

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL)
2023-24 YEAR**

County	FTE	Average Salary
Barbour	154.51	\$ 53,880.58
Berkeley	1,426.70	55,412.26
Boone	266.00	56,086.02
Braxton	127.50	52,435.63
Brooke	182.75	56,892.71
Cabell	881.25	56,830.25
Calhoun	84.00	52,752.94
Clay	119.70	52,576.80
Doddridge	100.00	59,288.77
Fayette	387.96	55,270.91
Gilmer	65.00	53,176.34
Grant	123.50	53,373.19
Greenbrier	336.50	53,451.10
Hampshire	205.14	52,719.99
Hancock	293.50	55,531.28
Hardy	140.50	53,456.27
Harrison	769.78	54,996.87
Jackson	308.70	56,380.61
Jefferson	580.50	54,153.84
Kanawha	1,844.27	57,118.71
Lewis	157.00	54,014.30
Lincoln	236.50	52,459.13
Logan	350.50	53,990.04
Marion	559.90	53,574.25
Marshall	370.00	58,789.55
Mason	299.00	53,715.57
McDowell	178.42	53,296.25
Mercer	596.00	54,447.42
Mineral	322.50	54,569.04
Mingo	256.00	54,593.13
Monongalia	824.00	58,484.45
Monroe	124.00	53,547.11
Morgan	148.50	55,624.24
Nicholas	261.50	52,823.51
Ohio	373.50	59,172.10
Pendleton	83.00	51,294.17
Pleasants	95.00	55,574.66
Pocahontas	86.50	53,467.00
Preston	299.00	53,364.78
Putnam	666.50	60,928.65
Raleigh	792.00	55,152.68
Randolph	275.50	53,834.85
Ritchie	101.00	53,885.29
Roane	127.00	51,439.70
Summers	111.00	49,694.77
Taylor	159.00	52,017.10
Tucker	80.50	53,234.71
Tyler	107.90	54,269.51
Upshur	238.00	52,102.17
Wayne	467.50	52,612.17
Webster	93.50	53,457.46
Wetzel	228.50	56,976.34
Wirt	80.00	52,809.96
Wood	885.50	55,597.51
Wyoming	280.00	50,927.72
Total	18,711.98	\$ 55,299.88

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02/02/24

Avg Contracted Salary-Teachers 24

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING ESC PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2023-24 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	666.50	\$ 60,928.65
2	Doddridge	100.00	59,288.77
3	Ohio	373.50	59,172.10
4	Marshall	370.00	58,789.55
5	Monongalia	824.00	58,484.45
6	Kanawha	1,844.27	57,118.71
7	Wetzel	228.50	56,976.34
8	Brooke	182.75	56,892.71
9	Cabell	881.25	56,830.25
10	Jackson	308.70	56,380.61
11	Boone	266.00	56,086.02
12	Morgan	148.50	55,624.24
13	Wood	885.50	55,597.51
14	Pleasants	95.00	55,574.66
15	Hancock	293.50	55,531.28
16	Berkeley	1,426.70	55,412.26
17	Fayette	387.96	55,270.91
18	Raleigh	792.00	55,152.68
19	Harrison	769.78	54,996.87
20	Mingo	256.00	54,593.13
21	Mineral	322.50	54,569.04
22	Mercer	596.00	54,447.42
23	Tyler	107.90	54,269.51
24	Jefferson	580.50	54,153.84
25	Lewis	157.00	54,014.30
26	Logan	350.50	53,990.04
27	Ritchie	101.00	53,885.29
28	Barbour	154.51	53,880.58
29	Randolph	275.50	53,834.85
30	Mason	299.00	53,715.57
31	Marion	559.90	53,574.25
32	Monroe	124.00	53,547.11
33	Pocahontas	86.50	53,467.00
34	Webster	93.50	53,457.46
35	Hardy	140.50	53,456.27
36	Greenbrier	336.50	53,451.10
37	Grant	123.50	53,373.19
38	Preston	299.00	53,364.78
39	McDowell	178.42	53,296.25
40	Tucker	80.50	53,234.71
41	Gilmer	65.00	53,176.34
42	Nicholas	261.50	52,823.51
43	Wirt	80.00	52,809.96
44	Calhoun	84.00	52,752.94
45	Hampshire	205.14	52,719.99
46	Wayne	467.50	52,612.17
47	Clay	119.70	52,576.80
48	Lincoln	236.50	52,459.13
49	Braxton	127.50	52,435.63
50	Upshur	238.00	52,102.17
51	Taylor	159.00	52,017.10
52	Roane	127.00	51,439.70
53	Pendleton	83.00	51,294.17
54	Wyoming	280.00	50,927.72
55	Summers	111.00	49,694.77
-	Total	18,711.98	\$ 55,299.88

