497          |
| 5            | 46,613         | 2,797          | 1,450            | 1,347                | 2,200           | 50,160          |
| 6            | 47,131         | 2,866          | 1,450            | 1,416                | 2,200           | 50,747          |
| 7            | 47,650         | 2,935          | 1,450            | 1,485                | 2,200           | 51,335          |
| 8            | 48,168         | 3,004          | 1,450            | 1,554                | 2,200           | 51,922          |
| 9            | 48,687         | 3,073          | 1,450            | 1,623                | 2,200           | 52,510          |
| 10           | 49,206         | 3,142          | 1,450            | 1,692                | 2,325           | 53,223          |
| 11           | 49,725         | 3,211          | 1,450            | 1,761                | 2,325           | 53,811          |
| 12           | 50,243         | 3,280          | 1,450            | 1,830                | 2,325           | 54,398          |
| 13           | 50,762         | 3,349          | 1,450            | 1,899                | 2,325           | 54,986          |
| 14           | 51,280         | 3,418          | 1,450            | 1,968                | 2,325           | 55,573          |
| 15           | 51,799         | 3,487          | 1,450            | 2,037                | 2,475           | 56,311          |
| 16           | 52,317         | 3,556          | 1,450            | 2,106                | 2,475           | 56,898          |
| 17           | 52,836         | 3,625          | 1,450            | 2,175                | 2,475           | 57,486          |
| 18           | 53,355         | 3,694          | 1,450            | 2,244                | 2,475           | 58,074          |
| 19           | 53,873         | 3,763          | 1,450            | 2,313                | 2,475           | 58,661          |
| 20           | 54,392         | 3,832          | 1,450            | 2,382                | 2,650           | 59,424          |
| 21           | 54,910         | 3,901          | 1,450            | 2,451                | 2,650           | 60,011          |
| 22           | 55,429         | 3,970          | 1,450            | 2,520                | 2,650           | 60,599          |
| 23           | 55,947         | 4,039          | 1,450            | 2,589                | 2,650           | 61,186          |
| 24           | 56,466         | 4,108          | 1,450            | 2,658                | 2,650           | 61,774          |
| 25           | 56,984         | 4,177          | 1,450            | 2,727                | 2,850           | 62,561          |
| 26           | 57,503         | 4,246          | 1,450            | 2,796                | 2,850           | 63,149          |
| 27           | 58,021         | 4,315          | 1,450            | 2,865                | 2,850           | 63,736          |
| 28           | 58,540         | 4,384          | 1,450            | 2,934                | 2,850           | 64,324          |
| 29           | 59,058         | 4,453          | 1,450            | 3,003                | 2,850           | 64,911          |
| 30           | 59,577         | 4,522          | 1,450            | 3,072                | 2,850           | 65,499          |
| 31           | 60,096         | 4,591          | 1,450            | 3,141                | 2,850           | 66,087          |
| 32           | 60,614         | 4,660          | 1,450            | 3,210                | 2,850           | 66,674          |
| 33           | 61,133         | 4,729          | 1,450            | 3,279                | 2,850           | 67,262          |
| 34           | 61,651         | 4,798          | 1,450            | 3,348                | 2,850           | 67,849          |
| 35           | 62,170         | 4,867          | 1,450            | 3,417                | 2,850           | 68,437          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,450            | 1,194                | 2,125           | 48,862          |
| 1            | 46,062         | 2,713          | 1,450            | 1,263                | 2,125           | 49,450          |
| 2            | 46,580         | 2,782          | 1,450            | 1,332                | 2,125           | 50,037          |
| 3            | 47,099         | 2,851          | 1,450            | 1,401                | 2,125           | 50,625          |
| 4            | 47,862         | 2,920          | 1,450            | 1,470                | 2,125           | 51,457          |
| 5            | 48,380         | 2,989          | 1,450            | 1,539                | 2,200           | 52,119          |
| 6            | 48,899         | 3,058          | 1,450            | 1,608                | 2,200           | 52,707          |
| 7            | 49,417         | 3,127          | 1,450            | 1,677                | 2,200           | 53,294          |
| 8            | 49,936         | 3,196          | 1,450            | 1,746                | 2,200           | 53,882          |
| 9            | 50,454         | 3,265          | 1,450            | 1,815                | 2,200           | 54,469          |
| 10           | 50,974         | 3,334          | 1,450            | 1,884                | 2,325           | 55,183          |
| 11           | 51,493         | 3,403          | 1,450            | 1,953                | 2,325           | 55,771          |
| 12           | 52,011         | 3,472          | 1,450            | 2,022                | 2,325           | 56,358          |
| 13           | 52,530         | 3,541          | 1,450            | 2,091                | 2,325           | 56,946          |
| 14           | 53,048         | 3,610          | 1,450            | 2,160                | 2,325           | 57,533          |
| 15           | 53,567         | 3,679          | 1,450            | 2,229                | 2,475           | 58,271          |
| 16           | 54,085         | 3,748          | 1,450            | 2,298                | 2,475           | 58,858          |
| 17           | 54,604         | 3,817          | 1,450            | 2,367                | 2,475           | 59,446          |
| 18           | 55,122         | 3,886          | 1,450            | 2,436                | 2,475           | 60,033          |
| 19           | 55,641         | 3,955          | 1,450            | 2,505                | 2,475           | 60,621          |
| 20           | 56,159         | 4,024          | 1,450            | 2,574                | 2,650           | 61,383          |
| 21           | 56,678         | 4,093          | 1,450            | 2,643                | 2,650           | 61,971          |
| 22           | 57,196         | 4,162          | 1,450            | 2,712                | 2,650           | 62,558          |
| 23           | 57,715         | 4,231          | 1,450            | 2,781                | 2,650           | 63,146          |
| 24           | 58,234         | 4,300          | 1,450            | 2,850                | 2,650           | 63,734          |
| 25           | 58,752         | 4,369          | 1,450            | 2,919                | 2,850           | 64,521          |
| 26           | 59,271         | 4,438          | 1,450            | 2,988                | 2,850           | 65,109          |
| 27           | 59,789         | 4,507          | 1,450            | 3,057                | 2,850           | 65,696          |
| 28           | 60,308         | 4,576          | 1,450            | 3,126                | 2,850           | 66,284          |
| 29           | 60,826         | 4,645          | 1,450            | 3,195                | 2,850           | 66,871          |
| 30           | 61,345         | 4,714          | 1,450            | 3,264                | 2,850           | 67,459          |
| 31           | 61,863         | 4,783          | 1,450            | 3,333                | 2,850           | 68,046          |
| 32           | 62,382         | 4,852          | 1,450            | 3,402                | 2,850           | 68,634          |
| 33           | 62,900         | 4,921          | 1,450            | 3,471                | 2,850           | 69,221          |
| 34           | 63,419         | 4,990          | 1,450            | 3,540                | 2,850           | 69,809          |
| 35           | 63,937         | 5,059          | 1,450            | 3,609                | 2,850           | 70,396          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,450            | 1,290                | 2,125           | 49,719          |
| 1            | 46,823         | 2,809          | 1,450            | 1,359                | 2,125           | 50,307          |
| 2            | 47,341         | 2,878          | 1,450            | 1,428                | 2,125           | 50,894          |
| 3            | 47,860         | 2,947          | 1,450            | 1,497                | 2,125           | 51,482          |
| 4            | 48,623         | 3,016          | 1,450            | 1,566                | 2,125           | 52,314          |
| 5            | 49,141         | 3,085          | 1,450            | 1,635                | 2,200           | 52,976          |
| 6            | 49,660         | 3,154          | 1,450            | 1,704                | 2,200           | 53,564          |
| 7            | 50,178         | 3,223          | 1,450            | 1,773                | 2,200           | 54,151          |
| 8            | 50,697         | 3,292          | 1,450            | 1,842                | 2,200           | 54,739          |
| 9            | 51,215         | 3,361          | 1,450            | 1,911                | 2,200           | 55,326          |
| 10           | 51,735         | 3,430          | 1,450            | 1,980                | 2,325           | 56,040          |
| 11           | 52,253         | 3,499          | 1,450            | 2,049                | 2,325           | 56,627          |
| 12           | 52,772         | 3,568          | 1,450            | 2,118                | 2,325           | 57,215          |
| 13           | 53,290         | 3,637          | 1,450            | 2,187                | 2,325           | 57,802          |
| 14           | 53,809         | 3,706          | 1,450            | 2,256                | 2,325           | 58,390          |
| 15           | 54,327         | 3,775          | 1,450            | 2,325                | 2,475           | 59,127          |
| 16           | 54,846         | 3,844          | 1,450            | 2,394                | 2,475           | 59,715          |
| 17           | 55,365         | 3,913          | 1,450            | 2,463                | 2,475           | 60,303          |
| 18           | 55,883         | 3,982          | 1,450            | 2,532                | 2,475           | 60,890          |
| 19           | 56,402         | 4,051          | 1,450            | 2,601                | 2,475           | 61,478          |
| 20           | 56,920         | 4,120          | 1,450            | 2,670                | 2,650           | 62,240          |
| 21           | 57,439         | 4,189          | 1,450            | 2,739                | 2,650           | 62,828          |
| 22           | 57,957         | 4,258          | 1,450            | 2,808                | 2,650           | 63,415          |
| 23           | 58,476         | 4,327          | 1,450            | 2,877                | 2,650           | 64,003          |
| 24           | 58,994         | 4,396          | 1,450            | 2,946                | 2,650           | 64,590          |
| 25           | 59,513         | 4,465          | 1,450            | 3,015                | 2,850           | 65,378          |
| 26           | 60,031         | 4,534          | 1,450            | 3,084                | 2,850           | 65,965          |
| 27           | 60,550         | 4,603          | 1,450            | 3,153                | 2,850           | 66,553          |
| 28           | 61,068         | 4,672          | 1,450            | 3,222                | 2,850           | 67,140          |
| 29           | 61,587         | 4,741          | 1,450            | 3,291                | 2,850           | 67,728          |
| 30           | 62,105         | 4,810          | 1,450            | 3,360                | 2,850           | 68,315          |
| 31           | 62,624         | 4,879          | 1,450            | 3,429                | 2,850           | 68,903          |
| 32           | 63,143         | 4,948          | 1,450            | 3,498                | 2,850           | 69,491          |
| 33           | 63,661         | 5,017          | 1,450            | 3,567                | 2,850           | 70,078          |
| 34           | 64,180         | 5,086          | 1,450            | 3,636                | 2,850           | 70,666          |
| 35           | 64,698         | 5,155          | 1,450            | 3,705                | 2,850           | 71,253          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,450            | 1,386                | 2,125           | 50,576          |
| 1            | 47,583         | 2,905          | 1,450            | 1,455                | 2,125           | 51,163          |
| 2            | 48,102         | 2,974          | 1,450            | 1,524                | 2,125           | 51,751          |
| 3            | 48,620         | 3,043          | 1,450            | 1,593                | 2,125           | 52,338          |
| 4            | 49,383         | 3,112          | 1,450            | 1,662                | 2,125           | 53,170          |
| 5            | 49,902         | 3,181          | 1,450            | 1,731                | 2,200           | 53,833          |
| 6            | 50,420         | 3,250          | 1,450            | 1,800                | 2,200           | 54,420          |
| 7            | 50,939         | 3,319          | 1,450            | 1,869                | 2,200           | 55,008          |
| 8            | 51,457         | 3,388          | 1,450            | 1,938                | 2,200           | 55,595          |
| 9            | 51,976         | 3,457          | 1,450            | 2,007                | 2,200           | 56,183          |
| 10           | 52,496         | 3,526          | 1,450            | 2,076                | 2,325           | 56,897          |
| 11           | 53,014         | 3,595          | 1,450            | 2,145                | 2,325           | 57,484          |
| 12           | 53,533         | 3,664          | 1,450            | 2,214                | 2,325           | 58,072          |
| 13           | 54,051         | 3,733          | 1,450            | 2,283                | 2,325           | 58,659          |
| 14           | 54,570         | 3,802          | 1,450            | 2,352                | 2,325           | 59,247          |
| 15           | 55,088         | 3,871          | 1,450            | 2,421                | 2,475           | 59,984          |
| 16           | 55,607         | 3,940          | 1,450            | 2,490                | 2,475           | 60,572          |
| 17           | 56,125         | 4,009          | 1,450            | 2,559                | 2,475           | 61,159          |
| 18           | 56,644         | 4,078          | 1,450            | 2,628                | 2,475           | 61,747          |
| 19           | 57,162         | 4,147          | 1,450            | 2,697                | 2,475           | 62,334          |
| 20           | 57,681         | 4,216          | 1,450            | 2,766                | 2,650           | 63,097          |
| 21           | 58,199         | 4,285          | 1,450            | 2,835                | 2,650           | 63,684          |
| 22           | 58,718         | 4,354          | 1,450            | 2,904                | 2,650           | 64,272          |
| 23           | 59,236         | 4,423          | 1,450            | 2,973                | 2,650           | 64,859          |
| 24           | 59,755         | 4,492          | 1,450            | 3,042                | 2,650           | 65,447          |
| 25           | 60,274         | 4,561          | 1,450            | 3,111                | 2,850           | 66,235          |
| 26           | 60,792         | 4,630          | 1,450            | 3,180                | 2,850           | 66,822          |
| 27           | 61,311         | 4,699          | 1,450            | 3,249                | 2,850           | 67,410          |
| 28           | 61,829         | 4,768          | 1,450            | 3,318                | 2,850           | 67,997          |
| 29           | 62,348         | 4,837          | 1,450            | 3,387                | 2,850           | 68,585          |
| 30           | 62,866         | 4,906          | 1,450            | 3,456                | 2,850           | 69,172          |
| 31           | 63,385         | 4,975          | 1,450            | 3,525                | 2,850           | 69,760          |
| 32           | 63,903         | 5,044          | 1,450            | 3,594                | 2,850           | 70,347          |
| 33           | 64,422         | 5,113          | 1,450            | 3,663                | 2,850           | 70,935          |
| 34           | 64,940         | 5,182          | 1,450            | 3,732                | 2,850           | 71,522          |
| 35           | 65,459         | 5,251          | 1,450            | 3,801                | 2,850           | 72,110          |



**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,450            | 1,386                | 2,125           | 51,337          |
| 1            | 48,344         | 2,905          | 1,450            | 1,455                | 2,125           | 51,924          |
| 2            | 48,863         | 2,974          | 1,450            | 1,524                | 2,125           | 52,512          |
| 3            | 49,381         | 3,043          | 1,450            | 1,593                | 2,125           | 53,099          |
| 4            | 50,144         | 3,112          | 1,450            | 1,662                | 2,125           | 53,931          |
| 5            | 50,663         | 3,181          | 1,450            | 1,731                | 2,200           | 54,594          |
| 6            | 51,181         | 3,250          | 1,450            | 1,800                | 2,200           | 55,181          |
| 7            | 51,700         | 3,319          | 1,450            | 1,869                | 2,200           | 55,769          |
| 8            | 52,218         | 3,388          | 1,450            | 1,938                | 2,200           | 56,356          |
| 9            | 52,737         | 3,457          | 1,450            | 2,007                | 2,200           | 56,944          |
| 10           | 53,256         | 3,526          | 1,450            | 2,076                | 2,325           | 57,657          |
| 11           | 53,775         | 3,595          | 1,450            | 2,145                | 2,325           | 58,245          |
| 12           | 54,293         | 3,664          | 1,450            | 2,214                | 2,325           | 58,832          |
| 13           | 54,812         | 3,733          | 1,450            | 2,283                | 2,325           | 59,420          |
| 14           | 55,330         | 3,802          | 1,450            | 2,352                | 2,325           | 60,007          |
| 15           | 55,849         | 3,871          | 1,450            | 2,421                | 2,475           | 60,745          |
| 16           | 56,367         | 3,940          | 1,450            | 2,490                | 2,475           | 61,332          |
| 17           | 56,886         | 4,009          | 1,450            | 2,559                | 2,475           | 61,920          |
| 18           | 57,405         | 4,078          | 1,450            | 2,628                | 2,475           | 62,508          |
| 19           | 57,923         | 4,147          | 1,450            | 2,697                | 2,475           | 63,095          |
| 20           | 58,442         | 4,216          | 1,450            | 2,766                | 2,650           | 63,858          |
| 21           | 58,960         | 4,285          | 1,450            | 2,835                | 2,650           | 64,445          |
| 22           | 59,479         | 4,354          | 1,450            | 2,904                | 2,650           | 65,033          |
| 23           | 59,997         | 4,423          | 1,450            | 2,973                | 2,650           | 65,620          |
| 24           | 60,516         | 4,492          | 1,450            | 3,042                | 2,650           | 66,208          |
| 25           | 61,034         | 4,561          | 1,450            | 3,111                | 2,850           | 66,995          |
| 26           | 61,553         | 4,630          | 1,450            | 3,180                | 2,850           | 67,583          |
| 27           | 62,071         | 4,699          | 1,450            | 3,249                | 2,850           | 68,170          |
| 28           | 62,590         | 4,768          | 1,450            | 3,318                | 2,850           | 68,758          |
| 29           | 63,108         | 4,837          | 1,450            | 3,387                | 2,850           | 69,345          |
| 30           | 63,627         | 4,906          | 1,450            | 3,456                | 2,850           | 69,933          |
| 31           | 64,145         | 4,975          | 1,450            | 3,525                | 2,850           | 70,520          |
| 32           | 64,664         | 5,044          | 1,450            | 3,594                | 2,850           | 71,108          |
| 33           | 65,183         | 5,113          | 1,450            | 3,663                | 2,850           | 71,696          |
| 34           | 65,701         | 5,182          | 1,450            | 3,732                | 2,850           | 72,283          |
| 35           | 66,220         | 5,251          | 1,450            | 3,801                | 2,850           | 72,871          |

**MINERAL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,450            | 1,477                | 2,125           | 52,463          |
| 1            | 49,379         | 2,996          | 1,450            | 1,546                | 2,125           | 53,050          |
| 2            | 49,898         | 3,065          | 1,450            | 1,615                | 2,125           | 53,638          |
| 3            | 50,416         | 3,134          | 1,450            | 1,684                | 2,125           | 54,225          |
| 4            | 51,179         | 3,203          | 1,450            | 1,753                | 2,125           | 55,057          |
| 5            | 51,698         | 3,272          | 1,450            | 1,822                | 2,200           | 55,720          |
| 6            | 52,216         | 3,341          | 1,450            | 1,891                | 2,200           | 56,307          |
| 7            | 52,735         | 3,410          | 1,450            | 1,960                | 2,200           | 56,895          |
| 8            | 53,253         | 3,479          | 1,450            | 2,029                | 2,200           | 57,482          |
| 9            | 53,772         | 3,548          | 1,450            | 2,098                | 2,200           | 58,070          |
| 10           | 54,291         | 3,617          | 1,450            | 2,167                | 2,325           | 58,783          |
| 11           | 54,810         | 3,686          | 1,450            | 2,236                | 2,325           | 59,371          |
| 12           | 55,328         | 3,755          | 1,450            | 2,305                | 2,325           | 59,958          |
| 13           | 55,847         | 3,824          | 1,450            | 2,374                | 2,325           | 60,546          |
| 14           | 56,365         | 3,893          | 1,450            | 2,443                | 2,325           | 61,133          |
| 15           | 56,884         | 3,962          | 1,450            | 2,512                | 2,475           | 61,871          |
| 16           | 57,402         | 4,031          | 1,450            | 2,581                | 2,475           | 62,458          |
| 17           | 57,921         | 4,100          | 1,450            | 2,650                | 2,475           | 63,046          |
| 18           | 58,440         | 4,169          | 1,450            | 2,719                | 2,475           | 63,634          |
| 19           | 58,958         | 4,238          | 1,450            | 2,788                | 2,475           | 64,221          |
| 20           | 59,477         | 4,307          | 1,450            | 2,857                | 2,650           | 64,984          |
| 21           | 59,995         | 4,376          | 1,450            | 2,926                | 2,650           | 65,571          |
| 22           | 60,514         | 4,445          | 1,450            | 2,995                | 2,650           | 66,159          |
| 23           | 61,032         | 4,514          | 1,450            | 3,064                | 2,650           | 66,746          |
| 24           | 61,551         | 4,583          | 1,450            | 3,133                | 2,650           | 67,334          |
| 25           | 62,069         | 4,652          | 1,450            | 3,202                | 2,850           | 68,121          |
| 26           | 62,588         | 4,721          | 1,450            | 3,271                | 2,850           | 68,709          |
| 27           | 63,106         | 4,790          | 1,450            | 3,340                | 2,850           | 69,296          |
| 28           | 63,625         | 4,859          | 1,450            | 3,409                | 2,850           | 69,884          |
| 29           | 64,143         | 4,928          | 1,450            | 3,478                | 2,850           | 70,471          |
| 30           | 64,662         | 4,997          | 1,450            | 3,547                | 2,850           | 71,059          |
| 31           | 65,180         | 5,066          | 1,450            | 3,616                | 2,850           | 71,646          |
| 32           | 65,699         | 5,135          | 1,450            | 3,685                | 2,850           | 72,234          |
| 33           | 66,218         | 5,204          | 1,450            | 3,754                | 2,850           | 72,822          |
| 34           | 66,736         | 5,273          | 1,450            | 3,823                | 2,850           | 73,409          |
| 35           | 67,255         | 5,342          | 1,450            | 3,892                | 2,850           | 73,997          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 900              | 881                  | 1,400           | 42,898          |
| 1            | 40,945         | 1,819          | 900              | 919                  | 1,400           | 43,264          |
| 2            | 41,274         | 1,857          | 900              | 957                  | 1,400           | 43,631          |
| 3            | 41,602         | 1,895          | 900              | 995                  | 1,400           | 43,997          |
| 4            | 42,174         | 1,933          | 900              | 1,033                | 1,400           | 44,607          |
| 5            | 42,502         | 1,971          | 900              | 1,071                | 1,400           | 44,973          |
| 6            | 42,830         | 2,009          | 900              | 1,109                | 1,400           | 45,339          |
| 7            | 43,158         | 2,047          | 900              | 1,147                | 1,400           | 45,705          |
| 8            | 43,486         | 2,085          | 900              | 1,185                | 1,400           | 46,071          |
| 9            | 43,814         | 2,123          | 900              | 1,223                | 1,400           | 46,437          |
| 10           | 44,143         | 2,161          | 900              | 1,261                | 1,400           | 46,804          |
| 11           | 44,471         | 2,199          | 900              | 1,299                | 1,400           | 47,170          |
| 12           | 44,799         | 2,237          | 900              | 1,337                | 1,400           | 47,536          |
| 13           | 45,127         | 2,275          | 900              | 1,375                | 1,400           | 47,902          |
| 14           | 45,455         | 2,313          | 900              | 1,413                | 1,400           | 48,268          |
| 15           | 45,783         | 2,351          | 900              | 1,451                | 1,400           | 48,634          |
| 16           | 46,111         | 2,389          | 900              | 1,489                | 1,400           | 49,000          |
| 17           | 46,439         | 2,427          | 900              | 1,527                | 1,400           | 49,366          |
| 18           | 46,767         | 2,465          | 900              | 1,565                | 1,400           | 49,732          |
| 19           | 47,095         | 2,503          | 900              | 1,603                | 1,400           | 50,098          |
| 20           | 47,423         | 2,541          | 900              | 1,641                | 1,400           | 50,464          |
| 21           | 47,752         | 2,579          | 900              | 1,679                | 1,400           | 50,831          |
| 22           | 48,080         | 2,617          | 900              | 1,717                | 1,400           | 51,197          |
| 23           | 48,408         | 2,655          | 900              | 1,755                | 1,400           | 51,563          |
| 24           | 48,736         | 2,693          | 900              | 1,793                | 1,400           | 51,929          |
| 25           | 49,064         | 2,731          | 900              | 1,831                | 1,400           | 52,295          |
| 26           | 49,392         | 2,769          | 900              | 1,869                | 1,400           | 52,661          |
| 27           | 49,720         | 2,807          | 900              | 1,907                | 1,400           | 53,027          |
| 28           | 50,048         | 2,845          | 900              | 1,945                | 1,400           | 53,393          |
| 29           | 50,376         | 2,883          | 900              | 1,983                | 1,400           | 53,759          |
| 30           | 50,704         | 2,921          | 900              | 2,021                | 1,400           | 54,125          |
| 31           | 51,033         | 2,959          | 900              | 2,059                | 1,400           | 54,492          |
| 32           | 51,361         | 2,997          | 900              | 2,097                | 1,400           | 54,858          |
| 33           | 51,689         | 3,035          | 900              | 2,135                | 1,400           | 55,224          |
| 34           | 52,017         | 3,073          | 900              | 2,173                | 1,400           | 55,590          |
| 35           | 52,345         | 3,111          | 900              | 2,211                | 1,400           | 55,956          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,000            | 796                  | 1,800           | 43,902          |
| 1            | 41,634         | 1,863          | 1,000            | 863                  | 1,800           | 44,297          |
| 2            | 41,962         | 1,930          | 1,000            | 930                  | 1,800           | 44,692          |
| 3            | 42,290         | 1,997          | 1,000            | 997                  | 1,800           | 45,087          |
| 4            | 42,862         | 2,064          | 1,000            | 1,064                | 1,800           | 45,726          |
| 5            | 43,190         | 2,131          | 1,000            | 1,131                | 1,800           | 46,121          |
| 6            | 43,518         | 2,198          | 1,000            | 1,198                | 1,800           | 46,516          |
| 7            | 43,847         | 2,265          | 1,000            | 1,265                | 1,800           | 46,912          |
| 8            | 44,175         | 2,332          | 1,000            | 1,332                | 1,800           | 47,307          |
| 9            | 44,503         | 2,399          | 1,000            | 1,399                | 1,800           | 47,702          |
| 10           | 44,831         | 2,466          | 1,000            | 1,466                | 1,800           | 48,097          |
| 11           | 45,159         | 2,533          | 1,000            | 1,533                | 1,800           | 48,492          |
| 12           | 45,487         | 2,600          | 1,000            | 1,600                | 1,800           | 48,887          |
| 13           | 45,815         | 2,667          | 1,000            | 1,667                | 1,800           | 49,282          |
| 14           | 46,143         | 2,734          | 1,000            | 1,734                | 1,800           | 49,677          |
| 15           | 46,471         | 2,801          | 1,000            | 1,801                | 1,800           | 50,072          |
| 16           | 46,799         | 2,868          | 1,000            | 1,868                | 1,800           | 50,467          |
| 17           | 47,128         | 2,935          | 1,000            | 1,935                | 1,800           | 50,863          |
| 18           | 47,456         | 3,002          | 1,000            | 2,002                | 1,800           | 51,258          |
| 19           | 47,784         | 3,069          | 1,000            | 2,069                | 1,800           | 51,653          |
| 20           | 48,112         | 3,136          | 1,000            | 2,136                | 1,800           | 52,048          |
| 21           | 48,440         | 3,203          | 1,000            | 2,203                | 1,800           | 52,443          |
| 22           | 48,768         | 3,270          | 1,000            | 2,270                | 1,800           | 52,838          |
| 23           | 49,096         | 3,337          | 1,000            | 2,337                | 1,800           | 53,233          |
| 24           | 49,424         | 3,404          | 1,000            | 2,404                | 1,800           | 53,628          |
| 25           | 49,752         | 3,471          | 1,000            | 2,471                | 1,800           | 54,023          |
| 26           | 50,080         | 3,538          | 1,000            | 2,538                | 1,800           | 54,418          |
| 27           | 50,408         | 3,605          | 1,000            | 2,605                | 1,800           | 54,813          |
| 28           | 50,737         | 3,672          | 1,000            | 2,672                | 1,800           | 55,209          |
| 29           | 51,065         | 3,739          | 1,000            | 2,739                | 1,800           | 55,604          |
| 30           | 51,393         | 3,806          | 1,000            | 2,806                | 1,800           | 55,999          |
| 31           | 51,721         | 3,873          | 1,000            | 2,873                | 1,800           | 56,394          |
| 32           | 52,049         | 3,940          | 1,000            | 2,940                | 1,800           | 56,789          |
| 33           | 52,377         | 4,007          | 1,000            | 3,007                | 1,800           | 57,184          |
| 34           | 52,705         | 4,074          | 1,000            | 3,074                | 1,800           | 57,579          |
| 35           | 53,033         | 4,141          | 1,000            | 3,141                | 1,800           | 57,974          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,100            | 777                  | 1,800           | 44,149          |
| 1            | 41,900         | 1,946          | 1,100            | 846                  | 1,800           | 44,546          |
| 2            | 42,228         | 2,015          | 1,100            | 915                  | 1,800           | 44,943          |
| 3            | 42,556         | 2,084          | 1,100            | 984                  | 1,800           | 45,340          |
| 4            | 43,128         | 2,153          | 1,100            | 1,053                | 1,800           | 45,981          |
| 5            | 43,456         | 2,222          | 1,100            | 1,122                | 1,800           | 46,378          |
| 6            | 43,784         | 2,291          | 1,100            | 1,191                | 1,800           | 46,775          |
| 7            | 44,112         | 2,360          | 1,100            | 1,260                | 1,800           | 47,172          |
| 8            | 44,441         | 2,429          | 1,100            | 1,329                | 1,800           | 47,570          |
| 9            | 44,769         | 2,498          | 1,100            | 1,398                | 1,800           | 47,967          |
| 10           | 45,097         | 2,567          | 1,100            | 1,467                | 1,800           | 48,364          |
| 11           | 45,425         | 2,636          | 1,100            | 1,536                | 1,800           | 48,761          |
| 12           | 45,753         | 2,705          | 1,100            | 1,605                | 1,800           | 49,158          |
| 13           | 46,081         | 2,774          | 1,100            | 1,674                | 1,800           | 49,555          |
| 14           | 46,409         | 2,843          | 1,100            | 1,743                | 1,800           | 49,952          |
| 15           | 46,737         | 2,912          | 1,100            | 1,812                | 1,800           | 50,349          |
| 16           | 47,065         | 2,981          | 1,100            | 1,881                | 1,800           | 50,746          |
| 17           | 47,393         | 3,050          | 1,100            | 1,950                | 1,800           | 51,143          |
| 18           | 47,722         | 3,119          | 1,100            | 2,019                | 1,800           | 51,541          |
| 19           | 48,050         | 3,188          | 1,100            | 2,088                | 1,800           | 51,938          |
| 20           | 48,378         | 3,257          | 1,100            | 2,157                | 1,800           | 52,335          |
| 21           | 48,706         | 3,326          | 1,100            | 2,226                | 1,800           | 52,732          |
| 22           | 49,034         | 3,395          | 1,100            | 2,295                | 1,800           | 53,129          |
| 23           | 49,362         | 3,464          | 1,100            | 2,364                | 1,800           | 53,526          |
| 24           | 49,690         | 3,533          | 1,100            | 2,433                | 1,800           | 53,923          |
| 25           | 50,018         | 3,602          | 1,100            | 2,502                | 1,800           | 54,320          |
| 26           | 50,346         | 3,671          | 1,100            | 2,571                | 1,800           | 54,717          |
| 27           | 50,674         | 3,740          | 1,100            | 2,640                | 1,800           | 55,114          |
| 28           | 51,002         | 3,809          | 1,100            | 2,709                | 1,800           | 55,511          |
| 29           | 51,331         | 3,878          | 1,100            | 2,778                | 1,800           | 55,909          |
| 30           | 51,659         | 3,947          | 1,100            | 2,847                | 1,800           | 56,306          |
| 31           | 51,987         | 4,016          | 1,100            | 2,916                | 1,800           | 56,703          |
| 32           | 52,315         | 4,085          | 1,100            | 2,985                | 1,800           | 57,100          |
| 33           | 52,643         | 4,154          | 1,100            | 3,054                | 1,800           | 57,497          |
| 34           | 52,971         | 4,223          | 1,100            | 3,123                | 1,800           | 57,894          |
| 35           | 53,299         | 4,292          | 1,100            | 3,192                | 1,800           | 58,291          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,200            | 1,160                | 2,200           | 46,375          |
| 1            | 43,533         | 2,429          | 1,200            | 1,229                | 2,200           | 46,962          |
| 2            | 44,052         | 2,498          | 1,200            | 1,298                | 2,200           | 47,550          |
| 3            | 44,571         | 2,567          | 1,200            | 1,367                | 2,200           | 48,138          |
| 4            | 45,333         | 2,636          | 1,200            | 1,436                | 2,200           | 48,969          |
| 5            | 45,852         | 2,705          | 1,200            | 1,505                | 2,200           | 49,557          |
| 6            | 46,370         | 2,774          | 1,200            | 1,574                | 2,200           | 50,144          |
| 7            | 46,889         | 2,843          | 1,200            | 1,643                | 2,200           | 50,732          |
| 8            | 47,407         | 2,912          | 1,200            | 1,712                | 2,200           | 51,319          |
| 9            | 47,926         | 2,981          | 1,200            | 1,781                | 2,200           | 51,907          |
| 10           | 48,446         | 3,050          | 1,200            | 1,850                | 2,200           | 52,496          |
| 11           | 48,964         | 3,119          | 1,200            | 1,919                | 2,200           | 53,083          |
| 12           | 49,483         | 3,188          | 1,200            | 1,988                | 2,200           | 53,671          |
| 13           | 50,001         | 3,257          | 1,200            | 2,057                | 2,200           | 54,258          |
| 14           | 50,520         | 3,326          | 1,200            | 2,126                | 2,200           | 54,846          |
| 15           | 51,038         | 3,395          | 1,200            | 2,195                | 2,200           | 55,433          |
| 16           | 51,557         | 3,464          | 1,200            | 2,264                | 2,200           | 56,021          |
| 17           | 52,075         | 3,533          | 1,200            | 2,333                | 2,200           | 56,608          |
| 18           | 52,594         | 3,602          | 1,200            | 2,402                | 2,200           | 57,196          |
| 19           | 53,112         | 3,671          | 1,200            | 2,471                | 2,200           | 57,783          |
| 20           | 53,631         | 3,740          | 1,200            | 2,540                | 2,200           | 58,371          |
| 21           | 54,149         | 3,809          | 1,200            | 2,609                | 2,200           | 58,958          |
| 22           | 54,668         | 3,878          | 1,200            | 2,678                | 2,200           | 59,546          |
| 23           | 55,187         | 3,947          | 1,200            | 2,747                | 2,200           | 60,134          |
| 24           | 55,705         | 4,016          | 1,200            | 2,816                | 2,200           | 60,721          |
| 25           | 56,224         | 4,085          | 1,200            | 2,885                | 2,200           | 61,309          |
| 26           | 56,742         | 4,154          | 1,200            | 2,954                | 2,200           | 61,896          |
| 27           | 57,261         | 4,223          | 1,200            | 3,023                | 2,200           | 62,484          |
| 28           | 57,779         | 4,292          | 1,200            | 3,092                | 2,200           | 63,071          |
| 29           | 58,298         | 4,361          | 1,200            | 3,161                | 2,200           | 63,659          |
| 30           | 58,816         | 4,430          | 1,200            | 3,230                | 2,200           | 64,246          |
| 31           | 59,335         | 4,499          | 1,200            | 3,299                | 2,200           | 64,834          |
| 32           | 59,853         | 4,568          | 1,200            | 3,368                | 2,200           | 65,421          |
| 33           | 60,372         | 4,637          | 1,200            | 3,437                | 2,200           | 66,009          |
| 34           | 60,890         | 4,706          | 1,200            | 3,506                | 2,200           | 66,596          |
| 35           | 61,409         | 4,775          | 1,200            | 3,575                | 2,200           | 67,184          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,200            | 1,252                | 2,400           | 47,428          |
| 1            | 44,294         | 2,521          | 1,200            | 1,321                | 2,400           | 48,015          |
| 2            | 44,813         | 2,590          | 1,200            | 1,390                | 2,400           | 48,603          |
| 3            | 45,331         | 2,659          | 1,200            | 1,459                | 2,400           | 49,190          |
| 4            | 46,094         | 2,728          | 1,200            | 1,528                | 2,400           | 50,022          |
| 5            | 46,613         | 2,797          | 1,200            | 1,597                | 2,400           | 50,610          |
| 6            | 47,131         | 2,866          | 1,200            | 1,666                | 2,400           | 51,197          |
| 7            | 47,650         | 2,935          | 1,200            | 1,735                | 2,400           | 51,785          |
| 8            | 48,168         | 3,004          | 1,200            | 1,804                | 2,400           | 52,372          |
| 9            | 48,687         | 3,073          | 1,200            | 1,873                | 2,400           | 52,960          |
| 10           | 49,206         | 3,142          | 1,200            | 1,942                | 2,400           | 53,548          |
| 11           | 49,725         | 3,211          | 1,200            | 2,011                | 2,400           | 54,136          |
| 12           | 50,243         | 3,280          | 1,200            | 2,080                | 2,400           | 54,723          |
| 13           | 50,762         | 3,349          | 1,200            | 2,149                | 2,400           | 55,311          |
| 14           | 51,280         | 3,418          | 1,200            | 2,218                | 2,400           | 55,898          |
| 15           | 51,799         | 3,487          | 1,200            | 2,287                | 2,400           | 56,486          |
| 16           | 52,317         | 3,556          | 1,200            | 2,356                | 2,400           | 57,073          |
| 17           | 52,836         | 3,625          | 1,200            | 2,425                | 2,400           | 57,661          |
| 18           | 53,355         | 3,694          | 1,200            | 2,494                | 2,400           | 58,249          |
| 19           | 53,873         | 3,763          | 1,200            | 2,563                | 2,400           | 58,836          |
| 20           | 54,392         | 3,832          | 1,200            | 2,632                | 2,400           | 59,424          |
| 21           | 54,910         | 3,901          | 1,200            | 2,701                | 2,400           | 60,011          |
| 22           | 55,429         | 3,970          | 1,200            | 2,770                | 2,400           | 60,599          |
| 23           | 55,947         | 4,039          | 1,200            | 2,839                | 2,400           | 61,186          |
| 24           | 56,466         | 4,108          | 1,200            | 2,908                | 2,400           | 61,774          |
| 25           | 56,984         | 4,177          | 1,200            | 2,977                | 2,400           | 62,361          |
| 26           | 57,503         | 4,246          | 1,200            | 3,046                | 2,400           | 62,949          |
| 27           | 58,021         | 4,315          | 1,200            | 3,115                | 2,400           | 63,536          |
| 28           | 58,540         | 4,384          | 1,200            | 3,184                | 2,400           | 64,124          |
| 29           | 59,058         | 4,453          | 1,200            | 3,253                | 2,400           | 64,711          |
| 30           | 59,577         | 4,522          | 1,200            | 3,322                | 2,400           | 65,299          |
| 31           | 60,096         | 4,591          | 1,200            | 3,391                | 2,400           | 65,887          |
| 32           | 60,614         | 4,660          | 1,200            | 3,460                | 2,400           | 66,474          |
| 33           | 61,133         | 4,729          | 1,200            | 3,529                | 2,400           | 67,062          |
| 34           | 61,651         | 4,798          | 1,200            | 3,598                | 2,400           | 67,649          |
| 35           | 62,170         | 4,867          | 1,200            | 3,667                | 2,400           | 68,237          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,500            | 1,144                | 2,700           | 49,387          |
| 1            | 46,062         | 2,713          | 1,500            | 1,213                | 2,700           | 49,975          |
| 2            | 46,580         | 2,782          | 1,500            | 1,282                | 2,700           | 50,562          |
| 3            | 47,099         | 2,851          | 1,500            | 1,351                | 2,700           | 51,150          |
| 4            | 47,862         | 2,920          | 1,500            | 1,420                | 2,700           | 51,982          |
| 5            | 48,380         | 2,989          | 1,500            | 1,489                | 2,700           | 52,569          |
| 6            | 48,899         | 3,058          | 1,500            | 1,558                | 2,700           | 53,157          |
| 7            | 49,417         | 3,127          | 1,500            | 1,627                | 2,700           | 53,744          |
| 8            | 49,936         | 3,196          | 1,500            | 1,696                | 2,700           | 54,332          |
| 9            | 50,454         | 3,265          | 1,500            | 1,765                | 2,700           | 54,919          |
| 10           | 50,974         | 3,334          | 1,500            | 1,834                | 2,700           | 55,508          |
| 11           | 51,493         | 3,403          | 1,500            | 1,903                | 2,700           | 56,096          |
| 12           | 52,011         | 3,472          | 1,500            | 1,972                | 2,700           | 56,683          |
| 13           | 52,530         | 3,541          | 1,500            | 2,041                | 2,700           | 57,271          |
| 14           | 53,048         | 3,610          | 1,500            | 2,110                | 2,700           | 57,858          |
| 15           | 53,567         | 3,679          | 1,500            | 2,179                | 2,700           | 58,446          |
| 16           | 54,085         | 3,748          | 1,500            | 2,248                | 2,700           | 59,033          |
| 17           | 54,604         | 3,817          | 1,500            | 2,317                | 2,700           | 59,621          |
| 18           | 55,122         | 3,886          | 1,500            | 2,386                | 2,700           | 60,208          |
| 19           | 55,641         | 3,955          | 1,500            | 2,455                | 2,700           | 60,796          |
| 20           | 56,159         | 4,024          | 1,500            | 2,524                | 2,700           | 61,383          |
| 21           | 56,678         | 4,093          | 1,500            | 2,593                | 2,700           | 61,971          |
| 22           | 57,196         | 4,162          | 1,500            | 2,662                | 2,700           | 62,558          |
| 23           | 57,715         | 4,231          | 1,500            | 2,731                | 2,700           | 63,146          |
| 24           | 58,234         | 4,300          | 1,500            | 2,800                | 2,700           | 63,734          |
| 25           | 58,752         | 4,369          | 1,500            | 2,869                | 2,700           | 64,321          |
| 26           | 59,271         | 4,438          | 1,500            | 2,938                | 2,700           | 64,909          |
| 27           | 59,789         | 4,507          | 1,500            | 3,007                | 2,700           | 65,496          |
| 28           | 60,308         | 4,576          | 1,500            | 3,076                | 2,700           | 66,084          |
| 29           | 60,826         | 4,645          | 1,500            | 3,145                | 2,700           | 66,671          |
| 30           | 61,345         | 4,714          | 1,500            | 3,214                | 2,700           | 67,259          |
| 31           | 61,863         | 4,783          | 1,500            | 3,283                | 2,700           | 67,846          |
| 32           | 62,382         | 4,852          | 1,500            | 3,352                | 2,700           | 68,434          |
| 33           | 62,900         | 4,921          | 1,500            | 3,421                | 2,700           | 69,021          |
| 34           | 63,419         | 4,990          | 1,500            | 3,490                | 2,700           | 69,609          |
| 35           | 63,937         | 5,059          | 1,500            | 3,559                | 2,700           | 70,196          |



**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,500            | 1,240                | 3,000           | 50,544          |
| 1            | 46,823         | 2,809          | 1,500            | 1,309                | 3,000           | 51,132          |
| 2            | 47,341         | 2,878          | 1,500            | 1,378                | 3,000           | 51,719          |
| 3            | 47,860         | 2,947          | 1,500            | 1,447                | 3,000           | 52,307          |
| 4            | 48,623         | 3,016          | 1,500            | 1,516                | 3,000           | 53,139          |
| 5            | 49,141         | 3,085          | 1,500            | 1,585                | 3,000           | 53,726          |
| 6            | 49,660         | 3,154          | 1,500            | 1,654                | 3,000           | 54,314          |
| 7            | 50,178         | 3,223          | 1,500            | 1,723                | 3,000           | 54,901          |
| 8            | 50,697         | 3,292          | 1,500            | 1,792                | 3,000           | 55,489          |
| 9            | 51,215         | 3,361          | 1,500            | 1,861                | 3,000           | 56,076          |
| 10           | 51,735         | 3,430          | 1,500            | 1,930                | 3,000           | 56,665          |
| 11           | 52,253         | 3,499          | 1,500            | 1,999                | 3,000           | 57,252          |
| 12           | 52,772         | 3,568          | 1,500            | 2,068                | 3,000           | 57,840          |
| 13           | 53,290         | 3,637          | 1,500            | 2,137                | 3,000           | 58,427          |
| 14           | 53,809         | 3,706          | 1,500            | 2,206                | 3,000           | 59,015          |
| 15           | 54,327         | 3,775          | 1,500            | 2,275                | 3,000           | 59,602          |
| 16           | 54,846         | 3,844          | 1,500            | 2,344                | 3,000           | 60,190          |
| 17           | 55,365         | 3,913          | 1,500            | 2,413                | 3,000           | 60,778          |
| 18           | 55,883         | 3,982          | 1,500            | 2,482                | 3,000           | 61,365          |
| 19           | 56,402         | 4,051          | 1,500            | 2,551                | 3,000           | 61,953          |
| 20           | 56,920         | 4,120          | 1,500            | 2,620                | 3,000           | 62,540          |
| 21           | 57,439         | 4,189          | 1,500            | 2,689                | 3,000           | 63,128          |
| 22           | 57,957         | 4,258          | 1,500            | 2,758                | 3,000           | 63,715          |
| 23           | 58,476         | 4,327          | 1,500            | 2,827                | 3,000           | 64,303          |
| 24           | 58,994         | 4,396          | 1,500            | 2,896                | 3,000           | 64,890          |
| 25           | 59,513         | 4,465          | 1,500            | 2,965                | 3,000           | 65,478          |
| 26           | 60,031         | 4,534          | 1,500            | 3,034                | 3,000           | 66,065          |
| 27           | 60,550         | 4,603          | 1,500            | 3,103                | 3,000           | 66,653          |
| 28           | 61,068         | 4,672          | 1,500            | 3,172                | 3,000           | 67,240          |
| 29           | 61,587         | 4,741          | 1,500            | 3,241                | 3,000           | 67,828          |
| 30           | 62,105         | 4,810          | 1,500            | 3,310                | 3,000           | 68,415          |
| 31           | 62,624         | 4,879          | 1,500            | 3,379                | 3,000           | 69,003          |
| 32           | 63,143         | 4,948          | 1,500            | 3,448                | 3,000           | 69,591          |
| 33           | 63,661         | 5,017          | 1,500            | 3,517                | 3,000           | 70,178          |
| 34           | 64,180         | 5,086          | 1,500            | 3,586                | 3,000           | 70,766          |
| 35           | 64,698         | 5,155          | 1,500            | 3,655                | 3,000           | 71,353          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,500            | 1,336                | 3,300           | 51,701          |
| 1            | 47,583         | 2,905          | 1,500            | 1,405                | 3,300           | 52,288          |
| 2            | 48,102         | 2,974          | 1,500            | 1,474                | 3,300           | 52,876          |
| 3            | 48,620         | 3,043          | 1,500            | 1,543                | 3,300           | 53,463          |
| 4            | 49,383         | 3,112          | 1,500            | 1,612                | 3,300           | 54,295          |
| 5            | 49,902         | 3,181          | 1,500            | 1,681                | 3,300           | 54,883          |
| 6            | 50,420         | 3,250          | 1,500            | 1,750                | 3,300           | 55,470          |
| 7            | 50,939         | 3,319          | 1,500            | 1,819                | 3,300           | 56,058          |
| 8            | 51,457         | 3,388          | 1,500            | 1,888                | 3,300           | 56,645          |
| 9            | 51,976         | 3,457          | 1,500            | 1,957                | 3,300           | 57,233          |
| 10           | 52,496         | 3,526          | 1,500            | 2,026                | 3,300           | 57,822          |
| 11           | 53,014         | 3,595          | 1,500            | 2,095                | 3,300           | 58,409          |
| 12           | 53,533         | 3,664          | 1,500            | 2,164                | 3,300           | 58,997          |
| 13           | 54,051         | 3,733          | 1,500            | 2,233                | 3,300           | 59,584          |
| 14           | 54,570         | 3,802          | 1,500            | 2,302                | 3,300           | 60,172          |
| 15           | 55,088         | 3,871          | 1,500            | 2,371                | 3,300           | 60,759          |
| 16           | 55,607         | 3,940          | 1,500            | 2,440                | 3,300           | 61,347          |
| 17           | 56,125         | 4,009          | 1,500            | 2,509                | 3,300           | 61,934          |
| 18           | 56,644         | 4,078          | 1,500            | 2,578                | 3,300           | 62,522          |
| 19           | 57,162         | 4,147          | 1,500            | 2,647                | 3,300           | 63,109          |
| 20           | 57,681         | 4,216          | 1,500            | 2,716                | 3,300           | 63,697          |
| 21           | 58,199         | 4,285          | 1,500            | 2,785                | 3,300           | 64,284          |
| 22           | 58,718         | 4,354          | 1,500            | 2,854                | 3,300           | 64,872          |
| 23           | 59,236         | 4,423          | 1,500            | 2,923                | 3,300           | 65,459          |
| 24           | 59,755         | 4,492          | 1,500            | 2,992                | 3,300           | 66,047          |
| 25           | 60,274         | 4,561          | 1,500            | 3,061                | 3,300           | 66,635          |
| 26           | 60,792         | 4,630          | 1,500            | 3,130                | 3,300           | 67,222          |
| 27           | 61,311         | 4,699          | 1,500            | 3,199                | 3,300           | 67,810          |
| 28           | 61,829         | 4,768          | 1,500            | 3,268                | 3,300           | 68,397          |
| 29           | 62,348         | 4,837          | 1,500            | 3,337                | 3,300           | 68,985          |
| 30           | 62,866         | 4,906          | 1,500            | 3,406                | 3,300           | 69,572          |
| 31           | 63,385         | 4,975          | 1,500            | 3,475                | 3,300           | 70,160          |
| 32           | 63,903         | 5,044          | 1,500            | 3,544                | 3,300           | 70,747          |
| 33           | 64,422         | 5,113          | 1,500            | 3,613                | 3,300           | 71,335          |
| 34           | 64,940         | 5,182          | 1,500            | 3,682                | 3,300           | 71,922          |
| 35           | 65,459         | 5,251          | 1,500            | 3,751                | 3,300           | 72,510          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,500            | 1,336                | 3,600           | 52,762          |
| 1            | 48,344         | 2,905          | 1,500            | 1,405                | 3,600           | 53,349          |
| 2            | 48,863         | 2,974          | 1,500            | 1,474                | 3,600           | 53,937          |
| 3            | 49,381         | 3,043          | 1,500            | 1,543                | 3,600           | 54,524          |
| 4            | 50,144         | 3,112          | 1,500            | 1,612                | 3,600           | 55,356          |
| 5            | 50,663         | 3,181          | 1,500            | 1,681                | 3,600           | 55,944          |
| 6            | 51,181         | 3,250          | 1,500            | 1,750                | 3,600           | 56,531          |
| 7            | 51,700         | 3,319          | 1,500            | 1,819                | 3,600           | 57,119          |
| 8            | 52,218         | 3,388          | 1,500            | 1,888                | 3,600           | 57,706          |
| 9            | 52,737         | 3,457          | 1,500            | 1,957                | 3,600           | 58,294          |
| 10           | 53,256         | 3,526          | 1,500            | 2,026                | 3,600           | 58,882          |
| 11           | 53,775         | 3,595          | 1,500            | 2,095                | 3,600           | 59,470          |
| 12           | 54,293         | 3,664          | 1,500            | 2,164                | 3,600           | 60,057          |
| 13           | 54,812         | 3,733          | 1,500            | 2,233                | 3,600           | 60,645          |
| 14           | 55,330         | 3,802          | 1,500            | 2,302                | 3,600           | 61,232          |
| 15           | 55,849         | 3,871          | 1,500            | 2,371                | 3,600           | 61,820          |
| 16           | 56,367         | 3,940          | 1,500            | 2,440                | 3,600           | 62,407          |
| 17           | 56,886         | 4,009          | 1,500            | 2,509                | 3,600           | 62,995          |
| 18           | 57,405         | 4,078          | 1,500            | 2,578                | 3,600           | 63,583          |
| 19           | 57,923         | 4,147          | 1,500            | 2,647                | 3,600           | 64,170          |
| 20           | 58,442         | 4,216          | 1,500            | 2,716                | 3,600           | 64,758          |
| 21           | 58,960         | 4,285          | 1,500            | 2,785                | 3,600           | 65,345          |
| 22           | 59,479         | 4,354          | 1,500            | 2,854                | 3,600           | 65,933          |
| 23           | 59,997         | 4,423          | 1,500            | 2,923                | 3,600           | 66,520          |
| 24           | 60,516         | 4,492          | 1,500            | 2,992                | 3,600           | 67,108          |
| 25           | 61,034         | 4,561          | 1,500            | 3,061                | 3,600           | 67,695          |
| 26           | 61,553         | 4,630          | 1,500            | 3,130                | 3,600           | 68,283          |
| 27           | 62,071         | 4,699          | 1,500            | 3,199                | 3,600           | 68,870          |
| 28           | 62,590         | 4,768          | 1,500            | 3,268                | 3,600           | 69,458          |
| 29           | 63,108         | 4,837          | 1,500            | 3,337                | 3,600           | 70,045          |
| 30           | 63,627         | 4,906          | 1,500            | 3,406                | 3,600           | 70,633          |
| 31           | 64,145         | 4,975          | 1,500            | 3,475                | 3,600           | 71,220          |
| 32           | 64,664         | 5,044          | 1,500            | 3,544                | 3,600           | 71,808          |
| 33           | 65,183         | 5,113          | 1,500            | 3,613                | 3,600           | 72,396          |
| 34           | 65,701         | 5,182          | 1,500            | 3,682                | 3,600           | 72,983          |
| 35           | 66,220         | 5,251          | 1,500            | 3,751                | 3,600           | 73,571          |

**MINGO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,500            | 1,427                | 3,900           | 54,188          |
| 1            | 49,379         | 2,996          | 1,500            | 1,496                | 3,900           | 54,775          |
| 2            | 49,898         | 3,065          | 1,500            | 1,565                | 3,900           | 55,363          |
| 3            | 50,416         | 3,134          | 1,500            | 1,634                | 3,900           | 55,950          |
| 4            | 51,179         | 3,203          | 1,500            | 1,703                | 3,900           | 56,782          |
| 5            | 51,698         | 3,272          | 1,500            | 1,772                | 3,900           | 57,370          |
| 6            | 52,216         | 3,341          | 1,500            | 1,841                | 3,900           | 57,957          |
| 7            | 52,735         | 3,410          | 1,500            | 1,910                | 3,900           | 58,545          |
| 8            | 53,253         | 3,479          | 1,500            | 1,979                | 3,900           | 59,132          |
| 9            | 53,772         | 3,548          | 1,500            | 2,048                | 3,900           | 59,720          |
| 10           | 54,291         | 3,617          | 1,500            | 2,117                | 3,900           | 60,308          |
| 11           | 54,810         | 3,686          | 1,500            | 2,186                | 3,900           | 60,896          |
| 12           | 55,328         | 3,755          | 1,500            | 2,255                | 3,900           | 61,483          |
| 13           | 55,847         | 3,824          | 1,500            | 2,324                | 3,900           | 62,071          |
| 14           | 56,365         | 3,893          | 1,500            | 2,393                | 3,900           | 62,658          |
| 15           | 56,884         | 3,962          | 1,500            | 2,462                | 3,900           | 63,246          |
| 16           | 57,402         | 4,031          | 1,500            | 2,531                | 3,900           | 63,833          |
| 17           | 57,921         | 4,100          | 1,500            | 2,600                | 3,900           | 64,421          |
| 18           | 58,440         | 4,169          | 1,500            | 2,669                | 3,900           | 65,009          |
| 19           | 58,958         | 4,238          | 1,500            | 2,738                | 3,900           | 65,596          |
| 20           | 59,477         | 4,307          | 1,500            | 2,807                | 3,900           | 66,184          |
| 21           | 59,995         | 4,376          | 1,500            | 2,876                | 3,900           | 66,771          |
| 22           | 60,514         | 4,445          | 1,500            | 2,945                | 3,900           | 67,359          |
| 23           | 61,032         | 4,514          | 1,500            | 3,014                | 3,900           | 67,946          |
| 24           | 61,551         | 4,583          | 1,500            | 3,083                | 3,900           | 68,534          |
| 25           | 62,069         | 4,652          | 1,500            | 3,152                | 3,900           | 69,121          |
| 26           | 62,588         | 4,721          | 1,500            | 3,221                | 3,900           | 69,709          |
| 27           | 63,106         | 4,790          | 1,500            | 3,290                | 3,900           | 70,296          |
| 28           | 63,625         | 4,859          | 1,500            | 3,359                | 3,900           | 70,884          |
| 29           | 64,143         | 4,928          | 1,500            | 3,428                | 3,900           | 71,471          |
| 30           | 64,662         | 4,997          | 1,500            | 3,497                | 3,900           | 72,059          |
| 31           | 65,180         | 5,066          | 1,500            | 3,566                | 3,900           | 72,646          |
| 32           | 65,699         | 5,135          | 1,500            | 3,635                | 3,900           | 73,234          |
| 33           | 66,218         | 5,204          | 1,500            | 3,704                | 3,900           | 73,822          |
| 34           | 66,736         | 5,273          | 1,500            | 3,773                | 3,900           | 74,409          |
| 35           | 67,255         | 5,342          | 1,500            | 3,842                | 3,900           | 74,997          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,365            | 416                  | 7,090           | 48,123          |
| 1            | 40,945         | 1,819          | 1,365            | 454                  | 7,090           | 48,489          |
| 2            | 41,274         | 1,857          | 1,365            | 492                  | 7,090           | 48,856          |
| 3            | 41,602         | 1,895          | 1,565            | 330                  | 7,290           | 49,222          |
| 4            | 42,174         | 1,933          | 1,565            | 368                  | 7,290           | 49,832          |
| 5            | 42,502         | 1,971          | 1,565            | 406                  | 7,290           | 50,198          |
| 6            | 42,830         | 2,009          | 1,565            | 444                  | 7,290           | 50,564          |
| 7            | 43,158         | 2,047          | 1,565            | 482                  | 7,290           | 50,930          |
| 8            | 43,486         | 2,085          | 1,565            | 520                  | 7,290           | 51,296          |
| 9            | 43,814         | 2,123          | 1,565            | 558                  | 7,290           | 51,662          |
| 10           | 44,143         | 2,161          | 1,565            | 596                  | 7,290           | 52,029          |
| 11           | 44,471         | 2,199          | 1,565            | 634                  | 7,290           | 52,395          |
| 12           | 44,799         | 2,237          | 1,565            | 672                  | 7,290           | 52,761          |
| 13           | 45,127         | 2,275          | 1,565            | 710                  | 7,290           | 53,127          |
| 14           | 45,455         | 2,313          | 1,565            | 748                  | 7,290           | 53,493          |
| 15           | 45,783         | 2,351          | 1,565            | 786                  | 7,290           | 53,859          |
| 16           | 46,111         | 2,389          | 1,565            | 824                  | 7,290           | 54,225          |
| 17           | 46,439         | 2,427          | 1,565            | 862                  | 7,290           | 54,591          |
| 18           | 46,767         | 2,465          | 1,565            | 900                  | 7,290           | 54,957          |
| 19           | 47,095         | 2,503          | 1,565            | 938                  | 7,290           | 55,323          |
| 20           | 47,423         | 2,541          | 1,565            | 976                  | 7,290           | 55,689          |
| 21           | 47,752         | 2,579          | 1,565            | 1,014                | 7,290           | 56,056          |
| 22           | 48,080         | 2,617          | 1,565            | 1,052                | 7,290           | 56,422          |
| 23           | 48,408         | 2,655          | 1,565            | 1,090                | 7,290           | 56,788          |
| 24           | 48,736         | 2,693          | 1,565            | 1,128                | 7,290           | 57,154          |
| 25           | 49,064         | 2,731          | 1,565            | 1,166                | 7,290           | 57,520          |
| 26           | 49,392         | 2,769          | 1,565            | 1,204                | 7,290           | 57,886          |
| 27           | 49,720         | 2,807          | 1,565            | 1,242                | 7,290           | 58,252          |
| 28           | 50,048         | 2,845          | 1,565            | 1,280                | 7,290           | 58,618          |
| 29           | 50,376         | 2,883          | 1,565            | 1,318                | 7,290           | 58,984          |
| 30           | 50,704         | 2,921          | 1,565            | 1,356                | 7,290           | 59,350          |
| 31           | 51,033         | 2,959          | 1,565            | 1,394                | 7,290           | 59,717          |
| 32           | 51,361         | 2,997          | 1,565            | 1,432                | 7,290           | 60,083          |
| 33           | 51,689         | 3,035          | 1,565            | 1,470                | 7,290           | 60,449          |
| 34           | 52,017         | 3,073          | 1,565            | 1,508                | 7,290           | 60,815          |
| 35           | 52,345         | 3,111          | 1,565            | 1,546                | 7,290           | 61,181          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,365            | 431                  | 7,090           | 48,827          |
| 1            | 41,634         | 1,863          | 1,365            | 498                  | 7,090           | 49,222          |
| 2            | 41,962         | 1,930          | 1,365            | 565                  | 7,090           | 49,617          |
| 3            | 42,290         | 1,997          | 1,565            | 432                  | 7,290           | 50,012          |
| 4            | 42,862         | 2,064          | 1,565            | 499                  | 7,290           | 50,651          |
| 5            | 43,190         | 2,131          | 1,565            | 566                  | 7,290           | 51,046          |
| 6            | 43,518         | 2,198          | 1,565            | 633                  | 7,290           | 51,441          |
| 7            | 43,847         | 2,265          | 1,565            | 700                  | 7,290           | 51,837          |
| 8            | 44,175         | 2,332          | 1,565            | 767                  | 7,290           | 52,232          |
| 9            | 44,503         | 2,399          | 1,565            | 834                  | 7,290           | 52,627          |
| 10           | 44,831         | 2,466          | 1,565            | 901                  | 7,290           | 53,022          |
| 11           | 45,159         | 2,533          | 1,565            | 968                  | 7,290           | 53,417          |
| 12           | 45,487         | 2,600          | 1,565            | 1,035                | 7,290           | 53,812          |
| 13           | 45,815         | 2,667          | 1,565            | 1,102                | 7,290           | 54,207          |
| 14           | 46,143         | 2,734          | 1,565            | 1,169                | 7,290           | 54,602          |
| 15           | 46,471         | 2,801          | 1,565            | 1,236                | 7,290           | 54,997          |
| 16           | 46,799         | 2,868          | 1,565            | 1,303                | 7,290           | 55,392          |
| 17           | 47,128         | 2,935          | 1,565            | 1,370                | 7,290           | 55,788          |
| 18           | 47,456         | 3,002          | 1,565            | 1,437                | 7,290           | 56,183          |
| 19           | 47,784         | 3,069          | 1,565            | 1,504                | 7,290           | 56,578          |
| 20           | 48,112         | 3,136          | 1,565            | 1,571                | 7,290           | 56,973          |
| 21           | 48,440         | 3,203          | 1,565            | 1,638                | 7,290           | 57,368          |
| 22           | 48,768         | 3,270          | 1,565            | 1,705                | 7,290           | 57,763          |
| 23           | 49,096         | 3,337          | 1,565            | 1,772                | 7,290           | 58,158          |
| 24           | 49,424         | 3,404          | 1,565            | 1,839                | 7,290           | 58,553          |
| 25           | 49,752         | 3,471          | 1,565            | 1,906                | 7,290           | 58,948          |
| 26           | 50,080         | 3,538          | 1,565            | 1,973                | 7,290           | 59,343          |
| 27           | 50,408         | 3,605          | 1,565            | 2,040                | 7,290           | 59,738          |
| 28           | 50,737         | 3,672          | 1,565            | 2,107                | 7,290           | 60,134          |
| 29           | 51,065         | 3,739          | 1,565            | 2,174                | 7,290           | 60,529          |
| 30           | 51,393         | 3,806          | 1,565            | 2,241                | 7,290           | 60,924          |
| 31           | 51,721         | 3,873          | 1,565            | 2,308                | 7,290           | 61,319          |
| 32           | 52,049         | 3,940          | 1,565            | 2,375                | 7,290           | 61,714          |
| 33           | 52,377         | 4,007          | 1,565            | 2,442                | 7,290           | 62,109          |
| 34           | 52,705         | 4,074          | 1,565            | 2,509                | 7,290           | 62,504          |
| 35           | 53,033         | 4,141          | 1,565            | 2,576                | 7,290           | 62,899          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,373            | 504                  | 7,098           | 49,174          |
| 1            | 41,900         | 1,946          | 1,373            | 573                  | 7,098           | 49,571          |
| 2            | 42,228         | 2,015          | 1,373            | 642                  | 7,098           | 49,968          |
| 3            | 42,556         | 2,084          | 1,573            | 511                  | 7,298           | 50,365          |
| 4            | 43,128         | 2,153          | 1,573            | 580                  | 7,298           | 51,006          |
| 5            | 43,456         | 2,222          | 1,573            | 649                  | 7,298           | 51,403          |
| 6            | 43,784         | 2,291          | 1,573            | 718                  | 7,298           | 51,800          |
| 7            | 44,112         | 2,360          | 1,573            | 787                  | 7,298           | 52,197          |
| 8            | 44,441         | 2,429          | 1,573            | 856                  | 7,298           | 52,595          |
| 9            | 44,769         | 2,498          | 1,573            | 925                  | 7,298           | 52,992          |
| 10           | 45,097         | 2,567          | 1,573            | 994                  | 7,299           | 53,390          |
| 11           | 45,425         | 2,636          | 1,573            | 1,063                | 7,299           | 53,787          |
| 12           | 45,753         | 2,705          | 1,573            | 1,132                | 7,299           | 54,184          |
| 13           | 46,081         | 2,774          | 1,573            | 1,201                | 7,299           | 54,581          |
| 14           | 46,409         | 2,843          | 1,573            | 1,270                | 7,299           | 54,978          |
| 15           | 46,737         | 2,912          | 1,573            | 1,339                | 7,299           | 55,375          |
| 16           | 47,065         | 2,981          | 1,573            | 1,408                | 7,299           | 55,772          |
| 17           | 47,393         | 3,050          | 1,573            | 1,477                | 7,299           | 56,169          |
| 18           | 47,722         | 3,119          | 1,573            | 1,546                | 7,299           | 56,567          |
| 19           | 48,050         | 3,188          | 1,573            | 1,615                | 7,299           | 56,964          |
| 20           | 48,378         | 3,257          | 1,573            | 1,684                | 7,299           | 57,361          |
| 21           | 48,706         | 3,326          | 1,573            | 1,753                | 7,299           | 57,758          |
| 22           | 49,034         | 3,395          | 1,573            | 1,822                | 7,299           | 58,155          |
| 23           | 49,362         | 3,464          | 1,573            | 1,891                | 7,299           | 58,552          |
| 24           | 49,690         | 3,533          | 1,573            | 1,960                | 7,299           | 58,949          |
| 25           | 50,018         | 3,602          | 1,573            | 2,029                | 7,299           | 59,346          |
| 26           | 50,346         | 3,671          | 1,573            | 2,098                | 7,299           | 59,743          |
| 27           | 50,674         | 3,740          | 1,573            | 2,167                | 7,299           | 60,140          |
| 28           | 51,002         | 3,809          | 1,573            | 2,236                | 7,299           | 60,537          |
| 29           | 51,331         | 3,878          | 1,573            | 2,305                | 7,299           | 60,935          |
| 30           | 51,659         | 3,947          | 1,573            | 2,374                | 7,299           | 61,332          |
| 31           | 51,987         | 4,016          | 1,573            | 2,443                | 7,299           | 61,729          |
| 32           | 52,315         | 4,085          | 1,573            | 2,512                | 7,299           | 62,126          |
| 33           | 52,643         | 4,154          | 1,573            | 2,581                | 7,299           | 62,523          |
| 34           | 52,971         | 4,223          | 1,573            | 2,650                | 7,299           | 62,920          |
| 35           | 53,299         | 4,292          | 1,573            | 2,719                | 7,299           | 63,317          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,500            | 860                  | 7,225           | 51,100          |
| 1            | 43,533         | 2,429          | 1,573            | 856                  | 7,298           | 51,687          |
| 2            | 44,052         | 2,498          | 1,573            | 925                  | 7,298           | 52,275          |
| 3            | 44,571         | 2,567          | 1,923            | 644                  | 7,648           | 52,863          |
| 4            | 45,333         | 2,636          | 1,923            | 713                  | 7,648           | 53,694          |
| 5            | 45,852         | 2,705          | 1,923            | 782                  | 7,648           | 54,282          |
| 6            | 46,370         | 2,774          | 1,923            | 851                  | 7,648           | 54,869          |
| 7            | 46,889         | 2,843          | 1,923            | 920                  | 7,648           | 55,457          |
| 8            | 47,407         | 2,912          | 1,923            | 989                  | 7,648           | 56,044          |
| 9            | 47,926         | 2,981          | 1,923            | 1,058                | 7,648           | 56,632          |
| 10           | 48,446         | 3,050          | 1,973            | 1,077                | 7,698           | 57,221          |
| 11           | 48,964         | 3,119          | 1,973            | 1,146                | 7,698           | 57,808          |
| 12           | 49,483         | 3,188          | 1,973            | 1,215                | 7,698           | 58,396          |
| 13           | 50,001         | 3,257          | 1,973            | 1,284                | 7,698           | 58,983          |
| 14           | 50,520         | 3,326          | 1,973            | 1,353                | 7,798           | 59,671          |
| 15           | 51,038         | 3,395          | 1,973            | 1,422                | 7,798           | 60,258          |
| 16           | 51,557         | 3,464          | 1,973            | 1,491                | 7,798           | 60,846          |
| 17           | 52,075         | 3,533          | 1,973            | 1,560                | 7,798           | 61,433          |
| 18           | 52,594         | 3,602          | 1,973            | 1,629                | 7,798           | 62,021          |
| 19           | 53,112         | 3,671          | 1,973            | 1,698                | 7,798           | 62,608          |
| 20           | 53,631         | 3,740          | 1,973            | 1,767                | 7,798           | 63,196          |
| 21           | 54,149         | 3,809          | 1,973            | 1,836                | 7,798           | 63,783          |
| 22           | 54,668         | 3,878          | 1,973            | 1,905                | 7,798           | 64,371          |
| 23           | 55,187         | 3,947          | 1,973            | 1,974                | 7,798           | 64,959          |
| 24           | 55,705         | 4,016          | 1,973            | 2,043                | 7,798           | 65,546          |
| 25           | 56,224         | 4,085          | 1,973            | 2,112                | 7,798           | 66,134          |
| 26           | 56,742         | 4,154          | 1,973            | 2,181                | 7,798           | 66,721          |
| 27           | 57,261         | 4,223          | 1,973            | 2,250                | 7,798           | 67,309          |
| 28           | 57,779         | 4,292          | 1,973            | 2,319                | 7,798           | 67,896          |
| 29           | 58,298         | 4,361          | 1,973            | 2,388                | 7,798           | 68,484          |
| 30           | 58,816         | 4,430          | 1,973            | 2,457                | 7,798           | 69,071          |
| 31           | 59,335         | 4,499          | 1,973            | 2,526                | 7,798           | 69,659          |
| 32           | 59,853         | 4,568          | 1,973            | 2,595                | 7,798           | 70,246          |
| 33           | 60,372         | 4,637          | 1,973            | 2,664                | 7,798           | 70,834          |
| 34           | 60,890         | 4,706          | 1,973            | 2,733                | 7,798           | 71,421          |
| 35           | 61,409         | 4,775          | 1,973            | 2,802                | 7,798           | 72,009          |



**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,500            | 952                  | 7,225           | 51,953          |
| 1            | 44,294         | 2,521          | 1,573            | 948                  | 7,298           | 52,540          |
| 2            | 44,813         | 2,590          | 1,573            | 1,017                | 7,298           | 53,128          |
| 3            | 45,331         | 2,659          | 1,973            | 686                  | 7,698           | 53,715          |
| 4            | 46,094         | 2,728          | 1,973            | 755                  | 7,698           | 54,547          |
| 5            | 46,613         | 2,797          | 1,973            | 824                  | 7,698           | 55,135          |
| 6            | 47,131         | 2,866          | 1,973            | 893                  | 7,698           | 55,722          |
| 7            | 47,650         | 2,935          | 1,973            | 962                  | 7,698           | 56,310          |
| 8            | 48,168         | 3,004          | 1,973            | 1,031                | 7,698           | 56,897          |
| 9            | 48,687         | 3,073          | 2,023            | 1,050                | 7,748           | 57,485          |
| 10           | 49,206         | 3,142          | 2,023            | 1,119                | 7,748           | 58,073          |
| 11           | 49,725         | 3,211          | 2,023            | 1,188                | 7,748           | 58,661          |
| 12           | 50,243         | 3,280          | 2,023            | 1,257                | 7,748           | 59,248          |
| 13           | 50,762         | 3,349          | 2,023            | 1,326                | 7,748           | 59,836          |
| 14           | 51,280         | 3,418          | 2,023            | 1,395                | 7,848           | 60,523          |
| 15           | 51,799         | 3,487          | 2,023            | 1,464                | 7,848           | 61,111          |
| 16           | 52,317         | 3,556          | 2,023            | 1,533                | 7,848           | 61,698          |
| 17           | 52,836         | 3,625          | 2,023            | 1,602                | 7,848           | 62,286          |
| 18           | 53,355         | 3,694          | 2,023            | 1,671                | 7,848           | 62,874          |
| 19           | 53,873         | 3,763          | 2,023            | 1,740                | 7,848           | 63,461          |
| 20           | 54,392         | 3,832          | 2,023            | 1,809                | 7,848           | 64,049          |
| 21           | 54,910         | 3,901          | 2,023            | 1,878                | 7,848           | 64,636          |
| 22           | 55,429         | 3,970          | 2,023            | 1,947                | 7,848           | 65,224          |
| 23           | 55,947         | 4,039          | 2,023            | 2,016                | 7,848           | 65,811          |
| 24           | 56,466         | 4,108          | 2,023            | 2,085                | 7,848           | 66,399          |
| 25           | 56,984         | 4,177          | 2,023            | 2,154                | 7,848           | 66,986          |
| 26           | 57,503         | 4,246          | 2,023            | 2,223                | 7,848           | 67,574          |
| 27           | 58,021         | 4,315          | 2,023            | 2,292                | 7,848           | 68,161          |
| 28           | 58,540         | 4,384          | 2,023            | 2,361                | 7,848           | 68,749          |
| 29           | 59,058         | 4,453          | 2,023            | 2,430                | 7,848           | 69,336          |
| 30           | 59,577         | 4,522          | 2,023            | 2,499                | 7,848           | 69,924          |
| 31           | 60,096         | 4,591          | 2,023            | 2,568                | 7,848           | 70,512          |
| 32           | 60,614         | 4,660          | 2,023            | 2,637                | 7,848           | 71,099          |
| 33           | 61,133         | 4,729          | 2,023            | 2,706                | 7,848           | 71,687          |
| 34           | 61,651         | 4,798          | 2,023            | 2,775                | 7,848           | 72,274          |
| 35           | 62,170         | 4,867          | 2,023            | 2,844                | 7,848           | 72,862          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,520            | 1,124                | 7,245           | 53,912          |
| 1            | 46,062         | 2,713          | 1,600            | 1,113                | 7,325           | 54,500          |
| 2            | 46,580         | 2,782          | 1,600            | 1,182                | 7,325           | 55,087          |
| 3            | 47,099         | 2,851          | 2,000            | 851                  | 7,725           | 55,675          |
| 4            | 47,862         | 2,920          | 2,000            | 920                  | 7,725           | 56,507          |
| 5            | 48,380         | 2,989          | 2,000            | 989                  | 7,725           | 57,094          |
| 6            | 48,899         | 3,058          | 2,000            | 1,058                | 7,725           | 57,682          |
| 7            | 49,417         | 3,127          | 2,000            | 1,127                | 7,725           | 58,269          |
| 8            | 49,936         | 3,196          | 2,000            | 1,196                | 7,725           | 58,857          |
| 9            | 50,454         | 3,265          | 2,050            | 1,215                | 7,775           | 59,444          |
| 10           | 50,974         | 3,334          | 2,100            | 1,234                | 7,825           | 60,033          |
| 11           | 51,493         | 3,403          | 2,100            | 1,303                | 7,825           | 60,621          |
| 12           | 52,011         | 3,472          | 2,100            | 1,372                | 7,825           | 61,208          |
| 13           | 52,530         | 3,541          | 2,100            | 1,441                | 7,825           | 61,796          |
| 14           | 53,048         | 3,610          | 2,100            | 1,510                | 7,825           | 62,383          |
| 15           | 53,567         | 3,679          | 2,250            | 1,429                | 7,975           | 62,971          |
| 16           | 54,085         | 3,748          | 2,251            | 1,497                | 7,976           | 63,558          |
| 17           | 54,604         | 3,817          | 2,251            | 1,566                | 8,076           | 64,246          |
| 18           | 55,122         | 3,886          | 2,251            | 1,635                | 8,076           | 64,833          |
| 19           | 55,641         | 3,955          | 2,251            | 1,704                | 8,076           | 65,421          |
| 20           | 56,159         | 4,024          | 2,251            | 1,773                | 8,076           | 66,008          |
| 21           | 56,678         | 4,093          | 2,251            | 1,842                | 8,076           | 66,596          |
| 22           | 57,196         | 4,162          | 2,251            | 1,911                | 8,076           | 67,183          |
| 23           | 57,715         | 4,231          | 2,251            | 1,980                | 8,076           | 67,771          |
| 24           | 58,234         | 4,300          | 2,251            | 2,049                | 8,076           | 68,359          |
| 25           | 58,752         | 4,369          | 2,251            | 2,118                | 8,076           | 68,946          |
| 26           | 59,271         | 4,438          | 2,251            | 2,187                | 8,076           | 69,534          |
| 27           | 59,789         | 4,507          | 2,251            | 2,256                | 8,076           | 70,121          |
| 28           | 60,308         | 4,576          | 2,251            | 2,325                | 8,076           | 70,709          |
| 29           | 60,826         | 4,645          | 2,251            | 2,394                | 8,076           | 71,296          |
| 30           | 61,345         | 4,714          | 2,251            | 2,463                | 8,076           | 71,884          |
| 31           | 61,863         | 4,783          | 2,251            | 2,532                | 8,076           | 72,471          |
| 32           | 62,382         | 4,852          | 2,251            | 2,601                | 8,076           | 73,059          |
| 33           | 62,900         | 4,921          | 2,251            | 2,670                | 8,076           | 73,646          |
| 34           | 63,419         | 4,990          | 2,251            | 2,739                | 8,076           | 74,234          |
| 35           | 63,937         | 5,059          | 2,251            | 2,808                | 8,076           | 74,821          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,525            | 1,215                | 7,250           | 54,769          |
| 1            | 46,823         | 2,809          | 1,600            | 1,209                | 7,325           | 55,357          |
| 2            | 47,341         | 2,878          | 1,600            | 1,278                | 7,325           | 55,944          |
| 3            | 47,860         | 2,947          | 2,000            | 947                  | 7,725           | 56,532          |
| 4            | 48,623         | 3,016          | 2,000            | 1,016                | 7,725           | 57,364          |
| 5            | 49,141         | 3,085          | 2,000            | 1,085                | 7,725           | 57,951          |
| 6            | 49,660         | 3,154          | 2,000            | 1,154                | 7,725           | 58,539          |
| 7            | 50,178         | 3,223          | 2,050            | 1,173                | 7,775           | 59,126          |
| 8            | 50,697         | 3,292          | 2,050            | 1,242                | 7,775           | 59,714          |
| 9            | 51,215         | 3,361          | 2,138            | 1,223                | 7,863           | 60,301          |
| 10           | 51,735         | 3,430          | 2,138            | 1,292                | 7,863           | 60,890          |
| 11           | 52,253         | 3,499          | 2,138            | 1,361                | 7,863           | 61,477          |
| 12           | 52,772         | 3,568          | 2,188            | 1,380                | 7,913           | 62,065          |
| 13           | 53,290         | 3,637          | 2,188            | 1,449                | 7,913           | 62,652          |
| 14           | 53,809         | 3,706          | 2,188            | 1,518                | 7,913           | 63,240          |
| 15           | 54,327         | 3,775          | 2,338            | 1,437                | 8,063           | 63,827          |
| 16           | 54,846         | 3,844          | 2,338            | 1,506                | 8,063           | 64,415          |
| 17           | 55,365         | 3,913          | 2,338            | 1,575                | 8,163           | 65,103          |
| 18           | 55,883         | 3,982          | 2,338            | 1,644                | 8,163           | 65,690          |
| 19           | 56,402         | 4,051          | 2,338            | 1,713                | 8,163           | 66,278          |
| 20           | 56,920         | 4,120          | 2,338            | 1,782                | 8,163           | 66,865          |
| 21           | 57,439         | 4,189          | 2,338            | 1,851                | 8,163           | 67,453          |
| 22           | 57,957         | 4,258          | 2,338            | 1,920                | 8,163           | 68,040          |
| 23           | 58,476         | 4,327          | 2,338            | 1,989                | 8,163           | 68,628          |
| 24           | 58,994         | 4,396          | 2,338            | 2,058                | 8,163           | 69,215          |
| 25           | 59,513         | 4,465          | 2,338            | 2,127                | 8,163           | 69,803          |
| 26           | 60,031         | 4,534          | 2,338            | 2,196                | 8,163           | 70,390          |
| 27           | 60,550         | 4,603          | 2,338            | 2,265                | 8,163           | 70,978          |
| 28           | 61,068         | 4,672          | 2,338            | 2,334                | 8,163           | 71,565          |
| 29           | 61,587         | 4,741          | 2,338            | 2,403                | 8,163           | 72,153          |
| 30           | 62,105         | 4,810          | 2,338            | 2,472                | 8,163           | 72,740          |
| 31           | 62,624         | 4,879          | 2,338            | 2,541                | 8,163           | 73,328          |
| 32           | 63,143         | 4,948          | 2,338            | 2,610                | 8,163           | 73,916          |
| 33           | 63,661         | 5,017          | 2,338            | 2,679                | 8,163           | 74,503          |
| 34           | 64,180         | 5,086          | 2,338            | 2,748                | 8,163           | 75,091          |
| 35           | 64,698         | 5,155          | 2,338            | 2,817                | 8,163           | 75,678          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,550            | 1,286                | 7,275           | 55,626          |
| 1            | 47,583         | 2,905          | 1,638            | 1,267                | 7,363           | 56,213          |
| 2            | 48,102         | 2,974          | 1,638            | 1,336                | 7,363           | 56,801          |
| 3            | 48,620         | 3,043          | 2,038            | 1,005                | 7,763           | 57,388          |
| 4            | 49,383         | 3,112          | 2,038            | 1,074                | 7,763           | 58,220          |
| 5            | 49,902         | 3,181          | 2,038            | 1,143                | 7,763           | 58,808          |
| 6            | 50,420         | 3,250          | 2,038            | 1,212                | 7,763           | 59,395          |
| 7            | 50,939         | 3,319          | 2,088            | 1,231                | 7,813           | 59,983          |
| 8            | 51,457         | 3,388          | 2,088            | 1,300                | 7,813           | 60,570          |
| 9            | 51,976         | 3,457          | 2,175            | 1,282                | 7,900           | 61,158          |
| 10           | 52,496         | 3,526          | 2,175            | 1,351                | 7,900           | 61,747          |
| 11           | 53,014         | 3,595          | 2,175            | 1,420                | 7,900           | 62,334          |
| 12           | 53,533         | 3,664          | 2,225            | 1,439                | 7,950           | 62,922          |
| 13           | 54,051         | 3,733          | 2,225            | 1,508                | 7,950           | 63,509          |
| 14           | 54,570         | 3,802          | 2,225            | 1,577                | 7,950           | 64,097          |
| 15           | 55,088         | 3,871          | 2,375            | 1,496                | 8,100           | 64,684          |
| 16           | 55,607         | 3,940          | 2,375            | 1,565                | 8,100           | 65,272          |
| 17           | 56,125         | 4,009          | 2,425            | 1,584                | 8,150           | 65,859          |
| 18           | 56,644         | 4,078          | 2,425            | 1,653                | 8,150           | 66,447          |
| 19           | 57,162         | 4,147          | 2,426            | 1,721                | 8,151           | 67,034          |
| 20           | 57,681         | 4,216          | 2,426            | 1,790                | 8,251           | 67,722          |
| 21           | 58,199         | 4,285          | 2,426            | 1,859                | 8,251           | 68,309          |
| 22           | 58,718         | 4,354          | 2,426            | 1,928                | 8,251           | 68,897          |
| 23           | 59,236         | 4,423          | 2,426            | 1,997                | 8,251           | 69,484          |
| 24           | 59,755         | 4,492          | 2,426            | 2,066                | 8,251           | 70,072          |
| 25           | 60,274         | 4,561          | 2,426            | 2,135                | 8,251           | 70,660          |
| 26           | 60,792         | 4,630          | 2,426            | 2,204                | 8,251           | 71,247          |
| 27           | 61,311         | 4,699          | 2,426            | 2,273                | 8,251           | 71,835          |
| 28           | 61,829         | 4,768          | 2,426            | 2,342                | 8,251           | 72,422          |
| 29           | 62,348         | 4,837          | 2,426            | 2,411                | 8,251           | 73,010          |
| 30           | 62,866         | 4,906          | 2,426            | 2,480                | 8,251           | 73,597          |
| 31           | 63,385         | 4,975          | 2,426            | 2,549                | 8,251           | 74,185          |
| 32           | 63,903         | 5,044          | 2,426            | 2,618                | 8,251           | 74,772          |
| 33           | 64,422         | 5,113          | 2,426            | 2,687                | 8,251           | 75,360          |
| 34           | 64,940         | 5,182          | 2,426            | 2,756                | 8,251           | 75,947          |
| 35           | 65,459         | 5,251          | 2,426            | 2,825                | 8,251           | 76,535          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,550            | 1,286                | 7,275           | 56,387          |
| 1            | 48,344         | 2,905          | 1,638            | 1,267                | 7,363           | 56,974          |
| 2            | 48,863         | 2,974          | 1,638            | 1,336                | 7,363           | 57,562          |
| 3            | 49,381         | 3,043          | 2,038            | 1,005                | 7,763           | 58,149          |
| 4            | 50,144         | 3,112          | 2,038            | 1,074                | 7,763           | 58,981          |
| 5            | 50,663         | 3,181          | 2,038            | 1,143                | 7,763           | 59,569          |
| 6            | 51,181         | 3,250          | 2,038            | 1,212                | 7,763           | 60,156          |
| 7            | 51,700         | 3,319          | 2,088            | 1,231                | 7,813           | 60,744          |
| 8            | 52,218         | 3,388          | 2,088            | 1,300                | 7,813           | 61,331          |
| 9            | 52,737         | 3,457          | 2,175            | 1,282                | 7,900           | 61,919          |
| 10           | 53,256         | 3,526          | 2,175            | 1,351                | 7,900           | 62,507          |
| 11           | 53,775         | 3,595          | 2,175            | 1,420                | 7,900           | 63,095          |
| 12           | 54,293         | 3,664          | 2,225            | 1,439                | 7,950           | 63,682          |
| 13           | 54,812         | 3,733          | 2,225            | 1,508                | 7,950           | 64,270          |
| 14           | 55,330         | 3,802          | 2,225            | 1,577                | 7,950           | 64,857          |
| 15           | 55,849         | 3,871          | 2,375            | 1,496                | 8,100           | 65,445          |
| 16           | 56,367         | 3,940          | 2,375            | 1,565                | 8,100           | 66,032          |
| 17           | 56,886         | 4,009          | 2,425            | 1,584                | 8,150           | 66,620          |
| 18           | 57,405         | 4,078          | 2,425            | 1,653                | 8,150           | 67,208          |
| 19           | 57,923         | 4,147          | 2,425            | 1,722                | 8,150           | 67,795          |
| 20           | 58,442         | 4,216          | 2,425            | 1,791                | 8,250           | 68,483          |
| 21           | 58,960         | 4,285          | 2,425            | 1,860                | 8,250           | 69,070          |
| 22           | 59,479         | 4,354          | 2,425            | 1,929                | 8,250           | 69,658          |
| 23           | 59,997         | 4,423          | 2,425            | 1,998                | 8,250           | 70,245          |
| 24           | 60,516         | 4,492          | 2,425            | 2,067                | 8,250           | 70,833          |
| 25           | 61,034         | 4,561          | 2,425            | 2,136                | 8,250           | 71,420          |
| 26           | 61,553         | 4,630          | 2,425            | 2,205                | 8,250           | 72,008          |
| 27           | 62,071         | 4,699          | 2,425            | 2,274                | 8,250           | 72,595          |
| 28           | 62,590         | 4,768          | 2,425            | 2,343                | 8,250           | 73,183          |
| 29           | 63,108         | 4,837          | 2,425            | 2,412                | 8,250           | 73,770          |
| 30           | 63,627         | 4,906          | 2,425            | 2,481                | 8,250           | 74,358          |
| 31           | 64,145         | 4,975          | 2,425            | 2,550                | 8,250           | 74,945          |
| 32           | 64,664         | 5,044          | 2,425            | 2,619                | 8,250           | 75,533          |
| 33           | 65,183         | 5,113          | 2,425            | 2,688                | 8,250           | 76,121          |
| 34           | 65,701         | 5,182          | 2,425            | 2,757                | 8,250           | 76,708          |
| 35           | 66,220         | 5,251          | 2,425            | 2,826                | 8,250           | 77,296          |

