

**BARBOUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**BERKELEY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,988	3,009	3,054	3,110	3,166	3,232	3,267	3,343
1	3,040	3,062	3,106	3,162	3,219	3,285	3,319	3,376
2	3,073	3,094	3,142	3,198	3,254	3,320	3,352	3,411
3	3,105	3,127	3,175	3,231	3,287	3,353	3,385	3,444
4	3,141	3,163	3,207	3,263	3,319	3,386	3,420	3,478
5	3,174	3,195	3,240	3,296	3,352	3,421	3,453	3,513
6	3,209	3,231	3,277	3,332	3,388	3,454	3,489	3,546
7	3,243	3,263	3,309	3,364	3,420	3,487	3,521	3,579
8	3,276	3,296	3,345	3,400	3,456	3,522	3,554	3,614
9	3,311	3,332	3,378	3,434	3,489	3,555	3,589	3,647
10	3,354	3,375	3,420	3,476	3,531	3,599	3,633	3,690
11	3,387	3,408	3,453	3,509	3,564	3,634	3,666	3,725
12	3,422	3,444	3,488	3,545	3,601	3,667	3,701	3,758
13	3,455	3,476	3,521	3,577	3,633	3,699	3,734	3,791
14	3,488	3,509	3,557	3,613	3,669	3,735	3,767	3,826
15	3,523	3,545	3,589	3,645	3,701	3,768	3,802	3,859
16	3,556	3,577	3,622	3,678	3,734	3,803	3,835	3,895
17	3,591	3,613	3,659	3,714	3,770	3,836	3,871	3,928
18	3,624	3,646	3,691	3,746	3,802	3,869	3,903	3,961
19	3,658	3,678	3,727	3,782	3,838	3,904	3,936	3,996
20	3,703	3,724	3,770	3,826	3,881	3,947	3,982	4,040
21	3,766	3,786	3,832	3,888	3,943	4,013	4,044	4,107
22	3,802	3,823	3,868	3,924	3,979	4,046	4,081	4,139
23	3,834	3,856	3,901	3,957	4,013	4,080	4,115	4,173
24	3,867	3,888	3,936	3,992	4,048	4,117	4,148	4,210
25	3,903	3,924	3,969	4,025	4,082	4,149	4,185	4,242
26	3,935	3,957	4,001	4,059	4,116	4,183	4,217	4,276
27	3,968	3,989	4,034	4,091	4,148	4,215	4,251	4,309
28	4,001	4,022	4,068	4,125	4,182	4,249	4,285	4,343
29	4,033	4,056	4,101	4,157	4,215	4,283	4,317	4,377
30	4,067	4,088	4,135	4,191	4,248	4,315	4,351	4,410
31	4,100	4,122	4,169	4,225	4,282	4,349	4,385	4,443
32	4,134	4,155	4,201	4,258	4,314	4,383	4,417	4,477
33	4,168	4,188	4,235	4,292	4,348	4,415	4,451	4,510
34	4,200	4,222	4,269	4,326	4,382	4,449	4,485	4,543
35	4,234	4,256	4,301	4,358	4,414	4,483	4,518	4,577
36	4,268	4,289	4,335	4,392	4,449	4,516	4,552	4,609
37	4,300	4,323	4,369	4,426	4,483	4,550	4,585	4,643
38	4,334	4,355	4,401	4,458	4,515	4,583	4,618	4,677
39	4,368	4,389	4,435	4,492	4,549	4,616	4,652	4,709
40	4,400	4,423	4,468	4,525	4,583	4,650	4,685	4,743

Average of Schedule	\$	3,864.77
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**BOONE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,078	3,099	3,141	3,194	3,247	3,310	3,342	3,415
1	3,110	3,132	3,173	3,226	3,280	3,343	3,374	3,448
2	3,143	3,164	3,206	3,259	3,312	3,375	3,407	3,480
3	3,175	3,197	3,239	3,292	3,345	3,408	3,440	3,513
4	3,208	3,230	3,271	3,324	3,377	3,441	3,472	3,547
5	3,241	3,262	3,304	3,357	3,410	3,473	3,505	3,579
6	3,273	3,295	3,338	3,390	3,443	3,506	3,538	3,612
7	3,307	3,327	3,370	3,422	3,475	3,539	3,570	3,645
8	3,340	3,360	3,403	3,455	3,508	3,571	3,603	3,677
9	3,372	3,393	3,436	3,489	3,541	3,604	3,635	3,710
10	3,405	3,426	3,468	3,521	3,573	3,638	3,669	3,743
11	3,438	3,459	3,501	3,554	3,606	3,670	3,702	3,775
12	3,470	3,492	3,533	3,587	3,640	3,703	3,734	3,808
13	3,503	3,524	3,566	3,619	3,672	3,735	3,767	3,841
14	3,536	3,557	3,599	3,652	3,705	3,768	3,800	3,873
15	3,568	3,590	3,631	3,684	3,737	3,801	3,832	3,906
16	3,601	3,622	3,664	3,717	3,770	3,833	3,865	3,939
17	3,633	3,655	3,698	3,750	3,803	3,866	3,898	3,972
18	3,666	3,688	3,730	3,782	3,835	3,899	3,930	4,005
19	3,700	3,720	3,763	3,815	3,868	3,931	3,963	4,037
20	3,732	3,753	3,796	3,849	3,901	3,964	3,996	4,071
21	3,765	3,785	3,828	3,881	3,933	3,997	4,028	4,105
22	3,798	3,819	3,861	3,914	3,966	4,030	4,062	4,137
23	3,830	3,852	3,894	3,947	4,000	4,064	4,096	4,171
24	3,863	3,884	3,926	3,979	4,032	4,098	4,129	4,205
25	3,896	3,917	3,959	4,012	4,066	4,130	4,163	4,237
26	3,928	3,950	3,991	4,046	4,100	4,164	4,195	4,271
27	3,961	3,982	4,024	4,078	4,132	4,196	4,229	4,304
28	3,994	4,015	4,058	4,112	4,166	4,230	4,263	4,338
29	4,026	4,049	4,091	4,144	4,199	4,264	4,295	4,372
30	4,060	4,081	4,125	4,178	4,232	4,296	4,329	4,405
31	4,093	4,115	4,159	4,212	4,266	4,330	4,363	4,438
32	4,127	4,148	4,191	4,245	4,298	4,364	4,395	4,472
33	4,161	4,181	4,225	4,279	4,332	4,396	4,429	4,505
34	4,193	4,215	4,259	4,313	4,366	4,430	4,463	4,538
35	4,227	4,249	4,291	4,345	4,398	4,464	4,496	4,572
36	4,261	4,282	4,325	4,379	4,433	4,497	4,530	4,604
37	4,293	4,316	4,359	4,413	4,467	4,531	4,563	4,638
38	4,327	4,348	4,391	4,445	4,499	4,564	4,596	4,672
39	4,361	4,382	4,425	4,479	4,533	4,597	4,630	4,704
40	4,393	4,416	4,458	4,512	4,567	4,631	4,663	4,738

Average of Schedule	\$	3,884.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**BRAXTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**BROOKE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,830	2,851	2,893	2,947	3,001	3,065	3,097	3,171
1	2,862	2,884	2,926	2,980	3,034	3,098	3,130	3,205
2	2,895	2,917	2,959	3,013	3,067	3,131	3,163	3,237
3	2,928	2,950	2,993	3,046	3,100	3,164	3,196	3,270
4	2,961	2,983	3,025	3,079	3,132	3,197	3,229	3,305
5	2,994	3,016	3,058	3,112	3,166	3,230	3,262	3,337
6	3,027	3,049	3,093	3,145	3,199	3,263	3,296	3,371
7	3,061	3,081	3,125	3,178	3,232	3,296	3,328	3,404
8	3,095	3,115	3,158	3,211	3,265	3,329	3,361	3,436
9	3,127	3,148	3,192	3,246	3,298	3,362	3,394	3,470
10	3,160	3,182	3,224	3,278	3,331	3,397	3,428	3,503
11	3,194	3,215	3,258	3,311	3,364	3,429	3,461	3,535
12	3,226	3,248	3,290	3,345	3,398	3,462	3,494	3,569
13	3,259	3,281	3,323	3,377	3,431	3,495	3,527	3,602
14	3,293	3,314	3,357	3,410	3,464	3,528	3,561	3,635
15	3,325	3,347	3,389	3,443	3,497	3,561	3,593	3,668
16	3,359	3,380	3,422	3,476	3,530	3,594	3,626	3,701
17	3,391	3,413	3,457	3,510	3,563	3,627	3,660	3,735
18	3,424	3,447	3,489	3,542	3,596	3,661	3,692	3,768
19	3,459	3,479	3,523	3,575	3,629	3,693	3,725	3,800
20	3,491	3,512	3,556	3,610	3,662	3,726	3,759	3,835
21	3,524	3,545	3,588	3,642	3,695	3,760	3,791	3,869
22	3,558	3,579	3,622	3,675	3,728	3,793	3,826	3,902
23	3,590	3,612	3,655	3,709	3,763	3,827	3,860	3,936
24	3,624	3,645	3,687	3,741	3,795	3,862	3,893	3,970
25	3,657	3,678	3,721	3,775	3,829	3,894	3,928	4,003
26	3,689	3,712	3,753	3,809	3,864	3,929	3,960	4,037
27	3,723	3,744	3,787	3,841	3,896	3,961	3,994	4,070
28	3,756	3,777	3,821	3,876	3,930	3,995	4,029	4,105
29	3,788	3,812	3,854	3,908	3,964	4,030	4,061	4,139
30	3,823	3,844	3,889	3,942	3,997	4,062	4,096	4,173
31	3,856	3,878	3,923	3,976	4,031	4,096	4,130	4,206
32	3,890	3,911	3,955	4,009	4,063	4,130	4,162	4,240
33	3,924	3,944	3,989	4,043	4,097	4,162	4,196	4,273
34	3,956	3,978	4,023	4,077	4,131	4,196	4,230	4,306
35	3,990	4,012	4,055	4,109	4,163	4,230	4,263	4,340
36	4,024	4,045	4,089	4,143	4,198	4,263	4,297	4,372
37	4,056	4,079	4,123	4,177	4,232	4,297	4,330	4,406
38	4,090	4,111	4,155	4,209	4,264	4,330	4,363	4,440
39	4,124	4,145	4,189	4,243	4,298	4,363	4,397	4,472
40	4,156	4,179	4,222	4,276	4,332	4,397	4,430	4,506

Average of Schedule	\$	3,645.36
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**CABELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,913	2,934	2,977	3,031	3,085	3,150	3,182	3,257
1	2,946	2,968	3,010	3,064	3,119	3,183	3,215	3,291
2	2,979	3,001	3,044	3,098	3,152	3,216	3,249	3,323
3	3,012	3,034	3,077	3,131	3,185	3,250	3,282	3,357
4	3,046	3,068	3,110	3,164	3,218	3,283	3,315	3,392
5	3,079	3,101	3,144	3,198	3,252	3,316	3,349	3,424
6	3,112	3,134	3,178	3,231	3,285	3,350	3,382	3,458
7	3,147	3,167	3,211	3,264	3,318	3,383	3,415	3,492
8	3,180	3,201	3,245	3,298	3,352	3,416	3,449	3,524
9	3,213	3,234	3,278	3,332	3,385	3,450	3,481	3,558
10	3,247	3,268	3,311	3,365	3,418	3,484	3,516	3,592
11	3,280	3,302	3,345	3,399	3,452	3,517	3,550	3,624
12	3,313	3,335	3,377	3,432	3,487	3,551	3,582	3,658
13	3,347	3,368	3,411	3,465	3,519	3,584	3,616	3,692
14	3,380	3,402	3,445	3,499	3,553	3,617	3,650	3,724
15	3,413	3,435	3,477	3,531	3,586	3,651	3,683	3,758
16	3,447	3,468	3,511	3,565	3,619	3,684	3,716	3,792
17	3,479	3,502	3,546	3,599	3,653	3,717	3,750	3,825
18	3,513	3,536	3,578	3,631	3,686	3,751	3,783	3,859
19	3,548	3,568	3,612	3,665	3,719	3,784	3,816	3,892
20	3,580	3,602	3,646	3,700	3,753	3,817	3,850	3,926
21	3,614	3,635	3,678	3,733	3,786	3,851	3,883	3,961
22	3,648	3,669	3,712	3,766	3,819	3,885	3,917	3,994
23	3,680	3,703	3,746	3,800	3,854	3,919	3,952	4,029
24	3,714	3,736	3,778	3,833	3,887	3,954	3,986	4,063
25	3,748	3,769	3,812	3,866	3,921	3,987	4,020	4,096
26	3,780	3,803	3,845	3,901	3,956	4,021	4,053	4,131
27	3,814	3,836	3,878	3,934	3,989	4,054	4,088	4,164
28	3,848	3,869	3,913	3,968	4,023	4,089	4,122	4,199
29	3,881	3,904	3,947	4,001	4,057	4,123	4,155	4,234
30	3,915	3,937	3,982	4,036	4,091	4,156	4,190	4,267
31	3,949	3,971	4,016	4,070	4,125	4,191	4,224	4,301
32	3,984	4,005	4,049	4,104	4,158	4,226	4,257	4,336
33	4,018	4,039	4,084	4,139	4,193	4,258	4,292	4,369
34	4,051	4,073	4,118	4,173	4,228	4,293	4,327	4,403
35	4,086	4,108	4,151	4,206	4,260	4,328	4,360	4,438
36	4,120	4,142	4,186	4,241	4,296	4,361	4,395	4,470
37	4,153	4,177	4,220	4,276	4,331	4,396	4,429	4,505
38	4,188	4,209	4,253	4,308	4,363	4,430	4,462	4,540
39	4,222	4,244	4,288	4,343	4,398	4,463	4,497	4,573
40	4,255	4,279	4,321	4,378	4,433	4,498	4,531	4,607