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2022-23 AND 2023-24 YEAR**

County	2022-23	2023-24	Difference	Percent
Barbour	\$ 51,728.53	\$ 53,880.58	\$ 2,152.05	4.16%
Berkeley	52,985.80	55,412.26	2,426.46	4.58%
Boone	52,317.94	56,086.02	3,768.08	7.20%
Braxton	49,788.31	52,435.63	2,647.32	5.32%
Brooke	54,410.42	56,892.71	2,482.29	4.56%
Cabell	54,421.47	56,830.25	2,408.78	4.43%
Calhoun	49,543.57	52,752.94	3,209.37	6.48%
Clay	50,141.39	52,576.80	2,435.41	4.86%
Doddridge	56,784.41	59,288.77	2,504.36	4.41%
Fayette	52,922.24	55,270.91	2,348.67	4.44%
Gilmer	49,777.72	53,176.34	3,398.62	6.83%
Grant	51,104.64	53,373.19	2,268.55	4.44%
Greenbrier	51,089.77	53,451.10	2,361.33	4.62%
Hampshire	50,093.15	52,719.99	2,626.84	5.24%
Hancock	53,858.60	55,531.28	1,672.68	3.11%
Hardy	50,778.02	53,456.27	2,678.25	5.27%
Harrison	53,294.85	54,996.87	1,702.02	3.19%
Jackson	53,027.96	56,380.61	3,352.65	6.32%
Jefferson	51,371.10	54,153.84	2,782.74	5.42%
Kanawha	53,979.38	57,118.71	3,139.33	5.82%
Lewis	51,125.86	54,014.30	2,888.44	5.65%
Lincoln	50,220.69	52,459.13	2,238.44	4.46%
Logan	51,575.71	53,990.04	2,414.33	4.68%
Marion	50,923.33	53,574.25	2,650.92	5.21%
Marshall	56,435.76	58,789.55	2,353.79	4.17%
Mason	51,203.89	53,715.57	2,511.68	4.91%
McDowell	50,759.60	53,296.25	2,536.65	5.00%
Mercer	51,961.07	54,447.42	2,486.35	4.79%
Mineral	52,603.99	54,569.04	1,965.05	3.74%
Mingo	51,851.79	54,593.13	2,741.34	5.29%
Monongalia	55,972.64	58,484.45	2,511.81	4.49%
Monroe	50,915.15	53,547.11	2,631.96	5.17%
Morgan	53,033.08	55,624.24	2,591.16	4.89%
Nicholas	49,643.40	52,823.51	3,180.11	6.41%
Ohio	56,713.71	59,172.10	2,458.39	4.33%
Pendleton	49,224.08	51,294.17	2,070.09	4.21%
Pleasants	53,348.51	55,574.66	2,226.15	4.17%
Pocahontas	52,075.64	53,467.00	1,391.36	2.67%
Preston	50,540.88	53,364.78	2,823.90	5.59%
Putnam	56,465.36	60,928.65	4,463.29	7.90%
Raleigh	52,465.33	55,152.68	2,687.35	5.12%
Randolph	51,227.98	53,834.85	2,606.87	5.09%
Ritchie	49,991.10	53,885.29	3,894.19	7.79%
Roane	49,438.53	51,439.70	2,001.17	4.05%
Summers	46,855.43	49,694.77	2,839.34	6.06%
Taylor	50,092.34	52,017.10	1,924.76	3.84%
Tucker	50,584.02	53,234.71	2,650.69	5.24%
Tyler	51,750.33	54,269.51	2,519.18	4.87%
Upshur	49,210.39	52,102.17	2,891.78	5.88%
Wayne	50,444.70	52,612.17	2,167.47	4.30%
Webster	50,798.30	53,457.46	2,659.16	5.23%
Wetzel	53,981.26	56,976.34	2,995.08	5.55%
Wirt	50,355.28	52,809.96	2,454.68	4.87%
Wood	53,655.19	55,597.51	1,942.32	3.62%
Wyoming	48,728.40	50,927.72	2,199.32	4.51%
Total	\$ 52,683.65	\$ 55,299.88	\$ 2,616.23	4.97%

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02/02/24
Avg Contracted Salary-Teachers 24

