## Crosswalk: WV Professional Standards & Elements for School Counselors and ASCA School Counselor Professional Standards and Competencies

School counselors demonstrate the following standards in the design, implementation, and assessment of a comprehensive school counseling program. ASCA Standards are in black font, WV Standards are in blue font.

MINDSETS SCHOOL COUNSELORS BELIEVE:		
ASCA Mindset	WV Standard Element	
» M 1. Every student can learn, and every student can succeed.	Element 4.1	
M 2. Every student should have access to and opportunity for a high-quality education.	Element 4.1	
M 3. Every student should graduate from high school prepared for postsecondary opportunities.	Element 4.1	
M 4. Every student should have access to a school counseling program.	Element 4.1	
M 5. Effective school counseling is a collaborative process involving school counselors, students, families, teachers, administrators, other school staff and educational stakeholders.	Element 4.2	
▶ M 6. School counselors are leaders in the school, district, state and nation.	Element 1.1, Element 5.3	
» M 7. School counseling programs promote and enhance student academic, career and social/emotional outcomes.	Element 2.1, Element 2.5	

<b>PROFESSIONAL FOUNDATION</b>	DIRECT AND INDIRECT STUDENT SERVICES	PLANNING AND ASSESSMENT
<ul> <li><b>B-PF 1.</b> Apply developmental, learning counseling, and education theories</li> <li><b>Element 2.2.</b> The school counselor utilizes researchbased and best practices as reflected by state school counseling protocols.</li> </ul>	<ul> <li><b>B-SS 1.</b> Design and implement instruction aligned to ASCA Mindsets &amp; Behaviors for Student Success in large- group, classroom, small-group and individual setting.</li> <li><b>Element 2.1.</b> The professional school counselor facilitates a coordinated, integrated approach to the delivery of the West Virginia Student Success Standards.</li> <li><b>Element 2.3.</b> The school counselor facilitates the delivery of a continuum of interventions and responsive services.</li> <li><b>Element 2.5.</b> The school counselor participates in and/or facilitates a coordinated approach to individual student academic and career planning.</li> </ul>	<ul> <li><b>B-PE 1.</b> Create school counseling program beliefs, vision and mission statements aligned with the school and district</li> <li><b>Element 1.1.</b> The school counselor assumes leadership in planning, designing and advocating for a balanced, comprehensive school counseling program aligned with the state model.</li> </ul>
<ul> <li>B-PF 2. Demonstrate understanding of educational systems, legal issues, policies, research and trends in education</li> <li>Element 2.2. The school counselor utilizes research-based and best practices as reflected by state school counseling protocols.</li> </ul>	<ul> <li>B-SS 2. Provide appraisal and advisement in large- group, classroom, small-group and individual settings</li> <li>Element 2.1. The school counselor facilitates the implementation of an integrated comprehensive guidance curriculum.</li> <li>Element 2.3. The school counselor facilitates the delivery of a continuum of interventions and responsive services.</li> <li>Element 2.5. The school counselor participates in and/or facilitates a coordinated approach to individual student academic and career planning.</li> </ul>	<ul> <li>B-PE 2. Identify gaps in achievement, attendance, discipline, opportunity and resources</li> <li>Element 3.1. The school counselor guides continuous program improvement through multiple forms of evaluation.</li> <li>Element 4.1. The school counselor advocates for the success of all students by promoting equity and access.</li> </ul>