**MONONGALIA COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,550            | 1,377                | 7,275           | 57,513          |
| 1            | 49,379         | 2,996          | 1,675            | 1,321                | 7,400           | 58,100          |
| 2            | 49,898         | 3,065          | 1,675            | 1,390                | 7,400           | 58,688          |
| 3            | 50,416         | 3,134          | 2,075            | 1,059                | 7,800           | 59,275          |
| 4            | 51,179         | 3,203          | 2,075            | 1,128                | 7,800           | 60,107          |
| 5            | 51,698         | 3,272          | 2,075            | 1,197                | 7,800           | 60,695          |
| 6            | 52,216         | 3,341          | 2,075            | 1,266                | 7,800           | 61,282          |
| 7            | 52,735         | 3,410          | 2,125            | 1,285                | 7,850           | 61,870          |
| 8            | 53,253         | 3,479          | 2,125            | 1,354                | 7,850           | 62,457          |
| 9            | 53,772         | 3,548          | 2,175            | 1,373                | 7,900           | 63,045          |
| 10           | 54,291         | 3,617          | 2,175            | 1,442                | 7,900           | 63,633          |
| 11           | 54,810         | 3,686          | 2,175            | 1,511                | 7,900           | 64,221          |
| 12           | 55,328         | 3,755          | 2,225            | 1,530                | 7,950           | 64,808          |
| 13           | 55,847         | 3,824          | 2,225            | 1,599                | 7,950           | 65,396          |
| 14           | 56,365         | 3,893          | 2,225            | 1,668                | 7,950           | 65,983          |
| 15           | 56,884         | 3,962          | 2,375            | 1,587                | 8,100           | 66,571          |
| 16           | 57,402         | 4,031          | 2,375            | 1,656                | 8,100           | 67,158          |
| 17           | 57,921         | 4,100          | 2,425            | 1,675                | 8,150           | 67,746          |
| 18           | 58,440         | 4,169          | 2,425            | 1,744                | 8,150           | 68,334          |
| 19           | 58,958         | 4,238          | 2,425            | 1,813                | 8,150           | 68,921          |
| 20           | 59,477         | 4,307          | 2,425            | 1,882                | 8,250           | 69,609          |
| 21           | 59,995         | 4,376          | 2,425            | 1,951                | 8,250           | 70,196          |
| 22           | 60,514         | 4,445          | 2,425            | 2,020                | 8,250           | 70,784          |
| 23           | 61,032         | 4,514          | 2,425            | 2,089                | 8,250           | 71,371          |
| 24           | 61,551         | 4,583          | 2,425            | 2,158                | 8,250           | 71,959          |
| 25           | 62,069         | 4,652          | 2,425            | 2,227                | 8,250           | 72,546          |
| 26           | 62,588         | 4,721          | 2,425            | 2,296                | 8,250           | 73,134          |
| 27           | 63,106         | 4,790          | 2,425            | 2,365                | 8,250           | 73,721          |
| 28           | 63,625         | 4,859          | 2,425            | 2,434                | 8,250           | 74,309          |
| 29           | 64,143         | 4,928          | 2,425            | 2,503                | 8,250           | 74,896          |
| 30           | 64,662         | 4,997          | 2,425            | 2,572                | 8,250           | 75,484          |
| 31           | 65,180         | 5,066          | 2,425            | 2,641                | 8,250           | 76,071          |
| 32           | 65,699         | 5,135          | 2,425            | 2,710                | 8,250           | 76,659          |
| 33           | 66,218         | 5,204          | 2,425            | 2,779                | 8,250           | 77,247          |
| 34           | 66,736         | 5,273          | 2,425            | 2,848                | 8,250           | 77,834          |
| 35           | 67,255         | 5,342          | 2,425            | 2,917                | 8,250           | 78,422          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**MONROE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |



**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,530            | 251                  | 2,400           | 43,268          |
| 1            | 40,945         | 1,819          | 1,530            | 289                  | 2,400           | 43,634          |
| 2            | 41,274         | 1,857          | 1,530            | 327                  | 2,400           | 44,001          |
| 3            | 41,602         | 1,895          | 1,530            | 365                  | 2,400           | 44,367          |
| 4            | 42,174         | 1,933          | 1,530            | 403                  | 2,400           | 44,977          |
| 5            | 42,502         | 1,971          | 1,630            | 341                  | 2,500           | 45,343          |
| 6            | 42,830         | 2,009          | 1,630            | 379                  | 2,500           | 45,709          |
| 7            | 43,158         | 2,047          | 1,630            | 417                  | 2,500           | 46,075          |
| 8            | 43,486         | 2,085          | 1,630            | 455                  | 2,500           | 46,441          |
| 9            | 43,814         | 2,123          | 1,630            | 493                  | 2,500           | 46,807          |
| 10           | 44,143         | 2,161          | 1,630            | 531                  | 2,500           | 47,174          |
| 11           | 44,471         | 2,199          | 1,630            | 569                  | 2,500           | 47,540          |
| 12           | 44,799         | 2,237          | 1,630            | 607                  | 2,500           | 47,906          |
| 13           | 45,127         | 2,275          | 1,630            | 645                  | 2,500           | 48,272          |
| 14           | 45,455         | 2,313          | 1,630            | 683                  | 2,500           | 48,638          |
| 15           | 45,783         | 2,351          | 1,630            | 721                  | 2,500           | 49,004          |
| 16           | 46,111         | 2,389          | 1,630            | 759                  | 2,500           | 49,370          |
| 17           | 46,439         | 2,427          | 1,630            | 797                  | 2,500           | 49,736          |
| 18           | 46,767         | 2,465          | 1,630            | 835                  | 2,500           | 50,102          |
| 19           | 47,095         | 2,503          | 1,630            | 873                  | 2,500           | 50,468          |
| 20           | 47,423         | 2,541          | 1,630            | 911                  | 2,500           | 50,834          |
| 21           | 47,752         | 2,579          | 1,630            | 949                  | 2,500           | 51,201          |
| 22           | 48,080         | 2,617          | 1,630            | 987                  | 2,500           | 51,567          |
| 23           | 48,408         | 2,655          | 1,630            | 1,025                | 2,500           | 51,933          |
| 24           | 48,736         | 2,693          | 1,630            | 1,063                | 2,500           | 52,299          |
| 25           | 49,064         | 2,731          | 1,630            | 1,101                | 2,500           | 52,665          |
| 26           | 49,392         | 2,769          | 1,630            | 1,139                | 2,500           | 53,031          |
| 27           | 49,720         | 2,807          | 1,630            | 1,177                | 2,500           | 53,397          |
| 28           | 50,048         | 2,845          | 1,630            | 1,215                | 2,500           | 53,763          |
| 29           | 50,376         | 2,883          | 1,630            | 1,253                | 2,500           | 54,129          |
| 30           | 50,704         | 2,921          | 1,630            | 1,291                | 2,500           | 54,495          |
| 31           | 51,033         | 2,959          | 1,630            | 1,329                | 2,500           | 54,862          |
| 32           | 51,361         | 2,997          | 1,630            | 1,367                | 2,500           | 55,228          |
| 33           | 51,689         | 3,035          | 1,630            | 1,405                | 2,500           | 55,594          |
| 34           | 52,017         | 3,073          | 1,630            | 1,443                | 2,500           | 55,960          |
| 35           | 52,345         | 3,111          | 1,630            | 1,481                | 2,500           | 56,326          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,530            | 266                  | 2,400           | 43,972          |
| 1            | 41,634         | 1,863          | 1,530            | 333                  | 2,400           | 44,367          |
| 2            | 41,962         | 1,930          | 1,530            | 400                  | 2,400           | 44,762          |
| 3            | 42,290         | 1,997          | 1,530            | 467                  | 2,400           | 45,157          |
| 4            | 42,862         | 2,064          | 1,630            | 434                  | 2,500           | 45,796          |
| 5            | 43,190         | 2,131          | 1,630            | 501                  | 2,500           | 46,191          |
| 6            | 43,518         | 2,198          | 1,630            | 568                  | 2,500           | 46,586          |
| 7            | 43,847         | 2,265          | 1,630            | 635                  | 2,500           | 46,982          |
| 8            | 44,175         | 2,332          | 1,630            | 702                  | 2,500           | 47,377          |
| 9            | 44,503         | 2,399          | 1,630            | 769                  | 2,500           | 47,772          |
| 10           | 44,831         | 2,466          | 1,630            | 836                  | 2,500           | 48,167          |
| 11           | 45,159         | 2,533          | 1,630            | 903                  | 2,500           | 48,562          |
| 12           | 45,487         | 2,600          | 1,630            | 970                  | 2,500           | 48,957          |
| 13           | 45,815         | 2,667          | 1,630            | 1,037                | 2,500           | 49,352          |
| 14           | 46,143         | 2,734          | 1,630            | 1,104                | 2,500           | 49,747          |
| 15           | 46,471         | 2,801          | 1,630            | 1,171                | 2,500           | 50,142          |
| 16           | 46,799         | 2,868          | 1,630            | 1,238                | 2,500           | 50,537          |
| 17           | 47,128         | 2,935          | 1,630            | 1,305                | 2,500           | 50,933          |
| 18           | 47,456         | 3,002          | 1,630            | 1,372                | 2,500           | 51,328          |
| 19           | 47,784         | 3,069          | 1,630            | 1,439                | 2,500           | 51,723          |
| 20           | 48,112         | 3,136          | 1,630            | 1,506                | 2,500           | 52,118          |
| 21           | 48,440         | 3,203          | 1,630            | 1,573                | 2,500           | 52,513          |
| 22           | 48,768         | 3,270          | 1,630            | 1,640                | 2,500           | 52,908          |
| 23           | 49,096         | 3,337          | 1,630            | 1,707                | 2,500           | 53,303          |
| 24           | 49,424         | 3,404          | 1,630            | 1,774                | 2,500           | 53,698          |
| 25           | 49,752         | 3,471          | 1,630            | 1,841                | 2,500           | 54,093          |
| 26           | 50,080         | 3,538          | 1,630            | 1,908                | 2,500           | 54,488          |
| 27           | 50,408         | 3,605          | 1,630            | 1,975                | 2,500           | 54,883          |
| 28           | 50,737         | 3,672          | 1,630            | 2,042                | 2,500           | 55,279          |
| 29           | 51,065         | 3,739          | 1,630            | 2,109                | 2,500           | 55,674          |
| 30           | 51,393         | 3,806          | 1,630            | 2,176                | 2,500           | 56,069          |
| 31           | 51,721         | 3,873          | 1,630            | 2,243                | 2,500           | 56,464          |
| 32           | 52,049         | 3,940          | 1,630            | 2,310                | 2,500           | 56,859          |
| 33           | 52,377         | 4,007          | 1,630            | 2,377                | 2,500           | 57,254          |
| 34           | 52,705         | 4,074          | 1,630            | 2,444                | 2,500           | 57,649          |
| 35           | 53,033         | 4,141          | 1,630            | 2,511                | 2,500           | 58,044          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,530            | 347                  | 2,400           | 44,319          |
| 1            | 41,900         | 1,946          | 1,530            | 416                  | 2,400           | 44,716          |
| 2            | 42,228         | 2,015          | 1,530            | 485                  | 2,400           | 45,113          |
| 3            | 42,556         | 2,084          | 1,530            | 554                  | 2,400           | 45,510          |
| 4            | 43,128         | 2,153          | 1,630            | 523                  | 2,500           | 46,151          |
| 5            | 43,456         | 2,222          | 1,630            | 592                  | 2,500           | 46,548          |
| 6            | 43,784         | 2,291          | 1,630            | 661                  | 2,500           | 46,945          |
| 7            | 44,112         | 2,360          | 1,630            | 730                  | 2,500           | 47,342          |
| 8            | 44,441         | 2,429          | 1,630            | 799                  | 2,500           | 47,740          |
| 9            | 44,769         | 2,498          | 1,630            | 868                  | 2,500           | 48,137          |
| 10           | 45,097         | 2,567          | 1,630            | 937                  | 2,500           | 48,534          |
| 11           | 45,425         | 2,636          | 1,630            | 1,006                | 2,500           | 48,931          |
| 12           | 45,753         | 2,705          | 1,630            | 1,075                | 2,500           | 49,328          |
| 13           | 46,081         | 2,774          | 1,630            | 1,144                | 2,500           | 49,725          |
| 14           | 46,409         | 2,843          | 1,630            | 1,213                | 2,500           | 50,122          |
| 15           | 46,737         | 2,912          | 1,630            | 1,282                | 2,500           | 50,519          |
| 16           | 47,065         | 2,981          | 1,630            | 1,351                | 2,500           | 50,916          |
| 17           | 47,393         | 3,050          | 1,630            | 1,420                | 2,500           | 51,313          |
| 18           | 47,722         | 3,119          | 1,630            | 1,489                | 2,500           | 51,711          |
| 19           | 48,050         | 3,188          | 1,630            | 1,558                | 2,500           | 52,108          |
| 20           | 48,378         | 3,257          | 1,630            | 1,627                | 2,500           | 52,505          |
| 21           | 48,706         | 3,326          | 1,630            | 1,696                | 2,500           | 52,902          |
| 22           | 49,034         | 3,395          | 1,630            | 1,765                | 2,500           | 53,299          |
| 23           | 49,362         | 3,464          | 1,630            | 1,834                | 2,500           | 53,696          |
| 24           | 49,690         | 3,533          | 1,630            | 1,903                | 2,500           | 54,093          |
| 25           | 50,018         | 3,602          | 1,630            | 1,972                | 2,500           | 54,490          |
| 26           | 50,346         | 3,671          | 1,630            | 2,041                | 2,500           | 54,887          |
| 27           | 50,674         | 3,740          | 1,630            | 2,110                | 2,500           | 55,284          |
| 28           | 51,002         | 3,809          | 1,630            | 2,179                | 2,500           | 55,681          |
| 29           | 51,331         | 3,878          | 1,630            | 2,248                | 2,500           | 56,079          |
| 30           | 51,659         | 3,947          | 1,630            | 2,317                | 2,500           | 56,476          |
| 31           | 51,987         | 4,016          | 1,630            | 2,386                | 2,500           | 56,873          |
| 32           | 52,315         | 4,085          | 1,630            | 2,455                | 2,500           | 57,270          |
| 33           | 52,643         | 4,154          | 1,630            | 2,524                | 2,500           | 57,667          |
| 34           | 52,971         | 4,223          | 1,630            | 2,593                | 2,500           | 58,064          |
| 35           | 53,299         | 4,292          | 1,630            | 2,662                | 2,500           | 58,461          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,630            | 730                  | 4,286           | 48,031          |
| 1            | 43,533         | 2,429          | 1,630            | 799                  | 4,294           | 48,626          |
| 2            | 44,052         | 2,498          | 1,630            | 868                  | 4,301           | 49,221          |
| 3            | 44,571         | 2,567          | 1,630            | 937                  | 4,308           | 49,816          |
| 4            | 45,333         | 2,636          | 1,730            | 906                  | 4,440           | 50,679          |
| 5            | 45,852         | 2,705          | 1,730            | 975                  | 4,447           | 51,274          |
| 6            | 46,370         | 2,774          | 1,730            | 1,044                | 4,455           | 51,869          |
| 7            | 46,889         | 2,843          | 1,730            | 1,113                | 4,462           | 52,464          |
| 8            | 47,407         | 2,912          | 1,730            | 1,182                | 4,470           | 53,059          |
| 9            | 47,926         | 2,981          | 1,730            | 1,251                | 4,477           | 53,654          |
| 10           | 48,446         | 3,050          | 1,830            | 1,220                | 4,603           | 54,269          |
| 11           | 48,964         | 3,119          | 1,830            | 1,289                | 4,611           | 54,864          |
| 12           | 49,483         | 3,188          | 1,830            | 1,358                | 4,618           | 55,459          |
| 13           | 50,001         | 3,257          | 1,830            | 1,427                | 4,626           | 56,054          |
| 14           | 50,520         | 3,326          | 1,830            | 1,496                | 4,684           | 56,700          |
| 15           | 51,038         | 3,395          | 1,830            | 1,565                | 4,742           | 57,345          |
| 16           | 51,557         | 3,464          | 1,830            | 1,634                | 4,799           | 57,990          |
| 17           | 52,075         | 3,533          | 1,830            | 1,703                | 4,857           | 58,635          |
| 18           | 52,594         | 3,602          | 1,830            | 1,772                | 4,914           | 59,280          |
| 19           | 53,112         | 3,671          | 1,830            | 1,841                | 4,972           | 59,925          |
| 20           | 53,631         | 3,740          | 1,830            | 1,910                | 4,979           | 60,520          |
| 21           | 54,149         | 3,809          | 1,830            | 1,979                | 4,980           | 61,108          |
| 22           | 54,668         | 3,878          | 1,830            | 2,048                | 4,980           | 61,696          |
| 23           | 55,187         | 3,947          | 1,830            | 2,117                | 4,980           | 62,284          |
| 24           | 55,705         | 4,016          | 1,830            | 2,186                | 4,980           | 62,871          |
| 25           | 56,224         | 4,085          | 1,830            | 2,255                | 4,980           | 63,459          |
| 26           | 56,742         | 4,154          | 1,830            | 2,324                | 4,980           | 64,046          |
| 27           | 57,261         | 4,223          | 1,830            | 2,393                | 4,980           | 64,634          |
| 28           | 57,779         | 4,292          | 1,830            | 2,462                | 4,980           | 65,221          |
| 29           | 58,298         | 4,361          | 1,830            | 2,531                | 4,987           | 65,816          |
| 30           | 58,816         | 4,430          | 1,830            | 2,600                | 4,995           | 66,411          |
| 31           | 59,335         | 4,499          | 1,830            | 2,669                | 5,002           | 67,006          |
| 32           | 59,853         | 4,568          | 1,830            | 2,738                | 5,010           | 67,601          |
| 33           | 60,372         | 4,637          | 1,830            | 2,807                | 5,017           | 68,196          |
| 34           | 60,890         | 4,706          | 1,830            | 2,876                | 5,025           | 68,791          |
| 35           | 61,409         | 4,775          | 1,830            | 2,945                | 5,032           | 69,386          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,630            | 822                  | 4,297           | 48,895          |
| 1            | 44,294         | 2,521          | 1,630            | 891                  | 4,305           | 49,490          |
| 2            | 44,813         | 2,590          | 1,630            | 960                  | 4,312           | 50,085          |
| 3            | 45,331         | 2,659          | 1,630            | 1,029                | 4,320           | 50,680          |
| 4            | 46,094         | 2,728          | 1,730            | 998                  | 4,451           | 51,543          |
| 5            | 46,613         | 2,797          | 1,730            | 1,067                | 4,458           | 52,138          |
| 6            | 47,131         | 2,866          | 1,730            | 1,136                | 4,466           | 52,733          |
| 7            | 47,650         | 2,935          | 1,730            | 1,205                | 4,473           | 53,328          |
| 8            | 48,168         | 3,004          | 1,730            | 1,274                | 4,481           | 53,923          |
| 9            | 48,687         | 3,073          | 1,730            | 1,343                | 4,488           | 54,518          |
| 10           | 49,206         | 3,142          | 1,830            | 1,312                | 4,615           | 55,133          |
| 11           | 49,725         | 3,211          | 1,830            | 1,381                | 4,622           | 55,728          |
| 12           | 50,243         | 3,280          | 1,830            | 1,450                | 4,630           | 56,323          |
| 13           | 50,762         | 3,349          | 1,830            | 1,519                | 4,637           | 56,918          |
| 14           | 51,280         | 3,418          | 1,830            | 1,588                | 4,695           | 57,563          |
| 15           | 51,799         | 3,487          | 1,830            | 1,657                | 4,752           | 58,208          |
| 16           | 52,317         | 3,556          | 1,830            | 1,726                | 4,810           | 58,853          |
| 17           | 52,836         | 3,625          | 1,830            | 1,795                | 4,867           | 59,498          |
| 18           | 53,355         | 3,694          | 1,830            | 1,864                | 4,924           | 60,143          |
| 19           | 53,873         | 3,763          | 1,830            | 1,933                | 4,983           | 60,789          |
| 20           | 54,392         | 3,832          | 1,830            | 2,002                | 4,990           | 61,384          |
| 21           | 54,910         | 3,901          | 1,830            | 2,071                | 4,991           | 61,972          |
| 22           | 55,429         | 3,970          | 1,830            | 2,140                | 4,991           | 62,560          |
| 23           | 55,947         | 4,039          | 1,830            | 2,209                | 4,991           | 63,147          |
| 24           | 56,466         | 4,108          | 1,830            | 2,278                | 4,991           | 63,735          |
| 25           | 56,984         | 4,177          | 1,830            | 2,347                | 4,991           | 64,322          |
| 26           | 57,503         | 4,246          | 1,830            | 2,416                | 4,991           | 64,910          |
| 27           | 58,021         | 4,315          | 1,830            | 2,485                | 4,991           | 65,497          |
| 28           | 58,540         | 4,384          | 1,830            | 2,554                | 4,991           | 66,085          |
| 29           | 59,058         | 4,453          | 1,830            | 2,623                | 4,999           | 66,680          |
| 30           | 59,577         | 4,522          | 1,830            | 2,692                | 5,006           | 67,275          |
| 31           | 60,096         | 4,591          | 1,830            | 2,761                | 5,014           | 67,871          |
| 32           | 60,614         | 4,660          | 1,830            | 2,830                | 5,021           | 68,465          |
| 33           | 61,133         | 4,729          | 1,830            | 2,899                | 5,029           | 69,061          |
| 34           | 61,651         | 4,798          | 1,830            | 2,968                | 5,036           | 69,655          |
| 35           | 62,170         | 4,867          | 1,830            | 3,037                | 5,044           | 70,251          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,730            | 914                  | 4,443           | 50,900          |
| 1            | 46,062         | 2,713          | 1,730            | 983                  | 4,450           | 51,495          |
| 2            | 46,580         | 2,782          | 1,730            | 1,052                | 4,458           | 52,090          |
| 3            | 47,099         | 2,851          | 1,730            | 1,121                | 4,465           | 52,685          |
| 4            | 47,862         | 2,920          | 1,830            | 1,090                | 4,596           | 53,548          |
| 5            | 48,380         | 2,989          | 1,830            | 1,159                | 4,604           | 54,143          |
| 6            | 48,899         | 3,058          | 1,830            | 1,228                | 4,611           | 54,738          |
| 7            | 49,417         | 3,127          | 1,830            | 1,297                | 4,619           | 55,333          |
| 8            | 49,936         | 3,196          | 1,830            | 1,366                | 4,626           | 55,928          |
| 9            | 50,454         | 3,265          | 1,830            | 1,435                | 4,634           | 56,523          |
| 10           | 50,974         | 3,334          | 1,930            | 1,404                | 4,760           | 57,138          |
| 11           | 51,493         | 3,403          | 1,930            | 1,473                | 4,768           | 57,734          |
| 12           | 52,011         | 3,472          | 1,930            | 1,542                | 4,776           | 58,329          |
| 13           | 52,530         | 3,541          | 1,930            | 1,611                | 4,783           | 58,924          |
| 14           | 53,048         | 3,610          | 1,930            | 1,680                | 4,841           | 59,569          |
| 15           | 53,567         | 3,679          | 1,930            | 1,749                | 4,898           | 60,214          |
| 16           | 54,085         | 3,748          | 1,930            | 1,818                | 4,956           | 60,859          |
| 17           | 54,604         | 3,817          | 1,930            | 1,887                | 5,013           | 61,504          |
| 18           | 55,122         | 3,886          | 1,930            | 1,956                | 5,071           | 62,149          |
| 19           | 55,641         | 3,955          | 1,930            | 2,025                | 5,128           | 62,794          |
| 20           | 56,159         | 4,024          | 1,930            | 2,094                | 5,136           | 63,389          |
| 21           | 56,678         | 4,093          | 1,930            | 2,163                | 5,143           | 63,984          |
| 22           | 57,196         | 4,162          | 1,930            | 2,232                | 5,151           | 64,579          |
| 23           | 57,715         | 4,231          | 1,930            | 2,301                | 5,158           | 65,174          |
| 24           | 58,234         | 4,300          | 1,930            | 2,370                | 5,159           | 65,763          |
| 25           | 58,752         | 4,369          | 1,930            | 2,439                | 5,159           | 66,350          |
| 26           | 59,271         | 4,438          | 1,930            | 2,508                | 5,159           | 66,938          |
| 27           | 59,789         | 4,507          | 1,930            | 2,577                | 5,159           | 67,525          |
| 28           | 60,308         | 4,576          | 1,930            | 2,646                | 5,159           | 68,113          |
| 29           | 60,826         | 4,645          | 1,930            | 2,715                | 5,166           | 68,707          |
| 30           | 61,345         | 4,714          | 1,930            | 2,784                | 5,174           | 69,303          |
| 31           | 61,863         | 4,783          | 1,930            | 2,853                | 5,181           | 69,897          |
| 32           | 62,382         | 4,852          | 1,930            | 2,922                | 5,189           | 70,493          |
| 33           | 62,900         | 4,921          | 1,930            | 2,991                | 5,196           | 71,087          |
| 34           | 63,419         | 4,990          | 1,930            | 3,060                | 5,204           | 71,683          |
| 35           | 63,937         | 5,059          | 1,930            | 3,129                | 5,211           | 72,277          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,730            | 1,010                | 4,454           | 51,768          |
| 1            | 46,823         | 2,809          | 1,730            | 1,079                | 4,461           | 52,363          |
| 2            | 47,341         | 2,878          | 1,730            | 1,148                | 4,469           | 52,958          |
| 3            | 47,860         | 2,947          | 1,730            | 1,217                | 4,476           | 53,553          |
| 4            | 48,623         | 3,016          | 1,830            | 1,186                | 4,607           | 54,416          |
| 5            | 49,141         | 3,085          | 1,830            | 1,255                | 4,615           | 55,011          |
| 6            | 49,660         | 3,154          | 1,830            | 1,324                | 4,622           | 55,606          |
| 7            | 50,178         | 3,223          | 1,830            | 1,393                | 4,630           | 56,201          |
| 8            | 50,697         | 3,292          | 1,830            | 1,462                | 4,637           | 56,796          |
| 9            | 51,215         | 3,361          | 1,830            | 1,531                | 4,645           | 57,391          |
| 10           | 51,735         | 3,430          | 1,930            | 1,500                | 4,771           | 58,006          |
| 11           | 52,253         | 3,499          | 1,930            | 1,569                | 4,779           | 58,601          |
| 12           | 52,772         | 3,568          | 1,930            | 1,638                | 4,786           | 59,196          |
| 13           | 53,290         | 3,637          | 1,930            | 1,707                | 4,794           | 59,791          |
| 14           | 53,809         | 3,706          | 1,930            | 1,776                | 4,851           | 60,436          |
| 15           | 54,327         | 3,775          | 1,930            | 1,845                | 4,909           | 61,081          |
| 16           | 54,846         | 3,844          | 1,930            | 1,914                | 4,967           | 61,727          |
| 17           | 55,365         | 3,913          | 1,930            | 1,983                | 5,024           | 62,372          |
| 18           | 55,883         | 3,982          | 1,930            | 2,052                | 5,082           | 63,017          |
| 19           | 56,402         | 4,051          | 1,930            | 2,121                | 5,139           | 63,662          |
| 20           | 56,920         | 4,120          | 1,930            | 2,190                | 5,147           | 64,257          |
| 21           | 57,439         | 4,189          | 1,930            | 2,259                | 5,154           | 64,852          |
| 22           | 57,957         | 4,258          | 1,930            | 2,328                | 5,162           | 65,447          |
| 23           | 58,476         | 4,327          | 1,930            | 2,397                | 5,169           | 66,042          |
| 24           | 58,994         | 4,396          | 1,930            | 2,466                | 5,170           | 66,630          |
| 25           | 59,513         | 4,465          | 1,930            | 2,535                | 5,170           | 67,218          |
| 26           | 60,031         | 4,534          | 1,930            | 2,604                | 5,170           | 67,805          |
| 27           | 60,550         | 4,603          | 1,930            | 2,673                | 5,170           | 68,393          |
| 28           | 61,068         | 4,672          | 1,930            | 2,742                | 5,170           | 68,980          |
| 29           | 61,587         | 4,741          | 1,930            | 2,811                | 5,178           | 69,576          |
| 30           | 62,105         | 4,810          | 1,930            | 2,880                | 5,185           | 70,170          |
| 31           | 62,624         | 4,879          | 1,930            | 2,949                | 5,193           | 70,766          |
| 32           | 63,143         | 4,948          | 1,930            | 3,018                | 5,200           | 71,361          |
| 33           | 63,661         | 5,017          | 1,930            | 3,087                | 5,208           | 71,956          |
| 34           | 64,180         | 5,086          | 1,930            | 3,156                | 5,215           | 72,551          |
| 35           | 64,698         | 5,155          | 1,930            | 3,225                | 5,223           | 73,146          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,730            | 1,106                | 4,465           | 52,636          |
| 1            | 47,583         | 2,905          | 1,730            | 1,175                | 4,473           | 53,231          |
| 2            | 48,102         | 2,974          | 1,730            | 1,244                | 4,480           | 53,826          |
| 3            | 48,620         | 3,043          | 1,730            | 1,313                | 4,488           | 54,421          |
| 4            | 49,383         | 3,112          | 1,830            | 1,282                | 4,619           | 55,284          |
| 5            | 49,902         | 3,181          | 1,830            | 1,351                | 4,626           | 55,879          |
| 6            | 50,420         | 3,250          | 1,830            | 1,420                | 4,634           | 56,474          |
| 7            | 50,939         | 3,319          | 1,830            | 1,489                | 4,641           | 57,069          |
| 8            | 51,457         | 3,388          | 1,830            | 1,558                | 4,649           | 57,664          |
| 9            | 51,976         | 3,457          | 1,830            | 1,627                | 4,656           | 58,259          |
| 10           | 52,496         | 3,526          | 1,930            | 1,596                | 4,782           | 58,874          |
| 11           | 53,014         | 3,595          | 1,930            | 1,665                | 4,790           | 59,469          |
| 12           | 53,533         | 3,664          | 1,930            | 1,734                | 4,797           | 60,064          |
| 13           | 54,051         | 3,733          | 1,930            | 1,803                | 4,805           | 60,659          |
| 14           | 54,570         | 3,802          | 1,930            | 1,872                | 4,862           | 61,304          |
| 15           | 55,088         | 3,871          | 1,930            | 1,941                | 4,920           | 61,949          |
| 16           | 55,607         | 3,940          | 1,930            | 2,010                | 4,977           | 62,594          |
| 17           | 56,125         | 4,009          | 1,930            | 2,079                | 5,035           | 63,239          |
| 18           | 56,644         | 4,078          | 1,930            | 2,148                | 5,092           | 63,884          |
| 19           | 57,162         | 4,147          | 1,930            | 2,217                | 5,150           | 64,529          |
| 20           | 57,681         | 4,216          | 1,930            | 2,286                | 5,157           | 65,124          |
| 21           | 58,199         | 4,285          | 1,930            | 2,355                | 5,166           | 65,720          |
| 22           | 58,718         | 4,354          | 1,930            | 2,424                | 5,173           | 66,315          |
| 23           | 59,236         | 4,423          | 1,930            | 2,493                | 5,181           | 66,910          |
| 24           | 59,755         | 4,492          | 1,930            | 2,562                | 5,188           | 67,505          |
| 25           | 60,274         | 4,561          | 1,930            | 2,631                | 5,195           | 68,100          |
| 26           | 60,792         | 4,630          | 1,930            | 2,700                | 5,203           | 68,695          |
| 27           | 61,311         | 4,699          | 1,930            | 2,769                | 5,204           | 69,284          |
| 28           | 61,829         | 4,768          | 1,930            | 2,838                | 5,204           | 69,871          |
| 29           | 62,348         | 4,837          | 1,930            | 2,907                | 5,211           | 70,466          |
| 30           | 62,866         | 4,906          | 1,930            | 2,976                | 5,219           | 71,061          |
| 31           | 63,385         | 4,975          | 1,930            | 3,045                | 5,226           | 71,656          |
| 32           | 63,903         | 5,044          | 1,930            | 3,114                | 5,234           | 72,251          |
| 33           | 64,422         | 5,113          | 1,930            | 3,183                | 5,241           | 72,846          |
| 34           | 64,940         | 5,182          | 1,930            | 3,252                | 5,249           | 73,441          |
| 35           | 65,459         | 5,251          | 1,930            | 3,321                | 5,256           | 74,036          |



**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,730            | 1,106                | 4,475           | 53,407          |
| 1            | 48,344         | 2,905          | 1,730            | 1,175                | 4,483           | 54,002          |
| 2            | 48,863         | 2,974          | 1,730            | 1,244                | 4,491           | 54,598          |
| 3            | 49,381         | 3,043          | 1,730            | 1,313                | 4,499           | 55,193          |
| 4            | 50,144         | 3,112          | 1,830            | 1,282                | 4,629           | 56,055          |
| 5            | 50,663         | 3,181          | 1,830            | 1,351                | 4,636           | 56,650          |
| 6            | 51,181         | 3,250          | 1,830            | 1,420                | 4,645           | 57,246          |
| 7            | 51,700         | 3,319          | 1,830            | 1,489                | 4,652           | 57,841          |
| 8            | 52,218         | 3,388          | 1,830            | 1,558                | 4,660           | 58,436          |
| 9            | 52,737         | 3,457          | 1,830            | 1,627                | 4,667           | 59,031          |
| 10           | 53,256         | 3,526          | 1,930            | 1,596                | 4,794           | 59,646          |
| 11           | 53,775         | 3,595          | 1,930            | 1,665                | 4,801           | 60,241          |
| 12           | 54,293         | 3,664          | 1,930            | 1,734                | 4,809           | 60,836          |
| 13           | 54,812         | 3,733          | 1,930            | 1,803                | 4,816           | 61,431          |
| 14           | 55,330         | 3,802          | 1,930            | 1,872                | 4,874           | 62,076          |
| 15           | 55,849         | 3,871          | 1,930            | 1,941                | 4,931           | 62,721          |
| 16           | 56,367         | 3,940          | 1,930            | 2,010                | 4,989           | 63,366          |
| 17           | 56,886         | 4,009          | 1,930            | 2,079                | 5,046           | 64,011          |
| 18           | 57,405         | 4,078          | 1,930            | 2,148                | 5,103           | 64,656          |
| 19           | 57,923         | 4,147          | 1,930            | 2,217                | 5,161           | 65,301          |
| 20           | 58,442         | 4,216          | 1,930            | 2,286                | 5,168           | 65,896          |
| 21           | 58,960         | 4,285          | 1,930            | 2,355                | 5,176           | 66,491          |
| 22           | 59,479         | 4,354          | 1,930            | 2,424                | 5,183           | 67,086          |
| 23           | 59,997         | 4,423          | 1,930            | 2,493                | 5,191           | 67,681          |
| 24           | 60,516         | 4,492          | 1,930            | 2,562                | 5,198           | 68,276          |
| 25           | 61,034         | 4,561          | 1,930            | 2,631                | 5,206           | 68,871          |
| 26           | 61,553         | 4,630          | 1,930            | 2,700                | 5,214           | 69,467          |
| 27           | 62,071         | 4,699          | 1,930            | 2,769                | 5,215           | 70,055          |
| 28           | 62,590         | 4,768          | 1,930            | 2,838                | 5,215           | 70,643          |
| 29           | 63,108         | 4,837          | 1,930            | 2,907                | 5,223           | 71,238          |
| 30           | 63,627         | 4,906          | 1,930            | 2,976                | 5,230           | 71,833          |
| 31           | 64,145         | 4,975          | 1,930            | 3,045                | 5,238           | 72,428          |
| 32           | 64,664         | 5,044          | 1,930            | 3,114                | 5,245           | 73,023          |
| 33           | 65,183         | 5,113          | 1,930            | 3,183                | 5,253           | 73,619          |
| 34           | 65,701         | 5,182          | 1,930            | 3,252                | 5,260           | 74,213          |
| 35           | 66,220         | 5,251          | 1,930            | 3,321                | 5,268           | 74,809          |

**MORGAN COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,730            | 1,197                | 4,490           | 54,548          |
| 1            | 49,379         | 2,996          | 1,730            | 1,266                | 4,498           | 55,143          |
| 2            | 49,898         | 3,065          | 1,730            | 1,335                | 4,506           | 55,739          |
| 3            | 50,416         | 3,134          | 1,730            | 1,404                | 4,514           | 56,334          |
| 4            | 51,179         | 3,203          | 1,830            | 1,373                | 4,644           | 57,196          |
| 5            | 51,698         | 3,272          | 1,830            | 1,442                | 4,651           | 57,791          |
| 6            | 52,216         | 3,341          | 1,830            | 1,511                | 4,660           | 58,387          |
| 7            | 52,735         | 3,410          | 1,830            | 1,580                | 4,667           | 58,982          |
| 8            | 53,253         | 3,479          | 1,830            | 1,649                | 4,675           | 59,577          |
| 9            | 53,772         | 3,548          | 1,830            | 1,718                | 4,682           | 60,172          |
| 10           | 54,291         | 3,617          | 1,930            | 1,687                | 4,809           | 60,787          |
| 11           | 54,810         | 3,686          | 1,930            | 1,756                | 4,816           | 61,382          |
| 12           | 55,328         | 3,755          | 1,930            | 1,825                | 4,824           | 61,977          |
| 13           | 55,847         | 3,824          | 1,930            | 1,894                | 4,831           | 62,572          |
| 14           | 56,365         | 3,893          | 1,930            | 1,963                | 4,889           | 63,217          |
| 15           | 56,884         | 3,962          | 1,930            | 2,032                | 4,946           | 63,862          |
| 16           | 57,402         | 4,031          | 1,930            | 2,101                | 5,004           | 64,507          |
| 17           | 57,921         | 4,100          | 1,930            | 2,170                | 5,061           | 65,152          |
| 18           | 58,440         | 4,169          | 1,930            | 2,239                | 5,118           | 65,797          |
| 19           | 58,958         | 4,238          | 1,930            | 2,308                | 5,176           | 66,442          |
| 20           | 59,477         | 4,307          | 1,930            | 2,377                | 5,183           | 67,037          |
| 21           | 59,995         | 4,376          | 1,930            | 2,446                | 5,191           | 67,632          |
| 22           | 60,514         | 4,445          | 1,930            | 2,515                | 5,198           | 68,227          |
| 23           | 61,032         | 4,514          | 1,930            | 2,584                | 5,206           | 68,822          |
| 24           | 61,551         | 4,583          | 1,930            | 2,653                | 5,213           | 69,417          |
| 25           | 62,069         | 4,652          | 1,930            | 2,722                | 5,221           | 70,012          |
| 26           | 62,588         | 4,721          | 1,930            | 2,791                | 5,229           | 70,608          |
| 27           | 63,106         | 4,790          | 1,930            | 2,860                | 5,230           | 71,196          |
| 28           | 63,625         | 4,859          | 1,930            | 2,929                | 5,230           | 71,784          |
| 29           | 64,143         | 4,928          | 1,930            | 2,998                | 5,238           | 72,379          |
| 30           | 64,662         | 4,997          | 1,930            | 3,067                | 5,245           | 72,974          |
| 31           | 65,180         | 5,066          | 1,930            | 3,136                | 5,253           | 73,569          |
| 32           | 65,699         | 5,135          | 1,930            | 3,205                | 5,260           | 74,164          |
| 33           | 66,218         | 5,204          | 1,930            | 3,274                | 5,268           | 74,760          |
| 34           | 66,736         | 5,273          | 1,930            | 3,343                | 5,275           | 75,354          |
| 35           | 67,255         | 5,342          | 1,930            | 3,412                | 5,283           | 75,950          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 750              | 1,031                | 750             | 42,398          |
| 1            | 40,945         | 1,819          | 750              | 1,069                | 750             | 42,764          |
| 2            | 41,274         | 1,857          | 750              | 1,107                | 750             | 43,131          |
| 3            | 41,602         | 1,895          | 750              | 1,145                | 750             | 43,497          |
| 4            | 42,174         | 1,933          | 750              | 1,183                | 750             | 44,107          |
| 5            | 42,502         | 1,971          | 750              | 1,221                | 750             | 44,473          |
| 6            | 42,830         | 2,009          | 750              | 1,259                | 750             | 44,839          |
| 7            | 43,158         | 2,047          | 750              | 1,297                | 750             | 45,205          |
| 8            | 43,486         | 2,085          | 750              | 1,335                | 750             | 45,571          |
| 9            | 43,814         | 2,123          | 750              | 1,373                | 750             | 45,937          |
| 10           | 44,143         | 2,161          | 750              | 1,411                | 750             | 46,304          |
| 11           | 44,471         | 2,199          | 750              | 1,449                | 750             | 46,670          |
| 12           | 44,799         | 2,237          | 750              | 1,487                | 750             | 47,036          |
| 13           | 45,127         | 2,275          | 750              | 1,525                | 750             | 47,402          |
| 14           | 45,455         | 2,313          | 750              | 1,563                | 750             | 47,768          |
| 15           | 45,783         | 2,351          | 750              | 1,601                | 750             | 48,134          |
| 16           | 46,111         | 2,389          | 750              | 1,639                | 750             | 48,500          |
| 17           | 46,439         | 2,427          | 750              | 1,677                | 750             | 48,866          |
| 18           | 46,767         | 2,465          | 750              | 1,715                | 750             | 49,232          |
| 19           | 47,095         | 2,503          | 750              | 1,753                | 750             | 49,598          |
| 20           | 47,423         | 2,541          | 750              | 1,791                | 750             | 49,964          |
| 21           | 47,752         | 2,579          | 750              | 1,829                | 750             | 50,331          |
| 22           | 48,080         | 2,617          | 750              | 1,867                | 750             | 50,697          |
| 23           | 48,408         | 2,655          | 750              | 1,905                | 750             | 51,063          |
| 24           | 48,736         | 2,693          | 750              | 1,943                | 750             | 51,429          |
| 25           | 49,064         | 2,731          | 750              | 1,981                | 750             | 51,795          |
| 26           | 49,392         | 2,769          | 750              | 2,019                | 750             | 52,161          |
| 27           | 49,720         | 2,807          | 750              | 2,057                | 750             | 52,527          |
| 28           | 50,048         | 2,845          | 750              | 2,095                | 750             | 52,893          |
| 29           | 50,376         | 2,883          | 750              | 2,133                | 750             | 53,259          |
| 30           | 50,704         | 2,921          | 750              | 2,171                | 750             | 53,625          |
| 31           | 51,033         | 2,959          | 750              | 2,209                | 750             | 53,992          |
| 32           | 51,361         | 2,997          | 750              | 2,247                | 750             | 54,358          |
| 33           | 51,689         | 3,035          | 750              | 2,285                | 750             | 54,724          |
| 34           | 52,017         | 3,073          | 750              | 2,323                | 750             | 55,090          |
| 35           | 52,345         | 3,111          | 750              | 2,361                | 750             | 55,456          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 750              | 1,046                | 750             | 43,102          |
| 1            | 41,634         | 1,863          | 750              | 1,113                | 750             | 43,497          |
| 2            | 41,962         | 1,930          | 750              | 1,180                | 750             | 43,892          |
| 3            | 42,290         | 1,997          | 750              | 1,247                | 750             | 44,287          |
| 4            | 42,862         | 2,064          | 750              | 1,314                | 750             | 44,926          |
| 5            | 43,190         | 2,131          | 750              | 1,381                | 750             | 45,321          |
| 6            | 43,518         | 2,198          | 750              | 1,448                | 750             | 45,716          |
| 7            | 43,847         | 2,265          | 750              | 1,515                | 750             | 46,112          |
| 8            | 44,175         | 2,332          | 750              | 1,582                | 750             | 46,507          |
| 9            | 44,503         | 2,399          | 750              | 1,649                | 750             | 46,902          |
| 10           | 44,831         | 2,466          | 750              | 1,716                | 750             | 47,297          |
| 11           | 45,159         | 2,533          | 750              | 1,783                | 750             | 47,692          |
| 12           | 45,487         | 2,600          | 750              | 1,850                | 750             | 48,087          |
| 13           | 45,815         | 2,667          | 750              | 1,917                | 750             | 48,482          |
| 14           | 46,143         | 2,734          | 750              | 1,984                | 750             | 48,877          |
| 15           | 46,471         | 2,801          | 750              | 2,051                | 750             | 49,272          |
| 16           | 46,799         | 2,868          | 750              | 2,118                | 750             | 49,667          |
| 17           | 47,128         | 2,935          | 750              | 2,185                | 750             | 50,063          |
| 18           | 47,456         | 3,002          | 750              | 2,252                | 750             | 50,458          |
| 19           | 47,784         | 3,069          | 750              | 2,319                | 750             | 50,853          |
| 20           | 48,112         | 3,136          | 750              | 2,386                | 750             | 51,248          |
| 21           | 48,440         | 3,203          | 750              | 2,453                | 750             | 51,643          |
| 22           | 48,768         | 3,270          | 750              | 2,520                | 750             | 52,038          |
| 23           | 49,096         | 3,337          | 750              | 2,587                | 750             | 52,433          |
| 24           | 49,424         | 3,404          | 750              | 2,654                | 750             | 52,828          |
| 25           | 49,752         | 3,471          | 750              | 2,721                | 750             | 53,223          |
| 26           | 50,080         | 3,538          | 750              | 2,788                | 750             | 53,618          |
| 27           | 50,408         | 3,605          | 750              | 2,855                | 750             | 54,013          |
| 28           | 50,737         | 3,672          | 750              | 2,922                | 750             | 54,409          |
| 29           | 51,065         | 3,739          | 750              | 2,989                | 750             | 54,804          |
| 30           | 51,393         | 3,806          | 750              | 3,056                | 750             | 55,199          |
| 31           | 51,721         | 3,873          | 750              | 3,123                | 750             | 55,594          |
| 32           | 52,049         | 3,940          | 750              | 3,190                | 750             | 55,989          |
| 33           | 52,377         | 4,007          | 750              | 3,257                | 750             | 56,384          |
| 34           | 52,705         | 4,074          | 750              | 3,324                | 750             | 56,779          |
| 35           | 53,033         | 4,141          | 750              | 3,391                | 750             | 57,174          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 750              | 1,127                | 750             | 43,449          |
| 1            | 41,900         | 1,946          | 750              | 1,196                | 750             | 43,846          |
| 2            | 42,228         | 2,015          | 750              | 1,265                | 750             | 44,243          |
| 3            | 42,556         | 2,084          | 750              | 1,334                | 750             | 44,640          |
| 4            | 43,128         | 2,153          | 750              | 1,403                | 750             | 45,281          |
| 5            | 43,456         | 2,222          | 750              | 1,472                | 750             | 45,678          |
| 6            | 43,784         | 2,291          | 750              | 1,541                | 750             | 46,075          |
| 7            | 44,112         | 2,360          | 750              | 1,610                | 750             | 46,472          |
| 8            | 44,441         | 2,429          | 750              | 1,679                | 750             | 46,870          |
| 9            | 44,769         | 2,498          | 750              | 1,748                | 750             | 47,267          |
| 10           | 45,097         | 2,567          | 750              | 1,817                | 750             | 47,664          |
| 11           | 45,425         | 2,636          | 750              | 1,886                | 750             | 48,061          |
| 12           | 45,753         | 2,705          | 750              | 1,955                | 750             | 48,458          |
| 13           | 46,081         | 2,774          | 750              | 2,024                | 750             | 48,855          |
| 14           | 46,409         | 2,843          | 750              | 2,093                | 750             | 49,252          |
| 15           | 46,737         | 2,912          | 750              | 2,162                | 750             | 49,649          |
| 16           | 47,065         | 2,981          | 750              | 2,231                | 750             | 50,046          |
| 17           | 47,393         | 3,050          | 750              | 2,300                | 750             | 50,443          |
| 18           | 47,722         | 3,119          | 750              | 2,369                | 750             | 50,841          |
| 19           | 48,050         | 3,188          | 750              | 2,438                | 750             | 51,238          |
| 20           | 48,378         | 3,257          | 750              | 2,507                | 750             | 51,635          |
| 21           | 48,706         | 3,326          | 750              | 2,576                | 750             | 52,032          |
| 22           | 49,034         | 3,395          | 750              | 2,645                | 750             | 52,429          |
| 23           | 49,362         | 3,464          | 750              | 2,714                | 750             | 52,826          |
| 24           | 49,690         | 3,533          | 750              | 2,783                | 750             | 53,223          |
| 25           | 50,018         | 3,602          | 750              | 2,852                | 750             | 53,620          |
| 26           | 50,346         | 3,671          | 750              | 2,921                | 750             | 54,017          |
| 27           | 50,674         | 3,740          | 750              | 2,990                | 750             | 54,414          |
| 28           | 51,002         | 3,809          | 750              | 3,059                | 750             | 54,811          |
| 29           | 51,331         | 3,878          | 750              | 3,128                | 750             | 55,209          |
| 30           | 51,659         | 3,947          | 750              | 3,197                | 750             | 55,606          |
| 31           | 51,987         | 4,016          | 750              | 3,266                | 750             | 56,003          |
| 32           | 52,315         | 4,085          | 750              | 3,335                | 750             | 56,400          |
| 33           | 52,643         | 4,154          | 750              | 3,404                | 750             | 56,797          |
| 34           | 52,971         | 4,223          | 750              | 3,473                | 750             | 57,194          |
| 35           | 53,299         | 4,292          | 750              | 3,542                | 750             | 57,591          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,000            | 1,360                | 1,000           | 45,375          |
| 1            | 43,533         | 2,429          | 1,000            | 1,429                | 1,000           | 45,962          |
| 2            | 44,052         | 2,498          | 1,000            | 1,498                | 1,000           | 46,550          |
| 3            | 44,571         | 2,567          | 1,000            | 1,567                | 1,000           | 47,138          |
| 4            | 45,333         | 2,636          | 1,000            | 1,636                | 1,000           | 47,969          |
| 5            | 45,852         | 2,705          | 1,000            | 1,705                | 1,000           | 48,557          |
| 6            | 46,370         | 2,774          | 1,000            | 1,774                | 1,000           | 49,144          |
| 7            | 46,889         | 2,843          | 1,000            | 1,843                | 1,000           | 49,732          |
| 8            | 47,407         | 2,912          | 1,000            | 1,912                | 1,000           | 50,319          |
| 9            | 47,926         | 2,981          | 1,000            | 1,981                | 1,000           | 50,907          |
| 10           | 48,446         | 3,050          | 1,000            | 2,050                | 1,000           | 51,496          |
| 11           | 48,964         | 3,119          | 1,000            | 2,119                | 1,000           | 52,083          |
| 12           | 49,483         | 3,188          | 1,000            | 2,188                | 1,000           | 52,671          |
| 13           | 50,001         | 3,257          | 1,000            | 2,257                | 1,000           | 53,258          |
| 14           | 50,520         | 3,326          | 1,000            | 2,326                | 1,000           | 53,846          |
| 15           | 51,038         | 3,395          | 1,000            | 2,395                | 1,000           | 54,433          |
| 16           | 51,557         | 3,464          | 1,000            | 2,464                | 1,000           | 55,021          |
| 17           | 52,075         | 3,533          | 1,000            | 2,533                | 1,000           | 55,608          |
| 18           | 52,594         | 3,602          | 1,000            | 2,602                | 1,000           | 56,196          |
| 19           | 53,112         | 3,671          | 1,000            | 2,671                | 1,000           | 56,783          |
| 20           | 53,631         | 3,740          | 1,000            | 2,740                | 1,000           | 57,371          |
| 21           | 54,149         | 3,809          | 1,000            | 2,809                | 1,000           | 57,958          |
| 22           | 54,668         | 3,878          | 1,000            | 2,878                | 1,000           | 58,546          |
| 23           | 55,187         | 3,947          | 1,000            | 2,947                | 1,000           | 59,134          |
| 24           | 55,705         | 4,016          | 1,000            | 3,016                | 1,000           | 59,721          |
| 25           | 56,224         | 4,085          | 1,000            | 3,085                | 1,000           | 60,309          |
| 26           | 56,742         | 4,154          | 1,000            | 3,154                | 1,000           | 60,896          |
| 27           | 57,261         | 4,223          | 1,000            | 3,223                | 1,000           | 61,484          |
| 28           | 57,779         | 4,292          | 1,000            | 3,292                | 1,000           | 62,071          |
| 29           | 58,298         | 4,361          | 1,000            | 3,361                | 1,000           | 62,659          |
| 30           | 58,816         | 4,430          | 1,000            | 3,430                | 1,000           | 63,246          |
| 31           | 59,335         | 4,499          | 1,000            | 3,499                | 1,000           | 63,834          |
| 32           | 59,853         | 4,568          | 1,000            | 3,568                | 1,000           | 64,421          |
| 33           | 60,372         | 4,637          | 1,000            | 3,637                | 1,000           | 65,009          |
| 34           | 60,890         | 4,706          | 1,000            | 3,706                | 1,000           | 65,596          |
| 35           | 61,409         | 4,775          | 1,000            | 3,775                | 1,000           | 66,184          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,000            | 1,452                | 1,000           | 46,228          |
| 1            | 44,294         | 2,521          | 1,000            | 1,521                | 1,000           | 46,815          |
| 2            | 44,813         | 2,590          | 1,000            | 1,590                | 1,000           | 47,403          |
| 3            | 45,331         | 2,659          | 1,000            | 1,659                | 1,000           | 47,990          |
| 4            | 46,094         | 2,728          | 1,000            | 1,728                | 1,000           | 48,822          |
| 5            | 46,613         | 2,797          | 1,000            | 1,797                | 1,000           | 49,410          |
| 6            | 47,131         | 2,866          | 1,000            | 1,866                | 1,000           | 49,997          |
| 7            | 47,650         | 2,935          | 1,000            | 1,935                | 1,000           | 50,585          |
| 8            | 48,168         | 3,004          | 1,000            | 2,004                | 1,000           | 51,172          |
| 9            | 48,687         | 3,073          | 1,000            | 2,073                | 1,000           | 51,760          |
| 10           | 49,206         | 3,142          | 1,000            | 2,142                | 1,000           | 52,348          |
| 11           | 49,725         | 3,211          | 1,000            | 2,211                | 1,000           | 52,936          |
| 12           | 50,243         | 3,280          | 1,000            | 2,280                | 1,000           | 53,523          |
| 13           | 50,762         | 3,349          | 1,000            | 2,349                | 1,000           | 54,111          |
| 14           | 51,280         | 3,418          | 1,000            | 2,418                | 1,000           | 54,698          |
| 15           | 51,799         | 3,487          | 1,000            | 2,487                | 1,000           | 55,286          |
| 16           | 52,317         | 3,556          | 1,000            | 2,556                | 1,000           | 55,873          |
| 17           | 52,836         | 3,625          | 1,000            | 2,625                | 1,000           | 56,461          |
| 18           | 53,355         | 3,694          | 1,000            | 2,694                | 1,000           | 57,049          |
| 19           | 53,873         | 3,763          | 1,000            | 2,763                | 1,000           | 57,636          |
| 20           | 54,392         | 3,832          | 1,000            | 2,832                | 1,000           | 58,224          |
| 21           | 54,910         | 3,901          | 1,000            | 2,901                | 1,000           | 58,811          |
| 22           | 55,429         | 3,970          | 1,000            | 2,970                | 1,000           | 59,399          |
| 23           | 55,947         | 4,039          | 1,000            | 3,039                | 1,000           | 59,986          |
| 24           | 56,466         | 4,108          | 1,000            | 3,108                | 1,000           | 60,574          |
| 25           | 56,984         | 4,177          | 1,000            | 3,177                | 1,000           | 61,161          |
| 26           | 57,503         | 4,246          | 1,000            | 3,246                | 1,000           | 61,749          |
| 27           | 58,021         | 4,315          | 1,000            | 3,315                | 1,000           | 62,336          |
| 28           | 58,540         | 4,384          | 1,000            | 3,384                | 1,000           | 62,924          |
| 29           | 59,058         | 4,453          | 1,000            | 3,453                | 1,000           | 63,511          |
| 30           | 59,577         | 4,522          | 1,000            | 3,522                | 1,000           | 64,099          |
| 31           | 60,096         | 4,591          | 1,000            | 3,591                | 1,000           | 64,687          |
| 32           | 60,614         | 4,660          | 1,000            | 3,660                | 1,000           | 65,274          |
| 33           | 61,133         | 4,729          | 1,000            | 3,729                | 1,000           | 65,862          |
| 34           | 61,651         | 4,798          | 1,000            | 3,798                | 1,000           | 66,449          |
| 35           | 62,170         | 4,867          | 1,000            | 3,867                | 1,000           | 67,037          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,000            | 1,644                | 1,000           | 48,187          |
| 1            | 46,062         | 2,713          | 1,000            | 1,713                | 1,000           | 48,775          |
| 2            | 46,580         | 2,782          | 1,000            | 1,782                | 1,000           | 49,362          |
| 3            | 47,099         | 2,851          | 1,000            | 1,851                | 1,000           | 49,950          |
| 4            | 47,862         | 2,920          | 1,000            | 1,920                | 1,000           | 50,782          |
| 5            | 48,380         | 2,989          | 1,000            | 1,989                | 1,000           | 51,369          |
| 6            | 48,899         | 3,058          | 1,000            | 2,058                | 1,000           | 51,957          |
| 7            | 49,417         | 3,127          | 1,000            | 2,127                | 1,000           | 52,544          |
| 8            | 49,936         | 3,196          | 1,000            | 2,196                | 1,000           | 53,132          |
| 9            | 50,454         | 3,265          | 1,000            | 2,265                | 1,000           | 53,719          |
| 10           | 50,974         | 3,334          | 1,000            | 2,334                | 1,000           | 54,308          |
| 11           | 51,493         | 3,403          | 1,000            | 2,403                | 1,000           | 54,896          |
| 12           | 52,011         | 3,472          | 1,000            | 2,472                | 1,000           | 55,483          |
| 13           | 52,530         | 3,541          | 1,000            | 2,541                | 1,000           | 56,071          |
| 14           | 53,048         | 3,610          | 1,000            | 2,610                | 1,000           | 56,658          |
| 15           | 53,567         | 3,679          | 1,000            | 2,679                | 1,000           | 57,246          |
| 16           | 54,085         | 3,748          | 1,000            | 2,748                | 1,000           | 57,833          |
| 17           | 54,604         | 3,817          | 1,000            | 2,817                | 1,000           | 58,421          |
| 18           | 55,122         | 3,886          | 1,000            | 2,886                | 1,000           | 59,008          |
| 19           | 55,641         | 3,955          | 1,000            | 2,955                | 1,000           | 59,596          |
| 20           | 56,159         | 4,024          | 1,000            | 3,024                | 1,000           | 60,183          |
| 21           | 56,678         | 4,093          | 1,000            | 3,093                | 1,000           | 60,771          |
| 22           | 57,196         | 4,162          | 1,000            | 3,162                | 1,000           | 61,358          |
| 23           | 57,715         | 4,231          | 1,000            | 3,231                | 1,000           | 61,946          |
| 24           | 58,234         | 4,300          | 1,000            | 3,300                | 1,000           | 62,534          |
| 25           | 58,752         | 4,369          | 1,000            | 3,369                | 1,000           | 63,121          |
| 26           | 59,271         | 4,438          | 1,000            | 3,438                | 1,000           | 63,709          |
| 27           | 59,789         | 4,507          | 1,000            | 3,507                | 1,000           | 64,296          |
| 28           | 60,308         | 4,576          | 1,000            | 3,576                | 1,000           | 64,884          |
| 29           | 60,826         | 4,645          | 1,000            | 3,645                | 1,000           | 65,471          |
| 30           | 61,345         | 4,714          | 1,000            | 3,714                | 1,000           | 66,059          |
| 31           | 61,863         | 4,783          | 1,000            | 3,783                | 1,000           | 66,646          |
| 32           | 62,382         | 4,852          | 1,000            | 3,852                | 1,000           | 67,234          |
| 33           | 62,900         | 4,921          | 1,000            | 3,921                | 1,000           | 67,821          |
| 34           | 63,419         | 4,990          | 1,000            | 3,990                | 1,000           | 68,409          |
| 35           | 63,937         | 5,059          | 1,000            | 4,059                | 1,000           | 68,996          |



**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,000            | 1,740                | 1,000           | 49,044          |
| 1            | 46,823         | 2,809          | 1,000            | 1,809                | 1,000           | 49,632          |
| 2            | 47,341         | 2,878          | 1,000            | 1,878                | 1,000           | 50,219          |
| 3            | 47,860         | 2,947          | 1,000            | 1,947                | 1,000           | 50,807          |
| 4            | 48,623         | 3,016          | 1,000            | 2,016                | 1,000           | 51,639          |
| 5            | 49,141         | 3,085          | 1,000            | 2,085                | 1,000           | 52,226          |
| 6            | 49,660         | 3,154          | 1,000            | 2,154                | 1,000           | 52,814          |
| 7            | 50,178         | 3,223          | 1,000            | 2,223                | 1,000           | 53,401          |
| 8            | 50,697         | 3,292          | 1,000            | 2,292                | 1,000           | 53,989          |
| 9            | 51,215         | 3,361          | 1,000            | 2,361                | 1,000           | 54,576          |
| 10           | 51,735         | 3,430          | 1,000            | 2,430                | 1,000           | 55,165          |
| 11           | 52,253         | 3,499          | 1,000            | 2,499                | 1,000           | 55,752          |
| 12           | 52,772         | 3,568          | 1,000            | 2,568                | 1,000           | 56,340          |
| 13           | 53,290         | 3,637          | 1,000            | 2,637                | 1,000           | 56,927          |
| 14           | 53,809         | 3,706          | 1,000            | 2,706                | 1,000           | 57,515          |
| 15           | 54,327         | 3,775          | 1,000            | 2,775                | 1,000           | 58,102          |
| 16           | 54,846         | 3,844          | 1,000            | 2,844                | 1,000           | 58,690          |
| 17           | 55,365         | 3,913          | 1,000            | 2,913                | 1,000           | 59,278          |
| 18           | 55,883         | 3,982          | 1,000            | 2,982                | 1,000           | 59,865          |
| 19           | 56,402         | 4,051          | 1,000            | 3,051                | 1,000           | 60,453          |
| 20           | 56,920         | 4,120          | 1,000            | 3,120                | 1,000           | 61,040          |
| 21           | 57,439         | 4,189          | 1,000            | 3,189                | 1,000           | 61,628          |
| 22           | 57,957         | 4,258          | 1,000            | 3,258                | 1,000           | 62,215          |
| 23           | 58,476         | 4,327          | 1,000            | 3,327                | 1,000           | 62,803          |
| 24           | 58,994         | 4,396          | 1,000            | 3,396                | 1,000           | 63,390          |
| 25           | 59,513         | 4,465          | 1,000            | 3,465                | 1,000           | 63,978          |
| 26           | 60,031         | 4,534          | 1,000            | 3,534                | 1,000           | 64,565          |
| 27           | 60,550         | 4,603          | 1,000            | 3,603                | 1,000           | 65,153          |
| 28           | 61,068         | 4,672          | 1,000            | 3,672                | 1,000           | 65,740          |
| 29           | 61,587         | 4,741          | 1,000            | 3,741                | 1,000           | 66,328          |
| 30           | 62,105         | 4,810          | 1,000            | 3,810                | 1,000           | 66,915          |
| 31           | 62,624         | 4,879          | 1,000            | 3,879                | 1,000           | 67,503          |
| 32           | 63,143         | 4,948          | 1,000            | 3,948                | 1,000           | 68,091          |
| 33           | 63,661         | 5,017          | 1,000            | 4,017                | 1,000           | 68,678          |
| 34           | 64,180         | 5,086          | 1,000            | 4,086                | 1,000           | 69,266          |
| 35           | 64,698         | 5,155          | 1,000            | 4,155                | 1,000           | 69,853          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,000            | 1,836                | 1,000           | 49,901          |
| 1            | 47,583         | 2,905          | 1,000            | 1,905                | 1,000           | 50,488          |
| 2            | 48,102         | 2,974          | 1,000            | 1,974                | 1,000           | 51,076          |
| 3            | 48,620         | 3,043          | 1,000            | 2,043                | 1,000           | 51,663          |
| 4            | 49,383         | 3,112          | 1,000            | 2,112                | 1,000           | 52,495          |
| 5            | 49,902         | 3,181          | 1,000            | 2,181                | 1,000           | 53,083          |
| 6            | 50,420         | 3,250          | 1,000            | 2,250                | 1,000           | 53,670          |
| 7            | 50,939         | 3,319          | 1,000            | 2,319                | 1,000           | 54,258          |
| 8            | 51,457         | 3,388          | 1,000            | 2,388                | 1,000           | 54,845          |
| 9            | 51,976         | 3,457          | 1,000            | 2,457                | 1,000           | 55,433          |
| 10           | 52,496         | 3,526          | 1,000            | 2,526                | 1,000           | 56,022          |
| 11           | 53,014         | 3,595          | 1,000            | 2,595                | 1,000           | 56,609          |
| 12           | 53,533         | 3,664          | 1,000            | 2,664                | 1,000           | 57,197          |
| 13           | 54,051         | 3,733          | 1,000            | 2,733                | 1,000           | 57,784          |
| 14           | 54,570         | 3,802          | 1,000            | 2,802                | 1,000           | 58,372          |
| 15           | 55,088         | 3,871          | 1,000            | 2,871                | 1,000           | 58,959          |
| 16           | 55,607         | 3,940          | 1,000            | 2,940                | 1,000           | 59,547          |
| 17           | 56,125         | 4,009          | 1,000            | 3,009                | 1,000           | 60,134          |
| 18           | 56,644         | 4,078          | 1,000            | 3,078                | 1,000           | 60,722          |
| 19           | 57,162         | 4,147          | 1,000            | 3,147                | 1,000           | 61,309          |
| 20           | 57,681         | 4,216          | 1,000            | 3,216                | 1,000           | 61,897          |
| 21           | 58,199         | 4,285          | 1,000            | 3,285                | 1,000           | 62,484          |
| 22           | 58,718         | 4,354          | 1,000            | 3,354                | 1,000           | 63,072          |
| 23           | 59,236         | 4,423          | 1,000            | 3,423                | 1,000           | 63,659          |
| 24           | 59,755         | 4,492          | 1,000            | 3,492                | 1,000           | 64,247          |
| 25           | 60,274         | 4,561          | 1,000            | 3,561                | 1,000           | 64,835          |
| 26           | 60,792         | 4,630          | 1,000            | 3,630                | 1,000           | 65,422          |
| 27           | 61,311         | 4,699          | 1,000            | 3,699                | 1,000           | 66,010          |
| 28           | 61,829         | 4,768          | 1,000            | 3,768                | 1,000           | 66,597          |
| 29           | 62,348         | 4,837          | 1,000            | 3,837                | 1,000           | 67,185          |
| 30           | 62,866         | 4,906          | 1,000            | 3,906                | 1,000           | 67,772          |
| 31           | 63,385         | 4,975          | 1,000            | 3,975                | 1,000           | 68,360          |
| 32           | 63,903         | 5,044          | 1,000            | 4,044                | 1,000           | 68,947          |
| 33           | 64,422         | 5,113          | 1,000            | 4,113                | 1,000           | 69,535          |
| 34           | 64,940         | 5,182          | 1,000            | 4,182                | 1,000           | 70,122          |
| 35           | 65,459         | 5,251          | 1,000            | 4,251                | 1,000           | 70,710          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,000            | 1,836                | 1,000           | 50,662          |
| 1            | 48,344         | 2,905          | 1,000            | 1,905                | 1,000           | 51,249          |
| 2            | 48,863         | 2,974          | 1,000            | 1,974                | 1,000           | 51,837          |
| 3            | 49,381         | 3,043          | 1,000            | 2,043                | 1,000           | 52,424          |
| 4            | 50,144         | 3,112          | 1,000            | 2,112                | 1,000           | 53,256          |
| 5            | 50,663         | 3,181          | 1,000            | 2,181                | 1,000           | 53,844          |
| 6            | 51,181         | 3,250          | 1,000            | 2,250                | 1,000           | 54,431          |
| 7            | 51,700         | 3,319          | 1,000            | 2,319                | 1,000           | 55,019          |
| 8            | 52,218         | 3,388          | 1,000            | 2,388                | 1,000           | 55,606          |
| 9            | 52,737         | 3,457          | 1,000            | 2,457                | 1,000           | 56,194          |
| 10           | 53,256         | 3,526          | 1,000            | 2,526                | 1,000           | 56,782          |
| 11           | 53,775         | 3,595          | 1,000            | 2,595                | 1,000           | 57,370          |
| 12           | 54,293         | 3,664          | 1,000            | 2,664                | 1,000           | 57,957          |
| 13           | 54,812         | 3,733          | 1,000            | 2,733                | 1,000           | 58,545          |
| 14           | 55,330         | 3,802          | 1,000            | 2,802                | 1,000           | 59,132          |
| 15           | 55,849         | 3,871          | 1,000            | 2,871                | 1,000           | 59,720          |
| 16           | 56,367         | 3,940          | 1,000            | 2,940                | 1,000           | 60,307          |
| 17           | 56,886         | 4,009          | 1,000            | 3,009                | 1,000           | 60,895          |
| 18           | 57,405         | 4,078          | 1,000            | 3,078                | 1,000           | 61,483          |
| 19           | 57,923         | 4,147          | 1,000            | 3,147                | 1,000           | 62,070          |
| 20           | 58,442         | 4,216          | 1,000            | 3,216                | 1,000           | 62,658          |
| 21           | 58,960         | 4,285          | 1,000            | 3,285                | 1,000           | 63,245          |
| 22           | 59,479         | 4,354          | 1,000            | 3,354                | 1,000           | 63,833          |
| 23           | 59,997         | 4,423          | 1,000            | 3,423                | 1,000           | 64,420          |
| 24           | 60,516         | 4,492          | 1,000            | 3,492                | 1,000           | 65,008          |
| 25           | 61,034         | 4,561          | 1,000            | 3,561                | 1,000           | 65,595          |
| 26           | 61,553         | 4,630          | 1,000            | 3,630                | 1,000           | 66,183          |
| 27           | 62,071         | 4,699          | 1,000            | 3,699                | 1,000           | 66,770          |
| 28           | 62,590         | 4,768          | 1,000            | 3,768                | 1,000           | 67,358          |
| 29           | 63,108         | 4,837          | 1,000            | 3,837                | 1,000           | 67,945          |
| 30           | 63,627         | 4,906          | 1,000            | 3,906                | 1,000           | 68,533          |
| 31           | 64,145         | 4,975          | 1,000            | 3,975                | 1,000           | 69,120          |
| 32           | 64,664         | 5,044          | 1,000            | 4,044                | 1,000           | 69,708          |
| 33           | 65,183         | 5,113          | 1,000            | 4,113                | 1,000           | 70,296          |
| 34           | 65,701         | 5,182          | 1,000            | 4,182                | 1,000           | 70,883          |
| 35           | 66,220         | 5,251          | 1,000            | 4,251                | 1,000           | 71,471          |

**NICHOLAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,000            | 1,927                | 1,000           | 51,788          |
| 1            | 49,379         | 2,996          | 1,000            | 1,996                | 1,000           | 52,375          |
| 2            | 49,898         | 3,065          | 1,000            | 2,065                | 1,000           | 52,963          |
| 3            | 50,416         | 3,134          | 1,000            | 2,134                | 1,000           | 53,550          |
| 4            | 51,179         | 3,203          | 1,000            | 2,203                | 1,000           | 54,382          |
| 5            | 51,698         | 3,272          | 1,000            | 2,272                | 1,000           | 54,970          |
| 6            | 52,216         | 3,341          | 1,000            | 2,341                | 1,000           | 55,557          |
| 7            | 52,735         | 3,410          | 1,000            | 2,410                | 1,000           | 56,145          |
| 8            | 53,253         | 3,479          | 1,000            | 2,479                | 1,000           | 56,732          |
| 9            | 53,772         | 3,548          | 1,000            | 2,548                | 1,000           | 57,320          |
| 10           | 54,291         | 3,617          | 1,000            | 2,617                | 1,000           | 57,908          |
| 11           | 54,810         | 3,686          | 1,000            | 2,686                | 1,000           | 58,496          |
| 12           | 55,328         | 3,755          | 1,000            | 2,755                | 1,000           | 59,083          |
| 13           | 55,847         | 3,824          | 1,000            | 2,824                | 1,000           | 59,671          |
| 14           | 56,365         | 3,893          | 1,000            | 2,893                | 1,000           | 60,258          |
| 15           | 56,884         | 3,962          | 1,000            | 2,962                | 1,000           | 60,846          |
| 16           | 57,402         | 4,031          | 1,000            | 3,031                | 1,000           | 61,433          |
| 17           | 57,921         | 4,100          | 1,000            | 3,100                | 1,000           | 62,021          |
| 18           | 58,440         | 4,169          | 1,000            | 3,169                | 1,000           | 62,609          |
| 19           | 58,958         | 4,238          | 1,000            | 3,238                | 1,000           | 63,196          |
| 20           | 59,477         | 4,307          | 1,000            | 3,307                | 1,000           | 63,784          |
| 21           | 59,995         | 4,376          | 1,000            | 3,376                | 1,000           | 64,371          |
| 22           | 60,514         | 4,445          | 1,000            | 3,445                | 1,000           | 64,959          |
| 23           | 61,032         | 4,514          | 1,000            | 3,514                | 1,000           | 65,546          |
| 24           | 61,551         | 4,583          | 1,000            | 3,583                | 1,000           | 66,134          |
| 25           | 62,069         | 4,652          | 1,000            | 3,652                | 1,000           | 66,721          |
| 26           | 62,588         | 4,721          | 1,000            | 3,721                | 1,000           | 67,309          |
| 27           | 63,106         | 4,790          | 1,000            | 3,790                | 1,000           | 67,896          |
| 28           | 63,625         | 4,859          | 1,000            | 3,859                | 1,000           | 68,484          |
| 29           | 64,143         | 4,928          | 1,000            | 3,928                | 1,000           | 69,071          |
| 30           | 64,662         | 4,997          | 1,000            | 3,997                | 1,000           | 69,659          |
| 31           | 65,180         | 5,066          | 1,000            | 4,066                | 1,000           | 70,246          |
| 32           | 65,699         | 5,135          | 1,000            | 4,135                | 1,000           | 70,834          |
| 33           | 66,218         | 5,204          | 1,000            | 4,204                | 1,000           | 71,422          |
| 34           | 66,736         | 5,273          | 1,000            | 4,273                | 1,000           | 72,009          |
| 35           | 67,255         | 5,342          | 1,000            | 4,342                | 1,000           | 72,597          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | 1,871           | 44,269          |
| 1            | 40,945         | 1,819          | -                | 1,819                | 1,880           | 44,644          |
| 2            | 41,274         | 1,857          | -                | 1,857                | 1,889           | 45,020          |
| 3            | 41,602         | 1,895          | -                | 1,895                | 1,898           | 45,395          |
| 4            | 42,174         | 1,933          | -                | 1,933                | 1,914           | 46,021          |
| 5            | 42,502         | 1,971          | -                | 1,971                | 1,923           | 46,396          |
| 6            | 42,830         | 2,009          | -                | 2,009                | 1,932           | 46,771          |
| 7            | 43,158         | 2,047          | -                | 2,047                | 1,941           | 47,146          |
| 8            | 43,486         | 2,085          | -                | 2,085                | 1,950           | 47,521          |
| 9            | 43,814         | 2,123          | -                | 2,123                | 1,959           | 47,896          |
| 10           | 44,143         | 2,161          | -                | 2,161                | 1,969           | 48,273          |
| 11           | 44,471         | 2,199          | -                | 2,199                | 1,978           | 48,648          |
| 12           | 44,799         | 2,237          | -                | 2,237                | 1,987           | 49,023          |
| 13           | 45,127         | 2,275          | -                | 2,275                | 1,996           | 49,398          |
| 14           | 45,455         | 2,313          | -                | 2,313                | 2,005           | 49,773          |
| 15           | 45,783         | 2,351          | -                | 2,351                | 2,014           | 50,148          |
| 16           | 46,111         | 2,389          | -                | 2,389                | 2,024           | 50,524          |
| 17           | 46,439         | 2,427          | -                | 2,427                | 2,033           | 50,899          |
| 18           | 46,767         | 2,465          | -                | 2,465                | 2,042           | 51,274          |
| 19           | 47,095         | 2,503          | -                | 2,503                | 2,051           | 51,649          |
| 20           | 47,423         | 2,541          | -                | 2,541                | 2,075           | 52,039          |
| 21           | 47,752         | 2,579          | -                | 2,579                | 2,084           | 52,415          |
| 22           | 48,080         | 2,617          | -                | 2,617                | 2,093           | 52,790          |
| 23           | 48,408         | 2,655          | -                | 2,655                | 2,103           | 53,166          |
| 24           | 48,736         | 2,693          | -                | 2,693                | 2,112           | 53,541          |
| 25           | 49,064         | 2,731          | -                | 2,731                | 2,121           | 53,916          |
| 26           | 49,392         | 2,769          | -                | 2,769                | 2,130           | 54,291          |
| 27           | 49,720         | 2,807          | -                | 2,807                | 2,139           | 54,666          |
| 28           | 50,048         | 2,845          | -                | 2,845                | 2,148           | 55,041          |
| 29           | 50,376         | 2,883          | -                | 2,883                | 2,157           | 55,416          |
| 30           | 50,704         | 2,921          | -                | 2,921                | 2,167           | 55,792          |
| 31           | 51,033         | 2,959          | -                | 2,959                | 2,176           | 56,168          |
| 32           | 51,361         | 2,997          | -                | 2,997                | 2,185           | 56,543          |
| 33           | 51,689         | 3,035          | -                | 3,035                | 2,194           | 56,918          |
| 34           | 52,017         | 3,073          | -                | 3,073                | 2,203           | 57,293          |
| 35           | 52,345         | 3,111          | -                | 3,111                | 2,212           | 57,668          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,920            | -                    | 4,324           | 45,630          |
| 1            | 41,634         | 1,863          | 1,930            | -                    | 4,343           | 45,977          |
| 2            | 41,962         | 1,930          | 1,950            | -                    | 4,371           | 46,333          |
| 3            | 42,290         | 1,997          | 1,967            | 30                   | 4,398           | 46,718          |
| 4            | 42,862         | 2,064          | 2,031            | 33                   | 4,478           | 47,373          |
| 5            | 43,190         | 2,131          | 2,095            | 36                   | 4,552           | 47,778          |
| 6            | 43,518         | 2,198          | 2,159            | 39                   | 4,625           | 48,182          |
| 7            | 43,847         | 2,265          | 2,223            | 42                   | 4,699           | 48,588          |
| 8            | 44,175         | 2,332          | 2,287            | 45                   | 5,446           | 49,666          |
| 9            | 44,503         | 2,399          | 2,287            | 112                  | 5,455           | 50,070          |
| 10           | 44,831         | 2,466          | 2,287            | 179                  | 5,465           | 50,475          |
| 11           | 45,159         | 2,533          | 2,287            | 246                  | 5,475           | 50,880          |
| 12           | 45,487         | 2,600          | 2,287            | 313                  | 5,485           | 51,285          |
| 13           | 45,815         | 2,667          | 2,287            | 380                  | 5,495           | 51,690          |
| 14           | 46,143         | 2,734          | 2,287            | 447                  | 5,505           | 52,095          |
| 15           | 46,471         | 2,801          | 2,287            | 514                  | 5,515           | 52,500          |
| 16           | 46,799         | 2,868          | 2,287            | 581                  | 5,525           | 52,905          |
| 17           | 47,128         | 2,935          | 2,287            | 648                  | 5,534           | 53,310          |
| 18           | 47,456         | 3,002          | 2,287            | 715                  | 5,544           | 53,715          |
| 19           | 47,784         | 3,069          | 2,287            | 782                  | 5,554           | 54,120          |
| 20           | 48,112         | 3,136          | 2,287            | 849                  | 5,579           | 54,540          |
| 21           | 48,440         | 3,203          | 2,287            | 916                  | 5,589           | 54,945          |
| 22           | 48,768         | 3,270          | 2,287            | 983                  | 5,599           | 55,350          |
| 23           | 49,096         | 3,337          | 2,287            | 1,050                | 5,609           | 55,755          |
| 24           | 49,424         | 3,404          | 2,287            | 1,117                | 5,619           | 56,160          |
| 25           | 49,752         | 3,471          | 2,287            | 1,184                | 5,628           | 56,564          |
| 26           | 50,080         | 3,538          | 2,287            | 1,251                | 5,638           | 56,969          |
| 27           | 50,408         | 3,605          | 2,287            | 1,318                | 5,648           | 57,374          |
| 28           | 50,737         | 3,672          | 2,287            | 1,385                | 5,658           | 57,780          |
| 29           | 51,065         | 3,739          | 2,287            | 1,452                | 5,668           | 58,185          |
| 30           | 51,393         | 3,806          | 2,287            | 1,519                | 5,678           | 58,590          |
| 31           | 51,721         | 3,873          | 2,287            | 1,586                | 5,688           | 58,995          |
| 32           | 52,049         | 3,940          | 2,287            | 1,653                | 5,698           | 59,400          |
| 33           | 52,377         | 4,007          | 2,287            | 1,720                | 5,708           | 59,805          |
| 34           | 52,705         | 4,074          | 2,287            | 1,787                | 5,717           | 60,209          |
| 35           | 53,033         | 4,141          | 2,287            | 1,854                | 5,727           | 60,614          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,850            | 27                   | 4,260           | 45,859          |
| 1            | 41,900         | 1,946          | 1,890            | 56                   | 4,310           | 46,266          |
| 2            | 42,228         | 2,015          | 1,900            | 115                  | 4,330           | 46,673          |
| 3            | 42,556         | 2,084          | 1,939            | 145                  | 4,379           | 47,080          |
| 4            | 43,128         | 2,153          | 2,003            | 150                  | 4,459           | 47,737          |
| 5            | 43,456         | 2,222          | 2,067            | 155                  | 4,532           | 48,143          |
| 6            | 43,784         | 2,291          | 2,131            | 160                  | 4,606           | 48,550          |
| 7            | 44,112         | 2,360          | 2,195            | 165                  | 4,680           | 48,957          |
| 8            | 44,441         | 2,429          | 2,259            | 170                  | 4,754           | 49,365          |
| 9            | 44,769         | 2,498          | 2,323            | 175                  | 4,828           | 49,772          |
| 10           | 45,097         | 2,567          | 2,323            | 244                  | 4,838           | 50,179          |
| 11           | 45,425         | 2,636          | 2,323            | 313                  | 4,848           | 50,586          |
| 12           | 45,753         | 2,705          | 2,323            | 382                  | 4,858           | 50,993          |
| 13           | 46,081         | 2,774          | 2,323            | 451                  | 4,868           | 51,400          |
| 14           | 46,409         | 2,843          | 2,323            | 520                  | 4,878           | 51,807          |
| 15           | 46,737         | 2,912          | 2,323            | 589                  | 4,888           | 52,214          |
| 16           | 47,065         | 2,981          | 2,323            | 658                  | 4,898           | 52,621          |
| 17           | 47,393         | 3,050          | 2,323            | 727                  | 4,908           | 53,028          |
| 18           | 47,722         | 3,119          | 2,323            | 796                  | 4,918           | 53,436          |
| 19           | 48,050         | 3,188          | 2,323            | 865                  | 4,927           | 53,842          |
| 20           | 48,378         | 3,257          | 2,323            | 934                  | 4,952           | 54,264          |
| 21           | 48,706         | 3,326          | 2,323            | 1,003                | 4,962           | 54,671          |
| 22           | 49,034         | 3,395          | 2,323            | 1,072                | 4,972           | 55,078          |
| 23           | 49,362         | 3,464          | 2,323            | 1,141                | 4,982           | 55,485          |
| 24           | 49,690         | 3,533          | 2,323            | 1,210                | 4,992           | 55,892          |
| 25           | 50,018         | 3,602          | 2,323            | 1,279                | 5,002           | 56,299          |
| 26           | 50,346         | 3,671          | 2,323            | 1,348                | 5,012           | 56,706          |
| 27           | 50,674         | 3,740          | 2,323            | 1,417                | 5,022           | 57,113          |
| 28           | 51,002         | 3,809          | 2,323            | 1,486                | 5,032           | 57,520          |
| 29           | 51,331         | 3,878          | 2,323            | 1,555                | 5,042           | 57,928          |
| 30           | 51,659         | 3,947          | 2,323            | 1,624                | 5,052           | 58,335          |
| 31           | 51,987         | 4,016          | 2,323            | 1,693                | 5,062           | 58,742          |
| 32           | 52,315         | 4,085          | 2,323            | 1,762                | 5,072           | 59,149          |
| 33           | 52,643         | 4,154          | 2,323            | 1,831                | 5,081           | 59,555          |
| 34           | 52,971         | 4,223          | 2,323            | 1,900                | 5,091           | 59,962          |
| 35           | 53,299         | 4,292          | 2,323            | 1,969                | 5,101           | 60,369          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,980            | 380                  | 5,155           | 48,550          |
| 1            | 43,533         | 2,429          | 2,000            | 429                  | 5,190           | 49,152          |
| 2            | 44,052         | 2,498          | 2,050            | 448                  | 5,255           | 49,755          |
| 3            | 44,571         | 2,567          | 2,167            | 400                  | 5,386           | 50,357          |
| 4            | 45,333         | 2,636          | 2,231            | 405                  | 5,471           | 51,209          |
| 5            | 45,852         | 2,705          | 2,295            | 410                  | 5,550           | 51,812          |
| 6            | 46,370         | 2,774          | 2,359            | 415                  | 5,629           | 52,414          |
| 7            | 46,889         | 2,843          | 2,423            | 420                  | 5,707           | 53,016          |
| 8            | 47,407         | 2,912          | 2,487            | 425                  | 5,786           | 53,618          |
| 9            | 47,926         | 2,981          | 2,701            | 280                  | 6,015           | 54,221          |
| 10           | 48,446         | 3,050          | 2,765            | 285                  | 6,094           | 54,825          |
| 11           | 48,964         | 3,119          | 2,829            | 290                  | 6,173           | 55,427          |
| 12           | 49,483         | 3,188          | 2,893            | 295                  | 6,252           | 56,030          |
| 13           | 50,001         | 3,257          | 2,957            | 300                  | 7,892           | 58,193          |
| 14           | 50,520         | 3,326          | 2,957            | 369                  | 7,906           | 58,795          |
| 15           | 51,038         | 3,395          | 2,957            | 438                  | 7,921           | 59,397          |
| 16           | 51,557         | 3,464          | 2,957            | 507                  | 7,936           | 60,000          |
| 17           | 52,075         | 3,533          | 2,957            | 576                  | 7,950           | 60,601          |
| 18           | 52,594         | 3,602          | 2,957            | 645                  | 7,965           | 61,204          |
| 19           | 53,112         | 3,671          | 2,957            | 714                  | 7,980           | 61,806          |
| 20           | 53,631         | 3,740          | 2,957            | 783                  | 8,009           | 62,423          |
| 21           | 54,149         | 3,809          | 2,957            | 852                  | 8,024           | 63,025          |
| 22           | 54,668         | 3,878          | 2,957            | 921                  | 8,039           | 63,628          |
| 23           | 55,187         | 3,947          | 2,957            | 990                  | 8,053           | 64,230          |
| 24           | 55,705         | 4,016          | 2,957            | 1,059                | 8,068           | 64,832          |
| 25           | 56,224         | 4,085          | 2,957            | 1,128                | 8,083           | 65,435          |
| 26           | 56,742         | 4,154          | 2,957            | 1,197                | 8,098           | 66,037          |
| 27           | 57,261         | 4,223          | 2,957            | 1,266                | 8,112           | 66,639          |
| 28           | 57,779         | 4,292          | 2,957            | 1,335                | 8,127           | 67,241          |
| 29           | 58,298         | 4,361          | 2,957            | 1,404                | 8,142           | 67,844          |
| 30           | 58,816         | 4,430          | 2,957            | 1,473                | 8,156           | 68,445          |
| 31           | 59,335         | 4,499          | 2,957            | 1,542                | 8,171           | 69,048          |
| 32           | 59,853         | 4,568          | 2,957            | 1,611                | 8,186           | 69,650          |
| 33           | 60,372         | 4,637          | 2,957            | 1,680                | 8,200           | 70,252          |
| 34           | 60,890         | 4,706          | 2,957            | 1,749                | 8,215           | 70,854          |
| 35           | 61,409         | 4,775          | 2,957            | 1,818                | 8,230           | 71,457          |



**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,000            | 452                  | 5,197           | 49,425          |
| 1            | 44,294         | 2,521          | 2,100            | 421                  | 5,311           | 50,026          |
| 2            | 44,813         | 2,590          | 2,150            | 440                  | 5,376           | 50,629          |
| 3            | 45,331         | 2,659          | 2,333            | 326                  | 5,574           | 51,231          |
| 4            | 46,094         | 2,728          | 2,397            | 331                  | 5,659           | 52,084          |
| 5            | 46,613         | 2,797          | 2,461            | 336                  | 5,737           | 52,686          |
| 6            | 47,131         | 2,866          | 2,525            | 341                  | 5,816           | 53,288          |
| 7            | 47,650         | 2,935          | 2,589            | 346                  | 5,895           | 53,891          |
| 8            | 48,168         | 3,004          | 2,653            | 351                  | 5,973           | 54,492          |
| 9            | 48,687         | 3,073          | 2,867            | 206                  | 6,202           | 55,095          |
| 10           | 49,206         | 3,142          | 2,931            | 211                  | 6,282           | 55,699          |
| 11           | 49,725         | 3,211          | 2,995            | 216                  | 6,360           | 56,301          |
| 12           | 50,243         | 3,280          | 3,059            | 221                  | 6,439           | 56,903          |
| 13           | 50,762         | 3,349          | 3,123            | 226                  | 8,121           | 59,109          |
| 14           | 51,280         | 3,418          | 3,123            | 295                  | 8,136           | 59,711          |
| 15           | 51,799         | 3,487          | 3,123            | 364                  | 8,150           | 60,313          |
| 16           | 52,317         | 3,556          | 3,123            | 433                  | 8,165           | 60,915          |
| 17           | 52,836         | 3,625          | 3,123            | 502                  | 8,180           | 61,518          |
| 18           | 53,355         | 3,694          | 3,123            | 571                  | 8,194           | 62,120          |
| 19           | 53,873         | 3,763          | 3,123            | 640                  | 8,209           | 62,722          |
| 20           | 54,392         | 3,832          | 3,123            | 709                  | 8,239           | 63,340          |
| 21           | 54,910         | 3,901          | 3,123            | 778                  | 8,253           | 63,941          |
| 22           | 55,429         | 3,970          | 3,123            | 847                  | 8,268           | 64,544          |
| 23           | 55,947         | 4,039          | 3,123            | 916                  | 8,283           | 65,146          |
| 24           | 56,466         | 4,108          | 3,123            | 985                  | 8,297           | 65,748          |
| 25           | 56,984         | 4,177          | 3,123            | 1,054                | 8,312           | 66,350          |
| 26           | 57,503         | 4,246          | 3,123            | 1,123                | 8,327           | 66,953          |
| 27           | 58,021         | 4,315          | 3,123            | 1,192                | 8,342           | 67,555          |
| 28           | 58,540         | 4,384          | 3,123            | 1,261                | 8,356           | 68,157          |
| 29           | 59,058         | 4,453          | 3,123            | 1,330                | 8,371           | 68,759          |
| 30           | 59,577         | 4,522          | 3,123            | 1,399                | 8,386           | 69,362          |
| 31           | 60,096         | 4,591          | 3,123            | 1,468                | 8,400           | 69,964          |
| 32           | 60,614         | 4,660          | 3,123            | 1,537                | 8,415           | 70,566          |
| 33           | 61,133         | 4,729          | 3,123            | 1,606                | 8,430           | 71,169          |
| 34           | 61,651         | 4,798          | 3,123            | 1,675                | 8,444           | 71,770          |
| 35           | 62,170         | 4,867          | 3,123            | 1,744                | 8,459           | 72,373          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,120            | 524                  | 5,366           | 51,433          |
| 1            | 46,062         | 2,713          | 2,220            | 493                  | 5,480           | 52,035          |
| 2            | 46,580         | 2,782          | 2,400            | 382                  | 5,675           | 52,637          |
| 3            | 47,099         | 2,851          | 2,704            | 147                  | 5,994           | 53,240          |
| 4            | 47,862         | 2,920          | 2,768            | 152                  | 6,079           | 54,093          |
| 5            | 48,380         | 2,989          | 2,832            | 157                  | 6,157           | 54,694          |
| 6            | 48,899         | 3,058          | 2,896            | 162                  | 6,236           | 55,297          |
| 7            | 49,417         | 3,127          | 2,960            | 167                  | 6,315           | 55,899          |
| 8            | 49,936         | 3,196          | 3,024            | 172                  | 6,393           | 56,501          |
| 9            | 50,454         | 3,265          | 3,088            | 177                  | 6,472           | 57,103          |
| 10           | 50,974         | 3,334          | 3,152            | 182                  | 6,552           | 57,708          |
| 11           | 51,493         | 3,403          | 3,516            | -                    | 6,933           | 58,426          |
| 12           | 52,011         | 3,472          | 3,580            | -                    | 7,012           | 59,023          |
| 13           | 52,530         | 3,541          | 3,644            | -                    | 7,090           | 59,620          |
| 14           | 53,048         | 3,610          | 3,708            | -                    | 7,169           | 60,217          |
| 15           | 53,567         | 3,679          | 3,772            | -                    | 7,248           | 60,815          |
| 16           | 54,085         | 3,748          | 3,836            | -                    | 9,063           | 63,148          |
| 17           | 54,604         | 3,817          | 3,836            | -                    | 9,147           | 63,751          |
| 18           | 55,122         | 3,886          | 3,836            | 50                   | 9,181           | 64,353          |
| 19           | 55,641         | 3,955          | 3,836            | 119                  | 9,196           | 64,956          |
| 20           | 56,159         | 4,024          | 3,836            | 188                  | 9,225           | 65,572          |
| 21           | 56,678         | 4,093          | 3,836            | 257                  | 9,240           | 66,175          |
| 22           | 57,196         | 4,162          | 3,836            | 326                  | 9,255           | 66,777          |
| 23           | 57,715         | 4,231          | 3,836            | 395                  | 9,269           | 67,379          |
| 24           | 58,234         | 4,300          | 3,836            | 464                  | 9,284           | 67,982          |
| 25           | 58,752         | 4,369          | 3,836            | 533                  | 9,299           | 68,584          |
| 26           | 59,271         | 4,438          | 3,836            | 602                  | 9,313           | 69,186          |
| 27           | 59,789         | 4,507          | 3,836            | 671                  | 9,328           | 69,788          |
| 28           | 60,308         | 4,576          | 3,836            | 740                  | 9,343           | 70,391          |
| 29           | 60,826         | 4,645          | 3,836            | 809                  | 9,357           | 70,992          |
| 30           | 61,345         | 4,714          | 3,836            | 878                  | 9,372           | 71,595          |
| 31           | 61,863         | 4,783          | 3,836            | 947                  | 9,387           | 72,197          |
| 32           | 62,382         | 4,852          | 3,836            | 1,016                | 9,401           | 72,799          |
| 33           | 62,900         | 4,921          | 3,836            | 1,085                | 9,416           | 73,401          |
| 34           | 63,419         | 4,990          | 3,836            | 1,154                | 9,431           | 74,004          |
| 35           | 63,937         | 5,059          | 3,836            | 1,223                | 9,446           | 74,606          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,150            | 590                  | 5,417           | 52,311          |
| 1            | 46,823         | 2,809          | 2,250            | 559                  | 5,532           | 52,914          |
| 2            | 47,341         | 2,878          | 2,400            | 478                  | 5,696           | 53,515          |
| 3            | 47,860         | 2,947          | 2,722            | 225                  | 6,033           | 54,118          |
| 4            | 48,623         | 3,016          | 2,786            | 230                  | 6,118           | 54,971          |
| 5            | 49,141         | 3,085          | 2,850            | 235                  | 6,197           | 55,573          |
| 6            | 49,660         | 3,154          | 2,914            | 240                  | 6,275           | 56,175          |
| 7            | 50,178         | 3,223          | 2,978            | 245                  | 6,354           | 56,777          |
| 8            | 50,697         | 3,292          | 3,042            | 250                  | 6,433           | 57,380          |
| 9            | 51,215         | 3,361          | 3,106            | 255                  | 6,511           | 57,981          |
| 10           | 51,735         | 3,430          | 3,170            | 260                  | 6,591           | 58,586          |
| 11           | 52,253         | 3,499          | 3,534            | -                    | 6,971           | 59,224          |
| 12           | 52,772         | 3,568          | 3,598            | -                    | 7,049           | 59,821          |
| 13           | 53,290         | 3,637          | 3,662            | -                    | 7,128           | 60,418          |
| 14           | 53,809         | 3,706          | 3,726            | -                    | 7,206           | 61,015          |
| 15           | 54,327         | 3,775          | 3,790            | -                    | 7,285           | 61,612          |
| 16           | 54,846         | 3,844          | 3,854            | -                    | 9,134           | 63,980          |
| 17           | 55,365         | 3,913          | 3,854            | 59                   | 9,158           | 64,582          |
| 18           | 55,883         | 3,982          | 3,854            | 128                  | 9,173           | 65,184          |
| 19           | 56,402         | 4,051          | 3,854            | 197                  | 9,188           | 65,787          |
| 20           | 56,920         | 4,120          | 3,854            | 266                  | 9,217           | 66,403          |
| 21           | 57,439         | 4,189          | 3,854            | 335                  | 9,232           | 67,006          |
| 22           | 57,957         | 4,258          | 3,854            | 404                  | 9,247           | 67,608          |
| 23           | 58,476         | 4,327          | 3,854            | 473                  | 9,262           | 68,211          |
| 24           | 58,994         | 4,396          | 3,854            | 542                  | 9,276           | 68,812          |
| 25           | 59,513         | 4,465          | 3,854            | 611                  | 9,291           | 69,415          |
| 26           | 60,031         | 4,534          | 3,854            | 680                  | 9,306           | 70,017          |
| 27           | 60,550         | 4,603          | 3,854            | 749                  | 9,320           | 70,619          |
| 28           | 61,068         | 4,672          | 3,854            | 818                  | 9,335           | 71,221          |
| 29           | 61,587         | 4,741          | 3,854            | 887                  | 9,350           | 71,824          |
| 30           | 62,105         | 4,810          | 3,854            | 956                  | 9,364           | 72,425          |
| 31           | 62,624         | 4,879          | 3,854            | 1,025                | 9,379           | 73,028          |
| 32           | 63,143         | 4,948          | 3,854            | 1,094                | 9,394           | 73,631          |
| 33           | 63,661         | 5,017          | 3,854            | 1,163                | 9,408           | 74,232          |
| 34           | 64,180         | 5,086          | 3,854            | 1,232                | 9,423           | 74,835          |
| 35           | 64,698         | 5,155          | 3,854            | 1,301                | 9,438           | 75,437          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,350            | 486                  | 5,639           | 53,190          |
| 1            | 47,583         | 2,905          | 2,450            | 455                  | 5,753           | 53,791          |
| 2            | 48,102         | 2,974          | 2,600            | 374                  | 5,918           | 54,394          |
| 3            | 48,620         | 3,043          | 3,138            | -                    | 6,473           | 55,093          |
| 4            | 49,383         | 3,112          | 3,202            | -                    | 6,558           | 55,941          |
| 5            | 49,902         | 3,181          | 3,266            | -                    | 6,636           | 56,538          |
| 6            | 50,420         | 3,250          | 3,330            | -                    | 6,715           | 57,135          |
| 7            | 50,939         | 3,319          | 3,394            | -                    | 6,793           | 57,732          |
| 8            | 51,457         | 3,388          | 3,458            | -                    | 6,872           | 58,329          |
| 9            | 51,976         | 3,457          | 3,522            | -                    | 6,950           | 58,926          |
| 10           | 52,496         | 3,526          | 3,586            | -                    | 7,030           | 59,526          |
| 11           | 53,014         | 3,595          | 4,250            | -                    | 7,724           | 60,738          |
| 12           | 53,533         | 3,664          | 4,314            | -                    | 7,802           | 61,335          |
| 13           | 54,051         | 3,733          | 4,378            | -                    | 7,881           | 61,932          |
| 14           | 54,570         | 3,802          | 4,442            | -                    | 7,959           | 62,529          |
| 15           | 55,088         | 3,871          | 4,506            | -                    | 8,038           | 63,126          |
| 16           | 55,607         | 3,940          | 4,570            | -                    | 8,877           | 64,484          |
| 17           | 56,125         | 4,009          | 4,634            | -                    | 8,626           | 64,751          |
| 18           | 56,644         | 4,078          | 4,698            | -                    | 8,704           | 65,348          |
| 19           | 57,162         | 4,147          | 4,762            | -                    | 10,702          | 67,864          |
| 20           | 57,681         | 4,216          | 4,762            | -                    | 10,801          | 68,482          |
| 21           | 58,199         | 4,285          | 4,762            | -                    | 10,885          | 69,084          |
| 22           | 58,718         | 4,354          | 4,762            | -                    | 10,969          | 69,687          |
| 23           | 59,236         | 4,423          | 4,762            | -                    | 11,052          | 70,288          |
| 24           | 59,755         | 4,492          | 4,762            | -                    | 11,136          | 70,891          |
| 25           | 60,274         | 4,561          | 4,762            | -                    | 11,220          | 71,494          |
| 26           | 60,792         | 4,630          | 4,762            | -                    | 11,303          | 72,095          |
| 27           | 61,311         | 4,699          | 4,762            | -                    | 11,316          | 72,627          |
| 28           | 61,829         | 4,768          | 4,762            | 6                    | 11,329          | 73,164          |
| 29           | 62,348         | 4,837          | 4,762            | 75                   | 11,415          | 73,838          |
| 30           | 62,866         | 4,906          | 4,762            | 144                  | 11,494          | 74,504          |
| 31           | 63,385         | 4,975          | 4,762            | 213                  | 11,509          | 75,107          |
| 32           | 63,903         | 5,044          | 4,762            | 282                  | 11,523          | 75,708          |
| 33           | 64,422         | 5,113          | 4,762            | 351                  | 11,538          | 76,311          |
| 34           | 64,940         | 5,182          | 4,762            | 420                  | 11,553          | 76,913          |
| 35           | 65,459         | 5,251          | 4,762            | 489                  | 11,567          | 77,515          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,350            | 486                  | 5,658           | 53,970          |
| 1            | 48,344         | 2,905          | 2,450            | 455                  | 5,772           | 54,571          |
| 2            | 48,863         | 2,974          | 2,600            | 374                  | 5,937           | 55,174          |
| 3            | 49,381         | 3,043          | 3,138            | -                    | 6,492           | 55,873          |
| 4            | 50,144         | 3,112          | 3,202            | -                    | 6,577           | 56,721          |
| 5            | 50,663         | 3,181          | 3,266            | -                    | 6,655           | 57,318          |
| 6            | 51,181         | 3,250          | 3,330            | -                    | 6,734           | 57,915          |
| 7            | 51,700         | 3,319          | 3,394            | -                    | 6,812           | 58,512          |
| 8            | 52,218         | 3,388          | 3,458            | -                    | 6,891           | 59,109          |
| 9            | 52,737         | 3,457          | 3,522            | -                    | 6,969           | 59,706          |
| 10           | 53,256         | 3,526          | 3,586            | -                    | 7,049           | 60,305          |
| 11           | 53,775         | 3,595          | 4,250            | -                    | 7,743           | 61,518          |
| 12           | 54,293         | 3,664          | 4,314            | -                    | 7,821           | 62,114          |
| 13           | 54,812         | 3,733          | 4,378            | -                    | 7,900           | 62,712          |
| 14           | 55,330         | 3,802          | 4,442            | -                    | 7,978           | 63,308          |
| 15           | 55,849         | 3,871          | 4,506            | -                    | 8,057           | 63,906          |
| 16           | 56,367         | 3,940          | 4,570            | -                    | 8,566           | 64,933          |
| 17           | 56,886         | 4,009          | 4,634            | -                    | 8,645           | 65,531          |
| 18           | 57,405         | 4,078          | 4,698            | -                    | 8,723           | 66,128          |
| 19           | 57,923         | 4,147          | 4,762            | -                    | 10,721          | 68,644          |
| 20           | 58,442         | 4,216          | 4,762            | -                    | 10,820          | 69,262          |
| 21           | 58,960         | 4,285          | 4,762            | -                    | 10,904          | 69,864          |
| 22           | 59,479         | 4,354          | 4,762            | -                    | 10,988          | 70,467          |
| 23           | 59,997         | 4,423          | 4,762            | -                    | 11,071          | 71,068          |
| 24           | 60,516         | 4,492          | 4,762            | -                    | 11,155          | 71,671          |
| 25           | 61,034         | 4,561          | 4,762            | -                    | 11,239          | 72,273          |
| 26           | 61,553         | 4,630          | 4,762            | -                    | 11,322          | 72,875          |
| 27           | 62,071         | 4,699          | 4,762            | -                    | 11,335          | 73,406          |
| 28           | 62,590         | 4,768          | 4,762            | 6                    | 11,348          | 73,944          |
| 29           | 63,108         | 4,837          | 4,762            | 75                   | 11,434          | 74,617          |
| 30           | 63,627         | 4,906          | 4,762            | 144                  | 11,513          | 75,284          |
| 31           | 64,145         | 4,975          | 4,762            | 213                  | 11,528          | 75,886          |
| 32           | 64,664         | 5,044          | 4,762            | 282                  | 11,542          | 76,488          |
| 33           | 65,183         | 5,113          | 4,762            | 351                  | 11,557          | 77,091          |
| 34           | 65,701         | 5,182          | 4,762            | 420                  | 11,572          | 77,693          |
| 35           | 66,220         | 5,251          | 4,762            | 489                  | 11,587          | 78,296          |

**OHIO COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,370            | 557                  | 7,243           | 56,661          |
| 1            | 49,379         | 2,996          | 2,470            | 526                  | 7,358           | 57,263          |
| 2            | 49,898         | 3,065          | 2,650            | 415                  | 7,553           | 57,866          |
| 3            | 50,416         | 3,134          | 3,155            | -                    | 8,073           | 58,489          |
| 4            | 51,179         | 3,203          | 3,219            | -                    | 8,670           | 59,849          |
| 5            | 51,698         | 3,272          | 3,283            | -                    | 8,749           | 60,447          |
| 6            | 52,216         | 3,341          | 3,347            | -                    | 8,827           | 61,043          |
| 7            | 52,735         | 3,410          | 3,411            | -                    | 8,906           | 61,641          |
| 8            | 53,253         | 3,479          | 3,475            | 4                    | 8,984           | 62,241          |
| 9            | 53,772         | 3,548          | 3,539            | 9                    | 9,063           | 62,844          |
| 10           | 54,291         | 3,617          | 3,603            | 14                   | 9,143           | 63,448          |
| 11           | 54,810         | 3,686          | 4,267            | -                    | 9,836           | 64,646          |
| 12           | 55,328         | 3,755          | 4,331            | -                    | 9,915           | 65,243          |
| 13           | 55,847         | 3,824          | 4,395            | -                    | 9,993           | 65,840          |
| 14           | 56,365         | 3,893          | 4,459            | -                    | 10,072          | 66,437          |
| 15           | 56,884         | 3,962          | 4,523            | -                    | 10,150          | 67,034          |
| 16           | 57,402         | 4,031          | 4,587            | -                    | 10,659          | 68,061          |
| 17           | 57,921         | 4,100          | 4,651            | -                    | 10,738          | 68,659          |
| 18           | 58,440         | 4,169          | 4,715            | -                    | 10,816          | 69,256          |
| 19           | 58,958         | 4,238          | 4,779            | -                    | 12,951          | 71,909          |
| 20           | 59,477         | 4,307          | 4,779            | -                    | 13,050          | 72,527          |
| 21           | 59,995         | 4,376          | 4,779            | -                    | 13,133          | 73,128          |
| 22           | 60,514         | 4,445          | 4,779            | -                    | 13,217          | 73,731          |
| 23           | 61,032         | 4,514          | 4,779            | -                    | 13,301          | 74,333          |
| 24           | 61,551         | 4,583          | 4,779            | -                    | 13,385          | 74,936          |
| 25           | 62,069         | 4,652          | 4,779            | -                    | 13,468          | 75,537          |
| 26           | 62,588         | 4,721          | 4,779            | -                    | 13,552          | 76,140          |
| 27           | 63,106         | 4,790          | 4,779            | 11                   | 13,565          | 76,682          |
| 28           | 63,625         | 4,859          | 4,779            | 80                   | 13,580          | 77,285          |
| 29           | 64,143         | 4,928          | 4,779            | 149                  | 13,654          | 77,946          |
| 30           | 64,662         | 4,997          | 4,779            | 218                  | 13,669          | 78,549          |
| 31           | 65,180         | 5,066          | 4,779            | 287                  | 13,683          | 79,150          |
| 32           | 65,699         | 5,135          | 4,779            | 356                  | 13,698          | 79,753          |
| 33           | 66,218         | 5,204          | 4,779            | 425                  | 13,713          | 80,356          |
| 34           | 66,736         | 5,273          | 4,779            | 494                  | 13,727          | 80,957          |
| 35           | 67,255         | 5,342          | 4,779            | 563                  | 13,742          | 81,560          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |



**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**PENDLETON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |



**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,450            | 331                  | 4,200           | 45,148          |
| 1            | 40,945         | 1,819          | 1,450            | 369                  | 4,200           | 45,514          |
| 2            | 41,274         | 1,857          | 1,450            | 407                  | 4,200           | 45,881          |
| 3            | 41,602         | 1,895          | 1,450            | 445                  | 4,200           | 46,247          |
| 4            | 42,174         | 1,933          | 1,450            | 483                  | 4,200           | 46,857          |
| 5            | 42,502         | 1,971          | 1,450            | 521                  | 4,200           | 47,223          |
| 6            | 42,830         | 2,009          | 1,450            | 559                  | 4,200           | 47,589          |
| 7            | 43,158         | 2,047          | 1,450            | 597                  | 4,200           | 47,955          |
| 8            | 43,486         | 2,085          | 1,450            | 635                  | 4,200           | 48,321          |
| 9            | 43,814         | 2,123          | 1,450            | 673                  | 4,200           | 48,687          |
| 10           | 44,143         | 2,161          | 1,450            | 711                  | 4,200           | 49,054          |
| 11           | 44,471         | 2,199          | 1,450            | 749                  | 4,200           | 49,420          |
| 12           | 44,799         | 2,237          | 1,450            | 787                  | 4,200           | 49,786          |
| 13           | 45,127         | 2,275          | 1,450            | 825                  | 4,200           | 50,152          |
| 14           | 45,455         | 2,313          | 1,450            | 863                  | 4,200           | 50,518          |
| 15           | 45,783         | 2,351          | 1,450            | 901                  | 4,200           | 50,884          |
| 16           | 46,111         | 2,389          | 1,450            | 939                  | 4,200           | 51,250          |
| 17           | 46,439         | 2,427          | 1,450            | 977                  | 4,200           | 51,616          |
| 18           | 46,767         | 2,465          | 1,450            | 1,015                | 4,200           | 51,982          |
| 19           | 47,095         | 2,503          | 1,450            | 1,053                | 4,200           | 52,348          |
| 20           | 47,423         | 2,541          | 1,450            | 1,091                | 4,200           | 52,714          |
| 21           | 47,752         | 2,579          | 1,450            | 1,129                | 4,200           | 53,081          |
| 22           | 48,080         | 2,617          | 1,450            | 1,167                | 4,200           | 53,447          |
| 23           | 48,408         | 2,655          | 1,450            | 1,205                | 4,200           | 53,813          |
| 24           | 48,736         | 2,693          | 1,450            | 1,243                | 4,200           | 54,179          |
| 25           | 49,064         | 2,731          | 1,450            | 1,281                | 4,200           | 54,545          |
| 26           | 49,392         | 2,769          | 1,450            | 1,319                | 4,200           | 54,911          |
| 27           | 49,720         | 2,807          | 1,450            | 1,357                | 4,200           | 55,277          |
| 28           | 50,048         | 2,845          | 1,450            | 1,395                | 4,200           | 55,643          |
| 29           | 50,376         | 2,883          | 1,450            | 1,433                | 4,200           | 56,009          |
| 30           | 50,704         | 2,921          | 1,450            | 1,471                | 4,200           | 56,375          |
| 31           | 51,033         | 2,959          | 1,450            | 1,509                | 4,200           | 56,742          |
| 32           | 51,361         | 2,997          | 1,450            | 1,547                | 4,200           | 57,108          |
| 33           | 51,689         | 3,035          | 1,450            | 1,585                | 4,200           | 57,474          |
| 34           | 52,017         | 3,073          | 1,450            | 1,623                | 4,200           | 57,840          |
| 35           | 52,345         | 3,111          | 1,450            | 1,661                | 4,200           | 58,206          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,450            | 346                  | 4,200           | 45,852          |
| 1            | 41,634         | 1,863          | 1,450            | 413                  | 4,200           | 46,247          |
| 2            | 41,962         | 1,930          | 1,450            | 480                  | 4,200           | 46,642          |
| 3            | 42,290         | 1,997          | 1,450            | 547                  | 4,200           | 47,037          |
| 4            | 42,862         | 2,064          | 1,450            | 614                  | 4,200           | 47,676          |
| 5            | 43,190         | 2,131          | 1,450            | 681                  | 4,200           | 48,071          |
| 6            | 43,518         | 2,198          | 1,450            | 748                  | 4,200           | 48,466          |
| 7            | 43,847         | 2,265          | 1,450            | 815                  | 4,200           | 48,862          |
| 8            | 44,175         | 2,332          | 1,450            | 882                  | 4,200           | 49,257          |
| 9            | 44,503         | 2,399          | 1,450            | 949                  | 4,200           | 49,652          |
| 10           | 44,831         | 2,466          | 1,450            | 1,016                | 4,200           | 50,047          |
| 11           | 45,159         | 2,533          | 1,450            | 1,083                | 4,200           | 50,442          |
| 12           | 45,487         | 2,600          | 1,450            | 1,150                | 4,200           | 50,837          |
| 13           | 45,815         | 2,667          | 1,450            | 1,217                | 4,200           | 51,232          |
| 14           | 46,143         | 2,734          | 1,450            | 1,284                | 4,200           | 51,627          |
| 15           | 46,471         | 2,801          | 1,450            | 1,351                | 4,200           | 52,022          |
| 16           | 46,799         | 2,868          | 1,450            | 1,418                | 4,200           | 52,417          |
| 17           | 47,128         | 2,935          | 1,450            | 1,485                | 4,200           | 52,813          |
| 18           | 47,456         | 3,002          | 1,450            | 1,552                | 4,200           | 53,208          |
| 19           | 47,784         | 3,069          | 1,450            | 1,619                | 4,200           | 53,603          |
| 20           | 48,112         | 3,136          | 1,450            | 1,686                | 4,200           | 53,998          |
| 21           | 48,440         | 3,203          | 1,450            | 1,753                | 4,200           | 54,393          |
| 22           | 48,768         | 3,270          | 1,450            | 1,820                | 4,200           | 54,788          |
| 23           | 49,096         | 3,337          | 1,450            | 1,887                | 4,200           | 55,183          |
| 24           | 49,424         | 3,404          | 1,450            | 1,954                | 4,200           | 55,578          |
| 25           | 49,752         | 3,471          | 1,450            | 2,021                | 4,200           | 55,973          |
| 26           | 50,080         | 3,538          | 1,450            | 2,088                | 4,200           | 56,368          |
| 27           | 50,408         | 3,605          | 1,450            | 2,155                | 4,200           | 56,763          |
| 28           | 50,737         | 3,672          | 1,450            | 2,222                | 4,200           | 57,159          |
| 29           | 51,065         | 3,739          | 1,450            | 2,289                | 4,200           | 57,554          |
| 30           | 51,393         | 3,806          | 1,450            | 2,356                | 4,200           | 57,949          |
| 31           | 51,721         | 3,873          | 1,450            | 2,423                | 4,200           | 58,344          |
| 32           | 52,049         | 3,940          | 1,450            | 2,490                | 4,200           | 58,739          |
| 33           | 52,377         | 4,007          | 1,450            | 2,557                | 4,200           | 59,134          |
| 34           | 52,705         | 4,074          | 1,450            | 2,624                | 4,200           | 59,529          |
| 35           | 53,033         | 4,141          | 1,450            | 2,691                | 4,200           | 59,924          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,450            | 427                  | 4,200           | 46,199          |
| 1            | 41,900         | 1,946          | 1,450            | 496                  | 4,200           | 46,596          |
| 2            | 42,228         | 2,015          | 1,450            | 565                  | 4,200           | 46,993          |
| 3            | 42,556         | 2,084          | 1,450            | 634                  | 4,200           | 47,390          |
| 4            | 43,128         | 2,153          | 1,450            | 703                  | 4,200           | 48,031          |
| 5            | 43,456         | 2,222          | 1,450            | 772                  | 4,200           | 48,428          |
| 6            | 43,784         | 2,291          | 1,450            | 841                  | 4,200           | 48,825          |
| 7            | 44,112         | 2,360          | 1,450            | 910                  | 4,200           | 49,222          |
| 8            | 44,441         | 2,429          | 1,450            | 979                  | 4,200           | 49,620          |
| 9            | 44,769         | 2,498          | 1,450            | 1,048                | 4,200           | 50,017          |
| 10           | 45,097         | 2,567          | 1,450            | 1,117                | 4,200           | 50,414          |
| 11           | 45,425         | 2,636          | 1,450            | 1,186                | 4,200           | 50,811          |
| 12           | 45,753         | 2,705          | 1,450            | 1,255                | 4,200           | 51,208          |
| 13           | 46,081         | 2,774          | 1,450            | 1,324                | 4,200           | 51,605          |
| 14           | 46,409         | 2,843          | 1,450            | 1,393                | 4,200           | 52,002          |
| 15           | 46,737         | 2,912          | 1,450            | 1,462                | 4,200           | 52,399          |
| 16           | 47,065         | 2,981          | 1,450            | 1,531                | 4,200           | 52,796          |
| 17           | 47,393         | 3,050          | 1,450            | 1,600                | 4,200           | 53,193          |
| 18           | 47,722         | 3,119          | 1,450            | 1,669                | 4,200           | 53,591          |
| 19           | 48,050         | 3,188          | 1,450            | 1,738                | 4,200           | 53,988          |
| 20           | 48,378         | 3,257          | 1,450            | 1,807                | 4,200           | 54,385          |
| 21           | 48,706         | 3,326          | 1,450            | 1,876                | 4,200           | 54,782          |
| 22           | 49,034         | 3,395          | 1,450            | 1,945                | 4,200           | 55,179          |
| 23           | 49,362         | 3,464          | 1,450            | 2,014                | 4,200           | 55,576          |
| 24           | 49,690         | 3,533          | 1,450            | 2,083                | 4,200           | 55,973          |
| 25           | 50,018         | 3,602          | 1,450            | 2,152                | 4,200           | 56,370          |
| 26           | 50,346         | 3,671          | 1,450            | 2,221                | 4,200           | 56,767          |
| 27           | 50,674         | 3,740          | 1,450            | 2,290                | 4,200           | 57,164          |
| 28           | 51,002         | 3,809          | 1,450            | 2,359                | 4,200           | 57,561          |
| 29           | 51,331         | 3,878          | 1,450            | 2,428                | 4,200           | 57,959          |
| 30           | 51,659         | 3,947          | 1,450            | 2,497                | 4,200           | 58,356          |
| 31           | 51,987         | 4,016          | 1,450            | 2,566                | 4,200           | 58,753          |
| 32           | 52,315         | 4,085          | 1,450            | 2,635                | 4,200           | 59,150          |
| 33           | 52,643         | 4,154          | 1,450            | 2,704                | 4,200           | 59,547          |
| 34           | 52,971         | 4,223          | 1,450            | 2,773                | 4,200           | 59,944          |
| 35           | 53,299         | 4,292          | 1,450            | 2,842                | 4,200           | 60,341          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 3,037            | -                    | 6,552           | 49,567          |
| 1            | 43,533         | 2,429          | 3,037            | -                    | 6,566           | 50,099          |
| 2            | 44,052         | 2,498          | 3,037            | -                    | 6,580           | 50,632          |
| 3            | 44,571         | 2,567          | 3,037            | -                    | 6,594           | 51,165          |
| 4            | 45,333         | 2,636          | 3,037            | -                    | 6,608           | 51,941          |
| 5            | 45,852         | 2,705          | 3,063            | -                    | 6,648           | 52,500          |
| 6            | 46,370         | 2,774          | 3,093            | -                    | 6,692           | 53,062          |
| 7            | 46,889         | 2,843          | 3,138            | -                    | 6,751           | 53,640          |
| 8            | 47,407         | 2,912          | 3,183            | -                    | 6,810           | 54,217          |
| 9            | 47,926         | 2,981          | 3,228            | -                    | 6,869           | 54,795          |
| 10           | 48,446         | 3,050          | 3,273            | -                    | 6,928           | 55,374          |
| 11           | 48,964         | 3,119          | 3,318            | -                    | 6,987           | 55,951          |
| 12           | 49,483         | 3,188          | 3,363            | -                    | 7,046           | 56,529          |
| 13           | 50,001         | 3,257          | 3,408            | -                    | 7,105           | 57,106          |
| 14           | 50,520         | 3,326          | 3,408            | -                    | 7,164           | 57,684          |
| 15           | 51,038         | 3,395          | 3,408            | -                    | 7,223           | 58,261          |
| 16           | 51,557         | 3,464          | 3,408            | 56                   | 7,282           | 58,895          |
| 17           | 52,075         | 3,533          | 3,408            | 125                  | 7,341           | 59,541          |
| 18           | 52,594         | 3,602          | 3,408            | 194                  | 7,400           | 60,188          |
| 19           | 53,112         | 3,671          | 3,408            | 263                  | 7,459           | 60,834          |
| 20           | 53,631         | 3,740          | 3,408            | 332                  | 7,459           | 61,422          |
| 21           | 54,149         | 3,809          | 3,408            | 401                  | 7,459           | 62,009          |
| 22           | 54,668         | 3,878          | 3,408            | 470                  | 7,459           | 62,597          |
| 23           | 55,187         | 3,947          | 3,408            | 539                  | 7,459           | 63,185          |
| 24           | 55,705         | 4,016          | 3,408            | 608                  | 7,459           | 63,772          |
| 25           | 56,224         | 4,085          | 3,408            | 677                  | 7,459           | 64,360          |
| 26           | 56,742         | 4,154          | 3,408            | 746                  | 7,459           | 64,947          |
| 27           | 57,261         | 4,223          | 3,408            | 815                  | 7,459           | 65,535          |
| 28           | 57,779         | 4,292          | 3,408            | 884                  | 7,459           | 66,122          |
| 29           | 58,298         | 4,361          | 3,408            | 953                  | 7,459           | 66,710          |
| 30           | 58,816         | 4,430          | 3,408            | 1,022                | 7,459           | 67,297          |
| 31           | 59,335         | 4,499          | 3,408            | 1,091                | 7,459           | 67,885          |
| 32           | 59,853         | 4,568          | 3,408            | 1,160                | 7,459           | 68,472          |
| 33           | 60,372         | 4,637          | 3,408            | 1,229                | 7,459           | 69,060          |
| 34           | 60,890         | 4,706          | 3,408            | 1,298                | 7,459           | 69,647          |
| 35           | 61,409         | 4,775          | 3,408            | 1,367                | 7,459           | 70,235          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 3,037            | -                    | 6,552           | 50,328          |
| 1            | 44,294         | 2,521          | 3,037            | -                    | 6,572           | 50,866          |
| 2            | 44,813         | 2,590          | 3,037            | -                    | 6,592           | 51,405          |
| 3            | 45,331         | 2,659          | 3,063            | -                    | 6,638           | 51,969          |
| 4            | 46,094         | 2,728          | 3,093            | -                    | 6,688           | 52,782          |
| 5            | 46,613         | 2,797          | 3,123            | -                    | 6,738           | 53,351          |
| 6            | 47,131         | 2,866          | 3,153            | -                    | 6,788           | 53,919          |
| 7            | 47,650         | 2,935          | 3,198            | -                    | 6,853           | 54,503          |
| 8            | 48,168         | 3,004          | 3,243            | -                    | 6,918           | 55,086          |
| 9            | 48,687         | 3,073          | 3,288            | -                    | 6,983           | 55,670          |
| 10           | 49,206         | 3,142          | 3,333            | -                    | 7,048           | 56,254          |
| 11           | 49,725         | 3,211          | 3,378            | -                    | 7,113           | 56,838          |
| 12           | 50,243         | 3,280          | 3,423            | -                    | 7,178           | 57,421          |
| 13           | 50,762         | 3,349          | 3,468            | -                    | 7,243           | 58,005          |
| 14           | 51,280         | 3,418          | 3,468            | -                    | 7,308           | 58,588          |
| 15           | 51,799         | 3,487          | 3,468            | 19                   | 7,373           | 59,191          |
| 16           | 52,317         | 3,556          | 3,468            | 88                   | 7,438           | 59,843          |
| 17           | 52,836         | 3,625          | 3,468            | 157                  | 7,503           | 60,496          |
| 18           | 53,355         | 3,694          | 3,468            | 226                  | 7,568           | 61,149          |
| 19           | 53,873         | 3,763          | 3,468            | 295                  | 7,633           | 61,801          |
| 20           | 54,392         | 3,832          | 3,468            | 364                  | 7,633           | 62,389          |
| 21           | 54,910         | 3,901          | 3,468            | 433                  | 7,633           | 62,976          |
| 22           | 55,429         | 3,970          | 3,468            | 502                  | 7,633           | 63,564          |
| 23           | 55,947         | 4,039          | 3,468            | 571                  | 7,633           | 64,151          |
| 24           | 56,466         | 4,108          | 3,468            | 640                  | 7,633           | 64,739          |
| 25           | 56,984         | 4,177          | 3,468            | 709                  | 7,633           | 65,326          |
| 26           | 57,503         | 4,246          | 3,468            | 778                  | 7,633           | 65,914          |
| 27           | 58,021         | 4,315          | 3,468            | 847                  | 7,633           | 66,501          |
| 28           | 58,540         | 4,384          | 3,468            | 916                  | 7,633           | 67,089          |
| 29           | 59,058         | 4,453          | 3,468            | 985                  | 7,633           | 67,676          |
| 30           | 59,577         | 4,522          | 3,468            | 1,054                | 7,633           | 68,264          |
| 31           | 60,096         | 4,591          | 3,468            | 1,123                | 7,633           | 68,852          |
| 32           | 60,614         | 4,660          | 3,468            | 1,192                | 7,633           | 69,439          |
| 33           | 61,133         | 4,729          | 3,468            | 1,261                | 7,633           | 70,027          |
| 34           | 61,651         | 4,798          | 3,468            | 1,330                | 7,633           | 70,614          |
| 35           | 62,170         | 4,867          | 3,468            | 1,399                | 7,633           | 71,202          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 3,037            | -                    | 6,553           | 52,096          |
| 1            | 46,062         | 2,713          | 3,077            | -                    | 6,623           | 52,685          |
| 2            | 46,580         | 2,782          | 3,122            | -                    | 6,698           | 53,278          |
| 3            | 47,099         | 2,851          | 3,167            | -                    | 6,773           | 53,872          |
| 4            | 47,862         | 2,920          | 3,212            | -                    | 6,848           | 54,710          |
| 5            | 48,380         | 2,989          | 3,257            | -                    | 6,923           | 55,303          |
| 6            | 48,899         | 3,058          | 3,302            | -                    | 6,998           | 55,897          |
| 7            | 49,417         | 3,127          | 3,347            | -                    | 7,073           | 56,490          |
| 8            | 49,936         | 3,196          | 3,392            | -                    | 7,148           | 57,084          |
| 9            | 50,454         | 3,265          | 3,452            | -                    | 7,238           | 57,692          |
| 10           | 50,974         | 3,334          | 3,512            | -                    | 7,328           | 58,302          |
| 11           | 51,493         | 3,403          | 3,572            | -                    | 7,418           | 58,911          |
| 12           | 52,011         | 3,472          | 3,632            | -                    | 7,508           | 59,519          |
| 13           | 52,530         | 3,541          | 3,692            | -                    | 7,598           | 60,128          |
| 14           | 53,048         | 3,610          | 3,752            | -                    | 7,688           | 60,736          |
| 15           | 53,567         | 3,679          | 3,812            | -                    | 7,778           | 61,345          |
| 16           | 54,085         | 3,748          | 3,813            | -                    | 7,868           | 61,953          |
| 17           | 54,604         | 3,817          | 3,813            | 4                    | 7,958           | 62,566          |
| 18           | 55,122         | 3,886          | 3,813            | 73                   | 8,048           | 63,243          |
| 19           | 55,641         | 3,955          | 3,813            | 142                  | 8,138           | 63,921          |
| 20           | 56,159         | 4,024          | 3,813            | 211                  | 8,228           | 64,598          |
| 21           | 56,678         | 4,093          | 3,813            | 280                  | 8,318           | 65,276          |
| 22           | 57,196         | 4,162          | 3,813            | 349                  | 8,408           | 65,953          |
| 23           | 57,715         | 4,231          | 3,813            | 418                  | 8,408           | 66,541          |
| 24           | 58,234         | 4,300          | 3,813            | 487                  | 8,408           | 67,129          |
| 25           | 58,752         | 4,369          | 3,813            | 556                  | 8,408           | 67,716          |
| 26           | 59,271         | 4,438          | 3,813            | 625                  | 8,408           | 68,304          |
| 27           | 59,789         | 4,507          | 3,813            | 694                  | 8,408           | 68,891          |
| 28           | 60,308         | 4,576          | 3,813            | 763                  | 8,408           | 69,479          |
| 29           | 60,826         | 4,645          | 3,813            | 832                  | 8,408           | 70,066          |
| 30           | 61,345         | 4,714          | 3,813            | 901                  | 8,408           | 70,654          |
| 31           | 61,863         | 4,783          | 3,813            | 970                  | 8,408           | 71,241          |
| 32           | 62,382         | 4,852          | 3,813            | 1,039                | 8,408           | 71,829          |
| 33           | 62,900         | 4,921          | 3,813            | 1,108                | 8,408           | 72,416          |
| 34           | 63,419         | 4,990          | 3,813            | 1,177                | 8,408           | 73,004          |
| 35           | 63,937         | 5,059          | 3,813            | 1,246                | 8,408           | 73,591          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 3,092            | -                    | 6,608           | 52,912          |
| 1            | 46,823         | 2,809          | 3,152            | -                    | 6,704           | 53,527          |
| 2            | 47,341         | 2,878          | 3,212            | -                    | 6,800           | 54,141          |
| 3            | 47,860         | 2,947          | 3,272            | -                    | 6,896           | 54,756          |
| 4            | 48,623         | 3,016          | 3,332            | -                    | 6,992           | 55,615          |
| 5            | 49,141         | 3,085          | 3,392            | -                    | 7,088           | 56,229          |
| 6            | 49,660         | 3,154          | 3,452            | -                    | 7,184           | 56,844          |
| 7            | 50,178         | 3,223          | 3,512            | -                    | 7,280           | 57,458          |
| 8            | 50,697         | 3,292          | 3,572            | -                    | 7,376           | 58,073          |
| 9            | 51,215         | 3,361          | 3,632            | -                    | 7,472           | 58,687          |
| 10           | 51,735         | 3,430          | 3,692            | -                    | 7,568           | 59,303          |
| 11           | 52,253         | 3,499          | 3,752            | -                    | 7,664           | 59,917          |
| 12           | 52,772         | 3,568          | 3,812            | -                    | 7,760           | 60,532          |
| 13           | 53,290         | 3,637          | 3,872            | -                    | 7,856           | 61,146          |
| 14           | 53,809         | 3,706          | 3,932            | -                    | 7,952           | 61,761          |
| 15           | 54,327         | 3,775          | 3,992            | -                    | 8,048           | 62,375          |
| 16           | 54,846         | 3,844          | 4,052            | -                    | 8,144           | 62,990          |
| 17           | 55,365         | 3,913          | 4,052            | -                    | 8,240           | 63,605          |
| 18           | 55,883         | 3,982          | 4,052            | -                    | 8,336           | 64,219          |
| 19           | 56,402         | 4,051          | 4,052            | -                    | 8,432           | 64,834          |
| 20           | 56,920         | 4,120          | 4,052            | 68                   | 8,528           | 65,516          |
| 21           | 57,439         | 4,189          | 4,052            | 137                  | 8,624           | 66,200          |
| 22           | 57,957         | 4,258          | 4,052            | 206                  | 8,720           | 66,883          |
| 23           | 58,476         | 4,327          | 4,052            | 275                  | 8,720           | 67,471          |
| 24           | 58,994         | 4,396          | 4,052            | 344                  | 8,720           | 68,058          |
| 25           | 59,513         | 4,465          | 4,052            | 413                  | 8,720           | 68,646          |
| 26           | 60,031         | 4,534          | 4,052            | 482                  | 8,720           | 69,233          |
| 27           | 60,550         | 4,603          | 4,052            | 551                  | 8,720           | 69,821          |
| 28           | 61,068         | 4,672          | 4,052            | 620                  | 8,720           | 70,408          |
| 29           | 61,587         | 4,741          | 4,052            | 689                  | 8,720           | 70,996          |
| 30           | 62,105         | 4,810          | 4,052            | 758                  | 8,720           | 71,583          |
| 31           | 62,624         | 4,879          | 4,052            | 827                  | 8,720           | 72,171          |
| 32           | 63,143         | 4,948          | 4,052            | 896                  | 8,720           | 72,759          |
| 33           | 63,661         | 5,017          | 4,052            | 965                  | 8,720           | 73,346          |
| 34           | 64,180         | 5,086          | 4,052            | 1,034                | 8,720           | 73,934          |
| 35           | 64,698         | 5,155          | 4,052            | 1,103                | 8,720           | 74,521          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 3,152            | -                    | 6,668           | 53,733          |
| 1            | 47,583         | 2,905          | 3,212            | -                    | 6,774           | 54,357          |
| 2            | 48,102         | 2,974          | 3,272            | -                    | 6,880           | 54,982          |
| 3            | 48,620         | 3,043          | 3,332            | -                    | 6,986           | 55,606          |
| 4            | 49,383         | 3,112          | 3,392            | -                    | 7,092           | 56,475          |
| 5            | 49,902         | 3,181          | 3,452            | -                    | 7,198           | 57,100          |
| 6            | 50,420         | 3,250          | 3,512            | -                    | 7,304           | 57,724          |
| 7            | 50,939         | 3,319          | 3,572            | -                    | 7,410           | 58,349          |
| 8            | 51,457         | 3,388          | 3,632            | -                    | 7,516           | 58,973          |
| 9            | 51,976         | 3,457          | 3,692            | -                    | 7,622           | 59,598          |
| 10           | 52,496         | 3,526          | 3,752            | -                    | 7,728           | 60,224          |
| 11           | 53,014         | 3,595          | 3,827            | -                    | 7,849           | 60,863          |
| 12           | 53,533         | 3,664          | 3,902            | -                    | 7,970           | 61,503          |
| 13           | 54,051         | 3,733          | 3,977            | -                    | 8,091           | 62,142          |
| 14           | 54,570         | 3,802          | 4,052            | -                    | 8,212           | 62,782          |
| 15           | 55,088         | 3,871          | 4,127            | -                    | 8,333           | 63,421          |
| 16           | 55,607         | 3,940          | 4,202            | -                    | 8,454           | 64,061          |
| 17           | 56,125         | 4,009          | 4,277            | -                    | 8,575           | 64,700          |
| 18           | 56,644         | 4,078          | 4,352            | -                    | 8,696           | 65,340          |
| 19           | 57,162         | 4,147          | 4,353            | -                    | 8,817           | 65,979          |
| 20           | 57,681         | 4,216          | 4,353            | -                    | 8,938           | 66,619          |
| 21           | 58,199         | 4,285          | 4,353            | -                    | 9,059           | 67,258          |
| 22           | 58,718         | 4,354          | 4,353            | 1                    | 9,180           | 67,899          |
| 23           | 59,236         | 4,423          | 4,353            | 70                   | 9,301           | 68,607          |
| 24           | 59,755         | 4,492          | 4,353            | 139                  | 9,422           | 69,316          |
| 25           | 60,274         | 4,561          | 4,353            | 208                  | 9,543           | 70,025          |
| 26           | 60,792         | 4,630          | 4,353            | 277                  | 9,543           | 70,612          |
| 27           | 61,311         | 4,699          | 4,353            | 346                  | 9,543           | 71,200          |
| 28           | 61,829         | 4,768          | 4,353            | 415                  | 9,543           | 71,787          |
| 29           | 62,348         | 4,837          | 4,353            | 484                  | 9,543           | 72,375          |
| 30           | 62,866         | 4,906          | 4,353            | 553                  | 9,543           | 72,962          |
| 31           | 63,385         | 4,975          | 4,353            | 622                  | 9,543           | 73,550          |
| 32           | 63,903         | 5,044          | 4,353            | 691                  | 9,543           | 74,137          |
| 33           | 64,422         | 5,113          | 4,353            | 760                  | 9,543           | 74,725          |
| 34           | 64,940         | 5,182          | 4,353            | 829                  | 9,543           | 75,312          |
| 35           | 65,459         | 5,251          | 4,353            | 898                  | 9,543           | 75,900          |



**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 3,152            | -                    | 6,668           | 54,494          |
| 1            | 48,344         | 2,905          | 3,212            | -                    | 6,780           | 55,124          |
| 2            | 48,863         | 2,974          | 3,272            | -                    | 6,892           | 55,755          |
| 3            | 49,381         | 3,043          | 3,332            | -                    | 7,004           | 56,385          |
| 4            | 50,144         | 3,112          | 3,392            | -                    | 7,116           | 57,260          |
| 5            | 50,663         | 3,181          | 3,452            | -                    | 7,228           | 57,891          |
| 6            | 51,181         | 3,250          | 3,512            | -                    | 7,340           | 58,521          |
| 7            | 51,700         | 3,319          | 3,572            | -                    | 7,452           | 59,152          |
| 8            | 52,218         | 3,388          | 3,632            | -                    | 7,564           | 59,782          |
| 9            | 52,737         | 3,457          | 3,692            | -                    | 7,676           | 60,413          |
| 10           | 53,256         | 3,526          | 3,752            | -                    | 7,788           | 61,044          |
| 11           | 53,775         | 3,595          | 3,827            | -                    | 7,915           | 61,690          |
| 12           | 54,293         | 3,664          | 3,902            | -                    | 8,042           | 62,335          |
| 13           | 54,812         | 3,733          | 3,977            | -                    | 8,169           | 62,981          |
| 14           | 55,330         | 3,802          | 4,052            | -                    | 8,296           | 63,626          |
| 15           | 55,849         | 3,871          | 4,127            | -                    | 8,423           | 64,272          |
| 16           | 56,367         | 3,940          | 4,202            | -                    | 8,550           | 64,917          |
| 17           | 56,886         | 4,009          | 4,277            | -                    | 8,677           | 65,563          |
| 18           | 57,405         | 4,078          | 4,352            | -                    | 8,804           | 66,209          |
| 19           | 57,923         | 4,147          | 4,427            | -                    | 8,931           | 66,854          |
| 20           | 58,442         | 4,216          | 4,427            | -                    | 9,058           | 67,500          |
| 21           | 58,960         | 4,285          | 4,427            | -                    | 9,185           | 68,145          |
| 22           | 59,479         | 4,354          | 4,427            | -                    | 9,312           | 68,791          |
| 23           | 59,997         | 4,423          | 4,427            | -                    | 9,439           | 69,436          |
| 24           | 60,516         | 4,492          | 4,427            | 65                   | 9,566           | 70,147          |
| 25           | 61,034         | 4,561          | 4,427            | 134                  | 9,693           | 70,861          |
| 26           | 61,553         | 4,630          | 4,427            | 203                  | 9,693           | 71,449          |
| 27           | 62,071         | 4,699          | 4,427            | 272                  | 9,693           | 72,036          |
| 28           | 62,590         | 4,768          | 4,427            | 341                  | 9,693           | 72,624          |
| 29           | 63,108         | 4,837          | 4,427            | 410                  | 9,693           | 73,211          |
| 30           | 63,627         | 4,906          | 4,427            | 479                  | 9,693           | 73,799          |
| 31           | 64,145         | 4,975          | 4,427            | 548                  | 9,693           | 74,386          |
| 32           | 64,664         | 5,044          | 4,427            | 617                  | 9,693           | 74,974          |
| 33           | 65,183         | 5,113          | 4,427            | 686                  | 9,693           | 75,562          |
| 34           | 65,701         | 5,182          | 4,427            | 755                  | 9,693           | 76,149          |
| 35           | 66,220         | 5,251          | 4,427            | 824                  | 9,693           | 76,737          |

**PLEASANTS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 3,152            | -                    | 6,668           | 55,529          |
| 1            | 49,379         | 2,996          | 3,212            | -                    | 6,780           | 56,159          |
| 2            | 49,898         | 3,065          | 3,272            | -                    | 6,892           | 56,790          |
| 3            | 50,416         | 3,134          | 3,332            | -                    | 7,004           | 57,420          |
| 4            | 51,179         | 3,203          | 3,392            | -                    | 7,116           | 58,295          |
| 5            | 51,698         | 3,272          | 3,452            | -                    | 7,228           | 58,926          |
| 6            | 52,216         | 3,341          | 3,512            | -                    | 7,340           | 59,556          |
| 7            | 52,735         | 3,410          | 3,572            | -                    | 7,452           | 60,187          |
| 8            | 53,253         | 3,479          | 3,632            | -                    | 7,564           | 60,817          |
| 9            | 53,772         | 3,548          | 3,692            | -                    | 7,676           | 61,448          |
| 10           | 54,291         | 3,617          | 3,752            | -                    | 7,788           | 62,079          |
| 11           | 54,810         | 3,686          | 3,827            | -                    | 7,915           | 62,725          |
| 12           | 55,328         | 3,755          | 3,902            | -                    | 8,042           | 63,370          |
| 13           | 55,847         | 3,824          | 3,977            | -                    | 8,169           | 64,016          |
| 14           | 56,365         | 3,893          | 4,052            | -                    | 8,296           | 64,661          |
| 15           | 56,884         | 3,962          | 4,127            | -                    | 8,423           | 65,307          |
| 16           | 57,402         | 4,031          | 4,202            | -                    | 8,550           | 65,952          |
| 17           | 57,921         | 4,100          | 4,277            | -                    | 8,677           | 66,598          |
| 18           | 58,440         | 4,169          | 4,352            | -                    | 8,804           | 67,244          |
| 19           | 58,958         | 4,238          | 4,427            | -                    | 9,058           | 68,016          |
| 20           | 59,477         | 4,307          | 4,427            | -                    | 9,185           | 68,662          |
| 21           | 59,995         | 4,376          | 4,427            | -                    | 9,312           | 69,307          |
| 22           | 60,514         | 4,445          | 4,427            | 18                   | 9,439           | 69,971          |
| 23           | 61,032         | 4,514          | 4,427            | 87                   | 9,566           | 70,685          |
| 24           | 61,551         | 4,583          | 4,427            | 156                  | 9,693           | 71,400          |
| 25           | 62,069         | 4,652          | 4,427            | 225                  | 9,693           | 71,987          |
| 26           | 62,588         | 4,721          | 4,427            | 294                  | 9,693           | 72,575          |
| 27           | 63,106         | 4,790          | 4,427            | 363                  | 9,693           | 73,162          |
| 28           | 63,625         | 4,859          | 4,427            | 432                  | 9,693           | 73,750          |
| 29           | 64,143         | 4,928          | 4,427            | 501                  | 9,693           | 74,337          |
| 30           | 64,662         | 4,997          | 4,427            | 570                  | 9,693           | 74,925          |
| 31           | 65,180         | 5,066          | 4,427            | 639                  | 9,693           | 75,512          |
| 32           | 65,699         | 5,135          | 4,427            | 708                  | 9,693           | 76,100          |
| 33           | 66,218         | 5,204          | 4,427            | 777                  | 9,693           | 76,688          |
| 34           | 66,736         | 5,273          | 4,427            | 846                  | 9,693           | 77,275          |
| 35           | 67,255         | 5,342          | 4,427            | 915                  | 9,693           | 77,863          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |



**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |



**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**PRESTON COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

08/14/26  
Professional Salary Schedules by County 27

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,200            | 581                  | 5,200           | 46,398          |
| 1            | 40,945         | 1,819          | 1,200            | 619                  | 5,200           | 46,764          |
| 2            | 41,274         | 1,857          | 1,200            | 657                  | 5,200           | 47,131          |
| 3            | 41,602         | 1,895          | 1,200            | 695                  | 5,200           | 47,497          |
| 4            | 42,174         | 1,933          | 1,200            | 733                  | 5,200           | 48,107          |
| 5            | 42,502         | 1,971          | 1,200            | 771                  | 5,200           | 48,473          |
| 6            | 42,830         | 2,009          | 1,200            | 809                  | 5,200           | 48,839          |
| 7            | 43,158         | 2,047          | 1,200            | 847                  | 5,200           | 49,205          |
| 8            | 43,486         | 2,085          | 1,200            | 885                  | 5,200           | 49,571          |
| 9            | 43,814         | 2,123          | 1,200            | 923                  | 5,200           | 49,937          |
| 10           | 44,143         | 2,161          | 1,200            | 961                  | 5,200           | 50,304          |
| 11           | 44,471         | 2,199          | 1,200            | 999                  | 5,200           | 50,670          |
| 12           | 44,799         | 2,237          | 1,200            | 1,037                | 5,200           | 51,036          |
| 13           | 45,127         | 2,275          | 1,200            | 1,075                | 5,200           | 51,402          |
| 14           | 45,455         | 2,313          | 1,200            | 1,113                | 5,200           | 51,768          |
| 15           | 45,783         | 2,351          | 1,200            | 1,151                | 5,200           | 52,134          |
| 16           | 46,111         | 2,389          | 1,200            | 1,189                | 5,200           | 52,500          |
| 17           | 46,439         | 2,427          | 1,200            | 1,227                | 5,200           | 52,866          |
| 18           | 46,767         | 2,465          | 1,200            | 1,265                | 5,200           | 53,232          |
| 19           | 47,095         | 2,503          | 1,200            | 1,303                | 5,200           | 53,598          |
| 20           | 47,423         | 2,541          | 1,200            | 1,341                | 5,200           | 53,964          |
| 21           | 47,752         | 2,579          | 1,200            | 1,379                | 5,200           | 54,331          |
| 22           | 48,080         | 2,617          | 1,200            | 1,417                | 5,200           | 54,697          |
| 23           | 48,408         | 2,655          | 1,200            | 1,455                | 5,200           | 55,063          |
| 24           | 48,736         | 2,693          | 1,200            | 1,493                | 5,200           | 55,429          |
| 25           | 49,064         | 2,731          | 1,200            | 1,531                | 5,200           | 55,795          |
| 26           | 49,392         | 2,769          | 1,200            | 1,569                | 5,200           | 56,161          |
| 27           | 49,720         | 2,807          | 1,200            | 1,607                | 5,200           | 56,527          |
| 28           | 50,048         | 2,845          | 1,200            | 1,645                | 5,200           | 56,893          |
| 29           | 50,376         | 2,883          | 1,200            | 1,683                | 5,200           | 57,259          |
| 30           | 50,704         | 2,921          | 1,200            | 1,721                | 5,200           | 57,625          |
| 31           | 51,033         | 2,959          | 1,200            | 1,759                | 5,200           | 57,992          |
| 32           | 51,361         | 2,997          | 1,200            | 1,797                | 5,200           | 58,358          |
| 33           | 51,689         | 3,035          | 1,200            | 1,835                | 5,200           | 58,724          |
| 34           | 52,017         | 3,073          | 1,200            | 1,873                | 5,200           | 59,090          |
| 35           | 52,345         | 3,111          | 1,200            | 1,911                | 5,200           | 59,456          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,200            | 596                  | 5,200           | 47,102          |
| 1            | 41,634         | 1,863          | 1,200            | 663                  | 5,200           | 47,497          |
| 2            | 41,962         | 1,930          | 1,200            | 730                  | 5,200           | 47,892          |
| 3            | 42,290         | 1,997          | 1,200            | 797                  | 5,200           | 48,287          |
| 4            | 42,862         | 2,064          | 1,200            | 864                  | 5,200           | 48,926          |
| 5            | 43,190         | 2,131          | 1,200            | 931                  | 5,200           | 49,321          |
| 6            | 43,518         | 2,198          | 1,200            | 998                  | 5,200           | 49,716          |
| 7            | 43,847         | 2,265          | 1,200            | 1,065                | 5,200           | 50,112          |
| 8            | 44,175         | 2,332          | 1,200            | 1,132                | 5,200           | 50,507          |
| 9            | 44,503         | 2,399          | 1,200            | 1,199                | 5,200           | 50,902          |
| 10           | 44,831         | 2,466          | 1,200            | 1,266                | 5,200           | 51,297          |
| 11           | 45,159         | 2,533          | 1,200            | 1,333                | 5,200           | 51,692          |
| 12           | 45,487         | 2,600          | 1,200            | 1,400                | 5,200           | 52,087          |
| 13           | 45,815         | 2,667          | 1,200            | 1,467                | 5,200           | 52,482          |
| 14           | 46,143         | 2,734          | 1,200            | 1,534                | 5,200           | 52,877          |
| 15           | 46,471         | 2,801          | 1,200            | 1,601                | 5,200           | 53,272          |
| 16           | 46,799         | 2,868          | 1,200            | 1,668                | 5,200           | 53,667          |
| 17           | 47,128         | 2,935          | 1,200            | 1,735                | 5,200           | 54,063          |
| 18           | 47,456         | 3,002          | 1,200            | 1,802                | 5,200           | 54,458          |
| 19           | 47,784         | 3,069          | 1,200            | 1,869                | 5,200           | 54,853          |
| 20           | 48,112         | 3,136          | 1,200            | 1,936                | 5,200           | 55,248          |
| 21           | 48,440         | 3,203          | 1,200            | 2,003                | 5,200           | 55,643          |
| 22           | 48,768         | 3,270          | 1,200            | 2,070                | 5,200           | 56,038          |
| 23           | 49,096         | 3,337          | 1,200            | 2,137                | 5,200           | 56,433          |
| 24           | 49,424         | 3,404          | 1,200            | 2,204                | 5,200           | 56,828          |
| 25           | 49,752         | 3,471          | 1,200            | 2,271                | 5,200           | 57,223          |
| 26           | 50,080         | 3,538          | 1,200            | 2,338                | 5,200           | 57,618          |
| 27           | 50,408         | 3,605          | 1,200            | 2,405                | 5,200           | 58,013          |
| 28           | 50,737         | 3,672          | 1,200            | 2,472                | 5,200           | 58,409          |
| 29           | 51,065         | 3,739          | 1,200            | 2,539                | 5,200           | 58,804          |
| 30           | 51,393         | 3,806          | 1,200            | 2,606                | 5,200           | 59,199          |
| 31           | 51,721         | 3,873          | 1,200            | 2,673                | 5,200           | 59,594          |
| 32           | 52,049         | 3,940          | 1,200            | 2,740                | 5,200           | 59,989          |
| 33           | 52,377         | 4,007          | 1,200            | 2,807                | 5,200           | 60,384          |
| 34           | 52,705         | 4,074          | 1,200            | 2,874                | 5,200           | 60,779          |
| 35           | 53,033         | 4,141          | 1,200            | 2,941                | 5,200           | 61,174          |