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2022-23 AND 2023-24 YEAR**

Ct.	County	2022-23	2023-24	Difference	Percent
1	Putnam	\$ 56,465.36	\$ 60,928.65	\$ 4,463.29	7.90%
2	Ritchie	49,991.10	53,885.29	3,894.19	7.79%
3	Boone	52,317.94	56,086.02	3,768.08	7.20%
4	Gilmer	49,777.72	53,176.34	3,398.62	6.83%
5	Calhoun	49,543.57	52,752.94	3,209.37	6.48%
6	Nicholas	49,643.40	52,823.51	3,180.11	6.41%
7	Jackson	53,027.96	56,380.61	3,352.65	6.32%
8	Summers	46,855.43	49,694.77	2,839.34	6.06%
9	Upshur	49,210.39	52,102.17	2,891.78	5.88%
10	Kanawha	53,979.38	57,118.71	3,139.33	5.82%
11	Lewis	51,125.86	54,014.30	2,888.44	5.65%
12	Preston	50,540.88	53,364.78	2,823.90	5.59%
13	Wetzel	53,981.26	56,976.34	2,995.08	5.55%
14	Jefferson	51,371.10	54,153.84	2,782.74	5.42%
15	Braxton	49,788.31	52,435.63	2,647.32	5.32%
16	Mingo	51,851.79	54,593.13	2,741.34	5.29%
17	Hardy	50,778.02	53,456.27	2,678.25	5.27%
18	Hampshire	50,093.15	52,719.99	2,626.84	5.24%
19	Tucker	50,584.02	53,234.71	2,650.69	5.24%
20	Webster	50,798.30	53,457.46	2,659.16	5.23%
21	Marion	50,923.33	53,574.25	2,650.92	5.21%
22	Monroe	50,915.15	53,547.11	2,631.96	5.17%
23	Raleigh	52,465.33	55,152.68	2,687.35	5.12%
24	Randolph	51,227.98	53,834.85	2,606.87	5.09%
25	McDowell	50,759.60	53,296.25	2,536.65	5.00%
26	Mason	51,203.89	53,715.57	2,511.68	4.91%
27	Morgan	53,033.08	55,624.24	2,591.16	4.89%
28	Wirt	50,355.28	52,809.96	2,454.68	4.87%
29	Tyler	51,750.33	54,269.51	2,519.18	4.87%
30	Clay	50,141.39	52,576.80	2,435.41	4.86%
31	Mercer	51,961.07	54,447.42	2,486.35	4.79%
32	Logan	51,575.71	53,990.04	2,414.33	4.68%
33	Greenbrier	51,089.77	53,451.10	2,361.33	4.62%
34	Berkeley	52,985.80	55,412.26	2,426.46	4.58%
35	Brooke	54,410.42	56,892.71	2,482.29	4.56%
36	Wyoming	48,728.40	50,927.72	2,199.32	4.51%
37	Monongalia	55,972.64	58,484.45	2,511.81	4.49%
38	Lincoln	50,220.69	52,459.13	2,238.44	4.46%
39	Grant	51,104.64	53,373.19	2,268.55	4.44%
40	Fayette	52,922.24	55,270.91	2,348.67	4.44%
41	Cabell	54,421.47	56,830.25	2,408.78	4.43%
42	Doddridge	56,784.41	59,288.77	2,504.36	4.41%
43	Ohio	56,713.71	59,172.10	2,458.39	4.33%
44	Wayne	50,444.70	52,612.17	2,167.47	4.30%
45	Pendleton	49,224.08	51,294.17	2,070.09	4.21%
46	Pleasants	53,348.51	55,574.66	2,226.15	4.17%
47	Marshall	56,435.76	58,789.55	2,353.79	4.17%
48	Barbour	51,728.53	53,880.58	2,152.05	4.16%
49	Roane	49,438.53	51,439.70	2,001.17	4.05%
50	Taylor	50,092.34	52,017.10	1,924.76	3.84%
51	Mineral	52,603.99	54,569.04	1,965.05	3.74%
52	Wood	53,655.19	55,597.51	1,942.32	3.62%
53	Harrison	53,294.85	54,996.87	1,702.02	3.19%
54	Hancock	53,858.60	55,531.28	1,672.68	3.11%
55	Pocahontas	52,075.64	53,467.00	1,391.36	2.67%
-	Total	\$ 52,683.65	\$ 55,299.88	\$ 2,616.23	4.97%

OSF
02/02/24

Avg Contracted Salary-Teachers 24

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	\$ 63,013.59	6.50	\$ 56,895.70	8.00	\$ 55,422.88
Berkeley	-	-	21.00	54,413.89	65.00	56,785.98
Boone	-	-	11.00	51,765.73	14.00	53,116.14
Braxton	-	-	9.00	53,345.11	4.00	60,776.25
Brooke	-	-	7.00	55,628.29	8.00	55,605.38
Cabell	1.00	88,573.37	22.00	59,398.27	41.00	57,107.76
Calhoun	-	-	3.00	60,447.67	3.00	49,990.33
Clay	-	-	4.00	58,927.00	5.00	53,125.20
Doddridge	-	-	5.00	62,975.40	5.00	58,408.00
Fayette	-	-	7.13	53,549.02	14.00	60,762.50
Gilmer	-	-	3.00	56,675.67	3.00	57,028.33
Grant	-	-	3.00	52,222.33	6.00	58,587.50
Greenbrier	-	-	19.00	48,052.58	17.00	55,918.18
Hampshire	-	-	8.00	53,258.13	10.00	56,174.20
Hancock	-	-	11.00	55,504.00	13.00	54,837.38
Hardy	-	-	7.00	52,062.43	8.00	55,741.50
Harrison	-	-	22.50	56,466.47	33.00	54,745.58
Jackson	-	-	12.00	59,043.83	15.00	54,348.40
Jefferson	-	-	10.00	54,938.70	22.00	54,930.95
Kanawha	-	-	9.00	63,332.12	89.00	55,110.90
Lewis	-	-	8.00	53,891.50	7.00	54,836.29
Lincoln	-	-	12.00	53,954.75	12.00	52,991.00
Logan	-	-	14.00	56,757.07	16.00	52,471.19
Marion	-	-	10.00	53,776.70	27.00	53,288.96
Marshall	-	-	10.00	63,127.50	21.00	62,935.43
Mason	-	-	14.00	53,344.14	13.00	59,184.15
McDowell	-	-	5.00	46,366.40	6.00	52,683.17
Mercer	-	-	21.00	54,355.19	40.00	55,737.63
Mineral	-	-	22.00	54,585.48	14.00	56,683.79
Mingo	-	-	12.00	57,565.50	11.00	56,248.18
Monongalia	-	-	46.00	56,966.41	31.00	58,607.35
Monroe	-	-	7.00	52,557.22	5.00	55,400.20
Morgan	-	-	2.00	51,880.00	6.00	53,133.00
Nicholas	-	-	5.00	49,116.00	12.00	52,940.83
Ohio	1.00	75,356.00	8.00	58,544.50	19.00	60,749.11
Pendleton	1.00	58,202.79	5.00	56,075.20	4.00	47,422.00
Pleasants	-	-	5.00	53,026.60	5.00	52,823.20
Pocahontas	-	-	3.00	59,367.67	5.00	56,677.60
Preston	4.00	60,247.95	12.00	53,188.33	15.00	50,781.87
Putnam	-	-	15.00	60,278.93	31.00	58,402.45
Raleigh	-	-	22.00	55,241.41	49.00	52,363.00
Randolph	-	-	9.00	51,812.00	10.50	54,026.52
Ritchie	-	-	5.00	56,759.00	5.00	59,780.00
Roane	-	-	4.00	61,914.50	6.00	53,809.17
Summers	-	-	4.00	50,344.00	6.00	45,458.17
Taylor	-	-	8.00	54,791.50	8.00	52,397.13
Tucker	-	-	4.00	56,299.00	4.00	54,427.00
Tyler	-	-	4.00	54,361.75	6.00	55,856.00
Upshur	-	-	5.00	58,481.30	12.00	50,147.75
Wayne	-	-	8.00	49,450.00	25.00	52,415.20
Webster	-	-	3.50	49,792.00	5.50	50,664.91
Wetzel	-	-	10.40	58,412.30	10.00	59,691.90
Wirt	-	-	4.00	45,148.00	3.00	48,020.33
Wood	-	-	37.00	53,730.78	42.00	52,429.86
Wyoming	-	-	12.00	47,750.00	16.00	48,688.69
Total	8.00	\$ 65,767.19	576.03	\$ 55,108.25	891.00	\$ 55,180.44

