

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**BARBOUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 45               | 119                  | 219             | 2,715           |
| 675              | 1            | 2,409           | 164            | 45               | 119                  | 239             | 2,767           |
| 681              | 2            | 2,442           | 164            | 45               | 119                  | 239             | 2,800           |
|                  | 3            | 2,474           | 164            | 60               | 104                  | 254             | 2,832           |
|                  | 4            | 2,507           | 164            | 60               | 104                  | 257             | 2,868           |
|                  | 5            | 2,540           | 164            | 60               | 104                  | 257             | 2,901           |
|                  | 6            | 2,572           | 164            | 60               | 104                  | 260             | 2,936           |
|                  | 7            | 2,606           | 164            | 60               | 104                  | 260             | 2,970           |
|                  | 8            | 2,639           | 164            | 60               | 104                  | 260             | 3,003           |
|                  | 9            | 2,671           | 164            | 60               | 104                  | 263             | 3,038           |
|                  | 10           | 2,704           | 164            | 80               | 84                   | 283             | 3,071           |
|                  | 11           | 2,737           | 164            | 80               | 84                   | 283             | 3,104           |
|                  | 12           | 2,769           | 164            | 80               | 84                   | 286             | 3,139           |
|                  | 13           | 2,802           | 164            | 80               | 84                   | 286             | 3,172           |
|                  | 14           | 2,835           | 164            | 80               | 84                   | 286             | 3,205           |
|                  | 15           | 2,867           | 164            | 80               | 84                   | 289             | 3,240           |
|                  | 16           | 2,900           | 164            | 80               | 84                   | 289             | 3,273           |
|                  | 17           | 2,932           | 164            | 80               | 84                   | 292             | 3,308           |
|                  | 18           | 2,965           | 164            | 80               | 84                   | 292             | 3,341           |
|                  | 19           | 2,999           | 164            | 80               | 84                   | 292             | 3,375           |
|                  | 20           | 3,031           | 164            | 80               | 84                   | 295             | 3,410           |
|                  | 21           | 3,064           | 164            | 80               | 84                   | 325             | 3,473           |
|                  | 22           | 3,097           | 164            | 80               | 84                   | 328             | 3,509           |
|                  | 23           | 3,129           | 164            | 80               | 84                   | 328             | 3,541           |
|                  | 24           | 3,162           | 164            | 80               | 84                   | 328             | 3,574           |
|                  | 25           | 3,195           | 164            | 80               | 84                   | 331             | 3,610           |
|                  | 26           | 3,227           | 164            | 80               | 84                   | 331             | 3,642           |
|                  | 27           | 3,260           | 164            | 80               | 84                   | 331             | 3,675           |
|                  | 28           | 3,293           | 164            | 80               | 84                   | 331             | 3,708           |
|                  | 29           | 3,325           | 164            | 80               | 84                   | 331             | 3,740           |
|                  | 30           | 3,359           | 164            | 80               | 84                   | 331             | 3,774           |
|                  | 31           | 3,392           | 164            | 80               | 84                   | 331             | 3,807           |
|                  | 32           | 3,426           | 164            | 80               | 84                   | 331             | 3,841           |
|                  | 33           | 3,460           | 164            | 80               | 84                   | 331             | 3,875           |
|                  | 34           | 3,492           | 164            | 80               | 84                   | 331             | 3,907           |
|                  | 35           | 3,526           | 164            | 80               | 84                   | 331             | 3,941           |
|                  | 36           | 3,560           | 164            | 80               | 84                   | 331             | 3,975           |
|                  | 37           | 3,592           | 164            | 80               | 84                   | 331             | 4,007           |
|                  | 38           | 3,626           | 164            | 80               | 84                   | 331             | 4,041           |
|                  | 39           | 3,660           | 164            | 80               | 84                   | 331             | 4,075           |
|                  | 40           | 3,692           | 164            | 80               | 84                   | 331             | 4,107           |

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 45               | 119                  | 219             | 2,736           |
| 528              | 1            | 2,431          | 164            | 45               | 119                  | 239             | 2,789           |
| 533              | 2            | 2,463          | 164            | 45               | 119                  | 242             | 2,824           |
| 547              | 3            | 2,496          | 164            | 60               | 104                  | 257             | 2,857           |
| 557              | 4            | 2,529          | 164            | 60               | 104                  | 257             | 2,890           |
| 601              | 5            | 2,561          | 164            | 60               | 104                  | 260             | 2,925           |
| 676              | 6            | 2,594          | 164            | 60               | 104                  | 260             | 2,958           |
| 682              | 7            | 2,626          | 164            | 60               | 104                  | 260             | 2,990           |
| 686              | 8            | 2,659          | 164            | 60               | 104                  | 263             | 3,026           |
| 688              | 9            | 2,692          | 164            | 60               | 104                  | 263             | 3,059           |
|                  | 10           | 2,725          | 164            | 80               | 84                   | 283             | 3,092           |
|                  | 11           | 2,758          | 164            | 80               | 84                   | 286             | 3,128           |
|                  | 12           | 2,791          | 164            | 80               | 84                   | 286             | 3,161           |
|                  | 13           | 2,823          | 164            | 80               | 84                   | 286             | 3,193           |
|                  | 14           | 2,856          | 164            | 80               | 84                   | 289             | 3,229           |
|                  | 15           | 2,889          | 164            | 80               | 84                   | 289             | 3,262           |
|                  | 16           | 2,921          | 164            | 80               | 84                   | 292             | 3,297           |
|                  | 17           | 2,954          | 164            | 80               | 84                   | 292             | 3,330           |
|                  | 18           | 2,987          | 164            | 80               | 84                   | 292             | 3,363           |
|                  | 19           | 3,019          | 164            | 80               | 84                   | 294             | 3,397           |
|                  | 20           | 3,052          | 164            | 80               | 84                   | 295             | 3,431           |
|                  | 21           | 3,084          | 164            | 80               | 84                   | 328             | 3,496           |
|                  | 22           | 3,118          | 164            | 80               | 84                   | 328             | 3,530           |
|                  | 23           | 3,151          | 164            | 80               | 84                   | 328             | 3,563           |
|                  | 24           | 3,183          | 164            | 80               | 84                   | 331             | 3,598           |
|                  | 25           | 3,216          | 164            | 80               | 84                   | 331             | 3,631           |
|                  | 26           | 3,249          | 164            | 80               | 84                   | 331             | 3,664           |
|                  | 27           | 3,281          | 164            | 80               | 84                   | 331             | 3,696           |
|                  | 28           | 3,314          | 164            | 80               | 84                   | 331             | 3,729           |
|                  | 29           | 3,348          | 164            | 80               | 84                   | 331             | 3,763           |
|                  | 30           | 3,380          | 164            | 80               | 84                   | 331             | 3,795           |
|                  | 31           | 3,414          | 164            | 80               | 84                   | 331             | 3,829           |
|                  | 32           | 3,447          | 164            | 80               | 84                   | 331             | 3,862           |
|                  | 33           | 3,480          | 164            | 80               | 84                   | 331             | 3,895           |
|                  | 34           | 3,514          | 164            | 80               | 84                   | 331             | 3,929           |
|                  | 35           | 3,548          | 164            | 80               | 84                   | 331             | 3,963           |
|                  | 36           | 3,581          | 164            | 80               | 84                   | 331             | 3,996           |
|                  | 37           | 3,615          | 164            | 80               | 84                   | 331             | 4,030           |
|                  | 38           | 3,647          | 164            | 80               | 84                   | 331             | 4,062           |
|                  | 39           | 3,681          | 164            | 80               | 84                   | 331             | 4,096           |
|                  | 40           | 3,715          | 164            | 80               | 84                   | 331             | 4,130           |

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 45               | 119                  | 222             | 2,781           |
| 529              | 1            | 2,472          | 164            | 45               | 119                  | 242             | 2,833           |
| 531              | 2            | 2,505          | 164            | 45               | 119                  | 245             | 2,869           |
| 532              | 3            | 2,538          | 164            | 60               | 104                  | 260             | 2,902           |
| 574              | 4            | 2,570          | 164            | 60               | 104                  | 260             | 2,934           |
| 597              | 5            | 2,603          | 164            | 60               | 104                  | 260             | 2,967           |
| 613              | 6            | 2,637          | 164            | 60               | 104                  | 263             | 3,004           |
| 677              | 7            | 2,669          | 164            | 60               | 104                  | 263             | 3,036           |
| 683              | 8            | 2,702          | 164            | 60               | 104                  | 266             | 3,072           |
|                  | 9            | 2,735          | 164            | 60               | 104                  | 266             | 3,105           |
|                  | 10           | 2,767          | 164            | 80               | 84                   | 286             | 3,137           |
|                  | 11           | 2,800          | 164            | 80               | 84                   | 286             | 3,170           |
|                  | 12           | 2,832          | 164            | 80               | 84                   | 289             | 3,205           |
|                  | 13           | 2,865          | 164            | 80               | 84                   | 289             | 3,238           |
|                  | 14           | 2,898          | 164            | 80               | 84                   | 292             | 3,274           |
|                  | 15           | 2,930          | 164            | 80               | 84                   | 292             | 3,306           |
|                  | 16           | 2,963          | 164            | 80               | 84                   | 292             | 3,339           |
|                  | 17           | 2,997          | 164            | 80               | 84                   | 295             | 3,376           |
|                  | 18           | 3,029          | 164            | 80               | 84                   | 295             | 3,408           |
|                  | 19           | 3,062          | 164            | 80               | 84                   | 298             | 3,444           |
|                  | 20           | 3,095          | 164            | 80               | 84                   | 298             | 3,477           |
|                  | 21           | 3,127          | 164            | 80               | 84                   | 328             | 3,539           |
|                  | 22           | 3,160          | 164            | 80               | 84                   | 331             | 3,575           |
|                  | 23           | 3,193          | 164            | 80               | 84                   | 331             | 3,608           |
|                  | 24           | 3,225          | 164            | 80               | 84                   | 334             | 3,643           |
|                  | 25           | 3,258          | 164            | 80               | 84                   | 334             | 3,676           |
|                  | 26           | 3,290          | 164            | 80               | 84                   | 334             | 3,708           |
|                  | 27           | 3,323          | 164            | 80               | 84                   | 334             | 3,741           |
|                  | 28           | 3,357          | 164            | 80               | 84                   | 334             | 3,775           |
|                  | 29           | 3,390          | 164            | 80               | 84                   | 334             | 3,808           |
|                  | 30           | 3,424          | 164            | 80               | 84                   | 334             | 3,842           |
|                  | 31           | 3,458          | 164            | 80               | 84                   | 334             | 3,876           |
|                  | 32           | 3,490          | 164            | 80               | 84                   | 334             | 3,908           |
|                  | 33           | 3,524          | 164            | 80               | 84                   | 334             | 3,942           |
|                  | 34           | 3,558          | 164            | 80               | 84                   | 334             | 3,976           |
|                  | 35           | 3,590          | 164            | 80               | 84                   | 334             | 4,008           |
|                  | 36           | 3,624          | 164            | 80               | 84                   | 334             | 4,042           |
|                  | 37           | 3,658          | 164            | 80               | 84                   | 334             | 4,076           |
|                  | 38           | 3,690          | 164            | 80               | 84                   | 334             | 4,108           |
|                  | 39           | 3,724          | 164            | 80               | 84                   | 334             | 4,142           |
|                  | 40           | 3,757          | 164            | 80               | 84                   | 334             | 4,175           |



**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 45               | 119                  | 225             | 2,837           |
| 522              | 1            | 2,525          | 164            | 45               | 119                  | 245             | 2,889           |
| 530              | 2            | 2,558          | 164            | 45               | 119                  | 248             | 2,925           |
| 535              | 3            | 2,591          | 164            | 60               | 104                  | 263             | 2,958           |
| 541              | 4            | 2,623          | 164            | 60               | 104                  | 263             | 2,990           |
| 549              | 5            | 2,656          | 164            | 60               | 104                  | 263             | 3,023           |
| 551              | 6            | 2,689          | 164            | 60               | 104                  | 266             | 3,059           |
| 555              | 7            | 2,721          | 164            | 60               | 104                  | 266             | 3,091           |
| 559              | 8            | 2,754          | 164            | 60               | 104                  | 269             | 3,127           |
| 599              | 9            | 2,788          | 164            | 60               | 104                  | 269             | 3,161           |
| 655              | 10           | 2,820          | 164            | 80               | 84                   | 289             | 3,193           |
| 659              | 11           | 2,853          | 164            | 80               | 84                   | 289             | 3,226           |
| 672              | 12           | 2,886          | 164            | 80               | 84                   | 292             | 3,262           |
| 684              | 13           | 2,918          | 164            | 80               | 84                   | 292             | 3,294           |
|                  | 14           | 2,951          | 164            | 80               | 84                   | 295             | 3,330           |
|                  | 15           | 2,983          | 164            | 80               | 84                   | 295             | 3,362           |
|                  | 16           | 3,016          | 164            | 80               | 84                   | 295             | 3,395           |
|                  | 17           | 3,049          | 164            | 80               | 84                   | 298             | 3,431           |
|                  | 18           | 3,081          | 164            | 80               | 84                   | 298             | 3,463           |
|                  | 19           | 3,114          | 164            | 80               | 84                   | 301             | 3,499           |
|                  | 20           | 3,148          | 164            | 80               | 84                   | 301             | 3,533           |
|                  | 21           | 3,180          | 164            | 80               | 84                   | 331             | 3,595           |
|                  | 22           | 3,213          | 164            | 80               | 84                   | 334             | 3,631           |
|                  | 23           | 3,246          | 164            | 80               | 84                   | 334             | 3,664           |
|                  | 24           | 3,278          | 164            | 80               | 84                   | 337             | 3,699           |
|                  | 25           | 3,311          | 164            | 80               | 84                   | 337             | 3,732           |
|                  | 26           | 3,345          | 164            | 80               | 84                   | 337             | 3,766           |
|                  | 27           | 3,377          | 164            | 80               | 84                   | 337             | 3,798           |
|                  | 28           | 3,411          | 164            | 80               | 84                   | 337             | 3,832           |
|                  | 29           | 3,443          | 164            | 80               | 84                   | 337             | 3,864           |
|                  | 30           | 3,477          | 164            | 80               | 84                   | 337             | 3,898           |
|                  | 31           | 3,511          | 164            | 80               | 84                   | 337             | 3,932           |
|                  | 32           | 3,544          | 164            | 80               | 84                   | 337             | 3,965           |
|                  | 33           | 3,578          | 164            | 80               | 84                   | 337             | 3,999           |
|                  | 34           | 3,612          | 164            | 80               | 84                   | 337             | 4,033           |
|                  | 35           | 3,644          | 164            | 80               | 84                   | 337             | 4,065           |
|                  | 36           | 3,678          | 164            | 80               | 84                   | 337             | 4,099           |
|                  | 37           | 3,712          | 164            | 80               | 84                   | 337             | 4,133           |
|                  | 38           | 3,744          | 164            | 80               | 84                   | 337             | 4,165           |
|                  | 39           | 3,778          | 164            | 80               | 84                   | 337             | 4,199           |
|                  | 40           | 3,811          | 164            | 80               | 84                   | 337             | 4,232           |



**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 45.00            | 119                  | 228             | 2,893           |
| 507              | 1            | 2,579          | 164            | 45.00            | 119                  | 248             | 2,946           |
| 509              | 2            | 2,611          | 164            | 45.00            | 119                  | 251             | 2,981           |
| 512              | 3            | 2,644          | 164            | 60.00            | 104                  | 266             | 3,014           |
| 518              | 4            | 2,676          | 164            | 60.00            | 104                  | 266             | 3,046           |
| 523              | 5            | 2,709          | 164            | 60.00            | 104                  | 266             | 3,079           |
| 527              | 6            | 2,742          | 164            | 60.00            | 104                  | 269             | 3,115           |
| 536              | 7            | 2,774          | 164            | 60.00            | 104                  | 269             | 3,147           |
| 545              | 8            | 2,807          | 164            | 60.00            | 104                  | 272             | 3,183           |
| 578              | 9            | 2,840          | 164            | 60.00            | 104                  | 272             | 3,216           |
| 605              | 10           | 2,872          | 164            | 80.00            | 84                   | 292             | 3,248           |
| 623              | 11           | 2,905          | 164            | 80.00            | 84                   | 292             | 3,281           |
| 635              | 12           | 2,939          | 164            | 80.00            | 84                   | 295             | 3,318           |
| 638              | 13           | 2,971          | 164            | 80.00            | 84                   | 295             | 3,350           |
| 652              | 14           | 3,004          | 164            | 80.00            | 84                   | 298             | 3,386           |
| 657              | 15           | 3,036          | 164            | 80.00            | 84                   | 298             | 3,418           |
|                  | 16           | 3,069          | 164            | 80.00            | 84                   | 298             | 3,451           |
|                  | 17           | 3,102          | 164            | 80.00            | 84                   | 301             | 3,487           |
|                  | 18           | 3,134          | 164            | 80.00            | 84                   | 301             | 3,519           |
|                  | 19           | 3,167          | 164            | 80.00            | 84                   | 304             | 3,555           |
|                  | 20           | 3,200          | 164            | 80.00            | 84                   | 304             | 3,588           |
|                  | 21           | 3,232          | 164            | 80.00            | 84                   | 334             | 3,650           |
|                  | 22           | 3,265          | 164            | 80.00            | 84                   | 337             | 3,686           |
|                  | 23           | 3,299          | 164            | 80.00            | 84                   | 337             | 3,720           |
|                  | 24           | 3,331          | 164            | 80.00            | 84                   | 340             | 3,755           |
|                  | 25           | 3,365          | 164            | 80.00            | 84                   | 340             | 3,789           |
|                  | 26           | 3,399          | 164            | 80.00            | 84                   | 340             | 3,823           |
|                  | 27           | 3,431          | 164            | 80.00            | 84                   | 340             | 3,855           |
|                  | 28           | 3,465          | 164            | 80.00            | 84                   | 340             | 3,889           |
|                  | 29           | 3,498          | 164            | 80.00            | 84                   | 340             | 3,922           |
|                  | 30           | 3,531          | 164            | 80.00            | 84                   | 340             | 3,955           |
|                  | 31           | 3,565          | 164            | 80.00            | 84                   | 340             | 3,989           |
|                  | 32           | 3,597          | 164            | 80.00            | 84                   | 340             | 4,021           |
|                  | 33           | 3,631          | 164            | 80.00            | 84                   | 340             | 4,055           |
|                  | 34           | 3,665          | 164            | 80.00            | 84                   | 340             | 4,089           |
|                  | 35           | 3,697          | 164            | 80.00            | 84                   | 340             | 4,121           |
|                  | 36           | 3,732          | 164            | 80.00            | 84                   | 340             | 4,156           |
|                  | 37           | 3,766          | 164            | 80.00            | 84                   | 340             | 4,190           |
|                  | 38           | 3,798          | 164            | 80.00            | 84                   | 340             | 4,222           |
|                  | 39           | 3,832          | 164            | 80.00            | 84                   | 340             | 4,256           |
|                  | 40           | 3,866          | 164            | 80.00            | 84                   | 340             | 4,290           |

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 45               | 119                  | 231             | 2,959           |
| 510              | 1            | 2,642          | 164            | 45               | 119                  | 251             | 3,012           |
| 511              | 2            | 2,674          | 164            | 45               | 119                  | 254             | 3,047           |
| 513              | 3            | 2,707          | 164            | 60               | 104                  | 269             | 3,080           |
| 515              | 4            | 2,740          | 164            | 60               | 104                  | 269             | 3,113           |
| 516              | 5            | 2,772          | 164            | 60               | 104                  | 272             | 3,148           |
| 519              | 6            | 2,805          | 164            | 60               | 104                  | 272             | 3,181           |
| 524              | 7            | 2,838          | 164            | 60               | 104                  | 272             | 3,214           |
| 526              | 8            | 2,870          | 164            | 60               | 104                  | 275             | 3,249           |
| 537              | 9            | 2,903          | 164            | 60               | 104                  | 275             | 3,282           |
| 579              | 10           | 2,937          | 164            | 80               | 84                   | 295             | 3,316           |
| 583              | 11           | 2,969          | 164            | 80               | 84                   | 298             | 3,351           |
| 587              | 12           | 3,002          | 164            | 80               | 84                   | 298             | 3,384           |
| 591              | 13           | 3,034          | 164            | 80               | 84                   | 298             | 3,416           |
| 617              | 14           | 3,067          | 164            | 80               | 84                   | 301             | 3,452           |
| 625              | 15           | 3,100          | 164            | 80               | 84                   | 301             | 3,485           |
| 631              | 16           | 3,132          | 164            | 80               | 84                   | 304             | 3,520           |
| 641              | 17           | 3,165          | 164            | 80               | 84                   | 304             | 3,553           |
| 644              | 18           | 3,198          | 164            | 80               | 84                   | 304             | 3,586           |
|                  | 19           | 3,230          | 164            | 80               | 84                   | 307             | 3,621           |
|                  | 20           | 3,263          | 164            | 80               | 84                   | 307             | 3,654           |
|                  | 21           | 3,296          | 164            | 80               | 84                   | 340             | 3,720           |
|                  | 22           | 3,329          | 164            | 80               | 84                   | 340             | 3,753           |
|                  | 23           | 3,363          | 164            | 80               | 84                   | 340             | 3,787           |
|                  | 24           | 3,397          | 164            | 80               | 84                   | 343             | 3,824           |
|                  | 25           | 3,429          | 164            | 80               | 84                   | 343             | 3,856           |
|                  | 26           | 3,463          | 164            | 80               | 84                   | 343             | 3,890           |
|                  | 27           | 3,495          | 164            | 80               | 84                   | 343             | 3,922           |
|                  | 28           | 3,529          | 164            | 80               | 84                   | 343             | 3,956           |
|                  | 29           | 3,563          | 164            | 80               | 84                   | 343             | 3,990           |
|                  | 30           | 3,595          | 164            | 80               | 84                   | 343             | 4,022           |
|                  | 31           | 3,629          | 164            | 80               | 84                   | 343             | 4,056           |
|                  | 32           | 3,663          | 164            | 80               | 84                   | 343             | 4,090           |
|                  | 33           | 3,695          | 164            | 80               | 84                   | 343             | 4,122           |
|                  | 34           | 3,729          | 164            | 80               | 84                   | 343             | 4,156           |
|                  | 35           | 3,763          | 164            | 80               | 84                   | 343             | 4,190           |
|                  | 36           | 3,796          | 164            | 80               | 84                   | 343             | 4,223           |
|                  | 37           | 3,830          | 164            | 80               | 84                   | 343             | 4,257           |
|                  | 38           | 3,863          | 164            | 80               | 84                   | 343             | 4,290           |
|                  | 39           | 3,896          | 164            | 80               | 84                   | 343             | 4,323           |
|                  | 40           | 3,930          | 164            | 80               | 84                   | 343             | 4,357           |

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 45               | 119                  | 234             | 2,994           |
| 525              | 1            | 2,673          | 164            | 45               | 119                  | 254             | 3,046           |
| 538              | 2            | 2,706          | 164            | 45               | 119                  | 254             | 3,079           |
| 560              | 3            | 2,739          | 164            | 60               | 104                  | 269             | 3,112           |
| 561              | 4            | 2,771          | 164            | 60               | 104                  | 272             | 3,147           |
| 576              | 5            | 2,804          | 164            | 60               | 104                  | 272             | 3,180           |
| 581              | 6            | 2,837          | 164            | 60               | 104                  | 275             | 3,216           |
| 588              | 7            | 2,869          | 164            | 60               | 104                  | 275             | 3,248           |
| 592              | 8            | 2,902          | 164            | 60               | 104                  | 275             | 3,281           |
| 595              | 9            | 2,934          | 164            | 60               | 104                  | 278             | 3,316           |
| 606              | 10           | 2,968          | 164            | 80               | 84                   | 298             | 3,350           |
| 609              | 11           | 3,001          | 164            | 80               | 84                   | 298             | 3,383           |
| 619              | 12           | 3,033          | 164            | 80               | 84                   | 301             | 3,418           |
| 633              | 13           | 3,066          | 164            | 80               | 84                   | 301             | 3,451           |
| 639              | 14           | 3,099          | 164            | 80               | 84                   | 301             | 3,484           |
| 670              | 15           | 3,131          | 164            | 80               | 84                   | 304             | 3,519           |
| 690              | 16           | 3,164          | 164            | 80               | 84                   | 304             | 3,552           |
|                  | 17           | 3,197          | 164            | 80               | 84                   | 307             | 3,588           |
|                  | 18           | 3,229          | 164            | 80               | 84                   | 307             | 3,620           |
|                  | 19           | 3,262          | 164            | 80               | 84                   | 307             | 3,653           |
|                  | 20           | 3,295          | 164            | 80               | 84                   | 310             | 3,689           |
|                  | 21           | 3,327          | 164            | 80               | 84                   | 340             | 3,751           |
|                  | 22           | 3,361          | 164            | 80               | 84                   | 343             | 3,788           |
|                  | 23           | 3,395          | 164            | 80               | 84                   | 343             | 3,822           |
|                  | 24           | 3,428          | 164            | 80               | 84                   | 343             | 3,855           |
|                  | 25           | 3,462          | 164            | 80               | 84                   | 346             | 3,892           |
|                  | 26           | 3,494          | 164            | 80               | 84                   | 346             | 3,924           |
|                  | 27           | 3,528          | 164            | 80               | 84                   | 346             | 3,958           |
|                  | 28           | 3,562          | 164            | 80               | 84                   | 346             | 3,992           |
|                  | 29           | 3,594          | 164            | 80               | 84                   | 346             | 4,024           |
|                  | 30           | 3,628          | 164            | 80               | 84                   | 346             | 4,058           |
|                  | 31           | 3,662          | 164            | 80               | 84                   | 346             | 4,092           |
|                  | 32           | 3,694          | 164            | 80               | 84                   | 346             | 4,124           |
|                  | 33           | 3,728          | 164            | 80               | 84                   | 346             | 4,158           |
|                  | 34           | 3,762          | 164            | 80               | 84                   | 346             | 4,192           |
|                  | 35           | 3,795          | 164            | 80               | 84                   | 346             | 4,225           |
|                  | 36           | 3,829          | 164            | 80               | 84                   | 346             | 4,259           |
|                  | 37           | 3,862          | 164            | 80               | 84                   | 346             | 4,292           |
|                  | 38           | 3,895          | 164            | 80               | 84                   | 346             | 4,325           |
|                  | 39           | 3,929          | 164            | 80               | 84                   | 346             | 4,359           |
|                  | 40           | 3,962          | 164            | 80               | 84                   | 346             | 4,392           |

**BERKELEY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 45               | 119                  | 237             | 3,070           |
| 546              | 1            | 2,747          | 164            | 45               | 119                  | 237             | 3,103           |
| 570              | 2            | 2,779          | 164            | 45               | 119                  | 240             | 3,138           |
| 650              | 3            | 2,812          | 164            | 60               | 104                  | 255             | 3,171           |
|                  | 4            | 2,846          | 164            | 60               | 104                  | 255             | 3,205           |
|                  | 5            | 2,878          | 164            | 60               | 104                  | 258             | 3,240           |
|                  | 6            | 2,911          | 164            | 60               | 104                  | 258             | 3,273           |
|                  | 7            | 2,944          | 164            | 60               | 104                  | 258             | 3,306           |
|                  | 8            | 2,976          | 164            | 60               | 104                  | 261             | 3,341           |
|                  | 9            | 3,009          | 164            | 60               | 104                  | 261             | 3,374           |
|                  | 10           | 3,042          | 164            | 80               | 84                   | 281             | 3,407           |
|                  | 11           | 3,074          | 164            | 80               | 84                   | 284             | 3,442           |
|                  | 12           | 3,107          | 164            | 80               | 84                   | 284             | 3,475           |
|                  | 13           | 3,140          | 164            | 80               | 84                   | 284             | 3,508           |
|                  | 14           | 3,172          | 164            | 80               | 84                   | 287             | 3,543           |
|                  | 15           | 3,205          | 164            | 80               | 84                   | 287             | 3,576           |
|                  | 16           | 3,238          | 164            | 80               | 84                   | 290             | 3,612           |
|                  | 17           | 3,271          | 164            | 80               | 84                   | 290             | 3,645           |
|                  | 18           | 3,304          | 164            | 80               | 84                   | 290             | 3,678           |
|                  | 19           | 3,336          | 164            | 80               | 84                   | 293             | 3,713           |
|                  | 20           | 3,370          | 164            | 80               | 84                   | 293             | 3,747           |
|                  | 21           | 3,404          | 164            | 80               | 84                   | 326             | 3,814           |
|                  | 22           | 3,436          | 164            | 80               | 84                   | 326             | 3,846           |
|                  | 23           | 3,470          | 164            | 80               | 84                   | 326             | 3,880           |
|                  | 24           | 3,504          | 164            | 80               | 84                   | 329             | 3,917           |
|                  | 25           | 3,536          | 164            | 80               | 84                   | 329             | 3,949           |
|                  | 26           | 3,570          | 164            | 80               | 84                   | 329             | 3,983           |
|                  | 27           | 3,603          | 164            | 80               | 84                   | 329             | 4,016           |
|                  | 28           | 3,637          | 164            | 80               | 84                   | 329             | 4,050           |
|                  | 29           | 3,671          | 164            | 80               | 84                   | 329             | 4,084           |
|                  | 30           | 3,704          | 164            | 80               | 84                   | 329             | 4,117           |
|                  | 31           | 3,737          | 164            | 80               | 84                   | 329             | 4,150           |
|                  | 32           | 3,771          | 164            | 80               | 84                   | 329             | 4,184           |
|                  | 33           | 3,804          | 164            | 80               | 84                   | 329             | 4,217           |
|                  | 34           | 3,837          | 164            | 80               | 84                   | 329             | 4,250           |
|                  | 35           | 3,871          | 164            | 80               | 84                   | 329             | 4,284           |
|                  | 36           | 3,903          | 164            | 80               | 84                   | 329             | 4,316           |
|                  | 37           | 3,937          | 164            | 80               | 84                   | 329             | 4,350           |
|                  | 38           | 3,971          | 164            | 80               | 84                   | 329             | 4,384           |
|                  | 39           | 4,003          | 164            | 80               | 84                   | 329             | 4,416           |
|                  | 40           | 4,037          | 164            | 80               | 84                   | 329             | 4,450           |

06/16/25  
Serv Pers Salary Schedules by County 26

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | 82.50         | 81.50             | 532.50       | 2,991.00     |
| 675           | 1         | 2,409        | 164         | 82.50         | 81.50             | 532.50       | 3,023.00     |
| 681           | 2         | 2,442        | 164         | 82.50         | 81.50             | 532.50       | 3,056.00     |
|               | 3         | 2,474        | 164         | 82.50         | 81.50             | 532.50       | 3,088.00     |
|               | 4         | 2,507        | 164         | 82.50         | 81.50             | 532.50       | 3,121.00     |
|               | 5         | 2,540        | 164         | 82.50         | 81.50             | 532.50       | 3,154.00     |
|               | 6         | 2,572        | 164         | 82.50         | 81.50             | 532.50       | 3,186.00     |
|               | 7         | 2,606        | 164         | 82.50         | 81.50             | 532.50       | 3,220.00     |
|               | 8         | 2,639        | 164         | 82.50         | 81.50             | 532.50       | 3,253.00     |
|               | 9         | 2,671        | 164         | 82.50         | 81.50             | 532.50       | 3,285.00     |
|               | 10        | 2,704        | 164         | 82.50         | 81.50             | 532.50       | 3,318.00     |
|               | 11        | 2,737        | 164         | 82.50         | 81.50             | 532.50       | 3,351.00     |
|               | 12        | 2,769        | 164         | 82.50         | 81.50             | 532.50       | 3,383.00     |
|               | 13        | 2,802        | 164         | 82.50         | 81.50             | 532.50       | 3,416.00     |
|               | 14        | 2,835        | 164         | 82.50         | 81.50             | 532.50       | 3,449.00     |
|               | 15        | 2,867        | 164         | 82.50         | 81.50             | 532.50       | 3,481.00     |
|               | 16        | 2,900        | 164         | 82.50         | 81.50             | 532.50       | 3,514.00     |
|               | 17        | 2,932        | 164         | 82.50         | 81.50             | 532.50       | 3,546.00     |
|               | 18        | 2,965        | 164         | 82.50         | 81.50             | 532.50       | 3,579.00     |
|               | 19        | 2,999        | 164         | 82.50         | 81.50             | 532.50       | 3,613.00     |
|               | 20        | 3,031        | 164         | 82.50         | 81.50             | 532.50       | 3,645.00     |
|               | 21        | 3,064        | 164         | 82.50         | 81.50             | 532.50       | 3,678.00     |
|               | 22        | 3,097        | 164         | 82.50         | 81.50             | 532.50       | 3,711.00     |
|               | 23        | 3,129        | 164         | 82.50         | 81.50             | 532.50       | 3,743.00     |
|               | 24        | 3,162        | 164         | 82.50         | 81.50             | 532.50       | 3,776.00     |
|               | 25        | 3,195        | 164         | 82.50         | 81.50             | 532.50       | 3,809.00     |
|               | 26        | 3,227        | 164         | 82.50         | 81.50             | 532.50       | 3,841.00     |
|               | 27        | 3,260        | 164         | 82.50         | 81.50             | 532.50       | 3,874.00     |
|               | 28        | 3,293        | 164         | 82.50         | 81.50             | 532.50       | 3,907.00     |
|               | 29        | 3,325        | 164         | 82.50         | 81.50             | 532.50       | 3,939.00     |
|               | 30        | 3,359        | 164         | 82.50         | 81.50             | 532.50       | 3,973.00     |
|               | 31        | 3,392        | 164         | 82.50         | 81.50             | 532.50       | 4,006.00     |
|               | 32        | 3,426        | 164         | 82.50         | 81.50             | 532.50       | 4,040.00     |
|               | 33        | 3,460        | 164         | 82.50         | 81.50             | 532.50       | 4,074.00     |
|               | 34        | 3,492        | 164         | 82.50         | 81.50             | 532.50       | 4,106.00     |
|               | 35        | 3,526        | 164         | 82.50         | 81.50             | 532.50       | 4,140.00     |
|               | 36        | 3,560        | 164         | 82.50         | 81.50             | 532.50       | 4,174.00     |
|               | 37        | 3,592        | 164         | 82.50         | 81.50             | 532.50       | 4,206.00     |
|               | 38        | 3,626        | 164         | 82.50         | 81.50             | 532.50       | 4,240.00     |
|               | 39        | 3,660        | 164         | 82.50         | 81.50             | 532.50       | 4,274.00     |
|               | 40        | 3,692        | 164         | 82.50         | 81.50             | 532.50       | 4,306.00     |

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 82.50            | 81.50                | 532.50          | 3,012.00        |
| 528              | 1            | 2,431          | 164            | 82.50            | 81.50                | 532.50          | 3,045.00        |
| 533              | 2            | 2,463          | 164            | 82.50            | 81.50                | 532.50          | 3,077.00        |
| 547              | 3            | 2,496          | 164            | 82.50            | 81.50                | 532.50          | 3,110.00        |
| 557              | 4            | 2,529          | 164            | 82.50            | 81.50                | 532.50          | 3,143.00        |
| 601              | 5            | 2,561          | 164            | 82.50            | 81.50                | 532.50          | 3,175.00        |
| 676              | 6            | 2,594          | 164            | 82.50            | 81.50                | 532.50          | 3,208.00        |
| 682              | 7            | 2,626          | 164            | 82.50            | 81.50                | 532.50          | 3,240.00        |
| 686              | 8            | 2,659          | 164            | 82.50            | 81.50                | 532.50          | 3,273.00        |
| 688              | 9            | 2,692          | 164            | 82.50            | 81.50                | 532.50          | 3,306.00        |
|                  | 10           | 2,725          | 164            | 82.50            | 81.50                | 532.50          | 3,339.00        |
|                  | 11           | 2,758          | 164            | 82.50            | 81.50                | 532.50          | 3,372.00        |
|                  | 12           | 2,791          | 164            | 82.50            | 81.50                | 532.50          | 3,405.00        |
|                  | 13           | 2,823          | 164            | 82.50            | 81.50                | 532.50          | 3,437.00        |
|                  | 14           | 2,856          | 164            | 82.50            | 81.50                | 532.50          | 3,470.00        |
|                  | 15           | 2,889          | 164            | 82.50            | 81.50                | 532.50          | 3,503.00        |
|                  | 16           | 2,921          | 164            | 82.50            | 81.50                | 532.50          | 3,535.00        |
|                  | 17           | 2,954          | 164            | 82.50            | 81.50                | 532.50          | 3,568.00        |
|                  | 18           | 2,987          | 164            | 82.50            | 81.50                | 532.50          | 3,601.00        |
|                  | 19           | 3,019          | 164            | 82.50            | 81.50                | 532.50          | 3,633.00        |
|                  | 20           | 3,052          | 164            | 82.50            | 81.50                | 532.50          | 3,666.00        |
|                  | 21           | 3,084          | 164            | 82.50            | 81.50                | 532.50          | 3,698.00        |
|                  | 22           | 3,118          | 164            | 82.50            | 81.50                | 532.50          | 3,732.00        |
|                  | 23           | 3,151          | 164            | 82.50            | 81.50                | 532.50          | 3,765.00        |
|                  | 24           | 3,183          | 164            | 82.50            | 81.50                | 532.50          | 3,797.00        |
|                  | 25           | 3,216          | 164            | 82.50            | 81.50                | 532.50          | 3,830.00        |
|                  | 26           | 3,249          | 164            | 82.50            | 81.50                | 532.50          | 3,863.00        |
|                  | 27           | 3,281          | 164            | 82.50            | 81.50                | 532.50          | 3,895.00        |
|                  | 28           | 3,314          | 164            | 82.50            | 81.50                | 532.50          | 3,928.00        |
|                  | 29           | 3,348          | 164            | 82.50            | 81.50                | 532.50          | 3,962.00        |
|                  | 30           | 3,380          | 164            | 82.50            | 81.50                | 532.50          | 3,994.00        |
|                  | 31           | 3,414          | 164            | 82.50            | 81.50                | 532.50          | 4,028.00        |
|                  | 32           | 3,447          | 164            | 82.50            | 81.50                | 532.50          | 4,061.00        |
|                  | 33           | 3,480          | 164            | 82.50            | 81.50                | 532.50          | 4,094.00        |
|                  | 34           | 3,514          | 164            | 82.50            | 81.50                | 532.50          | 4,128.00        |
|                  | 35           | 3,548          | 164            | 82.50            | 81.50                | 532.50          | 4,162.00        |
|                  | 36           | 3,581          | 164            | 82.50            | 81.50                | 532.50          | 4,195.00        |
|                  | 37           | 3,615          | 164            | 82.50            | 81.50                | 532.50          | 4,229.00        |
|                  | 38           | 3,647          | 164            | 82.50            | 81.50                | 532.50          | 4,261.00        |
|                  | 39           | 3,681          | 164            | 82.50            | 81.50                | 532.50          | 4,295.00        |
|                  | 40           | 3,715          | 164            | 82.50            | 81.50                | 532.50          | 4,329.00        |

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 82.50            | 81.50                | 532.50          | 3,054.00        |
| 529              | 1            | 2,472          | 164            | 82.50            | 81.50                | 532.50          | 3,086.00        |
| 531              | 2            | 2,505          | 164            | 82.50            | 81.50                | 532.50          | 3,119.00        |
| 532              | 3            | 2,538          | 164            | 82.50            | 81.50                | 532.50          | 3,152.00        |
| 574              | 4            | 2,570          | 164            | 82.50            | 81.50                | 532.50          | 3,184.00        |
| 597              | 5            | 2,603          | 164            | 82.50            | 81.50                | 532.50          | 3,217.00        |
| 613              | 6            | 2,637          | 164            | 82.50            | 81.50                | 532.50          | 3,251.00        |
| 677              | 7            | 2,669          | 164            | 82.50            | 81.50                | 532.50          | 3,283.00        |
| 683              | 8            | 2,702          | 164            | 82.50            | 81.50                | 532.50          | 3,316.00        |
|                  | 9            | 2,735          | 164            | 82.50            | 81.50                | 532.50          | 3,349.00        |
|                  | 10           | 2,767          | 164            | 82.50            | 81.50                | 532.50          | 3,381.00        |
|                  | 11           | 2,800          | 164            | 82.50            | 81.50                | 532.50          | 3,414.00        |
|                  | 12           | 2,832          | 164            | 82.50            | 81.50                | 532.50          | 3,446.00        |
|                  | 13           | 2,865          | 164            | 82.50            | 81.50                | 532.50          | 3,479.00        |
|                  | 14           | 2,898          | 164            | 82.50            | 81.50                | 532.50          | 3,512.00        |
|                  | 15           | 2,930          | 164            | 82.50            | 81.50                | 532.50          | 3,544.00        |
|                  | 16           | 2,963          | 164            | 82.50            | 81.50                | 532.50          | 3,577.00        |
|                  | 17           | 2,997          | 164            | 82.50            | 81.50                | 532.50          | 3,611.00        |
|                  | 18           | 3,029          | 164            | 82.50            | 81.50                | 532.50          | 3,643.00        |
|                  | 19           | 3,062          | 164            | 82.50            | 81.50                | 532.50          | 3,676.00        |
|                  | 20           | 3,095          | 164            | 82.50            | 81.50                | 532.50          | 3,709.00        |
|                  | 21           | 3,127          | 164            | 82.50            | 81.50                | 532.50          | 3,741.00        |
|                  | 22           | 3,160          | 164            | 82.50            | 81.50                | 532.50          | 3,774.00        |
|                  | 23           | 3,193          | 164            | 82.50            | 81.50                | 532.50          | 3,807.00        |
|                  | 24           | 3,225          | 164            | 82.50            | 81.50                | 532.50          | 3,839.00        |
|                  | 25           | 3,258          | 164            | 82.50            | 81.50                | 532.50          | 3,872.00        |
|                  | 26           | 3,290          | 164            | 82.50            | 81.50                | 532.50          | 3,904.00        |
|                  | 27           | 3,323          | 164            | 82.50            | 81.50                | 532.50          | 3,937.00        |
|                  | 28           | 3,357          | 164            | 82.50            | 81.50                | 532.50          | 3,971.00        |
|                  | 29           | 3,390          | 164            | 82.50            | 81.50                | 532.50          | 4,004.00        |
|                  | 30           | 3,424          | 164            | 82.50            | 81.50                | 532.50          | 4,038.00        |
|                  | 31           | 3,458          | 164            | 82.50            | 81.50                | 532.50          | 4,072.00        |
|                  | 32           | 3,490          | 164            | 82.50            | 81.50                | 532.50          | 4,104.00        |
|                  | 33           | 3,524          | 164            | 82.50            | 81.50                | 532.50          | 4,138.00        |
|                  | 34           | 3,558          | 164            | 82.50            | 81.50                | 532.50          | 4,172.00        |
|                  | 35           | 3,590          | 164            | 82.50            | 81.50                | 532.50          | 4,204.00        |
|                  | 36           | 3,624          | 164            | 82.50            | 81.50                | 532.50          | 4,238.00        |
|                  | 37           | 3,658          | 164            | 82.50            | 81.50                | 532.50          | 4,272.00        |
|                  | 38           | 3,690          | 164            | 82.50            | 81.50                | 532.50          | 4,304.00        |
|                  | 39           | 3,724          | 164            | 82.50            | 81.50                | 532.50          | 4,338.00        |
|                  | 40           | 3,757          | 164            | 82.50            | 81.50                | 532.50          | 4,371.00        |



**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 82.50            | 81.50                | 532.50          | 3,107.00        |
| 522              | 1            | 2,525          | 164            | 82.50            | 81.50                | 532.50          | 3,139.00        |
| 530              | 2            | 2,558          | 164            | 82.50            | 81.50                | 532.50          | 3,172.00        |
| 535              | 3            | 2,591          | 164            | 82.50            | 81.50                | 532.50          | 3,205.00        |
| 541              | 4            | 2,623          | 164            | 82.50            | 81.50                | 532.50          | 3,237.00        |
| 549              | 5            | 2,656          | 164            | 82.50            | 81.50                | 532.50          | 3,270.00        |
| 551              | 6            | 2,689          | 164            | 82.50            | 81.50                | 532.50          | 3,303.00        |
| 555              | 7            | 2,721          | 164            | 82.50            | 81.50                | 532.50          | 3,335.00        |
| 559              | 8            | 2,754          | 164            | 82.50            | 81.50                | 532.50          | 3,368.00        |
| 599              | 9            | 2,788          | 164            | 82.50            | 81.50                | 532.50          | 3,402.00        |
| 655              | 10           | 2,820          | 164            | 82.50            | 81.50                | 532.50          | 3,434.00        |
| 659              | 11           | 2,853          | 164            | 82.50            | 81.50                | 532.50          | 3,467.00        |
| 672              | 12           | 2,886          | 164            | 82.50            | 81.50                | 532.50          | 3,500.00        |
| 684              | 13           | 2,918          | 164            | 82.50            | 81.50                | 532.50          | 3,532.00        |
|                  | 14           | 2,951          | 164            | 82.50            | 81.50                | 532.50          | 3,565.00        |
|                  | 15           | 2,983          | 164            | 82.50            | 81.50                | 532.50          | 3,597.00        |
|                  | 16           | 3,016          | 164            | 82.50            | 81.50                | 532.50          | 3,630.00        |
|                  | 17           | 3,049          | 164            | 82.50            | 81.50                | 532.50          | 3,663.00        |
|                  | 18           | 3,081          | 164            | 82.50            | 81.50                | 532.50          | 3,695.00        |
|                  | 19           | 3,114          | 164            | 82.50            | 81.50                | 532.50          | 3,728.00        |
|                  | 20           | 3,148          | 164            | 82.50            | 81.50                | 532.50          | 3,762.00        |
|                  | 21           | 3,180          | 164            | 82.50            | 81.50                | 532.50          | 3,794.00        |
|                  | 22           | 3,213          | 164            | 82.50            | 81.50                | 532.50          | 3,827.00        |
|                  | 23           | 3,246          | 164            | 82.50            | 81.50                | 532.50          | 3,860.00        |
|                  | 24           | 3,278          | 164            | 82.50            | 81.50                | 532.50          | 3,892.00        |
|                  | 25           | 3,311          | 164            | 82.50            | 81.50                | 532.50          | 3,925.00        |
|                  | 26           | 3,345          | 164            | 82.50            | 81.50                | 532.50          | 3,959.00        |
|                  | 27           | 3,377          | 164            | 82.50            | 81.50                | 532.50          | 3,991.00        |
|                  | 28           | 3,411          | 164            | 82.50            | 81.50                | 532.50          | 4,025.00        |
|                  | 29           | 3,443          | 164            | 82.50            | 81.50                | 532.50          | 4,057.00        |
|                  | 30           | 3,477          | 164            | 82.50            | 81.50                | 532.50          | 4,091.00        |
|                  | 31           | 3,511          | 164            | 82.50            | 81.50                | 532.50          | 4,125.00        |
|                  | 32           | 3,544          | 164            | 82.50            | 81.50                | 532.50          | 4,158.00        |
|                  | 33           | 3,578          | 164            | 82.50            | 81.50                | 532.50          | 4,192.00        |
|                  | 34           | 3,612          | 164            | 82.50            | 81.50                | 532.50          | 4,226.00        |
|                  | 35           | 3,644          | 164            | 82.50            | 81.50                | 532.50          | 4,258.00        |
|                  | 36           | 3,678          | 164            | 82.50            | 81.50                | 532.50          | 4,292.00        |
|                  | 37           | 3,712          | 164            | 82.50            | 81.50                | 532.50          | 4,326.00        |
|                  | 38           | 3,744          | 164            | 82.50            | 81.50                | 532.50          | 4,358.00        |
|                  | 39           | 3,778          | 164            | 82.50            | 81.50                | 532.50          | 4,392.00        |
|                  | 40           | 3,811          | 164            | 82.50            | 81.50                | 532.50          | 4,425.00        |



**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 82.50            | 81.50                | 532.50          | 3,160.00        |
| 507              | 1            | 2,579          | 164            | 82.50            | 81.50                | 532.50          | 3,193.00        |
| 509              | 2            | 2,611          | 164            | 82.50            | 81.50                | 532.50          | 3,225.00        |
| 512              | 3            | 2,644          | 164            | 82.50            | 81.50                | 532.50          | 3,258.00        |
| 518              | 4            | 2,676          | 164            | 82.50            | 81.50                | 532.50          | 3,290.00        |
| 523              | 5            | 2,709          | 164            | 82.50            | 81.50                | 532.50          | 3,323.00        |
| 527              | 6            | 2,742          | 164            | 82.50            | 81.50                | 532.50          | 3,356.00        |
| 536              | 7            | 2,774          | 164            | 82.50            | 81.50                | 532.50          | 3,388.00        |
| 545              | 8            | 2,807          | 164            | 82.50            | 81.50                | 532.50          | 3,421.00        |
| 578              | 9            | 2,840          | 164            | 82.50            | 81.50                | 532.50          | 3,454.00        |
| 605              | 10           | 2,872          | 164            | 82.50            | 81.50                | 532.50          | 3,486.00        |
| 623              | 11           | 2,905          | 164            | 82.50            | 81.50                | 532.50          | 3,519.00        |
| 635              | 12           | 2,939          | 164            | 82.50            | 81.50                | 532.50          | 3,553.00        |
| 638              | 13           | 2,971          | 164            | 82.50            | 81.50                | 532.50          | 3,585.00        |
| 652              | 14           | 3,004          | 164            | 82.50            | 81.50                | 532.50          | 3,618.00        |
| 657              | 15           | 3,036          | 164            | 82.50            | 81.50                | 532.50          | 3,650.00        |
|                  | 16           | 3,069          | 164            | 82.50            | 81.50                | 532.50          | 3,683.00        |
|                  | 17           | 3,102          | 164            | 82.50            | 81.50                | 532.50          | 3,716.00        |
|                  | 18           | 3,134          | 164            | 82.50            | 81.50                | 532.50          | 3,748.00        |
|                  | 19           | 3,167          | 164            | 82.50            | 81.50                | 532.50          | 3,781.00        |
|                  | 20           | 3,200          | 164            | 82.50            | 81.50                | 532.50          | 3,814.00        |
|                  | 21           | 3,232          | 164            | 82.50            | 81.50                | 532.50          | 3,846.00        |
|                  | 22           | 3,265          | 164            | 82.50            | 81.50                | 532.50          | 3,879.00        |
|                  | 23           | 3,299          | 164            | 82.50            | 81.50                | 532.50          | 3,913.00        |
|                  | 24           | 3,331          | 164            | 82.50            | 81.50                | 532.50          | 3,945.00        |
|                  | 25           | 3,365          | 164            | 82.50            | 81.50                | 532.50          | 3,979.00        |
|                  | 26           | 3,399          | 164            | 82.50            | 81.50                | 532.50          | 4,013.00        |
|                  | 27           | 3,431          | 164            | 82.50            | 81.50                | 532.50          | 4,045.00        |
|                  | 28           | 3,465          | 164            | 82.50            | 81.50                | 532.50          | 4,079.00        |
|                  | 29           | 3,498          | 164            | 82.50            | 81.50                | 532.50          | 4,112.00        |
|                  | 30           | 3,531          | 164            | 82.50            | 81.50                | 532.50          | 4,145.00        |
|                  | 31           | 3,565          | 164            | 82.50            | 81.50                | 532.50          | 4,179.00        |
|                  | 32           | 3,597          | 164            | 82.50            | 81.50                | 532.50          | 4,211.00        |
|                  | 33           | 3,631          | 164            | 82.50            | 81.50                | 532.50          | 4,245.00        |
|                  | 34           | 3,665          | 164            | 82.50            | 81.50                | 532.50          | 4,279.00        |
|                  | 35           | 3,697          | 164            | 82.50            | 81.50                | 532.50          | 4,311.00        |
|                  | 36           | 3,732          | 164            | 82.50            | 81.50                | 532.50          | 4,346.00        |
|                  | 37           | 3,766          | 164            | 82.50            | 81.50                | 532.50          | 4,380.00        |
|                  | 38           | 3,798          | 164            | 82.50            | 81.50                | 532.50          | 4,412.00        |
|                  | 39           | 3,832          | 164            | 82.50            | 81.50                | 532.50          | 4,446.00        |
|                  | 40           | 3,866          | 164            | 82.50            | 81.50                | 532.50          | 4,480.00        |

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 82.50            | 81.50                | 532.50          | 3,223.00        |
| 510              | 1            | 2,642          | 164            | 82.50            | 81.50                | 532.50          | 3,256.00        |
| 511              | 2            | 2,674          | 164            | 82.50            | 81.50                | 532.50          | 3,288.00        |
| 513              | 3            | 2,707          | 164            | 82.50            | 81.50                | 532.50          | 3,321.00        |
| 515              | 4            | 2,740          | 164            | 82.50            | 81.50                | 532.50          | 3,354.00        |
| 516              | 5            | 2,772          | 164            | 82.50            | 81.50                | 532.50          | 3,386.00        |
| 519              | 6            | 2,805          | 164            | 82.50            | 81.50                | 532.50          | 3,419.00        |
| 524              | 7            | 2,838          | 164            | 82.50            | 81.50                | 532.50          | 3,452.00        |
| 526              | 8            | 2,870          | 164            | 82.50            | 81.50                | 532.50          | 3,484.00        |
| 537              | 9            | 2,903          | 164            | 82.50            | 81.50                | 532.50          | 3,517.00        |
| 579              | 10           | 2,937          | 164            | 82.50            | 81.50                | 532.50          | 3,551.00        |
| 583              | 11           | 2,969          | 164            | 82.50            | 81.50                | 532.50          | 3,583.00        |
| 587              | 12           | 3,002          | 164            | 82.50            | 81.50                | 532.50          | 3,616.00        |
| 591              | 13           | 3,034          | 164            | 82.50            | 81.50                | 532.50          | 3,648.00        |
| 617              | 14           | 3,067          | 164            | 82.50            | 81.50                | 532.50          | 3,681.00        |
| 625              | 15           | 3,100          | 164            | 82.50            | 81.50                | 532.50          | 3,714.00        |
| 631              | 16           | 3,132          | 164            | 82.50            | 81.50                | 532.50          | 3,746.00        |
| 641              | 17           | 3,165          | 164            | 82.50            | 81.50                | 532.50          | 3,779.00        |
| 644              | 18           | 3,198          | 164            | 82.50            | 81.50                | 532.50          | 3,812.00        |
|                  | 19           | 3,230          | 164            | 82.50            | 81.50                | 532.50          | 3,844.00        |
|                  | 20           | 3,263          | 164            | 82.50            | 81.50                | 532.50          | 3,877.00        |
|                  | 21           | 3,296          | 164            | 82.50            | 81.50                | 532.50          | 3,910.00        |
|                  | 22           | 3,329          | 164            | 82.50            | 81.50                | 532.50          | 3,943.00        |
|                  | 23           | 3,363          | 164            | 82.50            | 81.50                | 532.50          | 3,977.00        |
|                  | 24           | 3,397          | 164            | 82.50            | 81.50                | 532.50          | 4,011.00        |
|                  | 25           | 3,429          | 164            | 82.50            | 81.50                | 532.50          | 4,043.00        |
|                  | 26           | 3,463          | 164            | 82.50            | 81.50                | 532.50          | 4,077.00        |
|                  | 27           | 3,495          | 164            | 82.50            | 81.50                | 532.50          | 4,109.00        |
|                  | 28           | 3,529          | 164            | 82.50            | 81.50                | 532.50          | 4,143.00        |
|                  | 29           | 3,563          | 164            | 82.50            | 81.50                | 532.50          | 4,177.00        |
|                  | 30           | 3,595          | 164            | 82.50            | 81.50                | 532.50          | 4,209.00        |
|                  | 31           | 3,629          | 164            | 82.50            | 81.50                | 532.50          | 4,243.00        |
|                  | 32           | 3,663          | 164            | 82.50            | 81.50                | 532.50          | 4,277.00        |
|                  | 33           | 3,695          | 164            | 82.50            | 81.50                | 532.50          | 4,309.00        |
|                  | 34           | 3,729          | 164            | 82.50            | 81.50                | 532.50          | 4,343.00        |
|                  | 35           | 3,763          | 164            | 82.50            | 81.50                | 532.50          | 4,377.00        |
|                  | 36           | 3,796          | 164            | 82.50            | 81.50                | 532.50          | 4,410.00        |
|                  | 37           | 3,830          | 164            | 82.50            | 81.50                | 532.50          | 4,444.00        |
|                  | 38           | 3,863          | 164            | 82.50            | 81.50                | 532.50          | 4,477.00        |
|                  | 39           | 3,896          | 164            | 82.50            | 81.50                | 532.50          | 4,510.00        |
|                  | 40           | 3,930          | 164            | 82.50            | 81.50                | 532.50          | 4,544.00        |

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 82.50            | 81.50                | 532.50          | 3,255.00        |
| 525              | 1            | 2,673          | 164            | 82.50            | 81.50                | 532.50          | 3,287.00        |
| 538              | 2            | 2,706          | 164            | 82.50            | 81.50                | 532.50          | 3,320.00        |
| 560              | 3            | 2,739          | 164            | 82.50            | 81.50                | 532.50          | 3,353.00        |
| 561              | 4            | 2,771          | 164            | 82.50            | 81.50                | 532.50          | 3,385.00        |
| 576              | 5            | 2,804          | 164            | 82.50            | 81.50                | 532.50          | 3,418.00        |
| 581              | 6            | 2,837          | 164            | 82.50            | 81.50                | 532.50          | 3,451.00        |
| 588              | 7            | 2,869          | 164            | 82.50            | 81.50                | 532.50          | 3,483.00        |
| 592              | 8            | 2,902          | 164            | 82.50            | 81.50                | 532.50          | 3,516.00        |
| 595              | 9            | 2,934          | 164            | 82.50            | 81.50                | 532.50          | 3,548.00        |
| 606              | 10           | 2,968          | 164            | 82.50            | 81.50                | 532.50          | 3,582.00        |
| 609              | 11           | 3,001          | 164            | 82.50            | 81.50                | 532.50          | 3,615.00        |
| 619              | 12           | 3,033          | 164            | 82.50            | 81.50                | 532.50          | 3,647.00        |
| 633              | 13           | 3,066          | 164            | 82.50            | 81.50                | 532.50          | 3,680.00        |
| 639              | 14           | 3,099          | 164            | 82.50            | 81.50                | 532.50          | 3,713.00        |
| 670              | 15           | 3,131          | 164            | 82.50            | 81.50                | 532.50          | 3,745.00        |
| 690              | 16           | 3,164          | 164            | 82.50            | 81.50                | 532.50          | 3,778.00        |
|                  | 17           | 3,197          | 164            | 82.50            | 81.50                | 532.50          | 3,811.00        |
|                  | 18           | 3,229          | 164            | 82.50            | 81.50                | 532.50          | 3,843.00        |
|                  | 19           | 3,262          | 164            | 82.50            | 81.50                | 532.50          | 3,876.00        |
|                  | 20           | 3,295          | 164            | 82.50            | 81.50                | 532.50          | 3,909.00        |
|                  | 21           | 3,327          | 164            | 82.50            | 81.50                | 532.50          | 3,941.00        |
|                  | 22           | 3,361          | 164            | 82.50            | 81.50                | 532.50          | 3,975.00        |
|                  | 23           | 3,395          | 164            | 82.50            | 81.50                | 532.50          | 4,009.00        |
|                  | 24           | 3,428          | 164            | 82.50            | 81.50                | 532.50          | 4,042.00        |
|                  | 25           | 3,462          | 164            | 82.50            | 81.50                | 532.50          | 4,076.00        |
|                  | 26           | 3,494          | 164            | 82.50            | 81.50                | 532.50          | 4,108.00        |
|                  | 27           | 3,528          | 164            | 82.50            | 81.50                | 532.50          | 4,142.00        |
|                  | 28           | 3,562          | 164            | 82.50            | 81.50                | 532.50          | 4,176.00        |
|                  | 29           | 3,594          | 164            | 82.50            | 81.50                | 532.50          | 4,208.00        |
|                  | 30           | 3,628          | 164            | 82.50            | 81.50                | 532.50          | 4,242.00        |
|                  | 31           | 3,662          | 164            | 82.50            | 81.50                | 532.50          | 4,276.00        |
|                  | 32           | 3,694          | 164            | 82.50            | 81.50                | 532.50          | 4,308.00        |
|                  | 33           | 3,728          | 164            | 82.50            | 81.50                | 532.50          | 4,342.00        |
|                  | 34           | 3,762          | 164            | 82.50            | 81.50                | 532.50          | 4,376.00        |
|                  | 35           | 3,795          | 164            | 82.50            | 81.50                | 532.50          | 4,409.00        |
|                  | 36           | 3,829          | 164            | 82.50            | 81.50                | 532.50          | 4,443.00        |
|                  | 37           | 3,862          | 164            | 82.50            | 81.50                | 532.50          | 4,476.00        |
|                  | 38           | 3,895          | 164            | 82.50            | 81.50                | 532.50          | 4,509.00        |
|                  | 39           | 3,929          | 164            | 82.50            | 81.50                | 532.50          | 4,543.00        |
|                  | 40           | 3,962          | 164            | 82.50            | 81.50                | 532.50          | 4,576.00        |

**BOONE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 82.50            | 81.50                | 532.50          | 3,328.00        |
| 546              | 1            | 2,747          | 164            | 82.50            | 81.50                | 532.50          | 3,361.00        |
| 570              | 2            | 2,779          | 164            | 82.50            | 81.50                | 532.50          | 3,393.00        |
| 650              | 3            | 2,812          | 164            | 82.50            | 81.50                | 532.50          | 3,426.00        |
|                  | 4            | 2,846          | 164            | 82.50            | 81.50                | 532.50          | 3,460.00        |
|                  | 5            | 2,878          | 164            | 82.50            | 81.50                | 532.50          | 3,492.00        |
|                  | 6            | 2,911          | 164            | 82.50            | 81.50                | 532.50          | 3,525.00        |
|                  | 7            | 2,944          | 164            | 82.50            | 81.50                | 532.50          | 3,558.00        |
|                  | 8            | 2,976          | 164            | 82.50            | 81.50                | 532.50          | 3,590.00        |
|                  | 9            | 3,009          | 164            | 82.50            | 81.50                | 532.50          | 3,623.00        |
|                  | 10           | 3,042          | 164            | 82.50            | 81.50                | 532.50          | 3,656.00        |
|                  | 11           | 3,074          | 164            | 82.50            | 81.50                | 532.50          | 3,688.00        |
|                  | 12           | 3,107          | 164            | 82.50            | 81.50                | 532.50          | 3,721.00        |
|                  | 13           | 3,140          | 164            | 82.50            | 81.50                | 532.50          | 3,754.00        |
|                  | 14           | 3,172          | 164            | 82.50            | 81.50                | 532.50          | 3,786.00        |
|                  | 15           | 3,205          | 164            | 82.50            | 81.50                | 532.50          | 3,819.00        |
|                  | 16           | 3,238          | 164            | 82.50            | 81.50                | 532.50          | 3,852.00        |
|                  | 17           | 3,271          | 164            | 82.50            | 81.50                | 532.50          | 3,885.00        |
|                  | 18           | 3,304          | 164            | 82.50            | 81.50                | 532.50          | 3,918.00        |
|                  | 19           | 3,336          | 164            | 82.50            | 81.50                | 532.50          | 3,950.00        |
|                  | 20           | 3,370          | 164            | 82.50            | 81.50                | 532.50          | 3,984.00        |
|                  | 21           | 3,404          | 164            | 82.50            | 81.50                | 532.50          | 4,018.00        |
|                  | 22           | 3,436          | 164            | 82.50            | 81.50                | 532.50          | 4,050.00        |
|                  | 23           | 3,470          | 164            | 82.50            | 81.50                | 532.50          | 4,084.00        |
|                  | 24           | 3,504          | 164            | 82.50            | 81.50                | 532.50          | 4,118.00        |
|                  | 25           | 3,536          | 164            | 82.50            | 81.50                | 532.50          | 4,150.00        |
|                  | 26           | 3,570          | 164            | 82.50            | 81.50                | 532.50          | 4,184.00        |
|                  | 27           | 3,603          | 164            | 82.50            | 81.50                | 532.50          | 4,217.00        |
|                  | 28           | 3,637          | 164            | 82.50            | 81.50                | 532.50          | 4,251.00        |
|                  | 29           | 3,671          | 164            | 82.50            | 81.50                | 532.50          | 4,285.00        |
|                  | 30           | 3,704          | 164            | 82.50            | 81.50                | 532.50          | 4,318.00        |
|                  | 31           | 3,737          | 164            | 82.50            | 81.50                | 532.50          | 4,351.00        |
|                  | 32           | 3,771          | 164            | 82.50            | 81.50                | 532.50          | 4,385.00        |
|                  | 33           | 3,804          | 164            | 82.50            | 81.50                | 532.50          | 4,418.00        |
|                  | 34           | 3,837          | 164            | 82.50            | 81.50                | 532.50          | 4,451.00        |
|                  | 35           | 3,871          | 164            | 82.50            | 81.50                | 532.50          | 4,485.00        |
|                  | 36           | 3,903          | 164            | 82.50            | 81.50                | 532.50          | 4,517.00        |
|                  | 37           | 3,937          | 164            | 82.50            | 81.50                | 532.50          | 4,551.00        |
|                  | 38           | 3,971          | 164            | 82.50            | 81.50                | 532.50          | 4,585.00        |
|                  | 39           | 4,003          | 164            | 82.50            | 81.50                | 532.50          | 4,617.00        |
|                  | 40           | 4,037          | 164            | 82.50            | 81.50                | 532.50          | 4,651.00        |

06/16/25  
Serv Pers Salary Schedules by County 26

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**BRAXTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 25               | 139                  | 227             | 2,743           |
| 675              | 1            | 2,409           | 164            | 25               | 139                  | 227             | 2,775           |
| 681              | 2            | 2,442           | 164            | 25               | 139                  | 227             | 2,808           |
|                  | 3            | 2,474           | 164            | 25               | 139                  | 228             | 2,841           |
|                  | 4            | 2,507           | 164            | 25               | 139                  | 228             | 2,874           |
|                  | 5            | 2,540           | 164            | 25               | 139                  | 228             | 2,907           |
|                  | 6            | 2,572           | 164            | 25               | 139                  | 229             | 2,940           |
|                  | 7            | 2,606           | 164            | 25               | 139                  | 229             | 2,974           |
|                  | 8            | 2,639           | 164            | 25               | 139                  | 230             | 3,008           |
|                  | 9            | 2,671           | 164            | 25               | 139                  | 230             | 3,040           |
|                  | 10           | 2,704           | 164            | 25               | 139                  | 230             | 3,073           |
|                  | 11           | 2,737           | 164            | 25               | 139                  | 231             | 3,107           |
|                  | 12           | 2,769           | 164            | 25               | 139                  | 231             | 3,139           |
|                  | 13           | 2,802           | 164            | 25               | 139                  | 231             | 3,172           |
|                  | 14           | 2,835           | 164            | 25               | 139                  | 232             | 3,206           |
|                  | 15           | 2,867           | 164            | 25               | 139                  | 232             | 3,238           |
|                  | 16           | 2,900           | 164            | 25               | 139                  | 233             | 3,272           |
|                  | 17           | 2,932           | 164            | 25               | 139                  | 233             | 3,304           |
|                  | 18           | 2,965           | 164            | 25               | 139                  | 233             | 3,337           |
|                  | 19           | 2,999           | 164            | 25               | 139                  | 234             | 3,372           |
|                  | 20           | 3,031           | 164            | 25               | 139                  | 234             | 3,404           |
|                  | 21           | 3,064           | 164            | 25               | 139                  | 234             | 3,437           |
|                  | 22           | 3,097           | 164            | 25               | 139                  | 235             | 3,471           |
|                  | 23           | 3,129           | 164            | 25               | 139                  | 235             | 3,503           |
|                  | 24           | 3,162           | 164            | 25               | 139                  | 236             | 3,537           |
|                  | 25           | 3,195           | 164            | 25               | 139                  | 236             | 3,570           |
|                  | 26           | 3,227           | 164            | 25               | 139                  | 236             | 3,602           |
|                  | 27           | 3,260           | 164            | 25               | 139                  | 237             | 3,636           |
|                  | 28           | 3,293           | 164            | 25               | 139                  | 237             | 3,669           |
|                  | 29           | 3,325           | 164            | 25               | 139                  | 237             | 3,701           |
|                  | 30           | 3,359           | 164            | 25               | 139                  | 238             | 3,736           |
|                  | 31           | 3,392           | 164            | 25               | 139                  | 238             | 3,769           |
|                  | 32           | 3,426           | 164            | 25               | 139                  | 238             | 3,803           |
|                  | 33           | 3,460           | 164            | 25               | 139                  | 238             | 3,837           |
|                  | 34           | 3,492           | 164            | 25               | 139                  | 238             | 3,869           |
|                  | 35           | 3,526           | 164            | 25               | 139                  | 238             | 3,903           |
|                  | 36           | 3,560           | 164            | 25               | 139                  | 238             | 3,937           |
|                  | 37           | 3,592           | 164            | 25               | 139                  | 238             | 3,969           |
|                  | 38           | 3,626           | 164            | 25               | 139                  | 238             | 4,003           |
|                  | 39           | 3,660           | 164            | 25               | 139                  | 238             | 4,037           |
|                  | 40           | 3,692           | 164            | 25               | 139                  | 238             | 4,069           |

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 25               | 139                  | 227             | 2,764           |
| 528              | 1            | 2,431          | 164            | 25               | 139                  | 227             | 2,797           |
| 533              | 2            | 2,463          | 164            | 25               | 139                  | 228             | 2,830           |
| 547              | 3            | 2,496          | 164            | 25               | 139                  | 228             | 2,863           |
| 557              | 4            | 2,529          | 164            | 25               | 139                  | 228             | 2,896           |
| 601              | 5            | 2,561          | 164            | 25               | 139                  | 229             | 2,929           |
| 676              | 6            | 2,594          | 164            | 25               | 139                  | 229             | 2,962           |
| 682              | 7            | 2,626          | 164            | 25               | 139                  | 229             | 2,994           |
| 686              | 8            | 2,659          | 164            | 25               | 139                  | 230             | 3,028           |
| 688              | 9            | 2,692          | 164            | 25               | 139                  | 230             | 3,061           |
|                  | 10           | 2,725          | 164            | 25               | 139                  | 231             | 3,095           |
|                  | 11           | 2,758          | 164            | 25               | 139                  | 231             | 3,128           |
|                  | 12           | 2,791          | 164            | 25               | 139                  | 231             | 3,161           |
|                  | 13           | 2,823          | 164            | 25               | 139                  | 232             | 3,194           |
|                  | 14           | 2,856          | 164            | 25               | 139                  | 232             | 3,227           |
|                  | 15           | 2,889          | 164            | 25               | 139                  | 232             | 3,260           |
|                  | 16           | 2,921          | 164            | 25               | 139                  | 233             | 3,293           |
|                  | 17           | 2,954          | 164            | 25               | 139                  | 233             | 3,326           |
|                  | 18           | 2,987          | 164            | 25               | 139                  | 234             | 3,360           |
|                  | 19           | 3,019          | 164            | 25               | 139                  | 234             | 3,392           |
|                  | 20           | 3,052          | 164            | 25               | 139                  | 234             | 3,425           |
|                  | 21           | 3,084          | 164            | 25               | 139                  | 235             | 3,458           |
|                  | 22           | 3,118          | 164            | 25               | 139                  | 235             | 3,492           |
|                  | 23           | 3,151          | 164            | 25               | 139                  | 235             | 3,525           |
|                  | 24           | 3,183          | 164            | 25               | 139                  | 236             | 3,558           |
|                  | 25           | 3,216          | 164            | 25               | 139                  | 236             | 3,591           |
|                  | 26           | 3,249          | 164            | 25               | 139                  | 237             | 3,625           |
|                  | 27           | 3,281          | 164            | 25               | 139                  | 237             | 3,657           |
|                  | 28           | 3,314          | 164            | 25               | 139                  | 237             | 3,690           |
|                  | 29           | 3,348          | 164            | 25               | 139                  | 238             | 3,725           |
|                  | 30           | 3,380          | 164            | 25               | 139                  | 238             | 3,757           |
|                  | 31           | 3,414          | 164            | 25               | 139                  | 238             | 3,791           |
|                  | 32           | 3,447          | 164            | 25               | 139                  | 238             | 3,824           |
|                  | 33           | 3,480          | 164            | 25               | 139                  | 238             | 3,857           |
|                  | 34           | 3,514          | 164            | 25               | 139                  | 238             | 3,891           |
|                  | 35           | 3,548          | 164            | 25               | 139                  | 238             | 3,925           |
|                  | 36           | 3,581          | 164            | 25               | 139                  | 238             | 3,958           |
|                  | 37           | 3,615          | 164            | 25               | 139                  | 238             | 3,992           |
|                  | 38           | 3,647          | 164            | 25               | 139                  | 238             | 4,024           |
|                  | 39           | 3,681          | 164            | 25               | 139                  | 238             | 4,058           |
|                  | 40           | 3,715          | 164            | 25               | 139                  | 238             | 4,092           |

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 25               | 139                  | 227             | 2,806           |
| 529              | 1            | 2,472          | 164            | 25               | 139                  | 228             | 2,839           |
| 531              | 2            | 2,505          | 164            | 25               | 139                  | 228             | 2,872           |
| 532              | 3            | 2,538          | 164            | 25               | 139                  | 229             | 2,906           |
| 574              | 4            | 2,570          | 164            | 25               | 139                  | 229             | 2,938           |
| 597              | 5            | 2,603          | 164            | 25               | 139                  | 229             | 2,971           |
| 613              | 6            | 2,637          | 164            | 25               | 139                  | 230             | 3,006           |
| 677              | 7            | 2,669          | 164            | 25               | 139                  | 230             | 3,038           |
| 683              | 8            | 2,702          | 164            | 25               | 139                  | 230             | 3,071           |
|                  | 9            | 2,735          | 164            | 25               | 139                  | 231             | 3,105           |
|                  | 10           | 2,767          | 164            | 25               | 139                  | 231             | 3,137           |
|                  | 11           | 2,800          | 164            | 25               | 139                  | 232             | 3,171           |
|                  | 12           | 2,832          | 164            | 25               | 139                  | 232             | 3,203           |
|                  | 13           | 2,865          | 164            | 25               | 139                  | 232             | 3,236           |
|                  | 14           | 2,898          | 164            | 25               | 139                  | 233             | 3,270           |
|                  | 15           | 2,930          | 164            | 25               | 139                  | 233             | 3,302           |
|                  | 16           | 2,963          | 164            | 25               | 139                  | 233             | 3,335           |
|                  | 17           | 2,997          | 164            | 25               | 139                  | 234             | 3,370           |
|                  | 18           | 3,029          | 164            | 25               | 139                  | 234             | 3,402           |
|                  | 19           | 3,062          | 164            | 25               | 139                  | 235             | 3,436           |
|                  | 20           | 3,095          | 164            | 25               | 139                  | 235             | 3,469           |
|                  | 21           | 3,127          | 164            | 25               | 139                  | 235             | 3,501           |
|                  | 22           | 3,160          | 164            | 25               | 139                  | 236             | 3,535           |
|                  | 23           | 3,193          | 164            | 25               | 139                  | 236             | 3,568           |
|                  | 24           | 3,225          | 164            | 25               | 139                  | 236             | 3,600           |
|                  | 25           | 3,258          | 164            | 25               | 139                  | 237             | 3,634           |
|                  | 26           | 3,290          | 164            | 25               | 139                  | 237             | 3,666           |
|                  | 27           | 3,323          | 164            | 25               | 139                  | 238             | 3,700           |
|                  | 28           | 3,357          | 164            | 25               | 139                  | 238             | 3,734           |
|                  | 29           | 3,390          | 164            | 25               | 139                  | 238             | 3,767           |
|                  | 30           | 3,424          | 164            | 25               | 139                  | 239             | 3,802           |
|                  | 31           | 3,458          | 164            | 25               | 139                  | 239             | 3,836           |
|                  | 32           | 3,490          | 164            | 25               | 139                  | 239             | 3,868           |
|                  | 33           | 3,524          | 164            | 25               | 139                  | 239             | 3,902           |
|                  | 34           | 3,558          | 164            | 25               | 139                  | 239             | 3,936           |
|                  | 35           | 3,590          | 164            | 25               | 139                  | 239             | 3,968           |
|                  | 36           | 3,624          | 164            | 25               | 139                  | 239             | 4,002           |
|                  | 37           | 3,658          | 164            | 25               | 139                  | 239             | 4,036           |
|                  | 38           | 3,690          | 164            | 25               | 139                  | 239             | 4,068           |
|                  | 39           | 3,724          | 164            | 25               | 139                  | 239             | 4,102           |
|                  | 40           | 3,757          | 164            | 25               | 139                  | 239             | 4,135           |



**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 25               | 139                  | 228             | 2,860           |
| 522              | 1            | 2,525          | 164            | 25               | 139                  | 229             | 2,893           |
| 530              | 2            | 2,558          | 164            | 25               | 139                  | 229             | 2,926           |
| 535              | 3            | 2,591          | 164            | 25               | 139                  | 229             | 2,959           |
| 541              | 4            | 2,623          | 164            | 25               | 139                  | 230             | 2,992           |
| 549              | 5            | 2,656          | 164            | 25               | 139                  | 230             | 3,025           |
| 551              | 6            | 2,689          | 164            | 25               | 139                  | 230             | 3,058           |
| 555              | 7            | 2,721          | 164            | 25               | 139                  | 231             | 3,091           |
| 559              | 8            | 2,754          | 164            | 25               | 139                  | 231             | 3,124           |
| 599              | 9            | 2,788          | 164            | 25               | 139                  | 232             | 3,159           |
| 655              | 10           | 2,820          | 164            | 25               | 139                  | 232             | 3,191           |
| 659              | 11           | 2,853          | 164            | 25               | 139                  | 232             | 3,224           |
| 672              | 12           | 2,886          | 164            | 25               | 139                  | 233             | 3,258           |
| 684              | 13           | 2,918          | 164            | 25               | 139                  | 233             | 3,290           |
|                  | 14           | 2,951          | 164            | 25               | 139                  | 233             | 3,323           |
|                  | 15           | 2,983          | 164            | 25               | 139                  | 234             | 3,356           |
|                  | 16           | 3,016          | 164            | 25               | 139                  | 234             | 3,389           |
|                  | 17           | 3,049          | 164            | 25               | 139                  | 235             | 3,423           |
|                  | 18           | 3,081          | 164            | 25               | 139                  | 235             | 3,455           |
|                  | 19           | 3,114          | 164            | 25               | 139                  | 235             | 3,488           |
|                  | 20           | 3,148          | 164            | 25               | 139                  | 236             | 3,523           |
|                  | 21           | 3,180          | 164            | 25               | 139                  | 236             | 3,555           |
|                  | 22           | 3,213          | 164            | 25               | 139                  | 236             | 3,588           |
|                  | 23           | 3,246          | 164            | 25               | 139                  | 237             | 3,622           |
|                  | 24           | 3,278          | 164            | 25               | 139                  | 237             | 3,654           |
|                  | 25           | 3,311          | 164            | 25               | 139                  | 238             | 3,688           |
|                  | 26           | 3,345          | 164            | 25               | 139                  | 238             | 3,722           |
|                  | 27           | 3,377          | 164            | 25               | 139                  | 238             | 3,754           |
|                  | 28           | 3,411          | 164            | 25               | 139                  | 239             | 3,789           |
|                  | 29           | 3,443          | 164            | 25               | 139                  | 239             | 3,821           |
|                  | 30           | 3,477          | 164            | 25               | 139                  | 239             | 3,855           |
|                  | 31           | 3,511          | 164            | 25               | 139                  | 239             | 3,889           |
|                  | 32           | 3,544          | 164            | 25               | 139                  | 239             | 3,922           |
|                  | 33           | 3,578          | 164            | 25               | 139                  | 239             | 3,956           |
|                  | 34           | 3,612          | 164            | 25               | 139                  | 239             | 3,990           |
|                  | 35           | 3,644          | 164            | 25               | 139                  | 239             | 4,022           |
|                  | 36           | 3,678          | 164            | 25               | 139                  | 239             | 4,056           |
|                  | 37           | 3,712          | 164            | 25               | 139                  | 239             | 4,090           |
|                  | 38           | 3,744          | 164            | 25               | 139                  | 239             | 4,122           |
|                  | 39           | 3,778          | 164            | 25               | 139                  | 239             | 4,156           |
|                  | 40           | 3,811          | 164            | 25               | 139                  | 239             | 4,189           |



**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 25               | 139                  | 229             | 2,914           |
| 507              | 1            | 2,579          | 164            | 25               | 139                  | 229             | 2,947           |
| 509              | 2            | 2,611          | 164            | 25               | 139                  | 230             | 2,980           |
| 512              | 3            | 2,644          | 164            | 25               | 139                  | 230             | 3,013           |
| 518              | 4            | 2,676          | 164            | 25               | 139                  | 230             | 3,045           |
| 523              | 5            | 2,709          | 164            | 25               | 139                  | 231             | 3,079           |
| 527              | 6            | 2,742          | 164            | 25               | 139                  | 231             | 3,112           |
| 536              | 7            | 2,774          | 164            | 25               | 139                  | 232             | 3,145           |
| 545              | 8            | 2,807          | 164            | 25               | 139                  | 232             | 3,178           |
| 578              | 9            | 2,840          | 164            | 25               | 139                  | 232             | 3,211           |
| 605              | 10           | 2,872          | 164            | 25               | 139                  | 233             | 3,244           |
| 623              | 11           | 2,905          | 164            | 25               | 139                  | 233             | 3,277           |
| 635              | 12           | 2,939          | 164            | 25               | 139                  | 233             | 3,311           |
| 638              | 13           | 2,971          | 164            | 25               | 139                  | 234             | 3,344           |
| 652              | 14           | 3,004          | 164            | 25               | 139                  | 234             | 3,377           |
| 657              | 15           | 3,036          | 164            | 25               | 139                  | 235             | 3,410           |
|                  | 16           | 3,069          | 164            | 25               | 139                  | 235             | 3,443           |
|                  | 17           | 3,102          | 164            | 25               | 139                  | 235             | 3,476           |
|                  | 18           | 3,134          | 164            | 25               | 139                  | 236             | 3,509           |
|                  | 19           | 3,167          | 164            | 25               | 139                  | 236             | 3,542           |
|                  | 20           | 3,200          | 164            | 25               | 139                  | 236             | 3,575           |
|                  | 21           | 3,232          | 164            | 25               | 139                  | 237             | 3,608           |
|                  | 22           | 3,265          | 164            | 25               | 139                  | 237             | 3,641           |
|                  | 23           | 3,299          | 164            | 25               | 139                  | 238             | 3,676           |
|                  | 24           | 3,331          | 164            | 25               | 139                  | 238             | 3,708           |
|                  | 25           | 3,365          | 164            | 25               | 139                  | 238             | 3,742           |
|                  | 26           | 3,399          | 164            | 25               | 139                  | 239             | 3,777           |
|                  | 27           | 3,431          | 164            | 25               | 139                  | 239             | 3,809           |
|                  | 28           | 3,465          | 164            | 25               | 139                  | 239             | 3,843           |
|                  | 29           | 3,498          | 164            | 25               | 139                  | 240             | 3,877           |
|                  | 30           | 3,531          | 164            | 25               | 139                  | 240             | 3,910           |
|                  | 31           | 3,565          | 164            | 25               | 139                  | 240             | 3,944           |
|                  | 32           | 3,597          | 164            | 25               | 139                  | 240             | 3,976           |
|                  | 33           | 3,631          | 164            | 25               | 139                  | 240             | 4,010           |
|                  | 34           | 3,665          | 164            | 25               | 139                  | 240             | 4,044           |
|                  | 35           | 3,697          | 164            | 25               | 139                  | 240             | 4,076           |
|                  | 36           | 3,732          | 164            | 25               | 139                  | 240             | 4,111           |
|                  | 37           | 3,766          | 164            | 25               | 139                  | 240             | 4,145           |
|                  | 38           | 3,798          | 164            | 25               | 139                  | 240             | 4,177           |
|                  | 39           | 3,832          | 164            | 25               | 139                  | 240             | 4,211           |
|                  | 40           | 3,866          | 164            | 25               | 139                  | 240             | 4,245           |

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 25               | 139                  | 230             | 2,978           |
| 510              | 1            | 2,642          | 164            | 25               | 139                  | 230             | 3,011           |
| 511              | 2            | 2,674          | 164            | 25               | 139                  | 231             | 3,044           |
| 513              | 3            | 2,707          | 164            | 25               | 139                  | 231             | 3,077           |
| 515              | 4            | 2,740          | 164            | 25               | 139                  | 231             | 3,110           |
| 516              | 5            | 2,772          | 164            | 25               | 139                  | 232             | 3,143           |
| 519              | 6            | 2,805          | 164            | 25               | 139                  | 232             | 3,176           |
| 524              | 7            | 2,838          | 164            | 25               | 139                  | 232             | 3,209           |
| 526              | 8            | 2,870          | 164            | 25               | 139                  | 233             | 3,242           |
| 537              | 9            | 2,903          | 164            | 25               | 139                  | 233             | 3,275           |
| 579              | 10           | 2,937          | 164            | 25               | 139                  | 234             | 3,310           |
| 583              | 11           | 2,969          | 164            | 25               | 139                  | 234             | 3,342           |
| 587              | 12           | 3,002          | 164            | 25               | 139                  | 234             | 3,375           |
| 591              | 13           | 3,034          | 164            | 25               | 139                  | 235             | 3,408           |
| 617              | 14           | 3,067          | 164            | 25               | 139                  | 235             | 3,441           |
| 625              | 15           | 3,100          | 164            | 25               | 139                  | 235             | 3,474           |
| 631              | 16           | 3,132          | 164            | 25               | 139                  | 236             | 3,507           |
| 641              | 17           | 3,165          | 164            | 25               | 139                  | 236             | 3,540           |
| 644              | 18           | 3,198          | 164            | 25               | 139                  | 237             | 3,574           |
|                  | 19           | 3,230          | 164            | 25               | 139                  | 237             | 3,606           |
|                  | 20           | 3,263          | 164            | 25               | 139                  | 237             | 3,639           |
|                  | 21           | 3,296          | 164            | 25               | 139                  | 238             | 3,673           |
|                  | 22           | 3,329          | 164            | 25               | 139                  | 238             | 3,706           |
|                  | 23           | 3,363          | 164            | 25               | 139                  | 238             | 3,740           |
|                  | 24           | 3,397          | 164            | 25               | 139                  | 239             | 3,775           |
|                  | 25           | 3,429          | 164            | 25               | 139                  | 239             | 3,807           |
|                  | 26           | 3,463          | 164            | 25               | 139                  | 240             | 3,842           |
|                  | 27           | 3,495          | 164            | 25               | 139                  | 240             | 3,874           |
|                  | 28           | 3,529          | 164            | 25               | 139                  | 240             | 3,908           |
|                  | 29           | 3,563          | 164            | 25               | 139                  | 241             | 3,943           |
|                  | 30           | 3,595          | 164            | 25               | 139                  | 241             | 3,975           |
|                  | 31           | 3,629          | 164            | 25               | 139                  | 241             | 4,009           |
|                  | 32           | 3,663          | 164            | 25               | 139                  | 241             | 4,043           |
|                  | 33           | 3,695          | 164            | 25               | 139                  | 241             | 4,075           |
|                  | 34           | 3,729          | 164            | 25               | 139                  | 241             | 4,109           |
|                  | 35           | 3,763          | 164            | 25               | 139                  | 241             | 4,143           |
|                  | 36           | 3,796          | 164            | 25               | 139                  | 241             | 4,176           |
|                  | 37           | 3,830          | 164            | 25               | 139                  | 241             | 4,210           |
|                  | 38           | 3,863          | 164            | 25               | 139                  | 241             | 4,243           |
|                  | 39           | 3,896          | 164            | 25               | 139                  | 241             | 4,276           |
|                  | 40           | 3,930          | 164            | 25               | 139                  | 241             | 4,310           |

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 25               | 139                  | 230             | 3,010           |
| 525              | 1            | 2,673          | 164            | 25               | 139                  | 231             | 3,043           |
| 538              | 2            | 2,706          | 164            | 25               | 139                  | 231             | 3,076           |
| 560              | 3            | 2,739          | 164            | 25               | 139                  | 231             | 3,109           |
| 561              | 4            | 2,771          | 164            | 25               | 139                  | 232             | 3,142           |
| 576              | 5            | 2,804          | 164            | 25               | 139                  | 232             | 3,175           |
| 581              | 6            | 2,837          | 164            | 25               | 139                  | 233             | 3,209           |
| 588              | 7            | 2,869          | 164            | 25               | 139                  | 233             | 3,241           |
| 592              | 8            | 2,902          | 164            | 25               | 139                  | 233             | 3,274           |
| 595              | 9            | 2,934          | 164            | 25               | 139                  | 234             | 3,307           |
| 606              | 10           | 2,968          | 164            | 25               | 139                  | 234             | 3,341           |
| 609              | 11           | 3,001          | 164            | 25               | 139                  | 234             | 3,374           |
| 619              | 12           | 3,033          | 164            | 25               | 139                  | 235             | 3,407           |
| 633              | 13           | 3,066          | 164            | 25               | 139                  | 235             | 3,440           |
| 639              | 14           | 3,099          | 164            | 25               | 139                  | 236             | 3,474           |
| 670              | 15           | 3,131          | 164            | 25               | 139                  | 236             | 3,506           |
| 690              | 16           | 3,164          | 164            | 25               | 139                  | 236             | 3,539           |
|                  | 17           | 3,197          | 164            | 25               | 139                  | 237             | 3,573           |
|                  | 18           | 3,229          | 164            | 25               | 139                  | 237             | 3,605           |
|                  | 19           | 3,262          | 164            | 25               | 139                  | 237             | 3,638           |
|                  | 20           | 3,295          | 164            | 25               | 139                  | 238             | 3,672           |
|                  | 21           | 3,327          | 164            | 25               | 139                  | 238             | 3,704           |
|                  | 22           | 3,361          | 164            | 25               | 139                  | 239             | 3,739           |
|                  | 23           | 3,395          | 164            | 25               | 139                  | 239             | 3,773           |
|                  | 24           | 3,428          | 164            | 25               | 139                  | 239             | 3,806           |
|                  | 25           | 3,462          | 164            | 25               | 139                  | 240             | 3,841           |
|                  | 26           | 3,494          | 164            | 25               | 139                  | 240             | 3,873           |
|                  | 27           | 3,528          | 164            | 25               | 139                  | 240             | 3,907           |
|                  | 28           | 3,562          | 164            | 25               | 139                  | 241             | 3,942           |
|                  | 29           | 3,594          | 164            | 25               | 139                  | 241             | 3,974           |
|                  | 30           | 3,628          | 164            | 25               | 139                  | 242             | 4,009           |
|                  | 31           | 3,662          | 164            | 25               | 139                  | 242             | 4,043           |
|                  | 32           | 3,694          | 164            | 25               | 139                  | 242             | 4,075           |
|                  | 33           | 3,728          | 164            | 25               | 139                  | 242             | 4,109           |
|                  | 34           | 3,762          | 164            | 25               | 139                  | 242             | 4,143           |
|                  | 35           | 3,795          | 164            | 25               | 139                  | 242             | 4,176           |
|                  | 36           | 3,829          | 164            | 25               | 139                  | 242             | 4,210           |
|                  | 37           | 3,862          | 164            | 25               | 139                  | 242             | 4,243           |
|                  | 38           | 3,895          | 164            | 25               | 139                  | 242             | 4,276           |
|                  | 39           | 3,929          | 164            | 25               | 139                  | 242             | 4,310           |
|                  | 40           | 3,962          | 164            | 25               | 139                  | 242             | 4,343           |