Average of Schedule	\$	3,736.27
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**CALHOUN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**CLAY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**DODDRIDGE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,810	2,834	2,880	2,938	2,996	3,066	3,101	3,181
1	2,846	2,870	2,915	2,973	3,033	3,102	3,136	3,217
2	2,882	2,905	2,951	3,010	3,068	3,137	3,172	3,253
3	2,917	2,941	2,988	3,046	3,104	3,173	3,209	3,289
4	2,953	2,978	3,023	3,081	3,139	3,210	3,244	3,326
5	2,990	3,013	3,059	3,117	3,176	3,245	3,280	3,362
6	3,025	3,049	3,096	3,154	3,212	3,281	3,316	3,398
7	3,062	3,084	3,132	3,189	3,247	3,318	3,352	3,434
8	3,099	3,121	3,168	3,225	3,283	3,353	3,388	3,469
9	3,134	3,157	3,204	3,263	3,320	3,389	3,423	3,506
10	3,170	3,193	3,239	3,298	3,355	3,426	3,461	3,542
11	3,206	3,230	3,276	3,334	3,391	3,462	3,497	3,577
12	3,242	3,266	3,311	3,370	3,429	3,498	3,532	3,613
13	3,278	3,301	3,347	3,406	3,464	3,533	3,568	3,650
14	3,314	3,337	3,384	3,442	3,500	3,569	3,605	3,685
15	3,349	3,374	3,419	3,477	3,535	3,606	3,640	3,721
16	3,386	3,409	3,455	3,513	3,572	3,641	3,676	3,758
17	3,421	3,445	3,492	3,550	3,608	3,677	3,712	3,794
18	3,457	3,481	3,528	3,585	3,643	3,714	3,748	3,830
19	3,495	3,517	3,564	3,621	3,679	3,749	3,784	3,865
20	3,530	3,554	3,600	3,659	3,716	3,785	3,820	3,903
21	3,566	3,588	3,636	3,694	3,751	3,821	3,856	3,940
22	3,602	3,626	3,672	3,730	3,787	3,858	3,893	3,975
23	3,638	3,662	3,708	3,766	3,825	3,895	3,930	4,013
24	3,674	3,697	3,743	3,802	3,860	3,932	3,967	4,050
25	3,710	3,733	3,780	3,838	3,897	3,968	4,004	4,085
26	3,746	3,770	3,815	3,876	3,935	4,005	4,039	4,123
27	3,782	3,805	3,851	3,910	3,970	4,040	4,077	4,159
28	3,818	3,841	3,888	3,948	4,007	4,078	4,114	4,196
29	3,853	3,879	3,925	3,983	4,044	4,115	4,149	4,234
30	3,891	3,914	3,962	4,020	4,080	4,150	4,187	4,270
31	3,927	3,951	4,000	4,058	4,117	4,188	4,224	4,306
32	3,964	3,987	4,035	4,094	4,152	4,225	4,259	4,344
33	4,002	4,024	4,072	4,132	4,190	4,260	4,297	4,380
34	4,037	4,061	4,110	4,169	4,227	4,298	4,334	4,416
35	4,074	4,099	4,145	4,204	4,262	4,335	4,370	4,454
36	4,112	4,135	4,182	4,242	4,301	4,371	4,408	4,489
37	4,147	4,172	4,220	4,279	4,338	4,409	4,444	4,526
38	4,184	4,207	4,255	4,314	4,374	4,445	4,480	4,564
39	4,222	4,245	4,292	4,352	4,411	4,481	4,518	4,599
40	4,257	4,282	4,328	4,388	4,448	4,519	4,554	4,636

Average of Schedule	\$	3,697.81
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**FAYETTE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,808	2,829	2,871	2,924	2,977	3,040	3,072	3,145
1	2,840	2,862	2,903	2,956	3,010	3,073	3,104	3,178
2	2,873	2,894	2,936	2,989	3,042	3,105	3,137	3,210
3	2,905	2,927	2,969	3,022	3,075	3,138	3,170	3,243
4	2,938	2,960	3,001	3,054	3,107	3,171	3,202	3,277
5	2,971	2,992	3,034	3,087	3,140	3,203	3,235	3,309
6	3,003	3,025	3,068	3,120	3,173	3,236	3,268	3,342
7	3,037	3,057	3,100	3,152	3,205	3,269	3,300	3,375
8	3,070	3,090	3,133	3,185	3,238	3,301	3,333	3,407
9	3,102	3,123	3,166	3,219	3,271	3,334	3,365	3,440
10	3,135	3,156	3,198	3,251	3,303	3,368	3,399	3,473
11	3,168	3,189	3,231	3,284	3,336	3,400	3,432	3,505
12	3,200	3,222	3,263	3,317	3,370	3,433	3,464	3,538
13	3,233	3,254	3,296	3,349	3,402	3,465	3,497	3,571
14	3,266	3,287	3,329	3,382	3,435	3,498	3,530	3,603
15	3,298	3,320	3,361	3,414	3,467	3,531	3,562	3,636
16	3,331	3,352	3,394	3,447	3,500	3,563	3,595	3,669
17	3,363	3,385	3,428	3,480	3,533	3,596	3,628	3,702
18	3,396	3,418	3,460	3,512	3,565	3,629	3,660	3,735
19	3,430	3,450	3,493	3,545	3,598	3,661	3,693	3,767
20	3,462	3,483	3,526	3,579	3,631	3,694	3,726	3,801
21	3,495	3,515	3,558	3,611	3,663	3,727	3,758	3,835
22	3,528	3,549	3,591	3,644	3,696	3,760	3,792	3,867
23	3,560	3,582	3,624	3,677	3,730	3,794	3,826	3,901
24	3,593	3,614	3,656	3,709	3,762	3,828	3,859	3,935
25	3,626	3,647	3,689	3,742	3,796	3,860	3,893	3,967
26	3,658	3,680	3,721	3,776	3,830	3,894	3,925	4,001
27	3,691	3,712	3,754	3,808	3,862	3,926	3,959	4,034
28	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,068
29	3,756	3,779	3,821	3,874	3,929	3,994	4,025	4,102
30	3,790	3,811	3,855	3,908	3,962	4,026	4,059	4,135
31	3,823	3,845	3,889	3,942	3,996	4,060	4,093	4,168
32	3,857	3,878	3,921	3,975	4,028	4,094	4,125	4,202
33	3,891	3,911	3,955	4,009	4,062	4,126	4,159	4,235
34	3,923	3,945	3,989	4,043	4,096	4,160	4,193	4,268
35	3,957	3,979	4,021	4,075	4,128	4,194	4,226	4,302
36	3,991	4,012	4,055	4,109	4,163	4,227	4,260	4,334
37	4,023	4,046	4,089	4,143	4,197	4,261	4,293	4,368
38	4,057	4,078	4,121	4,175	4,229	4,294	4,326	4,402
39	4,091	4,112	4,155	4,209	4,263	4,327	4,360	4,434
40	4,123	4,146	4,188	4,242	4,297	4,361	4,393	4,468

Average of Schedule	\$	3,614.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**GILMER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**GRANT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**GREENBRIER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,666	2,687	2,729	2,782	2,835	2,898	2,930	3,003
1	2,698	2,720	2,761	2,814	2,868	2,931	2,962	3,036
2	2,731	2,752	2,794	2,847	2,900	2,963	2,995	3,068
3	2,763	2,785	2,827	2,880	2,933	2,996	3,028	3,101
4	2,796	2,818	2,859	2,912	2,965	3,029	3,060	3,135
5	2,829	2,850	2,892	2,945	2,998	3,061	3,093	3,167
6	2,861	2,883	2,926	2,978	3,031	3,094	3,126	3,200
7	2,895	2,915	2,958	3,010	3,063	3,127	3,158	3,233
8	2,928	2,948	2,991	3,043	3,096	3,159	3,191	3,265
9	2,960	2,981	3,024	3,077	3,129	3,192	3,223	3,298
10	2,993	3,014	3,056	3,109	3,161	3,226	3,257	3,331
11	3,026	3,047	3,089	3,142	3,194	3,258	3,290	3,363
12	3,058	3,080	3,121	3,175	3,228	3,291	3,322	3,396
13	3,091	3,112	3,154	3,207	3,260	3,323	3,355	3,429
14	3,124	3,145	3,187	3,240	3,293	3,356	3,388	3,461
15	3,156	3,178	3,219	3,272	3,325	3,389	3,420	3,494
16	3,189	3,210	3,252	3,305	3,358	3,421	3,453	3,527
17	3,221	3,243	3,286	3,338	3,391	3,454	3,486	3,560
18	3,254	3,276	3,318	3,370	3,423	3,487	3,518	3,593
19	3,288	3,308	3,351	3,403	3,456	3,519	3,551	3,625
20	3,320	3,341	3,384	3,437	3,489	3,552	3,584	3,659
21	3,353	3,373	3,416	3,469	3,521	3,585	3,616	3,693
22	3,386	3,407	3,449	3,502	3,554	3,618	3,650	3,725
23	3,418	3,440	3,482	3,535	3,588	3,652	3,684	3,759
24	3,451	3,472	3,514	3,567	3,620	3,686	3,717	3,793
25	3,484	3,505	3,547	3,600	3,654	3,718	3,751	3,825
26	3,516	3,538	3,579	3,634	3,688	3,752	3,783	3,859
27	3,549	3,570	3,612	3,666	3,720	3,784	3,817	3,892
28	3,582	3,603	3,646	3,700	3,754	3,818	3,851	3,926
29	3,614	3,637	3,679	3,732	3,787	3,852	3,883	3,960
30	3,648	3,669	3,713	3,766	3,820	3,884	3,917	3,993
31	3,681	3,703	3,747	3,800	3,854	3,918	3,951	4,026
32	3,715	3,736	3,779	3,833	3,886	3,952	3,983	4,060
33	3,749	3,769	3,813	3,867	3,920	3,984	4,017	4,093
34	3,781	3,803	3,847	3,901	3,954	4,018	4,051	4,126
35	3,815	3,837	3,879	3,933	3,986	4,052	4,084	4,160
36	3,849	3,870	3,913	3,967	4,021	4,085	4,118	4,192
37	3,881	3,904	3,947	4,001	4,055	4,119	4,151	4,226
38	3,915	3,936	3,979	4,033	4,087	4,152	4,184	4,260
39	3,949	3,970	4,013	4,067	4,121	4,185	4,218	4,292
40	3,981	4,004	4,046	4,100	4,155	4,219	4,251	4,326

Average of Schedule	\$ 3,472.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**HAMPSHIRE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**HANCOCK COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,847	2,847	2,861	2,952	3,016	3,095	3,237	3,616
1	2,881	2,873	2,895	2,986	3,051	3,129	3,271	3,651
2	2,914	2,896	2,928	3,020	3,083	3,161	3,304	3,683
3	2,960	2,934	2,975	3,065	3,130	3,209	3,351	3,730
4	2,995	2,968	3,009	3,100	3,164	3,244	3,385	3,766
5	3,028	3,000	3,042	3,133	3,197	3,275	3,418	3,798
6	3,060	3,033	3,076	3,167	3,230	3,308	3,451	3,831
7	3,094	3,065	3,108	3,197	3,262	3,342	3,483	3,864
8	3,127	3,098	3,141	3,231	3,295	3,374	3,516	3,896
9	3,159	3,131	3,174	3,265	3,328	3,406	3,548	3,929
10	3,192	3,164	3,206	3,298	3,360	3,440	3,582	3,962
11	3,225	3,197	3,239	3,331	3,393	3,472	3,615	3,994
12	3,259	3,232	3,273	3,366	3,429	3,507	3,649	4,029
13	3,304	3,276	3,318	3,410	3,473	3,551	3,694	4,074
14	3,337	3,309	3,351	3,443	3,506	3,584	3,727	4,106
15	3,369	3,342	3,383	3,475	3,538	3,617	3,759	4,139
16	3,402	3,374	3,416	3,508	3,571	3,649	3,792	4,172
17	3,434	3,407	3,450	3,541	3,604	3,682	3,825	4,205
18	3,467	3,440	3,482	3,573	3,636	3,715	3,857	4,238
19	3,501	3,472	3,515	3,606	3,669	3,747	3,890	4,270
20	3,533	3,505	3,548	3,640	3,702	3,780	3,923	4,304
21	3,566	3,537	3,580	3,672	3,734	3,813	3,955	4,338
22	3,599	3,571	3,613	3,705	3,767	3,846	3,989	4,370
23	3,631	3,604	3,646	3,738	3,801	3,880	4,023	4,404
24	3,664	3,636	3,678	3,770	3,833	3,914	4,056	4,438
25	3,697	3,669	3,711	3,803	3,867	3,946	4,090	4,470
26	3,729	3,702	3,743	3,837	3,901	3,980	4,122	4,504
27	3,762	3,734	3,776	3,869	3,933	4,012	4,156	4,537
28	3,795	3,767	3,810	3,903	3,967	4,046	4,190	4,571
29	3,827	3,801	3,843	3,935	4,000	4,080	4,222	4,605
30	3,861	3,833	3,877	3,969	4,033	4,112	4,256	4,638
31	3,894	3,867	3,911	4,003	4,067	4,146	4,290	4,671
32	3,928	3,900	3,943	4,036	4,099	4,180	4,322	4,705
33	3,962	3,933	3,977	4,070	4,133	4,212	4,356	4,738
34	3,994	3,967	4,011	4,104	4,167	4,246	4,390	4,771
35	4,028	4,001	4,043	4,136	4,199	4,280	4,423	4,805
36	4,062	4,034	4,077	4,170	4,234	4,313	4,457	4,837
37	4,094	4,068	4,111	4,204	4,268	4,347	4,490	4,871
38	4,128	4,100	4,143	4,236	4,300	4,380	4,523	4,905
39	4,162	4,134	4,177	4,270	4,334	4,413	4,557	4,937
40	4,194	4,168	4,210	4,303	4,368	4,447	4,590	4,971

Average of Schedule	\$	3,738.30
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**HARDY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**HARRISON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,833	2,854	2,896	2,949	3,002	3,065	3,097	3,170
1	2,865	2,887	2,928	2,981	3,035	3,098	3,129	3,203
2	2,898	2,919	2,961	3,014	3,067	3,130	3,162	3,235
3	2,930	2,952	2,994	3,047	3,100	3,163	3,195	3,268
4	2,963	2,985	3,026	3,079	3,132	3,196	3,227	3,302
5	2,996	3,017	3,059	3,112	3,165	3,228	3,260	3,334
6	3,028	3,050	3,093	3,145	3,198	3,261	3,293	3,367
7	3,062	3,082	3,125	3,177	3,230	3,294	3,325	3,400
8	3,095	3,115	3,158	3,210	3,263	3,326	3,358	3,432
9	3,127	3,148	3,191	3,244	3,296	3,359	3,390	3,465
10	3,160	3,181	3,223	3,276	3,328	3,393	3,424	3,498
11	3,193	3,214	3,256	3,309	3,361	3,425	3,457	3,530
12	3,225	3,247	3,288	3,342	3,395	3,458	3,489	3,563
13	3,258	3,279	3,321	3,374	3,427	3,490	3,522	3,596
14	3,291	3,312	3,354	3,407	3,460	3,523	3,555	3,628
15	3,323	3,345	3,386	3,439	3,492	3,556	3,587	3,661
16	3,356	3,377	3,419	3,472	3,525	3,588	3,620	3,694
17	3,388	3,410	3,453	3,505	3,558	3,621	3,653	3,727
18	3,421	3,443	3,485	3,537	3,590	3,654	3,685	3,760
19	3,455	3,475	3,518	3,570	3,623	3,686	3,718	3,792
20	3,487	3,508	3,551	3,604	3,656	3,719	3,751	3,826
21	3,520	3,540	3,583	3,636	3,688	3,752	3,783	3,860
22	3,553	3,574	3,616	3,669	3,721	3,785	3,817	3,892
23	3,585	3,607	3,649	3,702	3,755	3,819	3,851	3,926
24	3,618	3,639	3,681	3,734	3,787	3,853	3,884	3,960
25	3,651	3,672	3,714	3,767	3,821	3,885	3,918	3,992
26	3,683	3,705	3,746	3,801	3,855	3,919	3,950	4,026
27	3,716	3,737	3,779	3,833	3,887	3,951	3,984	4,059
28	3,749	3,770	3,813	3,867	3,921	3,985	4,018	4,093
29	3,781	3,804	3,846	3,899	3,954	4,019	4,050	4,127
30	3,815	3,836	3,880	3,933	3,987	4,051	4,084	4,160
31	3,848	3,870	3,914	3,967	4,021	4,085	4,118	4,193
32	3,882	3,903	3,946	4,000	4,053	4,119	4,150	4,227
33	3,916	3,936	3,980	4,034	4,087	4,151	4,184	4,260
34	3,948	3,970	4,014	4,068	4,121	4,185	4,218	4,293
35	3,982	4,004	4,046	4,100	4,153	4,219	4,251	4,327
36	4,016	4,037	4,080	4,134	4,188	4,252	4,285	4,359
37	4,048	4,071	4,114	4,168	4,222	4,286	4,318	4,393
38	4,082	4,103	4,146	4,200	4,254	4,319	4,351	4,427
39	4,116	4,137	4,180	4,234	4,288	4,352	4,385	4,459
40	4,148	4,171	4,213	4,267	4,322	4,386	4,418	4,493