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	41.80	\$ 52,910.39	36.41	\$ 51,944.42	26.55	\$ 54,483.33
Berkeley	434.49	54,561.52	239.00	54,659.84	268.71	55,204.14
Boone	80.00	56,574.23	33.10	53,895.66	54.90	54,548.82
Braxton	46.00	53,390.78	17.86	49,438.89	23.60	52,181.31
Brooke	35.25	57,438.44	38.50	55,459.52	43.00	56,694.42
Cabell	265.42	55,745.37	177.58	55,623.29	159.25	58,372.82
Calhoun	24.00	54,626.92	13.75	51,346.85	17.50	54,133.91
Clay	39.70	51,815.93	17.00	54,957.44	20.00	51,204.84
Doddridge	21.00	54,507.05	18.00	58,805.61	20.00	58,935.70
Fayette	133.20	54,525.71	44.00	52,911.12	84.00	54,196.20
Gilmer	19.00	53,530.89	11.00	51,883.00	15.00	52,313.31
Grant	34.00	55,263.03	12.00	52,709.67	29.00	54,118.11
Greenbrier	103.50	51,763.01	54.80	53,451.71	61.00	56,157.43
Hampshire	64.20	52,349.73	30.00	51,892.53	39.50	52,644.85
Hancock	60.00	54,447.98	64.00	54,724.70	56.00	56,505.03
Hardy	39.85	51,756.86	16.12	54,060.05	39.03	53,813.02
Harrison	207.87	53,804.92	145.90	53,597.02	155.17	55,063.20
Jackson	91.55	54,140.83	52.15	56,536.09	63.30	58,170.85
Jefferson	179.00	54,011.91	117.50	52,488.92	120.00	54,151.48
Kanawha	636.27	55,731.80	305.00	56,730.94	360.50	57,287.69
Lewis	46.00	53,406.22	26.00	55,081.31	30.00	55,994.84
Lincoln	71.00	53,328.69	46.50	48,673.73	32.50	54,077.81
Logan	81.50	52,235.53	68.00	53,314.83	86.00	54,571.63
Marion	158.05	52,705.55	141.00	52,321.80	109.00	54,833.95
Marshall	102.04	57,226.24	59.71	57,246.29	94.25	58,768.19
Mason	117.00	53,366.09	-	-	84.00	53,523.07
McDowell	66.00	53,880.64	25.00	53,073.88	27.42	50,720.41
Mercer	188.00	53,836.33	93.50	53,352.41	120.00	54,808.85
Mineral	80.50	53,486.88	60.77	51,846.81	61.25	56,394.97
Mingo	78.00	52,378.67	48.00	52,699.11	53.00	54,259.99
Monongalia	247.38	57,231.70	134.90	59,388.59	177.00	59,494.56
Monroe	36.50	53,983.54	26.50	53,742.83	22.00	51,923.35
Morgan	47.10	55,449.12	26.20	57,260.19	38.00	53,945.58
Nicholas	86.00	52,215.32	45.50	52,701.27	52.00	52,240.49
Ohio	103.95	57,955.31	73.55	57,972.50	71.00	60,985.32
Pendleton	32.50	51,178.59	7.00	46,678.29	18.50	50,021.02
Pleasants	20.25	58,280.52	17.40	54,354.60	20.35	56,733.03
Pocahontas	22.00	52,550.55	18.00	53,048.70	19.00	49,647.50
Preston	88.00	53,368.69	56.00	51,852.48	45.00	52,662.96
Putnam	182.80	59,605.02	120.70	59,370.57	147.00	62,903.09
Raleigh	230.00	54,446.99	135.50	56,186.57	159.00	55,087.40
Randolph	90.50	53,643.02	39.00	52,066.95	60.50	54,839.39
Ritchie	25.00	52,989.44	23.00	53,966.83	23.00	54,588.91
Roane	34.00	49,382.82	32.25	49,309.61	22.25	53,905.68
Summers	35.00	49,470.26	12.00	51,728.80	16.00	52,661.56
Taylor	35.60	49,660.62	40.00	49,624.00	30.00	54,879.29
Tucker	20.00	53,027.40	16.66	53,390.67	16.34	54,171.57
Tyler	32.00	51,657.19	13.00	55,935.77	24.50	53,281.64
Upshur	84.00	51,523.36	39.00	48,641.93	50.00	52,857.71
Wayne	132.50	52,186.94	84.00	51,691.11	89.00	52,747.55
Webster	34.00	53,181.98	9.00	52,971.67	22.50	53,445.60