**BROOKE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 25               | 139                  | 231             | 3,084           |
| 546              | 1            | 2,747          | 164            | 25               | 139                  | 232             | 3,118           |
| 570              | 2            | 2,779          | 164            | 25               | 139                  | 232             | 3,150           |
| 650              | 3            | 2,812          | 164            | 25               | 139                  | 232             | 3,183           |
|                  | 4            | 2,846          | 164            | 25               | 139                  | 233             | 3,218           |
|                  | 5            | 2,878          | 164            | 25               | 139                  | 233             | 3,250           |
|                  | 6            | 2,911          | 164            | 25               | 139                  | 234             | 3,284           |
|                  | 7            | 2,944          | 164            | 25               | 139                  | 234             | 3,317           |
|                  | 8            | 2,976          | 164            | 25               | 139                  | 234             | 3,349           |
|                  | 9            | 3,009          | 164            | 25               | 139                  | 235             | 3,383           |
|                  | 10           | 3,042          | 164            | 25               | 139                  | 235             | 3,416           |
|                  | 11           | 3,074          | 164            | 25               | 139                  | 235             | 3,448           |
|                  | 12           | 3,107          | 164            | 25               | 139                  | 236             | 3,482           |
|                  | 13           | 3,140          | 164            | 25               | 139                  | 236             | 3,515           |
|                  | 14           | 3,172          | 164            | 25               | 139                  | 237             | 3,548           |
|                  | 15           | 3,205          | 164            | 25               | 139                  | 237             | 3,581           |
|                  | 16           | 3,238          | 164            | 25               | 139                  | 237             | 3,614           |
|                  | 17           | 3,271          | 164            | 25               | 139                  | 238             | 3,648           |
|                  | 18           | 3,304          | 164            | 25               | 139                  | 238             | 3,681           |
|                  | 19           | 3,336          | 164            | 25               | 139                  | 238             | 3,713           |
|                  | 20           | 3,370          | 164            | 25               | 139                  | 239             | 3,748           |
|                  | 21           | 3,404          | 164            | 25               | 139                  | 239             | 3,782           |
|                  | 22           | 3,436          | 164            | 25               | 139                  | 240             | 3,815           |
|                  | 23           | 3,470          | 164            | 25               | 139                  | 240             | 3,849           |
|                  | 24           | 3,504          | 164            | 25               | 139                  | 240             | 3,883           |
|                  | 25           | 3,536          | 164            | 25               | 139                  | 241             | 3,916           |
|                  | 26           | 3,570          | 164            | 25               | 139                  | 241             | 3,950           |
|                  | 27           | 3,603          | 164            | 25               | 139                  | 241             | 3,983           |
|                  | 28           | 3,637          | 164            | 25               | 139                  | 242             | 4,018           |
|                  | 29           | 3,671          | 164            | 25               | 139                  | 242             | 4,052           |
|                  | 30           | 3,704          | 164            | 25               | 139                  | 243             | 4,086           |
|                  | 31           | 3,737          | 164            | 25               | 139                  | 243             | 4,119           |
|                  | 32           | 3,771          | 164            | 25               | 139                  | 243             | 4,153           |
|                  | 33           | 3,804          | 164            | 25               | 139                  | 243             | 4,186           |
|                  | 34           | 3,837          | 164            | 25               | 139                  | 243             | 4,219           |
|                  | 35           | 3,871          | 164            | 25               | 139                  | 243             | 4,253           |
|                  | 36           | 3,903          | 164            | 25               | 139                  | 243             | 4,285           |
|                  | 37           | 3,937          | 164            | 25               | 139                  | 243             | 4,319           |
|                  | 38           | 3,971          | 164            | 25               | 139                  | 243             | 4,353           |
|                  | 39           | 4,003          | 164            | 25               | 139                  | 243             | 4,385           |
|                  | 40           | 4,037          | 164            | 25               | 139                  | 243             | 4,419           |

06/16/25  
Serv Pers Salary Schedules by County 26

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 50               | 114                  | 335             | 2,826           |
| 675              | 1            | 2,409           | 164            | 50               | 114                  | 336             | 2,859           |
| 681              | 2            | 2,442           | 164            | 50               | 114                  | 336             | 2,892           |
|                  | 3            | 2,474           | 164            | 50               | 114                  | 337             | 2,925           |
|                  | 4            | 2,507           | 164            | 50               | 114                  | 338             | 2,959           |
|                  | 5            | 2,540           | 164            | 50               | 114                  | 338             | 2,992           |
|                  | 6            | 2,572           | 164            | 50               | 114                  | 339             | 3,025           |
|                  | 7            | 2,606           | 164            | 50               | 114                  | 340             | 3,060           |
|                  | 8            | 2,639           | 164            | 50               | 114                  | 340             | 3,093           |
|                  | 9            | 2,671           | 164            | 50               | 114                  | 341             | 3,126           |
|                  | 10           | 2,704           | 164            | 50               | 114                  | 342             | 3,160           |
|                  | 11           | 2,737           | 164            | 50               | 114                  | 342             | 3,193           |
|                  | 12           | 2,769           | 164            | 50               | 114                  | 343             | 3,226           |
|                  | 13           | 2,802           | 164            | 50               | 114                  | 344             | 3,260           |
|                  | 14           | 2,835           | 164            | 50               | 114                  | 344             | 3,293           |
|                  | 15           | 2,867           | 164            | 50               | 114                  | 345             | 3,326           |
|                  | 16           | 2,900           | 164            | 50               | 114                  | 346             | 3,360           |
|                  | 17           | 2,932           | 164            | 50               | 114                  | 346             | 3,392           |
|                  | 18           | 2,965           | 164            | 50               | 114                  | 347             | 3,426           |
|                  | 19           | 2,999           | 164            | 50               | 114                  | 348             | 3,461           |
|                  | 20           | 3,031           | 164            | 50               | 114                  | 348             | 3,493           |
|                  | 21           | 3,064           | 164            | 50               | 114                  | 349             | 3,527           |
|                  | 22           | 3,097           | 164            | 50               | 114                  | 350             | 3,561           |
|                  | 23           | 3,129           | 164            | 50               | 114                  | 350             | 3,593           |
|                  | 24           | 3,162           | 164            | 50               | 114                  | 351             | 3,627           |
|                  | 25           | 3,195           | 164            | 50               | 114                  | 352             | 3,661           |
|                  | 26           | 3,227           | 164            | 50               | 114                  | 352             | 3,693           |
|                  | 27           | 3,260           | 164            | 50               | 114                  | 353             | 3,727           |
|                  | 28           | 3,293           | 164            | 50               | 114                  | 354             | 3,761           |
|                  | 29           | 3,325           | 164            | 50               | 114                  | 355             | 3,794           |
|                  | 30           | 3,359           | 164            | 50               | 114                  | 355             | 3,828           |
|                  | 31           | 3,392           | 164            | 50               | 114                  | 356             | 3,862           |
|                  | 32           | 3,426           | 164            | 50               | 114                  | 357             | 3,897           |
|                  | 33           | 3,460           | 164            | 50               | 114                  | 357             | 3,931           |
|                  | 34           | 3,492           | 164            | 50               | 114                  | 358             | 3,964           |
|                  | 35           | 3,526           | 164            | 50               | 114                  | 359             | 3,999           |
|                  | 36           | 3,560           | 164            | 50               | 114                  | 359             | 4,033           |
|                  | 37           | 3,592           | 164            | 50               | 114                  | 360             | 4,066           |
|                  | 38           | 3,626           | 164            | 50               | 114                  | 361             | 4,101           |
|                  | 39           | 3,660           | 164            | 50               | 114                  | 361             | 4,135           |
|                  | 40           | 3,692           | 164            | 50               | 114                  | 362             | 4,168           |

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 50               | 114                  | 335             | 2,847           |
| 528              | 1            | 2,431          | 164            | 50               | 114                  | 336             | 2,881           |
| 533              | 2            | 2,463          | 164            | 50               | 114                  | 337             | 2,914           |
| 547              | 3            | 2,496          | 164            | 50               | 114                  | 337             | 2,947           |
| 557              | 4            | 2,529          | 164            | 50               | 114                  | 338             | 2,981           |
| 601              | 5            | 2,561          | 164            | 50               | 114                  | 339             | 3,014           |
| 676              | 6            | 2,594          | 164            | 50               | 114                  | 339             | 3,047           |
| 682              | 7            | 2,626          | 164            | 50               | 114                  | 340             | 3,080           |
| 686              | 8            | 2,659          | 164            | 50               | 114                  | 341             | 3,114           |
| 688              | 9            | 2,692          | 164            | 50               | 114                  | 341             | 3,147           |
|                  | 10           | 2,725          | 164            | 50               | 114                  | 342             | 3,181           |
|                  | 11           | 2,758          | 164            | 50               | 114                  | 343             | 3,215           |
|                  | 12           | 2,791          | 164            | 50               | 114                  | 343             | 3,248           |
|                  | 13           | 2,823          | 164            | 50               | 114                  | 344             | 3,281           |
|                  | 14           | 2,856          | 164            | 50               | 114                  | 345             | 3,315           |
|                  | 15           | 2,889          | 164            | 50               | 114                  | 345             | 3,348           |
|                  | 16           | 2,921          | 164            | 50               | 114                  | 346             | 3,381           |
|                  | 17           | 2,954          | 164            | 50               | 114                  | 347             | 3,415           |
|                  | 18           | 2,987          | 164            | 50               | 114                  | 348             | 3,449           |
|                  | 19           | 3,019          | 164            | 50               | 114                  | 348             | 3,481           |
|                  | 20           | 3,052          | 164            | 50               | 114                  | 349             | 3,515           |
|                  | 21           | 3,084          | 164            | 50               | 114                  | 350             | 3,548           |
|                  | 22           | 3,118          | 164            | 50               | 114                  | 350             | 3,582           |
|                  | 23           | 3,151          | 164            | 50               | 114                  | 351             | 3,616           |
|                  | 24           | 3,183          | 164            | 50               | 114                  | 352             | 3,649           |
|                  | 25           | 3,216          | 164            | 50               | 114                  | 352             | 3,682           |
|                  | 26           | 3,249          | 164            | 50               | 114                  | 353             | 3,716           |
|                  | 27           | 3,281          | 164            | 50               | 114                  | 354             | 3,749           |
|                  | 28           | 3,314          | 164            | 50               | 114                  | 354             | 3,782           |
|                  | 29           | 3,348          | 164            | 50               | 114                  | 355             | 3,817           |
|                  | 30           | 3,380          | 164            | 50               | 114                  | 356             | 3,850           |
|                  | 31           | 3,414          | 164            | 50               | 114                  | 356             | 3,884           |
|                  | 32           | 3,447          | 164            | 50               | 114                  | 357             | 3,918           |
|                  | 33           | 3,480          | 164            | 50               | 114                  | 358             | 3,952           |
|                  | 34           | 3,514          | 164            | 50               | 114                  | 358             | 3,986           |
|                  | 35           | 3,548          | 164            | 50               | 114                  | 359             | 4,021           |
|                  | 36           | 3,581          | 164            | 50               | 114                  | 360             | 4,055           |
|                  | 37           | 3,615          | 164            | 50               | 114                  | 361             | 4,090           |
|                  | 38           | 3,647          | 164            | 50               | 114                  | 361             | 4,122           |
|                  | 39           | 3,681          | 164            | 50               | 114                  | 362             | 4,157           |
|                  | 40           | 3,715          | 164            | 50               | 114                  | 363             | 4,192           |

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 50               | 114                  | 336             | 2,890           |
| 529              | 1            | 2,472          | 164            | 50               | 114                  | 337             | 2,923           |
| 531              | 2            | 2,505          | 164            | 50               | 114                  | 338             | 2,957           |
| 532              | 3            | 2,538          | 164            | 50               | 114                  | 338             | 2,990           |
| 574              | 4            | 2,570          | 164            | 50               | 114                  | 339             | 3,023           |
| 597              | 5            | 2,603          | 164            | 50               | 114                  | 340             | 3,057           |
| 613              | 6            | 2,637          | 164            | 50               | 114                  | 340             | 3,091           |
| 677              | 7            | 2,669          | 164            | 50               | 114                  | 341             | 3,124           |
| 683              | 8            | 2,702          | 164            | 50               | 114                  | 342             | 3,158           |
|                  | 9            | 2,735          | 164            | 50               | 114                  | 342             | 3,191           |
|                  | 10           | 2,767          | 164            | 50               | 114                  | 343             | 3,224           |
|                  | 11           | 2,800          | 164            | 50               | 114                  | 344             | 3,258           |
|                  | 12           | 2,832          | 164            | 50               | 114                  | 344             | 3,290           |
|                  | 13           | 2,865          | 164            | 50               | 114                  | 345             | 3,324           |
|                  | 14           | 2,898          | 164            | 50               | 114                  | 346             | 3,358           |
|                  | 15           | 2,930          | 164            | 50               | 114                  | 346             | 3,390           |
|                  | 16           | 2,963          | 164            | 50               | 114                  | 347             | 3,424           |
|                  | 17           | 2,997          | 164            | 50               | 114                  | 348             | 3,459           |
|                  | 18           | 3,029          | 164            | 50               | 114                  | 348             | 3,491           |
|                  | 19           | 3,062          | 164            | 50               | 114                  | 349             | 3,525           |
|                  | 20           | 3,095          | 164            | 50               | 114                  | 350             | 3,559           |
|                  | 21           | 3,127          | 164            | 50               | 114                  | 350             | 3,591           |
|                  | 22           | 3,160          | 164            | 50               | 114                  | 351             | 3,625           |
|                  | 23           | 3,193          | 164            | 50               | 114                  | 352             | 3,659           |
|                  | 24           | 3,225          | 164            | 50               | 114                  | 352             | 3,691           |
|                  | 25           | 3,258          | 164            | 50               | 114                  | 353             | 3,725           |
|                  | 26           | 3,290          | 164            | 50               | 114                  | 354             | 3,758           |
|                  | 27           | 3,323          | 164            | 50               | 114                  | 354             | 3,791           |
|                  | 28           | 3,357          | 164            | 50               | 114                  | 355             | 3,826           |
|                  | 29           | 3,390          | 164            | 50               | 114                  | 356             | 3,860           |
|                  | 30           | 3,424          | 164            | 50               | 114                  | 357             | 3,895           |
|                  | 31           | 3,458          | 164            | 50               | 114                  | 357             | 3,929           |
|                  | 32           | 3,490          | 164            | 50               | 114                  | 358             | 3,962           |
|                  | 33           | 3,524          | 164            | 50               | 114                  | 359             | 3,997           |
|                  | 34           | 3,558          | 164            | 50               | 114                  | 359             | 4,031           |
|                  | 35           | 3,590          | 164            | 50               | 114                  | 360             | 4,064           |
|                  | 36           | 3,624          | 164            | 50               | 114                  | 361             | 4,099           |
|                  | 37           | 3,658          | 164            | 50               | 114                  | 361             | 4,133           |
|                  | 38           | 3,690          | 164            | 50               | 114                  | 362             | 4,166           |
|                  | 39           | 3,724          | 164            | 50               | 114                  | 363             | 4,201           |
|                  | 40           | 3,757          | 164            | 50               | 114                  | 363             | 4,234           |



**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 50               | 114                  | 337             | 2,944           |
| 522              | 1            | 2,525          | 164            | 50               | 114                  | 338             | 2,977           |
| 530              | 2            | 2,558          | 164            | 50               | 114                  | 339             | 3,011           |
| 535              | 3            | 2,591          | 164            | 50               | 114                  | 339             | 3,044           |
| 541              | 4            | 2,623          | 164            | 50               | 114                  | 340             | 3,077           |
| 549              | 5            | 2,656          | 164            | 50               | 114                  | 341             | 3,111           |
| 551              | 6            | 2,689          | 164            | 50               | 114                  | 341             | 3,144           |
| 555              | 7            | 2,721          | 164            | 50               | 114                  | 342             | 3,177           |
| 559              | 8            | 2,754          | 164            | 50               | 114                  | 343             | 3,211           |
| 599              | 9            | 2,788          | 164            | 50               | 114                  | 343             | 3,245           |
| 655              | 10           | 2,820          | 164            | 50               | 114                  | 344             | 3,278           |
| 659              | 11           | 2,853          | 164            | 50               | 114                  | 345             | 3,312           |
| 672              | 12           | 2,886          | 164            | 50               | 114                  | 345             | 3,345           |
| 684              | 13           | 2,918          | 164            | 50               | 114                  | 346             | 3,378           |
|                  | 14           | 2,951          | 164            | 50               | 114                  | 347             | 3,412           |
|                  | 15           | 2,983          | 164            | 50               | 114                  | 347             | 3,444           |
|                  | 16           | 3,016          | 164            | 50               | 114                  | 348             | 3,478           |
|                  | 17           | 3,049          | 164            | 50               | 114                  | 349             | 3,512           |
|                  | 18           | 3,081          | 164            | 50               | 114                  | 349             | 3,544           |
|                  | 19           | 3,114          | 164            | 50               | 114                  | 350             | 3,578           |
|                  | 20           | 3,148          | 164            | 50               | 114                  | 351             | 3,613           |
|                  | 21           | 3,180          | 164            | 50               | 114                  | 352             | 3,646           |
|                  | 22           | 3,213          | 164            | 50               | 114                  | 352             | 3,679           |
|                  | 23           | 3,246          | 164            | 50               | 114                  | 353             | 3,713           |
|                  | 24           | 3,278          | 164            | 50               | 114                  | 354             | 3,746           |
|                  | 25           | 3,311          | 164            | 50               | 114                  | 354             | 3,779           |
|                  | 26           | 3,345          | 164            | 50               | 114                  | 355             | 3,814           |
|                  | 27           | 3,377          | 164            | 50               | 114                  | 356             | 3,847           |
|                  | 28           | 3,411          | 164            | 50               | 114                  | 356             | 3,881           |
|                  | 29           | 3,443          | 164            | 50               | 114                  | 357             | 3,914           |
|                  | 30           | 3,477          | 164            | 50               | 114                  | 358             | 3,949           |
|                  | 31           | 3,511          | 164            | 50               | 114                  | 358             | 3,983           |
|                  | 32           | 3,544          | 164            | 50               | 114                  | 359             | 4,017           |
|                  | 33           | 3,578          | 164            | 50               | 114                  | 360             | 4,052           |
|                  | 34           | 3,612          | 164            | 50               | 114                  | 360             | 4,086           |
|                  | 35           | 3,644          | 164            | 50               | 114                  | 361             | 4,119           |
|                  | 36           | 3,678          | 164            | 50               | 114                  | 362             | 4,154           |
|                  | 37           | 3,712          | 164            | 50               | 114                  | 363             | 4,189           |
|                  | 38           | 3,744          | 164            | 50               | 114                  | 363             | 4,221           |
|                  | 39           | 3,778          | 164            | 50               | 114                  | 364             | 4,256           |
|                  | 40           | 3,811          | 164            | 50               | 114                  | 366             | 4,291           |



**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 50               | 114                  | 338             | 2,998           |
| 507              | 1            | 2,579          | 164            | 50               | 114                  | 339             | 3,032           |
| 509              | 2            | 2,611          | 164            | 50               | 114                  | 340             | 3,065           |
| 512              | 3            | 2,644          | 164            | 50               | 114                  | 340             | 3,098           |
| 518              | 4            | 2,676          | 164            | 50               | 114                  | 341             | 3,131           |
| 523              | 5            | 2,709          | 164            | 50               | 114                  | 342             | 3,165           |
| 527              | 6            | 2,742          | 164            | 50               | 114                  | 342             | 3,198           |
| 536              | 7            | 2,774          | 164            | 50               | 114                  | 343             | 3,231           |
| 545              | 8            | 2,807          | 164            | 50               | 114                  | 344             | 3,265           |
| 578              | 9            | 2,840          | 164            | 50               | 114                  | 344             | 3,298           |
| 605              | 10           | 2,872          | 164            | 50               | 114                  | 345             | 3,331           |
| 623              | 11           | 2,905          | 164            | 50               | 114                  | 346             | 3,365           |
| 635              | 12           | 2,939          | 164            | 50               | 114                  | 347             | 3,400           |
| 638              | 13           | 2,971          | 164            | 50               | 114                  | 347             | 3,432           |
| 652              | 14           | 3,004          | 164            | 50               | 114                  | 348             | 3,466           |
| 657              | 15           | 3,036          | 164            | 50               | 114                  | 349             | 3,499           |
|                  | 16           | 3,069          | 164            | 50               | 114                  | 349             | 3,532           |
|                  | 17           | 3,102          | 164            | 50               | 114                  | 350             | 3,566           |
|                  | 18           | 3,134          | 164            | 50               | 114                  | 351             | 3,599           |
|                  | 19           | 3,167          | 164            | 50               | 114                  | 351             | 3,632           |
|                  | 20           | 3,200          | 164            | 50               | 114                  | 352             | 3,666           |
|                  | 21           | 3,232          | 164            | 50               | 114                  | 353             | 3,699           |
|                  | 22           | 3,265          | 164            | 50               | 114                  | 353             | 3,732           |
|                  | 23           | 3,299          | 164            | 50               | 114                  | 354             | 3,767           |
|                  | 24           | 3,331          | 164            | 50               | 114                  | 355             | 3,800           |
|                  | 25           | 3,365          | 164            | 50               | 114                  | 355             | 3,834           |
|                  | 26           | 3,399          | 164            | 50               | 114                  | 356             | 3,869           |
|                  | 27           | 3,431          | 164            | 50               | 114                  | 357             | 3,902           |
|                  | 28           | 3,465          | 164            | 50               | 114                  | 357             | 3,936           |
|                  | 29           | 3,498          | 164            | 50               | 114                  | 358             | 3,970           |
|                  | 30           | 3,531          | 164            | 50               | 114                  | 359             | 4,004           |
|                  | 31           | 3,565          | 164            | 50               | 114                  | 359             | 4,038           |
|                  | 32           | 3,597          | 164            | 50               | 114                  | 360             | 4,071           |
|                  | 33           | 3,631          | 164            | 50               | 114                  | 361             | 4,106           |
|                  | 34           | 3,665          | 164            | 50               | 114                  | 362             | 4,141           |
|                  | 35           | 3,697          | 164            | 50               | 114                  | 362             | 4,173           |
|                  | 36           | 3,732          | 164            | 50               | 114                  | 363             | 4,209           |
|                  | 37           | 3,766          | 164            | 50               | 114                  | 364             | 4,244           |
|                  | 38           | 3,798          | 164            | 50               | 114                  | 364             | 4,276           |
|                  | 39           | 3,832          | 164            | 50               | 114                  | 365             | 4,311           |
|                  | 40           | 3,866          | 164            | 50               | 114                  | 366             | 4,346           |

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 50               | 114                  | 340             | 3,063           |
| 510              | 1            | 2,642          | 164            | 50               | 114                  | 340             | 3,096           |
| 511              | 2            | 2,674          | 164            | 50               | 114                  | 341             | 3,129           |
| 513              | 3            | 2,707          | 164            | 50               | 114                  | 342             | 3,163           |
| 515              | 4            | 2,740          | 164            | 50               | 114                  | 342             | 3,196           |
| 516              | 5            | 2,772          | 164            | 50               | 114                  | 343             | 3,229           |
| 519              | 6            | 2,805          | 164            | 50               | 114                  | 344             | 3,263           |
| 524              | 7            | 2,838          | 164            | 50               | 114                  | 344             | 3,296           |
| 526              | 8            | 2,870          | 164            | 50               | 114                  | 345             | 3,329           |
| 537              | 9            | 2,903          | 164            | 50               | 114                  | 346             | 3,363           |
| 579              | 10           | 2,937          | 164            | 50               | 114                  | 346             | 3,397           |
| 583              | 11           | 2,969          | 164            | 50               | 114                  | 347             | 3,430           |
| 587              | 12           | 3,002          | 164            | 50               | 114                  | 348             | 3,464           |
| 591              | 13           | 3,034          | 164            | 50               | 114                  | 349             | 3,497           |
| 617              | 14           | 3,067          | 164            | 50               | 114                  | 349             | 3,530           |
| 625              | 15           | 3,100          | 164            | 50               | 114                  | 350             | 3,564           |
| 631              | 16           | 3,132          | 164            | 50               | 114                  | 351             | 3,597           |
| 641              | 17           | 3,165          | 164            | 50               | 114                  | 351             | 3,630           |
| 644              | 18           | 3,198          | 164            | 50               | 114                  | 352             | 3,664           |
|                  | 19           | 3,230          | 164            | 50               | 114                  | 353             | 3,697           |
|                  | 20           | 3,263          | 164            | 50               | 114                  | 353             | 3,730           |
|                  | 21           | 3,296          | 164            | 50               | 114                  | 354             | 3,764           |
|                  | 22           | 3,329          | 164            | 50               | 114                  | 355             | 3,798           |
|                  | 23           | 3,363          | 164            | 50               | 114                  | 355             | 3,832           |
|                  | 24           | 3,397          | 164            | 50               | 114                  | 356             | 3,867           |
|                  | 25           | 3,429          | 164            | 50               | 114                  | 357             | 3,900           |
|                  | 26           | 3,463          | 164            | 50               | 114                  | 357             | 3,934           |
|                  | 27           | 3,495          | 164            | 50               | 114                  | 358             | 3,967           |
|                  | 28           | 3,529          | 164            | 50               | 114                  | 359             | 4,002           |
|                  | 29           | 3,563          | 164            | 50               | 114                  | 359             | 4,036           |
|                  | 30           | 3,595          | 164            | 50               | 114                  | 360             | 4,069           |
|                  | 31           | 3,629          | 164            | 50               | 114                  | 361             | 4,104           |
|                  | 32           | 3,663          | 164            | 50               | 114                  | 362             | 4,139           |
|                  | 33           | 3,695          | 164            | 50               | 114                  | 362             | 4,171           |
|                  | 34           | 3,729          | 164            | 50               | 114                  | 363             | 4,206           |
|                  | 35           | 3,763          | 164            | 50               | 114                  | 364             | 4,241           |
|                  | 36           | 3,796          | 164            | 50               | 114                  | 364             | 4,274           |
|                  | 37           | 3,830          | 164            | 50               | 114                  | 365             | 4,309           |
|                  | 38           | 3,863          | 164            | 50               | 114                  | 366             | 4,343           |
|                  | 39           | 3,896          | 164            | 50               | 114                  | 366             | 4,376           |
|                  | 40           | 3,930          | 164            | 50               | 114                  | 367             | 4,411           |

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 50               | 114                  | 340             | 3,095           |
| 525              | 1            | 2,673          | 164            | 50               | 114                  | 341             | 3,128           |
| 538              | 2            | 2,706          | 164            | 50               | 114                  | 342             | 3,162           |
| 560              | 3            | 2,739          | 164            | 50               | 114                  | 342             | 3,195           |
| 561              | 4            | 2,771          | 164            | 50               | 114                  | 343             | 3,228           |
| 576              | 5            | 2,804          | 164            | 50               | 114                  | 344             | 3,262           |
| 581              | 6            | 2,837          | 164            | 50               | 114                  | 344             | 3,295           |
| 588              | 7            | 2,869          | 164            | 50               | 114                  | 345             | 3,328           |
| 592              | 8            | 2,902          | 164            | 50               | 114                  | 346             | 3,362           |
| 595              | 9            | 2,934          | 164            | 50               | 114                  | 346             | 3,394           |
| 606              | 10           | 2,968          | 164            | 50               | 114                  | 347             | 3,429           |
| 609              | 11           | 3,001          | 164            | 50               | 114                  | 348             | 3,463           |
| 619              | 12           | 3,033          | 164            | 50               | 114                  | 348             | 3,495           |
| 633              | 13           | 3,066          | 164            | 50               | 114                  | 349             | 3,529           |
| 639              | 14           | 3,099          | 164            | 50               | 114                  | 350             | 3,563           |
| 670              | 15           | 3,131          | 164            | 50               | 114                  | 351             | 3,596           |
| 690              | 16           | 3,164          | 164            | 50               | 114                  | 351             | 3,629           |
|                  | 17           | 3,197          | 164            | 50               | 114                  | 352             | 3,663           |
|                  | 18           | 3,229          | 164            | 50               | 114                  | 353             | 3,696           |
|                  | 19           | 3,262          | 164            | 50               | 114                  | 353             | 3,729           |
|                  | 20           | 3,295          | 164            | 50               | 114                  | 354             | 3,763           |
|                  | 21           | 3,327          | 164            | 50               | 114                  | 355             | 3,796           |
|                  | 22           | 3,361          | 164            | 50               | 114                  | 355             | 3,830           |
|                  | 23           | 3,395          | 164            | 50               | 114                  | 356             | 3,865           |
|                  | 24           | 3,428          | 164            | 50               | 114                  | 357             | 3,899           |
|                  | 25           | 3,462          | 164            | 50               | 114                  | 357             | 3,933           |
|                  | 26           | 3,494          | 164            | 50               | 114                  | 358             | 3,966           |
|                  | 27           | 3,528          | 164            | 50               | 114                  | 359             | 4,001           |
|                  | 28           | 3,562          | 164            | 50               | 114                  | 359             | 4,035           |
|                  | 29           | 3,594          | 164            | 50               | 114                  | 360             | 4,068           |
|                  | 30           | 3,628          | 164            | 50               | 114                  | 361             | 4,103           |
|                  | 31           | 3,662          | 164            | 50               | 114                  | 361             | 4,137           |
|                  | 32           | 3,694          | 164            | 50               | 114                  | 362             | 4,170           |
|                  | 33           | 3,728          | 164            | 50               | 114                  | 363             | 4,205           |
|                  | 34           | 3,762          | 164            | 50               | 114                  | 364             | 4,240           |
|                  | 35           | 3,795          | 164            | 50               | 114                  | 364             | 4,273           |
|                  | 36           | 3,829          | 164            | 50               | 114                  | 365             | 4,308           |
|                  | 37           | 3,862          | 164            | 50               | 114                  | 366             | 4,342           |
|                  | 38           | 3,895          | 164            | 50               | 114                  | 366             | 4,375           |
|                  | 39           | 3,929          | 164            | 50               | 114                  | 367             | 4,410           |
|                  | 40           | 3,962          | 164            | 50               | 114                  | 368             | 4,444           |

**CABELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 50               | 114                  | 342             | 3,170           |
| 546              | 1            | 2,747          | 164            | 50               | 114                  | 343             | 3,204           |
| 570              | 2            | 2,779          | 164            | 50               | 114                  | 343             | 3,236           |
| 650              | 3            | 2,812          | 164            | 50               | 114                  | 344             | 3,270           |
|                  | 4            | 2,846          | 164            | 50               | 114                  | 345             | 3,305           |
|                  | 5            | 2,878          | 164            | 50               | 114                  | 345             | 3,337           |
|                  | 6            | 2,911          | 164            | 50               | 114                  | 346             | 3,371           |
|                  | 7            | 2,944          | 164            | 50               | 114                  | 347             | 3,405           |
|                  | 8            | 2,976          | 164            | 50               | 114                  | 347             | 3,437           |
|                  | 9            | 3,009          | 164            | 50               | 114                  | 348             | 3,471           |
|                  | 10           | 3,042          | 164            | 50               | 114                  | 349             | 3,505           |
|                  | 11           | 3,074          | 164            | 50               | 114                  | 349             | 3,537           |
|                  | 12           | 3,107          | 164            | 50               | 114                  | 350             | 3,571           |
|                  | 13           | 3,140          | 164            | 50               | 114                  | 351             | 3,605           |
|                  | 14           | 3,172          | 164            | 50               | 114                  | 351             | 3,637           |
|                  | 15           | 3,205          | 164            | 50               | 114                  | 352             | 3,671           |
|                  | 16           | 3,238          | 164            | 50               | 114                  | 353             | 3,705           |
|                  | 17           | 3,271          | 164            | 50               | 114                  | 353             | 3,738           |
|                  | 18           | 3,304          | 164            | 50               | 114                  | 354             | 3,772           |
|                  | 19           | 3,336          | 164            | 50               | 114                  | 355             | 3,805           |
|                  | 20           | 3,370          | 164            | 50               | 114                  | 355             | 3,839           |
|                  | 21           | 3,404          | 164            | 50               | 114                  | 356             | 3,874           |
|                  | 22           | 3,436          | 164            | 50               | 114                  | 357             | 3,907           |
|                  | 23           | 3,470          | 164            | 50               | 114                  | 358             | 3,942           |
|                  | 24           | 3,504          | 164            | 50               | 114                  | 358             | 3,976           |
|                  | 25           | 3,536          | 164            | 50               | 114                  | 359             | 4,009           |
|                  | 26           | 3,570          | 164            | 50               | 114                  | 360             | 4,044           |
|                  | 27           | 3,603          | 164            | 50               | 114                  | 360             | 4,077           |
|                  | 28           | 3,637          | 164            | 50               | 114                  | 361             | 4,112           |
|                  | 29           | 3,671          | 164            | 50               | 114                  | 362             | 4,147           |
|                  | 30           | 3,704          | 164            | 50               | 114                  | 362             | 4,180           |
|                  | 31           | 3,737          | 164            | 50               | 114                  | 363             | 4,214           |
|                  | 32           | 3,771          | 164            | 50               | 114                  | 364             | 4,249           |
|                  | 33           | 3,804          | 164            | 50               | 114                  | 364             | 4,282           |
|                  | 34           | 3,837          | 164            | 50               | 114                  | 365             | 4,316           |
|                  | 35           | 3,871          | 164            | 50               | 114                  | 366             | 4,351           |
|                  | 36           | 3,903          | 164            | 50               | 114                  | 366             | 4,383           |
|                  | 37           | 3,937          | 164            | 50               | 114                  | 367             | 4,418           |
|                  | 38           | 3,971          | 164            | 50               | 114                  | 368             | 4,453           |
|                  | 39           | 4,003          | 164            | 50               | 114                  | 369             | 4,486           |
|                  | 40           | 4,037          | 164            | 50               | 114                  | 369             | 4,520           |

06/16/25

Serv Pers Salary Schedules by County 26

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**CALHOUN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**CLAY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | 70            | 94                | 252          | 2,723        |
| 675           | 1         | 2,409        | 164         | 70            | 94                | 256          | 2,759        |
| 681           | 2         | 2,442        | 164         | 70            | 94                | 259          | 2,795        |
|               | 3         | 2,474        | 164         | 70            | 94                | 262          | 2,830        |
|               | 4         | 2,507        | 164         | 70            | 94                | 265          | 2,866        |
|               | 5         | 2,540        | 164         | 70            | 94                | 269          | 2,903        |
|               | 6         | 2,572        | 164         | 70            | 94                | 272          | 2,938        |
|               | 7         | 2,606        | 164         | 70            | 94                | 275          | 2,975        |
|               | 8         | 2,639        | 164         | 70            | 94                | 279          | 3,012        |
|               | 9         | 2,671        | 164         | 70            | 94                | 282          | 3,047        |
|               | 10        | 2,704        | 164         | 70            | 94                | 285          | 3,083        |
|               | 11        | 2,737        | 164         | 70            | 94                | 288          | 3,119        |
|               | 12        | 2,769        | 164         | 70            | 94                | 292          | 3,155        |
|               | 13        | 2,802        | 164         | 70            | 94                | 295          | 3,191        |
|               | 14        | 2,835        | 164         | 70            | 94                | 298          | 3,227        |
|               | 15        | 2,867        | 164         | 70            | 94                | 301          | 3,262        |
|               | 16        | 2,900        | 164         | 70            | 94                | 305          | 3,299        |
|               | 17        | 2,932        | 164         | 70            | 94                | 308          | 3,334        |
|               | 18        | 2,965        | 164         | 70            | 94                | 311          | 3,370        |
|               | 19        | 2,999        | 164         | 70            | 94                | 315          | 3,408        |
|               | 20        | 3,031        | 164         | 70            | 94                | 318          | 3,443        |
|               | 21        | 3,064        | 164         | 70            | 94                | 321          | 3,479        |
|               | 22        | 3,097        | 164         | 70            | 94                | 324          | 3,515        |
|               | 23        | 3,129        | 164         | 70            | 94                | 328          | 3,551        |
|               | 24        | 3,162        | 164         | 70            | 94                | 331          | 3,587        |
|               | 25        | 3,195        | 164         | 70            | 94                | 334          | 3,623        |
|               | 26        | 3,227        | 164         | 70            | 94                | 338          | 3,659        |
|               | 27        | 3,260        | 164         | 70            | 94                | 341          | 3,695        |
|               | 28        | 3,293        | 164         | 70            | 94                | 344          | 3,731        |
|               | 29        | 3,325        | 164         | 70            | 94                | 347          | 3,766        |
|               | 30        | 3,359        | 164         | 70            | 94                | 351          | 3,804        |
|               | 31        | 3,392        | 164         | 70            | 94                | 354          | 3,840        |
|               | 32        | 3,426        | 164         | 70            | 94                | 357          | 3,877        |
|               | 33        | 3,460        | 164         | 70            | 94                | 361          | 3,915        |
|               | 34        | 3,492        | 164         | 70            | 94                | 364          | 3,950        |
|               | 35        | 3,526        | 164         | 70            | 94                | 367          | 3,987        |
|               | 36        | 3,560        | 164         | 70            | 94                | 371          | 4,025        |
|               | 37        | 3,592        | 164         | 70            | 94                | 374          | 4,060        |
|               | 38        | 3,626        | 164         | 70            | 94                | 377          | 4,097        |
|               | 39        | 3,660        | 164         | 70            | 94                | 381          | 4,135        |
|               | 40        | 3,692        | 164         | 70            | 94                | 384          | 4,170        |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 75               | 89                   | 260             | 2,747           |
| 528              | 1            | 2,431          | 164            | 75               | 89                   | 263             | 2,783           |
| 533              | 2            | 2,463          | 164            | 75               | 89                   | 266             | 2,818           |
| 547              | 3            | 2,496          | 164            | 75               | 89                   | 269             | 2,854           |
| 557              | 4            | 2,529          | 164            | 75               | 89                   | 273             | 2,891           |
| 601              | 5            | 2,561          | 164            | 75               | 89                   | 276             | 2,926           |
| 676              | 6            | 2,594          | 164            | 75               | 89                   | 279             | 2,962           |
| 682              | 7            | 2,626          | 164            | 75               | 89                   | 282             | 2,997           |
| 686              | 8            | 2,659          | 164            | 75               | 89                   | 286             | 3,034           |
| 688              | 9            | 2,692          | 164            | 75               | 89                   | 289             | 3,070           |
|                  | 10           | 2,725          | 164            | 75               | 89                   | 292             | 3,106           |
|                  | 11           | 2,758          | 164            | 75               | 89                   | 296             | 3,143           |
|                  | 12           | 2,791          | 164            | 75               | 89                   | 299             | 3,179           |
|                  | 13           | 2,823          | 164            | 75               | 89                   | 302             | 3,214           |
|                  | 14           | 2,856          | 164            | 75               | 89                   | 305             | 3,250           |
|                  | 15           | 2,889          | 164            | 75               | 89                   | 309             | 3,287           |
|                  | 16           | 2,921          | 164            | 75               | 89                   | 312             | 3,322           |
|                  | 17           | 2,954          | 164            | 75               | 89                   | 315             | 3,358           |
|                  | 18           | 2,987          | 164            | 75               | 89                   | 318             | 3,394           |
|                  | 19           | 3,019          | 164            | 75               | 89                   | 322             | 3,430           |
|                  | 20           | 3,052          | 164            | 75               | 89                   | 326             | 3,467           |
|                  | 21           | 3,084          | 164            | 75               | 89                   | 328             | 3,501           |
|                  | 22           | 3,118          | 164            | 75               | 89                   | 332             | 3,539           |
|                  | 23           | 3,151          | 164            | 75               | 89                   | 335             | 3,575           |
|                  | 24           | 3,183          | 164            | 75               | 89                   | 338             | 3,610           |
|                  | 25           | 3,216          | 164            | 75               | 89                   | 341             | 3,646           |
|                  | 26           | 3,249          | 164            | 75               | 89                   | 345             | 3,683           |
|                  | 27           | 3,281          | 164            | 75               | 89                   | 348             | 3,718           |
|                  | 28           | 3,314          | 164            | 75               | 89                   | 351             | 3,754           |
|                  | 29           | 3,348          | 164            | 75               | 89                   | 355             | 3,792           |
|                  | 30           | 3,380          | 164            | 75               | 89                   | 358             | 3,827           |
|                  | 31           | 3,414          | 164            | 75               | 89                   | 361             | 3,864           |
|                  | 32           | 3,447          | 164            | 75               | 89                   | 364             | 3,900           |
|                  | 33           | 3,480          | 164            | 75               | 89                   | 368             | 3,937           |
|                  | 34           | 3,514          | 164            | 75               | 89                   | 371             | 3,974           |
|                  | 35           | 3,548          | 164            | 75               | 89                   | 375             | 4,012           |
|                  | 36           | 3,581          | 164            | 75               | 89                   | 378             | 4,048           |
|                  | 37           | 3,615          | 164            | 75               | 89                   | 381             | 4,085           |
|                  | 38           | 3,647          | 164            | 75               | 89                   | 384             | 4,120           |
|                  | 39           | 3,681          | 164            | 75               | 89                   | 388             | 4,158           |
|                  | 40           | 3,715          | 164            | 75               | 89                   | 391             | 4,195           |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 80               | 84                   | 269             | 2,793           |
| 529              | 1            | 2,472          | 164            | 80               | 84                   | 272             | 2,828           |
| 531              | 2            | 2,505          | 164            | 80               | 84                   | 275             | 2,864           |
| 532              | 3            | 2,538          | 164            | 80               | 84                   | 279             | 2,901           |
| 574              | 4            | 2,570          | 164            | 80               | 84                   | 282             | 2,936           |
| 597              | 5            | 2,603          | 164            | 80               | 84                   | 285             | 2,972           |
| 613              | 6            | 2,637          | 164            | 80               | 84                   | 288             | 3,009           |
| 677              | 7            | 2,669          | 164            | 80               | 84                   | 292             | 3,045           |
| 683              | 8            | 2,702          | 164            | 80               | 84                   | 295             | 3,081           |
|                  | 9            | 2,735          | 164            | 80               | 84                   | 298             | 3,117           |
|                  | 10           | 2,767          | 164            | 80               | 84                   | 301             | 3,152           |
|                  | 11           | 2,800          | 164            | 80               | 84                   | 305             | 3,189           |
|                  | 12           | 2,832          | 164            | 80               | 84                   | 308             | 3,224           |
|                  | 13           | 2,865          | 164            | 80               | 84                   | 311             | 3,260           |
|                  | 14           | 2,898          | 164            | 80               | 84                   | 315             | 3,297           |
|                  | 15           | 2,930          | 164            | 80               | 84                   | 318             | 3,332           |
|                  | 16           | 2,963          | 164            | 80               | 84                   | 321             | 3,368           |
|                  | 17           | 2,997          | 164            | 80               | 84                   | 324             | 3,405           |
|                  | 18           | 3,029          | 164            | 80               | 84                   | 328             | 3,441           |
|                  | 19           | 3,062          | 164            | 80               | 84                   | 331             | 3,477           |
|                  | 20           | 3,095          | 164            | 80               | 84                   | 334             | 3,513           |
|                  | 21           | 3,127          | 164            | 80               | 84                   | 338             | 3,549           |
|                  | 22           | 3,160          | 164            | 80               | 84                   | 341             | 3,585           |
|                  | 23           | 3,193          | 164            | 80               | 84                   | 344             | 3,621           |
|                  | 24           | 3,225          | 164            | 80               | 84                   | 347             | 3,656           |
|                  | 25           | 3,258          | 164            | 80               | 84                   | 351             | 3,693           |
|                  | 26           | 3,290          | 164            | 80               | 84                   | 354             | 3,728           |
|                  | 27           | 3,323          | 164            | 80               | 84                   | 357             | 3,764           |
|                  | 28           | 3,357          | 164            | 80               | 84                   | 360             | 3,801           |
|                  | 29           | 3,390          | 164            | 80               | 84                   | 364             | 3,838           |
|                  | 30           | 3,424          | 164            | 80               | 84                   | 367             | 3,875           |
|                  | 31           | 3,458          | 164            | 80               | 84                   | 371             | 3,913           |
|                  | 32           | 3,490          | 164            | 80               | 84                   | 374             | 3,948           |
|                  | 33           | 3,524          | 164            | 80               | 84                   | 377             | 3,985           |
|                  | 34           | 3,558          | 164            | 80               | 84                   | 381             | 4,023           |
|                  | 35           | 3,590          | 164            | 80               | 84                   | 384             | 4,058           |
|                  | 36           | 3,624          | 164            | 80               | 84                   | 387             | 4,095           |
|                  | 37           | 3,658          | 164            | 80               | 84                   | 391             | 4,133           |
|                  | 38           | 3,690          | 164            | 80               | 84                   | 394             | 4,168           |
|                  | 39           | 3,724          | 164            | 80               | 84                   | 397             | 4,205           |
|                  | 40           | 3,757          | 164            | 80               | 84                   | 400             | 4,241           |



**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 85               | 79                   | 279             | 2,851           |
| 522              | 1            | 2,525          | 164            | 85               | 79                   | 282             | 2,886           |
| 530              | 2            | 2,558          | 164            | 85               | 79                   | 286             | 2,923           |
| 535              | 3            | 2,591          | 164            | 85               | 79                   | 289             | 2,959           |
| 541              | 4            | 2,623          | 164            | 85               | 79                   | 292             | 2,994           |
| 549              | 5            | 2,656          | 164            | 85               | 79                   | 295             | 3,030           |
| 551              | 6            | 2,689          | 164            | 85               | 79                   | 299             | 3,067           |
| 555              | 7            | 2,721          | 164            | 85               | 79                   | 302             | 3,102           |
| 559              | 8            | 2,754          | 164            | 85               | 79                   | 305             | 3,138           |
| 599              | 9            | 2,788          | 164            | 85               | 79                   | 309             | 3,176           |
| 655              | 10           | 2,820          | 164            | 85               | 79                   | 312             | 3,211           |
| 659              | 11           | 2,853          | 164            | 85               | 79                   | 315             | 3,247           |
| 672              | 12           | 2,886          | 164            | 85               | 79                   | 318             | 3,283           |
| 684              | 13           | 2,918          | 164            | 85               | 79                   | 322             | 3,319           |
|                  | 14           | 2,951          | 164            | 85               | 79                   | 325             | 3,355           |
|                  | 15           | 2,983          | 164            | 85               | 79                   | 328             | 3,390           |
|                  | 16           | 3,016          | 164            | 85               | 79                   | 331             | 3,426           |
|                  | 17           | 3,049          | 164            | 85               | 79                   | 335             | 3,463           |
|                  | 18           | 3,081          | 164            | 85               | 79                   | 338             | 3,498           |
|                  | 19           | 3,114          | 164            | 85               | 79                   | 341             | 3,534           |
|                  | 20           | 3,148          | 164            | 85               | 79                   | 345             | 3,572           |
|                  | 21           | 3,180          | 164            | 85               | 79                   | 348             | 3,607           |
|                  | 22           | 3,213          | 164            | 85               | 79                   | 351             | 3,643           |
|                  | 23           | 3,246          | 164            | 85               | 79                   | 354             | 3,679           |
|                  | 24           | 3,278          | 164            | 85               | 79                   | 358             | 3,715           |
|                  | 25           | 3,311          | 164            | 85               | 79                   | 361             | 3,751           |
|                  | 26           | 3,345          | 164            | 85               | 79                   | 365             | 3,789           |
|                  | 27           | 3,377          | 164            | 85               | 79                   | 367             | 3,823           |
|                  | 28           | 3,411          | 164            | 85               | 79                   | 371             | 3,861           |
|                  | 29           | 3,443          | 164            | 85               | 79                   | 374             | 3,896           |
|                  | 30           | 3,477          | 164            | 85               | 79                   | 377             | 3,933           |
|                  | 31           | 3,511          | 164            | 85               | 79                   | 381             | 3,971           |
|                  | 32           | 3,544          | 164            | 85               | 79                   | 384             | 4,007           |
|                  | 33           | 3,578          | 164            | 85               | 79                   | 388             | 4,045           |
|                  | 34           | 3,612          | 164            | 85               | 79                   | 391             | 4,082           |
|                  | 35           | 3,644          | 164            | 85               | 79                   | 394             | 4,117           |
|                  | 36           | 3,678          | 164            | 85               | 79                   | 398             | 4,155           |
|                  | 37           | 3,712          | 164            | 85               | 79                   | 401             | 4,192           |
|                  | 38           | 3,744          | 164            | 85               | 79                   | 404             | 4,227           |
|                  | 39           | 3,778          | 164            | 85               | 79                   | 408             | 4,265           |
|                  | 40           | 3,811          | 164            | 85               | 79                   | 411             | 4,301           |



**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 90               | 74                   | 289             | 2,909           |
| 507              | 1            | 2,579          | 164            | 90               | 74                   | 293             | 2,946           |
| 509              | 2            | 2,611          | 164            | 90               | 74                   | 296             | 2,981           |
| 512              | 3            | 2,644          | 164            | 90               | 74                   | 299             | 3,017           |
| 518              | 4            | 2,676          | 164            | 90               | 74                   | 302             | 3,052           |
| 523              | 5            | 2,709          | 164            | 90               | 74                   | 306             | 3,089           |
| 527              | 6            | 2,742          | 164            | 90               | 74                   | 309             | 3,125           |
| 536              | 7            | 2,774          | 164            | 90               | 74                   | 312             | 3,160           |
| 545              | 8            | 2,807          | 164            | 90               | 74                   | 315             | 3,196           |
| 578              | 9            | 2,840          | 164            | 90               | 74                   | 319             | 3,233           |
| 605              | 10           | 2,872          | 164            | 90               | 74                   | 322             | 3,268           |
| 623              | 11           | 2,905          | 164            | 90               | 74                   | 325             | 3,304           |
| 635              | 12           | 2,939          | 164            | 90               | 74                   | 329             | 3,342           |
| 638              | 13           | 2,971          | 164            | 90               | 74                   | 332             | 3,377           |
| 652              | 14           | 3,004          | 164            | 90               | 74                   | 335             | 3,413           |
| 657              | 15           | 3,036          | 164            | 90               | 74                   | 338             | 3,448           |
|                  | 16           | 3,069          | 164            | 90               | 74                   | 342             | 3,485           |
|                  | 17           | 3,102          | 164            | 90               | 74                   | 345             | 3,521           |
|                  | 18           | 3,134          | 164            | 90               | 74                   | 348             | 3,556           |
|                  | 19           | 3,167          | 164            | 90               | 74                   | 351             | 3,592           |
|                  | 20           | 3,200          | 164            | 90               | 74                   | 355             | 3,629           |
|                  | 21           | 3,232          | 164            | 90               | 74                   | 358             | 3,664           |
|                  | 22           | 3,265          | 164            | 90               | 74                   | 361             | 3,700           |
|                  | 23           | 3,299          | 164            | 90               | 74                   | 365             | 3,738           |
|                  | 24           | 3,331          | 164            | 90               | 74                   | 368             | 3,773           |
|                  | 25           | 3,365          | 164            | 90               | 74                   | 371             | 3,810           |
|                  | 26           | 3,399          | 164            | 90               | 74                   | 375             | 3,848           |
|                  | 27           | 3,431          | 164            | 90               | 74                   | 378             | 3,883           |
|                  | 28           | 3,465          | 164            | 90               | 74                   | 381             | 3,920           |
|                  | 29           | 3,498          | 164            | 90               | 74                   | 385             | 3,957           |
|                  | 30           | 3,531          | 164            | 90               | 74                   | 388             | 3,993           |
|                  | 31           | 3,565          | 164            | 90               | 74                   | 391             | 4,030           |
|                  | 32           | 3,597          | 164            | 90               | 74                   | 394             | 4,065           |
|                  | 33           | 3,631          | 164            | 90               | 74                   | 398             | 4,103           |
|                  | 34           | 3,665          | 164            | 90               | 74                   | 401             | 4,140           |
|                  | 35           | 3,697          | 164            | 90               | 74                   | 404             | 4,175           |
|                  | 36           | 3,732          | 164            | 90               | 74                   | 408             | 4,214           |
|                  | 37           | 3,766          | 164            | 90               | 74                   | 411             | 4,251           |
|                  | 38           | 3,798          | 164            | 90               | 74                   | 415             | 4,287           |
|                  | 39           | 3,832          | 164            | 90               | 74                   | 418             | 4,324           |
|                  | 40           | 3,866          | 164            | 90               | 74                   | 421             | 4,361           |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 95               | 69                   | 301             | 2,979           |
| 510              | 1            | 2,642          | 164            | 95               | 69                   | 304             | 3,015           |
| 511              | 2            | 2,674          | 164            | 95               | 69                   | 307             | 3,050           |
| 513              | 3            | 2,707          | 164            | 95               | 69                   | 310             | 3,086           |
| 515              | 4            | 2,740          | 164            | 95               | 69                   | 314             | 3,123           |
| 516              | 5            | 2,772          | 164            | 95               | 69                   | 317             | 3,158           |
| 519              | 6            | 2,805          | 164            | 95               | 69                   | 320             | 3,194           |
| 524              | 7            | 2,838          | 164            | 95               | 69                   | 324             | 3,231           |
| 526              | 8            | 2,870          | 164            | 95               | 69                   | 327             | 3,266           |
| 537              | 9            | 2,903          | 164            | 95               | 69                   | 330             | 3,302           |
| 579              | 10           | 2,937          | 164            | 95               | 69                   | 333             | 3,339           |
| 583              | 11           | 2,969          | 164            | 95               | 69                   | 337             | 3,375           |
| 587              | 12           | 3,002          | 164            | 95               | 69                   | 340             | 3,411           |
| 591              | 13           | 3,034          | 164            | 95               | 69                   | 343             | 3,446           |
| 617              | 14           | 3,067          | 164            | 95               | 69                   | 346             | 3,482           |
| 625              | 15           | 3,100          | 164            | 95               | 69                   | 350             | 3,519           |
| 631              | 16           | 3,132          | 164            | 95               | 69                   | 353             | 3,554           |
| 641              | 17           | 3,165          | 164            | 95               | 69                   | 356             | 3,590           |
| 644              | 18           | 3,198          | 164            | 95               | 69                   | 360             | 3,627           |
|                  | 19           | 3,230          | 164            | 95               | 69                   | 363             | 3,662           |
|                  | 20           | 3,263          | 164            | 95               | 69                   | 366             | 3,698           |
|                  | 21           | 3,296          | 164            | 95               | 69                   | 369             | 3,734           |
|                  | 22           | 3,329          | 164            | 95               | 69                   | 373             | 3,771           |
|                  | 23           | 3,363          | 164            | 95               | 69                   | 376             | 3,808           |
|                  | 24           | 3,397          | 164            | 95               | 69                   | 379             | 3,845           |
|                  | 25           | 3,429          | 164            | 95               | 69                   | 383             | 3,881           |
|                  | 26           | 3,463          | 164            | 95               | 69                   | 386             | 3,918           |
|                  | 27           | 3,495          | 164            | 95               | 69                   | 389             | 3,953           |
|                  | 28           | 3,529          | 164            | 95               | 69                   | 393             | 3,991           |
|                  | 29           | 3,563          | 164            | 95               | 69                   | 396             | 4,028           |
|                  | 30           | 3,595          | 164            | 95               | 69                   | 399             | 4,063           |
|                  | 31           | 3,629          | 164            | 95               | 69                   | 403             | 4,101           |
|                  | 32           | 3,663          | 164            | 95               | 69                   | 406             | 4,138           |
|                  | 33           | 3,695          | 164            | 95               | 69                   | 409             | 4,173           |
|                  | 34           | 3,729          | 164            | 95               | 69                   | 413             | 4,211           |
|                  | 35           | 3,763          | 164            | 95               | 69                   | 416             | 4,248           |
|                  | 36           | 3,796          | 164            | 95               | 69                   | 419             | 4,284           |
|                  | 37           | 3,830          | 164            | 95               | 69                   | 423             | 4,322           |
|                  | 38           | 3,863          | 164            | 95               | 69                   | 426             | 4,358           |
|                  | 39           | 3,896          | 164            | 95               | 69                   | 429             | 4,394           |
|                  | 40           | 3,930          | 164            | 95               | 69                   | 433             | 4,432           |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 100              | 64                   | 309             | 3,014           |
| 525              | 1            | 2,673          | 164            | 100              | 64                   | 312             | 3,049           |
| 538              | 2            | 2,706          | 164            | 100              | 64                   | 315             | 3,085           |
| 560              | 3            | 2,739          | 164            | 100              | 64                   | 319             | 3,122           |
| 561              | 4            | 2,771          | 164            | 100              | 64                   | 322             | 3,157           |
| 576              | 5            | 2,804          | 164            | 100              | 64                   | 325             | 3,193           |
| 581              | 6            | 2,837          | 164            | 100              | 64                   | 328             | 3,229           |
| 588              | 7            | 2,869          | 164            | 100              | 64                   | 332             | 3,265           |
| 592              | 8            | 2,902          | 164            | 100              | 64                   | 335             | 3,301           |
| 595              | 9            | 2,934          | 164            | 100              | 64                   | 338             | 3,336           |
| 606              | 10           | 2,968          | 164            | 100              | 64                   | 342             | 3,374           |
| 609              | 11           | 3,001          | 164            | 100              | 64                   | 345             | 3,410           |
| 619              | 12           | 3,033          | 164            | 100              | 64                   | 348             | 3,445           |
| 633              | 13           | 3,066          | 164            | 100              | 64                   | 351             | 3,481           |
| 639              | 14           | 3,099          | 164            | 100              | 64                   | 355             | 3,518           |
| 670              | 15           | 3,131          | 164            | 100              | 64                   | 358             | 3,553           |
| 690              | 16           | 3,164          | 164            | 100              | 64                   | 361             | 3,589           |
|                  | 17           | 3,197          | 164            | 100              | 64                   | 364             | 3,625           |
|                  | 18           | 3,229          | 164            | 100              | 64                   | 368             | 3,661           |
|                  | 19           | 3,262          | 164            | 100              | 64                   | 371             | 3,697           |
|                  | 20           | 3,295          | 164            | 100              | 64                   | 374             | 3,733           |
|                  | 21           | 3,327          | 164            | 100              | 64                   | 378             | 3,769           |
|                  | 22           | 3,361          | 164            | 100              | 64                   | 381             | 3,806           |
|                  | 23           | 3,395          | 164            | 100              | 64                   | 384             | 3,843           |
|                  | 24           | 3,428          | 164            | 100              | 64                   | 388             | 3,880           |
|                  | 25           | 3,462          | 164            | 100              | 64                   | 391             | 3,917           |
|                  | 26           | 3,494          | 164            | 100              | 64                   | 394             | 3,952           |
|                  | 27           | 3,528          | 164            | 100              | 64                   | 398             | 3,990           |
|                  | 28           | 3,562          | 164            | 100              | 64                   | 401             | 4,027           |
|                  | 29           | 3,594          | 164            | 100              | 64                   | 404             | 4,062           |
|                  | 30           | 3,628          | 164            | 100              | 64                   | 408             | 4,100           |
|                  | 31           | 3,662          | 164            | 100              | 64                   | 411             | 4,137           |
|                  | 32           | 3,694          | 164            | 100              | 64                   | 414             | 4,172           |
|                  | 33           | 3,728          | 164            | 100              | 64                   | 418             | 4,210           |
|                  | 34           | 3,762          | 164            | 100              | 64                   | 421             | 4,247           |
|                  | 35           | 3,795          | 164            | 100              | 64                   | 424             | 4,283           |
|                  | 36           | 3,829          | 164            | 100              | 64                   | 428             | 4,321           |
|                  | 37           | 3,862          | 164            | 100              | 64                   | 431             | 4,357           |
|                  | 38           | 3,895          | 164            | 100              | 64                   | 434             | 4,393           |
|                  | 39           | 3,929          | 164            | 100              | 64                   | 438             | 4,431           |
|                  | 40           | 3,962          | 164            | 100              | 64                   | 441             | 4,467           |

**DODDRIDGE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 105              | 59                   | 321             | 3,094           |
| 546              | 1            | 2,747          | 164            | 105              | 59                   | 324             | 3,130           |
| 570              | 2            | 2,779          | 164            | 105              | 59                   | 328             | 3,166           |
| 650              | 3            | 2,812          | 164            | 105              | 59                   | 331             | 3,202           |
|                  | 4            | 2,846          | 164            | 105              | 59                   | 334             | 3,239           |
|                  | 5            | 2,878          | 164            | 105              | 59                   | 338             | 3,275           |
|                  | 6            | 2,911          | 164            | 105              | 59                   | 341             | 3,311           |
|                  | 7            | 2,944          | 164            | 105              | 59                   | 344             | 3,347           |
|                  | 8            | 2,976          | 164            | 105              | 59                   | 347             | 3,382           |
|                  | 9            | 3,009          | 164            | 105              | 59                   | 351             | 3,419           |
|                  | 10           | 3,042          | 164            | 105              | 59                   | 354             | 3,455           |
|                  | 11           | 3,074          | 164            | 105              | 59                   | 357             | 3,490           |
|                  | 12           | 3,107          | 164            | 105              | 59                   | 360             | 3,526           |
|                  | 13           | 3,140          | 164            | 105              | 59                   | 364             | 3,563           |
|                  | 14           | 3,172          | 164            | 105              | 59                   | 367             | 3,598           |
|                  | 15           | 3,205          | 164            | 105              | 59                   | 370             | 3,634           |
|                  | 16           | 3,238          | 164            | 105              | 59                   | 374             | 3,671           |
|                  | 17           | 3,271          | 164            | 105              | 59                   | 377             | 3,707           |
|                  | 18           | 3,304          | 164            | 105              | 59                   | 380             | 3,743           |
|                  | 19           | 3,336          | 164            | 105              | 59                   | 383             | 3,778           |
|                  | 20           | 3,370          | 164            | 105              | 59                   | 387             | 3,816           |
|                  | 21           | 3,404          | 164            | 105              | 59                   | 390             | 3,853           |
|                  | 22           | 3,436          | 164            | 105              | 59                   | 393             | 3,888           |
|                  | 23           | 3,470          | 164            | 105              | 59                   | 397             | 3,926           |
|                  | 24           | 3,504          | 164            | 105              | 59                   | 400             | 3,963           |
|                  | 25           | 3,536          | 164            | 105              | 59                   | 403             | 3,998           |
|                  | 26           | 3,570          | 164            | 105              | 59                   | 407             | 4,036           |
|                  | 27           | 3,603          | 164            | 105              | 59                   | 410             | 4,072           |
|                  | 28           | 3,637          | 164            | 105              | 59                   | 413             | 4,109           |
|                  | 29           | 3,671          | 164            | 105              | 59                   | 417             | 4,147           |
|                  | 30           | 3,704          | 164            | 105              | 59                   | 420             | 4,183           |
|                  | 31           | 3,737          | 164            | 105              | 59                   | 423             | 4,219           |
|                  | 32           | 3,771          | 164            | 105              | 59                   | 427             | 4,257           |
|                  | 33           | 3,804          | 164            | 105              | 59                   | 430             | 4,293           |
|                  | 34           | 3,837          | 164            | 105              | 59                   | 433             | 4,329           |
|                  | 35           | 3,871          | 164            | 105              | 59                   | 437             | 4,367           |
|                  | 36           | 3,903          | 164            | 105              | 59                   | 440             | 4,402           |
|                  | 37           | 3,937          | 164            | 105              | 59                   | 443             | 4,439           |
|                  | 38           | 3,971          | 164            | 105              | 59                   | 447             | 4,477           |
|                  | 39           | 4,003          | 164            | 105              | 59                   | 450             | 4,512           |
|                  | 40           | 4,037          | 164            | 105              | 59                   | 453             | 4,549           |

06/16/25  
Serv Pers Salary Schedules by County 26

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | 90            | 74                | 270          | 2,721        |
| 675           | 1         | 2,409        | 164         | 90            | 74                | 270          | 2,753        |
| 681           | 2         | 2,442        | 164         | 90            | 74                | 270          | 2,786        |
|               | 3         | 2,474        | 164         | 90            | 74                | 270          | 2,818        |
|               | 4         | 2,507        | 164         | 90            | 74                | 270          | 2,851        |
|               | 5         | 2,540        | 164         | 90            | 74                | 270          | 2,884        |
|               | 6         | 2,572        | 164         | 90            | 74                | 270          | 2,916        |
|               | 7         | 2,606        | 164         | 90            | 74                | 270          | 2,950        |
|               | 8         | 2,639        | 164         | 90            | 74                | 270          | 2,983        |
|               | 9         | 2,671        | 164         | 90            | 74                | 270          | 3,015        |
|               | 10        | 2,704        | 164         | 90            | 74                | 270          | 3,048        |
|               | 11        | 2,737        | 164         | 90            | 74                | 270          | 3,081        |
|               | 12        | 2,769        | 164         | 90            | 74                | 270          | 3,113        |
|               | 13        | 2,802        | 164         | 90            | 74                | 270          | 3,146        |
|               | 14        | 2,835        | 164         | 90            | 74                | 270          | 3,179        |
|               | 15        | 2,867        | 164         | 90            | 74                | 270          | 3,211        |
|               | 16        | 2,900        | 164         | 90            | 74                | 270          | 3,244        |
|               | 17        | 2,932        | 164         | 90            | 74                | 270          | 3,276        |
|               | 18        | 2,965        | 164         | 90            | 74                | 270          | 3,309        |
|               | 19        | 2,999        | 164         | 90            | 74                | 270          | 3,343        |
|               | 20        | 3,031        | 164         | 90            | 74                | 270          | 3,375        |
|               | 21        | 3,064        | 164         | 90            | 74                | 270          | 3,408        |
|               | 22        | 3,097        | 164         | 90            | 74                | 270          | 3,441        |
|               | 23        | 3,129        | 164         | 90            | 74                | 270          | 3,473        |
|               | 24        | 3,162        | 164         | 90            | 74                | 270          | 3,506        |
|               | 25        | 3,195        | 164         | 90            | 74                | 270          | 3,539        |
|               | 26        | 3,227        | 164         | 90            | 74                | 270          | 3,571        |
|               | 27        | 3,260        | 164         | 90            | 74                | 270          | 3,604        |
|               | 28        | 3,293        | 164         | 90            | 74                | 270          | 3,637        |
|               | 29        | 3,325        | 164         | 90            | 74                | 270          | 3,669        |
|               | 30        | 3,359        | 164         | 90            | 74                | 270          | 3,703        |
|               | 31        | 3,392        | 164         | 90            | 74                | 270          | 3,736        |
|               | 32        | 3,426        | 164         | 90            | 74                | 270          | 3,770        |
|               | 33        | 3,460        | 164         | 90            | 74                | 270          | 3,804        |
|               | 34        | 3,492        | 164         | 90            | 74                | 270          | 3,836        |
|               | 35        | 3,526        | 164         | 90            | 74                | 270          | 3,870        |
|               | 36        | 3,560        | 164         | 90            | 74                | 270          | 3,904        |
|               | 37        | 3,592        | 164         | 90            | 74                | 270          | 3,936        |
|               | 38        | 3,626        | 164         | 90            | 74                | 270          | 3,970        |
|               | 39        | 3,660        | 164         | 90            | 74                | 270          | 4,004        |
|               | 40        | 3,692        | 164         | 90            | 74                | 270          | 4,036        |

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 90               | 74                   | 270             | 2,742           |
| 528              | 1            | 2,431          | 164            | 90               | 74                   | 270             | 2,775           |
| 533              | 2            | 2,463          | 164            | 90               | 74                   | 270             | 2,807           |
| 547              | 3            | 2,496          | 164            | 90               | 74                   | 270             | 2,840           |
| 557              | 4            | 2,529          | 164            | 90               | 74                   | 270             | 2,873           |
| 601              | 5            | 2,561          | 164            | 90               | 74                   | 270             | 2,905           |
| 676              | 6            | 2,594          | 164            | 90               | 74                   | 270             | 2,938           |
| 682              | 7            | 2,626          | 164            | 90               | 74                   | 270             | 2,970           |
| 686              | 8            | 2,659          | 164            | 90               | 74                   | 270             | 3,003           |
| 688              | 9            | 2,692          | 164            | 90               | 74                   | 270             | 3,036           |
|                  | 10           | 2,725          | 164            | 90               | 74                   | 270             | 3,069           |
|                  | 11           | 2,758          | 164            | 90               | 74                   | 270             | 3,102           |
|                  | 12           | 2,791          | 164            | 90               | 74                   | 270             | 3,135           |
|                  | 13           | 2,823          | 164            | 90               | 74                   | 270             | 3,167           |
|                  | 14           | 2,856          | 164            | 90               | 74                   | 270             | 3,200           |
|                  | 15           | 2,889          | 164            | 90               | 74                   | 270             | 3,233           |
|                  | 16           | 2,921          | 164            | 90               | 74                   | 270             | 3,265           |
|                  | 17           | 2,954          | 164            | 90               | 74                   | 270             | 3,298           |
|                  | 18           | 2,987          | 164            | 90               | 74                   | 270             | 3,331           |
|                  | 19           | 3,019          | 164            | 90               | 74                   | 270             | 3,363           |
|                  | 20           | 3,052          | 164            | 90               | 74                   | 270             | 3,396           |
|                  | 21           | 3,084          | 164            | 90               | 74                   | 270             | 3,428           |
|                  | 22           | 3,118          | 164            | 90               | 74                   | 270             | 3,462           |
|                  | 23           | 3,151          | 164            | 90               | 74                   | 270             | 3,495           |
|                  | 24           | 3,183          | 164            | 90               | 74                   | 270             | 3,527           |
|                  | 25           | 3,216          | 164            | 90               | 74                   | 270             | 3,560           |
|                  | 26           | 3,249          | 164            | 90               | 74                   | 270             | 3,593           |
|                  | 27           | 3,281          | 164            | 90               | 74                   | 270             | 3,625           |
|                  | 28           | 3,314          | 164            | 90               | 74                   | 270             | 3,658           |
|                  | 29           | 3,348          | 164            | 90               | 74                   | 270             | 3,692           |
|                  | 30           | 3,380          | 164            | 90               | 74                   | 270             | 3,724           |
|                  | 31           | 3,414          | 164            | 90               | 74                   | 270             | 3,758           |
|                  | 32           | 3,447          | 164            | 90               | 74                   | 270             | 3,791           |
|                  | 33           | 3,480          | 164            | 90               | 74                   | 270             | 3,824           |
|                  | 34           | 3,514          | 164            | 90               | 74                   | 270             | 3,858           |
|                  | 35           | 3,548          | 164            | 90               | 74                   | 270             | 3,892           |
|                  | 36           | 3,581          | 164            | 90               | 74                   | 270             | 3,925           |
|                  | 37           | 3,615          | 164            | 90               | 74                   | 270             | 3,959           |
|                  | 38           | 3,647          | 164            | 90               | 74                   | 270             | 3,991           |
|                  | 39           | 3,681          | 164            | 90               | 74                   | 270             | 4,025           |
|                  | 40           | 3,715          | 164            | 90               | 74                   | 270             | 4,059           |

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 90               | 74                   | 270             | 2,784           |
| 529              | 1            | 2,472          | 164            | 90               | 74                   | 270             | 2,816           |
| 531              | 2            | 2,505          | 164            | 90               | 74                   | 270             | 2,849           |
| 532              | 3            | 2,538          | 164            | 90               | 74                   | 270             | 2,882           |
| 574              | 4            | 2,570          | 164            | 90               | 74                   | 270             | 2,914           |
| 597              | 5            | 2,603          | 164            | 90               | 74                   | 270             | 2,947           |
| 613              | 6            | 2,637          | 164            | 90               | 74                   | 270             | 2,981           |
| 677              | 7            | 2,669          | 164            | 90               | 74                   | 270             | 3,013           |
| 683              | 8            | 2,702          | 164            | 90               | 74                   | 270             | 3,046           |
|                  | 9            | 2,735          | 164            | 90               | 74                   | 270             | 3,079           |
|                  | 10           | 2,767          | 164            | 90               | 74                   | 270             | 3,111           |
|                  | 11           | 2,800          | 164            | 90               | 74                   | 270             | 3,144           |
|                  | 12           | 2,832          | 164            | 90               | 74                   | 270             | 3,176           |
|                  | 13           | 2,865          | 164            | 90               | 74                   | 270             | 3,209           |
|                  | 14           | 2,898          | 164            | 90               | 74                   | 270             | 3,242           |
|                  | 15           | 2,930          | 164            | 90               | 74                   | 270             | 3,274           |
|                  | 16           | 2,963          | 164            | 90               | 74                   | 270             | 3,307           |
|                  | 17           | 2,997          | 164            | 90               | 74                   | 270             | 3,341           |
|                  | 18           | 3,029          | 164            | 90               | 74                   | 270             | 3,373           |
|                  | 19           | 3,062          | 164            | 90               | 74                   | 270             | 3,406           |
|                  | 20           | 3,095          | 164            | 90               | 74                   | 270             | 3,439           |
|                  | 21           | 3,127          | 164            | 90               | 74                   | 270             | 3,471           |
|                  | 22           | 3,160          | 164            | 90               | 74                   | 270             | 3,504           |
|                  | 23           | 3,193          | 164            | 90               | 74                   | 270             | 3,537           |
|                  | 24           | 3,225          | 164            | 90               | 74                   | 270             | 3,569           |
|                  | 25           | 3,258          | 164            | 90               | 74                   | 270             | 3,602           |
|                  | 26           | 3,290          | 164            | 90               | 74                   | 270             | 3,634           |
|                  | 27           | 3,323          | 164            | 90               | 74                   | 270             | 3,667           |
|                  | 28           | 3,357          | 164            | 90               | 74                   | 270             | 3,701           |
|                  | 29           | 3,390          | 164            | 90               | 74                   | 270             | 3,734           |
|                  | 30           | 3,424          | 164            | 90               | 74                   | 270             | 3,768           |
|                  | 31           | 3,458          | 164            | 90               | 74                   | 270             | 3,802           |
|                  | 32           | 3,490          | 164            | 90               | 74                   | 270             | 3,834           |
|                  | 33           | 3,524          | 164            | 90               | 74                   | 270             | 3,868           |
|                  | 34           | 3,558          | 164            | 90               | 74                   | 270             | 3,902           |
|                  | 35           | 3,590          | 164            | 90               | 74                   | 270             | 3,934           |
|                  | 36           | 3,624          | 164            | 90               | 74                   | 270             | 3,968           |
|                  | 37           | 3,658          | 164            | 90               | 74                   | 270             | 4,002           |
|                  | 38           | 3,690          | 164            | 90               | 74                   | 270             | 4,034           |
|                  | 39           | 3,724          | 164            | 90               | 74                   | 270             | 4,068           |
|                  | 40           | 3,757          | 164            | 90               | 74                   | 270             | 4,101           |



**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 90               | 74                   | 270             | 2,837           |
| 522              | 1            | 2,525          | 164            | 90               | 74                   | 270             | 2,869           |
| 530              | 2            | 2,558          | 164            | 90               | 74                   | 270             | 2,902           |
| 535              | 3            | 2,591          | 164            | 90               | 74                   | 270             | 2,935           |
| 541              | 4            | 2,623          | 164            | 90               | 74                   | 270             | 2,967           |
| 549              | 5            | 2,656          | 164            | 90               | 74                   | 270             | 3,000           |
| 551              | 6            | 2,689          | 164            | 90               | 74                   | 270             | 3,033           |
| 555              | 7            | 2,721          | 164            | 90               | 74                   | 270             | 3,065           |
| 559              | 8            | 2,754          | 164            | 90               | 74                   | 270             | 3,098           |
| 599              | 9            | 2,788          | 164            | 90               | 74                   | 270             | 3,132           |
| 655              | 10           | 2,820          | 164            | 90               | 74                   | 270             | 3,164           |
| 659              | 11           | 2,853          | 164            | 90               | 74                   | 270             | 3,197           |
| 672              | 12           | 2,886          | 164            | 90               | 74                   | 270             | 3,230           |
| 684              | 13           | 2,918          | 164            | 90               | 74                   | 270             | 3,262           |
|                  | 14           | 2,951          | 164            | 90               | 74                   | 270             | 3,295           |
|                  | 15           | 2,983          | 164            | 90               | 74                   | 270             | 3,327           |
|                  | 16           | 3,016          | 164            | 90               | 74                   | 270             | 3,360           |
|                  | 17           | 3,049          | 164            | 90               | 74                   | 270             | 3,393           |
|                  | 18           | 3,081          | 164            | 90               | 74                   | 270             | 3,425           |
|                  | 19           | 3,114          | 164            | 90               | 74                   | 270             | 3,458           |
|                  | 20           | 3,148          | 164            | 90               | 74                   | 270             | 3,492           |
|                  | 21           | 3,180          | 164            | 90               | 74                   | 270             | 3,524           |
|                  | 22           | 3,213          | 164            | 90               | 74                   | 270             | 3,557           |
|                  | 23           | 3,246          | 164            | 90               | 74                   | 270             | 3,590           |
|                  | 24           | 3,278          | 164            | 90               | 74                   | 270             | 3,622           |
|                  | 25           | 3,311          | 164            | 90               | 74                   | 270             | 3,655           |
|                  | 26           | 3,345          | 164            | 90               | 74                   | 270             | 3,689           |
|                  | 27           | 3,377          | 164            | 90               | 74                   | 270             | 3,721           |
|                  | 28           | 3,411          | 164            | 90               | 74                   | 270             | 3,755           |
|                  | 29           | 3,443          | 164            | 90               | 74                   | 270             | 3,787           |
|                  | 30           | 3,477          | 164            | 90               | 74                   | 270             | 3,821           |
|                  | 31           | 3,511          | 164            | 90               | 74                   | 270             | 3,855           |
|                  | 32           | 3,544          | 164            | 90               | 74                   | 270             | 3,888           |
|                  | 33           | 3,578          | 164            | 90               | 74                   | 270             | 3,922           |
|                  | 34           | 3,612          | 164            | 90               | 74                   | 270             | 3,956           |
|                  | 35           | 3,644          | 164            | 90               | 74                   | 270             | 3,988           |
|                  | 36           | 3,678          | 164            | 90               | 74                   | 270             | 4,022           |
|                  | 37           | 3,712          | 164            | 90               | 74                   | 270             | 4,056           |
|                  | 38           | 3,744          | 164            | 90               | 74                   | 270             | 4,088           |
|                  | 39           | 3,778          | 164            | 90               | 74                   | 270             | 4,122           |
|                  | 40           | 3,811          | 164            | 90               | 74                   | 270             | 4,155           |



**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 90               | 74                   | 270             | 2,890           |
| 507              | 1            | 2,579          | 164            | 90               | 74                   | 270             | 2,923           |
| 509              | 2            | 2,611          | 164            | 90               | 74                   | 270             | 2,955           |
| 512              | 3            | 2,644          | 164            | 90               | 74                   | 270             | 2,988           |
| 518              | 4            | 2,676          | 164            | 90               | 74                   | 270             | 3,020           |
| 523              | 5            | 2,709          | 164            | 90               | 74                   | 270             | 3,053           |
| 527              | 6            | 2,742          | 164            | 90               | 74                   | 270             | 3,086           |
| 536              | 7            | 2,774          | 164            | 90               | 74                   | 270             | 3,118           |
| 545              | 8            | 2,807          | 164            | 90               | 74                   | 270             | 3,151           |
| 578              | 9            | 2,840          | 164            | 90               | 74                   | 270             | 3,184           |
| 605              | 10           | 2,872          | 164            | 90               | 74                   | 270             | 3,216           |
| 623              | 11           | 2,905          | 164            | 90               | 74                   | 270             | 3,249           |
| 635              | 12           | 2,939          | 164            | 90               | 74                   | 270             | 3,283           |
| 638              | 13           | 2,971          | 164            | 90               | 74                   | 270             | 3,315           |
| 652              | 14           | 3,004          | 164            | 90               | 74                   | 270             | 3,348           |
| 657              | 15           | 3,036          | 164            | 90               | 74                   | 270             | 3,380           |
|                  | 16           | 3,069          | 164            | 90               | 74                   | 270             | 3,413           |
|                  | 17           | 3,102          | 164            | 90               | 74                   | 270             | 3,446           |
|                  | 18           | 3,134          | 164            | 90               | 74                   | 270             | 3,478           |
|                  | 19           | 3,167          | 164            | 90               | 74                   | 270             | 3,511           |
|                  | 20           | 3,200          | 164            | 90               | 74                   | 270             | 3,544           |
|                  | 21           | 3,232          | 164            | 90               | 74                   | 270             | 3,576           |
|                  | 22           | 3,265          | 164            | 90               | 74                   | 270             | 3,609           |
|                  | 23           | 3,299          | 164            | 90               | 74                   | 270             | 3,643           |
|                  | 24           | 3,331          | 164            | 90               | 74                   | 270             | 3,675           |
|                  | 25           | 3,365          | 164            | 90               | 74                   | 270             | 3,709           |
|                  | 26           | 3,399          | 164            | 90               | 74                   | 270             | 3,743           |
|                  | 27           | 3,431          | 164            | 90               | 74                   | 270             | 3,775           |
|                  | 28           | 3,465          | 164            | 90               | 74                   | 270             | 3,809           |
|                  | 29           | 3,498          | 164            | 90               | 74                   | 270             | 3,842           |
|                  | 30           | 3,531          | 164            | 90               | 74                   | 270             | 3,875           |
|                  | 31           | 3,565          | 164            | 90               | 74                   | 270             | 3,909           |
|                  | 32           | 3,597          | 164            | 90               | 74                   | 270             | 3,941           |
|                  | 33           | 3,631          | 164            | 90               | 74                   | 270             | 3,975           |
|                  | 34           | 3,665          | 164            | 90               | 74                   | 270             | 4,009           |
|                  | 35           | 3,697          | 164            | 90               | 74                   | 270             | 4,041           |
|                  | 36           | 3,732          | 164            | 90               | 74                   | 270             | 4,076           |
|                  | 37           | 3,766          | 164            | 90               | 74                   | 270             | 4,110           |
|                  | 38           | 3,798          | 164            | 90               | 74                   | 270             | 4,142           |
|                  | 39           | 3,832          | 164            | 90               | 74                   | 270             | 4,176           |
|                  | 40           | 3,866          | 164            | 90               | 74                   | 270             | 4,210           |

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 90               | 74                   | 270             | 2,953           |
| 510              | 1            | 2,642          | 164            | 90               | 74                   | 270             | 2,986           |
| 511              | 2            | 2,674          | 164            | 90               | 74                   | 270             | 3,018           |
| 513              | 3            | 2,707          | 164            | 90               | 74                   | 270             | 3,051           |
| 515              | 4            | 2,740          | 164            | 90               | 74                   | 270             | 3,084           |
| 516              | 5            | 2,772          | 164            | 90               | 74                   | 270             | 3,116           |
| 519              | 6            | 2,805          | 164            | 90               | 74                   | 270             | 3,149           |
| 524              | 7            | 2,838          | 164            | 90               | 74                   | 270             | 3,182           |
| 526              | 8            | 2,870          | 164            | 90               | 74                   | 270             | 3,214           |
| 537              | 9            | 2,903          | 164            | 90               | 74                   | 270             | 3,247           |
| 579              | 10           | 2,937          | 164            | 90               | 74                   | 270             | 3,281           |
| 583              | 11           | 2,969          | 164            | 90               | 74                   | 270             | 3,313           |
| 587              | 12           | 3,002          | 164            | 90               | 74                   | 270             | 3,346           |
| 591              | 13           | 3,034          | 164            | 90               | 74                   | 270             | 3,378           |
| 617              | 14           | 3,067          | 164            | 90               | 74                   | 270             | 3,411           |
| 625              | 15           | 3,100          | 164            | 90               | 74                   | 270             | 3,444           |
| 631              | 16           | 3,132          | 164            | 90               | 74                   | 270             | 3,476           |
| 641              | 17           | 3,165          | 164            | 90               | 74                   | 270             | 3,509           |
| 644              | 18           | 3,198          | 164            | 90               | 74                   | 270             | 3,542           |
|                  | 19           | 3,230          | 164            | 90               | 74                   | 270             | 3,574           |
|                  | 20           | 3,263          | 164            | 90               | 74                   | 270             | 3,607           |
|                  | 21           | 3,296          | 164            | 90               | 74                   | 270             | 3,640           |
|                  | 22           | 3,329          | 164            | 90               | 74                   | 270             | 3,673           |
|                  | 23           | 3,363          | 164            | 90               | 74                   | 270             | 3,707           |
|                  | 24           | 3,397          | 164            | 90               | 74                   | 270             | 3,741           |
|                  | 25           | 3,429          | 164            | 90               | 74                   | 270             | 3,773           |
|                  | 26           | 3,463          | 164            | 90               | 74                   | 270             | 3,807           |
|                  | 27           | 3,495          | 164            | 90               | 74                   | 270             | 3,839           |
|                  | 28           | 3,529          | 164            | 90               | 74                   | 270             | 3,873           |
|                  | 29           | 3,563          | 164            | 90               | 74                   | 270             | 3,907           |
|                  | 30           | 3,595          | 164            | 90               | 74                   | 270             | 3,939           |
|                  | 31           | 3,629          | 164            | 90               | 74                   | 270             | 3,973           |
|                  | 32           | 3,663          | 164            | 90               | 74                   | 270             | 4,007           |
|                  | 33           | 3,695          | 164            | 90               | 74                   | 270             | 4,039           |
|                  | 34           | 3,729          | 164            | 90               | 74                   | 270             | 4,073           |
|                  | 35           | 3,763          | 164            | 90               | 74                   | 270             | 4,107           |
|                  | 36           | 3,796          | 164            | 90               | 74                   | 270             | 4,140           |
|                  | 37           | 3,830          | 164            | 90               | 74                   | 270             | 4,174           |
|                  | 38           | 3,863          | 164            | 90               | 74                   | 270             | 4,207           |
|                  | 39           | 3,896          | 164            | 90               | 74                   | 270             | 4,240           |
|                  | 40           | 3,930          | 164            | 90               | 74                   | 270             | 4,274           |

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 90               | 74                   | 270             | 2,985           |
| 525              | 1            | 2,673          | 164            | 90               | 74                   | 270             | 3,017           |
| 538              | 2            | 2,706          | 164            | 90               | 74                   | 270             | 3,050           |
| 560              | 3            | 2,739          | 164            | 90               | 74                   | 270             | 3,083           |
| 561              | 4            | 2,771          | 164            | 90               | 74                   | 270             | 3,115           |
| 576              | 5            | 2,804          | 164            | 90               | 74                   | 270             | 3,148           |
| 581              | 6            | 2,837          | 164            | 90               | 74                   | 270             | 3,181           |
| 588              | 7            | 2,869          | 164            | 90               | 74                   | 270             | 3,213           |
| 592              | 8            | 2,902          | 164            | 90               | 74                   | 270             | 3,246           |
| 595              | 9            | 2,934          | 164            | 90               | 74                   | 270             | 3,278           |
| 606              | 10           | 2,968          | 164            | 90               | 74                   | 270             | 3,312           |
| 609              | 11           | 3,001          | 164            | 90               | 74                   | 270             | 3,345           |
| 619              | 12           | 3,033          | 164            | 90               | 74                   | 270             | 3,377           |
| 633              | 13           | 3,066          | 164            | 90               | 74                   | 270             | 3,410           |
| 639              | 14           | 3,099          | 164            | 90               | 74                   | 270             | 3,443           |
| 670              | 15           | 3,131          | 164            | 90               | 74                   | 270             | 3,475           |
| 690              | 16           | 3,164          | 164            | 90               | 74                   | 270             | 3,508           |
|                  | 17           | 3,197          | 164            | 90               | 74                   | 270             | 3,541           |
|                  | 18           | 3,229          | 164            | 90               | 74                   | 270             | 3,573           |
|                  | 19           | 3,262          | 164            | 90               | 74                   | 270             | 3,606           |
|                  | 20           | 3,295          | 164            | 90               | 74                   | 270             | 3,639           |
|                  | 21           | 3,327          | 164            | 90               | 74                   | 270             | 3,671           |
|                  | 22           | 3,361          | 164            | 90               | 74                   | 270             | 3,705           |
|                  | 23           | 3,395          | 164            | 90               | 74                   | 270             | 3,739           |
|                  | 24           | 3,428          | 164            | 90               | 74                   | 270             | 3,772           |
|                  | 25           | 3,462          | 164            | 90               | 74                   | 270             | 3,806           |
|                  | 26           | 3,494          | 164            | 90               | 74                   | 270             | 3,838           |
|                  | 27           | 3,528          | 164            | 90               | 74                   | 270             | 3,872           |
|                  | 28           | 3,562          | 164            | 90               | 74                   | 270             | 3,906           |
|                  | 29           | 3,594          | 164            | 90               | 74                   | 270             | 3,938           |
|                  | 30           | 3,628          | 164            | 90               | 74                   | 270             | 3,972           |
|                  | 31           | 3,662          | 164            | 90               | 74                   | 270             | 4,006           |
|                  | 32           | 3,694          | 164            | 90               | 74                   | 270             | 4,038           |
|                  | 33           | 3,728          | 164            | 90               | 74                   | 270             | 4,072           |
|                  | 34           | 3,762          | 164            | 90               | 74                   | 270             | 4,106           |
|                  | 35           | 3,795          | 164            | 90               | 74                   | 270             | 4,139           |
|                  | 36           | 3,829          | 164            | 90               | 74                   | 270             | 4,173           |
|                  | 37           | 3,862          | 164            | 90               | 74                   | 270             | 4,206           |
|                  | 38           | 3,895          | 164            | 90               | 74                   | 270             | 4,239           |
|                  | 39           | 3,929          | 164            | 90               | 74                   | 270             | 4,273           |
|                  | 40           | 3,962          | 164            | 90               | 74                   | 270             | 4,306           |

**FAYETTE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 90               | 74                   | 270             | 3,058           |
| 546              | 1            | 2,747          | 164            | 90               | 74                   | 270             | 3,091           |
| 570              | 2            | 2,779          | 164            | 90               | 74                   | 270             | 3,123           |
| 650              | 3            | 2,812          | 164            | 90               | 74                   | 270             | 3,156           |
|                  | 4            | 2,846          | 164            | 90               | 74                   | 270             | 3,190           |
|                  | 5            | 2,878          | 164            | 90               | 74                   | 270             | 3,222           |
|                  | 6            | 2,911          | 164            | 90               | 74                   | 270             | 3,255           |
|                  | 7            | 2,944          | 164            | 90               | 74                   | 270             | 3,288           |
|                  | 8            | 2,976          | 164            | 90               | 74                   | 270             | 3,320           |
|                  | 9            | 3,009          | 164            | 90               | 74                   | 270             | 3,353           |
|                  | 10           | 3,042          | 164            | 90               | 74                   | 270             | 3,386           |
|                  | 11           | 3,074          | 164            | 90               | 74                   | 270             | 3,418           |
|                  | 12           | 3,107          | 164            | 90               | 74                   | 270             | 3,451           |
|                  | 13           | 3,140          | 164            | 90               | 74                   | 270             | 3,484           |
|                  | 14           | 3,172          | 164            | 90               | 74                   | 270             | 3,516           |
|                  | 15           | 3,205          | 164            | 90               | 74                   | 270             | 3,549           |
|                  | 16           | 3,238          | 164            | 90               | 74                   | 270             | 3,582           |
|                  | 17           | 3,271          | 164            | 90               | 74                   | 270             | 3,615           |
|                  | 18           | 3,304          | 164            | 90               | 74                   | 270             | 3,648           |
|                  | 19           | 3,336          | 164            | 90               | 74                   | 270             | 3,680           |
|                  | 20           | 3,370          | 164            | 90               | 74                   | 270             | 3,714           |
|                  | 21           | 3,404          | 164            | 90               | 74                   | 270             | 3,748           |
|                  | 22           | 3,436          | 164            | 90               | 74                   | 270             | 3,780           |
|                  | 23           | 3,470          | 164            | 90               | 74                   | 270             | 3,814           |
|                  | 24           | 3,504          | 164            | 90               | 74                   | 270             | 3,848           |
|                  | 25           | 3,536          | 164            | 90               | 74                   | 270             | 3,880           |
|                  | 26           | 3,570          | 164            | 90               | 74                   | 270             | 3,914           |
|                  | 27           | 3,603          | 164            | 90               | 74                   | 270             | 3,947           |
|                  | 28           | 3,637          | 164            | 90               | 74                   | 270             | 3,981           |
|                  | 29           | 3,671          | 164            | 90               | 74                   | 270             | 4,015           |
|                  | 30           | 3,704          | 164            | 90               | 74                   | 270             | 4,048           |
|                  | 31           | 3,737          | 164            | 90               | 74                   | 270             | 4,081           |
|                  | 32           | 3,771          | 164            | 90               | 74                   | 270             | 4,115           |
|                  | 33           | 3,804          | 164            | 90               | 74                   | 270             | 4,148           |
|                  | 34           | 3,837          | 164            | 90               | 74                   | 270             | 4,181           |
|                  | 35           | 3,871          | 164            | 90               | 74                   | 270             | 4,215           |
|                  | 36           | 3,903          | 164            | 90               | 74                   | 270             | 4,247           |
|                  | 37           | 3,937          | 164            | 90               | 74                   | 270             | 4,281           |
|                  | 38           | 3,971          | 164            | 90               | 74                   | 270             | 4,315           |
|                  | 39           | 4,003          | 164            | 90               | 74                   | 270             | 4,347           |
|                  | 40           | 4,037          | 164            | 90               | 74                   | 270             | 4,381           |