Average of Schedule	\$	3,639.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,948	2,969	3,011	3,064	3,117	3,180	3,212	3,285
1	2,980	3,002	3,043	3,096	3,150	3,213	3,244	3,318
2	3,013	3,034	3,076	3,129	3,182	3,245	3,277	3,350
3	3,045	3,067	3,109	3,162	3,215	3,278	3,310	3,383
4	3,078	3,100	3,141	3,194	3,247	3,311	3,342	3,417
5	3,111	3,132	3,174	3,227	3,280	3,343	3,375	3,449
6	3,143	3,165	3,208	3,260	3,313	3,376	3,408	3,482
7	3,177	3,197	3,240	3,292	3,345	3,409	3,440	3,515
8	3,210	3,230	3,273	3,325	3,378	3,441	3,473	3,547
9	3,242	3,263	3,306	3,359	3,411	3,474	3,505	3,580
10	3,275	3,296	3,338	3,391	3,443	3,508	3,539	3,613
11	3,308	3,329	3,371	3,424	3,476	3,540	3,572	3,645
12	3,340	3,362	3,403	3,457	3,510	3,573	3,604	3,678
13	3,373	3,394	3,436	3,489	3,542	3,605	3,637	3,711
14	3,406	3,427	3,469	3,522	3,575	3,638	3,670	3,743
15	3,438	3,460	3,501	3,554	3,607	3,671	3,702	3,776
16	3,471	3,492	3,534	3,587	3,640	3,703	3,735	3,809
17	3,503	3,525	3,568	3,620	3,673	3,736	3,768	3,842
18	3,536	3,558	3,600	3,652	3,705	3,769	3,800	3,875
19	3,570	3,590	3,633	3,685	3,738	3,801	3,833	3,907
20	3,602	3,623	3,666	3,719	3,771	3,834	3,866	3,941
21	3,635	3,655	3,698	3,751	3,803	3,867	3,898	3,975
22	3,668	3,689	3,731	3,784	3,836	3,900	3,932	4,007
23	3,700	3,722	3,764	3,817	3,870	3,934	3,966	4,041
24	3,733	3,754	3,796	3,849	3,902	3,968	3,999	4,075
25	3,766	3,787	3,829	3,882	3,936	4,000	4,033	4,107
26	3,798	3,820	3,861	3,916	3,970	4,034	4,065	4,141
27	3,831	3,852	3,894	3,948	4,002	4,066	4,099	4,174
28	3,864	3,885	3,928	3,982	4,036	4,100	4,133	4,208
29	3,896	3,919	3,961	4,014	4,069	4,134	4,165	4,242
30	3,930	3,951	3,995	4,048	4,102	4,166	4,199	4,275
31	3,963	3,985	4,029	4,082	4,136	4,200	4,233	4,308
32	3,997	4,018	4,061	4,115	4,168	4,234	4,265	4,342
33	4,031	4,051	4,095	4,149	4,202	4,266	4,299	4,375
34	4,063	4,085	4,129	4,183	4,236	4,300	4,333	4,408
35	4,097	4,119	4,161	4,215	4,268	4,334	4,366	4,442
36	4,131	4,152	4,195	4,249	4,303	4,367	4,400	4,474
37	4,163	4,186	4,229	4,283	4,337	4,401	4,433	4,508
38	4,197	4,218	4,261	4,315	4,369	4,434	4,466	4,542
39	4,231	4,252	4,295	4,349	4,403	4,467	4,500	4,574
40	4,263	4,286	4,328	4,382	4,437	4,501	4,533	4,608

Average of Schedule	\$	3,754.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**JEFFERSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,067	3,088	3,130	3,183	3,236	3,299	3,331	3,404
1	3,099	3,121	3,162	3,215	3,269	3,332	3,363	3,437
2	3,132	3,153	3,195	3,248	3,301	3,364	3,396	3,469
3	3,164	3,186	3,228	3,281	3,334	3,397	3,429	3,502
4	3,249	3,271	3,312	3,365	3,418	3,482	3,513	3,588
5	3,282	3,303	3,345	3,398	3,451	3,514	3,546	3,620
6	3,314	3,336	3,379	3,431	3,484	3,547	3,579	3,653
7	3,348	3,368	3,411	3,463	3,516	3,580	3,611	3,686
8	3,381	3,401	3,444	3,496	3,549	3,612	3,644	3,718
9	3,413	3,434	3,477	3,530	3,582	3,645	3,676	3,751
10	3,509	3,530	3,572	3,625	3,677	3,742	3,773	3,847
11	3,542	3,563	3,605	3,658	3,710	3,774	3,806	3,879
12	3,574	3,596	3,637	3,691	3,744	3,807	3,838	3,912
13	3,607	3,628	3,670	3,723	3,776	3,839	3,871	3,945
14	3,640	3,661	3,703	3,756	3,809	3,872	3,904	3,977
15	3,742	3,764	3,805	3,858	3,911	3,975	4,006	4,080
16	3,775	3,796	3,838	3,891	3,944	4,007	4,039	4,113
17	3,807	3,829	3,872	3,924	3,977	4,040	4,072	4,146
18	3,840	3,862	3,904	3,956	4,009	4,073	4,104	4,179
19	3,874	3,894	3,937	3,989	4,042	4,105	4,137	4,211
20	4,013	4,034	4,077	4,130	4,182	4,245	4,277	4,352
21	4,046	4,066	4,109	4,162	4,214	4,278	4,309	4,386
22	4,079	4,100	4,142	4,195	4,247	4,311	4,343	4,418
23	4,111	4,133	4,175	4,228	4,281	4,345	4,377	4,452
24	4,144	4,165	4,207	4,260	4,313	4,379	4,410	4,486
25	4,177	4,198	4,240	4,293	4,347	4,411	4,444	4,518
26	4,209	4,231	4,272	4,327	4,381	4,445	4,476	4,552
27	4,242	4,263	4,305	4,359	4,413	4,477	4,510	4,585
28	4,275	4,296	4,339	4,393	4,447	4,511	4,544	4,619
29	4,307	4,330	4,372	4,425	4,480	4,545	4,576	4,653
30	4,341	4,362	4,406	4,459	4,513	4,577	4,610	4,686
31	4,374	4,396	4,440	4,493	4,547	4,611	4,644	4,719
32	4,408	4,429	4,472	4,526	4,579	4,645	4,676	4,753
33	4,442	4,462	4,506	4,560	4,613	4,677	4,710	4,786
34	4,474	4,496	4,540	4,594	4,647	4,711	4,744	4,819
35	4,508	4,530	4,572	4,626	4,679	4,745	4,777	4,853
36	4,542	4,563	4,606	4,660	4,714	4,778	4,811	4,885
37	4,574	4,597	4,640	4,694	4,748	4,812	4,844	4,919
38	4,608	4,629	4,672	4,726	4,780	4,845	4,877	4,953
39	4,642	4,663	4,706	4,760	4,814	4,878	4,911	4,985
40	4,674	4,697	4,739	4,793	4,848	4,912	4,944	5,019

Average of Schedule	\$ 4,067.43
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**KANAWHA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,768	2,791	2,835	2,893	2,950	3,018	3,050	3,124
1	2,802	2,825	2,870	2,926	2,985	3,052	3,086	3,158
2	2,836	2,859	2,905	2,961	3,019	3,087	3,120	3,193
3	2,871	2,894	2,939	2,996	3,053	3,121	3,154	3,227
4	2,905	2,929	2,974	3,030	3,088	3,156	3,190	3,263
5	2,940	2,962	3,008	3,065	3,122	3,191	3,223	3,298
6	2,974	2,998	3,044	3,100	3,157	3,225	3,258	3,332
7	3,010	3,031	3,078	3,133	3,191	3,260	3,293	3,368
8	3,045	3,067	3,113	3,169	3,226	3,294	3,327	3,401
9	3,079	3,102	3,147	3,204	3,260	3,329	3,361	3,436
10	3,114	3,136	3,182	3,238	3,295	3,364	3,399	3,471
11	3,148	3,172	3,216	3,273	3,330	3,399	3,432	3,505
12	3,183	3,206	3,250	3,308	3,365	3,433	3,467	3,539
13	3,217	3,240	3,286	3,342	3,400	3,467	3,502	3,575
14	3,252	3,275	3,320	3,377	3,434	3,502	3,536	3,608
15	3,286	3,310	3,354	3,411	3,469	3,537	3,572	3,643
16	3,321	3,343	3,389	3,445	3,503	3,571	3,605	3,678
17	3,354	3,379	3,425	3,482	3,538	3,606	3,640	3,713
18	3,390	3,413	3,458	3,515	3,572	3,641	3,675	3,748
19	3,425	3,447	3,494	3,550	3,607	3,675	3,709	3,782
20	3,459	3,480	3,528	3,586	3,641	3,710	3,743	3,818
21	3,495	3,516	3,562	3,620	3,676	3,744	3,779	3,853
22	3,529	3,552	3,597	3,654	3,710	3,780	3,813	3,888
23	3,563	3,587	3,632	3,690	3,746	3,815	3,849	3,923
24	3,598	3,621	3,665	3,724	3,781	3,851	3,885	3,959
25	3,633	3,655	3,701	3,758	3,816	3,885	3,919	3,993
26	3,665	3,690	3,734	3,794	3,851	3,920	3,954	4,028
27	3,700	3,722	3,767	3,826	3,884	3,952	3,987	4,061
28	3,733	3,756	3,803	3,861	3,919	3,988	4,022	4,097
29	3,766	3,791	3,836	3,894	3,952	4,022	4,056	4,131
30	3,801	3,824	3,871	3,929	3,987	4,055	4,090	4,165
31	3,834	3,858	3,906	3,963	4,021	4,090	4,124	4,199
32	3,868	3,892	3,938	3,997	4,053	4,124	4,158	4,233
33	3,903	3,925	3,972	4,031	4,088	4,156	4,192	4,266
34	3,935	3,959	4,007	4,065	4,122	4,191	4,225	4,300
35	3,969	3,994	4,039	4,098	4,154	4,225	4,259	4,334
36	4,004	4,027	4,073	4,132	4,190	4,258	4,293	4,366
37	4,036	4,061	4,108	4,166	4,224	4,293	4,327	4,401
38	4,070	4,094	4,140	4,199	4,256	4,326	4,360	4,435
39	4,105	4,128	4,174	4,233	4,291	4,359	4,394	4,467
40	4,137	4,162	4,208	4,266	4,325	4,394	4,428	4,502

Average of Schedule	\$	3,619.21
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**LEWIS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,828	2,849	2,891	2,944	2,997	3,060	3,092	3,165
1	2,860	2,882	2,923	2,976	3,030	3,093	3,124	3,198
2	2,893	2,914	2,956	3,009	3,062	3,125	3,157	3,230
3	2,925	2,947	2,989	3,042	3,095	3,158	3,190	3,263
4	2,958	2,980	3,021	3,074	3,127	3,191	3,222	3,297
5	2,991	3,012	3,054	3,107	3,160	3,223	3,255	3,329
6	3,023	3,045	3,088	3,140	3,193	3,256	3,288	3,362
7	3,057	3,077	3,120	3,172	3,225	3,289	3,320	3,395
8	3,090	3,110	3,153	3,205	3,258	3,321	3,353	3,427
9	3,122	3,143	3,186	3,239	3,291	3,354	3,385	3,460
10	3,155	3,176	3,218	3,271	3,323	3,388	3,419	3,493
11	3,188	3,209	3,251	3,304	3,356	3,420	3,452	3,525
12	3,220	3,242	3,283	3,337	3,390	3,453	3,484	3,558
13	3,253	3,274	3,316	3,369	3,422	3,485	3,517	3,591
14	3,286	3,307	3,349	3,402	3,455	3,518	3,550	3,623
15	3,318	3,340	3,381	3,434	3,487	3,551	3,582	3,656
16	3,351	3,372	3,414	3,467	3,520	3,583	3,615	3,689
17	3,383	3,405	3,448	3,500	3,553	3,616	3,648	3,722
18	3,416	3,438	3,480	3,532	3,585	3,649	3,680	3,755
19	3,450	3,470	3,513	3,565	3,618	3,681	3,713	3,787
20	3,482	3,503	3,546	3,599	3,651	3,714	3,746	3,821
21	3,515	3,535	3,578	3,631	3,683	3,747	3,778	3,855
22	3,548	3,569	3,611	3,664	3,716	3,780	3,812	3,887
23	3,580	3,602	3,644	3,697	3,750	3,814	3,846	3,921
24	3,613	3,634	3,676	3,729	3,782	3,848	3,879	3,955
25	3,646	3,667	3,709	3,762	3,816	3,880	3,913	3,987
26	3,678	3,700	3,741	3,796	3,850	3,914	3,945	4,021
27	3,711	3,732	3,774	3,828	3,882	3,946	3,979	4,054
28	3,744	3,765	3,808	3,862	3,916	3,980	4,013	4,088
29	3,776	3,799	3,841	3,894	3,949	4,014	4,045	4,122
30	3,810	3,831	3,875	3,928	3,982	4,046	4,079	4,155
31	3,843	3,865	3,909	3,962	4,016	4,080	4,113	4,188
32	3,877	3,898	3,941	3,995	4,048	4,114	4,145	4,222
33	3,911	3,931	3,975	4,029	4,082	4,146	4,179	4,255
34	3,943	3,965	4,009	4,063	4,116	4,180	4,213	4,288
35	3,977	3,999	4,041	4,095	4,148	4,214	4,246	4,322
36	4,011	4,032	4,075	4,129	4,183	4,247	4,280	4,354
37	4,043	4,066	4,109	4,163	4,217	4,281	4,313	4,388
38	4,077	4,098	4,141	4,195	4,249	4,314	4,346	4,422
39	4,111	4,132	4,175	4,229	4,283	4,347	4,380	4,454
40	4,143	4,166	4,208	4,262	4,317	4,381	4,413	4,488

