

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES ESC PERSONNEL)  
ALL FUNDING SOURCES  
2021-22 YEAR**

**Professional Personnel:**

**Administrators:**

	FTE	Average Contracted Salaries
<b>Central Office Administrators:</b>		
Superintendent (*)	55.00	\$ 126,655.67
Deputy Associate, or Assistant Superintendent (*)	53.40	111,321.78
Administrative Assistant	28.75	82,999.12
Attorney/Counsel	3.00	107,193.39
Director/Manager (Instructional) (*)	187.89	87,344.79
Director/Manager Supportive Services	304.10	75,542.66
Chief School Business Official	55.00	95,590.64
Director of Child Nutrition	33.33	82,437.22
Adult Program Coordinator	1.00	69,067.20
<b>Total Central Office Administrators</b>	<b>721.47</b>	<b>\$ 87,427.57</b>

**School Administrators:**

**Principals:**

Elementary (*)	369.65	79,279.46
Middle/Junior High (*)	115.00	83,688.71
High School (*)	136.00	89,963.24
Combined (*)	42.50	74,504.26
<b>Total Principals</b>	<b>663.15</b>	<b>\$ 81,929.10</b>

**Assistant Principals:**

Elementary (*)	112.00	67,174.61
Middle/Junior High (*)	137.50	68,971.44
High School (*)	216.12	73,420.74
Combined (*)	25.80	62,326.18
<b>Total Assistant Principals</b>	<b>491.42</b>	<b>\$ 70,169.78</b>

<b>Total School Administrators</b>	<b>1,154.57</b>	<b>\$ 76,923.98</b>
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<b>Total Administrators</b>	<b>1,876.04</b>	<b>\$ 80,963.35</b>
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**Classroom Teachers (K - 12):**

Head Teacher (#)	7.35	\$ 58,258.34
Teacher Pre-K (#)	570.80	50,936.37
Kindergarten (#)	921.60	50,814.51
Elementary (#)	5,812.66	49,455.33
Middle/Junior High (#)	3,329.35	49,609.08
High School (#)	3,846.21	50,943.49
Special Education (#)	3,036.65	50,815.82
Homebound (#)	17.00	57,075.32
Vocational (K-12) (#)	840.01	51,995.77
JROTC Instructor (#)	65.00	66,113.20
Permanent Substitutes (#)	31.50	49,533.22
<b>Total Classroom Teachers</b>	<b>18,478.13</b>	<b>\$ 50,314.64</b>

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<b><u>Professional Student Support Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Counselor (@)	821.40	\$ 54,370.10
School Nurse (AB) (@)	360.04	51,846.81
Attendance Officer (@)	11.00	55,795.40
Social Worker (@)	221.30	47,577.19
Truancy Diversion Specialist (@)	11.00	50,012.74
Student Social & Emotional Support Specialist (@)	83.51	45,395.39
<b>Total Professional Student Support Personnel</b>	<b>1,508.25</b>	<b>\$ 52,252.75</b>
<b><u>Other Instructional Staff:</u></b>		
Curriculum Specialist (*)	180.35	\$ 69,172.86
Librarian (#)	185.14	53,987.06
Psychologist (#)	136.00	61,327.16
Speech Language Pathologist (#)	384.30	59,051.64
Speech Assistant (#)	35.50	42,240.70
Remedial Specialist (#)	427.72	53,050.24
Academic Coach (#)	129.31	58,794.89
Activities Director (*)	10.88	63,301.17
Attendance Director (#)	69.50	70,678.99
Technology Integration Specialist (#)	97.45	57,461.22
<b>Total Other Instructional Staff</b>	<b>1,656.15</b>	<b>\$ 58,266.46</b>
<b><u>Other Support Staff:</u></b>		
Psychiatrist	1.00	\$ 51,021.65
School Nurse (Below AB)	9.00	42,851.33
Registered Nurse	3.00	45,312.87
Dental Hygienist	1.50	61,236.67
Professional Educational Interpreter	5.00	51,127.20
Physical Therapist	28.00	68,784.57
Occupational Therapist	70.00	59,545.41
Athletic Trainer	9.00	54,822.65
Audiologist	1.00	55,749.00
Psychometrist	2.00	44,291.00
Professional Accountant	57.00	64,518.72
Adult Program Specialist	-	-
Technology Systems Specialist	148.00	58,458.18
<b>Total Other Support Staff</b>	<b>334.50</b>	<b>\$ 59,735.05</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,853.07</b>	<b>\$ 53,531.92</b>
<b><u>Adult Teachers:</u></b>		
Vocational (Post Secondary)	80.09	\$ 58,189.05
Vocational (Adult)	57.59	57,893.57
Community Education	4.00	54,139.13
<b>Total Adult Teachers</b>	<b>141.68</b>	<b>\$ 57,954.60</b>
<b>Total Professional Educators - PK-12</b>	<b>23,093.39</b>	<b>\$ 52,966.01</b>
<b>Total Professional Personnel</b>	<b>23,994.75</b>	<b>\$ 53,558.03</b>