**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,200            | 677                  | 7,737           | 49,986          |
| 1            | 41,900         | 1,946          | 1,200            | 746                  | 7,768           | 50,414          |
| 2            | 42,228         | 2,015          | 1,200            | 815                  | 7,800           | 50,843          |
| 3            | 42,556         | 2,084          | 1,200            | 884                  | 7,854           | 51,294          |
| 4            | 43,128         | 2,153          | 1,200            | 953                  | 7,914           | 51,995          |
| 5            | 43,456         | 2,222          | 1,200            | 1,022                | 8,026           | 52,504          |
| 6            | 43,784         | 2,291          | 1,200            | 1,091                | 8,136           | 53,011          |
| 7            | 44,112         | 2,360          | 1,200            | 1,160                | 8,247           | 53,519          |
| 8            | 44,441         | 2,429          | 1,200            | 1,229                | 8,411           | 54,081          |
| 9            | 44,769         | 2,498          | 1,200            | 1,298                | 8,522           | 54,589          |
| 10           | 45,097         | 2,567          | 1,200            | 1,367                | 8,634           | 55,098          |
| 11           | 45,425         | 2,636          | 1,200            | 1,436                | 8,634           | 55,495          |
| 12           | 45,753         | 2,705          | 1,200            | 1,505                | 8,634           | 55,892          |
| 13           | 46,081         | 2,774          | 1,200            | 1,574                | 8,634           | 56,289          |
| 14           | 46,409         | 2,843          | 1,200            | 1,643                | 8,634           | 56,686          |
| 15           | 46,737         | 2,912          | 1,200            | 1,712                | 8,634           | 57,083          |
| 16           | 47,065         | 2,981          | 1,200            | 1,781                | 8,634           | 57,480          |
| 17           | 47,393         | 3,050          | 1,200            | 1,850                | 8,634           | 57,877          |
| 18           | 47,722         | 3,119          | 1,200            | 1,919                | 8,634           | 58,275          |
| 19           | 48,050         | 3,188          | 1,200            | 1,988                | 8,634           | 58,672          |
| 20           | 48,378         | 3,257          | 1,200            | 2,057                | 9,013           | 59,448          |
| 21           | 48,706         | 3,326          | 1,200            | 2,126                | 9,013           | 59,845          |
| 22           | 49,034         | 3,395          | 1,200            | 2,195                | 9,013           | 60,242          |
| 23           | 49,362         | 3,464          | 1,200            | 2,264                | 9,013           | 60,639          |
| 24           | 49,690         | 3,533          | 1,200            | 2,333                | 9,013           | 61,036          |
| 25           | 50,018         | 3,602          | 1,200            | 2,402                | 9,013           | 61,433          |
| 26           | 50,346         | 3,671          | 1,200            | 2,471                | 9,013           | 61,830          |
| 27           | 50,674         | 3,740          | 1,200            | 2,540                | 9,013           | 62,227          |
| 28           | 51,002         | 3,809          | 1,200            | 2,609                | 9,013           | 62,624          |
| 29           | 51,331         | 3,878          | 1,200            | 2,678                | 9,013           | 63,022          |
| 30           | 51,659         | 3,947          | 1,200            | 2,747                | 9,013           | 63,419          |
| 31           | 51,987         | 4,016          | 1,200            | 2,816                | 9,013           | 63,816          |
| 32           | 52,315         | 4,085          | 1,200            | 2,885                | 9,013           | 64,213          |
| 33           | 52,643         | 4,154          | 1,200            | 2,954                | 9,013           | 64,610          |
| 34           | 52,971         | 4,223          | 1,200            | 3,023                | 9,013           | 65,007          |
| 35           | 53,299         | 4,292          | 1,200            | 3,092                | 9,013           | 65,404          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 2,641            | -                    | 7,737           | 50,752          |
| 1            | 43,533         | 2,429          | 2,641            | -                    | 7,768           | 51,301          |
| 2            | 44,052         | 2,498          | 2,641            | -                    | 7,800           | 51,852          |
| 3            | 44,571         | 2,567          | 2,660            | -                    | 7,854           | 52,425          |
| 4            | 45,333         | 2,636          | 2,670            | -                    | 7,914           | 53,247          |
| 5            | 45,852         | 2,705          | 2,744            | -                    | 8,026           | 53,878          |
| 6            | 46,370         | 2,774          | 2,818            | -                    | 8,136           | 54,506          |
| 7            | 46,889         | 2,843          | 2,892            | -                    | 8,247           | 55,136          |
| 8            | 47,407         | 2,912          | 3,016            | -                    | 8,411           | 55,818          |
| 9            | 47,926         | 2,981          | 3,090            | -                    | 8,522           | 56,448          |
| 10           | 48,446         | 3,050          | 3,164            | -                    | 8,634           | 57,080          |
| 11           | 48,964         | 3,119          | 3,238            | -                    | 8,744           | 57,708          |
| 12           | 49,483         | 3,188          | 3,312            | -                    | 8,855           | 58,338          |
| 13           | 50,001         | 3,257          | 3,386            | -                    | 8,966           | 58,967          |
| 14           | 50,520         | 3,326          | 3,386            | -                    | 8,966           | 59,486          |
| 15           | 51,038         | 3,395          | 3,386            | 9                    | 8,966           | 60,013          |
| 16           | 51,557         | 3,464          | 3,386            | 78                   | 8,966           | 60,601          |
| 17           | 52,075         | 3,533          | 3,386            | 147                  | 8,966           | 61,188          |
| 18           | 52,594         | 3,602          | 3,386            | 216                  | 8,966           | 61,776          |
| 19           | 53,112         | 3,671          | 3,386            | 285                  | 8,966           | 62,363          |
| 20           | 53,631         | 3,740          | 3,386            | 354                  | 9,013           | 62,998          |
| 21           | 54,149         | 3,809          | 3,386            | 423                  | 9,013           | 63,585          |
| 22           | 54,668         | 3,878          | 3,386            | 492                  | 9,013           | 64,173          |
| 23           | 55,187         | 3,947          | 3,386            | 561                  | 9,013           | 64,761          |
| 24           | 55,705         | 4,016          | 3,386            | 630                  | 9,013           | 65,348          |
| 25           | 56,224         | 4,085          | 3,386            | 699                  | 9,013           | 65,936          |
| 26           | 56,742         | 4,154          | 3,386            | 768                  | 9,013           | 66,523          |
| 27           | 57,261         | 4,223          | 3,386            | 837                  | 9,013           | 67,111          |
| 28           | 57,779         | 4,292          | 3,386            | 906                  | 9,013           | 67,698          |
| 29           | 58,298         | 4,361          | 3,386            | 975                  | 9,013           | 68,286          |
| 30           | 58,816         | 4,430          | 3,386            | 1,044                | 9,013           | 68,873          |
| 31           | 59,335         | 4,499          | 3,386            | 1,113                | 9,013           | 69,461          |
| 32           | 59,853         | 4,568          | 3,386            | 1,182                | 9,013           | 70,048          |
| 33           | 60,372         | 4,637          | 3,386            | 1,251                | 9,013           | 70,636          |
| 34           | 60,890         | 4,706          | 3,386            | 1,320                | 9,013           | 71,223          |
| 35           | 61,409         | 4,775          | 3,386            | 1,389                | 9,013           | 71,811          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 2,641            | -                    | 7,839           | 51,615          |
| 1            | 44,294         | 2,521          | 2,641            | -                    | 7,872           | 52,166          |
| 2            | 44,813         | 2,590          | 2,641            | -                    | 7,906           | 52,719          |
| 3            | 45,331         | 2,659          | 2,680            | -                    | 7,981           | 53,312          |
| 4            | 46,094         | 2,728          | 2,690            | 38                   | 8,043           | 54,175          |
| 5            | 46,613         | 2,797          | 2,796            | 1                    | 8,189           | 54,803          |
| 6            | 47,131         | 2,866          | 2,870            | -                    | 8,301           | 55,432          |
| 7            | 47,650         | 2,935          | 2,944            | -                    | 8,412           | 56,062          |
| 8            | 48,168         | 3,004          | 3,093            | -                    | 8,604           | 56,772          |
| 9            | 48,687         | 3,073          | 3,167            | -                    | 8,716           | 57,403          |
| 10           | 49,206         | 3,142          | 3,241            | -                    | 8,828           | 58,034          |
| 11           | 49,725         | 3,211          | 3,315            | -                    | 8,940           | 58,665          |
| 12           | 50,243         | 3,280          | 3,389            | -                    | 9,052           | 59,295          |
| 13           | 50,762         | 3,349          | 3,463            | -                    | 9,163           | 59,925          |
| 14           | 51,280         | 3,418          | 3,463            | -                    | 9,163           | 60,443          |
| 15           | 51,799         | 3,487          | 3,463            | 24                   | 9,163           | 60,986          |
| 16           | 52,317         | 3,556          | 3,463            | 93                   | 9,163           | 61,573          |
| 17           | 52,836         | 3,625          | 3,463            | 162                  | 9,163           | 62,161          |
| 18           | 53,355         | 3,694          | 3,463            | 231                  | 9,163           | 62,749          |
| 19           | 53,873         | 3,763          | 3,463            | 300                  | 9,163           | 63,336          |
| 20           | 54,392         | 3,832          | 3,463            | 369                  | 9,212           | 63,973          |
| 21           | 54,910         | 3,901          | 3,463            | 438                  | 9,212           | 64,560          |
| 22           | 55,429         | 3,970          | 3,463            | 507                  | 9,212           | 65,148          |
| 23           | 55,947         | 4,039          | 3,463            | 576                  | 9,212           | 65,735          |
| 24           | 56,466         | 4,108          | 3,463            | 645                  | 9,212           | 66,323          |
| 25           | 56,984         | 4,177          | 3,463            | 714                  | 9,212           | 66,910          |
| 26           | 57,503         | 4,246          | 3,463            | 783                  | 9,212           | 67,498          |
| 27           | 58,021         | 4,315          | 3,463            | 852                  | 9,212           | 68,085          |
| 28           | 58,540         | 4,384          | 3,463            | 921                  | 9,212           | 68,673          |
| 29           | 59,058         | 4,453          | 3,463            | 990                  | 9,212           | 69,260          |
| 30           | 59,577         | 4,522          | 3,463            | 1,059                | 9,212           | 69,848          |
| 31           | 60,096         | 4,591          | 3,463            | 1,128                | 9,212           | 70,436          |
| 32           | 60,614         | 4,660          | 3,463            | 1,197                | 9,212           | 71,023          |
| 33           | 61,133         | 4,729          | 3,463            | 1,266                | 9,212           | 71,611          |
| 34           | 61,651         | 4,798          | 3,463            | 1,335                | 9,212           | 72,198          |
| 35           | 62,170         | 4,867          | 3,463            | 1,404                | 9,212           | 72,786          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 2,650            | -                    | 8,048           | 53,591          |
| 1            | 46,062         | 2,713          | 2,650            | 63                   | 8,084           | 54,209          |
| 2            | 46,580         | 2,782          | 2,650            | 132                  | 8,119           | 54,831          |
| 3            | 47,099         | 2,851          | 2,790            | 61                   | 8,304           | 55,464          |
| 4            | 47,862         | 2,920          | 2,800            | 120                  | 8,369           | 56,351          |
| 5            | 48,380         | 2,989          | 2,938            | 51                   | 8,552           | 56,983          |
| 6            | 48,899         | 3,058          | 3,012            | 46                   | 8,665           | 57,610          |
| 7            | 49,417         | 3,127          | 3,086            | 41                   | 8,780           | 58,238          |
| 8            | 49,936         | 3,196          | 3,260            | -                    | 9,000           | 58,936          |
| 9            | 50,454         | 3,265          | 3,334            | -                    | 9,115           | 59,569          |
| 10           | 50,974         | 3,334          | 3,408            | -                    | 9,228           | 60,202          |
| 11           | 51,493         | 3,403          | 3,482            | -                    | 9,343           | 60,836          |
| 12           | 52,011         | 3,472          | 3,556            | -                    | 9,457           | 61,468          |
| 13           | 52,530         | 3,541          | 3,630            | -                    | 9,570           | 62,100          |
| 14           | 53,048         | 3,610          | 3,704            | -                    | 9,685           | 62,733          |
| 15           | 53,567         | 3,679          | 3,778            | -                    | 9,799           | 63,366          |
| 16           | 54,085         | 3,748          | 3,852            | -                    | 9,913           | 63,998          |
| 17           | 54,604         | 3,817          | 3,852            | -                    | 9,913           | 64,517          |
| 18           | 55,122         | 3,886          | 3,852            | 34                   | 9,913           | 65,069          |
| 19           | 55,641         | 3,955          | 3,852            | 103                  | 9,913           | 65,657          |
| 20           | 56,159         | 4,024          | 3,852            | 172                  | 9,965           | 66,296          |
| 21           | 56,678         | 4,093          | 3,852            | 241                  | 9,965           | 66,884          |
| 22           | 57,196         | 4,162          | 3,852            | 310                  | 9,965           | 67,471          |
| 23           | 57,715         | 4,231          | 3,852            | 379                  | 9,965           | 68,059          |
| 24           | 58,234         | 4,300          | 3,852            | 448                  | 9,965           | 68,647          |
| 25           | 58,752         | 4,369          | 3,852            | 517                  | 9,965           | 69,234          |
| 26           | 59,271         | 4,438          | 3,852            | 586                  | 9,965           | 69,822          |
| 27           | 59,789         | 4,507          | 3,852            | 655                  | 9,965           | 70,409          |
| 28           | 60,308         | 4,576          | 3,852            | 724                  | 9,965           | 70,997          |
| 29           | 60,826         | 4,645          | 3,852            | 793                  | 9,965           | 71,584          |
| 30           | 61,345         | 4,714          | 3,852            | 862                  | 9,965           | 72,172          |
| 31           | 61,863         | 4,783          | 3,852            | 931                  | 9,965           | 72,759          |
| 32           | 62,382         | 4,852          | 3,852            | 1,000                | 9,965           | 73,347          |
| 33           | 62,900         | 4,921          | 3,852            | 1,069                | 9,965           | 73,934          |
| 34           | 63,419         | 4,990          | 3,852            | 1,138                | 9,965           | 74,522          |
| 35           | 63,937         | 5,059          | 3,852            | 1,207                | 9,965           | 75,109          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 2,650            | 90                   | 8,238           | 54,632          |
| 1            | 46,823         | 2,809          | 2,650            | 159                  | 8,275           | 55,257          |
| 2            | 47,341         | 2,878          | 2,650            | 228                  | 8,313           | 55,882          |
| 3            | 47,860         | 2,947          | 2,810            | 137                  | 8,521           | 56,518          |
| 4            | 48,623         | 3,016          | 2,820            | 196                  | 8,590           | 57,409          |
| 5            | 49,141         | 3,085          | 2,990            | 95                   | 8,809           | 58,045          |
| 6            | 49,660         | 3,154          | 3,064            | 90                   | 8,926           | 58,676          |
| 7            | 50,178         | 3,223          | 3,138            | 85                   | 9,042           | 59,305          |
| 8            | 50,697         | 3,292          | 3,337            | -                    | 9,292           | 59,989          |
| 9            | 51,215         | 3,361          | 3,411            | -                    | 9,408           | 60,623          |
| 10           | 51,735         | 3,430          | 3,485            | -                    | 9,525           | 61,260          |
| 11           | 52,253         | 3,499          | 3,559            | -                    | 9,642           | 61,895          |
| 12           | 52,772         | 3,568          | 3,633            | -                    | 9,757           | 62,529          |
| 13           | 53,290         | 3,637          | 3,707            | -                    | 9,874           | 63,164          |
| 14           | 53,809         | 3,706          | 3,781            | -                    | 9,991           | 63,800          |
| 15           | 54,327         | 3,775          | 3,855            | -                    | 10,106          | 64,433          |
| 16           | 54,846         | 3,844          | 3,929            | -                    | 10,223          | 65,069          |
| 17           | 55,365         | 3,913          | 3,929            | -                    | 10,223          | 65,588          |
| 18           | 55,883         | 3,982          | 3,929            | 53                   | 10,223          | 66,159          |
| 19           | 56,402         | 4,051          | 3,929            | 122                  | 10,223          | 66,747          |
| 20           | 56,920         | 4,120          | 3,929            | 191                  | 10,278          | 67,389          |
| 21           | 57,439         | 4,189          | 3,929            | 260                  | 10,278          | 67,977          |
| 22           | 57,957         | 4,258          | 3,929            | 329                  | 10,278          | 68,564          |
| 23           | 58,476         | 4,327          | 3,929            | 398                  | 10,278          | 69,152          |
| 24           | 58,994         | 4,396          | 3,929            | 467                  | 10,278          | 69,739          |
| 25           | 59,513         | 4,465          | 3,929            | 536                  | 10,278          | 70,327          |
| 26           | 60,031         | 4,534          | 3,929            | 605                  | 10,278          | 70,914          |
| 27           | 60,550         | 4,603          | 3,929            | 674                  | 10,278          | 71,502          |
| 28           | 61,068         | 4,672          | 3,929            | 743                  | 10,278          | 72,089          |
| 29           | 61,587         | 4,741          | 3,929            | 812                  | 10,278          | 72,677          |
| 30           | 62,105         | 4,810          | 3,929            | 881                  | 10,278          | 73,264          |
| 31           | 62,624         | 4,879          | 3,929            | 950                  | 10,278          | 73,852          |
| 32           | 63,143         | 4,948          | 3,929            | 1,019                | 10,278          | 74,440          |
| 33           | 63,661         | 5,017          | 3,929            | 1,088                | 10,278          | 75,027          |
| 34           | 64,180         | 5,086          | 3,929            | 1,157                | 10,278          | 75,615          |
| 35           | 64,698         | 5,155          | 3,929            | 1,226                | 10,278          | 76,202          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 2,650            | 186                  | 8,434           | 55,685          |
| 1            | 47,583         | 2,905          | 2,650            | 255                  | 8,474           | 56,312          |
| 2            | 48,102         | 2,974          | 2,650            | 324                  | 8,514           | 56,940          |
| 3            | 48,620         | 3,043          | 2,830            | 213                  | 8,746           | 57,579          |
| 4            | 49,383         | 3,112          | 2,840            | 272                  | 8,819           | 58,474          |
| 5            | 49,902         | 3,181          | 3,042            | 139                  | 9,073           | 59,114          |
| 6            | 50,420         | 3,250          | 3,116            | 134                  | 9,193           | 59,747          |
| 7            | 50,939         | 3,319          | 3,190            | 129                  | 9,312           | 60,380          |
| 8            | 51,457         | 3,388          | 3,414            | -                    | 9,590           | 61,047          |
| 9            | 51,976         | 3,457          | 3,488            | -                    | 9,709           | 61,685          |
| 10           | 52,496         | 3,526          | 3,562            | -                    | 9,828           | 62,324          |
| 11           | 53,014         | 3,595          | 3,636            | -                    | 9,946           | 62,960          |
| 12           | 53,533         | 3,664          | 3,710            | -                    | 10,065          | 63,598          |
| 13           | 54,051         | 3,733          | 3,784            | -                    | 10,184          | 64,235          |
| 14           | 54,570         | 3,802          | 3,858            | -                    | 10,302          | 64,872          |
| 15           | 55,088         | 3,871          | 3,932            | -                    | 10,422          | 65,510          |
| 16           | 55,607         | 3,940          | 4,006            | -                    | 10,541          | 66,148          |
| 17           | 56,125         | 4,009          | 4,080            | -                    | 10,659          | 66,784          |
| 18           | 56,644         | 4,078          | 4,154            | -                    | 10,778          | 67,422          |
| 19           | 57,162         | 4,147          | 4,228            | -                    | 10,897          | 68,059          |
| 20           | 57,681         | 4,216          | 4,228            | -                    | 10,954          | 68,635          |
| 21           | 58,199         | 4,285          | 4,228            | 57                   | 10,954          | 69,210          |
| 22           | 58,718         | 4,354          | 4,228            | 126                  | 10,954          | 69,798          |
| 23           | 59,236         | 4,423          | 4,228            | 195                  | 10,954          | 70,385          |
| 24           | 59,755         | 4,492          | 4,228            | 264                  | 10,954          | 70,973          |
| 25           | 60,274         | 4,561          | 4,228            | 333                  | 10,954          | 71,561          |
| 26           | 60,792         | 4,630          | 4,228            | 402                  | 10,954          | 72,148          |
| 27           | 61,311         | 4,699          | 4,228            | 471                  | 10,954          | 72,736          |
| 28           | 61,829         | 4,768          | 4,228            | 540                  | 10,954          | 73,323          |
| 29           | 62,348         | 4,837          | 4,228            | 609                  | 10,954          | 73,911          |
| 30           | 62,866         | 4,906          | 4,228            | 678                  | 10,954          | 74,498          |
| 31           | 63,385         | 4,975          | 4,228            | 747                  | 10,954          | 75,086          |
| 32           | 63,903         | 5,044          | 4,228            | 816                  | 10,954          | 75,673          |
| 33           | 64,422         | 5,113          | 4,228            | 885                  | 10,954          | 76,261          |
| 34           | 64,940         | 5,182          | 4,228            | 954                  | 10,954          | 76,848          |
| 35           | 65,459         | 5,251          | 4,228            | 1,023                | 10,954          | 77,436          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 2,650            | 186                  | 8,592           | 56,604          |
| 1            | 48,344         | 2,905          | 2,650            | 255                  | 8,635           | 57,234          |
| 2            | 48,863         | 2,974          | 2,650            | 324                  | 8,677           | 57,864          |
| 3            | 49,381         | 3,043          | 2,830            | 213                  | 8,911           | 58,505          |
| 4            | 50,144         | 3,112          | 2,840            | 272                  | 8,988           | 59,404          |
| 5            | 50,663         | 3,181          | 3,042            | 139                  | 9,244           | 60,046          |
| 6            | 51,181         | 3,250          | 3,116            | 134                  | 9,366           | 60,681          |
| 7            | 51,700         | 3,319          | 3,190            | 129                  | 9,487           | 61,316          |
| 8            | 52,218         | 3,388          | 3,414            | -                    | 9,768           | 61,986          |
| 9            | 52,737         | 3,457          | 3,488            | -                    | 9,889           | 62,626          |
| 10           | 53,256         | 3,526          | 3,562            | -                    | 10,011          | 63,267          |
| 11           | 53,775         | 3,595          | 3,636            | -                    | 10,131          | 63,906          |
| 12           | 54,293         | 3,664          | 3,710            | -                    | 10,252          | 64,545          |
| 13           | 54,812         | 3,733          | 3,784            | -                    | 10,374          | 65,186          |
| 14           | 55,330         | 3,802          | 3,858            | -                    | 10,494          | 65,824          |
| 15           | 55,849         | 3,871          | 3,932            | -                    | 10,616          | 66,465          |
| 16           | 56,367         | 3,940          | 4,006            | -                    | 10,737          | 67,104          |
| 17           | 56,886         | 4,009          | 4,080            | -                    | 10,858          | 67,744          |
| 18           | 57,405         | 4,078          | 4,154            | -                    | 10,979          | 68,384          |
| 19           | 57,923         | 4,147          | 4,228            | -                    | 11,100          | 69,023          |
| 20           | 58,442         | 4,216          | 4,228            | -                    | 11,160          | 69,602          |
| 21           | 58,960         | 4,285          | 4,228            | 57                   | 11,160          | 70,177          |
| 22           | 59,479         | 4,354          | 4,228            | 126                  | 11,160          | 70,765          |
| 23           | 59,997         | 4,423          | 4,228            | 195                  | 11,160          | 71,352          |
| 24           | 60,516         | 4,492          | 4,228            | 264                  | 11,160          | 71,940          |
| 25           | 61,034         | 4,561          | 4,228            | 333                  | 11,160          | 72,527          |
| 26           | 61,553         | 4,630          | 4,228            | 402                  | 11,160          | 73,115          |
| 27           | 62,071         | 4,699          | 4,228            | 471                  | 11,160          | 73,702          |
| 28           | 62,590         | 4,768          | 4,228            | 540                  | 11,160          | 74,290          |
| 29           | 63,108         | 4,837          | 4,228            | 609                  | 11,160          | 74,877          |
| 30           | 63,627         | 4,906          | 4,228            | 678                  | 11,160          | 75,465          |
| 31           | 64,145         | 4,975          | 4,228            | 747                  | 11,160          | 76,052          |
| 32           | 64,664         | 5,044          | 4,228            | 816                  | 11,160          | 76,640          |
| 33           | 65,183         | 5,113          | 4,228            | 885                  | 11,160          | 77,228          |
| 34           | 65,701         | 5,182          | 4,228            | 954                  | 11,160          | 77,815          |
| 35           | 66,220         | 5,251          | 4,228            | 1,023                | 11,160          | 78,403          |

**PUTNAM COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 2,650            | 277                  | 8,815           | 57,953          |
| 1            | 49,379         | 2,996          | 2,650            | 346                  | 8,860           | 58,585          |
| 2            | 49,898         | 3,065          | 2,650            | 415                  | 8,904           | 59,217          |
| 3            | 50,416         | 3,134          | 2,850            | 284                  | 9,161           | 59,861          |
| 4            | 51,179         | 3,203          | 2,860            | 343                  | 9,242           | 60,764          |
| 5            | 51,698         | 3,272          | 3,094            | 178                  | 9,536           | 61,412          |
| 6            | 52,216         | 3,341          | 3,168            | 173                  | 9,659           | 62,048          |
| 7            | 52,735         | 3,410          | 3,242            | 168                  | 9,782           | 62,685          |
| 8            | 53,253         | 3,479          | 3,491            | -                    | 10,092          | 63,345          |
| 9            | 53,772         | 3,548          | 3,565            | -                    | 10,216          | 63,988          |
| 10           | 54,291         | 3,617          | 3,639            | -                    | 10,339          | 64,630          |
| 11           | 54,810         | 3,686          | 3,713            | -                    | 10,462          | 65,272          |
| 12           | 55,328         | 3,755          | 3,787            | -                    | 10,586          | 65,914          |
| 13           | 55,847         | 3,824          | 3,861            | -                    | 10,709          | 66,556          |
| 14           | 56,365         | 3,893          | 3,935            | -                    | 10,833          | 67,198          |
| 15           | 56,884         | 3,962          | 4,009            | -                    | 10,956          | 67,840          |
| 16           | 57,402         | 4,031          | 4,083            | -                    | 11,079          | 68,481          |
| 17           | 57,921         | 4,100          | 4,157            | -                    | 11,203          | 69,124          |
| 18           | 58,440         | 4,169          | 4,231            | -                    | 11,327          | 69,767          |
| 19           | 58,958         | 4,238          | 4,305            | -                    | 11,451          | 70,409          |
| 20           | 59,477         | 4,307          | 4,305            | 2                    | 11,513          | 70,992          |
| 21           | 59,995         | 4,376          | 4,305            | 71                   | 11,513          | 71,579          |
| 22           | 60,514         | 4,445          | 4,305            | 140                  | 11,513          | 72,167          |
| 23           | 61,032         | 4,514          | 4,305            | 209                  | 11,513          | 72,754          |
| 24           | 61,551         | 4,583          | 4,305            | 278                  | 11,513          | 73,342          |
| 25           | 62,069         | 4,652          | 4,305            | 347                  | 11,513          | 73,929          |
| 26           | 62,588         | 4,721          | 4,305            | 416                  | 11,513          | 74,517          |
| 27           | 63,106         | 4,790          | 4,305            | 485                  | 11,513          | 75,104          |
| 28           | 63,625         | 4,859          | 4,305            | 554                  | 11,513          | 75,692          |
| 29           | 64,143         | 4,928          | 4,305            | 623                  | 11,513          | 76,279          |
| 30           | 64,662         | 4,997          | 4,305            | 692                  | 11,513          | 76,867          |
| 31           | 65,180         | 5,066          | 4,305            | 761                  | 11,513          | 77,454          |
| 32           | 65,699         | 5,135          | 4,305            | 830                  | 11,513          | 78,042          |
| 33           | 66,218         | 5,204          | 4,305            | 899                  | 11,513          | 78,630          |
| 34           | 66,736         | 5,273          | 4,305            | 968                  | 11,513          | 79,217          |
| 35           | 67,255         | 5,342          | 4,305            | 1,037                | 11,513          | 79,805          |



**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,183            | 599                  | 2,900           | 44,116          |
| 1            | 40,945         | 1,819          | 1,183            | 637                  | 2,900           | 44,482          |
| 2            | 41,274         | 1,857          | 1,183            | 675                  | 2,900           | 44,849          |
| 3            | 41,602         | 1,895          | 1,183            | 713                  | 2,900           | 45,215          |
| 4            | 42,174         | 1,933          | 1,183            | 751                  | 2,900           | 45,825          |
| 5            | 42,502         | 1,971          | 1,183            | 789                  | 2,900           | 46,191          |
| 6            | 42,830         | 2,009          | 1,183            | 827                  | 2,900           | 46,557          |
| 7            | 43,158         | 2,047          | 1,183            | 865                  | 2,900           | 46,923          |
| 8            | 43,486         | 2,085          | 1,183            | 903                  | 2,900           | 47,289          |
| 9            | 43,814         | 2,123          | 1,183            | 941                  | 2,900           | 47,655          |
| 10           | 44,143         | 2,161          | 1,183            | 979                  | 2,900           | 48,022          |
| 11           | 44,471         | 2,199          | 1,183            | 1,017                | 2,900           | 48,388          |
| 12           | 44,799         | 2,237          | 1,183            | 1,055                | 2,900           | 48,754          |
| 13           | 45,127         | 2,275          | 1,183            | 1,093                | 2,900           | 49,120          |
| 14           | 45,455         | 2,313          | 1,183            | 1,131                | 2,900           | 49,486          |
| 15           | 45,783         | 2,351          | 1,183            | 1,169                | 2,900           | 49,852          |
| 16           | 46,111         | 2,389          | 1,183            | 1,207                | 2,900           | 50,218          |
| 17           | 46,439         | 2,427          | 1,183            | 1,245                | 2,900           | 50,584          |
| 18           | 46,767         | 2,465          | 1,183            | 1,283                | 2,900           | 50,950          |
| 19           | 47,095         | 2,503          | 1,183            | 1,321                | 2,900           | 51,316          |
| 20           | 47,423         | 2,541          | 1,183            | 1,359                | 2,900           | 51,682          |
| 21           | 47,752         | 2,579          | 1,183            | 1,397                | 2,900           | 52,049          |
| 22           | 48,080         | 2,617          | 1,183            | 1,435                | 2,900           | 52,415          |
| 23           | 48,408         | 2,655          | 1,183            | 1,473                | 2,900           | 52,781          |
| 24           | 48,736         | 2,693          | 1,183            | 1,511                | 2,900           | 53,147          |
| 25           | 49,064         | 2,731          | 1,183            | 1,549                | 2,900           | 53,513          |
| 26           | 49,392         | 2,769          | 1,183            | 1,587                | 2,900           | 53,879          |
| 27           | 49,720         | 2,807          | 1,183            | 1,625                | 2,900           | 54,245          |
| 28           | 50,048         | 2,845          | 1,183            | 1,663                | 2,900           | 54,611          |
| 29           | 50,376         | 2,883          | 1,183            | 1,701                | 2,900           | 54,977          |
| 30           | 50,704         | 2,921          | 1,183            | 1,739                | 2,900           | 55,343          |
| 31           | 51,033         | 2,959          | 1,183            | 1,777                | 2,900           | 55,710          |
| 32           | 51,361         | 2,997          | 1,183            | 1,815                | 2,900           | 56,076          |
| 33           | 51,689         | 3,035          | 1,183            | 1,853                | 2,900           | 56,442          |
| 34           | 52,017         | 3,073          | 1,183            | 1,891                | 2,900           | 56,808          |
| 35           | 52,345         | 3,111          | 1,183            | 1,929                | 2,900           | 57,174          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,183            | 614                  | 2,900           | 44,820          |
| 1            | 41,634         | 1,863          | 1,183            | 681                  | 2,900           | 45,215          |
| 2            | 41,962         | 1,930          | 1,183            | 748                  | 2,900           | 45,610          |
| 3            | 42,290         | 1,997          | 1,183            | 815                  | 2,900           | 46,005          |
| 4            | 42,862         | 2,064          | 1,183            | 882                  | 2,900           | 46,644          |
| 5            | 43,190         | 2,131          | 1,183            | 949                  | 2,900           | 47,039          |
| 6            | 43,518         | 2,198          | 1,183            | 1,016                | 2,900           | 47,434          |
| 7            | 43,847         | 2,265          | 1,183            | 1,083                | 2,900           | 47,830          |
| 8            | 44,175         | 2,332          | 1,183            | 1,150                | 2,900           | 48,225          |
| 9            | 44,503         | 2,399          | 1,183            | 1,217                | 2,900           | 48,620          |
| 10           | 44,831         | 2,466          | 1,183            | 1,284                | 2,900           | 49,015          |
| 11           | 45,159         | 2,533          | 1,183            | 1,351                | 2,900           | 49,410          |
| 12           | 45,487         | 2,600          | 1,183            | 1,418                | 2,900           | 49,805          |
| 13           | 45,815         | 2,667          | 1,183            | 1,485                | 2,900           | 50,200          |
| 14           | 46,143         | 2,734          | 1,183            | 1,552                | 2,900           | 50,595          |
| 15           | 46,471         | 2,801          | 1,183            | 1,619                | 2,900           | 50,990          |
| 16           | 46,799         | 2,868          | 1,183            | 1,686                | 2,900           | 51,385          |
| 17           | 47,128         | 2,935          | 1,183            | 1,753                | 2,900           | 51,781          |
| 18           | 47,456         | 3,002          | 1,183            | 1,820                | 2,900           | 52,176          |
| 19           | 47,784         | 3,069          | 1,183            | 1,887                | 2,900           | 52,571          |
| 20           | 48,112         | 3,136          | 1,183            | 1,954                | 2,900           | 52,966          |
| 21           | 48,440         | 3,203          | 1,183            | 2,021                | 2,900           | 53,361          |
| 22           | 48,768         | 3,270          | 1,183            | 2,088                | 2,900           | 53,756          |
| 23           | 49,096         | 3,337          | 1,183            | 2,155                | 2,900           | 54,151          |
| 24           | 49,424         | 3,404          | 1,183            | 2,222                | 2,900           | 54,546          |
| 25           | 49,752         | 3,471          | 1,183            | 2,289                | 2,900           | 54,941          |
| 26           | 50,080         | 3,538          | 1,183            | 2,356                | 2,900           | 55,336          |
| 27           | 50,408         | 3,605          | 1,183            | 2,423                | 2,900           | 55,731          |
| 28           | 50,737         | 3,672          | 1,183            | 2,490                | 2,900           | 56,127          |
| 29           | 51,065         | 3,739          | 1,183            | 2,557                | 2,900           | 56,522          |
| 30           | 51,393         | 3,806          | 1,183            | 2,624                | 2,900           | 56,917          |
| 31           | 51,721         | 3,873          | 1,183            | 2,691                | 2,900           | 57,312          |
| 32           | 52,049         | 3,940          | 1,183            | 2,758                | 2,900           | 57,707          |
| 33           | 52,377         | 4,007          | 1,183            | 2,825                | 2,900           | 58,102          |
| 34           | 52,705         | 4,074          | 1,183            | 2,892                | 2,900           | 58,497          |
| 35           | 53,033         | 4,141          | 1,183            | 2,959                | 2,900           | 58,892          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,183            | 695                  | 2,900           | 45,167          |
| 1            | 41,900         | 1,946          | 1,183            | 764                  | 2,900           | 45,564          |
| 2            | 42,228         | 2,015          | 1,183            | 833                  | 2,900           | 45,961          |
| 3            | 42,556         | 2,084          | 1,183            | 902                  | 2,900           | 46,358          |
| 4            | 43,128         | 2,153          | 1,183            | 971                  | 2,900           | 46,999          |
| 5            | 43,456         | 2,222          | 1,183            | 1,040                | 2,900           | 47,396          |
| 6            | 43,784         | 2,291          | 1,183            | 1,109                | 2,900           | 47,793          |
| 7            | 44,112         | 2,360          | 1,183            | 1,178                | 2,900           | 48,190          |
| 8            | 44,441         | 2,429          | 1,183            | 1,247                | 2,900           | 48,588          |
| 9            | 44,769         | 2,498          | 1,183            | 1,316                | 2,900           | 48,985          |
| 10           | 45,097         | 2,567          | 1,183            | 1,385                | 2,900           | 49,382          |
| 11           | 45,425         | 2,636          | 1,183            | 1,454                | 2,900           | 49,779          |
| 12           | 45,753         | 2,705          | 1,183            | 1,523                | 2,900           | 50,176          |
| 13           | 46,081         | 2,774          | 1,183            | 1,592                | 2,900           | 50,573          |
| 14           | 46,409         | 2,843          | 1,183            | 1,661                | 2,900           | 50,970          |
| 15           | 46,737         | 2,912          | 1,183            | 1,730                | 2,900           | 51,367          |
| 16           | 47,065         | 2,981          | 1,183            | 1,799                | 2,900           | 51,764          |
| 17           | 47,393         | 3,050          | 1,183            | 1,868                | 2,900           | 52,161          |
| 18           | 47,722         | 3,119          | 1,183            | 1,937                | 2,900           | 52,559          |
| 19           | 48,050         | 3,188          | 1,183            | 2,006                | 2,900           | 52,956          |
| 20           | 48,378         | 3,257          | 1,183            | 2,075                | 2,900           | 53,353          |
| 21           | 48,706         | 3,326          | 1,183            | 2,144                | 2,900           | 53,750          |
| 22           | 49,034         | 3,395          | 1,183            | 2,213                | 2,900           | 54,147          |
| 23           | 49,362         | 3,464          | 1,183            | 2,282                | 2,900           | 54,544          |
| 24           | 49,690         | 3,533          | 1,183            | 2,351                | 2,900           | 54,941          |
| 25           | 50,018         | 3,602          | 1,183            | 2,420                | 2,900           | 55,338          |
| 26           | 50,346         | 3,671          | 1,183            | 2,489                | 2,900           | 55,735          |
| 27           | 50,674         | 3,740          | 1,183            | 2,558                | 2,900           | 56,132          |
| 28           | 51,002         | 3,809          | 1,183            | 2,627                | 2,900           | 56,529          |
| 29           | 51,331         | 3,878          | 1,183            | 2,696                | 2,900           | 56,927          |
| 30           | 51,659         | 3,947          | 1,183            | 2,765                | 2,900           | 57,324          |
| 31           | 51,987         | 4,016          | 1,183            | 2,834                | 2,900           | 57,721          |
| 32           | 52,315         | 4,085          | 1,183            | 2,903                | 2,900           | 58,118          |
| 33           | 52,643         | 4,154          | 1,183            | 2,972                | 2,900           | 58,515          |
| 34           | 52,971         | 4,223          | 1,183            | 3,041                | 2,900           | 58,912          |
| 35           | 53,299         | 4,292          | 1,183            | 3,110                | 2,900           | 59,309          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,950            | 410                  | 4,600           | 48,025          |
| 1            | 43,533         | 2,429          | 1,950            | 479                  | 4,600           | 48,612          |
| 2            | 44,052         | 2,498          | 1,950            | 548                  | 4,600           | 49,200          |
| 3            | 44,571         | 2,567          | 1,950            | 617                  | 4,600           | 49,788          |
| 4            | 45,333         | 2,636          | 1,950            | 686                  | 4,600           | 50,619          |
| 5            | 45,852         | 2,705          | 1,950            | 755                  | 4,600           | 51,207          |
| 6            | 46,370         | 2,774          | 1,950            | 824                  | 4,600           | 51,794          |
| 7            | 46,889         | 2,843          | 1,950            | 893                  | 4,600           | 52,382          |
| 8            | 47,407         | 2,912          | 1,950            | 962                  | 4,600           | 52,969          |
| 9            | 47,926         | 2,981          | 1,950            | 1,031                | 4,600           | 53,557          |
| 10           | 48,446         | 3,050          | 1,950            | 1,100                | 4,600           | 54,146          |
| 11           | 48,964         | 3,119          | 1,950            | 1,169                | 4,600           | 54,733          |
| 12           | 49,483         | 3,188          | 1,950            | 1,238                | 4,600           | 55,321          |
| 13           | 50,001         | 3,257          | 1,950            | 1,307                | 4,600           | 55,908          |
| 14           | 50,520         | 3,326          | 1,950            | 1,376                | 4,600           | 56,496          |
| 15           | 51,038         | 3,395          | 1,950            | 1,445                | 4,600           | 57,083          |
| 16           | 51,557         | 3,464          | 1,950            | 1,514                | 4,600           | 57,671          |
| 17           | 52,075         | 3,533          | 1,950            | 1,583                | 4,600           | 58,258          |
| 18           | 52,594         | 3,602          | 1,950            | 1,652                | 4,600           | 58,846          |
| 19           | 53,112         | 3,671          | 1,950            | 1,721                | 4,600           | 59,433          |
| 20           | 53,631         | 3,740          | 1,950            | 1,790                | 4,600           | 60,021          |
| 21           | 54,149         | 3,809          | 1,950            | 1,859                | 4,600           | 60,608          |
| 22           | 54,668         | 3,878          | 1,950            | 1,928                | 4,600           | 61,196          |
| 23           | 55,187         | 3,947          | 1,950            | 1,997                | 4,600           | 61,784          |
| 24           | 55,705         | 4,016          | 1,950            | 2,066                | 4,600           | 62,371          |
| 25           | 56,224         | 4,085          | 1,950            | 2,135                | 4,600           | 62,959          |
| 26           | 56,742         | 4,154          | 1,950            | 2,204                | 4,600           | 63,546          |
| 27           | 57,261         | 4,223          | 1,950            | 2,273                | 4,600           | 64,134          |
| 28           | 57,779         | 4,292          | 1,950            | 2,342                | 4,600           | 64,721          |
| 29           | 58,298         | 4,361          | 1,950            | 2,411                | 4,600           | 65,309          |
| 30           | 58,816         | 4,430          | 1,950            | 2,480                | 4,600           | 65,896          |
| 31           | 59,335         | 4,499          | 1,950            | 2,549                | 4,600           | 66,484          |
| 32           | 59,853         | 4,568          | 1,950            | 2,618                | 4,600           | 67,071          |
| 33           | 60,372         | 4,637          | 1,950            | 2,687                | 4,600           | 67,659          |
| 34           | 60,890         | 4,706          | 1,950            | 2,756                | 4,600           | 68,246          |
| 35           | 61,409         | 4,775          | 1,950            | 2,825                | 4,600           | 68,834          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,950            | 502                  | 4,600           | 48,878          |
| 1            | 44,294         | 2,521          | 1,950            | 571                  | 4,600           | 49,465          |
| 2            | 44,813         | 2,590          | 1,950            | 640                  | 4,600           | 50,053          |
| 3            | 45,331         | 2,659          | 1,950            | 709                  | 4,600           | 50,640          |
| 4            | 46,094         | 2,728          | 1,950            | 778                  | 4,600           | 51,472          |
| 5            | 46,613         | 2,797          | 1,950            | 847                  | 4,600           | 52,060          |
| 6            | 47,131         | 2,866          | 1,950            | 916                  | 4,600           | 52,647          |
| 7            | 47,650         | 2,935          | 1,950            | 985                  | 4,600           | 53,235          |
| 8            | 48,168         | 3,004          | 1,950            | 1,054                | 4,600           | 53,822          |
| 9            | 48,687         | 3,073          | 1,950            | 1,123                | 4,600           | 54,410          |
| 10           | 49,206         | 3,142          | 1,950            | 1,192                | 4,600           | 54,998          |
| 11           | 49,725         | 3,211          | 1,950            | 1,261                | 4,600           | 55,586          |
| 12           | 50,243         | 3,280          | 1,950            | 1,330                | 4,600           | 56,173          |
| 13           | 50,762         | 3,349          | 1,950            | 1,399                | 4,600           | 56,761          |
| 14           | 51,280         | 3,418          | 1,950            | 1,468                | 4,600           | 57,348          |
| 15           | 51,799         | 3,487          | 1,950            | 1,537                | 4,600           | 57,936          |
| 16           | 52,317         | 3,556          | 1,950            | 1,606                | 4,600           | 58,523          |
| 17           | 52,836         | 3,625          | 1,950            | 1,675                | 4,600           | 59,111          |
| 18           | 53,355         | 3,694          | 1,950            | 1,744                | 4,600           | 59,699          |
| 19           | 53,873         | 3,763          | 1,950            | 1,813                | 4,600           | 60,286          |
| 20           | 54,392         | 3,832          | 1,950            | 1,882                | 4,600           | 60,874          |
| 21           | 54,910         | 3,901          | 1,950            | 1,951                | 4,600           | 61,461          |
| 22           | 55,429         | 3,970          | 1,950            | 2,020                | 4,600           | 62,049          |
| 23           | 55,947         | 4,039          | 1,950            | 2,089                | 4,600           | 62,636          |
| 24           | 56,466         | 4,108          | 1,950            | 2,158                | 4,600           | 63,224          |
| 25           | 56,984         | 4,177          | 1,950            | 2,227                | 4,600           | 63,811          |
| 26           | 57,503         | 4,246          | 1,950            | 2,296                | 4,600           | 64,399          |
| 27           | 58,021         | 4,315          | 1,950            | 2,365                | 4,600           | 64,986          |
| 28           | 58,540         | 4,384          | 1,950            | 2,434                | 4,600           | 65,574          |
| 29           | 59,058         | 4,453          | 1,950            | 2,503                | 4,600           | 66,161          |
| 30           | 59,577         | 4,522          | 1,950            | 2,572                | 4,600           | 66,749          |
| 31           | 60,096         | 4,591          | 1,950            | 2,641                | 4,600           | 67,337          |
| 32           | 60,614         | 4,660          | 1,950            | 2,710                | 4,600           | 67,924          |
| 33           | 61,133         | 4,729          | 1,950            | 2,779                | 4,600           | 68,512          |
| 34           | 61,651         | 4,798          | 1,950            | 2,848                | 4,600           | 69,099          |
| 35           | 62,170         | 4,867          | 1,950            | 2,917                | 4,600           | 69,687          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,950            | 694                  | 4,600           | 50,837          |
| 1            | 46,062         | 2,713          | 1,950            | 763                  | 4,600           | 51,425          |
| 2            | 46,580         | 2,782          | 1,950            | 832                  | 4,600           | 52,012          |
| 3            | 47,099         | 2,851          | 1,950            | 901                  | 4,600           | 52,600          |
| 4            | 47,862         | 2,920          | 1,950            | 970                  | 4,600           | 53,432          |
| 5            | 48,380         | 2,989          | 1,950            | 1,039                | 4,600           | 54,019          |
| 6            | 48,899         | 3,058          | 1,950            | 1,108                | 4,600           | 54,607          |
| 7            | 49,417         | 3,127          | 1,950            | 1,177                | 4,600           | 55,194          |
| 8            | 49,936         | 3,196          | 1,950            | 1,246                | 4,600           | 55,782          |
| 9            | 50,454         | 3,265          | 1,950            | 1,315                | 4,600           | 56,369          |
| 10           | 50,974         | 3,334          | 1,950            | 1,384                | 4,600           | 56,958          |
| 11           | 51,493         | 3,403          | 1,950            | 1,453                | 4,600           | 57,546          |
| 12           | 52,011         | 3,472          | 1,950            | 1,522                | 4,600           | 58,133          |
| 13           | 52,530         | 3,541          | 1,950            | 1,591                | 4,600           | 58,721          |
| 14           | 53,048         | 3,610          | 1,950            | 1,660                | 4,600           | 59,308          |
| 15           | 53,567         | 3,679          | 1,950            | 1,729                | 4,600           | 59,896          |
| 16           | 54,085         | 3,748          | 1,950            | 1,798                | 4,600           | 60,483          |
| 17           | 54,604         | 3,817          | 1,950            | 1,867                | 4,600           | 61,071          |
| 18           | 55,122         | 3,886          | 1,950            | 1,936                | 4,600           | 61,658          |
| 19           | 55,641         | 3,955          | 1,950            | 2,005                | 4,600           | 62,246          |
| 20           | 56,159         | 4,024          | 1,950            | 2,074                | 4,600           | 62,833          |
| 21           | 56,678         | 4,093          | 1,950            | 2,143                | 4,600           | 63,421          |
| 22           | 57,196         | 4,162          | 1,950            | 2,212                | 4,600           | 64,008          |
| 23           | 57,715         | 4,231          | 1,950            | 2,281                | 4,600           | 64,596          |
| 24           | 58,234         | 4,300          | 1,950            | 2,350                | 4,600           | 65,184          |
| 25           | 58,752         | 4,369          | 1,950            | 2,419                | 4,600           | 65,771          |
| 26           | 59,271         | 4,438          | 1,950            | 2,488                | 4,600           | 66,359          |
| 27           | 59,789         | 4,507          | 1,950            | 2,557                | 4,600           | 66,946          |
| 28           | 60,308         | 4,576          | 1,950            | 2,626                | 4,600           | 67,534          |
| 29           | 60,826         | 4,645          | 1,950            | 2,695                | 4,600           | 68,121          |
| 30           | 61,345         | 4,714          | 1,950            | 2,764                | 4,600           | 68,709          |
| 31           | 61,863         | 4,783          | 1,950            | 2,833                | 4,600           | 69,296          |
| 32           | 62,382         | 4,852          | 1,950            | 2,902                | 4,600           | 69,884          |
| 33           | 62,900         | 4,921          | 1,950            | 2,971                | 4,600           | 70,471          |
| 34           | 63,419         | 4,990          | 1,950            | 3,040                | 4,600           | 71,059          |
| 35           | 63,937         | 5,059          | 1,950            | 3,109                | 4,600           | 71,646          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,950            | 790                  | 4,600           | 51,694          |
| 1            | 46,823         | 2,809          | 1,950            | 859                  | 4,600           | 52,282          |
| 2            | 47,341         | 2,878          | 1,950            | 928                  | 4,600           | 52,869          |
| 3            | 47,860         | 2,947          | 1,950            | 997                  | 4,600           | 53,457          |
| 4            | 48,623         | 3,016          | 1,950            | 1,066                | 4,600           | 54,289          |
| 5            | 49,141         | 3,085          | 1,950            | 1,135                | 4,600           | 54,876          |
| 6            | 49,660         | 3,154          | 1,950            | 1,204                | 4,600           | 55,464          |
| 7            | 50,178         | 3,223          | 1,950            | 1,273                | 4,600           | 56,051          |
| 8            | 50,697         | 3,292          | 1,950            | 1,342                | 4,600           | 56,639          |
| 9            | 51,215         | 3,361          | 1,950            | 1,411                | 4,600           | 57,226          |
| 10           | 51,735         | 3,430          | 1,950            | 1,480                | 4,600           | 57,815          |
| 11           | 52,253         | 3,499          | 1,950            | 1,549                | 4,600           | 58,402          |
| 12           | 52,772         | 3,568          | 1,950            | 1,618                | 4,600           | 58,990          |
| 13           | 53,290         | 3,637          | 1,950            | 1,687                | 4,600           | 59,577          |
| 14           | 53,809         | 3,706          | 1,950            | 1,756                | 4,600           | 60,165          |
| 15           | 54,327         | 3,775          | 1,950            | 1,825                | 4,600           | 60,752          |
| 16           | 54,846         | 3,844          | 1,950            | 1,894                | 4,600           | 61,340          |
| 17           | 55,365         | 3,913          | 1,950            | 1,963                | 4,600           | 61,928          |
| 18           | 55,883         | 3,982          | 1,950            | 2,032                | 4,600           | 62,515          |
| 19           | 56,402         | 4,051          | 1,950            | 2,101                | 4,600           | 63,103          |
| 20           | 56,920         | 4,120          | 1,950            | 2,170                | 4,600           | 63,690          |
| 21           | 57,439         | 4,189          | 1,950            | 2,239                | 4,600           | 64,278          |
| 22           | 57,957         | 4,258          | 1,950            | 2,308                | 4,600           | 64,865          |
| 23           | 58,476         | 4,327          | 1,950            | 2,377                | 4,600           | 65,453          |
| 24           | 58,994         | 4,396          | 1,950            | 2,446                | 4,600           | 66,040          |
| 25           | 59,513         | 4,465          | 1,950            | 2,515                | 4,600           | 66,628          |
| 26           | 60,031         | 4,534          | 1,950            | 2,584                | 4,600           | 67,215          |
| 27           | 60,550         | 4,603          | 1,950            | 2,653                | 4,600           | 67,803          |
| 28           | 61,068         | 4,672          | 1,950            | 2,722                | 4,600           | 68,390          |
| 29           | 61,587         | 4,741          | 1,950            | 2,791                | 4,600           | 68,978          |
| 30           | 62,105         | 4,810          | 1,950            | 2,860                | 4,600           | 69,565          |
| 31           | 62,624         | 4,879          | 1,950            | 2,929                | 4,600           | 70,153          |
| 32           | 63,143         | 4,948          | 1,950            | 2,998                | 4,600           | 70,741          |
| 33           | 63,661         | 5,017          | 1,950            | 3,067                | 4,600           | 71,328          |
| 34           | 64,180         | 5,086          | 1,950            | 3,136                | 4,600           | 71,916          |
| 35           | 64,698         | 5,155          | 1,950            | 3,205                | 4,600           | 72,503          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,950            | 886                  | 4,600           | 52,551          |
| 1            | 47,583         | 2,905          | 1,950            | 955                  | 4,600           | 53,138          |
| 2            | 48,102         | 2,974          | 1,950            | 1,024                | 4,600           | 53,726          |
| 3            | 48,620         | 3,043          | 1,950            | 1,093                | 4,600           | 54,313          |
| 4            | 49,383         | 3,112          | 1,950            | 1,162                | 4,600           | 55,145          |
| 5            | 49,902         | 3,181          | 1,950            | 1,231                | 4,600           | 55,733          |
| 6            | 50,420         | 3,250          | 1,950            | 1,300                | 4,600           | 56,320          |
| 7            | 50,939         | 3,319          | 1,950            | 1,369                | 4,600           | 56,908          |
| 8            | 51,457         | 3,388          | 1,950            | 1,438                | 4,600           | 57,495          |
| 9            | 51,976         | 3,457          | 1,950            | 1,507                | 4,600           | 58,083          |
| 10           | 52,496         | 3,526          | 1,950            | 1,576                | 4,600           | 58,672          |
| 11           | 53,014         | 3,595          | 1,950            | 1,645                | 4,600           | 59,259          |
| 12           | 53,533         | 3,664          | 1,950            | 1,714                | 4,600           | 59,847          |
| 13           | 54,051         | 3,733          | 1,950            | 1,783                | 4,600           | 60,434          |
| 14           | 54,570         | 3,802          | 1,950            | 1,852                | 4,600           | 61,022          |
| 15           | 55,088         | 3,871          | 1,950            | 1,921                | 4,600           | 61,609          |
| 16           | 55,607         | 3,940          | 1,950            | 1,990                | 4,600           | 62,197          |
| 17           | 56,125         | 4,009          | 1,950            | 2,059                | 4,600           | 62,784          |
| 18           | 56,644         | 4,078          | 1,950            | 2,128                | 4,600           | 63,372          |
| 19           | 57,162         | 4,147          | 1,950            | 2,197                | 4,600           | 63,959          |
| 20           | 57,681         | 4,216          | 1,950            | 2,266                | 4,600           | 64,547          |
| 21           | 58,199         | 4,285          | 1,950            | 2,335                | 4,600           | 65,134          |
| 22           | 58,718         | 4,354          | 1,950            | 2,404                | 4,600           | 65,722          |
| 23           | 59,236         | 4,423          | 1,950            | 2,473                | 4,600           | 66,309          |
| 24           | 59,755         | 4,492          | 1,950            | 2,542                | 4,600           | 66,897          |
| 25           | 60,274         | 4,561          | 1,950            | 2,611                | 4,600           | 67,485          |
| 26           | 60,792         | 4,630          | 1,950            | 2,680                | 4,600           | 68,072          |
| 27           | 61,311         | 4,699          | 1,950            | 2,749                | 4,600           | 68,660          |
| 28           | 61,829         | 4,768          | 1,950            | 2,818                | 4,600           | 69,247          |
| 29           | 62,348         | 4,837          | 1,950            | 2,887                | 4,600           | 69,835          |
| 30           | 62,866         | 4,906          | 1,950            | 2,956                | 4,600           | 70,422          |
| 31           | 63,385         | 4,975          | 1,950            | 3,025                | 4,600           | 71,010          |
| 32           | 63,903         | 5,044          | 1,950            | 3,094                | 4,600           | 71,597          |
| 33           | 64,422         | 5,113          | 1,950            | 3,163                | 4,600           | 72,185          |
| 34           | 64,940         | 5,182          | 1,950            | 3,232                | 4,600           | 72,772          |
| 35           | 65,459         | 5,251          | 1,950            | 3,301                | 4,600           | 73,360          |



**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,950            | 886                  | 4,600           | 53,312          |
| 1            | 48,344         | 2,905          | 1,950            | 955                  | 4,600           | 53,899          |
| 2            | 48,863         | 2,974          | 1,950            | 1,024                | 4,600           | 54,487          |
| 3            | 49,381         | 3,043          | 1,950            | 1,093                | 4,600           | 55,074          |
| 4            | 50,144         | 3,112          | 1,950            | 1,162                | 4,600           | 55,906          |
| 5            | 50,663         | 3,181          | 1,950            | 1,231                | 4,600           | 56,494          |
| 6            | 51,181         | 3,250          | 1,950            | 1,300                | 4,600           | 57,081          |
| 7            | 51,700         | 3,319          | 1,950            | 1,369                | 4,600           | 57,669          |
| 8            | 52,218         | 3,388          | 1,950            | 1,438                | 4,600           | 58,256          |
| 9            | 52,737         | 3,457          | 1,950            | 1,507                | 4,600           | 58,844          |
| 10           | 53,256         | 3,526          | 1,950            | 1,576                | 4,600           | 59,432          |
| 11           | 53,775         | 3,595          | 1,950            | 1,645                | 4,600           | 60,020          |
| 12           | 54,293         | 3,664          | 1,950            | 1,714                | 4,600           | 60,607          |
| 13           | 54,812         | 3,733          | 1,950            | 1,783                | 4,600           | 61,195          |
| 14           | 55,330         | 3,802          | 1,950            | 1,852                | 4,600           | 61,782          |
| 15           | 55,849         | 3,871          | 1,950            | 1,921                | 4,600           | 62,370          |
| 16           | 56,367         | 3,940          | 1,950            | 1,990                | 4,600           | 62,957          |
| 17           | 56,886         | 4,009          | 1,950            | 2,059                | 4,600           | 63,545          |
| 18           | 57,405         | 4,078          | 1,950            | 2,128                | 4,600           | 64,133          |
| 19           | 57,923         | 4,147          | 1,950            | 2,197                | 4,600           | 64,720          |
| 20           | 58,442         | 4,216          | 1,950            | 2,266                | 4,600           | 65,308          |
| 21           | 58,960         | 4,285          | 1,950            | 2,335                | 4,600           | 65,895          |
| 22           | 59,479         | 4,354          | 1,950            | 2,404                | 4,600           | 66,483          |
| 23           | 59,997         | 4,423          | 1,950            | 2,473                | 4,600           | 67,070          |
| 24           | 60,516         | 4,492          | 1,950            | 2,542                | 4,600           | 67,658          |
| 25           | 61,034         | 4,561          | 1,950            | 2,611                | 4,600           | 68,245          |
| 26           | 61,553         | 4,630          | 1,950            | 2,680                | 4,600           | 68,833          |
| 27           | 62,071         | 4,699          | 1,950            | 2,749                | 4,600           | 69,420          |
| 28           | 62,590         | 4,768          | 1,950            | 2,818                | 4,600           | 70,008          |
| 29           | 63,108         | 4,837          | 1,950            | 2,887                | 4,600           | 70,595          |
| 30           | 63,627         | 4,906          | 1,950            | 2,956                | 4,600           | 71,183          |
| 31           | 64,145         | 4,975          | 1,950            | 3,025                | 4,600           | 71,770          |
| 32           | 64,664         | 5,044          | 1,950            | 3,094                | 4,600           | 72,358          |
| 33           | 65,183         | 5,113          | 1,950            | 3,163                | 4,600           | 72,946          |
| 34           | 65,701         | 5,182          | 1,950            | 3,232                | 4,600           | 73,533          |
| 35           | 66,220         | 5,251          | 1,950            | 3,301                | 4,600           | 74,121          |

**RALEIGH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,950            | 977                  | 4,600           | 54,438          |
| 1            | 49,379         | 2,996          | 1,950            | 1,046                | 4,600           | 55,025          |
| 2            | 49,898         | 3,065          | 1,950            | 1,115                | 4,600           | 55,613          |
| 3            | 50,416         | 3,134          | 1,950            | 1,184                | 4,600           | 56,200          |
| 4            | 51,179         | 3,203          | 1,950            | 1,253                | 4,600           | 57,032          |
| 5            | 51,698         | 3,272          | 1,950            | 1,322                | 4,600           | 57,620          |
| 6            | 52,216         | 3,341          | 1,950            | 1,391                | 4,600           | 58,207          |
| 7            | 52,735         | 3,410          | 1,950            | 1,460                | 4,600           | 58,795          |
| 8            | 53,253         | 3,479          | 1,950            | 1,529                | 4,600           | 59,382          |
| 9            | 53,772         | 3,548          | 1,950            | 1,598                | 4,600           | 59,970          |
| 10           | 54,291         | 3,617          | 1,950            | 1,667                | 4,600           | 60,558          |
| 11           | 54,810         | 3,686          | 1,950            | 1,736                | 4,600           | 61,146          |
| 12           | 55,328         | 3,755          | 1,950            | 1,805                | 4,600           | 61,733          |
| 13           | 55,847         | 3,824          | 1,950            | 1,874                | 4,600           | 62,321          |
| 14           | 56,365         | 3,893          | 1,950            | 1,943                | 4,600           | 62,908          |
| 15           | 56,884         | 3,962          | 1,950            | 2,012                | 4,600           | 63,496          |
| 16           | 57,402         | 4,031          | 1,950            | 2,081                | 4,600           | 64,083          |
| 17           | 57,921         | 4,100          | 1,950            | 2,150                | 4,600           | 64,671          |
| 18           | 58,440         | 4,169          | 1,950            | 2,219                | 4,600           | 65,259          |
| 19           | 58,958         | 4,238          | 1,950            | 2,288                | 4,600           | 65,846          |
| 20           | 59,477         | 4,307          | 1,950            | 2,357                | 4,600           | 66,434          |
| 21           | 59,995         | 4,376          | 1,950            | 2,426                | 4,600           | 67,021          |
| 22           | 60,514         | 4,445          | 1,950            | 2,495                | 4,600           | 67,609          |
| 23           | 61,032         | 4,514          | 1,950            | 2,564                | 4,600           | 68,196          |
| 24           | 61,551         | 4,583          | 1,950            | 2,633                | 4,600           | 68,784          |
| 25           | 62,069         | 4,652          | 1,950            | 2,702                | 4,600           | 69,371          |
| 26           | 62,588         | 4,721          | 1,950            | 2,771                | 4,600           | 69,959          |
| 27           | 63,106         | 4,790          | 1,950            | 2,840                | 4,600           | 70,546          |
| 28           | 63,625         | 4,859          | 1,950            | 2,909                | 4,600           | 71,134          |
| 29           | 64,143         | 4,928          | 1,950            | 2,978                | 4,600           | 71,721          |
| 30           | 64,662         | 4,997          | 1,950            | 3,047                | 4,600           | 72,309          |
| 31           | 65,180         | 5,066          | 1,950            | 3,116                | 4,600           | 72,896          |
| 32           | 65,699         | 5,135          | 1,950            | 3,185                | 4,600           | 73,484          |
| 33           | 66,218         | 5,204          | 1,950            | 3,254                | 4,600           | 74,072          |
| 34           | 66,736         | 5,273          | 1,950            | 3,323                | 4,600           | 74,659          |
| 35           | 67,255         | 5,342          | 1,950            | 3,392                | 4,600           | 75,247          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |



**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | 700             | 43,098          |
| 1            | 40,945         | 1,819          | -                | 1,819                | 700             | 43,464          |
| 2            | 41,274         | 1,857          | -                | 1,857                | 700             | 43,831          |
| 3            | 41,602         | 1,895          | -                | 1,895                | 700             | 44,197          |
| 4            | 42,174         | 1,933          | -                | 1,933                | 700             | 44,807          |
| 5            | 42,502         | 1,971          | -                | 1,971                | 700             | 45,173          |
| 6            | 42,830         | 2,009          | -                | 2,009                | 700             | 45,539          |
| 7            | 43,158         | 2,047          | -                | 2,047                | 700             | 45,905          |
| 8            | 43,486         | 2,085          | -                | 2,085                | 700             | 46,271          |
| 9            | 43,814         | 2,123          | -                | 2,123                | 700             | 46,637          |
| 10           | 44,143         | 2,161          | -                | 2,161                | 700             | 47,004          |
| 11           | 44,471         | 2,199          | -                | 2,199                | 700             | 47,370          |
| 12           | 44,799         | 2,237          | -                | 2,237                | 700             | 47,736          |
| 13           | 45,127         | 2,275          | -                | 2,275                | 700             | 48,102          |
| 14           | 45,455         | 2,313          | -                | 2,313                | 700             | 48,468          |
| 15           | 45,783         | 2,351          | -                | 2,351                | 700             | 48,834          |
| 16           | 46,111         | 2,389          | -                | 2,389                | 700             | 49,200          |
| 17           | 46,439         | 2,427          | -                | 2,427                | 700             | 49,566          |
| 18           | 46,767         | 2,465          | -                | 2,465                | 700             | 49,932          |
| 19           | 47,095         | 2,503          | -                | 2,503                | 700             | 50,298          |
| 20           | 47,423         | 2,541          | -                | 2,541                | 700             | 50,664          |
| 21           | 47,752         | 2,579          | -                | 2,579                | 700             | 51,031          |
| 22           | 48,080         | 2,617          | -                | 2,617                | 700             | 51,397          |
| 23           | 48,408         | 2,655          | -                | 2,655                | 700             | 51,763          |
| 24           | 48,736         | 2,693          | -                | 2,693                | 700             | 52,129          |
| 25           | 49,064         | 2,731          | -                | 2,731                | 700             | 52,495          |
| 26           | 49,392         | 2,769          | -                | 2,769                | 700             | 52,861          |
| 27           | 49,720         | 2,807          | -                | 2,807                | 700             | 53,227          |
| 28           | 50,048         | 2,845          | -                | 2,845                | 700             | 53,593          |
| 29           | 50,376         | 2,883          | -                | 2,883                | 700             | 53,959          |
| 30           | 50,704         | 2,921          | -                | 2,921                | 700             | 54,325          |
| 31           | 51,033         | 2,959          | -                | 2,959                | 700             | 54,692          |
| 32           | 51,361         | 2,997          | -                | 2,997                | 700             | 55,058          |
| 33           | 51,689         | 3,035          | -                | 3,035                | 700             | 55,424          |
| 34           | 52,017         | 3,073          | -                | 3,073                | 700             | 55,790          |
| 35           | 52,345         | 3,111          | -                | 3,111                | 700             | 56,156          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | 700             | 43,802          |
| 1            | 41,634         | 1,863          | -                | 1,863                | 700             | 44,197          |
| 2            | 41,962         | 1,930          | -                | 1,930                | 700             | 44,592          |
| 3            | 42,290         | 1,997          | -                | 1,997                | 700             | 44,987          |
| 4            | 42,862         | 2,064          | -                | 2,064                | 700             | 45,626          |
| 5            | 43,190         | 2,131          | -                | 2,131                | 700             | 46,021          |
| 6            | 43,518         | 2,198          | -                | 2,198                | 700             | 46,416          |
| 7            | 43,847         | 2,265          | -                | 2,265                | 700             | 46,812          |
| 8            | 44,175         | 2,332          | -                | 2,332                | 700             | 47,207          |
| 9            | 44,503         | 2,399          | -                | 2,399                | 700             | 47,602          |
| 10           | 44,831         | 2,466          | -                | 2,466                | 700             | 47,997          |
| 11           | 45,159         | 2,533          | -                | 2,533                | 700             | 48,392          |
| 12           | 45,487         | 2,600          | -                | 2,600                | 700             | 48,787          |
| 13           | 45,815         | 2,667          | -                | 2,667                | 700             | 49,182          |
| 14           | 46,143         | 2,734          | -                | 2,734                | 700             | 49,577          |
| 15           | 46,471         | 2,801          | -                | 2,801                | 700             | 49,972          |
| 16           | 46,799         | 2,868          | -                | 2,868                | 700             | 50,367          |
| 17           | 47,128         | 2,935          | -                | 2,935                | 700             | 50,763          |
| 18           | 47,456         | 3,002          | -                | 3,002                | 700             | 51,158          |
| 19           | 47,784         | 3,069          | -                | 3,069                | 700             | 51,553          |
| 20           | 48,112         | 3,136          | -                | 3,136                | 700             | 51,948          |
| 21           | 48,440         | 3,203          | -                | 3,203                | 700             | 52,343          |
| 22           | 48,768         | 3,270          | -                | 3,270                | 700             | 52,738          |
| 23           | 49,096         | 3,337          | -                | 3,337                | 700             | 53,133          |
| 24           | 49,424         | 3,404          | -                | 3,404                | 700             | 53,528          |
| 25           | 49,752         | 3,471          | -                | 3,471                | 700             | 53,923          |
| 26           | 50,080         | 3,538          | -                | 3,538                | 700             | 54,318          |
| 27           | 50,408         | 3,605          | -                | 3,605                | 700             | 54,713          |
| 28           | 50,737         | 3,672          | -                | 3,672                | 700             | 55,109          |
| 29           | 51,065         | 3,739          | -                | 3,739                | 700             | 55,504          |
| 30           | 51,393         | 3,806          | -                | 3,806                | 700             | 55,899          |
| 31           | 51,721         | 3,873          | -                | 3,873                | 700             | 56,294          |
| 32           | 52,049         | 3,940          | -                | 3,940                | 700             | 56,689          |
| 33           | 52,377         | 4,007          | -                | 4,007                | 700             | 57,084          |
| 34           | 52,705         | 4,074          | -                | 4,074                | 700             | 57,479          |
| 35           | 53,033         | 4,141          | -                | 4,141                | 700             | 57,874          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | 700             | 44,149          |
| 1            | 41,900         | 1,946          | -                | 1,946                | 700             | 44,546          |
| 2            | 42,228         | 2,015          | -                | 2,015                | 700             | 44,943          |
| 3            | 42,556         | 2,084          | -                | 2,084                | 700             | 45,340          |
| 4            | 43,128         | 2,153          | -                | 2,153                | 700             | 45,981          |
| 5            | 43,456         | 2,222          | -                | 2,222                | 700             | 46,378          |
| 6            | 43,784         | 2,291          | -                | 2,291                | 700             | 46,775          |
| 7            | 44,112         | 2,360          | -                | 2,360                | 700             | 47,172          |
| 8            | 44,441         | 2,429          | -                | 2,429                | 700             | 47,570          |
| 9            | 44,769         | 2,498          | -                | 2,498                | 700             | 47,967          |
| 10           | 45,097         | 2,567          | -                | 2,567                | 700             | 48,364          |
| 11           | 45,425         | 2,636          | -                | 2,636                | 700             | 48,761          |
| 12           | 45,753         | 2,705          | -                | 2,705                | 700             | 49,158          |
| 13           | 46,081         | 2,774          | -                | 2,774                | 700             | 49,555          |
| 14           | 46,409         | 2,843          | -                | 2,843                | 700             | 49,952          |
| 15           | 46,737         | 2,912          | -                | 2,912                | 700             | 50,349          |
| 16           | 47,065         | 2,981          | -                | 2,981                | 700             | 50,746          |
| 17           | 47,393         | 3,050          | -                | 3,050                | 700             | 51,143          |
| 18           | 47,722         | 3,119          | -                | 3,119                | 700             | 51,541          |
| 19           | 48,050         | 3,188          | -                | 3,188                | 700             | 51,938          |
| 20           | 48,378         | 3,257          | -                | 3,257                | 700             | 52,335          |
| 21           | 48,706         | 3,326          | -                | 3,326                | 700             | 52,732          |
| 22           | 49,034         | 3,395          | -                | 3,395                | 700             | 53,129          |
| 23           | 49,362         | 3,464          | -                | 3,464                | 700             | 53,526          |
| 24           | 49,690         | 3,533          | -                | 3,533                | 700             | 53,923          |
| 25           | 50,018         | 3,602          | -                | 3,602                | 700             | 54,320          |
| 26           | 50,346         | 3,671          | -                | 3,671                | 700             | 54,717          |
| 27           | 50,674         | 3,740          | -                | 3,740                | 700             | 55,114          |
| 28           | 51,002         | 3,809          | -                | 3,809                | 700             | 55,511          |
| 29           | 51,331         | 3,878          | -                | 3,878                | 700             | 55,909          |
| 30           | 51,659         | 3,947          | -                | 3,947                | 700             | 56,306          |
| 31           | 51,987         | 4,016          | -                | 4,016                | 700             | 56,703          |
| 32           | 52,315         | 4,085          | -                | 4,085                | 700             | 57,100          |
| 33           | 52,643         | 4,154          | -                | 4,154                | 700             | 57,497          |
| 34           | 52,971         | 4,223          | -                | 4,223                | 700             | 57,894          |
| 35           | 53,299         | 4,292          | -                | 4,292                | 700             | 58,291          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | 700             | 46,075          |
| 1            | 43,533         | 2,429          | -                | 2,429                | 700             | 46,662          |
| 2            | 44,052         | 2,498          | -                | 2,498                | 700             | 47,250          |
| 3            | 44,571         | 2,567          | -                | 2,567                | 700             | 47,838          |
| 4            | 45,333         | 2,636          | -                | 2,636                | 700             | 48,669          |
| 5            | 45,852         | 2,705          | -                | 2,705                | 700             | 49,257          |
| 6            | 46,370         | 2,774          | -                | 2,774                | 700             | 49,844          |
| 7            | 46,889         | 2,843          | -                | 2,843                | 700             | 50,432          |
| 8            | 47,407         | 2,912          | -                | 2,912                | 700             | 51,019          |
| 9            | 47,926         | 2,981          | -                | 2,981                | 700             | 51,607          |
| 10           | 48,446         | 3,050          | -                | 3,050                | 700             | 52,196          |
| 11           | 48,964         | 3,119          | -                | 3,119                | 700             | 52,783          |
| 12           | 49,483         | 3,188          | -                | 3,188                | 700             | 53,371          |
| 13           | 50,001         | 3,257          | -                | 3,257                | 700             | 53,958          |
| 14           | 50,520         | 3,326          | -                | 3,326                | 700             | 54,546          |
| 15           | 51,038         | 3,395          | -                | 3,395                | 700             | 55,133          |
| 16           | 51,557         | 3,464          | -                | 3,464                | 700             | 55,721          |
| 17           | 52,075         | 3,533          | -                | 3,533                | 700             | 56,308          |
| 18           | 52,594         | 3,602          | -                | 3,602                | 700             | 56,896          |
| 19           | 53,112         | 3,671          | -                | 3,671                | 700             | 57,483          |
| 20           | 53,631         | 3,740          | -                | 3,740                | 700             | 58,071          |
| 21           | 54,149         | 3,809          | -                | 3,809                | 700             | 58,658          |
| 22           | 54,668         | 3,878          | -                | 3,878                | 700             | 59,246          |
| 23           | 55,187         | 3,947          | -                | 3,947                | 700             | 59,834          |
| 24           | 55,705         | 4,016          | -                | 4,016                | 700             | 60,421          |
| 25           | 56,224         | 4,085          | -                | 4,085                | 700             | 61,009          |
| 26           | 56,742         | 4,154          | -                | 4,154                | 700             | 61,596          |
| 27           | 57,261         | 4,223          | -                | 4,223                | 700             | 62,184          |
| 28           | 57,779         | 4,292          | -                | 4,292                | 700             | 62,771          |
| 29           | 58,298         | 4,361          | -                | 4,361                | 700             | 63,359          |
| 30           | 58,816         | 4,430          | -                | 4,430                | 700             | 63,946          |
| 31           | 59,335         | 4,499          | -                | 4,499                | 700             | 64,534          |
| 32           | 59,853         | 4,568          | -                | 4,568                | 700             | 65,121          |
| 33           | 60,372         | 4,637          | -                | 4,637                | 700             | 65,709          |
| 34           | 60,890         | 4,706          | -                | 4,706                | 700             | 66,296          |
| 35           | 61,409         | 4,775          | -                | 4,775                | 700             | 66,884          |