Average of Schedule	\$	3,634.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**LINCOLN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,718	2,739	2,781	2,834	2,887	2,950	2,982	3,055
1	2,750	2,772	2,813	2,866	2,920	2,983	3,014	3,088
2	2,783	2,804	2,846	2,899	2,952	3,015	3,047	3,120
3	2,815	2,837	2,879	2,932	2,985	3,048	3,080	3,153
4	2,848	2,870	2,911	2,964	3,017	3,081	3,112	3,187
5	2,881	2,902	2,944	2,997	3,050	3,113	3,145	3,219
6	2,913	2,935	2,978	3,030	3,083	3,146	3,178	3,252
7	2,947	2,967	3,010	3,062	3,115	3,179	3,210	3,285
8	2,980	3,000	3,043	3,095	3,148	3,211	3,243	3,317
9	3,012	3,033	3,076	3,129	3,181	3,244	3,275	3,350
10	3,045	3,066	3,108	3,161	3,213	3,278	3,309	3,383
11	3,078	3,099	3,141	3,194	3,246	3,310	3,342	3,415
12	3,110	3,132	3,173	3,227	3,280	3,343	3,374	3,448
13	3,143	3,164	3,206	3,259	3,312	3,375	3,407	3,481
14	3,176	3,197	3,239	3,292	3,345	3,408	3,440	3,513
15	3,208	3,230	3,271	3,324	3,377	3,441	3,472	3,546
16	3,241	3,262	3,304	3,357	3,410	3,473	3,505	3,579
17	3,273	3,295	3,338	3,390	3,443	3,506	3,538	3,612
18	3,306	3,328	3,370	3,422	3,475	3,539	3,570	3,645
19	3,340	3,360	3,403	3,455	3,508	3,571	3,603	3,677
20	3,372	3,393	3,436	3,489	3,541	3,604	3,636	3,711
21	3,405	3,425	3,468	3,521	3,573	3,637	3,668	3,745
22	3,438	3,459	3,501	3,554	3,606	3,670	3,702	3,777
23	3,470	3,492	3,534	3,587	3,640	3,704	3,736	3,811
24	3,503	3,524	3,566	3,619	3,672	3,738	3,769	3,845
25	3,536	3,557	3,599	3,652	3,706	3,770	3,803	3,877
26	3,568	3,590	3,631	3,686	3,740	3,804	3,835	3,911
27	3,601	3,622	3,664	3,718	3,772	3,836	3,869	3,944
28	3,634	3,655	3,698	3,752	3,806	3,870	3,903	3,978
29	3,666	3,689	3,731	3,784	3,839	3,904	3,935	4,012
30	3,700	3,721	3,765	3,818	3,872	3,936	3,969	4,045
31	3,733	3,755	3,799	3,852	3,906	3,970	4,003	4,078
32	3,767	3,788	3,831	3,885	3,938	4,004	4,035	4,112
33	3,801	3,821	3,865	3,919	3,972	4,036	4,069	4,145
34	3,833	3,855	3,899	3,953	4,006	4,070	4,103	4,178
35	3,867	3,889	3,931	3,985	4,038	4,104	4,136	4,212
36	3,901	3,922	3,965	4,019	4,073	4,137	4,170	4,244
37	3,933	3,956	3,999	4,053	4,107	4,171	4,203	4,278
38	3,967	3,988	4,031	4,085	4,139	4,204	4,236	4,312
39	4,001	4,022	4,065	4,119	4,173	4,237	4,270	4,344
40	4,033	4,056	4,098	4,152	4,207	4,271	4,303	4,378

Average of Schedule	\$	3,524.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**LOGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,766	2,787	2,829	2,882	2,935	2,998	3,030	3,103
1	2,798	2,820	2,861	2,914	2,968	3,031	3,062	3,136
2	2,831	2,852	2,894	2,947	3,000	3,063	3,095	3,168
3	2,863	2,885	2,927	2,980	3,033	3,096	3,128	3,201
4	2,896	2,918	2,959	3,012	3,065	3,129	3,160	3,235
5	2,929	2,950	2,992	3,045	3,098	3,161	3,193	3,267
6	2,961	2,983	3,026	3,078	3,131	3,194	3,226	3,300
7	2,995	3,015	3,058	3,110	3,163	3,227	3,258	3,333
8	3,028	3,048	3,091	3,143	3,196	3,259	3,291	3,365
9	3,060	3,081	3,124	3,177	3,229	3,292	3,323	3,398
10	3,093	3,114	3,156	3,209	3,261	3,326	3,357	3,431
11	3,126	3,147	3,189	3,242	3,294	3,358	3,390	3,463
12	3,158	3,180	3,221	3,275	3,328	3,391	3,422	3,496
13	3,191	3,212	3,254	3,307	3,360	3,423	3,455	3,529
14	3,224	3,245	3,287	3,340	3,393	3,456	3,488	3,561
15	3,256	3,278	3,319	3,372	3,425	3,489	3,520	3,594
16	3,289	3,310	3,352	3,405	3,458	3,521	3,553	3,627
17	3,321	3,343	3,386	3,438	3,491	3,554	3,586	3,660
18	3,354	3,376	3,418	3,470	3,523	3,587	3,618	3,693
19	3,388	3,408	3,451	3,503	3,556	3,619	3,651	3,725
20	3,420	3,441	3,484	3,537	3,589	3,652	3,684	3,759
21	3,453	3,473	3,516	3,569	3,621	3,685	3,716	3,793
22	3,486	3,507	3,549	3,602	3,654	3,718	3,750	3,825
23	3,518	3,540	3,582	3,635	3,688	3,752	3,784	3,859
24	3,551	3,572	3,614	3,667	3,720	3,786	3,817	3,893
25	3,584	3,605	3,647	3,700	3,754	3,818	3,851	3,925
26	3,616	3,638	3,679	3,734	3,788	3,852	3,883	3,959
27	3,649	3,670	3,712	3,766	3,820	3,884	3,917	3,992
28	3,682	3,703	3,746	3,800	3,854	3,918	3,951	4,026
29	3,714	3,737	3,779	3,832	3,887	3,952	3,983	4,060
30	3,748	3,769	3,813	3,866	3,920	3,984	4,017	4,093
31	3,781	3,803	3,847	3,900	3,954	4,018	4,051	4,126
32	3,815	3,836	3,879	3,933	3,986	4,052	4,083	4,160
33	3,849	3,869	3,913	3,967	4,020	4,084	4,117	4,193
34	3,881	3,903	3,947	4,001	4,054	4,118	4,151	4,226
35	3,915	3,937	3,979	4,033	4,086	4,152	4,184	4,260
36	3,949	3,970	4,013	4,067	4,121	4,185	4,218	4,292
37	3,981	4,004	4,047	4,101	4,155	4,219	4,251	4,326
38	4,015	4,036	4,079	4,133	4,187	4,252	4,284	4,360
39	4,049	4,070	4,113	4,167	4,221	4,285	4,318	4,392
40	4,081	4,104	4,146	4,200	4,255	4,319	4,351	4,426

Average of Schedule	\$ 3,572.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MARION COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,669	2,690	2,732	2,785	2,838	2,901	2,933	3,006
1	2,701	2,723	2,764	2,817	2,871	2,934	2,965	3,039
2	2,734	2,755	2,797	2,850	2,903	2,966	2,998	3,071
3	2,766	2,788	2,830	2,883	2,936	2,999	3,031	3,104
4	2,799	2,821	2,862	2,915	2,968	3,032	3,063	3,138
5	2,832	2,853	2,895	2,948	3,001	3,064	3,096	3,170
6	2,864	2,886	2,929	2,981	3,034	3,097	3,129	3,203
7	2,898	2,918	2,961	3,013	3,066	3,130	3,161	3,236
8	2,931	2,951	2,994	3,046	3,099	3,162	3,194	3,268
9	2,963	2,984	3,027	3,080	3,132	3,195	3,226	3,301
10	2,996	3,017	3,059	3,112	3,164	3,229	3,260	3,334
11	3,029	3,050	3,092	3,145	3,197	3,261	3,293	3,366
12	3,061	3,083	3,124	3,178	3,231	3,294	3,325	3,399
13	3,094	3,115	3,157	3,210	3,263	3,326	3,358	3,432
14	3,127	3,148	3,190	3,243	3,296	3,359	3,391	3,464
15	3,159	3,181	3,222	3,275	3,328	3,392	3,423	3,497
16	3,192	3,213	3,255	3,308	3,361	3,424	3,456	3,530
17	3,224	3,246	3,289	3,341	3,394	3,457	3,489	3,563
18	3,257	3,279	3,321	3,373	3,426	3,490	3,521	3,596
19	3,291	3,311	3,354	3,406	3,459	3,522	3,554	3,628
20	3,323	3,344	3,387	3,440	3,492	3,555	3,587	3,662
21	3,356	3,376	3,419	3,472	3,524	3,588	3,619	3,696
22	3,389	3,410	3,452	3,505	3,557	3,621	3,653	3,728
23	3,421	3,443	3,485	3,538	3,591	3,655	3,687	3,762
24	3,454	3,475	3,517	3,570	3,623	3,689	3,720	3,796
25	3,487	3,508	3,550	3,603	3,657	3,721	3,754	3,828
26	3,519	3,541	3,582	3,637	3,691	3,755	3,786	3,862
27	3,552	3,573	3,615	3,669	3,723	3,787	3,820	3,895
28	3,585	3,606	3,649	3,703	3,757	3,821	3,854	3,929
29	3,617	3,640	3,682	3,735	3,790	3,855	3,886	3,963
30	3,651	3,672	3,716	3,769	3,823	3,887	3,920	3,996
31	3,684	3,706	3,750	3,803	3,857	3,921	3,954	4,029
32	3,718	3,739	3,782	3,836	3,889	3,955	3,986	4,063
33	3,752	3,772	3,816	3,870	3,923	3,987	4,020	4,096
34	3,784	3,806	3,850	3,904	3,957	4,021	4,054	4,129
35	3,818	3,840	3,882	3,936	3,989	4,055	4,087	4,163
36	3,852	3,873	3,916	3,970	4,024	4,088	4,121	4,195
37	3,884	3,907	3,950	4,004	4,058	4,122	4,154	4,229
38	3,918	3,939	3,982	4,036	4,090	4,155	4,187	4,263
39	3,952	3,973	4,016	4,070	4,124	4,188	4,221	4,295
40	3,984	4,007	4,049	4,103	4,158	4,222	4,254	4,329

Average of Schedule	\$ 3,475.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MARSHALL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,905	2,929	3,001	3,014	3,110	3,196	3,234	3,310
1	2,945	2,968	3,043	3,053	3,150	3,235	3,277	3,353
2	2,984	3,008	3,082	3,092	3,189	3,275	3,320	3,395
3	3,022	3,048	3,122	3,133	3,229	3,316	3,362	3,437
4	3,062	3,088	3,161	3,171	3,268	3,354	3,406	3,483
5	3,102	3,126	3,201	3,211	3,308	3,394	3,447	3,524
6	3,141	3,166	3,240	3,251	3,347	3,433	3,489	3,566
7	3,182	3,206	3,280	3,291	3,387	3,473	3,532	3,609
8	3,222	3,246	3,320	3,330	3,427	3,512	3,574	3,650
9	3,261	3,285	3,359	3,370	3,466	3,552	3,617	3,694
10	3,301	3,326	3,398	3,409	3,506	3,591	3,660	3,736
11	3,340	3,366	3,438	3,450	3,545	3,631	3,703	3,778
12	3,380	3,405	3,478	3,488	3,585	3,670	3,745	3,821
13	3,419	3,445	3,517	3,527	3,624	3,710	3,787	3,863
14	3,458	3,485	3,557	3,567	3,664	3,749	3,830	3,906
15	3,497	3,524	3,596	3,607	3,703	3,789	3,872	3,948
16	3,537	3,564	3,636	3,646	3,743	3,829	3,915	3,991
17	3,576	3,603	3,675	3,686	3,783	3,868	3,958	4,034
18	3,616	3,644	3,715	3,725	3,822	3,908	3,993	4,070
19	3,657	3,683	3,755	3,766	3,862	3,947	4,029	4,106
20	3,746	3,775	3,847	3,857	3,954	4,039	4,124	4,201
21	3,788	3,814	3,885	3,896	3,993	4,079	4,166	4,245
22	3,828	3,855	3,926	3,936	4,033	4,118	4,209	4,285
23	3,867	3,894	3,965	3,977	4,072	4,158	4,252	4,329
24	3,907	3,934	4,005	4,015	4,111	4,198	4,295	4,374
25	3,946	3,973	4,044	4,055	4,151	4,238	4,337	4,414
26	3,985	4,013	4,084	4,095	4,192	4,277	4,380	4,458
27	4,025	4,052	4,123	4,133	4,230	4,315	4,422	4,500
28	4,065	4,091	4,163	4,173	4,270	4,356	4,465	4,543
29	4,103	4,131	4,202	4,212	4,310	4,395	4,509	4,588
30	4,143	4,170	4,242	4,252	4,349	4,434	4,552	4,630
31	4,183	4,210	4,282	4,293	4,389	4,474	4,593	4,671
32	4,223	4,248	4,320	4,329	4,427	4,514	4,636	4,715
33	4,263	4,288	4,360	4,371	4,468	4,554	4,678	4,756
34	4,301	4,328	4,400	4,411	4,507	4,592	4,722	4,799
35	4,342	4,368	4,439	4,449	4,545	4,632	4,765	4,843
36	4,382	4,408	4,479	4,490	4,587	4,672	4,807	4,883
37	4,419	4,448	4,520	4,530	4,626	4,712	4,851	4,927
38	4,460	4,486	4,558	4,568	4,665	4,750	4,892	4,970
39	4,500	4,526	4,598	4,609	4,705	4,790	4,935	5,011
40	4,538	4,567	4,638	4,648	4,746	4,830	4,980	5,056

Average of Schedule	\$ 3,919.07
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MASON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,801	2,822	2,864	2,917	2,970	3,033	3,065	3,138
1	2,833	2,855	2,896	2,949	3,003	3,066	3,097	3,171
2	2,866	2,887	2,929	2,982	3,035	3,098	3,130	3,203
3	2,898	2,920	2,962	3,015	3,068	3,131	3,163	3,236
4	2,931	2,953	2,994	3,047	3,100	3,164	3,195	3,270
5	2,964	2,985	3,027	3,080	3,133	3,196	3,228	3,302
6	2,996	3,018	3,061	3,113	3,166	3,229	3,261	3,335
7	3,030	3,050	3,093	3,145	3,198	3,262	3,293	3,368
8	3,063	3,083	3,126	3,178	3,231	3,294	3,326	3,400
9	3,095	3,116	3,159	3,212	3,264	3,327	3,358	3,433
10	3,128	3,149	3,191	3,244	3,296	3,361	3,392	3,466
11	3,161	3,182	3,224	3,277	3,329	3,393	3,425	3,498
12	3,193	3,215	3,256	3,310	3,363	3,426	3,457	3,531
13	3,226	3,247	3,289	3,342	3,395	3,458	3,490	3,564
14	3,259	3,280	3,322	3,375	3,428	3,491	3,523	3,596
15	3,291	3,313	3,354	3,407	3,460	3,524	3,555	3,629
16	3,324	3,345	3,387	3,440	3,493	3,556	3,588	3,662
17	3,356	3,378	3,421	3,473	3,526	3,589	3,621	3,695
18	3,389	3,411	3,453	3,505	3,558	3,622	3,653	3,728
19	3,423	3,443	3,486	3,538	3,591	3,654	3,686	3,760
20	3,455	3,476	3,519	3,572	3,624	3,687	3,719	3,794
21	3,488	3,508	3,551	3,604	3,656	3,720	3,751	3,828
22	3,521	3,542	3,584	3,637	3,689	3,753	3,785	3,860
23	3,553	3,575	3,617	3,670	3,723	3,787	3,819	3,894
24	3,586	3,607	3,649	3,702	3,755	3,821	3,852	3,928
25	3,619	3,640	3,682	3,735	3,789	3,853	3,886	3,960
26	3,651	3,673	3,714	3,769	3,823	3,887	3,918	3,994
27	3,684	3,705	3,747	3,801	3,855	3,919	3,952	4,027
28	3,717	3,738	3,781	3,835	3,889	3,953	3,986	4,061
29	3,749	3,772	3,814	3,867	3,922	3,987	4,018	4,095
30	3,783	3,804	3,848	3,901	3,955	4,019	4,052	4,128
31	3,816	3,838	3,882	3,935	3,989	4,053	4,086	4,161
32	3,850	3,871	3,914	3,968	4,021	4,087	4,118	4,195
33	3,884	3,904	3,948	4,002	4,055	4,119	4,152	4,228
34	3,916	3,938	3,982	4,036	4,089	4,153	4,186	4,261
35	3,950	3,972	4,014	4,068	4,121	4,187	4,219	4,295
36	3,984	4,005	4,048	4,102	4,156	4,220	4,253	4,327
37	4,016	4,039	4,082	4,136	4,190	4,254	4,286	4,361
38	4,050	4,071	4,114	4,168	4,222	4,287	4,319	4,395
39	4,084	4,105	4,148	4,202	4,256	4,320	4,353	4,427
40	4,116	4,139	4,181	4,235	4,290	4,354	4,386	4,461