06/16/25

Serv Pers Salary Schedules by County 26

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**GILMER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**GRANT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25

Serv Pers Salary Schedules by County 26

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 43               | 122                  | 80              | 2,579           |
| 675              | 1            | 2,409           | 164            | 43               | 122                  | 80              | 2,611           |
| 681              | 2            | 2,442           | 164            | 43               | 122                  | 80              | 2,644           |
|                  | 3            | 2,474           | 164            | 43               | 122                  | 80              | 2,676           |
|                  | 4            | 2,507           | 164            | 43               | 122                  | 80              | 2,709           |
|                  | 5            | 2,540           | 164            | 43               | 122                  | 80              | 2,742           |
|                  | 6            | 2,572           | 164            | 43               | 122                  | 80              | 2,774           |
|                  | 7            | 2,606           | 164            | 43               | 122                  | 80              | 2,808           |
|                  | 8            | 2,639           | 164            | 43               | 122                  | 80              | 2,841           |
|                  | 9            | 2,671           | 164            | 43               | 122                  | 80              | 2,873           |
|                  | 10           | 2,704           | 164            | 43               | 122                  | 80              | 2,906           |
|                  | 11           | 2,737           | 164            | 43               | 122                  | 80              | 2,939           |
|                  | 12           | 2,769           | 164            | 43               | 122                  | 80              | 2,971           |
|                  | 13           | 2,802           | 164            | 43               | 122                  | 80              | 3,004           |
|                  | 14           | 2,835           | 164            | 43               | 122                  | 80              | 3,037           |
|                  | 15           | 2,867           | 164            | 43               | 122                  | 80              | 3,069           |
|                  | 16           | 2,900           | 164            | 43               | 122                  | 80              | 3,102           |
|                  | 17           | 2,932           | 164            | 43               | 122                  | 80              | 3,134           |
|                  | 18           | 2,965           | 164            | 43               | 122                  | 80              | 3,167           |
|                  | 19           | 2,999           | 164            | 43               | 122                  | 80              | 3,201           |
|                  | 20           | 3,031           | 164            | 43               | 122                  | 80              | 3,233           |
|                  | 21           | 3,064           | 164            | 43               | 122                  | 80              | 3,266           |
|                  | 22           | 3,097           | 164            | 43               | 122                  | 80              | 3,299           |
|                  | 23           | 3,129           | 164            | 43               | 122                  | 80              | 3,331           |
|                  | 24           | 3,162           | 164            | 43               | 122                  | 80              | 3,364           |
|                  | 25           | 3,195           | 164            | 43               | 122                  | 80              | 3,397           |
|                  | 26           | 3,227           | 164            | 43               | 122                  | 80              | 3,429           |
|                  | 27           | 3,260           | 164            | 43               | 122                  | 80              | 3,462           |
|                  | 28           | 3,293           | 164            | 43               | 122                  | 80              | 3,495           |
|                  | 29           | 3,325           | 164            | 43               | 122                  | 80              | 3,527           |
|                  | 30           | 3,359           | 164            | 43               | 122                  | 80              | 3,561           |
|                  | 31           | 3,392           | 164            | 43               | 122                  | 80              | 3,594           |
|                  | 32           | 3,426           | 164            | 43               | 122                  | 80              | 3,628           |
|                  | 33           | 3,460           | 164            | 43               | 122                  | 80              | 3,662           |
|                  | 34           | 3,492           | 164            | 43               | 122                  | 80              | 3,694           |
|                  | 35           | 3,526           | 164            | 43               | 122                  | 80              | 3,728           |
|                  | 36           | 3,560           | 164            | 43               | 122                  | 80              | 3,762           |
|                  | 37           | 3,592           | 164            | 43               | 122                  | 80              | 3,794           |
|                  | 38           | 3,626           | 164            | 43               | 122                  | 80              | 3,828           |
|                  | 39           | 3,660           | 164            | 43               | 122                  | 80              | 3,862           |
|                  | 40           | 3,692           | 164            | 43               | 122                  | 80              | 3,894           |

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 43               | 122                  | 80              | 2,600           |
| 528              | 1            | 2,431          | 164            | 43               | 122                  | 80              | 2,633           |
| 533              | 2            | 2,463          | 164            | 43               | 122                  | 80              | 2,665           |
| 547              | 3            | 2,496          | 164            | 43               | 122                  | 80              | 2,698           |
| 557              | 4            | 2,529          | 164            | 43               | 122                  | 80              | 2,731           |
| 601              | 5            | 2,561          | 164            | 43               | 122                  | 80              | 2,763           |
| 676              | 6            | 2,594          | 164            | 43               | 122                  | 80              | 2,796           |
| 682              | 7            | 2,626          | 164            | 43               | 122                  | 80              | 2,828           |
| 686              | 8            | 2,659          | 164            | 43               | 122                  | 80              | 2,861           |
| 688              | 9            | 2,692          | 164            | 43               | 122                  | 80              | 2,894           |
|                  | 10           | 2,725          | 164            | 43               | 122                  | 80              | 2,927           |
|                  | 11           | 2,758          | 164            | 43               | 122                  | 80              | 2,960           |
|                  | 12           | 2,791          | 164            | 43               | 122                  | 80              | 2,993           |
|                  | 13           | 2,823          | 164            | 43               | 122                  | 80              | 3,025           |
|                  | 14           | 2,856          | 164            | 43               | 122                  | 80              | 3,058           |
|                  | 15           | 2,889          | 164            | 43               | 122                  | 80              | 3,091           |
|                  | 16           | 2,921          | 164            | 43               | 122                  | 80              | 3,123           |
|                  | 17           | 2,954          | 164            | 43               | 122                  | 80              | 3,156           |
|                  | 18           | 2,987          | 164            | 43               | 122                  | 80              | 3,189           |
|                  | 19           | 3,019          | 164            | 43               | 122                  | 80              | 3,221           |
|                  | 20           | 3,052          | 164            | 43               | 122                  | 80              | 3,254           |
|                  | 21           | 3,084          | 164            | 43               | 122                  | 80              | 3,286           |
|                  | 22           | 3,118          | 164            | 43               | 122                  | 80              | 3,320           |
|                  | 23           | 3,151          | 164            | 43               | 122                  | 80              | 3,353           |
|                  | 24           | 3,183          | 164            | 43               | 122                  | 80              | 3,385           |
|                  | 25           | 3,216          | 164            | 43               | 122                  | 80              | 3,418           |
|                  | 26           | 3,249          | 164            | 43               | 122                  | 80              | 3,451           |
|                  | 27           | 3,281          | 164            | 43               | 122                  | 80              | 3,483           |
|                  | 28           | 3,314          | 164            | 43               | 122                  | 80              | 3,516           |
|                  | 29           | 3,348          | 164            | 43               | 122                  | 80              | 3,550           |
|                  | 30           | 3,380          | 164            | 43               | 122                  | 80              | 3,582           |
|                  | 31           | 3,414          | 164            | 43               | 122                  | 80              | 3,616           |
|                  | 32           | 3,447          | 164            | 43               | 122                  | 80              | 3,649           |
|                  | 33           | 3,480          | 164            | 43               | 122                  | 80              | 3,682           |
|                  | 34           | 3,514          | 164            | 43               | 122                  | 80              | 3,716           |
|                  | 35           | 3,548          | 164            | 43               | 122                  | 80              | 3,750           |
|                  | 36           | 3,581          | 164            | 43               | 122                  | 80              | 3,783           |
|                  | 37           | 3,615          | 164            | 43               | 122                  | 80              | 3,817           |
|                  | 38           | 3,647          | 164            | 43               | 122                  | 80              | 3,849           |
|                  | 39           | 3,681          | 164            | 43               | 122                  | 80              | 3,883           |
|                  | 40           | 3,715          | 164            | 43               | 122                  | 80              | 3,917           |

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 43               | 122                  | 80              | 2,642           |
| 529              | 1            | 2,472          | 164            | 43               | 122                  | 80              | 2,674           |
| 531              | 2            | 2,505          | 164            | 43               | 122                  | 80              | 2,707           |
| 532              | 3            | 2,538          | 164            | 43               | 122                  | 80              | 2,740           |
| 574              | 4            | 2,570          | 164            | 43               | 122                  | 80              | 2,772           |
| 597              | 5            | 2,603          | 164            | 43               | 122                  | 80              | 2,805           |
| 613              | 6            | 2,637          | 164            | 43               | 122                  | 80              | 2,839           |
| 677              | 7            | 2,669          | 164            | 43               | 122                  | 80              | 2,871           |
| 683              | 8            | 2,702          | 164            | 43               | 122                  | 80              | 2,904           |
|                  | 9            | 2,735          | 164            | 43               | 122                  | 80              | 2,937           |
|                  | 10           | 2,767          | 164            | 43               | 122                  | 80              | 2,969           |
|                  | 11           | 2,800          | 164            | 43               | 122                  | 80              | 3,002           |
|                  | 12           | 2,832          | 164            | 43               | 122                  | 80              | 3,034           |
|                  | 13           | 2,865          | 164            | 43               | 122                  | 80              | 3,067           |
|                  | 14           | 2,898          | 164            | 43               | 122                  | 80              | 3,100           |
|                  | 15           | 2,930          | 164            | 43               | 122                  | 80              | 3,132           |
|                  | 16           | 2,963          | 164            | 43               | 122                  | 80              | 3,165           |
|                  | 17           | 2,997          | 164            | 43               | 122                  | 80              | 3,199           |
|                  | 18           | 3,029          | 164            | 43               | 122                  | 80              | 3,231           |
|                  | 19           | 3,062          | 164            | 43               | 122                  | 80              | 3,264           |
|                  | 20           | 3,095          | 164            | 43               | 122                  | 80              | 3,297           |
|                  | 21           | 3,127          | 164            | 43               | 122                  | 80              | 3,329           |
|                  | 22           | 3,160          | 164            | 43               | 122                  | 80              | 3,362           |
|                  | 23           | 3,193          | 164            | 43               | 122                  | 80              | 3,395           |
|                  | 24           | 3,225          | 164            | 43               | 122                  | 80              | 3,427           |
|                  | 25           | 3,258          | 164            | 43               | 122                  | 80              | 3,460           |
|                  | 26           | 3,290          | 164            | 43               | 122                  | 80              | 3,492           |
|                  | 27           | 3,323          | 164            | 43               | 122                  | 80              | 3,525           |
|                  | 28           | 3,357          | 164            | 43               | 122                  | 80              | 3,559           |
|                  | 29           | 3,390          | 164            | 43               | 122                  | 80              | 3,592           |
|                  | 30           | 3,424          | 164            | 43               | 122                  | 80              | 3,626           |
|                  | 31           | 3,458          | 164            | 43               | 122                  | 80              | 3,660           |
|                  | 32           | 3,490          | 164            | 43               | 122                  | 80              | 3,692           |
|                  | 33           | 3,524          | 164            | 43               | 122                  | 80              | 3,726           |
|                  | 34           | 3,558          | 164            | 43               | 122                  | 80              | 3,760           |
|                  | 35           | 3,590          | 164            | 43               | 122                  | 80              | 3,792           |
|                  | 36           | 3,624          | 164            | 43               | 122                  | 80              | 3,826           |
|                  | 37           | 3,658          | 164            | 43               | 122                  | 80              | 3,860           |
|                  | 38           | 3,690          | 164            | 43               | 122                  | 80              | 3,892           |
|                  | 39           | 3,724          | 164            | 43               | 122                  | 80              | 3,926           |
|                  | 40           | 3,757          | 164            | 43               | 122                  | 80              | 3,959           |



**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 43               | 122                  | 80              | 2,695           |
| 522              | 1            | 2,525          | 164            | 43               | 122                  | 80              | 2,727           |
| 530              | 2            | 2,558          | 164            | 43               | 122                  | 80              | 2,760           |
| 535              | 3            | 2,591          | 164            | 43               | 122                  | 80              | 2,793           |
| 541              | 4            | 2,623          | 164            | 43               | 122                  | 80              | 2,825           |
| 549              | 5            | 2,656          | 164            | 43               | 122                  | 80              | 2,858           |
| 551              | 6            | 2,689          | 164            | 43               | 122                  | 80              | 2,891           |
| 555              | 7            | 2,721          | 164            | 43               | 122                  | 80              | 2,923           |
| 559              | 8            | 2,754          | 164            | 43               | 122                  | 80              | 2,956           |
| 599              | 9            | 2,788          | 164            | 43               | 122                  | 80              | 2,990           |
| 655              | 10           | 2,820          | 164            | 43               | 122                  | 80              | 3,022           |
| 659              | 11           | 2,853          | 164            | 43               | 122                  | 80              | 3,055           |
| 672              | 12           | 2,886          | 164            | 43               | 122                  | 80              | 3,088           |
| 684              | 13           | 2,918          | 164            | 43               | 122                  | 80              | 3,120           |
|                  | 14           | 2,951          | 164            | 43               | 122                  | 80              | 3,153           |
|                  | 15           | 2,983          | 164            | 43               | 122                  | 80              | 3,185           |
|                  | 16           | 3,016          | 164            | 43               | 122                  | 80              | 3,218           |
|                  | 17           | 3,049          | 164            | 43               | 122                  | 80              | 3,251           |
|                  | 18           | 3,081          | 164            | 43               | 122                  | 80              | 3,283           |
|                  | 19           | 3,114          | 164            | 43               | 122                  | 80              | 3,316           |
|                  | 20           | 3,148          | 164            | 43               | 122                  | 80              | 3,350           |
|                  | 21           | 3,180          | 164            | 43               | 122                  | 80              | 3,382           |
|                  | 22           | 3,213          | 164            | 43               | 122                  | 80              | 3,415           |
|                  | 23           | 3,246          | 164            | 43               | 122                  | 80              | 3,448           |
|                  | 24           | 3,278          | 164            | 43               | 122                  | 80              | 3,480           |
|                  | 25           | 3,311          | 164            | 43               | 122                  | 80              | 3,513           |
|                  | 26           | 3,345          | 164            | 43               | 122                  | 80              | 3,547           |
|                  | 27           | 3,377          | 164            | 43               | 122                  | 80              | 3,579           |
|                  | 28           | 3,411          | 164            | 43               | 122                  | 80              | 3,613           |
|                  | 29           | 3,443          | 164            | 43               | 122                  | 80              | 3,645           |
|                  | 30           | 3,477          | 164            | 43               | 122                  | 80              | 3,679           |
|                  | 31           | 3,511          | 164            | 43               | 122                  | 80              | 3,713           |
|                  | 32           | 3,544          | 164            | 43               | 122                  | 80              | 3,746           |
|                  | 33           | 3,578          | 164            | 43               | 122                  | 80              | 3,780           |
|                  | 34           | 3,612          | 164            | 43               | 122                  | 80              | 3,814           |
|                  | 35           | 3,644          | 164            | 43               | 122                  | 80              | 3,846           |
|                  | 36           | 3,678          | 164            | 43               | 122                  | 80              | 3,880           |
|                  | 37           | 3,712          | 164            | 43               | 122                  | 80              | 3,914           |
|                  | 38           | 3,744          | 164            | 43               | 122                  | 80              | 3,946           |
|                  | 39           | 3,778          | 164            | 43               | 122                  | 80              | 3,980           |
|                  | 40           | 3,811          | 164            | 43               | 122                  | 80              | 4,013           |



**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 43               | 122                  | 80              | 2,748           |
| 507              | 1            | 2,579          | 164            | 43               | 122                  | 80              | 2,781           |
| 509              | 2            | 2,611          | 164            | 43               | 122                  | 80              | 2,813           |
| 512              | 3            | 2,644          | 164            | 43               | 122                  | 80              | 2,846           |
| 518              | 4            | 2,676          | 164            | 43               | 122                  | 80              | 2,878           |
| 523              | 5            | 2,709          | 164            | 43               | 122                  | 80              | 2,911           |
| 527              | 6            | 2,742          | 164            | 43               | 122                  | 80              | 2,944           |
| 536              | 7            | 2,774          | 164            | 43               | 122                  | 80              | 2,976           |
| 545              | 8            | 2,807          | 164            | 43               | 122                  | 80              | 3,009           |
| 578              | 9            | 2,840          | 164            | 43               | 122                  | 80              | 3,042           |
| 605              | 10           | 2,872          | 164            | 43               | 122                  | 80              | 3,074           |
| 623              | 11           | 2,905          | 164            | 43               | 122                  | 80              | 3,107           |
| 635              | 12           | 2,939          | 164            | 43               | 122                  | 80              | 3,141           |
| 638              | 13           | 2,971          | 164            | 43               | 122                  | 80              | 3,173           |
| 652              | 14           | 3,004          | 164            | 43               | 122                  | 80              | 3,206           |
| 657              | 15           | 3,036          | 164            | 43               | 122                  | 80              | 3,238           |
|                  | 16           | 3,069          | 164            | 43               | 122                  | 80              | 3,271           |
|                  | 17           | 3,102          | 164            | 43               | 122                  | 80              | 3,304           |
|                  | 18           | 3,134          | 164            | 43               | 122                  | 80              | 3,336           |
|                  | 19           | 3,167          | 164            | 43               | 122                  | 80              | 3,369           |
|                  | 20           | 3,200          | 164            | 43               | 122                  | 80              | 3,402           |
|                  | 21           | 3,232          | 164            | 43               | 122                  | 80              | 3,434           |
|                  | 22           | 3,265          | 164            | 43               | 122                  | 80              | 3,467           |
|                  | 23           | 3,299          | 164            | 43               | 122                  | 80              | 3,501           |
|                  | 24           | 3,331          | 164            | 43               | 122                  | 80              | 3,533           |
|                  | 25           | 3,365          | 164            | 43               | 122                  | 80              | 3,567           |
|                  | 26           | 3,399          | 164            | 43               | 122                  | 80              | 3,601           |
|                  | 27           | 3,431          | 164            | 43               | 122                  | 80              | 3,633           |
|                  | 28           | 3,465          | 164            | 43               | 122                  | 80              | 3,667           |
|                  | 29           | 3,498          | 164            | 43               | 122                  | 80              | 3,700           |
|                  | 30           | 3,531          | 164            | 43               | 122                  | 80              | 3,733           |
|                  | 31           | 3,565          | 164            | 43               | 122                  | 80              | 3,767           |
|                  | 32           | 3,597          | 164            | 43               | 122                  | 80              | 3,799           |
|                  | 33           | 3,631          | 164            | 43               | 122                  | 80              | 3,833           |
|                  | 34           | 3,665          | 164            | 43               | 122                  | 80              | 3,867           |
|                  | 35           | 3,697          | 164            | 43               | 122                  | 80              | 3,899           |
|                  | 36           | 3,732          | 164            | 43               | 122                  | 80              | 3,934           |
|                  | 37           | 3,766          | 164            | 43               | 122                  | 80              | 3,968           |
|                  | 38           | 3,798          | 164            | 43               | 122                  | 80              | 4,000           |
|                  | 39           | 3,832          | 164            | 43               | 122                  | 80              | 4,034           |
|                  | 40           | 3,866          | 164            | 43               | 122                  | 80              | 4,068           |

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 43               | 122                  | 80              | 2,811           |
| 510              | 1            | 2,642          | 164            | 43               | 122                  | 80              | 2,844           |
| 511              | 2            | 2,674          | 164            | 43               | 122                  | 80              | 2,876           |
| 513              | 3            | 2,707          | 164            | 43               | 122                  | 80              | 2,909           |
| 515              | 4            | 2,740          | 164            | 43               | 122                  | 80              | 2,942           |
| 516              | 5            | 2,772          | 164            | 43               | 122                  | 80              | 2,974           |
| 519              | 6            | 2,805          | 164            | 43               | 122                  | 80              | 3,007           |
| 524              | 7            | 2,838          | 164            | 43               | 122                  | 80              | 3,040           |
| 526              | 8            | 2,870          | 164            | 43               | 122                  | 80              | 3,072           |
| 537              | 9            | 2,903          | 164            | 43               | 122                  | 80              | 3,105           |
| 579              | 10           | 2,937          | 164            | 43               | 122                  | 80              | 3,139           |
| 583              | 11           | 2,969          | 164            | 43               | 122                  | 80              | 3,171           |
| 587              | 12           | 3,002          | 164            | 43               | 122                  | 80              | 3,204           |
| 591              | 13           | 3,034          | 164            | 43               | 122                  | 80              | 3,236           |
| 617              | 14           | 3,067          | 164            | 43               | 122                  | 80              | 3,269           |
| 625              | 15           | 3,100          | 164            | 43               | 122                  | 80              | 3,302           |
| 631              | 16           | 3,132          | 164            | 43               | 122                  | 80              | 3,334           |
| 641              | 17           | 3,165          | 164            | 43               | 122                  | 80              | 3,367           |
| 644              | 18           | 3,198          | 164            | 43               | 122                  | 80              | 3,400           |
|                  | 19           | 3,230          | 164            | 43               | 122                  | 80              | 3,432           |
|                  | 20           | 3,263          | 164            | 43               | 122                  | 80              | 3,465           |
|                  | 21           | 3,296          | 164            | 43               | 122                  | 80              | 3,498           |
|                  | 22           | 3,329          | 164            | 43               | 122                  | 80              | 3,531           |
|                  | 23           | 3,363          | 164            | 43               | 122                  | 80              | 3,565           |
|                  | 24           | 3,397          | 164            | 43               | 122                  | 80              | 3,599           |
|                  | 25           | 3,429          | 164            | 43               | 122                  | 80              | 3,631           |
|                  | 26           | 3,463          | 164            | 43               | 122                  | 80              | 3,665           |
|                  | 27           | 3,495          | 164            | 43               | 122                  | 80              | 3,697           |
|                  | 28           | 3,529          | 164            | 43               | 122                  | 80              | 3,731           |
|                  | 29           | 3,563          | 164            | 43               | 122                  | 80              | 3,765           |
|                  | 30           | 3,595          | 164            | 43               | 122                  | 80              | 3,797           |
|                  | 31           | 3,629          | 164            | 43               | 122                  | 80              | 3,831           |
|                  | 32           | 3,663          | 164            | 43               | 122                  | 80              | 3,865           |
|                  | 33           | 3,695          | 164            | 43               | 122                  | 80              | 3,897           |
|                  | 34           | 3,729          | 164            | 43               | 122                  | 80              | 3,931           |
|                  | 35           | 3,763          | 164            | 43               | 122                  | 80              | 3,965           |
|                  | 36           | 3,796          | 164            | 43               | 122                  | 80              | 3,998           |
|                  | 37           | 3,830          | 164            | 43               | 122                  | 80              | 4,032           |
|                  | 38           | 3,863          | 164            | 43               | 122                  | 80              | 4,065           |
|                  | 39           | 3,896          | 164            | 43               | 122                  | 80              | 4,098           |
|                  | 40           | 3,930          | 164            | 43               | 122                  | 80              | 4,132           |

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 43               | 122                  | 80              | 2,843           |
| 525              | 1            | 2,673          | 164            | 43               | 122                  | 80              | 2,875           |
| 538              | 2            | 2,706          | 164            | 43               | 122                  | 80              | 2,908           |
| 560              | 3            | 2,739          | 164            | 43               | 122                  | 80              | 2,941           |
| 561              | 4            | 2,771          | 164            | 43               | 122                  | 80              | 2,973           |
| 576              | 5            | 2,804          | 164            | 43               | 122                  | 80              | 3,006           |
| 581              | 6            | 2,837          | 164            | 43               | 122                  | 80              | 3,039           |
| 588              | 7            | 2,869          | 164            | 43               | 122                  | 80              | 3,071           |
| 592              | 8            | 2,902          | 164            | 43               | 122                  | 80              | 3,104           |
| 595              | 9            | 2,934          | 164            | 43               | 122                  | 80              | 3,136           |
| 606              | 10           | 2,968          | 164            | 43               | 122                  | 80              | 3,170           |
| 609              | 11           | 3,001          | 164            | 43               | 122                  | 80              | 3,203           |
| 619              | 12           | 3,033          | 164            | 43               | 122                  | 80              | 3,235           |
| 633              | 13           | 3,066          | 164            | 43               | 122                  | 80              | 3,268           |
| 639              | 14           | 3,099          | 164            | 43               | 122                  | 80              | 3,301           |
| 670              | 15           | 3,131          | 164            | 43               | 122                  | 80              | 3,333           |
| 690              | 16           | 3,164          | 164            | 43               | 122                  | 80              | 3,366           |
|                  | 17           | 3,197          | 164            | 43               | 122                  | 80              | 3,399           |
|                  | 18           | 3,229          | 164            | 43               | 122                  | 80              | 3,431           |
|                  | 19           | 3,262          | 164            | 43               | 122                  | 80              | 3,464           |
|                  | 20           | 3,295          | 164            | 43               | 122                  | 80              | 3,497           |
|                  | 21           | 3,327          | 164            | 43               | 122                  | 80              | 3,529           |
|                  | 22           | 3,361          | 164            | 43               | 122                  | 80              | 3,563           |
|                  | 23           | 3,395          | 164            | 43               | 122                  | 80              | 3,597           |
|                  | 24           | 3,428          | 164            | 43               | 122                  | 80              | 3,630           |
|                  | 25           | 3,462          | 164            | 43               | 122                  | 80              | 3,664           |
|                  | 26           | 3,494          | 164            | 43               | 122                  | 80              | 3,696           |
|                  | 27           | 3,528          | 164            | 43               | 122                  | 80              | 3,730           |
|                  | 28           | 3,562          | 164            | 43               | 122                  | 80              | 3,764           |
|                  | 29           | 3,594          | 164            | 43               | 122                  | 80              | 3,796           |
|                  | 30           | 3,628          | 164            | 43               | 122                  | 80              | 3,830           |
|                  | 31           | 3,662          | 164            | 43               | 122                  | 80              | 3,864           |
|                  | 32           | 3,694          | 164            | 43               | 122                  | 80              | 3,896           |
|                  | 33           | 3,728          | 164            | 43               | 122                  | 80              | 3,930           |
|                  | 34           | 3,762          | 164            | 43               | 122                  | 80              | 3,964           |
|                  | 35           | 3,795          | 164            | 43               | 122                  | 80              | 3,997           |
|                  | 36           | 3,829          | 164            | 43               | 122                  | 80              | 4,031           |
|                  | 37           | 3,862          | 164            | 43               | 122                  | 80              | 4,064           |
|                  | 38           | 3,895          | 164            | 43               | 122                  | 80              | 4,097           |
|                  | 39           | 3,929          | 164            | 43               | 122                  | 80              | 4,131           |
|                  | 40           | 3,962          | 164            | 43               | 122                  | 80              | 4,164           |

**GREENBRIER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 43               | 122                  | 80              | 2,916           |
| 546              | 1            | 2,747          | 164            | 43               | 122                  | 80              | 2,949           |
| 570              | 2            | 2,779          | 164            | 43               | 122                  | 80              | 2,981           |
| 650              | 3            | 2,812          | 164            | 43               | 122                  | 80              | 3,014           |
|                  | 4            | 2,846          | 164            | 43               | 122                  | 80              | 3,048           |
|                  | 5            | 2,878          | 164            | 43               | 122                  | 80              | 3,080           |
|                  | 6            | 2,911          | 164            | 43               | 122                  | 80              | 3,113           |
|                  | 7            | 2,944          | 164            | 43               | 122                  | 80              | 3,146           |
|                  | 8            | 2,976          | 164            | 43               | 122                  | 80              | 3,178           |
|                  | 9            | 3,009          | 164            | 43               | 122                  | 80              | 3,211           |
|                  | 10           | 3,042          | 164            | 43               | 122                  | 80              | 3,244           |
|                  | 11           | 3,074          | 164            | 43               | 122                  | 80              | 3,276           |
|                  | 12           | 3,107          | 164            | 43               | 122                  | 80              | 3,309           |
|                  | 13           | 3,140          | 164            | 43               | 122                  | 80              | 3,342           |
|                  | 14           | 3,172          | 164            | 43               | 122                  | 80              | 3,374           |
|                  | 15           | 3,205          | 164            | 43               | 122                  | 80              | 3,407           |
|                  | 16           | 3,238          | 164            | 43               | 122                  | 80              | 3,440           |
|                  | 17           | 3,271          | 164            | 43               | 122                  | 80              | 3,473           |
|                  | 18           | 3,304          | 164            | 43               | 122                  | 80              | 3,506           |
|                  | 19           | 3,336          | 164            | 43               | 122                  | 80              | 3,538           |
|                  | 20           | 3,370          | 164            | 43               | 122                  | 80              | 3,572           |
|                  | 21           | 3,404          | 164            | 43               | 122                  | 80              | 3,606           |
|                  | 22           | 3,436          | 164            | 43               | 122                  | 80              | 3,638           |
|                  | 23           | 3,470          | 164            | 43               | 122                  | 80              | 3,672           |
|                  | 24           | 3,504          | 164            | 43               | 122                  | 80              | 3,706           |
|                  | 25           | 3,536          | 164            | 43               | 122                  | 80              | 3,738           |
|                  | 26           | 3,570          | 164            | 43               | 122                  | 80              | 3,772           |
|                  | 27           | 3,603          | 164            | 43               | 122                  | 80              | 3,805           |
|                  | 28           | 3,637          | 164            | 43               | 122                  | 80              | 3,839           |
|                  | 29           | 3,671          | 164            | 43               | 122                  | 80              | 3,873           |
|                  | 30           | 3,704          | 164            | 43               | 122                  | 80              | 3,906           |
|                  | 31           | 3,737          | 164            | 43               | 122                  | 80              | 3,939           |
|                  | 32           | 3,771          | 164            | 43               | 122                  | 80              | 3,973           |
|                  | 33           | 3,804          | 164            | 43               | 122                  | 80              | 4,006           |
|                  | 34           | 3,837          | 164            | 43               | 122                  | 80              | 4,039           |
|                  | 35           | 3,871          | 164            | 43               | 122                  | 80              | 4,073           |
|                  | 36           | 3,903          | 164            | 43               | 122                  | 80              | 4,105           |
|                  | 37           | 3,937          | 164            | 43               | 122                  | 80              | 4,139           |
|                  | 38           | 3,971          | 164            | 43               | 122                  | 80              | 4,173           |
|                  | 39           | 4,003          | 164            | 43               | 122                  | 80              | 4,205           |
|                  | 40           | 4,037          | 164            | 43               | 122                  | 80              | 4,239           |

06/16/25

Serv Pers Salary Schedules by County 26

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**HAMPSHIRE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 79               | 85                   | 298             | 2,760           |
| 675              | 1            | 2,409           | 164            | 83               | 81                   | 304             | 2,794           |
| 681              | 2            | 2,442           | 164            | 86               | 78                   | 307             | 2,827           |
|                  | 3            | 2,474           | 164            | 94               | 70                   | 329             | 2,873           |
|                  | 4            | 2,507           | 164            | 100              | 64                   | 337             | 2,908           |
|                  | 5            | 2,540           | 164            | 107              | 57                   | 344             | 2,941           |
|                  | 6            | 2,572           | 164            | 105              | 59                   | 342             | 2,973           |
|                  | 7            | 2,606           | 164            | 103              | 61                   | 340             | 3,007           |
|                  | 8            | 2,639           | 164            | 101              | 63                   | 338             | 3,040           |
|                  | 9            | 2,671           | 164            | 99               | 65                   | 336             | 3,072           |
|                  | 10           | 2,704           | 164            | 97               | 67                   | 334             | 3,105           |
|                  | 11           | 2,737           | 164            | 97               | 67                   | 334             | 3,138           |
|                  | 12           | 2,769           | 164            | 97               | 67                   | 336             | 3,172           |
|                  | 13           | 2,802           | 164            | 97               | 67                   | 348             | 3,217           |
|                  | 14           | 2,835           | 164            | 97               | 67                   | 348             | 3,250           |
|                  | 15           | 2,867           | 164            | 97               | 67                   | 348             | 3,282           |
|                  | 16           | 2,900           | 164            | 97               | 67                   | 348             | 3,315           |
|                  | 17           | 2,932           | 164            | 97               | 67                   | 348             | 3,347           |
|                  | 18           | 2,965           | 164            | 97               | 67                   | 348             | 3,380           |
|                  | 19           | 2,999           | 164            | 97               | 67                   | 348             | 3,414           |
|                  | 20           | 3,031           | 164            | 97               | 67                   | 348             | 3,446           |
|                  | 21           | 3,064           | 164            | 97               | 67                   | 348             | 3,479           |
|                  | 22           | 3,097           | 164            | 97               | 67                   | 348             | 3,512           |
|                  | 23           | 3,129           | 164            | 97               | 67                   | 348             | 3,544           |
|                  | 24           | 3,162           | 164            | 97               | 67                   | 348             | 3,577           |
|                  | 25           | 3,195           | 164            | 97               | 67                   | 348             | 3,610           |
|                  | 26           | 3,227           | 164            | 97               | 67                   | 348             | 3,642           |
|                  | 27           | 3,260           | 164            | 97               | 67                   | 348             | 3,675           |
|                  | 28           | 3,293           | 164            | 97               | 67                   | 348             | 3,708           |
|                  | 29           | 3,325           | 164            | 97               | 67                   | 348             | 3,740           |
|                  | 30           | 3,359           | 164            | 97               | 67                   | 348             | 3,774           |
|                  | 31           | 3,392           | 164            | 97               | 67                   | 348             | 3,807           |
|                  | 32           | 3,426           | 164            | 97               | 67                   | 348             | 3,841           |
|                  | 33           | 3,460           | 164            | 97               | 67                   | 348             | 3,875           |
|                  | 34           | 3,492           | 164            | 97               | 67                   | 348             | 3,907           |
|                  | 35           | 3,526           | 164            | 97               | 67                   | 348             | 3,941           |
|                  | 36           | 3,560           | 164            | 97               | 67                   | 348             | 3,975           |
|                  | 37           | 3,592           | 164            | 97               | 67                   | 348             | 4,007           |
|                  | 38           | 3,626           | 164            | 97               | 67                   | 348             | 4,041           |
|                  | 39           | 3,660           | 164            | 97               | 67                   | 348             | 4,075           |
|                  | 40           | 3,692           | 164            | 97               | 67                   | 348             | 4,107           |

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 136              | 28                   | 334             | 2,760           |
| 528              | 1            | 2,431          | 164            | 145              | 19                   | 336             | 2,786           |
| 533              | 2            | 2,463          | 164            | 154              | 10                   | 336             | 2,809           |
| 547              | 3            | 2,496          | 164            | 163              | 1                    | 350             | 2,847           |
| 557              | 4            | 2,529          | 164            | 173              | 0                    | 352             | 2,881           |
| 601              | 5            | 2,561          | 164            | 185              | 0                    | 352             | 2,913           |
| 676              | 6            | 2,594          | 164            | 183              | 0                    | 352             | 2,946           |
| 682              | 7            | 2,626          | 164            | 181              | 0                    | 352             | 2,978           |
| 686              | 8            | 2,659          | 164            | 179              | 0                    | 352             | 3,011           |
| 688              | 9            | 2,692          | 164            | 177              | 0                    | 352             | 3,044           |
|                  | 10           | 2,725          | 164            | 175              | 0                    | 352             | 3,077           |
|                  | 11           | 2,758          | 164            | 175              | 0                    | 352             | 3,110           |
|                  | 12           | 2,791          | 164            | 175              | 0                    | 354             | 3,145           |
|                  | 13           | 2,823          | 164            | 175              | 0                    | 366             | 3,189           |
|                  | 14           | 2,856          | 164            | 175              | 0                    | 366             | 3,222           |
|                  | 15           | 2,889          | 164            | 175              | 0                    | 366             | 3,255           |
|                  | 16           | 2,921          | 164            | 175              | 0                    | 366             | 3,287           |
|                  | 17           | 2,954          | 164            | 175              | 0                    | 366             | 3,320           |
|                  | 18           | 2,987          | 164            | 175              | 0                    | 366             | 3,353           |
|                  | 19           | 3,019          | 164            | 175              | 0                    | 366             | 3,385           |
|                  | 20           | 3,052          | 164            | 175              | 0                    | 366             | 3,418           |
|                  | 21           | 3,084          | 164            | 175              | 0                    | 366             | 3,450           |
|                  | 22           | 3,118          | 164            | 175              | 0                    | 366             | 3,484           |
|                  | 23           | 3,151          | 164            | 175              | 0                    | 366             | 3,517           |
|                  | 24           | 3,183          | 164            | 175              | 0                    | 366             | 3,549           |
|                  | 25           | 3,216          | 164            | 175              | 0                    | 366             | 3,582           |
|                  | 26           | 3,249          | 164            | 175              | 0                    | 366             | 3,615           |
|                  | 27           | 3,281          | 164            | 175              | 0                    | 366             | 3,647           |
|                  | 28           | 3,314          | 164            | 175              | 0                    | 366             | 3,680           |
|                  | 29           | 3,348          | 164            | 175              | 0                    | 366             | 3,714           |
|                  | 30           | 3,380          | 164            | 175              | 0                    | 366             | 3,746           |
|                  | 31           | 3,414          | 164            | 175              | 0                    | 366             | 3,780           |
|                  | 32           | 3,447          | 164            | 175              | 0                    | 366             | 3,813           |
|                  | 33           | 3,480          | 164            | 175              | 0                    | 366             | 3,846           |
|                  | 34           | 3,514          | 164            | 175              | 0                    | 366             | 3,880           |
|                  | 35           | 3,548          | 164            | 175              | 0                    | 366             | 3,914           |
|                  | 36           | 3,581          | 164            | 175              | 0                    | 366             | 3,947           |
|                  | 37           | 3,615          | 164            | 175              | 0                    | 366             | 3,981           |
|                  | 38           | 3,647          | 164            | 175              | 0                    | 366             | 4,013           |
|                  | 39           | 3,681          | 164            | 175              | 0                    | 366             | 4,047           |
|                  | 40           | 3,715          | 164            | 175              | 0                    | 366             | 4,081           |

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 174              | 0                    | 334             | 2,774           |
| 529              | 1            | 2,472          | 164            | 187              | 0                    | 336             | 2,808           |
| 531              | 2            | 2,505          | 164            | 199              | 0                    | 336             | 2,841           |
| 532              | 3            | 2,538          | 164            | 211              | 0                    | 350             | 2,888           |
| 574              | 4            | 2,570          | 164            | 227              | 0                    | 352             | 2,922           |
| 597              | 5            | 2,603          | 164            | 244              | 0                    | 352             | 2,955           |
| 613              | 6            | 2,637          | 164            | 242              | 0                    | 352             | 2,989           |
| 677              | 7            | 2,669          | 164            | 240              | 0                    | 352             | 3,021           |
| 683              | 8            | 2,702          | 164            | 238              | 0                    | 352             | 3,054           |
|                  | 9            | 2,735          | 164            | 236              | 0                    | 352             | 3,087           |
|                  | 10           | 2,767          | 164            | 234              | 0                    | 352             | 3,119           |
|                  | 11           | 2,800          | 164            | 234              | 0                    | 352             | 3,152           |
|                  | 12           | 2,832          | 164            | 234              | 0                    | 354             | 3,186           |
|                  | 13           | 2,865          | 164            | 234              | 0                    | 366             | 3,231           |
|                  | 14           | 2,898          | 164            | 234              | 0                    | 366             | 3,264           |
|                  | 15           | 2,930          | 164            | 234              | 0                    | 366             | 3,296           |
|                  | 16           | 2,963          | 164            | 234              | 0                    | 366             | 3,329           |
|                  | 17           | 2,997          | 164            | 234              | 0                    | 366             | 3,363           |
|                  | 18           | 3,029          | 164            | 234              | 0                    | 366             | 3,395           |
|                  | 19           | 3,062          | 164            | 234              | 0                    | 366             | 3,428           |
|                  | 20           | 3,095          | 164            | 234              | 0                    | 366             | 3,461           |
|                  | 21           | 3,127          | 164            | 234              | 0                    | 366             | 3,493           |
|                  | 22           | 3,160          | 164            | 234              | 0                    | 366             | 3,526           |
|                  | 23           | 3,193          | 164            | 234              | 0                    | 366             | 3,559           |
|                  | 24           | 3,225          | 164            | 234              | 0                    | 366             | 3,591           |
|                  | 25           | 3,258          | 164            | 234              | 0                    | 366             | 3,624           |
|                  | 26           | 3,290          | 164            | 234              | 0                    | 366             | 3,656           |
|                  | 27           | 3,323          | 164            | 234              | 0                    | 366             | 3,689           |
|                  | 28           | 3,357          | 164            | 234              | 0                    | 366             | 3,723           |
|                  | 29           | 3,390          | 164            | 234              | 0                    | 366             | 3,756           |
|                  | 30           | 3,424          | 164            | 234              | 0                    | 366             | 3,790           |
|                  | 31           | 3,458          | 164            | 234              | 0                    | 366             | 3,824           |
|                  | 32           | 3,490          | 164            | 234              | 0                    | 366             | 3,856           |
|                  | 33           | 3,524          | 164            | 234              | 0                    | 366             | 3,890           |
|                  | 34           | 3,558          | 164            | 234              | 0                    | 366             | 3,924           |
|                  | 35           | 3,590          | 164            | 234              | 0                    | 366             | 3,956           |
|                  | 36           | 3,624          | 164            | 234              | 0                    | 366             | 3,990           |
|                  | 37           | 3,658          | 164            | 234              | 0                    | 366             | 4,024           |
|                  | 38           | 3,690          | 164            | 234              | 0                    | 366             | 4,056           |
|                  | 39           | 3,724          | 164            | 234              | 0                    | 366             | 4,090           |
|                  | 40           | 3,757          | 164            | 234              | 0                    | 366             | 4,123           |



**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 126              | 38                   | 334             | 2,865           |
| 522              | 1            | 2,525          | 164            | 126              | 38                   | 336             | 2,899           |
| 530              | 2            | 2,558          | 164            | 125              | 39                   | 336             | 2,933           |
| 535              | 3            | 2,591          | 164            | 127              | 37                   | 350             | 2,978           |
| 541              | 4            | 2,623          | 164            | 126              | 38                   | 352             | 3,013           |
| 549              | 5            | 2,656          | 164            | 126              | 38                   | 352             | 3,046           |
| 551              | 6            | 2,689          | 164            | 125              | 39                   | 352             | 3,080           |
| 555              | 7            | 2,721          | 164            | 127              | 37                   | 352             | 3,110           |
| 559              | 8            | 2,754          | 164            | 126              | 38                   | 352             | 3,144           |
| 599              | 9            | 2,788          | 164            | 126              | 38                   | 352             | 3,178           |
| 655              | 10           | 2,820          | 164            | 125              | 39                   | 352             | 3,211           |
| 659              | 11           | 2,853          | 164            | 125              | 39                   | 352             | 3,244           |
| 672              | 12           | 2,886          | 164            | 125              | 39                   | 354             | 3,279           |
| 684              | 13           | 2,918          | 164            | 125              | 39                   | 366             | 3,323           |
|                  | 14           | 2,951          | 164            | 125              | 39                   | 366             | 3,356           |
|                  | 15           | 2,983          | 164            | 125              | 39                   | 366             | 3,388           |
|                  | 16           | 3,016          | 164            | 125              | 39                   | 366             | 3,421           |
|                  | 17           | 3,049          | 164            | 125              | 39                   | 366             | 3,454           |
|                  | 18           | 3,081          | 164            | 125              | 39                   | 366             | 3,486           |
|                  | 19           | 3,114          | 164            | 125              | 39                   | 366             | 3,519           |
|                  | 20           | 3,148          | 164            | 125              | 39                   | 366             | 3,553           |
|                  | 21           | 3,180          | 164            | 125              | 39                   | 366             | 3,585           |
|                  | 22           | 3,213          | 164            | 125              | 39                   | 366             | 3,618           |
|                  | 23           | 3,246          | 164            | 125              | 39                   | 366             | 3,651           |
|                  | 24           | 3,278          | 164            | 125              | 39                   | 366             | 3,683           |
|                  | 25           | 3,311          | 164            | 125              | 39                   | 366             | 3,716           |
|                  | 26           | 3,345          | 164            | 125              | 39                   | 366             | 3,750           |
|                  | 27           | 3,377          | 164            | 125              | 39                   | 366             | 3,782           |
|                  | 28           | 3,411          | 164            | 125              | 39                   | 366             | 3,816           |
|                  | 29           | 3,443          | 164            | 125              | 39                   | 366             | 3,848           |
|                  | 30           | 3,477          | 164            | 125              | 39                   | 366             | 3,882           |
|                  | 31           | 3,511          | 164            | 125              | 39                   | 366             | 3,916           |
|                  | 32           | 3,544          | 164            | 125              | 39                   | 366             | 3,949           |
|                  | 33           | 3,578          | 164            | 125              | 39                   | 366             | 3,983           |
|                  | 34           | 3,612          | 164            | 125              | 39                   | 366             | 4,017           |
|                  | 35           | 3,644          | 164            | 125              | 39                   | 366             | 4,049           |
|                  | 36           | 3,678          | 164            | 125              | 39                   | 366             | 4,083           |
|                  | 37           | 3,712          | 164            | 125              | 39                   | 366             | 4,117           |
|                  | 38           | 3,744          | 164            | 125              | 39                   | 366             | 4,149           |
|                  | 39           | 3,778          | 164            | 125              | 39                   | 366             | 4,183           |
|                  | 40           | 3,811          | 164            | 125              | 39                   | 366             | 4,216           |



**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 76               | 88                   | 295             | 2,929           |
| 507              | 1            | 2,579          | 164            | 76               | 88                   | 297             | 2,964           |
| 509              | 2            | 2,611          | 164            | 75               | 89                   | 296             | 2,996           |
| 512              | 3            | 2,644          | 164            | 77               | 87                   | 312             | 3,043           |
| 518              | 4            | 2,676          | 164            | 76               | 88                   | 313             | 3,077           |
| 523              | 5            | 2,709          | 164            | 76               | 88                   | 313             | 3,110           |
| 527              | 6            | 2,742          | 164            | 75               | 89                   | 312             | 3,143           |
| 536              | 7            | 2,774          | 164            | 77               | 87                   | 314             | 3,175           |
| 545              | 8            | 2,807          | 164            | 76               | 88                   | 313             | 3,208           |
| 578              | 9            | 2,840          | 164            | 76               | 88                   | 313             | 3,241           |
| 605              | 10           | 2,872          | 164            | 75               | 89                   | 312             | 3,273           |
| 623              | 11           | 2,905          | 164            | 75               | 89                   | 312             | 3,306           |
| 635              | 12           | 2,939          | 164            | 75               | 89                   | 314             | 3,342           |
| 638              | 13           | 2,971          | 164            | 75               | 89                   | 326             | 3,386           |
| 652              | 14           | 3,004          | 164            | 75               | 89                   | 326             | 3,419           |
| 657              | 15           | 3,036          | 164            | 75               | 89                   | 326             | 3,451           |
|                  | 16           | 3,069          | 164            | 75               | 89                   | 326             | 3,484           |
|                  | 17           | 3,102          | 164            | 75               | 89                   | 326             | 3,517           |
|                  | 18           | 3,134          | 164            | 75               | 89                   | 326             | 3,549           |
|                  | 19           | 3,167          | 164            | 75               | 89                   | 326             | 3,582           |
|                  | 20           | 3,200          | 164            | 75               | 89                   | 326             | 3,615           |
|                  | 21           | 3,232          | 164            | 75               | 89                   | 326             | 3,647           |
|                  | 22           | 3,265          | 164            | 75               | 89                   | 326             | 3,680           |
|                  | 23           | 3,299          | 164            | 75               | 89                   | 326             | 3,714           |
|                  | 24           | 3,331          | 164            | 75               | 89                   | 326             | 3,746           |
|                  | 25           | 3,365          | 164            | 75               | 89                   | 326             | 3,780           |
|                  | 26           | 3,399          | 164            | 75               | 89                   | 326             | 3,814           |
|                  | 27           | 3,431          | 164            | 75               | 89                   | 326             | 3,846           |
|                  | 28           | 3,465          | 164            | 75               | 89                   | 326             | 3,880           |
|                  | 29           | 3,498          | 164            | 75               | 89                   | 326             | 3,913           |
|                  | 30           | 3,531          | 164            | 75               | 89                   | 326             | 3,946           |
|                  | 31           | 3,565          | 164            | 75               | 89                   | 326             | 3,980           |
|                  | 32           | 3,597          | 164            | 75               | 89                   | 326             | 4,012           |
|                  | 33           | 3,631          | 164            | 75               | 89                   | 326             | 4,046           |
|                  | 34           | 3,665          | 164            | 75               | 89                   | 326             | 4,080           |
|                  | 35           | 3,697          | 164            | 75               | 89                   | 326             | 4,112           |
|                  | 36           | 3,732          | 164            | 75               | 89                   | 326             | 4,147           |
|                  | 37           | 3,766          | 164            | 75               | 89                   | 326             | 4,181           |
|                  | 38           | 3,798          | 164            | 75               | 89                   | 326             | 4,213           |
|                  | 39           | 3,832          | 164            | 75               | 89                   | 326             | 4,247           |
|                  | 40           | 3,866          | 164            | 75               | 89                   | 326             | 4,281           |

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 125              | 39                   | 360             | 3,008           |
| 510              | 1            | 2,642          | 164            | 126              | 38                   | 362             | 3,042           |
| 511              | 2            | 2,674          | 164            | 126              | 38                   | 362             | 3,074           |
| 513              | 3            | 2,707          | 164            | 125              | 39                   | 376             | 3,122           |
| 515              | 4            | 2,740          | 164            | 125              | 39                   | 378             | 3,157           |
| 516              | 5            | 2,772          | 164            | 126              | 38                   | 378             | 3,188           |
| 519              | 6            | 2,805          | 164            | 126              | 38                   | 378             | 3,221           |
| 524              | 7            | 2,838          | 164            | 125              | 39                   | 378             | 3,255           |
| 526              | 8            | 2,870          | 164            | 125              | 39                   | 378             | 3,287           |
| 537              | 9            | 2,903          | 164            | 126              | 38                   | 378             | 3,319           |
| 579              | 10           | 2,937          | 164            | 126              | 38                   | 378             | 3,353           |
| 583              | 11           | 2,969          | 164            | 126              | 38                   | 378             | 3,385           |
| 587              | 12           | 3,002          | 164            | 126              | 38                   | 380             | 3,420           |
| 591              | 13           | 3,034          | 164            | 126              | 38                   | 392             | 3,464           |
| 617              | 14           | 3,067          | 164            | 126              | 38                   | 392             | 3,497           |
| 625              | 15           | 3,100          | 164            | 126              | 38                   | 392             | 3,530           |
| 631              | 16           | 3,132          | 164            | 126              | 38                   | 392             | 3,562           |
| 641              | 17           | 3,165          | 164            | 126              | 38                   | 392             | 3,595           |
| 644              | 18           | 3,198          | 164            | 126              | 38                   | 392             | 3,628           |
|                  | 19           | 3,230          | 164            | 126              | 38                   | 392             | 3,660           |
|                  | 20           | 3,263          | 164            | 126              | 38                   | 392             | 3,693           |
|                  | 21           | 3,296          | 164            | 126              | 38                   | 392             | 3,726           |
|                  | 22           | 3,329          | 164            | 126              | 38                   | 392             | 3,759           |
|                  | 23           | 3,363          | 164            | 126              | 38                   | 392             | 3,793           |
|                  | 24           | 3,397          | 164            | 126              | 38                   | 392             | 3,827           |
|                  | 25           | 3,429          | 164            | 126              | 38                   | 392             | 3,859           |
|                  | 26           | 3,463          | 164            | 126              | 38                   | 392             | 3,893           |
|                  | 27           | 3,495          | 164            | 126              | 38                   | 392             | 3,925           |
|                  | 28           | 3,529          | 164            | 126              | 38                   | 392             | 3,959           |
|                  | 29           | 3,563          | 164            | 126              | 38                   | 392             | 3,993           |
|                  | 30           | 3,595          | 164            | 126              | 38                   | 392             | 4,025           |
|                  | 31           | 3,629          | 164            | 126              | 38                   | 392             | 4,059           |
|                  | 32           | 3,663          | 164            | 126              | 38                   | 392             | 4,093           |
|                  | 33           | 3,695          | 164            | 126              | 38                   | 392             | 4,125           |
|                  | 34           | 3,729          | 164            | 126              | 38                   | 392             | 4,159           |
|                  | 35           | 3,763          | 164            | 126              | 38                   | 392             | 4,193           |
|                  | 36           | 3,796          | 164            | 126              | 38                   | 392             | 4,226           |
|                  | 37           | 3,830          | 164            | 126              | 38                   | 392             | 4,260           |
|                  | 38           | 3,863          | 164            | 126              | 38                   | 392             | 4,293           |
|                  | 39           | 3,896          | 164            | 126              | 38                   | 392             | 4,326           |
|                  | 40           | 3,930          | 164            | 126              | 38                   | 392             | 4,360           |

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 224              | 0                    | 509             | 3,150           |
| 525              | 1            | 2,673          | 164            | 223              | 0                    | 511             | 3,184           |
| 538              | 2            | 2,706          | 164            | 223              | 0                    | 511             | 3,217           |
| 560              | 3            | 2,739          | 164            | 223              | 0                    | 525             | 3,264           |
| 561              | 4            | 2,771          | 164            | 222              | 0                    | 527             | 3,298           |
| 576              | 5            | 2,804          | 164            | 222              | 0                    | 527             | 3,331           |
| 581              | 6            | 2,837          | 164            | 221              | 0                    | 527             | 3,364           |
| 588              | 7            | 2,869          | 164            | 221              | 0                    | 527             | 3,396           |
| 592              | 8            | 2,902          | 164            | 221              | 0                    | 527             | 3,429           |
| 595              | 9            | 2,934          | 164            | 220              | 0                    | 527             | 3,461           |
| 606              | 10           | 2,968          | 164            | 220              | 0                    | 527             | 3,495           |
| 609              | 11           | 3,001          | 164            | 220              | 0                    | 527             | 3,528           |
| 619              | 12           | 3,033          | 164            | 220              | 0                    | 529             | 3,562           |
| 633              | 13           | 3,066          | 164            | 220              | 0                    | 541             | 3,607           |
| 639              | 14           | 3,099          | 164            | 220              | 0                    | 541             | 3,640           |
| 670              | 15           | 3,131          | 164            | 220              | 0                    | 541             | 3,672           |
| 690              | 16           | 3,164          | 164            | 220              | 0                    | 541             | 3,705           |
|                  | 17           | 3,197          | 164            | 220              | 0                    | 541             | 3,738           |
|                  | 18           | 3,229          | 164            | 220              | 0                    | 541             | 3,770           |
|                  | 19           | 3,262          | 164            | 220              | 0                    | 541             | 3,803           |
|                  | 20           | 3,295          | 164            | 220              | 0                    | 541             | 3,836           |
|                  | 21           | 3,327          | 164            | 220              | 0                    | 541             | 3,868           |
|                  | 22           | 3,361          | 164            | 220              | 0                    | 541             | 3,902           |
|                  | 23           | 3,395          | 164            | 220              | 0                    | 541             | 3,936           |
|                  | 24           | 3,428          | 164            | 220              | 0                    | 541             | 3,969           |
|                  | 25           | 3,462          | 164            | 220              | 0                    | 541             | 4,003           |
|                  | 26           | 3,494          | 164            | 220              | 0                    | 541             | 4,035           |
|                  | 27           | 3,528          | 164            | 220              | 0                    | 541             | 4,069           |
|                  | 28           | 3,562          | 164            | 220              | 0                    | 541             | 4,103           |
|                  | 29           | 3,594          | 164            | 220              | 0                    | 541             | 4,135           |
|                  | 30           | 3,628          | 164            | 220              | 0                    | 541             | 4,169           |
|                  | 31           | 3,662          | 164            | 220              | 0                    | 541             | 4,203           |
|                  | 32           | 3,694          | 164            | 220              | 0                    | 541             | 4,235           |
|                  | 33           | 3,728          | 164            | 220              | 0                    | 541             | 4,269           |
|                  | 34           | 3,762          | 164            | 220              | 0                    | 541             | 4,303           |
|                  | 35           | 3,795          | 164            | 220              | 0                    | 541             | 4,336           |
|                  | 36           | 3,829          | 164            | 220              | 0                    | 541             | 4,370           |
|                  | 37           | 3,862          | 164            | 220              | 0                    | 541             | 4,403           |
|                  | 38           | 3,895          | 164            | 220              | 0                    | 541             | 4,436           |
|                  | 39           | 3,929          | 164            | 220              | 0                    | 541             | 4,470           |
|                  | 40           | 3,962          | 164            | 220              | 0                    | 541             | 4,503           |

**HANCOCK COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | 651             | 3,529           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | 653             | 3,564           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | 653             | 3,596           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | 667             | 3,643           |
|                  | 4            | 2,846          | 164            | -                | 164                  | 669             | 3,679           |
|                  | 5            | 2,878          | 164            | -                | 164                  | 669             | 3,711           |
|                  | 6            | 2,911          | 164            | -                | 164                  | 669             | 3,744           |
|                  | 7            | 2,944          | 164            | -                | 164                  | 669             | 3,777           |
|                  | 8            | 2,976          | 164            | -                | 164                  | 669             | 3,809           |
|                  | 9            | 3,009          | 164            | -                | 164                  | 669             | 3,842           |
|                  | 10           | 3,042          | 164            | -                | 164                  | 669             | 3,875           |
|                  | 11           | 3,074          | 164            | -                | 164                  | 669             | 3,907           |
|                  | 12           | 3,107          | 164            | -                | 164                  | 671             | 3,942           |
|                  | 13           | 3,140          | 164            | -                | 164                  | 683             | 3,987           |
|                  | 14           | 3,172          | 164            | -                | 164                  | 683             | 4,019           |
|                  | 15           | 3,205          | 164            | -                | 164                  | 683             | 4,052           |
|                  | 16           | 3,238          | 164            | -                | 164                  | 683             | 4,085           |
|                  | 17           | 3,271          | 164            | -                | 164                  | 683             | 4,118           |
|                  | 18           | 3,304          | 164            | -                | 164                  | 683             | 4,151           |
|                  | 19           | 3,336          | 164            | -                | 164                  | 683             | 4,183           |
|                  | 20           | 3,370          | 164            | -                | 164                  | 683             | 4,217           |
|                  | 21           | 3,404          | 164            | -                | 164                  | 683             | 4,251           |
|                  | 22           | 3,436          | 164            | -                | 164                  | 683             | 4,283           |
|                  | 23           | 3,470          | 164            | -                | 164                  | 683             | 4,317           |
|                  | 24           | 3,504          | 164            | -                | 164                  | 683             | 4,351           |
|                  | 25           | 3,536          | 164            | -                | 164                  | 683             | 4,383           |
|                  | 26           | 3,570          | 164            | -                | 164                  | 683             | 4,417           |
|                  | 27           | 3,603          | 164            | -                | 164                  | 683             | 4,450           |
|                  | 28           | 3,637          | 164            | -                | 164                  | 683             | 4,484           |
|                  | 29           | 3,671          | 164            | -                | 164                  | 683             | 4,518           |
|                  | 30           | 3,704          | 164            | -                | 164                  | 683             | 4,551           |
|                  | 31           | 3,737          | 164            | -                | 164                  | 683             | 4,584           |
|                  | 32           | 3,771          | 164            | -                | 164                  | 683             | 4,618           |
|                  | 33           | 3,804          | 164            | -                | 164                  | 683             | 4,651           |
|                  | 34           | 3,837          | 164            | -                | 164                  | 683             | 4,684           |
|                  | 35           | 3,871          | 164            | -                | 164                  | 683             | 4,718           |
|                  | 36           | 3,903          | 164            | -                | 164                  | 683             | 4,750           |
|                  | 37           | 3,937          | 164            | -                | 164                  | 683             | 4,784           |
|                  | 38           | 3,971          | 164            | -                | 164                  | 683             | 4,818           |
|                  | 39           | 4,003          | 164            | -                | 164                  | 683             | 4,850           |
|                  | 40           | 4,037          | 164            | -                | 164                  | 683             | 4,884           |

06/16/25

Serv Pers Salary Schedules by County 26

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | -             | 164               | -            | 2,541        |
| 675           | 1         | 2,409        | 164         | -             | 164               | -            | 2,573        |
| 681           | 2         | 2,442        | 164         | -             | 164               | -            | 2,606        |
|               | 3         | 2,474        | 164         | -             | 164               | -            | 2,638        |
|               | 4         | 2,507        | 164         | -             | 164               | -            | 2,671        |
|               | 5         | 2,540        | 164         | -             | 164               | -            | 2,704        |
|               | 6         | 2,572        | 164         | -             | 164               | -            | 2,736        |
|               | 7         | 2,606        | 164         | -             | 164               | -            | 2,770        |
|               | 8         | 2,639        | 164         | -             | 164               | -            | 2,803        |
|               | 9         | 2,671        | 164         | -             | 164               | -            | 2,835        |
|               | 10        | 2,704        | 164         | -             | 164               | -            | 2,868        |
|               | 11        | 2,737        | 164         | -             | 164               | -            | 2,901        |
|               | 12        | 2,769        | 164         | -             | 164               | -            | 2,933        |
|               | 13        | 2,802        | 164         | -             | 164               | -            | 2,966        |
|               | 14        | 2,835        | 164         | -             | 164               | -            | 2,999        |
|               | 15        | 2,867        | 164         | -             | 164               | -            | 3,031        |
|               | 16        | 2,900        | 164         | -             | 164               | -            | 3,064        |
|               | 17        | 2,932        | 164         | -             | 164               | -            | 3,096        |
|               | 18        | 2,965        | 164         | -             | 164               | -            | 3,129        |
|               | 19        | 2,999        | 164         | -             | 164               | -            | 3,163        |
|               | 20        | 3,031        | 164         | -             | 164               | -            | 3,195        |
|               | 21        | 3,064        | 164         | -             | 164               | -            | 3,228        |
|               | 22        | 3,097        | 164         | -             | 164               | -            | 3,261        |
|               | 23        | 3,129        | 164         | -             | 164               | -            | 3,293        |
|               | 24        | 3,162        | 164         | -             | 164               | -            | 3,326        |
|               | 25        | 3,195        | 164         | -             | 164               | -            | 3,359        |
|               | 26        | 3,227        | 164         | -             | 164               | -            | 3,391        |
|               | 27        | 3,260        | 164         | -             | 164               | -            | 3,424        |
|               | 28        | 3,293        | 164         | -             | 164               | -            | 3,457        |
|               | 29        | 3,325        | 164         | -             | 164               | -            | 3,489        |
|               | 30        | 3,359        | 164         | -             | 164               | -            | 3,523        |
|               | 31        | 3,392        | 164         | -             | 164               | -            | 3,556        |
|               | 32        | 3,426        | 164         | -             | 164               | -            | 3,590        |
|               | 33        | 3,460        | 164         | -             | 164               | -            | 3,624        |
|               | 34        | 3,492        | 164         | -             | 164               | -            | 3,656        |
|               | 35        | 3,526        | 164         | -             | 164               | -            | 3,690        |
|               | 36        | 3,560        | 164         | -             | 164               | -            | 3,724        |
|               | 37        | 3,592        | 164         | -             | 164               | -            | 3,756        |
|               | 38        | 3,626        | 164         | -             | 164               | -            | 3,790        |
|               | 39        | 3,660        | 164         | -             | 164               | -            | 3,824        |
|               | 40        | 3,692        | 164         | -             | 164               | -            | 3,856        |

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**HARDY COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25

Serv Pers Salary Schedules by County 26

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 130              | 34                   | 335             | 2,746           |
| 675              | 1            | 2,409           | 164            | 130              | 34                   | 335             | 2,778           |
| 681              | 2            | 2,442           | 164            | 130              | 34                   | 335             | 2,811           |
|                  | 3            | 2,474           | 164            | 130              | 34                   | 335             | 2,843           |
|                  | 4            | 2,507           | 164            | 130              | 34                   | 335             | 2,876           |
|                  | 5            | 2,540           | 164            | 130              | 34                   | 335             | 2,909           |
|                  | 6            | 2,572           | 164            | 130              | 34                   | 335             | 2,941           |
|                  | 7            | 2,606           | 164            | 130              | 34                   | 335             | 2,975           |
|                  | 8            | 2,639           | 164            | 130              | 34                   | 335             | 3,008           |
|                  | 9            | 2,671           | 164            | 130              | 34                   | 335             | 3,040           |
|                  | 10           | 2,704           | 164            | 130              | 34                   | 335             | 3,073           |
|                  | 11           | 2,737           | 164            | 130              | 34                   | 335             | 3,106           |
|                  | 12           | 2,769           | 164            | 130              | 34                   | 335             | 3,138           |
|                  | 13           | 2,802           | 164            | 130              | 34                   | 335             | 3,171           |
|                  | 14           | 2,835           | 164            | 130              | 34                   | 335             | 3,204           |
|                  | 15           | 2,867           | 164            | 130              | 34                   | 335             | 3,236           |
|                  | 16           | 2,900           | 164            | 130              | 34                   | 335             | 3,269           |
|                  | 17           | 2,932           | 164            | 130              | 34                   | 335             | 3,301           |
|                  | 18           | 2,965           | 164            | 130              | 34                   | 335             | 3,334           |
|                  | 19           | 2,999           | 164            | 130              | 34                   | 335             | 3,368           |
|                  | 20           | 3,031           | 164            | 130              | 34                   | 335             | 3,400           |
|                  | 21           | 3,064           | 164            | 130              | 34                   | 335             | 3,433           |
|                  | 22           | 3,097           | 164            | 130              | 34                   | 335             | 3,466           |
|                  | 23           | 3,129           | 164            | 130              | 34                   | 335             | 3,498           |
|                  | 24           | 3,162           | 164            | 130              | 34                   | 335             | 3,531           |
|                  | 25           | 3,195           | 164            | 130              | 34                   | 335             | 3,564           |
|                  | 26           | 3,227           | 164            | 130              | 34                   | 335             | 3,596           |
|                  | 27           | 3,260           | 164            | 130              | 34                   | 335             | 3,629           |
|                  | 28           | 3,293           | 164            | 130              | 34                   | 335             | 3,662           |
|                  | 29           | 3,325           | 164            | 130              | 34                   | 335             | 3,694           |
|                  | 30           | 3,359           | 164            | 130              | 34                   | 335             | 3,728           |
|                  | 31           | 3,392           | 164            | 130              | 34                   | 335             | 3,761           |
|                  | 32           | 3,426           | 164            | 130              | 34                   | 335             | 3,795           |
|                  | 33           | 3,460           | 164            | 130              | 34                   | 335             | 3,829           |
|                  | 34           | 3,492           | 164            | 130              | 34                   | 335             | 3,861           |
|                  | 35           | 3,526           | 164            | 130              | 34                   | 335             | 3,895           |
|                  | 36           | 3,560           | 164            | 130              | 34                   | 335             | 3,929           |
|                  | 37           | 3,592           | 164            | 130              | 34                   | 335             | 3,961           |
|                  | 38           | 3,626           | 164            | 130              | 34                   | 335             | 3,995           |
|                  | 39           | 3,660           | 164            | 130              | 34                   | 335             | 4,029           |
|                  | 40           | 3,692           | 164            | 130              | 34                   | 335             | 4,061           |

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 130              | 34                   | 335             | 2,767           |
| 528              | 1            | 2,431          | 164            | 130              | 34                   | 335             | 2,800           |
| 533              | 2            | 2,463          | 164            | 130              | 34                   | 335             | 2,832           |
| 547              | 3            | 2,496          | 164            | 130              | 34                   | 335             | 2,865           |
| 557              | 4            | 2,529          | 164            | 130              | 34                   | 335             | 2,898           |
| 601              | 5            | 2,561          | 164            | 130              | 34                   | 335             | 2,930           |
| 676              | 6            | 2,594          | 164            | 130              | 34                   | 335             | 2,963           |
| 682              | 7            | 2,626          | 164            | 130              | 34                   | 335             | 2,995           |
| 686              | 8            | 2,659          | 164            | 130              | 34                   | 335             | 3,028           |
| 688              | 9            | 2,692          | 164            | 130              | 34                   | 335             | 3,061           |
|                  | 10           | 2,725          | 164            | 130              | 34                   | 335             | 3,094           |
|                  | 11           | 2,758          | 164            | 130              | 34                   | 335             | 3,127           |
|                  | 12           | 2,791          | 164            | 130              | 34                   | 335             | 3,160           |
|                  | 13           | 2,823          | 164            | 130              | 34                   | 335             | 3,192           |
|                  | 14           | 2,856          | 164            | 130              | 34                   | 335             | 3,225           |
|                  | 15           | 2,889          | 164            | 130              | 34                   | 335             | 3,258           |
|                  | 16           | 2,921          | 164            | 130              | 34                   | 335             | 3,290           |
|                  | 17           | 2,954          | 164            | 130              | 34                   | 335             | 3,323           |
|                  | 18           | 2,987          | 164            | 130              | 34                   | 335             | 3,356           |
|                  | 19           | 3,019          | 164            | 130              | 34                   | 335             | 3,388           |
|                  | 20           | 3,052          | 164            | 130              | 34                   | 335             | 3,421           |
|                  | 21           | 3,084          | 164            | 130              | 34                   | 335             | 3,453           |
|                  | 22           | 3,118          | 164            | 130              | 34                   | 335             | 3,487           |
|                  | 23           | 3,151          | 164            | 130              | 34                   | 335             | 3,520           |
|                  | 24           | 3,183          | 164            | 130              | 34                   | 335             | 3,552           |
|                  | 25           | 3,216          | 164            | 130              | 34                   | 335             | 3,585           |
|                  | 26           | 3,249          | 164            | 130              | 34                   | 335             | 3,618           |
|                  | 27           | 3,281          | 164            | 130              | 34                   | 335             | 3,650           |
|                  | 28           | 3,314          | 164            | 130              | 34                   | 335             | 3,683           |
|                  | 29           | 3,348          | 164            | 130              | 34                   | 335             | 3,717           |
|                  | 30           | 3,380          | 164            | 130              | 34                   | 335             | 3,749           |
|                  | 31           | 3,414          | 164            | 130              | 34                   | 335             | 3,783           |
|                  | 32           | 3,447          | 164            | 130              | 34                   | 335             | 3,816           |
|                  | 33           | 3,480          | 164            | 130              | 34                   | 335             | 3,849           |
|                  | 34           | 3,514          | 164            | 130              | 34                   | 335             | 3,883           |
|                  | 35           | 3,548          | 164            | 130              | 34                   | 335             | 3,917           |
|                  | 36           | 3,581          | 164            | 130              | 34                   | 335             | 3,950           |
|                  | 37           | 3,615          | 164            | 130              | 34                   | 335             | 3,984           |
|                  | 38           | 3,647          | 164            | 130              | 34                   | 335             | 4,016           |
|                  | 39           | 3,681          | 164            | 130              | 34                   | 335             | 4,050           |
|                  | 40           | 3,715          | 164            | 130              | 34                   | 335             | 4,084           |

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 130              | 34                   | 335             | 2,809           |
| 529              | 1            | 2,472          | 164            | 130              | 34                   | 335             | 2,841           |
| 531              | 2            | 2,505          | 164            | 130              | 34                   | 335             | 2,874           |
| 532              | 3            | 2,538          | 164            | 130              | 34                   | 335             | 2,907           |
| 574              | 4            | 2,570          | 164            | 130              | 34                   | 335             | 2,939           |
| 597              | 5            | 2,603          | 164            | 130              | 34                   | 335             | 2,972           |
| 613              | 6            | 2,637          | 164            | 130              | 34                   | 335             | 3,006           |
| 677              | 7            | 2,669          | 164            | 130              | 34                   | 335             | 3,038           |
| 683              | 8            | 2,702          | 164            | 130              | 34                   | 335             | 3,071           |
|                  | 9            | 2,735          | 164            | 130              | 34                   | 335             | 3,104           |
|                  | 10           | 2,767          | 164            | 130              | 34                   | 335             | 3,136           |
|                  | 11           | 2,800          | 164            | 130              | 34                   | 335             | 3,169           |
|                  | 12           | 2,832          | 164            | 130              | 34                   | 335             | 3,201           |
|                  | 13           | 2,865          | 164            | 130              | 34                   | 335             | 3,234           |
|                  | 14           | 2,898          | 164            | 130              | 34                   | 335             | 3,267           |
|                  | 15           | 2,930          | 164            | 130              | 34                   | 335             | 3,299           |
|                  | 16           | 2,963          | 164            | 130              | 34                   | 335             | 3,332           |
|                  | 17           | 2,997          | 164            | 130              | 34                   | 335             | 3,366           |
|                  | 18           | 3,029          | 164            | 130              | 34                   | 335             | 3,398           |
|                  | 19           | 3,062          | 164            | 130              | 34                   | 335             | 3,431           |
|                  | 20           | 3,095          | 164            | 130              | 34                   | 335             | 3,464           |
|                  | 21           | 3,127          | 164            | 130              | 34                   | 335             | 3,496           |
|                  | 22           | 3,160          | 164            | 130              | 34                   | 335             | 3,529           |
|                  | 23           | 3,193          | 164            | 130              | 34                   | 335             | 3,562           |
|                  | 24           | 3,225          | 164            | 130              | 34                   | 335             | 3,594           |
|                  | 25           | 3,258          | 164            | 130              | 34                   | 335             | 3,627           |
|                  | 26           | 3,290          | 164            | 130              | 34                   | 335             | 3,659           |
|                  | 27           | 3,323          | 164            | 130              | 34                   | 335             | 3,692           |
|                  | 28           | 3,357          | 164            | 130              | 34                   | 335             | 3,726           |
|                  | 29           | 3,390          | 164            | 130              | 34                   | 335             | 3,759           |
|                  | 30           | 3,424          | 164            | 130              | 34                   | 335             | 3,793           |
|                  | 31           | 3,458          | 164            | 130              | 34                   | 335             | 3,827           |
|                  | 32           | 3,490          | 164            | 130              | 34                   | 335             | 3,859           |
|                  | 33           | 3,524          | 164            | 130              | 34                   | 335             | 3,893           |
|                  | 34           | 3,558          | 164            | 130              | 34                   | 335             | 3,927           |
|                  | 35           | 3,590          | 164            | 130              | 34                   | 335             | 3,959           |
|                  | 36           | 3,624          | 164            | 130              | 34                   | 335             | 3,993           |
|                  | 37           | 3,658          | 164            | 130              | 34                   | 335             | 4,027           |
|                  | 38           | 3,690          | 164            | 130              | 34                   | 335             | 4,059           |
|                  | 39           | 3,724          | 164            | 130              | 34                   | 335             | 4,093           |
|                  | 40           | 3,757          | 164            | 130              | 34                   | 335             | 4,126           |



**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 130              | 34                   | 335             | 2,862           |
| 522              | 1            | 2,525          | 164            | 130              | 34                   | 335             | 2,894           |
| 530              | 2            | 2,558          | 164            | 130              | 34                   | 335             | 2,927           |
| 535              | 3            | 2,591          | 164            | 130              | 34                   | 335             | 2,960           |
| 541              | 4            | 2,623          | 164            | 130              | 34                   | 335             | 2,992           |
| 549              | 5            | 2,656          | 164            | 130              | 34                   | 335             | 3,025           |
| 551              | 6            | 2,689          | 164            | 130              | 34                   | 335             | 3,058           |
| 555              | 7            | 2,721          | 164            | 130              | 34                   | 335             | 3,090           |
| 559              | 8            | 2,754          | 164            | 130              | 34                   | 335             | 3,123           |
| 599              | 9            | 2,788          | 164            | 130              | 34                   | 335             | 3,157           |
| 655              | 10           | 2,820          | 164            | 130              | 34                   | 335             | 3,189           |
| 659              | 11           | 2,853          | 164            | 130              | 34                   | 335             | 3,222           |
| 672              | 12           | 2,886          | 164            | 130              | 34                   | 335             | 3,255           |
| 684              | 13           | 2,918          | 164            | 130              | 34                   | 335             | 3,287           |
|                  | 14           | 2,951          | 164            | 130              | 34                   | 335             | 3,320           |
|                  | 15           | 2,983          | 164            | 130              | 34                   | 335             | 3,352           |
|                  | 16           | 3,016          | 164            | 130              | 34                   | 335             | 3,385           |
|                  | 17           | 3,049          | 164            | 130              | 34                   | 335             | 3,418           |
|                  | 18           | 3,081          | 164            | 130              | 34                   | 335             | 3,450           |
|                  | 19           | 3,114          | 164            | 130              | 34                   | 335             | 3,483           |
|                  | 20           | 3,148          | 164            | 130              | 34                   | 335             | 3,517           |
|                  | 21           | 3,180          | 164            | 130              | 34                   | 335             | 3,549           |
|                  | 22           | 3,213          | 164            | 130              | 34                   | 335             | 3,582           |
|                  | 23           | 3,246          | 164            | 130              | 34                   | 335             | 3,615           |
|                  | 24           | 3,278          | 164            | 130              | 34                   | 335             | 3,647           |
|                  | 25           | 3,311          | 164            | 130              | 34                   | 335             | 3,680           |
|                  | 26           | 3,345          | 164            | 130              | 34                   | 335             | 3,714           |
|                  | 27           | 3,377          | 164            | 130              | 34                   | 335             | 3,746           |
|                  | 28           | 3,411          | 164            | 130              | 34                   | 335             | 3,780           |
|                  | 29           | 3,443          | 164            | 130              | 34                   | 335             | 3,812           |
|                  | 30           | 3,477          | 164            | 130              | 34                   | 335             | 3,846           |
|                  | 31           | 3,511          | 164            | 130              | 34                   | 335             | 3,880           |
|                  | 32           | 3,544          | 164            | 130              | 34                   | 335             | 3,913           |
|                  | 33           | 3,578          | 164            | 130              | 34                   | 335             | 3,947           |
|                  | 34           | 3,612          | 164            | 130              | 34                   | 335             | 3,981           |
|                  | 35           | 3,644          | 164            | 130              | 34                   | 335             | 4,013           |
|                  | 36           | 3,678          | 164            | 130              | 34                   | 335             | 4,047           |
|                  | 37           | 3,712          | 164            | 130              | 34                   | 335             | 4,081           |
|                  | 38           | 3,744          | 164            | 130              | 34                   | 335             | 4,113           |
|                  | 39           | 3,778          | 164            | 130              | 34                   | 335             | 4,147           |
|                  | 40           | 3,811          | 164            | 130              | 34                   | 335             | 4,180           |



**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 130              | 34                   | 335             | 2,915           |
| 507              | 1            | 2,579          | 164            | 130              | 34                   | 335             | 2,948           |
| 509              | 2            | 2,611          | 164            | 130              | 34                   | 335             | 2,980           |
| 512              | 3            | 2,644          | 164            | 130              | 34                   | 335             | 3,013           |
| 518              | 4            | 2,676          | 164            | 130              | 34                   | 335             | 3,045           |
| 523              | 5            | 2,709          | 164            | 130              | 34                   | 335             | 3,078           |
| 527              | 6            | 2,742          | 164            | 130              | 34                   | 335             | 3,111           |
| 536              | 7            | 2,774          | 164            | 130              | 34                   | 335             | 3,143           |
| 545              | 8            | 2,807          | 164            | 130              | 34                   | 335             | 3,176           |
| 578              | 9            | 2,840          | 164            | 130              | 34                   | 335             | 3,209           |
| 605              | 10           | 2,872          | 164            | 130              | 34                   | 335             | 3,241           |
| 623              | 11           | 2,905          | 164            | 130              | 34                   | 335             | 3,274           |
| 635              | 12           | 2,939          | 164            | 130              | 34                   | 335             | 3,308           |
| 638              | 13           | 2,971          | 164            | 130              | 34                   | 335             | 3,340           |
| 652              | 14           | 3,004          | 164            | 130              | 34                   | 335             | 3,373           |
| 657              | 15           | 3,036          | 164            | 130              | 34                   | 335             | 3,405           |
|                  | 16           | 3,069          | 164            | 130              | 34                   | 335             | 3,438           |
|                  | 17           | 3,102          | 164            | 130              | 34                   | 335             | 3,471           |
|                  | 18           | 3,134          | 164            | 130              | 34                   | 335             | 3,503           |
|                  | 19           | 3,167          | 164            | 130              | 34                   | 335             | 3,536           |
|                  | 20           | 3,200          | 164            | 130              | 34                   | 335             | 3,569           |
|                  | 21           | 3,232          | 164            | 130              | 34                   | 335             | 3,601           |
|                  | 22           | 3,265          | 164            | 130              | 34                   | 335             | 3,634           |
|                  | 23           | 3,299          | 164            | 130              | 34                   | 335             | 3,668           |
|                  | 24           | 3,331          | 164            | 130              | 34                   | 335             | 3,700           |
|                  | 25           | 3,365          | 164            | 130              | 34                   | 335             | 3,734           |
|                  | 26           | 3,399          | 164            | 130              | 34                   | 335             | 3,768           |
|                  | 27           | 3,431          | 164            | 130              | 34                   | 335             | 3,800           |
|                  | 28           | 3,465          | 164            | 130              | 34                   | 335             | 3,834           |
|                  | 29           | 3,498          | 164            | 130              | 34                   | 335             | 3,867           |
|                  | 30           | 3,531          | 164            | 130              | 34                   | 335             | 3,900           |
|                  | 31           | 3,565          | 164            | 130              | 34                   | 335             | 3,934           |
|                  | 32           | 3,597          | 164            | 130              | 34                   | 335             | 3,966           |
|                  | 33           | 3,631          | 164            | 130              | 34                   | 335             | 4,000           |
|                  | 34           | 3,665          | 164            | 130              | 34                   | 335             | 4,034           |
|                  | 35           | 3,697          | 164            | 130              | 34                   | 335             | 4,066           |
|                  | 36           | 3,732          | 164            | 130              | 34                   | 335             | 4,101           |
|                  | 37           | 3,766          | 164            | 130              | 34                   | 335             | 4,135           |
|                  | 38           | 3,798          | 164            | 130              | 34                   | 335             | 4,167           |
|                  | 39           | 3,832          | 164            | 130              | 34                   | 335             | 4,201           |
|                  | 40           | 3,866          | 164            | 130              | 34                   | 335             | 4,235           |

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 130              | 34                   | 335             | 2,978           |
| 510              | 1            | 2,642          | 164            | 130              | 34                   | 335             | 3,011           |
| 511              | 2            | 2,674          | 164            | 130              | 34                   | 335             | 3,043           |
| 513              | 3            | 2,707          | 164            | 130              | 34                   | 335             | 3,076           |
| 515              | 4            | 2,740          | 164            | 130              | 34                   | 335             | 3,109           |
| 516              | 5            | 2,772          | 164            | 130              | 34                   | 335             | 3,141           |
| 519              | 6            | 2,805          | 164            | 130              | 34                   | 335             | 3,174           |
| 524              | 7            | 2,838          | 164            | 130              | 34                   | 335             | 3,207           |
| 526              | 8            | 2,870          | 164            | 130              | 34                   | 335             | 3,239           |
| 537              | 9            | 2,903          | 164            | 130              | 34                   | 335             | 3,272           |
| 579              | 10           | 2,937          | 164            | 130              | 34                   | 335             | 3,306           |
| 583              | 11           | 2,969          | 164            | 130              | 34                   | 335             | 3,338           |
| 587              | 12           | 3,002          | 164            | 130              | 34                   | 335             | 3,371           |
| 591              | 13           | 3,034          | 164            | 130              | 34                   | 335             | 3,403           |
| 617              | 14           | 3,067          | 164            | 130              | 34                   | 335             | 3,436           |
| 625              | 15           | 3,100          | 164            | 130              | 34                   | 335             | 3,469           |
| 631              | 16           | 3,132          | 164            | 130              | 34                   | 335             | 3,501           |
| 641              | 17           | 3,165          | 164            | 130              | 34                   | 335             | 3,534           |
| 644              | 18           | 3,198          | 164            | 130              | 34                   | 335             | 3,567           |
|                  | 19           | 3,230          | 164            | 130              | 34                   | 335             | 3,599           |
|                  | 20           | 3,263          | 164            | 130              | 34                   | 335             | 3,632           |
|                  | 21           | 3,296          | 164            | 130              | 34                   | 335             | 3,665           |
|                  | 22           | 3,329          | 164            | 130              | 34                   | 335             | 3,698           |
|                  | 23           | 3,363          | 164            | 130              | 34                   | 335             | 3,732           |
|                  | 24           | 3,397          | 164            | 130              | 34                   | 335             | 3,766           |
|                  | 25           | 3,429          | 164            | 130              | 34                   | 335             | 3,798           |
|                  | 26           | 3,463          | 164            | 130              | 34                   | 335             | 3,832           |
|                  | 27           | 3,495          | 164            | 130              | 34                   | 335             | 3,864           |
|                  | 28           | 3,529          | 164            | 130              | 34                   | 335             | 3,898           |
|                  | 29           | 3,563          | 164            | 130              | 34                   | 335             | 3,932           |
|                  | 30           | 3,595          | 164            | 130              | 34                   | 335             | 3,964           |
|                  | 31           | 3,629          | 164            | 130              | 34                   | 335             | 3,998           |
|                  | 32           | 3,663          | 164            | 130              | 34                   | 335             | 4,032           |
|                  | 33           | 3,695          | 164            | 130              | 34                   | 335             | 4,064           |
|                  | 34           | 3,729          | 164            | 130              | 34                   | 335             | 4,098           |
|                  | 35           | 3,763          | 164            | 130              | 34                   | 335             | 4,132           |
|                  | 36           | 3,796          | 164            | 130              | 34                   | 335             | 4,165           |
|                  | 37           | 3,830          | 164            | 130              | 34                   | 335             | 4,199           |
|                  | 38           | 3,863          | 164            | 130              | 34                   | 335             | 4,232           |
|                  | 39           | 3,896          | 164            | 130              | 34                   | 335             | 4,265           |
|                  | 40           | 3,930          | 164            | 130              | 34                   | 335             | 4,299           |

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 130              | 34                   | 335             | 3,010           |
| 525              | 1            | 2,673          | 164            | 130              | 34                   | 335             | 3,042           |
| 538              | 2            | 2,706          | 164            | 130              | 34                   | 335             | 3,075           |
| 560              | 3            | 2,739          | 164            | 130              | 34                   | 335             | 3,108           |
| 561              | 4            | 2,771          | 164            | 130              | 34                   | 335             | 3,140           |
| 576              | 5            | 2,804          | 164            | 130              | 34                   | 335             | 3,173           |
| 581              | 6            | 2,837          | 164            | 130              | 34                   | 335             | 3,206           |
| 588              | 7            | 2,869          | 164            | 130              | 34                   | 335             | 3,238           |
| 592              | 8            | 2,902          | 164            | 130              | 34                   | 335             | 3,271           |
| 595              | 9            | 2,934          | 164            | 130              | 34                   | 335             | 3,303           |
| 606              | 10           | 2,968          | 164            | 130              | 34                   | 335             | 3,337           |
| 609              | 11           | 3,001          | 164            | 130              | 34                   | 335             | 3,370           |
| 619              | 12           | 3,033          | 164            | 130              | 34                   | 335             | 3,402           |
| 633              | 13           | 3,066          | 164            | 130              | 34                   | 335             | 3,435           |
| 639              | 14           | 3,099          | 164            | 130              | 34                   | 335             | 3,468           |
| 670              | 15           | 3,131          | 164            | 130              | 34                   | 335             | 3,500           |
| 690              | 16           | 3,164          | 164            | 130              | 34                   | 335             | 3,533           |
|                  | 17           | 3,197          | 164            | 130              | 34                   | 335             | 3,566           |
|                  | 18           | 3,229          | 164            | 130              | 34                   | 335             | 3,598           |
|                  | 19           | 3,262          | 164            | 130              | 34                   | 335             | 3,631           |
|                  | 20           | 3,295          | 164            | 130              | 34                   | 335             | 3,664           |
|                  | 21           | 3,327          | 164            | 130              | 34                   | 335             | 3,696           |
|                  | 22           | 3,361          | 164            | 130              | 34                   | 335             | 3,730           |
|                  | 23           | 3,395          | 164            | 130              | 34                   | 335             | 3,764           |
|                  | 24           | 3,428          | 164            | 130              | 34                   | 335             | 3,797           |
|                  | 25           | 3,462          | 164            | 130              | 34                   | 335             | 3,831           |
|                  | 26           | 3,494          | 164            | 130              | 34                   | 335             | 3,863           |
|                  | 27           | 3,528          | 164            | 130              | 34                   | 335             | 3,897           |
|                  | 28           | 3,562          | 164            | 130              | 34                   | 335             | 3,931           |
|                  | 29           | 3,594          | 164            | 130              | 34                   | 335             | 3,963           |
|                  | 30           | 3,628          | 164            | 130              | 34                   | 335             | 3,997           |
|                  | 31           | 3,662          | 164            | 130              | 34                   | 335             | 4,031           |
|                  | 32           | 3,694          | 164            | 130              | 34                   | 335             | 4,063           |
|                  | 33           | 3,728          | 164            | 130              | 34                   | 335             | 4,097           |
|                  | 34           | 3,762          | 164            | 130              | 34                   | 335             | 4,131           |
|                  | 35           | 3,795          | 164            | 130              | 34                   | 335             | 4,164           |
|                  | 36           | 3,829          | 164            | 130              | 34                   | 335             | 4,198           |
|                  | 37           | 3,862          | 164            | 130              | 34                   | 335             | 4,231           |
|                  | 38           | 3,895          | 164            | 130              | 34                   | 335             | 4,264           |
|                  | 39           | 3,929          | 164            | 130              | 34                   | 335             | 4,298           |
|                  | 40           | 3,962          | 164            | 130              | 34                   | 335             | 4,331           |