Wetzel	86.95	57,307.56	5.25	51,445.24	48.30	55,520.47
Wirt	18.30	50,618.56	18.60	53,122.43	17.90	53,427.33
Wood	312.00	55,172.08	149.00	54,131.64	184.00	56,717.12
Wyoming	96.50	50,643.70	36.50	48,308.40	43.00	51,909.27
Total	5,677.02	\$ 54,464.09	3,190.66	\$ 54,368.24	3,769.57	\$ 55,802.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher, Special Education		Speech Language Pathologist		Teacher, Homebound	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	25.00	\$ 55,557.58	2.50	\$ 62,892.60	-	\$ -
Berkeley	302.60	53,771.86	35.90	77,330.15	-	-
Boone	57.00	58,291.35	3.00	71,193.67	1.00	65,175.00
Braxton	15.14	48,951.05	1.00	79,352.00	-	-
Brooke	32.00	55,281.63	7.00	65,770.43	-	-
Cabell	153.00	55,722.42	26.00	63,730.40	-	-
Calhoun	11.75	47,893.47	-	-	-	-
Clay	16.00	52,270.97	2.00	61,276.00	-	-
Doddridge	20.00	60,881.34	2.00	65,620.50	-	-
Fayette	77.00	55,498.62	5.50	68,739.54	-	-
Gilmer	11.00	52,799.64	-	-	-	-
Grant	13.50	53,002.89	3.00	55,742.33	-	-
Greenbrier	54.20	52,766.74	5.00	57,738.20	-	-
Hampshire	35.44	50,426.00	2.00	64,205.35	-	-
Hancock	62.00	54,757.74	10.00	62,968.10	-	-
Hardy	17.50	53,753.04	5.00	59,578.60	-	-
Harrison	133.84	54,207.90	24.00	64,108.20	-	-
Jackson	40.00	54,645.69	7.00	67,437.86	1.00	67,640.00
Jefferson	95.00	53,619.84	10.00	61,650.60	-	-
Kanawha	345.50	58,136.57	48.00	66,801.89	6.00	61,854.33
Lewis	24.00	50,623.68	4.00	60,696.13	-	-
Lincoln	44.00	50,444.61	5.50	65,761.27	1.00	63,152.00
Logan	66.00	54,895.62	8.00	58,793.21	-	-
Marion	67.00	53,906.59	16.85	62,866.54	-	-
Marshall	52.00	58,413.99	11.00	67,176.18	-	-
Mason	47.00	53,100.26	6.00	56,872.33	1.00	43,080.00
McDowell	40.00	54,921.24	-	-	-	-
Mercer	102.50	55,263.15	6.00	61,464.00	-	-
Mineral	50.98	54,578.05	7.00	60,314.57	-	-
Mingo	32.00	61,312.63	5.00	65,295.93	-	-
Monongalia	141.72	59,207.02	17.50	61,747.74	-	-
Monroe	13.00	53,742.62	2.00	54,878.00	-	-
Morgan	20.95	55,274.21	2.00	66,857.50	1.25	62,617.20
Nicholas	41.00	54,741.18	5.00	60,678.20	-	-
Ohio	63.50	57,882.17	14.00	66,832.07	-	-
Pendleton	12.00	50,228.75	1.00	73,368.60	-	-
Pleasants	13.00	54,992.08	2.00	57,490.50	-	-
Pocahontas	10.50	56,502.73	2.00	75,950.50	-	-
Preston	52.00	54,733.19	7.00	59,468.00	-	-
Putnam	116.50	60,900.42	16.00	68,772.75	-	-
Raleigh	140.00	54,389.26	18.00	64,951.69	2.50	66,602.44
Randolph	38.25	51,695.60	8.00	67,794.00	-	-
Ritchie	17.00	50,475.47	2.00	61,153.50	-	-
Roane	19.00	51,506.89	1.00	65,088.00	0.50	50,678.00
Summers	16.00	49,095.69	-	-	-	-
Taylor	25.00	51,219.54	3.40	64,522.71	-	-
Tucker	13.50	51,228.15	-	-	-	-
Tyler	18.40	54,783.61	2.00	63,286.50	-	-
Upshur	25.00	53,291.24	4.00	65,259.81	-	-
Wayne	73.00	52,512.71	8.00	60,332.75	-	-
Webster	10.00	55,139.10	1.00	70,026.51	-	-
Wetzel	47.60	55,856.59	6.00	67,696.83	-	-
Wirt	12.20	56,460.29	2.00	60,552.00	-	-
Wood	124.00	55,587.57	15.50	63,101.75	-	-
Wyoming	55.00	52,278.66	5.00	63,065.03	-	-
Total	3,161.07	\$ 55,254.56	412.65	\$ 65,314.69	14.25	\$ 61,774.71