Average of Schedule	\$	3,607.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MCDOWELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,793	2,814	2,856	2,909	2,962	3,025	3,057	3,130
1	2,825	2,847	2,888	2,941	2,995	3,058	3,089	3,163
2	2,858	2,879	2,921	2,974	3,027	3,090	3,122	3,195
3	2,890	2,912	2,954	3,007	3,060	3,123	3,155	3,228
4	2,923	2,945	2,986	3,039	3,092	3,156	3,187	3,262
5	2,956	2,977	3,019	3,072	3,125	3,188	3,220	3,294
6	2,988	3,010	3,053	3,105	3,158	3,221	3,253	3,327
7	3,022	3,042	3,085	3,137	3,190	3,254	3,285	3,360
8	3,055	3,075	3,118	3,170	3,223	3,286	3,318	3,392
9	3,087	3,108	3,151	3,204	3,256	3,319	3,350	3,425
10	3,120	3,141	3,183	3,236	3,288	3,353	3,384	3,458
11	3,153	3,174	3,216	3,269	3,321	3,385	3,417	3,490
12	3,185	3,207	3,248	3,302	3,355	3,418	3,449	3,523
13	3,218	3,239	3,281	3,334	3,387	3,450	3,482	3,556
14	3,251	3,272	3,314	3,367	3,420	3,483	3,515	3,588
15	3,283	3,305	3,346	3,399	3,452	3,516	3,547	3,621
16	3,316	3,337	3,379	3,432	3,485	3,548	3,580	3,654
17	3,348	3,370	3,413	3,465	3,518	3,581	3,613	3,687
18	3,381	3,403	3,445	3,497	3,550	3,614	3,645	3,720
19	3,415	3,435	3,478	3,530	3,583	3,646	3,678	3,752
20	3,447	3,468	3,511	3,564	3,616	3,679	3,711	3,786
21	3,480	3,500	3,543	3,596	3,648	3,712	3,743	3,820
22	3,513	3,534	3,576	3,629	3,681	3,745	3,777	3,852
23	3,545	3,567	3,609	3,662	3,715	3,779	3,811	3,886
24	3,578	3,599	3,641	3,694	3,747	3,813	3,844	3,920
25	3,611	3,632	3,674	3,727	3,781	3,845	3,878	3,952
26	3,643	3,665	3,706	3,761	3,815	3,879	3,910	3,986
27	3,676	3,697	3,739	3,793	3,847	3,911	3,944	4,019
28	3,709	3,730	3,773	3,827	3,881	3,945	3,978	4,053
29	3,741	3,764	3,806	3,859	3,914	3,979	4,010	4,087
30	3,775	3,796	3,840	3,893	3,947	4,011	4,044	4,120
31	3,808	3,830	3,874	3,927	3,981	4,045	4,078	4,153
32	3,842	3,863	3,906	3,960	4,013	4,079	4,110	4,187
33	3,876	3,896	3,940	3,994	4,047	4,111	4,144	4,220
34	3,908	3,930	3,974	4,028	4,081	4,145	4,178	4,253
35	3,942	3,964	4,006	4,060	4,113	4,179	4,211	4,287
36	3,976	3,997	4,040	4,094	4,148	4,212	4,245	4,319
37	4,008	4,031	4,074	4,128	4,182	4,246	4,278	4,353
38	4,042	4,063	4,106	4,160	4,214	4,279	4,311	4,387
39	4,076	4,097	4,140	4,194	4,248	4,312	4,345	4,419
40	4,108	4,131	4,173	4,227	4,282	4,346	4,378	4,453

Average of Schedule	\$	3,599.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MERCER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,891	2,912	2,954	3,007	3,060	3,123	3,155	3,228
1	2,923	2,945	2,986	3,039	3,093	3,156	3,187	3,261
2	2,956	2,977	3,019	3,072	3,125	3,188	3,220	3,293
3	2,988	3,010	3,052	3,105	3,158	3,221	3,253	3,326
4	3,021	3,043	3,084	3,137	3,190	3,254	3,285	3,360
5	3,054	3,075	3,117	3,170	3,223	3,286	3,318	3,392
6	3,086	3,108	3,151	3,203	3,256	3,319	3,351	3,425
7	3,120	3,140	3,183	3,235	3,288	3,352	3,383	3,458
8	3,153	3,173	3,216	3,268	3,321	3,384	3,416	3,490
9	3,185	3,206	3,249	3,302	3,354	3,417	3,448	3,523
10	3,218	3,239	3,281	3,334	3,386	3,451	3,482	3,556
11	3,251	3,272	3,314	3,367	3,419	3,483	3,515	3,588
12	3,283	3,305	3,346	3,400	3,453	3,516	3,547	3,621
13	3,316	3,337	3,379	3,432	3,485	3,548	3,580	3,654
14	3,349	3,370	3,412	3,465	3,518	3,581	3,613	3,686
15	3,381	3,403	3,444	3,497	3,550	3,614	3,645	3,719
16	3,414	3,435	3,477	3,530	3,583	3,646	3,678	3,752
17	3,446	3,468	3,511	3,563	3,616	3,679	3,711	3,785
18	3,479	3,501	3,543	3,595	3,648	3,712	3,743	3,818
19	3,513	3,533	3,576	3,628	3,681	3,744	3,776	3,850
20	3,545	3,566	3,609	3,662	3,714	3,777	3,809	3,884
21	3,578	3,598	3,641	3,694	3,746	3,810	3,841	3,918
22	3,611	3,632	3,674	3,727	3,779	3,843	3,875	3,950
23	3,643	3,665	3,707	3,760	3,813	3,877	3,909	3,984
24	3,676	3,697	3,739	3,792	3,845	3,911	3,942	4,018
25	3,709	3,730	3,772	3,825	3,879	3,943	3,976	4,050
26	3,741	3,763	3,804	3,859	3,913	3,977	4,008	4,084
27	3,774	3,795	3,837	3,891	3,945	4,009	4,042	4,117
28	3,807	3,828	3,871	3,925	3,979	4,043	4,076	4,151
29	3,839	3,862	3,904	3,957	4,012	4,077	4,108	4,185
30	3,873	3,894	3,938	3,991	4,045	4,109	4,142	4,218
31	3,906	3,928	3,972	4,025	4,079	4,143	4,176	4,251
32	3,940	3,961	4,004	4,058	4,111	4,177	4,208	4,285
33	3,974	3,994	4,038	4,092	4,145	4,209	4,242	4,318
34	4,006	4,028	4,072	4,126	4,179	4,243	4,276	4,351
35	4,040	4,062	4,104	4,158	4,211	4,277	4,309	4,385
36	4,074	4,095	4,138	4,192	4,246	4,310	4,343	4,417
37	4,106	4,129	4,172	4,226	4,280	4,344	4,376	4,451
38	4,140	4,161	4,204	4,258	4,312	4,377	4,409	4,485
39	4,174	4,195	4,238	4,292	4,346	4,410	4,443	4,517
40	4,206	4,229	4,271	4,325	4,380	4,444	4,476	4,551

Average of Schedule	\$	3,697.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MINERAL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,696	2,717	2,759	2,812	2,865	2,928	2,960	3,033
1	2,728	2,750	2,791	2,844	2,898	2,961	2,992	3,066
2	2,761	2,782	2,824	2,877	2,930	2,993	3,025	3,098
3	2,793	2,815	2,857	2,910	2,963	3,026	3,058	3,131
4	2,826	2,848	2,889	2,942	2,995	3,059	3,090	3,165
5	2,866	2,887	2,929	2,982	3,035	3,098	3,130	3,204
6	2,898	2,920	2,963	3,015	3,068	3,131	3,163	3,237
7	2,932	2,952	2,995	3,047	3,100	3,164	3,195	3,270
8	2,965	2,985	3,028	3,080	3,133	3,196	3,228	3,302
9	2,997	3,018	3,061	3,114	3,166	3,229	3,260	3,335
10	3,041	3,062	3,104	3,157	3,209	3,274	3,305	3,379
11	3,076	3,097	3,139	3,192	3,244	3,308	3,340	3,413
12	3,108	3,130	3,171	3,225	3,278	3,341	3,372	3,446
13	3,141	3,162	3,204	3,257	3,310	3,373	3,405	3,479
14	3,174	3,195	3,237	3,290	3,343	3,406	3,438	3,511
15	3,221	3,243	3,284	3,337	3,390	3,454	3,485	3,559
16	3,254	3,275	3,317	3,370	3,423	3,486	3,518	3,592
17	3,286	3,308	3,351	3,403	3,456	3,519	3,551	3,625
18	3,319	3,341	3,383	3,435	3,488	3,552	3,583	3,658
19	3,353	3,373	3,416	3,468	3,521	3,584	3,616	3,690
20	3,392	3,413	3,456	3,509	3,561	3,624	3,656	3,731
21	3,425	3,445	3,488	3,541	3,593	3,657	3,688	3,765
22	3,458	3,479	3,521	3,574	3,626	3,690	3,722	3,797
23	3,490	3,512	3,554	3,607	3,660	3,724	3,756	3,831
24	3,523	3,544	3,586	3,639	3,692	3,758	3,789	3,865
25	3,586	3,607	3,649	3,702	3,756	3,820	3,853	3,927
26	3,618	3,640	3,681	3,736	3,790	3,854	3,885	3,961
27	3,651	3,672	3,714	3,768	3,822	3,886	3,919	3,994
28	3,684	3,705	3,748	3,802	3,856	3,920	3,953	4,028
29	3,716	3,739	3,781	3,834	3,889	3,954	3,985	4,062
30	3,750	3,771	3,815	3,868	3,922	3,986	4,019	4,095
31	3,783	3,805	3,849	3,902	3,956	4,020	4,053	4,128
32	3,817	3,838	3,881	3,935	3,988	4,054	4,085	4,162
33	3,851	3,871	3,915	3,969	4,022	4,086	4,119	4,195
34	3,883	3,905	3,949	4,003	4,056	4,120	4,153	4,228
35	3,917	3,939	3,981	4,035	4,088	4,154	4,186	4,262
36	3,951	3,972	4,015	4,069	4,123	4,187	4,220	4,294
37	3,983	4,006	4,049	4,103	4,157	4,221	4,253	4,328
38	4,017	4,038	4,081	4,135	4,189	4,254	4,286	4,362
39	4,051	4,072	4,115	4,169	4,223	4,287	4,320	4,394
40	4,083	4,106	4,148	4,202	4,257	4,321	4,353	4,428

Average of Schedule	\$	3,543.22
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**MINGO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,798	2,819	2,861	2,914	2,967	3,030	3,062	3,135
1	2,830	2,852	2,893	2,946	3,000	3,063	3,094	3,168
2	2,863	2,884	2,926	2,979	3,032	3,095	3,127	3,200
3	2,895	2,917	2,959	3,012	3,065	3,128	3,160	3,233
4	2,928	2,950	2,991	3,044	3,097	3,161	3,192	3,267
5	2,961	2,982	3,024	3,077	3,130	3,193	3,225	3,299
6	2,993	3,015	3,058	3,110	3,163	3,226	3,258	3,332
7	3,027	3,047	3,090	3,142	3,195	3,259	3,290	3,365
8	3,060	3,080	3,123	3,175	3,228	3,291	3,323	3,397
9	3,092	3,113	3,156	3,209	3,261	3,324	3,355	3,430
10	3,125	3,146	3,188	3,241	3,293	3,358	3,389	3,463
11	3,158	3,179	3,221	3,274	3,326	3,390	3,422	3,495
12	3,190	3,212	3,253	3,307	3,360	3,423	3,454	3,528
13	3,223	3,244	3,286	3,339	3,392	3,455	3,487	3,561
14	3,256	3,277	3,319	3,372	3,425	3,488	3,520	3,593
15	3,288	3,310	3,351	3,404	3,457	3,521	3,552	3,626
16	3,321	3,342	3,384	3,437	3,490	3,553	3,585	3,659
17	3,353	3,375	3,418	3,470	3,523	3,586	3,618	3,692
18	3,386	3,408	3,450	3,502	3,555	3,619	3,650	3,725
19	3,420	3,440	3,483	3,535	3,588	3,651	3,683	3,757
20	3,452	3,473	3,516	3,569	3,621	3,684	3,716	3,791
21	3,485	3,505	3,548	3,601	3,653	3,717	3,748	3,825
22	3,518	3,539	3,581	3,634	3,686	3,750	3,782	3,857
23	3,550	3,572	3,614	3,667	3,720	3,784	3,816	3,891
24	3,583	3,604	3,646	3,699	3,752	3,818	3,849	3,925
25	3,616	3,637	3,679	3,732	3,786	3,850	3,883	3,957
26	3,648	3,670	3,711	3,766	3,820	3,884	3,915	3,991
27	3,681	3,702	3,744	3,798	3,852	3,916	3,949	4,024
28	3,714	3,735	3,778	3,832	3,886	3,950	3,983	4,058
29	3,746	3,769	3,811	3,864	3,919	3,984	4,015	4,092
30	3,780	3,801	3,845	3,898	3,952	4,016	4,049	4,125
31	3,813	3,835	3,879	3,932	3,986	4,050	4,083	4,158
32	3,847	3,868	3,911	3,965	4,018	4,084	4,115	4,192
33	3,881	3,901	3,945	3,999	4,052	4,116	4,149	4,225
34	3,913	3,935	3,979	4,033	4,086	4,150	4,183	4,258
35	3,947	3,969	4,011	4,065	4,118	4,184	4,216	4,292
36	3,981	4,002	4,045	4,099	4,153	4,217	4,250	4,324
37	4,013	4,036	4,079	4,133	4,187	4,251	4,283	4,358
38	4,047	4,068	4,111	4,165	4,219	4,284	4,316	4,392
39	4,081	4,102	4,145	4,199	4,253	4,317	4,350	4,424
40	4,113	4,136	4,178	4,232	4,287	4,351	4,383	4,458