**HARRISON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 130              | 34                   | 335             | 3,083           |
| 546              | 1            | 2,747          | 164            | 130              | 34                   | 335             | 3,116           |
| 570              | 2            | 2,779          | 164            | 130              | 34                   | 335             | 3,148           |
| 650              | 3            | 2,812          | 164            | 130              | 34                   | 335             | 3,181           |
|                  | 4            | 2,846          | 164            | 130              | 34                   | 335             | 3,215           |
|                  | 5            | 2,878          | 164            | 130              | 34                   | 335             | 3,247           |
|                  | 6            | 2,911          | 164            | 130              | 34                   | 335             | 3,280           |
|                  | 7            | 2,944          | 164            | 130              | 34                   | 335             | 3,313           |
|                  | 8            | 2,976          | 164            | 130              | 34                   | 335             | 3,345           |
|                  | 9            | 3,009          | 164            | 130              | 34                   | 335             | 3,378           |
|                  | 10           | 3,042          | 164            | 130              | 34                   | 335             | 3,411           |
|                  | 11           | 3,074          | 164            | 130              | 34                   | 335             | 3,443           |
|                  | 12           | 3,107          | 164            | 130              | 34                   | 335             | 3,476           |
|                  | 13           | 3,140          | 164            | 130              | 34                   | 335             | 3,509           |
|                  | 14           | 3,172          | 164            | 130              | 34                   | 335             | 3,541           |
|                  | 15           | 3,205          | 164            | 130              | 34                   | 335             | 3,574           |
|                  | 16           | 3,238          | 164            | 130              | 34                   | 335             | 3,607           |
|                  | 17           | 3,271          | 164            | 130              | 34                   | 335             | 3,640           |
|                  | 18           | 3,304          | 164            | 130              | 34                   | 335             | 3,673           |
|                  | 19           | 3,336          | 164            | 130              | 34                   | 335             | 3,705           |
|                  | 20           | 3,370          | 164            | 130              | 34                   | 335             | 3,739           |
|                  | 21           | 3,404          | 164            | 130              | 34                   | 335             | 3,773           |
|                  | 22           | 3,436          | 164            | 130              | 34                   | 335             | 3,805           |
|                  | 23           | 3,470          | 164            | 130              | 34                   | 335             | 3,839           |
|                  | 24           | 3,504          | 164            | 130              | 34                   | 335             | 3,873           |
|                  | 25           | 3,536          | 164            | 130              | 34                   | 335             | 3,905           |
|                  | 26           | 3,570          | 164            | 130              | 34                   | 335             | 3,939           |
|                  | 27           | 3,603          | 164            | 130              | 34                   | 335             | 3,972           |
|                  | 28           | 3,637          | 164            | 130              | 34                   | 335             | 4,006           |
|                  | 29           | 3,671          | 164            | 130              | 34                   | 335             | 4,040           |
|                  | 30           | 3,704          | 164            | 130              | 34                   | 335             | 4,073           |
|                  | 31           | 3,737          | 164            | 130              | 34                   | 335             | 4,106           |
|                  | 32           | 3,771          | 164            | 130              | 34                   | 335             | 4,140           |
|                  | 33           | 3,804          | 164            | 130              | 34                   | 335             | 4,173           |
|                  | 34           | 3,837          | 164            | 130              | 34                   | 335             | 4,206           |
|                  | 35           | 3,871          | 164            | 130              | 34                   | 335             | 4,240           |
|                  | 36           | 3,903          | 164            | 130              | 34                   | 335             | 4,272           |
|                  | 37           | 3,937          | 164            | 130              | 34                   | 335             | 4,306           |
|                  | 38           | 3,971          | 164            | 130              | 34                   | 335             | 4,340           |
|                  | 39           | 4,003          | 164            | 130              | 34                   | 335             | 4,372           |
|                  | 40           | 4,037          | 164            | 130              | 34                   | 335             | 4,406           |

06/16/25  
Serv Pers Salary Schedules by County 26

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 73               | 91                   | 343             | 2,811           |
| 675              | 1            | 2,409           | 164            | 73               | 91                   | 343             | 2,843           |
| 681              | 2            | 2,442           | 164            | 73               | 91                   | 343             | 2,876           |
|                  | 3            | 2,474           | 164            | 73               | 91                   | 343             | 2,908           |
|                  | 4            | 2,507           | 164            | 73               | 91                   | 343             | 2,941           |
|                  | 5            | 2,540           | 164            | 73               | 91                   | 343             | 2,974           |
|                  | 6            | 2,572           | 164            | 73               | 91                   | 343             | 3,006           |
|                  | 7            | 2,606           | 164            | 73               | 91                   | 343             | 3,040           |
|                  | 8            | 2,639           | 164            | 73               | 91                   | 343             | 3,073           |
|                  | 9            | 2,671           | 164            | 73               | 91                   | 343             | 3,105           |
|                  | 10           | 2,704           | 164            | 73               | 91                   | 343             | 3,138           |
|                  | 11           | 2,737           | 164            | 73               | 91                   | 343             | 3,171           |
|                  | 12           | 2,769           | 164            | 73               | 91                   | 343             | 3,203           |
|                  | 13           | 2,802           | 164            | 73               | 91                   | 343             | 3,236           |
|                  | 14           | 2,835           | 164            | 73               | 91                   | 343             | 3,269           |
|                  | 15           | 2,867           | 164            | 73               | 91                   | 343             | 3,301           |
|                  | 16           | 2,900           | 164            | 73               | 91                   | 343             | 3,334           |
|                  | 17           | 2,932           | 164            | 73               | 91                   | 343             | 3,366           |
|                  | 18           | 2,965           | 164            | 73               | 91                   | 343             | 3,399           |
|                  | 19           | 2,999           | 164            | 73               | 91                   | 343             | 3,433           |
|                  | 20           | 3,031           | 164            | 73               | 91                   | 343             | 3,465           |
|                  | 21           | 3,064           | 164            | 73               | 91                   | 343             | 3,498           |
|                  | 22           | 3,097           | 164            | 73               | 91                   | 343             | 3,531           |
|                  | 23           | 3,129           | 164            | 73               | 91                   | 343             | 3,563           |
|                  | 24           | 3,162           | 164            | 73               | 91                   | 343             | 3,596           |
|                  | 25           | 3,195           | 164            | 73               | 91                   | 343             | 3,629           |
|                  | 26           | 3,227           | 164            | 73               | 91                   | 343             | 3,661           |
|                  | 27           | 3,260           | 164            | 73               | 91                   | 343             | 3,694           |
|                  | 28           | 3,293           | 164            | 73               | 91                   | 343             | 3,727           |
|                  | 29           | 3,325           | 164            | 73               | 91                   | 343             | 3,759           |
|                  | 30           | 3,359           | 164            | 73               | 91                   | 343             | 3,793           |
|                  | 31           | 3,392           | 164            | 73               | 91                   | 343             | 3,826           |
|                  | 32           | 3,426           | 164            | 73               | 91                   | 343             | 3,860           |
|                  | 33           | 3,460           | 164            | 73               | 91                   | 343             | 3,894           |
|                  | 34           | 3,492           | 164            | 73               | 91                   | 343             | 3,926           |
|                  | 35           | 3,526           | 164            | 73               | 91                   | 343             | 3,960           |
|                  | 36           | 3,560           | 164            | 73               | 91                   | 343             | 3,994           |
|                  | 37           | 3,592           | 164            | 73               | 91                   | 343             | 4,026           |
|                  | 38           | 3,626           | 164            | 73               | 91                   | 343             | 4,060           |
|                  | 39           | 3,660           | 164            | 73               | 91                   | 343             | 4,094           |
|                  | 40           | 3,692           | 164            | 73               | 91                   | 343             | 4,126           |

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 73               | 91                   | 343             | 2,832           |
| 528              | 1            | 2,431          | 164            | 73               | 91                   | 343             | 2,865           |
| 533              | 2            | 2,463          | 164            | 73               | 91                   | 343             | 2,897           |
| 547              | 3            | 2,496          | 164            | 73               | 91                   | 343             | 2,930           |
| 557              | 4            | 2,529          | 164            | 73               | 91                   | 343             | 2,963           |
| 601              | 5            | 2,561          | 164            | 73               | 91                   | 343             | 2,995           |
| 676              | 6            | 2,594          | 164            | 73               | 91                   | 343             | 3,028           |
| 682              | 7            | 2,626          | 164            | 73               | 91                   | 343             | 3,060           |
| 686              | 8            | 2,659          | 164            | 73               | 91                   | 343             | 3,093           |
| 688              | 9            | 2,692          | 164            | 73               | 91                   | 343             | 3,126           |
|                  | 10           | 2,725          | 164            | 73               | 91                   | 343             | 3,159           |
|                  | 11           | 2,758          | 164            | 73               | 91                   | 343             | 3,192           |
|                  | 12           | 2,791          | 164            | 73               | 91                   | 343             | 3,225           |
|                  | 13           | 2,823          | 164            | 73               | 91                   | 343             | 3,257           |
|                  | 14           | 2,856          | 164            | 73               | 91                   | 343             | 3,290           |
|                  | 15           | 2,889          | 164            | 73               | 91                   | 343             | 3,323           |
|                  | 16           | 2,921          | 164            | 73               | 91                   | 343             | 3,355           |
|                  | 17           | 2,954          | 164            | 73               | 91                   | 343             | 3,388           |
|                  | 18           | 2,987          | 164            | 73               | 91                   | 343             | 3,421           |
|                  | 19           | 3,019          | 164            | 73               | 91                   | 343             | 3,453           |
|                  | 20           | 3,052          | 164            | 73               | 91                   | 343             | 3,486           |
|                  | 21           | 3,084          | 164            | 73               | 91                   | 343             | 3,518           |
|                  | 22           | 3,118          | 164            | 73               | 91                   | 343             | 3,552           |
|                  | 23           | 3,151          | 164            | 73               | 91                   | 343             | 3,585           |
|                  | 24           | 3,183          | 164            | 73               | 91                   | 343             | 3,617           |
|                  | 25           | 3,216          | 164            | 73               | 91                   | 343             | 3,650           |
|                  | 26           | 3,249          | 164            | 73               | 91                   | 343             | 3,683           |
|                  | 27           | 3,281          | 164            | 73               | 91                   | 343             | 3,715           |
|                  | 28           | 3,314          | 164            | 73               | 91                   | 343             | 3,748           |
|                  | 29           | 3,348          | 164            | 73               | 91                   | 343             | 3,782           |
|                  | 30           | 3,380          | 164            | 73               | 91                   | 343             | 3,814           |
|                  | 31           | 3,414          | 164            | 73               | 91                   | 343             | 3,848           |
|                  | 32           | 3,447          | 164            | 73               | 91                   | 343             | 3,881           |
|                  | 33           | 3,480          | 164            | 73               | 91                   | 343             | 3,914           |
|                  | 34           | 3,514          | 164            | 73               | 91                   | 343             | 3,948           |
|                  | 35           | 3,548          | 164            | 73               | 91                   | 343             | 3,982           |
|                  | 36           | 3,581          | 164            | 73               | 91                   | 343             | 4,015           |
|                  | 37           | 3,615          | 164            | 73               | 91                   | 343             | 4,049           |
|                  | 38           | 3,647          | 164            | 73               | 91                   | 343             | 4,081           |
|                  | 39           | 3,681          | 164            | 73               | 91                   | 343             | 4,115           |
|                  | 40           | 3,715          | 164            | 73               | 91                   | 343             | 4,149           |

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 73               | 91                   | 343             | 2,874           |
| 529              | 1            | 2,472          | 164            | 73               | 91                   | 343             | 2,906           |
| 531              | 2            | 2,505          | 164            | 73               | 91                   | 343             | 2,939           |
| 532              | 3            | 2,538          | 164            | 73               | 91                   | 343             | 2,972           |
| 574              | 4            | 2,570          | 164            | 73               | 91                   | 343             | 3,004           |
| 597              | 5            | 2,603          | 164            | 73               | 91                   | 343             | 3,037           |
| 613              | 6            | 2,637          | 164            | 73               | 91                   | 343             | 3,071           |
| 677              | 7            | 2,669          | 164            | 73               | 91                   | 343             | 3,103           |
| 683              | 8            | 2,702          | 164            | 73               | 91                   | 343             | 3,136           |
|                  | 9            | 2,735          | 164            | 73               | 91                   | 343             | 3,169           |
|                  | 10           | 2,767          | 164            | 73               | 91                   | 343             | 3,201           |
|                  | 11           | 2,800          | 164            | 73               | 91                   | 343             | 3,234           |
|                  | 12           | 2,832          | 164            | 73               | 91                   | 343             | 3,266           |
|                  | 13           | 2,865          | 164            | 73               | 91                   | 343             | 3,299           |
|                  | 14           | 2,898          | 164            | 73               | 91                   | 343             | 3,332           |
|                  | 15           | 2,930          | 164            | 73               | 91                   | 343             | 3,364           |
|                  | 16           | 2,963          | 164            | 73               | 91                   | 343             | 3,397           |
|                  | 17           | 2,997          | 164            | 73               | 91                   | 343             | 3,431           |
|                  | 18           | 3,029          | 164            | 73               | 91                   | 343             | 3,463           |
|                  | 19           | 3,062          | 164            | 73               | 91                   | 343             | 3,496           |
|                  | 20           | 3,095          | 164            | 73               | 91                   | 343             | 3,529           |
|                  | 21           | 3,127          | 164            | 73               | 91                   | 343             | 3,561           |
|                  | 22           | 3,160          | 164            | 73               | 91                   | 343             | 3,594           |
|                  | 23           | 3,193          | 164            | 73               | 91                   | 343             | 3,627           |
|                  | 24           | 3,225          | 164            | 73               | 91                   | 343             | 3,659           |
|                  | 25           | 3,258          | 164            | 73               | 91                   | 343             | 3,692           |
|                  | 26           | 3,290          | 164            | 73               | 91                   | 343             | 3,724           |
|                  | 27           | 3,323          | 164            | 73               | 91                   | 343             | 3,757           |
|                  | 28           | 3,357          | 164            | 73               | 91                   | 343             | 3,791           |
|                  | 29           | 3,390          | 164            | 73               | 91                   | 343             | 3,824           |
|                  | 30           | 3,424          | 164            | 73               | 91                   | 343             | 3,858           |
|                  | 31           | 3,458          | 164            | 73               | 91                   | 343             | 3,892           |
|                  | 32           | 3,490          | 164            | 73               | 91                   | 343             | 3,924           |
|                  | 33           | 3,524          | 164            | 73               | 91                   | 343             | 3,958           |
|                  | 34           | 3,558          | 164            | 73               | 91                   | 343             | 3,992           |
|                  | 35           | 3,590          | 164            | 73               | 91                   | 343             | 4,024           |
|                  | 36           | 3,624          | 164            | 73               | 91                   | 343             | 4,058           |
|                  | 37           | 3,658          | 164            | 73               | 91                   | 343             | 4,092           |
|                  | 38           | 3,690          | 164            | 73               | 91                   | 343             | 4,124           |
|                  | 39           | 3,724          | 164            | 73               | 91                   | 343             | 4,158           |
|                  | 40           | 3,757          | 164            | 73               | 91                   | 343             | 4,191           |



**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 73               | 91                   | 343             | 2,927           |
| 522              | 1            | 2,525          | 164            | 73               | 91                   | 343             | 2,959           |
| 530              | 2            | 2,558          | 164            | 73               | 91                   | 343             | 2,992           |
| 535              | 3            | 2,591          | 164            | 73               | 91                   | 343             | 3,025           |
| 541              | 4            | 2,623          | 164            | 73               | 91                   | 343             | 3,057           |
| 549              | 5            | 2,656          | 164            | 73               | 91                   | 343             | 3,090           |
| 551              | 6            | 2,689          | 164            | 73               | 91                   | 343             | 3,123           |
| 555              | 7            | 2,721          | 164            | 73               | 91                   | 343             | 3,155           |
| 559              | 8            | 2,754          | 164            | 73               | 91                   | 343             | 3,188           |
| 599              | 9            | 2,788          | 164            | 73               | 91                   | 343             | 3,222           |
| 655              | 10           | 2,820          | 164            | 73               | 91                   | 343             | 3,254           |
| 659              | 11           | 2,853          | 164            | 73               | 91                   | 343             | 3,287           |
| 672              | 12           | 2,886          | 164            | 73               | 91                   | 343             | 3,320           |
| 684              | 13           | 2,918          | 164            | 73               | 91                   | 343             | 3,352           |
|                  | 14           | 2,951          | 164            | 73               | 91                   | 343             | 3,385           |
|                  | 15           | 2,983          | 164            | 73               | 91                   | 343             | 3,417           |
|                  | 16           | 3,016          | 164            | 73               | 91                   | 343             | 3,450           |
|                  | 17           | 3,049          | 164            | 73               | 91                   | 343             | 3,483           |
|                  | 18           | 3,081          | 164            | 73               | 91                   | 343             | 3,515           |
|                  | 19           | 3,114          | 164            | 73               | 91                   | 343             | 3,548           |
|                  | 20           | 3,148          | 164            | 73               | 91                   | 343             | 3,582           |
|                  | 21           | 3,180          | 164            | 73               | 91                   | 343             | 3,614           |
|                  | 22           | 3,213          | 164            | 73               | 91                   | 343             | 3,647           |
|                  | 23           | 3,246          | 164            | 73               | 91                   | 343             | 3,680           |
|                  | 24           | 3,278          | 164            | 73               | 91                   | 343             | 3,712           |
|                  | 25           | 3,311          | 164            | 73               | 91                   | 343             | 3,745           |
|                  | 26           | 3,345          | 164            | 73               | 91                   | 343             | 3,779           |
|                  | 27           | 3,377          | 164            | 73               | 91                   | 343             | 3,811           |
|                  | 28           | 3,411          | 164            | 73               | 91                   | 343             | 3,845           |
|                  | 29           | 3,443          | 164            | 73               | 91                   | 343             | 3,877           |
|                  | 30           | 3,477          | 164            | 73               | 91                   | 343             | 3,911           |
|                  | 31           | 3,511          | 164            | 73               | 91                   | 343             | 3,945           |
|                  | 32           | 3,544          | 164            | 73               | 91                   | 343             | 3,978           |
|                  | 33           | 3,578          | 164            | 73               | 91                   | 343             | 4,012           |
|                  | 34           | 3,612          | 164            | 73               | 91                   | 343             | 4,046           |
|                  | 35           | 3,644          | 164            | 73               | 91                   | 343             | 4,078           |
|                  | 36           | 3,678          | 164            | 73               | 91                   | 343             | 4,112           |
|                  | 37           | 3,712          | 164            | 73               | 91                   | 343             | 4,146           |
|                  | 38           | 3,744          | 164            | 73               | 91                   | 343             | 4,178           |
|                  | 39           | 3,778          | 164            | 73               | 91                   | 343             | 4,212           |
|                  | 40           | 3,811          | 164            | 73               | 91                   | 343             | 4,245           |



**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 73               | 91                   | 343             | 2,980           |
| 507              | 1            | 2,579          | 164            | 73               | 91                   | 343             | 3,013           |
| 509              | 2            | 2,611          | 164            | 73               | 91                   | 343             | 3,045           |
| 512              | 3            | 2,644          | 164            | 73               | 91                   | 343             | 3,078           |
| 518              | 4            | 2,676          | 164            | 73               | 91                   | 343             | 3,110           |
| 523              | 5            | 2,709          | 164            | 73               | 91                   | 343             | 3,143           |
| 527              | 6            | 2,742          | 164            | 73               | 91                   | 343             | 3,176           |
| 536              | 7            | 2,774          | 164            | 73               | 91                   | 343             | 3,208           |
| 545              | 8            | 2,807          | 164            | 73               | 91                   | 343             | 3,241           |
| 578              | 9            | 2,840          | 164            | 73               | 91                   | 343             | 3,274           |
| 605              | 10           | 2,872          | 164            | 73               | 91                   | 343             | 3,306           |
| 623              | 11           | 2,905          | 164            | 73               | 91                   | 343             | 3,339           |
| 635              | 12           | 2,939          | 164            | 73               | 91                   | 343             | 3,373           |
| 638              | 13           | 2,971          | 164            | 73               | 91                   | 343             | 3,405           |
| 652              | 14           | 3,004          | 164            | 73               | 91                   | 343             | 3,438           |
| 657              | 15           | 3,036          | 164            | 73               | 91                   | 343             | 3,470           |
|                  | 16           | 3,069          | 164            | 73               | 91                   | 343             | 3,503           |
|                  | 17           | 3,102          | 164            | 73               | 91                   | 343             | 3,536           |
|                  | 18           | 3,134          | 164            | 73               | 91                   | 343             | 3,568           |
|                  | 19           | 3,167          | 164            | 73               | 91                   | 343             | 3,601           |
|                  | 20           | 3,200          | 164            | 73               | 91                   | 343             | 3,634           |
|                  | 21           | 3,232          | 164            | 73               | 91                   | 343             | 3,666           |
|                  | 22           | 3,265          | 164            | 73               | 91                   | 343             | 3,699           |
|                  | 23           | 3,299          | 164            | 73               | 91                   | 343             | 3,733           |
|                  | 24           | 3,331          | 164            | 73               | 91                   | 343             | 3,765           |
|                  | 25           | 3,365          | 164            | 73               | 91                   | 343             | 3,799           |
|                  | 26           | 3,399          | 164            | 73               | 91                   | 343             | 3,833           |
|                  | 27           | 3,431          | 164            | 73               | 91                   | 343             | 3,865           |
|                  | 28           | 3,465          | 164            | 73               | 91                   | 343             | 3,899           |
|                  | 29           | 3,498          | 164            | 73               | 91                   | 343             | 3,932           |
|                  | 30           | 3,531          | 164            | 73               | 91                   | 343             | 3,965           |
|                  | 31           | 3,565          | 164            | 73               | 91                   | 343             | 3,999           |
|                  | 32           | 3,597          | 164            | 73               | 91                   | 343             | 4,031           |
|                  | 33           | 3,631          | 164            | 73               | 91                   | 343             | 4,065           |
|                  | 34           | 3,665          | 164            | 73               | 91                   | 343             | 4,099           |
|                  | 35           | 3,697          | 164            | 73               | 91                   | 343             | 4,131           |
|                  | 36           | 3,732          | 164            | 73               | 91                   | 343             | 4,166           |
|                  | 37           | 3,766          | 164            | 73               | 91                   | 343             | 4,200           |
|                  | 38           | 3,798          | 164            | 73               | 91                   | 343             | 4,232           |
|                  | 39           | 3,832          | 164            | 73               | 91                   | 343             | 4,266           |
|                  | 40           | 3,866          | 164            | 73               | 91                   | 343             | 4,300           |

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 73               | 91                   | 343             | 3,043           |
| 510              | 1            | 2,642          | 164            | 73               | 91                   | 343             | 3,076           |
| 511              | 2            | 2,674          | 164            | 73               | 91                   | 343             | 3,108           |
| 513              | 3            | 2,707          | 164            | 73               | 91                   | 343             | 3,141           |
| 515              | 4            | 2,740          | 164            | 73               | 91                   | 343             | 3,174           |
| 516              | 5            | 2,772          | 164            | 73               | 91                   | 343             | 3,206           |
| 519              | 6            | 2,805          | 164            | 73               | 91                   | 343             | 3,239           |
| 524              | 7            | 2,838          | 164            | 73               | 91                   | 343             | 3,272           |
| 526              | 8            | 2,870          | 164            | 73               | 91                   | 343             | 3,304           |
| 537              | 9            | 2,903          | 164            | 73               | 91                   | 343             | 3,337           |
| 579              | 10           | 2,937          | 164            | 73               | 91                   | 343             | 3,371           |
| 583              | 11           | 2,969          | 164            | 73               | 91                   | 343             | 3,403           |
| 587              | 12           | 3,002          | 164            | 73               | 91                   | 343             | 3,436           |
| 591              | 13           | 3,034          | 164            | 73               | 91                   | 343             | 3,468           |
| 617              | 14           | 3,067          | 164            | 73               | 91                   | 343             | 3,501           |
| 625              | 15           | 3,100          | 164            | 73               | 91                   | 343             | 3,534           |
| 631              | 16           | 3,132          | 164            | 73               | 91                   | 343             | 3,566           |
| 641              | 17           | 3,165          | 164            | 73               | 91                   | 343             | 3,599           |
| 644              | 18           | 3,198          | 164            | 73               | 91                   | 343             | 3,632           |
|                  | 19           | 3,230          | 164            | 73               | 91                   | 343             | 3,664           |
|                  | 20           | 3,263          | 164            | 73               | 91                   | 343             | 3,697           |
|                  | 21           | 3,296          | 164            | 73               | 91                   | 343             | 3,730           |
|                  | 22           | 3,329          | 164            | 73               | 91                   | 343             | 3,763           |
|                  | 23           | 3,363          | 164            | 73               | 91                   | 343             | 3,797           |
|                  | 24           | 3,397          | 164            | 73               | 91                   | 343             | 3,831           |
|                  | 25           | 3,429          | 164            | 73               | 91                   | 343             | 3,863           |
|                  | 26           | 3,463          | 164            | 73               | 91                   | 343             | 3,897           |
|                  | 27           | 3,495          | 164            | 73               | 91                   | 343             | 3,929           |
|                  | 28           | 3,529          | 164            | 73               | 91                   | 343             | 3,963           |
|                  | 29           | 3,563          | 164            | 73               | 91                   | 343             | 3,997           |
|                  | 30           | 3,595          | 164            | 73               | 91                   | 343             | 4,029           |
|                  | 31           | 3,629          | 164            | 73               | 91                   | 343             | 4,063           |
|                  | 32           | 3,663          | 164            | 73               | 91                   | 343             | 4,097           |
|                  | 33           | 3,695          | 164            | 73               | 91                   | 343             | 4,129           |
|                  | 34           | 3,729          | 164            | 73               | 91                   | 343             | 4,163           |
|                  | 35           | 3,763          | 164            | 73               | 91                   | 343             | 4,197           |
|                  | 36           | 3,796          | 164            | 73               | 91                   | 343             | 4,230           |
|                  | 37           | 3,830          | 164            | 73               | 91                   | 343             | 4,264           |
|                  | 38           | 3,863          | 164            | 73               | 91                   | 343             | 4,297           |
|                  | 39           | 3,896          | 164            | 73               | 91                   | 343             | 4,330           |
|                  | 40           | 3,930          | 164            | 73               | 91                   | 343             | 4,364           |

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 73               | 91                   | 343             | 3,075           |
| 525              | 1            | 2,673          | 164            | 73               | 91                   | 343             | 3,107           |
| 538              | 2            | 2,706          | 164            | 73               | 91                   | 343             | 3,140           |
| 560              | 3            | 2,739          | 164            | 73               | 91                   | 343             | 3,173           |
| 561              | 4            | 2,771          | 164            | 73               | 91                   | 343             | 3,205           |
| 576              | 5            | 2,804          | 164            | 73               | 91                   | 343             | 3,238           |
| 581              | 6            | 2,837          | 164            | 73               | 91                   | 343             | 3,271           |
| 588              | 7            | 2,869          | 164            | 73               | 91                   | 343             | 3,303           |
| 592              | 8            | 2,902          | 164            | 73               | 91                   | 343             | 3,336           |
| 595              | 9            | 2,934          | 164            | 73               | 91                   | 343             | 3,368           |
| 606              | 10           | 2,968          | 164            | 73               | 91                   | 343             | 3,402           |
| 609              | 11           | 3,001          | 164            | 73               | 91                   | 343             | 3,435           |
| 619              | 12           | 3,033          | 164            | 73               | 91                   | 343             | 3,467           |
| 633              | 13           | 3,066          | 164            | 73               | 91                   | 343             | 3,500           |
| 639              | 14           | 3,099          | 164            | 73               | 91                   | 343             | 3,533           |
| 670              | 15           | 3,131          | 164            | 73               | 91                   | 343             | 3,565           |
| 690              | 16           | 3,164          | 164            | 73               | 91                   | 343             | 3,598           |
|                  | 17           | 3,197          | 164            | 73               | 91                   | 343             | 3,631           |
|                  | 18           | 3,229          | 164            | 73               | 91                   | 343             | 3,663           |
|                  | 19           | 3,262          | 164            | 73               | 91                   | 343             | 3,696           |
|                  | 20           | 3,295          | 164            | 73               | 91                   | 343             | 3,729           |
|                  | 21           | 3,327          | 164            | 73               | 91                   | 343             | 3,761           |
|                  | 22           | 3,361          | 164            | 73               | 91                   | 343             | 3,795           |
|                  | 23           | 3,395          | 164            | 73               | 91                   | 343             | 3,829           |
|                  | 24           | 3,428          | 164            | 73               | 91                   | 343             | 3,862           |
|                  | 25           | 3,462          | 164            | 73               | 91                   | 343             | 3,896           |
|                  | 26           | 3,494          | 164            | 73               | 91                   | 343             | 3,928           |
|                  | 27           | 3,528          | 164            | 73               | 91                   | 343             | 3,962           |
|                  | 28           | 3,562          | 164            | 73               | 91                   | 343             | 3,996           |
|                  | 29           | 3,594          | 164            | 73               | 91                   | 343             | 4,028           |
|                  | 30           | 3,628          | 164            | 73               | 91                   | 343             | 4,062           |
|                  | 31           | 3,662          | 164            | 73               | 91                   | 343             | 4,096           |
|                  | 32           | 3,694          | 164            | 73               | 91                   | 343             | 4,128           |
|                  | 33           | 3,728          | 164            | 73               | 91                   | 343             | 4,162           |
|                  | 34           | 3,762          | 164            | 73               | 91                   | 343             | 4,196           |
|                  | 35           | 3,795          | 164            | 73               | 91                   | 343             | 4,229           |
|                  | 36           | 3,829          | 164            | 73               | 91                   | 343             | 4,263           |
|                  | 37           | 3,862          | 164            | 73               | 91                   | 343             | 4,296           |
|                  | 38           | 3,895          | 164            | 73               | 91                   | 343             | 4,329           |
|                  | 39           | 3,929          | 164            | 73               | 91                   | 343             | 4,363           |
|                  | 40           | 3,962          | 164            | 73               | 91                   | 343             | 4,396           |

**JACKSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 73               | 91                   | 343             | 3,148           |
| 546              | 1            | 2,747          | 164            | 73               | 91                   | 343             | 3,181           |
| 570              | 2            | 2,779          | 164            | 73               | 91                   | 343             | 3,213           |
| 650              | 3            | 2,812          | 164            | 73               | 91                   | 343             | 3,246           |
|                  | 4            | 2,846          | 164            | 73               | 91                   | 343             | 3,280           |
|                  | 5            | 2,878          | 164            | 73               | 91                   | 343             | 3,312           |
|                  | 6            | 2,911          | 164            | 73               | 91                   | 343             | 3,345           |
|                  | 7            | 2,944          | 164            | 73               | 91                   | 343             | 3,378           |
|                  | 8            | 2,976          | 164            | 73               | 91                   | 343             | 3,410           |
|                  | 9            | 3,009          | 164            | 73               | 91                   | 343             | 3,443           |
|                  | 10           | 3,042          | 164            | 73               | 91                   | 343             | 3,476           |
|                  | 11           | 3,074          | 164            | 73               | 91                   | 343             | 3,508           |
|                  | 12           | 3,107          | 164            | 73               | 91                   | 343             | 3,541           |
|                  | 13           | 3,140          | 164            | 73               | 91                   | 343             | 3,574           |
|                  | 14           | 3,172          | 164            | 73               | 91                   | 343             | 3,606           |
|                  | 15           | 3,205          | 164            | 73               | 91                   | 343             | 3,639           |
|                  | 16           | 3,238          | 164            | 73               | 91                   | 343             | 3,672           |
|                  | 17           | 3,271          | 164            | 73               | 91                   | 343             | 3,705           |
|                  | 18           | 3,304          | 164            | 73               | 91                   | 343             | 3,738           |
|                  | 19           | 3,336          | 164            | 73               | 91                   | 343             | 3,770           |
|                  | 20           | 3,370          | 164            | 73               | 91                   | 343             | 3,804           |
|                  | 21           | 3,404          | 164            | 73               | 91                   | 343             | 3,838           |
|                  | 22           | 3,436          | 164            | 73               | 91                   | 343             | 3,870           |
|                  | 23           | 3,470          | 164            | 73               | 91                   | 343             | 3,904           |
|                  | 24           | 3,504          | 164            | 73               | 91                   | 343             | 3,938           |
|                  | 25           | 3,536          | 164            | 73               | 91                   | 343             | 3,970           |
|                  | 26           | 3,570          | 164            | 73               | 91                   | 343             | 4,004           |
|                  | 27           | 3,603          | 164            | 73               | 91                   | 343             | 4,037           |
|                  | 28           | 3,637          | 164            | 73               | 91                   | 343             | 4,071           |
|                  | 29           | 3,671          | 164            | 73               | 91                   | 343             | 4,105           |
|                  | 30           | 3,704          | 164            | 73               | 91                   | 343             | 4,138           |
|                  | 31           | 3,737          | 164            | 73               | 91                   | 343             | 4,171           |
|                  | 32           | 3,771          | 164            | 73               | 91                   | 343             | 4,205           |
|                  | 33           | 3,804          | 164            | 73               | 91                   | 343             | 4,238           |
|                  | 34           | 3,837          | 164            | 73               | 91                   | 343             | 4,271           |
|                  | 35           | 3,871          | 164            | 73               | 91                   | 343             | 4,305           |
|                  | 36           | 3,903          | 164            | 73               | 91                   | 343             | 4,337           |
|                  | 37           | 3,937          | 164            | 73               | 91                   | 343             | 4,371           |
|                  | 38           | 3,971          | 164            | 73               | 91                   | 343             | 4,405           |
|                  | 39           | 4,003          | 164            | 73               | 91                   | 343             | 4,437           |
|                  | 40           | 4,037          | 164            | 73               | 91                   | 343             | 4,471           |

06/16/25  
Serv Pers Salary Schedules by County 26

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | 15            | 149               | 89           | 2,615        |
| 675           | 1         | 2,409        | 164         | 15            | 149               | 89           | 2,647        |
| 681           | 2         | 2,442        | 164         | 15            | 149               | 89           | 2,680        |
|               | 3         | 2,474        | 164         | 15            | 149               | 89           | 2,712        |
|               | 4         | 2,507        | 164         | 20            | 144               | 116          | 2,767        |
|               | 5         | 2,540        | 164         | 20            | 144               | 116          | 2,800        |
|               | 6         | 2,572        | 164         | 20            | 144               | 116          | 2,832        |
|               | 7         | 2,606        | 164         | 20            | 144               | 116          | 2,866        |
|               | 8         | 2,639        | 164         | 20            | 144               | 116          | 2,899        |
|               | 9         | 2,671        | 164         | 20            | 144               | 116          | 2,931        |
|               | 10        | 2,704        | 164         | 25            | 139               | 149          | 2,992        |
|               | 11        | 2,737        | 164         | 25            | 139               | 149          | 3,025        |
|               | 12        | 2,769        | 164         | 25            | 139               | 149          | 3,057        |
|               | 13        | 2,802        | 164         | 25            | 139               | 149          | 3,090        |
|               | 14        | 2,835        | 164         | 25            | 139               | 149          | 3,123        |
|               | 15        | 2,867        | 164         | 30            | 134               | 189          | 3,190        |
|               | 16        | 2,900        | 164         | 30            | 134               | 189          | 3,223        |
|               | 17        | 2,932        | 164         | 30            | 134               | 189          | 3,255        |
|               | 18        | 2,965        | 164         | 30            | 134               | 189          | 3,288        |
|               | 19        | 2,999        | 164         | 30            | 134               | 189          | 3,322        |
|               | 20        | 3,031        | 164         | 35            | 129               | 251          | 3,411        |
|               | 21        | 3,064        | 164         | 35            | 129               | 251          | 3,444        |
|               | 22        | 3,097        | 164         | 35            | 129               | 251          | 3,477        |
|               | 23        | 3,129        | 164         | 35            | 129               | 251          | 3,509        |
|               | 24        | 3,162        | 164         | 35            | 129               | 251          | 3,542        |
|               | 25        | 3,195        | 164         | 35            | 129               | 251          | 3,575        |
|               | 26        | 3,227        | 164         | 35            | 129               | 251          | 3,607        |
|               | 27        | 3,260        | 164         | 35            | 129               | 251          | 3,640        |
|               | 28        | 3,293        | 164         | 35            | 129               | 251          | 3,673        |
|               | 29        | 3,325        | 164         | 35            | 129               | 251          | 3,705        |
|               | 30        | 3,359        | 164         | 35            | 129               | 251          | 3,739        |
|               | 31        | 3,392        | 164         | 35            | 129               | 251          | 3,772        |
|               | 32        | 3,426        | 164         | 35            | 129               | 251          | 3,806        |
|               | 33        | 3,460        | 164         | 35            | 129               | 251          | 3,840        |
|               | 34        | 3,492        | 164         | 35            | 129               | 251          | 3,872        |
|               | 35        | 3,526        | 164         | 35            | 129               | 251          | 3,906        |
|               | 36        | 3,560        | 164         | 35            | 129               | 251          | 3,940        |
|               | 37        | 3,592        | 164         | 35            | 129               | 251          | 3,972        |
|               | 38        | 3,626        | 164         | 35            | 129               | 251          | 4,006        |
|               | 39        | 3,660        | 164         | 35            | 129               | 251          | 4,040        |
|               | 40        | 3,692        | 164         | 35            | 129               | 251          | 4,072        |

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 15               | 149                  | 89              | 2,636           |
| 528              | 1            | 2,431          | 164            | 15               | 149                  | 89              | 2,669           |
| 533              | 2            | 2,463          | 164            | 15               | 149                  | 89              | 2,701           |
| 547              | 3            | 2,496          | 164            | 15               | 149                  | 89              | 2,734           |
| 557              | 4            | 2,529          | 164            | 20               | 144                  | 116             | 2,789           |
| 601              | 5            | 2,561          | 164            | 20               | 144                  | 116             | 2,821           |
| 676              | 6            | 2,594          | 164            | 20               | 144                  | 116             | 2,854           |
| 682              | 7            | 2,626          | 164            | 20               | 144                  | 116             | 2,886           |
| 686              | 8            | 2,659          | 164            | 20               | 144                  | 116             | 2,919           |
| 688              | 9            | 2,692          | 164            | 20               | 144                  | 116             | 2,952           |
|                  | 10           | 2,725          | 164            | 25               | 139                  | 149             | 3,013           |
|                  | 11           | 2,758          | 164            | 25               | 139                  | 149             | 3,046           |
|                  | 12           | 2,791          | 164            | 25               | 139                  | 149             | 3,079           |
|                  | 13           | 2,823          | 164            | 25               | 139                  | 149             | 3,111           |
|                  | 14           | 2,856          | 164            | 25               | 139                  | 149             | 3,144           |
|                  | 15           | 2,889          | 164            | 30               | 134                  | 189             | 3,212           |
|                  | 16           | 2,921          | 164            | 30               | 134                  | 189             | 3,244           |
|                  | 17           | 2,954          | 164            | 30               | 134                  | 189             | 3,277           |
|                  | 18           | 2,987          | 164            | 30               | 134                  | 189             | 3,310           |
|                  | 19           | 3,019          | 164            | 30               | 134                  | 189             | 3,342           |
|                  | 20           | 3,052          | 164            | 35               | 129                  | 251             | 3,432           |
|                  | 21           | 3,084          | 164            | 35               | 129                  | 251             | 3,464           |
|                  | 22           | 3,118          | 164            | 35               | 129                  | 251             | 3,498           |
|                  | 23           | 3,151          | 164            | 35               | 129                  | 251             | 3,531           |
|                  | 24           | 3,183          | 164            | 35               | 129                  | 251             | 3,563           |
|                  | 25           | 3,216          | 164            | 35               | 129                  | 251             | 3,596           |
|                  | 26           | 3,249          | 164            | 35               | 129                  | 251             | 3,629           |
|                  | 27           | 3,281          | 164            | 35               | 129                  | 251             | 3,661           |
|                  | 28           | 3,314          | 164            | 35               | 129                  | 251             | 3,694           |
|                  | 29           | 3,348          | 164            | 35               | 129                  | 251             | 3,728           |
|                  | 30           | 3,380          | 164            | 35               | 129                  | 251             | 3,760           |
|                  | 31           | 3,414          | 164            | 35               | 129                  | 251             | 3,794           |
|                  | 32           | 3,447          | 164            | 35               | 129                  | 251             | 3,827           |
|                  | 33           | 3,480          | 164            | 35               | 129                  | 251             | 3,860           |
|                  | 34           | 3,514          | 164            | 35               | 129                  | 251             | 3,894           |
|                  | 35           | 3,548          | 164            | 35               | 129                  | 251             | 3,928           |
|                  | 36           | 3,581          | 164            | 35               | 129                  | 251             | 3,961           |
|                  | 37           | 3,615          | 164            | 35               | 129                  | 251             | 3,995           |
|                  | 38           | 3,647          | 164            | 35               | 129                  | 251             | 4,027           |
|                  | 39           | 3,681          | 164            | 35               | 129                  | 251             | 4,061           |
|                  | 40           | 3,715          | 164            | 35               | 129                  | 251             | 4,095           |

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 15               | 149                  | 89              | 2,678           |
| 529              | 1            | 2,472          | 164            | 15               | 149                  | 89              | 2,710           |
| 531              | 2            | 2,505          | 164            | 15               | 149                  | 89              | 2,743           |
| 532              | 3            | 2,538          | 164            | 15               | 149                  | 89              | 2,776           |
| 574              | 4            | 2,570          | 164            | 20               | 144                  | 116             | 2,830           |
| 597              | 5            | 2,603          | 164            | 20               | 144                  | 116             | 2,863           |
| 613              | 6            | 2,637          | 164            | 20               | 144                  | 116             | 2,897           |
| 677              | 7            | 2,669          | 164            | 20               | 144                  | 116             | 2,929           |
| 683              | 8            | 2,702          | 164            | 20               | 144                  | 116             | 2,962           |
|                  | 9            | 2,735          | 164            | 20               | 144                  | 116             | 2,995           |
|                  | 10           | 2,767          | 164            | 25               | 139                  | 149             | 3,055           |
|                  | 11           | 2,800          | 164            | 25               | 139                  | 149             | 3,088           |
|                  | 12           | 2,832          | 164            | 25               | 139                  | 149             | 3,120           |
|                  | 13           | 2,865          | 164            | 25               | 139                  | 149             | 3,153           |
|                  | 14           | 2,898          | 164            | 25               | 139                  | 149             | 3,186           |
|                  | 15           | 2,930          | 164            | 30               | 134                  | 189             | 3,253           |
|                  | 16           | 2,963          | 164            | 30               | 134                  | 189             | 3,286           |
|                  | 17           | 2,997          | 164            | 30               | 134                  | 189             | 3,320           |
|                  | 18           | 3,029          | 164            | 30               | 134                  | 189             | 3,352           |
|                  | 19           | 3,062          | 164            | 30               | 134                  | 189             | 3,385           |
|                  | 20           | 3,095          | 164            | 35               | 129                  | 251             | 3,475           |
|                  | 21           | 3,127          | 164            | 35               | 129                  | 251             | 3,507           |
|                  | 22           | 3,160          | 164            | 35               | 129                  | 251             | 3,540           |
|                  | 23           | 3,193          | 164            | 35               | 129                  | 251             | 3,573           |
|                  | 24           | 3,225          | 164            | 35               | 129                  | 251             | 3,605           |
|                  | 25           | 3,258          | 164            | 35               | 129                  | 251             | 3,638           |
|                  | 26           | 3,290          | 164            | 35               | 129                  | 251             | 3,670           |
|                  | 27           | 3,323          | 164            | 35               | 129                  | 251             | 3,703           |
|                  | 28           | 3,357          | 164            | 35               | 129                  | 251             | 3,737           |
|                  | 29           | 3,390          | 164            | 35               | 129                  | 251             | 3,770           |
|                  | 30           | 3,424          | 164            | 35               | 129                  | 251             | 3,804           |
|                  | 31           | 3,458          | 164            | 35               | 129                  | 251             | 3,838           |
|                  | 32           | 3,490          | 164            | 35               | 129                  | 251             | 3,870           |
|                  | 33           | 3,524          | 164            | 35               | 129                  | 251             | 3,904           |
|                  | 34           | 3,558          | 164            | 35               | 129                  | 251             | 3,938           |
|                  | 35           | 3,590          | 164            | 35               | 129                  | 251             | 3,970           |
|                  | 36           | 3,624          | 164            | 35               | 129                  | 251             | 4,004           |
|                  | 37           | 3,658          | 164            | 35               | 129                  | 251             | 4,038           |
|                  | 38           | 3,690          | 164            | 35               | 129                  | 251             | 4,070           |
|                  | 39           | 3,724          | 164            | 35               | 129                  | 251             | 4,104           |
|                  | 40           | 3,757          | 164            | 35               | 129                  | 251             | 4,137           |



**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 15               | 149                  | 89              | 2,731           |
| 522              | 1            | 2,525          | 164            | 15               | 149                  | 89              | 2,763           |
| 530              | 2            | 2,558          | 164            | 15               | 149                  | 89              | 2,796           |
| 535              | 3            | 2,591          | 164            | 15               | 149                  | 89              | 2,829           |
| 541              | 4            | 2,623          | 164            | 20               | 144                  | 116             | 2,883           |
| 549              | 5            | 2,656          | 164            | 20               | 144                  | 116             | 2,916           |
| 551              | 6            | 2,689          | 164            | 20               | 144                  | 116             | 2,949           |
| 555              | 7            | 2,721          | 164            | 20               | 144                  | 116             | 2,981           |
| 559              | 8            | 2,754          | 164            | 20               | 144                  | 116             | 3,014           |
| 599              | 9            | 2,788          | 164            | 20               | 144                  | 116             | 3,048           |
| 655              | 10           | 2,820          | 164            | 25               | 139                  | 149             | 3,108           |
| 659              | 11           | 2,853          | 164            | 25               | 139                  | 149             | 3,141           |
| 672              | 12           | 2,886          | 164            | 25               | 139                  | 149             | 3,174           |
| 684              | 13           | 2,918          | 164            | 25               | 139                  | 149             | 3,206           |
|                  | 14           | 2,951          | 164            | 25               | 139                  | 149             | 3,239           |
|                  | 15           | 2,983          | 164            | 30               | 134                  | 189             | 3,306           |
|                  | 16           | 3,016          | 164            | 30               | 134                  | 189             | 3,339           |
|                  | 17           | 3,049          | 164            | 30               | 134                  | 189             | 3,372           |
|                  | 18           | 3,081          | 164            | 30               | 134                  | 189             | 3,404           |
|                  | 19           | 3,114          | 164            | 30               | 134                  | 189             | 3,437           |
|                  | 20           | 3,148          | 164            | 35               | 129                  | 251             | 3,528           |
|                  | 21           | 3,180          | 164            | 35               | 129                  | 251             | 3,560           |
|                  | 22           | 3,213          | 164            | 35               | 129                  | 251             | 3,593           |
|                  | 23           | 3,246          | 164            | 35               | 129                  | 251             | 3,626           |
|                  | 24           | 3,278          | 164            | 35               | 129                  | 251             | 3,658           |
|                  | 25           | 3,311          | 164            | 35               | 129                  | 251             | 3,691           |
|                  | 26           | 3,345          | 164            | 35               | 129                  | 251             | 3,725           |
|                  | 27           | 3,377          | 164            | 35               | 129                  | 251             | 3,757           |
|                  | 28           | 3,411          | 164            | 35               | 129                  | 251             | 3,791           |
|                  | 29           | 3,443          | 164            | 35               | 129                  | 251             | 3,823           |
|                  | 30           | 3,477          | 164            | 35               | 129                  | 251             | 3,857           |
|                  | 31           | 3,511          | 164            | 35               | 129                  | 251             | 3,891           |
|                  | 32           | 3,544          | 164            | 35               | 129                  | 251             | 3,924           |
|                  | 33           | 3,578          | 164            | 35               | 129                  | 251             | 3,958           |
|                  | 34           | 3,612          | 164            | 35               | 129                  | 251             | 3,992           |
|                  | 35           | 3,644          | 164            | 35               | 129                  | 251             | 4,024           |
|                  | 36           | 3,678          | 164            | 35               | 129                  | 251             | 4,058           |
|                  | 37           | 3,712          | 164            | 35               | 129                  | 251             | 4,092           |
|                  | 38           | 3,744          | 164            | 35               | 129                  | 251             | 4,124           |
|                  | 39           | 3,778          | 164            | 35               | 129                  | 251             | 4,158           |
|                  | 40           | 3,811          | 164            | 35               | 129                  | 251             | 4,191           |



**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 15               | 149                  | 89              | 2,784           |
| 507              | 1            | 2,579          | 164            | 15               | 149                  | 89              | 2,817           |
| 509              | 2            | 2,611          | 164            | 15               | 149                  | 89              | 2,849           |
| 512              | 3            | 2,644          | 164            | 15               | 149                  | 89              | 2,882           |
| 518              | 4            | 2,676          | 164            | 20               | 144                  | 116             | 2,936           |
| 523              | 5            | 2,709          | 164            | 20               | 144                  | 116             | 2,969           |
| 527              | 6            | 2,742          | 164            | 20               | 144                  | 116             | 3,002           |
| 536              | 7            | 2,774          | 164            | 20               | 144                  | 116             | 3,034           |
| 545              | 8            | 2,807          | 164            | 20               | 144                  | 116             | 3,067           |
| 578              | 9            | 2,840          | 164            | 20               | 144                  | 116             | 3,100           |
| 605              | 10           | 2,872          | 164            | 25               | 139                  | 149             | 3,160           |
| 623              | 11           | 2,905          | 164            | 25               | 139                  | 149             | 3,193           |
| 635              | 12           | 2,939          | 164            | 25               | 139                  | 149             | 3,227           |
| 638              | 13           | 2,971          | 164            | 25               | 139                  | 149             | 3,259           |
| 652              | 14           | 3,004          | 164            | 25               | 139                  | 149             | 3,292           |
| 657              | 15           | 3,036          | 164            | 30               | 134                  | 189             | 3,359           |
|                  | 16           | 3,069          | 164            | 30               | 134                  | 189             | 3,392           |
|                  | 17           | 3,102          | 164            | 30               | 134                  | 189             | 3,425           |
|                  | 18           | 3,134          | 164            | 30               | 134                  | 189             | 3,457           |
|                  | 19           | 3,167          | 164            | 30               | 134                  | 189             | 3,490           |
|                  | 20           | 3,200          | 164            | 35               | 129                  | 251             | 3,580           |
|                  | 21           | 3,232          | 164            | 35               | 129                  | 251             | 3,612           |
|                  | 22           | 3,265          | 164            | 35               | 129                  | 251             | 3,645           |
|                  | 23           | 3,299          | 164            | 35               | 129                  | 251             | 3,679           |
|                  | 24           | 3,331          | 164            | 35               | 129                  | 251             | 3,711           |
|                  | 25           | 3,365          | 164            | 35               | 129                  | 251             | 3,745           |
|                  | 26           | 3,399          | 164            | 35               | 129                  | 251             | 3,779           |
|                  | 27           | 3,431          | 164            | 35               | 129                  | 251             | 3,811           |
|                  | 28           | 3,465          | 164            | 35               | 129                  | 251             | 3,845           |
|                  | 29           | 3,498          | 164            | 35               | 129                  | 251             | 3,878           |
|                  | 30           | 3,531          | 164            | 35               | 129                  | 251             | 3,911           |
|                  | 31           | 3,565          | 164            | 35               | 129                  | 251             | 3,945           |
|                  | 32           | 3,597          | 164            | 35               | 129                  | 251             | 3,977           |
|                  | 33           | 3,631          | 164            | 35               | 129                  | 251             | 4,011           |
|                  | 34           | 3,665          | 164            | 35               | 129                  | 251             | 4,045           |
|                  | 35           | 3,697          | 164            | 35               | 129                  | 251             | 4,077           |
|                  | 36           | 3,732          | 164            | 35               | 129                  | 251             | 4,112           |
|                  | 37           | 3,766          | 164            | 35               | 129                  | 251             | 4,146           |
|                  | 38           | 3,798          | 164            | 35               | 129                  | 251             | 4,178           |
|                  | 39           | 3,832          | 164            | 35               | 129                  | 251             | 4,212           |
|                  | 40           | 3,866          | 164            | 35               | 129                  | 251             | 4,246           |

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 15               | 149                  | 89              | 2,847           |
| 510              | 1            | 2,642          | 164            | 15               | 149                  | 89              | 2,880           |
| 511              | 2            | 2,674          | 164            | 15               | 149                  | 89              | 2,912           |
| 513              | 3            | 2,707          | 164            | 15               | 149                  | 89              | 2,945           |
| 515              | 4            | 2,740          | 164            | 20               | 144                  | 116             | 3,000           |
| 516              | 5            | 2,772          | 164            | 20               | 144                  | 116             | 3,032           |
| 519              | 6            | 2,805          | 164            | 20               | 144                  | 116             | 3,065           |
| 524              | 7            | 2,838          | 164            | 20               | 144                  | 116             | 3,098           |
| 526              | 8            | 2,870          | 164            | 20               | 144                  | 116             | 3,130           |
| 537              | 9            | 2,903          | 164            | 20               | 144                  | 116             | 3,163           |
| 579              | 10           | 2,937          | 164            | 25               | 139                  | 149             | 3,225           |
| 583              | 11           | 2,969          | 164            | 25               | 139                  | 149             | 3,257           |
| 587              | 12           | 3,002          | 164            | 25               | 139                  | 149             | 3,290           |
| 591              | 13           | 3,034          | 164            | 25               | 139                  | 149             | 3,322           |
| 617              | 14           | 3,067          | 164            | 25               | 139                  | 149             | 3,355           |
| 625              | 15           | 3,100          | 164            | 30               | 134                  | 189             | 3,423           |
| 631              | 16           | 3,132          | 164            | 30               | 134                  | 189             | 3,455           |
| 641              | 17           | 3,165          | 164            | 30               | 134                  | 189             | 3,488           |
| 644              | 18           | 3,198          | 164            | 30               | 134                  | 189             | 3,521           |
|                  | 19           | 3,230          | 164            | 30               | 134                  | 189             | 3,553           |
|                  | 20           | 3,263          | 164            | 35               | 129                  | 251             | 3,643           |
|                  | 21           | 3,296          | 164            | 35               | 129                  | 251             | 3,676           |
|                  | 22           | 3,329          | 164            | 35               | 129                  | 251             | 3,709           |
|                  | 23           | 3,363          | 164            | 35               | 129                  | 251             | 3,743           |
|                  | 24           | 3,397          | 164            | 35               | 129                  | 251             | 3,777           |
|                  | 25           | 3,429          | 164            | 35               | 129                  | 251             | 3,809           |
|                  | 26           | 3,463          | 164            | 35               | 129                  | 251             | 3,843           |
|                  | 27           | 3,495          | 164            | 35               | 129                  | 251             | 3,875           |
|                  | 28           | 3,529          | 164            | 35               | 129                  | 251             | 3,909           |
|                  | 29           | 3,563          | 164            | 35               | 129                  | 251             | 3,943           |
|                  | 30           | 3,595          | 164            | 35               | 129                  | 251             | 3,975           |
|                  | 31           | 3,629          | 164            | 35               | 129                  | 251             | 4,009           |
|                  | 32           | 3,663          | 164            | 35               | 129                  | 251             | 4,043           |
|                  | 33           | 3,695          | 164            | 35               | 129                  | 251             | 4,075           |
|                  | 34           | 3,729          | 164            | 35               | 129                  | 251             | 4,109           |
|                  | 35           | 3,763          | 164            | 35               | 129                  | 251             | 4,143           |
|                  | 36           | 3,796          | 164            | 35               | 129                  | 251             | 4,176           |
|                  | 37           | 3,830          | 164            | 35               | 129                  | 251             | 4,210           |
|                  | 38           | 3,863          | 164            | 35               | 129                  | 251             | 4,243           |
|                  | 39           | 3,896          | 164            | 35               | 129                  | 251             | 4,276           |
|                  | 40           | 3,930          | 164            | 35               | 129                  | 251             | 4,310           |

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 15               | 149                  | 89              | 2,879           |
| 525              | 1            | 2,673          | 164            | 15               | 149                  | 89              | 2,911           |
| 538              | 2            | 2,706          | 164            | 15               | 149                  | 89              | 2,944           |
| 560              | 3            | 2,739          | 164            | 15               | 149                  | 89              | 2,977           |
| 561              | 4            | 2,771          | 164            | 20               | 144                  | 116             | 3,031           |
| 576              | 5            | 2,804          | 164            | 20               | 144                  | 116             | 3,064           |
| 581              | 6            | 2,837          | 164            | 20               | 144                  | 116             | 3,097           |
| 588              | 7            | 2,869          | 164            | 20               | 144                  | 116             | 3,129           |
| 592              | 8            | 2,902          | 164            | 20               | 144                  | 116             | 3,162           |
| 595              | 9            | 2,934          | 164            | 20               | 144                  | 116             | 3,194           |
| 606              | 10           | 2,968          | 164            | 25               | 139                  | 149             | 3,256           |
| 609              | 11           | 3,001          | 164            | 25               | 139                  | 149             | 3,289           |
| 619              | 12           | 3,033          | 164            | 25               | 139                  | 149             | 3,321           |
| 633              | 13           | 3,066          | 164            | 25               | 139                  | 149             | 3,354           |
| 639              | 14           | 3,099          | 164            | 25               | 139                  | 149             | 3,387           |
| 670              | 15           | 3,131          | 164            | 30               | 134                  | 189             | 3,454           |
| 690              | 16           | 3,164          | 164            | 30               | 134                  | 189             | 3,487           |
|                  | 17           | 3,197          | 164            | 30               | 134                  | 189             | 3,520           |
|                  | 18           | 3,229          | 164            | 30               | 134                  | 189             | 3,552           |
|                  | 19           | 3,262          | 164            | 30               | 134                  | 189             | 3,585           |
|                  | 20           | 3,295          | 164            | 35               | 129                  | 251             | 3,675           |
|                  | 21           | 3,327          | 164            | 35               | 129                  | 251             | 3,707           |
|                  | 22           | 3,361          | 164            | 35               | 129                  | 251             | 3,741           |
|                  | 23           | 3,395          | 164            | 35               | 129                  | 251             | 3,775           |
|                  | 24           | 3,428          | 164            | 35               | 129                  | 251             | 3,808           |
|                  | 25           | 3,462          | 164            | 35               | 129                  | 251             | 3,842           |
|                  | 26           | 3,494          | 164            | 35               | 129                  | 251             | 3,874           |
|                  | 27           | 3,528          | 164            | 35               | 129                  | 251             | 3,908           |
|                  | 28           | 3,562          | 164            | 35               | 129                  | 251             | 3,942           |
|                  | 29           | 3,594          | 164            | 35               | 129                  | 251             | 3,974           |
|                  | 30           | 3,628          | 164            | 35               | 129                  | 251             | 4,008           |
|                  | 31           | 3,662          | 164            | 35               | 129                  | 251             | 4,042           |
|                  | 32           | 3,694          | 164            | 35               | 129                  | 251             | 4,074           |
|                  | 33           | 3,728          | 164            | 35               | 129                  | 251             | 4,108           |
|                  | 34           | 3,762          | 164            | 35               | 129                  | 251             | 4,142           |
|                  | 35           | 3,795          | 164            | 35               | 129                  | 251             | 4,175           |
|                  | 36           | 3,829          | 164            | 35               | 129                  | 251             | 4,209           |
|                  | 37           | 3,862          | 164            | 35               | 129                  | 251             | 4,242           |
|                  | 38           | 3,895          | 164            | 35               | 129                  | 251             | 4,275           |
|                  | 39           | 3,929          | 164            | 35               | 129                  | 251             | 4,309           |
|                  | 40           | 3,962          | 164            | 35               | 129                  | 251             | 4,342           |

**JEFFERSON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 15               | 149                  | 89              | 2,952           |
| 546              | 1            | 2,747          | 164            | 15               | 149                  | 89              | 2,985           |
| 570              | 2            | 2,779          | 164            | 15               | 149                  | 89              | 3,017           |
| 650              | 3            | 2,812          | 164            | 15               | 149                  | 89              | 3,050           |
|                  | 4            | 2,846          | 164            | 20               | 144                  | 116             | 3,106           |
|                  | 5            | 2,878          | 164            | 20               | 144                  | 116             | 3,138           |
|                  | 6            | 2,911          | 164            | 20               | 144                  | 116             | 3,171           |
|                  | 7            | 2,944          | 164            | 20               | 144                  | 116             | 3,204           |
|                  | 8            | 2,976          | 164            | 20               | 144                  | 116             | 3,236           |
|                  | 9            | 3,009          | 164            | 20               | 144                  | 116             | 3,269           |
|                  | 10           | 3,042          | 164            | 25               | 139                  | 149             | 3,330           |
|                  | 11           | 3,074          | 164            | 25               | 139                  | 149             | 3,362           |
|                  | 12           | 3,107          | 164            | 25               | 139                  | 149             | 3,395           |
|                  | 13           | 3,140          | 164            | 25               | 139                  | 149             | 3,428           |
|                  | 14           | 3,172          | 164            | 25               | 139                  | 149             | 3,460           |
|                  | 15           | 3,205          | 164            | 30               | 134                  | 189             | 3,528           |
|                  | 16           | 3,238          | 164            | 30               | 134                  | 189             | 3,561           |
|                  | 17           | 3,271          | 164            | 30               | 134                  | 189             | 3,594           |
|                  | 18           | 3,304          | 164            | 30               | 134                  | 189             | 3,627           |
|                  | 19           | 3,336          | 164            | 30               | 134                  | 189             | 3,659           |
|                  | 20           | 3,370          | 164            | 35               | 129                  | 251             | 3,750           |
|                  | 21           | 3,404          | 164            | 35               | 129                  | 251             | 3,784           |
|                  | 22           | 3,436          | 164            | 35               | 129                  | 251             | 3,816           |
|                  | 23           | 3,470          | 164            | 35               | 129                  | 251             | 3,850           |
|                  | 24           | 3,504          | 164            | 35               | 129                  | 251             | 3,884           |
|                  | 25           | 3,536          | 164            | 35               | 129                  | 251             | 3,916           |
|                  | 26           | 3,570          | 164            | 35               | 129                  | 251             | 3,950           |
|                  | 27           | 3,603          | 164            | 35               | 129                  | 251             | 3,983           |
|                  | 28           | 3,637          | 164            | 35               | 129                  | 251             | 4,017           |
|                  | 29           | 3,671          | 164            | 35               | 129                  | 251             | 4,051           |
|                  | 30           | 3,704          | 164            | 35               | 129                  | 251             | 4,084           |
|                  | 31           | 3,737          | 164            | 35               | 129                  | 251             | 4,117           |
|                  | 32           | 3,771          | 164            | 35               | 129                  | 251             | 4,151           |
|                  | 33           | 3,804          | 164            | 35               | 129                  | 251             | 4,184           |
|                  | 34           | 3,837          | 164            | 35               | 129                  | 251             | 4,217           |
|                  | 35           | 3,871          | 164            | 35               | 129                  | 251             | 4,251           |
|                  | 36           | 3,903          | 164            | 35               | 129                  | 251             | 4,283           |
|                  | 37           | 3,937          | 164            | 35               | 129                  | 251             | 4,317           |
|                  | 38           | 3,971          | 164            | 35               | 129                  | 251             | 4,351           |
|                  | 39           | 4,003          | 164            | 35               | 129                  | 251             | 4,383           |
|                  | 40           | 4,037          | 164            | 35               | 129                  | 251             | 4,417           |

06/16/25  
Serv Pers Salary Schedules by County 26

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 40               | 124                  | 180             | 2,681           |
| 675              | 1            | 2,409           | 164            | 40               | 124                  | 182             | 2,715           |
| 681              | 2            | 2,442           | 164            | 40               | 124                  | 183             | 2,749           |
|                  | 3            | 2,474           | 164            | 40               | 124                  | 186             | 2,784           |
|                  | 4            | 2,507           | 164            | 40               | 124                  | 187             | 2,818           |
|                  | 5            | 2,540           | 164            | 40               | 124                  | 189             | 2,853           |
|                  | 6            | 2,572           | 164            | 40               | 124                  | 191             | 2,887           |
|                  | 7            | 2,606           | 164            | 40               | 124                  | 193             | 2,923           |
|                  | 8            | 2,639           | 164            | 40               | 124                  | 195             | 2,958           |
|                  | 9            | 2,671           | 164            | 40               | 124                  | 197             | 2,992           |
|                  | 10           | 2,704           | 164            | 40               | 124                  | 199             | 3,027           |
|                  | 11           | 2,737           | 164            | 40               | 124                  | 200             | 3,061           |
|                  | 12           | 2,769           | 164            | 40               | 124                  | 203             | 3,096           |
|                  | 13           | 2,802           | 164            | 40               | 124                  | 204             | 3,130           |
|                  | 14           | 2,835           | 164            | 40               | 124                  | 206             | 3,165           |
|                  | 15           | 2,867           | 164            | 40               | 124                  | 208             | 3,199           |
|                  | 16           | 2,900           | 164            | 40               | 124                  | 210             | 3,234           |
|                  | 17           | 2,932           | 164            | 40               | 124                  | 211             | 3,267           |
|                  | 18           | 2,965           | 164            | 40               | 124                  | 214             | 3,303           |
|                  | 19           | 2,999           | 164            | 40               | 124                  | 215             | 3,338           |
|                  | 20           | 3,031           | 164            | 40               | 124                  | 217             | 3,372           |
|                  | 21           | 3,064           | 164            | 40               | 124                  | 220             | 3,408           |
|                  | 22           | 3,097           | 164            | 40               | 124                  | 221             | 3,442           |
|                  | 23           | 3,129           | 164            | 40               | 124                  | 223             | 3,476           |
|                  | 24           | 3,162           | 164            | 40               | 124                  | 225             | 3,511           |
|                  | 25           | 3,195           | 164            | 40               | 124                  | 227             | 3,546           |
|                  | 26           | 3,227           | 164            | 40               | 124                  | 227             | 3,578           |
|                  | 27           | 3,260           | 164            | 40               | 124                  | 229             | 3,613           |
|                  | 28           | 3,293           | 164            | 40               | 124                  | 229             | 3,646           |
|                  | 29           | 3,325           | 164            | 40               | 124                  | 230             | 3,679           |
|                  | 30           | 3,359           | 164            | 40               | 124                  | 231             | 3,714           |
|                  | 31           | 3,392           | 164            | 40               | 124                  | 231             | 3,747           |
|                  | 32           | 3,426           | 164            | 40               | 124                  | 231             | 3,781           |
|                  | 33           | 3,460           | 164            | 40               | 124                  | 232             | 3,816           |
|                  | 34           | 3,492           | 164            | 40               | 124                  | 232             | 3,848           |
|                  | 35           | 3,526           | 164            | 40               | 124                  | 232             | 3,882           |
|                  | 36           | 3,560           | 164            | 40               | 124                  | 233             | 3,917           |
|                  | 37           | 3,592           | 164            | 40               | 124                  | 233             | 3,949           |
|                  | 38           | 3,626           | 164            | 40               | 124                  | 233             | 3,983           |
|                  | 39           | 3,660           | 164            | 40               | 124                  | 234             | 4,018           |
|                  | 40           | 3,692           | 164            | 40               | 124                  | 234             | 4,050           |

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 40               | 124                  | 182             | 2,704           |
| 528              | 1            | 2,431          | 164            | 40               | 124                  | 183             | 2,738           |
| 533              | 2            | 2,463          | 164            | 40               | 124                  | 185             | 2,772           |
| 547              | 3            | 2,496          | 164            | 40               | 124                  | 187             | 2,807           |
| 557              | 4            | 2,529          | 164            | 40               | 124                  | 189             | 2,842           |
| 601              | 5            | 2,561          | 164            | 40               | 124                  | 190             | 2,875           |
| 676              | 6            | 2,594          | 164            | 40               | 124                  | 193             | 2,911           |
| 682              | 7            | 2,626          | 164            | 40               | 124                  | 194             | 2,944           |
| 686              | 8            | 2,659          | 164            | 40               | 124                  | 197             | 2,980           |
| 688              | 9            | 2,692          | 164            | 40               | 124                  | 199             | 3,015           |
|                  | 10           | 2,725          | 164            | 40               | 124                  | 200             | 3,049           |
|                  | 11           | 2,758          | 164            | 40               | 124                  | 203             | 3,085           |
|                  | 12           | 2,791          | 164            | 40               | 124                  | 204             | 3,119           |
|                  | 13           | 2,823          | 164            | 40               | 124                  | 206             | 3,153           |
|                  | 14           | 2,856          | 164            | 40               | 124                  | 208             | 3,188           |
|                  | 15           | 2,889          | 164            | 40               | 124                  | 210             | 3,223           |
|                  | 16           | 2,921          | 164            | 40               | 124                  | 211             | 3,256           |
|                  | 17           | 2,954          | 164            | 40               | 124                  | 214             | 3,292           |
|                  | 18           | 2,987          | 164            | 40               | 124                  | 215             | 3,326           |
|                  | 19           | 3,019          | 164            | 40               | 124                  | 217             | 3,360           |
|                  | 20           | 3,052          | 164            | 40               | 124                  | 217             | 3,393           |
|                  | 21           | 3,084          | 164            | 40               | 124                  | 221             | 3,429           |
|                  | 22           | 3,118          | 164            | 40               | 124                  | 223             | 3,465           |
|                  | 23           | 3,151          | 164            | 40               | 124                  | 225             | 3,500           |
|                  | 24           | 3,183          | 164            | 40               | 124                  | 227             | 3,534           |
|                  | 25           | 3,216          | 164            | 40               | 124                  | 228             | 3,568           |
|                  | 26           | 3,249          | 164            | 40               | 124                  | 230             | 3,603           |
|                  | 27           | 3,281          | 164            | 40               | 124                  | 230             | 3,635           |
|                  | 28           | 3,314          | 164            | 40               | 124                  | 231             | 3,669           |
|                  | 29           | 3,348          | 164            | 40               | 124                  | 232             | 3,704           |
|                  | 30           | 3,380          | 164            | 40               | 124                  | 233             | 3,737           |
|                  | 31           | 3,414          | 164            | 40               | 124                  | 233             | 3,771           |
|                  | 32           | 3,447          | 164            | 40               | 124                  | 234             | 3,805           |
|                  | 33           | 3,480          | 164            | 40               | 124                  | 234             | 3,838           |
|                  | 34           | 3,514          | 164            | 40               | 124                  | 234             | 3,872           |
|                  | 35           | 3,548          | 164            | 40               | 124                  | 235             | 3,907           |
|                  | 36           | 3,581          | 164            | 40               | 124                  | 235             | 3,940           |
|                  | 37           | 3,615          | 164            | 40               | 124                  | 235             | 3,974           |
|                  | 38           | 3,647          | 164            | 40               | 124                  | 236             | 4,007           |
|                  | 39           | 3,681          | 164            | 40               | 124                  | 236             | 4,041           |
|                  | 40           | 3,715          | 164            | 40               | 124                  | 236             | 4,075           |

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 40               | 124                  | 184             | 2,748           |
| 529              | 1            | 2,472          | 164            | 40               | 124                  | 187             | 2,783           |
| 531              | 2            | 2,505          | 164            | 40               | 124                  | 189             | 2,818           |
| 532              | 3            | 2,538          | 164            | 40               | 124                  | 190             | 2,852           |
| 574              | 4            | 2,570          | 164            | 40               | 124                  | 193             | 2,887           |
| 597              | 5            | 2,603          | 164            | 40               | 124                  | 194             | 2,921           |
| 613              | 6            | 2,637          | 164            | 40               | 124                  | 196             | 2,957           |
| 677              | 7            | 2,669          | 164            | 40               | 124                  | 198             | 2,991           |
| 683              | 8            | 2,702          | 164            | 40               | 124                  | 200             | 3,026           |
|                  | 9            | 2,735          | 164            | 40               | 124                  | 201             | 3,060           |
|                  | 10           | 2,767          | 164            | 40               | 124                  | 204             | 3,095           |
|                  | 11           | 2,800          | 164            | 40               | 124                  | 205             | 3,129           |
|                  | 12           | 2,832          | 164            | 40               | 124                  | 207             | 3,163           |
|                  | 13           | 2,865          | 164            | 40               | 124                  | 210             | 3,199           |
|                  | 14           | 2,898          | 164            | 40               | 124                  | 211             | 3,233           |
|                  | 15           | 2,930          | 164            | 40               | 124                  | 213             | 3,267           |
|                  | 16           | 2,963          | 164            | 40               | 124                  | 215             | 3,302           |
|                  | 17           | 2,997          | 164            | 40               | 124                  | 217             | 3,338           |
|                  | 18           | 3,029          | 164            | 40               | 124                  | 218             | 3,371           |
|                  | 19           | 3,062          | 164            | 40               | 124                  | 221             | 3,407           |
|                  | 20           | 3,095          | 164            | 40               | 124                  | 222             | 3,441           |
|                  | 21           | 3,127          | 164            | 40               | 124                  | 224             | 3,475           |
|                  | 22           | 3,160          | 164            | 40               | 124                  | 226             | 3,510           |
|                  | 23           | 3,193          | 164            | 40               | 124                  | 228             | 3,545           |
|                  | 24           | 3,225          | 164            | 40               | 124                  | 229             | 3,578           |
|                  | 25           | 3,258          | 164            | 40               | 124                  | 232             | 3,614           |
|                  | 26           | 3,290          | 164            | 40               | 124                  | 233             | 3,647           |
|                  | 27           | 3,323          | 164            | 40               | 124                  | 233             | 3,680           |
|                  | 28           | 3,357          | 164            | 40               | 124                  | 235             | 3,716           |
|                  | 29           | 3,390          | 164            | 40               | 124                  | 235             | 3,749           |
|                  | 30           | 3,424          | 164            | 40               | 124                  | 236             | 3,784           |
|                  | 31           | 3,458          | 164            | 40               | 124                  | 237             | 3,819           |
|                  | 32           | 3,490          | 164            | 40               | 124                  | 237             | 3,851           |
|                  | 33           | 3,524          | 164            | 40               | 124                  | 237             | 3,885           |
|                  | 34           | 3,558          | 164            | 40               | 124                  | 238             | 3,920           |
|                  | 35           | 3,590          | 164            | 40               | 124                  | 238             | 3,952           |
|                  | 36           | 3,624          | 164            | 40               | 124                  | 238             | 3,986           |
|                  | 37           | 3,658          | 164            | 40               | 124                  | 239             | 4,021           |
|                  | 38           | 3,690          | 164            | 40               | 124                  | 239             | 4,053           |
|                  | 39           | 3,724          | 164            | 40               | 124                  | 239             | 4,087           |
|                  | 40           | 3,757          | 164            | 40               | 124                  | 240             | 4,121           |



**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 40               | 124                  | 189             | 2,806           |
| 522              | 1            | 2,525          | 164            | 40               | 124                  | 190             | 2,839           |
| 530              | 2            | 2,558          | 164            | 40               | 124                  | 192             | 2,874           |
| 535              | 3            | 2,591          | 164            | 40               | 124                  | 194             | 2,909           |
| 541              | 4            | 2,623          | 164            | 40               | 124                  | 196             | 2,943           |
| 549              | 5            | 2,656          | 164            | 40               | 124                  | 198             | 2,978           |
| 551              | 6            | 2,689          | 164            | 40               | 124                  | 200             | 3,013           |
| 555              | 7            | 2,721          | 164            | 40               | 124                  | 201             | 3,046           |
| 559              | 8            | 2,754          | 164            | 40               | 124                  | 204             | 3,082           |
| 599              | 9            | 2,788          | 164            | 40               | 124                  | 205             | 3,117           |
| 655              | 10           | 2,820          | 164            | 40               | 124                  | 207             | 3,151           |
| 659              | 11           | 2,853          | 164            | 40               | 124                  | 209             | 3,186           |
| 672              | 12           | 2,886          | 164            | 40               | 124                  | 211             | 3,221           |
| 684              | 13           | 2,918          | 164            | 40               | 124                  | 213             | 3,255           |
|                  | 14           | 2,951          | 164            | 40               | 124                  | 215             | 3,290           |
|                  | 15           | 2,983          | 164            | 40               | 124                  | 217             | 3,324           |
|                  | 16           | 3,016          | 164            | 40               | 124                  | 218             | 3,358           |
|                  | 17           | 3,049          | 164            | 40               | 124                  | 222             | 3,395           |
|                  | 18           | 3,081          | 164            | 40               | 124                  | 223             | 3,428           |
|                  | 19           | 3,114          | 164            | 40               | 124                  | 225             | 3,463           |
|                  | 20           | 3,148          | 164            | 40               | 124                  | 227             | 3,499           |
|                  | 21           | 3,180          | 164            | 40               | 124                  | 229             | 3,533           |
|                  | 22           | 3,213          | 164            | 40               | 124                  | 230             | 3,567           |
|                  | 23           | 3,246          | 164            | 40               | 124                  | 233             | 3,603           |
|                  | 24           | 3,278          | 164            | 40               | 124                  | 235             | 3,637           |
|                  | 25           | 3,311          | 164            | 40               | 124                  | 236             | 3,671           |
|                  | 26           | 3,345          | 164            | 40               | 124                  | 238             | 3,707           |
|                  | 27           | 3,377          | 164            | 40               | 124                  | 238             | 3,739           |
|                  | 28           | 3,411          | 164            | 40               | 124                  | 239             | 3,774           |
|                  | 29           | 3,443          | 164            | 40               | 124                  | 240             | 3,807           |
|                  | 30           | 3,477          | 164            | 40               | 124                  | 241             | 3,842           |
|                  | 31           | 3,511          | 164            | 40               | 124                  | 241             | 3,876           |
|                  | 32           | 3,544          | 164            | 40               | 124                  | 242             | 3,910           |
|                  | 33           | 3,578          | 164            | 40               | 124                  | 242             | 3,944           |
|                  | 34           | 3,612          | 164            | 40               | 124                  | 242             | 3,978           |
|                  | 35           | 3,644          | 164            | 40               | 124                  | 243             | 4,011           |
|                  | 36           | 3,678          | 164            | 40               | 124                  | 243             | 4,045           |
|                  | 37           | 3,712          | 164            | 40               | 124                  | 243             | 4,079           |
|                  | 38           | 3,744          | 164            | 40               | 124                  | 244             | 4,112           |
|                  | 39           | 3,778          | 164            | 40               | 124                  | 244             | 4,146           |
|                  | 40           | 3,811          | 164            | 40               | 124                  | 244             | 4,179           |



**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 40               | 124                  | 193             | 2,863           |
| 507              | 1            | 2,579          | 164            | 40               | 124                  | 195             | 2,898           |
| 509              | 2            | 2,611          | 164            | 40               | 124                  | 197             | 2,932           |
| 512              | 3            | 2,644          | 164            | 40               | 124                  | 198             | 2,966           |
| 518              | 4            | 2,676          | 164            | 40               | 124                  | 201             | 3,001           |
| 523              | 5            | 2,709          | 164            | 40               | 124                  | 202             | 3,035           |
| 527              | 6            | 2,742          | 164            | 40               | 124                  | 204             | 3,070           |
| 536              | 7            | 2,774          | 164            | 40               | 124                  | 206             | 3,104           |
| 545              | 8            | 2,807          | 164            | 40               | 124                  | 208             | 3,139           |
| 578              | 9            | 2,840          | 164            | 40               | 124                  | 209             | 3,173           |
| 605              | 10           | 2,872          | 164            | 40               | 124                  | 212             | 3,208           |
| 623              | 11           | 2,905          | 164            | 40               | 124                  | 214             | 3,243           |
| 635              | 12           | 2,939          | 164            | 40               | 124                  | 215             | 3,278           |
| 638              | 13           | 2,971          | 164            | 40               | 124                  | 218             | 3,313           |
| 652              | 14           | 3,004          | 164            | 40               | 124                  | 219             | 3,347           |
| 657              | 15           | 3,036          | 164            | 40               | 124                  | 222             | 3,382           |
|                  | 16           | 3,069          | 164            | 40               | 124                  | 223             | 3,416           |
|                  | 17           | 3,102          | 164            | 40               | 124                  | 225             | 3,451           |
|                  | 18           | 3,134          | 164            | 40               | 124                  | 227             | 3,485           |
|                  | 19           | 3,167          | 164            | 40               | 124                  | 229             | 3,520           |
|                  | 20           | 3,200          | 164            | 40               | 124                  | 230             | 3,554           |
|                  | 21           | 3,232          | 164            | 40               | 124                  | 233             | 3,589           |
|                  | 22           | 3,265          | 164            | 40               | 124                  | 234             | 3,623           |
|                  | 23           | 3,299          | 164            | 40               | 124                  | 236             | 3,659           |
|                  | 24           | 3,331          | 164            | 40               | 124                  | 239             | 3,694           |
|                  | 25           | 3,365          | 164            | 40               | 124                  | 240             | 3,729           |
|                  | 26           | 3,399          | 164            | 40               | 124                  | 241             | 3,764           |
|                  | 27           | 3,431          | 164            | 40               | 124                  | 242             | 3,797           |
|                  | 28           | 3,465          | 164            | 40               | 124                  | 243             | 3,832           |
|                  | 29           | 3,498          | 164            | 40               | 124                  | 243             | 3,865           |
|                  | 30           | 3,531          | 164            | 40               | 124                  | 245             | 3,900           |
|                  | 31           | 3,565          | 164            | 40               | 124                  | 245             | 3,934           |
|                  | 32           | 3,597          | 164            | 40               | 124                  | 245             | 3,966           |
|                  | 33           | 3,631          | 164            | 40               | 124                  | 246             | 4,001           |
|                  | 34           | 3,665          | 164            | 40               | 124                  | 246             | 4,035           |
|                  | 35           | 3,697          | 164            | 40               | 124                  | 246             | 4,067           |
|                  | 36           | 3,732          | 164            | 40               | 124                  | 247             | 4,103           |
|                  | 37           | 3,766          | 164            | 40               | 124                  | 247             | 4,137           |
|                  | 38           | 3,798          | 164            | 40               | 124                  | 247             | 4,169           |
|                  | 39           | 3,832          | 164            | 40               | 124                  | 248             | 4,204           |
|                  | 40           | 3,866          | 164            | 40               | 124                  | 248             | 4,238           |

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 40               | 124                  | 198             | 2,931           |
| 510              | 1            | 2,642          | 164            | 40               | 124                  | 199             | 2,965           |
| 511              | 2            | 2,674          | 164            | 40               | 124                  | 202             | 3,000           |
| 513              | 3            | 2,707          | 164            | 40               | 124                  | 203             | 3,034           |
| 515              | 4            | 2,740          | 164            | 40               | 124                  | 205             | 3,069           |
| 516              | 5            | 2,772          | 164            | 40               | 124                  | 208             | 3,104           |
| 519              | 6            | 2,805          | 164            | 40               | 124                  | 209             | 3,138           |
| 524              | 7            | 2,838          | 164            | 40               | 124                  | 211             | 3,173           |
| 526              | 8            | 2,870          | 164            | 40               | 124                  | 213             | 3,207           |
| 537              | 9            | 2,903          | 164            | 40               | 124                  | 215             | 3,242           |
| 579              | 10           | 2,937          | 164            | 40               | 124                  | 216             | 3,277           |
| 583              | 11           | 2,969          | 164            | 40               | 124                  | 219             | 3,312           |
| 587              | 12           | 3,002          | 164            | 40               | 124                  | 220             | 3,346           |
| 591              | 13           | 3,034          | 164            | 40               | 124                  | 222             | 3,380           |
| 617              | 14           | 3,067          | 164            | 40               | 124                  | 224             | 3,415           |
| 625              | 15           | 3,100          | 164            | 40               | 124                  | 226             | 3,450           |
| 631              | 16           | 3,132          | 164            | 40               | 124                  | 228             | 3,484           |
| 641              | 17           | 3,165          | 164            | 40               | 124                  | 230             | 3,519           |
| 644              | 18           | 3,198          | 164            | 40               | 124                  | 232             | 3,554           |
|                  | 19           | 3,230          | 164            | 40               | 124                  | 234             | 3,588           |
|                  | 20           | 3,263          | 164            | 40               | 124                  | 236             | 3,623           |
|                  | 21           | 3,296          | 164            | 40               | 124                  | 237             | 3,657           |
|                  | 22           | 3,329          | 164            | 40               | 124                  | 240             | 3,693           |
|                  | 23           | 3,363          | 164            | 40               | 124                  | 241             | 3,728           |
|                  | 24           | 3,397          | 164            | 40               | 124                  | 243             | 3,764           |
|                  | 25           | 3,429          | 164            | 40               | 124                  | 245             | 3,798           |
|                  | 26           | 3,463          | 164            | 40               | 124                  | 246             | 3,833           |
|                  | 27           | 3,495          | 164            | 40               | 124                  | 246             | 3,865           |
|                  | 28           | 3,529          | 164            | 40               | 124                  | 248             | 3,901           |
|                  | 29           | 3,563          | 164            | 40               | 124                  | 248             | 3,935           |
|                  | 30           | 3,595          | 164            | 40               | 124                  | 249             | 3,968           |
|                  | 31           | 3,629          | 164            | 40               | 124                  | 250             | 4,003           |
|                  | 32           | 3,663          | 164            | 40               | 124                  | 250             | 4,037           |
|                  | 33           | 3,695          | 164            | 40               | 124                  | 250             | 4,069           |
|                  | 34           | 3,729          | 164            | 40               | 124                  | 251             | 4,104           |
|                  | 35           | 3,763          | 164            | 40               | 124                  | 251             | 4,138           |
|                  | 36           | 3,796          | 164            | 40               | 124                  | 251             | 4,171           |
|                  | 37           | 3,830          | 164            | 40               | 124                  | 252             | 4,206           |
|                  | 38           | 3,863          | 164            | 40               | 124                  | 252             | 4,239           |
|                  | 39           | 3,896          | 164            | 40               | 124                  | 252             | 4,272           |
|                  | 40           | 3,930          | 164            | 40               | 124                  | 253             | 4,307           |

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 40               | 124                  | 198             | 2,963           |
| 525              | 1            | 2,673          | 164            | 40               | 124                  | 202             | 2,999           |
| 538              | 2            | 2,706          | 164            | 40               | 124                  | 203             | 3,033           |
| 560              | 3            | 2,739          | 164            | 40               | 124                  | 204             | 3,067           |
| 561              | 4            | 2,771          | 164            | 40               | 124                  | 208             | 3,103           |
| 576              | 5            | 2,804          | 164            | 40               | 124                  | 208             | 3,136           |
| 581              | 6            | 2,837          | 164            | 40               | 124                  | 210             | 3,171           |
| 588              | 7            | 2,869          | 164            | 40               | 124                  | 213             | 3,206           |
| 592              | 8            | 2,902          | 164            | 40               | 124                  | 214             | 3,240           |
| 595              | 9            | 2,934          | 164            | 40               | 124                  | 216             | 3,274           |
| 606              | 10           | 2,968          | 164            | 40               | 124                  | 220             | 3,312           |
| 609              | 11           | 3,001          | 164            | 40               | 124                  | 220             | 3,345           |
| 619              | 12           | 3,033          | 164            | 40               | 124                  | 223             | 3,380           |
| 633              | 13           | 3,066          | 164            | 40               | 124                  | 225             | 3,415           |
| 639              | 14           | 3,099          | 164            | 40               | 124                  | 226             | 3,449           |
| 670              | 15           | 3,131          | 164            | 40               | 124                  | 230             | 3,485           |
| 690              | 16           | 3,164          | 164            | 40               | 124                  | 230             | 3,518           |
|                  | 17           | 3,197          | 164            | 40               | 124                  | 232             | 3,553           |
|                  | 18           | 3,229          | 164            | 40               | 124                  | 235             | 3,588           |
|                  | 19           | 3,262          | 164            | 40               | 124                  | 236             | 3,622           |
|                  | 20           | 3,295          | 164            | 40               | 124                  | 237             | 3,656           |
|                  | 21           | 3,327          | 164            | 40               | 124                  | 241             | 3,692           |
|                  | 22           | 3,361          | 164            | 40               | 124                  | 241             | 3,726           |
|                  | 23           | 3,395          | 164            | 40               | 124                  | 243             | 3,762           |
|                  | 24           | 3,428          | 164            | 40               | 124                  | 246             | 3,798           |
|                  | 25           | 3,462          | 164            | 40               | 124                  | 246             | 3,832           |
|                  | 26           | 3,494          | 164            | 40               | 124                  | 249             | 3,867           |
|                  | 27           | 3,528          | 164            | 40               | 124                  | 248             | 3,900           |
|                  | 28           | 3,562          | 164            | 40               | 124                  | 249             | 3,935           |
|                  | 29           | 3,594          | 164            | 40               | 124                  | 251             | 3,969           |
|                  | 30           | 3,628          | 164            | 40               | 124                  | 251             | 4,003           |
|                  | 31           | 3,662          | 164            | 40               | 124                  | 251             | 4,037           |
|                  | 32           | 3,694          | 164            | 40               | 124                  | 253             | 4,071           |
|                  | 33           | 3,728          | 164            | 40               | 124                  | 253             | 4,105           |
|                  | 34           | 3,762          | 164            | 40               | 124                  | 252             | 4,138           |
|                  | 35           | 3,795          | 164            | 40               | 124                  | 253             | 4,172           |
|                  | 36           | 3,829          | 164            | 40               | 124                  | 253             | 4,206           |
|                  | 37           | 3,862          | 164            | 40               | 124                  | 254             | 4,240           |
|                  | 38           | 3,895          | 164            | 40               | 124                  | 254             | 4,273           |
|                  | 39           | 3,929          | 164            | 40               | 124                  | 254             | 4,307           |
|                  | 40           | 3,962          | 164            | 40               | 124                  | 255             | 4,341           |

**KANAWHA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 40               | 124                  | 199             | 3,037           |
| 546              | 1            | 2,747          | 164            | 40               | 124                  | 200             | 3,071           |
| 570              | 2            | 2,779          | 164            | 40               | 124                  | 203             | 3,106           |
| 650              | 3            | 2,812          | 164            | 40               | 124                  | 204             | 3,140           |
|                  | 4            | 2,846          | 164            | 40               | 124                  | 206             | 3,176           |
|                  | 5            | 2,878          | 164            | 40               | 124                  | 209             | 3,211           |
|                  | 6            | 2,911          | 164            | 40               | 124                  | 210             | 3,245           |
|                  | 7            | 2,944          | 164            | 40               | 124                  | 213             | 3,281           |
|                  | 8            | 2,976          | 164            | 40               | 124                  | 214             | 3,314           |
|                  | 9            | 3,009          | 164            | 40               | 124                  | 216             | 3,349           |
|                  | 10           | 3,042          | 164            | 40               | 124                  | 218             | 3,384           |
|                  | 11           | 3,074          | 164            | 40               | 124                  | 220             | 3,418           |
|                  | 12           | 3,107          | 164            | 40               | 124                  | 221             | 3,452           |
|                  | 13           | 3,140          | 164            | 40               | 124                  | 224             | 3,488           |
|                  | 14           | 3,172          | 164            | 40               | 124                  | 225             | 3,521           |
|                  | 15           | 3,205          | 164            | 40               | 124                  | 227             | 3,556           |
|                  | 16           | 3,238          | 164            | 40               | 124                  | 229             | 3,591           |
|                  | 17           | 3,271          | 164            | 40               | 124                  | 231             | 3,626           |
|                  | 18           | 3,304          | 164            | 40               | 124                  | 233             | 3,661           |
|                  | 19           | 3,336          | 164            | 40               | 124                  | 235             | 3,695           |
|                  | 20           | 3,370          | 164            | 40               | 124                  | 237             | 3,731           |
|                  | 21           | 3,404          | 164            | 40               | 124                  | 238             | 3,766           |
|                  | 22           | 3,436          | 164            | 40               | 124                  | 241             | 3,801           |
|                  | 23           | 3,470          | 164            | 40               | 124                  | 242             | 3,836           |
|                  | 24           | 3,504          | 164            | 40               | 124                  | 244             | 3,872           |
|                  | 25           | 3,536          | 164            | 40               | 124                  | 246             | 3,906           |
|                  | 26           | 3,570          | 164            | 40               | 124                  | 247             | 3,941           |
|                  | 27           | 3,603          | 164            | 40               | 124                  | 247             | 3,974           |
|                  | 28           | 3,637          | 164            | 40               | 124                  | 249             | 4,010           |
|                  | 29           | 3,671          | 164            | 40               | 124                  | 249             | 4,044           |
|                  | 30           | 3,704          | 164            | 40               | 124                  | 250             | 4,078           |
|                  | 31           | 3,737          | 164            | 40               | 124                  | 251             | 4,112           |
|                  | 32           | 3,771          | 164            | 40               | 124                  | 251             | 4,146           |
|                  | 33           | 3,804          | 164            | 40               | 124                  | 251             | 4,179           |
|                  | 34           | 3,837          | 164            | 40               | 124                  | 252             | 4,213           |
|                  | 35           | 3,871          | 164            | 40               | 124                  | 252             | 4,247           |
|                  | 36           | 3,903          | 164            | 40               | 124                  | 252             | 4,279           |
|                  | 37           | 3,937          | 164            | 40               | 124                  | 253             | 4,314           |
|                  | 38           | 3,971          | 164            | 40               | 124                  | 253             | 4,348           |
|                  | 39           | 4,003          | 164            | 40               | 124                  | 253             | 4,380           |
|                  | 40           | 4,037          | 164            | 40               | 124                  | 254             | 4,415           |

