

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES ESC PERSONNEL)  
ALL FUNDING SOURCES  
2020-21 YEAR**

**Professional Personnel:**

**Administrators:**

	FTE	Average Contracted Salaries
<b>Central Office Administrators:</b>		
Superintendent (*)	55.00	\$ 125,058.23
Deputy Associate, or Assistant Superintendent (*)	60.50	107,880.13
Administrative Assistant	29.00	83,992.21
Attorney/Counsel	4.00	114,335.92
Director/Manager (Instructional) (*)	179.85	87,726.04
Director/Manager Supportive Services	240.20	77,198.25
Chief School Business Official	55.00	93,858.60
Director of Child Nutrition	33.33	81,150.35
Adult Program Coordinator	1.00	68,362.80
<b>Total Central Office Administrators</b>	<b>657.88</b>	<b>\$ 89,003.99</b>

**School Administrators:**

**Principals:**

Elementary (*)	371.95	79,140.67
Middle/Junior High (*)	114.00	82,656.19
High School (*)	133.50	89,150.93
Combined (*)	36.00	75,294.58
<b>Total Principals</b>	<b>655.45</b>	<b>\$ 81,579.73</b>

**Assistant Principals:**

Elementary (*)	107.10	66,661.06
Middle/Junior High (*)	136.90	68,611.00
High School (*)	211.37	73,009.38
Combined (*)	23.80	63,072.33
<b>Total Assistant Principals</b>	<b>479.17</b>	<b>\$ 69,840.27</b>

<b>Total School Administrators</b>	<b>1,134.62</b>	<b>\$ 76,621.95</b>
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<b>Total Administrators</b>	<b>1,792.50</b>	<b>\$ 81,166.38</b>
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**Classroom Teachers (K - 12):**

Head Teacher (#)	8.35	\$ 57,314.54
Teacher Pre-K (#)	567.00	50,659.81
Kindergarten (#)	931.50	50,786.72
Elementary (#)	5,826.23	49,397.29
Middle/Junior High (#)	3,275.00	49,703.92
High School (#)	3,828.75	50,881.86
Special Education (#)	3,116.49	50,691.64
Homebound (#)	17.00	59,098.38
Vocational (K-12) (#)	848.15	52,004.19
JROTC Instructor (#)	64.00	63,447.89
Permanent Substitutes (#)	11.50	41,090.22
<b>Total Classroom Teachers</b>	<b>18,493.97</b>	<b>\$ 50,261.25</b>