Average of Schedule	\$	3,604.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MONONGALIA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,181	3,202	3,244	3,297	3,350	3,413	3,445	3,518
1	3,213	3,235	3,276	3,329	3,383	3,446	3,477	3,551
2	3,246	3,267	3,309	3,362	3,415	3,478	3,510	3,583
3	3,288	3,310	3,352	3,405	3,458	3,521	3,553	3,626
4	3,321	3,343	3,384	3,437	3,490	3,554	3,585	3,660
5	3,354	3,375	3,417	3,470	3,523	3,586	3,618	3,692
6	3,386	3,408	3,451	3,503	3,556	3,619	3,651	3,725
7	3,420	3,440	3,483	3,535	3,588	3,652	3,683	3,758
8	3,458	3,478	3,521	3,573	3,626	3,689	3,721	3,795
9	3,490	3,511	3,554	3,607	3,659	3,722	3,753	3,828
10	3,523	3,544	3,586	3,639	3,691	3,756	3,787	3,861
11	3,556	3,577	3,619	3,672	3,724	3,788	3,820	3,893
12	3,588	3,610	3,651	3,705	3,758	3,821	3,852	3,926
13	3,623	3,644	3,686	3,739	3,792	3,855	3,887	3,961
14	3,656	3,677	3,719	3,772	3,825	3,888	3,920	3,993
15	3,688	3,710	3,751	3,804	3,857	3,921	3,952	4,026
16	3,721	3,742	3,784	3,837	3,890	3,953	3,985	4,059
17	3,753	3,775	3,818	3,870	3,923	3,986	4,018	4,092
18	3,789	3,811	3,853	3,905	3,958	4,022	4,053	4,128
19	3,823	3,843	3,886	3,938	3,991	4,054	4,086	4,160
20	3,855	3,876	3,919	3,972	4,024	4,087	4,119	4,194
21	3,888	3,908	3,951	4,004	4,056	4,120	4,151	4,228
22	3,921	3,942	3,984	4,037	4,089	4,153	4,185	4,260
23	3,955	3,977	4,019	4,072	4,125	4,189	4,221	4,296
24	3,988	4,009	4,051	4,104	4,157	4,223	4,254	4,330
25	4,021	4,042	4,084	4,137	4,191	4,255	4,288	4,362
26	4,053	4,075	4,116	4,171	4,225	4,289	4,320	4,396
27	4,086	4,107	4,149	4,203	4,257	4,321	4,354	4,429
28	4,122	4,143	4,186	4,240	4,294	4,358	4,391	4,466
29	4,154	4,177	4,219	4,272	4,327	4,392	4,423	4,500
30	4,188	4,209	4,253	4,306	4,360	4,424	4,457	4,533
31	4,221	4,243	4,287	4,340	4,394	4,458	4,491	4,566
32	4,255	4,276	4,319	4,373	4,426	4,492	4,523	4,600
33	4,289	4,309	4,353	4,407	4,460	4,524	4,557	4,633
34	4,321	4,343	4,387	4,441	4,494	4,558	4,591	4,666
35	4,355	4,377	4,419	4,473	4,526	4,592	4,624	4,700
36	4,389	4,410	4,453	4,507	4,561	4,625	4,658	4,732
37	4,421	4,444	4,487	4,541	4,595	4,659	4,691	4,766
38	4,455	4,476	4,519	4,573	4,627	4,692	4,724	4,800
39	4,489	4,510	4,553	4,607	4,661	4,725	4,758	4,832
40	4,521	4,544	4,586	4,640	4,695	4,759	4,791	4,866

Average of Schedule	\$	4,005.47
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MONROE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**MORGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,805	2,826	2,869	2,922	2,976	3,040	3,072	3,147
1	2,837	2,859	2,901	2,955	3,009	3,073	3,105	3,180
2	2,871	2,892	2,935	2,988	3,042	3,106	3,138	3,213
3	2,903	2,925	2,968	3,022	3,075	3,139	3,172	3,246
4	2,937	2,959	3,001	3,055	3,108	3,173	3,205	3,280
5	2,971	2,992	3,035	3,088	3,142	3,206	3,238	3,313
6	3,003	3,025	3,068	3,122	3,175	3,239	3,272	3,346
7	3,037	3,058	3,101	3,154	3,208	3,273	3,304	3,380
8	3,070	3,091	3,134	3,188	3,241	3,305	3,338	3,412
9	3,103	3,125	3,168	3,221	3,275	3,339	3,370	3,446
10	3,136	3,157	3,200	3,254	3,307	3,372	3,404	3,479
11	3,170	3,191	3,234	3,287	3,341	3,405	3,437	3,512
12	3,202	3,224	3,266	3,321	3,374	3,438	3,470	3,545
13	3,236	3,257	3,300	3,353	3,407	3,471	3,503	3,579
14	3,270	3,291	3,334	3,387	3,441	3,505	3,537	3,612
15	3,302	3,324	3,366	3,420	3,473	3,538	3,570	3,645
16	3,336	3,357	3,400	3,453	3,507	3,571	3,603	3,678
17	3,368	3,390	3,433	3,487	3,540	3,604	3,637	3,711
18	3,402	3,424	3,466	3,519	3,573	3,638	3,669	3,745
19	3,435	3,456	3,499	3,553	3,606	3,670	3,703	3,777
20	3,468	3,490	3,533	3,586	3,640	3,704	3,736	3,812
21	3,501	3,522	3,565	3,619	3,672	3,737	3,769	3,846
22	3,535	3,556	3,599	3,652	3,706	3,770	3,802	3,879
23	3,567	3,589	3,632	3,686	3,739	3,804	3,837	3,913
24	3,601	3,622	3,665	3,719	3,772	3,839	3,871	3,948
25	3,635	3,656	3,699	3,752	3,807	3,872	3,905	3,981
26	3,667	3,689	3,731	3,787	3,841	3,906	3,938	4,015
27	3,701	3,722	3,765	3,819	3,874	3,939	3,972	4,049
28	3,734	3,755	3,799	3,854	3,908	3,973	4,007	4,082
29	3,767	3,790	3,832	3,886	3,942	4,008	4,039	4,117
30	3,800	3,822	3,866	3,921	3,975	4,040	4,074	4,150
31	3,834	3,857	3,901	3,955	4,010	4,075	4,108	4,184
32	3,868	3,890	3,933	3,988	4,042	4,109	4,141	4,218
33	3,903	3,924	3,968	4,022	4,077	4,142	4,174	4,252
34	3,936	3,958	4,003	4,057	4,112	4,176	4,209	4,286
35	3,970	3,992	4,035	4,090	4,143	4,210	4,243	4,320
36	4,005	4,026	4,070	4,124	4,179	4,244	4,277	4,353
37	4,037	4,060	4,104	4,159	4,213	4,278	4,311	4,387
38	4,072	4,093	4,137	4,191	4,246	4,312	4,344	4,422
39	4,106	4,127	4,171	4,226	4,280	4,345	4,379	4,454
40	4,139	4,162	4,205	4,259	4,315	4,380	4,412	4,488

Average of Schedule	\$	3,622.97
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**NICHOLAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**OHIO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,879	2,901	2,944	2,998	3,053	3,117	3,150	3,225
1	2,912	2,935	2,977	3,031	3,086	3,151	3,183	3,259
2	2,946	2,968	3,011	3,065	3,119	3,184	3,217	3,291
3	2,979	3,001	3,044	3,099	3,153	3,218	3,250	3,325
4	3,013	3,035	3,077	3,132	3,186	3,251	3,283	3,360
5	3,046	3,068	3,111	3,165	3,220	3,284	3,317	3,393
6	3,079	3,102	3,146	3,199	3,254	3,318	3,351	3,427
7	3,114	3,135	3,179	3,232	3,286	3,352	3,384	3,461
8	3,148	3,168	3,213	3,266	3,320	3,385	3,418	3,493
9	3,181	3,202	3,246	3,301	3,354	3,419	3,450	3,527
10	3,215	3,236	3,279	3,333	3,387	3,453	3,485	3,561
11	3,248	3,270	3,313	3,367	3,421	3,486	3,519	3,594
12	3,281	3,304	3,346	3,401	3,455	3,520	3,552	3,628
13	3,315	3,337	3,380	3,434	3,488	3,553	3,586	3,661
14	3,349	3,370	3,413	3,468	3,522	3,587	3,619	3,694
15	3,382	3,404	3,446	3,501	3,555	3,620	3,652	3,728
16	3,415	3,437	3,480	3,534	3,589	3,653	3,686	3,762
17	3,456	3,479	3,523	3,576	3,631	3,695	3,729	3,804
18	3,528	3,551	3,594	3,647	3,701	3,449	3,800	3,876
19	3,571	3,592	3,636	3,689	3,743	3,808	3,842	3,917
20	3,637	3,658	3,702	3,758	3,811	3,877	3,913	3,987
21	3,679	3,699	3,743	3,799	3,852	3,919	3,954	4,030
22	3,720	3,742	3,786	3,841	3,894	3,961	3,998	4,071
23	3,761	3,783	3,828	3,882	3,937	4,003	4,041	4,114
24	3,803	3,824	3,869	3,923	3,978	4,046	4,084	4,157
25	3,891	3,914	3,959	4,015	4,072	4,141	4,183	4,255
26	3,925	3,948	3,992	4,050	4,107	4,176	4,216	4,290
27	3,959	3,981	4,025	4,083	4,140	4,209	4,251	4,324
28	3,993	4,015	4,061	4,119	4,176	4,245	4,286	4,358
29	4,025	4,050	4,095	4,151	4,210	4,280	4,320	4,393
30	4,060	4,084	4,130	4,186	4,244	4,312	4,354	4,428
31	4,094	4,119	4,165	4,221	4,279	4,347	4,389	4,462
32	4,129	4,152	4,198	4,255	4,311	4,382	4,422	4,497
33	4,164	4,186	4,232	4,290	4,346	4,415	4,457	4,531
34	4,197	4,221	4,267	4,325	4,381	4,450	4,492	4,564
35	4,231	4,256	4,300	4,357	4,414	4,485	4,526	4,599
36	4,266	4,290	4,335	4,392	4,450	4,518	4,560	4,632
37	4,299	4,325	4,370	4,427	4,485	4,553	4,594	4,667
38	4,334	4,357	4,403	4,460	4,517	4,587	4,628	4,702
39	4,369	4,392	4,437	4,495	4,552	4,621	4,663	4,735
40	4,402	4,427	4,471	4,529	4,587	4,656	4,697	4,769

Average of Schedule	\$	3,791.45
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**PENDLETON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**PLEASANTS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,974	2,995	3,037	3,090	3,143	3,206	3,238	3,311
1	3,010	3,032	3,073	3,126	3,180	3,243	3,274	3,348
2	3,047	3,068	3,110	3,163	3,216	3,279	3,311	3,384
3	3,083	3,105	3,147	3,200	3,253	3,316	3,348	3,421
4	3,120	3,142	3,183	3,236	3,289	3,353	3,384	3,459
5	3,157	3,178	3,220	3,273	3,326	3,389	3,421	3,495
6	3,193	3,215	3,258	3,310	3,363	3,426	3,458	3,532
7	3,231	3,251	3,294	3,346	3,399	3,463	3,494	3,569
8	3,268	3,288	3,331	3,383	3,436	3,499	3,531	3,605
9	3,304	3,325	3,368	3,421	3,473	3,536	3,567	3,642
10	3,341	3,362	3,404	3,457	3,509	3,574	3,605	3,679
11	3,378	3,399	3,441	3,494	3,546	3,610	3,642	3,715
12	3,414	3,436	3,477	3,531	3,584	3,647	3,678	3,752
13	3,451	3,472	3,514	3,567	3,620	3,683	3,715	3,789
14	3,488	3,509	3,551	3,604	3,657	3,720	3,752	3,825
15	3,524	3,546	3,587	3,640	3,693	3,757	3,788	3,862
16	3,561	3,582	3,624	3,677	3,730	3,793	3,825	3,899
17	3,597	3,619	3,662	3,714	3,767	3,830	3,862	3,936
18	3,634	3,656	3,698	3,750	3,803	3,867	3,898	3,973
19	3,672	3,692	3,735	3,787	3,840	3,903	3,935	4,009
20	3,708	3,729	3,772	3,825	3,877	3,940	3,972	4,047
21	3,745	3,765	3,808	3,861	3,913	3,977	4,008	4,085
22	3,782	3,803	3,845	3,898	3,950	4,014	4,046	4,121
23	3,818	3,840	3,882	3,935	3,988	4,052	4,084	4,159
24	3,855	3,876	3,918	3,971	4,024	4,090	4,121	4,197
25	3,892	3,913	3,955	4,008	4,062	4,126	4,159	4,233
26	3,928	3,950	3,991	4,046	4,100	4,164	4,195	4,271
27	3,965	3,986	4,028	4,082	4,136	4,200	4,233	4,308
28	4,002	4,023	4,066	4,120	4,174	4,238	4,271	4,346
29	4,038	4,061	4,103	4,156	4,211	4,276	4,307	4,384
30	4,076	4,097	4,141	4,194	4,248	4,312	4,345	4,421
31	4,109	4,131	4,175	4,228	4,282	4,346	4,379	4,454
32	4,143	4,164	4,207	4,261	4,314	4,380	4,411	4,488
33	4,177	4,197	4,241	4,295	4,348	4,412	4,445	4,521
34	4,209	4,231	4,275	4,329	4,382	4,446	4,479	4,554
35	4,243	4,265	4,307	4,361	4,414	4,480	4,512	4,588
36	4,277	4,298	4,341	4,395	4,449	4,513	4,546	4,620
37	4,309	4,332	4,375	4,429	4,483	4,547	4,579	4,654
38	4,343	4,364	4,407	4,461	4,515	4,580	4,612	4,688
39	4,377	4,398	4,441	4,495	4,549	4,613	4,646	4,720
40	4,409	4,432	4,474	4,528	4,583	4,647	4,679	4,754