06/16/25  
Serv Pers Salary Schedules by County 26

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 40               | 124                  | 145             | 2,646           |
| 675              | 1            | 2,409           | 164            | 40               | 124                  | 145             | 2,678           |
| 681              | 2            | 2,442           | 164            | 40               | 124                  | 145             | 2,711           |
|                  | 3            | 2,474           | 164            | 40               | 124                  | 145             | 2,743           |
|                  | 4            | 2,507           | 164            | 40               | 124                  | 145             | 2,776           |
|                  | 5            | 2,540           | 164            | 40               | 124                  | 145             | 2,809           |
|                  | 6            | 2,572           | 164            | 40               | 124                  | 145             | 2,841           |
|                  | 7            | 2,606           | 164            | 40               | 124                  | 145             | 2,875           |
|                  | 8            | 2,639           | 164            | 40               | 124                  | 145             | 2,908           |
|                  | 9            | 2,671           | 164            | 40               | 124                  | 145             | 2,940           |
|                  | 10           | 2,704           | 164            | 40               | 124                  | 145             | 2,973           |
|                  | 11           | 2,737           | 164            | 40               | 124                  | 145             | 3,006           |
|                  | 12           | 2,769           | 164            | 40               | 124                  | 145             | 3,038           |
|                  | 13           | 2,802           | 164            | 40               | 124                  | 145             | 3,071           |
|                  | 14           | 2,835           | 164            | 40               | 124                  | 145             | 3,104           |
|                  | 15           | 2,867           | 164            | 40               | 124                  | 145             | 3,136           |
|                  | 16           | 2,900           | 164            | 40               | 124                  | 145             | 3,169           |
|                  | 17           | 2,932           | 164            | 40               | 124                  | 145             | 3,201           |
|                  | 18           | 2,965           | 164            | 40               | 124                  | 145             | 3,234           |
|                  | 19           | 2,999           | 164            | 40               | 124                  | 145             | 3,268           |
|                  | 20           | 3,031           | 164            | 40               | 124                  | 145             | 3,300           |
|                  | 21           | 3,064           | 164            | 40               | 124                  | 145             | 3,333           |
|                  | 22           | 3,097           | 164            | 40               | 124                  | 145             | 3,366           |
|                  | 23           | 3,129           | 164            | 40               | 124                  | 145             | 3,398           |
|                  | 24           | 3,162           | 164            | 40               | 124                  | 145             | 3,431           |
|                  | 25           | 3,195           | 164            | 40               | 124                  | 145             | 3,464           |
|                  | 26           | 3,227           | 164            | 40               | 124                  | 145             | 3,496           |
|                  | 27           | 3,260           | 164            | 40               | 124                  | 145             | 3,529           |
|                  | 28           | 3,293           | 164            | 40               | 124                  | 145             | 3,562           |
|                  | 29           | 3,325           | 164            | 40               | 124                  | 145             | 3,594           |
|                  | 30           | 3,359           | 164            | 40               | 124                  | 145             | 3,628           |
|                  | 31           | 3,392           | 164            | 40               | 124                  | 145             | 3,661           |
|                  | 32           | 3,426           | 164            | 40               | 124                  | 145             | 3,695           |
|                  | 33           | 3,460           | 164            | 40               | 124                  | 145             | 3,729           |
|                  | 34           | 3,492           | 164            | 40               | 124                  | 145             | 3,761           |
|                  | 35           | 3,526           | 164            | 40               | 124                  | 145             | 3,795           |
|                  | 36           | 3,560           | 164            | 40               | 124                  | 145             | 3,829           |
|                  | 37           | 3,592           | 164            | 40               | 124                  | 145             | 3,861           |
|                  | 38           | 3,626           | 164            | 40               | 124                  | 145             | 3,895           |
|                  | 39           | 3,660           | 164            | 40               | 124                  | 145             | 3,929           |
|                  | 40           | 3,692           | 164            | 40               | 124                  | 145             | 3,961           |

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 40               | 124                  | 145             | 2,667           |
| 528              | 1            | 2,431          | 164            | 40               | 124                  | 145             | 2,700           |
| 533              | 2            | 2,463          | 164            | 40               | 124                  | 145             | 2,732           |
| 547              | 3            | 2,496          | 164            | 40               | 124                  | 145             | 2,765           |
| 557              | 4            | 2,529          | 164            | 40               | 124                  | 145             | 2,798           |
| 601              | 5            | 2,561          | 164            | 40               | 124                  | 145             | 2,830           |
| 676              | 6            | 2,594          | 164            | 40               | 124                  | 145             | 2,863           |
| 682              | 7            | 2,626          | 164            | 40               | 124                  | 145             | 2,895           |
| 686              | 8            | 2,659          | 164            | 40               | 124                  | 145             | 2,928           |
| 688              | 9            | 2,692          | 164            | 40               | 124                  | 145             | 2,961           |
|                  | 10           | 2,725          | 164            | 40               | 124                  | 145             | 2,994           |
|                  | 11           | 2,758          | 164            | 40               | 124                  | 145             | 3,027           |
|                  | 12           | 2,791          | 164            | 40               | 124                  | 145             | 3,060           |
|                  | 13           | 2,823          | 164            | 40               | 124                  | 145             | 3,092           |
|                  | 14           | 2,856          | 164            | 40               | 124                  | 145             | 3,125           |
|                  | 15           | 2,889          | 164            | 40               | 124                  | 145             | 3,158           |
|                  | 16           | 2,921          | 164            | 40               | 124                  | 145             | 3,190           |
|                  | 17           | 2,954          | 164            | 40               | 124                  | 145             | 3,223           |
|                  | 18           | 2,987          | 164            | 40               | 124                  | 145             | 3,256           |
|                  | 19           | 3,019          | 164            | 40               | 124                  | 145             | 3,288           |
|                  | 20           | 3,052          | 164            | 40               | 124                  | 145             | 3,321           |
|                  | 21           | 3,084          | 164            | 40               | 124                  | 145             | 3,353           |
|                  | 22           | 3,118          | 164            | 40               | 124                  | 145             | 3,387           |
|                  | 23           | 3,151          | 164            | 40               | 124                  | 145             | 3,420           |
|                  | 24           | 3,183          | 164            | 40               | 124                  | 145             | 3,452           |
|                  | 25           | 3,216          | 164            | 40               | 124                  | 145             | 3,485           |
|                  | 26           | 3,249          | 164            | 40               | 124                  | 145             | 3,518           |
|                  | 27           | 3,281          | 164            | 40               | 124                  | 145             | 3,550           |
|                  | 28           | 3,314          | 164            | 40               | 124                  | 145             | 3,583           |
|                  | 29           | 3,348          | 164            | 40               | 124                  | 145             | 3,617           |
|                  | 30           | 3,380          | 164            | 40               | 124                  | 145             | 3,649           |
|                  | 31           | 3,414          | 164            | 40               | 124                  | 145             | 3,683           |
|                  | 32           | 3,447          | 164            | 40               | 124                  | 145             | 3,716           |
|                  | 33           | 3,480          | 164            | 40               | 124                  | 145             | 3,749           |
|                  | 34           | 3,514          | 164            | 40               | 124                  | 145             | 3,783           |
|                  | 35           | 3,548          | 164            | 40               | 124                  | 145             | 3,817           |
|                  | 36           | 3,581          | 164            | 40               | 124                  | 145             | 3,850           |
|                  | 37           | 3,615          | 164            | 40               | 124                  | 145             | 3,884           |
|                  | 38           | 3,647          | 164            | 40               | 124                  | 145             | 3,916           |
|                  | 39           | 3,681          | 164            | 40               | 124                  | 145             | 3,950           |
|                  | 40           | 3,715          | 164            | 40               | 124                  | 145             | 3,984           |

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 40               | 124                  | 145             | 2,709           |
| 529              | 1            | 2,472          | 164            | 40               | 124                  | 145             | 2,741           |
| 531              | 2            | 2,505          | 164            | 40               | 124                  | 145             | 2,774           |
| 532              | 3            | 2,538          | 164            | 40               | 124                  | 145             | 2,807           |
| 574              | 4            | 2,570          | 164            | 40               | 124                  | 145             | 2,839           |
| 597              | 5            | 2,603          | 164            | 40               | 124                  | 145             | 2,872           |
| 613              | 6            | 2,637          | 164            | 40               | 124                  | 145             | 2,906           |
| 677              | 7            | 2,669          | 164            | 40               | 124                  | 145             | 2,938           |
| 683              | 8            | 2,702          | 164            | 40               | 124                  | 145             | 2,971           |
|                  | 9            | 2,735          | 164            | 40               | 124                  | 145             | 3,004           |
|                  | 10           | 2,767          | 164            | 40               | 124                  | 145             | 3,036           |
|                  | 11           | 2,800          | 164            | 40               | 124                  | 145             | 3,069           |
|                  | 12           | 2,832          | 164            | 40               | 124                  | 145             | 3,101           |
|                  | 13           | 2,865          | 164            | 40               | 124                  | 145             | 3,134           |
|                  | 14           | 2,898          | 164            | 40               | 124                  | 145             | 3,167           |
|                  | 15           | 2,930          | 164            | 40               | 124                  | 145             | 3,199           |
|                  | 16           | 2,963          | 164            | 40               | 124                  | 145             | 3,232           |
|                  | 17           | 2,997          | 164            | 40               | 124                  | 145             | 3,266           |
|                  | 18           | 3,029          | 164            | 40               | 124                  | 145             | 3,298           |
|                  | 19           | 3,062          | 164            | 40               | 124                  | 145             | 3,331           |
|                  | 20           | 3,095          | 164            | 40               | 124                  | 145             | 3,364           |
|                  | 21           | 3,127          | 164            | 40               | 124                  | 145             | 3,396           |
|                  | 22           | 3,160          | 164            | 40               | 124                  | 145             | 3,429           |
|                  | 23           | 3,193          | 164            | 40               | 124                  | 145             | 3,462           |
|                  | 24           | 3,225          | 164            | 40               | 124                  | 145             | 3,494           |
|                  | 25           | 3,258          | 164            | 40               | 124                  | 145             | 3,527           |
|                  | 26           | 3,290          | 164            | 40               | 124                  | 145             | 3,559           |
|                  | 27           | 3,323          | 164            | 40               | 124                  | 145             | 3,592           |
|                  | 28           | 3,357          | 164            | 40               | 124                  | 145             | 3,626           |
|                  | 29           | 3,390          | 164            | 40               | 124                  | 145             | 3,659           |
|                  | 30           | 3,424          | 164            | 40               | 124                  | 145             | 3,693           |
|                  | 31           | 3,458          | 164            | 40               | 124                  | 145             | 3,727           |
|                  | 32           | 3,490          | 164            | 40               | 124                  | 145             | 3,759           |
|                  | 33           | 3,524          | 164            | 40               | 124                  | 145             | 3,793           |
|                  | 34           | 3,558          | 164            | 40               | 124                  | 145             | 3,827           |
|                  | 35           | 3,590          | 164            | 40               | 124                  | 145             | 3,859           |
|                  | 36           | 3,624          | 164            | 40               | 124                  | 145             | 3,893           |
|                  | 37           | 3,658          | 164            | 40               | 124                  | 145             | 3,927           |
|                  | 38           | 3,690          | 164            | 40               | 124                  | 145             | 3,959           |
|                  | 39           | 3,724          | 164            | 40               | 124                  | 145             | 3,993           |
|                  | 40           | 3,757          | 164            | 40               | 124                  | 145             | 4,026           |



**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 40               | 124                  | 145             | 2,762           |
| 522              | 1            | 2,525          | 164            | 40               | 124                  | 145             | 2,794           |
| 530              | 2            | 2,558          | 164            | 40               | 124                  | 145             | 2,827           |
| 535              | 3            | 2,591          | 164            | 40               | 124                  | 145             | 2,860           |
| 541              | 4            | 2,623          | 164            | 40               | 124                  | 145             | 2,892           |
| 549              | 5            | 2,656          | 164            | 40               | 124                  | 145             | 2,925           |
| 551              | 6            | 2,689          | 164            | 40               | 124                  | 145             | 2,958           |
| 555              | 7            | 2,721          | 164            | 40               | 124                  | 145             | 2,990           |
| 559              | 8            | 2,754          | 164            | 40               | 124                  | 145             | 3,023           |
| 599              | 9            | 2,788          | 164            | 40               | 124                  | 145             | 3,057           |
| 655              | 10           | 2,820          | 164            | 40               | 124                  | 145             | 3,089           |
| 659              | 11           | 2,853          | 164            | 40               | 124                  | 145             | 3,122           |
| 672              | 12           | 2,886          | 164            | 40               | 124                  | 145             | 3,155           |
| 684              | 13           | 2,918          | 164            | 40               | 124                  | 145             | 3,187           |
|                  | 14           | 2,951          | 164            | 40               | 124                  | 145             | 3,220           |
|                  | 15           | 2,983          | 164            | 40               | 124                  | 145             | 3,252           |
|                  | 16           | 3,016          | 164            | 40               | 124                  | 145             | 3,285           |
|                  | 17           | 3,049          | 164            | 40               | 124                  | 145             | 3,318           |
|                  | 18           | 3,081          | 164            | 40               | 124                  | 145             | 3,350           |
|                  | 19           | 3,114          | 164            | 40               | 124                  | 145             | 3,383           |
|                  | 20           | 3,148          | 164            | 40               | 124                  | 145             | 3,417           |
|                  | 21           | 3,180          | 164            | 40               | 124                  | 145             | 3,449           |
|                  | 22           | 3,213          | 164            | 40               | 124                  | 145             | 3,482           |
|                  | 23           | 3,246          | 164            | 40               | 124                  | 145             | 3,515           |
|                  | 24           | 3,278          | 164            | 40               | 124                  | 145             | 3,547           |
|                  | 25           | 3,311          | 164            | 40               | 124                  | 145             | 3,580           |
|                  | 26           | 3,345          | 164            | 40               | 124                  | 145             | 3,614           |
|                  | 27           | 3,377          | 164            | 40               | 124                  | 145             | 3,646           |
|                  | 28           | 3,411          | 164            | 40               | 124                  | 145             | 3,680           |
|                  | 29           | 3,443          | 164            | 40               | 124                  | 145             | 3,712           |
|                  | 30           | 3,477          | 164            | 40               | 124                  | 145             | 3,746           |
|                  | 31           | 3,511          | 164            | 40               | 124                  | 145             | 3,780           |
|                  | 32           | 3,544          | 164            | 40               | 124                  | 145             | 3,813           |
|                  | 33           | 3,578          | 164            | 40               | 124                  | 145             | 3,847           |
|                  | 34           | 3,612          | 164            | 40               | 124                  | 145             | 3,881           |
|                  | 35           | 3,644          | 164            | 40               | 124                  | 145             | 3,913           |
|                  | 36           | 3,678          | 164            | 40               | 124                  | 145             | 3,947           |
|                  | 37           | 3,712          | 164            | 40               | 124                  | 145             | 3,981           |
|                  | 38           | 3,744          | 164            | 40               | 124                  | 145             | 4,013           |
|                  | 39           | 3,778          | 164            | 40               | 124                  | 145             | 4,047           |
|                  | 40           | 3,811          | 164            | 40               | 124                  | 145             | 4,080           |



**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 40               | 124                  | 145             | 2,815           |
| 507              | 1            | 2,579          | 164            | 40               | 124                  | 145             | 2,848           |
| 509              | 2            | 2,611          | 164            | 40               | 124                  | 145             | 2,880           |
| 512              | 3            | 2,644          | 164            | 40               | 124                  | 145             | 2,913           |
| 518              | 4            | 2,676          | 164            | 40               | 124                  | 145             | 2,945           |
| 523              | 5            | 2,709          | 164            | 40               | 124                  | 145             | 2,978           |
| 527              | 6            | 2,742          | 164            | 40               | 124                  | 145             | 3,011           |
| 536              | 7            | 2,774          | 164            | 40               | 124                  | 145             | 3,043           |
| 545              | 8            | 2,807          | 164            | 40               | 124                  | 145             | 3,076           |
| 578              | 9            | 2,840          | 164            | 40               | 124                  | 145             | 3,109           |
| 605              | 10           | 2,872          | 164            | 40               | 124                  | 145             | 3,141           |
| 623              | 11           | 2,905          | 164            | 40               | 124                  | 145             | 3,174           |
| 635              | 12           | 2,939          | 164            | 40               | 124                  | 145             | 3,208           |
| 638              | 13           | 2,971          | 164            | 40               | 124                  | 145             | 3,240           |
| 652              | 14           | 3,004          | 164            | 40               | 124                  | 145             | 3,273           |
| 657              | 15           | 3,036          | 164            | 40               | 124                  | 145             | 3,305           |
|                  | 16           | 3,069          | 164            | 40               | 124                  | 145             | 3,338           |
|                  | 17           | 3,102          | 164            | 40               | 124                  | 145             | 3,371           |
|                  | 18           | 3,134          | 164            | 40               | 124                  | 145             | 3,403           |
|                  | 19           | 3,167          | 164            | 40               | 124                  | 145             | 3,436           |
|                  | 20           | 3,200          | 164            | 40               | 124                  | 145             | 3,469           |
|                  | 21           | 3,232          | 164            | 40               | 124                  | 145             | 3,501           |
|                  | 22           | 3,265          | 164            | 40               | 124                  | 145             | 3,534           |
|                  | 23           | 3,299          | 164            | 40               | 124                  | 145             | 3,568           |
|                  | 24           | 3,331          | 164            | 40               | 124                  | 145             | 3,600           |
|                  | 25           | 3,365          | 164            | 40               | 124                  | 145             | 3,634           |
|                  | 26           | 3,399          | 164            | 40               | 124                  | 145             | 3,668           |
|                  | 27           | 3,431          | 164            | 40               | 124                  | 145             | 3,700           |
|                  | 28           | 3,465          | 164            | 40               | 124                  | 145             | 3,734           |
|                  | 29           | 3,498          | 164            | 40               | 124                  | 145             | 3,767           |
|                  | 30           | 3,531          | 164            | 40               | 124                  | 145             | 3,800           |
|                  | 31           | 3,565          | 164            | 40               | 124                  | 145             | 3,834           |
|                  | 32           | 3,597          | 164            | 40               | 124                  | 145             | 3,866           |
|                  | 33           | 3,631          | 164            | 40               | 124                  | 145             | 3,900           |
|                  | 34           | 3,665          | 164            | 40               | 124                  | 145             | 3,934           |
|                  | 35           | 3,697          | 164            | 40               | 124                  | 145             | 3,966           |
|                  | 36           | 3,732          | 164            | 40               | 124                  | 145             | 4,001           |
|                  | 37           | 3,766          | 164            | 40               | 124                  | 145             | 4,035           |
|                  | 38           | 3,798          | 164            | 40               | 124                  | 145             | 4,067           |
|                  | 39           | 3,832          | 164            | 40               | 124                  | 145             | 4,101           |
|                  | 40           | 3,866          | 164            | 40               | 124                  | 145             | 4,135           |

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 40               | 124                  | 145             | 2,878           |
| 510              | 1            | 2,642          | 164            | 40               | 124                  | 145             | 2,911           |
| 511              | 2            | 2,674          | 164            | 40               | 124                  | 145             | 2,943           |
| 513              | 3            | 2,707          | 164            | 40               | 124                  | 145             | 2,976           |
| 515              | 4            | 2,740          | 164            | 40               | 124                  | 145             | 3,009           |
| 516              | 5            | 2,772          | 164            | 40               | 124                  | 145             | 3,041           |
| 519              | 6            | 2,805          | 164            | 40               | 124                  | 145             | 3,074           |
| 524              | 7            | 2,838          | 164            | 40               | 124                  | 145             | 3,107           |
| 526              | 8            | 2,870          | 164            | 40               | 124                  | 145             | 3,139           |
| 537              | 9            | 2,903          | 164            | 40               | 124                  | 145             | 3,172           |
| 579              | 10           | 2,937          | 164            | 40               | 124                  | 145             | 3,206           |
| 583              | 11           | 2,969          | 164            | 40               | 124                  | 145             | 3,238           |
| 587              | 12           | 3,002          | 164            | 40               | 124                  | 145             | 3,271           |
| 591              | 13           | 3,034          | 164            | 40               | 124                  | 145             | 3,303           |
| 617              | 14           | 3,067          | 164            | 40               | 124                  | 145             | 3,336           |
| 625              | 15           | 3,100          | 164            | 40               | 124                  | 145             | 3,369           |
| 631              | 16           | 3,132          | 164            | 40               | 124                  | 145             | 3,401           |
| 641              | 17           | 3,165          | 164            | 40               | 124                  | 145             | 3,434           |
| 644              | 18           | 3,198          | 164            | 40               | 124                  | 145             | 3,467           |
|                  | 19           | 3,230          | 164            | 40               | 124                  | 145             | 3,499           |
|                  | 20           | 3,263          | 164            | 40               | 124                  | 145             | 3,532           |
|                  | 21           | 3,296          | 164            | 40               | 124                  | 145             | 3,565           |
|                  | 22           | 3,329          | 164            | 40               | 124                  | 145             | 3,598           |
|                  | 23           | 3,363          | 164            | 40               | 124                  | 145             | 3,632           |
|                  | 24           | 3,397          | 164            | 40               | 124                  | 145             | 3,666           |
|                  | 25           | 3,429          | 164            | 40               | 124                  | 145             | 3,698           |
|                  | 26           | 3,463          | 164            | 40               | 124                  | 145             | 3,732           |
|                  | 27           | 3,495          | 164            | 40               | 124                  | 145             | 3,764           |
|                  | 28           | 3,529          | 164            | 40               | 124                  | 145             | 3,798           |
|                  | 29           | 3,563          | 164            | 40               | 124                  | 145             | 3,832           |
|                  | 30           | 3,595          | 164            | 40               | 124                  | 145             | 3,864           |
|                  | 31           | 3,629          | 164            | 40               | 124                  | 145             | 3,898           |
|                  | 32           | 3,663          | 164            | 40               | 124                  | 145             | 3,932           |
|                  | 33           | 3,695          | 164            | 40               | 124                  | 145             | 3,964           |
|                  | 34           | 3,729          | 164            | 40               | 124                  | 145             | 3,998           |
|                  | 35           | 3,763          | 164            | 40               | 124                  | 145             | 4,032           |
|                  | 36           | 3,796          | 164            | 40               | 124                  | 145             | 4,065           |
|                  | 37           | 3,830          | 164            | 40               | 124                  | 145             | 4,099           |
|                  | 38           | 3,863          | 164            | 40               | 124                  | 145             | 4,132           |
|                  | 39           | 3,896          | 164            | 40               | 124                  | 145             | 4,165           |
|                  | 40           | 3,930          | 164            | 40               | 124                  | 145             | 4,199           |

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 40               | 124                  | 145             | 2,910           |
| 525              | 1            | 2,673          | 164            | 40               | 124                  | 145             | 2,942           |
| 538              | 2            | 2,706          | 164            | 40               | 124                  | 145             | 2,975           |
| 560              | 3            | 2,739          | 164            | 40               | 124                  | 145             | 3,008           |
| 561              | 4            | 2,771          | 164            | 40               | 124                  | 145             | 3,040           |
| 576              | 5            | 2,804          | 164            | 40               | 124                  | 145             | 3,073           |
| 581              | 6            | 2,837          | 164            | 40               | 124                  | 145             | 3,106           |
| 588              | 7            | 2,869          | 164            | 40               | 124                  | 145             | 3,138           |
| 592              | 8            | 2,902          | 164            | 40               | 124                  | 145             | 3,171           |
| 595              | 9            | 2,934          | 164            | 40               | 124                  | 145             | 3,203           |
| 606              | 10           | 2,968          | 164            | 40               | 124                  | 145             | 3,237           |
| 609              | 11           | 3,001          | 164            | 40               | 124                  | 145             | 3,270           |
| 619              | 12           | 3,033          | 164            | 40               | 124                  | 145             | 3,302           |
| 633              | 13           | 3,066          | 164            | 40               | 124                  | 145             | 3,335           |
| 639              | 14           | 3,099          | 164            | 40               | 124                  | 145             | 3,368           |
| 670              | 15           | 3,131          | 164            | 40               | 124                  | 145             | 3,400           |
| 690              | 16           | 3,164          | 164            | 40               | 124                  | 145             | 3,433           |
|                  | 17           | 3,197          | 164            | 40               | 124                  | 145             | 3,466           |
|                  | 18           | 3,229          | 164            | 40               | 124                  | 145             | 3,498           |
|                  | 19           | 3,262          | 164            | 40               | 124                  | 145             | 3,531           |
|                  | 20           | 3,295          | 164            | 40               | 124                  | 145             | 3,564           |
|                  | 21           | 3,327          | 164            | 40               | 124                  | 145             | 3,596           |
|                  | 22           | 3,361          | 164            | 40               | 124                  | 145             | 3,630           |
|                  | 23           | 3,395          | 164            | 40               | 124                  | 145             | 3,664           |
|                  | 24           | 3,428          | 164            | 40               | 124                  | 145             | 3,697           |
|                  | 25           | 3,462          | 164            | 40               | 124                  | 145             | 3,731           |
|                  | 26           | 3,494          | 164            | 40               | 124                  | 145             | 3,763           |
|                  | 27           | 3,528          | 164            | 40               | 124                  | 145             | 3,797           |
|                  | 28           | 3,562          | 164            | 40               | 124                  | 145             | 3,831           |
|                  | 29           | 3,594          | 164            | 40               | 124                  | 145             | 3,863           |
|                  | 30           | 3,628          | 164            | 40               | 124                  | 145             | 3,897           |
|                  | 31           | 3,662          | 164            | 40               | 124                  | 145             | 3,931           |
|                  | 32           | 3,694          | 164            | 40               | 124                  | 145             | 3,963           |
|                  | 33           | 3,728          | 164            | 40               | 124                  | 145             | 3,997           |
|                  | 34           | 3,762          | 164            | 40               | 124                  | 145             | 4,031           |
|                  | 35           | 3,795          | 164            | 40               | 124                  | 145             | 4,064           |
|                  | 36           | 3,829          | 164            | 40               | 124                  | 145             | 4,098           |
|                  | 37           | 3,862          | 164            | 40               | 124                  | 145             | 4,131           |
|                  | 38           | 3,895          | 164            | 40               | 124                  | 145             | 4,164           |
|                  | 39           | 3,929          | 164            | 40               | 124                  | 145             | 4,198           |
|                  | 40           | 3,962          | 164            | 40               | 124                  | 145             | 4,231           |

**LEWIS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 40               | 124                  | 145             | 2,983           |
| 546              | 1            | 2,747          | 164            | 40               | 124                  | 145             | 3,016           |
| 570              | 2            | 2,779          | 164            | 40               | 124                  | 145             | 3,048           |
| 650              | 3            | 2,812          | 164            | 40               | 124                  | 145             | 3,081           |
|                  | 4            | 2,846          | 164            | 40               | 124                  | 145             | 3,115           |
|                  | 5            | 2,878          | 164            | 40               | 124                  | 145             | 3,147           |
|                  | 6            | 2,911          | 164            | 40               | 124                  | 145             | 3,180           |
|                  | 7            | 2,944          | 164            | 40               | 124                  | 145             | 3,213           |
|                  | 8            | 2,976          | 164            | 40               | 124                  | 145             | 3,245           |
|                  | 9            | 3,009          | 164            | 40               | 124                  | 145             | 3,278           |
|                  | 10           | 3,042          | 164            | 40               | 124                  | 145             | 3,311           |
|                  | 11           | 3,074          | 164            | 40               | 124                  | 145             | 3,343           |
|                  | 12           | 3,107          | 164            | 40               | 124                  | 145             | 3,376           |
|                  | 13           | 3,140          | 164            | 40               | 124                  | 145             | 3,409           |
|                  | 14           | 3,172          | 164            | 40               | 124                  | 145             | 3,441           |
|                  | 15           | 3,205          | 164            | 40               | 124                  | 145             | 3,474           |
|                  | 16           | 3,238          | 164            | 40               | 124                  | 145             | 3,507           |
|                  | 17           | 3,271          | 164            | 40               | 124                  | 145             | 3,540           |
|                  | 18           | 3,304          | 164            | 40               | 124                  | 145             | 3,573           |
|                  | 19           | 3,336          | 164            | 40               | 124                  | 145             | 3,605           |
|                  | 20           | 3,370          | 164            | 40               | 124                  | 145             | 3,639           |
|                  | 21           | 3,404          | 164            | 40               | 124                  | 145             | 3,673           |
|                  | 22           | 3,436          | 164            | 40               | 124                  | 145             | 3,705           |
|                  | 23           | 3,470          | 164            | 40               | 124                  | 145             | 3,739           |
|                  | 24           | 3,504          | 164            | 40               | 124                  | 145             | 3,773           |
|                  | 25           | 3,536          | 164            | 40               | 124                  | 145             | 3,805           |
|                  | 26           | 3,570          | 164            | 40               | 124                  | 145             | 3,839           |
|                  | 27           | 3,603          | 164            | 40               | 124                  | 145             | 3,872           |
|                  | 28           | 3,637          | 164            | 40               | 124                  | 145             | 3,906           |
|                  | 29           | 3,671          | 164            | 40               | 124                  | 145             | 3,940           |
|                  | 30           | 3,704          | 164            | 40               | 124                  | 145             | 3,973           |
|                  | 31           | 3,737          | 164            | 40               | 124                  | 145             | 4,006           |
|                  | 32           | 3,771          | 164            | 40               | 124                  | 145             | 4,040           |
|                  | 33           | 3,804          | 164            | 40               | 124                  | 145             | 4,073           |
|                  | 34           | 3,837          | 164            | 40               | 124                  | 145             | 4,106           |
|                  | 35           | 3,871          | 164            | 40               | 124                  | 145             | 4,140           |
|                  | 36           | 3,903          | 164            | 40               | 124                  | 145             | 4,172           |
|                  | 37           | 3,937          | 164            | 40               | 124                  | 145             | 4,206           |
|                  | 38           | 3,971          | 164            | 40               | 124                  | 145             | 4,240           |
|                  | 39           | 4,003          | 164            | 40               | 124                  | 145             | 4,272           |
|                  | 40           | 4,037          | 164            | 40               | 124                  | 145             | 4,306           |

06/16/25  
Serv Pers Salary Schedules by County 26

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 25               | 139                  | 115             | 2,631           |
| 675              | 1            | 2,409           | 164            | 25               | 139                  | 115             | 2,663           |
| 681              | 2            | 2,442           | 164            | 25               | 139                  | 115             | 2,696           |
|                  | 3            | 2,474           | 164            | 25               | 139                  | 115             | 2,728           |
|                  | 4            | 2,507           | 164            | 25               | 139                  | 115             | 2,761           |
|                  | 5            | 2,540           | 164            | 25               | 139                  | 115             | 2,794           |
|                  | 6            | 2,572           | 164            | 25               | 139                  | 115             | 2,826           |
|                  | 7            | 2,606           | 164            | 25               | 139                  | 115             | 2,860           |
|                  | 8            | 2,639           | 164            | 25               | 139                  | 115             | 2,893           |
|                  | 9            | 2,671           | 164            | 25               | 139                  | 115             | 2,925           |
|                  | 10           | 2,704           | 164            | 25               | 139                  | 115             | 2,958           |
|                  | 11           | 2,737           | 164            | 25               | 139                  | 115             | 2,991           |
|                  | 12           | 2,769           | 164            | 25               | 139                  | 115             | 3,023           |
|                  | 13           | 2,802           | 164            | 25               | 139                  | 115             | 3,056           |
|                  | 14           | 2,835           | 164            | 25               | 139                  | 115             | 3,089           |
|                  | 15           | 2,867           | 164            | 25               | 139                  | 115             | 3,121           |
|                  | 16           | 2,900           | 164            | 25               | 139                  | 115             | 3,154           |
|                  | 17           | 2,932           | 164            | 25               | 139                  | 115             | 3,186           |
|                  | 18           | 2,965           | 164            | 25               | 139                  | 115             | 3,219           |
|                  | 19           | 2,999           | 164            | 25               | 139                  | 115             | 3,253           |
|                  | 20           | 3,031           | 164            | 25               | 139                  | 115             | 3,285           |
|                  | 21           | 3,064           | 164            | 25               | 139                  | 115             | 3,318           |
|                  | 22           | 3,097           | 164            | 25               | 139                  | 115             | 3,351           |
|                  | 23           | 3,129           | 164            | 25               | 139                  | 115             | 3,383           |
|                  | 24           | 3,162           | 164            | 25               | 139                  | 115             | 3,416           |
|                  | 25           | 3,195           | 164            | 25               | 139                  | 115             | 3,449           |
|                  | 26           | 3,227           | 164            | 25               | 139                  | 115             | 3,481           |
|                  | 27           | 3,260           | 164            | 25               | 139                  | 115             | 3,514           |
|                  | 28           | 3,293           | 164            | 25               | 139                  | 115             | 3,547           |
|                  | 29           | 3,325           | 164            | 25               | 139                  | 115             | 3,579           |
|                  | 30           | 3,359           | 164            | 25               | 139                  | 115             | 3,613           |
|                  | 31           | 3,392           | 164            | 25               | 139                  | 115             | 3,646           |
|                  | 32           | 3,426           | 164            | 25               | 139                  | 115             | 3,680           |
|                  | 33           | 3,460           | 164            | 25               | 139                  | 115             | 3,714           |
|                  | 34           | 3,492           | 164            | 25               | 139                  | 115             | 3,746           |
|                  | 35           | 3,526           | 164            | 25               | 139                  | 115             | 3,780           |
|                  | 36           | 3,560           | 164            | 25               | 139                  | 115             | 3,814           |
|                  | 37           | 3,592           | 164            | 25               | 139                  | 115             | 3,846           |
|                  | 38           | 3,626           | 164            | 25               | 139                  | 115             | 3,880           |
|                  | 39           | 3,660           | 164            | 25               | 139                  | 115             | 3,914           |
|                  | 40           | 3,692           | 164            | 25               | 139                  | 115             | 3,946           |

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 25               | 139                  | 115             | 2,652           |
| 528              | 1            | 2,431          | 164            | 25               | 139                  | 115             | 2,685           |
| 533              | 2            | 2,463          | 164            | 25               | 139                  | 115             | 2,717           |
| 547              | 3            | 2,496          | 164            | 25               | 139                  | 115             | 2,750           |
| 557              | 4            | 2,529          | 164            | 25               | 139                  | 115             | 2,783           |
| 601              | 5            | 2,561          | 164            | 25               | 139                  | 115             | 2,815           |
| 676              | 6            | 2,594          | 164            | 25               | 139                  | 115             | 2,848           |
| 682              | 7            | 2,626          | 164            | 25               | 139                  | 115             | 2,880           |
| 686              | 8            | 2,659          | 164            | 25               | 139                  | 115             | 2,913           |
| 688              | 9            | 2,692          | 164            | 25               | 139                  | 115             | 2,946           |
|                  | 10           | 2,725          | 164            | 25               | 139                  | 115             | 2,979           |
|                  | 11           | 2,758          | 164            | 25               | 139                  | 115             | 3,012           |
|                  | 12           | 2,791          | 164            | 25               | 139                  | 115             | 3,045           |
|                  | 13           | 2,823          | 164            | 25               | 139                  | 115             | 3,077           |
|                  | 14           | 2,856          | 164            | 25               | 139                  | 115             | 3,110           |
|                  | 15           | 2,889          | 164            | 25               | 139                  | 115             | 3,143           |
|                  | 16           | 2,921          | 164            | 25               | 139                  | 115             | 3,175           |
|                  | 17           | 2,954          | 164            | 25               | 139                  | 115             | 3,208           |
|                  | 18           | 2,987          | 164            | 25               | 139                  | 115             | 3,241           |
|                  | 19           | 3,019          | 164            | 25               | 139                  | 115             | 3,273           |
|                  | 20           | 3,052          | 164            | 25               | 139                  | 115             | 3,306           |
|                  | 21           | 3,084          | 164            | 25               | 139                  | 115             | 3,338           |
|                  | 22           | 3,118          | 164            | 25               | 139                  | 115             | 3,372           |
|                  | 23           | 3,151          | 164            | 25               | 139                  | 115             | 3,405           |
|                  | 24           | 3,183          | 164            | 25               | 139                  | 115             | 3,437           |
|                  | 25           | 3,216          | 164            | 25               | 139                  | 115             | 3,470           |
|                  | 26           | 3,249          | 164            | 25               | 139                  | 115             | 3,503           |
|                  | 27           | 3,281          | 164            | 25               | 139                  | 115             | 3,535           |
|                  | 28           | 3,314          | 164            | 25               | 139                  | 115             | 3,568           |
|                  | 29           | 3,348          | 164            | 25               | 139                  | 115             | 3,602           |
|                  | 30           | 3,380          | 164            | 25               | 139                  | 115             | 3,634           |
|                  | 31           | 3,414          | 164            | 25               | 139                  | 115             | 3,668           |
|                  | 32           | 3,447          | 164            | 25               | 139                  | 115             | 3,701           |
|                  | 33           | 3,480          | 164            | 25               | 139                  | 115             | 3,734           |
|                  | 34           | 3,514          | 164            | 25               | 139                  | 115             | 3,768           |
|                  | 35           | 3,548          | 164            | 25               | 139                  | 115             | 3,802           |
|                  | 36           | 3,581          | 164            | 25               | 139                  | 115             | 3,835           |
|                  | 37           | 3,615          | 164            | 25               | 139                  | 115             | 3,869           |
|                  | 38           | 3,647          | 164            | 25               | 139                  | 115             | 3,901           |
|                  | 39           | 3,681          | 164            | 25               | 139                  | 115             | 3,935           |
|                  | 40           | 3,715          | 164            | 25               | 139                  | 115             | 3,969           |

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 25               | 139                  | 115             | 2,694           |
| 529              | 1            | 2,472          | 164            | 25               | 139                  | 115             | 2,726           |
| 531              | 2            | 2,505          | 164            | 25               | 139                  | 115             | 2,759           |
| 532              | 3            | 2,538          | 164            | 25               | 139                  | 115             | 2,792           |
| 574              | 4            | 2,570          | 164            | 25               | 139                  | 115             | 2,824           |
| 597              | 5            | 2,603          | 164            | 25               | 139                  | 115             | 2,857           |
| 613              | 6            | 2,637          | 164            | 25               | 139                  | 115             | 2,891           |
| 677              | 7            | 2,669          | 164            | 25               | 139                  | 115             | 2,923           |
| 683              | 8            | 2,702          | 164            | 25               | 139                  | 115             | 2,956           |
|                  | 9            | 2,735          | 164            | 25               | 139                  | 115             | 2,989           |
|                  | 10           | 2,767          | 164            | 25               | 139                  | 115             | 3,021           |
|                  | 11           | 2,800          | 164            | 25               | 139                  | 115             | 3,054           |
|                  | 12           | 2,832          | 164            | 25               | 139                  | 115             | 3,086           |
|                  | 13           | 2,865          | 164            | 25               | 139                  | 115             | 3,119           |
|                  | 14           | 2,898          | 164            | 25               | 139                  | 115             | 3,152           |
|                  | 15           | 2,930          | 164            | 25               | 139                  | 115             | 3,184           |
|                  | 16           | 2,963          | 164            | 25               | 139                  | 115             | 3,217           |
|                  | 17           | 2,997          | 164            | 25               | 139                  | 115             | 3,251           |
|                  | 18           | 3,029          | 164            | 25               | 139                  | 115             | 3,283           |
|                  | 19           | 3,062          | 164            | 25               | 139                  | 115             | 3,316           |
|                  | 20           | 3,095          | 164            | 25               | 139                  | 115             | 3,349           |
|                  | 21           | 3,127          | 164            | 25               | 139                  | 115             | 3,381           |
|                  | 22           | 3,160          | 164            | 25               | 139                  | 115             | 3,414           |
|                  | 23           | 3,193          | 164            | 25               | 139                  | 115             | 3,447           |
|                  | 24           | 3,225          | 164            | 25               | 139                  | 115             | 3,479           |
|                  | 25           | 3,258          | 164            | 25               | 139                  | 115             | 3,512           |
|                  | 26           | 3,290          | 164            | 25               | 139                  | 115             | 3,544           |
|                  | 27           | 3,323          | 164            | 25               | 139                  | 115             | 3,577           |
|                  | 28           | 3,357          | 164            | 25               | 139                  | 115             | 3,611           |
|                  | 29           | 3,390          | 164            | 25               | 139                  | 115             | 3,644           |
|                  | 30           | 3,424          | 164            | 25               | 139                  | 115             | 3,678           |
|                  | 31           | 3,458          | 164            | 25               | 139                  | 115             | 3,712           |
|                  | 32           | 3,490          | 164            | 25               | 139                  | 115             | 3,744           |
|                  | 33           | 3,524          | 164            | 25               | 139                  | 115             | 3,778           |
|                  | 34           | 3,558          | 164            | 25               | 139                  | 115             | 3,812           |
|                  | 35           | 3,590          | 164            | 25               | 139                  | 115             | 3,844           |
|                  | 36           | 3,624          | 164            | 25               | 139                  | 115             | 3,878           |
|                  | 37           | 3,658          | 164            | 25               | 139                  | 115             | 3,912           |
|                  | 38           | 3,690          | 164            | 25               | 139                  | 115             | 3,944           |
|                  | 39           | 3,724          | 164            | 25               | 139                  | 115             | 3,978           |
|                  | 40           | 3,757          | 164            | 25               | 139                  | 115             | 4,011           |



**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 25               | 139                  | 115             | 2,747           |
| 522              | 1            | 2,525          | 164            | 25               | 139                  | 115             | 2,779           |
| 530              | 2            | 2,558          | 164            | 25               | 139                  | 115             | 2,812           |
| 535              | 3            | 2,591          | 164            | 25               | 139                  | 115             | 2,845           |
| 541              | 4            | 2,623          | 164            | 25               | 139                  | 115             | 2,877           |
| 549              | 5            | 2,656          | 164            | 25               | 139                  | 115             | 2,910           |
| 551              | 6            | 2,689          | 164            | 25               | 139                  | 115             | 2,943           |
| 555              | 7            | 2,721          | 164            | 25               | 139                  | 115             | 2,975           |
| 559              | 8            | 2,754          | 164            | 25               | 139                  | 115             | 3,008           |
| 599              | 9            | 2,788          | 164            | 25               | 139                  | 115             | 3,042           |
| 655              | 10           | 2,820          | 164            | 25               | 139                  | 115             | 3,074           |
| 659              | 11           | 2,853          | 164            | 25               | 139                  | 115             | 3,107           |
| 672              | 12           | 2,886          | 164            | 25               | 139                  | 115             | 3,140           |
| 684              | 13           | 2,918          | 164            | 25               | 139                  | 115             | 3,172           |
|                  | 14           | 2,951          | 164            | 25               | 139                  | 115             | 3,205           |
|                  | 15           | 2,983          | 164            | 25               | 139                  | 115             | 3,237           |
|                  | 16           | 3,016          | 164            | 25               | 139                  | 115             | 3,270           |
|                  | 17           | 3,049          | 164            | 25               | 139                  | 115             | 3,303           |
|                  | 18           | 3,081          | 164            | 25               | 139                  | 115             | 3,335           |
|                  | 19           | 3,114          | 164            | 25               | 139                  | 115             | 3,368           |
|                  | 20           | 3,148          | 164            | 25               | 139                  | 115             | 3,402           |
|                  | 21           | 3,180          | 164            | 25               | 139                  | 115             | 3,434           |
|                  | 22           | 3,213          | 164            | 25               | 139                  | 115             | 3,467           |
|                  | 23           | 3,246          | 164            | 25               | 139                  | 115             | 3,500           |
|                  | 24           | 3,278          | 164            | 25               | 139                  | 115             | 3,532           |
|                  | 25           | 3,311          | 164            | 25               | 139                  | 115             | 3,565           |
|                  | 26           | 3,345          | 164            | 25               | 139                  | 115             | 3,599           |
|                  | 27           | 3,377          | 164            | 25               | 139                  | 115             | 3,631           |
|                  | 28           | 3,411          | 164            | 25               | 139                  | 115             | 3,665           |
|                  | 29           | 3,443          | 164            | 25               | 139                  | 115             | 3,697           |
|                  | 30           | 3,477          | 164            | 25               | 139                  | 115             | 3,731           |
|                  | 31           | 3,511          | 164            | 25               | 139                  | 115             | 3,765           |
|                  | 32           | 3,544          | 164            | 25               | 139                  | 115             | 3,798           |
|                  | 33           | 3,578          | 164            | 25               | 139                  | 115             | 3,832           |
|                  | 34           | 3,612          | 164            | 25               | 139                  | 115             | 3,866           |
|                  | 35           | 3,644          | 164            | 25               | 139                  | 115             | 3,898           |
|                  | 36           | 3,678          | 164            | 25               | 139                  | 115             | 3,932           |
|                  | 37           | 3,712          | 164            | 25               | 139                  | 115             | 3,966           |
|                  | 38           | 3,744          | 164            | 25               | 139                  | 115             | 3,998           |
|                  | 39           | 3,778          | 164            | 25               | 139                  | 115             | 4,032           |
|                  | 40           | 3,811          | 164            | 25               | 139                  | 115             | 4,065           |



**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 25               | 139                  | 115             | 2,800           |
| 507              | 1            | 2,579          | 164            | 25               | 139                  | 115             | 2,833           |
| 509              | 2            | 2,611          | 164            | 25               | 139                  | 115             | 2,865           |
| 512              | 3            | 2,644          | 164            | 25               | 139                  | 115             | 2,898           |
| 518              | 4            | 2,676          | 164            | 25               | 139                  | 115             | 2,930           |
| 523              | 5            | 2,709          | 164            | 25               | 139                  | 115             | 2,963           |
| 527              | 6            | 2,742          | 164            | 25               | 139                  | 115             | 2,996           |
| 536              | 7            | 2,774          | 164            | 25               | 139                  | 115             | 3,028           |
| 545              | 8            | 2,807          | 164            | 25               | 139                  | 115             | 3,061           |
| 578              | 9            | 2,840          | 164            | 25               | 139                  | 115             | 3,094           |
| 605              | 10           | 2,872          | 164            | 25               | 139                  | 115             | 3,126           |
| 623              | 11           | 2,905          | 164            | 25               | 139                  | 115             | 3,159           |
| 635              | 12           | 2,939          | 164            | 25               | 139                  | 115             | 3,193           |
| 638              | 13           | 2,971          | 164            | 25               | 139                  | 115             | 3,225           |
| 652              | 14           | 3,004          | 164            | 25               | 139                  | 115             | 3,258           |
| 657              | 15           | 3,036          | 164            | 25               | 139                  | 115             | 3,290           |
|                  | 16           | 3,069          | 164            | 25               | 139                  | 115             | 3,323           |
|                  | 17           | 3,102          | 164            | 25               | 139                  | 115             | 3,356           |
|                  | 18           | 3,134          | 164            | 25               | 139                  | 115             | 3,388           |
|                  | 19           | 3,167          | 164            | 25               | 139                  | 115             | 3,421           |
|                  | 20           | 3,200          | 164            | 25               | 139                  | 115             | 3,454           |
|                  | 21           | 3,232          | 164            | 25               | 139                  | 115             | 3,486           |
|                  | 22           | 3,265          | 164            | 25               | 139                  | 115             | 3,519           |
|                  | 23           | 3,299          | 164            | 25               | 139                  | 115             | 3,553           |
|                  | 24           | 3,331          | 164            | 25               | 139                  | 115             | 3,585           |
|                  | 25           | 3,365          | 164            | 25               | 139                  | 115             | 3,619           |
|                  | 26           | 3,399          | 164            | 25               | 139                  | 115             | 3,653           |
|                  | 27           | 3,431          | 164            | 25               | 139                  | 115             | 3,685           |
|                  | 28           | 3,465          | 164            | 25               | 139                  | 115             | 3,719           |
|                  | 29           | 3,498          | 164            | 25               | 139                  | 115             | 3,752           |
|                  | 30           | 3,531          | 164            | 25               | 139                  | 115             | 3,785           |
|                  | 31           | 3,565          | 164            | 25               | 139                  | 115             | 3,819           |
|                  | 32           | 3,597          | 164            | 25               | 139                  | 115             | 3,851           |
|                  | 33           | 3,631          | 164            | 25               | 139                  | 115             | 3,885           |
|                  | 34           | 3,665          | 164            | 25               | 139                  | 115             | 3,919           |
|                  | 35           | 3,697          | 164            | 25               | 139                  | 115             | 3,951           |
|                  | 36           | 3,732          | 164            | 25               | 139                  | 115             | 3,986           |
|                  | 37           | 3,766          | 164            | 25               | 139                  | 115             | 4,020           |
|                  | 38           | 3,798          | 164            | 25               | 139                  | 115             | 4,052           |
|                  | 39           | 3,832          | 164            | 25               | 139                  | 115             | 4,086           |
|                  | 40           | 3,866          | 164            | 25               | 139                  | 115             | 4,120           |

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 25               | 139                  | 115             | 2,863           |
| 510              | 1            | 2,642          | 164            | 25               | 139                  | 115             | 2,896           |
| 511              | 2            | 2,674          | 164            | 25               | 139                  | 115             | 2,928           |
| 513              | 3            | 2,707          | 164            | 25               | 139                  | 115             | 2,961           |
| 515              | 4            | 2,740          | 164            | 25               | 139                  | 115             | 2,994           |
| 516              | 5            | 2,772          | 164            | 25               | 139                  | 115             | 3,026           |
| 519              | 6            | 2,805          | 164            | 25               | 139                  | 115             | 3,059           |
| 524              | 7            | 2,838          | 164            | 25               | 139                  | 115             | 3,092           |
| 526              | 8            | 2,870          | 164            | 25               | 139                  | 115             | 3,124           |
| 537              | 9            | 2,903          | 164            | 25               | 139                  | 115             | 3,157           |
| 579              | 10           | 2,937          | 164            | 25               | 139                  | 115             | 3,191           |
| 583              | 11           | 2,969          | 164            | 25               | 139                  | 115             | 3,223           |
| 587              | 12           | 3,002          | 164            | 25               | 139                  | 115             | 3,256           |
| 591              | 13           | 3,034          | 164            | 25               | 139                  | 115             | 3,288           |
| 617              | 14           | 3,067          | 164            | 25               | 139                  | 115             | 3,321           |
| 625              | 15           | 3,100          | 164            | 25               | 139                  | 115             | 3,354           |
| 631              | 16           | 3,132          | 164            | 25               | 139                  | 115             | 3,386           |
| 641              | 17           | 3,165          | 164            | 25               | 139                  | 115             | 3,419           |
| 644              | 18           | 3,198          | 164            | 25               | 139                  | 115             | 3,452           |
|                  | 19           | 3,230          | 164            | 25               | 139                  | 115             | 3,484           |
|                  | 20           | 3,263          | 164            | 25               | 139                  | 115             | 3,517           |
|                  | 21           | 3,296          | 164            | 25               | 139                  | 115             | 3,550           |
|                  | 22           | 3,329          | 164            | 25               | 139                  | 115             | 3,583           |
|                  | 23           | 3,363          | 164            | 25               | 139                  | 115             | 3,617           |
|                  | 24           | 3,397          | 164            | 25               | 139                  | 115             | 3,651           |
|                  | 25           | 3,429          | 164            | 25               | 139                  | 115             | 3,683           |
|                  | 26           | 3,463          | 164            | 25               | 139                  | 115             | 3,717           |
|                  | 27           | 3,495          | 164            | 25               | 139                  | 115             | 3,749           |
|                  | 28           | 3,529          | 164            | 25               | 139                  | 115             | 3,783           |
|                  | 29           | 3,563          | 164            | 25               | 139                  | 115             | 3,817           |
|                  | 30           | 3,595          | 164            | 25               | 139                  | 115             | 3,849           |
|                  | 31           | 3,629          | 164            | 25               | 139                  | 115             | 3,883           |
|                  | 32           | 3,663          | 164            | 25               | 139                  | 115             | 3,917           |
|                  | 33           | 3,695          | 164            | 25               | 139                  | 115             | 3,949           |
|                  | 34           | 3,729          | 164            | 25               | 139                  | 115             | 3,983           |
|                  | 35           | 3,763          | 164            | 25               | 139                  | 115             | 4,017           |
|                  | 36           | 3,796          | 164            | 25               | 139                  | 115             | 4,050           |
|                  | 37           | 3,830          | 164            | 25               | 139                  | 115             | 4,084           |
|                  | 38           | 3,863          | 164            | 25               | 139                  | 115             | 4,117           |
|                  | 39           | 3,896          | 164            | 25               | 139                  | 115             | 4,150           |
|                  | 40           | 3,930          | 164            | 25               | 139                  | 115             | 4,184           |

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 25               | 139                  | 115             | 2,895           |
| 525              | 1            | 2,673          | 164            | 25               | 139                  | 115             | 2,927           |
| 538              | 2            | 2,706          | 164            | 25               | 139                  | 115             | 2,960           |
| 560              | 3            | 2,739          | 164            | 25               | 139                  | 115             | 2,993           |
| 561              | 4            | 2,771          | 164            | 25               | 139                  | 115             | 3,025           |
| 576              | 5            | 2,804          | 164            | 25               | 139                  | 115             | 3,058           |
| 581              | 6            | 2,837          | 164            | 25               | 139                  | 115             | 3,091           |
| 588              | 7            | 2,869          | 164            | 25               | 139                  | 115             | 3,123           |
| 592              | 8            | 2,902          | 164            | 25               | 139                  | 115             | 3,156           |
| 595              | 9            | 2,934          | 164            | 25               | 139                  | 115             | 3,188           |
| 606              | 10           | 2,968          | 164            | 25               | 139                  | 115             | 3,222           |
| 609              | 11           | 3,001          | 164            | 25               | 139                  | 115             | 3,255           |
| 619              | 12           | 3,033          | 164            | 25               | 139                  | 115             | 3,287           |
| 633              | 13           | 3,066          | 164            | 25               | 139                  | 115             | 3,320           |
| 639              | 14           | 3,099          | 164            | 25               | 139                  | 115             | 3,353           |
| 670              | 15           | 3,131          | 164            | 25               | 139                  | 115             | 3,385           |
| 690              | 16           | 3,164          | 164            | 25               | 139                  | 115             | 3,418           |
|                  | 17           | 3,197          | 164            | 25               | 139                  | 115             | 3,451           |
|                  | 18           | 3,229          | 164            | 25               | 139                  | 115             | 3,483           |
|                  | 19           | 3,262          | 164            | 25               | 139                  | 115             | 3,516           |
|                  | 20           | 3,295          | 164            | 25               | 139                  | 115             | 3,549           |
|                  | 21           | 3,327          | 164            | 25               | 139                  | 115             | 3,581           |
|                  | 22           | 3,361          | 164            | 25               | 139                  | 115             | 3,615           |
|                  | 23           | 3,395          | 164            | 25               | 139                  | 115             | 3,649           |
|                  | 24           | 3,428          | 164            | 25               | 139                  | 115             | 3,682           |
|                  | 25           | 3,462          | 164            | 25               | 139                  | 115             | 3,716           |
|                  | 26           | 3,494          | 164            | 25               | 139                  | 115             | 3,748           |
|                  | 27           | 3,528          | 164            | 25               | 139                  | 115             | 3,782           |
|                  | 28           | 3,562          | 164            | 25               | 139                  | 115             | 3,816           |
|                  | 29           | 3,594          | 164            | 25               | 139                  | 115             | 3,848           |
|                  | 30           | 3,628          | 164            | 25               | 139                  | 115             | 3,882           |
|                  | 31           | 3,662          | 164            | 25               | 139                  | 115             | 3,916           |
|                  | 32           | 3,694          | 164            | 25               | 139                  | 115             | 3,948           |
|                  | 33           | 3,728          | 164            | 25               | 139                  | 115             | 3,982           |
|                  | 34           | 3,762          | 164            | 25               | 139                  | 115             | 4,016           |
|                  | 35           | 3,795          | 164            | 25               | 139                  | 115             | 4,049           |
|                  | 36           | 3,829          | 164            | 25               | 139                  | 115             | 4,083           |
|                  | 37           | 3,862          | 164            | 25               | 139                  | 115             | 4,116           |
|                  | 38           | 3,895          | 164            | 25               | 139                  | 115             | 4,149           |
|                  | 39           | 3,929          | 164            | 25               | 139                  | 115             | 4,183           |
|                  | 40           | 3,962          | 164            | 25               | 139                  | 115             | 4,216           |

**LINCOLN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 25               | 139                  | 115             | 2,968           |
| 546              | 1            | 2,747          | 164            | 25               | 139                  | 115             | 3,001           |
| 570              | 2            | 2,779          | 164            | 25               | 139                  | 115             | 3,033           |
| 650              | 3            | 2,812          | 164            | 25               | 139                  | 115             | 3,066           |
|                  | 4            | 2,846          | 164            | 25               | 139                  | 115             | 3,100           |
|                  | 5            | 2,878          | 164            | 25               | 139                  | 115             | 3,132           |
|                  | 6            | 2,911          | 164            | 25               | 139                  | 115             | 3,165           |
|                  | 7            | 2,944          | 164            | 25               | 139                  | 115             | 3,198           |
|                  | 8            | 2,976          | 164            | 25               | 139                  | 115             | 3,230           |
|                  | 9            | 3,009          | 164            | 25               | 139                  | 115             | 3,263           |
|                  | 10           | 3,042          | 164            | 25               | 139                  | 115             | 3,296           |
|                  | 11           | 3,074          | 164            | 25               | 139                  | 115             | 3,328           |
|                  | 12           | 3,107          | 164            | 25               | 139                  | 115             | 3,361           |
|                  | 13           | 3,140          | 164            | 25               | 139                  | 115             | 3,394           |
|                  | 14           | 3,172          | 164            | 25               | 139                  | 115             | 3,426           |
|                  | 15           | 3,205          | 164            | 25               | 139                  | 115             | 3,459           |
|                  | 16           | 3,238          | 164            | 25               | 139                  | 115             | 3,492           |
|                  | 17           | 3,271          | 164            | 25               | 139                  | 115             | 3,525           |
|                  | 18           | 3,304          | 164            | 25               | 139                  | 115             | 3,558           |
|                  | 19           | 3,336          | 164            | 25               | 139                  | 115             | 3,590           |
|                  | 20           | 3,370          | 164            | 25               | 139                  | 115             | 3,624           |
|                  | 21           | 3,404          | 164            | 25               | 139                  | 115             | 3,658           |
|                  | 22           | 3,436          | 164            | 25               | 139                  | 115             | 3,690           |
|                  | 23           | 3,470          | 164            | 25               | 139                  | 115             | 3,724           |
|                  | 24           | 3,504          | 164            | 25               | 139                  | 115             | 3,758           |
|                  | 25           | 3,536          | 164            | 25               | 139                  | 115             | 3,790           |
|                  | 26           | 3,570          | 164            | 25               | 139                  | 115             | 3,824           |
|                  | 27           | 3,603          | 164            | 25               | 139                  | 115             | 3,857           |
|                  | 28           | 3,637          | 164            | 25               | 139                  | 115             | 3,891           |
|                  | 29           | 3,671          | 164            | 25               | 139                  | 115             | 3,925           |
|                  | 30           | 3,704          | 164            | 25               | 139                  | 115             | 3,958           |
|                  | 31           | 3,737          | 164            | 25               | 139                  | 115             | 3,991           |
|                  | 32           | 3,771          | 164            | 25               | 139                  | 115             | 4,025           |
|                  | 33           | 3,804          | 164            | 25               | 139                  | 115             | 4,058           |
|                  | 34           | 3,837          | 164            | 25               | 139                  | 115             | 4,091           |
|                  | 35           | 3,871          | 164            | 25               | 139                  | 115             | 4,125           |
|                  | 36           | 3,903          | 164            | 25               | 139                  | 115             | 4,157           |
|                  | 37           | 3,937          | 164            | 25               | 139                  | 115             | 4,191           |
|                  | 38           | 3,971          | 164            | 25               | 139                  | 115             | 4,225           |
|                  | 39           | 4,003          | 164            | 25               | 139                  | 115             | 4,257           |
|                  | 40           | 4,037          | 164            | 25               | 139                  | 115             | 4,291           |

06/16/25

Serv Pers Salary Schedules by County 26

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 12.50            | 151.50               | 150.00          | 2,678.50        |
| 675              | 1            | 2,409           | 164            | 12.50            | 151.50               | 150.00          | 2,710.50        |
| 681              | 2            | 2,442           | 164            | 12.50            | 151.50               | 150.00          | 2,743.50        |
|                  | 3            | 2,474           | 164            | 12.50            | 151.50               | 150.00          | 2,775.50        |
|                  | 4            | 2,507           | 164            | 12.50            | 151.50               | 150.00          | 2,808.50        |
|                  | 5            | 2,540           | 164            | 12.50            | 151.50               | 150.00          | 2,841.50        |
|                  | 6            | 2,572           | 164            | 12.50            | 151.50               | 150.00          | 2,873.50        |
|                  | 7            | 2,606           | 164            | 12.50            | 151.50               | 150.00          | 2,907.50        |
|                  | 8            | 2,639           | 164            | 12.50            | 151.50               | 150.00          | 2,940.50        |
|                  | 9            | 2,671           | 164            | 12.50            | 151.50               | 150.00          | 2,972.50        |
|                  | 10           | 2,704           | 164            | 12.50            | 151.50               | 150.00          | 3,005.50        |
|                  | 11           | 2,737           | 164            | 12.50            | 151.50               | 150.00          | 3,038.50        |
|                  | 12           | 2,769           | 164            | 12.50            | 151.50               | 150.00          | 3,070.50        |
|                  | 13           | 2,802           | 164            | 12.50            | 151.50               | 150.00          | 3,103.50        |
|                  | 14           | 2,835           | 164            | 12.50            | 151.50               | 150.00          | 3,136.50        |
|                  | 15           | 2,867           | 164            | 12.50            | 151.50               | 150.00          | 3,168.50        |
|                  | 16           | 2,900           | 164            | 12.50            | 151.50               | 150.00          | 3,201.50        |
|                  | 17           | 2,932           | 164            | 12.50            | 151.50               | 150.00          | 3,233.50        |
|                  | 18           | 2,965           | 164            | 12.50            | 151.50               | 150.00          | 3,266.50        |
|                  | 19           | 2,999           | 164            | 12.50            | 151.50               | 150.00          | 3,300.50        |
|                  | 20           | 3,031           | 164            | 12.50            | 151.50               | 150.00          | 3,332.50        |
|                  | 21           | 3,064           | 164            | 12.50            | 151.50               | 150.00          | 3,365.50        |
|                  | 22           | 3,097           | 164            | 12.50            | 151.50               | 150.00          | 3,398.50        |
|                  | 23           | 3,129           | 164            | 12.50            | 151.50               | 150.00          | 3,430.50        |
|                  | 24           | 3,162           | 164            | 12.50            | 151.50               | 150.00          | 3,463.50        |
|                  | 25           | 3,195           | 164            | 12.50            | 151.50               | 150.00          | 3,496.50        |
|                  | 26           | 3,227           | 164            | 12.50            | 151.50               | 150.00          | 3,528.50        |
|                  | 27           | 3,260           | 164            | 12.50            | 151.50               | 150.00          | 3,561.50        |
|                  | 28           | 3,293           | 164            | 12.50            | 151.50               | 150.00          | 3,594.50        |
|                  | 29           | 3,325           | 164            | 12.50            | 151.50               | 150.00          | 3,626.50        |
|                  | 30           | 3,359           | 164            | 12.50            | 151.50               | 150.00          | 3,660.50        |
|                  | 31           | 3,392           | 164            | 12.50            | 151.50               | 150.00          | 3,693.50        |
|                  | 32           | 3,426           | 164            | 12.50            | 151.50               | 150.00          | 3,727.50        |
|                  | 33           | 3,460           | 164            | 12.50            | 151.50               | 150.00          | 3,761.50        |
|                  | 34           | 3,492           | 164            | 12.50            | 151.50               | 150.00          | 3,793.50        |
|                  | 35           | 3,526           | 164            | 12.50            | 151.50               | 150.00          | 3,827.50        |
|                  | 36           | 3,560           | 164            | 12.50            | 151.50               | 150.00          | 3,861.50        |
|                  | 37           | 3,592           | 164            | 12.50            | 151.50               | 150.00          | 3,893.50        |
|                  | 38           | 3,626           | 164            | 12.50            | 151.50               | 150.00          | 3,927.50        |
|                  | 39           | 3,660           | 164            | 12.50            | 151.50               | 150.00          | 3,961.50        |
|                  | 40           | 3,692           | 164            | 12.50            | 151.50               | 150.00          | 3,993.50        |

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 12.50            | 151.50               | 150.00          | 2,699.50        |
| 528              | 1            | 2,431          | 164            | 12.50            | 151.50               | 150.00          | 2,732.50        |
| 533              | 2            | 2,463          | 164            | 12.50            | 151.50               | 150.00          | 2,764.50        |
| 547              | 3            | 2,496          | 164            | 12.50            | 151.50               | 150.00          | 2,797.50        |
| 557              | 4            | 2,529          | 164            | 12.50            | 151.50               | 150.00          | 2,830.50        |
| 601              | 5            | 2,561          | 164            | 12.50            | 151.50               | 150.00          | 2,862.50        |
| 676              | 6            | 2,594          | 164            | 12.50            | 151.50               | 150.00          | 2,895.50        |
| 682              | 7            | 2,626          | 164            | 12.50            | 151.50               | 150.00          | 2,927.50        |
| 686              | 8            | 2,659          | 164            | 12.50            | 151.50               | 150.00          | 2,960.50        |
| 688              | 9            | 2,692          | 164            | 12.50            | 151.50               | 150.00          | 2,993.50        |
|                  | 10           | 2,725          | 164            | 12.50            | 151.50               | 150.00          | 3,026.50        |
|                  | 11           | 2,758          | 164            | 12.50            | 151.50               | 150.00          | 3,059.50        |
|                  | 12           | 2,791          | 164            | 12.50            | 151.50               | 150.00          | 3,092.50        |
|                  | 13           | 2,823          | 164            | 12.50            | 151.50               | 150.00          | 3,124.50        |
|                  | 14           | 2,856          | 164            | 12.50            | 151.50               | 150.00          | 3,157.50        |
|                  | 15           | 2,889          | 164            | 12.50            | 151.50               | 150.00          | 3,190.50        |
|                  | 16           | 2,921          | 164            | 12.50            | 151.50               | 150.00          | 3,222.50        |
|                  | 17           | 2,954          | 164            | 12.50            | 151.50               | 150.00          | 3,255.50        |
|                  | 18           | 2,987          | 164            | 12.50            | 151.50               | 150.00          | 3,288.50        |
|                  | 19           | 3,019          | 164            | 12.50            | 151.50               | 150.00          | 3,320.50        |
|                  | 20           | 3,052          | 164            | 12.50            | 151.50               | 150.00          | 3,353.50        |
|                  | 21           | 3,084          | 164            | 12.50            | 151.50               | 150.00          | 3,385.50        |
|                  | 22           | 3,118          | 164            | 12.50            | 151.50               | 150.00          | 3,419.50        |
|                  | 23           | 3,151          | 164            | 12.50            | 151.50               | 150.00          | 3,452.50        |
|                  | 24           | 3,183          | 164            | 12.50            | 151.50               | 150.00          | 3,484.50        |
|                  | 25           | 3,216          | 164            | 12.50            | 151.50               | 150.00          | 3,517.50        |
|                  | 26           | 3,249          | 164            | 12.50            | 151.50               | 150.00          | 3,550.50        |
|                  | 27           | 3,281          | 164            | 12.50            | 151.50               | 150.00          | 3,582.50        |
|                  | 28           | 3,314          | 164            | 12.50            | 151.50               | 150.00          | 3,615.50        |
|                  | 29           | 3,348          | 164            | 12.50            | 151.50               | 150.00          | 3,649.50        |
|                  | 30           | 3,380          | 164            | 12.50            | 151.50               | 150.00          | 3,681.50        |
|                  | 31           | 3,414          | 164            | 12.50            | 151.50               | 150.00          | 3,715.50        |
|                  | 32           | 3,447          | 164            | 12.50            | 151.50               | 150.00          | 3,748.50        |
|                  | 33           | 3,480          | 164            | 12.50            | 151.50               | 150.00          | 3,781.50        |
|                  | 34           | 3,514          | 164            | 12.50            | 151.50               | 150.00          | 3,815.50        |
|                  | 35           | 3,548          | 164            | 12.50            | 151.50               | 150.00          | 3,849.50        |
|                  | 36           | 3,581          | 164            | 12.50            | 151.50               | 150.00          | 3,882.50        |
|                  | 37           | 3,615          | 164            | 12.50            | 151.50               | 150.00          | 3,916.50        |
|                  | 38           | 3,647          | 164            | 12.50            | 151.50               | 150.00          | 3,948.50        |
|                  | 39           | 3,681          | 164            | 12.50            | 151.50               | 150.00          | 3,982.50        |
|                  | 40           | 3,715          | 164            | 12.50            | 151.50               | 150.00          | 4,016.50        |

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 12.50            | 151.50               | 150.00          | 2,741.50        |
| 529              | 1            | 2,472          | 164            | 12.50            | 151.50               | 150.00          | 2,773.50        |
| 531              | 2            | 2,505          | 164            | 12.50            | 151.50               | 150.00          | 2,806.50        |
| 532              | 3            | 2,538          | 164            | 12.50            | 151.50               | 150.00          | 2,839.50        |
| 574              | 4            | 2,570          | 164            | 12.50            | 151.50               | 150.00          | 2,871.50        |
| 597              | 5            | 2,603          | 164            | 12.50            | 151.50               | 150.00          | 2,904.50        |
| 613              | 6            | 2,637          | 164            | 12.50            | 151.50               | 150.00          | 2,938.50        |
| 677              | 7            | 2,669          | 164            | 12.50            | 151.50               | 150.00          | 2,970.50        |
| 683              | 8            | 2,702          | 164            | 12.50            | 151.50               | 150.00          | 3,003.50        |
|                  | 9            | 2,735          | 164            | 12.50            | 151.50               | 150.00          | 3,036.50        |
|                  | 10           | 2,767          | 164            | 12.50            | 151.50               | 150.00          | 3,068.50        |
|                  | 11           | 2,800          | 164            | 12.50            | 151.50               | 150.00          | 3,101.50        |
|                  | 12           | 2,832          | 164            | 12.50            | 151.50               | 150.00          | 3,133.50        |
|                  | 13           | 2,865          | 164            | 12.50            | 151.50               | 150.00          | 3,166.50        |
|                  | 14           | 2,898          | 164            | 12.50            | 151.50               | 150.00          | 3,199.50        |
|                  | 15           | 2,930          | 164            | 12.50            | 151.50               | 150.00          | 3,231.50        |
|                  | 16           | 2,963          | 164            | 12.50            | 151.50               | 150.00          | 3,264.50        |
|                  | 17           | 2,997          | 164            | 12.50            | 151.50               | 150.00          | 3,298.50        |
|                  | 18           | 3,029          | 164            | 12.50            | 151.50               | 150.00          | 3,330.50        |
|                  | 19           | 3,062          | 164            | 12.50            | 151.50               | 150.00          | 3,363.50        |
|                  | 20           | 3,095          | 164            | 12.50            | 151.50               | 150.00          | 3,396.50        |
|                  | 21           | 3,127          | 164            | 12.50            | 151.50               | 150.00          | 3,428.50        |
|                  | 22           | 3,160          | 164            | 12.50            | 151.50               | 150.00          | 3,461.50        |
|                  | 23           | 3,193          | 164            | 12.50            | 151.50               | 150.00          | 3,494.50        |
|                  | 24           | 3,225          | 164            | 12.50            | 151.50               | 150.00          | 3,526.50        |
|                  | 25           | 3,258          | 164            | 12.50            | 151.50               | 150.00          | 3,559.50        |
|                  | 26           | 3,290          | 164            | 12.50            | 151.50               | 150.00          | 3,591.50        |
|                  | 27           | 3,323          | 164            | 12.50            | 151.50               | 150.00          | 3,624.50        |
|                  | 28           | 3,357          | 164            | 12.50            | 151.50               | 150.00          | 3,658.50        |
|                  | 29           | 3,390          | 164            | 12.50            | 151.50               | 150.00          | 3,691.50        |
|                  | 30           | 3,424          | 164            | 12.50            | 151.50               | 150.00          | 3,725.50        |
|                  | 31           | 3,458          | 164            | 12.50            | 151.50               | 150.00          | 3,759.50        |
|                  | 32           | 3,490          | 164            | 12.50            | 151.50               | 150.00          | 3,791.50        |
|                  | 33           | 3,524          | 164            | 12.50            | 151.50               | 150.00          | 3,825.50        |
|                  | 34           | 3,558          | 164            | 12.50            | 151.50               | 150.00          | 3,859.50        |
|                  | 35           | 3,590          | 164            | 12.50            | 151.50               | 150.00          | 3,891.50        |
|                  | 36           | 3,624          | 164            | 12.50            | 151.50               | 150.00          | 3,925.50        |
|                  | 37           | 3,658          | 164            | 12.50            | 151.50               | 150.00          | 3,959.50        |
|                  | 38           | 3,690          | 164            | 12.50            | 151.50               | 150.00          | 3,991.50        |
|                  | 39           | 3,724          | 164            | 12.50            | 151.50               | 150.00          | 4,025.50        |
|                  | 40           | 3,757          | 164            | 12.50            | 151.50               | 150.00          | 4,058.50        |



**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 12.50            | 151.50               | 150.00          | 2,794.50        |
| 522              | 1            | 2,525          | 164            | 12.50            | 151.50               | 150.00          | 2,826.50        |
| 530              | 2            | 2,558          | 164            | 12.50            | 151.50               | 150.00          | 2,859.50        |
| 535              | 3            | 2,591          | 164            | 12.50            | 151.50               | 150.00          | 2,892.50        |
| 541              | 4            | 2,623          | 164            | 12.50            | 151.50               | 150.00          | 2,924.50        |
| 549              | 5            | 2,656          | 164            | 12.50            | 151.50               | 150.00          | 2,957.50        |
| 551              | 6            | 2,689          | 164            | 12.50            | 151.50               | 150.00          | 2,990.50        |
| 555              | 7            | 2,721          | 164            | 12.50            | 151.50               | 150.00          | 3,022.50        |
| 559              | 8            | 2,754          | 164            | 12.50            | 151.50               | 150.00          | 3,055.50        |
| 599              | 9            | 2,788          | 164            | 12.50            | 151.50               | 150.00          | 3,089.50        |
| 655              | 10           | 2,820          | 164            | 12.50            | 151.50               | 150.00          | 3,121.50        |
| 659              | 11           | 2,853          | 164            | 12.50            | 151.50               | 150.00          | 3,154.50        |
| 672              | 12           | 2,886          | 164            | 12.50            | 151.50               | 150.00          | 3,187.50        |
| 684              | 13           | 2,918          | 164            | 12.50            | 151.50               | 150.00          | 3,219.50        |
|                  | 14           | 2,951          | 164            | 12.50            | 151.50               | 150.00          | 3,252.50        |
|                  | 15           | 2,983          | 164            | 12.50            | 151.50               | 150.00          | 3,284.50        |
|                  | 16           | 3,016          | 164            | 12.50            | 151.50               | 150.00          | 3,317.50        |
|                  | 17           | 3,049          | 164            | 12.50            | 151.50               | 150.00          | 3,350.50        |
|                  | 18           | 3,081          | 164            | 12.50            | 151.50               | 150.00          | 3,382.50        |
|                  | 19           | 3,114          | 164            | 12.50            | 151.50               | 150.00          | 3,415.50        |
|                  | 20           | 3,148          | 164            | 12.50            | 151.50               | 150.00          | 3,449.50        |
|                  | 21           | 3,180          | 164            | 12.50            | 151.50               | 150.00          | 3,481.50        |
|                  | 22           | 3,213          | 164            | 12.50            | 151.50               | 150.00          | 3,514.50        |
|                  | 23           | 3,246          | 164            | 12.50            | 151.50               | 150.00          | 3,547.50        |
|                  | 24           | 3,278          | 164            | 12.50            | 151.50               | 150.00          | 3,579.50        |
|                  | 25           | 3,311          | 164            | 12.50            | 151.50               | 150.00          | 3,612.50        |
|                  | 26           | 3,345          | 164            | 12.50            | 151.50               | 150.00          | 3,646.50        |
|                  | 27           | 3,377          | 164            | 12.50            | 151.50               | 150.00          | 3,678.50        |
|                  | 28           | 3,411          | 164            | 12.50            | 151.50               | 150.00          | 3,712.50        |
|                  | 29           | 3,443          | 164            | 12.50            | 151.50               | 150.00          | 3,744.50        |
|                  | 30           | 3,477          | 164            | 12.50            | 151.50               | 150.00          | 3,778.50        |
|                  | 31           | 3,511          | 164            | 12.50            | 151.50               | 150.00          | 3,812.50        |
|                  | 32           | 3,544          | 164            | 12.50            | 151.50               | 150.00          | 3,845.50        |
|                  | 33           | 3,578          | 164            | 12.50            | 151.50               | 150.00          | 3,879.50        |
|                  | 34           | 3,612          | 164            | 12.50            | 151.50               | 150.00          | 3,913.50        |
|                  | 35           | 3,644          | 164            | 12.50            | 151.50               | 150.00          | 3,945.50        |
|                  | 36           | 3,678          | 164            | 12.50            | 151.50               | 150.00          | 3,979.50        |
|                  | 37           | 3,712          | 164            | 12.50            | 151.50               | 150.00          | 4,013.50        |
|                  | 38           | 3,744          | 164            | 12.50            | 151.50               | 150.00          | 4,045.50        |
|                  | 39           | 3,778          | 164            | 12.50            | 151.50               | 150.00          | 4,079.50        |
|                  | 40           | 3,811          | 164            | 12.50            | 151.50               | 150.00          | 4,112.50        |



**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 12.50            | 151.50               | 150.00          | 2,847.50        |
| 507              | 1            | 2,579          | 164            | 12.50            | 151.50               | 150.00          | 2,880.50        |
| 509              | 2            | 2,611          | 164            | 12.50            | 151.50               | 150.00          | 2,912.50        |
| 512              | 3            | 2,644          | 164            | 12.50            | 151.50               | 150.00          | 2,945.50        |
| 518              | 4            | 2,676          | 164            | 12.50            | 151.50               | 150.00          | 2,977.50        |
| 523              | 5            | 2,709          | 164            | 12.50            | 151.50               | 150.00          | 3,010.50        |
| 527              | 6            | 2,742          | 164            | 12.50            | 151.50               | 150.00          | 3,043.50        |
| 536              | 7            | 2,774          | 164            | 12.50            | 151.50               | 150.00          | 3,075.50        |
| 545              | 8            | 2,807          | 164            | 12.50            | 151.50               | 150.00          | 3,108.50        |
| 578              | 9            | 2,840          | 164            | 12.50            | 151.50               | 150.00          | 3,141.50        |
| 605              | 10           | 2,872          | 164            | 12.50            | 151.50               | 150.00          | 3,173.50        |
| 623              | 11           | 2,905          | 164            | 12.50            | 151.50               | 150.00          | 3,206.50        |
| 635              | 12           | 2,939          | 164            | 12.50            | 151.50               | 150.00          | 3,240.50        |
| 638              | 13           | 2,971          | 164            | 12.50            | 151.50               | 150.00          | 3,272.50        |
| 652              | 14           | 3,004          | 164            | 12.50            | 151.50               | 150.00          | 3,305.50        |
| 657              | 15           | 3,036          | 164            | 12.50            | 151.50               | 150.00          | 3,337.50        |
|                  | 16           | 3,069          | 164            | 12.50            | 151.50               | 150.00          | 3,370.50        |
|                  | 17           | 3,102          | 164            | 12.50            | 151.50               | 150.00          | 3,403.50        |
|                  | 18           | 3,134          | 164            | 12.50            | 151.50               | 150.00          | 3,435.50        |
|                  | 19           | 3,167          | 164            | 12.50            | 151.50               | 150.00          | 3,468.50        |
|                  | 20           | 3,200          | 164            | 12.50            | 151.50               | 150.00          | 3,501.50        |
|                  | 21           | 3,232          | 164            | 12.50            | 151.50               | 150.00          | 3,533.50        |
|                  | 22           | 3,265          | 164            | 12.50            | 151.50               | 150.00          | 3,566.50        |
|                  | 23           | 3,299          | 164            | 12.50            | 151.50               | 150.00          | 3,600.50        |
|                  | 24           | 3,331          | 164            | 12.50            | 151.50               | 150.00          | 3,632.50        |
|                  | 25           | 3,365          | 164            | 12.50            | 151.50               | 150.00          | 3,666.50        |
|                  | 26           | 3,399          | 164            | 12.50            | 151.50               | 150.00          | 3,700.50        |
|                  | 27           | 3,431          | 164            | 12.50            | 151.50               | 150.00          | 3,732.50        |
|                  | 28           | 3,465          | 164            | 12.50            | 151.50               | 150.00          | 3,766.50        |
|                  | 29           | 3,498          | 164            | 12.50            | 151.50               | 150.00          | 3,799.50        |
|                  | 30           | 3,531          | 164            | 12.50            | 151.50               | 150.00          | 3,832.50        |
|                  | 31           | 3,565          | 164            | 12.50            | 151.50               | 150.00          | 3,866.50        |
|                  | 32           | 3,597          | 164            | 12.50            | 151.50               | 150.00          | 3,898.50        |
|                  | 33           | 3,631          | 164            | 12.50            | 151.50               | 150.00          | 3,932.50        |
|                  | 34           | 3,665          | 164            | 12.50            | 151.50               | 150.00          | 3,966.50        |
|                  | 35           | 3,697          | 164            | 12.50            | 151.50               | 150.00          | 3,998.50        |
|                  | 36           | 3,732          | 164            | 12.50            | 151.50               | 150.00          | 4,033.50        |
|                  | 37           | 3,766          | 164            | 12.50            | 151.50               | 150.00          | 4,067.50        |
|                  | 38           | 3,798          | 164            | 12.50            | 151.50               | 150.00          | 4,099.50        |
|                  | 39           | 3,832          | 164            | 12.50            | 151.50               | 150.00          | 4,133.50        |
|                  | 40           | 3,866          | 164            | 12.50            | 151.50               | 150.00          | 4,167.50        |

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 12.50            | 151.50               | 150.00          | 2,910.50        |
| 510              | 1            | 2,642          | 164            | 12.50            | 151.50               | 150.00          | 2,943.50        |
| 511              | 2            | 2,674          | 164            | 12.50            | 151.50               | 150.00          | 2,975.50        |
| 513              | 3            | 2,707          | 164            | 12.50            | 151.50               | 150.00          | 3,008.50        |
| 515              | 4            | 2,740          | 164            | 12.50            | 151.50               | 150.00          | 3,041.50        |
| 516              | 5            | 2,772          | 164            | 12.50            | 151.50               | 150.00          | 3,073.50        |
| 519              | 6            | 2,805          | 164            | 12.50            | 151.50               | 150.00          | 3,106.50        |
| 524              | 7            | 2,838          | 164            | 12.50            | 151.50               | 150.00          | 3,139.50        |
| 526              | 8            | 2,870          | 164            | 12.50            | 151.50               | 150.00          | 3,171.50        |
| 537              | 9            | 2,903          | 164            | 12.50            | 151.50               | 150.00          | 3,204.50        |
| 579              | 10           | 2,937          | 164            | 12.50            | 151.50               | 150.00          | 3,238.50        |
| 583              | 11           | 2,969          | 164            | 12.50            | 151.50               | 150.00          | 3,270.50        |
| 587              | 12           | 3,002          | 164            | 12.50            | 151.50               | 150.00          | 3,303.50        |
| 591              | 13           | 3,034          | 164            | 12.50            | 151.50               | 150.00          | 3,335.50        |
| 617              | 14           | 3,067          | 164            | 12.50            | 151.50               | 150.00          | 3,368.50        |
| 625              | 15           | 3,100          | 164            | 12.50            | 151.50               | 150.00          | 3,401.50        |
| 631              | 16           | 3,132          | 164            | 12.50            | 151.50               | 150.00          | 3,433.50        |
| 641              | 17           | 3,165          | 164            | 12.50            | 151.50               | 150.00          | 3,466.50        |
| 644              | 18           | 3,198          | 164            | 12.50            | 151.50               | 150.00          | 3,499.50        |
|                  | 19           | 3,230          | 164            | 12.50            | 151.50               | 150.00          | 3,531.50        |
|                  | 20           | 3,263          | 164            | 12.50            | 151.50               | 150.00          | 3,564.50        |
|                  | 21           | 3,296          | 164            | 12.50            | 151.50               | 150.00          | 3,597.50        |
|                  | 22           | 3,329          | 164            | 12.50            | 151.50               | 150.00          | 3,630.50        |
|                  | 23           | 3,363          | 164            | 12.50            | 151.50               | 150.00          | 3,664.50        |
|                  | 24           | 3,397          | 164            | 12.50            | 151.50               | 150.00          | 3,698.50        |
|                  | 25           | 3,429          | 164            | 12.50            | 151.50               | 150.00          | 3,730.50        |
|                  | 26           | 3,463          | 164            | 12.50            | 151.50               | 150.00          | 3,764.50        |
|                  | 27           | 3,495          | 164            | 12.50            | 151.50               | 150.00          | 3,796.50        |
|                  | 28           | 3,529          | 164            | 12.50            | 151.50               | 150.00          | 3,830.50        |
|                  | 29           | 3,563          | 164            | 12.50            | 151.50               | 150.00          | 3,864.50        |
|                  | 30           | 3,595          | 164            | 12.50            | 151.50               | 150.00          | 3,896.50        |
|                  | 31           | 3,629          | 164            | 12.50            | 151.50               | 150.00          | 3,930.50        |
|                  | 32           | 3,663          | 164            | 12.50            | 151.50               | 150.00          | 3,964.50        |
|                  | 33           | 3,695          | 164            | 12.50            | 151.50               | 150.00          | 3,996.50        |
|                  | 34           | 3,729          | 164            | 12.50            | 151.50               | 150.00          | 4,030.50        |
|                  | 35           | 3,763          | 164            | 12.50            | 151.50               | 150.00          | 4,064.50        |
|                  | 36           | 3,796          | 164            | 12.50            | 151.50               | 150.00          | 4,097.50        |
|                  | 37           | 3,830          | 164            | 12.50            | 151.50               | 150.00          | 4,131.50        |
|                  | 38           | 3,863          | 164            | 12.50            | 151.50               | 150.00          | 4,164.50        |
|                  | 39           | 3,896          | 164            | 12.50            | 151.50               | 150.00          | 4,197.50        |
|                  | 40           | 3,930          | 164            | 12.50            | 151.50               | 150.00          | 4,231.50        |

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 12.50            | 151.50               | 150.00          | 2,942.50        |
| 525              | 1            | 2,673          | 164            | 12.50            | 151.50               | 150.00          | 2,974.50        |
| 538              | 2            | 2,706          | 164            | 12.50            | 151.50               | 150.00          | 3,007.50        |
| 560              | 3            | 2,739          | 164            | 12.50            | 151.50               | 150.00          | 3,040.50        |
| 561              | 4            | 2,771          | 164            | 12.50            | 151.50               | 150.00          | 3,072.50        |
| 576              | 5            | 2,804          | 164            | 12.50            | 151.50               | 150.00          | 3,105.50        |
| 581              | 6            | 2,837          | 164            | 12.50            | 151.50               | 150.00          | 3,138.50        |
| 588              | 7            | 2,869          | 164            | 12.50            | 151.50               | 150.00          | 3,170.50        |
| 592              | 8            | 2,902          | 164            | 12.50            | 151.50               | 150.00          | 3,203.50        |
| 595              | 9            | 2,934          | 164            | 12.50            | 151.50               | 150.00          | 3,235.50        |
| 606              | 10           | 2,968          | 164            | 12.50            | 151.50               | 150.00          | 3,269.50        |
| 609              | 11           | 3,001          | 164            | 12.50            | 151.50               | 150.00          | 3,302.50        |
| 619              | 12           | 3,033          | 164            | 12.50            | 151.50               | 150.00          | 3,334.50        |
| 633              | 13           | 3,066          | 164            | 12.50            | 151.50               | 150.00          | 3,367.50        |
| 639              | 14           | 3,099          | 164            | 12.50            | 151.50               | 150.00          | 3,400.50        |
| 670              | 15           | 3,131          | 164            | 12.50            | 151.50               | 150.00          | 3,432.50        |
| 690              | 16           | 3,164          | 164            | 12.50            | 151.50               | 150.00          | 3,465.50        |
|                  | 17           | 3,197          | 164            | 12.50            | 151.50               | 150.00          | 3,498.50        |
|                  | 18           | 3,229          | 164            | 12.50            | 151.50               | 150.00          | 3,530.50        |
|                  | 19           | 3,262          | 164            | 12.50            | 151.50               | 150.00          | 3,563.50        |
|                  | 20           | 3,295          | 164            | 12.50            | 151.50               | 150.00          | 3,596.50        |
|                  | 21           | 3,327          | 164            | 12.50            | 151.50               | 150.00          | 3,628.50        |
|                  | 22           | 3,361          | 164            | 12.50            | 151.50               | 150.00          | 3,662.50        |
|                  | 23           | 3,395          | 164            | 12.50            | 151.50               | 150.00          | 3,696.50        |
|                  | 24           | 3,428          | 164            | 12.50            | 151.50               | 150.00          | 3,729.50        |
|                  | 25           | 3,462          | 164            | 12.50            | 151.50               | 150.00          | 3,763.50        |
|                  | 26           | 3,494          | 164            | 12.50            | 151.50               | 150.00          | 3,795.50        |
|                  | 27           | 3,528          | 164            | 12.50            | 151.50               | 150.00          | 3,829.50        |
|                  | 28           | 3,562          | 164            | 12.50            | 151.50               | 150.00          | 3,863.50        |
|                  | 29           | 3,594          | 164            | 12.50            | 151.50               | 150.00          | 3,895.50        |
|                  | 30           | 3,628          | 164            | 12.50            | 151.50               | 150.00          | 3,929.50        |
|                  | 31           | 3,662          | 164            | 12.50            | 151.50               | 150.00          | 3,963.50        |
|                  | 32           | 3,694          | 164            | 12.50            | 151.50               | 150.00          | 3,995.50        |
|                  | 33           | 3,728          | 164            | 12.50            | 151.50               | 150.00          | 4,029.50        |
|                  | 34           | 3,762          | 164            | 12.50            | 151.50               | 150.00          | 4,063.50        |
|                  | 35           | 3,795          | 164            | 12.50            | 151.50               | 150.00          | 4,096.50        |
|                  | 36           | 3,829          | 164            | 12.50            | 151.50               | 150.00          | 4,130.50        |
|                  | 37           | 3,862          | 164            | 12.50            | 151.50               | 150.00          | 4,163.50        |
|                  | 38           | 3,895          | 164            | 12.50            | 151.50               | 150.00          | 4,196.50        |
|                  | 39           | 3,929          | 164            | 12.50            | 151.50               | 150.00          | 4,230.50        |
|                  | 40           | 3,962          | 164            | 12.50            | 151.50               | 150.00          | 4,263.50        |

**LOGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 12.50            | 151.50               | 150.00          | 3,015.50        |
| 546              | 1            | 2,747          | 164            | 12.50            | 151.50               | 150.00          | 3,048.50        |
| 570              | 2            | 2,779          | 164            | 12.50            | 151.50               | 150.00          | 3,080.50        |
| 650              | 3            | 2,812          | 164            | 12.50            | 151.50               | 150.00          | 3,113.50        |
|                  | 4            | 2,846          | 164            | 12.50            | 151.50               | 150.00          | 3,147.50        |
|                  | 5            | 2,878          | 164            | 12.50            | 151.50               | 150.00          | 3,179.50        |
|                  | 6            | 2,911          | 164            | 12.50            | 151.50               | 150.00          | 3,212.50        |
|                  | 7            | 2,944          | 164            | 12.50            | 151.50               | 150.00          | 3,245.50        |
|                  | 8            | 2,976          | 164            | 12.50            | 151.50               | 150.00          | 3,277.50        |
|                  | 9            | 3,009          | 164            | 12.50            | 151.50               | 150.00          | 3,310.50        |
|                  | 10           | 3,042          | 164            | 12.50            | 151.50               | 150.00          | 3,343.50        |
|                  | 11           | 3,074          | 164            | 12.50            | 151.50               | 150.00          | 3,375.50        |
|                  | 12           | 3,107          | 164            | 12.50            | 151.50               | 150.00          | 3,408.50        |
|                  | 13           | 3,140          | 164            | 12.50            | 151.50               | 150.00          | 3,441.50        |
|                  | 14           | 3,172          | 164            | 12.50            | 151.50               | 150.00          | 3,473.50        |
|                  | 15           | 3,205          | 164            | 12.50            | 151.50               | 150.00          | 3,506.50        |
|                  | 16           | 3,238          | 164            | 12.50            | 151.50               | 150.00          | 3,539.50        |
|                  | 17           | 3,271          | 164            | 12.50            | 151.50               | 150.00          | 3,572.50        |
|                  | 18           | 3,304          | 164            | 12.50            | 151.50               | 150.00          | 3,605.50        |
|                  | 19           | 3,336          | 164            | 12.50            | 151.50               | 150.00          | 3,637.50        |
|                  | 20           | 3,370          | 164            | 12.50            | 151.50               | 150.00          | 3,671.50        |
|                  | 21           | 3,404          | 164            | 12.50            | 151.50               | 150.00          | 3,705.50        |
|                  | 22           | 3,436          | 164            | 12.50            | 151.50               | 150.00          | 3,737.50        |
|                  | 23           | 3,470          | 164            | 12.50            | 151.50               | 150.00          | 3,771.50        |
|                  | 24           | 3,504          | 164            | 12.50            | 151.50               | 150.00          | 3,805.50        |
|                  | 25           | 3,536          | 164            | 12.50            | 151.50               | 150.00          | 3,837.50        |
|                  | 26           | 3,570          | 164            | 12.50            | 151.50               | 150.00          | 3,871.50        |
|                  | 27           | 3,603          | 164            | 12.50            | 151.50               | 150.00          | 3,904.50        |
|                  | 28           | 3,637          | 164            | 12.50            | 151.50               | 150.00          | 3,938.50        |
|                  | 29           | 3,671          | 164            | 12.50            | 151.50               | 150.00          | 3,972.50        |
|                  | 30           | 3,704          | 164            | 12.50            | 151.50               | 150.00          | 4,005.50        |
|                  | 31           | 3,737          | 164            | 12.50            | 151.50               | 150.00          | 4,038.50        |
|                  | 32           | 3,771          | 164            | 12.50            | 151.50               | 150.00          | 4,072.50        |
|                  | 33           | 3,804          | 164            | 12.50            | 151.50               | 150.00          | 4,105.50        |
|                  | 34           | 3,837          | 164            | 12.50            | 151.50               | 150.00          | 4,138.50        |
|                  | 35           | 3,871          | 164            | 12.50            | 151.50               | 150.00          | 4,172.50        |
|                  | 36           | 3,903          | 164            | 12.50            | 151.50               | 150.00          | 4,204.50        |
|                  | 37           | 3,937          | 164            | 12.50            | 151.50               | 150.00          | 4,238.50        |
|                  | 38           | 3,971          | 164            | 12.50            | 151.50               | 150.00          | 4,272.50        |
|                  | 39           | 4,003          | 164            | 12.50            | 151.50               | 150.00          | 4,304.50        |
|                  | 40           | 4,037          | 164            | 12.50            | 151.50               | 150.00          | 4,338.50        |

06/16/25  
Serv Pers Salary Schedules by County 26

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,377        | 164         | 205           | -                 | 205          | 2,582        |
| 675           | 1         | 2,409        | 164         | 205           | -                 | 205          | 2,614        |
| 681           | 2         | 2,442        | 164         | 205           | -                 | 205          | 2,647        |
|               | 3         | 2,474        | 164         | 205           | -                 | 205          | 2,679        |
|               | 4         | 2,507        | 164         | 205           | -                 | 205          | 2,712        |
|               | 5         | 2,540        | 164         | 205           | -                 | 205          | 2,745        |
|               | 6         | 2,572        | 164         | 205           | -                 | 205          | 2,777        |
|               | 7         | 2,606        | 164         | 205           | -                 | 205          | 2,811        |
|               | 8         | 2,639        | 164         | 205           | -                 | 205          | 2,844        |
|               | 9         | 2,671        | 164         | 205           | -                 | 205          | 2,876        |
|               | 10        | 2,704        | 164         | 205           | -                 | 205          | 2,909        |
|               | 11        | 2,737        | 164         | 205           | -                 | 205          | 2,942        |
|               | 12        | 2,769        | 164         | 205           | -                 | 205          | 2,974        |
|               | 13        | 2,802        | 164         | 205           | -                 | 205          | 3,007        |
|               | 14        | 2,835        | 164         | 205           | -                 | 205          | 3,040        |
|               | 15        | 2,867        | 164         | 205           | -                 | 205          | 3,072        |
|               | 16        | 2,900        | 164         | 205           | -                 | 205          | 3,105        |
|               | 17        | 2,932        | 164         | 205           | -                 | 205          | 3,137        |
|               | 18        | 2,965        | 164         | 205           | -                 | 205          | 3,170        |
|               | 19        | 2,999        | 164         | 205           | -                 | 205          | 3,204        |
|               | 20        | 3,031        | 164         | 205           | -                 | 205          | 3,236        |
|               | 21        | 3,064        | 164         | 205           | -                 | 205          | 3,269        |
|               | 22        | 3,097        | 164         | 205           | -                 | 205          | 3,302        |
|               | 23        | 3,129        | 164         | 205           | -                 | 205          | 3,334        |
|               | 24        | 3,162        | 164         | 205           | -                 | 205          | 3,367        |
|               | 25        | 3,195        | 164         | 205           | -                 | 205          | 3,400        |
|               | 26        | 3,227        | 164         | 205           | -                 | 205          | 3,432        |
|               | 27        | 3,260        | 164         | 205           | -                 | 205          | 3,465        |
|               | 28        | 3,293        | 164         | 205           | -                 | 205          | 3,498        |
|               | 29        | 3,325        | 164         | 205           | -                 | 205          | 3,530        |
|               | 30        | 3,359        | 164         | 205           | -                 | 205          | 3,564        |
|               | 31        | 3,392        | 164         | 205           | -                 | 205          | 3,597        |
|               | 32        | 3,426        | 164         | 205           | -                 | 205          | 3,631        |
|               | 33        | 3,460        | 164         | 205           | -                 | 205          | 3,665        |
|               | 34        | 3,492        | 164         | 205           | -                 | 205          | 3,697        |
|               | 35        | 3,526        | 164         | 205           | -                 | 205          | 3,731        |
|               | 36        | 3,560        | 164         | 205           | -                 | 205          | 3,765        |
|               | 37        | 3,592        | 164         | 205           | -                 | 205          | 3,797        |
|               | 38        | 3,626        | 164         | 205           | -                 | 205          | 3,831        |
|               | 39        | 3,660        | 164         | 205           | -                 | 205          | 3,865        |
|               | 40        | 3,692        | 164         | 205           | -                 | 205          | 3,897        |

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 205              | -                    | 205             | 2,603           |
| 528              | 1            | 2,431          | 164            | 205              | -                    | 205             | 2,636           |
| 533              | 2            | 2,463          | 164            | 205              | -                    | 205             | 2,668           |
| 547              | 3            | 2,496          | 164            | 205              | -                    | 205             | 2,701           |
| 557              | 4            | 2,529          | 164            | 205              | -                    | 205             | 2,734           |
| 601              | 5            | 2,561          | 164            | 205              | -                    | 205             | 2,766           |
| 676              | 6            | 2,594          | 164            | 205              | -                    | 205             | 2,799           |
| 682              | 7            | 2,626          | 164            | 205              | -                    | 205             | 2,831           |
| 686              | 8            | 2,659          | 164            | 205              | -                    | 205             | 2,864           |
| 688              | 9            | 2,692          | 164            | 205              | -                    | 205             | 2,897           |
|                  | 10           | 2,725          | 164            | 205              | -                    | 205             | 2,930           |
|                  | 11           | 2,758          | 164            | 205              | -                    | 205             | 2,963           |
|                  | 12           | 2,791          | 164            | 205              | -                    | 205             | 2,996           |
|                  | 13           | 2,823          | 164            | 205              | -                    | 205             | 3,028           |
|                  | 14           | 2,856          | 164            | 205              | -                    | 205             | 3,061           |
|                  | 15           | 2,889          | 164            | 205              | -                    | 205             | 3,094           |
|                  | 16           | 2,921          | 164            | 205              | -                    | 205             | 3,126           |
|                  | 17           | 2,954          | 164            | 205              | -                    | 205             | 3,159           |
|                  | 18           | 2,987          | 164            | 205              | -                    | 205             | 3,192           |
|                  | 19           | 3,019          | 164            | 205              | -                    | 205             | 3,224           |
|                  | 20           | 3,052          | 164            | 205              | -                    | 205             | 3,257           |
|                  | 21           | 3,084          | 164            | 205              | -                    | 205             | 3,289           |
|                  | 22           | 3,118          | 164            | 205              | -                    | 205             | 3,323           |
|                  | 23           | 3,151          | 164            | 205              | -                    | 205             | 3,356           |
|                  | 24           | 3,183          | 164            | 205              | -                    | 205             | 3,388           |
|                  | 25           | 3,216          | 164            | 205              | -                    | 205             | 3,421           |
|                  | 26           | 3,249          | 164            | 205              | -                    | 205             | 3,454           |
|                  | 27           | 3,281          | 164            | 205              | -                    | 205             | 3,486           |
|                  | 28           | 3,314          | 164            | 205              | -                    | 205             | 3,519           |
|                  | 29           | 3,348          | 164            | 205              | -                    | 205             | 3,553           |
|                  | 30           | 3,380          | 164            | 205              | -                    | 205             | 3,585           |
|                  | 31           | 3,414          | 164            | 205              | -                    | 205             | 3,619           |
|                  | 32           | 3,447          | 164            | 205              | -                    | 205             | 3,652           |
|                  | 33           | 3,480          | 164            | 205              | -                    | 205             | 3,685           |
|                  | 34           | 3,514          | 164            | 205              | -                    | 205             | 3,719           |
|                  | 35           | 3,548          | 164            | 205              | -                    | 205             | 3,753           |
|                  | 36           | 3,581          | 164            | 205              | -                    | 205             | 3,786           |
|                  | 37           | 3,615          | 164            | 205              | -                    | 205             | 3,820           |
|                  | 38           | 3,647          | 164            | 205              | -                    | 205             | 3,852           |
|                  | 39           | 3,681          | 164            | 205              | -                    | 205             | 3,886           |
|                  | 40           | 3,715          | 164            | 205              | -                    | 205             | 3,920           |

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 205              | -                    | 205             | 2,645           |
| 529              | 1            | 2,472          | 164            | 205              | -                    | 205             | 2,677           |
| 531              | 2            | 2,505          | 164            | 205              | -                    | 205             | 2,710           |
| 532              | 3            | 2,538          | 164            | 205              | -                    | 205             | 2,743           |
| 574              | 4            | 2,570          | 164            | 205              | -                    | 205             | 2,775           |
| 597              | 5            | 2,603          | 164            | 205              | -                    | 205             | 2,808           |
| 613              | 6            | 2,637          | 164            | 205              | -                    | 205             | 2,842           |
| 677              | 7            | 2,669          | 164            | 205              | -                    | 205             | 2,874           |
| 683              | 8            | 2,702          | 164            | 205              | -                    | 205             | 2,907           |
|                  | 9            | 2,735          | 164            | 205              | -                    | 205             | 2,940           |
|                  | 10           | 2,767          | 164            | 205              | -                    | 205             | 2,972           |
|                  | 11           | 2,800          | 164            | 205              | -                    | 205             | 3,005           |
|                  | 12           | 2,832          | 164            | 205              | -                    | 205             | 3,037           |
|                  | 13           | 2,865          | 164            | 205              | -                    | 205             | 3,070           |
|                  | 14           | 2,898          | 164            | 205              | -                    | 205             | 3,103           |
|                  | 15           | 2,930          | 164            | 205              | -                    | 205             | 3,135           |
|                  | 16           | 2,963          | 164            | 205              | -                    | 205             | 3,168           |
|                  | 17           | 2,997          | 164            | 205              | -                    | 205             | 3,202           |
|                  | 18           | 3,029          | 164            | 205              | -                    | 205             | 3,234           |
|                  | 19           | 3,062          | 164            | 205              | -                    | 205             | 3,267           |
|                  | 20           | 3,095          | 164            | 205              | -                    | 205             | 3,300           |
|                  | 21           | 3,127          | 164            | 205              | -                    | 205             | 3,332           |
|                  | 22           | 3,160          | 164            | 205              | -                    | 205             | 3,365           |
|                  | 23           | 3,193          | 164            | 205              | -                    | 205             | 3,398           |
|                  | 24           | 3,225          | 164            | 205              | -                    | 205             | 3,430           |
|                  | 25           | 3,258          | 164            | 205              | -                    | 205             | 3,463           |
|                  | 26           | 3,290          | 164            | 205              | -                    | 205             | 3,495           |
|                  | 27           | 3,323          | 164            | 205              | -                    | 205             | 3,528           |
|                  | 28           | 3,357          | 164            | 205              | -                    | 205             | 3,562           |
|                  | 29           | 3,390          | 164            | 205              | -                    | 205             | 3,595           |
|                  | 30           | 3,424          | 164            | 205              | -                    | 205             | 3,629           |
|                  | 31           | 3,458          | 164            | 205              | -                    | 205             | 3,663           |
|                  | 32           | 3,490          | 164            | 205              | -                    | 205             | 3,695           |
|                  | 33           | 3,524          | 164            | 205              | -                    | 205             | 3,729           |
|                  | 34           | 3,558          | 164            | 205              | -                    | 205             | 3,763           |
|                  | 35           | 3,590          | 164            | 205              | -                    | 205             | 3,795           |
|                  | 36           | 3,624          | 164            | 205              | -                    | 205             | 3,829           |
|                  | 37           | 3,658          | 164            | 205              | -                    | 205             | 3,863           |
|                  | 38           | 3,690          | 164            | 205              | -                    | 205             | 3,895           |
|                  | 39           | 3,724          | 164            | 205              | -                    | 205             | 3,929           |
|                  | 40           | 3,757          | 164            | 205              | -                    | 205             | 3,962           |



**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 205              | -                    | 205             | 2,698           |
| 522              | 1            | 2,525          | 164            | 205              | -                    | 205             | 2,730           |
| 530              | 2            | 2,558          | 164            | 205              | -                    | 205             | 2,763           |
| 535              | 3            | 2,591          | 164            | 205              | -                    | 205             | 2,796           |
| 541              | 4            | 2,623          | 164            | 205              | -                    | 205             | 2,828           |
| 549              | 5            | 2,656          | 164            | 205              | -                    | 205             | 2,861           |
| 551              | 6            | 2,689          | 164            | 205              | -                    | 205             | 2,894           |
| 555              | 7            | 2,721          | 164            | 205              | -                    | 205             | 2,926           |
| 559              | 8            | 2,754          | 164            | 205              | -                    | 205             | 2,959           |
| 599              | 9            | 2,788          | 164            | 205              | -                    | 205             | 2,993           |
| 655              | 10           | 2,820          | 164            | 205              | -                    | 205             | 3,025           |
| 659              | 11           | 2,853          | 164            | 205              | -                    | 205             | 3,058           |
| 672              | 12           | 2,886          | 164            | 205              | -                    | 205             | 3,091           |
| 684              | 13           | 2,918          | 164            | 205              | -                    | 205             | 3,123           |
|                  | 14           | 2,951          | 164            | 205              | -                    | 205             | 3,156           |
|                  | 15           | 2,983          | 164            | 205              | -                    | 205             | 3,188           |
|                  | 16           | 3,016          | 164            | 205              | -                    | 205             | 3,221           |
|                  | 17           | 3,049          | 164            | 205              | -                    | 205             | 3,254           |
|                  | 18           | 3,081          | 164            | 205              | -                    | 205             | 3,286           |
|                  | 19           | 3,114          | 164            | 205              | -                    | 205             | 3,319           |
|                  | 20           | 3,148          | 164            | 205              | -                    | 205             | 3,353           |
|                  | 21           | 3,180          | 164            | 205              | -                    | 205             | 3,385           |
|                  | 22           | 3,213          | 164            | 205              | -                    | 205             | 3,418           |
|                  | 23           | 3,246          | 164            | 205              | -                    | 205             | 3,451           |
|                  | 24           | 3,278          | 164            | 205              | -                    | 205             | 3,483           |
|                  | 25           | 3,311          | 164            | 205              | -                    | 205             | 3,516           |
|                  | 26           | 3,345          | 164            | 205              | -                    | 205             | 3,550           |
|                  | 27           | 3,377          | 164            | 205              | -                    | 205             | 3,582           |
|                  | 28           | 3,411          | 164            | 205              | -                    | 205             | 3,616           |
|                  | 29           | 3,443          | 164            | 205              | -                    | 205             | 3,648           |
|                  | 30           | 3,477          | 164            | 205              | -                    | 205             | 3,682           |
|                  | 31           | 3,511          | 164            | 205              | -                    | 205             | 3,716           |
|                  | 32           | 3,544          | 164            | 205              | -                    | 205             | 3,749           |
|                  | 33           | 3,578          | 164            | 205              | -                    | 205             | 3,783           |
|                  | 34           | 3,612          | 164            | 205              | -                    | 205             | 3,817           |
|                  | 35           | 3,644          | 164            | 205              | -                    | 205             | 3,849           |
|                  | 36           | 3,678          | 164            | 205              | -                    | 205             | 3,883           |
|                  | 37           | 3,712          | 164            | 205              | -                    | 205             | 3,917           |
|                  | 38           | 3,744          | 164            | 205              | -                    | 205             | 3,949           |
|                  | 39           | 3,778          | 164            | 205              | -                    | 205             | 3,983           |
|                  | 40           | 3,811          | 164            | 205              | -                    | 205             | 4,016           |



**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 205              | -                    | 205             | 2,751           |
| 507              | 1            | 2,579          | 164            | 205              | -                    | 205             | 2,784           |
| 509              | 2            | 2,611          | 164            | 205              | -                    | 205             | 2,816           |
| 512              | 3            | 2,644          | 164            | 205              | -                    | 205             | 2,849           |
| 518              | 4            | 2,676          | 164            | 205              | -                    | 205             | 2,881           |
| 523              | 5            | 2,709          | 164            | 205              | -                    | 205             | 2,914           |
| 527              | 6            | 2,742          | 164            | 205              | -                    | 205             | 2,947           |
| 536              | 7            | 2,774          | 164            | 205              | -                    | 205             | 2,979           |
| 545              | 8            | 2,807          | 164            | 205              | -                    | 205             | 3,012           |
| 578              | 9            | 2,840          | 164            | 205              | -                    | 205             | 3,045           |
| 605              | 10           | 2,872          | 164            | 205              | -                    | 205             | 3,077           |
| 623              | 11           | 2,905          | 164            | 205              | -                    | 205             | 3,110           |
| 635              | 12           | 2,939          | 164            | 205              | -                    | 205             | 3,144           |
| 638              | 13           | 2,971          | 164            | 205              | -                    | 205             | 3,176           |
| 652              | 14           | 3,004          | 164            | 205              | -                    | 205             | 3,209           |
| 657              | 15           | 3,036          | 164            | 205              | -                    | 205             | 3,241           |
|                  | 16           | 3,069          | 164            | 205              | -                    | 205             | 3,274           |
|                  | 17           | 3,102          | 164            | 205              | -                    | 205             | 3,307           |
|                  | 18           | 3,134          | 164            | 205              | -                    | 205             | 3,339           |
|                  | 19           | 3,167          | 164            | 205              | -                    | 205             | 3,372           |
|                  | 20           | 3,200          | 164            | 205              | -                    | 205             | 3,405           |
|                  | 21           | 3,232          | 164            | 205              | -                    | 205             | 3,437           |
|                  | 22           | 3,265          | 164            | 205              | -                    | 205             | 3,470           |
|                  | 23           | 3,299          | 164            | 205              | -                    | 205             | 3,504           |
|                  | 24           | 3,331          | 164            | 205              | -                    | 205             | 3,536           |
|                  | 25           | 3,365          | 164            | 205              | -                    | 205             | 3,570           |
|                  | 26           | 3,399          | 164            | 205              | -                    | 205             | 3,604           |
|                  | 27           | 3,431          | 164            | 205              | -                    | 205             | 3,636           |
|                  | 28           | 3,465          | 164            | 205              | -                    | 205             | 3,670           |
|                  | 29           | 3,498          | 164            | 205              | -                    | 205             | 3,703           |
|                  | 30           | 3,531          | 164            | 205              | -                    | 205             | 3,736           |
|                  | 31           | 3,565          | 164            | 205              | -                    | 205             | 3,770           |
|                  | 32           | 3,597          | 164            | 205              | -                    | 205             | 3,802           |
|                  | 33           | 3,631          | 164            | 205              | -                    | 205             | 3,836           |
|                  | 34           | 3,665          | 164            | 205              | -                    | 205             | 3,870           |
|                  | 35           | 3,697          | 164            | 205              | -                    | 205             | 3,902           |
|                  | 36           | 3,732          | 164            | 205              | -                    | 205             | 3,937           |
|                  | 37           | 3,766          | 164            | 205              | -                    | 205             | 3,971           |
|                  | 38           | 3,798          | 164            | 205              | -                    | 205             | 4,003           |
|                  | 39           | 3,832          | 164            | 205              | -                    | 205             | 4,037           |
|                  | 40           | 3,866          | 164            | 205              | -                    | 205             | 4,071           |

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 205              | -                    | 205             | 2,814           |
| 510              | 1            | 2,642          | 164            | 205              | -                    | 205             | 2,847           |
| 511              | 2            | 2,674          | 164            | 205              | -                    | 205             | 2,879           |
| 513              | 3            | 2,707          | 164            | 205              | -                    | 205             | 2,912           |
| 515              | 4            | 2,740          | 164            | 205              | -                    | 205             | 2,945           |
| 516              | 5            | 2,772          | 164            | 205              | -                    | 205             | 2,977           |
| 519              | 6            | 2,805          | 164            | 205              | -                    | 205             | 3,010           |
| 524              | 7            | 2,838          | 164            | 205              | -                    | 205             | 3,043           |
| 526              | 8            | 2,870          | 164            | 205              | -                    | 205             | 3,075           |
| 537              | 9            | 2,903          | 164            | 205              | -                    | 205             | 3,108           |
| 579              | 10           | 2,937          | 164            | 205              | -                    | 205             | 3,142           |
| 583              | 11           | 2,969          | 164            | 205              | -                    | 205             | 3,174           |
| 587              | 12           | 3,002          | 164            | 205              | -                    | 205             | 3,207           |
| 591              | 13           | 3,034          | 164            | 205              | -                    | 205             | 3,239           |
| 617              | 14           | 3,067          | 164            | 205              | -                    | 205             | 3,272           |
| 625              | 15           | 3,100          | 164            | 205              | -                    | 205             | 3,305           |
| 631              | 16           | 3,132          | 164            | 205              | -                    | 205             | 3,337           |
| 641              | 17           | 3,165          | 164            | 205              | -                    | 205             | 3,370           |
| 644              | 18           | 3,198          | 164            | 205              | -                    | 205             | 3,403           |
|                  | 19           | 3,230          | 164            | 205              | -                    | 205             | 3,435           |
|                  | 20           | 3,263          | 164            | 205              | -                    | 205             | 3,468           |
|                  | 21           | 3,296          | 164            | 205              | -                    | 205             | 3,501           |
|                  | 22           | 3,329          | 164            | 205              | -                    | 205             | 3,534           |
|                  | 23           | 3,363          | 164            | 205              | -                    | 205             | 3,568           |
|                  | 24           | 3,397          | 164            | 205              | -                    | 205             | 3,602           |
|                  | 25           | 3,429          | 164            | 205              | -                    | 205             | 3,634           |
|                  | 26           | 3,463          | 164            | 205              | -                    | 205             | 3,668           |
|                  | 27           | 3,495          | 164            | 205              | -                    | 205             | 3,700           |
|                  | 28           | 3,529          | 164            | 205              | -                    | 205             | 3,734           |
|                  | 29           | 3,563          | 164            | 205              | -                    | 205             | 3,768           |
|                  | 30           | 3,595          | 164            | 205              | -                    | 205             | 3,800           |
|                  | 31           | 3,629          | 164            | 205              | -                    | 205             | 3,834           |
|                  | 32           | 3,663          | 164            | 205              | -                    | 205             | 3,868           |
|                  | 33           | 3,695          | 164            | 205              | -                    | 205             | 3,900           |
|                  | 34           | 3,729          | 164            | 205              | -                    | 205             | 3,934           |
|                  | 35           | 3,763          | 164            | 205              | -                    | 205             | 3,968           |
|                  | 36           | 3,796          | 164            | 205              | -                    | 205             | 4,001           |
|                  | 37           | 3,830          | 164            | 205              | -                    | 205             | 4,035           |
|                  | 38           | 3,863          | 164            | 205              | -                    | 205             | 4,068           |
|                  | 39           | 3,896          | 164            | 205              | -                    | 205             | 4,101           |
|                  | 40           | 3,930          | 164            | 205              | -                    | 205             | 4,135           |

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 205              | -                    | 205             | 2,846           |
| 525              | 1            | 2,673          | 164            | 205              | -                    | 205             | 2,878           |
| 538              | 2            | 2,706          | 164            | 205              | -                    | 205             | 2,911           |
| 560              | 3            | 2,739          | 164            | 205              | -                    | 205             | 2,944           |
| 561              | 4            | 2,771          | 164            | 205              | -                    | 205             | 2,976           |
| 576              | 5            | 2,804          | 164            | 205              | -                    | 205             | 3,009           |
| 581              | 6            | 2,837          | 164            | 205              | -                    | 205             | 3,042           |
| 588              | 7            | 2,869          | 164            | 205              | -                    | 205             | 3,074           |
| 592              | 8            | 2,902          | 164            | 205              | -                    | 205             | 3,107           |
| 595              | 9            | 2,934          | 164            | 205              | -                    | 205             | 3,139           |
| 606              | 10           | 2,968          | 164            | 205              | -                    | 205             | 3,173           |
| 609              | 11           | 3,001          | 164            | 205              | -                    | 205             | 3,206           |
| 619              | 12           | 3,033          | 164            | 205              | -                    | 205             | 3,238           |
| 633              | 13           | 3,066          | 164            | 205              | -                    | 205             | 3,271           |
| 639              | 14           | 3,099          | 164            | 205              | -                    | 205             | 3,304           |
| 670              | 15           | 3,131          | 164            | 205              | -                    | 205             | 3,336           |
| 690              | 16           | 3,164          | 164            | 205              | -                    | 205             | 3,369           |
|                  | 17           | 3,197          | 164            | 205              | -                    | 205             | 3,402           |
|                  | 18           | 3,229          | 164            | 205              | -                    | 205             | 3,434           |
|                  | 19           | 3,262          | 164            | 205              | -                    | 205             | 3,467           |
|                  | 20           | 3,295          | 164            | 205              | -                    | 205             | 3,500           |
|                  | 21           | 3,327          | 164            | 205              | -                    | 205             | 3,532           |
|                  | 22           | 3,361          | 164            | 205              | -                    | 205             | 3,566           |
|                  | 23           | 3,395          | 164            | 205              | -                    | 205             | 3,600           |
|                  | 24           | 3,428          | 164            | 205              | -                    | 205             | 3,633           |
|                  | 25           | 3,462          | 164            | 205              | -                    | 205             | 3,667           |
|                  | 26           | 3,494          | 164            | 205              | -                    | 205             | 3,699           |
|                  | 27           | 3,528          | 164            | 205              | -                    | 205             | 3,733           |
|                  | 28           | 3,562          | 164            | 205              | -                    | 205             | 3,767           |
|                  | 29           | 3,594          | 164            | 205              | -                    | 205             | 3,799           |
|                  | 30           | 3,628          | 164            | 205              | -                    | 205             | 3,833           |
|                  | 31           | 3,662          | 164            | 205              | -                    | 205             | 3,867           |
|                  | 32           | 3,694          | 164            | 205              | -                    | 205             | 3,899           |
|                  | 33           | 3,728          | 164            | 205              | -                    | 205             | 3,933           |
|                  | 34           | 3,762          | 164            | 205              | -                    | 205             | 3,967           |
|                  | 35           | 3,795          | 164            | 205              | -                    | 205             | 4,000           |
|                  | 36           | 3,829          | 164            | 205              | -                    | 205             | 4,034           |
|                  | 37           | 3,862          | 164            | 205              | -                    | 205             | 4,067           |
|                  | 38           | 3,895          | 164            | 205              | -                    | 205             | 4,100           |
|                  | 39           | 3,929          | 164            | 205              | -                    | 205             | 4,134           |
|                  | 40           | 3,962          | 164            | 205              | -                    | 205             | 4,167           |

**MARION COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 205              | -                    | 205             | 2,919           |
| 546              | 1            | 2,747          | 164            | 205              | -                    | 205             | 2,952           |
| 570              | 2            | 2,779          | 164            | 205              | -                    | 205             | 2,984           |
| 650              | 3            | 2,812          | 164            | 205              | -                    | 205             | 3,017           |
|                  | 4            | 2,846          | 164            | 205              | -                    | 205             | 3,051           |
|                  | 5            | 2,878          | 164            | 205              | -                    | 205             | 3,083           |
|                  | 6            | 2,911          | 164            | 205              | -                    | 205             | 3,116           |
|                  | 7            | 2,944          | 164            | 205              | -                    | 205             | 3,149           |
|                  | 8            | 2,976          | 164            | 205              | -                    | 205             | 3,181           |
|                  | 9            | 3,009          | 164            | 205              | -                    | 205             | 3,214           |
|                  | 10           | 3,042          | 164            | 205              | -                    | 205             | 3,247           |
|                  | 11           | 3,074          | 164            | 205              | -                    | 205             | 3,279           |
|                  | 12           | 3,107          | 164            | 205              | -                    | 205             | 3,312           |
|                  | 13           | 3,140          | 164            | 205              | -                    | 205             | 3,345           |
|                  | 14           | 3,172          | 164            | 205              | -                    | 205             | 3,377           |
|                  | 15           | 3,205          | 164            | 205              | -                    | 205             | 3,410           |
|                  | 16           | 3,238          | 164            | 205              | -                    | 205             | 3,443           |
|                  | 17           | 3,271          | 164            | 205              | -                    | 205             | 3,476           |
|                  | 18           | 3,304          | 164            | 205              | -                    | 205             | 3,509           |
|                  | 19           | 3,336          | 164            | 205              | -                    | 205             | 3,541           |
|                  | 20           | 3,370          | 164            | 205              | -                    | 205             | 3,575           |
|                  | 21           | 3,404          | 164            | 205              | -                    | 205             | 3,609           |
|                  | 22           | 3,436          | 164            | 205              | -                    | 205             | 3,641           |
|                  | 23           | 3,470          | 164            | 205              | -                    | 205             | 3,675           |
|                  | 24           | 3,504          | 164            | 205              | -                    | 205             | 3,709           |
|                  | 25           | 3,536          | 164            | 205              | -                    | 205             | 3,741           |
|                  | 26           | 3,570          | 164            | 205              | -                    | 205             | 3,775           |
|                  | 27           | 3,603          | 164            | 205              | -                    | 205             | 3,808           |
|                  | 28           | 3,637          | 164            | 205              | -                    | 205             | 3,842           |
|                  | 29           | 3,671          | 164            | 205              | -                    | 205             | 3,876           |
|                  | 30           | 3,704          | 164            | 205              | -                    | 205             | 3,909           |
|                  | 31           | 3,737          | 164            | 205              | -                    | 205             | 3,942           |
|                  | 32           | 3,771          | 164            | 205              | -                    | 205             | 3,976           |
|                  | 33           | 3,804          | 164            | 205              | -                    | 205             | 4,009           |
|                  | 34           | 3,837          | 164            | 205              | -                    | 205             | 4,042           |
|                  | 35           | 3,871          | 164            | 205              | -                    | 205             | 4,076           |
|                  | 36           | 3,903          | 164            | 205              | -                    | 205             | 4,108           |
|                  | 37           | 3,937          | 164            | 205              | -                    | 205             | 4,142           |
|                  | 38           | 3,971          | 164            | 205              | -                    | 205             | 4,176           |
|                  | 39           | 4,003          | 164            | 205              | -                    | 205             | 4,208           |
|                  | 40           | 4,037          | 164            | 205              | -                    | 205             | 4,242           |

06/16/25  
Serv Pers Salary Schedules by County 26

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 165              | -                    | 359             | 2,736           |
| 675              | 1            | 2,409           | 164            | 168              | -                    | 365             | 2,774           |
| 681              | 2            | 2,442           | 164            | 172              | -                    | 370             | 2,812           |
|                  | 3            | 2,474           | 164            | 175              | -                    | 376             | 2,850           |
|                  | 4            | 2,507           | 164            | 178              | -                    | 381             | 2,888           |
|                  | 5            | 2,540           | 164            | 182              | -                    | 387             | 2,927           |
|                  | 6            | 2,572           | 164            | 185              | -                    | 393             | 2,965           |
|                  | 7            | 2,606           | 164            | 188              | -                    | 399             | 3,005           |
|                  | 8            | 2,639           | 164            | 191              | -                    | 404             | 3,043           |
|                  | 9            | 2,671           | 164            | 195              | -                    | 410             | 3,081           |
|                  | 10           | 2,704           | 164            | 198              | -                    | 416             | 3,120           |
|                  | 11           | 2,737           | 164            | 201              | -                    | 422             | 3,159           |
|                  | 12           | 2,769           | 164            | 205              | -                    | 427             | 3,196           |
|                  | 13           | 2,802           | 164            | 208              | -                    | 433             | 3,235           |
|                  | 14           | 2,835           | 164            | 211              | -                    | 438             | 3,273           |
|                  | 15           | 2,867           | 164            | 215              | -                    | 444             | 3,311           |
|                  | 16           | 2,900           | 164            | 218              | -                    | 449             | 3,349           |
|                  | 17           | 2,932           | 164            | 218              | -                    | 455             | 3,387           |
|                  | 18           | 2,965           | 164            | 218              | -                    | 461             | 3,426           |
|                  | 19           | 2,999           | 164            | 218              | -                    | 467             | 3,466           |
|                  | 20           | 3,031           | 164            | 218              | -                    | 521             | 3,552           |
|                  | 21           | 3,064           | 164            | 218              | -                    | 529             | 3,593           |
|                  | 22           | 3,097           | 164            | 218              | -                    | 535             | 3,632           |
|                  | 23           | 3,129           | 164            | 218              | -                    | 541             | 3,670           |
|                  | 24           | 3,162           | 164            | 218              | -                    | 546             | 3,708           |
|                  | 25           | 3,195           | 164            | 218              | -                    | 551             | 3,746           |
|                  | 26           | 3,227           | 164            | 218              | -                    | 557             | 3,784           |
|                  | 27           | 3,260           | 164            | 218              | -                    | 563             | 3,823           |
|                  | 28           | 3,293           | 164            | 218              | -                    | 569             | 3,862           |
|                  | 29           | 3,325           | 164            | 218              | -                    | 574             | 3,899           |
|                  | 30           | 3,359           | 164            | 218              | -                    | 579             | 3,938           |
|                  | 31           | 3,392           | 164            | 218              | -                    | 584             | 3,976           |
|                  | 32           | 3,426           | 164            | 218              | -                    | 590             | 4,016           |
|                  | 33           | 3,460           | 164            | 218              | -                    | 594             | 4,054           |
|                  | 34           | 3,492           | 164            | 218              | -                    | 599             | 4,091           |
|                  | 35           | 3,526           | 164            | 218              | -                    | 605             | 4,131           |
|                  | 36           | 3,560           | 164            | 218              | -                    | 609             | 4,169           |
|                  | 37           | 3,592           | 164            | 218              | -                    | 614             | 4,206           |
|                  | 38           | 3,626           | 164            | 218              | -                    | 619             | 4,245           |
|                  | 39           | 3,660           | 164            | 218              | -                    | 624             | 4,284           |
|                  | 40           | 3,692           | 164            | 218              | -                    | 629             | 4,321           |

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 165              | -                    | 360             | 2,758           |
| 528              | 1            | 2,431          | 164            | 168              | -                    | 366             | 2,797           |
| 533              | 2            | 2,463          | 164            | 172              | -                    | 372             | 2,835           |
| 547              | 3            | 2,496          | 164            | 175              | -                    | 378             | 2,874           |
| 557              | 4            | 2,529          | 164            | 178              | -                    | 384             | 2,913           |
| 601              | 5            | 2,561          | 164            | 182              | -                    | 389             | 2,950           |
| 676              | 6            | 2,594          | 164            | 185              | -                    | 395             | 2,989           |
| 682              | 7            | 2,626          | 164            | 188              | -                    | 401             | 3,027           |
| 686              | 8            | 2,659          | 164            | 191              | -                    | 407             | 3,066           |
| 688              | 9            | 2,692          | 164            | 195              | -                    | 413             | 3,105           |
|                  | 10           | 2,725          | 164            | 198              | -                    | 419             | 3,144           |
|                  | 11           | 2,758          | 164            | 201              | -                    | 425             | 3,183           |
|                  | 12           | 2,791          | 164            | 205              | -                    | 431             | 3,222           |
|                  | 13           | 2,823          | 164            | 208              | -                    | 437             | 3,260           |
|                  | 14           | 2,856          | 164            | 211              | -                    | 442             | 3,298           |
|                  | 15           | 2,889          | 164            | 215              | -                    | 448             | 3,337           |
|                  | 16           | 2,921          | 164            | 218              | -                    | 454             | 3,375           |
|                  | 17           | 2,954          | 164            | 218              | -                    | 460             | 3,414           |
|                  | 18           | 2,987          | 164            | 218              | -                    | 466             | 3,453           |
|                  | 19           | 3,019          | 164            | 218              | -                    | 471             | 3,490           |
|                  | 20           | 3,052          | 164            | 218              | -                    | 528             | 3,580           |
|                  | 21           | 3,084          | 164            | 218              | -                    | 534             | 3,618           |
|                  | 22           | 3,118          | 164            | 218              | -                    | 539             | 3,657           |
|                  | 23           | 3,151          | 164            | 218              | -                    | 545             | 3,696           |
|                  | 24           | 3,183          | 164            | 218              | -                    | 551             | 3,734           |
|                  | 25           | 3,216          | 164            | 218              | -                    | 556             | 3,772           |
|                  | 26           | 3,249          | 164            | 218              | -                    | 562             | 3,811           |
|                  | 27           | 3,281          | 164            | 218              | -                    | 568             | 3,849           |
|                  | 28           | 3,314          | 164            | 218              | -                    | 573             | 3,887           |
|                  | 29           | 3,348          | 164            | 218              | -                    | 578             | 3,926           |
|                  | 30           | 3,380          | 164            | 218              | -                    | 583             | 3,963           |
|                  | 31           | 3,414          | 164            | 218              | -                    | 588             | 4,002           |
|                  | 32           | 3,447          | 164            | 218              | -                    | 593             | 4,040           |
|                  | 33           | 3,480          | 164            | 218              | -                    | 598             | 4,078           |
|                  | 34           | 3,514          | 164            | 218              | -                    | 603             | 4,117           |
|                  | 35           | 3,548          | 164            | 218              | -                    | 608             | 4,156           |
|                  | 36           | 3,581          | 164            | 218              | -                    | 613             | 4,194           |
|                  | 37           | 3,615          | 164            | 218              | -                    | 618             | 4,233           |
|                  | 38           | 3,647          | 164            | 218              | -                    | 624             | 4,271           |
|                  | 39           | 3,681          | 164            | 218              | -                    | 629             | 4,310           |
|                  | 40           | 3,715          | 164            | 218              | -                    | 634             | 4,349           |

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 165              | -                    | 389             | 2,829           |
| 529              | 1            | 2,472          | 164            | 168              | -                    | 398             | 2,870           |
| 531              | 2            | 2,505          | 164            | 172              | -                    | 403             | 2,908           |
| 532              | 3            | 2,538          | 164            | 175              | -                    | 408             | 2,946           |
| 574              | 4            | 2,570          | 164            | 178              | -                    | 414             | 2,984           |
| 597              | 5            | 2,603          | 164            | 182              | -                    | 420             | 3,023           |
| 613              | 6            | 2,637          | 164            | 185              | -                    | 424             | 3,061           |
| 677              | 7            | 2,669          | 164            | 188              | -                    | 431             | 3,100           |
| 683              | 8            | 2,702          | 164            | 191              | -                    | 436             | 3,138           |
|                  | 9            | 2,735          | 164            | 195              | -                    | 441             | 3,176           |
|                  | 10           | 2,767          | 164            | 198              | -                    | 447             | 3,214           |
|                  | 11           | 2,800          | 164            | 201              | -                    | 453             | 3,253           |
|                  | 12           | 2,832          | 164            | 205              | -                    | 460             | 3,292           |
|                  | 13           | 2,865          | 164            | 208              | -                    | 465             | 3,330           |
|                  | 14           | 2,898          | 164            | 211              | -                    | 470             | 3,368           |
|                  | 15           | 2,930          | 164            | 215              | -                    | 477             | 3,407           |
|                  | 16           | 2,963          | 164            | 218              | -                    | 482             | 3,445           |
|                  | 17           | 2,997          | 164            | 218              | -                    | 487             | 3,484           |
|                  | 18           | 3,029          | 164            | 218              | -                    | 493             | 3,522           |
|                  | 19           | 3,062          | 164            | 218              | -                    | 498             | 3,560           |
|                  | 20           | 3,095          | 164            | 218              | -                    | 555             | 3,650           |
|                  | 21           | 3,127          | 164            | 218              | -                    | 560             | 3,687           |
|                  | 22           | 3,160          | 164            | 218              | -                    | 567             | 3,727           |
|                  | 23           | 3,193          | 164            | 218              | -                    | 572             | 3,765           |
|                  | 24           | 3,225          | 164            | 218              | -                    | 578             | 3,803           |
|                  | 25           | 3,258          | 164            | 218              | -                    | 584             | 3,842           |
|                  | 26           | 3,290          | 164            | 218              | -                    | 590             | 3,880           |
|                  | 27           | 3,323          | 164            | 218              | -                    | 596             | 3,919           |
|                  | 28           | 3,357          | 164            | 218              | -                    | 600             | 3,957           |
|                  | 29           | 3,390          | 164            | 218              | -                    | 604             | 3,994           |
|                  | 30           | 3,424          | 164            | 218              | -                    | 610             | 4,034           |
|                  | 31           | 3,458          | 164            | 218              | -                    | 614             | 4,072           |
|                  | 32           | 3,490          | 164            | 218              | -                    | 620             | 4,110           |
|                  | 33           | 3,524          | 164            | 218              | -                    | 624             | 4,148           |
|                  | 34           | 3,558          | 164            | 218              | -                    | 629             | 4,187           |
|                  | 35           | 3,590          | 164            | 218              | -                    | 635             | 4,225           |
|                  | 36           | 3,624          | 164            | 218              | -                    | 640             | 4,264           |
|                  | 37           | 3,658          | 164            | 218              | -                    | 646             | 4,304           |
|                  | 38           | 3,690          | 164            | 218              | -                    | 650             | 4,340           |
|                  | 39           | 3,724          | 164            | 218              | -                    | 655             | 4,379           |
|                  | 40           | 3,757          | 164            | 218              | -                    | 661             | 4,418           |



**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 90               | 74                   | 274             | 2,841           |
| 522              | 1            | 2,525          | 164            | 92               | 72                   | 282             | 2,879           |
| 530              | 2            | 2,558          | 164            | 94               | 70                   | 290             | 2,918           |
| 535              | 3            | 2,591          | 164            | 95               | 69                   | 298             | 2,958           |
| 541              | 4            | 2,623          | 164            | 97               | 67                   | 304             | 2,994           |
| 549              | 5            | 2,656          | 164            | 99               | 65                   | 312             | 3,033           |
| 551              | 6            | 2,689          | 164            | 101              | 63                   | 320             | 3,072           |
| 555              | 7            | 2,721          | 164            | 103              | 61                   | 328             | 3,110           |
| 559              | 8            | 2,754          | 164            | 104              | 60                   | 334             | 3,148           |
| 599              | 9            | 2,788          | 164            | 106              | 58                   | 341             | 3,187           |
| 655              | 10           | 2,820          | 164            | 108              | 56                   | 349             | 3,225           |
| 659              | 11           | 2,853          | 164            | 110              | 54                   | 357             | 3,264           |
| 672              | 12           | 2,886          | 164            | 112              | 52                   | 365             | 3,303           |
| 684              | 13           | 2,918          | 164            | 113              | 51                   | 371             | 3,340           |
|                  | 14           | 2,951          | 164            | 115              | 49                   | 379             | 3,379           |
|                  | 15           | 2,983          | 164            | 117              | 47                   | 387             | 3,417           |
|                  | 16           | 3,016          | 164            | 119              | 45                   | 394             | 3,455           |
|                  | 17           | 3,049          | 164            | 119              | 45                   | 400             | 3,494           |
|                  | 18           | 3,081          | 164            | 119              | 45                   | 406             | 3,532           |
|                  | 19           | 3,114          | 164            | 119              | 45                   | 412             | 3,571           |
|                  | 20           | 3,148          | 164            | 119              | 45                   | 468             | 3,661           |
|                  | 21           | 3,180          | 164            | 119              | 45                   | 473             | 3,698           |
|                  | 22           | 3,213          | 164            | 119              | 45                   | 479             | 3,737           |
|                  | 23           | 3,246          | 164            | 119              | 45                   | 486             | 3,777           |
|                  | 24           | 3,278          | 164            | 119              | 45                   | 490             | 3,813           |
|                  | 25           | 3,311          | 164            | 119              | 45                   | 496             | 3,852           |
|                  | 26           | 3,345          | 164            | 119              | 45                   | 501             | 3,891           |
|                  | 27           | 3,377          | 164            | 119              | 45                   | 505             | 3,927           |
|                  | 28           | 3,411          | 164            | 119              | 45                   | 511             | 3,967           |
|                  | 29           | 3,443          | 164            | 119              | 45                   | 516             | 4,004           |
|                  | 30           | 3,477          | 164            | 119              | 45                   | 521             | 4,043           |
|                  | 31           | 3,511          | 164            | 119              | 45                   | 527             | 4,083           |
|                  | 32           | 3,544          | 164            | 119              | 45                   | 529             | 4,118           |
|                  | 33           | 3,578          | 164            | 119              | 45                   | 536             | 4,159           |
|                  | 34           | 3,612          | 164            | 119              | 45                   | 541             | 4,198           |
|                  | 35           | 3,644          | 164            | 119              | 45                   | 545             | 4,234           |
|                  | 36           | 3,678          | 164            | 119              | 45                   | 551             | 4,274           |
|                  | 37           | 3,712          | 164            | 119              | 45                   | 556             | 4,313           |
|                  | 38           | 3,744          | 164            | 119              | 45                   | 561             | 4,350           |
|                  | 39           | 3,778          | 164            | 119              | 45                   | 567             | 4,390           |
|                  | 40           | 3,811          | 164            | 119              | 45                   | 571             | 4,427           |



**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 165              | -                    | 389             | 2,935           |
| 507              | 1            | 2,579          | 164            | 168              | -                    | 394             | 2,973           |
| 509              | 2            | 2,611          | 164            | 172              | -                    | 401             | 3,012           |
| 512              | 3            | 2,644          | 164            | 175              | -                    | 406             | 3,050           |
| 518              | 4            | 2,676          | 164            | 178              | -                    | 412             | 3,088           |
| 523              | 5            | 2,709          | 164            | 182              | -                    | 418             | 3,127           |
| 527              | 6            | 2,742          | 164            | 185              | -                    | 423             | 3,165           |
| 536              | 7            | 2,774          | 164            | 188              | -                    | 430             | 3,204           |
| 545              | 8            | 2,807          | 164            | 191              | -                    | 435             | 3,242           |
| 578              | 9            | 2,840          | 164            | 195              | -                    | 441             | 3,281           |
| 605              | 10           | 2,872          | 164            | 198              | -                    | 447             | 3,319           |
| 623              | 11           | 2,905          | 164            | 201              | -                    | 452             | 3,357           |
| 635              | 12           | 2,939          | 164            | 205              | -                    | 458             | 3,397           |
| 638              | 13           | 2,971          | 164            | 208              | -                    | 463             | 3,434           |
| 652              | 14           | 3,004          | 164            | 211              | -                    | 468             | 3,472           |
| 657              | 15           | 3,036          | 164            | 215              | -                    | 475             | 3,511           |
|                  | 16           | 3,069          | 164            | 218              | -                    | 480             | 3,549           |
|                  | 17           | 3,102          | 164            | 218              | -                    | 486             | 3,588           |
|                  | 18           | 3,134          | 164            | 218              | -                    | 492             | 3,626           |
|                  | 19           | 3,167          | 164            | 218              | -                    | 497             | 3,664           |
|                  | 20           | 3,200          | 164            | 218              | -                    | 554             | 3,754           |
|                  | 21           | 3,232          | 164            | 218              | -                    | 560             | 3,792           |
|                  | 22           | 3,265          | 164            | 218              | -                    | 565             | 3,830           |
|                  | 23           | 3,299          | 164            | 218              | -                    | 571             | 3,870           |
|                  | 24           | 3,331          | 164            | 218              | -                    | 575             | 3,906           |
|                  | 25           | 3,365          | 164            | 218              | -                    | 581             | 3,946           |
|                  | 26           | 3,399          | 164            | 218              | -                    | 586             | 3,985           |
|                  | 27           | 3,431          | 164            | 218              | -                    | 590             | 4,021           |
|                  | 28           | 3,465          | 164            | 218              | -                    | 596             | 4,061           |
|                  | 29           | 3,498          | 164            | 218              | -                    | 601             | 4,099           |
|                  | 30           | 3,531          | 164            | 218              | -                    | 606             | 4,137           |
|                  | 31           | 3,565          | 164            | 218              | -                    | 611             | 4,176           |
|                  | 32           | 3,597          | 164            | 218              | -                    | 617             | 4,214           |
|                  | 33           | 3,631          | 164            | 218              | -                    | 622             | 4,253           |
|                  | 34           | 3,665          | 164            | 218              | -                    | 626             | 4,291           |
|                  | 35           | 3,697          | 164            | 218              | -                    | 631             | 4,328           |
|                  | 36           | 3,732          | 164            | 218              | -                    | 636             | 4,368           |
|                  | 37           | 3,766          | 164            | 218              | -                    | 641             | 4,407           |
|                  | 38           | 3,798          | 164            | 218              | -                    | 646             | 4,444           |
|                  | 39           | 3,832          | 164            | 218              | -                    | 651             | 4,483           |
|                  | 40           | 3,866          | 164            | 218              | -                    | 656             | 4,522           |

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 165              | -                    | 409             | 3,018           |
| 510              | 1            | 2,642          | 164            | 168              | -                    | 414             | 3,056           |
| 511              | 2            | 2,674          | 164            | 172              | -                    | 421             | 3,095           |
| 513              | 3            | 2,707          | 164            | 175              | -                    | 427             | 3,134           |
| 515              | 4            | 2,740          | 164            | 178              | -                    | 432             | 3,172           |
| 516              | 5            | 2,772          | 164            | 182              | -                    | 438             | 3,210           |
| 519              | 6            | 2,805          | 164            | 185              | -                    | 443             | 3,248           |
| 524              | 7            | 2,838          | 164            | 188              | -                    | 449             | 3,287           |
| 526              | 8            | 2,870          | 164            | 191              | -                    | 455             | 3,325           |
| 537              | 9            | 2,903          | 164            | 195              | -                    | 460             | 3,363           |
| 579              | 10           | 2,937          | 164            | 198              | -                    | 465             | 3,402           |
| 583              | 11           | 2,969          | 164            | 201              | -                    | 471             | 3,440           |
| 587              | 12           | 3,002          | 164            | 205              | -                    | 477             | 3,479           |
| 591              | 13           | 3,034          | 164            | 208              | -                    | 483             | 3,517           |
| 617              | 14           | 3,067          | 164            | 211              | -                    | 488             | 3,555           |
| 625              | 15           | 3,100          | 164            | 215              | -                    | 494             | 3,594           |
| 631              | 16           | 3,132          | 164            | 218              | -                    | 500             | 3,632           |
| 641              | 17           | 3,165          | 164            | 218              | -                    | 506             | 3,671           |
| 644              | 18           | 3,198          | 164            | 218              | -                    | 511             | 3,709           |
|                  | 19           | 3,230          | 164            | 218              | -                    | 517             | 3,747           |
|                  | 20           | 3,263          | 164            | 218              | -                    | 574             | 3,837           |
|                  | 21           | 3,296          | 164            | 218              | -                    | 579             | 3,875           |
|                  | 22           | 3,329          | 164            | 218              | -                    | 584             | 3,913           |
|                  | 23           | 3,363          | 164            | 218              | -                    | 589             | 3,952           |
|                  | 24           | 3,397          | 164            | 218              | -                    | 594             | 3,991           |
|                  | 25           | 3,429          | 164            | 218              | -                    | 600             | 4,029           |
|                  | 26           | 3,463          | 164            | 218              | -                    | 604             | 4,067           |
|                  | 27           | 3,495          | 164            | 218              | -                    | 609             | 4,104           |
|                  | 28           | 3,529          | 164            | 218              | -                    | 615             | 4,144           |
|                  | 29           | 3,563          | 164            | 218              | -                    | 619             | 4,182           |
|                  | 30           | 3,595          | 164            | 218              | -                    | 625             | 4,220           |
|                  | 31           | 3,629          | 164            | 218              | -                    | 630             | 4,259           |
|                  | 32           | 3,663          | 164            | 218              | -                    | 635             | 4,298           |
|                  | 33           | 3,695          | 164            | 218              | -                    | 641             | 4,336           |
|                  | 34           | 3,729          | 164            | 218              | -                    | 645             | 4,374           |
|                  | 35           | 3,763          | 164            | 218              | -                    | 649             | 4,412           |
|                  | 36           | 3,796          | 164            | 218              | -                    | 655             | 4,451           |
|                  | 37           | 3,830          | 164            | 218              | -                    | 660             | 4,490           |
|                  | 38           | 3,863          | 164            | 218              | -                    | 664             | 4,527           |
|                  | 39           | 3,896          | 164            | 218              | -                    | 670             | 4,566           |
|                  | 40           | 3,930          | 164            | 218              | -                    | 675             | 4,605           |

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 165              | -                    | 414             | 3,055           |
| 525              | 1            | 2,673          | 164            | 168              | -                    | 424             | 3,097           |
| 538              | 2            | 2,706          | 164            | 172              | -                    | 432             | 3,138           |
| 560              | 3            | 2,739          | 164            | 175              | -                    | 440             | 3,179           |
| 561              | 4            | 2,771          | 164            | 178              | -                    | 451             | 3,222           |
| 576              | 5            | 2,804          | 164            | 182              | -                    | 458             | 3,262           |
| 581              | 6            | 2,837          | 164            | 185              | -                    | 466             | 3,303           |
| 588              | 7            | 2,869          | 164            | 188              | -                    | 475             | 3,344           |
| 592              | 8            | 2,902          | 164            | 191              | -                    | 483             | 3,385           |
| 595              | 9            | 2,934          | 164            | 195              | -                    | 493             | 3,427           |
| 606              | 10           | 2,968          | 164            | 198              | -                    | 500             | 3,468           |
| 609              | 11           | 3,001          | 164            | 201              | -                    | 509             | 3,510           |
| 619              | 12           | 3,033          | 164            | 205              | -                    | 519             | 3,552           |
| 633              | 13           | 3,066          | 164            | 208              | -                    | 526             | 3,592           |
| 639              | 14           | 3,099          | 164            | 211              | -                    | 535             | 3,634           |
| 670              | 15           | 3,131          | 164            | 215              | -                    | 543             | 3,674           |
| 690              | 16           | 3,164          | 164            | 218              | -                    | 552             | 3,716           |
|                  | 17           | 3,197          | 164            | 218              | -                    | 561             | 3,758           |
|                  | 18           | 3,229          | 164            | 218              | -                    | 563             | 3,792           |
|                  | 19           | 3,262          | 164            | 218              | -                    | 565             | 3,827           |
|                  | 20           | 3,295          | 164            | 218              | -                    | 624             | 3,919           |
|                  | 21           | 3,327          | 164            | 218              | -                    | 633             | 3,960           |
|                  | 22           | 3,361          | 164            | 218              | -                    | 641             | 4,002           |
|                  | 23           | 3,395          | 164            | 218              | -                    | 649             | 4,044           |
|                  | 24           | 3,428          | 164            | 218              | -                    | 657             | 4,085           |
|                  | 25           | 3,462          | 164            | 218              | -                    | 664             | 4,126           |
|                  | 26           | 3,494          | 164            | 218              | -                    | 673             | 4,167           |
|                  | 27           | 3,528          | 164            | 218              | -                    | 681             | 4,209           |
|                  | 28           | 3,562          | 164            | 218              | -                    | 689             | 4,251           |
|                  | 29           | 3,594          | 164            | 218              | -                    | 699             | 4,293           |
|                  | 30           | 3,628          | 164            | 218              | -                    | 706             | 4,334           |
|                  | 31           | 3,662          | 164            | 218              | -                    | 713             | 4,375           |
|                  | 32           | 3,694          | 164            | 218              | -                    | 722             | 4,416           |
|                  | 33           | 3,728          | 164            | 218              | -                    | 729             | 4,457           |
|                  | 34           | 3,762          | 164            | 218              | -                    | 738             | 4,500           |
|                  | 35           | 3,795          | 164            | 218              | -                    | 747             | 4,542           |
|                  | 36           | 3,829          | 164            | 218              | -                    | 753             | 4,582           |
|                  | 37           | 3,862          | 164            | 218              | -                    | 763             | 4,625           |
|                  | 38           | 3,895          | 164            | 218              | -                    | 770             | 4,665           |
|                  | 39           | 3,929          | 164            | 218              | -                    | 777             | 4,706           |
|                  | 40           | 3,962          | 164            | 218              | -                    | 788             | 4,750           |

**MARSHALL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 741              | -                    | 414             | 3,128           |
| 546              | 1            | 2,747          | 164            | 755              | -                    | 423             | 3,170           |
| 570              | 2            | 2,779          | 164            | 768              | -                    | 432             | 3,211           |
| 650              | 3            | 2,812          | 164            | 781              | -                    | 440             | 3,252           |
|                  | 4            | 2,846          | 164            | 794              | -                    | 450             | 3,296           |
|                  | 5            | 2,878          | 164            | 807              | -                    | 458             | 3,336           |
|                  | 6            | 2,911          | 164            | 821              | -                    | 466             | 3,377           |
|                  | 7            | 2,944          | 164            | 834              | -                    | 475             | 3,419           |
|                  | 8            | 2,976          | 164            | 847              | -                    | 483             | 3,459           |
|                  | 9            | 3,009          | 164            | 860              | -                    | 492             | 3,501           |
|                  | 10           | 3,042          | 164            | 873              | -                    | 500             | 3,542           |
|                  | 11           | 3,074          | 164            | 887              | -                    | 509             | 3,583           |
|                  | 12           | 3,107          | 164            | 900              | -                    | 518             | 3,625           |
|                  | 13           | 3,140          | 164            | 913              | -                    | 526             | 3,666           |
|                  | 14           | 3,172          | 164            | 926              | -                    | 535             | 3,707           |
|                  | 15           | 3,205          | 164            | 939              | -                    | 543             | 3,748           |
|                  | 16           | 3,238          | 164            | 953              | -                    | 552             | 3,790           |
|                  | 17           | 3,271          | 164            | 966              | -                    | 561             | 3,832           |
|                  | 18           | 3,304          | 164            | 979              | -                    | 563             | 3,867           |
|                  | 19           | 3,336          | 164            | 992              | -                    | 565             | 3,901           |
|                  | 20           | 3,370          | 164            | 1,005            | -                    | 624             | 3,994           |
|                  | 21           | 3,404          | 164            | 1,019            | -                    | 633             | 4,037           |
|                  | 22           | 3,436          | 164            | 1,032            | -                    | 641             | 4,077           |
|                  | 23           | 3,470          | 164            | 1,045            | -                    | 649             | 4,119           |
|                  | 24           | 3,504          | 164            | 1,058            | -                    | 657             | 4,161           |
|                  | 25           | 3,536          | 164            | 1,071            | -                    | 665             | 4,201           |
|                  | 26           | 3,570          | 164            | 1,085            | -                    | 673             | 4,243           |
|                  | 27           | 3,603          | 164            | 1,098            | -                    | 681             | 4,284           |
|                  | 28           | 3,637          | 164            | 1,111            | -                    | 689             | 4,326           |
|                  | 29           | 3,671          | 164            | 1,124            | -                    | 698             | 4,369           |
|                  | 30           | 3,704          | 164            | 1,137            | -                    | 706             | 4,410           |
|                  | 31           | 3,737          | 164            | 1,137            | -                    | 714             | 4,451           |
|                  | 32           | 3,771          | 164            | 1,137            | -                    | 722             | 4,493           |
|                  | 33           | 3,804          | 164            | 1,137            | -                    | 729             | 4,533           |
|                  | 34           | 3,837          | 164            | 1,137            | -                    | 738             | 4,575           |
|                  | 35           | 3,871          | 164            | 1,137            | -                    | 746             | 4,617           |
|                  | 36           | 3,903          | 164            | 1,137            | -                    | 753             | 4,656           |
|                  | 37           | 3,937          | 164            | 1,137            | -                    | 763             | 4,700           |
|                  | 38           | 3,971          | 164            | 1,137            | -                    | 770             | 4,741           |
|                  | 39           | 4,003          | 164            | 1,137            | -                    | 778             | 4,781           |
|                  | 40           | 4,037          | 164            | 1,137            | -                    | 788             | 4,825           |

06/16/25  
Serv Pers Salary Schedules by County 26

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 42.50            | 121.50               | 215.00          | 2,713.50        |
| 675              | 1            | 2,409           | 164            | 42.50            | 121.50               | 215.00          | 2,745.50        |
| 681              | 2            | 2,442           | 164            | 42.50            | 121.50               | 215.00          | 2,778.50        |
|                  | 3            | 2,474           | 164            | 42.50            | 121.50               | 215.00          | 2,810.50        |
|                  | 4            | 2,507           | 164            | 42.50            | 121.50               | 215.00          | 2,843.50        |
|                  | 5            | 2,540           | 164            | 42.50            | 121.50               | 215.00          | 2,876.50        |
|                  | 6            | 2,572           | 164            | 42.50            | 121.50               | 215.00          | 2,908.50        |
|                  | 7            | 2,606           | 164            | 42.50            | 121.50               | 215.00          | 2,942.50        |
|                  | 8            | 2,639           | 164            | 42.50            | 121.50               | 215.00          | 2,975.50        |
|                  | 9            | 2,671           | 164            | 42.50            | 121.50               | 215.00          | 3,007.50        |
|                  | 10           | 2,704           | 164            | 42.50            | 121.50               | 215.00          | 3,040.50        |
|                  | 11           | 2,737           | 164            | 42.50            | 121.50               | 215.00          | 3,073.50        |
|                  | 12           | 2,769           | 164            | 42.50            | 121.50               | 215.00          | 3,105.50        |
|                  | 13           | 2,802           | 164            | 42.50            | 121.50               | 215.00          | 3,138.50        |
|                  | 14           | 2,835           | 164            | 42.50            | 121.50               | 215.00          | 3,171.50        |
|                  | 15           | 2,867           | 164            | 42.50            | 121.50               | 215.00          | 3,203.50        |
|                  | 16           | 2,900           | 164            | 42.50            | 121.50               | 215.00          | 3,236.50        |
|                  | 17           | 2,932           | 164            | 42.50            | 121.50               | 215.00          | 3,268.50        |
|                  | 18           | 2,965           | 164            | 42.50            | 121.50               | 215.00          | 3,301.50        |
|                  | 19           | 2,999           | 164            | 42.50            | 121.50               | 215.00          | 3,335.50        |
|                  | 20           | 3,031           | 164            | 42.50            | 121.50               | 215.00          | 3,367.50        |
|                  | 21           | 3,064           | 164            | 42.50            | 121.50               | 215.00          | 3,400.50        |
|                  | 22           | 3,097           | 164            | 42.50            | 121.50               | 215.00          | 3,433.50        |
|                  | 23           | 3,129           | 164            | 42.50            | 121.50               | 215.00          | 3,465.50        |
|                  | 24           | 3,162           | 164            | 42.50            | 121.50               | 215.00          | 3,498.50        |
|                  | 25           | 3,195           | 164            | 42.50            | 121.50               | 215.00          | 3,531.50        |
|                  | 26           | 3,227           | 164            | 42.50            | 121.50               | 215.00          | 3,563.50        |
|                  | 27           | 3,260           | 164            | 42.50            | 121.50               | 215.00          | 3,596.50        |
|                  | 28           | 3,293           | 164            | 42.50            | 121.50               | 215.00          | 3,629.50        |
|                  | 29           | 3,325           | 164            | 42.50            | 121.50               | 215.00          | 3,661.50        |
|                  | 30           | 3,359           | 164            | 42.50            | 121.50               | 215.00          | 3,695.50        |
|                  | 31           | 3,392           | 164            | 42.50            | 121.50               | 215.00          | 3,728.50        |
|                  | 32           | 3,426           | 164            | 42.50            | 121.50               | 215.00          | 3,762.50        |
|                  | 33           | 3,460           | 164            | 42.50            | 121.50               | 215.00          | 3,796.50        |
|                  | 34           | 3,492           | 164            | 42.50            | 121.50               | 215.00          | 3,828.50        |
|                  | 35           | 3,526           | 164            | 42.50            | 121.50               | 215.00          | 3,862.50        |
|                  | 36           | 3,560           | 164            | 42.50            | 121.50               | 215.00          | 3,896.50        |
|                  | 37           | 3,592           | 164            | 42.50            | 121.50               | 215.00          | 3,928.50        |
|                  | 38           | 3,626           | 164            | 42.50            | 121.50               | 215.00          | 3,962.50        |
|                  | 39           | 3,660           | 164            | 42.50            | 121.50               | 215.00          | 3,996.50        |
|                  | 40           | 3,692           | 164            | 42.50            | 121.50               | 215.00          | 4,028.50        |

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 42.50            | 121.50               | 215.00          | 2,734.50        |
| 528              | 1            | 2,431          | 164            | 42.50            | 121.50               | 215.00          | 2,767.50        |
| 533              | 2            | 2,463          | 164            | 42.50            | 121.50               | 215.00          | 2,799.50        |
| 547              | 3            | 2,496          | 164            | 42.50            | 121.50               | 215.00          | 2,832.50        |
| 557              | 4            | 2,529          | 164            | 42.50            | 121.50               | 215.00          | 2,865.50        |
| 601              | 5            | 2,561          | 164            | 42.50            | 121.50               | 215.00          | 2,897.50        |
| 676              | 6            | 2,594          | 164            | 42.50            | 121.50               | 215.00          | 2,930.50        |
| 682              | 7            | 2,626          | 164            | 42.50            | 121.50               | 215.00          | 2,962.50        |
| 686              | 8            | 2,659          | 164            | 42.50            | 121.50               | 215.00          | 2,995.50        |
| 688              | 9            | 2,692          | 164            | 42.50            | 121.50               | 215.00          | 3,028.50        |
|                  | 10           | 2,725          | 164            | 42.50            | 121.50               | 215.00          | 3,061.50        |
|                  | 11           | 2,758          | 164            | 42.50            | 121.50               | 215.00          | 3,094.50        |
|                  | 12           | 2,791          | 164            | 42.50            | 121.50               | 215.00          | 3,127.50        |
|                  | 13           | 2,823          | 164            | 42.50            | 121.50               | 215.00          | 3,159.50        |
|                  | 14           | 2,856          | 164            | 42.50            | 121.50               | 215.00          | 3,192.50        |
|                  | 15           | 2,889          | 164            | 42.50            | 121.50               | 215.00          | 3,225.50        |
|                  | 16           | 2,921          | 164            | 42.50            | 121.50               | 215.00          | 3,257.50        |
|                  | 17           | 2,954          | 164            | 42.50            | 121.50               | 215.00          | 3,290.50        |
|                  | 18           | 2,987          | 164            | 42.50            | 121.50               | 215.00          | 3,323.50        |
|                  | 19           | 3,019          | 164            | 42.50            | 121.50               | 215.00          | 3,355.50        |
|                  | 20           | 3,052          | 164            | 42.50            | 121.50               | 215.00          | 3,388.50        |
|                  | 21           | 3,084          | 164            | 42.50            | 121.50               | 215.00          | 3,420.50        |
|                  | 22           | 3,118          | 164            | 42.50            | 121.50               | 215.00          | 3,454.50        |
|                  | 23           | 3,151          | 164            | 42.50            | 121.50               | 215.00          | 3,487.50        |
|                  | 24           | 3,183          | 164            | 42.50            | 121.50               | 215.00          | 3,519.50        |
|                  | 25           | 3,216          | 164            | 42.50            | 121.50               | 215.00          | 3,552.50        |
|                  | 26           | 3,249          | 164            | 42.50            | 121.50               | 215.00          | 3,585.50        |
|                  | 27           | 3,281          | 164            | 42.50            | 121.50               | 215.00          | 3,617.50        |
|                  | 28           | 3,314          | 164            | 42.50            | 121.50               | 215.00          | 3,650.50        |
|                  | 29           | 3,348          | 164            | 42.50            | 121.50               | 215.00          | 3,684.50        |
|                  | 30           | 3,380          | 164            | 42.50            | 121.50               | 215.00          | 3,716.50        |
|                  | 31           | 3,414          | 164            | 42.50            | 121.50               | 215.00          | 3,750.50        |
|                  | 32           | 3,447          | 164            | 42.50            | 121.50               | 215.00          | 3,783.50        |
|                  | 33           | 3,480          | 164            | 42.50            | 121.50               | 215.00          | 3,816.50        |
|                  | 34           | 3,514          | 164            | 42.50            | 121.50               | 215.00          | 3,850.50        |
|                  | 35           | 3,548          | 164            | 42.50            | 121.50               | 215.00          | 3,884.50        |
|                  | 36           | 3,581          | 164            | 42.50            | 121.50               | 215.00          | 3,917.50        |
|                  | 37           | 3,615          | 164            | 42.50            | 121.50               | 215.00          | 3,951.50        |
|                  | 38           | 3,647          | 164            | 42.50            | 121.50               | 215.00          | 3,983.50        |
|                  | 39           | 3,681          | 164            | 42.50            | 121.50               | 215.00          | 4,017.50        |
|                  | 40           | 3,715          | 164            | 42.50            | 121.50               | 215.00          | 4,051.50        |

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 42.50            | 121.50               | 215.00          | 2,776.50        |
| 529              | 1            | 2,472          | 164            | 42.50            | 121.50               | 215.00          | 2,808.50        |
| 531              | 2            | 2,505          | 164            | 42.50            | 121.50               | 215.00          | 2,841.50        |
| 532              | 3            | 2,538          | 164            | 42.50            | 121.50               | 215.00          | 2,874.50        |
| 574              | 4            | 2,570          | 164            | 42.50            | 121.50               | 215.00          | 2,906.50        |
| 597              | 5            | 2,603          | 164            | 42.50            | 121.50               | 215.00          | 2,939.50        |
| 613              | 6            | 2,637          | 164            | 42.50            | 121.50               | 215.00          | 2,973.50        |
| 677              | 7            | 2,669          | 164            | 42.50            | 121.50               | 215.00          | 3,005.50        |
| 683              | 8            | 2,702          | 164            | 42.50            | 121.50               | 215.00          | 3,038.50        |
|                  | 9            | 2,735          | 164            | 42.50            | 121.50               | 215.00          | 3,071.50        |
|                  | 10           | 2,767          | 164            | 42.50            | 121.50               | 215.00          | 3,103.50        |
|                  | 11           | 2,800          | 164            | 42.50            | 121.50               | 215.00          | 3,136.50        |
|                  | 12           | 2,832          | 164            | 42.50            | 121.50               | 215.00          | 3,168.50        |
|                  | 13           | 2,865          | 164            | 42.50            | 121.50               | 215.00          | 3,201.50        |
|                  | 14           | 2,898          | 164            | 42.50            | 121.50               | 215.00          | 3,234.50        |
|                  | 15           | 2,930          | 164            | 42.50            | 121.50               | 215.00          | 3,266.50        |
|                  | 16           | 2,963          | 164            | 42.50            | 121.50               | 215.00          | 3,299.50        |
|                  | 17           | 2,997          | 164            | 42.50            | 121.50               | 215.00          | 3,333.50        |
|                  | 18           | 3,029          | 164            | 42.50            | 121.50               | 215.00          | 3,365.50        |
|                  | 19           | 3,062          | 164            | 42.50            | 121.50               | 215.00          | 3,398.50        |
|                  | 20           | 3,095          | 164            | 42.50            | 121.50               | 215.00          | 3,431.50        |
|                  | 21           | 3,127          | 164            | 42.50            | 121.50               | 215.00          | 3,463.50        |
|                  | 22           | 3,160          | 164            | 42.50            | 121.50               | 215.00          | 3,496.50        |
|                  | 23           | 3,193          | 164            | 42.50            | 121.50               | 215.00          | 3,529.50        |
|                  | 24           | 3,225          | 164            | 42.50            | 121.50               | 215.00          | 3,561.50        |
|                  | 25           | 3,258          | 164            | 42.50            | 121.50               | 215.00          | 3,594.50        |
|                  | 26           | 3,290          | 164            | 42.50            | 121.50               | 215.00          | 3,626.50        |
|                  | 27           | 3,323          | 164            | 42.50            | 121.50               | 215.00          | 3,659.50        |
|                  | 28           | 3,357          | 164            | 42.50            | 121.50               | 215.00          | 3,693.50        |
|                  | 29           | 3,390          | 164            | 42.50            | 121.50               | 215.00          | 3,726.50        |
|                  | 30           | 3,424          | 164            | 42.50            | 121.50               | 215.00          | 3,760.50        |
|                  | 31           | 3,458          | 164            | 42.50            | 121.50               | 215.00          | 3,794.50        |
|                  | 32           | 3,490          | 164            | 42.50            | 121.50               | 215.00          | 3,826.50        |
|                  | 33           | 3,524          | 164            | 42.50            | 121.50               | 215.00          | 3,860.50        |
|                  | 34           | 3,558          | 164            | 42.50            | 121.50               | 215.00          | 3,894.50        |
|                  | 35           | 3,590          | 164            | 42.50            | 121.50               | 215.00          | 3,926.50        |
|                  | 36           | 3,624          | 164            | 42.50            | 121.50               | 215.00          | 3,960.50        |
|                  | 37           | 3,658          | 164            | 42.50            | 121.50               | 215.00          | 3,994.50        |
|                  | 38           | 3,690          | 164            | 42.50            | 121.50               | 215.00          | 4,026.50        |
|                  | 39           | 3,724          | 164            | 42.50            | 121.50               | 215.00          | 4,060.50        |
|                  | 40           | 3,757          | 164            | 42.50            | 121.50               | 215.00          | 4,093.50        |



**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 42.50            | 121.50               | 215.00          | 2,829.50        |
| 522              | 1            | 2,525          | 164            | 42.50            | 121.50               | 215.00          | 2,861.50        |
| 530              | 2            | 2,558          | 164            | 42.50            | 121.50               | 215.00          | 2,894.50        |
| 535              | 3            | 2,591          | 164            | 42.50            | 121.50               | 215.00          | 2,927.50        |
| 541              | 4            | 2,623          | 164            | 42.50            | 121.50               | 215.00          | 2,959.50        |
| 549              | 5            | 2,656          | 164            | 42.50            | 121.50               | 215.00          | 2,992.50        |
| 551              | 6            | 2,689          | 164            | 42.50            | 121.50               | 215.00          | 3,025.50        |
| 555              | 7            | 2,721          | 164            | 42.50            | 121.50               | 215.00          | 3,057.50        |
| 559              | 8            | 2,754          | 164            | 42.50            | 121.50               | 215.00          | 3,090.50        |
| 599              | 9            | 2,788          | 164            | 42.50            | 121.50               | 215.00          | 3,124.50        |
| 655              | 10           | 2,820          | 164            | 42.50            | 121.50               | 215.00          | 3,156.50        |
| 659              | 11           | 2,853          | 164            | 42.50            | 121.50               | 215.00          | 3,189.50        |
| 672              | 12           | 2,886          | 164            | 42.50            | 121.50               | 215.00          | 3,222.50        |
| 684              | 13           | 2,918          | 164            | 42.50            | 121.50               | 215.00          | 3,254.50        |
|                  | 14           | 2,951          | 164            | 42.50            | 121.50               | 215.00          | 3,287.50        |
|                  | 15           | 2,983          | 164            | 42.50            | 121.50               | 215.00          | 3,319.50        |
|                  | 16           | 3,016          | 164            | 42.50            | 121.50               | 215.00          | 3,352.50        |
|                  | 17           | 3,049          | 164            | 42.50            | 121.50               | 215.00          | 3,385.50        |
|                  | 18           | 3,081          | 164            | 42.50            | 121.50               | 215.00          | 3,417.50        |
|                  | 19           | 3,114          | 164            | 42.50            | 121.50               | 215.00          | 3,450.50        |
|                  | 20           | 3,148          | 164            | 42.50            | 121.50               | 215.00          | 3,484.50        |
|                  | 21           | 3,180          | 164            | 42.50            | 121.50               | 215.00          | 3,516.50        |
|                  | 22           | 3,213          | 164            | 42.50            | 121.50               | 215.00          | 3,549.50        |
|                  | 23           | 3,246          | 164            | 42.50            | 121.50               | 215.00          | 3,582.50        |
|                  | 24           | 3,278          | 164            | 42.50            | 121.50               | 215.00          | 3,614.50        |
|                  | 25           | 3,311          | 164            | 42.50            | 121.50               | 215.00          | 3,647.50        |
|                  | 26           | 3,345          | 164            | 42.50            | 121.50               | 215.00          | 3,681.50        |
|                  | 27           | 3,377          | 164            | 42.50            | 121.50               | 215.00          | 3,713.50        |
|                  | 28           | 3,411          | 164            | 42.50            | 121.50               | 215.00          | 3,747.50        |
|                  | 29           | 3,443          | 164            | 42.50            | 121.50               | 215.00          | 3,779.50        |
|                  | 30           | 3,477          | 164            | 42.50            | 121.50               | 215.00          | 3,813.50        |
|                  | 31           | 3,511          | 164            | 42.50            | 121.50               | 215.00          | 3,847.50        |
|                  | 32           | 3,544          | 164            | 42.50            | 121.50               | 215.00          | 3,880.50        |
|                  | 33           | 3,578          | 164            | 42.50            | 121.50               | 215.00          | 3,914.50        |
|                  | 34           | 3,612          | 164            | 42.50            | 121.50               | 215.00          | 3,948.50        |
|                  | 35           | 3,644          | 164            | 42.50            | 121.50               | 215.00          | 3,980.50        |
|                  | 36           | 3,678          | 164            | 42.50            | 121.50               | 215.00          | 4,014.50        |
|                  | 37           | 3,712          | 164            | 42.50            | 121.50               | 215.00          | 4,048.50        |
|                  | 38           | 3,744          | 164            | 42.50            | 121.50               | 215.00          | 4,080.50        |
|                  | 39           | 3,778          | 164            | 42.50            | 121.50               | 215.00          | 4,114.50        |
|                  | 40           | 3,811          | 164            | 42.50            | 121.50               | 215.00          | 4,147.50        |



**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 42.50            | 121.50               | 215.00          | 2,882.50        |
| 507              | 1            | 2,579          | 164            | 42.50            | 121.50               | 215.00          | 2,915.50        |
| 509              | 2            | 2,611          | 164            | 42.50            | 121.50               | 215.00          | 2,947.50        |
| 512              | 3            | 2,644          | 164            | 42.50            | 121.50               | 215.00          | 2,980.50        |
| 518              | 4            | 2,676          | 164            | 42.50            | 121.50               | 215.00          | 3,012.50        |
| 523              | 5            | 2,709          | 164            | 42.50            | 121.50               | 215.00          | 3,045.50        |
| 527              | 6            | 2,742          | 164            | 42.50            | 121.50               | 215.00          | 3,078.50        |
| 536              | 7            | 2,774          | 164            | 42.50            | 121.50               | 215.00          | 3,110.50        |
| 545              | 8            | 2,807          | 164            | 42.50            | 121.50               | 215.00          | 3,143.50        |
| 578              | 9            | 2,840          | 164            | 42.50            | 121.50               | 215.00          | 3,176.50        |
| 605              | 10           | 2,872          | 164            | 42.50            | 121.50               | 215.00          | 3,208.50        |
| 623              | 11           | 2,905          | 164            | 42.50            | 121.50               | 215.00          | 3,241.50        |
| 635              | 12           | 2,939          | 164            | 42.50            | 121.50               | 215.00          | 3,275.50        |
| 638              | 13           | 2,971          | 164            | 42.50            | 121.50               | 215.00          | 3,307.50        |
| 652              | 14           | 3,004          | 164            | 42.50            | 121.50               | 215.00          | 3,340.50        |
| 657              | 15           | 3,036          | 164            | 42.50            | 121.50               | 215.00          | 3,372.50        |
|                  | 16           | 3,069          | 164            | 42.50            | 121.50               | 215.00          | 3,405.50        |
|                  | 17           | 3,102          | 164            | 42.50            | 121.50               | 215.00          | 3,438.50        |
|                  | 18           | 3,134          | 164            | 42.50            | 121.50               | 215.00          | 3,470.50        |
|                  | 19           | 3,167          | 164            | 42.50            | 121.50               | 215.00          | 3,503.50        |
|                  | 20           | 3,200          | 164            | 42.50            | 121.50               | 215.00          | 3,536.50        |
|                  | 21           | 3,232          | 164            | 42.50            | 121.50               | 215.00          | 3,568.50        |
|                  | 22           | 3,265          | 164            | 42.50            | 121.50               | 215.00          | 3,601.50        |
|                  | 23           | 3,299          | 164            | 42.50            | 121.50               | 215.00          | 3,635.50        |
|                  | 24           | 3,331          | 164            | 42.50            | 121.50               | 215.00          | 3,667.50        |
|                  | 25           | 3,365          | 164            | 42.50            | 121.50               | 215.00          | 3,701.50        |
|                  | 26           | 3,399          | 164            | 42.50            | 121.50               | 215.00          | 3,735.50        |
|                  | 27           | 3,431          | 164            | 42.50            | 121.50               | 215.00          | 3,767.50        |
|                  | 28           | 3,465          | 164            | 42.50            | 121.50               | 215.00          | 3,801.50        |
|                  | 29           | 3,498          | 164            | 42.50            | 121.50               | 215.00          | 3,834.50        |
|                  | 30           | 3,531          | 164            | 42.50            | 121.50               | 215.00          | 3,867.50        |
|                  | 31           | 3,565          | 164            | 42.50            | 121.50               | 215.00          | 3,901.50        |
|                  | 32           | 3,597          | 164            | 42.50            | 121.50               | 215.00          | 3,933.50        |
|                  | 33           | 3,631          | 164            | 42.50            | 121.50               | 215.00          | 3,967.50        |
|                  | 34           | 3,665          | 164            | 42.50            | 121.50               | 215.00          | 4,001.50        |
|                  | 35           | 3,697          | 164            | 42.50            | 121.50               | 215.00          | 4,033.50        |
|                  | 36           | 3,732          | 164            | 42.50            | 121.50               | 215.00          | 4,068.50        |
|                  | 37           | 3,766          | 164            | 42.50            | 121.50               | 215.00          | 4,102.50        |
|                  | 38           | 3,798          | 164            | 42.50            | 121.50               | 215.00          | 4,134.50        |
|                  | 39           | 3,832          | 164            | 42.50            | 121.50               | 215.00          | 4,168.50        |
|                  | 40           | 3,866          | 164            | 42.50            | 121.50               | 215.00          | 4,202.50        |

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 42.50            | 121.50               | 215.00          | 2,945.50        |
| 510              | 1            | 2,642          | 164            | 42.50            | 121.50               | 215.00          | 2,978.50        |
| 511              | 2            | 2,674          | 164            | 42.50            | 121.50               | 215.00          | 3,010.50        |
| 513              | 3            | 2,707          | 164            | 42.50            | 121.50               | 215.00          | 3,043.50        |
| 515              | 4            | 2,740          | 164            | 42.50            | 121.50               | 215.00          | 3,076.50        |
| 516              | 5            | 2,772          | 164            | 42.50            | 121.50               | 215.00          | 3,108.50        |
| 519              | 6            | 2,805          | 164            | 42.50            | 121.50               | 215.00          | 3,141.50        |
| 524              | 7            | 2,838          | 164            | 42.50            | 121.50               | 215.00          | 3,174.50        |
| 526              | 8            | 2,870          | 164            | 42.50            | 121.50               | 215.00          | 3,206.50        |
| 537              | 9            | 2,903          | 164            | 42.50            | 121.50               | 215.00          | 3,239.50        |
| 579              | 10           | 2,937          | 164            | 42.50            | 121.50               | 215.00          | 3,273.50        |
| 583              | 11           | 2,969          | 164            | 42.50            | 121.50               | 215.00          | 3,305.50        |
| 587              | 12           | 3,002          | 164            | 42.50            | 121.50               | 215.00          | 3,338.50        |
| 591              | 13           | 3,034          | 164            | 42.50            | 121.50               | 215.00          | 3,370.50        |
| 617              | 14           | 3,067          | 164            | 42.50            | 121.50               | 215.00          | 3,403.50        |
| 625              | 15           | 3,100          | 164            | 42.50            | 121.50               | 215.00          | 3,436.50        |
| 631              | 16           | 3,132          | 164            | 42.50            | 121.50               | 215.00          | 3,468.50        |
| 641              | 17           | 3,165          | 164            | 42.50            | 121.50               | 215.00          | 3,501.50        |
| 644              | 18           | 3,198          | 164            | 42.50            | 121.50               | 215.00          | 3,534.50        |
|                  | 19           | 3,230          | 164            | 42.50            | 121.50               | 215.00          | 3,566.50        |
|                  | 20           | 3,263          | 164            | 42.50            | 121.50               | 215.00          | 3,599.50        |
|                  | 21           | 3,296          | 164            | 42.50            | 121.50               | 215.00          | 3,632.50        |
|                  | 22           | 3,329          | 164            | 42.50            | 121.50               | 215.00          | 3,665.50        |
|                  | 23           | 3,363          | 164            | 42.50            | 121.50               | 215.00          | 3,699.50        |
|                  | 24           | 3,397          | 164            | 42.50            | 121.50               | 215.00          | 3,733.50        |
|                  | 25           | 3,429          | 164            | 42.50            | 121.50               | 215.00          | 3,765.50        |
|                  | 26           | 3,463          | 164            | 42.50            | 121.50               | 215.00          | 3,799.50        |
|                  | 27           | 3,495          | 164            | 42.50            | 121.50               | 215.00          | 3,831.50        |
|                  | 28           | 3,529          | 164            | 42.50            | 121.50               | 215.00          | 3,865.50        |
|                  | 29           | 3,563          | 164            | 42.50            | 121.50               | 215.00          | 3,899.50        |
|                  | 30           | 3,595          | 164            | 42.50            | 121.50               | 215.00          | 3,931.50        |
|                  | 31           | 3,629          | 164            | 42.50            | 121.50               | 215.00          | 3,965.50        |
|                  | 32           | 3,663          | 164            | 42.50            | 121.50               | 215.00          | 3,999.50        |
|                  | 33           | 3,695          | 164            | 42.50            | 121.50               | 215.00          | 4,031.50        |
|                  | 34           | 3,729          | 164            | 42.50            | 121.50               | 215.00          | 4,065.50        |
|                  | 35           | 3,763          | 164            | 42.50            | 121.50               | 215.00          | 4,099.50        |
|                  | 36           | 3,796          | 164            | 42.50            | 121.50               | 215.00          | 4,132.50        |
|                  | 37           | 3,830          | 164            | 42.50            | 121.50               | 215.00          | 4,166.50        |
|                  | 38           | 3,863          | 164            | 42.50            | 121.50               | 215.00          | 4,199.50        |
|                  | 39           | 3,896          | 164            | 42.50            | 121.50               | 215.00          | 4,232.50        |
|                  | 40           | 3,930          | 164            | 42.50            | 121.50               | 215.00          | 4,266.50        |

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 42.50            | 121.50               | 215.00          | 2,977.50        |
| 525              | 1            | 2,673          | 164            | 42.50            | 121.50               | 215.00          | 3,009.50        |
| 538              | 2            | 2,706          | 164            | 42.50            | 121.50               | 215.00          | 3,042.50        |
| 560              | 3            | 2,739          | 164            | 42.50            | 121.50               | 215.00          | 3,075.50        |
| 561              | 4            | 2,771          | 164            | 42.50            | 121.50               | 215.00          | 3,107.50        |
| 576              | 5            | 2,804          | 164            | 42.50            | 121.50               | 215.00          | 3,140.50        |
| 581              | 6            | 2,837          | 164            | 42.50            | 121.50               | 215.00          | 3,173.50        |
| 588              | 7            | 2,869          | 164            | 42.50            | 121.50               | 215.00          | 3,205.50        |
| 592              | 8            | 2,902          | 164            | 42.50            | 121.50               | 215.00          | 3,238.50        |
| 595              | 9            | 2,934          | 164            | 42.50            | 121.50               | 215.00          | 3,270.50        |
| 606              | 10           | 2,968          | 164            | 42.50            | 121.50               | 215.00          | 3,304.50        |
| 609              | 11           | 3,001          | 164            | 42.50            | 121.50               | 215.00          | 3,337.50        |
| 619              | 12           | 3,033          | 164            | 42.50            | 121.50               | 215.00          | 3,369.50        |
| 633              | 13           | 3,066          | 164            | 42.50            | 121.50               | 215.00          | 3,402.50        |
| 639              | 14           | 3,099          | 164            | 42.50            | 121.50               | 215.00          | 3,435.50        |
| 670              | 15           | 3,131          | 164            | 42.50            | 121.50               | 215.00          | 3,467.50        |
| 690              | 16           | 3,164          | 164            | 42.50            | 121.50               | 215.00          | 3,500.50        |
|                  | 17           | 3,197          | 164            | 42.50            | 121.50               | 215.00          | 3,533.50        |
|                  | 18           | 3,229          | 164            | 42.50            | 121.50               | 215.00          | 3,565.50        |
|                  | 19           | 3,262          | 164            | 42.50            | 121.50               | 215.00          | 3,598.50        |
|                  | 20           | 3,295          | 164            | 42.50            | 121.50               | 215.00          | 3,631.50        |
|                  | 21           | 3,327          | 164            | 42.50            | 121.50               | 215.00          | 3,663.50        |
|                  | 22           | 3,361          | 164            | 42.50            | 121.50               | 215.00          | 3,697.50        |
|                  | 23           | 3,395          | 164            | 42.50            | 121.50               | 215.00          | 3,731.50        |
|                  | 24           | 3,428          | 164            | 42.50            | 121.50               | 215.00          | 3,764.50        |
|                  | 25           | 3,462          | 164            | 42.50            | 121.50               | 215.00          | 3,798.50        |
|                  | 26           | 3,494          | 164            | 42.50            | 121.50               | 215.00          | 3,830.50        |
|                  | 27           | 3,528          | 164            | 42.50            | 121.50               | 215.00          | 3,864.50        |
|                  | 28           | 3,562          | 164            | 42.50            | 121.50               | 215.00          | 3,898.50        |
|                  | 29           | 3,594          | 164            | 42.50            | 121.50               | 215.00          | 3,930.50        |
|                  | 30           | 3,628          | 164            | 42.50            | 121.50               | 215.00          | 3,964.50        |
|                  | 31           | 3,662          | 164            | 42.50            | 121.50               | 215.00          | 3,998.50        |
|                  | 32           | 3,694          | 164            | 42.50            | 121.50               | 215.00          | 4,030.50        |
|                  | 33           | 3,728          | 164            | 42.50            | 121.50               | 215.00          | 4,064.50        |
|                  | 34           | 3,762          | 164            | 42.50            | 121.50               | 215.00          | 4,098.50        |
|                  | 35           | 3,795          | 164            | 42.50            | 121.50               | 215.00          | 4,131.50        |
|                  | 36           | 3,829          | 164            | 42.50            | 121.50               | 215.00          | 4,165.50        |
|                  | 37           | 3,862          | 164            | 42.50            | 121.50               | 215.00          | 4,198.50        |
|                  | 38           | 3,895          | 164            | 42.50            | 121.50               | 215.00          | 4,231.50        |
|                  | 39           | 3,929          | 164            | 42.50            | 121.50               | 215.00          | 4,265.50        |
|                  | 40           | 3,962          | 164            | 42.50            | 121.50               | 215.00          | 4,298.50        |