**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | 700             | 46,928          |
| 1            | 44,294         | 2,521          | -                | 2,521                | 700             | 47,515          |
| 2            | 44,813         | 2,590          | -                | 2,590                | 700             | 48,103          |
| 3            | 45,331         | 2,659          | -                | 2,659                | 700             | 48,690          |
| 4            | 46,094         | 2,728          | -                | 2,728                | 700             | 49,522          |
| 5            | 46,613         | 2,797          | -                | 2,797                | 700             | 50,110          |
| 6            | 47,131         | 2,866          | -                | 2,866                | 700             | 50,697          |
| 7            | 47,650         | 2,935          | -                | 2,935                | 700             | 51,285          |
| 8            | 48,168         | 3,004          | -                | 3,004                | 700             | 51,872          |
| 9            | 48,687         | 3,073          | -                | 3,073                | 700             | 52,460          |
| 10           | 49,206         | 3,142          | -                | 3,142                | 700             | 53,048          |
| 11           | 49,725         | 3,211          | -                | 3,211                | 700             | 53,636          |
| 12           | 50,243         | 3,280          | -                | 3,280                | 700             | 54,223          |
| 13           | 50,762         | 3,349          | -                | 3,349                | 700             | 54,811          |
| 14           | 51,280         | 3,418          | -                | 3,418                | 700             | 55,398          |
| 15           | 51,799         | 3,487          | -                | 3,487                | 700             | 55,986          |
| 16           | 52,317         | 3,556          | -                | 3,556                | 700             | 56,573          |
| 17           | 52,836         | 3,625          | -                | 3,625                | 700             | 57,161          |
| 18           | 53,355         | 3,694          | -                | 3,694                | 700             | 57,749          |
| 19           | 53,873         | 3,763          | -                | 3,763                | 700             | 58,336          |
| 20           | 54,392         | 3,832          | -                | 3,832                | 700             | 58,924          |
| 21           | 54,910         | 3,901          | -                | 3,901                | 700             | 59,511          |
| 22           | 55,429         | 3,970          | -                | 3,970                | 700             | 60,099          |
| 23           | 55,947         | 4,039          | -                | 4,039                | 700             | 60,686          |
| 24           | 56,466         | 4,108          | -                | 4,108                | 700             | 61,274          |
| 25           | 56,984         | 4,177          | -                | 4,177                | 700             | 61,861          |
| 26           | 57,503         | 4,246          | -                | 4,246                | 700             | 62,449          |
| 27           | 58,021         | 4,315          | -                | 4,315                | 700             | 63,036          |
| 28           | 58,540         | 4,384          | -                | 4,384                | 700             | 63,624          |
| 29           | 59,058         | 4,453          | -                | 4,453                | 700             | 64,211          |
| 30           | 59,577         | 4,522          | -                | 4,522                | 700             | 64,799          |
| 31           | 60,096         | 4,591          | -                | 4,591                | 700             | 65,387          |
| 32           | 60,614         | 4,660          | -                | 4,660                | 700             | 65,974          |
| 33           | 61,133         | 4,729          | -                | 4,729                | 700             | 66,562          |
| 34           | 61,651         | 4,798          | -                | 4,798                | 700             | 67,149          |
| 35           | 62,170         | 4,867          | -                | 4,867                | 700             | 67,737          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | 700             | 48,887          |
| 1            | 46,062         | 2,713          | -                | 2,713                | 700             | 49,475          |
| 2            | 46,580         | 2,782          | -                | 2,782                | 700             | 50,062          |
| 3            | 47,099         | 2,851          | -                | 2,851                | 700             | 50,650          |
| 4            | 47,862         | 2,920          | -                | 2,920                | 700             | 51,482          |
| 5            | 48,380         | 2,989          | -                | 2,989                | 700             | 52,069          |
| 6            | 48,899         | 3,058          | -                | 3,058                | 700             | 52,657          |
| 7            | 49,417         | 3,127          | -                | 3,127                | 700             | 53,244          |
| 8            | 49,936         | 3,196          | -                | 3,196                | 700             | 53,832          |
| 9            | 50,454         | 3,265          | -                | 3,265                | 700             | 54,419          |
| 10           | 50,974         | 3,334          | -                | 3,334                | 700             | 55,008          |
| 11           | 51,493         | 3,403          | -                | 3,403                | 700             | 55,596          |
| 12           | 52,011         | 3,472          | -                | 3,472                | 700             | 56,183          |
| 13           | 52,530         | 3,541          | -                | 3,541                | 700             | 56,771          |
| 14           | 53,048         | 3,610          | -                | 3,610                | 700             | 57,358          |
| 15           | 53,567         | 3,679          | -                | 3,679                | 700             | 57,946          |
| 16           | 54,085         | 3,748          | -                | 3,748                | 700             | 58,533          |
| 17           | 54,604         | 3,817          | -                | 3,817                | 700             | 59,121          |
| 18           | 55,122         | 3,886          | -                | 3,886                | 700             | 59,708          |
| 19           | 55,641         | 3,955          | -                | 3,955                | 700             | 60,296          |
| 20           | 56,159         | 4,024          | -                | 4,024                | 700             | 60,883          |
| 21           | 56,678         | 4,093          | -                | 4,093                | 700             | 61,471          |
| 22           | 57,196         | 4,162          | -                | 4,162                | 700             | 62,058          |
| 23           | 57,715         | 4,231          | -                | 4,231                | 700             | 62,646          |
| 24           | 58,234         | 4,300          | -                | 4,300                | 700             | 63,234          |
| 25           | 58,752         | 4,369          | -                | 4,369                | 700             | 63,821          |
| 26           | 59,271         | 4,438          | -                | 4,438                | 700             | 64,409          |
| 27           | 59,789         | 4,507          | -                | 4,507                | 700             | 64,996          |
| 28           | 60,308         | 4,576          | -                | 4,576                | 700             | 65,584          |
| 29           | 60,826         | 4,645          | -                | 4,645                | 700             | 66,171          |
| 30           | 61,345         | 4,714          | -                | 4,714                | 700             | 66,759          |
| 31           | 61,863         | 4,783          | -                | 4,783                | 700             | 67,346          |
| 32           | 62,382         | 4,852          | -                | 4,852                | 700             | 67,934          |
| 33           | 62,900         | 4,921          | -                | 4,921                | 700             | 68,521          |
| 34           | 63,419         | 4,990          | -                | 4,990                | 700             | 69,109          |
| 35           | 63,937         | 5,059          | -                | 5,059                | 700             | 69,696          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | 700             | 49,744          |
| 1            | 46,823         | 2,809          | -                | 2,809                | 700             | 50,332          |
| 2            | 47,341         | 2,878          | -                | 2,878                | 700             | 50,919          |
| 3            | 47,860         | 2,947          | -                | 2,947                | 700             | 51,507          |
| 4            | 48,623         | 3,016          | -                | 3,016                | 700             | 52,339          |
| 5            | 49,141         | 3,085          | -                | 3,085                | 700             | 52,926          |
| 6            | 49,660         | 3,154          | -                | 3,154                | 700             | 53,514          |
| 7            | 50,178         | 3,223          | -                | 3,223                | 700             | 54,101          |
| 8            | 50,697         | 3,292          | -                | 3,292                | 700             | 54,689          |
| 9            | 51,215         | 3,361          | -                | 3,361                | 700             | 55,276          |
| 10           | 51,735         | 3,430          | -                | 3,430                | 700             | 55,865          |
| 11           | 52,253         | 3,499          | -                | 3,499                | 700             | 56,452          |
| 12           | 52,772         | 3,568          | -                | 3,568                | 700             | 57,040          |
| 13           | 53,290         | 3,637          | -                | 3,637                | 700             | 57,627          |
| 14           | 53,809         | 3,706          | -                | 3,706                | 700             | 58,215          |
| 15           | 54,327         | 3,775          | -                | 3,775                | 700             | 58,802          |
| 16           | 54,846         | 3,844          | -                | 3,844                | 700             | 59,390          |
| 17           | 55,365         | 3,913          | -                | 3,913                | 700             | 59,978          |
| 18           | 55,883         | 3,982          | -                | 3,982                | 700             | 60,565          |
| 19           | 56,402         | 4,051          | -                | 4,051                | 700             | 61,153          |
| 20           | 56,920         | 4,120          | -                | 4,120                | 700             | 61,740          |
| 21           | 57,439         | 4,189          | -                | 4,189                | 700             | 62,328          |
| 22           | 57,957         | 4,258          | -                | 4,258                | 700             | 62,915          |
| 23           | 58,476         | 4,327          | -                | 4,327                | 700             | 63,503          |
| 24           | 58,994         | 4,396          | -                | 4,396                | 700             | 64,090          |
| 25           | 59,513         | 4,465          | -                | 4,465                | 700             | 64,678          |
| 26           | 60,031         | 4,534          | -                | 4,534                | 700             | 65,265          |
| 27           | 60,550         | 4,603          | -                | 4,603                | 700             | 65,853          |
| 28           | 61,068         | 4,672          | -                | 4,672                | 700             | 66,440          |
| 29           | 61,587         | 4,741          | -                | 4,741                | 700             | 67,028          |
| 30           | 62,105         | 4,810          | -                | 4,810                | 700             | 67,615          |
| 31           | 62,624         | 4,879          | -                | 4,879                | 700             | 68,203          |
| 32           | 63,143         | 4,948          | -                | 4,948                | 700             | 68,791          |
| 33           | 63,661         | 5,017          | -                | 5,017                | 700             | 69,378          |
| 34           | 64,180         | 5,086          | -                | 5,086                | 700             | 69,966          |
| 35           | 64,698         | 5,155          | -                | 5,155                | 700             | 70,553          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | 700             | 50,601          |
| 1            | 47,583         | 2,905          | -                | 2,905                | 700             | 51,188          |
| 2            | 48,102         | 2,974          | -                | 2,974                | 700             | 51,776          |
| 3            | 48,620         | 3,043          | -                | 3,043                | 700             | 52,363          |
| 4            | 49,383         | 3,112          | -                | 3,112                | 700             | 53,195          |
| 5            | 49,902         | 3,181          | -                | 3,181                | 700             | 53,783          |
| 6            | 50,420         | 3,250          | -                | 3,250                | 700             | 54,370          |
| 7            | 50,939         | 3,319          | -                | 3,319                | 700             | 54,958          |
| 8            | 51,457         | 3,388          | -                | 3,388                | 700             | 55,545          |
| 9            | 51,976         | 3,457          | -                | 3,457                | 700             | 56,133          |
| 10           | 52,496         | 3,526          | -                | 3,526                | 700             | 56,722          |
| 11           | 53,014         | 3,595          | -                | 3,595                | 700             | 57,309          |
| 12           | 53,533         | 3,664          | -                | 3,664                | 700             | 57,897          |
| 13           | 54,051         | 3,733          | -                | 3,733                | 700             | 58,484          |
| 14           | 54,570         | 3,802          | -                | 3,802                | 700             | 59,072          |
| 15           | 55,088         | 3,871          | -                | 3,871                | 700             | 59,659          |
| 16           | 55,607         | 3,940          | -                | 3,940                | 700             | 60,247          |
| 17           | 56,125         | 4,009          | -                | 4,009                | 700             | 60,834          |
| 18           | 56,644         | 4,078          | -                | 4,078                | 700             | 61,422          |
| 19           | 57,162         | 4,147          | -                | 4,147                | 700             | 62,009          |
| 20           | 57,681         | 4,216          | -                | 4,216                | 700             | 62,597          |
| 21           | 58,199         | 4,285          | -                | 4,285                | 700             | 63,184          |
| 22           | 58,718         | 4,354          | -                | 4,354                | 700             | 63,772          |
| 23           | 59,236         | 4,423          | -                | 4,423                | 700             | 64,359          |
| 24           | 59,755         | 4,492          | -                | 4,492                | 700             | 64,947          |
| 25           | 60,274         | 4,561          | -                | 4,561                | 700             | 65,535          |
| 26           | 60,792         | 4,630          | -                | 4,630                | 700             | 66,122          |
| 27           | 61,311         | 4,699          | -                | 4,699                | 700             | 66,710          |
| 28           | 61,829         | 4,768          | -                | 4,768                | 700             | 67,297          |
| 29           | 62,348         | 4,837          | -                | 4,837                | 700             | 67,885          |
| 30           | 62,866         | 4,906          | -                | 4,906                | 700             | 68,472          |
| 31           | 63,385         | 4,975          | -                | 4,975                | 700             | 69,060          |
| 32           | 63,903         | 5,044          | -                | 5,044                | 700             | 69,647          |
| 33           | 64,422         | 5,113          | -                | 5,113                | 700             | 70,235          |
| 34           | 64,940         | 5,182          | -                | 5,182                | 700             | 70,822          |
| 35           | 65,459         | 5,251          | -                | 5,251                | 700             | 71,410          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | 700             | 51,362          |
| 1            | 48,344         | 2,905          | -                | 2,905                | 700             | 51,949          |
| 2            | 48,863         | 2,974          | -                | 2,974                | 700             | 52,537          |
| 3            | 49,381         | 3,043          | -                | 3,043                | 700             | 53,124          |
| 4            | 50,144         | 3,112          | -                | 3,112                | 700             | 53,956          |
| 5            | 50,663         | 3,181          | -                | 3,181                | 700             | 54,544          |
| 6            | 51,181         | 3,250          | -                | 3,250                | 700             | 55,131          |
| 7            | 51,700         | 3,319          | -                | 3,319                | 700             | 55,719          |
| 8            | 52,218         | 3,388          | -                | 3,388                | 700             | 56,306          |
| 9            | 52,737         | 3,457          | -                | 3,457                | 700             | 56,894          |
| 10           | 53,256         | 3,526          | -                | 3,526                | 700             | 57,482          |
| 11           | 53,775         | 3,595          | -                | 3,595                | 700             | 58,070          |
| 12           | 54,293         | 3,664          | -                | 3,664                | 700             | 58,657          |
| 13           | 54,812         | 3,733          | -                | 3,733                | 700             | 59,245          |
| 14           | 55,330         | 3,802          | -                | 3,802                | 700             | 59,832          |
| 15           | 55,849         | 3,871          | -                | 3,871                | 700             | 60,420          |
| 16           | 56,367         | 3,940          | -                | 3,940                | 700             | 61,007          |
| 17           | 56,886         | 4,009          | -                | 4,009                | 700             | 61,595          |
| 18           | 57,405         | 4,078          | -                | 4,078                | 700             | 62,183          |
| 19           | 57,923         | 4,147          | -                | 4,147                | 700             | 62,770          |
| 20           | 58,442         | 4,216          | -                | 4,216                | 700             | 63,358          |
| 21           | 58,960         | 4,285          | -                | 4,285                | 700             | 63,945          |
| 22           | 59,479         | 4,354          | -                | 4,354                | 700             | 64,533          |
| 23           | 59,997         | 4,423          | -                | 4,423                | 700             | 65,120          |
| 24           | 60,516         | 4,492          | -                | 4,492                | 700             | 65,708          |
| 25           | 61,034         | 4,561          | -                | 4,561                | 700             | 66,295          |
| 26           | 61,553         | 4,630          | -                | 4,630                | 700             | 66,883          |
| 27           | 62,071         | 4,699          | -                | 4,699                | 700             | 67,470          |
| 28           | 62,590         | 4,768          | -                | 4,768                | 700             | 68,058          |
| 29           | 63,108         | 4,837          | -                | 4,837                | 700             | 68,645          |
| 30           | 63,627         | 4,906          | -                | 4,906                | 700             | 69,233          |
| 31           | 64,145         | 4,975          | -                | 4,975                | 700             | 69,820          |
| 32           | 64,664         | 5,044          | -                | 5,044                | 700             | 70,408          |
| 33           | 65,183         | 5,113          | -                | 5,113                | 700             | 70,996          |
| 34           | 65,701         | 5,182          | -                | 5,182                | 700             | 71,583          |
| 35           | 66,220         | 5,251          | -                | 5,251                | 700             | 72,171          |

**RITCHIE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | 700             | 52,488          |
| 1            | 49,379         | 2,996          | -                | 2,996                | 700             | 53,075          |
| 2            | 49,898         | 3,065          | -                | 3,065                | 700             | 53,663          |
| 3            | 50,416         | 3,134          | -                | 3,134                | 700             | 54,250          |
| 4            | 51,179         | 3,203          | -                | 3,203                | 700             | 55,082          |
| 5            | 51,698         | 3,272          | -                | 3,272                | 700             | 55,670          |
| 6            | 52,216         | 3,341          | -                | 3,341                | 700             | 56,257          |
| 7            | 52,735         | 3,410          | -                | 3,410                | 700             | 56,845          |
| 8            | 53,253         | 3,479          | -                | 3,479                | 700             | 57,432          |
| 9            | 53,772         | 3,548          | -                | 3,548                | 700             | 58,020          |
| 10           | 54,291         | 3,617          | -                | 3,617                | 700             | 58,608          |
| 11           | 54,810         | 3,686          | -                | 3,686                | 700             | 59,196          |
| 12           | 55,328         | 3,755          | -                | 3,755                | 700             | 59,783          |
| 13           | 55,847         | 3,824          | -                | 3,824                | 700             | 60,371          |
| 14           | 56,365         | 3,893          | -                | 3,893                | 700             | 60,958          |
| 15           | 56,884         | 3,962          | -                | 3,962                | 700             | 61,546          |
| 16           | 57,402         | 4,031          | -                | 4,031                | 700             | 62,133          |
| 17           | 57,921         | 4,100          | -                | 4,100                | 700             | 62,721          |
| 18           | 58,440         | 4,169          | -                | 4,169                | 700             | 63,309          |
| 19           | 58,958         | 4,238          | -                | 4,238                | 700             | 63,896          |
| 20           | 59,477         | 4,307          | -                | 4,307                | 700             | 64,484          |
| 21           | 59,995         | 4,376          | -                | 4,376                | 700             | 65,071          |
| 22           | 60,514         | 4,445          | -                | 4,445                | 700             | 65,659          |
| 23           | 61,032         | 4,514          | -                | 4,514                | 700             | 66,246          |
| 24           | 61,551         | 4,583          | -                | 4,583                | 700             | 66,834          |
| 25           | 62,069         | 4,652          | -                | 4,652                | 700             | 67,421          |
| 26           | 62,588         | 4,721          | -                | 4,721                | 700             | 68,009          |
| 27           | 63,106         | 4,790          | -                | 4,790                | 700             | 68,596          |
| 28           | 63,625         | 4,859          | -                | 4,859                | 700             | 69,184          |
| 29           | 64,143         | 4,928          | -                | 4,928                | 700             | 69,771          |
| 30           | 64,662         | 4,997          | -                | 4,997                | 700             | 70,359          |
| 31           | 65,180         | 5,066          | -                | 5,066                | 700             | 70,946          |
| 32           | 65,699         | 5,135          | -                | 5,135                | 700             | 71,534          |
| 33           | 66,218         | 5,204          | -                | 5,204                | 700             | 72,122          |
| 34           | 66,736         | 5,273          | -                | 5,273                | 700             | 72,709          |
| 35           | 67,255         | 5,342          | -                | 5,342                | 700             | 73,297          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 200              | 1,581                | 200             | 42,398          |
| 1            | 40,945         | 1,819          | 200              | 1,619                | 200             | 42,764          |
| 2            | 41,274         | 1,857          | 200              | 1,657                | 200             | 43,131          |
| 3            | 41,602         | 1,895          | 200              | 1,695                | 200             | 43,497          |
| 4            | 42,174         | 1,933          | 200              | 1,733                | 200             | 44,107          |
| 5            | 42,502         | 1,971          | 200              | 1,771                | 200             | 44,473          |
| 6            | 42,830         | 2,009          | 200              | 1,809                | 200             | 44,839          |
| 7            | 43,158         | 2,047          | 200              | 1,847                | 200             | 45,205          |
| 8            | 43,486         | 2,085          | 200              | 1,885                | 200             | 45,571          |
| 9            | 43,814         | 2,123          | 200              | 1,923                | 200             | 45,937          |
| 10           | 44,143         | 2,161          | 200              | 1,961                | 200             | 46,304          |
| 11           | 44,471         | 2,199          | 200              | 1,999                | 200             | 46,670          |
| 12           | 44,799         | 2,237          | 200              | 2,037                | 200             | 47,036          |
| 13           | 45,127         | 2,275          | 200              | 2,075                | 200             | 47,402          |
| 14           | 45,455         | 2,313          | 200              | 2,113                | 200             | 47,768          |
| 15           | 45,783         | 2,351          | 200              | 2,151                | 200             | 48,134          |
| 16           | 46,111         | 2,389          | 200              | 2,189                | 200             | 48,500          |
| 17           | 46,439         | 2,427          | 200              | 2,227                | 200             | 48,866          |
| 18           | 46,767         | 2,465          | 200              | 2,265                | 200             | 49,232          |
| 19           | 47,095         | 2,503          | 200              | 2,303                | 200             | 49,598          |
| 20           | 47,423         | 2,541          | 200              | 2,341                | 200             | 49,964          |
| 21           | 47,752         | 2,579          | 200              | 2,379                | 200             | 50,331          |
| 22           | 48,080         | 2,617          | 200              | 2,417                | 200             | 50,697          |
| 23           | 48,408         | 2,655          | 200              | 2,455                | 200             | 51,063          |
| 24           | 48,736         | 2,693          | 200              | 2,493                | 200             | 51,429          |
| 25           | 49,064         | 2,731          | 200              | 2,531                | 200             | 51,795          |
| 26           | 49,392         | 2,769          | 200              | 2,569                | 200             | 52,161          |
| 27           | 49,720         | 2,807          | 200              | 2,607                | 200             | 52,527          |
| 28           | 50,048         | 2,845          | 200              | 2,645                | 200             | 52,893          |
| 29           | 50,376         | 2,883          | 200              | 2,683                | 200             | 53,259          |
| 30           | 50,704         | 2,921          | 200              | 2,721                | 200             | 53,625          |
| 31           | 51,033         | 2,959          | 200              | 2,759                | 200             | 53,992          |
| 32           | 51,361         | 2,997          | 200              | 2,797                | 200             | 54,358          |
| 33           | 51,689         | 3,035          | 200              | 2,835                | 200             | 54,724          |
| 34           | 52,017         | 3,073          | 200              | 2,873                | 200             | 55,090          |
| 35           | 52,345         | 3,111          | 200              | 2,911                | 200             | 55,456          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 200              | 1,596                | 200             | 43,102          |
| 1            | 41,634         | 1,863          | 200              | 1,663                | 200             | 43,497          |
| 2            | 41,962         | 1,930          | 200              | 1,730                | 200             | 43,892          |
| 3            | 42,290         | 1,997          | 200              | 1,797                | 200             | 44,287          |
| 4            | 42,862         | 2,064          | 200              | 1,864                | 200             | 44,926          |
| 5            | 43,190         | 2,131          | 200              | 1,931                | 200             | 45,321          |
| 6            | 43,518         | 2,198          | 200              | 1,998                | 200             | 45,716          |
| 7            | 43,847         | 2,265          | 200              | 2,065                | 200             | 46,112          |
| 8            | 44,175         | 2,332          | 200              | 2,132                | 200             | 46,507          |
| 9            | 44,503         | 2,399          | 200              | 2,199                | 200             | 46,902          |
| 10           | 44,831         | 2,466          | 200              | 2,266                | 200             | 47,297          |
| 11           | 45,159         | 2,533          | 200              | 2,333                | 200             | 47,692          |
| 12           | 45,487         | 2,600          | 200              | 2,400                | 200             | 48,087          |
| 13           | 45,815         | 2,667          | 200              | 2,467                | 200             | 48,482          |
| 14           | 46,143         | 2,734          | 200              | 2,534                | 200             | 48,877          |
| 15           | 46,471         | 2,801          | 200              | 2,601                | 200             | 49,272          |
| 16           | 46,799         | 2,868          | 200              | 2,668                | 200             | 49,667          |
| 17           | 47,128         | 2,935          | 200              | 2,735                | 200             | 50,063          |
| 18           | 47,456         | 3,002          | 200              | 2,802                | 200             | 50,458          |
| 19           | 47,784         | 3,069          | 200              | 2,869                | 200             | 50,853          |
| 20           | 48,112         | 3,136          | 200              | 2,936                | 200             | 51,248          |
| 21           | 48,440         | 3,203          | 200              | 3,003                | 200             | 51,643          |
| 22           | 48,768         | 3,270          | 200              | 3,070                | 200             | 52,038          |
| 23           | 49,096         | 3,337          | 200              | 3,137                | 200             | 52,433          |
| 24           | 49,424         | 3,404          | 200              | 3,204                | 200             | 52,828          |
| 25           | 49,752         | 3,471          | 200              | 3,271                | 200             | 53,223          |
| 26           | 50,080         | 3,538          | 200              | 3,338                | 200             | 53,618          |
| 27           | 50,408         | 3,605          | 200              | 3,405                | 200             | 54,013          |
| 28           | 50,737         | 3,672          | 200              | 3,472                | 200             | 54,409          |
| 29           | 51,065         | 3,739          | 200              | 3,539                | 200             | 54,804          |
| 30           | 51,393         | 3,806          | 200              | 3,606                | 200             | 55,199          |
| 31           | 51,721         | 3,873          | 200              | 3,673                | 200             | 55,594          |
| 32           | 52,049         | 3,940          | 200              | 3,740                | 200             | 55,989          |
| 33           | 52,377         | 4,007          | 200              | 3,807                | 200             | 56,384          |
| 34           | 52,705         | 4,074          | 200              | 3,874                | 200             | 56,779          |
| 35           | 53,033         | 4,141          | 200              | 3,941                | 200             | 57,174          |



**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 200              | 1,677                | 200             | 43,449          |
| 1            | 41,900         | 1,946          | 200              | 1,746                | 200             | 43,846          |
| 2            | 42,228         | 2,015          | 200              | 1,815                | 200             | 44,243          |
| 3            | 42,556         | 2,084          | 200              | 1,884                | 200             | 44,640          |
| 4            | 43,128         | 2,153          | 200              | 1,953                | 200             | 45,281          |
| 5            | 43,456         | 2,222          | 200              | 2,022                | 200             | 45,678          |
| 6            | 43,784         | 2,291          | 200              | 2,091                | 200             | 46,075          |
| 7            | 44,112         | 2,360          | 200              | 2,160                | 200             | 46,472          |
| 8            | 44,441         | 2,429          | 200              | 2,229                | 200             | 46,870          |
| 9            | 44,769         | 2,498          | 200              | 2,298                | 200             | 47,267          |
| 10           | 45,097         | 2,567          | 200              | 2,367                | 200             | 47,664          |
| 11           | 45,425         | 2,636          | 200              | 2,436                | 200             | 48,061          |
| 12           | 45,753         | 2,705          | 200              | 2,505                | 200             | 48,458          |
| 13           | 46,081         | 2,774          | 200              | 2,574                | 200             | 48,855          |
| 14           | 46,409         | 2,843          | 200              | 2,643                | 200             | 49,252          |
| 15           | 46,737         | 2,912          | 200              | 2,712                | 200             | 49,649          |
| 16           | 47,065         | 2,981          | 200              | 2,781                | 200             | 50,046          |
| 17           | 47,393         | 3,050          | 200              | 2,850                | 200             | 50,443          |
| 18           | 47,722         | 3,119          | 200              | 2,919                | 200             | 50,841          |
| 19           | 48,050         | 3,188          | 200              | 2,988                | 200             | 51,238          |
| 20           | 48,378         | 3,257          | 200              | 3,057                | 200             | 51,635          |
| 21           | 48,706         | 3,326          | 200              | 3,126                | 200             | 52,032          |
| 22           | 49,034         | 3,395          | 200              | 3,195                | 200             | 52,429          |
| 23           | 49,362         | 3,464          | 200              | 3,264                | 200             | 52,826          |
| 24           | 49,690         | 3,533          | 200              | 3,333                | 200             | 53,223          |
| 25           | 50,018         | 3,602          | 200              | 3,402                | 200             | 53,620          |
| 26           | 50,346         | 3,671          | 200              | 3,471                | 200             | 54,017          |
| 27           | 50,674         | 3,740          | 200              | 3,540                | 200             | 54,414          |
| 28           | 51,002         | 3,809          | 200              | 3,609                | 200             | 54,811          |
| 29           | 51,331         | 3,878          | 200              | 3,678                | 200             | 55,209          |
| 30           | 51,659         | 3,947          | 200              | 3,747                | 200             | 55,606          |
| 31           | 51,987         | 4,016          | 200              | 3,816                | 200             | 56,003          |
| 32           | 52,315         | 4,085          | 200              | 3,885                | 200             | 56,400          |
| 33           | 52,643         | 4,154          | 200              | 3,954                | 200             | 56,797          |
| 34           | 52,971         | 4,223          | 200              | 4,023                | 200             | 57,194          |
| 35           | 53,299         | 4,292          | 200              | 4,092                | 200             | 57,591          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 200              | 2,160                | 200             | 45,375          |
| 1            | 43,533         | 2,429          | 200              | 2,229                | 200             | 45,962          |
| 2            | 44,052         | 2,498          | 200              | 2,298                | 200             | 46,550          |
| 3            | 44,571         | 2,567          | 200              | 2,367                | 200             | 47,138          |
| 4            | 45,333         | 2,636          | 200              | 2,436                | 200             | 47,969          |
| 5            | 45,852         | 2,705          | 200              | 2,505                | 200             | 48,557          |
| 6            | 46,370         | 2,774          | 200              | 2,574                | 200             | 49,144          |
| 7            | 46,889         | 2,843          | 200              | 2,643                | 200             | 49,732          |
| 8            | 47,407         | 2,912          | 200              | 2,712                | 200             | 50,319          |
| 9            | 47,926         | 2,981          | 200              | 2,781                | 200             | 50,907          |
| 10           | 48,446         | 3,050          | 200              | 2,850                | 200             | 51,496          |
| 11           | 48,964         | 3,119          | 200              | 2,919                | 200             | 52,083          |
| 12           | 49,483         | 3,188          | 200              | 2,988                | 200             | 52,671          |
| 13           | 50,001         | 3,257          | 200              | 3,057                | 200             | 53,258          |
| 14           | 50,520         | 3,326          | 200              | 3,126                | 200             | 53,846          |
| 15           | 51,038         | 3,395          | 200              | 3,195                | 200             | 54,433          |
| 16           | 51,557         | 3,464          | 200              | 3,264                | 200             | 55,021          |
| 17           | 52,075         | 3,533          | 200              | 3,333                | 200             | 55,608          |
| 18           | 52,594         | 3,602          | 200              | 3,402                | 200             | 56,196          |
| 19           | 53,112         | 3,671          | 200              | 3,471                | 200             | 56,783          |
| 20           | 53,631         | 3,740          | 200              | 3,540                | 200             | 57,371          |
| 21           | 54,149         | 3,809          | 200              | 3,609                | 200             | 57,958          |
| 22           | 54,668         | 3,878          | 200              | 3,678                | 200             | 58,546          |
| 23           | 55,187         | 3,947          | 200              | 3,747                | 200             | 59,134          |
| 24           | 55,705         | 4,016          | 200              | 3,816                | 200             | 59,721          |
| 25           | 56,224         | 4,085          | 200              | 3,885                | 200             | 60,309          |
| 26           | 56,742         | 4,154          | 200              | 3,954                | 200             | 60,896          |
| 27           | 57,261         | 4,223          | 200              | 4,023                | 200             | 61,484          |
| 28           | 57,779         | 4,292          | 200              | 4,092                | 200             | 62,071          |
| 29           | 58,298         | 4,361          | 200              | 4,161                | 200             | 62,659          |
| 30           | 58,816         | 4,430          | 200              | 4,230                | 200             | 63,246          |
| 31           | 59,335         | 4,499          | 200              | 4,299                | 200             | 63,834          |
| 32           | 59,853         | 4,568          | 200              | 4,368                | 200             | 64,421          |
| 33           | 60,372         | 4,637          | 200              | 4,437                | 200             | 65,009          |
| 34           | 60,890         | 4,706          | 200              | 4,506                | 200             | 65,596          |
| 35           | 61,409         | 4,775          | 200              | 4,575                | 200             | 66,184          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 200              | 2,252                | 200             | 46,228          |
| 1            | 44,294         | 2,521          | 200              | 2,321                | 200             | 46,815          |
| 2            | 44,813         | 2,590          | 200              | 2,390                | 200             | 47,403          |
| 3            | 45,331         | 2,659          | 200              | 2,459                | 200             | 47,990          |
| 4            | 46,094         | 2,728          | 200              | 2,528                | 200             | 48,822          |
| 5            | 46,613         | 2,797          | 200              | 2,597                | 200             | 49,410          |
| 6            | 47,131         | 2,866          | 200              | 2,666                | 200             | 49,997          |
| 7            | 47,650         | 2,935          | 200              | 2,735                | 200             | 50,585          |
| 8            | 48,168         | 3,004          | 200              | 2,804                | 200             | 51,172          |
| 9            | 48,687         | 3,073          | 200              | 2,873                | 200             | 51,760          |
| 10           | 49,206         | 3,142          | 200              | 2,942                | 200             | 52,348          |
| 11           | 49,725         | 3,211          | 200              | 3,011                | 200             | 52,936          |
| 12           | 50,243         | 3,280          | 200              | 3,080                | 200             | 53,523          |
| 13           | 50,762         | 3,349          | 200              | 3,149                | 200             | 54,111          |
| 14           | 51,280         | 3,418          | 200              | 3,218                | 200             | 54,698          |
| 15           | 51,799         | 3,487          | 200              | 3,287                | 200             | 55,286          |
| 16           | 52,317         | 3,556          | 200              | 3,356                | 200             | 55,873          |
| 17           | 52,836         | 3,625          | 200              | 3,425                | 200             | 56,461          |
| 18           | 53,355         | 3,694          | 200              | 3,494                | 200             | 57,049          |
| 19           | 53,873         | 3,763          | 200              | 3,563                | 200             | 57,636          |
| 20           | 54,392         | 3,832          | 200              | 3,632                | 200             | 58,224          |
| 21           | 54,910         | 3,901          | 200              | 3,701                | 200             | 58,811          |
| 22           | 55,429         | 3,970          | 200              | 3,770                | 200             | 59,399          |
| 23           | 55,947         | 4,039          | 200              | 3,839                | 200             | 59,986          |
| 24           | 56,466         | 4,108          | 200              | 3,908                | 200             | 60,574          |
| 25           | 56,984         | 4,177          | 200              | 3,977                | 200             | 61,161          |
| 26           | 57,503         | 4,246          | 200              | 4,046                | 200             | 61,749          |
| 27           | 58,021         | 4,315          | 200              | 4,115                | 200             | 62,336          |
| 28           | 58,540         | 4,384          | 200              | 4,184                | 200             | 62,924          |
| 29           | 59,058         | 4,453          | 200              | 4,253                | 200             | 63,511          |
| 30           | 59,577         | 4,522          | 200              | 4,322                | 200             | 64,099          |
| 31           | 60,096         | 4,591          | 200              | 4,391                | 200             | 64,687          |
| 32           | 60,614         | 4,660          | 200              | 4,460                | 200             | 65,274          |
| 33           | 61,133         | 4,729          | 200              | 4,529                | 200             | 65,862          |
| 34           | 61,651         | 4,798          | 200              | 4,598                | 200             | 66,449          |
| 35           | 62,170         | 4,867          | 200              | 4,667                | 200             | 67,037          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 200              | 2,444                | 200             | 48,187          |
| 1            | 46,062         | 2,713          | 200              | 2,513                | 200             | 48,775          |
| 2            | 46,580         | 2,782          | 200              | 2,582                | 200             | 49,362          |
| 3            | 47,099         | 2,851          | 200              | 2,651                | 200             | 49,950          |
| 4            | 47,862         | 2,920          | 200              | 2,720                | 200             | 50,782          |
| 5            | 48,380         | 2,989          | 200              | 2,789                | 200             | 51,369          |
| 6            | 48,899         | 3,058          | 200              | 2,858                | 200             | 51,957          |
| 7            | 49,417         | 3,127          | 200              | 2,927                | 200             | 52,544          |
| 8            | 49,936         | 3,196          | 200              | 2,996                | 200             | 53,132          |
| 9            | 50,454         | 3,265          | 200              | 3,065                | 200             | 53,719          |
| 10           | 50,974         | 3,334          | 200              | 3,134                | 200             | 54,308          |
| 11           | 51,493         | 3,403          | 200              | 3,203                | 200             | 54,896          |
| 12           | 52,011         | 3,472          | 200              | 3,272                | 200             | 55,483          |
| 13           | 52,530         | 3,541          | 200              | 3,341                | 200             | 56,071          |
| 14           | 53,048         | 3,610          | 200              | 3,410                | 200             | 56,658          |
| 15           | 53,567         | 3,679          | 200              | 3,479                | 200             | 57,246          |
| 16           | 54,085         | 3,748          | 200              | 3,548                | 200             | 57,833          |
| 17           | 54,604         | 3,817          | 200              | 3,617                | 200             | 58,421          |
| 18           | 55,122         | 3,886          | 200              | 3,686                | 200             | 59,008          |
| 19           | 55,641         | 3,955          | 200              | 3,755                | 200             | 59,596          |
| 20           | 56,159         | 4,024          | 200              | 3,824                | 200             | 60,183          |
| 21           | 56,678         | 4,093          | 200              | 3,893                | 200             | 60,771          |
| 22           | 57,196         | 4,162          | 200              | 3,962                | 200             | 61,358          |
| 23           | 57,715         | 4,231          | 200              | 4,031                | 200             | 61,946          |
| 24           | 58,234         | 4,300          | 200              | 4,100                | 200             | 62,534          |
| 25           | 58,752         | 4,369          | 200              | 4,169                | 200             | 63,121          |
| 26           | 59,271         | 4,438          | 200              | 4,238                | 200             | 63,709          |
| 27           | 59,789         | 4,507          | 200              | 4,307                | 200             | 64,296          |
| 28           | 60,308         | 4,576          | 200              | 4,376                | 200             | 64,884          |
| 29           | 60,826         | 4,645          | 200              | 4,445                | 200             | 65,471          |
| 30           | 61,345         | 4,714          | 200              | 4,514                | 200             | 66,059          |
| 31           | 61,863         | 4,783          | 200              | 4,583                | 200             | 66,646          |
| 32           | 62,382         | 4,852          | 200              | 4,652                | 200             | 67,234          |
| 33           | 62,900         | 4,921          | 200              | 4,721                | 200             | 67,821          |
| 34           | 63,419         | 4,990          | 200              | 4,790                | 200             | 68,409          |
| 35           | 63,937         | 5,059          | 200              | 4,859                | 200             | 68,996          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 200              | 2,540                | 200             | 49,044          |
| 1            | 46,823         | 2,809          | 200              | 2,609                | 200             | 49,632          |
| 2            | 47,341         | 2,878          | 200              | 2,678                | 200             | 50,219          |
| 3            | 47,860         | 2,947          | 200              | 2,747                | 200             | 50,807          |
| 4            | 48,623         | 3,016          | 200              | 2,816                | 200             | 51,639          |
| 5            | 49,141         | 3,085          | 200              | 2,885                | 200             | 52,226          |
| 6            | 49,660         | 3,154          | 200              | 2,954                | 200             | 52,814          |
| 7            | 50,178         | 3,223          | 200              | 3,023                | 200             | 53,401          |
| 8            | 50,697         | 3,292          | 200              | 3,092                | 200             | 53,989          |
| 9            | 51,215         | 3,361          | 200              | 3,161                | 200             | 54,576          |
| 10           | 51,735         | 3,430          | 200              | 3,230                | 200             | 55,165          |
| 11           | 52,253         | 3,499          | 200              | 3,299                | 200             | 55,752          |
| 12           | 52,772         | 3,568          | 200              | 3,368                | 200             | 56,340          |
| 13           | 53,290         | 3,637          | 200              | 3,437                | 200             | 56,927          |
| 14           | 53,809         | 3,706          | 200              | 3,506                | 200             | 57,515          |
| 15           | 54,327         | 3,775          | 200              | 3,575                | 200             | 58,102          |
| 16           | 54,846         | 3,844          | 200              | 3,644                | 200             | 58,690          |
| 17           | 55,365         | 3,913          | 200              | 3,713                | 200             | 59,278          |
| 18           | 55,883         | 3,982          | 200              | 3,782                | 200             | 59,865          |
| 19           | 56,402         | 4,051          | 200              | 3,851                | 200             | 60,453          |
| 20           | 56,920         | 4,120          | 200              | 3,920                | 200             | 61,040          |
| 21           | 57,439         | 4,189          | 200              | 3,989                | 200             | 61,628          |
| 22           | 57,957         | 4,258          | 200              | 4,058                | 200             | 62,215          |
| 23           | 58,476         | 4,327          | 200              | 4,127                | 200             | 62,803          |
| 24           | 58,994         | 4,396          | 200              | 4,196                | 200             | 63,390          |
| 25           | 59,513         | 4,465          | 200              | 4,265                | 200             | 63,978          |
| 26           | 60,031         | 4,534          | 200              | 4,334                | 200             | 64,565          |
| 27           | 60,550         | 4,603          | 200              | 4,403                | 200             | 65,153          |
| 28           | 61,068         | 4,672          | 200              | 4,472                | 200             | 65,740          |
| 29           | 61,587         | 4,741          | 200              | 4,541                | 200             | 66,328          |
| 30           | 62,105         | 4,810          | 200              | 4,610                | 200             | 66,915          |
| 31           | 62,624         | 4,879          | 200              | 4,679                | 200             | 67,503          |
| 32           | 63,143         | 4,948          | 200              | 4,748                | 200             | 68,091          |
| 33           | 63,661         | 5,017          | 200              | 4,817                | 200             | 68,678          |
| 34           | 64,180         | 5,086          | 200              | 4,886                | 200             | 69,266          |
| 35           | 64,698         | 5,155          | 200              | 4,955                | 200             | 69,853          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 200              | 2,636                | 200             | 49,901          |
| 1            | 47,583         | 2,905          | 200              | 2,705                | 200             | 50,488          |
| 2            | 48,102         | 2,974          | 200              | 2,774                | 200             | 51,076          |
| 3            | 48,620         | 3,043          | 200              | 2,843                | 200             | 51,663          |
| 4            | 49,383         | 3,112          | 200              | 2,912                | 200             | 52,495          |
| 5            | 49,902         | 3,181          | 200              | 2,981                | 200             | 53,083          |
| 6            | 50,420         | 3,250          | 200              | 3,050                | 200             | 53,670          |
| 7            | 50,939         | 3,319          | 200              | 3,119                | 200             | 54,258          |
| 8            | 51,457         | 3,388          | 200              | 3,188                | 200             | 54,845          |
| 9            | 51,976         | 3,457          | 200              | 3,257                | 200             | 55,433          |
| 10           | 52,496         | 3,526          | 200              | 3,326                | 200             | 56,022          |
| 11           | 53,014         | 3,595          | 200              | 3,395                | 200             | 56,609          |
| 12           | 53,533         | 3,664          | 200              | 3,464                | 200             | 57,197          |
| 13           | 54,051         | 3,733          | 200              | 3,533                | 200             | 57,784          |
| 14           | 54,570         | 3,802          | 200              | 3,602                | 200             | 58,372          |
| 15           | 55,088         | 3,871          | 200              | 3,671                | 200             | 58,959          |
| 16           | 55,607         | 3,940          | 200              | 3,740                | 200             | 59,547          |
| 17           | 56,125         | 4,009          | 200              | 3,809                | 200             | 60,134          |
| 18           | 56,644         | 4,078          | 200              | 3,878                | 200             | 60,722          |
| 19           | 57,162         | 4,147          | 200              | 3,947                | 200             | 61,309          |
| 20           | 57,681         | 4,216          | 200              | 4,016                | 200             | 61,897          |
| 21           | 58,199         | 4,285          | 200              | 4,085                | 200             | 62,484          |
| 22           | 58,718         | 4,354          | 200              | 4,154                | 200             | 63,072          |
| 23           | 59,236         | 4,423          | 200              | 4,223                | 200             | 63,659          |
| 24           | 59,755         | 4,492          | 200              | 4,292                | 200             | 64,247          |
| 25           | 60,274         | 4,561          | 200              | 4,361                | 200             | 64,835          |
| 26           | 60,792         | 4,630          | 200              | 4,430                | 200             | 65,422          |
| 27           | 61,311         | 4,699          | 200              | 4,499                | 200             | 66,010          |
| 28           | 61,829         | 4,768          | 200              | 4,568                | 200             | 66,597          |
| 29           | 62,348         | 4,837          | 200              | 4,637                | 200             | 67,185          |
| 30           | 62,866         | 4,906          | 200              | 4,706                | 200             | 67,772          |
| 31           | 63,385         | 4,975          | 200              | 4,775                | 200             | 68,360          |
| 32           | 63,903         | 5,044          | 200              | 4,844                | 200             | 68,947          |
| 33           | 64,422         | 5,113          | 200              | 4,913                | 200             | 69,535          |
| 34           | 64,940         | 5,182          | 200              | 4,982                | 200             | 70,122          |
| 35           | 65,459         | 5,251          | 200              | 5,051                | 200             | 70,710          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 200              | 2,636                | 200             | 50,662          |
| 1            | 48,344         | 2,905          | 200              | 2,705                | 200             | 51,249          |
| 2            | 48,863         | 2,974          | 200              | 2,774                | 200             | 51,837          |
| 3            | 49,381         | 3,043          | 200              | 2,843                | 200             | 52,424          |
| 4            | 50,144         | 3,112          | 200              | 2,912                | 200             | 53,256          |
| 5            | 50,663         | 3,181          | 200              | 2,981                | 200             | 53,844          |
| 6            | 51,181         | 3,250          | 200              | 3,050                | 200             | 54,431          |
| 7            | 51,700         | 3,319          | 200              | 3,119                | 200             | 55,019          |
| 8            | 52,218         | 3,388          | 200              | 3,188                | 200             | 55,606          |
| 9            | 52,737         | 3,457          | 200              | 3,257                | 200             | 56,194          |
| 10           | 53,256         | 3,526          | 200              | 3,326                | 200             | 56,782          |
| 11           | 53,775         | 3,595          | 200              | 3,395                | 200             | 57,370          |
| 12           | 54,293         | 3,664          | 200              | 3,464                | 200             | 57,957          |
| 13           | 54,812         | 3,733          | 200              | 3,533                | 200             | 58,545          |
| 14           | 55,330         | 3,802          | 200              | 3,602                | 200             | 59,132          |
| 15           | 55,849         | 3,871          | 200              | 3,671                | 200             | 59,720          |
| 16           | 56,367         | 3,940          | 200              | 3,740                | 200             | 60,307          |
| 17           | 56,886         | 4,009          | 200              | 3,809                | 200             | 60,895          |
| 18           | 57,405         | 4,078          | 200              | 3,878                | 200             | 61,483          |
| 19           | 57,923         | 4,147          | 200              | 3,947                | 200             | 62,070          |
| 20           | 58,442         | 4,216          | 200              | 4,016                | 200             | 62,658          |
| 21           | 58,960         | 4,285          | 200              | 4,085                | 200             | 63,245          |
| 22           | 59,479         | 4,354          | 200              | 4,154                | 200             | 63,833          |
| 23           | 59,997         | 4,423          | 200              | 4,223                | 200             | 64,420          |
| 24           | 60,516         | 4,492          | 200              | 4,292                | 200             | 65,008          |
| 25           | 61,034         | 4,561          | 200              | 4,361                | 200             | 65,595          |
| 26           | 61,553         | 4,630          | 200              | 4,430                | 200             | 66,183          |
| 27           | 62,071         | 4,699          | 200              | 4,499                | 200             | 66,770          |
| 28           | 62,590         | 4,768          | 200              | 4,568                | 200             | 67,358          |
| 29           | 63,108         | 4,837          | 200              | 4,637                | 200             | 67,945          |
| 30           | 63,627         | 4,906          | 200              | 4,706                | 200             | 68,533          |
| 31           | 64,145         | 4,975          | 200              | 4,775                | 200             | 69,120          |
| 32           | 64,664         | 5,044          | 200              | 4,844                | 200             | 69,708          |
| 33           | 65,183         | 5,113          | 200              | 4,913                | 200             | 70,296          |
| 34           | 65,701         | 5,182          | 200              | 4,982                | 200             | 70,883          |
| 35           | 66,220         | 5,251          | 200              | 5,051                | 200             | 71,471          |

**ROANE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 200              | 2,727                | 200             | 51,788          |
| 1            | 49,379         | 2,996          | 200              | 2,796                | 200             | 52,375          |
| 2            | 49,898         | 3,065          | 200              | 2,865                | 200             | 52,963          |
| 3            | 50,416         | 3,134          | 200              | 2,934                | 200             | 53,550          |
| 4            | 51,179         | 3,203          | 200              | 3,003                | 200             | 54,382          |
| 5            | 51,698         | 3,272          | 200              | 3,072                | 200             | 54,970          |
| 6            | 52,216         | 3,341          | 200              | 3,141                | 200             | 55,557          |
| 7            | 52,735         | 3,410          | 200              | 3,210                | 200             | 56,145          |
| 8            | 53,253         | 3,479          | 200              | 3,279                | 200             | 56,732          |
| 9            | 53,772         | 3,548          | 200              | 3,348                | 200             | 57,320          |
| 10           | 54,291         | 3,617          | 200              | 3,417                | 200             | 57,908          |
| 11           | 54,810         | 3,686          | 200              | 3,486                | 200             | 58,496          |
| 12           | 55,328         | 3,755          | 200              | 3,555                | 200             | 59,083          |
| 13           | 55,847         | 3,824          | 200              | 3,624                | 200             | 59,671          |
| 14           | 56,365         | 3,893          | 200              | 3,693                | 200             | 60,258          |
| 15           | 56,884         | 3,962          | 200              | 3,762                | 200             | 60,846          |
| 16           | 57,402         | 4,031          | 200              | 3,831                | 200             | 61,433          |
| 17           | 57,921         | 4,100          | 200              | 3,900                | 200             | 62,021          |
| 18           | 58,440         | 4,169          | 200              | 3,969                | 200             | 62,609          |
| 19           | 58,958         | 4,238          | 200              | 4,038                | 200             | 63,196          |
| 20           | 59,477         | 4,307          | 200              | 4,107                | 200             | 63,784          |
| 21           | 59,995         | 4,376          | 200              | 4,176                | 200             | 64,371          |
| 22           | 60,514         | 4,445          | 200              | 4,245                | 200             | 64,959          |
| 23           | 61,032         | 4,514          | 200              | 4,314                | 200             | 65,546          |
| 24           | 61,551         | 4,583          | 200              | 4,383                | 200             | 66,134          |
| 25           | 62,069         | 4,652          | 200              | 4,452                | 200             | 66,721          |
| 26           | 62,588         | 4,721          | 200              | 4,521                | 200             | 67,309          |
| 27           | 63,106         | 4,790          | 200              | 4,590                | 200             | 67,896          |
| 28           | 63,625         | 4,859          | 200              | 4,659                | 200             | 68,484          |
| 29           | 64,143         | 4,928          | 200              | 4,728                | 200             | 69,071          |
| 30           | 64,662         | 4,997          | 200              | 4,797                | 200             | 69,659          |
| 31           | 65,180         | 5,066          | 200              | 4,866                | 200             | 70,246          |
| 32           | 65,699         | 5,135          | 200              | 4,935                | 200             | 70,834          |
| 33           | 66,218         | 5,204          | 200              | 5,004                | 200             | 71,422          |
| 34           | 66,736         | 5,273          | 200              | 5,073                | 200             | 72,009          |
| 35           | 67,255         | 5,342          | 200              | 5,142                | 200             | 72,597          |



**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |



**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**SUMMERS COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 700              | 1,081                | 1,140           | 42,838          |
| 1            | 40,945         | 1,819          | 700              | 1,119                | 1,140           | 43,204          |
| 2            | 41,274         | 1,857          | 700              | 1,157                | 1,140           | 43,571          |
| 3            | 41,602         | 1,895          | 700              | 1,195                | 1,140           | 43,937          |
| 4            | 42,174         | 1,933          | 700              | 1,233                | 1,140           | 44,547          |
| 5            | 42,502         | 1,971          | 700              | 1,271                | 1,140           | 44,913          |
| 6            | 42,830         | 2,009          | 700              | 1,309                | 1,140           | 45,279          |
| 7            | 43,158         | 2,047          | 700              | 1,347                | 1,140           | 45,645          |
| 8            | 43,486         | 2,085          | 700              | 1,385                | 1,140           | 46,011          |
| 9            | 43,814         | 2,123          | 700              | 1,423                | 1,140           | 46,377          |
| 10           | 44,143         | 2,161          | 700              | 1,461                | 1,140           | 46,744          |
| 11           | 44,471         | 2,199          | 700              | 1,499                | 1,140           | 47,110          |
| 12           | 44,799         | 2,237          | 700              | 1,537                | 1,140           | 47,476          |
| 13           | 45,127         | 2,275          | 700              | 1,575                | 1,140           | 47,842          |
| 14           | 45,455         | 2,313          | 700              | 1,613                | 1,140           | 48,208          |
| 15           | 45,783         | 2,351          | 700              | 1,651                | 1,140           | 48,574          |
| 16           | 46,111         | 2,389          | 700              | 1,689                | 1,140           | 48,940          |
| 17           | 46,439         | 2,427          | 700              | 1,727                | 1,140           | 49,306          |
| 18           | 46,767         | 2,465          | 700              | 1,765                | 1,140           | 49,672          |
| 19           | 47,095         | 2,503          | 700              | 1,803                | 1,140           | 50,038          |
| 20           | 47,423         | 2,541          | 700              | 1,841                | 1,140           | 50,404          |
| 21           | 47,752         | 2,579          | 700              | 1,879                | 1,140           | 50,771          |
| 22           | 48,080         | 2,617          | 700              | 1,917                | 1,140           | 51,137          |
| 23           | 48,408         | 2,655          | 700              | 1,955                | 1,140           | 51,503          |
| 24           | 48,736         | 2,693          | 700              | 1,993                | 1,140           | 51,869          |
| 25           | 49,064         | 2,731          | 700              | 2,031                | 1,140           | 52,235          |
| 26           | 49,392         | 2,769          | 700              | 2,069                | 1,140           | 52,601          |
| 27           | 49,720         | 2,807          | 700              | 2,107                | 1,140           | 52,967          |
| 28           | 50,048         | 2,845          | 700              | 2,145                | 1,140           | 53,333          |
| 29           | 50,376         | 2,883          | 700              | 2,183                | 1,140           | 53,699          |
| 30           | 50,704         | 2,921          | 700              | 2,221                | 1,140           | 54,065          |
| 31           | 51,033         | 2,959          | 700              | 2,259                | 1,140           | 54,432          |
| 32           | 51,361         | 2,997          | 700              | 2,297                | 1,140           | 54,798          |
| 33           | 51,689         | 3,035          | 700              | 2,335                | 1,140           | 55,164          |
| 34           | 52,017         | 3,073          | 700              | 2,373                | 1,140           | 55,530          |
| 35           | 52,345         | 3,111          | 700              | 2,411                | 1,140           | 55,896          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 700              | 1,096                | 1,140           | 43,542          |
| 1            | 41,634         | 1,863          | 700              | 1,163                | 1,140           | 43,937          |
| 2            | 41,962         | 1,930          | 700              | 1,230                | 1,140           | 44,332          |
| 3            | 42,290         | 1,997          | 700              | 1,297                | 1,140           | 44,727          |
| 4            | 42,862         | 2,064          | 700              | 1,364                | 1,140           | 45,366          |
| 5            | 43,190         | 2,131          | 700              | 1,431                | 1,140           | 45,761          |
| 6            | 43,518         | 2,198          | 700              | 1,498                | 1,140           | 46,156          |
| 7            | 43,847         | 2,265          | 700              | 1,565                | 1,140           | 46,552          |
| 8            | 44,175         | 2,332          | 700              | 1,632                | 1,140           | 46,947          |
| 9            | 44,503         | 2,399          | 700              | 1,699                | 1,140           | 47,342          |
| 10           | 44,831         | 2,466          | 700              | 1,766                | 1,140           | 47,737          |
| 11           | 45,159         | 2,533          | 700              | 1,833                | 1,140           | 48,132          |
| 12           | 45,487         | 2,600          | 700              | 1,900                | 1,140           | 48,527          |
| 13           | 45,815         | 2,667          | 700              | 1,967                | 1,140           | 48,922          |
| 14           | 46,143         | 2,734          | 700              | 2,034                | 1,140           | 49,317          |
| 15           | 46,471         | 2,801          | 700              | 2,101                | 1,140           | 49,712          |
| 16           | 46,799         | 2,868          | 700              | 2,168                | 1,140           | 50,107          |
| 17           | 47,128         | 2,935          | 700              | 2,235                | 1,140           | 50,503          |
| 18           | 47,456         | 3,002          | 700              | 2,302                | 1,140           | 50,898          |
| 19           | 47,784         | 3,069          | 700              | 2,369                | 1,140           | 51,293          |
| 20           | 48,112         | 3,136          | 700              | 2,436                | 1,140           | 51,688          |
| 21           | 48,440         | 3,203          | 700              | 2,503                | 1,140           | 52,083          |
| 22           | 48,768         | 3,270          | 700              | 2,570                | 1,140           | 52,478          |
| 23           | 49,096         | 3,337          | 700              | 2,637                | 1,140           | 52,873          |
| 24           | 49,424         | 3,404          | 700              | 2,704                | 1,140           | 53,268          |
| 25           | 49,752         | 3,471          | 700              | 2,771                | 1,140           | 53,663          |
| 26           | 50,080         | 3,538          | 700              | 2,838                | 1,140           | 54,058          |
| 27           | 50,408         | 3,605          | 700              | 2,905                | 1,140           | 54,453          |
| 28           | 50,737         | 3,672          | 700              | 2,972                | 1,140           | 54,849          |
| 29           | 51,065         | 3,739          | 700              | 3,039                | 1,140           | 55,244          |
| 30           | 51,393         | 3,806          | 700              | 3,106                | 1,140           | 55,639          |
| 31           | 51,721         | 3,873          | 700              | 3,173                | 1,140           | 56,034          |
| 32           | 52,049         | 3,940          | 700              | 3,240                | 1,140           | 56,429          |
| 33           | 52,377         | 4,007          | 700              | 3,307                | 1,140           | 56,824          |
| 34           | 52,705         | 4,074          | 700              | 3,374                | 1,140           | 57,219          |
| 35           | 53,033         | 4,141          | 700              | 3,441                | 1,140           | 57,614          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 700              | 1,177                | 1,140           | 43,889          |
| 1            | 41,900         | 1,946          | 700              | 1,246                | 1,140           | 44,286          |
| 2            | 42,228         | 2,015          | 700              | 1,315                | 1,140           | 44,683          |
| 3            | 42,556         | 2,084          | 700              | 1,384                | 1,140           | 45,080          |
| 4            | 43,128         | 2,153          | 700              | 1,453                | 1,140           | 45,721          |
| 5            | 43,456         | 2,222          | 700              | 1,522                | 1,140           | 46,118          |
| 6            | 43,784         | 2,291          | 700              | 1,591                | 1,140           | 46,515          |
| 7            | 44,112         | 2,360          | 700              | 1,660                | 1,140           | 46,912          |
| 8            | 44,441         | 2,429          | 700              | 1,729                | 1,140           | 47,310          |
| 9            | 44,769         | 2,498          | 700              | 1,798                | 1,140           | 47,707          |
| 10           | 45,097         | 2,567          | 700              | 1,867                | 1,140           | 48,104          |
| 11           | 45,425         | 2,636          | 700              | 1,936                | 1,140           | 48,501          |
| 12           | 45,753         | 2,705          | 700              | 2,005                | 1,140           | 48,898          |
| 13           | 46,081         | 2,774          | 700              | 2,074                | 1,140           | 49,295          |
| 14           | 46,409         | 2,843          | 700              | 2,143                | 1,140           | 49,692          |
| 15           | 46,737         | 2,912          | 700              | 2,212                | 1,140           | 50,089          |
| 16           | 47,065         | 2,981          | 700              | 2,281                | 1,140           | 50,486          |
| 17           | 47,393         | 3,050          | 700              | 2,350                | 1,140           | 50,883          |
| 18           | 47,722         | 3,119          | 700              | 2,419                | 1,140           | 51,281          |
| 19           | 48,050         | 3,188          | 700              | 2,488                | 1,140           | 51,678          |
| 20           | 48,378         | 3,257          | 700              | 2,557                | 1,140           | 52,075          |
| 21           | 48,706         | 3,326          | 700              | 2,626                | 1,140           | 52,472          |
| 22           | 49,034         | 3,395          | 700              | 2,695                | 1,140           | 52,869          |
| 23           | 49,362         | 3,464          | 700              | 2,764                | 1,140           | 53,266          |
| 24           | 49,690         | 3,533          | 700              | 2,833                | 1,140           | 53,663          |
| 25           | 50,018         | 3,602          | 700              | 2,902                | 1,140           | 54,060          |
| 26           | 50,346         | 3,671          | 700              | 2,971                | 1,140           | 54,457          |
| 27           | 50,674         | 3,740          | 700              | 3,040                | 1,140           | 54,854          |
| 28           | 51,002         | 3,809          | 700              | 3,109                | 1,140           | 55,251          |
| 29           | 51,331         | 3,878          | 700              | 3,178                | 1,140           | 55,649          |
| 30           | 51,659         | 3,947          | 700              | 3,247                | 1,140           | 56,046          |
| 31           | 51,987         | 4,016          | 700              | 3,316                | 1,140           | 56,443          |
| 32           | 52,315         | 4,085          | 700              | 3,385                | 1,140           | 56,840          |
| 33           | 52,643         | 4,154          | 700              | 3,454                | 1,140           | 57,237          |
| 34           | 52,971         | 4,223          | 700              | 3,523                | 1,140           | 57,634          |
| 35           | 53,299         | 4,292          | 700              | 3,592                | 1,140           | 58,031          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 700              | 1,660                | 1,140           | 45,815          |
| 1            | 43,533         | 2,429          | 700              | 1,729                | 1,140           | 46,402          |
| 2            | 44,052         | 2,498          | 700              | 1,798                | 1,140           | 46,990          |
| 3            | 44,571         | 2,567          | 700              | 1,867                | 1,140           | 47,578          |
| 4            | 45,333         | 2,636          | 700              | 1,936                | 1,140           | 48,409          |
| 5            | 45,852         | 2,705          | 700              | 2,005                | 1,140           | 48,997          |
| 6            | 46,370         | 2,774          | 700              | 2,074                | 1,140           | 49,584          |
| 7            | 46,889         | 2,843          | 700              | 2,143                | 1,140           | 50,172          |
| 8            | 47,407         | 2,912          | 700              | 2,212                | 1,140           | 50,759          |
| 9            | 47,926         | 2,981          | 700              | 2,281                | 1,140           | 51,347          |
| 10           | 48,446         | 3,050          | 700              | 2,350                | 1,140           | 51,936          |
| 11           | 48,964         | 3,119          | 700              | 2,419                | 1,140           | 52,523          |
| 12           | 49,483         | 3,188          | 700              | 2,488                | 1,140           | 53,111          |
| 13           | 50,001         | 3,257          | 700              | 2,557                | 1,140           | 53,698          |
| 14           | 50,520         | 3,326          | 700              | 2,626                | 1,140           | 54,286          |
| 15           | 51,038         | 3,395          | 700              | 2,695                | 1,140           | 54,873          |
| 16           | 51,557         | 3,464          | 700              | 2,764                | 1,140           | 55,461          |
| 17           | 52,075         | 3,533          | 700              | 2,833                | 1,140           | 56,048          |
| 18           | 52,594         | 3,602          | 700              | 2,902                | 1,140           | 56,636          |
| 19           | 53,112         | 3,671          | 700              | 2,971                | 1,140           | 57,223          |
| 20           | 53,631         | 3,740          | 700              | 3,040                | 1,140           | 57,811          |
| 21           | 54,149         | 3,809          | 700              | 3,109                | 1,140           | 58,398          |
| 22           | 54,668         | 3,878          | 700              | 3,178                | 1,140           | 58,986          |
| 23           | 55,187         | 3,947          | 700              | 3,247                | 1,140           | 59,574          |
| 24           | 55,705         | 4,016          | 700              | 3,316                | 1,140           | 60,161          |
| 25           | 56,224         | 4,085          | 700              | 3,385                | 1,140           | 60,749          |
| 26           | 56,742         | 4,154          | 700              | 3,454                | 1,140           | 61,336          |
| 27           | 57,261         | 4,223          | 700              | 3,523                | 1,140           | 61,924          |
| 28           | 57,779         | 4,292          | 700              | 3,592                | 1,140           | 62,511          |
| 29           | 58,298         | 4,361          | 700              | 3,661                | 1,140           | 63,099          |
| 30           | 58,816         | 4,430          | 700              | 3,730                | 1,140           | 63,686          |
| 31           | 59,335         | 4,499          | 700              | 3,799                | 1,140           | 64,274          |
| 32           | 59,853         | 4,568          | 700              | 3,868                | 1,140           | 64,861          |
| 33           | 60,372         | 4,637          | 700              | 3,937                | 1,140           | 65,449          |
| 34           | 60,890         | 4,706          | 700              | 4,006                | 1,140           | 66,036          |
| 35           | 61,409         | 4,775          | 700              | 4,075                | 1,140           | 66,624          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 700              | 1,752                | 1,140           | 46,668          |
| 1            | 44,294         | 2,521          | 700              | 1,821                | 1,140           | 47,255          |
| 2            | 44,813         | 2,590          | 700              | 1,890                | 1,140           | 47,843          |
| 3            | 45,331         | 2,659          | 700              | 1,959                | 1,140           | 48,430          |
| 4            | 46,094         | 2,728          | 700              | 2,028                | 1,140           | 49,262          |
| 5            | 46,613         | 2,797          | 700              | 2,097                | 1,140           | 49,850          |
| 6            | 47,131         | 2,866          | 700              | 2,166                | 1,140           | 50,437          |
| 7            | 47,650         | 2,935          | 700              | 2,235                | 1,140           | 51,025          |
| 8            | 48,168         | 3,004          | 700              | 2,304                | 1,140           | 51,612          |
| 9            | 48,687         | 3,073          | 700              | 2,373                | 1,140           | 52,200          |
| 10           | 49,206         | 3,142          | 700              | 2,442                | 1,140           | 52,788          |
| 11           | 49,725         | 3,211          | 700              | 2,511                | 1,140           | 53,376          |
| 12           | 50,243         | 3,280          | 700              | 2,580                | 1,140           | 53,963          |
| 13           | 50,762         | 3,349          | 700              | 2,649                | 1,140           | 54,551          |
| 14           | 51,280         | 3,418          | 700              | 2,718                | 1,140           | 55,138          |
| 15           | 51,799         | 3,487          | 700              | 2,787                | 1,140           | 55,726          |
| 16           | 52,317         | 3,556          | 700              | 2,856                | 1,140           | 56,313          |
| 17           | 52,836         | 3,625          | 700              | 2,925                | 1,140           | 56,901          |
| 18           | 53,355         | 3,694          | 700              | 2,994                | 1,140           | 57,489          |
| 19           | 53,873         | 3,763          | 700              | 3,063                | 1,140           | 58,076          |
| 20           | 54,392         | 3,832          | 700              | 3,132                | 1,140           | 58,664          |
| 21           | 54,910         | 3,901          | 700              | 3,201                | 1,140           | 59,251          |
| 22           | 55,429         | 3,970          | 700              | 3,270                | 1,140           | 59,839          |
| 23           | 55,947         | 4,039          | 700              | 3,339                | 1,140           | 60,426          |
| 24           | 56,466         | 4,108          | 700              | 3,408                | 1,140           | 61,014          |
| 25           | 56,984         | 4,177          | 700              | 3,477                | 1,140           | 61,601          |
| 26           | 57,503         | 4,246          | 700              | 3,546                | 1,140           | 62,189          |
| 27           | 58,021         | 4,315          | 700              | 3,615                | 1,140           | 62,776          |
| 28           | 58,540         | 4,384          | 700              | 3,684                | 1,140           | 63,364          |
| 29           | 59,058         | 4,453          | 700              | 3,753                | 1,140           | 63,951          |
| 30           | 59,577         | 4,522          | 700              | 3,822                | 1,140           | 64,539          |
| 31           | 60,096         | 4,591          | 700              | 3,891                | 1,140           | 65,127          |
| 32           | 60,614         | 4,660          | 700              | 3,960                | 1,140           | 65,714          |
| 33           | 61,133         | 4,729          | 700              | 4,029                | 1,140           | 66,302          |
| 34           | 61,651         | 4,798          | 700              | 4,098                | 1,140           | 66,889          |
| 35           | 62,170         | 4,867          | 700              | 4,167                | 1,140           | 67,477          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 700              | 1,944                | 1,140           | 48,627          |
| 1            | 46,062         | 2,713          | 700              | 2,013                | 1,140           | 49,215          |
| 2            | 46,580         | 2,782          | 700              | 2,082                | 1,140           | 49,802          |
| 3            | 47,099         | 2,851          | 700              | 2,151                | 1,140           | 50,390          |
| 4            | 47,862         | 2,920          | 700              | 2,220                | 1,140           | 51,222          |
| 5            | 48,380         | 2,989          | 700              | 2,289                | 1,140           | 51,809          |
| 6            | 48,899         | 3,058          | 700              | 2,358                | 1,140           | 52,397          |
| 7            | 49,417         | 3,127          | 700              | 2,427                | 1,140           | 52,984          |
| 8            | 49,936         | 3,196          | 700              | 2,496                | 1,140           | 53,572          |
| 9            | 50,454         | 3,265          | 700              | 2,565                | 1,140           | 54,159          |
| 10           | 50,974         | 3,334          | 700              | 2,634                | 1,140           | 54,748          |
| 11           | 51,493         | 3,403          | 700              | 2,703                | 1,140           | 55,336          |
| 12           | 52,011         | 3,472          | 700              | 2,772                | 1,140           | 55,923          |
| 13           | 52,530         | 3,541          | 700              | 2,841                | 1,140           | 56,511          |
| 14           | 53,048         | 3,610          | 700              | 2,910                | 1,140           | 57,098          |
| 15           | 53,567         | 3,679          | 700              | 2,979                | 1,140           | 57,686          |
| 16           | 54,085         | 3,748          | 700              | 3,048                | 1,140           | 58,273          |
| 17           | 54,604         | 3,817          | 700              | 3,117                | 1,140           | 58,861          |
| 18           | 55,122         | 3,886          | 700              | 3,186                | 1,140           | 59,448          |
| 19           | 55,641         | 3,955          | 700              | 3,255                | 1,140           | 60,036          |
| 20           | 56,159         | 4,024          | 700              | 3,324                | 1,140           | 60,623          |
| 21           | 56,678         | 4,093          | 700              | 3,393                | 1,140           | 61,211          |
| 22           | 57,196         | 4,162          | 700              | 3,462                | 1,140           | 61,798          |
| 23           | 57,715         | 4,231          | 700              | 3,531                | 1,140           | 62,386          |
| 24           | 58,234         | 4,300          | 700              | 3,600                | 1,140           | 62,974          |
| 25           | 58,752         | 4,369          | 700              | 3,669                | 1,140           | 63,561          |
| 26           | 59,271         | 4,438          | 700              | 3,738                | 1,140           | 64,149          |
| 27           | 59,789         | 4,507          | 700              | 3,807                | 1,140           | 64,736          |
| 28           | 60,308         | 4,576          | 700              | 3,876                | 1,140           | 65,324          |
| 29           | 60,826         | 4,645          | 700              | 3,945                | 1,140           | 65,911          |
| 30           | 61,345         | 4,714          | 700              | 4,014                | 1,140           | 66,499          |
| 31           | 61,863         | 4,783          | 700              | 4,083                | 1,140           | 67,086          |
| 32           | 62,382         | 4,852          | 700              | 4,152                | 1,140           | 67,674          |
| 33           | 62,900         | 4,921          | 700              | 4,221                | 1,140           | 68,261          |
| 34           | 63,419         | 4,990          | 700              | 4,290                | 1,140           | 68,849          |
| 35           | 63,937         | 5,059          | 700              | 4,359                | 1,140           | 69,436          |



**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 700              | 2,040                | 1,140           | 49,484          |
| 1            | 46,823         | 2,809          | 700              | 2,109                | 1,140           | 50,072          |
| 2            | 47,341         | 2,878          | 700              | 2,178                | 1,140           | 50,659          |
| 3            | 47,860         | 2,947          | 700              | 2,247                | 1,140           | 51,247          |
| 4            | 48,623         | 3,016          | 700              | 2,316                | 1,140           | 52,079          |
| 5            | 49,141         | 3,085          | 700              | 2,385                | 1,140           | 52,666          |
| 6            | 49,660         | 3,154          | 700              | 2,454                | 1,140           | 53,254          |
| 7            | 50,178         | 3,223          | 700              | 2,523                | 1,140           | 53,841          |
| 8            | 50,697         | 3,292          | 700              | 2,592                | 1,140           | 54,429          |
| 9            | 51,215         | 3,361          | 700              | 2,661                | 1,140           | 55,016          |
| 10           | 51,735         | 3,430          | 700              | 2,730                | 1,140           | 55,605          |
| 11           | 52,253         | 3,499          | 700              | 2,799                | 1,140           | 56,192          |
| 12           | 52,772         | 3,568          | 700              | 2,868                | 1,140           | 56,780          |
| 13           | 53,290         | 3,637          | 700              | 2,937                | 1,140           | 57,367          |
| 14           | 53,809         | 3,706          | 700              | 3,006                | 1,140           | 57,955          |
| 15           | 54,327         | 3,775          | 700              | 3,075                | 1,140           | 58,542          |
| 16           | 54,846         | 3,844          | 700              | 3,144                | 1,140           | 59,130          |
| 17           | 55,365         | 3,913          | 700              | 3,213                | 1,140           | 59,718          |
| 18           | 55,883         | 3,982          | 700              | 3,282                | 1,140           | 60,305          |
| 19           | 56,402         | 4,051          | 700              | 3,351                | 1,140           | 60,893          |
| 20           | 56,920         | 4,120          | 700              | 3,420                | 1,140           | 61,480          |
| 21           | 57,439         | 4,189          | 700              | 3,489                | 1,140           | 62,068          |
| 22           | 57,957         | 4,258          | 700              | 3,558                | 1,140           | 62,655          |
| 23           | 58,476         | 4,327          | 700              | 3,627                | 1,140           | 63,243          |
| 24           | 58,994         | 4,396          | 700              | 3,696                | 1,140           | 63,830          |
| 25           | 59,513         | 4,465          | 700              | 3,765                | 1,140           | 64,418          |
| 26           | 60,031         | 4,534          | 700              | 3,834                | 1,140           | 65,005          |
| 27           | 60,550         | 4,603          | 700              | 3,903                | 1,140           | 65,593          |
| 28           | 61,068         | 4,672          | 700              | 3,972                | 1,140           | 66,180          |
| 29           | 61,587         | 4,741          | 700              | 4,041                | 1,140           | 66,768          |
| 30           | 62,105         | 4,810          | 700              | 4,110                | 1,140           | 67,355          |
| 31           | 62,624         | 4,879          | 700              | 4,179                | 1,140           | 67,943          |
| 32           | 63,143         | 4,948          | 700              | 4,248                | 1,140           | 68,531          |
| 33           | 63,661         | 5,017          | 700              | 4,317                | 1,140           | 69,118          |
| 34           | 64,180         | 5,086          | 700              | 4,386                | 1,140           | 69,706          |
| 35           | 64,698         | 5,155          | 700              | 4,455                | 1,140           | 70,293          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 700              | 2,136                | 1,140           | 50,341          |
| 1            | 47,583         | 2,905          | 700              | 2,205                | 1,140           | 50,928          |
| 2            | 48,102         | 2,974          | 700              | 2,274                | 1,140           | 51,516          |
| 3            | 48,620         | 3,043          | 700              | 2,343                | 1,140           | 52,103          |
| 4            | 49,383         | 3,112          | 700              | 2,412                | 1,140           | 52,935          |
| 5            | 49,902         | 3,181          | 700              | 2,481                | 1,140           | 53,523          |
| 6            | 50,420         | 3,250          | 700              | 2,550                | 1,140           | 54,110          |
| 7            | 50,939         | 3,319          | 700              | 2,619                | 1,140           | 54,698          |
| 8            | 51,457         | 3,388          | 700              | 2,688                | 1,140           | 55,285          |
| 9            | 51,976         | 3,457          | 700              | 2,757                | 1,140           | 55,873          |
| 10           | 52,496         | 3,526          | 700              | 2,826                | 1,140           | 56,462          |
| 11           | 53,014         | 3,595          | 700              | 2,895                | 1,140           | 57,049          |
| 12           | 53,533         | 3,664          | 700              | 2,964                | 1,140           | 57,637          |
| 13           | 54,051         | 3,733          | 700              | 3,033                | 1,140           | 58,224          |
| 14           | 54,570         | 3,802          | 700              | 3,102                | 1,140           | 58,812          |
| 15           | 55,088         | 3,871          | 700              | 3,171                | 1,140           | 59,399          |
| 16           | 55,607         | 3,940          | 700              | 3,240                | 1,140           | 59,987          |
| 17           | 56,125         | 4,009          | 700              | 3,309                | 1,140           | 60,574          |
| 18           | 56,644         | 4,078          | 700              | 3,378                | 1,140           | 61,162          |
| 19           | 57,162         | 4,147          | 700              | 3,447                | 1,140           | 61,749          |
| 20           | 57,681         | 4,216          | 700              | 3,516                | 1,140           | 62,337          |
| 21           | 58,199         | 4,285          | 700              | 3,585                | 1,140           | 62,924          |
| 22           | 58,718         | 4,354          | 700              | 3,654                | 1,140           | 63,512          |
| 23           | 59,236         | 4,423          | 700              | 3,723                | 1,140           | 64,099          |
| 24           | 59,755         | 4,492          | 700              | 3,792                | 1,140           | 64,687          |
| 25           | 60,274         | 4,561          | 700              | 3,861                | 1,140           | 65,275          |
| 26           | 60,792         | 4,630          | 700              | 3,930                | 1,140           | 65,862          |
| 27           | 61,311         | 4,699          | 700              | 3,999                | 1,140           | 66,450          |
| 28           | 61,829         | 4,768          | 700              | 4,068                | 1,140           | 67,037          |
| 29           | 62,348         | 4,837          | 700              | 4,137                | 1,140           | 67,625          |
| 30           | 62,866         | 4,906          | 700              | 4,206                | 1,140           | 68,212          |
| 31           | 63,385         | 4,975          | 700              | 4,275                | 1,140           | 68,800          |
| 32           | 63,903         | 5,044          | 700              | 4,344                | 1,140           | 69,387          |
| 33           | 64,422         | 5,113          | 700              | 4,413                | 1,140           | 69,975          |
| 34           | 64,940         | 5,182          | 700              | 4,482                | 1,140           | 70,562          |
| 35           | 65,459         | 5,251          | 700              | 4,551                | 1,140           | 71,150          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 700              | 2,136                | 1,140           | 51,102          |
| 1            | 48,344         | 2,905          | 700              | 2,205                | 1,140           | 51,689          |
| 2            | 48,863         | 2,974          | 700              | 2,274                | 1,140           | 52,277          |
| 3            | 49,381         | 3,043          | 700              | 2,343                | 1,140           | 52,864          |
| 4            | 50,144         | 3,112          | 700              | 2,412                | 1,140           | 53,696          |
| 5            | 50,663         | 3,181          | 700              | 2,481                | 1,140           | 54,284          |
| 6            | 51,181         | 3,250          | 700              | 2,550                | 1,140           | 54,871          |
| 7            | 51,700         | 3,319          | 700              | 2,619                | 1,140           | 55,459          |
| 8            | 52,218         | 3,388          | 700              | 2,688                | 1,140           | 56,046          |
| 9            | 52,737         | 3,457          | 700              | 2,757                | 1,140           | 56,634          |
| 10           | 53,256         | 3,526          | 700              | 2,826                | 1,140           | 57,222          |
| 11           | 53,775         | 3,595          | 700              | 2,895                | 1,140           | 57,810          |
| 12           | 54,293         | 3,664          | 700              | 2,964                | 1,140           | 58,397          |
| 13           | 54,812         | 3,733          | 700              | 3,033                | 1,140           | 58,985          |
| 14           | 55,330         | 3,802          | 700              | 3,102                | 1,140           | 59,572          |
| 15           | 55,849         | 3,871          | 700              | 3,171                | 1,140           | 60,160          |
| 16           | 56,367         | 3,940          | 700              | 3,240                | 1,140           | 60,747          |
| 17           | 56,886         | 4,009          | 700              | 3,309                | 1,140           | 61,335          |
| 18           | 57,405         | 4,078          | 700              | 3,378                | 1,140           | 61,923          |
| 19           | 57,923         | 4,147          | 700              | 3,447                | 1,140           | 62,510          |
| 20           | 58,442         | 4,216          | 700              | 3,516                | 1,140           | 63,098          |
| 21           | 58,960         | 4,285          | 700              | 3,585                | 1,140           | 63,685          |
| 22           | 59,479         | 4,354          | 700              | 3,654                | 1,140           | 64,273          |
| 23           | 59,997         | 4,423          | 700              | 3,723                | 1,140           | 64,860          |
| 24           | 60,516         | 4,492          | 700              | 3,792                | 1,140           | 65,448          |
| 25           | 61,034         | 4,561          | 700              | 3,861                | 1,140           | 66,035          |
| 26           | 61,553         | 4,630          | 700              | 3,930                | 1,140           | 66,623          |
| 27           | 62,071         | 4,699          | 700              | 3,999                | 1,140           | 67,210          |
| 28           | 62,590         | 4,768          | 700              | 4,068                | 1,140           | 67,798          |
| 29           | 63,108         | 4,837          | 700              | 4,137                | 1,140           | 68,385          |
| 30           | 63,627         | 4,906          | 700              | 4,206                | 1,140           | 68,973          |
| 31           | 64,145         | 4,975          | 700              | 4,275                | 1,140           | 69,560          |
| 32           | 64,664         | 5,044          | 700              | 4,344                | 1,140           | 70,148          |
| 33           | 65,183         | 5,113          | 700              | 4,413                | 1,140           | 70,736          |
| 34           | 65,701         | 5,182          | 700              | 4,482                | 1,140           | 71,323          |
| 35           | 66,220         | 5,251          | 700              | 4,551                | 1,140           | 71,911          |

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 700              | 2,227                | 1,140           | 52,228          |
| 1            | 49,379         | 2,996          | 700              | 2,296                | 1,140           | 52,815          |
| 2            | 49,898         | 3,065          | 700              | 2,365                | 1,140           | 53,403          |
| 3            | 50,416         | 3,134          | 700              | 2,434                | 1,140           | 53,990          |
| 4            | 51,179         | 3,203          | 700              | 2,503                | 1,140           | 54,822          |
| 5            | 51,698         | 3,272          | 700              | 2,572                | 1,140           | 55,410          |
| 6            | 52,216         | 3,341          | 700              | 2,641                | 1,140           | 55,997          |
| 7            | 52,735         | 3,410          | 700              | 2,710                | 1,140           | 56,585          |
| 8            | 53,253         | 3,479          | 700              | 2,779                | 1,140           | 57,172          |
| 9            | 53,772         | 3,548          | 700              | 2,848                | 1,140           | 57,760          |
| 10           | 54,291         | 3,617          | 700              | 2,917                | 1,140           | 58,348          |
| 11           | 54,810         | 3,686          | 700              | 2,986                | 1,140           | 58,936          |
| 12           | 55,328         | 3,755          | 700              | 3,055                | 1,140           | 59,523          |
| 13           | 55,847         | 3,824          | 700              | 3,124                | 1,140           | 60,111          |
| 14           | 56,365         | 3,893          | 700              | 3,193                | 1,140           | 60,698          |
| 15           | 56,884         | 3,962          | 700              | 3,262                | 1,140           | 61,286          |
| 16           | 57,402         | 4,031          | 700              | 3,331                | 1,140           | 61,873          |
| 17           | 57,921         | 4,100          | 700              | 3,400                | 1,140           | 62,461          |
| 18           | 58,440         | 4,169          | 700              | 3,469                | 1,140           | 63,049          |
| 19           | 58,958         | 4,238          | 700              | 3,538                | 1,140           | 63,636          |
| 20           | 59,477         | 4,307          | 700              | 3,607                | 1,140           | 64,224          |
| 21           | 59,995         | 4,376          | 700              | 3,676                | 1,140           | 64,811          |
| 22           | 60,514         | 4,445          | 700              | 3,745                | 1,140           | 65,399          |
| 23           | 61,032         | 4,514          | 700              | 3,814                | 1,140           | 65,986          |
| 24           | 61,551         | 4,583          | 700              | 3,883                | 1,140           | 66,574          |
| 25           | 62,069         | 4,652          | 700              | 3,952                | 1,140           | 67,161          |
| 26           | 62,588         | 4,721          | 700              | 4,021                | 1,140           | 67,749          |
| 27           | 63,106         | 4,790          | 700              | 4,090                | 1,140           | 68,336          |
| 28           | 63,625         | 4,859          | 700              | 4,159                | 1,140           | 68,924          |
| 29           | 64,143         | 4,928          | 700              | 4,228                | 1,140           | 69,511          |
| 30           | 64,662         | 4,997          | 700              | 4,297                | 1,140           | 70,099          |
| 31           | 65,180         | 5,066          | 700              | 4,366                | 1,140           | 70,686          |
| 32           | 65,699         | 5,135          | 700              | 4,435                | 1,140           | 71,274          |
| 33           | 66,218         | 5,204          | 700              | 4,504                | 1,140           | 71,862          |
| 34           | 66,736         | 5,273          | 700              | 4,573                | 1,140           | 72,449          |
| 35           | 67,255         | 5,342          | 700              | 4,642                | 1,140           | 73,037          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |



**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**TUCKER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

08/14/26  
Professional Salary Schedules by County 27

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 950              | 831                  | 1,990           | 43,438          |
| 1            | 40,945         | 1,819          | 950              | 869                  | 1,990           | 43,804          |
| 2            | 41,274         | 1,857          | 950              | 907                  | 1,990           | 44,171          |
| 3            | 41,602         | 1,895          | 950              | 945                  | 1,990           | 44,537          |
| 4            | 42,174         | 1,933          | 950              | 983                  | 1,990           | 45,147          |
| 5            | 42,502         | 1,971          | 950              | 1,021                | 1,990           | 45,513          |
| 6            | 42,830         | 2,009          | 950              | 1,059                | 1,990           | 45,879          |
| 7            | 43,158         | 2,047          | 950              | 1,097                | 1,990           | 46,245          |
| 8            | 43,486         | 2,085          | 950              | 1,135                | 1,990           | 46,611          |
| 9            | 43,814         | 2,123          | 950              | 1,173                | 1,990           | 46,977          |
| 10           | 44,143         | 2,161          | 950              | 1,211                | 1,990           | 47,344          |
| 11           | 44,471         | 2,199          | 950              | 1,249                | 1,990           | 47,710          |
| 12           | 44,799         | 2,237          | 950              | 1,287                | 1,990           | 48,076          |
| 13           | 45,127         | 2,275          | 950              | 1,325                | 1,990           | 48,442          |
| 14           | 45,455         | 2,313          | 950              | 1,363                | 1,990           | 48,808          |
| 15           | 45,783         | 2,351          | 950              | 1,401                | 1,990           | 49,174          |
| 16           | 46,111         | 2,389          | 950              | 1,439                | 1,990           | 49,540          |
| 17           | 46,439         | 2,427          | 950              | 1,477                | 1,990           | 49,906          |
| 18           | 46,767         | 2,465          | 950              | 1,515                | 1,990           | 50,272          |
| 19           | 47,095         | 2,503          | 950              | 1,553                | 1,990           | 50,638          |
| 20           | 47,423         | 2,541          | 950              | 1,591                | 2,490           | 51,504          |
| 21           | 47,752         | 2,579          | 950              | 1,629                | 2,490           | 51,871          |
| 22           | 48,080         | 2,617          | 950              | 1,667                | 2,490           | 52,237          |
| 23           | 48,408         | 2,655          | 950              | 1,705                | 2,490           | 52,603          |
| 24           | 48,736         | 2,693          | 950              | 1,743                | 2,490           | 52,969          |
| 25           | 49,064         | 2,731          | 950              | 1,781                | 2,990           | 53,835          |
| 26           | 49,392         | 2,769          | 950              | 1,819                | 2,990           | 54,201          |
| 27           | 49,720         | 2,807          | 950              | 1,857                | 2,990           | 54,567          |
| 28           | 50,048         | 2,845          | 950              | 1,895                | 2,990           | 54,933          |
| 29           | 50,376         | 2,883          | 950              | 1,933                | 2,990           | 55,299          |
| 30           | 50,704         | 2,921          | 950              | 1,971                | 3,490           | 56,165          |
| 31           | 51,033         | 2,959          | 950              | 2,009                | 3,490           | 56,532          |
| 32           | 51,361         | 2,997          | 950              | 2,047                | 3,490           | 56,898          |
| 33           | 51,689         | 3,035          | 950              | 2,085                | 3,490           | 57,264          |
| 34           | 52,017         | 3,073          | 950              | 2,123                | 3,490           | 57,630          |
| 35           | 52,345         | 3,111          | 950              | 2,161                | 3,990           | 58,496          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,050            | 746                  | 2,090           | 44,142          |
| 1            | 41,634         | 1,863          | 1,050            | 813                  | 2,090           | 44,537          |
| 2            | 41,962         | 1,930          | 1,050            | 880                  | 2,090           | 44,932          |
| 3            | 42,290         | 1,997          | 1,050            | 947                  | 2,090           | 45,327          |
| 4            | 42,862         | 2,064          | 1,050            | 1,014                | 2,090           | 45,966          |
| 5            | 43,190         | 2,131          | 1,050            | 1,081                | 2,090           | 46,361          |
| 6            | 43,518         | 2,198          | 1,050            | 1,148                | 2,090           | 46,756          |
| 7            | 43,847         | 2,265          | 1,050            | 1,215                | 2,090           | 47,152          |
| 8            | 44,175         | 2,332          | 1,050            | 1,282                | 2,090           | 47,547          |
| 9            | 44,503         | 2,399          | 1,050            | 1,349                | 2,090           | 47,942          |
| 10           | 44,831         | 2,466          | 1,050            | 1,416                | 2,090           | 48,337          |
| 11           | 45,159         | 2,533          | 1,050            | 1,483                | 2,090           | 48,732          |
| 12           | 45,487         | 2,600          | 1,050            | 1,550                | 2,090           | 49,127          |
| 13           | 45,815         | 2,667          | 1,050            | 1,617                | 2,090           | 49,522          |
| 14           | 46,143         | 2,734          | 1,050            | 1,684                | 2,090           | 49,917          |
| 15           | 46,471         | 2,801          | 1,050            | 1,751                | 2,090           | 50,312          |
| 16           | 46,799         | 2,868          | 1,050            | 1,818                | 2,090           | 50,707          |
| 17           | 47,128         | 2,935          | 1,050            | 1,885                | 2,090           | 51,103          |
| 18           | 47,456         | 3,002          | 1,050            | 1,952                | 2,090           | 51,498          |
| 19           | 47,784         | 3,069          | 1,050            | 2,019                | 2,090           | 51,893          |
| 20           | 48,112         | 3,136          | 1,050            | 2,086                | 2,590           | 52,788          |
| 21           | 48,440         | 3,203          | 1,050            | 2,153                | 2,590           | 53,183          |
| 22           | 48,768         | 3,270          | 1,050            | 2,220                | 2,590           | 53,578          |
| 23           | 49,096         | 3,337          | 1,050            | 2,287                | 2,590           | 53,973          |
| 24           | 49,424         | 3,404          | 1,050            | 2,354                | 2,590           | 54,368          |
| 25           | 49,752         | 3,471          | 1,050            | 2,421                | 3,090           | 55,263          |
| 26           | 50,080         | 3,538          | 1,050            | 2,488                | 3,090           | 55,658          |
| 27           | 50,408         | 3,605          | 1,050            | 2,555                | 3,090           | 56,053          |
| 28           | 50,737         | 3,672          | 1,050            | 2,622                | 3,090           | 56,449          |
| 29           | 51,065         | 3,739          | 1,050            | 2,689                | 3,090           | 56,844          |
| 30           | 51,393         | 3,806          | 1,050            | 2,756                | 3,590           | 57,739          |
| 31           | 51,721         | 3,873          | 1,050            | 2,823                | 3,590           | 58,134          |
| 32           | 52,049         | 3,940          | 1,050            | 2,890                | 3,590           | 58,529          |
| 33           | 52,377         | 4,007          | 1,050            | 2,957                | 3,590           | 58,924          |
| 34           | 52,705         | 4,074          | 1,050            | 3,024                | 3,590           | 59,319          |
| 35           | 53,033         | 4,141          | 1,050            | 3,091                | 4,090           | 60,214          |



**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,150            | 727                  | 2,190           | 44,489          |
| 1            | 41,900         | 1,946          | 1,150            | 796                  | 2,190           | 44,886          |
| 2            | 42,228         | 2,015          | 1,150            | 865                  | 2,190           | 45,283          |
| 3            | 42,556         | 2,084          | 1,150            | 934                  | 2,190           | 45,680          |
| 4            | 43,128         | 2,153          | 1,150            | 1,003                | 2,190           | 46,321          |
| 5            | 43,456         | 2,222          | 1,150            | 1,072                | 2,190           | 46,718          |
| 6            | 43,784         | 2,291          | 1,150            | 1,141                | 2,190           | 47,115          |
| 7            | 44,112         | 2,360          | 1,150            | 1,210                | 2,190           | 47,512          |
| 8            | 44,441         | 2,429          | 1,150            | 1,279                | 2,190           | 47,910          |
| 9            | 44,769         | 2,498          | 1,150            | 1,348                | 2,190           | 48,307          |
| 10           | 45,097         | 2,567          | 1,150            | 1,417                | 2,190           | 48,704          |
| 11           | 45,425         | 2,636          | 1,150            | 1,486                | 2,190           | 49,101          |
| 12           | 45,753         | 2,705          | 1,150            | 1,555                | 2,190           | 49,498          |
| 13           | 46,081         | 2,774          | 1,150            | 1,624                | 2,190           | 49,895          |
| 14           | 46,409         | 2,843          | 1,150            | 1,693                | 2,190           | 50,292          |
| 15           | 46,737         | 2,912          | 1,150            | 1,762                | 2,190           | 50,689          |
| 16           | 47,065         | 2,981          | 1,150            | 1,831                | 2,190           | 51,086          |
| 17           | 47,393         | 3,050          | 1,150            | 1,900                | 2,190           | 51,483          |
| 18           | 47,722         | 3,119          | 1,150            | 1,969                | 2,190           | 51,881          |
| 19           | 48,050         | 3,188          | 1,150            | 2,038                | 2,190           | 52,278          |
| 20           | 48,378         | 3,257          | 1,150            | 2,107                | 2,690           | 53,175          |
| 21           | 48,706         | 3,326          | 1,150            | 2,176                | 2,690           | 53,572          |
| 22           | 49,034         | 3,395          | 1,150            | 2,245                | 2,690           | 53,969          |
| 23           | 49,362         | 3,464          | 1,150            | 2,314                | 2,690           | 54,366          |
| 24           | 49,690         | 3,533          | 1,150            | 2,383                | 2,690           | 54,763          |
| 25           | 50,018         | 3,602          | 1,150            | 2,452                | 3,190           | 55,660          |
| 26           | 50,346         | 3,671          | 1,150            | 2,521                | 3,190           | 56,057          |
| 27           | 50,674         | 3,740          | 1,150            | 2,590                | 3,190           | 56,454          |
| 28           | 51,002         | 3,809          | 1,150            | 2,659                | 3,190           | 56,851          |
| 29           | 51,331         | 3,878          | 1,150            | 2,728                | 3,190           | 57,249          |
| 30           | 51,659         | 3,947          | 1,150            | 2,797                | 3,690           | 58,146          |
| 31           | 51,987         | 4,016          | 1,150            | 2,866                | 3,690           | 58,543          |
| 32           | 52,315         | 4,085          | 1,150            | 2,935                | 3,690           | 58,940          |
| 33           | 52,643         | 4,154          | 1,150            | 3,004                | 3,690           | 59,337          |
| 34           | 52,971         | 4,223          | 1,150            | 3,073                | 3,690           | 59,734          |
| 35           | 53,299         | 4,292          | 1,150            | 3,142                | 4,190           | 60,631          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,250            | 1,110                | 4,025           | 48,150          |
| 1            | 43,533         | 2,429          | 1,250            | 1,179                | 4,054           | 48,766          |
| 2            | 44,052         | 2,498          | 1,250            | 1,248                | 4,084           | 49,384          |
| 3            | 44,571         | 2,567          | 1,250            | 1,317                | 4,113           | 50,001          |
| 4            | 45,333         | 2,636          | 1,250            | 1,386                | 4,154           | 50,873          |
| 5            | 45,852         | 2,705          | 1,250            | 1,455                | 4,184           | 51,491          |
| 6            | 46,370         | 2,774          | 1,250            | 1,524                | 4,213           | 52,107          |
| 7            | 46,889         | 2,843          | 1,250            | 1,593                | 4,243           | 52,725          |
| 8            | 47,407         | 2,912          | 1,250            | 1,662                | 4,272           | 53,341          |
| 9            | 47,926         | 2,981          | 1,250            | 1,731                | 4,301           | 53,958          |
| 10           | 48,446         | 3,050          | 1,250            | 1,800                | 4,331           | 54,577          |
| 11           | 48,964         | 3,119          | 1,250            | 1,869                | 4,360           | 55,193          |
| 12           | 49,483         | 3,188          | 1,250            | 1,938                | 4,390           | 55,811          |
| 13           | 50,001         | 3,257          | 1,250            | 2,007                | 4,419           | 56,427          |
| 14           | 50,520         | 3,326          | 1,250            | 2,076                | 4,448           | 57,044          |
| 15           | 51,038         | 3,395          | 1,250            | 2,145                | 4,478           | 57,661          |
| 16           | 51,557         | 3,464          | 1,250            | 2,214                | 4,507           | 58,278          |
| 17           | 52,075         | 3,533          | 1,250            | 2,283                | 4,536           | 58,894          |
| 18           | 52,594         | 3,602          | 1,250            | 2,352                | 4,566           | 59,512          |
| 19           | 53,112         | 3,671          | 1,250            | 2,421                | 4,595           | 60,128          |
| 20           | 53,631         | 3,740          | 1,250            | 2,490                | 5,125           | 61,246          |
| 21           | 54,149         | 3,809          | 1,250            | 2,559                | 5,154           | 61,862          |
| 22           | 54,668         | 3,878          | 1,250            | 2,628                | 5,183           | 62,479          |
| 23           | 55,187         | 3,947          | 1,250            | 2,697                | 5,213           | 63,097          |
| 24           | 55,705         | 4,016          | 1,250            | 2,766                | 5,242           | 63,713          |
| 25           | 56,224         | 4,085          | 1,250            | 2,835                | 5,771           | 64,830          |
| 26           | 56,742         | 4,154          | 1,250            | 2,904                | 5,801           | 65,447          |
| 27           | 57,261         | 4,223          | 1,250            | 2,973                | 5,830           | 66,064          |
| 28           | 57,779         | 4,292          | 1,250            | 3,042                | 5,860           | 66,681          |
| 29           | 58,298         | 4,361          | 1,250            | 3,111                | 5,889           | 67,298          |
| 30           | 58,816         | 4,430          | 1,250            | 3,180                | 6,418           | 68,414          |
| 31           | 59,335         | 4,499          | 1,250            | 3,249                | 6,448           | 69,032          |
| 32           | 59,853         | 4,568          | 1,250            | 3,318                | 6,477           | 69,648          |
| 33           | 60,372         | 4,637          | 1,250            | 3,387                | 6,506           | 70,265          |
| 34           | 60,890         | 4,706          | 1,250            | 3,456                | 6,536           | 70,882          |
| 35           | 61,409         | 4,775          | 1,250            | 3,525                | 7,065           | 71,999          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,300            | 1,152                | 4,117           | 49,045          |
| 1            | 44,294         | 2,521          | 1,300            | 1,221                | 4,147           | 49,662          |
| 2            | 44,813         | 2,590          | 1,300            | 1,290                | 4,176           | 50,279          |
| 3            | 45,331         | 2,659          | 1,300            | 1,359                | 4,206           | 50,896          |
| 4            | 46,094         | 2,728          | 1,300            | 1,428                | 4,247           | 51,769          |
| 5            | 46,613         | 2,797          | 1,300            | 1,497                | 4,277           | 52,387          |
| 6            | 47,131         | 2,866          | 1,300            | 1,566                | 4,306           | 53,003          |
| 7            | 47,650         | 2,935          | 1,300            | 1,635                | 4,335           | 53,620          |
| 8            | 48,168         | 3,004          | 1,300            | 1,704                | 4,365           | 54,237          |
| 9            | 48,687         | 3,073          | 1,300            | 1,773                | 4,394           | 54,854          |
| 10           | 49,206         | 3,142          | 1,300            | 1,842                | 4,423           | 55,471          |
| 11           | 49,725         | 3,211          | 1,300            | 1,911                | 4,453           | 56,089          |
| 12           | 50,243         | 3,280          | 1,300            | 1,980                | 4,482           | 56,705          |
| 13           | 50,762         | 3,349          | 1,300            | 2,049                | 4,512           | 57,323          |
| 14           | 51,280         | 3,418          | 1,300            | 2,118                | 4,541           | 57,939          |
| 15           | 51,799         | 3,487          | 1,300            | 2,187                | 4,570           | 58,556          |
| 16           | 52,317         | 3,556          | 1,300            | 2,256                | 4,600           | 59,173          |
| 17           | 52,836         | 3,625          | 1,300            | 2,325                | 4,629           | 59,790          |
| 18           | 53,355         | 3,694          | 1,300            | 2,394                | 4,658           | 60,407          |
| 19           | 53,873         | 3,763          | 1,300            | 2,463                | 4,688           | 61,024          |
| 20           | 54,392         | 3,832          | 1,300            | 2,532                | 5,217           | 62,141          |
| 21           | 54,910         | 3,901          | 1,300            | 2,601                | 5,247           | 62,758          |
| 22           | 55,429         | 3,970          | 1,300            | 2,670                | 5,276           | 63,375          |
| 23           | 55,947         | 4,039          | 1,300            | 2,739                | 5,305           | 63,991          |
| 24           | 56,466         | 4,108          | 1,300            | 2,808                | 5,335           | 64,609          |
| 25           | 56,984         | 4,177          | 1,300            | 2,877                | 5,864           | 65,725          |
| 26           | 57,503         | 4,246          | 1,300            | 2,946                | 5,893           | 66,342          |
| 27           | 58,021         | 4,315          | 1,300            | 3,015                | 5,923           | 66,959          |
| 28           | 58,540         | 4,384          | 1,300            | 3,084                | 5,952           | 67,576          |
| 29           | 59,058         | 4,453          | 1,300            | 3,153                | 5,982           | 68,193          |
| 30           | 59,577         | 4,522          | 1,300            | 3,222                | 6,511           | 69,310          |
| 31           | 60,096         | 4,591          | 1,300            | 3,291                | 6,540           | 69,927          |
| 32           | 60,614         | 4,660          | 1,300            | 3,360                | 6,570           | 70,544          |
| 33           | 61,133         | 4,729          | 1,300            | 3,429                | 6,599           | 71,161          |
| 34           | 61,651         | 4,798          | 1,300            | 3,498                | 6,628           | 71,777          |
| 35           | 62,170         | 4,867          | 1,300            | 3,567                | 7,158           | 72,895          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,350            | 1,294                | 4,265           | 51,102          |
| 1            | 46,062         | 2,713          | 1,350            | 1,363                | 4,295           | 51,720          |
| 2            | 46,580         | 2,782          | 1,350            | 1,432                | 4,324           | 52,336          |
| 3            | 47,099         | 2,851          | 1,350            | 1,501                | 4,354           | 52,954          |
| 4            | 47,862         | 2,920          | 1,350            | 1,570                | 4,395           | 53,827          |
| 5            | 48,380         | 2,989          | 1,350            | 1,639                | 4,424           | 54,443          |
| 6            | 48,899         | 3,058          | 1,350            | 1,708                | 4,454           | 55,061          |
| 7            | 49,417         | 3,127          | 1,350            | 1,777                | 4,483           | 55,677          |
| 8            | 49,936         | 3,196          | 1,350            | 1,846                | 4,513           | 56,295          |
| 9            | 50,454         | 3,265          | 1,350            | 1,915                | 4,542           | 56,911          |
| 10           | 50,974         | 3,334          | 1,350            | 1,984                | 4,571           | 57,529          |
| 11           | 51,493         | 3,403          | 1,350            | 2,053                | 4,601           | 58,147          |
| 12           | 52,011         | 3,472          | 1,350            | 2,122                | 4,630           | 58,763          |
| 13           | 52,530         | 3,541          | 1,350            | 2,191                | 4,660           | 59,381          |
| 14           | 53,048         | 3,610          | 1,350            | 2,260                | 4,689           | 59,997          |
| 15           | 53,567         | 3,679          | 1,350            | 2,329                | 4,718           | 60,614          |
| 16           | 54,085         | 3,748          | 1,350            | 2,398                | 4,748           | 61,231          |
| 17           | 54,604         | 3,817          | 1,350            | 2,467                | 4,777           | 61,848          |
| 18           | 55,122         | 3,886          | 1,350            | 2,536                | 4,806           | 62,464          |
| 19           | 55,641         | 3,955          | 1,350            | 2,605                | 4,836           | 63,082          |
| 20           | 56,159         | 4,024          | 1,350            | 2,674                | 5,365           | 64,198          |
| 21           | 56,678         | 4,093          | 1,350            | 2,743                | 5,395           | 64,816          |
| 22           | 57,196         | 4,162          | 1,350            | 2,812                | 5,424           | 65,432          |
| 23           | 57,715         | 4,231          | 1,350            | 2,881                | 5,453           | 66,049          |
| 24           | 58,234         | 4,300          | 1,350            | 2,950                | 5,483           | 66,667          |
| 25           | 58,752         | 4,369          | 1,350            | 3,019                | 6,012           | 67,783          |
| 26           | 59,271         | 4,438          | 1,350            | 3,088                | 6,041           | 68,400          |
| 27           | 59,789         | 4,507          | 1,350            | 3,157                | 6,071           | 69,017          |
| 28           | 60,308         | 4,576          | 1,350            | 3,226                | 6,100           | 69,634          |
| 29           | 60,826         | 4,645          | 1,350            | 3,295                | 6,130           | 70,251          |
| 30           | 61,345         | 4,714          | 1,350            | 3,364                | 6,659           | 71,368          |
| 31           | 61,863         | 4,783          | 1,350            | 3,433                | 6,688           | 71,984          |
| 32           | 62,382         | 4,852          | 1,350            | 3,502                | 6,718           | 72,602          |
| 33           | 62,900         | 4,921          | 1,350            | 3,571                | 6,747           | 73,218          |
| 34           | 63,419         | 4,990          | 1,350            | 3,640                | 6,776           | 73,835          |
| 35           | 63,937         | 5,059          | 1,350            | 3,709                | 7,306           | 74,952          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,400            | 1,340                | 4,358           | 52,002          |
| 1            | 46,823         | 2,809          | 1,400            | 1,409                | 4,388           | 52,620          |
| 2            | 47,341         | 2,878          | 1,400            | 1,478                | 4,417           | 53,236          |
| 3            | 47,860         | 2,947          | 1,400            | 1,547                | 4,446           | 53,853          |
| 4            | 48,623         | 3,016          | 1,400            | 1,616                | 4,488           | 54,727          |
| 5            | 49,141         | 3,085          | 1,400            | 1,685                | 4,517           | 55,343          |
| 6            | 49,660         | 3,154          | 1,400            | 1,754                | 4,547           | 55,961          |
| 7            | 50,178         | 3,223          | 1,400            | 1,823                | 4,576           | 56,577          |
| 8            | 50,697         | 3,292          | 1,400            | 1,892                | 4,605           | 57,194          |
| 9            | 51,215         | 3,361          | 1,400            | 1,961                | 4,635           | 57,811          |
| 10           | 51,735         | 3,430          | 1,400            | 2,030                | 4,664           | 58,429          |
| 11           | 52,253         | 3,499          | 1,400            | 2,099                | 4,694           | 59,046          |
| 12           | 52,772         | 3,568          | 1,400            | 2,168                | 4,723           | 59,663          |
| 13           | 53,290         | 3,637          | 1,400            | 2,237                | 4,752           | 60,279          |
| 14           | 53,809         | 3,706          | 1,400            | 2,306                | 4,782           | 60,897          |
| 15           | 54,327         | 3,775          | 1,400            | 2,375                | 4,811           | 61,513          |
| 16           | 54,846         | 3,844          | 1,400            | 2,444                | 4,841           | 62,131          |
| 17           | 55,365         | 3,913          | 1,400            | 2,513                | 4,870           | 62,748          |
| 18           | 55,883         | 3,982          | 1,400            | 2,582                | 4,899           | 63,364          |
| 19           | 56,402         | 4,051          | 1,400            | 2,651                | 4,929           | 63,982          |
| 20           | 56,920         | 4,120          | 1,400            | 2,720                | 5,458           | 65,098          |
| 21           | 57,439         | 4,189          | 1,400            | 2,789                | 5,487           | 65,715          |
| 22           | 57,957         | 4,258          | 1,400            | 2,858                | 5,517           | 66,332          |
| 23           | 58,476         | 4,327          | 1,400            | 2,927                | 5,546           | 66,949          |
| 24           | 58,994         | 4,396          | 1,400            | 2,996                | 5,576           | 67,566          |
| 25           | 59,513         | 4,465          | 1,400            | 3,065                | 6,105           | 68,683          |
| 26           | 60,031         | 4,534          | 1,400            | 3,134                | 6,134           | 69,299          |
| 27           | 60,550         | 4,603          | 1,400            | 3,203                | 6,164           | 69,917          |
| 28           | 61,068         | 4,672          | 1,400            | 3,272                | 6,193           | 70,533          |
| 29           | 61,587         | 4,741          | 1,400            | 3,341                | 6,222           | 71,150          |
| 30           | 62,105         | 4,810          | 1,400            | 3,410                | 6,752           | 72,267          |
| 31           | 62,624         | 4,879          | 1,400            | 3,479                | 6,781           | 72,884          |
| 32           | 63,143         | 4,948          | 1,400            | 3,548                | 6,811           | 73,502          |
| 33           | 63,661         | 5,017          | 1,400            | 3,617                | 6,840           | 74,118          |
| 34           | 64,180         | 5,086          | 1,400            | 3,686                | 6,869           | 74,735          |
| 35           | 64,698         | 5,155          | 1,400            | 3,755                | 7,399           | 75,852          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,450            | 1,386                | 4,451           | 52,902          |
| 1            | 47,583         | 2,905          | 1,450            | 1,455                | 4,480           | 53,518          |
| 2            | 48,102         | 2,974          | 1,450            | 1,524                | 4,510           | 54,136          |
| 3            | 48,620         | 3,043          | 1,450            | 1,593                | 4,539           | 54,752          |
| 4            | 49,383         | 3,112          | 1,450            | 1,662                | 4,581           | 55,626          |
| 5            | 49,902         | 3,181          | 1,450            | 1,731                | 4,610           | 56,243          |
| 6            | 50,420         | 3,250          | 1,450            | 1,800                | 4,640           | 56,860          |
| 7            | 50,939         | 3,319          | 1,450            | 1,869                | 4,669           | 57,477          |
| 8            | 51,457         | 3,388          | 1,450            | 1,938                | 4,698           | 58,093          |
| 9            | 51,976         | 3,457          | 1,450            | 2,007                | 4,728           | 58,711          |
| 10           | 52,496         | 3,526          | 1,450            | 2,076                | 4,757           | 59,329          |
| 11           | 53,014         | 3,595          | 1,450            | 2,145                | 4,786           | 59,945          |
| 12           | 53,533         | 3,664          | 1,450            | 2,214                | 4,816           | 60,563          |
| 13           | 54,051         | 3,733          | 1,450            | 2,283                | 4,845           | 61,179          |
| 14           | 54,570         | 3,802          | 1,450            | 2,352                | 4,875           | 61,797          |
| 15           | 55,088         | 3,871          | 1,450            | 2,421                | 4,904           | 62,413          |
| 16           | 55,607         | 3,940          | 1,450            | 2,490                | 4,933           | 63,030          |
| 17           | 56,125         | 4,009          | 1,450            | 2,559                | 4,963           | 63,647          |
| 18           | 56,644         | 4,078          | 1,450            | 2,628                | 4,992           | 64,264          |
| 19           | 57,162         | 4,147          | 1,450            | 2,697                | 5,021           | 64,880          |
| 20           | 57,681         | 4,216          | 1,450            | 2,766                | 5,551           | 65,998          |
| 21           | 58,199         | 4,285          | 1,450            | 2,835                | 5,580           | 66,614          |
| 22           | 58,718         | 4,354          | 1,450            | 2,904                | 5,610           | 67,232          |
| 23           | 59,236         | 4,423          | 1,450            | 2,973                | 5,639           | 67,848          |
| 24           | 59,755         | 4,492          | 1,450            | 3,042                | 5,668           | 68,465          |
| 25           | 60,274         | 4,561          | 1,450            | 3,111                | 6,198           | 69,583          |
| 26           | 60,792         | 4,630          | 1,450            | 3,180                | 6,227           | 70,199          |
| 27           | 61,311         | 4,699          | 1,450            | 3,249                | 6,257           | 70,817          |
| 28           | 61,829         | 4,768          | 1,450            | 3,318                | 6,286           | 71,433          |
| 29           | 62,348         | 4,837          | 1,450            | 3,387                | 6,315           | 72,050          |
| 30           | 62,866         | 4,906          | 1,450            | 3,456                | 6,845           | 73,167          |
| 31           | 63,385         | 4,975          | 1,450            | 3,525                | 6,874           | 73,784          |
| 32           | 63,903         | 5,044          | 1,450            | 3,594                | 6,903           | 74,400          |
| 33           | 64,422         | 5,113          | 1,450            | 3,663                | 6,933           | 75,018          |
| 34           | 64,940         | 5,182          | 1,450            | 3,732                | 6,962           | 75,634          |
| 35           | 65,459         | 5,251          | 1,450            | 3,801                | 7,492           | 76,752          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,450            | 1,386                | 4,489           | 53,701          |
| 1            | 48,344         | 2,905          | 1,450            | 1,455                | 4,518           | 54,317          |
| 2            | 48,863         | 2,974          | 1,450            | 1,524                | 4,548           | 54,935          |
| 3            | 49,381         | 3,043          | 1,450            | 1,593                | 4,577           | 55,551          |
| 4            | 50,144         | 3,112          | 1,450            | 1,662                | 4,619           | 56,425          |
| 5            | 50,663         | 3,181          | 1,450            | 1,731                | 4,648           | 57,042          |
| 6            | 51,181         | 3,250          | 1,450            | 1,800                | 4,678           | 57,659          |
| 7            | 51,700         | 3,319          | 1,450            | 1,869                | 4,707           | 58,276          |
| 8            | 52,218         | 3,388          | 1,450            | 1,938                | 4,736           | 58,892          |
| 9            | 52,737         | 3,457          | 1,450            | 2,007                | 4,766           | 59,510          |
| 10           | 53,256         | 3,526          | 1,450            | 2,076                | 4,795           | 60,127          |
| 11           | 53,775         | 3,595          | 1,450            | 2,145                | 4,825           | 60,745          |
| 12           | 54,293         | 3,664          | 1,450            | 2,214                | 4,854           | 61,361          |
| 13           | 54,812         | 3,733          | 1,450            | 2,283                | 4,883           | 61,978          |
| 14           | 55,330         | 3,802          | 1,450            | 2,352                | 4,913           | 62,595          |
| 15           | 55,849         | 3,871          | 1,450            | 2,421                | 4,942           | 63,212          |
| 16           | 56,367         | 3,940          | 1,450            | 2,490                | 4,971           | 63,828          |
| 17           | 56,886         | 4,009          | 1,450            | 2,559                | 5,001           | 64,446          |
| 18           | 57,405         | 4,078          | 1,450            | 2,628                | 5,030           | 65,063          |
| 19           | 57,923         | 4,147          | 1,450            | 2,697                | 5,060           | 65,680          |
| 20           | 58,442         | 4,216          | 1,450            | 2,766                | 5,589           | 66,797          |
| 21           | 58,960         | 4,285          | 1,450            | 2,835                | 5,618           | 67,413          |
| 22           | 59,479         | 4,354          | 1,450            | 2,904                | 5,648           | 68,031          |
| 23           | 59,997         | 4,423          | 1,450            | 2,973                | 5,677           | 68,647          |
| 24           | 60,516         | 4,492          | 1,450            | 3,042                | 5,706           | 69,264          |
| 25           | 61,034         | 4,561          | 1,450            | 3,111                | 6,236           | 70,381          |
| 26           | 61,553         | 4,630          | 1,450            | 3,180                | 6,265           | 70,998          |
| 27           | 62,071         | 4,699          | 1,450            | 3,249                | 6,295           | 71,615          |
| 28           | 62,590         | 4,768          | 1,450            | 3,318                | 6,324           | 72,232          |
| 29           | 63,108         | 4,837          | 1,450            | 3,387                | 6,353           | 72,848          |
| 30           | 63,627         | 4,906          | 1,450            | 3,456                | 6,883           | 73,966          |
| 31           | 64,145         | 4,975          | 1,450            | 3,525                | 6,912           | 74,582          |
| 32           | 64,664         | 5,044          | 1,450            | 3,594                | 6,941           | 75,199          |
| 33           | 65,183         | 5,113          | 1,450            | 3,663                | 6,971           | 75,817          |
| 34           | 65,701         | 5,182          | 1,450            | 3,732                | 7,000           | 76,433          |
| 35           | 66,220         | 5,251          | 1,450            | 3,801                | 7,530           | 77,551          |

**TYLER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,500            | 1,427                | 4,595           | 54,883          |
| 1            | 49,379         | 2,996          | 1,500            | 1,496                | 4,625           | 55,500          |
| 2            | 49,898         | 3,065          | 1,500            | 1,565                | 4,654           | 56,117          |
| 3            | 50,416         | 3,134          | 1,500            | 1,634                | 4,684           | 56,734          |
| 4            | 51,179         | 3,203          | 1,500            | 1,703                | 4,725           | 57,607          |
| 5            | 51,698         | 3,272          | 1,500            | 1,772                | 4,755           | 58,225          |
| 6            | 52,216         | 3,341          | 1,500            | 1,841                | 4,784           | 58,841          |
| 7            | 52,735         | 3,410          | 1,500            | 1,910                | 4,813           | 59,458          |
| 8            | 53,253         | 3,479          | 1,500            | 1,979                | 4,843           | 60,075          |
| 9            | 53,772         | 3,548          | 1,500            | 2,048                | 4,872           | 60,692          |
| 10           | 54,291         | 3,617          | 1,500            | 2,117                | 4,901           | 61,309          |
| 11           | 54,810         | 3,686          | 1,500            | 2,186                | 4,931           | 61,927          |
| 12           | 55,328         | 3,755          | 1,500            | 2,255                | 4,960           | 62,543          |
| 13           | 55,847         | 3,824          | 1,500            | 2,324                | 4,990           | 63,161          |
| 14           | 56,365         | 3,893          | 1,500            | 2,393                | 5,019           | 63,777          |
| 15           | 56,884         | 3,962          | 1,500            | 2,462                | 5,048           | 64,394          |
| 16           | 57,402         | 4,031          | 1,500            | 2,531                | 5,078           | 65,011          |
| 17           | 57,921         | 4,100          | 1,500            | 2,600                | 5,107           | 65,628          |
| 18           | 58,440         | 4,169          | 1,500            | 2,669                | 5,136           | 66,245          |
| 19           | 58,958         | 4,238          | 1,500            | 2,738                | 5,166           | 66,862          |
| 20           | 59,477         | 4,307          | 1,500            | 2,807                | 5,695           | 67,979          |
| 21           | 59,995         | 4,376          | 1,500            | 2,876                | 5,725           | 68,596          |
| 22           | 60,514         | 4,445          | 1,500            | 2,945                | 5,754           | 69,213          |
| 23           | 61,032         | 4,514          | 1,500            | 3,014                | 5,783           | 69,829          |
| 24           | 61,551         | 4,583          | 1,500            | 3,083                | 5,813           | 70,447          |
| 25           | 62,069         | 4,652          | 1,500            | 3,152                | 6,342           | 71,563          |
| 26           | 62,588         | 4,721          | 1,500            | 3,221                | 6,371           | 72,180          |
| 27           | 63,106         | 4,790          | 1,500            | 3,290                | 6,401           | 72,797          |
| 28           | 63,625         | 4,859          | 1,500            | 3,359                | 6,430           | 73,414          |
| 29           | 64,143         | 4,928          | 1,500            | 3,428                | 6,460           | 74,031          |
| 30           | 64,662         | 4,997          | 1,500            | 3,497                | 6,989           | 75,148          |
| 31           | 65,180         | 5,066          | 1,500            | 3,566                | 7,018           | 75,764          |
| 32           | 65,699         | 5,135          | 1,500            | 3,635                | 7,048           | 76,382          |
| 33           | 66,218         | 5,204          | 1,500            | 3,704                | 7,077           | 76,999          |
| 34           | 66,736         | 5,273          | 1,500            | 3,773                | 7,106           | 77,615          |
| 35           | 67,255         | 5,342          | 1,500            | 3,842                | 7,636           | 78,733          |



**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |



**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**UPSHUR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 350              | 1,431                | 350             | 42,398          |
| 1            | 40,945         | 1,819          | 350              | 1,469                | 350             | 42,764          |
| 2            | 41,274         | 1,857          | 350              | 1,507                | 350             | 43,131          |
| 3            | 41,602         | 1,895          | 350              | 1,545                | 350             | 43,497          |
| 4            | 42,174         | 1,933          | 350              | 1,583                | 350             | 44,107          |
| 5            | 42,502         | 1,971          | 350              | 1,621                | 350             | 44,473          |
| 6            | 42,830         | 2,009          | 350              | 1,659                | 350             | 44,839          |
| 7            | 43,158         | 2,047          | 350              | 1,697                | 350             | 45,205          |
| 8            | 43,486         | 2,085          | 350              | 1,735                | 350             | 45,571          |
| 9            | 43,814         | 2,123          | 350              | 1,773                | 350             | 45,937          |
| 10           | 44,143         | 2,161          | 350              | 1,811                | 350             | 46,304          |
| 11           | 44,471         | 2,199          | 350              | 1,849                | 350             | 46,670          |
| 12           | 44,799         | 2,237          | 350              | 1,887                | 350             | 47,036          |
| 13           | 45,127         | 2,275          | 350              | 1,925                | 350             | 47,402          |
| 14           | 45,455         | 2,313          | 350              | 1,963                | 350             | 47,768          |
| 15           | 45,783         | 2,351          | 350              | 2,001                | 350             | 48,134          |
| 16           | 46,111         | 2,389          | 350              | 2,039                | 350             | 48,500          |
| 17           | 46,439         | 2,427          | 350              | 2,077                | 350             | 48,866          |
| 18           | 46,767         | 2,465          | 350              | 2,115                | 350             | 49,232          |
| 19           | 47,095         | 2,503          | 350              | 2,153                | 350             | 49,598          |
| 20           | 47,423         | 2,541          | 350              | 2,191                | 350             | 49,964          |
| 21           | 47,752         | 2,579          | 350              | 2,229                | 350             | 50,331          |
| 22           | 48,080         | 2,617          | 350              | 2,267                | 350             | 50,697          |
| 23           | 48,408         | 2,655          | 350              | 2,305                | 350             | 51,063          |
| 24           | 48,736         | 2,693          | 350              | 2,343                | 350             | 51,429          |
| 25           | 49,064         | 2,731          | 350              | 2,381                | 350             | 51,795          |
| 26           | 49,392         | 2,769          | 350              | 2,419                | 350             | 52,161          |
| 27           | 49,720         | 2,807          | 350              | 2,457                | 350             | 52,527          |
| 28           | 50,048         | 2,845          | 350              | 2,495                | 350             | 52,893          |
| 29           | 50,376         | 2,883          | 350              | 2,533                | 350             | 53,259          |
| 30           | 50,704         | 2,921          | 350              | 2,571                | 350             | 53,625          |
| 31           | 51,033         | 2,959          | 350              | 2,609                | 350             | 53,992          |
| 32           | 51,361         | 2,997          | 350              | 2,647                | 350             | 54,358          |
| 33           | 51,689         | 3,035          | 350              | 2,685                | 350             | 54,724          |
| 34           | 52,017         | 3,073          | 350              | 2,723                | 350             | 55,090          |
| 35           | 52,345         | 3,111          | 350              | 2,761                | 350             | 55,456          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 500              | 1,296                | 500             | 43,102          |
| 1            | 41,634         | 1,863          | 500              | 1,363                | 500             | 43,497          |
| 2            | 41,962         | 1,930          | 500              | 1,430                | 500             | 43,892          |
| 3            | 42,290         | 1,997          | 500              | 1,497                | 500             | 44,287          |
| 4            | 42,862         | 2,064          | 500              | 1,564                | 500             | 44,926          |
| 5            | 43,190         | 2,131          | 500              | 1,631                | 500             | 45,321          |
| 6            | 43,518         | 2,198          | 500              | 1,698                | 500             | 45,716          |
| 7            | 43,847         | 2,265          | 500              | 1,765                | 500             | 46,112          |
| 8            | 44,175         | 2,332          | 500              | 1,832                | 500             | 46,507          |
| 9            | 44,503         | 2,399          | 500              | 1,899                | 500             | 46,902          |
| 10           | 44,831         | 2,466          | 500              | 1,966                | 500             | 47,297          |
| 11           | 45,159         | 2,533          | 500              | 2,033                | 500             | 47,692          |
| 12           | 45,487         | 2,600          | 500              | 2,100                | 500             | 48,087          |
| 13           | 45,815         | 2,667          | 500              | 2,167                | 500             | 48,482          |
| 14           | 46,143         | 2,734          | 500              | 2,234                | 500             | 48,877          |
| 15           | 46,471         | 2,801          | 500              | 2,301                | 500             | 49,272          |
| 16           | 46,799         | 2,868          | 500              | 2,368                | 500             | 49,667          |
| 17           | 47,128         | 2,935          | 500              | 2,435                | 500             | 50,063          |
| 18           | 47,456         | 3,002          | 500              | 2,502                | 500             | 50,458          |
| 19           | 47,784         | 3,069          | 500              | 2,569                | 500             | 50,853          |
| 20           | 48,112         | 3,136          | 500              | 2,636                | 500             | 51,248          |
| 21           | 48,440         | 3,203          | 500              | 2,703                | 500             | 51,643          |
| 22           | 48,768         | 3,270          | 500              | 2,770                | 500             | 52,038          |
| 23           | 49,096         | 3,337          | 500              | 2,837                | 500             | 52,433          |
| 24           | 49,424         | 3,404          | 500              | 2,904                | 500             | 52,828          |
| 25           | 49,752         | 3,471          | 500              | 2,971                | 500             | 53,223          |
| 26           | 50,080         | 3,538          | 500              | 3,038                | 500             | 53,618          |
| 27           | 50,408         | 3,605          | 500              | 3,105                | 500             | 54,013          |
| 28           | 50,737         | 3,672          | 500              | 3,172                | 500             | 54,409          |
| 29           | 51,065         | 3,739          | 500              | 3,239                | 500             | 54,804          |
| 30           | 51,393         | 3,806          | 500              | 3,306                | 500             | 55,199          |
| 31           | 51,721         | 3,873          | 500              | 3,373                | 500             | 55,594          |
| 32           | 52,049         | 3,940          | 500              | 3,440                | 500             | 55,989          |
| 33           | 52,377         | 4,007          | 500              | 3,507                | 500             | 56,384          |
| 34           | 52,705         | 4,074          | 500              | 3,574                | 500             | 56,779          |
| 35           | 53,033         | 4,141          | 500              | 3,641                | 500             | 57,174          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 800              | 1,077                | 800             | 43,449          |
| 1            | 41,900         | 1,946          | 800              | 1,146                | 800             | 43,846          |
| 2            | 42,228         | 2,015          | 800              | 1,215                | 800             | 44,243          |
| 3            | 42,556         | 2,084          | 800              | 1,284                | 800             | 44,640          |
| 4            | 43,128         | 2,153          | 800              | 1,353                | 800             | 45,281          |
| 5            | 43,456         | 2,222          | 800              | 1,422                | 800             | 45,678          |
| 6            | 43,784         | 2,291          | 800              | 1,491                | 800             | 46,075          |
| 7            | 44,112         | 2,360          | 800              | 1,560                | 800             | 46,472          |
| 8            | 44,441         | 2,429          | 800              | 1,629                | 800             | 46,870          |
| 9            | 44,769         | 2,498          | 800              | 1,698                | 800             | 47,267          |
| 10           | 45,097         | 2,567          | 800              | 1,767                | 800             | 47,664          |
| 11           | 45,425         | 2,636          | 800              | 1,836                | 800             | 48,061          |
| 12           | 45,753         | 2,705          | 800              | 1,905                | 800             | 48,458          |
| 13           | 46,081         | 2,774          | 800              | 1,974                | 800             | 48,855          |
| 14           | 46,409         | 2,843          | 800              | 2,043                | 800             | 49,252          |
| 15           | 46,737         | 2,912          | 800              | 2,112                | 800             | 49,649          |
| 16           | 47,065         | 2,981          | 800              | 2,181                | 800             | 50,046          |
| 17           | 47,393         | 3,050          | 800              | 2,250                | 800             | 50,443          |
| 18           | 47,722         | 3,119          | 800              | 2,319                | 800             | 50,841          |
| 19           | 48,050         | 3,188          | 800              | 2,388                | 800             | 51,238          |
| 20           | 48,378         | 3,257          | 800              | 2,457                | 800             | 51,635          |
| 21           | 48,706         | 3,326          | 800              | 2,526                | 800             | 52,032          |
| 22           | 49,034         | 3,395          | 800              | 2,595                | 800             | 52,429          |
| 23           | 49,362         | 3,464          | 800              | 2,664                | 800             | 52,826          |
| 24           | 49,690         | 3,533          | 800              | 2,733                | 800             | 53,223          |
| 25           | 50,018         | 3,602          | 800              | 2,802                | 800             | 53,620          |
| 26           | 50,346         | 3,671          | 800              | 2,871                | 800             | 54,017          |
| 27           | 50,674         | 3,740          | 800              | 2,940                | 800             | 54,414          |
| 28           | 51,002         | 3,809          | 800              | 3,009                | 800             | 54,811          |
| 29           | 51,331         | 3,878          | 800              | 3,078                | 800             | 55,209          |
| 30           | 51,659         | 3,947          | 800              | 3,147                | 800             | 55,606          |
| 31           | 51,987         | 4,016          | 800              | 3,216                | 800             | 56,003          |
| 32           | 52,315         | 4,085          | 800              | 3,285                | 800             | 56,400          |
| 33           | 52,643         | 4,154          | 800              | 3,354                | 800             | 56,797          |
| 34           | 52,971         | 4,223          | 800              | 3,423                | 800             | 57,194          |
| 35           | 53,299         | 4,292          | 800              | 3,492                | 800             | 57,591          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,250            | 1,110                | 1,250           | 45,375          |
| 1            | 43,533         | 2,429          | 1,250            | 1,179                | 1,250           | 45,962          |
| 2            | 44,052         | 2,498          | 1,250            | 1,248                | 1,250           | 46,550          |
| 3            | 44,571         | 2,567          | 1,250            | 1,317                | 1,250           | 47,138          |
| 4            | 45,333         | 2,636          | 1,250            | 1,386                | 1,250           | 47,969          |
| 5            | 45,852         | 2,705          | 1,250            | 1,455                | 1,250           | 48,557          |
| 6            | 46,370         | 2,774          | 1,250            | 1,524                | 1,250           | 49,144          |
| 7            | 46,889         | 2,843          | 1,250            | 1,593                | 1,250           | 49,732          |
| 8            | 47,407         | 2,912          | 1,250            | 1,662                | 1,250           | 50,319          |
| 9            | 47,926         | 2,981          | 1,250            | 1,731                | 1,250           | 50,907          |
| 10           | 48,446         | 3,050          | 1,250            | 1,800                | 1,250           | 51,496          |
| 11           | 48,964         | 3,119          | 1,250            | 1,869                | 1,250           | 52,083          |
| 12           | 49,483         | 3,188          | 1,250            | 1,938                | 1,250           | 52,671          |
| 13           | 50,001         | 3,257          | 1,250            | 2,007                | 1,250           | 53,258          |
| 14           | 50,520         | 3,326          | 1,250            | 2,076                | 1,250           | 53,846          |
| 15           | 51,038         | 3,395          | 1,250            | 2,145                | 1,250           | 54,433          |
| 16           | 51,557         | 3,464          | 1,250            | 2,214                | 1,250           | 55,021          |
| 17           | 52,075         | 3,533          | 1,250            | 2,283                | 1,250           | 55,608          |
| 18           | 52,594         | 3,602          | 1,250            | 2,352                | 1,250           | 56,196          |
| 19           | 53,112         | 3,671          | 1,250            | 2,421                | 1,250           | 56,783          |
| 20           | 53,631         | 3,740          | 1,250            | 2,490                | 1,250           | 57,371          |
| 21           | 54,149         | 3,809          | 1,250            | 2,559                | 1,250           | 57,958          |
| 22           | 54,668         | 3,878          | 1,250            | 2,628                | 1,250           | 58,546          |
| 23           | 55,187         | 3,947          | 1,250            | 2,697                | 1,250           | 59,134          |
| 24           | 55,705         | 4,016          | 1,250            | 2,766                | 1,250           | 59,721          |
| 25           | 56,224         | 4,085          | 1,250            | 2,835                | 1,250           | 60,309          |
| 26           | 56,742         | 4,154          | 1,250            | 2,904                | 1,250           | 60,896          |
| 27           | 57,261         | 4,223          | 1,250            | 2,973                | 1,250           | 61,484          |
| 28           | 57,779         | 4,292          | 1,250            | 3,042                | 1,250           | 62,071          |
| 29           | 58,298         | 4,361          | 1,250            | 3,111                | 1,250           | 62,659          |
| 30           | 58,816         | 4,430          | 1,250            | 3,180                | 1,250           | 63,246          |
| 31           | 59,335         | 4,499          | 1,250            | 3,249                | 1,250           | 63,834          |
| 32           | 59,853         | 4,568          | 1,250            | 3,318                | 1,250           | 64,421          |
| 33           | 60,372         | 4,637          | 1,250            | 3,387                | 1,250           | 65,009          |
| 34           | 60,890         | 4,706          | 1,250            | 3,456                | 1,250           | 65,596          |
| 35           | 61,409         | 4,775          | 1,250            | 3,525                | 1,250           | 66,184          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,250            | 1,202                | 1,250           | 46,228          |
| 1            | 44,294         | 2,521          | 1,250            | 1,271                | 1,250           | 46,815          |
| 2            | 44,813         | 2,590          | 1,250            | 1,340                | 1,250           | 47,403          |
| 3            | 45,331         | 2,659          | 1,250            | 1,409                | 1,250           | 47,990          |
| 4            | 46,094         | 2,728          | 1,250            | 1,478                | 1,250           | 48,822          |
| 5            | 46,613         | 2,797          | 1,250            | 1,547                | 1,250           | 49,410          |
| 6            | 47,131         | 2,866          | 1,250            | 1,616                | 1,250           | 49,997          |
| 7            | 47,650         | 2,935          | 1,250            | 1,685                | 1,250           | 50,585          |
| 8            | 48,168         | 3,004          | 1,250            | 1,754                | 1,250           | 51,172          |
| 9            | 48,687         | 3,073          | 1,250            | 1,823                | 1,250           | 51,760          |
| 10           | 49,206         | 3,142          | 1,250            | 1,892                | 1,250           | 52,348          |
| 11           | 49,725         | 3,211          | 1,250            | 1,961                | 1,250           | 52,936          |
| 12           | 50,243         | 3,280          | 1,250            | 2,030                | 1,250           | 53,523          |
| 13           | 50,762         | 3,349          | 1,250            | 2,099                | 1,250           | 54,111          |
| 14           | 51,280         | 3,418          | 1,250            | 2,168                | 1,250           | 54,698          |
| 15           | 51,799         | 3,487          | 1,250            | 2,237                | 1,250           | 55,286          |
| 16           | 52,317         | 3,556          | 1,250            | 2,306                | 1,250           | 55,873          |
| 17           | 52,836         | 3,625          | 1,250            | 2,375                | 1,250           | 56,461          |
| 18           | 53,355         | 3,694          | 1,250            | 2,444                | 1,250           | 57,049          |
| 19           | 53,873         | 3,763          | 1,250            | 2,513                | 1,250           | 57,636          |
| 20           | 54,392         | 3,832          | 1,250            | 2,582                | 1,250           | 58,224          |
| 21           | 54,910         | 3,901          | 1,250            | 2,651                | 1,250           | 58,811          |
| 22           | 55,429         | 3,970          | 1,250            | 2,720                | 1,250           | 59,399          |
| 23           | 55,947         | 4,039          | 1,250            | 2,789                | 1,250           | 59,986          |
| 24           | 56,466         | 4,108          | 1,250            | 2,858                | 1,250           | 60,574          |
| 25           | 56,984         | 4,177          | 1,250            | 2,927                | 1,250           | 61,161          |
| 26           | 57,503         | 4,246          | 1,250            | 2,996                | 1,250           | 61,749          |
| 27           | 58,021         | 4,315          | 1,250            | 3,065                | 1,250           | 62,336          |
| 28           | 58,540         | 4,384          | 1,250            | 3,134                | 1,250           | 62,924          |
| 29           | 59,058         | 4,453          | 1,250            | 3,203                | 1,250           | 63,511          |
| 30           | 59,577         | 4,522          | 1,250            | 3,272                | 1,250           | 64,099          |
| 31           | 60,096         | 4,591          | 1,250            | 3,341                | 1,250           | 64,687          |
| 32           | 60,614         | 4,660          | 1,250            | 3,410                | 1,250           | 65,274          |
| 33           | 61,133         | 4,729          | 1,250            | 3,479                | 1,250           | 65,862          |
| 34           | 61,651         | 4,798          | 1,250            | 3,548                | 1,250           | 66,449          |
| 35           | 62,170         | 4,867          | 1,250            | 3,617                | 1,250           | 67,037          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,400            | 1,244                | 1,400           | 48,187          |
| 1            | 46,062         | 2,713          | 1,400            | 1,313                | 1,400           | 48,775          |
| 2            | 46,580         | 2,782          | 1,400            | 1,382                | 1,400           | 49,362          |
| 3            | 47,099         | 2,851          | 1,400            | 1,451                | 1,400           | 49,950          |
| 4            | 47,862         | 2,920          | 1,400            | 1,520                | 1,400           | 50,782          |
| 5            | 48,380         | 2,989          | 1,400            | 1,589                | 1,400           | 51,369          |
| 6            | 48,899         | 3,058          | 1,400            | 1,658                | 1,400           | 51,957          |
| 7            | 49,417         | 3,127          | 1,400            | 1,727                | 1,400           | 52,544          |
| 8            | 49,936         | 3,196          | 1,400            | 1,796                | 1,400           | 53,132          |
| 9            | 50,454         | 3,265          | 1,400            | 1,865                | 1,400           | 53,719          |
| 10           | 50,974         | 3,334          | 1,400            | 1,934                | 1,400           | 54,308          |
| 11           | 51,493         | 3,403          | 1,400            | 2,003                | 1,400           | 54,896          |
| 12           | 52,011         | 3,472          | 1,400            | 2,072                | 1,400           | 55,483          |
| 13           | 52,530         | 3,541          | 1,400            | 2,141                | 1,400           | 56,071          |
| 14           | 53,048         | 3,610          | 1,400            | 2,210                | 1,400           | 56,658          |
| 15           | 53,567         | 3,679          | 1,400            | 2,279                | 1,400           | 57,246          |
| 16           | 54,085         | 3,748          | 1,400            | 2,348                | 1,400           | 57,833          |
| 17           | 54,604         | 3,817          | 1,400            | 2,417                | 1,400           | 58,421          |
| 18           | 55,122         | 3,886          | 1,400            | 2,486                | 1,400           | 59,008          |
| 19           | 55,641         | 3,955          | 1,400            | 2,555                | 1,400           | 59,596          |
| 20           | 56,159         | 4,024          | 1,400            | 2,624                | 1,400           | 60,183          |
| 21           | 56,678         | 4,093          | 1,400            | 2,693                | 1,400           | 60,771          |
| 22           | 57,196         | 4,162          | 1,400            | 2,762                | 1,400           | 61,358          |
| 23           | 57,715         | 4,231          | 1,400            | 2,831                | 1,400           | 61,946          |
| 24           | 58,234         | 4,300          | 1,400            | 2,900                | 1,400           | 62,534          |
| 25           | 58,752         | 4,369          | 1,400            | 2,969                | 1,400           | 63,121          |
| 26           | 59,271         | 4,438          | 1,400            | 3,038                | 1,400           | 63,709          |
| 27           | 59,789         | 4,507          | 1,400            | 3,107                | 1,400           | 64,296          |
| 28           | 60,308         | 4,576          | 1,400            | 3,176                | 1,400           | 64,884          |
| 29           | 60,826         | 4,645          | 1,400            | 3,245                | 1,400           | 65,471          |
| 30           | 61,345         | 4,714          | 1,400            | 3,314                | 1,400           | 66,059          |
| 31           | 61,863         | 4,783          | 1,400            | 3,383                | 1,400           | 66,646          |
| 32           | 62,382         | 4,852          | 1,400            | 3,452                | 1,400           | 67,234          |
| 33           | 62,900         | 4,921          | 1,400            | 3,521                | 1,400           | 67,821          |
| 34           | 63,419         | 4,990          | 1,400            | 3,590                | 1,400           | 68,409          |
| 35           | 63,937         | 5,059          | 1,400            | 3,659                | 1,400           | 68,996          |



**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,400            | 1,340                | 1,400           | 49,044          |
| 1            | 46,823         | 2,809          | 1,400            | 1,409                | 1,400           | 49,632          |
| 2            | 47,341         | 2,878          | 1,400            | 1,478                | 1,400           | 50,219          |
| 3            | 47,860         | 2,947          | 1,400            | 1,547                | 1,400           | 50,807          |
| 4            | 48,623         | 3,016          | 1,400            | 1,616                | 1,400           | 51,639          |
| 5            | 49,141         | 3,085          | 1,400            | 1,685                | 1,400           | 52,226          |
| 6            | 49,660         | 3,154          | 1,400            | 1,754                | 1,400           | 52,814          |
| 7            | 50,178         | 3,223          | 1,400            | 1,823                | 1,400           | 53,401          |
| 8            | 50,697         | 3,292          | 1,400            | 1,892                | 1,400           | 53,989          |
| 9            | 51,215         | 3,361          | 1,400            | 1,961                | 1,400           | 54,576          |
| 10           | 51,735         | 3,430          | 1,400            | 2,030                | 1,400           | 55,165          |
| 11           | 52,253         | 3,499          | 1,400            | 2,099                | 1,400           | 55,752          |
| 12           | 52,772         | 3,568          | 1,400            | 2,168                | 1,400           | 56,340          |
| 13           | 53,290         | 3,637          | 1,400            | 2,237                | 1,400           | 56,927          |
| 14           | 53,809         | 3,706          | 1,400            | 2,306                | 1,400           | 57,515          |
| 15           | 54,327         | 3,775          | 1,400            | 2,375                | 1,400           | 58,102          |
| 16           | 54,846         | 3,844          | 1,400            | 2,444                | 1,400           | 58,690          |
| 17           | 55,365         | 3,913          | 1,400            | 2,513                | 1,400           | 59,278          |
| 18           | 55,883         | 3,982          | 1,400            | 2,582                | 1,400           | 59,865          |
| 19           | 56,402         | 4,051          | 1,400            | 2,651                | 1,400           | 60,453          |
| 20           | 56,920         | 4,120          | 1,400            | 2,720                | 1,400           | 61,040          |
| 21           | 57,439         | 4,189          | 1,400            | 2,789                | 1,400           | 61,628          |
| 22           | 57,957         | 4,258          | 1,400            | 2,858                | 1,400           | 62,215          |
| 23           | 58,476         | 4,327          | 1,400            | 2,927                | 1,400           | 62,803          |
| 24           | 58,994         | 4,396          | 1,400            | 2,996                | 1,400           | 63,390          |
| 25           | 59,513         | 4,465          | 1,400            | 3,065                | 1,400           | 63,978          |
| 26           | 60,031         | 4,534          | 1,400            | 3,134                | 1,400           | 64,565          |
| 27           | 60,550         | 4,603          | 1,400            | 3,203                | 1,400           | 65,153          |
| 28           | 61,068         | 4,672          | 1,400            | 3,272                | 1,400           | 65,740          |
| 29           | 61,587         | 4,741          | 1,400            | 3,341                | 1,400           | 66,328          |
| 30           | 62,105         | 4,810          | 1,400            | 3,410                | 1,400           | 66,915          |
| 31           | 62,624         | 4,879          | 1,400            | 3,479                | 1,400           | 67,503          |
| 32           | 63,143         | 4,948          | 1,400            | 3,548                | 1,400           | 68,091          |
| 33           | 63,661         | 5,017          | 1,400            | 3,617                | 1,400           | 68,678          |
| 34           | 64,180         | 5,086          | 1,400            | 3,686                | 1,400           | 69,266          |
| 35           | 64,698         | 5,155          | 1,400            | 3,755                | 1,400           | 69,853          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,400            | 1,436                | 1,400           | 49,901          |
| 1            | 47,583         | 2,905          | 1,400            | 1,505                | 1,400           | 50,488          |
| 2            | 48,102         | 2,974          | 1,400            | 1,574                | 1,400           | 51,076          |
| 3            | 48,620         | 3,043          | 1,400            | 1,643                | 1,400           | 51,663          |
| 4            | 49,383         | 3,112          | 1,400            | 1,712                | 1,400           | 52,495          |
| 5            | 49,902         | 3,181          | 1,400            | 1,781                | 1,400           | 53,083          |
| 6            | 50,420         | 3,250          | 1,400            | 1,850                | 1,400           | 53,670          |
| 7            | 50,939         | 3,319          | 1,400            | 1,919                | 1,400           | 54,258          |
| 8            | 51,457         | 3,388          | 1,400            | 1,988                | 1,400           | 54,845          |
| 9            | 51,976         | 3,457          | 1,400            | 2,057                | 1,400           | 55,433          |
| 10           | 52,496         | 3,526          | 1,400            | 2,126                | 1,400           | 56,022          |
| 11           | 53,014         | 3,595          | 1,400            | 2,195                | 1,400           | 56,609          |
| 12           | 53,533         | 3,664          | 1,400            | 2,264                | 1,400           | 57,197          |
| 13           | 54,051         | 3,733          | 1,400            | 2,333                | 1,400           | 57,784          |
| 14           | 54,570         | 3,802          | 1,400            | 2,402                | 1,400           | 58,372          |
| 15           | 55,088         | 3,871          | 1,400            | 2,471                | 1,400           | 58,959          |
| 16           | 55,607         | 3,940          | 1,400            | 2,540                | 1,400           | 59,547          |
| 17           | 56,125         | 4,009          | 1,400            | 2,609                | 1,400           | 60,134          |
| 18           | 56,644         | 4,078          | 1,400            | 2,678                | 1,400           | 60,722          |
| 19           | 57,162         | 4,147          | 1,400            | 2,747                | 1,400           | 61,309          |
| 20           | 57,681         | 4,216          | 1,400            | 2,816                | 1,400           | 61,897          |
| 21           | 58,199         | 4,285          | 1,400            | 2,885                | 1,400           | 62,484          |
| 22           | 58,718         | 4,354          | 1,400            | 2,954                | 1,400           | 63,072          |
| 23           | 59,236         | 4,423          | 1,400            | 3,023                | 1,400           | 63,659          |
| 24           | 59,755         | 4,492          | 1,400            | 3,092                | 1,400           | 64,247          |
| 25           | 60,274         | 4,561          | 1,400            | 3,161                | 1,400           | 64,835          |
| 26           | 60,792         | 4,630          | 1,400            | 3,230                | 1,400           | 65,422          |
| 27           | 61,311         | 4,699          | 1,400            | 3,299                | 1,400           | 66,010          |
| 28           | 61,829         | 4,768          | 1,400            | 3,368                | 1,400           | 66,597          |
| 29           | 62,348         | 4,837          | 1,400            | 3,437                | 1,400           | 67,185          |
| 30           | 62,866         | 4,906          | 1,400            | 3,506                | 1,400           | 67,772          |
| 31           | 63,385         | 4,975          | 1,400            | 3,575                | 1,400           | 68,360          |
| 32           | 63,903         | 5,044          | 1,400            | 3,644                | 1,400           | 68,947          |
| 33           | 64,422         | 5,113          | 1,400            | 3,713                | 1,400           | 69,535          |
| 34           | 64,940         | 5,182          | 1,400            | 3,782                | 1,400           | 70,122          |
| 35           | 65,459         | 5,251          | 1,400            | 3,851                | 1,400           | 70,710          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,400            | 1,436                | 1,400           | 50,662          |
| 1            | 48,344         | 2,905          | 1,400            | 1,505                | 1,400           | 51,249          |
| 2            | 48,863         | 2,974          | 1,400            | 1,574                | 1,400           | 51,837          |
| 3            | 49,381         | 3,043          | 1,400            | 1,643                | 1,400           | 52,424          |
| 4            | 50,144         | 3,112          | 1,400            | 1,712                | 1,400           | 53,256          |
| 5            | 50,663         | 3,181          | 1,400            | 1,781                | 1,400           | 53,844          |
| 6            | 51,181         | 3,250          | 1,400            | 1,850                | 1,400           | 54,431          |
| 7            | 51,700         | 3,319          | 1,400            | 1,919                | 1,400           | 55,019          |
| 8            | 52,218         | 3,388          | 1,400            | 1,988                | 1,400           | 55,606          |
| 9            | 52,737         | 3,457          | 1,400            | 2,057                | 1,400           | 56,194          |
| 10           | 53,256         | 3,526          | 1,400            | 2,126                | 1,400           | 56,782          |
| 11           | 53,775         | 3,595          | 1,400            | 2,195                | 1,400           | 57,370          |
| 12           | 54,293         | 3,664          | 1,400            | 2,264                | 1,400           | 57,957          |
| 13           | 54,812         | 3,733          | 1,400            | 2,333                | 1,400           | 58,545          |
| 14           | 55,330         | 3,802          | 1,400            | 2,402                | 1,400           | 59,132          |
| 15           | 55,849         | 3,871          | 1,400            | 2,471                | 1,400           | 59,720          |
| 16           | 56,367         | 3,940          | 1,400            | 2,540                | 1,400           | 60,307          |
| 17           | 56,886         | 4,009          | 1,400            | 2,609                | 1,400           | 60,895          |
| 18           | 57,405         | 4,078          | 1,400            | 2,678                | 1,400           | 61,483          |
| 19           | 57,923         | 4,147          | 1,400            | 2,747                | 1,400           | 62,070          |
| 20           | 58,442         | 4,216          | 1,400            | 2,816                | 1,400           | 62,658          |
| 21           | 58,960         | 4,285          | 1,400            | 2,885                | 1,400           | 63,245          |
| 22           | 59,479         | 4,354          | 1,400            | 2,954                | 1,400           | 63,833          |
| 23           | 59,997         | 4,423          | 1,400            | 3,023                | 1,400           | 64,420          |
| 24           | 60,516         | 4,492          | 1,400            | 3,092                | 1,400           | 65,008          |
| 25           | 61,034         | 4,561          | 1,400            | 3,161                | 1,400           | 65,595          |
| 26           | 61,553         | 4,630          | 1,400            | 3,230                | 1,400           | 66,183          |
| 27           | 62,071         | 4,699          | 1,400            | 3,299                | 1,400           | 66,770          |
| 28           | 62,590         | 4,768          | 1,400            | 3,368                | 1,400           | 67,358          |
| 29           | 63,108         | 4,837          | 1,400            | 3,437                | 1,400           | 67,945          |
| 30           | 63,627         | 4,906          | 1,400            | 3,506                | 1,400           | 68,533          |
| 31           | 64,145         | 4,975          | 1,400            | 3,575                | 1,400           | 69,120          |
| 32           | 64,664         | 5,044          | 1,400            | 3,644                | 1,400           | 69,708          |
| 33           | 65,183         | 5,113          | 1,400            | 3,713                | 1,400           | 70,296          |
| 34           | 65,701         | 5,182          | 1,400            | 3,782                | 1,400           | 70,883          |
| 35           | 66,220         | 5,251          | 1,400            | 3,851                | 1,400           | 71,471          |

**WAYNE COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,400            | 1,527                | 1,400           | 51,788          |
| 1            | 49,379         | 2,996          | 1,400            | 1,596                | 1,400           | 52,375          |
| 2            | 49,898         | 3,065          | 1,400            | 1,665                | 1,400           | 52,963          |
| 3            | 50,416         | 3,134          | 1,400            | 1,734                | 1,400           | 53,550          |
| 4            | 51,179         | 3,203          | 1,400            | 1,803                | 1,400           | 54,382          |
| 5            | 51,698         | 3,272          | 1,400            | 1,872                | 1,400           | 54,970          |
| 6            | 52,216         | 3,341          | 1,400            | 1,941                | 1,400           | 55,557          |
| 7            | 52,735         | 3,410          | 1,400            | 2,010                | 1,400           | 56,145          |
| 8            | 53,253         | 3,479          | 1,400            | 2,079                | 1,400           | 56,732          |
| 9            | 53,772         | 3,548          | 1,400            | 2,148                | 1,400           | 57,320          |
| 10           | 54,291         | 3,617          | 1,400            | 2,217                | 1,400           | 57,908          |
| 11           | 54,810         | 3,686          | 1,400            | 2,286                | 1,400           | 58,496          |
| 12           | 55,328         | 3,755          | 1,400            | 2,355                | 1,400           | 59,083          |
| 13           | 55,847         | 3,824          | 1,400            | 2,424                | 1,400           | 59,671          |
| 14           | 56,365         | 3,893          | 1,400            | 2,493                | 1,400           | 60,258          |
| 15           | 56,884         | 3,962          | 1,400            | 2,562                | 1,400           | 60,846          |
| 16           | 57,402         | 4,031          | 1,400            | 2,631                | 1,400           | 61,433          |
| 17           | 57,921         | 4,100          | 1,400            | 2,700                | 1,400           | 62,021          |
| 18           | 58,440         | 4,169          | 1,400            | 2,769                | 1,400           | 62,609          |
| 19           | 58,958         | 4,238          | 1,400            | 2,838                | 1,400           | 63,196          |
| 20           | 59,477         | 4,307          | 1,400            | 2,907                | 1,400           | 63,784          |
| 21           | 59,995         | 4,376          | 1,400            | 2,976                | 1,400           | 64,371          |
| 22           | 60,514         | 4,445          | 1,400            | 3,045                | 1,400           | 64,959          |
| 23           | 61,032         | 4,514          | 1,400            | 3,114                | 1,400           | 65,546          |
| 24           | 61,551         | 4,583          | 1,400            | 3,183                | 1,400           | 66,134          |
| 25           | 62,069         | 4,652          | 1,400            | 3,252                | 1,400           | 66,721          |
| 26           | 62,588         | 4,721          | 1,400            | 3,321                | 1,400           | 67,309          |
| 27           | 63,106         | 4,790          | 1,400            | 3,390                | 1,400           | 67,896          |
| 28           | 63,625         | 4,859          | 1,400            | 3,459                | 1,400           | 68,484          |
| 29           | 64,143         | 4,928          | 1,400            | 3,528                | 1,400           | 69,071          |
| 30           | 64,662         | 4,997          | 1,400            | 3,597                | 1,400           | 69,659          |
| 31           | 65,180         | 5,066          | 1,400            | 3,666                | 1,400           | 70,246          |
| 32           | 65,699         | 5,135          | 1,400            | 3,735                | 1,400           | 70,834          |
| 33           | 66,218         | 5,204          | 1,400            | 3,804                | 1,400           | 71,422          |
| 34           | 66,736         | 5,273          | 1,400            | 3,873                | 1,400           | 72,009          |
| 35           | 67,255         | 5,342          | 1,400            | 3,942                | 1,400           | 72,597          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | -                | 1,781                | -               | 42,398          |
| 1            | 40,945         | 1,819          | -                | 1,819                | -               | 42,764          |
| 2            | 41,274         | 1,857          | -                | 1,857                | -               | 43,131          |
| 3            | 41,602         | 1,895          | -                | 1,895                | -               | 43,497          |
| 4            | 42,174         | 1,933          | -                | 1,933                | -               | 44,107          |
| 5            | 42,502         | 1,971          | -                | 1,971                | -               | 44,473          |
| 6            | 42,830         | 2,009          | -                | 2,009                | -               | 44,839          |
| 7            | 43,158         | 2,047          | -                | 2,047                | -               | 45,205          |
| 8            | 43,486         | 2,085          | -                | 2,085                | -               | 45,571          |
| 9            | 43,814         | 2,123          | -                | 2,123                | -               | 45,937          |
| 10           | 44,143         | 2,161          | -                | 2,161                | -               | 46,304          |
| 11           | 44,471         | 2,199          | -                | 2,199                | -               | 46,670          |
| 12           | 44,799         | 2,237          | -                | 2,237                | -               | 47,036          |
| 13           | 45,127         | 2,275          | -                | 2,275                | -               | 47,402          |
| 14           | 45,455         | 2,313          | -                | 2,313                | -               | 47,768          |
| 15           | 45,783         | 2,351          | -                | 2,351                | -               | 48,134          |
| 16           | 46,111         | 2,389          | -                | 2,389                | -               | 48,500          |
| 17           | 46,439         | 2,427          | -                | 2,427                | -               | 48,866          |
| 18           | 46,767         | 2,465          | -                | 2,465                | -               | 49,232          |
| 19           | 47,095         | 2,503          | -                | 2,503                | -               | 49,598          |
| 20           | 47,423         | 2,541          | -                | 2,541                | -               | 49,964          |
| 21           | 47,752         | 2,579          | -                | 2,579                | -               | 50,331          |
| 22           | 48,080         | 2,617          | -                | 2,617                | -               | 50,697          |
| 23           | 48,408         | 2,655          | -                | 2,655                | -               | 51,063          |
| 24           | 48,736         | 2,693          | -                | 2,693                | -               | 51,429          |
| 25           | 49,064         | 2,731          | -                | 2,731                | -               | 51,795          |
| 26           | 49,392         | 2,769          | -                | 2,769                | -               | 52,161          |
| 27           | 49,720         | 2,807          | -                | 2,807                | -               | 52,527          |
| 28           | 50,048         | 2,845          | -                | 2,845                | -               | 52,893          |
| 29           | 50,376         | 2,883          | -                | 2,883                | -               | 53,259          |
| 30           | 50,704         | 2,921          | -                | 2,921                | -               | 53,625          |
| 31           | 51,033         | 2,959          | -                | 2,959                | -               | 53,992          |
| 32           | 51,361         | 2,997          | -                | 2,997                | -               | 54,358          |
| 33           | 51,689         | 3,035          | -                | 3,035                | -               | 54,724          |
| 34           | 52,017         | 3,073          | -                | 3,073                | -               | 55,090          |
| 35           | 52,345         | 3,111          | -                | 3,111                | -               | 55,456          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | -                | 1,796                | -               | 43,102          |
| 1            | 41,634         | 1,863          | -                | 1,863                | -               | 43,497          |
| 2            | 41,962         | 1,930          | -                | 1,930                | -               | 43,892          |
| 3            | 42,290         | 1,997          | -                | 1,997                | -               | 44,287          |
| 4            | 42,862         | 2,064          | -                | 2,064                | -               | 44,926          |
| 5            | 43,190         | 2,131          | -                | 2,131                | -               | 45,321          |
| 6            | 43,518         | 2,198          | -                | 2,198                | -               | 45,716          |
| 7            | 43,847         | 2,265          | -                | 2,265                | -               | 46,112          |
| 8            | 44,175         | 2,332          | -                | 2,332                | -               | 46,507          |
| 9            | 44,503         | 2,399          | -                | 2,399                | -               | 46,902          |
| 10           | 44,831         | 2,466          | -                | 2,466                | -               | 47,297          |
| 11           | 45,159         | 2,533          | -                | 2,533                | -               | 47,692          |
| 12           | 45,487         | 2,600          | -                | 2,600                | -               | 48,087          |
| 13           | 45,815         | 2,667          | -                | 2,667                | -               | 48,482          |
| 14           | 46,143         | 2,734          | -                | 2,734                | -               | 48,877          |
| 15           | 46,471         | 2,801          | -                | 2,801                | -               | 49,272          |
| 16           | 46,799         | 2,868          | -                | 2,868                | -               | 49,667          |
| 17           | 47,128         | 2,935          | -                | 2,935                | -               | 50,063          |
| 18           | 47,456         | 3,002          | -                | 3,002                | -               | 50,458          |
| 19           | 47,784         | 3,069          | -                | 3,069                | -               | 50,853          |
| 20           | 48,112         | 3,136          | -                | 3,136                | -               | 51,248          |
| 21           | 48,440         | 3,203          | -                | 3,203                | -               | 51,643          |
| 22           | 48,768         | 3,270          | -                | 3,270                | -               | 52,038          |
| 23           | 49,096         | 3,337          | -                | 3,337                | -               | 52,433          |
| 24           | 49,424         | 3,404          | -                | 3,404                | -               | 52,828          |
| 25           | 49,752         | 3,471          | -                | 3,471                | -               | 53,223          |
| 26           | 50,080         | 3,538          | -                | 3,538                | -               | 53,618          |
| 27           | 50,408         | 3,605          | -                | 3,605                | -               | 54,013          |
| 28           | 50,737         | 3,672          | -                | 3,672                | -               | 54,409          |
| 29           | 51,065         | 3,739          | -                | 3,739                | -               | 54,804          |
| 30           | 51,393         | 3,806          | -                | 3,806                | -               | 55,199          |
| 31           | 51,721         | 3,873          | -                | 3,873                | -               | 55,594          |
| 32           | 52,049         | 3,940          | -                | 3,940                | -               | 55,989          |
| 33           | 52,377         | 4,007          | -                | 4,007                | -               | 56,384          |
| 34           | 52,705         | 4,074          | -                | 4,074                | -               | 56,779          |
| 35           | 53,033         | 4,141          | -                | 4,141                | -               | 57,174          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | -                | 1,877                | -               | 43,449          |
| 1            | 41,900         | 1,946          | -                | 1,946                | -               | 43,846          |
| 2            | 42,228         | 2,015          | -                | 2,015                | -               | 44,243          |
| 3            | 42,556         | 2,084          | -                | 2,084                | -               | 44,640          |
| 4            | 43,128         | 2,153          | -                | 2,153                | -               | 45,281          |
| 5            | 43,456         | 2,222          | -                | 2,222                | -               | 45,678          |
| 6            | 43,784         | 2,291          | -                | 2,291                | -               | 46,075          |
| 7            | 44,112         | 2,360          | -                | 2,360                | -               | 46,472          |
| 8            | 44,441         | 2,429          | -                | 2,429                | -               | 46,870          |
| 9            | 44,769         | 2,498          | -                | 2,498                | -               | 47,267          |
| 10           | 45,097         | 2,567          | -                | 2,567                | -               | 47,664          |
| 11           | 45,425         | 2,636          | -                | 2,636                | -               | 48,061          |
| 12           | 45,753         | 2,705          | -                | 2,705                | -               | 48,458          |
| 13           | 46,081         | 2,774          | -                | 2,774                | -               | 48,855          |
| 14           | 46,409         | 2,843          | -                | 2,843                | -               | 49,252          |
| 15           | 46,737         | 2,912          | -                | 2,912                | -               | 49,649          |
| 16           | 47,065         | 2,981          | -                | 2,981                | -               | 50,046          |
| 17           | 47,393         | 3,050          | -                | 3,050                | -               | 50,443          |
| 18           | 47,722         | 3,119          | -                | 3,119                | -               | 50,841          |
| 19           | 48,050         | 3,188          | -                | 3,188                | -               | 51,238          |
| 20           | 48,378         | 3,257          | -                | 3,257                | -               | 51,635          |
| 21           | 48,706         | 3,326          | -                | 3,326                | -               | 52,032          |
| 22           | 49,034         | 3,395          | -                | 3,395                | -               | 52,429          |
| 23           | 49,362         | 3,464          | -                | 3,464                | -               | 52,826          |
| 24           | 49,690         | 3,533          | -                | 3,533                | -               | 53,223          |
| 25           | 50,018         | 3,602          | -                | 3,602                | -               | 53,620          |
| 26           | 50,346         | 3,671          | -                | 3,671                | -               | 54,017          |
| 27           | 50,674         | 3,740          | -                | 3,740                | -               | 54,414          |
| 28           | 51,002         | 3,809          | -                | 3,809                | -               | 54,811          |
| 29           | 51,331         | 3,878          | -                | 3,878                | -               | 55,209          |
| 30           | 51,659         | 3,947          | -                | 3,947                | -               | 55,606          |
| 31           | 51,987         | 4,016          | -                | 4,016                | -               | 56,003          |
| 32           | 52,315         | 4,085          | -                | 4,085                | -               | 56,400          |
| 33           | 52,643         | 4,154          | -                | 4,154                | -               | 56,797          |
| 34           | 52,971         | 4,223          | -                | 4,223                | -               | 57,194          |
| 35           | 53,299         | 4,292          | -                | 4,292                | -               | 57,591          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | -                | 2,360                | -               | 45,375          |
| 1            | 43,533         | 2,429          | -                | 2,429                | -               | 45,962          |
| 2            | 44,052         | 2,498          | -                | 2,498                | -               | 46,550          |
| 3            | 44,571         | 2,567          | -                | 2,567                | -               | 47,138          |
| 4            | 45,333         | 2,636          | -                | 2,636                | -               | 47,969          |
| 5            | 45,852         | 2,705          | -                | 2,705                | -               | 48,557          |
| 6            | 46,370         | 2,774          | -                | 2,774                | -               | 49,144          |
| 7            | 46,889         | 2,843          | -                | 2,843                | -               | 49,732          |
| 8            | 47,407         | 2,912          | -                | 2,912                | -               | 50,319          |
| 9            | 47,926         | 2,981          | -                | 2,981                | -               | 50,907          |
| 10           | 48,446         | 3,050          | -                | 3,050                | -               | 51,496          |
| 11           | 48,964         | 3,119          | -                | 3,119                | -               | 52,083          |
| 12           | 49,483         | 3,188          | -                | 3,188                | -               | 52,671          |
| 13           | 50,001         | 3,257          | -                | 3,257                | -               | 53,258          |
| 14           | 50,520         | 3,326          | -                | 3,326                | -               | 53,846          |
| 15           | 51,038         | 3,395          | -                | 3,395                | -               | 54,433          |
| 16           | 51,557         | 3,464          | -                | 3,464                | -               | 55,021          |
| 17           | 52,075         | 3,533          | -                | 3,533                | -               | 55,608          |
| 18           | 52,594         | 3,602          | -                | 3,602                | -               | 56,196          |
| 19           | 53,112         | 3,671          | -                | 3,671                | -               | 56,783          |
| 20           | 53,631         | 3,740          | -                | 3,740                | -               | 57,371          |
| 21           | 54,149         | 3,809          | -                | 3,809                | -               | 57,958          |
| 22           | 54,668         | 3,878          | -                | 3,878                | -               | 58,546          |
| 23           | 55,187         | 3,947          | -                | 3,947                | -               | 59,134          |
| 24           | 55,705         | 4,016          | -                | 4,016                | -               | 59,721          |
| 25           | 56,224         | 4,085          | -                | 4,085                | -               | 60,309          |
| 26           | 56,742         | 4,154          | -                | 4,154                | -               | 60,896          |
| 27           | 57,261         | 4,223          | -                | 4,223                | -               | 61,484          |
| 28           | 57,779         | 4,292          | -                | 4,292                | -               | 62,071          |
| 29           | 58,298         | 4,361          | -                | 4,361                | -               | 62,659          |
| 30           | 58,816         | 4,430          | -                | 4,430                | -               | 63,246          |
| 31           | 59,335         | 4,499          | -                | 4,499                | -               | 63,834          |
| 32           | 59,853         | 4,568          | -                | 4,568                | -               | 64,421          |
| 33           | 60,372         | 4,637          | -                | 4,637                | -               | 65,009          |
| 34           | 60,890         | 4,706          | -                | 4,706                | -               | 65,596          |
| 35           | 61,409         | 4,775          | -                | 4,775                | -               | 66,184          |