Average of Schedule	\$	3,855.61
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**POCAHONTAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**PRESTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**PUTNAM COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,142	3,165	3,191	3,248	3,305	3,373	3,408	3,746
1	3,176	3,200	3,225	3,282	3,340	3,409	3,442	3,782
2	3,212	3,236	3,261	3,317	3,375	3,443	3,477	3,816
3	3,247	3,270	3,295	3,352	3,410	3,478	3,512	3,851
4	3,282	3,305	3,329	3,387	3,444	3,513	3,546	3,886
5	3,316	3,339	3,364	3,421	3,479	3,547	3,581	3,920
6	3,350	3,374	3,400	3,457	3,514	3,582	3,617	3,955
7	3,386	3,408	3,435	3,491	3,547	3,617	3,651	3,991
8	3,421	3,442	3,469	3,526	3,583	3,651	3,686	4,026
9	3,455	3,478	3,504	3,562	3,618	3,686	3,719	4,060
10	3,490	3,513	3,538	3,595	3,652	3,721	3,755	4,095
11	3,526	3,549	3,574	3,631	3,688	3,756	3,791	4,129
12	3,560	3,584	3,608	3,666	3,723	3,792	3,825	4,164
13	3,595	3,617	3,643	3,700	3,757	3,826	3,860	4,199
14	3,630	3,652	3,678	3,735	3,792	3,861	3,894	4,232
15	3,663	3,688	3,712	3,768	3,827	3,895	3,929	4,268
16	3,699	3,722	3,747	3,804	3,862	3,929	3,964	4,304
17	3,733	3,756	3,783	3,839	3,896	3,964	4,000	4,339
18	3,768	3,791	3,816	3,874	3,930	3,999	4,034	4,373
19	3,804	3,825	3,851	3,909	3,965	4,034	4,068	4,407
20	3,837	3,860	3,888	3,944	4,001	4,069	4,103	4,443
21	3,873	3,895	3,922	3,978	4,034	4,104	4,137	4,480
22	3,908	3,931	3,957	4,013	4,070	4,139	4,173	4,514
23	3,943	3,966	3,991	4,048	4,106	4,175	4,209	4,549
24	3,977	4,000	4,025	4,083	4,140	4,211	4,245	4,585
25	4,012	4,035	4,060	4,118	4,176	4,245	4,281	4,619
26	4,046	4,070	4,094	4,154	4,211	4,281	4,315	4,656
27	4,081	4,103	4,129	4,188	4,245	4,315	4,351	4,691
28	4,116	4,138	4,164	4,224	4,281	4,351	4,387	4,726
29	4,149	4,174	4,199	4,257	4,316	4,387	4,420	4,762
30	4,186	4,209	4,236	4,293	4,352	4,421	4,456	4,797
31	4,220	4,244	4,271	4,328	4,386	4,456	4,491	4,831
32	4,255	4,277	4,303	4,362	4,419	4,491	4,524	4,866
33	4,290	4,311	4,338	4,397	4,454	4,524	4,558	4,899
34	4,322	4,346	4,373	4,431	4,489	4,558	4,593	4,933
35	4,357	4,381	4,406	4,464	4,522	4,593	4,627	4,968
36	4,392	4,415	4,441	4,499	4,557	4,627	4,662	5,001
37	4,425	4,449	4,475	4,534	4,592	4,662	4,696	5,036
38	4,460	4,482	4,508	4,567	4,625	4,696	4,729	5,070
39	4,494	4,517	4,543	4,601	4,660	4,729	4,764	5,103
40	4,527	4,552	4,577	4,635	4,695	4,764	4,798	5,138

Average of Schedule	\$	4,018.29
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**RALEIGH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,933	2,954	2,996	3,049	3,102	3,165	3,197	3,270
1	2,965	2,987	3,028	3,081	3,135	3,198	3,229	3,303
2	2,998	3,019	3,061	3,114	3,167	3,230	3,262	3,335
3	3,030	3,052	3,094	3,147	3,200	3,263	3,295	3,368
4	3,063	3,085	3,126	3,179	3,232	3,296	3,327	3,402
5	3,096	3,117	3,159	3,212	3,265	3,328	3,360	3,434
6	3,128	3,150	3,193	3,245	3,298	3,361	3,393	3,467
7	3,162	3,182	3,225	3,277	3,330	3,394	3,425	3,500
8	3,195	3,215	3,258	3,310	3,363	3,426	3,458	3,532
9	3,227	3,248	3,291	3,344	3,396	3,459	3,490	3,565
10	3,260	3,281	3,323	3,376	3,428	3,493	3,524	3,598
11	3,293	3,314	3,356	3,409	3,461	3,525	3,557	3,630
12	3,325	3,347	3,388	3,442	3,495	3,558	3,589	3,663
13	3,358	3,379	3,421	3,474	3,527	3,590	3,622	3,696
14	3,391	3,412	3,454	3,507	3,560	3,623	3,655	3,728
15	3,423	3,445	3,486	3,539	3,592	3,656	3,687	3,761
16	3,456	3,477	3,519	3,572	3,625	3,688	3,720	3,794
17	3,488	3,510	3,553	3,605	3,658	3,721	3,753	3,827
18	3,521	3,543	3,585	3,637	3,690	3,754	3,785	3,860
19	3,555	3,575	3,618	3,670	3,723	3,786	3,818	3,892
20	3,587	3,608	3,651	3,704	3,756	3,819	3,851	3,926
21	3,620	3,640	3,683	3,736	3,788	3,852	3,883	3,960
22	3,653	3,674	3,716	3,769	3,821	3,885	3,917	3,992
23	3,685	3,707	3,749	3,802	3,855	3,919	3,951	4,026
24	3,718	3,739	3,781	3,834	3,887	3,953	3,984	4,060
25	3,751	3,772	3,814	3,867	3,921	3,985	4,018	4,092
26	3,783	3,805	3,846	3,901	3,955	4,019	4,050	4,126
27	3,816	3,837	3,879	3,933	3,987	4,051	4,084	4,159
28	3,849	3,870	3,913	3,967	4,021	4,085	4,118	4,193
29	3,881	3,904	3,946	3,999	4,054	4,119	4,150	4,227
30	3,915	3,936	3,980	4,033	4,087	4,151	4,184	4,260
31	3,948	3,970	4,014	4,067	4,121	4,185	4,218	4,293
32	3,982	4,003	4,046	4,100	4,153	4,219	4,250	4,327
33	4,016	4,036	4,080	4,134	4,187	4,251	4,284	4,360
34	4,048	4,070	4,114	4,168	4,221	4,285	4,318	4,393
35	4,082	4,104	4,146	4,200	4,253	4,319	4,351	4,427
36	4,116	4,137	4,180	4,234	4,288	4,352	4,385	4,459
37	4,148	4,171	4,214	4,268	4,322	4,386	4,418	4,493
38	4,182	4,203	4,246	4,300	4,354	4,419	4,451	4,527
39	4,216	4,237	4,280	4,334	4,388	4,452	4,485	4,559
40	4,248	4,271	4,313	4,367	4,422	4,486	4,518	4,593

Average of Schedule	\$	3,739.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**RANDOLPH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**RITCHIE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,678	2,699	2,741	2,794	2,847	2,910	2,942	3,015
1	2,710	2,732	2,773	2,826	2,880	2,943	2,974	3,048
2	2,743	2,764	2,806	2,859	2,912	2,975	3,007	3,080
3	2,775	2,797	2,839	2,892	2,945	3,008	3,040	3,113
4	2,808	2,830	2,871	2,924	2,977	3,041	3,072	3,147
5	2,841	2,862	2,904	2,957	3,010	3,073	3,105	3,179
6	2,873	2,895	2,938	2,990	3,043	3,106	3,138	3,212
7	2,907	2,927	2,970	3,022	3,075	3,139	3,170	3,245
8	2,940	2,960	3,003	3,055	3,108	3,171	3,203	3,277
9	2,972	2,993	3,036	3,089	3,141	3,204	3,235	3,310
10	3,005	3,026	3,068	3,121	3,173	3,238	3,269	3,343
11	3,038	3,059	3,101	3,154	3,206	3,270	3,302	3,375
12	3,070	3,092	3,133	3,187	3,240	3,303	3,334	3,408
13	3,103	3,124	3,166	3,219	3,272	3,335	3,367	3,441
14	3,136	3,157	3,199	3,252	3,305	3,368	3,400	3,473
15	3,168	3,190	3,231	3,284	3,337	3,401	3,432	3,506
16	3,201	3,222	3,264	3,317	3,370	3,433	3,465	3,539
17	3,233	3,255	3,298	3,350	3,403	3,466	3,498	3,572
18	3,266	3,288	3,330	3,382	3,435	3,499	3,530	3,605
19	3,300	3,320	3,363	3,415	3,468	3,531	3,563	3,637
20	3,332	3,353	3,396	3,449	3,501	3,564	3,596	3,671
21	3,365	3,385	3,428	3,481	3,533	3,597	3,628	3,705
22	3,398	3,419	3,461	3,514	3,566	3,630	3,662	3,737
23	3,430	3,452	3,494	3,547	3,600	3,664	3,696	3,771
24	3,463	3,484	3,526	3,579	3,632	3,698	3,729	3,805
25	3,496	3,517	3,559	3,612	3,666	3,730	3,763	3,837
26	3,528	3,550	3,591	3,646	3,700	3,764	3,795	3,871
27	3,561	3,582	3,624	3,678	3,732	3,796	3,829	3,904
28	3,594	3,615	3,658	3,712	3,766	3,830	3,863	3,938
29	3,626	3,649	3,691	3,744	3,799	3,864	3,895	3,972
30	3,660	3,681	3,725	3,778	3,832	3,896	3,929	4,005
31	3,693	3,715	3,759	3,812	3,866	3,930	3,963	4,038
32	3,727	3,748	3,791	3,845	3,898	3,964	3,995	4,072
33	3,761	3,781	3,825	3,879	3,932	3,996	4,029	4,105
34	3,793	3,815	3,859	3,913	3,966	4,030	4,063	4,138
35	3,827	3,849	3,891	3,945	3,998	4,064	4,096	4,172
36	3,861	3,882	3,925	3,979	4,033	4,097	4,130	4,204
37	3,893	3,916	3,959	4,013	4,067	4,131	4,163	4,238
38	3,927	3,948	3,991	4,045	4,099	4,164	4,196	4,272
39	3,961	3,982	4,025	4,079	4,133	4,197	4,230	4,304
40	3,993	4,016	4,058	4,112	4,167	4,231	4,263	4,338

Average of Schedule	\$	3,484.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**ROANE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**SUMMERS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**TAYLOR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,674	2,695	2,737	2,790	2,843	2,906	2,938	3,011
1	2,706	2,728	2,769	2,822	2,876	2,939	2,970	3,044
2	2,739	2,760	2,802	2,855	2,908	2,971	3,003	3,076
3	2,771	2,793	2,835	2,888	2,941	3,004	3,036	3,109
4	2,804	2,826	2,867	2,920	2,973	3,037	3,068	3,143
5	2,837	2,858	2,900	2,953	3,006	3,069	3,101	3,175
6	2,869	2,891	2,934	2,986	3,039	3,102	3,134	3,208
7	2,903	2,923	2,966	3,018	3,071	3,135	3,166	3,241
8	2,936	2,956	2,999	3,051	3,104	3,167	3,199	3,273
9	2,968	2,989	3,032	3,085	3,137	3,200	3,231	3,306
10	3,001	3,022	3,064	3,117	3,169	3,234	3,265	3,339
11	3,034	3,055	3,097	3,150	3,202	3,266	3,298	3,371
12	3,066	3,088	3,129	3,183	3,236	3,299	3,330	3,404
13	3,099	3,120	3,162	3,215	3,268	3,331	3,363	3,437
14	3,132	3,153	3,195	3,248	3,301	3,364	3,396	3,469
15	3,164	3,186	3,227	3,280	3,333	3,397	3,428	3,502
16	3,197	3,218	3,260	3,313	3,366	3,429	3,461	3,535
17	3,229	3,251	3,294	3,346	3,399	3,462	3,494	3,568
18	3,262	3,284	3,326	3,378	3,431	3,495	3,526	3,601
19	3,296	3,316	3,359	3,411	3,464	3,527	3,559	3,633
20	3,328	3,349	3,392	3,445	3,497	3,560	3,592	3,667
21	3,361	3,381	3,424	3,477	3,529	3,593	3,624	3,701
22	3,394	3,415	3,457	3,510	3,562	3,626	3,658	3,733
23	3,426	3,448	3,490	3,543	3,596	3,660	3,692	3,767
24	3,459	3,480	3,522	3,575	3,628	3,694	3,725	3,801
25	3,492	3,513	3,555	3,608	3,662	3,726	3,759	3,833
26	3,524	3,546	3,587	3,642	3,696	3,760	3,791	3,867
27	3,557	3,578	3,620	3,674	3,728	3,792	3,825	3,900
28	3,590	3,611	3,654	3,708	3,762	3,826	3,859	3,934
29	3,622	3,645	3,687	3,740	3,795	3,860	3,891	3,968
30	3,656	3,677	3,721	3,774	3,828	3,892	3,925	4,001
31	3,689	3,711	3,755	3,808	3,862	3,926	3,959	4,034
32	3,723	3,744	3,787	3,841	3,894	3,960	3,991	4,068
33	3,757	3,777	3,821	3,875	3,928	3,992	4,025	4,101
34	3,789	3,811	3,855	3,909	3,962	4,026	4,059	4,134
35	3,823	3,845	3,887	3,941	3,994	4,060	4,092	4,168
36	3,857	3,878	3,921	3,975	4,029	4,093	4,126	4,200
37	3,889	3,912	3,955	4,009	4,063	4,127	4,159	4,234
38	3,923	3,944	3,987	4,041	4,095	4,160	4,192	4,268
39	3,957	3,978	4,021	4,075	4,129	4,193	4,226	4,300
40	3,989	4,012	4,054	4,108	4,163	4,227	4,259	4,334

Average of Schedule	\$	3,480.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**TUCKER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

8/14/26

Service Salary Sch. (Summary) 27

**TYLER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,166	3,188	3,232	3,288	3,344	3,410	3,443	3,520
1	3,200	3,223	3,266	3,322	3,378	3,444	3,477	3,555
2	3,234	3,257	3,301	3,356	3,412	3,478	3,512	3,588
3	3,268	3,291	3,335	3,391	3,447	3,513	3,546	3,623
4	3,303	3,326	3,369	3,425	3,480	3,547	3,580	3,659
5	3,337	3,359	3,404	3,459	3,515	3,581	3,615	3,692
6	3,371	3,394	3,439	3,494	3,549	3,616	3,649	3,727
7	3,407	3,428	3,473	3,527	3,583	3,650	3,683	3,762
8	3,441	3,462	3,507	3,562	3,618	3,684	3,717	3,795
9	3,475	3,497	3,542	3,598	3,652	3,719	3,751	3,830
10	3,510	3,532	3,576	3,631	3,686	3,754	3,787	3,864
11	3,544	3,566	3,610	3,666	3,721	3,788	3,821	3,898
12	3,578	3,601	3,644	3,701	3,756	3,822	3,855	3,933
13	3,612	3,635	3,679	3,734	3,790	3,856	3,890	3,967
14	3,647	3,669	3,713	3,769	3,825	3,891	3,924	4,001
15	3,681	3,704	3,747	3,803	3,858	3,925	3,958	4,036
16	3,715	3,737	3,782	3,837	3,893	3,959	3,993	4,070
17	3,749	3,772	3,817	3,872	3,927	3,994	4,027	4,105
18	3,784	3,807	3,851	3,905	3,961	4,028	4,061	4,140
19	3,819	3,840	3,885	3,940	3,996	4,062	4,095	4,173
20	3,903	3,925	3,970	4,026	4,080	4,147	4,180	4,259
21	3,938	3,959	4,004	4,059	4,114	4,181	4,214	4,295
22	3,972	3,994	4,038	4,094	4,149	4,216	4,249	4,328
23	4,006	4,029	4,073	4,129	4,184	4,252	4,285	4,364
24	4,040	4,063	4,107	4,162	4,218	4,287	4,320	4,400
25	4,125	4,147	4,191	4,247	4,304	4,371	4,405	4,483
26	4,159	4,182	4,225	4,283	4,339	4,407	4,439	4,519
27	4,193	4,215	4,260	4,316	4,373	4,440	4,475	4,554
28	4,228	4,250	4,295	4,352	4,409	4,476	4,510	4,589
29	4,262	4,286	4,330	4,386	4,343	4,512	4,544	4,625
30	4,347	4,369	4,416	4,471	4,528	4,595	4,630	4,710
31	4,382	4,405	4,451	4,507	4,564	4,631	4,665	4,744
32	4,418	4,440	4,485	4,542	4,597	4,667	4,699	4,780
33	4,453	4,474	4,521	4,577	4,633	4,700	4,735	4,815
34	4,487	4,510	4,556	4,613	4,669	4,736	4,770	4,849
35	4,573	4,596	4,640	4,697	4,752	4,822	4,855	4,935
36	4,608	4,630	4,676	4,732	4,789	4,856	4,891	4,969
37	4,642	4,666	4,711	4,768	4,825	4,892	4,925	5,004
38	4,678	4,700	4,745	4,802	4,858	4,927	4,960	5,040
39	4,713	4,735	4,781	4,837	4,894	4,961	4,996	5,074
40	4,797	4,821	4,865	4,922	4,980	5,047	5,080	5,159