**MASON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 42.50            | 121.50               | 215.00          | 3,050.50        |
| 546              | 1            | 2,747          | 164            | 42.50            | 121.50               | 215.00          | 3,083.50        |
| 570              | 2            | 2,779          | 164            | 42.50            | 121.50               | 215.00          | 3,115.50        |
| 650              | 3            | 2,812          | 164            | 42.50            | 121.50               | 215.00          | 3,148.50        |
|                  | 4            | 2,846          | 164            | 42.50            | 121.50               | 215.00          | 3,182.50        |
|                  | 5            | 2,878          | 164            | 42.50            | 121.50               | 215.00          | 3,214.50        |
|                  | 6            | 2,911          | 164            | 42.50            | 121.50               | 215.00          | 3,247.50        |
|                  | 7            | 2,944          | 164            | 42.50            | 121.50               | 215.00          | 3,280.50        |
|                  | 8            | 2,976          | 164            | 42.50            | 121.50               | 215.00          | 3,312.50        |
|                  | 9            | 3,009          | 164            | 42.50            | 121.50               | 215.00          | 3,345.50        |
|                  | 10           | 3,042          | 164            | 42.50            | 121.50               | 215.00          | 3,378.50        |
|                  | 11           | 3,074          | 164            | 42.50            | 121.50               | 215.00          | 3,410.50        |
|                  | 12           | 3,107          | 164            | 42.50            | 121.50               | 215.00          | 3,443.50        |
|                  | 13           | 3,140          | 164            | 42.50            | 121.50               | 215.00          | 3,476.50        |
|                  | 14           | 3,172          | 164            | 42.50            | 121.50               | 215.00          | 3,508.50        |
|                  | 15           | 3,205          | 164            | 42.50            | 121.50               | 215.00          | 3,541.50        |
|                  | 16           | 3,238          | 164            | 42.50            | 121.50               | 215.00          | 3,574.50        |
|                  | 17           | 3,271          | 164            | 42.50            | 121.50               | 215.00          | 3,607.50        |
|                  | 18           | 3,304          | 164            | 42.50            | 121.50               | 215.00          | 3,640.50        |
|                  | 19           | 3,336          | 164            | 42.50            | 121.50               | 215.00          | 3,672.50        |
|                  | 20           | 3,370          | 164            | 42.50            | 121.50               | 215.00          | 3,706.50        |
|                  | 21           | 3,404          | 164            | 42.50            | 121.50               | 215.00          | 3,740.50        |
|                  | 22           | 3,436          | 164            | 42.50            | 121.50               | 215.00          | 3,772.50        |
|                  | 23           | 3,470          | 164            | 42.50            | 121.50               | 215.00          | 3,806.50        |
|                  | 24           | 3,504          | 164            | 42.50            | 121.50               | 215.00          | 3,840.50        |
|                  | 25           | 3,536          | 164            | 42.50            | 121.50               | 215.00          | 3,872.50        |
|                  | 26           | 3,570          | 164            | 42.50            | 121.50               | 215.00          | 3,906.50        |
|                  | 27           | 3,603          | 164            | 42.50            | 121.50               | 215.00          | 3,939.50        |
|                  | 28           | 3,637          | 164            | 42.50            | 121.50               | 215.00          | 3,973.50        |
|                  | 29           | 3,671          | 164            | 42.50            | 121.50               | 215.00          | 4,007.50        |
|                  | 30           | 3,704          | 164            | 42.50            | 121.50               | 215.00          | 4,040.50        |
|                  | 31           | 3,737          | 164            | 42.50            | 121.50               | 215.00          | 4,073.50        |
|                  | 32           | 3,771          | 164            | 42.50            | 121.50               | 215.00          | 4,107.50        |
|                  | 33           | 3,804          | 164            | 42.50            | 121.50               | 215.00          | 4,140.50        |
|                  | 34           | 3,837          | 164            | 42.50            | 121.50               | 215.00          | 4,173.50        |
|                  | 35           | 3,871          | 164            | 42.50            | 121.50               | 215.00          | 4,207.50        |
|                  | 36           | 3,903          | 164            | 42.50            | 121.50               | 215.00          | 4,239.50        |
|                  | 37           | 3,937          | 164            | 42.50            | 121.50               | 215.00          | 4,273.50        |
|                  | 38           | 3,971          | 164            | 42.50            | 121.50               | 215.00          | 4,307.50        |
|                  | 39           | 4,003          | 164            | 42.50            | 121.50               | 215.00          | 4,339.50        |
|                  | 40           | 4,037          | 164            | 42.50            | 121.50               | 215.00          | 4,373.50        |

06/16/25

Serv Pers Salary Schedules by County 26

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 85               | 79                   | 250             | 2,706           |
| 675              | 1            | 2,409           | 164            | 85               | 79                   | 250             | 2,738           |
| 681              | 2            | 2,442           | 164            | 85               | 79                   | 250             | 2,771           |
|                  | 3            | 2,474           | 164            | 85               | 79                   | 250             | 2,803           |
|                  | 4            | 2,507           | 164            | 85               | 79                   | 250             | 2,836           |
|                  | 5            | 2,540           | 164            | 85               | 79                   | 250             | 2,869           |
|                  | 6            | 2,572           | 164            | 85               | 79                   | 250             | 2,901           |
|                  | 7            | 2,606           | 164            | 85               | 79                   | 250             | 2,935           |
|                  | 8            | 2,639           | 164            | 85               | 79                   | 250             | 2,968           |
|                  | 9            | 2,671           | 164            | 85               | 79                   | 250             | 3,000           |
|                  | 10           | 2,704           | 164            | 85               | 79                   | 250             | 3,033           |
|                  | 11           | 2,737           | 164            | 85               | 79                   | 250             | 3,066           |
|                  | 12           | 2,769           | 164            | 85               | 79                   | 250             | 3,098           |
|                  | 13           | 2,802           | 164            | 85               | 79                   | 250             | 3,131           |
|                  | 14           | 2,835           | 164            | 85               | 79                   | 250             | 3,164           |
|                  | 15           | 2,867           | 164            | 85               | 79                   | 250             | 3,196           |
|                  | 16           | 2,900           | 164            | 85               | 79                   | 250             | 3,229           |
|                  | 17           | 2,932           | 164            | 85               | 79                   | 250             | 3,261           |
|                  | 18           | 2,965           | 164            | 85               | 79                   | 250             | 3,294           |
|                  | 19           | 2,999           | 164            | 85               | 79                   | 250             | 3,328           |
|                  | 20           | 3,031           | 164            | 85               | 79                   | 250             | 3,360           |
|                  | 21           | 3,064           | 164            | 85               | 79                   | 250             | 3,393           |
|                  | 22           | 3,097           | 164            | 85               | 79                   | 250             | 3,426           |
|                  | 23           | 3,129           | 164            | 85               | 79                   | 250             | 3,458           |
|                  | 24           | 3,162           | 164            | 85               | 79                   | 250             | 3,491           |
|                  | 25           | 3,195           | 164            | 85               | 79                   | 250             | 3,524           |
|                  | 26           | 3,227           | 164            | 85               | 79                   | 250             | 3,556           |
|                  | 27           | 3,260           | 164            | 85               | 79                   | 250             | 3,589           |
|                  | 28           | 3,293           | 164            | 85               | 79                   | 250             | 3,622           |
|                  | 29           | 3,325           | 164            | 85               | 79                   | 250             | 3,654           |
|                  | 30           | 3,359           | 164            | 85               | 79                   | 250             | 3,688           |
|                  | 31           | 3,392           | 164            | 85               | 79                   | 250             | 3,721           |
|                  | 32           | 3,426           | 164            | 85               | 79                   | 250             | 3,755           |
|                  | 33           | 3,460           | 164            | 85               | 79                   | 250             | 3,789           |
|                  | 34           | 3,492           | 164            | 85               | 79                   | 250             | 3,821           |
|                  | 35           | 3,526           | 164            | 85               | 79                   | 250             | 3,855           |
|                  | 36           | 3,560           | 164            | 85               | 79                   | 250             | 3,889           |
|                  | 37           | 3,592           | 164            | 85               | 79                   | 250             | 3,921           |
|                  | 38           | 3,626           | 164            | 85               | 79                   | 250             | 3,955           |
|                  | 39           | 3,660           | 164            | 85               | 79                   | 250             | 3,989           |
|                  | 40           | 3,692           | 164            | 85               | 79                   | 250             | 4,021           |

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 85               | 79                   | 250             | 2,727           |
| 528              | 1            | 2,431          | 164            | 85               | 79                   | 250             | 2,760           |
| 533              | 2            | 2,463          | 164            | 85               | 79                   | 250             | 2,792           |
| 547              | 3            | 2,496          | 164            | 85               | 79                   | 250             | 2,825           |
| 557              | 4            | 2,529          | 164            | 85               | 79                   | 250             | 2,858           |
| 601              | 5            | 2,561          | 164            | 85               | 79                   | 250             | 2,890           |
| 676              | 6            | 2,594          | 164            | 85               | 79                   | 250             | 2,923           |
| 682              | 7            | 2,626          | 164            | 85               | 79                   | 250             | 2,955           |
| 686              | 8            | 2,659          | 164            | 85               | 79                   | 250             | 2,988           |
| 688              | 9            | 2,692          | 164            | 85               | 79                   | 250             | 3,021           |
|                  | 10           | 2,725          | 164            | 85               | 79                   | 250             | 3,054           |
|                  | 11           | 2,758          | 164            | 85               | 79                   | 250             | 3,087           |
|                  | 12           | 2,791          | 164            | 85               | 79                   | 250             | 3,120           |
|                  | 13           | 2,823          | 164            | 85               | 79                   | 250             | 3,152           |
|                  | 14           | 2,856          | 164            | 85               | 79                   | 250             | 3,185           |
|                  | 15           | 2,889          | 164            | 85               | 79                   | 250             | 3,218           |
|                  | 16           | 2,921          | 164            | 85               | 79                   | 250             | 3,250           |
|                  | 17           | 2,954          | 164            | 85               | 79                   | 250             | 3,283           |
|                  | 18           | 2,987          | 164            | 85               | 79                   | 250             | 3,316           |
|                  | 19           | 3,019          | 164            | 85               | 79                   | 250             | 3,348           |
|                  | 20           | 3,052          | 164            | 85               | 79                   | 250             | 3,381           |
|                  | 21           | 3,084          | 164            | 85               | 79                   | 250             | 3,413           |
|                  | 22           | 3,118          | 164            | 85               | 79                   | 250             | 3,447           |
|                  | 23           | 3,151          | 164            | 85               | 79                   | 250             | 3,480           |
|                  | 24           | 3,183          | 164            | 85               | 79                   | 250             | 3,512           |
|                  | 25           | 3,216          | 164            | 85               | 79                   | 250             | 3,545           |
|                  | 26           | 3,249          | 164            | 85               | 79                   | 250             | 3,578           |
|                  | 27           | 3,281          | 164            | 85               | 79                   | 250             | 3,610           |
|                  | 28           | 3,314          | 164            | 85               | 79                   | 250             | 3,643           |
|                  | 29           | 3,348          | 164            | 85               | 79                   | 250             | 3,677           |
|                  | 30           | 3,380          | 164            | 85               | 79                   | 250             | 3,709           |
|                  | 31           | 3,414          | 164            | 85               | 79                   | 250             | 3,743           |
|                  | 32           | 3,447          | 164            | 85               | 79                   | 250             | 3,776           |
|                  | 33           | 3,480          | 164            | 85               | 79                   | 250             | 3,809           |
|                  | 34           | 3,514          | 164            | 85               | 79                   | 250             | 3,843           |
|                  | 35           | 3,548          | 164            | 85               | 79                   | 250             | 3,877           |
|                  | 36           | 3,581          | 164            | 85               | 79                   | 250             | 3,910           |
|                  | 37           | 3,615          | 164            | 85               | 79                   | 250             | 3,944           |
|                  | 38           | 3,647          | 164            | 85               | 79                   | 250             | 3,976           |
|                  | 39           | 3,681          | 164            | 85               | 79                   | 250             | 4,010           |
|                  | 40           | 3,715          | 164            | 85               | 79                   | 250             | 4,044           |

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 85               | 79                   | 250             | 2,769           |
| 529              | 1            | 2,472          | 164            | 85               | 79                   | 250             | 2,801           |
| 531              | 2            | 2,505          | 164            | 85               | 79                   | 250             | 2,834           |
| 532              | 3            | 2,538          | 164            | 85               | 79                   | 250             | 2,867           |
| 574              | 4            | 2,570          | 164            | 85               | 79                   | 250             | 2,899           |
| 597              | 5            | 2,603          | 164            | 85               | 79                   | 250             | 2,932           |
| 613              | 6            | 2,637          | 164            | 85               | 79                   | 250             | 2,966           |
| 677              | 7            | 2,669          | 164            | 85               | 79                   | 250             | 2,998           |
| 683              | 8            | 2,702          | 164            | 85               | 79                   | 250             | 3,031           |
|                  | 9            | 2,735          | 164            | 85               | 79                   | 250             | 3,064           |
|                  | 10           | 2,767          | 164            | 85               | 79                   | 250             | 3,096           |
|                  | 11           | 2,800          | 164            | 85               | 79                   | 250             | 3,129           |
|                  | 12           | 2,832          | 164            | 85               | 79                   | 250             | 3,161           |
|                  | 13           | 2,865          | 164            | 85               | 79                   | 250             | 3,194           |
|                  | 14           | 2,898          | 164            | 85               | 79                   | 250             | 3,227           |
|                  | 15           | 2,930          | 164            | 85               | 79                   | 250             | 3,259           |
|                  | 16           | 2,963          | 164            | 85               | 79                   | 250             | 3,292           |
|                  | 17           | 2,997          | 164            | 85               | 79                   | 250             | 3,326           |
|                  | 18           | 3,029          | 164            | 85               | 79                   | 250             | 3,358           |
|                  | 19           | 3,062          | 164            | 85               | 79                   | 250             | 3,391           |
|                  | 20           | 3,095          | 164            | 85               | 79                   | 250             | 3,424           |
|                  | 21           | 3,127          | 164            | 85               | 79                   | 250             | 3,456           |
|                  | 22           | 3,160          | 164            | 85               | 79                   | 250             | 3,489           |
|                  | 23           | 3,193          | 164            | 85               | 79                   | 250             | 3,522           |
|                  | 24           | 3,225          | 164            | 85               | 79                   | 250             | 3,554           |
|                  | 25           | 3,258          | 164            | 85               | 79                   | 250             | 3,587           |
|                  | 26           | 3,290          | 164            | 85               | 79                   | 250             | 3,619           |
|                  | 27           | 3,323          | 164            | 85               | 79                   | 250             | 3,652           |
|                  | 28           | 3,357          | 164            | 85               | 79                   | 250             | 3,686           |
|                  | 29           | 3,390          | 164            | 85               | 79                   | 250             | 3,719           |
|                  | 30           | 3,424          | 164            | 85               | 79                   | 250             | 3,753           |
|                  | 31           | 3,458          | 164            | 85               | 79                   | 250             | 3,787           |
|                  | 32           | 3,490          | 164            | 85               | 79                   | 250             | 3,819           |
|                  | 33           | 3,524          | 164            | 85               | 79                   | 250             | 3,853           |
|                  | 34           | 3,558          | 164            | 85               | 79                   | 250             | 3,887           |
|                  | 35           | 3,590          | 164            | 85               | 79                   | 250             | 3,919           |
|                  | 36           | 3,624          | 164            | 85               | 79                   | 250             | 3,953           |
|                  | 37           | 3,658          | 164            | 85               | 79                   | 250             | 3,987           |
|                  | 38           | 3,690          | 164            | 85               | 79                   | 250             | 4,019           |
|                  | 39           | 3,724          | 164            | 85               | 79                   | 250             | 4,053           |
|                  | 40           | 3,757          | 164            | 85               | 79                   | 250             | 4,086           |



**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 85               | 79                   | 250             | 2,822           |
| 522              | 1            | 2,525          | 164            | 85               | 79                   | 250             | 2,854           |
| 530              | 2            | 2,558          | 164            | 85               | 79                   | 250             | 2,887           |
| 535              | 3            | 2,591          | 164            | 85               | 79                   | 250             | 2,920           |
| 541              | 4            | 2,623          | 164            | 85               | 79                   | 250             | 2,952           |
| 549              | 5            | 2,656          | 164            | 85               | 79                   | 250             | 2,985           |
| 551              | 6            | 2,689          | 164            | 85               | 79                   | 250             | 3,018           |
| 555              | 7            | 2,721          | 164            | 85               | 79                   | 250             | 3,050           |
| 559              | 8            | 2,754          | 164            | 85               | 79                   | 250             | 3,083           |
| 599              | 9            | 2,788          | 164            | 85               | 79                   | 250             | 3,117           |
| 655              | 10           | 2,820          | 164            | 85               | 79                   | 250             | 3,149           |
| 659              | 11           | 2,853          | 164            | 85               | 79                   | 250             | 3,182           |
| 672              | 12           | 2,886          | 164            | 85               | 79                   | 250             | 3,215           |
| 684              | 13           | 2,918          | 164            | 85               | 79                   | 250             | 3,247           |
|                  | 14           | 2,951          | 164            | 85               | 79                   | 250             | 3,280           |
|                  | 15           | 2,983          | 164            | 85               | 79                   | 250             | 3,312           |
|                  | 16           | 3,016          | 164            | 85               | 79                   | 250             | 3,345           |
|                  | 17           | 3,049          | 164            | 85               | 79                   | 250             | 3,378           |
|                  | 18           | 3,081          | 164            | 85               | 79                   | 250             | 3,410           |
|                  | 19           | 3,114          | 164            | 85               | 79                   | 250             | 3,443           |
|                  | 20           | 3,148          | 164            | 85               | 79                   | 250             | 3,477           |
|                  | 21           | 3,180          | 164            | 85               | 79                   | 250             | 3,509           |
|                  | 22           | 3,213          | 164            | 85               | 79                   | 250             | 3,542           |
|                  | 23           | 3,246          | 164            | 85               | 79                   | 250             | 3,575           |
|                  | 24           | 3,278          | 164            | 85               | 79                   | 250             | 3,607           |
|                  | 25           | 3,311          | 164            | 85               | 79                   | 250             | 3,640           |
|                  | 26           | 3,345          | 164            | 85               | 79                   | 250             | 3,674           |
|                  | 27           | 3,377          | 164            | 85               | 79                   | 250             | 3,706           |
|                  | 28           | 3,411          | 164            | 85               | 79                   | 250             | 3,740           |
|                  | 29           | 3,443          | 164            | 85               | 79                   | 250             | 3,772           |
|                  | 30           | 3,477          | 164            | 85               | 79                   | 250             | 3,806           |
|                  | 31           | 3,511          | 164            | 85               | 79                   | 250             | 3,840           |
|                  | 32           | 3,544          | 164            | 85               | 79                   | 250             | 3,873           |
|                  | 33           | 3,578          | 164            | 85               | 79                   | 250             | 3,907           |
|                  | 34           | 3,612          | 164            | 85               | 79                   | 250             | 3,941           |
|                  | 35           | 3,644          | 164            | 85               | 79                   | 250             | 3,973           |
|                  | 36           | 3,678          | 164            | 85               | 79                   | 250             | 4,007           |
|                  | 37           | 3,712          | 164            | 85               | 79                   | 250             | 4,041           |
|                  | 38           | 3,744          | 164            | 85               | 79                   | 250             | 4,073           |
|                  | 39           | 3,778          | 164            | 85               | 79                   | 250             | 4,107           |
|                  | 40           | 3,811          | 164            | 85               | 79                   | 250             | 4,140           |



**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 85               | 79                   | 250             | 2,875           |
| 507              | 1            | 2,579          | 164            | 85               | 79                   | 250             | 2,908           |
| 509              | 2            | 2,611          | 164            | 85               | 79                   | 250             | 2,940           |
| 512              | 3            | 2,644          | 164            | 85               | 79                   | 250             | 2,973           |
| 518              | 4            | 2,676          | 164            | 85               | 79                   | 250             | 3,005           |
| 523              | 5            | 2,709          | 164            | 85               | 79                   | 250             | 3,038           |
| 527              | 6            | 2,742          | 164            | 85               | 79                   | 250             | 3,071           |
| 536              | 7            | 2,774          | 164            | 85               | 79                   | 250             | 3,103           |
| 545              | 8            | 2,807          | 164            | 85               | 79                   | 250             | 3,136           |
| 578              | 9            | 2,840          | 164            | 85               | 79                   | 250             | 3,169           |
| 605              | 10           | 2,872          | 164            | 85               | 79                   | 250             | 3,201           |
| 623              | 11           | 2,905          | 164            | 85               | 79                   | 250             | 3,234           |
| 635              | 12           | 2,939          | 164            | 85               | 79                   | 250             | 3,268           |
| 638              | 13           | 2,971          | 164            | 85               | 79                   | 250             | 3,300           |
| 652              | 14           | 3,004          | 164            | 85               | 79                   | 250             | 3,333           |
| 657              | 15           | 3,036          | 164            | 85               | 79                   | 250             | 3,365           |
|                  | 16           | 3,069          | 164            | 85               | 79                   | 250             | 3,398           |
|                  | 17           | 3,102          | 164            | 85               | 79                   | 250             | 3,431           |
|                  | 18           | 3,134          | 164            | 85               | 79                   | 250             | 3,463           |
|                  | 19           | 3,167          | 164            | 85               | 79                   | 250             | 3,496           |
|                  | 20           | 3,200          | 164            | 85               | 79                   | 250             | 3,529           |
|                  | 21           | 3,232          | 164            | 85               | 79                   | 250             | 3,561           |
|                  | 22           | 3,265          | 164            | 85               | 79                   | 250             | 3,594           |
|                  | 23           | 3,299          | 164            | 85               | 79                   | 250             | 3,628           |
|                  | 24           | 3,331          | 164            | 85               | 79                   | 250             | 3,660           |
|                  | 25           | 3,365          | 164            | 85               | 79                   | 250             | 3,694           |
|                  | 26           | 3,399          | 164            | 85               | 79                   | 250             | 3,728           |
|                  | 27           | 3,431          | 164            | 85               | 79                   | 250             | 3,760           |
|                  | 28           | 3,465          | 164            | 85               | 79                   | 250             | 3,794           |
|                  | 29           | 3,498          | 164            | 85               | 79                   | 250             | 3,827           |
|                  | 30           | 3,531          | 164            | 85               | 79                   | 250             | 3,860           |
|                  | 31           | 3,565          | 164            | 85               | 79                   | 250             | 3,894           |
|                  | 32           | 3,597          | 164            | 85               | 79                   | 250             | 3,926           |
|                  | 33           | 3,631          | 164            | 85               | 79                   | 250             | 3,960           |
|                  | 34           | 3,665          | 164            | 85               | 79                   | 250             | 3,994           |
|                  | 35           | 3,697          | 164            | 85               | 79                   | 250             | 4,026           |
|                  | 36           | 3,732          | 164            | 85               | 79                   | 250             | 4,061           |
|                  | 37           | 3,766          | 164            | 85               | 79                   | 250             | 4,095           |
|                  | 38           | 3,798          | 164            | 85               | 79                   | 250             | 4,127           |
|                  | 39           | 3,832          | 164            | 85               | 79                   | 250             | 4,161           |
|                  | 40           | 3,866          | 164            | 85               | 79                   | 250             | 4,195           |

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 85               | 79                   | 250             | 2,938           |
| 510              | 1            | 2,642          | 164            | 85               | 79                   | 250             | 2,971           |
| 511              | 2            | 2,674          | 164            | 85               | 79                   | 250             | 3,003           |
| 513              | 3            | 2,707          | 164            | 85               | 79                   | 250             | 3,036           |
| 515              | 4            | 2,740          | 164            | 85               | 79                   | 250             | 3,069           |
| 516              | 5            | 2,772          | 164            | 85               | 79                   | 250             | 3,101           |
| 519              | 6            | 2,805          | 164            | 85               | 79                   | 250             | 3,134           |
| 524              | 7            | 2,838          | 164            | 85               | 79                   | 250             | 3,167           |
| 526              | 8            | 2,870          | 164            | 85               | 79                   | 250             | 3,199           |
| 537              | 9            | 2,903          | 164            | 85               | 79                   | 250             | 3,232           |
| 579              | 10           | 2,937          | 164            | 85               | 79                   | 250             | 3,266           |
| 583              | 11           | 2,969          | 164            | 85               | 79                   | 250             | 3,298           |
| 587              | 12           | 3,002          | 164            | 85               | 79                   | 250             | 3,331           |
| 591              | 13           | 3,034          | 164            | 85               | 79                   | 250             | 3,363           |
| 617              | 14           | 3,067          | 164            | 85               | 79                   | 250             | 3,396           |
| 625              | 15           | 3,100          | 164            | 85               | 79                   | 250             | 3,429           |
| 631              | 16           | 3,132          | 164            | 85               | 79                   | 250             | 3,461           |
| 641              | 17           | 3,165          | 164            | 85               | 79                   | 250             | 3,494           |
| 644              | 18           | 3,198          | 164            | 85               | 79                   | 250             | 3,527           |
|                  | 19           | 3,230          | 164            | 85               | 79                   | 250             | 3,559           |
|                  | 20           | 3,263          | 164            | 85               | 79                   | 250             | 3,592           |
|                  | 21           | 3,296          | 164            | 85               | 79                   | 250             | 3,625           |
|                  | 22           | 3,329          | 164            | 85               | 79                   | 250             | 3,658           |
|                  | 23           | 3,363          | 164            | 85               | 79                   | 250             | 3,692           |
|                  | 24           | 3,397          | 164            | 85               | 79                   | 250             | 3,726           |
|                  | 25           | 3,429          | 164            | 85               | 79                   | 250             | 3,758           |
|                  | 26           | 3,463          | 164            | 85               | 79                   | 250             | 3,792           |
|                  | 27           | 3,495          | 164            | 85               | 79                   | 250             | 3,824           |
|                  | 28           | 3,529          | 164            | 85               | 79                   | 250             | 3,858           |
|                  | 29           | 3,563          | 164            | 85               | 79                   | 250             | 3,892           |
|                  | 30           | 3,595          | 164            | 85               | 79                   | 250             | 3,924           |
|                  | 31           | 3,629          | 164            | 85               | 79                   | 250             | 3,958           |
|                  | 32           | 3,663          | 164            | 85               | 79                   | 250             | 3,992           |
|                  | 33           | 3,695          | 164            | 85               | 79                   | 250             | 4,024           |
|                  | 34           | 3,729          | 164            | 85               | 79                   | 250             | 4,058           |
|                  | 35           | 3,763          | 164            | 85               | 79                   | 250             | 4,092           |
|                  | 36           | 3,796          | 164            | 85               | 79                   | 250             | 4,125           |
|                  | 37           | 3,830          | 164            | 85               | 79                   | 250             | 4,159           |
|                  | 38           | 3,863          | 164            | 85               | 79                   | 250             | 4,192           |
|                  | 39           | 3,896          | 164            | 85               | 79                   | 250             | 4,225           |
|                  | 40           | 3,930          | 164            | 85               | 79                   | 250             | 4,259           |

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 85               | 79                   | 250             | 2,970           |
| 525              | 1            | 2,673          | 164            | 85               | 79                   | 250             | 3,002           |
| 538              | 2            | 2,706          | 164            | 85               | 79                   | 250             | 3,035           |
| 560              | 3            | 2,739          | 164            | 85               | 79                   | 250             | 3,068           |
| 561              | 4            | 2,771          | 164            | 85               | 79                   | 250             | 3,100           |
| 576              | 5            | 2,804          | 164            | 85               | 79                   | 250             | 3,133           |
| 581              | 6            | 2,837          | 164            | 85               | 79                   | 250             | 3,166           |
| 588              | 7            | 2,869          | 164            | 85               | 79                   | 250             | 3,198           |
| 592              | 8            | 2,902          | 164            | 85               | 79                   | 250             | 3,231           |
| 595              | 9            | 2,934          | 164            | 85               | 79                   | 250             | 3,263           |
| 606              | 10           | 2,968          | 164            | 85               | 79                   | 250             | 3,297           |
| 609              | 11           | 3,001          | 164            | 85               | 79                   | 250             | 3,330           |
| 619              | 12           | 3,033          | 164            | 85               | 79                   | 250             | 3,362           |
| 633              | 13           | 3,066          | 164            | 85               | 79                   | 250             | 3,395           |
| 639              | 14           | 3,099          | 164            | 85               | 79                   | 250             | 3,428           |
| 670              | 15           | 3,131          | 164            | 85               | 79                   | 250             | 3,460           |
| 690              | 16           | 3,164          | 164            | 85               | 79                   | 250             | 3,493           |
|                  | 17           | 3,197          | 164            | 85               | 79                   | 250             | 3,526           |
|                  | 18           | 3,229          | 164            | 85               | 79                   | 250             | 3,558           |
|                  | 19           | 3,262          | 164            | 85               | 79                   | 250             | 3,591           |
|                  | 20           | 3,295          | 164            | 85               | 79                   | 250             | 3,624           |
|                  | 21           | 3,327          | 164            | 85               | 79                   | 250             | 3,656           |
|                  | 22           | 3,361          | 164            | 85               | 79                   | 250             | 3,690           |
|                  | 23           | 3,395          | 164            | 85               | 79                   | 250             | 3,724           |
|                  | 24           | 3,428          | 164            | 85               | 79                   | 250             | 3,757           |
|                  | 25           | 3,462          | 164            | 85               | 79                   | 250             | 3,791           |
|                  | 26           | 3,494          | 164            | 85               | 79                   | 250             | 3,823           |
|                  | 27           | 3,528          | 164            | 85               | 79                   | 250             | 3,857           |
|                  | 28           | 3,562          | 164            | 85               | 79                   | 250             | 3,891           |
|                  | 29           | 3,594          | 164            | 85               | 79                   | 250             | 3,923           |
|                  | 30           | 3,628          | 164            | 85               | 79                   | 250             | 3,957           |
|                  | 31           | 3,662          | 164            | 85               | 79                   | 250             | 3,991           |
|                  | 32           | 3,694          | 164            | 85               | 79                   | 250             | 4,023           |
|                  | 33           | 3,728          | 164            | 85               | 79                   | 250             | 4,057           |
|                  | 34           | 3,762          | 164            | 85               | 79                   | 250             | 4,091           |
|                  | 35           | 3,795          | 164            | 85               | 79                   | 250             | 4,124           |
|                  | 36           | 3,829          | 164            | 85               | 79                   | 250             | 4,158           |
|                  | 37           | 3,862          | 164            | 85               | 79                   | 250             | 4,191           |
|                  | 38           | 3,895          | 164            | 85               | 79                   | 250             | 4,224           |
|                  | 39           | 3,929          | 164            | 85               | 79                   | 250             | 4,258           |
|                  | 40           | 3,962          | 164            | 85               | 79                   | 250             | 4,291           |

**McDOWELL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 85               | 79                   | 250             | 3,043           |
| 546              | 1            | 2,747          | 164            | 85               | 79                   | 250             | 3,076           |
| 570              | 2            | 2,779          | 164            | 85               | 79                   | 250             | 3,108           |
| 650              | 3            | 2,812          | 164            | 85               | 79                   | 250             | 3,141           |
|                  | 4            | 2,846          | 164            | 85               | 79                   | 250             | 3,175           |
|                  | 5            | 2,878          | 164            | 85               | 79                   | 250             | 3,207           |
|                  | 6            | 2,911          | 164            | 85               | 79                   | 250             | 3,240           |
|                  | 7            | 2,944          | 164            | 85               | 79                   | 250             | 3,273           |
|                  | 8            | 2,976          | 164            | 85               | 79                   | 250             | 3,305           |
|                  | 9            | 3,009          | 164            | 85               | 79                   | 250             | 3,338           |
|                  | 10           | 3,042          | 164            | 85               | 79                   | 250             | 3,371           |
|                  | 11           | 3,074          | 164            | 85               | 79                   | 250             | 3,403           |
|                  | 12           | 3,107          | 164            | 85               | 79                   | 250             | 3,436           |
|                  | 13           | 3,140          | 164            | 85               | 79                   | 250             | 3,469           |
|                  | 14           | 3,172          | 164            | 85               | 79                   | 250             | 3,501           |
|                  | 15           | 3,205          | 164            | 85               | 79                   | 250             | 3,534           |
|                  | 16           | 3,238          | 164            | 85               | 79                   | 250             | 3,567           |
|                  | 17           | 3,271          | 164            | 85               | 79                   | 250             | 3,600           |
|                  | 18           | 3,304          | 164            | 85               | 79                   | 250             | 3,633           |
|                  | 19           | 3,336          | 164            | 85               | 79                   | 250             | 3,665           |
|                  | 20           | 3,370          | 164            | 85               | 79                   | 250             | 3,699           |
|                  | 21           | 3,404          | 164            | 85               | 79                   | 250             | 3,733           |
|                  | 22           | 3,436          | 164            | 85               | 79                   | 250             | 3,765           |
|                  | 23           | 3,470          | 164            | 85               | 79                   | 250             | 3,799           |
|                  | 24           | 3,504          | 164            | 85               | 79                   | 250             | 3,833           |
|                  | 25           | 3,536          | 164            | 85               | 79                   | 250             | 3,865           |
|                  | 26           | 3,570          | 164            | 85               | 79                   | 250             | 3,899           |
|                  | 27           | 3,603          | 164            | 85               | 79                   | 250             | 3,932           |
|                  | 28           | 3,637          | 164            | 85               | 79                   | 250             | 3,966           |
|                  | 29           | 3,671          | 164            | 85               | 79                   | 250             | 4,000           |
|                  | 30           | 3,704          | 164            | 85               | 79                   | 250             | 4,033           |
|                  | 31           | 3,737          | 164            | 85               | 79                   | 250             | 4,066           |
|                  | 32           | 3,771          | 164            | 85               | 79                   | 250             | 4,100           |
|                  | 33           | 3,804          | 164            | 85               | 79                   | 250             | 4,133           |
|                  | 34           | 3,837          | 164            | 85               | 79                   | 250             | 4,166           |
|                  | 35           | 3,871          | 164            | 85               | 79                   | 250             | 4,200           |
|                  | 36           | 3,903          | 164            | 85               | 79                   | 250             | 4,232           |
|                  | 37           | 3,937          | 164            | 85               | 79                   | 250             | 4,266           |
|                  | 38           | 3,971          | 164            | 85               | 79                   | 250             | 4,300           |
|                  | 39           | 4,003          | 164            | 85               | 79                   | 250             | 4,332           |
|                  | 40           | 4,037          | 164            | 85               | 79                   | 250             | 4,366           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 60               | 104                  | 323             | 2,804           |
| 675              | 1            | 2,409           | 164            | 60               | 104                  | 323             | 2,836           |
| 681              | 2            | 2,442           | 164            | 60               | 104                  | 323             | 2,869           |
|                  | 3            | 2,474           | 164            | 60               | 104                  | 323             | 2,901           |
|                  | 4            | 2,507           | 164            | 60               | 104                  | 323             | 2,934           |
|                  | 5            | 2,540           | 164            | 60               | 104                  | 323             | 2,967           |
|                  | 6            | 2,572           | 164            | 60               | 104                  | 323             | 2,999           |
|                  | 7            | 2,606           | 164            | 60               | 104                  | 323             | 3,033           |
|                  | 8            | 2,639           | 164            | 60               | 104                  | 323             | 3,066           |
|                  | 9            | 2,671           | 164            | 60               | 104                  | 323             | 3,098           |
|                  | 10           | 2,704           | 164            | 60               | 104                  | 323             | 3,131           |
|                  | 11           | 2,737           | 164            | 60               | 104                  | 323             | 3,164           |
|                  | 12           | 2,769           | 164            | 60               | 104                  | 323             | 3,196           |
|                  | 13           | 2,802           | 164            | 60               | 104                  | 323             | 3,229           |
|                  | 14           | 2,835           | 164            | 60               | 104                  | 323             | 3,262           |
|                  | 15           | 2,867           | 164            | 60               | 104                  | 323             | 3,294           |
|                  | 16           | 2,900           | 164            | 60               | 104                  | 323             | 3,327           |
|                  | 17           | 2,932           | 164            | 60               | 104                  | 323             | 3,359           |
|                  | 18           | 2,965           | 164            | 60               | 104                  | 323             | 3,392           |
|                  | 19           | 2,999           | 164            | 60               | 104                  | 323             | 3,426           |
|                  | 20           | 3,031           | 164            | 60               | 104                  | 323             | 3,458           |
|                  | 21           | 3,064           | 164            | 60               | 104                  | 323             | 3,491           |
|                  | 22           | 3,097           | 164            | 60               | 104                  | 323             | 3,524           |
|                  | 23           | 3,129           | 164            | 60               | 104                  | 323             | 3,556           |
|                  | 24           | 3,162           | 164            | 60               | 104                  | 323             | 3,589           |
|                  | 25           | 3,195           | 164            | 60               | 104                  | 323             | 3,622           |
|                  | 26           | 3,227           | 164            | 60               | 104                  | 323             | 3,654           |
|                  | 27           | 3,260           | 164            | 60               | 104                  | 323             | 3,687           |
|                  | 28           | 3,293           | 164            | 60               | 104                  | 323             | 3,720           |
|                  | 29           | 3,325           | 164            | 60               | 104                  | 323             | 3,752           |
|                  | 30           | 3,359           | 164            | 60               | 104                  | 323             | 3,786           |
|                  | 31           | 3,392           | 164            | 60               | 104                  | 323             | 3,819           |
|                  | 32           | 3,426           | 164            | 60               | 104                  | 323             | 3,853           |
|                  | 33           | 3,460           | 164            | 60               | 104                  | 323             | 3,887           |
|                  | 34           | 3,492           | 164            | 60               | 104                  | 323             | 3,919           |
|                  | 35           | 3,526           | 164            | 60               | 104                  | 323             | 3,953           |
|                  | 36           | 3,560           | 164            | 60               | 104                  | 323             | 3,987           |
|                  | 37           | 3,592           | 164            | 60               | 104                  | 323             | 4,019           |
|                  | 38           | 3,626           | 164            | 60               | 104                  | 323             | 4,053           |
|                  | 39           | 3,660           | 164            | 60               | 104                  | 323             | 4,087           |
|                  | 40           | 3,692           | 164            | 60               | 104                  | 323             | 4,119           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 60               | 104                  | 323             | 2,825           |
| 528              | 1            | 2,431          | 164            | 60               | 104                  | 323             | 2,858           |
| 533              | 2            | 2,463          | 164            | 60               | 104                  | 323             | 2,890           |
| 547              | 3            | 2,496          | 164            | 60               | 104                  | 323             | 2,923           |
| 557              | 4            | 2,529          | 164            | 60               | 104                  | 323             | 2,956           |
| 601              | 5            | 2,561          | 164            | 60               | 104                  | 323             | 2,988           |
| 676              | 6            | 2,594          | 164            | 60               | 104                  | 323             | 3,021           |
| 682              | 7            | 2,626          | 164            | 60               | 104                  | 323             | 3,053           |
| 686              | 8            | 2,659          | 164            | 60               | 104                  | 323             | 3,086           |
| 688              | 9            | 2,692          | 164            | 60               | 104                  | 323             | 3,119           |
|                  | 10           | 2,725          | 164            | 60               | 104                  | 323             | 3,152           |
|                  | 11           | 2,758          | 164            | 60               | 104                  | 323             | 3,185           |
|                  | 12           | 2,791          | 164            | 60               | 104                  | 323             | 3,218           |
|                  | 13           | 2,823          | 164            | 60               | 104                  | 323             | 3,250           |
|                  | 14           | 2,856          | 164            | 60               | 104                  | 323             | 3,283           |
|                  | 15           | 2,889          | 164            | 60               | 104                  | 323             | 3,316           |
|                  | 16           | 2,921          | 164            | 60               | 104                  | 323             | 3,348           |
|                  | 17           | 2,954          | 164            | 60               | 104                  | 323             | 3,381           |
|                  | 18           | 2,987          | 164            | 60               | 104                  | 323             | 3,414           |
|                  | 19           | 3,019          | 164            | 60               | 104                  | 323             | 3,446           |
|                  | 20           | 3,052          | 164            | 60               | 104                  | 323             | 3,479           |
|                  | 21           | 3,084          | 164            | 60               | 104                  | 323             | 3,511           |
|                  | 22           | 3,118          | 164            | 60               | 104                  | 323             | 3,545           |
|                  | 23           | 3,151          | 164            | 60               | 104                  | 323             | 3,578           |
|                  | 24           | 3,183          | 164            | 60               | 104                  | 323             | 3,610           |
|                  | 25           | 3,216          | 164            | 60               | 104                  | 323             | 3,643           |
|                  | 26           | 3,249          | 164            | 60               | 104                  | 323             | 3,676           |
|                  | 27           | 3,281          | 164            | 60               | 104                  | 323             | 3,708           |
|                  | 28           | 3,314          | 164            | 60               | 104                  | 323             | 3,741           |
|                  | 29           | 3,348          | 164            | 60               | 104                  | 323             | 3,775           |
|                  | 30           | 3,380          | 164            | 60               | 104                  | 323             | 3,807           |
|                  | 31           | 3,414          | 164            | 60               | 104                  | 323             | 3,841           |
|                  | 32           | 3,447          | 164            | 60               | 104                  | 323             | 3,874           |
|                  | 33           | 3,480          | 164            | 60               | 104                  | 323             | 3,907           |
|                  | 34           | 3,514          | 164            | 60               | 104                  | 323             | 3,941           |
|                  | 35           | 3,548          | 164            | 60               | 104                  | 323             | 3,975           |
|                  | 36           | 3,581          | 164            | 60               | 104                  | 323             | 4,008           |
|                  | 37           | 3,615          | 164            | 60               | 104                  | 323             | 4,042           |
|                  | 38           | 3,647          | 164            | 60               | 104                  | 323             | 4,074           |
|                  | 39           | 3,681          | 164            | 60               | 104                  | 323             | 4,108           |
|                  | 40           | 3,715          | 164            | 60               | 104                  | 323             | 4,142           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 60               | 104                  | 323             | 2,867           |
| 529              | 1            | 2,472          | 164            | 60               | 104                  | 323             | 2,899           |
| 531              | 2            | 2,505          | 164            | 60               | 104                  | 323             | 2,932           |
| 532              | 3            | 2,538          | 164            | 60               | 104                  | 323             | 2,965           |
| 574              | 4            | 2,570          | 164            | 60               | 104                  | 323             | 2,997           |
| 597              | 5            | 2,603          | 164            | 60               | 104                  | 323             | 3,030           |
| 613              | 6            | 2,637          | 164            | 60               | 104                  | 323             | 3,064           |
| 677              | 7            | 2,669          | 164            | 60               | 104                  | 323             | 3,096           |
| 683              | 8            | 2,702          | 164            | 60               | 104                  | 323             | 3,129           |
|                  | 9            | 2,735          | 164            | 60               | 104                  | 323             | 3,162           |
|                  | 10           | 2,767          | 164            | 60               | 104                  | 323             | 3,194           |
|                  | 11           | 2,800          | 164            | 60               | 104                  | 323             | 3,227           |
|                  | 12           | 2,832          | 164            | 60               | 104                  | 323             | 3,259           |
|                  | 13           | 2,865          | 164            | 60               | 104                  | 323             | 3,292           |
|                  | 14           | 2,898          | 164            | 60               | 104                  | 323             | 3,325           |
|                  | 15           | 2,930          | 164            | 60               | 104                  | 323             | 3,357           |
|                  | 16           | 2,963          | 164            | 60               | 104                  | 323             | 3,390           |
|                  | 17           | 2,997          | 164            | 60               | 104                  | 323             | 3,424           |
|                  | 18           | 3,029          | 164            | 60               | 104                  | 323             | 3,456           |
|                  | 19           | 3,062          | 164            | 60               | 104                  | 323             | 3,489           |
|                  | 20           | 3,095          | 164            | 60               | 104                  | 323             | 3,522           |
|                  | 21           | 3,127          | 164            | 60               | 104                  | 323             | 3,554           |
|                  | 22           | 3,160          | 164            | 60               | 104                  | 323             | 3,587           |
|                  | 23           | 3,193          | 164            | 60               | 104                  | 323             | 3,620           |
|                  | 24           | 3,225          | 164            | 60               | 104                  | 323             | 3,652           |
|                  | 25           | 3,258          | 164            | 60               | 104                  | 323             | 3,685           |
|                  | 26           | 3,290          | 164            | 60               | 104                  | 323             | 3,717           |
|                  | 27           | 3,323          | 164            | 60               | 104                  | 323             | 3,750           |
|                  | 28           | 3,357          | 164            | 60               | 104                  | 323             | 3,784           |
|                  | 29           | 3,390          | 164            | 60               | 104                  | 323             | 3,817           |
|                  | 30           | 3,424          | 164            | 60               | 104                  | 323             | 3,851           |
|                  | 31           | 3,458          | 164            | 60               | 104                  | 323             | 3,885           |
|                  | 32           | 3,490          | 164            | 60               | 104                  | 323             | 3,917           |
|                  | 33           | 3,524          | 164            | 60               | 104                  | 323             | 3,951           |
|                  | 34           | 3,558          | 164            | 60               | 104                  | 323             | 3,985           |
|                  | 35           | 3,590          | 164            | 60               | 104                  | 323             | 4,017           |
|                  | 36           | 3,624          | 164            | 60               | 104                  | 323             | 4,051           |
|                  | 37           | 3,658          | 164            | 60               | 104                  | 323             | 4,085           |
|                  | 38           | 3,690          | 164            | 60               | 104                  | 323             | 4,117           |
|                  | 39           | 3,724          | 164            | 60               | 104                  | 323             | 4,151           |
|                  | 40           | 3,757          | 164            | 60               | 104                  | 323             | 4,184           |



**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 60               | 104                  | 323             | 2,920           |
| 522              | 1            | 2,525          | 164            | 60               | 104                  | 323             | 2,952           |
| 530              | 2            | 2,558          | 164            | 60               | 104                  | 323             | 2,985           |
| 535              | 3            | 2,591          | 164            | 60               | 104                  | 323             | 3,018           |
| 541              | 4            | 2,623          | 164            | 60               | 104                  | 323             | 3,050           |
| 549              | 5            | 2,656          | 164            | 60               | 104                  | 323             | 3,083           |
| 551              | 6            | 2,689          | 164            | 60               | 104                  | 323             | 3,116           |
| 555              | 7            | 2,721          | 164            | 60               | 104                  | 323             | 3,148           |
| 559              | 8            | 2,754          | 164            | 60               | 104                  | 323             | 3,181           |
| 599              | 9            | 2,788          | 164            | 60               | 104                  | 323             | 3,215           |
| 655              | 10           | 2,820          | 164            | 60               | 104                  | 323             | 3,247           |
| 659              | 11           | 2,853          | 164            | 60               | 104                  | 323             | 3,280           |
| 672              | 12           | 2,886          | 164            | 60               | 104                  | 323             | 3,313           |
| 684              | 13           | 2,918          | 164            | 60               | 104                  | 323             | 3,345           |
|                  | 14           | 2,951          | 164            | 60               | 104                  | 323             | 3,378           |
|                  | 15           | 2,983          | 164            | 60               | 104                  | 323             | 3,410           |
|                  | 16           | 3,016          | 164            | 60               | 104                  | 323             | 3,443           |
|                  | 17           | 3,049          | 164            | 60               | 104                  | 323             | 3,476           |
|                  | 18           | 3,081          | 164            | 60               | 104                  | 323             | 3,508           |
|                  | 19           | 3,114          | 164            | 60               | 104                  | 323             | 3,541           |
|                  | 20           | 3,148          | 164            | 60               | 104                  | 323             | 3,575           |
|                  | 21           | 3,180          | 164            | 60               | 104                  | 323             | 3,607           |
|                  | 22           | 3,213          | 164            | 60               | 104                  | 323             | 3,640           |
|                  | 23           | 3,246          | 164            | 60               | 104                  | 323             | 3,673           |
|                  | 24           | 3,278          | 164            | 60               | 104                  | 323             | 3,705           |
|                  | 25           | 3,311          | 164            | 60               | 104                  | 323             | 3,738           |
|                  | 26           | 3,345          | 164            | 60               | 104                  | 323             | 3,772           |
|                  | 27           | 3,377          | 164            | 60               | 104                  | 323             | 3,804           |
|                  | 28           | 3,411          | 164            | 60               | 104                  | 323             | 3,838           |
|                  | 29           | 3,443          | 164            | 60               | 104                  | 323             | 3,870           |
|                  | 30           | 3,477          | 164            | 60               | 104                  | 323             | 3,904           |
|                  | 31           | 3,511          | 164            | 60               | 104                  | 323             | 3,938           |
|                  | 32           | 3,544          | 164            | 60               | 104                  | 323             | 3,971           |
|                  | 33           | 3,578          | 164            | 60               | 104                  | 323             | 4,005           |
|                  | 34           | 3,612          | 164            | 60               | 104                  | 323             | 4,039           |
|                  | 35           | 3,644          | 164            | 60               | 104                  | 323             | 4,071           |
|                  | 36           | 3,678          | 164            | 60               | 104                  | 323             | 4,105           |
|                  | 37           | 3,712          | 164            | 60               | 104                  | 323             | 4,139           |
|                  | 38           | 3,744          | 164            | 60               | 104                  | 323             | 4,171           |
|                  | 39           | 3,778          | 164            | 60               | 104                  | 323             | 4,205           |
|                  | 40           | 3,811          | 164            | 60               | 104                  | 323             | 4,238           |



**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 60               | 104                  | 323             | 2,973           |
| 507              | 1            | 2,579          | 164            | 60               | 104                  | 323             | 3,006           |
| 509              | 2            | 2,611          | 164            | 60               | 104                  | 323             | 3,038           |
| 512              | 3            | 2,644          | 164            | 60               | 104                  | 323             | 3,071           |
| 518              | 4            | 2,676          | 164            | 60               | 104                  | 323             | 3,103           |
| 523              | 5            | 2,709          | 164            | 60               | 104                  | 323             | 3,136           |
| 527              | 6            | 2,742          | 164            | 60               | 104                  | 323             | 3,169           |
| 536              | 7            | 2,774          | 164            | 60               | 104                  | 323             | 3,201           |
| 545              | 8            | 2,807          | 164            | 60               | 104                  | 323             | 3,234           |
| 578              | 9            | 2,840          | 164            | 60               | 104                  | 323             | 3,267           |
| 605              | 10           | 2,872          | 164            | 60               | 104                  | 323             | 3,299           |
| 623              | 11           | 2,905          | 164            | 60               | 104                  | 323             | 3,332           |
| 635              | 12           | 2,939          | 164            | 60               | 104                  | 323             | 3,366           |
| 638              | 13           | 2,971          | 164            | 60               | 104                  | 323             | 3,398           |
| 652              | 14           | 3,004          | 164            | 60               | 104                  | 323             | 3,431           |
| 657              | 15           | 3,036          | 164            | 60               | 104                  | 323             | 3,463           |
|                  | 16           | 3,069          | 164            | 60               | 104                  | 323             | 3,496           |
|                  | 17           | 3,102          | 164            | 60               | 104                  | 323             | 3,529           |
|                  | 18           | 3,134          | 164            | 60               | 104                  | 323             | 3,561           |
|                  | 19           | 3,167          | 164            | 60               | 104                  | 323             | 3,594           |
|                  | 20           | 3,200          | 164            | 60               | 104                  | 323             | 3,627           |
|                  | 21           | 3,232          | 164            | 60               | 104                  | 323             | 3,659           |
|                  | 22           | 3,265          | 164            | 60               | 104                  | 323             | 3,692           |
|                  | 23           | 3,299          | 164            | 60               | 104                  | 323             | 3,726           |
|                  | 24           | 3,331          | 164            | 60               | 104                  | 323             | 3,758           |
|                  | 25           | 3,365          | 164            | 60               | 104                  | 323             | 3,792           |
|                  | 26           | 3,399          | 164            | 60               | 104                  | 323             | 3,826           |
|                  | 27           | 3,431          | 164            | 60               | 104                  | 323             | 3,858           |
|                  | 28           | 3,465          | 164            | 60               | 104                  | 323             | 3,892           |
|                  | 29           | 3,498          | 164            | 60               | 104                  | 323             | 3,925           |
|                  | 30           | 3,531          | 164            | 60               | 104                  | 323             | 3,958           |
|                  | 31           | 3,565          | 164            | 60               | 104                  | 323             | 3,992           |
|                  | 32           | 3,597          | 164            | 60               | 104                  | 323             | 4,024           |
|                  | 33           | 3,631          | 164            | 60               | 104                  | 323             | 4,058           |
|                  | 34           | 3,665          | 164            | 60               | 104                  | 323             | 4,092           |
|                  | 35           | 3,697          | 164            | 60               | 104                  | 323             | 4,124           |
|                  | 36           | 3,732          | 164            | 60               | 104                  | 323             | 4,159           |
|                  | 37           | 3,766          | 164            | 60               | 104                  | 323             | 4,193           |
|                  | 38           | 3,798          | 164            | 60               | 104                  | 323             | 4,225           |
|                  | 39           | 3,832          | 164            | 60               | 104                  | 323             | 4,259           |
|                  | 40           | 3,866          | 164            | 60               | 104                  | 323             | 4,293           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 60               | 104                  | 323             | 3,036           |
| 510              | 1            | 2,642          | 164            | 60               | 104                  | 323             | 3,069           |
| 511              | 2            | 2,674          | 164            | 60               | 104                  | 323             | 3,101           |
| 513              | 3            | 2,707          | 164            | 60               | 104                  | 323             | 3,134           |
| 515              | 4            | 2,740          | 164            | 60               | 104                  | 323             | 3,167           |
| 516              | 5            | 2,772          | 164            | 60               | 104                  | 323             | 3,199           |
| 519              | 6            | 2,805          | 164            | 60               | 104                  | 323             | 3,232           |
| 524              | 7            | 2,838          | 164            | 60               | 104                  | 323             | 3,265           |
| 526              | 8            | 2,870          | 164            | 60               | 104                  | 323             | 3,297           |
| 537              | 9            | 2,903          | 164            | 60               | 104                  | 323             | 3,330           |
| 579              | 10           | 2,937          | 164            | 60               | 104                  | 323             | 3,364           |
| 583              | 11           | 2,969          | 164            | 60               | 104                  | 323             | 3,396           |
| 587              | 12           | 3,002          | 164            | 60               | 104                  | 323             | 3,429           |
| 591              | 13           | 3,034          | 164            | 60               | 104                  | 323             | 3,461           |
| 617              | 14           | 3,067          | 164            | 60               | 104                  | 323             | 3,494           |
| 625              | 15           | 3,100          | 164            | 60               | 104                  | 323             | 3,527           |
| 631              | 16           | 3,132          | 164            | 60               | 104                  | 323             | 3,559           |
| 641              | 17           | 3,165          | 164            | 60               | 104                  | 323             | 3,592           |
| 644              | 18           | 3,198          | 164            | 60               | 104                  | 323             | 3,625           |
|                  | 19           | 3,230          | 164            | 60               | 104                  | 323             | 3,657           |
|                  | 20           | 3,263          | 164            | 60               | 104                  | 323             | 3,690           |
|                  | 21           | 3,296          | 164            | 60               | 104                  | 323             | 3,723           |
|                  | 22           | 3,329          | 164            | 60               | 104                  | 323             | 3,756           |
|                  | 23           | 3,363          | 164            | 60               | 104                  | 323             | 3,790           |
|                  | 24           | 3,397          | 164            | 60               | 104                  | 323             | 3,824           |
|                  | 25           | 3,429          | 164            | 60               | 104                  | 323             | 3,856           |
|                  | 26           | 3,463          | 164            | 60               | 104                  | 323             | 3,890           |
|                  | 27           | 3,495          | 164            | 60               | 104                  | 323             | 3,922           |
|                  | 28           | 3,529          | 164            | 60               | 104                  | 323             | 3,956           |
|                  | 29           | 3,563          | 164            | 60               | 104                  | 323             | 3,990           |
|                  | 30           | 3,595          | 164            | 60               | 104                  | 323             | 4,022           |
|                  | 31           | 3,629          | 164            | 60               | 104                  | 323             | 4,056           |
|                  | 32           | 3,663          | 164            | 60               | 104                  | 323             | 4,090           |
|                  | 33           | 3,695          | 164            | 60               | 104                  | 323             | 4,122           |
|                  | 34           | 3,729          | 164            | 60               | 104                  | 323             | 4,156           |
|                  | 35           | 3,763          | 164            | 60               | 104                  | 323             | 4,190           |
|                  | 36           | 3,796          | 164            | 60               | 104                  | 323             | 4,223           |
|                  | 37           | 3,830          | 164            | 60               | 104                  | 323             | 4,257           |
|                  | 38           | 3,863          | 164            | 60               | 104                  | 323             | 4,290           |
|                  | 39           | 3,896          | 164            | 60               | 104                  | 323             | 4,323           |
|                  | 40           | 3,930          | 164            | 60               | 104                  | 323             | 4,357           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 60               | 104                  | 323             | 3,068           |
| 525              | 1            | 2,673          | 164            | 60               | 104                  | 323             | 3,100           |
| 538              | 2            | 2,706          | 164            | 60               | 104                  | 323             | 3,133           |
| 560              | 3            | 2,739          | 164            | 60               | 104                  | 323             | 3,166           |
| 561              | 4            | 2,771          | 164            | 60               | 104                  | 323             | 3,198           |
| 576              | 5            | 2,804          | 164            | 60               | 104                  | 323             | 3,231           |
| 581              | 6            | 2,837          | 164            | 60               | 104                  | 323             | 3,264           |
| 588              | 7            | 2,869          | 164            | 60               | 104                  | 323             | 3,296           |
| 592              | 8            | 2,902          | 164            | 60               | 104                  | 323             | 3,329           |
| 595              | 9            | 2,934          | 164            | 60               | 104                  | 323             | 3,361           |
| 606              | 10           | 2,968          | 164            | 60               | 104                  | 323             | 3,395           |
| 609              | 11           | 3,001          | 164            | 60               | 104                  | 323             | 3,428           |
| 619              | 12           | 3,033          | 164            | 60               | 104                  | 323             | 3,460           |
| 633              | 13           | 3,066          | 164            | 60               | 104                  | 323             | 3,493           |
| 639              | 14           | 3,099          | 164            | 60               | 104                  | 323             | 3,526           |
| 670              | 15           | 3,131          | 164            | 60               | 104                  | 323             | 3,558           |
| 690              | 16           | 3,164          | 164            | 60               | 104                  | 323             | 3,591           |
|                  | 17           | 3,197          | 164            | 60               | 104                  | 323             | 3,624           |
|                  | 18           | 3,229          | 164            | 60               | 104                  | 323             | 3,656           |
|                  | 19           | 3,262          | 164            | 60               | 104                  | 323             | 3,689           |
|                  | 20           | 3,295          | 164            | 60               | 104                  | 323             | 3,722           |
|                  | 21           | 3,327          | 164            | 60               | 104                  | 323             | 3,754           |
|                  | 22           | 3,361          | 164            | 60               | 104                  | 323             | 3,788           |
|                  | 23           | 3,395          | 164            | 60               | 104                  | 323             | 3,822           |
|                  | 24           | 3,428          | 164            | 60               | 104                  | 323             | 3,855           |
|                  | 25           | 3,462          | 164            | 60               | 104                  | 323             | 3,889           |
|                  | 26           | 3,494          | 164            | 60               | 104                  | 323             | 3,921           |
|                  | 27           | 3,528          | 164            | 60               | 104                  | 323             | 3,955           |
|                  | 28           | 3,562          | 164            | 60               | 104                  | 323             | 3,989           |
|                  | 29           | 3,594          | 164            | 60               | 104                  | 323             | 4,021           |
|                  | 30           | 3,628          | 164            | 60               | 104                  | 323             | 4,055           |
|                  | 31           | 3,662          | 164            | 60               | 104                  | 323             | 4,089           |
|                  | 32           | 3,694          | 164            | 60               | 104                  | 323             | 4,121           |
|                  | 33           | 3,728          | 164            | 60               | 104                  | 323             | 4,155           |
|                  | 34           | 3,762          | 164            | 60               | 104                  | 323             | 4,189           |
|                  | 35           | 3,795          | 164            | 60               | 104                  | 323             | 4,222           |
|                  | 36           | 3,829          | 164            | 60               | 104                  | 323             | 4,256           |
|                  | 37           | 3,862          | 164            | 60               | 104                  | 323             | 4,289           |
|                  | 38           | 3,895          | 164            | 60               | 104                  | 323             | 4,322           |
|                  | 39           | 3,929          | 164            | 60               | 104                  | 323             | 4,356           |
|                  | 40           | 3,962          | 164            | 60               | 104                  | 323             | 4,389           |

**MERCER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 60               | 104                  | 323             | 3,141           |
| 546              | 1            | 2,747          | 164            | 60               | 104                  | 323             | 3,174           |
| 570              | 2            | 2,779          | 164            | 60               | 104                  | 323             | 3,206           |
| 650              | 3            | 2,812          | 164            | 60               | 104                  | 323             | 3,239           |
|                  | 4            | 2,846          | 164            | 60               | 104                  | 323             | 3,273           |
|                  | 5            | 2,878          | 164            | 60               | 104                  | 323             | 3,305           |
|                  | 6            | 2,911          | 164            | 60               | 104                  | 323             | 3,338           |
|                  | 7            | 2,944          | 164            | 60               | 104                  | 323             | 3,371           |
|                  | 8            | 2,976          | 164            | 60               | 104                  | 323             | 3,403           |
|                  | 9            | 3,009          | 164            | 60               | 104                  | 323             | 3,436           |
|                  | 10           | 3,042          | 164            | 60               | 104                  | 323             | 3,469           |
|                  | 11           | 3,074          | 164            | 60               | 104                  | 323             | 3,501           |
|                  | 12           | 3,107          | 164            | 60               | 104                  | 323             | 3,534           |
|                  | 13           | 3,140          | 164            | 60               | 104                  | 323             | 3,567           |
|                  | 14           | 3,172          | 164            | 60               | 104                  | 323             | 3,599           |
|                  | 15           | 3,205          | 164            | 60               | 104                  | 323             | 3,632           |
|                  | 16           | 3,238          | 164            | 60               | 104                  | 323             | 3,665           |
|                  | 17           | 3,271          | 164            | 60               | 104                  | 323             | 3,698           |
|                  | 18           | 3,304          | 164            | 60               | 104                  | 323             | 3,731           |
|                  | 19           | 3,336          | 164            | 60               | 104                  | 323             | 3,763           |
|                  | 20           | 3,370          | 164            | 60               | 104                  | 323             | 3,797           |
|                  | 21           | 3,404          | 164            | 60               | 104                  | 323             | 3,831           |
|                  | 22           | 3,436          | 164            | 60               | 104                  | 323             | 3,863           |
|                  | 23           | 3,470          | 164            | 60               | 104                  | 323             | 3,897           |
|                  | 24           | 3,504          | 164            | 60               | 104                  | 323             | 3,931           |
|                  | 25           | 3,536          | 164            | 60               | 104                  | 323             | 3,963           |
|                  | 26           | 3,570          | 164            | 60               | 104                  | 323             | 3,997           |
|                  | 27           | 3,603          | 164            | 60               | 104                  | 323             | 4,030           |
|                  | 28           | 3,637          | 164            | 60               | 104                  | 323             | 4,064           |
|                  | 29           | 3,671          | 164            | 60               | 104                  | 323             | 4,098           |
|                  | 30           | 3,704          | 164            | 60               | 104                  | 323             | 4,131           |
|                  | 31           | 3,737          | 164            | 60               | 104                  | 323             | 4,164           |
|                  | 32           | 3,771          | 164            | 60               | 104                  | 323             | 4,198           |
|                  | 33           | 3,804          | 164            | 60               | 104                  | 323             | 4,231           |
|                  | 34           | 3,837          | 164            | 60               | 104                  | 323             | 4,264           |
|                  | 35           | 3,871          | 164            | 60               | 104                  | 323             | 4,298           |
|                  | 36           | 3,903          | 164            | 60               | 104                  | 323             | 4,330           |
|                  | 37           | 3,937          | 164            | 60               | 104                  | 323             | 4,364           |
|                  | 38           | 3,971          | 164            | 60               | 104                  | 323             | 4,398           |
|                  | 39           | 4,003          | 164            | 60               | 104                  | 323             | 4,430           |
|                  | 40           | 4,037          | 164            | 60               | 104                  | 323             | 4,464           |

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**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 0.00             | 164.00               | 67.50           | 2,608.50        |
| 675              | 1            | 2,409           | 164            | 1.00             | 163.00               | 68.50           | 2,640.50        |
| 681              | 2            | 2,442           | 164            | 2.00             | 162.00               | 69.50           | 2,673.50        |
|                  | 3            | 2,474           | 164            | 3.00             | 161.00               | 70.50           | 2,705.50        |
|                  | 4            | 2,507           | 164            | 4.00             | 160.00               | 71.50           | 2,738.50        |
|                  | 5            | 2,540           | 164            | 5.00             | 159.00               | 80.00           | 2,779.00        |
|                  | 6            | 2,572           | 164            | 6.00             | 158.00               | 81.00           | 2,811.00        |
|                  | 7            | 2,606           | 164            | 7.00             | 157.00               | 82.00           | 2,845.00        |
|                  | 8            | 2,639           | 164            | 8.00             | 156.00               | 83.00           | 2,878.00        |
|                  | 9            | 2,671           | 164            | 9.00             | 155.00               | 84.00           | 2,910.00        |
|                  | 10           | 2,704           | 164            | 10.00            | 154.00               | 95.50           | 2,953.50        |
|                  | 11           | 2,737           | 164            | 11.00            | 153.00               | 98.50           | 2,988.50        |
|                  | 12           | 2,769           | 164            | 12.00            | 152.00               | 99.50           | 3,020.50        |
|                  | 13           | 2,802           | 164            | 13.00            | 151.00               | 100.50          | 3,053.50        |
|                  | 14           | 2,835           | 164            | 14.00            | 150.00               | 101.50          | 3,086.50        |
|                  | 15           | 2,867           | 164            | 15.00            | 149.00               | 117.50          | 3,133.50        |
|                  | 16           | 2,900           | 164            | 16.00            | 148.00               | 118.50          | 3,166.50        |
|                  | 17           | 2,932           | 164            | 16.00            | 148.00               | 118.50          | 3,198.50        |
|                  | 18           | 2,965           | 164            | 16.00            | 148.00               | 118.50          | 3,231.50        |
|                  | 19           | 2,999           | 164            | 16.00            | 148.00               | 118.50          | 3,265.50        |
|                  | 20           | 3,031           | 164            | 16.00            | 148.00               | 126.00          | 3,305.00        |
|                  | 21           | 3,064           | 164            | 16.00            | 148.00               | 126.00          | 3,338.00        |
|                  | 22           | 3,097           | 164            | 16.00            | 148.00               | 126.00          | 3,371.00        |
|                  | 23           | 3,129           | 164            | 16.00            | 148.00               | 126.00          | 3,403.00        |
|                  | 24           | 3,162           | 164            | 16.00            | 148.00               | 126.00          | 3,436.00        |
|                  | 25           | 3,195           | 164            | 16.00            | 148.00               | 156.00          | 3,499.00        |
|                  | 26           | 3,227           | 164            | 16.00            | 148.00               | 156.00          | 3,531.00        |
|                  | 27           | 3,260           | 164            | 16.00            | 148.00               | 156.00          | 3,564.00        |
|                  | 28           | 3,293           | 164            | 16.00            | 148.00               | 156.00          | 3,597.00        |
|                  | 29           | 3,325           | 164            | 16.00            | 148.00               | 156.00          | 3,629.00        |
|                  | 30           | 3,359           | 164            | 16.00            | 148.00               | 156.00          | 3,663.00        |
|                  | 31           | 3,392           | 164            | 16.00            | 148.00               | 156.00          | 3,696.00        |
|                  | 32           | 3,426           | 164            | 16.00            | 148.00               | 156.00          | 3,730.00        |
|                  | 33           | 3,460           | 164            | 16.00            | 148.00               | 156.00          | 3,764.00        |
|                  | 34           | 3,492           | 164            | 16.00            | 148.00               | 156.00          | 3,796.00        |
|                  | 35           | 3,526           | 164            | 16.00            | 148.00               | 156.00          | 3,830.00        |
|                  | 36           | 3,560           | 164            | 16.00            | 148.00               | 156.00          | 3,864.00        |
|                  | 37           | 3,592           | 164            | 16.00            | 148.00               | 156.00          | 3,896.00        |
|                  | 38           | 3,626           | 164            | 16.00            | 148.00               | 156.00          | 3,930.00        |
|                  | 39           | 3,660           | 164            | 16.00            | 148.00               | 156.00          | 3,964.00        |
|                  | 40           | 3,692           | 164            | 16.00            | 148.00               | 156.00          | 3,996.00        |

**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 0.00             | 164.00               | 67.50           | 2,629.50        |
| 528              | 1            | 2,431          | 164            | 1.00             | 163.00               | 68.50           | 2,662.50        |
| 533              | 2            | 2,463          | 164            | 2.00             | 162.00               | 69.50           | 2,694.50        |
| 547              | 3            | 2,496          | 164            | 3.00             | 161.00               | 70.50           | 2,727.50        |
| 557              | 4            | 2,529          | 164            | 4.00             | 160.00               | 71.50           | 2,760.50        |
| 601              | 5            | 2,561          | 164            | 5.00             | 159.00               | 80.00           | 2,800.00        |
| 676              | 6            | 2,594          | 164            | 6.00             | 158.00               | 81.00           | 2,833.00        |
| 682              | 7            | 2,626          | 164            | 7.00             | 157.00               | 82.00           | 2,865.00        |
| 686              | 8            | 2,659          | 164            | 8.00             | 156.00               | 83.00           | 2,898.00        |
| 688              | 9            | 2,692          | 164            | 9.00             | 155.00               | 84.00           | 2,931.00        |
|                  | 10           | 2,725          | 164            | 10.00            | 154.00               | 95.50           | 2,974.50        |
|                  | 11           | 2,758          | 164            | 11.00            | 153.00               | 98.50           | 3,009.50        |
|                  | 12           | 2,791          | 164            | 12.00            | 152.00               | 99.50           | 3,042.50        |
|                  | 13           | 2,823          | 164            | 13.00            | 151.00               | 100.50          | 3,074.50        |
|                  | 14           | 2,856          | 164            | 14.00            | 150.00               | 101.50          | 3,107.50        |
|                  | 15           | 2,889          | 164            | 15.00            | 149.00               | 117.50          | 3,155.50        |
|                  | 16           | 2,921          | 164            | 16.00            | 148.00               | 118.50          | 3,187.50        |
|                  | 17           | 2,954          | 164            | 16.00            | 148.00               | 118.50          | 3,220.50        |
|                  | 18           | 2,987          | 164            | 16.00            | 148.00               | 118.50          | 3,253.50        |
|                  | 19           | 3,019          | 164            | 16.00            | 148.00               | 118.50          | 3,285.50        |
|                  | 20           | 3,052          | 164            | 16.00            | 148.00               | 126.00          | 3,326.00        |
|                  | 21           | 3,084          | 164            | 16.00            | 148.00               | 126.00          | 3,358.00        |
|                  | 22           | 3,118          | 164            | 16.00            | 148.00               | 126.00          | 3,392.00        |
|                  | 23           | 3,151          | 164            | 16.00            | 148.00               | 126.00          | 3,425.00        |
|                  | 24           | 3,183          | 164            | 16.00            | 148.00               | 126.00          | 3,457.00        |
|                  | 25           | 3,216          | 164            | 16.00            | 148.00               | 156.00          | 3,520.00        |
|                  | 26           | 3,249          | 164            | 16.00            | 148.00               | 156.00          | 3,553.00        |
|                  | 27           | 3,281          | 164            | 16.00            | 148.00               | 156.00          | 3,585.00        |
|                  | 28           | 3,314          | 164            | 16.00            | 148.00               | 156.00          | 3,618.00        |
|                  | 29           | 3,348          | 164            | 16.00            | 148.00               | 156.00          | 3,652.00        |
|                  | 30           | 3,380          | 164            | 16.00            | 148.00               | 156.00          | 3,684.00        |
|                  | 31           | 3,414          | 164            | 16.00            | 148.00               | 156.00          | 3,718.00        |
|                  | 32           | 3,447          | 164            | 16.00            | 148.00               | 156.00          | 3,751.00        |
|                  | 33           | 3,480          | 164            | 16.00            | 148.00               | 156.00          | 3,784.00        |
|                  | 34           | 3,514          | 164            | 16.00            | 148.00               | 156.00          | 3,818.00        |
|                  | 35           | 3,548          | 164            | 16.00            | 148.00               | 156.00          | 3,852.00        |
|                  | 36           | 3,581          | 164            | 16.00            | 148.00               | 156.00          | 3,885.00        |
|                  | 37           | 3,615          | 164            | 16.00            | 148.00               | 156.00          | 3,919.00        |
|                  | 38           | 3,647          | 164            | 16.00            | 148.00               | 156.00          | 3,951.00        |
|                  | 39           | 3,681          | 164            | 16.00            | 148.00               | 156.00          | 3,985.00        |
|                  | 40           | 3,715          | 164            | 16.00            | 148.00               | 156.00          | 4,019.00        |

**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 0.00             | 164.00               | 67.50           | 2,671.50        |
| 529              | 1            | 2,472          | 164            | 1.00             | 163.00               | 68.50           | 2,703.50        |
| 531              | 2            | 2,505          | 164            | 2.00             | 162.00               | 69.50           | 2,736.50        |
| 532              | 3            | 2,538          | 164            | 3.00             | 161.00               | 70.50           | 2,769.50        |
| 574              | 4            | 2,570          | 164            | 4.00             | 160.00               | 71.50           | 2,801.50        |
| 597              | 5            | 2,603          | 164            | 5.00             | 159.00               | 80.00           | 2,842.00        |
| 613              | 6            | 2,637          | 164            | 6.00             | 158.00               | 81.00           | 2,876.00        |
| 677              | 7            | 2,669          | 164            | 7.00             | 157.00               | 82.00           | 2,908.00        |
| 683              | 8            | 2,702          | 164            | 8.00             | 156.00               | 83.00           | 2,941.00        |
|                  | 9            | 2,735          | 164            | 9.00             | 155.00               | 84.00           | 2,974.00        |
|                  | 10           | 2,767          | 164            | 10.00            | 154.00               | 95.50           | 3,016.50        |
|                  | 11           | 2,800          | 164            | 11.00            | 153.00               | 98.50           | 3,051.50        |
|                  | 12           | 2,832          | 164            | 12.00            | 152.00               | 99.50           | 3,083.50        |
|                  | 13           | 2,865          | 164            | 13.00            | 151.00               | 100.50          | 3,116.50        |
|                  | 14           | 2,898          | 164            | 14.00            | 150.00               | 101.50          | 3,149.50        |
|                  | 15           | 2,930          | 164            | 15.00            | 149.00               | 117.50          | 3,196.50        |
|                  | 16           | 2,963          | 164            | 16.00            | 148.00               | 118.50          | 3,229.50        |
|                  | 17           | 2,997          | 164            | 16.00            | 148.00               | 118.50          | 3,263.50        |
|                  | 18           | 3,029          | 164            | 16.00            | 148.00               | 118.50          | 3,295.50        |
|                  | 19           | 3,062          | 164            | 16.00            | 148.00               | 118.50          | 3,328.50        |
|                  | 20           | 3,095          | 164            | 16.00            | 148.00               | 126.00          | 3,369.00        |
|                  | 21           | 3,127          | 164            | 16.00            | 148.00               | 126.00          | 3,401.00        |
|                  | 22           | 3,160          | 164            | 16.00            | 148.00               | 126.00          | 3,434.00        |
|                  | 23           | 3,193          | 164            | 16.00            | 148.00               | 126.00          | 3,467.00        |
|                  | 24           | 3,225          | 164            | 16.00            | 148.00               | 126.00          | 3,499.00        |
|                  | 25           | 3,258          | 164            | 16.00            | 148.00               | 156.00          | 3,562.00        |
|                  | 26           | 3,290          | 164            | 16.00            | 148.00               | 156.00          | 3,594.00        |
|                  | 27           | 3,323          | 164            | 16.00            | 148.00               | 156.00          | 3,627.00        |
|                  | 28           | 3,357          | 164            | 16.00            | 148.00               | 156.00          | 3,661.00        |
|                  | 29           | 3,390          | 164            | 16.00            | 148.00               | 156.00          | 3,694.00        |
|                  | 30           | 3,424          | 164            | 16.00            | 148.00               | 156.00          | 3,728.00        |
|                  | 31           | 3,458          | 164            | 16.00            | 148.00               | 156.00          | 3,762.00        |
|                  | 32           | 3,490          | 164            | 16.00            | 148.00               | 156.00          | 3,794.00        |
|                  | 33           | 3,524          | 164            | 16.00            | 148.00               | 156.00          | 3,828.00        |
|                  | 34           | 3,558          | 164            | 16.00            | 148.00               | 156.00          | 3,862.00        |
|                  | 35           | 3,590          | 164            | 16.00            | 148.00               | 156.00          | 3,894.00        |
|                  | 36           | 3,624          | 164            | 16.00            | 148.00               | 156.00          | 3,928.00        |
|                  | 37           | 3,658          | 164            | 16.00            | 148.00               | 156.00          | 3,962.00        |
|                  | 38           | 3,690          | 164            | 16.00            | 148.00               | 156.00          | 3,994.00        |
|                  | 39           | 3,724          | 164            | 16.00            | 148.00               | 156.00          | 4,028.00        |
|                  | 40           | 3,757          | 164            | 16.00            | 148.00               | 156.00          | 4,061.00        |



**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 0.00             | 164.00               | 67.50           | 2,724.50        |
| 522              | 1            | 2,525          | 164            | 1.00             | 163.00               | 68.50           | 2,756.50        |
| 530              | 2            | 2,558          | 164            | 2.00             | 162.00               | 69.50           | 2,789.50        |
| 535              | 3            | 2,591          | 164            | 3.00             | 161.00               | 70.50           | 2,822.50        |
| 541              | 4            | 2,623          | 164            | 4.00             | 160.00               | 71.50           | 2,854.50        |
| 549              | 5            | 2,656          | 164            | 5.00             | 159.00               | 80.00           | 2,895.00        |
| 551              | 6            | 2,689          | 164            | 6.00             | 158.00               | 81.00           | 2,928.00        |
| 555              | 7            | 2,721          | 164            | 7.00             | 157.00               | 82.00           | 2,960.00        |
| 559              | 8            | 2,754          | 164            | 8.00             | 156.00               | 83.00           | 2,993.00        |
| 599              | 9            | 2,788          | 164            | 9.00             | 155.00               | 84.00           | 3,027.00        |
| 655              | 10           | 2,820          | 164            | 10.00            | 154.00               | 95.50           | 3,069.50        |
| 659              | 11           | 2,853          | 164            | 11.00            | 153.00               | 98.50           | 3,104.50        |
| 672              | 12           | 2,886          | 164            | 12.00            | 152.00               | 99.50           | 3,137.50        |
| 684              | 13           | 2,918          | 164            | 13.00            | 151.00               | 100.50          | 3,169.50        |
|                  | 14           | 2,951          | 164            | 14.00            | 150.00               | 101.50          | 3,202.50        |
|                  | 15           | 2,983          | 164            | 15.00            | 149.00               | 117.50          | 3,249.50        |
|                  | 16           | 3,016          | 164            | 16.00            | 148.00               | 118.50          | 3,282.50        |
|                  | 17           | 3,049          | 164            | 16.00            | 148.00               | 118.50          | 3,315.50        |
|                  | 18           | 3,081          | 164            | 16.00            | 148.00               | 118.50          | 3,347.50        |
|                  | 19           | 3,114          | 164            | 16.00            | 148.00               | 118.50          | 3,380.50        |
|                  | 20           | 3,148          | 164            | 16.00            | 148.00               | 126.00          | 3,422.00        |
|                  | 21           | 3,180          | 164            | 16.00            | 148.00               | 126.00          | 3,454.00        |
|                  | 22           | 3,213          | 164            | 16.00            | 148.00               | 126.00          | 3,487.00        |
|                  | 23           | 3,246          | 164            | 16.00            | 148.00               | 126.00          | 3,520.00        |
|                  | 24           | 3,278          | 164            | 16.00            | 148.00               | 126.00          | 3,552.00        |
|                  | 25           | 3,311          | 164            | 16.00            | 148.00               | 156.00          | 3,615.00        |
|                  | 26           | 3,345          | 164            | 16.00            | 148.00               | 156.00          | 3,649.00        |
|                  | 27           | 3,377          | 164            | 16.00            | 148.00               | 156.00          | 3,681.00        |
|                  | 28           | 3,411          | 164            | 16.00            | 148.00               | 156.00          | 3,715.00        |
|                  | 29           | 3,443          | 164            | 16.00            | 148.00               | 156.00          | 3,747.00        |
|                  | 30           | 3,477          | 164            | 16.00            | 148.00               | 156.00          | 3,781.00        |
|                  | 31           | 3,511          | 164            | 16.00            | 148.00               | 156.00          | 3,815.00        |
|                  | 32           | 3,544          | 164            | 16.00            | 148.00               | 156.00          | 3,848.00        |
|                  | 33           | 3,578          | 164            | 16.00            | 148.00               | 156.00          | 3,882.00        |
|                  | 34           | 3,612          | 164            | 16.00            | 148.00               | 156.00          | 3,916.00        |
|                  | 35           | 3,644          | 164            | 16.00            | 148.00               | 156.00          | 3,948.00        |
|                  | 36           | 3,678          | 164            | 16.00            | 148.00               | 156.00          | 3,982.00        |
|                  | 37           | 3,712          | 164            | 16.00            | 148.00               | 156.00          | 4,016.00        |
|                  | 38           | 3,744          | 164            | 16.00            | 148.00               | 156.00          | 4,048.00        |
|                  | 39           | 3,778          | 164            | 16.00            | 148.00               | 156.00          | 4,082.00        |
|                  | 40           | 3,811          | 164            | 16.00            | 148.00               | 156.00          | 4,115.00        |



**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 0.00             | 164.00               | 67.50           | 2,777.50        |
| 507              | 1            | 2,579          | 164            | 1.00             | 163.00               | 68.50           | 2,810.50        |
| 509              | 2            | 2,611          | 164            | 2.00             | 162.00               | 69.50           | 2,842.50        |
| 512              | 3            | 2,644          | 164            | 3.00             | 161.00               | 70.50           | 2,875.50        |
| 518              | 4            | 2,676          | 164            | 4.00             | 160.00               | 71.50           | 2,907.50        |
| 523              | 5            | 2,709          | 164            | 5.00             | 159.00               | 80.00           | 2,948.00        |
| 527              | 6            | 2,742          | 164            | 6.00             | 158.00               | 81.00           | 2,981.00        |
| 536              | 7            | 2,774          | 164            | 7.00             | 157.00               | 82.00           | 3,013.00        |
| 545              | 8            | 2,807          | 164            | 8.00             | 156.00               | 83.00           | 3,046.00        |
| 578              | 9            | 2,840          | 164            | 9.00             | 155.00               | 84.00           | 3,079.00        |
| 605              | 10           | 2,872          | 164            | 10.00            | 154.00               | 95.50           | 3,121.50        |
| 623              | 11           | 2,905          | 164            | 11.00            | 153.00               | 98.50           | 3,156.50        |
| 635              | 12           | 2,939          | 164            | 12.00            | 152.00               | 99.50           | 3,190.50        |
| 638              | 13           | 2,971          | 164            | 13.00            | 151.00               | 100.50          | 3,222.50        |
| 652              | 14           | 3,004          | 164            | 14.00            | 150.00               | 101.50          | 3,255.50        |
| 657              | 15           | 3,036          | 164            | 15.00            | 149.00               | 117.50          | 3,302.50        |
|                  | 16           | 3,069          | 164            | 16.00            | 148.00               | 118.50          | 3,335.50        |
|                  | 17           | 3,102          | 164            | 16.00            | 148.00               | 118.50          | 3,368.50        |
|                  | 18           | 3,134          | 164            | 16.00            | 148.00               | 118.50          | 3,400.50        |
|                  | 19           | 3,167          | 164            | 16.00            | 148.00               | 118.50          | 3,433.50        |
|                  | 20           | 3,200          | 164            | 16.00            | 148.00               | 126.00          | 3,474.00        |
|                  | 21           | 3,232          | 164            | 16.00            | 148.00               | 126.00          | 3,506.00        |
|                  | 22           | 3,265          | 164            | 16.00            | 148.00               | 126.00          | 3,539.00        |
|                  | 23           | 3,299          | 164            | 16.00            | 148.00               | 126.00          | 3,573.00        |
|                  | 24           | 3,331          | 164            | 16.00            | 148.00               | 126.00          | 3,605.00        |
|                  | 25           | 3,365          | 164            | 16.00            | 148.00               | 156.00          | 3,669.00        |
|                  | 26           | 3,399          | 164            | 16.00            | 148.00               | 156.00          | 3,703.00        |
|                  | 27           | 3,431          | 164            | 16.00            | 148.00               | 156.00          | 3,735.00        |
|                  | 28           | 3,465          | 164            | 16.00            | 148.00               | 156.00          | 3,769.00        |
|                  | 29           | 3,498          | 164            | 16.00            | 148.00               | 156.00          | 3,802.00        |
|                  | 30           | 3,531          | 164            | 16.00            | 148.00               | 156.00          | 3,835.00        |
|                  | 31           | 3,565          | 164            | 16.00            | 148.00               | 156.00          | 3,869.00        |
|                  | 32           | 3,597          | 164            | 16.00            | 148.00               | 156.00          | 3,901.00        |
|                  | 33           | 3,631          | 164            | 16.00            | 148.00               | 156.00          | 3,935.00        |
|                  | 34           | 3,665          | 164            | 16.00            | 148.00               | 156.00          | 3,969.00        |
|                  | 35           | 3,697          | 164            | 16.00            | 148.00               | 156.00          | 4,001.00        |
|                  | 36           | 3,732          | 164            | 16.00            | 148.00               | 156.00          | 4,036.00        |
|                  | 37           | 3,766          | 164            | 16.00            | 148.00               | 156.00          | 4,070.00        |
|                  | 38           | 3,798          | 164            | 16.00            | 148.00               | 156.00          | 4,102.00        |
|                  | 39           | 3,832          | 164            | 16.00            | 148.00               | 156.00          | 4,136.00        |
|                  | 40           | 3,866          | 164            | 16.00            | 148.00               | 156.00          | 4,170.00        |

**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 0.00             | 164.00               | 67.50           | 2,840.50        |
| 510              | 1            | 2,642          | 164            | 1.00             | 163.00               | 68.50           | 2,873.50        |
| 511              | 2            | 2,674          | 164            | 2.00             | 162.00               | 69.50           | 2,905.50        |
| 513              | 3            | 2,707          | 164            | 3.00             | 161.00               | 70.50           | 2,938.50        |
| 515              | 4            | 2,740          | 164            | 4.00             | 160.00               | 71.50           | 2,971.50        |
| 516              | 5            | 2,772          | 164            | 5.00             | 159.00               | 80.00           | 3,011.00        |
| 519              | 6            | 2,805          | 164            | 6.00             | 158.00               | 81.00           | 3,044.00        |
| 524              | 7            | 2,838          | 164            | 7.00             | 157.00               | 82.00           | 3,077.00        |
| 526              | 8            | 2,870          | 164            | 8.00             | 156.00               | 83.00           | 3,109.00        |
| 537              | 9            | 2,903          | 164            | 9.00             | 155.00               | 84.00           | 3,142.00        |
| 579              | 10           | 2,937          | 164            | 10.00            | 154.00               | 95.50           | 3,186.50        |
| 583              | 11           | 2,969          | 164            | 11.00            | 153.00               | 98.50           | 3,220.50        |
| 587              | 12           | 3,002          | 164            | 12.00            | 152.00               | 99.50           | 3,253.50        |
| 591              | 13           | 3,034          | 164            | 13.00            | 151.00               | 100.50          | 3,285.50        |
| 617              | 14           | 3,067          | 164            | 14.00            | 150.00               | 101.50          | 3,318.50        |
| 625              | 15           | 3,100          | 164            | 15.00            | 149.00               | 117.50          | 3,366.50        |
| 631              | 16           | 3,132          | 164            | 16.00            | 148.00               | 118.50          | 3,398.50        |
| 641              | 17           | 3,165          | 164            | 16.00            | 148.00               | 118.50          | 3,431.50        |
| 644              | 18           | 3,198          | 164            | 16.00            | 148.00               | 118.50          | 3,464.50        |
|                  | 19           | 3,230          | 164            | 16.00            | 148.00               | 118.50          | 3,496.50        |
|                  | 20           | 3,263          | 164            | 16.00            | 148.00               | 126.00          | 3,537.00        |
|                  | 21           | 3,296          | 164            | 16.00            | 148.00               | 126.00          | 3,570.00        |
|                  | 22           | 3,329          | 164            | 16.00            | 148.00               | 126.00          | 3,603.00        |
|                  | 23           | 3,363          | 164            | 16.00            | 148.00               | 126.00          | 3,637.00        |
|                  | 24           | 3,397          | 164            | 16.00            | 148.00               | 126.00          | 3,671.00        |
|                  | 25           | 3,429          | 164            | 16.00            | 148.00               | 156.00          | 3,733.00        |
|                  | 26           | 3,463          | 164            | 16.00            | 148.00               | 156.00          | 3,767.00        |
|                  | 27           | 3,495          | 164            | 16.00            | 148.00               | 156.00          | 3,799.00        |
|                  | 28           | 3,529          | 164            | 16.00            | 148.00               | 156.00          | 3,833.00        |
|                  | 29           | 3,563          | 164            | 16.00            | 148.00               | 156.00          | 3,867.00        |
|                  | 30           | 3,595          | 164            | 16.00            | 148.00               | 156.00          | 3,899.00        |
|                  | 31           | 3,629          | 164            | 16.00            | 148.00               | 156.00          | 3,933.00        |
|                  | 32           | 3,663          | 164            | 16.00            | 148.00               | 156.00          | 3,967.00        |
|                  | 33           | 3,695          | 164            | 16.00            | 148.00               | 156.00          | 3,999.00        |
|                  | 34           | 3,729          | 164            | 16.00            | 148.00               | 156.00          | 4,033.00        |
|                  | 35           | 3,763          | 164            | 16.00            | 148.00               | 156.00          | 4,067.00        |
|                  | 36           | 3,796          | 164            | 16.00            | 148.00               | 156.00          | 4,100.00        |
|                  | 37           | 3,830          | 164            | 16.00            | 148.00               | 156.00          | 4,134.00        |
|                  | 38           | 3,863          | 164            | 16.00            | 148.00               | 156.00          | 4,167.00        |
|                  | 39           | 3,896          | 164            | 16.00            | 148.00               | 156.00          | 4,200.00        |
|                  | 40           | 3,930          | 164            | 16.00            | 148.00               | 156.00          | 4,234.00        |