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<b>B-PF 3.</b> Apply legal and ethical principals of the school counseling profession	<b>B-SS 3.</b> Provide short-term counseling in small-group and individual settings	<b>B-PE 3.</b> Develop annual student outcome goals based on student data
<b>Element 5.1.</b> The school counselor seeks ongoing, relevant professional development. <b>Element 5.2.</b> The school counselor demonstrates professional and ethical practices.	<ul> <li>Element 2.2. The school counselor utilizes research- based and best practices as reflected by state school counseling protocols.</li> <li>Element 2.3. The school counselor provides a continuum of interventions and responsive services.</li> <li>Element 2.4. The school counselor coordinates a seamless, systematic approach to providing student support systems.</li> </ul>	<b>Student Impact.</b> A goal that requires school counselors to document student changes as an outcome of the school counseling program. The school counselor, in collaboration with the school leader, sets a student impact goal in an identified
<b>B-PF 4.</b> Apply school counseling professional standards and competencies	<b>B-SS 4.</b> Make referrals to appropriate school and community resources	<b>B-PE 4.</b> Develop and implement action plans aligned with program goals and student data
<b>Element 5.1.</b> The school counselor seeks ongoing, relevant professional development. <b>Self-Reflection.</b> School counselors complete the online self-reflection to assess their professional practice as it relates to standards contained in the West Virginia Evaluation System and to assist in the development of personal professional learning goals.	<i>Element 2.3.</i> The school counselor facilitates the delivery of a continuum of interventions and responsive services.	<ul> <li>Element 3.1. The school counselor guides continuous program improvement through multiple forms of evaluation.</li> <li>Student Impact. A goal that requires school counselors to document student changes as an outcome of the school counseling program. The school counselor, in collaboration with the school leader, sets a student impact goal in an identified area of need.</li> </ul>
<b>B-PF 5.</b> Use ASCA Mindsets & Behaviors for Student Success to inform the implementation of a comprehensive school counseling program	<b>B-SS 5.</b> Consult to support student achievement and success	<b>B-PE 5.</b> Assess and report program results to the school community
<b>Element 2.1.</b> The school counselor facilitates a coordinated, integrated approach to the delivery of the West Virginia College- and Career-Readiness Dispositions and Standards for Student Success for Grades K-12.	<b>Element 2.4.</b> The school counselor coordinates a seamless, systematic approach to providing student support systems.	<b>Element 3.1.</b> The school counselor guides continuous program improvement through multiple forms of evaluation.
<b>B-PF 6.</b> Demonstrate understanding of the impact of cultural, social and environmental influences on student success and opportunities	<b>B-SS 6.</b> Collaborate with families, teachers, administrators, other school staff and education stakeholders for student achievement and success	<b>B-PE 6.</b> Use time appropriately according to national recommendations and student/school data
<b>Element 4.1.</b> The school counselor advocates for the success of all students by promoting equity and access.	<b>Element 4.1.</b> The school counselor advocates for the success of all students by promoting equity and access. <b>Element 4.2.</b> The school counselor collaborates with various stakeholders.	<b>Element 1.2.</b> The school counselor manages the school counseling program and documents alignment with the West Virginia School Counseling Model. <b>Element 3.1.</b> The school counselor guides continuous program improvement through multiple forms of evaluation.

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<b>B-PF 7.</b> Demonstrate leadership through the development and implementation of a comprehensive school counseling program		<b>B-PE 7</b> . Establish agreement with the principal and other administrators about the comprehensive school counseling program
<b>Element 1.1.</b> The school counselor assumes leadership in planning, designing and advocating for a balanced, comprehensive school counseling program aligned with the state model. <b>Element 1.2.</b> The school counselor manages the school counseling program and documents alignment with the West Virginia School Counseling Model.		<b>Element 1.1.</b> The school counselor assumes leadership in planning, designing and advocating for a balanced, comprehensive school counseling program aligned with the state model. <b>Element 4.2.</b> The school counselor collaborates with various stakeholders.
<b>B-PF 8.</b> Demonstrate advocacy in a comprehensive school counseling program		<b>B-PE 8.</b> Establish and convene an advisory council for the comprehensive school counseling program
<i>Element 5.3.</i> The school counselor contributes to the growth of the profession.		<b>Element 1.1.</b> The school counselor assumes leadership in planning, designing and advocating for a balanced, comprehensive school counseling program aligned with the state model. <b>Element 4.2.</b> The school counselor collaborates with various stakeholders.
<b>B-PF 9.</b> Create systemic change through the implementation of a comprehensive school counseling program		<b>B-PE 9.</b> Use appropriate school counselor performance appraisal process
<b>Element 1.1.</b> The school counselor assumes leadership in planning, designing and advocating for a balanced, comprehensive school counseling program aligned with the state model. <b>Element 1.2.</b> The school counselor manages the school counseling program and documents alignment with the West Virginia School Counseling Model.		<i>Element 5.2.</i> The school counselor demonstrates professional and ethical practices.

For detailed information about the WV School Counselor Performance Standards, review WVBE Policy 5310 at <u>http://wvde.state.wv.us/policies/</u>. For detailed information on the ASCA School Counselor Professional Standards & Competencies, visit <u>https://www.schoolcounselor.org/getmedia/a8d59c2c-51de-4ec3-a565-a3235f3b93c3/SC-Competencies.pdf</u>.

Reprinted in part, with permission, from the ASCA National Model: A Framework for School Counseling Programs, fourth edition, published by the American School Counselor Association.