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES ESC PERSONNEL)
2023-24 YEAR**

County	Teacher Vocational (K-12)		ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.75	\$ 52,328.30	-	\$ -	-	\$ -	154.51	\$ 53,880.58
Berkeley	55.00	58,938.40	3.00	80,264.67	2.00	44,464.50	1,426.70	55,412.26
Boone	12.00	58,321.17	-	-	-	-	266.00	56,086.02
Braxton	10.90	52,424.56	-	-	-	-	127.50	52,435.63
Brooke	12.00	61,311.75	-	-	-	-	182.75	56,892.71
Cabell	32.00	59,712.45	4.00	70,549.60	-	-	881.25	56,830.25
Calhoun	11.00	52,070.55	-	-	-	-	84.00	52,752.94
Clay	7.00	50,333.97	-	-	9.00	51,713.11	119.70	52,576.80
Doddridge	9.00	65,692.08	-	-	-	-	100.00	59,288.77
Fayette	21.13	59,063.13	2.00	83,781.94	-	-	387.96	55,270.91
Gilmer	3.00	54,018.09	-	-	-	-	65.00	53,176.34
Grant	13.00	53,246.93	-	-	10.00	42,753.61	123.50	53,373.19
Greenbrier	17.00	52,423.12	5.00	74,123.42	-	-	336.50	53,451.10
Hampshire	16.00	57,160.22	-	-	-	-	205.14	52,719.99
Hancock	17.50	58,102.67	-	-	-	-	293.50	55,531.28
Hardy	8.00	53,423.00	-	-	-	-	140.50	53,456.27
Harrison	43.50	60,454.23	4.00	71,615.03	-	-	769.78	54,996.87
Jackson	26.70	58,735.81	-	-	-	-	308.70	56,380.61
Jefferson	24.00	58,581.24	3.00	76,112.46	-	-	580.50	54,153.84
Kanawha	33.00	60,136.72	12.00	66,961.24	-	-	1,844.27	57,118.71
Lewis	10.00	51,537.65	2.00	61,742.75	-	-	157.00	54,014.30
Lincoln	10.00	53,056.92	2.00	70,535.02	-	-	236.50	52,459.13
Logan	11.00	56,377.27	-	-	-	-	350.50	53,990.04
Marion	22.00	57,145.63	-	-	9.00	45,224.67	559.90	53,574.25
Marshall	20.00	61,315.27	-	-	-	-	370.00	58,789.55
Mason	17.00	54,408.52	-	-	-	-	299.00	53,715.57
McDowell	9.00	54,512.67	-	-	-	-	178.42	53,296.25
Mercer	17.00	53,320.47	8.00	56,656.33	-	-	596.00	54,447.42
Mineral	26.00	57,263.64	-	-	-	-	322.50	54,569.04
Mingo	17.00	52,174.59	-	-	-	-	256.00	54,593.13
Monongalia	18.00	59,022.77	-	-	10.50	49,529.00	824.00	58,484.45
Monroe	10.00	51,790.23	2.00	65,864.97	-	-	124.00	53,547.11
Morgan	5.00	61,171.71	-	-	-	-	148.50	55,624.24
Nicholas	12.00	52,819.39	1.00	60,630.72	2.00	42,652.00	261.50	52,823.51
Ohio	13.50	64,541.30	-	-	6.00	50,344.83	373.50	59,172.10
Pendleton	2.00	68,797.43	-	-	-	-	83.00	51,294.17
Pleasants	12.00	53,333.17	-	-	-	-	95.00	55,574.66
Pocahontas	7.00	51,990.56	-	-	-	-	86.50	53,467.00
Preston	18.00	50,601.89	2.00	85,917.96	-	-	299.00	53,364.78
Putnam	37.50	63,745.18	-	-	-	-	666.50	60,928.65
Raleigh	34.00	55,981.41	2.00	75,669.07	-	-	792.00	55,152.68
Randolph	19.75	54,436.47	-	-	-	-	275.50	53,834.85
Ritchie	1.00	57,811.20	-	-	-	-	101.00	53,885.29
Roane	8.00	53,077.40	-	-	-	-	127.00	51,439.70
Summers	7.00	50,240.71	-	-	15.00	47,332.60	111.00	49,694.77
Taylor	9.00	57,120.78	-	-	-	-	159.00	52,017.10
Tucker	6.00	52,618.33	-	-	-	-	80.50	53,234.71
Tyler	7.00	62,743.54	-	-	1.00	43,706.00	107.90	54,269.51
Upshur	19.00	54,996.53	-	-	-	-	238.00	52,102.17
Wayne	24.00	53,661.27	6.00	75,965.37	18.00	48,839.00	467.50	52,612.17
Webster	6.00	54,443.33	2.00	54,903.84	-	-	93.50	53,457.46
Wetzel	14.00	58,222.40	-	-	-	-	228.50	56,976.34
Wirt	4.00	54,869.44	-	-	-	-	80.00	52,809.96
Wood	18.00	64,235.78	4.00	74,767.55	-	-	885.50	55,597.51
Wyoming	16.00	52,163.64	-	-	-	-	280.00	50,927.72
Total	865.23	\$ 57,115.15	64.00	\$ 69,961.20	82.50	\$ 47,625.81	18,711.98	\$ 55,299.88