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<b><u>Service Personnel:</u></b>	<b>FTE</b>	<b>Average Contracted Salaries</b>
Aides	1,683.093	\$ 27,177.44
Early Childhood Classroom Assistant Teacher (ECCAT)	1,322.997	29,549.11
Licensed Practical Nurse	145.750	28,333.62
Paraprofessional	168.290	31,736.15
Educational Sign Language Interpreter	13.900	33,667.26
Sign Support Specialist	25.950	27,664.81
Autism Mentor	465.500	29,103.27
Director/Coordinator of Services	98.858	46,234.64
Accountant	161.018	35,020.10
Auditor	11.050	39,173.30
Buyer	7.940	38,889.35
Braille Specialist	17.450	27,975.50
Clerk	70.573	30,950.59
Secretary	1,305.769	33,718.51
Switchboard Operator	3.680	33,124.72
Computer Operator	34.600	32,073.03
Programmer	21.750	53,748.91
Draftsman	1.000	43,832.34
Graphic Artist	1.000	46,139.58
Inventory Supervisor	6.316	42,770.46
Printing Operator	-	-
Accounts Payable Supervisor	22.770	45,458.78
Payroll Supervisor	16.760	49,676.74
Supervisor of Maintenance	24.200	49,112.54
Audiovisual Technician	0.500	47,906.54
Cabinet Maker	10.750	39,186.50
Carpenter	47.927	41,717.43
Chief Mechanic	38.950	41,671.45
Crew Leader	17.003	43,700.68
Electrician	107.556	39,197.14
Electronic Technician	22.750	39,159.05
Foreman	31.200	45,085.24
General Maintenance	63.499	36,508.04
Glazier	3.250	41,402.24
Handyman	5.540	39,972.38
Heating & Air Conditioning Mechanic	67.270	39,537.79
Locksmith	15.795	43,002.03
Lubrication Man	1.000	35,052.29
Mason	30.020	40,316.93
Mechanic Assistant	5.500	33,842.65
Mechanic	181.510	37,308.77
Office Equipment Repairman	5.143	46,427.37
Painter	23.570	43,036.05

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<b><u>Service Personnel (Continued):</u></b>	<b><u>FTE</u></b>	<b><u>Average Contracted Salaries</u></b>
Plumber	71.746	39,483.97
Roofing Sheet Metal Mechanic	12.583	38,735.79
Welder	5.663	39,136.24
Supervisor of Transportation	33.090	52,144.24
School Bus Supervisor	13.000	43,766.49
Bus Operator	2,853.721	27,562.35
Heavy Equipment Operator	15.626	39,585.75
Truck Driver	51.796	36,867.00
Food Services Supervisor	2.700	46,367.33
Cafeteria Manager	437.230	28,423.95
Cooks	1,652.434	26,039.68
Custodian	2,187.687	30,224.47
Groundsman	12.089	30,712.66
Sanitation Plant Operator	15.721	34,803.17
<b>Total Service Personnel</b>	<b><u>13,674.033</u></b>	<b><u>\$ 29,906.63</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,668.783</u></b>	<b><u>\$ 44,972.40</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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