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<b><u>Professional Student Support Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Counselor (@)	781.50	\$ 54,609.30
School Nurse (AB) (@)	340.42	51,811.68
Attendance Officer (@)	11.00	54,797.56
Social Worker (@)	165.30	48,283.74
Truancy Diversion Specialist (@)	9.00	51,785.65
Student Social & Emotional Support Specialist (@)	68.00	47,630.01
<b>Total Professional Student Support Personnel</b>	<b>1,375.22</b>	<b>\$ 52,794.38</b>
<b><u>Other Instructional Staff:</u></b>		
Curriculum Specialist (*)	156.85	\$ 70,781.16
Librarian (#)	200.59	53,382.64
Psychologist (#)	133.00	61,555.01
Speech Language Pathologist (#)	408.40	58,249.26
Speech Assistant (#)	26.00	44,471.04
Remedial Specialist (#)	348.02	53,717.82
Academic Coach (#)	136.50	57,313.91
Activities Director (*)	11.50	66,474.24
Attendance Director (#)	69.75	70,326.64
Technology Integration Specialist (#)	93.66	56,249.37
<b>Total Other Instructional Staff</b>	<b>1,584.27</b>	<b>\$ 58,322.37</b>
<b><u>Other Support Staff:</u></b>		
Psychiatrist	1.00	\$ 50,388.48
School Nurse (Below AB)	10.50	41,831.61
Registered Nurse	1.00	52,914.00
Dental Hygienist	1.50	60,372.67
Professional Educational Interpreter	6.00	48,365.50
Physical Therapist	25.00	69,826.50
Occupational Therapist	66.50	60,742.60
Athletic Trainer	8.50	54,903.07
Audiologist	1.00	55,161.00
Psychometrist	1.00	65,395.00
Professional Accountant	57.00	63,866.97
Adult Program Specialist	1.00	69,177.60
Technology Systems Specialist	154.00	57,262.64
<b>Total Other Support Staff</b>	<b>334.00</b>	<b>\$ 59,352.11</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,579.96</b>	<b>\$ 53,428.70</b>
<b><u>Adult Teachers:</u></b>		
Vocational (Post Secondary)	86.05	\$ 58,363.03
Vocational (Adult)	59.23	57,451.77
Community Education	4.00	53,536.95
<b>Total Adult Teachers</b>	<b>149.28</b>	<b>\$ 57,872.15</b>
<b>Total Professional Educators - PK-12</b>	<b>22,883.43</b>	<b>\$ 52,905.16</b>
<b>Total Professional Personnel</b>	<b>23,729.24</b>	<b>\$ 53,456.65</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,540.883	\$ 27,444.90
Early Childhood Classroom Assistant Teacher (ECCAT)	1,298.497	29,480.95
Licensed Practical Nurse	138.250	27,905.86
Paraprofessional	187.040	31,471.00
Educational Sign Language Interpreter	15.000	32,092.00
Sign Support Specialist	31.850	27,936.48
Autism Mentor	438.750	28,984.42
Director/Coordinator of Services	98.440	46,974.06
Accountant	155.823	34,976.03
Auditor	13.050	42,414.67
Buyer	5.940	43,011.81
Braille Specialist	17.950	27,549.26
Clerk	67.573	31,106.96
Secretary	1,298.364	33,758.78
Switchboard Operator	2.430	34,104.30
Computer Operator	27.850	33,937.00
Programmer	21.500	53,019.25
Draftsman	2.000	48,065.70
Graphic Artist	1.000	44,685.81
Inventory Supervisor	5.713	44,619.73
Printing Operator	0.340	40,128.74
Accounts Payable Supervisor	20.430	43,994.53
Payroll Supervisor	21.093	46,129.99
Supervisor of Maintenance	22.800	48,814.55
Audiovisual Technician	0.500	47,488.94
Cabinet Maker	14.750	39,832.99
Carpenter	51.812	41,416.37
Chief Mechanic	35.700	41,535.51
Crew Leader	17.003	43,403.68
Electrician	106.955	38,531.95
Electronic Technician	22.165	39,001.61
Foreman	27.670	46,618.18
General Maintenance	61.917	36,419.87
Glazier	3.250	40,903.65
Handyman	5.940	38,963.56
Heating & Air Conditioning Mechanic	63.144	39,679.52
Locksmith	15.664	41,918.98
Lubrication Man	1.000	34,615.12
Mason	28.538	40,616.91
Mechanic Assistant	6.500	33,146.44
Mechanic	177.010	37,008.49
Office Equipment Repairman	1.143	40,946.12
Painter	27.029	42,612.64

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<b><u>Service Personnel (Continued):</u></b>	<b><u>FTE</u></b>	<b><u>Average Contracted Salaries</u></b>
Plumber	73.638	38,786.92
Roofing Sheet Metal Mechanic	13.643	38,655.59
Welder	5.830	38,934.78
Supervisor of Transportation	31.090	51,893.66
School Bus Supervisor	11.000	41,996.24
Bus Operator	2,873.988	27,439.01
Heavy Equipment Operator	14.718	39,453.84
Truck Driver	52.013	36,885.54
Food Services Supervisor	2.700	45,940.91
Cafeteria Manager	438.730	28,318.22
Cooks	1,715.172	25,981.67
Custodian	2,175.294	30,371.58
Groundsman	11.713	30,803.94
Sanitation Plant Operator	14.602	36,338.41
<b>Total Service Personnel</b>	<b><u>13,534.387</u></b>	<b><u>\$ 29,893.01</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,263.627</u></b>	<b><u>\$ 44,898.19</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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