**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | -                | 2,452                | -               | 46,228          |
| 1            | 44,294         | 2,521          | -                | 2,521                | -               | 46,815          |
| 2            | 44,813         | 2,590          | -                | 2,590                | -               | 47,403          |
| 3            | 45,331         | 2,659          | -                | 2,659                | -               | 47,990          |
| 4            | 46,094         | 2,728          | -                | 2,728                | -               | 48,822          |
| 5            | 46,613         | 2,797          | -                | 2,797                | -               | 49,410          |
| 6            | 47,131         | 2,866          | -                | 2,866                | -               | 49,997          |
| 7            | 47,650         | 2,935          | -                | 2,935                | -               | 50,585          |
| 8            | 48,168         | 3,004          | -                | 3,004                | -               | 51,172          |
| 9            | 48,687         | 3,073          | -                | 3,073                | -               | 51,760          |
| 10           | 49,206         | 3,142          | -                | 3,142                | -               | 52,348          |
| 11           | 49,725         | 3,211          | -                | 3,211                | -               | 52,936          |
| 12           | 50,243         | 3,280          | -                | 3,280                | -               | 53,523          |
| 13           | 50,762         | 3,349          | -                | 3,349                | -               | 54,111          |
| 14           | 51,280         | 3,418          | -                | 3,418                | -               | 54,698          |
| 15           | 51,799         | 3,487          | -                | 3,487                | -               | 55,286          |
| 16           | 52,317         | 3,556          | -                | 3,556                | -               | 55,873          |
| 17           | 52,836         | 3,625          | -                | 3,625                | -               | 56,461          |
| 18           | 53,355         | 3,694          | -                | 3,694                | -               | 57,049          |
| 19           | 53,873         | 3,763          | -                | 3,763                | -               | 57,636          |
| 20           | 54,392         | 3,832          | -                | 3,832                | -               | 58,224          |
| 21           | 54,910         | 3,901          | -                | 3,901                | -               | 58,811          |
| 22           | 55,429         | 3,970          | -                | 3,970                | -               | 59,399          |
| 23           | 55,947         | 4,039          | -                | 4,039                | -               | 59,986          |
| 24           | 56,466         | 4,108          | -                | 4,108                | -               | 60,574          |
| 25           | 56,984         | 4,177          | -                | 4,177                | -               | 61,161          |
| 26           | 57,503         | 4,246          | -                | 4,246                | -               | 61,749          |
| 27           | 58,021         | 4,315          | -                | 4,315                | -               | 62,336          |
| 28           | 58,540         | 4,384          | -                | 4,384                | -               | 62,924          |
| 29           | 59,058         | 4,453          | -                | 4,453                | -               | 63,511          |
| 30           | 59,577         | 4,522          | -                | 4,522                | -               | 64,099          |
| 31           | 60,096         | 4,591          | -                | 4,591                | -               | 64,687          |
| 32           | 60,614         | 4,660          | -                | 4,660                | -               | 65,274          |
| 33           | 61,133         | 4,729          | -                | 4,729                | -               | 65,862          |
| 34           | 61,651         | 4,798          | -                | 4,798                | -               | 66,449          |
| 35           | 62,170         | 4,867          | -                | 4,867                | -               | 67,037          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | -                | 2,644                | -               | 48,187          |
| 1            | 46,062         | 2,713          | -                | 2,713                | -               | 48,775          |
| 2            | 46,580         | 2,782          | -                | 2,782                | -               | 49,362          |
| 3            | 47,099         | 2,851          | -                | 2,851                | -               | 49,950          |
| 4            | 47,862         | 2,920          | -                | 2,920                | -               | 50,782          |
| 5            | 48,380         | 2,989          | -                | 2,989                | -               | 51,369          |
| 6            | 48,899         | 3,058          | -                | 3,058                | -               | 51,957          |
| 7            | 49,417         | 3,127          | -                | 3,127                | -               | 52,544          |
| 8            | 49,936         | 3,196          | -                | 3,196                | -               | 53,132          |
| 9            | 50,454         | 3,265          | -                | 3,265                | -               | 53,719          |
| 10           | 50,974         | 3,334          | -                | 3,334                | -               | 54,308          |
| 11           | 51,493         | 3,403          | -                | 3,403                | -               | 54,896          |
| 12           | 52,011         | 3,472          | -                | 3,472                | -               | 55,483          |
| 13           | 52,530         | 3,541          | -                | 3,541                | -               | 56,071          |
| 14           | 53,048         | 3,610          | -                | 3,610                | -               | 56,658          |
| 15           | 53,567         | 3,679          | -                | 3,679                | -               | 57,246          |
| 16           | 54,085         | 3,748          | -                | 3,748                | -               | 57,833          |
| 17           | 54,604         | 3,817          | -                | 3,817                | -               | 58,421          |
| 18           | 55,122         | 3,886          | -                | 3,886                | -               | 59,008          |
| 19           | 55,641         | 3,955          | -                | 3,955                | -               | 59,596          |
| 20           | 56,159         | 4,024          | -                | 4,024                | -               | 60,183          |
| 21           | 56,678         | 4,093          | -                | 4,093                | -               | 60,771          |
| 22           | 57,196         | 4,162          | -                | 4,162                | -               | 61,358          |
| 23           | 57,715         | 4,231          | -                | 4,231                | -               | 61,946          |
| 24           | 58,234         | 4,300          | -                | 4,300                | -               | 62,534          |
| 25           | 58,752         | 4,369          | -                | 4,369                | -               | 63,121          |
| 26           | 59,271         | 4,438          | -                | 4,438                | -               | 63,709          |
| 27           | 59,789         | 4,507          | -                | 4,507                | -               | 64,296          |
| 28           | 60,308         | 4,576          | -                | 4,576                | -               | 64,884          |
| 29           | 60,826         | 4,645          | -                | 4,645                | -               | 65,471          |
| 30           | 61,345         | 4,714          | -                | 4,714                | -               | 66,059          |
| 31           | 61,863         | 4,783          | -                | 4,783                | -               | 66,646          |
| 32           | 62,382         | 4,852          | -                | 4,852                | -               | 67,234          |
| 33           | 62,900         | 4,921          | -                | 4,921                | -               | 67,821          |
| 34           | 63,419         | 4,990          | -                | 4,990                | -               | 68,409          |
| 35           | 63,937         | 5,059          | -                | 5,059                | -               | 68,996          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | -                | 2,740                | -               | 49,044          |
| 1            | 46,823         | 2,809          | -                | 2,809                | -               | 49,632          |
| 2            | 47,341         | 2,878          | -                | 2,878                | -               | 50,219          |
| 3            | 47,860         | 2,947          | -                | 2,947                | -               | 50,807          |
| 4            | 48,623         | 3,016          | -                | 3,016                | -               | 51,639          |
| 5            | 49,141         | 3,085          | -                | 3,085                | -               | 52,226          |
| 6            | 49,660         | 3,154          | -                | 3,154                | -               | 52,814          |
| 7            | 50,178         | 3,223          | -                | 3,223                | -               | 53,401          |
| 8            | 50,697         | 3,292          | -                | 3,292                | -               | 53,989          |
| 9            | 51,215         | 3,361          | -                | 3,361                | -               | 54,576          |
| 10           | 51,735         | 3,430          | -                | 3,430                | -               | 55,165          |
| 11           | 52,253         | 3,499          | -                | 3,499                | -               | 55,752          |
| 12           | 52,772         | 3,568          | -                | 3,568                | -               | 56,340          |
| 13           | 53,290         | 3,637          | -                | 3,637                | -               | 56,927          |
| 14           | 53,809         | 3,706          | -                | 3,706                | -               | 57,515          |
| 15           | 54,327         | 3,775          | -                | 3,775                | -               | 58,102          |
| 16           | 54,846         | 3,844          | -                | 3,844                | -               | 58,690          |
| 17           | 55,365         | 3,913          | -                | 3,913                | -               | 59,278          |
| 18           | 55,883         | 3,982          | -                | 3,982                | -               | 59,865          |
| 19           | 56,402         | 4,051          | -                | 4,051                | -               | 60,453          |
| 20           | 56,920         | 4,120          | -                | 4,120                | -               | 61,040          |
| 21           | 57,439         | 4,189          | -                | 4,189                | -               | 61,628          |
| 22           | 57,957         | 4,258          | -                | 4,258                | -               | 62,215          |
| 23           | 58,476         | 4,327          | -                | 4,327                | -               | 62,803          |
| 24           | 58,994         | 4,396          | -                | 4,396                | -               | 63,390          |
| 25           | 59,513         | 4,465          | -                | 4,465                | -               | 63,978          |
| 26           | 60,031         | 4,534          | -                | 4,534                | -               | 64,565          |
| 27           | 60,550         | 4,603          | -                | 4,603                | -               | 65,153          |
| 28           | 61,068         | 4,672          | -                | 4,672                | -               | 65,740          |
| 29           | 61,587         | 4,741          | -                | 4,741                | -               | 66,328          |
| 30           | 62,105         | 4,810          | -                | 4,810                | -               | 66,915          |
| 31           | 62,624         | 4,879          | -                | 4,879                | -               | 67,503          |
| 32           | 63,143         | 4,948          | -                | 4,948                | -               | 68,091          |
| 33           | 63,661         | 5,017          | -                | 5,017                | -               | 68,678          |
| 34           | 64,180         | 5,086          | -                | 5,086                | -               | 69,266          |
| 35           | 64,698         | 5,155          | -                | 5,155                | -               | 69,853          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | -                | 2,836                | -               | 49,901          |
| 1            | 47,583         | 2,905          | -                | 2,905                | -               | 50,488          |
| 2            | 48,102         | 2,974          | -                | 2,974                | -               | 51,076          |
| 3            | 48,620         | 3,043          | -                | 3,043                | -               | 51,663          |
| 4            | 49,383         | 3,112          | -                | 3,112                | -               | 52,495          |
| 5            | 49,902         | 3,181          | -                | 3,181                | -               | 53,083          |
| 6            | 50,420         | 3,250          | -                | 3,250                | -               | 53,670          |
| 7            | 50,939         | 3,319          | -                | 3,319                | -               | 54,258          |
| 8            | 51,457         | 3,388          | -                | 3,388                | -               | 54,845          |
| 9            | 51,976         | 3,457          | -                | 3,457                | -               | 55,433          |
| 10           | 52,496         | 3,526          | -                | 3,526                | -               | 56,022          |
| 11           | 53,014         | 3,595          | -                | 3,595                | -               | 56,609          |
| 12           | 53,533         | 3,664          | -                | 3,664                | -               | 57,197          |
| 13           | 54,051         | 3,733          | -                | 3,733                | -               | 57,784          |
| 14           | 54,570         | 3,802          | -                | 3,802                | -               | 58,372          |
| 15           | 55,088         | 3,871          | -                | 3,871                | -               | 58,959          |
| 16           | 55,607         | 3,940          | -                | 3,940                | -               | 59,547          |
| 17           | 56,125         | 4,009          | -                | 4,009                | -               | 60,134          |
| 18           | 56,644         | 4,078          | -                | 4,078                | -               | 60,722          |
| 19           | 57,162         | 4,147          | -                | 4,147                | -               | 61,309          |
| 20           | 57,681         | 4,216          | -                | 4,216                | -               | 61,897          |
| 21           | 58,199         | 4,285          | -                | 4,285                | -               | 62,484          |
| 22           | 58,718         | 4,354          | -                | 4,354                | -               | 63,072          |
| 23           | 59,236         | 4,423          | -                | 4,423                | -               | 63,659          |
| 24           | 59,755         | 4,492          | -                | 4,492                | -               | 64,247          |
| 25           | 60,274         | 4,561          | -                | 4,561                | -               | 64,835          |
| 26           | 60,792         | 4,630          | -                | 4,630                | -               | 65,422          |
| 27           | 61,311         | 4,699          | -                | 4,699                | -               | 66,010          |
| 28           | 61,829         | 4,768          | -                | 4,768                | -               | 66,597          |
| 29           | 62,348         | 4,837          | -                | 4,837                | -               | 67,185          |
| 30           | 62,866         | 4,906          | -                | 4,906                | -               | 67,772          |
| 31           | 63,385         | 4,975          | -                | 4,975                | -               | 68,360          |
| 32           | 63,903         | 5,044          | -                | 5,044                | -               | 68,947          |
| 33           | 64,422         | 5,113          | -                | 5,113                | -               | 69,535          |
| 34           | 64,940         | 5,182          | -                | 5,182                | -               | 70,122          |
| 35           | 65,459         | 5,251          | -                | 5,251                | -               | 70,710          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | -                | 2,836                | -               | 50,662          |
| 1            | 48,344         | 2,905          | -                | 2,905                | -               | 51,249          |
| 2            | 48,863         | 2,974          | -                | 2,974                | -               | 51,837          |
| 3            | 49,381         | 3,043          | -                | 3,043                | -               | 52,424          |
| 4            | 50,144         | 3,112          | -                | 3,112                | -               | 53,256          |
| 5            | 50,663         | 3,181          | -                | 3,181                | -               | 53,844          |
| 6            | 51,181         | 3,250          | -                | 3,250                | -               | 54,431          |
| 7            | 51,700         | 3,319          | -                | 3,319                | -               | 55,019          |
| 8            | 52,218         | 3,388          | -                | 3,388                | -               | 55,606          |
| 9            | 52,737         | 3,457          | -                | 3,457                | -               | 56,194          |
| 10           | 53,256         | 3,526          | -                | 3,526                | -               | 56,782          |
| 11           | 53,775         | 3,595          | -                | 3,595                | -               | 57,370          |
| 12           | 54,293         | 3,664          | -                | 3,664                | -               | 57,957          |
| 13           | 54,812         | 3,733          | -                | 3,733                | -               | 58,545          |
| 14           | 55,330         | 3,802          | -                | 3,802                | -               | 59,132          |
| 15           | 55,849         | 3,871          | -                | 3,871                | -               | 59,720          |
| 16           | 56,367         | 3,940          | -                | 3,940                | -               | 60,307          |
| 17           | 56,886         | 4,009          | -                | 4,009                | -               | 60,895          |
| 18           | 57,405         | 4,078          | -                | 4,078                | -               | 61,483          |
| 19           | 57,923         | 4,147          | -                | 4,147                | -               | 62,070          |
| 20           | 58,442         | 4,216          | -                | 4,216                | -               | 62,658          |
| 21           | 58,960         | 4,285          | -                | 4,285                | -               | 63,245          |
| 22           | 59,479         | 4,354          | -                | 4,354                | -               | 63,833          |
| 23           | 59,997         | 4,423          | -                | 4,423                | -               | 64,420          |
| 24           | 60,516         | 4,492          | -                | 4,492                | -               | 65,008          |
| 25           | 61,034         | 4,561          | -                | 4,561                | -               | 65,595          |
| 26           | 61,553         | 4,630          | -                | 4,630                | -               | 66,183          |
| 27           | 62,071         | 4,699          | -                | 4,699                | -               | 66,770          |
| 28           | 62,590         | 4,768          | -                | 4,768                | -               | 67,358          |
| 29           | 63,108         | 4,837          | -                | 4,837                | -               | 67,945          |
| 30           | 63,627         | 4,906          | -                | 4,906                | -               | 68,533          |
| 31           | 64,145         | 4,975          | -                | 4,975                | -               | 69,120          |
| 32           | 64,664         | 5,044          | -                | 5,044                | -               | 69,708          |
| 33           | 65,183         | 5,113          | -                | 5,113                | -               | 70,296          |
| 34           | 65,701         | 5,182          | -                | 5,182                | -               | 70,883          |
| 35           | 66,220         | 5,251          | -                | 5,251                | -               | 71,471          |

**WEBSTER COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | -                | 2,927                | -               | 51,788          |
| 1            | 49,379         | 2,996          | -                | 2,996                | -               | 52,375          |
| 2            | 49,898         | 3,065          | -                | 3,065                | -               | 52,963          |
| 3            | 50,416         | 3,134          | -                | 3,134                | -               | 53,550          |
| 4            | 51,179         | 3,203          | -                | 3,203                | -               | 54,382          |
| 5            | 51,698         | 3,272          | -                | 3,272                | -               | 54,970          |
| 6            | 52,216         | 3,341          | -                | 3,341                | -               | 55,557          |
| 7            | 52,735         | 3,410          | -                | 3,410                | -               | 56,145          |
| 8            | 53,253         | 3,479          | -                | 3,479                | -               | 56,732          |
| 9            | 53,772         | 3,548          | -                | 3,548                | -               | 57,320          |
| 10           | 54,291         | 3,617          | -                | 3,617                | -               | 57,908          |
| 11           | 54,810         | 3,686          | -                | 3,686                | -               | 58,496          |
| 12           | 55,328         | 3,755          | -                | 3,755                | -               | 59,083          |
| 13           | 55,847         | 3,824          | -                | 3,824                | -               | 59,671          |
| 14           | 56,365         | 3,893          | -                | 3,893                | -               | 60,258          |
| 15           | 56,884         | 3,962          | -                | 3,962                | -               | 60,846          |
| 16           | 57,402         | 4,031          | -                | 4,031                | -               | 61,433          |
| 17           | 57,921         | 4,100          | -                | 4,100                | -               | 62,021          |
| 18           | 58,440         | 4,169          | -                | 4,169                | -               | 62,609          |
| 19           | 58,958         | 4,238          | -                | 4,238                | -               | 63,196          |
| 20           | 59,477         | 4,307          | -                | 4,307                | -               | 63,784          |
| 21           | 59,995         | 4,376          | -                | 4,376                | -               | 64,371          |
| 22           | 60,514         | 4,445          | -                | 4,445                | -               | 64,959          |
| 23           | 61,032         | 4,514          | -                | 4,514                | -               | 65,546          |
| 24           | 61,551         | 4,583          | -                | 4,583                | -               | 66,134          |
| 25           | 62,069         | 4,652          | -                | 4,652                | -               | 66,721          |
| 26           | 62,588         | 4,721          | -                | 4,721                | -               | 67,309          |
| 27           | 63,106         | 4,790          | -                | 4,790                | -               | 67,896          |
| 28           | 63,625         | 4,859          | -                | 4,859                | -               | 68,484          |
| 29           | 64,143         | 4,928          | -                | 4,928                | -               | 69,071          |
| 30           | 64,662         | 4,997          | -                | 4,997                | -               | 69,659          |
| 31           | 65,180         | 5,066          | -                | 5,066                | -               | 70,246          |
| 32           | 65,699         | 5,135          | -                | 5,135                | -               | 70,834          |
| 33           | 66,218         | 5,204          | -                | 5,204                | -               | 71,422          |
| 34           | 66,736         | 5,273          | -                | 5,273                | -               | 72,009          |
| 35           | 67,255         | 5,342          | -                | 5,342                | -               | 72,597          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,800            | -                    | 6,304           | 46,921          |
| 1            | 40,945         | 1,819          | 1,800            | 19                   | 6,321           | 47,285          |
| 2            | 41,274         | 1,857          | 1,800            | 57                   | 6,340           | 47,671          |
| 3            | 41,602         | 1,895          | 1,800            | 95                   | 6,358           | 48,055          |
| 4            | 42,174         | 1,933          | 1,800            | 133                  | 6,389           | 48,696          |
| 5            | 42,502         | 1,971          | 1,800            | 171                  | 6,408           | 49,081          |
| 6            | 42,830         | 2,009          | 1,800            | 209                  | 6,426           | 49,465          |
| 7            | 43,158         | 2,047          | 1,800            | 247                  | 6,445           | 49,850          |
| 8            | 43,486         | 2,085          | 1,800            | 285                  | 6,463           | 50,234          |
| 9            | 43,814         | 2,123          | 1,800            | 323                  | 6,482           | 50,619          |
| 10           | 44,143         | 2,161          | 1,800            | 361                  | 6,500           | 51,004          |
| 11           | 44,471         | 2,199          | 1,800            | 399                  | 6,519           | 51,389          |
| 12           | 44,799         | 2,237          | 1,800            | 437                  | 6,537           | 51,773          |
| 13           | 45,127         | 2,275          | 1,800            | 475                  | 6,556           | 52,158          |
| 14           | 45,455         | 2,313          | 1,800            | 513                  | 6,574           | 52,542          |
| 15           | 45,783         | 2,351          | 1,800            | 551                  | 6,593           | 52,927          |
| 16           | 46,111         | 2,389          | 1,800            | 589                  | 6,611           | 53,311          |
| 17           | 46,439         | 2,427          | 1,800            | 627                  | 6,630           | 53,696          |
| 18           | 46,767         | 2,465          | 1,800            | 665                  | 6,649           | 54,081          |
| 19           | 47,095         | 2,503          | 1,800            | 703                  | 6,667           | 54,465          |
| 20           | 47,423         | 2,541          | 1,800            | 741                  | 6,716           | 54,880          |
| 21           | 47,752         | 2,579          | 1,800            | 779                  | 6,735           | 55,266          |
| 22           | 48,080         | 2,617          | 1,800            | 817                  | 6,753           | 55,650          |
| 23           | 48,408         | 2,655          | 1,800            | 855                  | 6,772           | 56,035          |
| 24           | 48,736         | 2,693          | 1,800            | 893                  | 6,790           | 56,419          |
| 25           | 49,064         | 2,731          | 1,800            | 931                  | 7,334           | 57,329          |
| 26           | 49,392         | 2,769          | 1,800            | 969                  | 7,353           | 57,714          |
| 27           | 49,720         | 2,807          | 1,800            | 1,007                | 7,371           | 58,098          |
| 28           | 50,048         | 2,845          | 1,800            | 1,045                | 7,390           | 58,483          |
| 29           | 50,376         | 2,883          | 1,800            | 1,083                | 7,408           | 58,867          |
| 30           | 50,704         | 2,921          | 1,800            | 1,121                | 7,952           | 59,777          |
| 31           | 51,033         | 2,959          | 1,800            | 1,159                | 7,971           | 60,163          |
| 32           | 51,361         | 2,997          | 1,800            | 1,197                | 7,989           | 60,547          |
| 33           | 51,689         | 3,035          | 1,800            | 1,235                | 8,008           | 60,932          |
| 34           | 52,017         | 3,073          | 1,800            | 1,273                | 8,026           | 61,316          |
| 35           | 52,345         | 3,111          | 1,800            | 1,311                | 8,545           | 62,201          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,800            | -                    | 6,338           | 47,644          |
| 1            | 41,634         | 1,863          | 1,800            | 63                   | 6,358           | 48,055          |
| 2            | 41,962         | 1,930          | 1,800            | 130                  | 6,379           | 48,471          |
| 3            | 42,290         | 1,997          | 1,800            | 197                  | 6,399           | 48,886          |
| 4            | 42,862         | 2,064          | 1,800            | 264                  | 6,431           | 49,557          |
| 5            | 43,190         | 2,131          | 1,800            | 331                  | 6,451           | 49,972          |
| 6            | 43,518         | 2,198          | 1,800            | 398                  | 6,470           | 50,386          |
| 7            | 43,847         | 2,265          | 1,800            | 465                  | 6,490           | 50,802          |
| 8            | 44,175         | 2,332          | 1,800            | 532                  | 6,510           | 51,217          |
| 9            | 44,503         | 2,399          | 1,800            | 599                  | 6,531           | 51,633          |
| 10           | 44,831         | 2,466          | 1,800            | 666                  | 6,551           | 52,048          |
| 11           | 45,159         | 2,533          | 1,800            | 733                  | 6,571           | 52,463          |
| 12           | 45,487         | 2,600          | 1,800            | 800                  | 6,591           | 52,878          |
| 13           | 45,815         | 2,667          | 1,800            | 867                  | 6,610           | 53,292          |
| 14           | 46,143         | 2,734          | 1,800            | 934                  | 6,630           | 53,707          |
| 15           | 46,471         | 2,801          | 1,800            | 1,001                | 6,650           | 54,122          |
| 16           | 46,799         | 2,868          | 1,800            | 1,068                | 6,671           | 54,538          |
| 17           | 47,128         | 2,935          | 1,800            | 1,135                | 6,691           | 54,954          |
| 18           | 47,456         | 3,002          | 1,800            | 1,202                | 6,711           | 55,369          |
| 19           | 47,784         | 3,069          | 1,800            | 1,269                | 6,731           | 55,784          |
| 20           | 48,112         | 3,136          | 1,800            | 1,336                | 6,780           | 56,228          |
| 21           | 48,440         | 3,203          | 1,800            | 1,403                | 6,801           | 56,644          |
| 22           | 48,768         | 3,270          | 1,800            | 1,470                | 6,821           | 57,059          |
| 23           | 49,096         | 3,337          | 1,800            | 1,537                | 6,841           | 57,474          |
| 24           | 49,424         | 3,404          | 1,800            | 1,604                | 6,861           | 57,889          |
| 25           | 49,752         | 3,471          | 1,800            | 1,671                | 7,406           | 58,829          |
| 26           | 50,080         | 3,538          | 1,800            | 1,738                | 7,427           | 59,245          |
| 27           | 50,408         | 3,605          | 1,800            | 1,805                | 7,446           | 59,659          |
| 28           | 50,737         | 3,672          | 1,800            | 1,872                | 7,466           | 60,075          |
| 29           | 51,065         | 3,739          | 1,800            | 1,939                | 7,486           | 60,490          |
| 30           | 51,393         | 3,806          | 1,800            | 2,006                | 8,031           | 61,430          |
| 31           | 51,721         | 3,873          | 1,800            | 2,073                | 8,052           | 61,846          |
| 32           | 52,049         | 3,940          | 1,800            | 2,140                | 8,072           | 62,261          |
| 33           | 52,377         | 4,007          | 1,800            | 2,207                | 8,092           | 62,676          |
| 34           | 52,705         | 4,074          | 1,800            | 2,274                | 8,111           | 63,090          |
| 35           | 53,033         | 4,141          | 1,800            | 2,341                | 8,631           | 64,005          |



**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,800            | 77                   | 6,355           | 48,004          |
| 1            | 41,900         | 1,946          | 1,800            | 146                  | 6,376           | 48,422          |
| 2            | 42,228         | 2,015          | 1,800            | 215                  | 6,396           | 48,839          |
| 3            | 42,556         | 2,084          | 1,800            | 284                  | 6,416           | 49,256          |
| 4            | 43,128         | 2,153          | 1,800            | 353                  | 6,448           | 49,929          |
| 5            | 43,456         | 2,222          | 1,800            | 422                  | 6,468           | 50,346          |
| 6            | 43,784         | 2,291          | 1,800            | 491                  | 6,489           | 50,764          |
| 7            | 44,112         | 2,360          | 1,800            | 560                  | 6,509           | 51,181          |
| 8            | 44,441         | 2,429          | 1,800            | 629                  | 6,529           | 51,599          |
| 9            | 44,769         | 2,498          | 1,800            | 698                  | 6,549           | 52,016          |
| 10           | 45,097         | 2,567          | 1,800            | 767                  | 6,569           | 52,433          |
| 11           | 45,425         | 2,636          | 1,800            | 836                  | 6,589           | 52,850          |
| 12           | 45,753         | 2,705          | 1,800            | 905                  | 6,610           | 53,268          |
| 13           | 46,081         | 2,774          | 1,800            | 974                  | 6,630           | 53,685          |
| 14           | 46,409         | 2,843          | 1,800            | 1,043                | 6,650           | 54,102          |
| 15           | 46,737         | 2,912          | 1,800            | 1,112                | 6,669           | 54,518          |
| 16           | 47,065         | 2,981          | 1,800            | 1,181                | 6,689           | 54,935          |
| 17           | 47,393         | 3,050          | 1,800            | 1,250                | 6,710           | 55,353          |
| 18           | 47,722         | 3,119          | 1,800            | 1,319                | 6,730           | 55,771          |
| 19           | 48,050         | 3,188          | 1,800            | 1,388                | 6,750           | 56,188          |
| 20           | 48,378         | 3,257          | 1,800            | 1,457                | 6,800           | 56,635          |
| 21           | 48,706         | 3,326          | 1,800            | 1,526                | 6,821           | 57,053          |
| 22           | 49,034         | 3,395          | 1,800            | 1,595                | 6,841           | 57,470          |
| 23           | 49,362         | 3,464          | 1,800            | 1,664                | 6,861           | 57,887          |
| 24           | 49,690         | 3,533          | 1,800            | 1,733                | 6,881           | 58,304          |
| 25           | 50,018         | 3,602          | 1,800            | 1,802                | 7,427           | 59,247          |
| 26           | 50,346         | 3,671          | 1,800            | 1,871                | 7,447           | 59,664          |
| 27           | 50,674         | 3,740          | 1,800            | 1,940                | 7,466           | 60,080          |
| 28           | 51,002         | 3,809          | 1,800            | 2,009                | 7,486           | 60,497          |
| 29           | 51,331         | 3,878          | 1,800            | 2,078                | 7,506           | 60,915          |
| 30           | 51,659         | 3,947          | 1,800            | 2,147                | 8,052           | 61,858          |
| 31           | 51,987         | 4,016          | 1,800            | 2,216                | 8,072           | 62,275          |
| 32           | 52,315         | 4,085          | 1,800            | 2,285                | 8,092           | 62,692          |
| 33           | 52,643         | 4,154          | 1,800            | 2,354                | 8,112           | 63,109          |
| 34           | 52,971         | 4,223          | 1,800            | 2,423                | 8,133           | 63,527          |
| 35           | 53,299         | 4,292          | 1,800            | 2,492                | 8,653           | 64,444          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,800            | 560                  | 6,453           | 50,028          |
| 1            | 43,533         | 2,429          | 1,800            | 629                  | 6,483           | 50,645          |
| 2            | 44,052         | 2,498          | 1,800            | 698                  | 6,513           | 51,263          |
| 3            | 44,571         | 2,567          | 1,800            | 767                  | 6,542           | 51,880          |
| 4            | 45,333         | 2,636          | 1,800            | 836                  | 6,585           | 52,754          |
| 5            | 45,852         | 2,705          | 1,800            | 905                  | 6,615           | 53,372          |
| 6            | 46,370         | 2,774          | 1,800            | 974                  | 6,644           | 53,988          |
| 7            | 46,889         | 2,843          | 1,800            | 1,043                | 6,674           | 54,606          |
| 8            | 47,407         | 2,912          | 1,800            | 1,112                | 6,704           | 55,223          |
| 9            | 47,926         | 2,981          | 1,800            | 1,181                | 6,733           | 55,840          |
| 10           | 48,446         | 3,050          | 1,800            | 1,250                | 6,763           | 56,459          |
| 11           | 48,964         | 3,119          | 1,800            | 1,319                | 6,792           | 57,075          |
| 12           | 49,483         | 3,188          | 1,800            | 1,388                | 6,822           | 57,693          |
| 13           | 50,001         | 3,257          | 1,800            | 1,457                | 6,853           | 58,311          |
| 14           | 50,520         | 3,326          | 1,800            | 1,526                | 6,882           | 58,928          |
| 15           | 51,038         | 3,395          | 1,800            | 1,595                | 6,912           | 59,545          |
| 16           | 51,557         | 3,464          | 1,800            | 1,664                | 6,942           | 60,163          |
| 17           | 52,075         | 3,533          | 1,800            | 1,733                | 6,971           | 60,779          |
| 18           | 52,594         | 3,602          | 1,800            | 1,802                | 7,001           | 61,397          |
| 19           | 53,112         | 3,671          | 1,800            | 1,871                | 7,030           | 62,013          |
| 20           | 53,631         | 3,740          | 1,800            | 1,940                | 7,091           | 62,662          |
| 21           | 54,149         | 3,809          | 1,800            | 2,009                | 7,121           | 63,279          |
| 22           | 54,668         | 3,878          | 1,800            | 2,078                | 7,150           | 63,896          |
| 23           | 55,187         | 3,947          | 1,800            | 2,147                | 7,180           | 64,514          |
| 24           | 55,705         | 4,016          | 1,800            | 2,216                | 7,210           | 65,131          |
| 25           | 56,224         | 4,085          | 1,800            | 2,285                | 7,764           | 66,273          |
| 26           | 56,742         | 4,154          | 1,800            | 2,354                | 7,795           | 66,891          |
| 27           | 57,261         | 4,223          | 1,800            | 2,423                | 7,825           | 67,509          |
| 28           | 57,779         | 4,292          | 1,800            | 2,492                | 7,854           | 68,125          |
| 29           | 58,298         | 4,361          | 1,800            | 2,561                | 7,884           | 68,743          |
| 30           | 58,816         | 4,430          | 1,800            | 2,630                | 8,438           | 69,884          |
| 31           | 59,335         | 4,499          | 1,800            | 2,699                | 8,468           | 70,502          |
| 32           | 59,853         | 4,568          | 1,800            | 2,768                | 8,498           | 71,119          |
| 33           | 60,372         | 4,637          | 1,800            | 2,837                | 8,528           | 71,737          |
| 34           | 60,890         | 4,706          | 1,800            | 2,906                | 8,558           | 72,354          |
| 35           | 61,409         | 4,775          | 1,800            | 2,975                | 9,088           | 73,472          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,800            | 652                  | 6,497           | 50,925          |
| 1            | 44,294         | 2,521          | 1,800            | 721                  | 6,526           | 51,541          |
| 2            | 44,813         | 2,590          | 1,800            | 790                  | 6,556           | 52,159          |
| 3            | 45,331         | 2,659          | 1,800            | 859                  | 6,586           | 52,776          |
| 4            | 46,094         | 2,728          | 1,800            | 928                  | 6,628           | 53,650          |
| 5            | 46,613         | 2,797          | 1,800            | 997                  | 6,657           | 54,267          |
| 6            | 47,131         | 2,866          | 1,800            | 1,066                | 6,687           | 54,884          |
| 7            | 47,650         | 2,935          | 1,800            | 1,135                | 6,717           | 55,502          |
| 8            | 48,168         | 3,004          | 1,800            | 1,204                | 6,747           | 56,119          |
| 9            | 48,687         | 3,073          | 1,800            | 1,273                | 6,777           | 56,737          |
| 10           | 49,206         | 3,142          | 1,800            | 1,342                | 6,806           | 57,354          |
| 11           | 49,725         | 3,211          | 1,800            | 1,411                | 6,836           | 57,972          |
| 12           | 50,243         | 3,280          | 1,800            | 1,480                | 6,866           | 58,589          |
| 13           | 50,762         | 3,349          | 1,800            | 1,549                | 6,895           | 59,206          |
| 14           | 51,280         | 3,418          | 1,800            | 1,618                | 6,925           | 59,823          |
| 15           | 51,799         | 3,487          | 1,800            | 1,687                | 6,955           | 60,441          |
| 16           | 52,317         | 3,556          | 1,800            | 1,756                | 6,984           | 61,057          |
| 17           | 52,836         | 3,625          | 1,800            | 1,825                | 7,014           | 61,675          |
| 18           | 53,355         | 3,694          | 1,800            | 1,894                | 7,044           | 62,293          |
| 19           | 53,873         | 3,763          | 1,800            | 1,963                | 7,074           | 62,910          |
| 20           | 54,392         | 3,832          | 1,800            | 2,032                | 7,134           | 63,558          |
| 21           | 54,910         | 3,901          | 1,800            | 2,101                | 7,163           | 64,174          |
| 22           | 55,429         | 3,970          | 1,800            | 2,170                | 7,193           | 64,792          |
| 23           | 55,947         | 4,039          | 1,800            | 2,239                | 7,223           | 65,409          |
| 24           | 56,466         | 4,108          | 1,800            | 2,308                | 7,253           | 66,027          |
| 25           | 56,984         | 4,177          | 1,800            | 2,377                | 7,808           | 67,169          |
| 26           | 57,503         | 4,246          | 1,800            | 2,446                | 7,837           | 67,786          |
| 27           | 58,021         | 4,315          | 1,800            | 2,515                | 7,867           | 68,403          |
| 28           | 58,540         | 4,384          | 1,800            | 2,584                | 7,897           | 69,021          |
| 29           | 59,058         | 4,453          | 1,800            | 2,653                | 7,926           | 69,637          |
| 30           | 59,577         | 4,522          | 1,800            | 2,722                | 8,482           | 70,781          |
| 31           | 60,096         | 4,591          | 1,800            | 2,791                | 8,512           | 71,399          |
| 32           | 60,614         | 4,660          | 1,800            | 2,860                | 8,541           | 72,015          |
| 33           | 61,133         | 4,729          | 1,800            | 2,929                | 8,571           | 72,633          |
| 34           | 61,651         | 4,798          | 1,800            | 2,998                | 8,600           | 73,249          |
| 35           | 62,170         | 4,867          | 1,800            | 3,067                | 9,130           | 74,367          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,800            | 844                  | 6,596           | 52,983          |
| 1            | 46,062         | 2,713          | 1,800            | 913                  | 6,625           | 53,600          |
| 2            | 46,580         | 2,782          | 1,800            | 982                  | 6,655           | 54,217          |
| 3            | 47,099         | 2,851          | 1,800            | 1,051                | 6,685           | 54,835          |
| 4            | 47,862         | 2,920          | 1,800            | 1,120                | 6,726           | 55,708          |
| 5            | 48,380         | 2,989          | 1,800            | 1,189                | 6,757           | 56,326          |
| 6            | 48,899         | 3,058          | 1,800            | 1,258                | 6,787           | 56,944          |
| 7            | 49,417         | 3,127          | 1,800            | 1,327                | 6,816           | 57,560          |
| 8            | 49,936         | 3,196          | 1,800            | 1,396                | 6,846           | 58,178          |
| 9            | 50,454         | 3,265          | 1,800            | 1,465                | 6,876           | 58,795          |
| 10           | 50,974         | 3,334          | 1,800            | 1,534                | 6,905           | 59,413          |
| 11           | 51,493         | 3,403          | 1,800            | 1,603                | 6,935           | 60,031          |
| 12           | 52,011         | 3,472          | 1,800            | 1,672                | 6,964           | 60,647          |
| 13           | 52,530         | 3,541          | 1,800            | 1,741                | 6,994           | 61,265          |
| 14           | 53,048         | 3,610          | 1,800            | 1,810                | 7,025           | 61,883          |
| 15           | 53,567         | 3,679          | 1,800            | 1,879                | 7,054           | 62,500          |
| 16           | 54,085         | 3,748          | 1,800            | 1,948                | 7,084           | 63,117          |
| 17           | 54,604         | 3,817          | 1,800            | 2,017                | 7,114           | 63,735          |
| 18           | 55,122         | 3,886          | 1,800            | 2,086                | 7,143           | 64,351          |
| 19           | 55,641         | 3,955          | 1,800            | 2,155                | 7,173           | 64,969          |
| 20           | 56,159         | 4,024          | 1,800            | 2,224                | 7,233           | 65,616          |
| 21           | 56,678         | 4,093          | 1,800            | 2,293                | 7,263           | 66,234          |
| 22           | 57,196         | 4,162          | 1,800            | 2,362                | 7,293           | 66,851          |
| 23           | 57,715         | 4,231          | 1,800            | 2,431                | 7,322           | 67,468          |
| 24           | 58,234         | 4,300          | 1,800            | 2,500                | 7,352           | 68,086          |
| 25           | 58,752         | 4,369          | 1,800            | 2,569                | 7,907           | 69,228          |
| 26           | 59,271         | 4,438          | 1,800            | 2,638                | 7,936           | 69,845          |
| 27           | 59,789         | 4,507          | 1,800            | 2,707                | 7,967           | 70,463          |
| 28           | 60,308         | 4,576          | 1,800            | 2,776                | 7,997           | 71,081          |
| 29           | 60,826         | 4,645          | 1,800            | 2,845                | 8,026           | 71,697          |
| 30           | 61,345         | 4,714          | 1,800            | 2,914                | 8,581           | 72,840          |
| 31           | 61,863         | 4,783          | 1,800            | 2,983                | 8,610           | 73,456          |
| 32           | 62,382         | 4,852          | 1,800            | 3,052                | 8,640           | 74,074          |
| 33           | 62,900         | 4,921          | 1,800            | 3,121                | 8,670           | 74,691          |
| 34           | 63,419         | 4,990          | 1,800            | 3,190                | 8,700           | 75,309          |
| 35           | 63,937         | 5,059          | 1,800            | 3,259                | 9,230           | 76,426          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,800            | 940                  | 6,639           | 53,883          |
| 1            | 46,823         | 2,809          | 1,800            | 1,009                | 6,669           | 54,501          |
| 2            | 47,341         | 2,878          | 1,800            | 1,078                | 6,699           | 55,118          |
| 3            | 47,860         | 2,947          | 1,800            | 1,147                | 6,728           | 55,735          |
| 4            | 48,623         | 3,016          | 1,800            | 1,216                | 6,770           | 56,609          |
| 5            | 49,141         | 3,085          | 1,800            | 1,285                | 6,800           | 57,226          |
| 6            | 49,660         | 3,154          | 1,800            | 1,354                | 6,829           | 57,843          |
| 7            | 50,178         | 3,223          | 1,800            | 1,423                | 6,859           | 58,460          |
| 8            | 50,697         | 3,292          | 1,800            | 1,492                | 6,890           | 59,079          |
| 9            | 51,215         | 3,361          | 1,800            | 1,561                | 6,919           | 59,695          |
| 10           | 51,735         | 3,430          | 1,800            | 1,630                | 6,949           | 60,314          |
| 11           | 52,253         | 3,499          | 1,800            | 1,699                | 6,979           | 60,931          |
| 12           | 52,772         | 3,568          | 1,800            | 1,768                | 7,008           | 61,548          |
| 13           | 53,290         | 3,637          | 1,800            | 1,837                | 7,038           | 62,165          |
| 14           | 53,809         | 3,706          | 1,800            | 1,906                | 7,067           | 62,782          |
| 15           | 54,327         | 3,775          | 1,800            | 1,975                | 7,097           | 63,399          |
| 16           | 54,846         | 3,844          | 1,800            | 2,044                | 7,127           | 64,017          |
| 17           | 55,365         | 3,913          | 1,800            | 2,113                | 7,157           | 64,635          |
| 18           | 55,883         | 3,982          | 1,800            | 2,182                | 7,187           | 65,252          |
| 19           | 56,402         | 4,051          | 1,800            | 2,251                | 7,217           | 65,870          |
| 20           | 56,920         | 4,120          | 1,800            | 2,320                | 7,276           | 66,516          |
| 21           | 57,439         | 4,189          | 1,800            | 2,389                | 7,306           | 67,134          |
| 22           | 57,957         | 4,258          | 1,800            | 2,458                | 7,335           | 67,750          |
| 23           | 58,476         | 4,327          | 1,800            | 2,527                | 7,365           | 68,368          |
| 24           | 58,994         | 4,396          | 1,800            | 2,596                | 7,396           | 68,986          |
| 25           | 59,513         | 4,465          | 1,800            | 2,665                | 7,950           | 70,128          |
| 26           | 60,031         | 4,534          | 1,800            | 2,734                | 7,980           | 70,745          |
| 27           | 60,550         | 4,603          | 1,800            | 2,803                | 8,010           | 71,363          |
| 28           | 61,068         | 4,672          | 1,800            | 2,872                | 8,039           | 71,979          |
| 29           | 61,587         | 4,741          | 1,800            | 2,941                | 8,069           | 72,597          |
| 30           | 62,105         | 4,810          | 1,800            | 3,010                | 8,624           | 73,739          |
| 31           | 62,624         | 4,879          | 1,800            | 3,079                | 8,654           | 74,357          |
| 32           | 63,143         | 4,948          | 1,800            | 3,148                | 8,684           | 74,975          |
| 33           | 63,661         | 5,017          | 1,800            | 3,217                | 8,713           | 75,591          |
| 34           | 64,180         | 5,086          | 1,800            | 3,286                | 8,743           | 76,209          |
| 35           | 64,698         | 5,155          | 1,800            | 3,355                | 9,273           | 77,326          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,800            | 1,036                | 6,682           | 54,783          |
| 1            | 47,583         | 2,905          | 1,800            | 1,105                | 6,712           | 55,400          |
| 2            | 48,102         | 2,974          | 1,800            | 1,174                | 6,742           | 56,018          |
| 3            | 48,620         | 3,043          | 1,800            | 1,243                | 6,772           | 56,635          |
| 4            | 49,383         | 3,112          | 1,800            | 1,312                | 6,814           | 57,509          |
| 5            | 49,902         | 3,181          | 1,800            | 1,381                | 6,843           | 58,126          |
| 6            | 50,420         | 3,250          | 1,800            | 1,450                | 6,873           | 58,743          |
| 7            | 50,939         | 3,319          | 1,800            | 1,519                | 6,903           | 59,361          |
| 8            | 51,457         | 3,388          | 1,800            | 1,588                | 6,932           | 59,977          |
| 9            | 51,976         | 3,457          | 1,800            | 1,657                | 6,962           | 60,595          |
| 10           | 52,496         | 3,526          | 1,800            | 1,726                | 6,992           | 61,214          |
| 11           | 53,014         | 3,595          | 1,800            | 1,795                | 7,022           | 61,831          |
| 12           | 53,533         | 3,664          | 1,800            | 1,864                | 7,052           | 62,449          |
| 13           | 54,051         | 3,733          | 1,800            | 1,933                | 7,082           | 63,066          |
| 14           | 54,570         | 3,802          | 1,800            | 2,002                | 7,111           | 63,683          |
| 15           | 55,088         | 3,871          | 1,800            | 2,071                | 7,141           | 64,300          |
| 16           | 55,607         | 3,940          | 1,800            | 2,140                | 7,170           | 64,917          |
| 17           | 56,125         | 4,009          | 1,800            | 2,209                | 7,200           | 65,534          |
| 18           | 56,644         | 4,078          | 1,800            | 2,278                | 7,230           | 66,152          |
| 19           | 57,162         | 4,147          | 1,800            | 2,347                | 7,259           | 66,768          |
| 20           | 57,681         | 4,216          | 1,800            | 2,416                | 7,320           | 67,417          |
| 21           | 58,199         | 4,285          | 1,800            | 2,485                | 7,350           | 68,034          |
| 22           | 58,718         | 4,354          | 1,800            | 2,554                | 7,379           | 68,651          |
| 23           | 59,236         | 4,423          | 1,800            | 2,623                | 7,409           | 69,268          |
| 24           | 59,755         | 4,492          | 1,800            | 2,692                | 7,438           | 69,885          |
| 25           | 60,274         | 4,561          | 1,800            | 2,761                | 7,994           | 71,029          |
| 26           | 60,792         | 4,630          | 1,800            | 2,830                | 8,024           | 71,646          |
| 27           | 61,311         | 4,699          | 1,800            | 2,899                | 8,053           | 72,263          |
| 28           | 61,829         | 4,768          | 1,800            | 2,968                | 8,083           | 72,880          |
| 29           | 62,348         | 4,837          | 1,800            | 3,037                | 8,113           | 73,498          |
| 30           | 62,866         | 4,906          | 1,800            | 3,106                | 8,667           | 74,639          |
| 31           | 63,385         | 4,975          | 1,800            | 3,175                | 8,698           | 75,258          |
| 32           | 63,903         | 5,044          | 1,800            | 3,244                | 8,727           | 75,874          |
| 33           | 64,422         | 5,113          | 1,800            | 3,313                | 8,757           | 76,492          |
| 34           | 64,940         | 5,182          | 1,800            | 3,382                | 8,787           | 77,109          |
| 35           | 65,459         | 5,251          | 1,800            | 3,451                | 9,316           | 78,226          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,800            | 1,036                | 6,721           | 55,583          |
| 1            | 48,344         | 2,905          | 1,800            | 1,105                | 6,750           | 56,199          |
| 2            | 48,863         | 2,974          | 1,800            | 1,174                | 6,780           | 56,817          |
| 3            | 49,381         | 3,043          | 1,800            | 1,243                | 6,810           | 57,434          |
| 4            | 50,144         | 3,112          | 1,800            | 1,312                | 6,852           | 58,308          |
| 5            | 50,663         | 3,181          | 1,800            | 1,381                | 6,882           | 58,926          |
| 6            | 51,181         | 3,250          | 1,800            | 1,450                | 6,912           | 59,543          |
| 7            | 51,700         | 3,319          | 1,800            | 1,519                | 6,942           | 60,161          |
| 8            | 52,218         | 3,388          | 1,800            | 1,588                | 6,971           | 60,777          |
| 9            | 52,737         | 3,457          | 1,800            | 1,657                | 7,001           | 61,395          |
| 10           | 53,256         | 3,526          | 1,800            | 1,726                | 7,030           | 62,012          |
| 11           | 53,775         | 3,595          | 1,800            | 1,795                | 7,060           | 62,630          |
| 12           | 54,293         | 3,664          | 1,800            | 1,864                | 7,090           | 63,247          |
| 13           | 54,812         | 3,733          | 1,800            | 1,933                | 7,119           | 63,864          |
| 14           | 55,330         | 3,802          | 1,800            | 2,002                | 7,150           | 64,482          |
| 15           | 55,849         | 3,871          | 1,800            | 2,071                | 7,180           | 65,100          |
| 16           | 56,367         | 3,940          | 1,800            | 2,140                | 7,209           | 65,716          |
| 17           | 56,886         | 4,009          | 1,800            | 2,209                | 7,239           | 66,334          |
| 18           | 57,405         | 4,078          | 1,800            | 2,278                | 7,268           | 66,951          |
| 19           | 57,923         | 4,147          | 1,800            | 2,347                | 7,298           | 67,568          |
| 20           | 58,442         | 4,216          | 1,800            | 2,416                | 7,359           | 68,217          |
| 21           | 58,960         | 4,285          | 1,800            | 2,485                | 7,388           | 68,833          |
| 22           | 59,479         | 4,354          | 1,800            | 2,554                | 7,418           | 69,451          |
| 23           | 59,997         | 4,423          | 1,800            | 2,623                | 7,448           | 70,068          |
| 24           | 60,516         | 4,492          | 1,800            | 2,692                | 7,477           | 70,685          |
| 25           | 61,034         | 4,561          | 1,800            | 2,761                | 8,032           | 71,827          |
| 26           | 61,553         | 4,630          | 1,800            | 2,830                | 8,061           | 72,444          |
| 27           | 62,071         | 4,699          | 1,800            | 2,899                | 8,092           | 73,062          |
| 28           | 62,590         | 4,768          | 1,800            | 2,968                | 8,122           | 73,680          |
| 29           | 63,108         | 4,837          | 1,800            | 3,037                | 8,151           | 74,296          |
| 30           | 63,627         | 4,906          | 1,800            | 3,106                | 8,706           | 75,439          |
| 31           | 64,145         | 4,975          | 1,800            | 3,175                | 8,736           | 76,056          |
| 32           | 64,664         | 5,044          | 1,800            | 3,244                | 8,765           | 76,673          |
| 33           | 65,183         | 5,113          | 1,800            | 3,313                | 8,795           | 77,291          |
| 34           | 65,701         | 5,182          | 1,800            | 3,382                | 8,825           | 77,908          |
| 35           | 66,220         | 5,251          | 1,800            | 3,451                | 9,355           | 79,026          |

**WETZEL COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,800            | 1,127                | 6,778           | 56,766          |
| 1            | 49,379         | 2,996          | 1,800            | 1,196                | 6,807           | 57,382          |
| 2            | 49,898         | 3,065          | 1,800            | 1,265                | 6,837           | 58,000          |
| 3            | 50,416         | 3,134          | 1,800            | 1,334                | 6,868           | 58,618          |
| 4            | 51,179         | 3,203          | 1,800            | 1,403                | 6,909           | 59,491          |
| 5            | 51,698         | 3,272          | 1,800            | 1,472                | 6,939           | 60,109          |
| 6            | 52,216         | 3,341          | 1,800            | 1,541                | 6,969           | 60,726          |
| 7            | 52,735         | 3,410          | 1,800            | 1,610                | 6,998           | 61,343          |
| 8            | 53,253         | 3,479          | 1,800            | 1,679                | 7,028           | 61,960          |
| 9            | 53,772         | 3,548          | 1,800            | 1,748                | 7,058           | 62,578          |
| 10           | 54,291         | 3,617          | 1,800            | 1,817                | 7,087           | 63,195          |
| 11           | 54,810         | 3,686          | 1,800            | 1,886                | 7,117           | 63,813          |
| 12           | 55,328         | 3,755          | 1,800            | 1,955                | 7,146           | 64,429          |
| 13           | 55,847         | 3,824          | 1,800            | 2,024                | 7,177           | 65,048          |
| 14           | 56,365         | 3,893          | 1,800            | 2,093                | 7,207           | 65,665          |
| 15           | 56,884         | 3,962          | 1,800            | 2,162                | 7,236           | 66,282          |
| 16           | 57,402         | 4,031          | 1,800            | 2,231                | 7,266           | 66,899          |
| 17           | 57,921         | 4,100          | 1,800            | 2,300                | 7,296           | 67,517          |
| 18           | 58,440         | 4,169          | 1,800            | 2,369                | 7,325           | 68,134          |
| 19           | 58,958         | 4,238          | 1,800            | 2,438                | 7,355           | 68,751          |
| 20           | 59,477         | 4,307          | 1,800            | 2,507                | 7,416           | 69,400          |
| 21           | 59,995         | 4,376          | 1,800            | 2,576                | 7,445           | 70,016          |
| 22           | 60,514         | 4,445          | 1,800            | 2,645                | 7,475           | 70,634          |
| 23           | 61,032         | 4,514          | 1,800            | 2,714                | 7,504           | 71,250          |
| 24           | 61,551         | 4,583          | 1,800            | 2,783                | 7,534           | 71,868          |
| 25           | 62,069         | 4,652          | 1,800            | 2,852                | 8,090           | 73,011          |
| 26           | 62,588         | 4,721          | 1,800            | 2,921                | 8,119           | 73,628          |
| 27           | 63,106         | 4,790          | 1,800            | 2,990                | 8,149           | 74,245          |
| 28           | 63,625         | 4,859          | 1,800            | 3,059                | 8,179           | 74,863          |
| 29           | 64,143         | 4,928          | 1,800            | 3,128                | 8,208           | 75,479          |
| 30           | 64,662         | 4,997          | 1,800            | 3,197                | 8,763           | 76,622          |
| 31           | 65,180         | 5,066          | 1,800            | 3,266                | 8,792           | 77,238          |
| 32           | 65,699         | 5,135          | 1,800            | 3,335                | 8,823           | 77,857          |
| 33           | 66,218         | 5,204          | 1,800            | 3,404                | 8,853           | 78,475          |
| 34           | 66,736         | 5,273          | 1,800            | 3,473                | 8,882           | 79,091          |
| 35           | 67,255         | 5,342          | 1,800            | 3,542                | 9,412           | 80,209          |



**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,250            | 531                  | 2,450           | 43,598          |
| 1            | 40,945         | 1,819          | 1,250            | 569                  | 2,450           | 43,964          |
| 2            | 41,274         | 1,857          | 1,250            | 607                  | 2,450           | 44,331          |
| 3            | 41,602         | 1,895          | 1,250            | 645                  | 2,450           | 44,697          |
| 4            | 42,174         | 1,933          | 1,250            | 683                  | 2,450           | 45,307          |
| 5            | 42,502         | 1,971          | 1,250            | 721                  | 2,450           | 45,673          |
| 6            | 42,830         | 2,009          | 1,250            | 759                  | 2,450           | 46,039          |
| 7            | 43,158         | 2,047          | 1,250            | 797                  | 2,450           | 46,405          |
| 8            | 43,486         | 2,085          | 1,250            | 835                  | 2,450           | 46,771          |
| 9            | 43,814         | 2,123          | 1,250            | 873                  | 2,450           | 47,137          |
| 10           | 44,143         | 2,161          | 1,250            | 911                  | 2,450           | 47,504          |
| 11           | 44,471         | 2,199          | 1,250            | 949                  | 2,450           | 47,870          |
| 12           | 44,799         | 2,237          | 1,250            | 987                  | 2,450           | 48,236          |
| 13           | 45,127         | 2,275          | 1,250            | 1,025                | 2,450           | 48,602          |
| 14           | 45,455         | 2,313          | 1,250            | 1,063                | 2,450           | 48,968          |
| 15           | 45,783         | 2,351          | 1,250            | 1,101                | 2,450           | 49,334          |
| 16           | 46,111         | 2,389          | 1,250            | 1,139                | 2,450           | 49,700          |
| 17           | 46,439         | 2,427          | 1,250            | 1,177                | 2,450           | 50,066          |
| 18           | 46,767         | 2,465          | 1,250            | 1,215                | 2,450           | 50,432          |
| 19           | 47,095         | 2,503          | 1,250            | 1,253                | 2,450           | 50,798          |
| 20           | 47,423         | 2,541          | 1,250            | 1,291                | 2,450           | 51,164          |
| 21           | 47,752         | 2,579          | 1,250            | 1,329                | 2,450           | 51,531          |
| 22           | 48,080         | 2,617          | 1,250            | 1,367                | 2,450           | 51,897          |
| 23           | 48,408         | 2,655          | 1,250            | 1,405                | 2,450           | 52,263          |
| 24           | 48,736         | 2,693          | 1,250            | 1,443                | 2,450           | 52,629          |
| 25           | 49,064         | 2,731          | 1,250            | 1,481                | 2,450           | 52,995          |
| 26           | 49,392         | 2,769          | 1,250            | 1,519                | 2,450           | 53,361          |
| 27           | 49,720         | 2,807          | 1,250            | 1,557                | 2,450           | 53,727          |
| 28           | 50,048         | 2,845          | 1,250            | 1,595                | 2,450           | 54,093          |
| 29           | 50,376         | 2,883          | 1,250            | 1,633                | 2,450           | 54,459          |
| 30           | 50,704         | 2,921          | 1,250            | 1,671                | 2,450           | 54,825          |
| 31           | 51,033         | 2,959          | 1,250            | 1,709                | 2,450           | 55,192          |
| 32           | 51,361         | 2,997          | 1,250            | 1,747                | 2,450           | 55,558          |
| 33           | 51,689         | 3,035          | 1,250            | 1,785                | 2,450           | 55,924          |
| 34           | 52,017         | 3,073          | 1,250            | 1,823                | 2,450           | 56,290          |
| 35           | 52,345         | 3,111          | 1,250            | 1,861                | 2,450           | 56,656          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,250            | 546                  | 2,450           | 44,302          |
| 1            | 41,634         | 1,863          | 1,250            | 613                  | 2,450           | 44,697          |
| 2            | 41,962         | 1,930          | 1,250            | 680                  | 2,450           | 45,092          |
| 3            | 42,290         | 1,997          | 1,250            | 747                  | 2,450           | 45,487          |
| 4            | 42,862         | 2,064          | 1,250            | 814                  | 2,450           | 46,126          |
| 5            | 43,190         | 2,131          | 1,250            | 881                  | 2,450           | 46,521          |
| 6            | 43,518         | 2,198          | 1,250            | 948                  | 2,450           | 46,916          |
| 7            | 43,847         | 2,265          | 1,250            | 1,015                | 2,450           | 47,312          |
| 8            | 44,175         | 2,332          | 1,250            | 1,082                | 2,450           | 47,707          |
| 9            | 44,503         | 2,399          | 1,250            | 1,149                | 2,450           | 48,102          |
| 10           | 44,831         | 2,466          | 1,250            | 1,216                | 2,450           | 48,497          |
| 11           | 45,159         | 2,533          | 1,250            | 1,283                | 2,450           | 48,892          |
| 12           | 45,487         | 2,600          | 1,250            | 1,350                | 2,450           | 49,287          |
| 13           | 45,815         | 2,667          | 1,250            | 1,417                | 2,450           | 49,682          |
| 14           | 46,143         | 2,734          | 1,250            | 1,484                | 2,450           | 50,077          |
| 15           | 46,471         | 2,801          | 1,250            | 1,551                | 2,450           | 50,472          |
| 16           | 46,799         | 2,868          | 1,250            | 1,618                | 2,450           | 50,867          |
| 17           | 47,128         | 2,935          | 1,250            | 1,685                | 2,450           | 51,263          |
| 18           | 47,456         | 3,002          | 1,250            | 1,752                | 2,450           | 51,658          |
| 19           | 47,784         | 3,069          | 1,250            | 1,819                | 2,450           | 52,053          |
| 20           | 48,112         | 3,136          | 1,250            | 1,886                | 2,450           | 52,448          |
| 21           | 48,440         | 3,203          | 1,250            | 1,953                | 2,450           | 52,843          |
| 22           | 48,768         | 3,270          | 1,250            | 2,020                | 2,450           | 53,238          |
| 23           | 49,096         | 3,337          | 1,250            | 2,087                | 2,450           | 53,633          |
| 24           | 49,424         | 3,404          | 1,250            | 2,154                | 2,450           | 54,028          |
| 25           | 49,752         | 3,471          | 1,250            | 2,221                | 2,450           | 54,423          |
| 26           | 50,080         | 3,538          | 1,250            | 2,288                | 2,450           | 54,818          |
| 27           | 50,408         | 3,605          | 1,250            | 2,355                | 2,450           | 55,213          |
| 28           | 50,737         | 3,672          | 1,250            | 2,422                | 2,450           | 55,609          |
| 29           | 51,065         | 3,739          | 1,250            | 2,489                | 2,450           | 56,004          |
| 30           | 51,393         | 3,806          | 1,250            | 2,556                | 2,450           | 56,399          |
| 31           | 51,721         | 3,873          | 1,250            | 2,623                | 2,450           | 56,794          |
| 32           | 52,049         | 3,940          | 1,250            | 2,690                | 2,450           | 57,189          |
| 33           | 52,377         | 4,007          | 1,250            | 2,757                | 2,450           | 57,584          |
| 34           | 52,705         | 4,074          | 1,250            | 2,824                | 2,450           | 57,979          |
| 35           | 53,033         | 4,141          | 1,250            | 2,891                | 2,450           | 58,374          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,250            | 627                  | 2,450           | 44,649          |
| 1            | 41,900         | 1,946          | 1,250            | 696                  | 2,450           | 45,046          |
| 2            | 42,228         | 2,015          | 1,250            | 765                  | 2,450           | 45,443          |
| 3            | 42,556         | 2,084          | 1,250            | 834                  | 2,450           | 45,840          |
| 4            | 43,128         | 2,153          | 1,250            | 903                  | 2,450           | 46,481          |
| 5            | 43,456         | 2,222          | 1,250            | 972                  | 2,450           | 46,878          |
| 6            | 43,784         | 2,291          | 1,250            | 1,041                | 2,450           | 47,275          |
| 7            | 44,112         | 2,360          | 1,250            | 1,110                | 2,450           | 47,672          |
| 8            | 44,441         | 2,429          | 1,250            | 1,179                | 2,450           | 48,070          |
| 9            | 44,769         | 2,498          | 1,250            | 1,248                | 2,450           | 48,467          |
| 10           | 45,097         | 2,567          | 1,250            | 1,317                | 2,450           | 48,864          |
| 11           | 45,425         | 2,636          | 1,250            | 1,386                | 2,450           | 49,261          |
| 12           | 45,753         | 2,705          | 1,250            | 1,455                | 2,450           | 49,658          |
| 13           | 46,081         | 2,774          | 1,250            | 1,524                | 2,450           | 50,055          |
| 14           | 46,409         | 2,843          | 1,250            | 1,593                | 2,450           | 50,452          |
| 15           | 46,737         | 2,912          | 1,250            | 1,662                | 2,450           | 50,849          |
| 16           | 47,065         | 2,981          | 1,250            | 1,731                | 2,450           | 51,246          |
| 17           | 47,393         | 3,050          | 1,250            | 1,800                | 2,450           | 51,643          |
| 18           | 47,722         | 3,119          | 1,250            | 1,869                | 2,450           | 52,041          |
| 19           | 48,050         | 3,188          | 1,250            | 1,938                | 2,450           | 52,438          |
| 20           | 48,378         | 3,257          | 1,250            | 2,007                | 2,450           | 52,835          |
| 21           | 48,706         | 3,326          | 1,250            | 2,076                | 2,450           | 53,232          |
| 22           | 49,034         | 3,395          | 1,250            | 2,145                | 2,450           | 53,629          |
| 23           | 49,362         | 3,464          | 1,250            | 2,214                | 2,450           | 54,026          |
| 24           | 49,690         | 3,533          | 1,250            | 2,283                | 2,450           | 54,423          |
| 25           | 50,018         | 3,602          | 1,250            | 2,352                | 2,450           | 54,820          |
| 26           | 50,346         | 3,671          | 1,250            | 2,421                | 2,450           | 55,217          |
| 27           | 50,674         | 3,740          | 1,250            | 2,490                | 2,450           | 55,614          |
| 28           | 51,002         | 3,809          | 1,250            | 2,559                | 2,450           | 56,011          |
| 29           | 51,331         | 3,878          | 1,250            | 2,628                | 2,450           | 56,409          |
| 30           | 51,659         | 3,947          | 1,250            | 2,697                | 2,450           | 56,806          |
| 31           | 51,987         | 4,016          | 1,250            | 2,766                | 2,450           | 57,203          |
| 32           | 52,315         | 4,085          | 1,250            | 2,835                | 2,450           | 57,600          |
| 33           | 52,643         | 4,154          | 1,250            | 2,904                | 2,450           | 57,997          |
| 34           | 52,971         | 4,223          | 1,250            | 2,973                | 2,450           | 58,394          |
| 35           | 53,299         | 4,292          | 1,250            | 3,042                | 2,450           | 58,791          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,250            | 1,110                | 2,450           | 46,575          |
| 1            | 43,533         | 2,429          | 1,250            | 1,179                | 2,450           | 47,162          |
| 2            | 44,052         | 2,498          | 1,250            | 1,248                | 2,450           | 47,750          |
| 3            | 44,571         | 2,567          | 1,250            | 1,317                | 2,450           | 48,338          |
| 4            | 45,333         | 2,636          | 1,250            | 1,386                | 2,450           | 49,169          |
| 5            | 45,852         | 2,705          | 1,250            | 1,455                | 2,450           | 49,757          |
| 6            | 46,370         | 2,774          | 1,250            | 1,524                | 2,450           | 50,344          |
| 7            | 46,889         | 2,843          | 1,250            | 1,593                | 2,450           | 50,932          |
| 8            | 47,407         | 2,912          | 1,250            | 1,662                | 2,450           | 51,519          |
| 9            | 47,926         | 2,981          | 1,250            | 1,731                | 2,450           | 52,107          |
| 10           | 48,446         | 3,050          | 1,250            | 1,800                | 2,450           | 52,696          |
| 11           | 48,964         | 3,119          | 1,250            | 1,869                | 2,450           | 53,283          |
| 12           | 49,483         | 3,188          | 1,250            | 1,938                | 2,450           | 53,871          |
| 13           | 50,001         | 3,257          | 1,250            | 2,007                | 2,450           | 54,458          |
| 14           | 50,520         | 3,326          | 1,250            | 2,076                | 2,450           | 55,046          |
| 15           | 51,038         | 3,395          | 1,250            | 2,145                | 2,450           | 55,633          |
| 16           | 51,557         | 3,464          | 1,250            | 2,214                | 2,450           | 56,221          |
| 17           | 52,075         | 3,533          | 1,250            | 2,283                | 2,450           | 56,808          |
| 18           | 52,594         | 3,602          | 1,250            | 2,352                | 2,450           | 57,396          |
| 19           | 53,112         | 3,671          | 1,250            | 2,421                | 2,450           | 57,983          |
| 20           | 53,631         | 3,740          | 1,250            | 2,490                | 2,450           | 58,571          |
| 21           | 54,149         | 3,809          | 1,250            | 2,559                | 2,450           | 59,158          |
| 22           | 54,668         | 3,878          | 1,250            | 2,628                | 2,450           | 59,746          |
| 23           | 55,187         | 3,947          | 1,250            | 2,697                | 2,450           | 60,334          |
| 24           | 55,705         | 4,016          | 1,250            | 2,766                | 2,450           | 60,921          |
| 25           | 56,224         | 4,085          | 1,250            | 2,835                | 2,450           | 61,509          |
| 26           | 56,742         | 4,154          | 1,250            | 2,904                | 2,450           | 62,096          |
| 27           | 57,261         | 4,223          | 1,250            | 2,973                | 2,450           | 62,684          |
| 28           | 57,779         | 4,292          | 1,250            | 3,042                | 2,450           | 63,271          |
| 29           | 58,298         | 4,361          | 1,250            | 3,111                | 2,450           | 63,859          |
| 30           | 58,816         | 4,430          | 1,250            | 3,180                | 2,450           | 64,446          |
| 31           | 59,335         | 4,499          | 1,250            | 3,249                | 2,450           | 65,034          |
| 32           | 59,853         | 4,568          | 1,250            | 3,318                | 2,450           | 65,621          |
| 33           | 60,372         | 4,637          | 1,250            | 3,387                | 2,450           | 66,209          |
| 34           | 60,890         | 4,706          | 1,250            | 3,456                | 2,450           | 66,796          |
| 35           | 61,409         | 4,775          | 1,250            | 3,525                | 2,450           | 67,384          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,250            | 1,202                | 2,450           | 47,428          |
| 1            | 44,294         | 2,521          | 1,250            | 1,271                | 2,450           | 48,015          |
| 2            | 44,813         | 2,590          | 1,250            | 1,340                | 2,450           | 48,603          |
| 3            | 45,331         | 2,659          | 1,250            | 1,409                | 2,450           | 49,190          |
| 4            | 46,094         | 2,728          | 1,250            | 1,478                | 2,450           | 50,022          |
| 5            | 46,613         | 2,797          | 1,250            | 1,547                | 2,450           | 50,610          |
| 6            | 47,131         | 2,866          | 1,250            | 1,616                | 2,450           | 51,197          |
| 7            | 47,650         | 2,935          | 1,250            | 1,685                | 2,450           | 51,785          |
| 8            | 48,168         | 3,004          | 1,250            | 1,754                | 2,450           | 52,372          |
| 9            | 48,687         | 3,073          | 1,250            | 1,823                | 2,450           | 52,960          |
| 10           | 49,206         | 3,142          | 1,250            | 1,892                | 2,450           | 53,548          |
| 11           | 49,725         | 3,211          | 1,250            | 1,961                | 2,450           | 54,136          |
| 12           | 50,243         | 3,280          | 1,250            | 2,030                | 2,450           | 54,723          |
| 13           | 50,762         | 3,349          | 1,250            | 2,099                | 2,450           | 55,311          |
| 14           | 51,280         | 3,418          | 1,250            | 2,168                | 2,450           | 55,898          |
| 15           | 51,799         | 3,487          | 1,250            | 2,237                | 2,450           | 56,486          |
| 16           | 52,317         | 3,556          | 1,250            | 2,306                | 2,450           | 57,073          |
| 17           | 52,836         | 3,625          | 1,250            | 2,375                | 2,450           | 57,661          |
| 18           | 53,355         | 3,694          | 1,250            | 2,444                | 2,450           | 58,249          |
| 19           | 53,873         | 3,763          | 1,250            | 2,513                | 2,450           | 58,836          |
| 20           | 54,392         | 3,832          | 1,250            | 2,582                | 2,450           | 59,424          |
| 21           | 54,910         | 3,901          | 1,250            | 2,651                | 2,450           | 60,011          |
| 22           | 55,429         | 3,970          | 1,250            | 2,720                | 2,450           | 60,599          |
| 23           | 55,947         | 4,039          | 1,250            | 2,789                | 2,450           | 61,186          |
| 24           | 56,466         | 4,108          | 1,250            | 2,858                | 2,450           | 61,774          |
| 25           | 56,984         | 4,177          | 1,250            | 2,927                | 2,450           | 62,361          |
| 26           | 57,503         | 4,246          | 1,250            | 2,996                | 2,450           | 62,949          |
| 27           | 58,021         | 4,315          | 1,250            | 3,065                | 2,450           | 63,536          |
| 28           | 58,540         | 4,384          | 1,250            | 3,134                | 2,450           | 64,124          |
| 29           | 59,058         | 4,453          | 1,250            | 3,203                | 2,450           | 64,711          |
| 30           | 59,577         | 4,522          | 1,250            | 3,272                | 2,450           | 65,299          |
| 31           | 60,096         | 4,591          | 1,250            | 3,341                | 2,450           | 65,887          |
| 32           | 60,614         | 4,660          | 1,250            | 3,410                | 2,450           | 66,474          |
| 33           | 61,133         | 4,729          | 1,250            | 3,479                | 2,450           | 67,062          |
| 34           | 61,651         | 4,798          | 1,250            | 3,548                | 2,450           | 67,649          |
| 35           | 62,170         | 4,867          | 1,250            | 3,617                | 2,450           | 68,237          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,250            | 1,394                | 2,450           | 49,387          |
| 1            | 46,062         | 2,713          | 1,250            | 1,463                | 2,450           | 49,975          |
| 2            | 46,580         | 2,782          | 1,250            | 1,532                | 2,450           | 50,562          |
| 3            | 47,099         | 2,851          | 1,250            | 1,601                | 2,450           | 51,150          |
| 4            | 47,862         | 2,920          | 1,250            | 1,670                | 2,450           | 51,982          |
| 5            | 48,380         | 2,989          | 1,250            | 1,739                | 2,450           | 52,569          |
| 6            | 48,899         | 3,058          | 1,250            | 1,808                | 2,450           | 53,157          |
| 7            | 49,417         | 3,127          | 1,250            | 1,877                | 2,450           | 53,744          |
| 8            | 49,936         | 3,196          | 1,250            | 1,946                | 2,450           | 54,332          |
| 9            | 50,454         | 3,265          | 1,250            | 2,015                | 2,450           | 54,919          |
| 10           | 50,974         | 3,334          | 1,250            | 2,084                | 2,450           | 55,508          |
| 11           | 51,493         | 3,403          | 1,250            | 2,153                | 2,450           | 56,096          |
| 12           | 52,011         | 3,472          | 1,250            | 2,222                | 2,450           | 56,683          |
| 13           | 52,530         | 3,541          | 1,250            | 2,291                | 2,450           | 57,271          |
| 14           | 53,048         | 3,610          | 1,250            | 2,360                | 2,450           | 57,858          |
| 15           | 53,567         | 3,679          | 1,250            | 2,429                | 2,450           | 58,446          |
| 16           | 54,085         | 3,748          | 1,250            | 2,498                | 2,450           | 59,033          |
| 17           | 54,604         | 3,817          | 1,250            | 2,567                | 2,450           | 59,621          |
| 18           | 55,122         | 3,886          | 1,250            | 2,636                | 2,450           | 60,208          |
| 19           | 55,641         | 3,955          | 1,250            | 2,705                | 2,450           | 60,796          |
| 20           | 56,159         | 4,024          | 1,250            | 2,774                | 2,450           | 61,383          |
| 21           | 56,678         | 4,093          | 1,250            | 2,843                | 2,450           | 61,971          |
| 22           | 57,196         | 4,162          | 1,250            | 2,912                | 2,450           | 62,558          |
| 23           | 57,715         | 4,231          | 1,250            | 2,981                | 2,450           | 63,146          |
| 24           | 58,234         | 4,300          | 1,250            | 3,050                | 2,450           | 63,734          |
| 25           | 58,752         | 4,369          | 1,250            | 3,119                | 2,450           | 64,321          |
| 26           | 59,271         | 4,438          | 1,250            | 3,188                | 2,450           | 64,909          |
| 27           | 59,789         | 4,507          | 1,250            | 3,257                | 2,450           | 65,496          |
| 28           | 60,308         | 4,576          | 1,250            | 3,326                | 2,450           | 66,084          |
| 29           | 60,826         | 4,645          | 1,250            | 3,395                | 2,450           | 66,671          |
| 30           | 61,345         | 4,714          | 1,250            | 3,464                | 2,450           | 67,259          |
| 31           | 61,863         | 4,783          | 1,250            | 3,533                | 2,450           | 67,846          |
| 32           | 62,382         | 4,852          | 1,250            | 3,602                | 2,450           | 68,434          |
| 33           | 62,900         | 4,921          | 1,250            | 3,671                | 2,450           | 69,021          |
| 34           | 63,419         | 4,990          | 1,250            | 3,740                | 2,450           | 69,609          |
| 35           | 63,937         | 5,059          | 1,250            | 3,809                | 2,450           | 70,196          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,250            | 1,490                | 2,450           | 50,244          |
| 1            | 46,823         | 2,809          | 1,250            | 1,559                | 2,450           | 50,832          |
| 2            | 47,341         | 2,878          | 1,250            | 1,628                | 2,450           | 51,419          |
| 3            | 47,860         | 2,947          | 1,250            | 1,697                | 2,450           | 52,007          |
| 4            | 48,623         | 3,016          | 1,250            | 1,766                | 2,450           | 52,839          |
| 5            | 49,141         | 3,085          | 1,250            | 1,835                | 2,450           | 53,426          |
| 6            | 49,660         | 3,154          | 1,250            | 1,904                | 2,450           | 54,014          |
| 7            | 50,178         | 3,223          | 1,250            | 1,973                | 2,450           | 54,601          |
| 8            | 50,697         | 3,292          | 1,250            | 2,042                | 2,450           | 55,189          |
| 9            | 51,215         | 3,361          | 1,250            | 2,111                | 2,450           | 55,776          |
| 10           | 51,735         | 3,430          | 1,250            | 2,180                | 2,450           | 56,365          |
| 11           | 52,253         | 3,499          | 1,250            | 2,249                | 2,450           | 56,952          |
| 12           | 52,772         | 3,568          | 1,250            | 2,318                | 2,450           | 57,540          |
| 13           | 53,290         | 3,637          | 1,250            | 2,387                | 2,450           | 58,127          |
| 14           | 53,809         | 3,706          | 1,250            | 2,456                | 2,450           | 58,715          |
| 15           | 54,327         | 3,775          | 1,250            | 2,525                | 2,450           | 59,302          |
| 16           | 54,846         | 3,844          | 1,250            | 2,594                | 2,450           | 59,890          |
| 17           | 55,365         | 3,913          | 1,250            | 2,663                | 2,450           | 60,478          |
| 18           | 55,883         | 3,982          | 1,250            | 2,732                | 2,450           | 61,065          |
| 19           | 56,402         | 4,051          | 1,250            | 2,801                | 2,450           | 61,653          |
| 20           | 56,920         | 4,120          | 1,250            | 2,870                | 2,450           | 62,240          |
| 21           | 57,439         | 4,189          | 1,250            | 2,939                | 2,450           | 62,828          |
| 22           | 57,957         | 4,258          | 1,250            | 3,008                | 2,450           | 63,415          |
| 23           | 58,476         | 4,327          | 1,250            | 3,077                | 2,450           | 64,003          |
| 24           | 58,994         | 4,396          | 1,250            | 3,146                | 2,450           | 64,590          |
| 25           | 59,513         | 4,465          | 1,250            | 3,215                | 2,450           | 65,178          |
| 26           | 60,031         | 4,534          | 1,250            | 3,284                | 2,450           | 65,765          |
| 27           | 60,550         | 4,603          | 1,250            | 3,353                | 2,450           | 66,353          |
| 28           | 61,068         | 4,672          | 1,250            | 3,422                | 2,450           | 66,940          |
| 29           | 61,587         | 4,741          | 1,250            | 3,491                | 2,450           | 67,528          |
| 30           | 62,105         | 4,810          | 1,250            | 3,560                | 2,450           | 68,115          |
| 31           | 62,624         | 4,879          | 1,250            | 3,629                | 2,450           | 68,703          |
| 32           | 63,143         | 4,948          | 1,250            | 3,698                | 2,450           | 69,291          |
| 33           | 63,661         | 5,017          | 1,250            | 3,767                | 2,450           | 69,878          |
| 34           | 64,180         | 5,086          | 1,250            | 3,836                | 2,450           | 70,466          |
| 35           | 64,698         | 5,155          | 1,250            | 3,905                | 2,450           | 71,053          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,250            | 1,586                | 2,450           | 51,101          |
| 1            | 47,583         | 2,905          | 1,250            | 1,655                | 2,450           | 51,688          |
| 2            | 48,102         | 2,974          | 1,250            | 1,724                | 2,450           | 52,276          |
| 3            | 48,620         | 3,043          | 1,250            | 1,793                | 2,450           | 52,863          |
| 4            | 49,383         | 3,112          | 1,250            | 1,862                | 2,450           | 53,695          |
| 5            | 49,902         | 3,181          | 1,250            | 1,931                | 2,450           | 54,283          |
| 6            | 50,420         | 3,250          | 1,250            | 2,000                | 2,450           | 54,870          |
| 7            | 50,939         | 3,319          | 1,250            | 2,069                | 2,450           | 55,458          |
| 8            | 51,457         | 3,388          | 1,250            | 2,138                | 2,450           | 56,045          |
| 9            | 51,976         | 3,457          | 1,250            | 2,207                | 2,450           | 56,633          |
| 10           | 52,496         | 3,526          | 1,250            | 2,276                | 2,450           | 57,222          |
| 11           | 53,014         | 3,595          | 1,250            | 2,345                | 2,450           | 57,809          |
| 12           | 53,533         | 3,664          | 1,250            | 2,414                | 2,450           | 58,397          |
| 13           | 54,051         | 3,733          | 1,250            | 2,483                | 2,450           | 58,984          |
| 14           | 54,570         | 3,802          | 1,250            | 2,552                | 2,450           | 59,572          |
| 15           | 55,088         | 3,871          | 1,250            | 2,621                | 2,450           | 60,159          |
| 16           | 55,607         | 3,940          | 1,250            | 2,690                | 2,450           | 60,747          |
| 17           | 56,125         | 4,009          | 1,250            | 2,759                | 2,450           | 61,334          |
| 18           | 56,644         | 4,078          | 1,250            | 2,828                | 2,450           | 61,922          |
| 19           | 57,162         | 4,147          | 1,250            | 2,897                | 2,450           | 62,509          |
| 20           | 57,681         | 4,216          | 1,250            | 2,966                | 2,450           | 63,097          |
| 21           | 58,199         | 4,285          | 1,250            | 3,035                | 2,450           | 63,684          |
| 22           | 58,718         | 4,354          | 1,250            | 3,104                | 2,450           | 64,272          |
| 23           | 59,236         | 4,423          | 1,250            | 3,173                | 2,450           | 64,859          |
| 24           | 59,755         | 4,492          | 1,250            | 3,242                | 2,450           | 65,447          |
| 25           | 60,274         | 4,561          | 1,250            | 3,311                | 2,450           | 66,035          |
| 26           | 60,792         | 4,630          | 1,250            | 3,380                | 2,450           | 66,622          |
| 27           | 61,311         | 4,699          | 1,250            | 3,449                | 2,450           | 67,210          |
| 28           | 61,829         | 4,768          | 1,250            | 3,518                | 2,450           | 67,797          |
| 29           | 62,348         | 4,837          | 1,250            | 3,587                | 2,450           | 68,385          |
| 30           | 62,866         | 4,906          | 1,250            | 3,656                | 2,450           | 68,972          |
| 31           | 63,385         | 4,975          | 1,250            | 3,725                | 2,450           | 69,560          |
| 32           | 63,903         | 5,044          | 1,250            | 3,794                | 2,450           | 70,147          |
| 33           | 64,422         | 5,113          | 1,250            | 3,863                | 2,450           | 70,735          |
| 34           | 64,940         | 5,182          | 1,250            | 3,932                | 2,450           | 71,322          |
| 35           | 65,459         | 5,251          | 1,250            | 4,001                | 2,450           | 71,910          |