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2021-22 THROUGH 2023-24**

County	Avg. Sal. 2021-22	Avg. Sal. 2022-23	Difference	Percent	Avg. Sal. 2023-24	Difference	Percent
Barbour	\$ 48,920.62	\$ 51,728.53	\$ 2,807.91	5.74%	\$ 53,880.58	\$ 2,152.05	4.16%
Berkeley	50,767.36	52,985.80	2,218.44	4.37%	55,412.26	2,426.46	4.58%
Boone	50,925.16	52,317.94	1,392.78	2.73%	56,086.02	3,768.08	7.20%
Braxton	47,570.97	49,788.31	2,217.34	4.66%	52,435.63	2,647.32	5.32%
Brooke	52,583.70	54,410.42	1,826.72	3.47%	56,892.71	2,482.29	4.56%
Cabell	51,960.52	54,421.47	2,460.95	4.74%	56,830.25	2,408.78	4.43%
Calhoun	48,285.75	49,543.57	1,257.82	2.60%	52,752.94	3,209.37	6.48%
Clay	49,169.19	50,141.39	972.20	1.98%	52,576.80	2,435.41	4.86%
Doddridge	54,460.35	56,784.41	2,324.06	4.27%	59,288.77	2,504.36	4.41%
Fayette	50,346.34	52,922.24	2,575.90	5.12%	55,270.91	2,348.67	4.44%
Gilmer	48,006.64	49,777.72	1,771.08	3.69%	53,176.34	3,398.62	6.83%
Grant	49,013.61	51,104.64	2,091.03	4.27%	53,373.19	2,268.55	4.44%
Greenbrier	49,323.82	51,089.77	1,765.95	3.58%	53,451.10	2,361.33	4.62%
Hampshire	48,070.65	50,093.15	2,022.50	4.21%	52,719.99	2,626.84	5.24%
Hancock	51,157.79	53,858.60	2,700.81	5.28%	55,531.28	1,672.68	3.11%
Hardy	48,427.01	50,778.02	2,351.01	4.85%	53,456.27	2,678.25	5.27%
Harrison	51,252.82	53,294.85	2,042.03	3.98%	54,996.87	1,702.02	3.19%
Jackson	50,586.76	53,027.96	2,441.20	4.83%	56,380.61	3,352.65	6.32%
Jefferson	49,987.25	51,371.10	1,383.85	2.77%	54,153.84	2,782.74	5.42%
Kanawha	50,841.59	53,979.38	3,137.79	6.17%	57,118.71	3,139.33	5.82%
Lewis	48,359.54	51,125.86	2,766.32	5.72%	54,014.30	2,888.44	5.65%
Lincoln	49,804.61	50,220.69	416.08	0.84%	52,459.13	2,238.44	4.46%
Logan	48,775.98	51,575.71	2,799.73	5.74%	53,990.04	2,414.33	4.68%
Marion	48,209.97	50,923.33	2,713.36	5.63%	53,574.25	2,650.92	5.21%
Marshall	52,737.11	56,435.76	3,698.65	7.01%	58,789.55	2,353.79	4.17%
Mason	49,176.08	51,203.89	2,027.81	4.12%	53,715.57	2,511.68	4.91%
McDowell	48,822.05	50,759.60	1,937.55	3.97%	53,296.25	2,536.65	5.00%
Mercer	49,556.07	51,961.07	2,405.00	4.85%	54,447.42	2,486.35	4.79%
Mineral	50,706.76	52,603.99	1,897.23	3.74%	54,569.04	1,965.05	3.74%
Mingo	48,952.27	51,851.79	2,899.52	5.92%	54,593.13	2,741.34	5.29%
Monongalia	52,882.94	55,972.64	3,089.70	5.84%	58,484.45	2,511.81	4.49%
Monroe	48,287.73	50,915.15	2,627.42	5.44%	53,547.11	2,631.96	5.17%
Morgan	51,384.97	53,033.08	1,648.11	3.21%	55,624.24	2,591.16	4.89%
Nicholas	47,562.15	49,643.40	2,081.25	4.38%	52,823.51	3,180.11	6.41%
Ohio	53,955.17	56,713.71	2,758.54	5.11%	59,172.10	2,458.39	4.33%
Pendleton	46,895.96	49,224.08	2,328.12	4.96%	51,294.17	2,070.09	4.21%
Pleasants	51,564.29	53,348.51	1,784.22	3.46%	55,574.66	2,226.15	4.17%
Pocahontas	49,408.61	52,075.64	2,667.03	5.40%	53,467.00	1,391.36	2.67%
Preston	48,547.76	50,540.88	1,993.12	4.11%	53,364.78	2,823.90	5.59%
Putnam	54,148.64	56,465.36	2,316.72	4.28%	60,928.65	4,463.29	7.90%
Raleigh	50,414.20	52,465.33	2,051.13	4.07%	55,152.68	2,687.35	5.12%
Randolph	48,544.22	51,227.98	2,683.76	5.53%	53,834.85	2,606.87	5.09%
Ritchie	48,614.63	49,991.10	1,376.47	2.83%	53,885.29	3,894.19	7.79%
Roane	47,773.87	49,438.53	1,664.66	3.48%	51,439.70	2,001.17	4.05%
Summers	43,756.99	46,855.43	3,098.44	7.08%	49,694.77	2,839.34	6.06%
Taylor	47,200.41	50,092.34	2,891.93	6.13%	52,017.10	1,924.76	3.84%
Tucker	48,263.90	50,584.02	2,320.12	4.81%	53,234.71	2,650.69	5.24%
Tyler	48,981.35	51,750.33	2,768.98	5.65%	54,269.51	2,519.18	4.87%
Upshur	47,807.26	49,210.39	1,403.13	2.93%	52,102.17	2,891.78	5.88%
Wayne	48,921.25	50,444.70	1,523.45	3.11%	52,612.17	2,167.47	4.30%
Webster	48,031.41	50,798.30	2,766.89	5.76%	53,457.46	2,659.16	5.23%
Wetzel	51,548.07	53,981.26	2,433.19	4.72%	56,976.34	2,995.08	5.55%
Wirt	47,410.03	50,355.28	2,945.25	6.21%	52,809.96	2,454.68	4.87%
Wood	50,948.33	53,655.19	2,706.86	5.31%	55,597.51	1,942.32	3.62%
Wyoming	47,121.38	48,728.40	1,607.02	3.41%	50,927.72	2,199.32	4.51%
Total	\$ 50,314.64	\$ 52,683.65	\$ 2,369.01	4.71%	\$ 55,299.88	\$ 2,616.23	4.97%

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Avg Contracted Salary-Teachers 24

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING ESC PERSONNEL)
2021-22 THROUGH 2023-24**