Average of Schedule	\$	4,080.01
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**UPSHUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WAYNE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WEBSTER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WETZEL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,109	3,131	3,175	3,231	3,286	3,353	3,386	3,463
1	3,142	3,166	3,209	3,265	3,321	3,387	3,420	3,497
2	3,177	3,200	3,243	3,300	3,355	3,421	3,455	3,531
3	3,211	3,234	3,278	3,334	3,389	3,456	3,489	3,566
4	3,246	3,269	3,312	3,367	3,423	3,490	3,523	3,601
5	3,280	3,303	3,346	3,402	3,458	3,524	3,558	3,635
6	3,314	3,337	3,382	3,436	3,492	3,559	3,592	3,670
7	3,350	3,371	3,416	3,470	3,526	3,593	3,626	3,705
8	3,384	3,406	3,451	3,505	3,561	3,627	3,661	3,738
9	3,418	3,440	3,485	3,540	3,595	3,662	3,694	3,773
10	3,453	3,475	3,519	3,574	3,629	3,697	3,730	3,808
11	3,487	3,510	3,554	3,609	3,664	3,731	3,765	3,841
12	3,521	3,544	3,587	3,643	3,699	3,766	3,798	3,876
13	3,556	3,577	3,622	3,677	3,733	3,799	3,833	3,911
14	3,590	3,612	3,657	3,712	3,768	3,834	3,868	3,944
15	3,624	3,646	3,690	3,745	3,801	3,869	3,901	3,979
16	3,659	3,680	3,725	3,780	3,836	3,902	3,936	4,014
17	3,692	3,715	3,761	3,815	3,871	3,937	3,971	4,048
18	3,727	3,749	3,794	3,848	3,904	3,972	4,004	4,083
19	3,763	3,783	3,829	3,883	3,939	4,005	4,039	4,117
20	3,796	3,818	3,864	3,919	3,974	4,040	4,074	4,152
21	3,831	3,851	3,897	3,952	4,007	4,075	4,107	4,188
22	3,866	3,887	3,932	3,987	4,042	4,109	4,143	4,222
23	3,899	3,922	3,967	4,022	4,078	4,145	4,179	4,257
24	3,934	3,955	4,000	4,055	4,111	4,181	4,213	4,293
25	3,969	3,990	4,035	4,090	4,147	4,215	4,249	4,327
26	4,002	4,025	4,068	4,126	4,183	4,250	4,283	4,362
27	4,037	4,058	4,102	4,159	4,217	4,284	4,319	4,397
28	4,072	4,093	4,138	4,195	4,252	4,320	4,354	4,433
29	4,105	4,129	4,173	4,229	4,287	4,355	4,388	4,468
30	4,141	4,162	4,208	4,264	4,322	4,389	4,424	4,503
31	4,176	4,198	4,245	4,300	4,357	4,425	4,459	4,538
32	4,211	4,233	4,278	4,335	4,391	4,460	4,493	4,574
33	4,247	4,268	4,313	4,371	4,427	4,494	4,529	4,608
34	4,281	4,303	4,350	4,406	4,462	4,530	4,564	4,643
35	4,317	4,339	4,383	4,440	4,496	4,565	4,599	4,679
36	4,352	4,374	4,419	4,476	4,533	4,600	4,635	4,712
37	4,386	4,409	4,455	4,511	4,568	4,636	4,669	4,748
38	4,422	4,443	4,488	4,545	4,602	4,670	4,704	4,784
39	4,457	4,479	4,524	4,581	4,638	4,705	4,740	4,817
40	4,491	4,514	4,558	4,615	4,674	4,741	4,774	4,853

Average of Schedule	\$	3,956.51
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WIRT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,748	2,769	2,811	2,864	2,917	2,980	3,012	3,085
1	2,780	2,802	2,843	2,896	2,950	3,013	3,044	3,118
2	2,813	2,834	2,876	2,929	2,982	3,045	3,077	3,150
3	2,845	2,867	2,909	2,962	3,015	3,078	3,110	3,183
4	2,878	2,900	2,941	2,994	3,047	3,111	3,142	3,217
5	2,911	2,932	2,974	3,027	3,080	3,143	3,175	3,249
6	2,943	2,965	3,008	3,060	3,113	3,176	3,208	3,282
7	2,977	2,997	3,040	3,092	3,145	3,209	3,240	3,315
8	3,010	3,030	3,073	3,125	3,178	3,241	3,273	3,347
9	3,042	3,063	3,106	3,159	3,211	3,274	3,305	3,380
10	3,075	3,096	3,138	3,191	3,243	3,308	3,339	3,413
11	3,108	3,129	3,171	3,224	3,276	3,340	3,372	3,445
12	3,140	3,162	3,203	3,257	3,310	3,373	3,404	3,478
13	3,173	3,194	3,236	3,289	3,342	3,405	3,437	3,511
14	3,206	3,227	3,269	3,322	3,375	3,438	3,470	3,543
15	3,238	3,260	3,301	3,354	3,407	3,471	3,502	3,576
16	3,271	3,292	3,334	3,387	3,440	3,503	3,535	3,609
17	3,303	3,325	3,368	3,420	3,473	3,536	3,568	3,642
18	3,336	3,358	3,400	3,452	3,505	3,569	3,600	3,675
19	3,370	3,390	3,433	3,485	3,538	3,601	3,633	3,707
20	3,402	3,423	3,466	3,519	3,571	3,634	3,666	3,741
21	3,435	3,455	3,498	3,551	3,603	3,667	3,698	3,775
22	3,468	3,489	3,531	3,584	3,636	3,700	3,732	3,807
23	3,500	3,522	3,564	3,617	3,670	3,734	3,766	3,841
24	3,533	3,554	3,596	3,649	3,702	3,768	3,799	3,875
25	3,566	3,587	3,629	3,682	3,736	3,800	3,833	3,907
26	3,598	3,620	3,661	3,716	3,770	3,834	3,865	3,941
27	3,631	3,652	3,694	3,748	3,802	3,866	3,899	3,974
28	3,664	3,685	3,728	3,782	3,836	3,900	3,933	4,008
29	3,696	3,719	3,761	3,814	3,869	3,934	3,965	4,042
30	3,730	3,751	3,795	3,848	3,902	3,966	3,999	4,075
31	3,763	3,785	3,829	3,882	3,936	4,000	4,033	4,108
32	3,797	3,818	3,861	3,915	3,968	4,034	4,065	4,142
33	3,831	3,851	3,895	3,949	4,002	4,066	4,099	4,175
34	3,863	3,885	3,929	3,983	4,036	4,100	4,133	4,208
35	3,897	3,919	3,961	4,015	4,068	4,134	4,166	4,242
36	3,931	3,952	3,995	4,049	4,103	4,167	4,200	4,274
37	3,963	3,986	4,029	4,083	4,137	4,201	4,233	4,308
38	3,997	4,018	4,061	4,115	4,169	4,234	4,266	4,342
39	4,031	4,052	4,095	4,149	4,203	4,267	4,300	4,374
40	4,063	4,086	4,128	4,182	4,237	4,301	4,333	4,408

Average of Schedule	\$	3,554.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WOOD COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,849	2,870	2,913	2,967	3,021	3,085	3,118	3,192
1	2,881	2,904	2,946	3,000	3,055	3,119	3,151	3,226
2	2,915	2,936	2,979	3,033	3,087	3,152	3,184	3,259
3	2,948	2,970	3,013	3,067	3,121	3,185	3,218	3,292
4	2,981	3,004	3,046	3,100	3,154	3,219	3,251	3,327
5	3,015	3,036	3,079	3,133	3,187	3,252	3,284	3,360
6	3,048	3,070	3,114	3,167	3,221	3,285	3,318	3,393
7	3,082	3,103	3,147	3,200	3,254	3,319	3,351	3,427
8	3,116	3,136	3,180	3,233	3,287	3,352	3,384	3,460
9	3,149	3,170	3,214	3,268	3,321	3,385	3,417	3,493
10	3,182	3,204	3,247	3,301	3,354	3,420	3,452	3,527
11	3,216	3,237	3,280	3,334	3,387	3,453	3,485	3,560
12	3,249	3,271	3,313	3,368	3,422	3,486	3,518	3,593
13	3,282	3,304	3,347	3,401	3,455	3,519	3,552	3,627
14	3,316	3,337	3,380	3,434	3,488	3,553	3,585	3,660
15	3,349	3,371	3,413	3,467	3,521	3,586	3,618	3,693
16	3,382	3,404	3,446	3,501	3,555	3,619	3,651	3,727
17	3,415	3,437	3,481	3,534	3,588	3,653	3,685	3,761
18	3,449	3,471	3,514	3,567	3,621	3,686	3,718	3,794
19	3,483	3,504	3,547	3,600	3,655	3,719	3,751	3,827
20	3,516	3,537	3,581	3,635	3,688	3,752	3,785	3,862
21	3,549	3,570	3,614	3,668	3,721	3,786	3,818	3,896
22	3,583	3,605	3,647	3,701	3,755	3,820	3,852	3,929
23	3,616	3,638	3,681	3,735	3,789	3,854	3,887	3,964
24	3,649	3,671	3,714	3,768	3,822	3,889	3,921	3,998
25	3,683	3,705	3,747	3,801	3,857	3,922	3,955	4,031
26	3,716	3,738	3,780	3,836	3,891	3,956	3,988	4,066
27	3,749	3,771	3,814	3,869	3,924	3,989	4,023	4,099
28	3,783	3,804	3,848	3,903	3,959	4,024	4,057	4,134
29	3,816	3,839	3,882	3,936	3,992	4,058	4,090	4,169
30	3,850	3,872	3,917	3,971	4,026	4,091	4,125	4,202
31	3,884	3,906	3,951	4,005	4,061	4,126	4,159	4,236
32	3,919	3,940	3,984	4,039	4,093	4,160	4,192	4,271
33	3,953	3,974	4,019	4,074	4,128	4,193	4,227	4,304
34	3,986	4,008	4,053	4,108	4,163	4,228	4,261	4,338
35	4,021	4,043	4,086	4,141	4,195	4,262	4,295	4,373
36	4,055	4,077	4,121	4,176	4,231	4,296	4,330	4,405
37	4,088	4,112	4,155	4,210	4,266	4,331	4,363	4,440
38	4,123	4,144	4,188	4,243	4,298	4,364	4,397	4,475
39	4,157	4,179	4,223	4,278	4,333	4,398	4,432	4,507
40	4,190	4,214	4,256	4,311	4,368	4,433	4,465	4,542

Average of Schedule	\$	3,671.55
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27

**WYOMING COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2026-27 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,628	2,649	2,691	2,744	2,797	2,860	2,892	2,965
1	2,660	2,682	2,723	2,776	2,830	2,893	2,924	2,998
2	2,693	2,714	2,756	2,809	2,862	2,925	2,957	3,030
3	2,725	2,747	2,789	2,842	2,895	2,958	2,990	3,063
4	2,758	2,780	2,821	2,874	2,927	2,991	3,022	3,097
5	2,791	2,812	2,854	2,907	2,960	3,023	3,055	3,129
6	2,823	2,845	2,888	2,940	2,993	3,056	3,088	3,162
7	2,857	2,877	2,920	2,972	3,025	3,089	3,120	3,195
8	2,890	2,910	2,953	3,005	3,058	3,121	3,153	3,227
9	2,922	2,943	2,986	3,039	3,091	3,154	3,185	3,260
10	2,955	2,976	3,018	3,071	3,123	3,188	3,219	3,293
11	2,988	3,009	3,051	3,104	3,156	3,220	3,252	3,325
12	3,020	3,042	3,083	3,137	3,190	3,253	3,284	3,358
13	3,053	3,074	3,116	3,169	3,222	3,285	3,317	3,391
14	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,423
15	3,118	3,140	3,181	3,234	3,287	3,351	3,382	3,456
16	3,151	3,172	3,214	3,267	3,320	3,383	3,415	3,489
17	3,183	3,205	3,248	3,300	3,353	3,416	3,448	3,522
18	3,216	3,238	3,280	3,332	3,385	3,449	3,480	3,555
19	3,250	3,270	3,313	3,365	3,418	3,481	3,513	3,587
20	3,282	3,303	3,346	3,399	3,451	3,514	3,546	3,621
21	3,315	3,335	3,378	3,431	3,483	3,547	3,578	3,655
22	3,348	3,369	3,411	3,464	3,516	3,580	3,612	3,687
23	3,380	3,402	3,444	3,497	3,550	3,614	3,646	3,721
24	3,413	3,434	3,476	3,529	3,582	3,648	3,679	3,755
25	3,446	3,467	3,509	3,562	3,616	3,680	3,713	3,787
26	3,478	3,500	3,541	3,596	3,650	3,714	3,745	3,821
27	3,511	3,532	3,574	3,628	3,682	3,746	3,779	3,854
28	3,544	3,565	3,608	3,662	3,716	3,780	3,813	3,888
29	3,576	3,599	3,641	3,694	3,749	3,814	3,845	3,922
30	3,610	3,631	3,675	3,728	3,782	3,846	3,879	3,955
31	3,643	3,665	3,709	3,762	3,816	3,880	3,913	3,988
32	3,677	3,698	3,741	3,795	3,848	3,914	3,945	4,022
33	3,711	3,731	3,775	3,829	3,882	3,946	3,979	4,055
34	3,743	3,765	3,809	3,863	3,916	3,980	4,013	4,088
35	3,777	3,799	3,841	3,895	3,948	4,014	4,046	4,122
36	3,811	3,832	3,875	3,929	3,983	4,047	4,080	4,154
37	3,843	3,866	3,909	3,963	4,017	4,081	4,113	4,188
38	3,877	3,898	3,941	3,995	4,049	4,114	4,146	4,222
39	3,911	3,932	3,975	4,029	4,083	4,147	4,180	4,254
40	3,943	3,966	4,008	4,062	4,117	4,181	4,213	4,288

Average of Schedule	\$	3,434.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF
8/14/26
Service Salary Sch. (Summary) 27