**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,250            | 1,586                | 2,450           | 51,862          |
| 1            | 48,344         | 2,905          | 1,250            | 1,655                | 2,450           | 52,449          |
| 2            | 48,863         | 2,974          | 1,250            | 1,724                | 2,450           | 53,037          |
| 3            | 49,381         | 3,043          | 1,250            | 1,793                | 2,450           | 53,624          |
| 4            | 50,144         | 3,112          | 1,250            | 1,862                | 2,450           | 54,456          |
| 5            | 50,663         | 3,181          | 1,250            | 1,931                | 2,450           | 55,044          |
| 6            | 51,181         | 3,250          | 1,250            | 2,000                | 2,450           | 55,631          |
| 7            | 51,700         | 3,319          | 1,250            | 2,069                | 2,450           | 56,219          |
| 8            | 52,218         | 3,388          | 1,250            | 2,138                | 2,450           | 56,806          |
| 9            | 52,737         | 3,457          | 1,250            | 2,207                | 2,450           | 57,394          |
| 10           | 53,256         | 3,526          | 1,250            | 2,276                | 2,450           | 57,982          |
| 11           | 53,775         | 3,595          | 1,250            | 2,345                | 2,450           | 58,570          |
| 12           | 54,293         | 3,664          | 1,250            | 2,414                | 2,450           | 59,157          |
| 13           | 54,812         | 3,733          | 1,250            | 2,483                | 2,450           | 59,745          |
| 14           | 55,330         | 3,802          | 1,250            | 2,552                | 2,450           | 60,332          |
| 15           | 55,849         | 3,871          | 1,250            | 2,621                | 2,450           | 60,920          |
| 16           | 56,367         | 3,940          | 1,250            | 2,690                | 2,450           | 61,507          |
| 17           | 56,886         | 4,009          | 1,250            | 2,759                | 2,450           | 62,095          |
| 18           | 57,405         | 4,078          | 1,250            | 2,828                | 2,450           | 62,683          |
| 19           | 57,923         | 4,147          | 1,250            | 2,897                | 2,450           | 63,270          |
| 20           | 58,442         | 4,216          | 1,250            | 2,966                | 2,450           | 63,858          |
| 21           | 58,960         | 4,285          | 1,250            | 3,035                | 2,450           | 64,445          |
| 22           | 59,479         | 4,354          | 1,250            | 3,104                | 2,450           | 65,033          |
| 23           | 59,997         | 4,423          | 1,250            | 3,173                | 2,450           | 65,620          |
| 24           | 60,516         | 4,492          | 1,250            | 3,242                | 2,450           | 66,208          |
| 25           | 61,034         | 4,561          | 1,250            | 3,311                | 2,450           | 66,795          |
| 26           | 61,553         | 4,630          | 1,250            | 3,380                | 2,450           | 67,383          |
| 27           | 62,071         | 4,699          | 1,250            | 3,449                | 2,450           | 67,970          |
| 28           | 62,590         | 4,768          | 1,250            | 3,518                | 2,450           | 68,558          |
| 29           | 63,108         | 4,837          | 1,250            | 3,587                | 2,450           | 69,145          |
| 30           | 63,627         | 4,906          | 1,250            | 3,656                | 2,450           | 69,733          |
| 31           | 64,145         | 4,975          | 1,250            | 3,725                | 2,450           | 70,320          |
| 32           | 64,664         | 5,044          | 1,250            | 3,794                | 2,450           | 70,908          |
| 33           | 65,183         | 5,113          | 1,250            | 3,863                | 2,450           | 71,496          |
| 34           | 65,701         | 5,182          | 1,250            | 3,932                | 2,450           | 72,083          |
| 35           | 66,220         | 5,251          | 1,250            | 4,001                | 2,450           | 72,671          |

**WIRT COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,250            | 1,677                | 2,450           | 52,988          |
| 1            | 49,379         | 2,996          | 1,250            | 1,746                | 2,450           | 53,575          |
| 2            | 49,898         | 3,065          | 1,250            | 1,815                | 2,450           | 54,163          |
| 3            | 50,416         | 3,134          | 1,250            | 1,884                | 2,450           | 54,750          |
| 4            | 51,179         | 3,203          | 1,250            | 1,953                | 2,450           | 55,582          |
| 5            | 51,698         | 3,272          | 1,250            | 2,022                | 2,450           | 56,170          |
| 6            | 52,216         | 3,341          | 1,250            | 2,091                | 2,450           | 56,757          |
| 7            | 52,735         | 3,410          | 1,250            | 2,160                | 2,450           | 57,345          |
| 8            | 53,253         | 3,479          | 1,250            | 2,229                | 2,450           | 57,932          |
| 9            | 53,772         | 3,548          | 1,250            | 2,298                | 2,450           | 58,520          |
| 10           | 54,291         | 3,617          | 1,250            | 2,367                | 2,450           | 59,108          |
| 11           | 54,810         | 3,686          | 1,250            | 2,436                | 2,450           | 59,696          |
| 12           | 55,328         | 3,755          | 1,250            | 2,505                | 2,450           | 60,283          |
| 13           | 55,847         | 3,824          | 1,250            | 2,574                | 2,450           | 60,871          |
| 14           | 56,365         | 3,893          | 1,250            | 2,643                | 2,450           | 61,458          |
| 15           | 56,884         | 3,962          | 1,250            | 2,712                | 2,450           | 62,046          |
| 16           | 57,402         | 4,031          | 1,250            | 2,781                | 2,450           | 62,633          |
| 17           | 57,921         | 4,100          | 1,250            | 2,850                | 2,450           | 63,221          |
| 18           | 58,440         | 4,169          | 1,250            | 2,919                | 2,450           | 63,809          |
| 19           | 58,958         | 4,238          | 1,250            | 2,988                | 2,450           | 64,396          |
| 20           | 59,477         | 4,307          | 1,250            | 3,057                | 2,450           | 64,984          |
| 21           | 59,995         | 4,376          | 1,250            | 3,126                | 2,450           | 65,571          |
| 22           | 60,514         | 4,445          | 1,250            | 3,195                | 2,450           | 66,159          |
| 23           | 61,032         | 4,514          | 1,250            | 3,264                | 2,450           | 66,746          |
| 24           | 61,551         | 4,583          | 1,250            | 3,333                | 2,450           | 67,334          |
| 25           | 62,069         | 4,652          | 1,250            | 3,402                | 2,450           | 67,921          |
| 26           | 62,588         | 4,721          | 1,250            | 3,471                | 2,450           | 68,509          |
| 27           | 63,106         | 4,790          | 1,250            | 3,540                | 2,450           | 69,096          |
| 28           | 63,625         | 4,859          | 1,250            | 3,609                | 2,450           | 69,684          |
| 29           | 64,143         | 4,928          | 1,250            | 3,678                | 2,450           | 70,271          |
| 30           | 64,662         | 4,997          | 1,250            | 3,747                | 2,450           | 70,859          |
| 31           | 65,180         | 5,066          | 1,250            | 3,816                | 2,450           | 71,446          |
| 32           | 65,699         | 5,135          | 1,250            | 3,885                | 2,450           | 72,034          |
| 33           | 66,218         | 5,204          | 1,250            | 3,954                | 2,450           | 72,622          |
| 34           | 66,736         | 5,273          | 1,250            | 4,023                | 2,450           | 73,209          |
| 35           | 67,255         | 5,342          | 1,250            | 4,092                | 2,450           | 73,797          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 1,800            | -                    | 3,711           | 44,328          |
| 1            | 40,945         | 1,819          | 1,834            | -                    | 3,719           | 44,664          |
| 2            | 41,274         | 1,857          | 1,868            | -                    | 3,726           | 45,000          |
| 3            | 41,602         | 1,895          | 2,032            | -                    | 3,736           | 45,338          |
| 4            | 42,174         | 1,933          | 2,066            | -                    | 3,748           | 45,922          |
| 5            | 42,502         | 1,971          | 2,100            | -                    | 3,755           | 46,257          |
| 6            | 42,830         | 2,009          | 2,134            | -                    | 3,762           | 46,592          |
| 7            | 43,158         | 2,047          | 2,134            | -                    | 3,769           | 46,927          |
| 8            | 43,486         | 2,085          | 2,134            | -                    | 3,775           | 47,261          |
| 9            | 43,814         | 2,123          | 2,134            | -                    | 3,782           | 47,596          |
| 10           | 44,143         | 2,161          | 2,134            | 27                   | 3,789           | 47,959          |
| 11           | 44,471         | 2,199          | 2,134            | 65                   | 3,796           | 48,332          |
| 12           | 44,799         | 2,237          | 2,134            | 103                  | 3,804           | 48,706          |
| 13           | 45,127         | 2,275          | 2,134            | 141                  | 3,811           | 49,079          |
| 14           | 45,455         | 2,313          | 2,134            | 179                  | 3,818           | 49,452          |
| 15           | 45,783         | 2,351          | 2,134            | 217                  | 3,826           | 49,826          |
| 16           | 46,111         | 2,389          | 2,134            | 255                  | 3,833           | 50,199          |
| 17           | 46,439         | 2,427          | 2,134            | 293                  | 3,840           | 50,572          |
| 18           | 46,767         | 2,465          | 2,134            | 331                  | 3,848           | 50,946          |
| 19           | 47,095         | 2,503          | 2,134            | 369                  | 3,855           | 51,319          |
| 20           | 47,423         | 2,541          | 2,134            | 407                  | 3,874           | 51,704          |
| 21           | 47,752         | 2,579          | 2,134            | 445                  | 3,882           | 52,079          |
| 22           | 48,080         | 2,617          | 2,134            | 483                  | 3,889           | 52,452          |
| 23           | 48,408         | 2,655          | 2,134            | 521                  | 3,896           | 52,825          |
| 24           | 48,736         | 2,693          | 2,134            | 559                  | 3,904           | 53,199          |
| 25           | 49,064         | 2,731          | 2,134            | 597                  | 3,911           | 53,572          |
| 26           | 49,392         | 2,769          | 2,134            | 635                  | 3,918           | 53,945          |
| 27           | 49,720         | 2,807          | 2,134            | 673                  | 3,926           | 54,319          |
| 28           | 50,048         | 2,845          | 2,134            | 711                  | 3,933           | 54,692          |
| 29           | 50,376         | 2,883          | 2,134            | 749                  | 3,940           | 55,065          |
| 30           | 50,704         | 2,921          | 2,134            | 787                  | 3,948           | 55,439          |
| 31           | 51,033         | 2,959          | 2,134            | 825                  | 3,955           | 55,813          |
| 32           | 51,361         | 2,997          | 2,134            | 863                  | 3,962           | 56,186          |
| 33           | 51,689         | 3,035          | 2,134            | 901                  | 3,969           | 56,559          |
| 34           | 52,017         | 3,073          | 2,134            | 939                  | 3,977           | 56,933          |
| 35           | 52,345         | 3,111          | 2,134            | 977                  | 3,984           | 57,306          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,800            | -                    | 3,725           | 45,031          |
| 1            | 41,634         | 1,863          | 1,834            | 29                   | 3,767           | 45,430          |
| 2            | 41,962         | 1,930          | 1,868            | 62                   | 3,809           | 45,833          |
| 3            | 42,290         | 1,997          | 2,032            | -                    | 3,981           | 46,271          |
| 4            | 42,862         | 2,064          | 2,066            | -                    | 4,028           | 46,890          |
| 5            | 43,190         | 2,131          | 2,100            | 31                   | 4,069           | 47,290          |
| 6            | 43,518         | 2,198          | 2,134            | 64                   | 4,111           | 47,693          |
| 7            | 43,847         | 2,265          | 2,168            | 97                   | 4,119           | 48,063          |
| 8            | 44,175         | 2,332          | 2,202            | 130                  | 4,126           | 48,431          |
| 9            | 44,503         | 2,399          | 2,202            | 197                  | 4,134           | 48,834          |
| 10           | 44,831         | 2,466          | 2,202            | 264                  | 4,142           | 49,237          |
| 11           | 45,159         | 2,533          | 2,202            | 331                  | 4,149           | 49,639          |
| 12           | 45,487         | 2,600          | 2,202            | 398                  | 4,157           | 50,042          |
| 13           | 45,815         | 2,667          | 2,202            | 465                  | 4,165           | 50,445          |
| 14           | 46,143         | 2,734          | 2,202            | 532                  | 4,173           | 50,848          |
| 15           | 46,471         | 2,801          | 2,202            | 599                  | 4,181           | 51,251          |
| 16           | 46,799         | 2,868          | 2,202            | 666                  | 4,189           | 51,654          |
| 17           | 47,128         | 2,935          | 2,202            | 733                  | 4,197           | 52,058          |
| 18           | 47,456         | 3,002          | 2,202            | 800                  | 4,205           | 52,461          |
| 19           | 47,784         | 3,069          | 2,202            | 867                  | 4,213           | 52,864          |
| 20           | 48,112         | 3,136          | 2,202            | 934                  | 4,233           | 53,279          |
| 21           | 48,440         | 3,203          | 2,202            | 1,001                | 4,241           | 53,682          |
| 22           | 48,768         | 3,270          | 2,202            | 1,068                | 4,248           | 54,084          |
| 23           | 49,096         | 3,337          | 2,202            | 1,135                | 4,256           | 54,487          |
| 24           | 49,424         | 3,404          | 2,202            | 1,202                | 4,264           | 54,890          |
| 25           | 49,752         | 3,471          | 2,202            | 1,269                | 4,272           | 55,293          |
| 26           | 50,080         | 3,538          | 2,202            | 1,336                | 4,280           | 55,696          |
| 27           | 50,408         | 3,605          | 2,202            | 1,403                | 4,288           | 56,099          |
| 28           | 50,737         | 3,672          | 2,202            | 1,470                | 4,296           | 56,503          |
| 29           | 51,065         | 3,739          | 2,202            | 1,537                | 4,304           | 56,906          |
| 30           | 51,393         | 3,806          | 2,202            | 1,604                | 4,312           | 57,309          |
| 31           | 51,721         | 3,873          | 2,202            | 1,671                | 4,320           | 57,712          |
| 32           | 52,049         | 3,940          | 2,202            | 1,738                | 4,327           | 58,114          |
| 33           | 52,377         | 4,007          | 2,202            | 1,805                | 4,335           | 58,517          |
| 34           | 52,705         | 4,074          | 2,202            | 1,872                | 4,343           | 58,920          |
| 35           | 53,033         | 4,141          | 2,202            | 1,939                | 4,351           | 59,323          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,800            | 77                   | 3,885           | 45,534          |
| 1            | 41,900         | 1,946          | 1,834            | 112                  | 3,774           | 45,786          |
| 2            | 42,228         | 2,015          | 1,868            | 147                  | 3,816           | 46,191          |
| 3            | 42,556         | 2,084          | 2,032            | 52                   | 3,988           | 46,596          |
| 4            | 43,128         | 2,153          | 2,066            | 87                   | 4,035           | 47,250          |
| 5            | 43,456         | 2,222          | 2,100            | 122                  | 4,077           | 47,655          |
| 6            | 43,784         | 2,291          | 2,134            | 157                  | 4,119           | 48,060          |
| 7            | 44,112         | 2,360          | 2,168            | 192                  | 4,126           | 48,430          |
| 8            | 44,441         | 2,429          | 2,202            | 227                  | 4,133           | 48,801          |
| 9            | 44,769         | 2,498          | 2,236            | 262                  | 4,140           | 49,171          |
| 10           | 45,097         | 2,567          | 2,236            | 331                  | 4,148           | 49,576          |
| 11           | 45,425         | 2,636          | 2,236            | 400                  | 4,156           | 49,981          |
| 12           | 45,753         | 2,705          | 2,236            | 469                  | 4,164           | 50,386          |
| 13           | 46,081         | 2,774          | 2,236            | 538                  | 4,172           | 50,791          |
| 14           | 46,409         | 2,843          | 2,236            | 607                  | 4,180           | 51,196          |
| 15           | 46,737         | 2,912          | 2,236            | 676                  | 4,188           | 51,601          |
| 16           | 47,065         | 2,981          | 2,236            | 745                  | 4,196           | 52,006          |
| 17           | 47,393         | 3,050          | 2,236            | 814                  | 4,204           | 52,411          |
| 18           | 47,722         | 3,119          | 2,236            | 883                  | 4,212           | 52,817          |
| 19           | 48,050         | 3,188          | 2,236            | 952                  | 4,220           | 53,222          |
| 20           | 48,378         | 3,257          | 2,236            | 1,021                | 4,240           | 53,639          |
| 21           | 48,706         | 3,326          | 2,236            | 1,090                | 4,248           | 54,044          |
| 22           | 49,034         | 3,395          | 2,236            | 1,159                | 4,256           | 54,449          |
| 23           | 49,362         | 3,464          | 2,236            | 1,228                | 4,263           | 54,853          |
| 24           | 49,690         | 3,533          | 2,236            | 1,297                | 4,271           | 55,258          |
| 25           | 50,018         | 3,602          | 2,236            | 1,366                | 4,279           | 55,663          |
| 26           | 50,346         | 3,671          | 2,236            | 1,435                | 4,287           | 56,068          |
| 27           | 50,674         | 3,740          | 2,236            | 1,504                | 4,295           | 56,473          |
| 28           | 51,002         | 3,809          | 2,236            | 1,573                | 4,303           | 56,878          |
| 29           | 51,331         | 3,878          | 2,236            | 1,642                | 4,311           | 57,284          |
| 30           | 51,659         | 3,947          | 2,236            | 1,711                | 4,319           | 57,689          |
| 31           | 51,987         | 4,016          | 2,236            | 1,780                | 4,327           | 58,094          |
| 32           | 52,315         | 4,085          | 2,236            | 1,849                | 4,335           | 58,499          |
| 33           | 52,643         | 4,154          | 2,236            | 1,918                | 4,343           | 58,904          |
| 34           | 52,971         | 4,223          | 2,236            | 1,987                | 4,351           | 59,309          |
| 35           | 53,299         | 4,292          | 2,236            | 2,056                | 4,359           | 59,714          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,800            | 560                  | 4,332           | 47,907          |
| 1            | 43,533         | 2,429          | 1,834            | 595                  | 4,377           | 48,505          |
| 2            | 44,052         | 2,498          | 1,868            | 630                  | 4,423           | 49,105          |
| 3            | 44,571         | 2,567          | 2,032            | 535                  | 4,599           | 49,705          |
| 4            | 45,333         | 2,636          | 2,066            | 570                  | 4,649           | 50,552          |
| 5            | 45,852         | 2,705          | 2,100            | 605                  | 4,695           | 51,152          |
| 6            | 46,370         | 2,774          | 2,134            | 640                  | 4,741           | 51,751          |
| 7            | 46,889         | 2,843          | 2,168            | 675                  | 4,787           | 52,351          |
| 8            | 47,407         | 2,912          | 2,202            | 710                  | 4,832           | 52,949          |
| 9            | 47,926         | 2,981          | 2,236            | 745                  | 4,878           | 53,549          |
| 10           | 48,446         | 3,050          | 2,270            | 780                  | 4,924           | 54,150          |
| 11           | 48,964         | 3,119          | 2,304            | 815                  | 4,970           | 54,749          |
| 12           | 49,483         | 3,188          | 2,338            | 850                  | 5,015           | 55,348          |
| 13           | 50,001         | 3,257          | 2,372            | 885                  | 5,061           | 55,947          |
| 14           | 50,520         | 3,326          | 2,372            | 954                  | 5,073           | 56,547          |
| 15           | 51,038         | 3,395          | 2,372            | 1,023                | 5,136           | 57,197          |
| 16           | 51,557         | 3,464          | 2,372            | 1,092                | 5,198           | 57,847          |
| 17           | 52,075         | 3,533          | 2,372            | 1,161                | 5,261           | 58,497          |
| 18           | 52,594         | 3,602          | 2,372            | 1,230                | 5,324           | 59,148          |
| 19           | 53,112         | 3,671          | 2,372            | 1,299                | 5,336           | 59,747          |
| 20           | 53,631         | 3,740          | 2,372            | 1,368                | 5,410           | 60,409          |
| 21           | 54,149         | 3,809          | 2,372            | 1,437                | 5,422           | 61,008          |
| 22           | 54,668         | 3,878          | 2,372            | 1,506                | 5,434           | 61,608          |
| 23           | 55,187         | 3,947          | 2,372            | 1,575                | 5,446           | 62,208          |
| 24           | 55,705         | 4,016          | 2,372            | 1,644                | 5,457           | 62,806          |
| 25           | 56,224         | 4,085          | 2,372            | 1,713                | 5,469           | 63,406          |
| 26           | 56,742         | 4,154          | 2,372            | 1,782                | 5,481           | 64,005          |
| 27           | 57,261         | 4,223          | 2,372            | 1,851                | 5,493           | 64,605          |
| 28           | 57,779         | 4,292          | 2,372            | 1,920                | 5,504           | 65,203          |
| 29           | 58,298         | 4,361          | 2,372            | 1,989                | 5,516           | 65,803          |
| 30           | 58,816         | 4,430          | 2,372            | 2,058                | 5,528           | 66,402          |
| 31           | 59,335         | 4,499          | 2,372            | 2,127                | 5,540           | 67,002          |
| 32           | 59,853         | 4,568          | 2,372            | 2,196                | 5,551           | 67,600          |
| 33           | 60,372         | 4,637          | 2,372            | 2,265                | 5,563           | 68,200          |
| 34           | 60,890         | 4,706          | 2,372            | 2,334                | 5,575           | 68,799          |
| 35           | 61,409         | 4,775          | 2,372            | 2,403                | 5,587           | 69,399          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,800            | 652                  | 4,349           | 48,777          |
| 1            | 44,294         | 2,521          | 1,834            | 687                  | 4,394           | 49,375          |
| 2            | 44,813         | 2,590          | 1,868            | 722                  | 4,440           | 49,975          |
| 3            | 45,331         | 2,659          | 2,032            | 627                  | 4,616           | 50,574          |
| 4            | 46,094         | 2,728          | 2,066            | 662                  | 4,666           | 51,422          |
| 5            | 46,613         | 2,797          | 2,100            | 697                  | 4,712           | 52,022          |
| 6            | 47,131         | 2,866          | 2,134            | 732                  | 4,758           | 52,621          |
| 7            | 47,650         | 2,935          | 2,168            | 767                  | 4,804           | 53,221          |
| 8            | 48,168         | 3,004          | 2,202            | 802                  | 4,849           | 53,819          |
| 9            | 48,687         | 3,073          | 2,236            | 837                  | 4,895           | 54,419          |
| 10           | 49,206         | 3,142          | 2,270            | 872                  | 4,941           | 55,019          |
| 11           | 49,725         | 3,211          | 2,304            | 907                  | 4,987           | 55,619          |
| 12           | 50,243         | 3,280          | 2,338            | 942                  | 5,032           | 56,217          |
| 13           | 50,762         | 3,349          | 2,372            | 977                  | 5,078           | 56,817          |
| 14           | 51,280         | 3,418          | 2,372            | 1,046                | 5,090           | 57,416          |
| 15           | 51,799         | 3,487          | 2,372            | 1,115                | 5,153           | 58,067          |
| 16           | 52,317         | 3,556          | 2,372            | 1,184                | 5,215           | 58,716          |
| 17           | 52,836         | 3,625          | 2,372            | 1,253                | 5,278           | 59,367          |
| 18           | 53,355         | 3,694          | 2,372            | 1,322                | 5,341           | 60,018          |
| 19           | 53,873         | 3,763          | 2,372            | 1,391                | 5,353           | 60,617          |
| 20           | 54,392         | 3,832          | 2,372            | 1,460                | 5,427           | 61,279          |
| 21           | 54,910         | 3,901          | 2,372            | 1,529                | 5,439           | 61,878          |
| 22           | 55,429         | 3,970          | 2,372            | 1,598                | 5,451           | 62,478          |
| 23           | 55,947         | 4,039          | 2,372            | 1,667                | 5,463           | 63,077          |
| 24           | 56,466         | 4,108          | 2,372            | 1,736                | 5,474           | 63,676          |
| 25           | 56,984         | 4,177          | 2,372            | 1,805                | 5,486           | 64,275          |
| 26           | 57,503         | 4,246          | 2,372            | 1,874                | 5,498           | 64,875          |
| 27           | 58,021         | 4,315          | 2,372            | 1,943                | 5,510           | 65,474          |
| 28           | 58,540         | 4,384          | 2,372            | 2,012                | 5,521           | 66,073          |
| 29           | 59,058         | 4,453          | 2,372            | 2,081                | 5,533           | 66,672          |
| 30           | 59,577         | 4,522          | 2,372            | 2,150                | 5,545           | 67,272          |
| 31           | 60,096         | 4,591          | 2,372            | 2,219                | 5,557           | 67,872          |
| 32           | 60,614         | 4,660          | 2,372            | 2,288                | 5,568           | 68,470          |
| 33           | 61,133         | 4,729          | 2,372            | 2,357                | 5,580           | 69,070          |
| 34           | 61,651         | 4,798          | 2,372            | 2,426                | 5,592           | 69,669          |
| 35           | 62,170         | 4,867          | 2,372            | 2,495                | 5,604           | 70,269          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,800            | 844                  | 4,388           | 50,775          |
| 1            | 46,062         | 2,713          | 1,834            | 879                  | 4,434           | 51,375          |
| 2            | 46,580         | 2,782          | 1,868            | 914                  | 4,479           | 51,973          |
| 3            | 47,099         | 2,851          | 2,032            | 819                  | 4,655           | 52,573          |
| 4            | 47,862         | 2,920          | 2,066            | 854                  | 4,706           | 53,422          |
| 5            | 48,380         | 2,989          | 2,100            | 889                  | 4,751           | 54,020          |
| 6            | 48,899         | 3,058          | 2,134            | 924                  | 4,797           | 54,620          |
| 7            | 49,417         | 3,127          | 2,168            | 959                  | 4,843           | 55,219          |
| 8            | 49,936         | 3,196          | 2,202            | 994                  | 4,889           | 55,819          |
| 9            | 50,454         | 3,265          | 2,236            | 1,029                | 4,934           | 56,417          |
| 10           | 50,974         | 3,334          | 2,270            | 1,064                | 4,980           | 57,018          |
| 11           | 51,493         | 3,403          | 2,304            | 1,099                | 5,026           | 57,618          |
| 12           | 52,011         | 3,472          | 2,338            | 1,134                | 5,072           | 58,217          |
| 13           | 52,530         | 3,541          | 2,372            | 1,169                | 5,117           | 58,816          |
| 14           | 53,048         | 3,610          | 2,406            | 1,204                | 5,163           | 59,415          |
| 15           | 53,567         | 3,679          | 2,440            | 1,239                | 5,209           | 60,015          |
| 16           | 54,085         | 3,748          | 2,441            | 1,307                | 5,221           | 60,613          |
| 17           | 54,604         | 3,817          | 2,441            | 1,376                | 5,232           | 61,212          |
| 18           | 55,122         | 3,886          | 2,441            | 1,445                | 5,244           | 61,811          |
| 19           | 55,641         | 3,955          | 2,441            | 1,514                | 5,256           | 62,411          |
| 20           | 56,159         | 4,024          | 2,441            | 1,583                | 5,280           | 63,022          |
| 21           | 56,678         | 4,093          | 2,441            | 1,652                | 5,343           | 63,673          |
| 22           | 57,196         | 4,162          | 2,441            | 1,721                | 5,406           | 64,323          |
| 23           | 57,715         | 4,231          | 2,441            | 1,790                | 5,469           | 64,974          |
| 24           | 58,234         | 4,300          | 2,441            | 1,859                | 5,532           | 65,625          |
| 25           | 58,752         | 4,369          | 2,441            | 1,928                | 5,594           | 66,274          |
| 26           | 59,271         | 4,438          | 2,441            | 1,997                | 5,606           | 66,874          |
| 27           | 59,789         | 4,507          | 2,441            | 2,066                | 5,618           | 67,473          |
| 28           | 60,308         | 4,576          | 2,441            | 2,135                | 5,630           | 68,073          |
| 29           | 60,826         | 4,645          | 2,441            | 2,204                | 5,641           | 68,671          |
| 30           | 61,345         | 4,714          | 2,441            | 2,273                | 5,653           | 69,271          |
| 31           | 61,863         | 4,783          | 2,441            | 2,342                | 5,665           | 69,870          |
| 32           | 62,382         | 4,852          | 2,441            | 2,411                | 5,677           | 70,470          |
| 33           | 62,900         | 4,921          | 2,441            | 2,480                | 5,688           | 71,068          |
| 34           | 63,419         | 4,990          | 2,441            | 2,549                | 5,700           | 71,668          |
| 35           | 63,937         | 5,059          | 2,441            | 2,618                | 5,712           | 72,267          |



**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,800            | 940                  | 4,405           | 51,649          |
| 1            | 46,823         | 2,809          | 1,834            | 975                  | 4,451           | 52,249          |
| 2            | 47,341         | 2,878          | 1,868            | 1,010                | 4,496           | 52,847          |
| 3            | 47,860         | 2,947          | 2,032            | 915                  | 4,672           | 53,447          |
| 4            | 48,623         | 3,016          | 2,066            | 950                  | 4,723           | 54,296          |
| 5            | 49,141         | 3,085          | 2,100            | 985                  | 4,769           | 54,895          |
| 6            | 49,660         | 3,154          | 2,134            | 1,020                | 4,814           | 55,494          |
| 7            | 50,178         | 3,223          | 2,168            | 1,055                | 4,860           | 56,093          |
| 8            | 50,697         | 3,292          | 2,202            | 1,090                | 4,906           | 56,693          |
| 9            | 51,215         | 3,361          | 2,236            | 1,125                | 4,952           | 57,292          |
| 10           | 51,735         | 3,430          | 2,270            | 1,160                | 4,997           | 57,892          |
| 11           | 52,253         | 3,499          | 2,304            | 1,195                | 5,043           | 58,491          |
| 12           | 52,772         | 3,568          | 2,338            | 1,230                | 5,089           | 59,091          |
| 13           | 53,290         | 3,637          | 2,372            | 1,265                | 5,135           | 59,690          |
| 14           | 53,809         | 3,706          | 2,406            | 1,300                | 5,180           | 60,289          |
| 15           | 54,327         | 3,775          | 2,440            | 1,335                | 5,226           | 60,888          |
| 16           | 54,846         | 3,844          | 2,474            | 1,370                | 5,272           | 61,488          |
| 17           | 55,365         | 3,913          | 2,474            | 1,439                | 5,284           | 62,088          |
| 18           | 55,883         | 3,982          | 2,474            | 1,508                | 5,346           | 62,737          |
| 19           | 56,402         | 4,051          | 2,474            | 1,577                | 5,409           | 63,388          |
| 20           | 56,920         | 4,120          | 2,474            | 1,646                | 5,484           | 64,050          |
| 21           | 57,439         | 4,189          | 2,474            | 1,715                | 5,547           | 64,701          |
| 22           | 57,957         | 4,258          | 2,474            | 1,784                | 5,609           | 65,350          |
| 23           | 58,476         | 4,327          | 2,474            | 1,853                | 5,621           | 65,950          |
| 24           | 58,994         | 4,396          | 2,474            | 1,922                | 5,633           | 66,549          |
| 25           | 59,513         | 4,465          | 2,474            | 1,991                | 5,645           | 67,149          |
| 26           | 60,031         | 4,534          | 2,474            | 2,060                | 5,656           | 67,747          |
| 27           | 60,550         | 4,603          | 2,474            | 2,129                | 5,668           | 68,347          |
| 28           | 61,068         | 4,672          | 2,474            | 2,198                | 5,680           | 68,946          |
| 29           | 61,587         | 4,741          | 2,474            | 2,267                | 5,692           | 69,546          |
| 30           | 62,105         | 4,810          | 2,474            | 2,336                | 5,703           | 70,144          |
| 31           | 62,624         | 4,879          | 2,474            | 2,405                | 5,715           | 70,744          |
| 32           | 63,143         | 4,948          | 2,474            | 2,474                | 5,727           | 71,344          |
| 33           | 63,661         | 5,017          | 2,474            | 2,543                | 5,739           | 71,943          |
| 34           | 64,180         | 5,086          | 2,474            | 2,612                | 5,750           | 72,542          |
| 35           | 64,698         | 5,155          | 2,474            | 2,681                | 5,762           | 73,141          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,800            | 1,036                | 4,422           | 52,523          |
| 1            | 47,583         | 2,905          | 1,834            | 1,071                | 4,468           | 53,122          |
| 2            | 48,102         | 2,974          | 1,868            | 1,106                | 4,514           | 53,722          |
| 3            | 48,620         | 3,043          | 2,032            | 1,011                | 4,689           | 54,320          |
| 4            | 49,383         | 3,112          | 2,066            | 1,046                | 4,740           | 55,169          |
| 5            | 49,902         | 3,181          | 2,100            | 1,081                | 4,786           | 55,769          |
| 6            | 50,420         | 3,250          | 2,134            | 1,116                | 4,831           | 56,367          |
| 7            | 50,939         | 3,319          | 2,168            | 1,151                | 4,877           | 56,967          |
| 8            | 51,457         | 3,388          | 2,202            | 1,186                | 4,923           | 57,566          |
| 9            | 51,976         | 3,457          | 2,236            | 1,221                | 4,969           | 58,166          |
| 10           | 52,496         | 3,526          | 2,270            | 1,256                | 5,014           | 58,766          |
| 11           | 53,014         | 3,595          | 2,304            | 1,291                | 5,060           | 59,365          |
| 12           | 53,533         | 3,664          | 2,338            | 1,326                | 5,106           | 59,965          |
| 13           | 54,051         | 3,733          | 2,372            | 1,361                | 5,152           | 60,564          |
| 14           | 54,570         | 3,802          | 2,406            | 1,396                | 5,197           | 61,163          |
| 15           | 55,088         | 3,871          | 2,440            | 1,431                | 5,243           | 61,762          |
| 16           | 55,607         | 3,940          | 2,474            | 1,466                | 5,289           | 62,362          |
| 17           | 56,125         | 4,009          | 2,508            | 1,501                | 5,335           | 62,961          |
| 18           | 56,644         | 4,078          | 2,542            | 1,536                | 5,380           | 63,560          |
| 19           | 57,162         | 4,147          | 2,543            | 1,604                | 5,393           | 64,159          |
| 20           | 57,681         | 4,216          | 2,543            | 1,673                | 5,417           | 64,771          |
| 21           | 58,199         | 4,285          | 2,543            | 1,742                | 5,480           | 65,421          |
| 22           | 58,718         | 4,354          | 2,543            | 1,811                | 5,542           | 66,071          |
| 23           | 59,236         | 4,423          | 2,543            | 1,880                | 5,605           | 66,721          |
| 24           | 59,755         | 4,492          | 2,543            | 1,949                | 5,719           | 67,423          |
| 25           | 60,274         | 4,561          | 2,543            | 2,018                | 5,731           | 68,023          |
| 26           | 60,792         | 4,630          | 2,543            | 2,087                | 5,742           | 68,621          |
| 27           | 61,311         | 4,699          | 2,543            | 2,156                | 5,754           | 69,221          |
| 28           | 61,829         | 4,768          | 2,543            | 2,225                | 5,766           | 69,820          |
| 29           | 62,348         | 4,837          | 2,543            | 2,294                | 5,778           | 70,420          |
| 30           | 62,866         | 4,906          | 2,543            | 2,363                | 5,789           | 71,018          |
| 31           | 63,385         | 4,975          | 2,543            | 2,432                | 5,801           | 71,618          |
| 32           | 63,903         | 5,044          | 2,543            | 2,501                | 5,814           | 72,218          |
| 33           | 64,422         | 5,113          | 2,543            | 2,570                | 5,825           | 72,817          |
| 34           | 64,940         | 5,182          | 2,543            | 2,639                | 5,836           | 73,415          |
| 35           | 65,459         | 5,251          | 2,543            | 2,708                | 5,848           | 74,015          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,800            | 1,036                | 4,437           | 53,299          |
| 1            | 48,344         | 2,905          | 1,834            | 1,071                | 4,483           | 53,898          |
| 2            | 48,863         | 2,974          | 1,868            | 1,106                | 4,529           | 54,498          |
| 3            | 49,381         | 3,043          | 2,032            | 1,011                | 4,704           | 55,096          |
| 4            | 50,144         | 3,112          | 2,066            | 1,046                | 4,755           | 55,945          |
| 5            | 50,663         | 3,181          | 2,100            | 1,081                | 4,801           | 56,545          |
| 6            | 51,181         | 3,250          | 2,134            | 1,116                | 4,847           | 57,144          |
| 7            | 51,700         | 3,319          | 2,168            | 1,151                | 4,892           | 57,743          |
| 8            | 52,218         | 3,388          | 2,202            | 1,186                | 4,938           | 58,342          |
| 9            | 52,737         | 3,457          | 2,236            | 1,221                | 4,984           | 58,942          |
| 10           | 53,256         | 3,526          | 2,270            | 1,256                | 5,030           | 59,542          |
| 11           | 53,775         | 3,595          | 2,304            | 1,291                | 5,075           | 60,141          |
| 12           | 54,293         | 3,664          | 2,338            | 1,326                | 5,121           | 60,740          |
| 13           | 54,812         | 3,733          | 2,372            | 1,361                | 5,167           | 61,340          |
| 14           | 55,330         | 3,802          | 2,406            | 1,396                | 5,213           | 61,939          |
| 15           | 55,849         | 3,871          | 2,440            | 1,431                | 5,258           | 62,538          |
| 16           | 56,367         | 3,940          | 2,474            | 1,466                | 5,304           | 63,137          |
| 17           | 56,886         | 4,009          | 2,508            | 1,501                | 5,350           | 63,737          |
| 18           | 57,405         | 4,078          | 2,542            | 1,536                | 5,396           | 64,337          |
| 19           | 57,923         | 4,147          | 2,576            | 1,571                | 5,441           | 64,935          |
| 20           | 58,442         | 4,216          | 2,576            | 1,640                | 5,465           | 65,547          |
| 21           | 58,960         | 4,285          | 2,576            | 1,709                | 5,528           | 66,197          |
| 22           | 59,479         | 4,354          | 2,576            | 1,778                | 5,591           | 66,848          |
| 23           | 59,997         | 4,423          | 2,576            | 1,847                | 5,653           | 67,497          |
| 24           | 60,516         | 4,492          | 2,576            | 1,916                | 5,767           | 68,199          |
| 25           | 61,034         | 4,561          | 2,576            | 1,985                | 5,779           | 68,798          |
| 26           | 61,553         | 4,630          | 2,576            | 2,054                | 5,791           | 69,398          |
| 27           | 62,071         | 4,699          | 2,576            | 2,123                | 5,802           | 69,996          |
| 28           | 62,590         | 4,768          | 2,576            | 2,192                | 5,814           | 70,596          |
| 29           | 63,108         | 4,837          | 2,576            | 2,261                | 5,826           | 71,195          |
| 30           | 63,627         | 4,906          | 2,576            | 2,330                | 5,838           | 71,795          |
| 31           | 64,145         | 4,975          | 2,576            | 2,399                | 5,849           | 72,393          |
| 32           | 64,664         | 5,044          | 2,576            | 2,468                | 5,861           | 72,993          |
| 33           | 65,183         | 5,113          | 2,576            | 2,537                | 5,873           | 73,593          |
| 34           | 65,701         | 5,182          | 2,576            | 2,606                | 5,885           | 74,192          |
| 35           | 66,220         | 5,251          | 2,576            | 2,675                | 5,896           | 74,791          |

**WOOD COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,800            | 1,127                | 4,460           | 54,448          |
| 1            | 49,379         | 2,996          | 1,834            | 1,162                | 4,506           | 55,047          |
| 2            | 49,898         | 3,065          | 1,868            | 1,197                | 4,551           | 55,646          |
| 3            | 50,416         | 3,134          | 2,032            | 1,102                | 4,727           | 56,245          |
| 4            | 51,179         | 3,203          | 2,066            | 1,137                | 4,778           | 57,094          |
| 5            | 51,698         | 3,272          | 2,100            | 1,172                | 4,823           | 57,693          |
| 6            | 52,216         | 3,341          | 2,134            | 1,207                | 4,869           | 58,292          |
| 7            | 52,735         | 3,410          | 2,168            | 1,242                | 4,915           | 58,892          |
| 8            | 53,253         | 3,479          | 2,202            | 1,277                | 4,961           | 59,491          |
| 9            | 53,772         | 3,548          | 2,236            | 1,312                | 5,006           | 60,090          |
| 10           | 54,291         | 3,617          | 2,270            | 1,347                | 5,052           | 60,690          |
| 11           | 54,810         | 3,686          | 2,304            | 1,382                | 5,098           | 61,290          |
| 12           | 55,328         | 3,755          | 2,338            | 1,417                | 5,144           | 61,889          |
| 13           | 55,847         | 3,824          | 2,372            | 1,452                | 5,189           | 62,488          |
| 14           | 56,365         | 3,893          | 2,406            | 1,487                | 5,235           | 63,087          |
| 15           | 56,884         | 3,962          | 2,440            | 1,522                | 5,281           | 63,687          |
| 16           | 57,402         | 4,031          | 2,474            | 1,557                | 5,327           | 64,286          |
| 17           | 57,921         | 4,100          | 2,508            | 1,592                | 5,372           | 64,885          |
| 18           | 58,440         | 4,169          | 2,542            | 1,627                | 5,418           | 65,485          |
| 19           | 58,958         | 4,238          | 2,576            | 1,662                | 5,464           | 66,084          |
| 20           | 59,477         | 4,307          | 2,576            | 1,731                | 5,488           | 66,696          |
| 21           | 59,995         | 4,376          | 2,576            | 1,800                | 5,550           | 67,345          |
| 22           | 60,514         | 4,445          | 2,576            | 1,869                | 5,613           | 67,996          |
| 23           | 61,032         | 4,514          | 2,576            | 1,938                | 5,676           | 68,646          |
| 24           | 61,551         | 4,583          | 2,576            | 2,007                | 5,790           | 69,348          |
| 25           | 62,069         | 4,652          | 2,576            | 2,076                | 5,801           | 69,946          |
| 26           | 62,588         | 4,721          | 2,576            | 2,145                | 5,813           | 70,546          |
| 27           | 63,106         | 4,790          | 2,576            | 2,214                | 5,825           | 71,145          |
| 28           | 63,625         | 4,859          | 2,576            | 2,283                | 5,837           | 71,745          |
| 29           | 64,143         | 4,928          | 2,576            | 2,352                | 5,848           | 72,343          |
| 30           | 64,662         | 4,997          | 2,576            | 2,421                | 5,860           | 72,943          |
| 31           | 65,180         | 5,066          | 2,576            | 2,490                | 5,872           | 73,542          |
| 32           | 65,699         | 5,135          | 2,576            | 2,559                | 5,884           | 74,142          |
| 33           | 66,218         | 5,204          | 2,576            | 2,628                | 5,895           | 74,741          |
| 34           | 66,736         | 5,273          | 2,576            | 2,697                | 5,907           | 75,340          |
| 35           | 67,255         | 5,342          | 2,576            | 2,766                | 5,919           | 75,940          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**4TH CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 40,617         | 1,781          | 860              | 921                  | 860             | 42,398          |
| 1            | 40,945         | 1,819          | 860              | 959                  | 860             | 42,764          |
| 2            | 41,274         | 1,857          | 860              | 997                  | 860             | 43,131          |
| 3            | 41,602         | 1,895          | 860              | 1,035                | 860             | 43,497          |
| 4            | 42,174         | 1,933          | 860              | 1,073                | 860             | 44,107          |
| 5            | 42,502         | 1,971          | 860              | 1,111                | 860             | 44,473          |
| 6            | 42,830         | 2,009          | 860              | 1,149                | 860             | 44,839          |
| 7            | 43,158         | 2,047          | 860              | 1,187                | 860             | 45,205          |
| 8            | 43,486         | 2,085          | 860              | 1,225                | 860             | 45,571          |
| 9            | 43,814         | 2,123          | 860              | 1,263                | 860             | 45,937          |
| 10           | 44,143         | 2,161          | 860              | 1,301                | 860             | 46,304          |
| 11           | 44,471         | 2,199          | 860              | 1,339                | 860             | 46,670          |
| 12           | 44,799         | 2,237          | 860              | 1,377                | 860             | 47,036          |
| 13           | 45,127         | 2,275          | 860              | 1,415                | 860             | 47,402          |
| 14           | 45,455         | 2,313          | 860              | 1,453                | 860             | 47,768          |
| 15           | 45,783         | 2,351          | 860              | 1,491                | 860             | 48,134          |
| 16           | 46,111         | 2,389          | 860              | 1,529                | 860             | 48,500          |
| 17           | 46,439         | 2,427          | 860              | 1,567                | 860             | 48,866          |
| 18           | 46,767         | 2,465          | 860              | 1,605                | 860             | 49,232          |
| 19           | 47,095         | 2,503          | 860              | 1,643                | 860             | 49,598          |
| 20           | 47,423         | 2,541          | 860              | 1,681                | 860             | 49,964          |
| 21           | 47,752         | 2,579          | 860              | 1,719                | 860             | 50,331          |
| 22           | 48,080         | 2,617          | 860              | 1,757                | 860             | 50,697          |
| 23           | 48,408         | 2,655          | 860              | 1,795                | 860             | 51,063          |
| 24           | 48,736         | 2,693          | 860              | 1,833                | 860             | 51,429          |
| 25           | 49,064         | 2,731          | 860              | 1,871                | 860             | 51,795          |
| 26           | 49,392         | 2,769          | 860              | 1,909                | 860             | 52,161          |
| 27           | 49,720         | 2,807          | 860              | 1,947                | 860             | 52,527          |
| 28           | 50,048         | 2,845          | 860              | 1,985                | 860             | 52,893          |
| 29           | 50,376         | 2,883          | 860              | 2,023                | 860             | 53,259          |
| 30           | 50,704         | 2,921          | 860              | 2,061                | 860             | 53,625          |
| 31           | 51,033         | 2,959          | 860              | 2,099                | 860             | 53,992          |
| 32           | 51,361         | 2,997          | 860              | 2,137                | 860             | 54,358          |
| 33           | 51,689         | 3,035          | 860              | 2,175                | 860             | 54,724          |
| 34           | 52,017         | 3,073          | 860              | 2,213                | 860             | 55,090          |
| 35           | 52,345         | 3,111          | 860              | 2,251                | 860             | 55,456          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**3RD CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,306         | 1,796          | 1,180            | 616                  | 1,180           | 43,102          |
| 1            | 41,634         | 1,863          | 1,180            | 683                  | 1,180           | 43,497          |
| 2            | 41,962         | 1,930          | 1,180            | 750                  | 1,180           | 43,892          |
| 3            | 42,290         | 1,997          | 1,180            | 817                  | 1,180           | 44,287          |
| 4            | 42,862         | 2,064          | 1,180            | 884                  | 1,180           | 44,926          |
| 5            | 43,190         | 2,131          | 1,180            | 951                  | 1,180           | 45,321          |
| 6            | 43,518         | 2,198          | 1,180            | 1,018                | 1,180           | 45,716          |
| 7            | 43,847         | 2,265          | 1,180            | 1,085                | 1,180           | 46,112          |
| 8            | 44,175         | 2,332          | 1,180            | 1,152                | 1,180           | 46,507          |
| 9            | 44,503         | 2,399          | 1,180            | 1,219                | 1,180           | 46,902          |
| 10           | 44,831         | 2,466          | 1,180            | 1,286                | 1,180           | 47,297          |
| 11           | 45,159         | 2,533          | 1,180            | 1,353                | 1,180           | 47,692          |
| 12           | 45,487         | 2,600          | 1,180            | 1,420                | 1,180           | 48,087          |
| 13           | 45,815         | 2,667          | 1,180            | 1,487                | 1,180           | 48,482          |
| 14           | 46,143         | 2,734          | 1,180            | 1,554                | 1,180           | 48,877          |
| 15           | 46,471         | 2,801          | 1,180            | 1,621                | 1,180           | 49,272          |
| 16           | 46,799         | 2,868          | 1,180            | 1,688                | 1,180           | 49,667          |
| 17           | 47,128         | 2,935          | 1,180            | 1,755                | 1,180           | 50,063          |
| 18           | 47,456         | 3,002          | 1,180            | 1,822                | 1,180           | 50,458          |
| 19           | 47,784         | 3,069          | 1,180            | 1,889                | 1,180           | 50,853          |
| 20           | 48,112         | 3,136          | 1,180            | 1,956                | 1,180           | 51,248          |
| 21           | 48,440         | 3,203          | 1,180            | 2,023                | 1,180           | 51,643          |
| 22           | 48,768         | 3,270          | 1,180            | 2,090                | 1,180           | 52,038          |
| 23           | 49,096         | 3,337          | 1,180            | 2,157                | 1,180           | 52,433          |
| 24           | 49,424         | 3,404          | 1,180            | 2,224                | 1,180           | 52,828          |
| 25           | 49,752         | 3,471          | 1,180            | 2,291                | 1,180           | 53,223          |
| 26           | 50,080         | 3,538          | 1,180            | 2,358                | 1,180           | 53,618          |
| 27           | 50,408         | 3,605          | 1,180            | 2,425                | 1,180           | 54,013          |
| 28           | 50,737         | 3,672          | 1,180            | 2,492                | 1,180           | 54,409          |
| 29           | 51,065         | 3,739          | 1,180            | 2,559                | 1,180           | 54,804          |
| 30           | 51,393         | 3,806          | 1,180            | 2,626                | 1,180           | 55,199          |
| 31           | 51,721         | 3,873          | 1,180            | 2,693                | 1,180           | 55,594          |
| 32           | 52,049         | 3,940          | 1,180            | 2,760                | 1,180           | 55,989          |
| 33           | 52,377         | 4,007          | 1,180            | 2,827                | 1,180           | 56,384          |
| 34           | 52,705         | 4,074          | 1,180            | 2,894                | 1,180           | 56,779          |
| 35           | 53,033         | 4,141          | 1,180            | 2,961                | 1,180           | 57,174          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**2ND CLASS**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 41,572         | 1,877          | 1,230            | 647                  | 1,230           | 43,449          |
| 1            | 41,900         | 1,946          | 1,230            | 716                  | 1,230           | 43,846          |
| 2            | 42,228         | 2,015          | 1,230            | 785                  | 1,230           | 44,243          |
| 3            | 42,556         | 2,084          | 1,230            | 854                  | 1,230           | 44,640          |
| 4            | 43,128         | 2,153          | 1,230            | 923                  | 1,230           | 45,281          |
| 5            | 43,456         | 2,222          | 1,230            | 992                  | 1,230           | 45,678          |
| 6            | 43,784         | 2,291          | 1,230            | 1,061                | 1,230           | 46,075          |
| 7            | 44,112         | 2,360          | 1,230            | 1,130                | 1,230           | 46,472          |
| 8            | 44,441         | 2,429          | 1,230            | 1,199                | 1,230           | 46,870          |
| 9            | 44,769         | 2,498          | 1,230            | 1,268                | 1,230           | 47,267          |
| 10           | 45,097         | 2,567          | 1,230            | 1,337                | 1,230           | 47,664          |
| 11           | 45,425         | 2,636          | 1,230            | 1,406                | 1,230           | 48,061          |
| 12           | 45,753         | 2,705          | 1,230            | 1,475                | 1,230           | 48,458          |
| 13           | 46,081         | 2,774          | 1,230            | 1,544                | 1,230           | 48,855          |
| 14           | 46,409         | 2,843          | 1,230            | 1,613                | 1,230           | 49,252          |
| 15           | 46,737         | 2,912          | 1,230            | 1,682                | 1,230           | 49,649          |
| 16           | 47,065         | 2,981          | 1,230            | 1,751                | 1,230           | 50,046          |
| 17           | 47,393         | 3,050          | 1,230            | 1,820                | 1,230           | 50,443          |
| 18           | 47,722         | 3,119          | 1,230            | 1,889                | 1,230           | 50,841          |
| 19           | 48,050         | 3,188          | 1,230            | 1,958                | 1,230           | 51,238          |
| 20           | 48,378         | 3,257          | 1,230            | 2,027                | 1,230           | 51,635          |
| 21           | 48,706         | 3,326          | 1,230            | 2,096                | 1,230           | 52,032          |
| 22           | 49,034         | 3,395          | 1,230            | 2,165                | 1,230           | 52,429          |
| 23           | 49,362         | 3,464          | 1,230            | 2,234                | 1,230           | 52,826          |
| 24           | 49,690         | 3,533          | 1,230            | 2,303                | 1,230           | 53,223          |
| 25           | 50,018         | 3,602          | 1,230            | 2,372                | 1,230           | 53,620          |
| 26           | 50,346         | 3,671          | 1,230            | 2,441                | 1,230           | 54,017          |
| 27           | 50,674         | 3,740          | 1,230            | 2,510                | 1,230           | 54,414          |
| 28           | 51,002         | 3,809          | 1,230            | 2,579                | 1,230           | 54,811          |
| 29           | 51,331         | 3,878          | 1,230            | 2,648                | 1,230           | 55,209          |
| 30           | 51,659         | 3,947          | 1,230            | 2,717                | 1,230           | 55,606          |
| 31           | 51,987         | 4,016          | 1,230            | 2,786                | 1,230           | 56,003          |
| 32           | 52,315         | 4,085          | 1,230            | 2,855                | 1,230           | 56,400          |
| 33           | 52,643         | 4,154          | 1,230            | 2,924                | 1,230           | 56,797          |
| 34           | 52,971         | 4,223          | 1,230            | 2,993                | 1,230           | 57,194          |
| 35           | 53,299         | 4,292          | 1,230            | 3,062                | 1,230           | 57,591          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,015         | 2,360          | 1,380            | 980                  | 1,380           | 45,375          |
| 1            | 43,533         | 2,429          | 1,380            | 1,049                | 1,380           | 45,962          |
| 2            | 44,052         | 2,498          | 1,380            | 1,118                | 1,380           | 46,550          |
| 3            | 44,571         | 2,567          | 1,380            | 1,187                | 1,380           | 47,138          |
| 4            | 45,333         | 2,636          | 1,380            | 1,256                | 1,380           | 47,969          |
| 5            | 45,852         | 2,705          | 1,380            | 1,325                | 1,380           | 48,557          |
| 6            | 46,370         | 2,774          | 1,380            | 1,394                | 1,380           | 49,144          |
| 7            | 46,889         | 2,843          | 1,380            | 1,463                | 1,380           | 49,732          |
| 8            | 47,407         | 2,912          | 1,380            | 1,532                | 1,380           | 50,319          |
| 9            | 47,926         | 2,981          | 1,380            | 1,601                | 1,380           | 50,907          |
| 10           | 48,446         | 3,050          | 1,380            | 1,670                | 1,380           | 51,496          |
| 11           | 48,964         | 3,119          | 1,380            | 1,739                | 1,380           | 52,083          |
| 12           | 49,483         | 3,188          | 1,380            | 1,808                | 1,380           | 52,671          |
| 13           | 50,001         | 3,257          | 1,380            | 1,877                | 1,380           | 53,258          |
| 14           | 50,520         | 3,326          | 1,380            | 1,946                | 1,380           | 53,846          |
| 15           | 51,038         | 3,395          | 1,380            | 2,015                | 1,380           | 54,433          |
| 16           | 51,557         | 3,464          | 1,380            | 2,084                | 1,380           | 55,021          |
| 17           | 52,075         | 3,533          | 1,380            | 2,153                | 1,380           | 55,608          |
| 18           | 52,594         | 3,602          | 1,380            | 2,222                | 1,380           | 56,196          |
| 19           | 53,112         | 3,671          | 1,380            | 2,291                | 1,380           | 56,783          |
| 20           | 53,631         | 3,740          | 1,380            | 2,360                | 1,380           | 57,371          |
| 21           | 54,149         | 3,809          | 1,380            | 2,429                | 1,380           | 57,958          |
| 22           | 54,668         | 3,878          | 1,380            | 2,498                | 1,380           | 58,546          |
| 23           | 55,187         | 3,947          | 1,380            | 2,567                | 1,380           | 59,134          |
| 24           | 55,705         | 4,016          | 1,380            | 2,636                | 1,380           | 59,721          |
| 25           | 56,224         | 4,085          | 1,380            | 2,705                | 1,380           | 60,309          |
| 26           | 56,742         | 4,154          | 1,380            | 2,774                | 1,380           | 60,896          |
| 27           | 57,261         | 4,223          | 1,380            | 2,843                | 1,380           | 61,484          |
| 28           | 57,779         | 4,292          | 1,380            | 2,912                | 1,380           | 62,071          |
| 29           | 58,298         | 4,361          | 1,380            | 2,981                | 1,380           | 62,659          |
| 30           | 58,816         | 4,430          | 1,380            | 3,050                | 1,380           | 63,246          |
| 31           | 59,335         | 4,499          | 1,380            | 3,119                | 1,380           | 63,834          |
| 32           | 59,853         | 4,568          | 1,380            | 3,188                | 1,380           | 64,421          |
| 33           | 60,372         | 4,637          | 1,380            | 3,257                | 1,380           | 65,009          |
| 34           | 60,890         | 4,706          | 1,380            | 3,326                | 1,380           | 65,596          |
| 35           | 61,409         | 4,775          | 1,380            | 3,395                | 1,380           | 66,184          |



**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**A.B.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 43,776         | 2,452          | 1,380            | 1,072                | 1,380           | 46,228          |
| 1            | 44,294         | 2,521          | 1,380            | 1,141                | 1,380           | 46,815          |
| 2            | 44,813         | 2,590          | 1,380            | 1,210                | 1,380           | 47,403          |
| 3            | 45,331         | 2,659          | 1,380            | 1,279                | 1,380           | 47,990          |
| 4            | 46,094         | 2,728          | 1,380            | 1,348                | 1,380           | 48,822          |
| 5            | 46,613         | 2,797          | 1,380            | 1,417                | 1,380           | 49,410          |
| 6            | 47,131         | 2,866          | 1,380            | 1,486                | 1,380           | 49,997          |
| 7            | 47,650         | 2,935          | 1,380            | 1,555                | 1,380           | 50,585          |
| 8            | 48,168         | 3,004          | 1,380            | 1,624                | 1,380           | 51,172          |
| 9            | 48,687         | 3,073          | 1,380            | 1,693                | 1,380           | 51,760          |
| 10           | 49,206         | 3,142          | 1,380            | 1,762                | 1,380           | 52,348          |
| 11           | 49,725         | 3,211          | 1,380            | 1,831                | 1,380           | 52,936          |
| 12           | 50,243         | 3,280          | 1,380            | 1,900                | 1,380           | 53,523          |
| 13           | 50,762         | 3,349          | 1,380            | 1,969                | 1,380           | 54,111          |
| 14           | 51,280         | 3,418          | 1,380            | 2,038                | 1,380           | 54,698          |
| 15           | 51,799         | 3,487          | 1,380            | 2,107                | 1,380           | 55,286          |
| 16           | 52,317         | 3,556          | 1,380            | 2,176                | 1,380           | 55,873          |
| 17           | 52,836         | 3,625          | 1,380            | 2,245                | 1,380           | 56,461          |
| 18           | 53,355         | 3,694          | 1,380            | 2,314                | 1,380           | 57,049          |
| 19           | 53,873         | 3,763          | 1,380            | 2,383                | 1,380           | 57,636          |
| 20           | 54,392         | 3,832          | 1,380            | 2,452                | 1,380           | 58,224          |
| 21           | 54,910         | 3,901          | 1,380            | 2,521                | 1,380           | 58,811          |
| 22           | 55,429         | 3,970          | 1,380            | 2,590                | 1,380           | 59,399          |
| 23           | 55,947         | 4,039          | 1,380            | 2,659                | 1,380           | 59,986          |
| 24           | 56,466         | 4,108          | 1,380            | 2,728                | 1,380           | 60,574          |
| 25           | 56,984         | 4,177          | 1,380            | 2,797                | 1,380           | 61,161          |
| 26           | 57,503         | 4,246          | 1,380            | 2,866                | 1,380           | 61,749          |
| 27           | 58,021         | 4,315          | 1,380            | 2,935                | 1,380           | 62,336          |
| 28           | 58,540         | 4,384          | 1,380            | 3,004                | 1,380           | 62,924          |
| 29           | 59,058         | 4,453          | 1,380            | 3,073                | 1,380           | 63,511          |
| 30           | 59,577         | 4,522          | 1,380            | 3,142                | 1,380           | 64,099          |
| 31           | 60,096         | 4,591          | 1,380            | 3,211                | 1,380           | 64,687          |
| 32           | 60,614         | 4,660          | 1,380            | 3,280                | 1,380           | 65,274          |
| 33           | 61,133         | 4,729          | 1,380            | 3,349                | 1,380           | 65,862          |
| 34           | 61,651         | 4,798          | 1,380            | 3,418                | 1,380           | 66,449          |
| 35           | 62,170         | 4,867          | 1,380            | 3,487                | 1,380           | 67,037          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 45,543         | 2,644          | 1,580            | 1,064                | 1,580           | 48,187          |
| 1            | 46,062         | 2,713          | 1,580            | 1,133                | 1,580           | 48,775          |
| 2            | 46,580         | 2,782          | 1,580            | 1,202                | 1,580           | 49,362          |
| 3            | 47,099         | 2,851          | 1,580            | 1,271                | 1,580           | 49,950          |
| 4            | 47,862         | 2,920          | 1,580            | 1,340                | 1,580           | 50,782          |
| 5            | 48,380         | 2,989          | 1,580            | 1,409                | 1,580           | 51,369          |
| 6            | 48,899         | 3,058          | 1,580            | 1,478                | 1,580           | 51,957          |
| 7            | 49,417         | 3,127          | 1,580            | 1,547                | 1,580           | 52,544          |
| 8            | 49,936         | 3,196          | 1,580            | 1,616                | 1,580           | 53,132          |
| 9            | 50,454         | 3,265          | 1,580            | 1,685                | 1,580           | 53,719          |
| 10           | 50,974         | 3,334          | 1,580            | 1,754                | 1,580           | 54,308          |
| 11           | 51,493         | 3,403          | 1,580            | 1,823                | 1,580           | 54,896          |
| 12           | 52,011         | 3,472          | 1,580            | 1,892                | 1,580           | 55,483          |
| 13           | 52,530         | 3,541          | 1,580            | 1,961                | 1,580           | 56,071          |
| 14           | 53,048         | 3,610          | 1,580            | 2,030                | 1,580           | 56,658          |
| 15           | 53,567         | 3,679          | 1,580            | 2,099                | 1,580           | 57,246          |
| 16           | 54,085         | 3,748          | 1,580            | 2,168                | 1,580           | 57,833          |
| 17           | 54,604         | 3,817          | 1,580            | 2,237                | 1,580           | 58,421          |
| 18           | 55,122         | 3,886          | 1,580            | 2,306                | 1,580           | 59,008          |
| 19           | 55,641         | 3,955          | 1,580            | 2,375                | 1,580           | 59,596          |
| 20           | 56,159         | 4,024          | 1,580            | 2,444                | 1,580           | 60,183          |
| 21           | 56,678         | 4,093          | 1,580            | 2,513                | 1,580           | 60,771          |
| 22           | 57,196         | 4,162          | 1,580            | 2,582                | 1,580           | 61,358          |
| 23           | 57,715         | 4,231          | 1,580            | 2,651                | 1,580           | 61,946          |
| 24           | 58,234         | 4,300          | 1,580            | 2,720                | 1,580           | 62,534          |
| 25           | 58,752         | 4,369          | 1,580            | 2,789                | 1,580           | 63,121          |
| 26           | 59,271         | 4,438          | 1,580            | 2,858                | 1,580           | 63,709          |
| 27           | 59,789         | 4,507          | 1,580            | 2,927                | 1,580           | 64,296          |
| 28           | 60,308         | 4,576          | 1,580            | 2,996                | 1,580           | 64,884          |
| 29           | 60,826         | 4,645          | 1,580            | 3,065                | 1,580           | 65,471          |
| 30           | 61,345         | 4,714          | 1,580            | 3,134                | 1,580           | 66,059          |
| 31           | 61,863         | 4,783          | 1,580            | 3,203                | 1,580           | 66,646          |
| 32           | 62,382         | 4,852          | 1,580            | 3,272                | 1,580           | 67,234          |
| 33           | 62,900         | 4,921          | 1,580            | 3,341                | 1,580           | 67,821          |
| 34           | 63,419         | 4,990          | 1,580            | 3,410                | 1,580           | 68,409          |
| 35           | 63,937         | 5,059          | 1,580            | 3,479                | 1,580           | 68,996          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+15**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 46,304         | 2,740          | 1,580            | 1,160                | 1,580           | 49,044          |
| 1            | 46,823         | 2,809          | 1,580            | 1,229                | 1,580           | 49,632          |
| 2            | 47,341         | 2,878          | 1,580            | 1,298                | 1,580           | 50,219          |
| 3            | 47,860         | 2,947          | 1,580            | 1,367                | 1,580           | 50,807          |
| 4            | 48,623         | 3,016          | 1,580            | 1,436                | 1,580           | 51,639          |
| 5            | 49,141         | 3,085          | 1,580            | 1,505                | 1,580           | 52,226          |
| 6            | 49,660         | 3,154          | 1,580            | 1,574                | 1,580           | 52,814          |
| 7            | 50,178         | 3,223          | 1,580            | 1,643                | 1,580           | 53,401          |
| 8            | 50,697         | 3,292          | 1,580            | 1,712                | 1,580           | 53,989          |
| 9            | 51,215         | 3,361          | 1,580            | 1,781                | 1,580           | 54,576          |
| 10           | 51,735         | 3,430          | 1,580            | 1,850                | 1,580           | 55,165          |
| 11           | 52,253         | 3,499          | 1,580            | 1,919                | 1,580           | 55,752          |
| 12           | 52,772         | 3,568          | 1,580            | 1,988                | 1,580           | 56,340          |
| 13           | 53,290         | 3,637          | 1,580            | 2,057                | 1,580           | 56,927          |
| 14           | 53,809         | 3,706          | 1,580            | 2,126                | 1,580           | 57,515          |
| 15           | 54,327         | 3,775          | 1,580            | 2,195                | 1,580           | 58,102          |
| 16           | 54,846         | 3,844          | 1,580            | 2,264                | 1,580           | 58,690          |
| 17           | 55,365         | 3,913          | 1,580            | 2,333                | 1,580           | 59,278          |
| 18           | 55,883         | 3,982          | 1,580            | 2,402                | 1,580           | 59,865          |
| 19           | 56,402         | 4,051          | 1,580            | 2,471                | 1,580           | 60,453          |
| 20           | 56,920         | 4,120          | 1,580            | 2,540                | 1,580           | 61,040          |
| 21           | 57,439         | 4,189          | 1,580            | 2,609                | 1,580           | 61,628          |
| 22           | 57,957         | 4,258          | 1,580            | 2,678                | 1,580           | 62,215          |
| 23           | 58,476         | 4,327          | 1,580            | 2,747                | 1,580           | 62,803          |
| 24           | 58,994         | 4,396          | 1,580            | 2,816                | 1,580           | 63,390          |
| 25           | 59,513         | 4,465          | 1,580            | 2,885                | 1,580           | 63,978          |
| 26           | 60,031         | 4,534          | 1,580            | 2,954                | 1,580           | 64,565          |
| 27           | 60,550         | 4,603          | 1,580            | 3,023                | 1,580           | 65,153          |
| 28           | 61,068         | 4,672          | 1,580            | 3,092                | 1,580           | 65,740          |
| 29           | 61,587         | 4,741          | 1,580            | 3,161                | 1,580           | 66,328          |
| 30           | 62,105         | 4,810          | 1,580            | 3,230                | 1,580           | 66,915          |
| 31           | 62,624         | 4,879          | 1,580            | 3,299                | 1,580           | 67,503          |
| 32           | 63,143         | 4,948          | 1,580            | 3,368                | 1,580           | 68,091          |
| 33           | 63,661         | 5,017          | 1,580            | 3,437                | 1,580           | 68,678          |
| 34           | 64,180         | 5,086          | 1,580            | 3,506                | 1,580           | 69,266          |
| 35           | 64,698         | 5,155          | 1,580            | 3,575                | 1,580           | 69,853          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+30**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,065         | 2,836          | 1,580            | 1,256                | 1,580           | 49,901          |
| 1            | 47,583         | 2,905          | 1,580            | 1,325                | 1,580           | 50,488          |
| 2            | 48,102         | 2,974          | 1,580            | 1,394                | 1,580           | 51,076          |
| 3            | 48,620         | 3,043          | 1,580            | 1,463                | 1,580           | 51,663          |
| 4            | 49,383         | 3,112          | 1,580            | 1,532                | 1,580           | 52,495          |
| 5            | 49,902         | 3,181          | 1,580            | 1,601                | 1,580           | 53,083          |
| 6            | 50,420         | 3,250          | 1,580            | 1,670                | 1,580           | 53,670          |
| 7            | 50,939         | 3,319          | 1,580            | 1,739                | 1,580           | 54,258          |
| 8            | 51,457         | 3,388          | 1,580            | 1,808                | 1,580           | 54,845          |
| 9            | 51,976         | 3,457          | 1,580            | 1,877                | 1,580           | 55,433          |
| 10           | 52,496         | 3,526          | 1,580            | 1,946                | 1,580           | 56,022          |
| 11           | 53,014         | 3,595          | 1,580            | 2,015                | 1,580           | 56,609          |
| 12           | 53,533         | 3,664          | 1,580            | 2,084                | 1,580           | 57,197          |
| 13           | 54,051         | 3,733          | 1,580            | 2,153                | 1,580           | 57,784          |
| 14           | 54,570         | 3,802          | 1,580            | 2,222                | 1,580           | 58,372          |
| 15           | 55,088         | 3,871          | 1,580            | 2,291                | 1,580           | 58,959          |
| 16           | 55,607         | 3,940          | 1,580            | 2,360                | 1,580           | 59,547          |
| 17           | 56,125         | 4,009          | 1,580            | 2,429                | 1,580           | 60,134          |
| 18           | 56,644         | 4,078          | 1,580            | 2,498                | 1,580           | 60,722          |
| 19           | 57,162         | 4,147          | 1,580            | 2,567                | 1,580           | 61,309          |
| 20           | 57,681         | 4,216          | 1,580            | 2,636                | 1,580           | 61,897          |
| 21           | 58,199         | 4,285          | 1,580            | 2,705                | 1,580           | 62,484          |
| 22           | 58,718         | 4,354          | 1,580            | 2,774                | 1,580           | 63,072          |
| 23           | 59,236         | 4,423          | 1,580            | 2,843                | 1,580           | 63,659          |
| 24           | 59,755         | 4,492          | 1,580            | 2,912                | 1,580           | 64,247          |
| 25           | 60,274         | 4,561          | 1,580            | 2,981                | 1,580           | 64,835          |
| 26           | 60,792         | 4,630          | 1,580            | 3,050                | 1,580           | 65,422          |
| 27           | 61,311         | 4,699          | 1,580            | 3,119                | 1,580           | 66,010          |
| 28           | 61,829         | 4,768          | 1,580            | 3,188                | 1,580           | 66,597          |
| 29           | 62,348         | 4,837          | 1,580            | 3,257                | 1,580           | 67,185          |
| 30           | 62,866         | 4,906          | 1,580            | 3,326                | 1,580           | 67,772          |
| 31           | 63,385         | 4,975          | 1,580            | 3,395                | 1,580           | 68,360          |
| 32           | 63,903         | 5,044          | 1,580            | 3,464                | 1,580           | 68,947          |
| 33           | 64,422         | 5,113          | 1,580            | 3,533                | 1,580           | 69,535          |
| 34           | 64,940         | 5,182          | 1,580            | 3,602                | 1,580           | 70,122          |
| 35           | 65,459         | 5,251          | 1,580            | 3,671                | 1,580           | 70,710          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**M.A.+45**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 47,826         | 2,836          | 1,580            | 1,256                | 1,580           | 50,662          |
| 1            | 48,344         | 2,905          | 1,580            | 1,325                | 1,580           | 51,249          |
| 2            | 48,863         | 2,974          | 1,580            | 1,394                | 1,580           | 51,837          |
| 3            | 49,381         | 3,043          | 1,580            | 1,463                | 1,580           | 52,424          |
| 4            | 50,144         | 3,112          | 1,580            | 1,532                | 1,580           | 53,256          |
| 5            | 50,663         | 3,181          | 1,580            | 1,601                | 1,580           | 53,844          |
| 6            | 51,181         | 3,250          | 1,580            | 1,670                | 1,580           | 54,431          |
| 7            | 51,700         | 3,319          | 1,580            | 1,739                | 1,580           | 55,019          |
| 8            | 52,218         | 3,388          | 1,580            | 1,808                | 1,580           | 55,606          |
| 9            | 52,737         | 3,457          | 1,580            | 1,877                | 1,580           | 56,194          |
| 10           | 53,256         | 3,526          | 1,580            | 1,946                | 1,580           | 56,782          |
| 11           | 53,775         | 3,595          | 1,580            | 2,015                | 1,580           | 57,370          |
| 12           | 54,293         | 3,664          | 1,580            | 2,084                | 1,580           | 57,957          |
| 13           | 54,812         | 3,733          | 1,580            | 2,153                | 1,580           | 58,545          |
| 14           | 55,330         | 3,802          | 1,580            | 2,222                | 1,580           | 59,132          |
| 15           | 55,849         | 3,871          | 1,580            | 2,291                | 1,580           | 59,720          |
| 16           | 56,367         | 3,940          | 1,580            | 2,360                | 1,580           | 60,307          |
| 17           | 56,886         | 4,009          | 1,580            | 2,429                | 1,580           | 60,895          |
| 18           | 57,405         | 4,078          | 1,580            | 2,498                | 1,580           | 61,483          |
| 19           | 57,923         | 4,147          | 1,580            | 2,567                | 1,580           | 62,070          |
| 20           | 58,442         | 4,216          | 1,580            | 2,636                | 1,580           | 62,658          |
| 21           | 58,960         | 4,285          | 1,580            | 2,705                | 1,580           | 63,245          |
| 22           | 59,479         | 4,354          | 1,580            | 2,774                | 1,580           | 63,833          |
| 23           | 59,997         | 4,423          | 1,580            | 2,843                | 1,580           | 64,420          |
| 24           | 60,516         | 4,492          | 1,580            | 2,912                | 1,580           | 65,008          |
| 25           | 61,034         | 4,561          | 1,580            | 2,981                | 1,580           | 65,595          |
| 26           | 61,553         | 4,630          | 1,580            | 3,050                | 1,580           | 66,183          |
| 27           | 62,071         | 4,699          | 1,580            | 3,119                | 1,580           | 66,770          |
| 28           | 62,590         | 4,768          | 1,580            | 3,188                | 1,580           | 67,358          |
| 29           | 63,108         | 4,837          | 1,580            | 3,257                | 1,580           | 67,945          |
| 30           | 63,627         | 4,906          | 1,580            | 3,326                | 1,580           | 68,533          |
| 31           | 64,145         | 4,975          | 1,580            | 3,395                | 1,580           | 69,120          |
| 32           | 64,664         | 5,044          | 1,580            | 3,464                | 1,580           | 69,708          |
| 33           | 65,183         | 5,113          | 1,580            | 3,533                | 1,580           | 70,296          |
| 34           | 65,701         | 5,182          | 1,580            | 3,602                | 1,580           | 70,883          |
| 35           | 66,220         | 5,251          | 1,580            | 3,671                | 1,580           | 71,471          |

**WYOMING COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2026-27 YEAR**

**DOCTORATE**

| Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 0            | 48,861         | 2,927          | 1,580            | 1,347                | 1,580           | 51,788          |
| 1            | 49,379         | 2,996          | 1,580            | 1,416                | 1,580           | 52,375          |
| 2            | 49,898         | 3,065          | 1,580            | 1,485                | 1,580           | 52,963          |
| 3            | 50,416         | 3,134          | 1,580            | 1,554                | 1,580           | 53,550          |
| 4            | 51,179         | 3,203          | 1,580            | 1,623                | 1,580           | 54,382          |
| 5            | 51,698         | 3,272          | 1,580            | 1,692                | 1,580           | 54,970          |
| 6            | 52,216         | 3,341          | 1,580            | 1,761                | 1,580           | 55,557          |
| 7            | 52,735         | 3,410          | 1,580            | 1,830                | 1,580           | 56,145          |
| 8            | 53,253         | 3,479          | 1,580            | 1,899                | 1,580           | 56,732          |
| 9            | 53,772         | 3,548          | 1,580            | 1,968                | 1,580           | 57,320          |
| 10           | 54,291         | 3,617          | 1,580            | 2,037                | 1,580           | 57,908          |
| 11           | 54,810         | 3,686          | 1,580            | 2,106                | 1,580           | 58,496          |
| 12           | 55,328         | 3,755          | 1,580            | 2,175                | 1,580           | 59,083          |
| 13           | 55,847         | 3,824          | 1,580            | 2,244                | 1,580           | 59,671          |
| 14           | 56,365         | 3,893          | 1,580            | 2,313                | 1,580           | 60,258          |
| 15           | 56,884         | 3,962          | 1,580            | 2,382                | 1,580           | 60,846          |
| 16           | 57,402         | 4,031          | 1,580            | 2,451                | 1,580           | 61,433          |
| 17           | 57,921         | 4,100          | 1,580            | 2,520                | 1,580           | 62,021          |
| 18           | 58,440         | 4,169          | 1,580            | 2,589                | 1,580           | 62,609          |
| 19           | 58,958         | 4,238          | 1,580            | 2,658                | 1,580           | 63,196          |
| 20           | 59,477         | 4,307          | 1,580            | 2,727                | 1,580           | 63,784          |
| 21           | 59,995         | 4,376          | 1,580            | 2,796                | 1,580           | 64,371          |
| 22           | 60,514         | 4,445          | 1,580            | 2,865                | 1,580           | 64,959          |
| 23           | 61,032         | 4,514          | 1,580            | 2,934                | 1,580           | 65,546          |
| 24           | 61,551         | 4,583          | 1,580            | 3,003                | 1,580           | 66,134          |
| 25           | 62,069         | 4,652          | 1,580            | 3,072                | 1,580           | 66,721          |
| 26           | 62,588         | 4,721          | 1,580            | 3,141                | 1,580           | 67,309          |
| 27           | 63,106         | 4,790          | 1,580            | 3,210                | 1,580           | 67,896          |
| 28           | 63,625         | 4,859          | 1,580            | 3,279                | 1,580           | 68,484          |
| 29           | 64,143         | 4,928          | 1,580            | 3,348                | 1,580           | 69,071          |
| 30           | 64,662         | 4,997          | 1,580            | 3,417                | 1,580           | 69,659          |
| 31           | 65,180         | 5,066          | 1,580            | 3,486                | 1,580           | 70,246          |
| 32           | 65,699         | 5,135          | 1,580            | 3,555                | 1,580           | 70,834          |
| 33           | 66,218         | 5,204          | 1,580            | 3,624                | 1,580           | 71,422          |
| 34           | 66,736         | 5,273          | 1,580            | 3,693                | 1,580           | 72,009          |
| 35           | 67,255         | 5,342          | 1,580            | 3,762                | 1,580           | 72,597          |