County	FTE 2021-22	FTE 2022-23	Difference	Percent	FTE 2023-24	Difference	Percent
Barbour	159.85	160.35	0.50	0.31%	154.51	(5.84)	-3.64%
Berkeley	1,389.00	1,433.49	44.49	3.20%	1,426.70	(6.79)	-0.47%
Boone	262.00	272.00	10.00	3.82%	266.00	(6.00)	-2.21%
Braxton	123.50	123.00	(0.50)	-0.40%	127.50	4.50	3.66%
Brooke	178.01	184.00	5.99	3.36%	182.75	(1.25)	-0.68%
Cabell	856.79	889.60	32.81	3.83%	881.25	(8.35)	-0.94%
Calhoun	81.00	83.00	2.00	2.47%	84.00	1.00	1.20%
Clay	117.70	120.70	3.00	2.55%	119.70	(1.00)	-0.83%
Doddridge	95.00	99.00	4.00	4.21%	100.00	1.00	1.01%
Fayette	415.50	396.50	(19.00)	-4.57%	387.96	(8.54)	-2.15%
Gilmer	65.00	64.00	(1.00)	-1.54%	65.00	1.00	1.56%
Grant	118.13	120.00	1.87	1.58%	123.50	3.50	2.92%
Greenbrier	327.50	333.74	6.24	1.91%	336.50	2.76	0.83%
Hampshire	212.00	210.94	(1.06)	-0.50%	205.14	(5.80)	-2.75%
Hancock	278.50	286.50	8.00	2.87%	293.50	7.00	2.44%
Hardy	147.25	148.00	0.75	0.51%	140.50	(7.50)	-5.07%
Harrison	749.76	764.97	15.21	2.03%	769.78	4.81	0.63%
Jackson	316.20	320.70	4.50	1.42%	308.70	(12.00)	-3.74%
Jefferson	576.50	582.00	5.50	0.95%	580.50	(1.50)	-0.26%
Kanawha	1,760.27	1,764.27	4.00	0.23%	1,844.27	80.00	4.53%
Lewis	168.50	161.00	(7.50)	-4.45%	157.00	(4.00)	-2.48%
Lincoln	240.50	239.00	(1.50)	-0.62%	236.50	(2.50)	-1.05%
Logan	358.00	355.00	(3.00)	-0.84%	350.50	(4.50)	-1.27%
Marion	535.10	561.86	26.76	5.00%	559.90	(1.96)	-0.35%
Marshall	349.50	366.75	17.25	4.94%	370.00	3.25	0.89%
Mason	295.50	304.00	8.50	2.88%	299.00	(5.00)	-1.64%
McDowell	199.42	192.42	(7.00)	-3.51%	178.42	(14.00)	-7.28%
Mercer	588.00	607.00	19.00	3.23%	596.00	(11.00)	-1.81%
Mineral	306.60	316.60	10.00	3.26%	322.50	5.90	1.86%
Mingo	261.00	271.00	10.00	3.83%	256.00	(15.00)	-5.54%
Monongalia	797.00	830.00	33.00	4.14%	824.00	(6.00)	-0.72%
Monroe	127.00	122.00	(5.00)	-3.94%	124.00	2.00	1.64%
Morgan	144.50	151.00	6.50	4.50%	148.50	(2.50)	-1.66%
Nicholas	260.00	265.50	5.50	2.12%	261.50	(4.00)	-1.51%
Ohio	385.00	388.00	3.00	0.78%	373.50	(14.50)	-3.74%
Pendleton	81.00	84.00	3.00	3.70%	83.00	(1.00)	-1.19%
Pleasants	91.00	92.00	1.00	1.10%	95.00	3.00	3.26%
Pocahontas	85.00	86.50	1.50	1.76%	86.50	0.00	0.00%
Preston	307.00	307.00	-	0.00%	299.00	(8.00)	-2.61%
Putnam	652.00	678.50	26.50	4.06%	666.50	(12.00)	-1.77%
Raleigh	764.50	809.00	44.50	5.82%	792.00	(17.00)	-2.10%
Randolph	280.50	281.00	0.50	0.18%	275.50	(5.50)	-1.96%
Ritchie	102.00	105.00	3.00	2.94%	101.00	(4.00)	-3.81%
Roane	140.50	137.50	(3.00)	-2.14%	127.00	(10.50)	-7.64%
Summers	110.00	109.00	(1.00)	-0.91%	111.00	2.00	1.83%
Taylor	158.50	157.00	(1.50)	-0.95%	159.00	2.00	1.27%
Tucker	81.00	81.00	-	0.00%	80.50	(0.50)	-0.62%
Tyler	103.00	100.00	(3.00)	-2.91%	107.90	7.90	7.90%
Upshur	255.75	259.00	3.25	1.27%	238.00	(21.00)	-8.11%
Wayne	457.50	477.50	20.00	4.37%	467.50	(10.00)	-2.09%
Webster	93.80	96.00	2.20	2.35%	93.50	(2.50)	-2.60%
Wetzel	230.50	241.00	10.50	4.56%	228.50	(12.50)	-5.19%
Wirt	80.00	81.00	1.00	1.25%	80.00	(1.00)	-1.23%
Wood	871.00	893.80	22.80	2.62%	885.50	(8.30)	-0.93%
Wyoming	288.50	288.00	(0.50)	-0.17%	280.00	(8.00)	-2.78%
Total	18,478.13	18,851.69	373.56	2.02%	18,711.98	(139.71)	-0.74%

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02/02/24

Avg Contracted Salary-Teachers 24