**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 0.00             | 164.00               | 67.50           | 2,872.50        |
| 525              | 1            | 2,673          | 164            | 1.00             | 163.00               | 68.50           | 2,904.50        |
| 538              | 2            | 2,706          | 164            | 2.00             | 162.00               | 69.50           | 2,937.50        |
| 560              | 3            | 2,739          | 164            | 3.00             | 161.00               | 70.50           | 2,970.50        |
| 561              | 4            | 2,771          | 164            | 4.00             | 160.00               | 71.50           | 3,002.50        |
| 576              | 5            | 2,804          | 164            | 5.00             | 159.00               | 80.00           | 3,043.00        |
| 581              | 6            | 2,837          | 164            | 6.00             | 158.00               | 81.00           | 3,076.00        |
| 588              | 7            | 2,869          | 164            | 7.00             | 157.00               | 82.00           | 3,108.00        |
| 592              | 8            | 2,902          | 164            | 8.00             | 156.00               | 83.00           | 3,141.00        |
| 595              | 9            | 2,934          | 164            | 9.00             | 155.00               | 84.00           | 3,173.00        |
| 606              | 10           | 2,968          | 164            | 10.00            | 154.00               | 95.50           | 3,217.50        |
| 609              | 11           | 3,001          | 164            | 11.00            | 153.00               | 98.50           | 3,252.50        |
| 619              | 12           | 3,033          | 164            | 12.00            | 152.00               | 99.50           | 3,284.50        |
| 633              | 13           | 3,066          | 164            | 13.00            | 151.00               | 100.50          | 3,317.50        |
| 639              | 14           | 3,099          | 164            | 14.00            | 150.00               | 101.50          | 3,350.50        |
| 670              | 15           | 3,131          | 164            | 15.00            | 149.00               | 117.50          | 3,397.50        |
| 690              | 16           | 3,164          | 164            | 16.00            | 148.00               | 118.50          | 3,430.50        |
|                  | 17           | 3,197          | 164            | 16.00            | 148.00               | 118.50          | 3,463.50        |
|                  | 18           | 3,229          | 164            | 16.00            | 148.00               | 118.50          | 3,495.50        |
|                  | 19           | 3,262          | 164            | 16.00            | 148.00               | 118.50          | 3,528.50        |
|                  | 20           | 3,295          | 164            | 16.00            | 148.00               | 126.00          | 3,569.00        |
|                  | 21           | 3,327          | 164            | 16.00            | 148.00               | 126.00          | 3,601.00        |
|                  | 22           | 3,361          | 164            | 16.00            | 148.00               | 126.00          | 3,635.00        |
|                  | 23           | 3,395          | 164            | 16.00            | 148.00               | 126.00          | 3,669.00        |
|                  | 24           | 3,428          | 164            | 16.00            | 148.00               | 126.00          | 3,702.00        |
|                  | 25           | 3,462          | 164            | 16.00            | 148.00               | 156.00          | 3,766.00        |
|                  | 26           | 3,494          | 164            | 16.00            | 148.00               | 156.00          | 3,798.00        |
|                  | 27           | 3,528          | 164            | 16.00            | 148.00               | 156.00          | 3,832.00        |
|                  | 28           | 3,562          | 164            | 16.00            | 148.00               | 156.00          | 3,866.00        |
|                  | 29           | 3,594          | 164            | 16.00            | 148.00               | 156.00          | 3,898.00        |
|                  | 30           | 3,628          | 164            | 16.00            | 148.00               | 156.00          | 3,932.00        |
|                  | 31           | 3,662          | 164            | 16.00            | 148.00               | 156.00          | 3,966.00        |
|                  | 32           | 3,694          | 164            | 16.00            | 148.00               | 156.00          | 3,998.00        |
|                  | 33           | 3,728          | 164            | 16.00            | 148.00               | 156.00          | 4,032.00        |
|                  | 34           | 3,762          | 164            | 16.00            | 148.00               | 156.00          | 4,066.00        |
|                  | 35           | 3,795          | 164            | 16.00            | 148.00               | 156.00          | 4,099.00        |
|                  | 36           | 3,829          | 164            | 16.00            | 148.00               | 156.00          | 4,133.00        |
|                  | 37           | 3,862          | 164            | 16.00            | 148.00               | 156.00          | 4,166.00        |
|                  | 38           | 3,895          | 164            | 16.00            | 148.00               | 156.00          | 4,199.00        |
|                  | 39           | 3,929          | 164            | 16.00            | 148.00               | 156.00          | 4,233.00        |
|                  | 40           | 3,962          | 164            | 16.00            | 148.00               | 156.00          | 4,266.00        |

**MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 0.00             | 164.00               | 67.50           | 2,945.50        |
| 546              | 1            | 2,747          | 164            | 1.00             | 163.00               | 68.50           | 2,978.50        |
| 570              | 2            | 2,779          | 164            | 2.00             | 162.00               | 69.50           | 3,010.50        |
| 650              | 3            | 2,812          | 164            | 3.00             | 161.00               | 70.50           | 3,043.50        |
|                  | 4            | 2,846          | 164            | 4.00             | 160.00               | 71.50           | 3,077.50        |
|                  | 5            | 2,878          | 164            | 5.00             | 159.00               | 80.00           | 3,117.00        |
|                  | 6            | 2,911          | 164            | 6.00             | 158.00               | 81.00           | 3,150.00        |
|                  | 7            | 2,944          | 164            | 7.00             | 157.00               | 82.00           | 3,183.00        |
|                  | 8            | 2,976          | 164            | 8.00             | 156.00               | 83.00           | 3,215.00        |
|                  | 9            | 3,009          | 164            | 9.00             | 155.00               | 84.00           | 3,248.00        |
|                  | 10           | 3,042          | 164            | 10.00            | 154.00               | 95.50           | 3,291.50        |
|                  | 11           | 3,074          | 164            | 11.00            | 153.00               | 98.50           | 3,325.50        |
|                  | 12           | 3,107          | 164            | 12.00            | 152.00               | 99.50           | 3,358.50        |
|                  | 13           | 3,140          | 164            | 13.00            | 151.00               | 100.50          | 3,391.50        |
|                  | 14           | 3,172          | 164            | 14.00            | 150.00               | 101.50          | 3,423.50        |
|                  | 15           | 3,205          | 164            | 15.00            | 149.00               | 117.50          | 3,471.50        |
|                  | 16           | 3,238          | 164            | 16.00            | 148.00               | 118.50          | 3,504.50        |
|                  | 17           | 3,271          | 164            | 16.00            | 148.00               | 118.50          | 3,537.50        |
|                  | 18           | 3,304          | 164            | 16.00            | 148.00               | 118.50          | 3,570.50        |
|                  | 19           | 3,336          | 164            | 16.00            | 148.00               | 118.50          | 3,602.50        |
|                  | 20           | 3,370          | 164            | 16.00            | 148.00               | 126.00          | 3,644.00        |
|                  | 21           | 3,404          | 164            | 16.00            | 148.00               | 126.00          | 3,678.00        |
|                  | 22           | 3,436          | 164            | 16.00            | 148.00               | 126.00          | 3,710.00        |
|                  | 23           | 3,470          | 164            | 16.00            | 148.00               | 126.00          | 3,744.00        |
|                  | 24           | 3,504          | 164            | 16.00            | 148.00               | 126.00          | 3,778.00        |
|                  | 25           | 3,536          | 164            | 16.00            | 148.00               | 156.00          | 3,840.00        |
|                  | 26           | 3,570          | 164            | 16.00            | 148.00               | 156.00          | 3,874.00        |
|                  | 27           | 3,603          | 164            | 16.00            | 148.00               | 156.00          | 3,907.00        |
|                  | 28           | 3,637          | 164            | 16.00            | 148.00               | 156.00          | 3,941.00        |
|                  | 29           | 3,671          | 164            | 16.00            | 148.00               | 156.00          | 3,975.00        |
|                  | 30           | 3,704          | 164            | 16.00            | 148.00               | 156.00          | 4,008.00        |
|                  | 31           | 3,737          | 164            | 16.00            | 148.00               | 156.00          | 4,041.00        |
|                  | 32           | 3,771          | 164            | 16.00            | 148.00               | 156.00          | 4,075.00        |
|                  | 33           | 3,804          | 164            | 16.00            | 148.00               | 156.00          | 4,108.00        |
|                  | 34           | 3,837          | 164            | 16.00            | 148.00               | 156.00          | 4,141.00        |
|                  | 35           | 3,871          | 164            | 16.00            | 148.00               | 156.00          | 4,175.00        |
|                  | 36           | 3,903          | 164            | 16.00            | 148.00               | 156.00          | 4,207.00        |
|                  | 37           | 3,937          | 164            | 16.00            | 148.00               | 156.00          | 4,241.00        |
|                  | 38           | 3,971          | 164            | 16.00            | 148.00               | 156.00          | 4,275.00        |
|                  | 39           | 4,003          | 164            | 16.00            | 148.00               | 156.00          | 4,307.00        |
|                  | 40           | 4,037          | 164            | 16.00            | 148.00               | 156.00          | 4,341.00        |

06/16/25

Serv Pers Salary Schedules by County 26

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 30               | 134                  | 200             | 2,711           |
| 675              | 1            | 2,409           | 164            | 30               | 134                  | 200             | 2,743           |
| 681              | 2            | 2,442           | 164            | 30               | 134                  | 200             | 2,776           |
|                  | 3            | 2,474           | 164            | 30               | 134                  | 200             | 2,808           |
|                  | 4            | 2,507           | 164            | 30               | 134                  | 200             | 2,841           |
|                  | 5            | 2,540           | 164            | 30               | 134                  | 200             | 2,874           |
|                  | 6            | 2,572           | 164            | 30               | 134                  | 200             | 2,906           |
|                  | 7            | 2,606           | 164            | 30               | 134                  | 200             | 2,940           |
|                  | 8            | 2,639           | 164            | 30               | 134                  | 200             | 2,973           |
|                  | 9            | 2,671           | 164            | 30               | 134                  | 200             | 3,005           |
|                  | 10           | 2,704           | 164            | 30               | 134                  | 200             | 3,038           |
|                  | 11           | 2,737           | 164            | 30               | 134                  | 200             | 3,071           |
|                  | 12           | 2,769           | 164            | 30               | 134                  | 200             | 3,103           |
|                  | 13           | 2,802           | 164            | 30               | 134                  | 200             | 3,136           |
|                  | 14           | 2,835           | 164            | 30               | 134                  | 200             | 3,169           |
|                  | 15           | 2,867           | 164            | 30               | 134                  | 200             | 3,201           |
|                  | 16           | 2,900           | 164            | 30               | 134                  | 200             | 3,234           |
|                  | 17           | 2,932           | 164            | 30               | 134                  | 200             | 3,266           |
|                  | 18           | 2,965           | 164            | 30               | 134                  | 200             | 3,299           |
|                  | 19           | 2,999           | 164            | 30               | 134                  | 200             | 3,333           |
|                  | 20           | 3,031           | 164            | 30               | 134                  | 200             | 3,365           |
|                  | 21           | 3,064           | 164            | 30               | 134                  | 200             | 3,398           |
|                  | 22           | 3,097           | 164            | 30               | 134                  | 200             | 3,431           |
|                  | 23           | 3,129           | 164            | 30               | 134                  | 200             | 3,463           |
|                  | 24           | 3,162           | 164            | 30               | 134                  | 200             | 3,496           |
|                  | 25           | 3,195           | 164            | 30               | 134                  | 200             | 3,529           |
|                  | 26           | 3,227           | 164            | 30               | 134                  | 200             | 3,561           |
|                  | 27           | 3,260           | 164            | 30               | 134                  | 200             | 3,594           |
|                  | 28           | 3,293           | 164            | 30               | 134                  | 200             | 3,627           |
|                  | 29           | 3,325           | 164            | 30               | 134                  | 200             | 3,659           |
|                  | 30           | 3,359           | 164            | 30               | 134                  | 200             | 3,693           |
|                  | 31           | 3,392           | 164            | 30               | 134                  | 200             | 3,726           |
|                  | 32           | 3,426           | 164            | 30               | 134                  | 200             | 3,760           |
|                  | 33           | 3,460           | 164            | 30               | 134                  | 200             | 3,794           |
|                  | 34           | 3,492           | 164            | 30               | 134                  | 200             | 3,826           |
|                  | 35           | 3,526           | 164            | 30               | 134                  | 200             | 3,860           |
|                  | 36           | 3,560           | 164            | 30               | 134                  | 200             | 3,894           |
|                  | 37           | 3,592           | 164            | 30               | 134                  | 200             | 3,926           |
|                  | 38           | 3,626           | 164            | 30               | 134                  | 200             | 3,960           |
|                  | 39           | 3,660           | 164            | 30               | 134                  | 200             | 3,994           |
|                  | 40           | 3,692           | 164            | 30               | 134                  | 200             | 4,026           |

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 30               | 134                  | 200             | 2,732           |
| 528              | 1            | 2,431          | 164            | 30               | 134                  | 200             | 2,765           |
| 533              | 2            | 2,463          | 164            | 30               | 134                  | 200             | 2,797           |
| 547              | 3            | 2,496          | 164            | 30               | 134                  | 200             | 2,830           |
| 557              | 4            | 2,529          | 164            | 30               | 134                  | 200             | 2,863           |
| 601              | 5            | 2,561          | 164            | 30               | 134                  | 200             | 2,895           |
| 676              | 6            | 2,594          | 164            | 30               | 134                  | 200             | 2,928           |
| 682              | 7            | 2,626          | 164            | 30               | 134                  | 200             | 2,960           |
| 686              | 8            | 2,659          | 164            | 30               | 134                  | 200             | 2,993           |
| 688              | 9            | 2,692          | 164            | 30               | 134                  | 200             | 3,026           |
|                  | 10           | 2,725          | 164            | 30               | 134                  | 200             | 3,059           |
|                  | 11           | 2,758          | 164            | 30               | 134                  | 200             | 3,092           |
|                  | 12           | 2,791          | 164            | 30               | 134                  | 200             | 3,125           |
|                  | 13           | 2,823          | 164            | 30               | 134                  | 200             | 3,157           |
|                  | 14           | 2,856          | 164            | 30               | 134                  | 200             | 3,190           |
|                  | 15           | 2,889          | 164            | 30               | 134                  | 200             | 3,223           |
|                  | 16           | 2,921          | 164            | 30               | 134                  | 200             | 3,255           |
|                  | 17           | 2,954          | 164            | 30               | 134                  | 200             | 3,288           |
|                  | 18           | 2,987          | 164            | 30               | 134                  | 200             | 3,321           |
|                  | 19           | 3,019          | 164            | 30               | 134                  | 200             | 3,353           |
|                  | 20           | 3,052          | 164            | 30               | 134                  | 200             | 3,386           |
|                  | 21           | 3,084          | 164            | 30               | 134                  | 200             | 3,418           |
|                  | 22           | 3,118          | 164            | 30               | 134                  | 200             | 3,452           |
|                  | 23           | 3,151          | 164            | 30               | 134                  | 200             | 3,485           |
|                  | 24           | 3,183          | 164            | 30               | 134                  | 200             | 3,517           |
|                  | 25           | 3,216          | 164            | 30               | 134                  | 200             | 3,550           |
|                  | 26           | 3,249          | 164            | 30               | 134                  | 200             | 3,583           |
|                  | 27           | 3,281          | 164            | 30               | 134                  | 200             | 3,615           |
|                  | 28           | 3,314          | 164            | 30               | 134                  | 200             | 3,648           |
|                  | 29           | 3,348          | 164            | 30               | 134                  | 200             | 3,682           |
|                  | 30           | 3,380          | 164            | 30               | 134                  | 200             | 3,714           |
|                  | 31           | 3,414          | 164            | 30               | 134                  | 200             | 3,748           |
|                  | 32           | 3,447          | 164            | 30               | 134                  | 200             | 3,781           |
|                  | 33           | 3,480          | 164            | 30               | 134                  | 200             | 3,814           |
|                  | 34           | 3,514          | 164            | 30               | 134                  | 200             | 3,848           |
|                  | 35           | 3,548          | 164            | 30               | 134                  | 200             | 3,882           |
|                  | 36           | 3,581          | 164            | 30               | 134                  | 200             | 3,915           |
|                  | 37           | 3,615          | 164            | 30               | 134                  | 200             | 3,949           |
|                  | 38           | 3,647          | 164            | 30               | 134                  | 200             | 3,981           |
|                  | 39           | 3,681          | 164            | 30               | 134                  | 200             | 4,015           |
|                  | 40           | 3,715          | 164            | 30               | 134                  | 200             | 4,049           |

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 30               | 134                  | 200             | 2,774           |
| 529              | 1            | 2,472          | 164            | 30               | 134                  | 200             | 2,806           |
| 531              | 2            | 2,505          | 164            | 30               | 134                  | 200             | 2,839           |
| 532              | 3            | 2,538          | 164            | 30               | 134                  | 200             | 2,872           |
| 574              | 4            | 2,570          | 164            | 30               | 134                  | 200             | 2,904           |
| 597              | 5            | 2,603          | 164            | 30               | 134                  | 200             | 2,937           |
| 613              | 6            | 2,637          | 164            | 30               | 134                  | 200             | 2,971           |
| 677              | 7            | 2,669          | 164            | 30               | 134                  | 200             | 3,003           |
| 683              | 8            | 2,702          | 164            | 30               | 134                  | 200             | 3,036           |
|                  | 9            | 2,735          | 164            | 30               | 134                  | 200             | 3,069           |
|                  | 10           | 2,767          | 164            | 30               | 134                  | 200             | 3,101           |
|                  | 11           | 2,800          | 164            | 30               | 134                  | 200             | 3,134           |
|                  | 12           | 2,832          | 164            | 30               | 134                  | 200             | 3,166           |
|                  | 13           | 2,865          | 164            | 30               | 134                  | 200             | 3,199           |
|                  | 14           | 2,898          | 164            | 30               | 134                  | 200             | 3,232           |
|                  | 15           | 2,930          | 164            | 30               | 134                  | 200             | 3,264           |
|                  | 16           | 2,963          | 164            | 30               | 134                  | 200             | 3,297           |
|                  | 17           | 2,997          | 164            | 30               | 134                  | 200             | 3,331           |
|                  | 18           | 3,029          | 164            | 30               | 134                  | 200             | 3,363           |
|                  | 19           | 3,062          | 164            | 30               | 134                  | 200             | 3,396           |
|                  | 20           | 3,095          | 164            | 30               | 134                  | 200             | 3,429           |
|                  | 21           | 3,127          | 164            | 30               | 134                  | 200             | 3,461           |
|                  | 22           | 3,160          | 164            | 30               | 134                  | 200             | 3,494           |
|                  | 23           | 3,193          | 164            | 30               | 134                  | 200             | 3,527           |
|                  | 24           | 3,225          | 164            | 30               | 134                  | 200             | 3,559           |
|                  | 25           | 3,258          | 164            | 30               | 134                  | 200             | 3,592           |
|                  | 26           | 3,290          | 164            | 30               | 134                  | 200             | 3,624           |
|                  | 27           | 3,323          | 164            | 30               | 134                  | 200             | 3,657           |
|                  | 28           | 3,357          | 164            | 30               | 134                  | 200             | 3,691           |
|                  | 29           | 3,390          | 164            | 30               | 134                  | 200             | 3,724           |
|                  | 30           | 3,424          | 164            | 30               | 134                  | 200             | 3,758           |
|                  | 31           | 3,458          | 164            | 30               | 134                  | 200             | 3,792           |
|                  | 32           | 3,490          | 164            | 30               | 134                  | 200             | 3,824           |
|                  | 33           | 3,524          | 164            | 30               | 134                  | 200             | 3,858           |
|                  | 34           | 3,558          | 164            | 30               | 134                  | 200             | 3,892           |
|                  | 35           | 3,590          | 164            | 30               | 134                  | 200             | 3,924           |
|                  | 36           | 3,624          | 164            | 30               | 134                  | 200             | 3,958           |
|                  | 37           | 3,658          | 164            | 30               | 134                  | 200             | 3,992           |
|                  | 38           | 3,690          | 164            | 30               | 134                  | 200             | 4,024           |
|                  | 39           | 3,724          | 164            | 30               | 134                  | 200             | 4,058           |
|                  | 40           | 3,757          | 164            | 30               | 134                  | 200             | 4,091           |



**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 30               | 134                  | 200             | 2,827           |
| 522              | 1            | 2,525          | 164            | 30               | 134                  | 200             | 2,859           |
| 530              | 2            | 2,558          | 164            | 30               | 134                  | 200             | 2,892           |
| 535              | 3            | 2,591          | 164            | 30               | 134                  | 200             | 2,925           |
| 541              | 4            | 2,623          | 164            | 30               | 134                  | 200             | 2,957           |
| 549              | 5            | 2,656          | 164            | 30               | 134                  | 200             | 2,990           |
| 551              | 6            | 2,689          | 164            | 30               | 134                  | 200             | 3,023           |
| 555              | 7            | 2,721          | 164            | 30               | 134                  | 200             | 3,055           |
| 559              | 8            | 2,754          | 164            | 30               | 134                  | 200             | 3,088           |
| 599              | 9            | 2,788          | 164            | 30               | 134                  | 200             | 3,122           |
| 655              | 10           | 2,820          | 164            | 30               | 134                  | 200             | 3,154           |
| 659              | 11           | 2,853          | 164            | 30               | 134                  | 200             | 3,187           |
| 672              | 12           | 2,886          | 164            | 30               | 134                  | 200             | 3,220           |
| 684              | 13           | 2,918          | 164            | 30               | 134                  | 200             | 3,252           |
|                  | 14           | 2,951          | 164            | 30               | 134                  | 200             | 3,285           |
|                  | 15           | 2,983          | 164            | 30               | 134                  | 200             | 3,317           |
|                  | 16           | 3,016          | 164            | 30               | 134                  | 200             | 3,350           |
|                  | 17           | 3,049          | 164            | 30               | 134                  | 200             | 3,383           |
|                  | 18           | 3,081          | 164            | 30               | 134                  | 200             | 3,415           |
|                  | 19           | 3,114          | 164            | 30               | 134                  | 200             | 3,448           |
|                  | 20           | 3,148          | 164            | 30               | 134                  | 200             | 3,482           |
|                  | 21           | 3,180          | 164            | 30               | 134                  | 200             | 3,514           |
|                  | 22           | 3,213          | 164            | 30               | 134                  | 200             | 3,547           |
|                  | 23           | 3,246          | 164            | 30               | 134                  | 200             | 3,580           |
|                  | 24           | 3,278          | 164            | 30               | 134                  | 200             | 3,612           |
|                  | 25           | 3,311          | 164            | 30               | 134                  | 200             | 3,645           |
|                  | 26           | 3,345          | 164            | 30               | 134                  | 200             | 3,679           |
|                  | 27           | 3,377          | 164            | 30               | 134                  | 200             | 3,711           |
|                  | 28           | 3,411          | 164            | 30               | 134                  | 200             | 3,745           |
|                  | 29           | 3,443          | 164            | 30               | 134                  | 200             | 3,777           |
|                  | 30           | 3,477          | 164            | 30               | 134                  | 200             | 3,811           |
|                  | 31           | 3,511          | 164            | 30               | 134                  | 200             | 3,845           |
|                  | 32           | 3,544          | 164            | 30               | 134                  | 200             | 3,878           |
|                  | 33           | 3,578          | 164            | 30               | 134                  | 200             | 3,912           |
|                  | 34           | 3,612          | 164            | 30               | 134                  | 200             | 3,946           |
|                  | 35           | 3,644          | 164            | 30               | 134                  | 200             | 3,978           |
|                  | 36           | 3,678          | 164            | 30               | 134                  | 200             | 4,012           |
|                  | 37           | 3,712          | 164            | 30               | 134                  | 200             | 4,046           |
|                  | 38           | 3,744          | 164            | 30               | 134                  | 200             | 4,078           |
|                  | 39           | 3,778          | 164            | 30               | 134                  | 200             | 4,112           |
|                  | 40           | 3,811          | 164            | 30               | 134                  | 200             | 4,145           |



**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 30               | 134                  | 200             | 2,880           |
| 507              | 1            | 2,579          | 164            | 30               | 134                  | 200             | 2,913           |
| 509              | 2            | 2,611          | 164            | 30               | 134                  | 200             | 2,945           |
| 512              | 3            | 2,644          | 164            | 30               | 134                  | 200             | 2,978           |
| 518              | 4            | 2,676          | 164            | 30               | 134                  | 200             | 3,010           |
| 523              | 5            | 2,709          | 164            | 30               | 134                  | 200             | 3,043           |
| 527              | 6            | 2,742          | 164            | 30               | 134                  | 200             | 3,076           |
| 536              | 7            | 2,774          | 164            | 30               | 134                  | 200             | 3,108           |
| 545              | 8            | 2,807          | 164            | 30               | 134                  | 200             | 3,141           |
| 578              | 9            | 2,840          | 164            | 30               | 134                  | 200             | 3,174           |
| 605              | 10           | 2,872          | 164            | 30               | 134                  | 200             | 3,206           |
| 623              | 11           | 2,905          | 164            | 30               | 134                  | 200             | 3,239           |
| 635              | 12           | 2,939          | 164            | 30               | 134                  | 200             | 3,273           |
| 638              | 13           | 2,971          | 164            | 30               | 134                  | 200             | 3,305           |
| 652              | 14           | 3,004          | 164            | 30               | 134                  | 200             | 3,338           |
| 657              | 15           | 3,036          | 164            | 30               | 134                  | 200             | 3,370           |
|                  | 16           | 3,069          | 164            | 30               | 134                  | 200             | 3,403           |
|                  | 17           | 3,102          | 164            | 30               | 134                  | 200             | 3,436           |
|                  | 18           | 3,134          | 164            | 30               | 134                  | 200             | 3,468           |
|                  | 19           | 3,167          | 164            | 30               | 134                  | 200             | 3,501           |
|                  | 20           | 3,200          | 164            | 30               | 134                  | 200             | 3,534           |
|                  | 21           | 3,232          | 164            | 30               | 134                  | 200             | 3,566           |
|                  | 22           | 3,265          | 164            | 30               | 134                  | 200             | 3,599           |
|                  | 23           | 3,299          | 164            | 30               | 134                  | 200             | 3,633           |
|                  | 24           | 3,331          | 164            | 30               | 134                  | 200             | 3,665           |
|                  | 25           | 3,365          | 164            | 30               | 134                  | 200             | 3,699           |
|                  | 26           | 3,399          | 164            | 30               | 134                  | 200             | 3,733           |
|                  | 27           | 3,431          | 164            | 30               | 134                  | 200             | 3,765           |
|                  | 28           | 3,465          | 164            | 30               | 134                  | 200             | 3,799           |
|                  | 29           | 3,498          | 164            | 30               | 134                  | 200             | 3,832           |
|                  | 30           | 3,531          | 164            | 30               | 134                  | 200             | 3,865           |
|                  | 31           | 3,565          | 164            | 30               | 134                  | 200             | 3,899           |
|                  | 32           | 3,597          | 164            | 30               | 134                  | 200             | 3,931           |
|                  | 33           | 3,631          | 164            | 30               | 134                  | 200             | 3,965           |
|                  | 34           | 3,665          | 164            | 30               | 134                  | 200             | 3,999           |
|                  | 35           | 3,697          | 164            | 30               | 134                  | 200             | 4,031           |
|                  | 36           | 3,732          | 164            | 30               | 134                  | 200             | 4,066           |
|                  | 37           | 3,766          | 164            | 30               | 134                  | 200             | 4,100           |
|                  | 38           | 3,798          | 164            | 30               | 134                  | 200             | 4,132           |
|                  | 39           | 3,832          | 164            | 30               | 134                  | 200             | 4,166           |
|                  | 40           | 3,866          | 164            | 30               | 134                  | 200             | 4,200           |

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 30               | 134                  | 200             | 2,943           |
| 510              | 1            | 2,642          | 164            | 30               | 134                  | 200             | 2,976           |
| 511              | 2            | 2,674          | 164            | 30               | 134                  | 200             | 3,008           |
| 513              | 3            | 2,707          | 164            | 30               | 134                  | 200             | 3,041           |
| 515              | 4            | 2,740          | 164            | 30               | 134                  | 200             | 3,074           |
| 516              | 5            | 2,772          | 164            | 30               | 134                  | 200             | 3,106           |
| 519              | 6            | 2,805          | 164            | 30               | 134                  | 200             | 3,139           |
| 524              | 7            | 2,838          | 164            | 30               | 134                  | 200             | 3,172           |
| 526              | 8            | 2,870          | 164            | 30               | 134                  | 200             | 3,204           |
| 537              | 9            | 2,903          | 164            | 30               | 134                  | 200             | 3,237           |
| 579              | 10           | 2,937          | 164            | 30               | 134                  | 200             | 3,271           |
| 583              | 11           | 2,969          | 164            | 30               | 134                  | 200             | 3,303           |
| 587              | 12           | 3,002          | 164            | 30               | 134                  | 200             | 3,336           |
| 591              | 13           | 3,034          | 164            | 30               | 134                  | 200             | 3,368           |
| 617              | 14           | 3,067          | 164            | 30               | 134                  | 200             | 3,401           |
| 625              | 15           | 3,100          | 164            | 30               | 134                  | 200             | 3,434           |
| 631              | 16           | 3,132          | 164            | 30               | 134                  | 200             | 3,466           |
| 641              | 17           | 3,165          | 164            | 30               | 134                  | 200             | 3,499           |
| 644              | 18           | 3,198          | 164            | 30               | 134                  | 200             | 3,532           |
|                  | 19           | 3,230          | 164            | 30               | 134                  | 200             | 3,564           |
|                  | 20           | 3,263          | 164            | 30               | 134                  | 200             | 3,597           |
|                  | 21           | 3,296          | 164            | 30               | 134                  | 200             | 3,630           |
|                  | 22           | 3,329          | 164            | 30               | 134                  | 200             | 3,663           |
|                  | 23           | 3,363          | 164            | 30               | 134                  | 200             | 3,697           |
|                  | 24           | 3,397          | 164            | 30               | 134                  | 200             | 3,731           |
|                  | 25           | 3,429          | 164            | 30               | 134                  | 200             | 3,763           |
|                  | 26           | 3,463          | 164            | 30               | 134                  | 200             | 3,797           |
|                  | 27           | 3,495          | 164            | 30               | 134                  | 200             | 3,829           |
|                  | 28           | 3,529          | 164            | 30               | 134                  | 200             | 3,863           |
|                  | 29           | 3,563          | 164            | 30               | 134                  | 200             | 3,897           |
|                  | 30           | 3,595          | 164            | 30               | 134                  | 200             | 3,929           |
|                  | 31           | 3,629          | 164            | 30               | 134                  | 200             | 3,963           |
|                  | 32           | 3,663          | 164            | 30               | 134                  | 200             | 3,997           |
|                  | 33           | 3,695          | 164            | 30               | 134                  | 200             | 4,029           |
|                  | 34           | 3,729          | 164            | 30               | 134                  | 200             | 4,063           |
|                  | 35           | 3,763          | 164            | 30               | 134                  | 200             | 4,097           |
|                  | 36           | 3,796          | 164            | 30               | 134                  | 200             | 4,130           |
|                  | 37           | 3,830          | 164            | 30               | 134                  | 200             | 4,164           |
|                  | 38           | 3,863          | 164            | 30               | 134                  | 200             | 4,197           |
|                  | 39           | 3,896          | 164            | 30               | 134                  | 200             | 4,230           |
|                  | 40           | 3,930          | 164            | 30               | 134                  | 200             | 4,264           |

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 30               | 134                  | 200             | 2,975           |
| 525              | 1            | 2,673          | 164            | 30               | 134                  | 200             | 3,007           |
| 538              | 2            | 2,706          | 164            | 30               | 134                  | 200             | 3,040           |
| 560              | 3            | 2,739          | 164            | 30               | 134                  | 200             | 3,073           |
| 561              | 4            | 2,771          | 164            | 30               | 134                  | 200             | 3,105           |
| 576              | 5            | 2,804          | 164            | 30               | 134                  | 200             | 3,138           |
| 581              | 6            | 2,837          | 164            | 30               | 134                  | 200             | 3,171           |
| 588              | 7            | 2,869          | 164            | 30               | 134                  | 200             | 3,203           |
| 592              | 8            | 2,902          | 164            | 30               | 134                  | 200             | 3,236           |
| 595              | 9            | 2,934          | 164            | 30               | 134                  | 200             | 3,268           |
| 606              | 10           | 2,968          | 164            | 30               | 134                  | 200             | 3,302           |
| 609              | 11           | 3,001          | 164            | 30               | 134                  | 200             | 3,335           |
| 619              | 12           | 3,033          | 164            | 30               | 134                  | 200             | 3,367           |
| 633              | 13           | 3,066          | 164            | 30               | 134                  | 200             | 3,400           |
| 639              | 14           | 3,099          | 164            | 30               | 134                  | 200             | 3,433           |
| 670              | 15           | 3,131          | 164            | 30               | 134                  | 200             | 3,465           |
| 690              | 16           | 3,164          | 164            | 30               | 134                  | 200             | 3,498           |
|                  | 17           | 3,197          | 164            | 30               | 134                  | 200             | 3,531           |
|                  | 18           | 3,229          | 164            | 30               | 134                  | 200             | 3,563           |
|                  | 19           | 3,262          | 164            | 30               | 134                  | 200             | 3,596           |
|                  | 20           | 3,295          | 164            | 30               | 134                  | 200             | 3,629           |
|                  | 21           | 3,327          | 164            | 30               | 134                  | 200             | 3,661           |
|                  | 22           | 3,361          | 164            | 30               | 134                  | 200             | 3,695           |
|                  | 23           | 3,395          | 164            | 30               | 134                  | 200             | 3,729           |
|                  | 24           | 3,428          | 164            | 30               | 134                  | 200             | 3,762           |
|                  | 25           | 3,462          | 164            | 30               | 134                  | 200             | 3,796           |
|                  | 26           | 3,494          | 164            | 30               | 134                  | 200             | 3,828           |
|                  | 27           | 3,528          | 164            | 30               | 134                  | 200             | 3,862           |
|                  | 28           | 3,562          | 164            | 30               | 134                  | 200             | 3,896           |
|                  | 29           | 3,594          | 164            | 30               | 134                  | 200             | 3,928           |
|                  | 30           | 3,628          | 164            | 30               | 134                  | 200             | 3,962           |
|                  | 31           | 3,662          | 164            | 30               | 134                  | 200             | 3,996           |
|                  | 32           | 3,694          | 164            | 30               | 134                  | 200             | 4,028           |
|                  | 33           | 3,728          | 164            | 30               | 134                  | 200             | 4,062           |
|                  | 34           | 3,762          | 164            | 30               | 134                  | 200             | 4,096           |
|                  | 35           | 3,795          | 164            | 30               | 134                  | 200             | 4,129           |
|                  | 36           | 3,829          | 164            | 30               | 134                  | 200             | 4,163           |
|                  | 37           | 3,862          | 164            | 30               | 134                  | 200             | 4,196           |
|                  | 38           | 3,895          | 164            | 30               | 134                  | 200             | 4,229           |
|                  | 39           | 3,929          | 164            | 30               | 134                  | 200             | 4,263           |
|                  | 40           | 3,962          | 164            | 30               | 134                  | 200             | 4,296           |

**MINGO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position Code | Years Exp | State Basic | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|-------------|-------------|---------------|-------------------|--------------|--------------|
| 521           | 0         | 2,714       | 164         | 30            | 134               | 200          | 3,048        |
| 546           | 1         | 2,747       | 164         | 30            | 134               | 200          | 3,081        |
| 570           | 2         | 2,779       | 164         | 30            | 134               | 200          | 3,113        |
| 650           | 3         | 2,812       | 164         | 30            | 134               | 200          | 3,146        |
|               | 4         | 2,846       | 164         | 30            | 134               | 200          | 3,180        |
|               | 5         | 2,878       | 164         | 30            | 134               | 200          | 3,212        |
|               | 6         | 2,911       | 164         | 30            | 134               | 200          | 3,245        |
|               | 7         | 2,944       | 164         | 30            | 134               | 200          | 3,278        |
|               | 8         | 2,976       | 164         | 30            | 134               | 200          | 3,310        |
|               | 9         | 3,009       | 164         | 30            | 134               | 200          | 3,343        |
|               | 10        | 3,042       | 164         | 30            | 134               | 200          | 3,376        |
|               | 11        | 3,074       | 164         | 30            | 134               | 200          | 3,408        |
|               | 12        | 3,107       | 164         | 30            | 134               | 200          | 3,441        |
|               | 13        | 3,140       | 164         | 30            | 134               | 200          | 3,474        |
|               | 14        | 3,172       | 164         | 30            | 134               | 200          | 3,506        |
|               | 15        | 3,205       | 164         | 30            | 134               | 200          | 3,539        |
|               | 16        | 3,238       | 164         | 30            | 134               | 200          | 3,572        |
|               | 17        | 3,271       | 164         | 30            | 134               | 200          | 3,605        |
|               | 18        | 3,304       | 164         | 30            | 134               | 200          | 3,638        |
|               | 19        | 3,336       | 164         | 30            | 134               | 200          | 3,670        |
|               | 20        | 3,370       | 164         | 30            | 134               | 200          | 3,704        |
|               | 21        | 3,404       | 164         | 30            | 134               | 200          | 3,738        |
|               | 22        | 3,436       | 164         | 30            | 134               | 200          | 3,770        |
|               | 23        | 3,470       | 164         | 30            | 134               | 200          | 3,804        |
|               | 24        | 3,504       | 164         | 30            | 134               | 200          | 3,838        |
|               | 25        | 3,536       | 164         | 30            | 134               | 200          | 3,870        |
|               | 26        | 3,570       | 164         | 30            | 134               | 200          | 3,904        |
|               | 27        | 3,603       | 164         | 30            | 134               | 200          | 3,937        |
|               | 28        | 3,637       | 164         | 30            | 134               | 200          | 3,971        |
|               | 29        | 3,671       | 164         | 30            | 134               | 200          | 4,005        |
|               | 30        | 3,704       | 164         | 30            | 134               | 200          | 4,038        |
|               | 31        | 3,737       | 164         | 30            | 134               | 200          | 4,071        |
|               | 32        | 3,771       | 164         | 30            | 134               | 200          | 4,105        |
|               | 33        | 3,804       | 164         | 30            | 134               | 200          | 4,138        |
|               | 34        | 3,837       | 164         | 30            | 134               | 200          | 4,171        |
|               | 35        | 3,871       | 164         | 30            | 134               | 200          | 4,205        |
|               | 36        | 3,903       | 164         | 30            | 134               | 200          | 4,237        |
|               | 37        | 3,937       | 164         | 30            | 134               | 200          | 4,271        |
|               | 38        | 3,971       | 164         | 30            | 134               | 200          | 4,305        |
|               | 39        | 4,003       | 164         | 30            | 134               | 200          | 4,337        |
|               | 40        | 4,037       | 164         | 30            | 134               | 200          | 4,371        |

06/16/25  
Serv Pers Salary Schedules by County 26

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0.00         | 2,389           | 164.00         | 35.00            | 129.00               | 587.50          | 3,105.50        |
| 675              | 1.00         | 2,421           | 164.00         | 35.00            | 129.00               | 587.50          | 3,137.50        |
| 681              | 2.00         | 2,454           | 164.00         | 35.00            | 129.00               | 587.50          | 3,170.50        |
|                  | 3.00         | 2,486           | 164.00         | 45.00            | 119.00               | 607.50          | 3,212.50        |
|                  | 4.00         | 2,519           | 164.00         | 45.00            | 119.00               | 607.50          | 3,245.50        |
|                  | 5.00         | 2,552           | 164.00         | 45.00            | 119.00               | 607.50          | 3,278.50        |
|                  | 6.00         | 2,584           | 164.00         | 45.00            | 119.00               | 607.50          | 3,310.50        |
|                  | 7.00         | 2,618           | 164.00         | 45.00            | 119.00               | 607.50          | 3,344.50        |
|                  | 8.00         | 2,651           | 164.00         | 45.00            | 119.00               | 612.50          | 3,382.50        |
|                  | 9.00         | 2,683           | 164.00         | 45.00            | 119.00               | 612.50          | 3,414.50        |
|                  | 10.00        | 2,716           | 164.00         | 45.00            | 119.00               | 612.50          | 3,447.50        |
|                  | 11.00        | 2,749           | 164.00         | 45.00            | 119.00               | 612.50          | 3,480.50        |
|                  | 12.00        | 2,781           | 164.00         | 45.00            | 119.00               | 612.50          | 3,512.50        |
|                  | 13.00        | 2,814           | 164.00         | 45.00            | 119.00               | 615.00          | 3,548.00        |
|                  | 14.00        | 2,847           | 164.00         | 45.00            | 119.00               | 615.00          | 3,581.00        |
|                  | 15.00        | 2,879           | 164.00         | 45.00            | 119.00               | 615.00          | 3,613.00        |
|                  | 16.00        | 2,912           | 164.00         | 45.00            | 119.00               | 615.00          | 3,646.00        |
|                  | 17.00        | 2,944           | 164.00         | 45.00            | 119.00               | 615.00          | 3,678.00        |
|                  | 18.00        | 2,977           | 164.00         | 45.00            | 119.00               | 617.50          | 3,713.50        |
|                  | 19.00        | 3,011           | 164.00         | 45.00            | 119.00               | 617.50          | 3,747.50        |
|                  | 20.00        | 3,043           | 164.00         | 45.00            | 119.00               | 617.50          | 3,779.50        |
|                  | 21.00        | 3,076           | 164.00         | 45.00            | 119.00               | 617.50          | 3,812.50        |
|                  | 22.00        | 3,109           | 164.00         | 45.00            | 119.00               | 617.50          | 3,845.50        |
|                  | 23.00        | 3,141           | 164.00         | 45.00            | 119.00               | 620.00          | 3,880.00        |
|                  | 24.00        | 3,174           | 164.00         | 45.00            | 119.00               | 620.00          | 3,913.00        |
|                  | 25.00        | 3,207           | 164.00         | 45.00            | 119.00               | 620.00          | 3,946.00        |
|                  | 26.00        | 3,239           | 164.00         | 45.00            | 119.00               | 620.00          | 3,978.00        |
|                  | 27.00        | 3,272           | 164.00         | 45.00            | 119.00               | 620.00          | 4,011.00        |
|                  | 28.00        | 3,305           | 164.00         | 45.00            | 119.00               | 622.50          | 4,046.50        |
|                  | 29.00        | 3,337           | 164.00         | 45.00            | 119.00               | 622.50          | 4,078.50        |
|                  | 30.00        | 3,371           | 164.00         | 45.00            | 119.00               | 622.50          | 4,112.50        |
|                  | 31.00        | 3,404           | 164.00         | 45.00            | 119.00               | 622.50          | 4,145.50        |
|                  | 32.00        | 3,438           | 164.00         | 45.00            | 119.00               | 622.50          | 4,179.50        |
|                  | 33.00        | 3,472           | 164.00         | 45.00            | 119.00               | 622.50          | 4,213.50        |
|                  | 34.00        | 3,504           | 164.00         | 45.00            | 119.00               | 622.50          | 4,245.50        |
|                  | 35.00        | 3,538           | 164.00         | 45.00            | 119.00               | 622.50          | 4,279.50        |
|                  | 36.00        | 3,572           | 164.00         | 45.00            | 119.00               | 622.50          | 4,313.50        |
|                  | 37.00        | 3,604           | 164.00         | 45.00            | 119.00               | 622.50          | 4,345.50        |
|                  | 38.00        | 3,638           | 164.00         | 45.00            | 119.00               | 622.50          | 4,379.50        |
|                  | 39.00        | 3,672           | 164.00         | 45.00            | 119.00               | 622.50          | 4,413.50        |
|                  | 40.00        | 3,704           | 164.00         | 45.00            | 119.00               | 622.50          | 4,445.50        |

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0.00         | 2,410          | 164.00         | 35.00            | 129.00               | 587.50          | 3,126.50        |
| 528              | 1.00         | 2,443          | 164.00         | 35.00            | 129.00               | 587.50          | 3,159.50        |
| 533              | 2.00         | 2,475          | 164.00         | 35.00            | 129.00               | 587.50          | 3,191.50        |
| 547              | 3.00         | 2,508          | 164.00         | 45.00            | 119.00               | 607.50          | 3,234.50        |
| 557              | 4.00         | 2,541          | 164.00         | 45.00            | 119.00               | 607.50          | 3,267.50        |
| 601              | 5.00         | 2,573          | 164.00         | 45.00            | 119.00               | 607.50          | 3,299.50        |
| 676              | 6.00         | 2,606          | 164.00         | 45.00            | 119.00               | 607.50          | 3,332.50        |
| 682              | 7.00         | 2,638          | 164.00         | 45.00            | 119.00               | 607.50          | 3,364.50        |
| 686              | 8.00         | 2,671          | 164.00         | 45.00            | 119.00               | 612.50          | 3,402.50        |
| 688              | 9.00         | 2,704          | 164.00         | 45.00            | 119.00               | 612.50          | 3,435.50        |
|                  | 10.00        | 2,737          | 164.00         | 45.00            | 119.00               | 612.50          | 3,468.50        |
|                  | 11.00        | 2,770          | 164.00         | 45.00            | 119.00               | 612.50          | 3,501.50        |
|                  | 12.00        | 2,803          | 164.00         | 45.00            | 119.00               | 612.50          | 3,534.50        |
|                  | 13.00        | 2,835          | 164.00         | 45.00            | 119.00               | 615.00          | 3,569.00        |
|                  | 14.00        | 2,868          | 164.00         | 45.00            | 119.00               | 615.00          | 3,602.00        |
|                  | 15.00        | 2,901          | 164.00         | 45.00            | 119.00               | 615.00          | 3,635.00        |
|                  | 16.00        | 2,933          | 164.00         | 45.00            | 119.00               | 615.00          | 3,667.00        |
|                  | 17.00        | 2,966          | 164.00         | 45.00            | 119.00               | 615.00          | 3,700.00        |
|                  | 18.00        | 2,999          | 164.00         | 45.00            | 119.00               | 617.50          | 3,735.50        |
|                  | 19.00        | 3,031          | 164.00         | 45.00            | 119.00               | 617.50          | 3,767.50        |
|                  | 20.00        | 3,064          | 164.00         | 45.00            | 119.00               | 617.50          | 3,800.50        |
|                  | 21.00        | 3,096          | 164.00         | 45.00            | 119.00               | 617.50          | 3,832.50        |
|                  | 22.00        | 3,130          | 164.00         | 45.00            | 119.00               | 617.50          | 3,866.50        |
|                  | 23.00        | 3,163          | 164.00         | 45.00            | 119.00               | 620.00          | 3,902.00        |
|                  | 24.00        | 3,195          | 164.00         | 45.00            | 119.00               | 620.00          | 3,934.00        |
|                  | 25.00        | 3,228          | 164.00         | 45.00            | 119.00               | 620.00          | 3,967.00        |
|                  | 26.00        | 3,261          | 164.00         | 45.00            | 119.00               | 620.00          | 4,000.00        |
|                  | 27.00        | 3,293          | 164.00         | 45.00            | 119.00               | 620.00          | 4,032.00        |
|                  | 28.00        | 3,326          | 164.00         | 45.00            | 119.00               | 622.50          | 4,067.50        |
|                  | 29.00        | 3,360          | 164.00         | 45.00            | 119.00               | 622.50          | 4,101.50        |
|                  | 30.00        | 3,392          | 164.00         | 45.00            | 119.00               | 622.50          | 4,133.50        |
|                  | 31.00        | 3,426          | 164.00         | 45.00            | 119.00               | 622.50          | 4,167.50        |
|                  | 32.00        | 3,459          | 164.00         | 45.00            | 119.00               | 622.50          | 4,200.50        |
|                  | 33.00        | 3,492          | 164.00         | 45.00            | 119.00               | 622.50          | 4,233.50        |
|                  | 34.00        | 3,526          | 164.00         | 45.00            | 119.00               | 622.50          | 4,267.50        |
|                  | 35.00        | 3,560          | 164.00         | 45.00            | 119.00               | 622.50          | 4,301.50        |
|                  | 36.00        | 3,593          | 164.00         | 45.00            | 119.00               | 622.50          | 4,334.50        |
|                  | 37.00        | 3,627          | 164.00         | 45.00            | 119.00               | 622.50          | 4,368.50        |
|                  | 38.00        | 3,659          | 164.00         | 45.00            | 119.00               | 622.50          | 4,400.50        |
|                  | 39.00        | 3,693          | 164.00         | 45.00            | 119.00               | 622.50          | 4,434.50        |
|                  | 40.00        | 3,727          | 164.00         | 45.00            | 119.00               | 622.50          | 4,468.50        |

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0.00         | 2,452          | 164.00         | 35.00            | 129.00               | 587.50          | 3,168.50        |
| 529              | 1.00         | 2,484          | 164.00         | 35.00            | 129.00               | 587.50          | 3,200.50        |
| 531              | 2.00         | 2,517          | 164.00         | 35.00            | 129.00               | 587.50          | 3,233.50        |
| 532              | 3.00         | 2,550          | 164.00         | 45.00            | 119.00               | 607.50          | 3,276.50        |
| 574              | 4.00         | 2,582          | 164.00         | 45.00            | 119.00               | 607.50          | 3,308.50        |
| 597              | 5.00         | 2,615          | 164.00         | 45.00            | 119.00               | 607.50          | 3,341.50        |
| 613              | 6.00         | 2,649          | 164.00         | 45.00            | 119.00               | 607.50          | 3,375.50        |
| 677              | 7.00         | 2,681          | 164.00         | 45.00            | 119.00               | 607.50          | 3,407.50        |
| 683              | 8.00         | 2,714          | 164.00         | 45.00            | 119.00               | 612.50          | 3,445.50        |
|                  | 9.00         | 2,747          | 164.00         | 45.00            | 119.00               | 612.50          | 3,478.50        |
|                  | 10.00        | 2,779          | 164.00         | 45.00            | 119.00               | 612.50          | 3,510.50        |
|                  | 11.00        | 2,812          | 164.00         | 45.00            | 119.00               | 612.50          | 3,543.50        |
|                  | 12.00        | 2,844          | 164.00         | 45.00            | 119.00               | 612.50          | 3,575.50        |
|                  | 13.00        | 2,877          | 164.00         | 45.00            | 119.00               | 615.00          | 3,611.00        |
|                  | 14.00        | 2,910          | 164.00         | 45.00            | 119.00               | 615.00          | 3,644.00        |
|                  | 15.00        | 2,942          | 164.00         | 45.00            | 119.00               | 615.00          | 3,676.00        |
|                  | 16.00        | 2,975          | 164.00         | 45.00            | 119.00               | 615.00          | 3,709.00        |
|                  | 17.00        | 3,009          | 164.00         | 45.00            | 119.00               | 615.00          | 3,743.00        |
|                  | 18.00        | 3,041          | 164.00         | 45.00            | 119.00               | 617.50          | 3,777.50        |
|                  | 19.00        | 3,074          | 164.00         | 45.00            | 119.00               | 617.50          | 3,810.50        |
|                  | 20.00        | 3,107          | 164.00         | 45.00            | 119.00               | 617.50          | 3,843.50        |
|                  | 21.00        | 3,139          | 164.00         | 45.00            | 119.00               | 617.50          | 3,875.50        |
|                  | 22.00        | 3,172          | 164.00         | 45.00            | 119.00               | 617.50          | 3,908.50        |
|                  | 23.00        | 3,205          | 164.00         | 45.00            | 119.00               | 620.00          | 3,944.00        |
|                  | 24.00        | 3,237          | 164.00         | 45.00            | 119.00               | 620.00          | 3,976.00        |
|                  | 25.00        | 3,270          | 164.00         | 45.00            | 119.00               | 620.00          | 4,009.00        |
|                  | 26.00        | 3,302          | 164.00         | 45.00            | 119.00               | 620.00          | 4,041.00        |
|                  | 27.00        | 3,335          | 164.00         | 45.00            | 119.00               | 620.00          | 4,074.00        |
|                  | 28.00        | 3,369          | 164.00         | 45.00            | 119.00               | 622.50          | 4,110.50        |
|                  | 29.00        | 3,402          | 164.00         | 45.00            | 119.00               | 622.50          | 4,143.50        |
|                  | 30.00        | 3,436          | 164.00         | 45.00            | 119.00               | 622.50          | 4,177.50        |
|                  | 31.00        | 3,470          | 164.00         | 45.00            | 119.00               | 622.50          | 4,211.50        |
|                  | 32.00        | 3,502          | 164.00         | 45.00            | 119.00               | 622.50          | 4,243.50        |
|                  | 33.00        | 3,536          | 164.00         | 45.00            | 119.00               | 622.50          | 4,277.50        |
|                  | 34.00        | 3,570          | 164.00         | 45.00            | 119.00               | 622.50          | 4,311.50        |
|                  | 35.00        | 3,602          | 164.00         | 45.00            | 119.00               | 622.50          | 4,343.50        |
|                  | 36.00        | 3,636          | 164.00         | 45.00            | 119.00               | 622.50          | 4,377.50        |
|                  | 37.00        | 3,670          | 164.00         | 45.00            | 119.00               | 622.50          | 4,411.50        |
|                  | 38.00        | 3,702          | 164.00         | 45.00            | 119.00               | 622.50          | 4,443.50        |
|                  | 39.00        | 3,736          | 164.00         | 45.00            | 119.00               | 622.50          | 4,477.50        |
|                  | 40.00        | 3,769          | 164.00         | 45.00            | 119.00               | 622.50          | 4,510.50        |



**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0.00         | 2,505          | 164.00         | 35.00            | 129.00               | 587.50          | 3,221.50        |
| 522              | 1.00         | 2,537          | 164.00         | 35.00            | 129.00               | 587.50          | 3,253.50        |
| 530              | 2.00         | 2,570          | 164.00         | 35.00            | 129.00               | 587.50          | 3,286.50        |
| 535              | 3.00         | 2,603          | 164.00         | 45.00            | 119.00               | 607.50          | 3,329.50        |
| 541              | 4.00         | 2,635          | 164.00         | 45.00            | 119.00               | 607.50          | 3,361.50        |
| 549              | 5.00         | 2,668          | 164.00         | 45.00            | 119.00               | 607.50          | 3,394.50        |
| 551              | 6.00         | 2,701          | 164.00         | 45.00            | 119.00               | 607.50          | 3,427.50        |
| 555              | 7.00         | 2,733          | 164.00         | 45.00            | 119.00               | 607.50          | 3,459.50        |
| 559              | 8.00         | 2,766          | 164.00         | 45.00            | 119.00               | 612.50          | 3,497.50        |
| 599              | 9.00         | 2,800          | 164.00         | 45.00            | 119.00               | 612.50          | 3,531.50        |
| 655              | 10.00        | 2,832          | 164.00         | 45.00            | 119.00               | 612.50          | 3,563.50        |
| 659              | 11.00        | 2,865          | 164.00         | 45.00            | 119.00               | 612.50          | 3,596.50        |
| 672              | 12.00        | 2,898          | 164.00         | 45.00            | 119.00               | 612.50          | 3,629.50        |
| 684              | 13.00        | 2,930          | 164.00         | 45.00            | 119.00               | 615.00          | 3,664.00        |
|                  | 14.00        | 2,963          | 164.00         | 45.00            | 119.00               | 615.00          | 3,697.00        |
|                  | 15.00        | 2,995          | 164.00         | 45.00            | 119.00               | 615.00          | 3,729.00        |
|                  | 16.00        | 3,028          | 164.00         | 45.00            | 119.00               | 615.00          | 3,762.00        |
|                  | 17.00        | 3,061          | 164.00         | 45.00            | 119.00               | 615.00          | 3,795.00        |
|                  | 18.00        | 3,093          | 164.00         | 45.00            | 119.00               | 617.50          | 3,829.50        |
|                  | 19.00        | 3,126          | 164.00         | 45.00            | 119.00               | 617.50          | 3,862.50        |
|                  | 20.00        | 3,160          | 164.00         | 45.00            | 119.00               | 617.50          | 3,896.50        |
|                  | 21.00        | 3,192          | 164.00         | 45.00            | 119.00               | 617.50          | 3,928.50        |
|                  | 22.00        | 3,225          | 164.00         | 45.00            | 119.00               | 617.50          | 3,961.50        |
|                  | 23.00        | 3,258          | 164.00         | 45.00            | 119.00               | 620.00          | 3,997.00        |
|                  | 24.00        | 3,290          | 164.00         | 45.00            | 119.00               | 620.00          | 4,029.00        |
|                  | 25.00        | 3,323          | 164.00         | 45.00            | 119.00               | 620.00          | 4,062.00        |
|                  | 26.00        | 3,357          | 164.00         | 45.00            | 119.00               | 620.00          | 4,096.00        |
|                  | 27.00        | 3,389          | 164.00         | 45.00            | 119.00               | 620.00          | 4,128.00        |
|                  | 28.00        | 3,423          | 164.00         | 45.00            | 119.00               | 622.50          | 4,164.50        |
|                  | 29.00        | 3,455          | 164.00         | 45.00            | 119.00               | 622.50          | 4,196.50        |
|                  | 30.00        | 3,489          | 164.00         | 45.00            | 119.00               | 622.50          | 4,230.50        |
|                  | 31.00        | 3,523          | 164.00         | 45.00            | 119.00               | 622.50          | 4,264.50        |
|                  | 32.00        | 3,556          | 164.00         | 45.00            | 119.00               | 622.50          | 4,297.50        |
|                  | 33.00        | 3,590          | 164.00         | 45.00            | 119.00               | 622.50          | 4,331.50        |
|                  | 34.00        | 3,624          | 164.00         | 45.00            | 119.00               | 622.50          | 4,365.50        |
|                  | 35.00        | 3,656          | 164.00         | 45.00            | 119.00               | 622.50          | 4,397.50        |
|                  | 36.00        | 3,690          | 164.00         | 45.00            | 119.00               | 622.50          | 4,431.50        |
|                  | 37.00        | 3,724          | 164.00         | 45.00            | 119.00               | 622.50          | 4,465.50        |
|                  | 38.00        | 3,756          | 164.00         | 45.00            | 119.00               | 622.50          | 4,497.50        |
|                  | 39.00        | 3,790          | 164.00         | 45.00            | 119.00               | 622.50          | 4,531.50        |
|                  | 40.00        | 3,823          | 164.00         | 45.00            | 119.00               | 622.50          | 4,564.50        |



**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0.00         | 2,558          | 164.00         | 35.00            | 129.00               | 587.50          | 3,274.50        |
| 507              | 1.00         | 2,591          | 164.00         | 35.00            | 129.00               | 587.50          | 3,307.50        |
| 509              | 2.00         | 2,623          | 164.00         | 35.00            | 129.00               | 587.50          | 3,339.50        |
| 512              | 3.00         | 2,656          | 164.00         | 45.00            | 119.00               | 607.50          | 3,382.50        |
| 518              | 4.00         | 2,688          | 164.00         | 45.00            | 119.00               | 607.50          | 3,414.50        |
| 523              | 5.00         | 2,721          | 164.00         | 45.00            | 119.00               | 607.50          | 3,447.50        |
| 527              | 6.00         | 2,754          | 164.00         | 45.00            | 119.00               | 607.50          | 3,480.50        |
| 536              | 7.00         | 2,786          | 164.00         | 45.00            | 119.00               | 607.50          | 3,512.50        |
| 545              | 8.00         | 2,819          | 164.00         | 45.00            | 119.00               | 612.50          | 3,550.50        |
| 578              | 9.00         | 2,852          | 164.00         | 45.00            | 119.00               | 612.50          | 3,583.50        |
| 605              | 10.00        | 2,884          | 164.00         | 45.00            | 119.00               | 612.50          | 3,615.50        |
| 623              | 11.00        | 2,917          | 164.00         | 45.00            | 119.00               | 612.50          | 3,648.50        |
| 635              | 12.00        | 2,951          | 164.00         | 45.00            | 119.00               | 612.50          | 3,682.50        |
| 638              | 13.00        | 2,983          | 164.00         | 45.00            | 119.00               | 615.00          | 3,717.00        |
| 652              | 14.00        | 3,016          | 164.00         | 45.00            | 119.00               | 615.00          | 3,750.00        |
| 657              | 15.00        | 3,048          | 164.00         | 45.00            | 119.00               | 615.00          | 3,782.00        |
|                  | 16.00        | 3,081          | 164.00         | 45.00            | 119.00               | 615.00          | 3,815.00        |
|                  | 17.00        | 3,114          | 164.00         | 45.00            | 119.00               | 615.00          | 3,848.00        |
|                  | 18.00        | 3,146          | 164.00         | 45.00            | 119.00               | 617.50          | 3,882.50        |
|                  | 19.00        | 3,179          | 164.00         | 45.00            | 119.00               | 617.50          | 3,915.50        |
|                  | 20.00        | 3,212          | 164.00         | 45.00            | 119.00               | 617.50          | 3,948.50        |
|                  | 21.00        | 3,244          | 164.00         | 45.00            | 119.00               | 617.50          | 3,980.50        |
|                  | 22.00        | 3,277          | 164.00         | 45.00            | 119.00               | 617.50          | 4,013.50        |
|                  | 23.00        | 3,311          | 164.00         | 45.00            | 119.00               | 620.00          | 4,050.00        |
|                  | 24.00        | 3,343          | 164.00         | 45.00            | 119.00               | 620.00          | 4,082.00        |
|                  | 25.00        | 3,377          | 164.00         | 45.00            | 119.00               | 620.00          | 4,116.00        |
|                  | 26.00        | 3,411          | 164.00         | 45.00            | 119.00               | 620.00          | 4,150.00        |
|                  | 27.00        | 3,443          | 164.00         | 45.00            | 119.00               | 620.00          | 4,182.00        |
|                  | 28.00        | 3,477          | 164.00         | 45.00            | 119.00               | 622.50          | 4,218.50        |
|                  | 29.00        | 3,510          | 164.00         | 45.00            | 119.00               | 622.50          | 4,251.50        |
|                  | 30.00        | 3,543          | 164.00         | 45.00            | 119.00               | 622.50          | 4,284.50        |
|                  | 31.00        | 3,577          | 164.00         | 45.00            | 119.00               | 622.50          | 4,318.50        |
|                  | 32.00        | 3,609          | 164.00         | 45.00            | 119.00               | 622.50          | 4,350.50        |
|                  | 33.00        | 3,643          | 164.00         | 45.00            | 119.00               | 622.50          | 4,384.50        |
|                  | 34.00        | 3,677          | 164.00         | 45.00            | 119.00               | 622.50          | 4,418.50        |
|                  | 35.00        | 3,709          | 164.00         | 45.00            | 119.00               | 622.50          | 4,450.50        |
|                  | 36.00        | 3,744          | 164.00         | 45.00            | 119.00               | 622.50          | 4,485.50        |
|                  | 37.00        | 3,778          | 164.00         | 45.00            | 119.00               | 622.50          | 4,519.50        |
|                  | 38.00        | 3,810          | 164.00         | 45.00            | 119.00               | 622.50          | 4,551.50        |
|                  | 39.00        | 3,844          | 164.00         | 45.00            | 119.00               | 622.50          | 4,585.50        |
|                  | 40.00        | 3,878          | 164.00         | 45.00            | 119.00               | 622.50          | 4,619.50        |

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0.00         | 2,621          | 164.00         | 35.00            | 129.00               | 587.50          | 3,337.50        |
| 510              | 1.00         | 2,654          | 164.00         | 35.00            | 129.00               | 587.50          | 3,370.50        |
| 511              | 2.00         | 2,686          | 164.00         | 35.00            | 129.00               | 587.50          | 3,402.50        |
| 513              | 3.00         | 2,719          | 164.00         | 45.00            | 119.00               | 607.50          | 3,445.50        |
| 515              | 4.00         | 2,752          | 164.00         | 45.00            | 119.00               | 607.50          | 3,478.50        |
| 516              | 5.00         | 2,784          | 164.00         | 45.00            | 119.00               | 607.50          | 3,510.50        |
| 519              | 6.00         | 2,817          | 164.00         | 45.00            | 119.00               | 607.50          | 3,543.50        |
| 524              | 7.00         | 2,850          | 164.00         | 45.00            | 119.00               | 607.50          | 3,576.50        |
| 526              | 8.00         | 2,882          | 164.00         | 45.00            | 119.00               | 612.50          | 3,613.50        |
| 537              | 9.00         | 2,915          | 164.00         | 45.00            | 119.00               | 612.50          | 3,646.50        |
| 579              | 10.00        | 2,949          | 164.00         | 45.00            | 119.00               | 612.50          | 3,680.50        |
| 583              | 11.00        | 2,981          | 164.00         | 45.00            | 119.00               | 612.50          | 3,712.50        |
| 587              | 12.00        | 3,014          | 164.00         | 45.00            | 119.00               | 612.50          | 3,745.50        |
| 591              | 13.00        | 3,046          | 164.00         | 45.00            | 119.00               | 615.00          | 3,780.00        |
| 617              | 14.00        | 3,079          | 164.00         | 45.00            | 119.00               | 615.00          | 3,813.00        |
| 625              | 15.00        | 3,112          | 164.00         | 45.00            | 119.00               | 615.00          | 3,846.00        |
| 631              | 16.00        | 3,144          | 164.00         | 45.00            | 119.00               | 615.00          | 3,878.00        |
| 641              | 17.00        | 3,177          | 164.00         | 45.00            | 119.00               | 615.00          | 3,911.00        |
| 644              | 18.00        | 3,210          | 164.00         | 45.00            | 119.00               | 617.50          | 3,946.50        |
|                  | 19.00        | 3,242          | 164.00         | 45.00            | 119.00               | 617.50          | 3,978.50        |
|                  | 20.00        | 3,275          | 164.00         | 45.00            | 119.00               | 617.50          | 4,011.50        |
|                  | 21.00        | 3,308          | 164.00         | 45.00            | 119.00               | 617.50          | 4,044.50        |
|                  | 22.00        | 3,341          | 164.00         | 45.00            | 119.00               | 617.50          | 4,077.50        |
|                  | 23.00        | 3,375          | 164.00         | 45.00            | 119.00               | 620.00          | 4,114.00        |
|                  | 24.00        | 3,409          | 164.00         | 45.00            | 119.00               | 620.00          | 4,148.00        |
|                  | 25.00        | 3,441          | 164.00         | 45.00            | 119.00               | 620.00          | 4,180.00        |
|                  | 26.00        | 3,475          | 164.00         | 45.00            | 119.00               | 620.00          | 4,214.00        |
|                  | 27.00        | 3,507          | 164.00         | 45.00            | 119.00               | 620.00          | 4,246.00        |
|                  | 28.00        | 3,541          | 164.00         | 45.00            | 119.00               | 622.50          | 4,282.50        |
|                  | 29.00        | 3,575          | 164.00         | 45.00            | 119.00               | 622.50          | 4,316.50        |
|                  | 30.00        | 3,607          | 164.00         | 45.00            | 119.00               | 622.50          | 4,348.50        |
|                  | 31.00        | 3,641          | 164.00         | 45.00            | 119.00               | 622.50          | 4,382.50        |
|                  | 32.00        | 3,675          | 164.00         | 45.00            | 119.00               | 622.50          | 4,416.50        |
|                  | 33.00        | 3,707          | 164.00         | 45.00            | 119.00               | 622.50          | 4,448.50        |
|                  | 34.00        | 3,741          | 164.00         | 45.00            | 119.00               | 622.50          | 4,482.50        |
|                  | 35.00        | 3,775          | 164.00         | 45.00            | 119.00               | 622.50          | 4,516.50        |
|                  | 36.00        | 3,808          | 164.00         | 45.00            | 119.00               | 622.50          | 4,549.50        |
|                  | 37.00        | 3,842          | 164.00         | 45.00            | 119.00               | 622.50          | 4,583.50        |
|                  | 38.00        | 3,875          | 164.00         | 45.00            | 119.00               | 622.50          | 4,616.50        |
|                  | 39.00        | 3,908          | 164.00         | 45.00            | 119.00               | 622.50          | 4,649.50        |
|                  | 40.00        | 3,942          | 164.00         | 45.00            | 119.00               | 622.50          | 4,683.50        |

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0.00         | 2,653          | 164.00         | 35.00            | 129.00               | 587.50          | 3,369.50        |
| 525              | 1.00         | 2,685          | 164.00         | 35.00            | 129.00               | 587.50          | 3,401.50        |
| 538              | 2.00         | 2,718          | 164.00         | 35.00            | 129.00               | 587.50          | 3,434.50        |
| 560              | 3.00         | 2,751          | 164.00         | 45.00            | 119.00               | 607.50          | 3,477.50        |
| 561              | 4.00         | 2,783          | 164.00         | 45.00            | 119.00               | 607.50          | 3,509.50        |
| 576              | 5.00         | 2,816          | 164.00         | 45.00            | 119.00               | 607.50          | 3,542.50        |
| 581              | 6.00         | 2,849          | 164.00         | 45.00            | 119.00               | 607.50          | 3,575.50        |
| 588              | 7.00         | 2,881          | 164.00         | 45.00            | 119.00               | 607.50          | 3,607.50        |
| 592              | 8.00         | 2,914          | 164.00         | 45.00            | 119.00               | 612.50          | 3,645.50        |
| 595              | 9.00         | 2,946          | 164.00         | 45.00            | 119.00               | 612.50          | 3,677.50        |
| 606              | 10.00        | 2,980          | 164.00         | 45.00            | 119.00               | 612.50          | 3,711.50        |
| 609              | 11.00        | 3,013          | 164.00         | 45.00            | 119.00               | 612.50          | 3,744.50        |
| 619              | 12.00        | 3,045          | 164.00         | 45.00            | 119.00               | 612.50          | 3,776.50        |
| 633              | 13.00        | 3,078          | 164.00         | 45.00            | 119.00               | 615.00          | 3,812.00        |
| 639              | 14.00        | 3,111          | 164.00         | 45.00            | 119.00               | 615.00          | 3,845.00        |
| 670              | 15.00        | 3,143          | 164.00         | 45.00            | 119.00               | 615.00          | 3,877.00        |
| 690              | 16.00        | 3,176          | 164.00         | 45.00            | 119.00               | 615.00          | 3,910.00        |
|                  | 17.00        | 3,209          | 164.00         | 45.00            | 119.00               | 615.00          | 3,943.00        |
|                  | 18.00        | 3,241          | 164.00         | 45.00            | 119.00               | 617.50          | 3,977.50        |
|                  | 19.00        | 3,274          | 164.00         | 45.00            | 119.00               | 617.50          | 4,010.50        |
|                  | 20.00        | 3,307          | 164.00         | 45.00            | 119.00               | 617.50          | 4,043.50        |
|                  | 21.00        | 3,339          | 164.00         | 45.00            | 119.00               | 617.50          | 4,075.50        |
|                  | 22.00        | 3,373          | 164.00         | 45.00            | 119.00               | 617.50          | 4,109.50        |
|                  | 23.00        | 3,407          | 164.00         | 45.00            | 119.00               | 620.00          | 4,146.00        |
|                  | 24.00        | 3,440          | 164.00         | 45.00            | 119.00               | 620.00          | 4,179.00        |
|                  | 25.00        | 3,474          | 164.00         | 45.00            | 119.00               | 620.00          | 4,213.00        |
|                  | 26.00        | 3,506          | 164.00         | 45.00            | 119.00               | 620.00          | 4,245.00        |
|                  | 27.00        | 3,540          | 164.00         | 45.00            | 119.00               | 620.00          | 4,279.00        |
|                  | 28.00        | 3,574          | 164.00         | 45.00            | 119.00               | 622.50          | 4,315.50        |
|                  | 29.00        | 3,606          | 164.00         | 45.00            | 119.00               | 622.50          | 4,347.50        |
|                  | 30.00        | 3,640          | 164.00         | 45.00            | 119.00               | 622.50          | 4,381.50        |
|                  | 31.00        | 3,674          | 164.00         | 45.00            | 119.00               | 622.50          | 4,415.50        |
|                  | 32.00        | 3,706          | 164.00         | 45.00            | 119.00               | 622.50          | 4,447.50        |
|                  | 33.00        | 3,740          | 164.00         | 45.00            | 119.00               | 622.50          | 4,481.50        |
|                  | 34.00        | 3,774          | 164.00         | 45.00            | 119.00               | 622.50          | 4,515.50        |
|                  | 35.00        | 3,807          | 164.00         | 45.00            | 119.00               | 622.50          | 4,548.50        |
|                  | 36.00        | 3,841          | 164.00         | 45.00            | 119.00               | 622.50          | 4,582.50        |
|                  | 37.00        | 3,874          | 164.00         | 45.00            | 119.00               | 622.50          | 4,615.50        |
|                  | 38.00        | 3,907          | 164.00         | 45.00            | 119.00               | 622.50          | 4,648.50        |
|                  | 39.00        | 3,941          | 164.00         | 45.00            | 119.00               | 622.50          | 4,682.50        |
|                  | 40.00        | 3,974          | 164.00         | 45.00            | 119.00               | 622.50          | 4,715.50        |

**MONONGALIA COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0.00         | 2,726          | 164.00         | 35.00            | 129.00               | 587.50          | 3,442.50        |
| 546              | 1.00         | 2,759          | 164.00         | 35.00            | 129.00               | 587.50          | 3,475.50        |
| 570              | 2.00         | 2,791          | 164.00         | 35.00            | 129.00               | 587.50          | 3,507.50        |
| 650              | 3.00         | 2,824          | 164.00         | 45.00            | 119.00               | 607.50          | 3,550.50        |
|                  | 4.00         | 2,858          | 164.00         | 45.00            | 119.00               | 607.50          | 3,584.50        |
|                  | 5.00         | 2,890          | 164.00         | 45.00            | 119.00               | 607.50          | 3,616.50        |
|                  | 6.00         | 2,923          | 164.00         | 45.00            | 119.00               | 607.50          | 3,649.50        |
|                  | 7.00         | 2,956          | 164.00         | 45.00            | 119.00               | 607.50          | 3,682.50        |
|                  | 8.00         | 2,988          | 164.00         | 45.00            | 119.00               | 612.50          | 3,719.50        |
|                  | 9.00         | 3,021          | 164.00         | 45.00            | 119.00               | 612.50          | 3,752.50        |
|                  | 10.00        | 3,054          | 164.00         | 45.00            | 119.00               | 612.50          | 3,785.50        |
|                  | 11.00        | 3,086          | 164.00         | 45.00            | 119.00               | 612.50          | 3,817.50        |
|                  | 12.00        | 3,119          | 164.00         | 45.00            | 119.00               | 612.50          | 3,850.50        |
|                  | 13.00        | 3,152          | 164.00         | 45.00            | 119.00               | 615.00          | 3,886.00        |
|                  | 14.00        | 3,184          | 164.00         | 45.00            | 119.00               | 615.00          | 3,918.00        |
|                  | 15.00        | 3,217          | 164.00         | 45.00            | 119.00               | 615.00          | 3,951.00        |
|                  | 16.00        | 3,250          | 164.00         | 45.00            | 119.00               | 615.00          | 3,984.00        |
|                  | 17.00        | 3,283          | 164.00         | 45.00            | 119.00               | 615.00          | 4,017.00        |
|                  | 18.00        | 3,316          | 164.00         | 45.00            | 119.00               | 617.50          | 4,052.50        |
|                  | 19.00        | 3,348          | 164.00         | 45.00            | 119.00               | 617.50          | 4,084.50        |
|                  | 20.00        | 3,382          | 164.00         | 45.00            | 119.00               | 617.50          | 4,118.50        |
|                  | 21.00        | 3,416          | 164.00         | 45.00            | 119.00               | 617.50          | 4,152.50        |
|                  | 22.00        | 3,448          | 164.00         | 45.00            | 119.00               | 617.50          | 4,184.50        |
|                  | 23.00        | 3,482          | 164.00         | 45.00            | 119.00               | 620.00          | 4,221.00        |
|                  | 24.00        | 3,516          | 164.00         | 45.00            | 119.00               | 620.00          | 4,255.00        |
|                  | 25.00        | 3,548          | 164.00         | 45.00            | 119.00               | 620.00          | 4,287.00        |
|                  | 26.00        | 3,582          | 164.00         | 45.00            | 119.00               | 620.00          | 4,321.00        |
|                  | 27.00        | 3,615          | 164.00         | 45.00            | 119.00               | 620.00          | 4,354.00        |
|                  | 28.00        | 3,649          | 164.00         | 45.00            | 119.00               | 622.50          | 4,390.50        |
|                  | 29.00        | 3,683          | 164.00         | 45.00            | 119.00               | 622.50          | 4,424.50        |
|                  | 30.00        | 3,716          | 164.00         | 45.00            | 119.00               | 622.50          | 4,457.50        |
|                  | 31.00        | 3,749          | 164.00         | 45.00            | 119.00               | 622.50          | 4,490.50        |
|                  | 32.00        | 3,783          | 164.00         | 45.00            | 119.00               | 622.50          | 4,524.50        |
|                  | 33.00        | 3,816          | 164.00         | 45.00            | 119.00               | 622.50          | 4,557.50        |
|                  | 34.00        | 3,849          | 164.00         | 45.00            | 119.00               | 622.50          | 4,590.50        |
|                  | 35.00        | 3,883          | 164.00         | 45.00            | 119.00               | 622.50          | 4,624.50        |
|                  | 36.00        | 3,915          | 164.00         | 45.00            | 119.00               | 622.50          | 4,656.50        |
|                  | 37.00        | 3,949          | 164.00         | 45.00            | 119.00               | 622.50          | 4,690.50        |
|                  | 38.00        | 3,983          | 164.00         | 45.00            | 119.00               | 622.50          | 4,724.50        |
|                  | 39.00        | 4,015          | 164.00         | 45.00            | 119.00               | 622.50          | 4,756.50        |
|                  | 40.00        | 4,049          | 164.00         | 45.00            | 119.00               | 622.50          | 4,790.50        |

06/16/25  
Serv Pers Salary Schedules by County 26

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**MONROE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25

Serv Pers Salary Schedules by County 26

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,389           | 164            | 50               | 114                  | 227             | 2,730           |
| 675              | 1            | 2,421           | 164            | 50               | 114                  | 227             | 2,762           |
| 681              | 2            | 2,454           | 164            | 50               | 114                  | 228             | 2,796           |
|                  | 3            | 2,486           | 164            | 50               | 114                  | 228             | 2,828           |
|                  | 4            | 2,519           | 164            | 50               | 114                  | 229             | 2,862           |
|                  | 5            | 2,552           | 164            | 50               | 114                  | 230             | 2,896           |
|                  | 6            | 2,584           | 164            | 50               | 114                  | 230             | 2,928           |
|                  | 7            | 2,618           | 164            | 50               | 114                  | 230             | 2,962           |
|                  | 8            | 2,651           | 164            | 50               | 114                  | 230             | 2,995           |
|                  | 9            | 2,683           | 164            | 50               | 114                  | 231             | 3,028           |
|                  | 10           | 2,716           | 164            | 50               | 114                  | 231             | 3,061           |
|                  | 11           | 2,749           | 164            | 50               | 114                  | 232             | 3,095           |
|                  | 12           | 2,781           | 164            | 50               | 114                  | 232             | 3,127           |
|                  | 13           | 2,814           | 164            | 50               | 114                  | 233             | 3,161           |
|                  | 14           | 2,847           | 164            | 50               | 114                  | 234             | 3,195           |
|                  | 15           | 2,879           | 164            | 50               | 114                  | 234             | 3,227           |
|                  | 16           | 2,912           | 164            | 50               | 114                  | 235             | 3,261           |
|                  | 17           | 2,944           | 164            | 50               | 114                  | 235             | 3,293           |
|                  | 18           | 2,977           | 164            | 50               | 114                  | 236             | 3,327           |
|                  | 19           | 3,011           | 164            | 50               | 114                  | 235             | 3,360           |
|                  | 20           | 3,043           | 164            | 50               | 114                  | 236             | 3,393           |
|                  | 21           | 3,076           | 164            | 50               | 114                  | 236             | 3,426           |
|                  | 22           | 3,109           | 164            | 50               | 114                  | 237             | 3,460           |
|                  | 23           | 3,141           | 164            | 50               | 114                  | 237             | 3,492           |
|                  | 24           | 3,174           | 164            | 50               | 114                  | 238             | 3,526           |
|                  | 25           | 3,207           | 164            | 50               | 114                  | 239             | 3,560           |
|                  | 26           | 3,239           | 164            | 50               | 114                  | 239             | 3,592           |
|                  | 27           | 3,272           | 164            | 50               | 114                  | 240             | 3,626           |
|                  | 28           | 3,305           | 164            | 50               | 114                  | 240             | 3,659           |
|                  | 29           | 3,337           | 164            | 50               | 114                  | 241             | 3,692           |
|                  | 30           | 3,371           | 164            | 50               | 114                  | 240             | 3,725           |
|                  | 31           | 3,404           | 164            | 50               | 114                  | 241             | 3,759           |
|                  | 32           | 3,438           | 164            | 50               | 114                  | 241             | 3,793           |
|                  | 33           | 3,472           | 164            | 50               | 114                  | 242             | 3,828           |
|                  | 34           | 3,504           | 164            | 50               | 114                  | 243             | 3,861           |
|                  | 35           | 3,538           | 164            | 50               | 114                  | 243             | 3,895           |
|                  | 36           | 3,572           | 164            | 50               | 114                  | 244             | 3,930           |
|                  | 37           | 3,604           | 164            | 50               | 114                  | 244             | 3,962           |
|                  | 38           | 3,638           | 164            | 50               | 114                  | 245             | 3,997           |
|                  | 39           | 3,672           | 164            | 50               | 114                  | 245             | 4,031           |
|                  | 40           | 3,704           | 164            | 50               | 114                  | 246             | 4,064           |

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 50               | 114                  | 227             | 2,751           |
| 528              | 1            | 2,443          | 164            | 50               | 114                  | 227             | 2,784           |
| 533              | 2            | 2,475          | 164            | 50               | 114                  | 228             | 2,817           |
| 547              | 3            | 2,508          | 164            | 50               | 114                  | 228             | 2,850           |
| 557              | 4            | 2,541          | 164            | 50               | 114                  | 229             | 2,884           |
| 601              | 5            | 2,573          | 164            | 50               | 114                  | 230             | 2,917           |
| 676              | 6            | 2,606          | 164            | 50               | 114                  | 230             | 2,950           |
| 682              | 7            | 2,638          | 164            | 50               | 114                  | 231             | 2,983           |
| 686              | 8            | 2,671          | 164            | 50               | 114                  | 231             | 3,016           |
| 688              | 9            | 2,704          | 164            | 50               | 114                  | 232             | 3,050           |
|                  | 10           | 2,737          | 164            | 50               | 114                  | 231             | 3,082           |
|                  | 11           | 2,770          | 164            | 50               | 114                  | 232             | 3,116           |
|                  | 12           | 2,803          | 164            | 50               | 114                  | 232             | 3,149           |
|                  | 13           | 2,835          | 164            | 50               | 114                  | 233             | 3,182           |
|                  | 14           | 2,868          | 164            | 50               | 114                  | 234             | 3,216           |
|                  | 15           | 2,901          | 164            | 50               | 114                  | 234             | 3,249           |
|                  | 16           | 2,933          | 164            | 50               | 114                  | 235             | 3,282           |
|                  | 17           | 2,966          | 164            | 50               | 114                  | 235             | 3,315           |
|                  | 18           | 2,999          | 164            | 50               | 114                  | 236             | 3,349           |
|                  | 19           | 3,031          | 164            | 50               | 114                  | 236             | 3,381           |
|                  | 20           | 3,064          | 164            | 50               | 114                  | 237             | 3,415           |
|                  | 21           | 3,096          | 164            | 50               | 114                  | 237             | 3,447           |
|                  | 22           | 3,130          | 164            | 50               | 114                  | 237             | 3,481           |
|                  | 23           | 3,163          | 164            | 50               | 114                  | 237             | 3,514           |
|                  | 24           | 3,195          | 164            | 50               | 114                  | 238             | 3,547           |
|                  | 25           | 3,228          | 164            | 50               | 114                  | 239             | 3,581           |
|                  | 26           | 3,261          | 164            | 50               | 114                  | 239             | 3,614           |
|                  | 27           | 3,293          | 164            | 50               | 114                  | 240             | 3,647           |
|                  | 28           | 3,326          | 164            | 50               | 114                  | 240             | 3,680           |
|                  | 29           | 3,360          | 164            | 50               | 114                  | 241             | 3,715           |
|                  | 30           | 3,392          | 164            | 50               | 114                  | 241             | 3,747           |
|                  | 31           | 3,426          | 164            | 50               | 114                  | 242             | 3,782           |
|                  | 32           | 3,459          | 164            | 50               | 114                  | 242             | 3,815           |
|                  | 33           | 3,492          | 164            | 50               | 114                  | 243             | 3,849           |
|                  | 34           | 3,526          | 164            | 50               | 114                  | 243             | 3,883           |
|                  | 35           | 3,560          | 164            | 50               | 114                  | 243             | 3,917           |
|                  | 36           | 3,593          | 164            | 50               | 114                  | 244             | 3,951           |
|                  | 37           | 3,627          | 164            | 50               | 114                  | 244             | 3,985           |
|                  | 38           | 3,659          | 164            | 50               | 114                  | 245             | 4,018           |
|                  | 39           | 3,693          | 164            | 50               | 114                  | 245             | 4,052           |
|                  | 40           | 3,727          | 164            | 50               | 114                  | 246             | 4,087           |

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 50               | 114                  | 228             | 2,794           |
| 529              | 1            | 2,484          | 164            | 50               | 114                  | 228             | 2,826           |
| 531              | 2            | 2,517          | 164            | 50               | 114                  | 229             | 2,860           |
| 532              | 3            | 2,550          | 164            | 50               | 114                  | 229             | 2,893           |
| 574              | 4            | 2,582          | 164            | 50               | 114                  | 230             | 2,926           |
| 597              | 5            | 2,615          | 164            | 50               | 114                  | 231             | 2,960           |
| 613              | 6            | 2,649          | 164            | 50               | 114                  | 230             | 2,993           |
| 677              | 7            | 2,681          | 164            | 50               | 114                  | 231             | 3,026           |
| 683              | 8            | 2,714          | 164            | 50               | 114                  | 231             | 3,059           |
|                  | 9            | 2,747          | 164            | 50               | 114                  | 232             | 3,093           |
|                  | 10           | 2,779          | 164            | 50               | 114                  | 232             | 3,125           |
|                  | 11           | 2,812          | 164            | 50               | 114                  | 233             | 3,159           |
|                  | 12           | 2,844          | 164            | 50               | 114                  | 233             | 3,191           |
|                  | 13           | 2,877          | 164            | 50               | 114                  | 234             | 3,225           |
|                  | 14           | 2,910          | 164            | 50               | 114                  | 235             | 3,259           |
|                  | 15           | 2,942          | 164            | 50               | 114                  | 235             | 3,291           |
|                  | 16           | 2,975          | 164            | 50               | 114                  | 236             | 3,325           |
|                  | 17           | 3,009          | 164            | 50               | 114                  | 235             | 3,358           |
|                  | 18           | 3,041          | 164            | 50               | 114                  | 236             | 3,391           |
|                  | 19           | 3,074          | 164            | 50               | 114                  | 236             | 3,424           |
|                  | 20           | 3,107          | 164            | 50               | 114                  | 237             | 3,458           |
|                  | 21           | 3,139          | 164            | 50               | 114                  | 237             | 3,490           |
|                  | 22           | 3,172          | 164            | 50               | 114                  | 238             | 3,524           |
|                  | 23           | 3,205          | 164            | 50               | 114                  | 238             | 3,557           |
|                  | 24           | 3,237          | 164            | 50               | 114                  | 239             | 3,590           |
|                  | 25           | 3,270          | 164            | 50               | 114                  | 240             | 3,624           |
|                  | 26           | 3,302          | 164            | 50               | 114                  | 240             | 3,656           |
|                  | 27           | 3,335          | 164            | 50               | 114                  | 241             | 3,690           |
|                  | 28           | 3,369          | 164            | 50               | 114                  | 241             | 3,724           |
|                  | 29           | 3,402          | 164            | 50               | 114                  | 241             | 3,757           |
|                  | 30           | 3,436          | 164            | 50               | 114                  | 241             | 3,791           |
|                  | 31           | 3,470          | 164            | 50               | 114                  | 242             | 3,826           |
|                  | 32           | 3,502          | 164            | 50               | 114                  | 242             | 3,858           |
|                  | 33           | 3,536          | 164            | 50               | 114                  | 243             | 3,893           |
|                  | 34           | 3,570          | 164            | 50               | 114                  | 244             | 3,928           |
|                  | 35           | 3,602          | 164            | 50               | 114                  | 244             | 3,960           |
|                  | 36           | 3,636          | 164            | 50               | 114                  | 245             | 3,995           |
|                  | 37           | 3,670          | 164            | 50               | 114                  | 245             | 4,029           |
|                  | 38           | 3,702          | 164            | 50               | 114                  | 246             | 4,062           |
|                  | 39           | 3,736          | 164            | 50               | 114                  | 246             | 4,096           |
|                  | 40           | 3,769          | 164            | 50               | 114                  | 247             | 4,130           |



**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 50               | 114                  | 228             | 2,847           |
| 522              | 1            | 2,537          | 164            | 50               | 114                  | 229             | 2,880           |
| 530              | 2            | 2,570          | 164            | 50               | 114                  | 229             | 2,913           |
| 535              | 3            | 2,603          | 164            | 50               | 114                  | 230             | 2,947           |
| 541              | 4            | 2,635          | 164            | 50               | 114                  | 231             | 2,980           |
| 549              | 5            | 2,668          | 164            | 50               | 114                  | 231             | 3,013           |
| 551              | 6            | 2,701          | 164            | 50               | 114                  | 232             | 3,047           |
| 555              | 7            | 2,733          | 164            | 50               | 114                  | 232             | 3,079           |
| 559              | 8            | 2,766          | 164            | 50               | 114                  | 233             | 3,113           |
| 599              | 9            | 2,800          | 164            | 50               | 114                  | 232             | 3,146           |
| 655              | 10           | 2,832          | 164            | 50               | 114                  | 233             | 3,179           |
| 659              | 11           | 2,865          | 164            | 50               | 114                  | 233             | 3,212           |
| 672              | 12           | 2,898          | 164            | 50               | 114                  | 234             | 3,246           |
| 684              | 13           | 2,930          | 164            | 50               | 114                  | 234             | 3,278           |
|                  | 14           | 2,963          | 164            | 50               | 114                  | 235             | 3,312           |
|                  | 15           | 2,995          | 164            | 50               | 114                  | 236             | 3,345           |
|                  | 16           | 3,028          | 164            | 50               | 114                  | 236             | 3,378           |
|                  | 17           | 3,061          | 164            | 50               | 114                  | 237             | 3,412           |
|                  | 18           | 3,093          | 164            | 50               | 114                  | 237             | 3,444           |
|                  | 19           | 3,126          | 164            | 50               | 114                  | 238             | 3,478           |
|                  | 20           | 3,160          | 164            | 50               | 114                  | 237             | 3,511           |
|                  | 21           | 3,192          | 164            | 50               | 114                  | 238             | 3,544           |
|                  | 22           | 3,225          | 164            | 50               | 114                  | 238             | 3,577           |
|                  | 23           | 3,258          | 164            | 50               | 114                  | 239             | 3,611           |
|                  | 24           | 3,290          | 164            | 50               | 114                  | 240             | 3,644           |
|                  | 25           | 3,323          | 164            | 50               | 114                  | 240             | 3,677           |
|                  | 26           | 3,357          | 164            | 50               | 114                  | 241             | 3,712           |
|                  | 27           | 3,389          | 164            | 50               | 114                  | 241             | 3,744           |
|                  | 28           | 3,423          | 164            | 50               | 114                  | 242             | 3,779           |
|                  | 29           | 3,455          | 164            | 50               | 114                  | 242             | 3,811           |
|                  | 30           | 3,489          | 164            | 50               | 114                  | 243             | 3,846           |
|                  | 31           | 3,523          | 164            | 50               | 114                  | 243             | 3,880           |
|                  | 32           | 3,556          | 164            | 50               | 114                  | 243             | 3,913           |
|                  | 33           | 3,590          | 164            | 50               | 114                  | 243             | 3,947           |
|                  | 34           | 3,624          | 164            | 50               | 114                  | 244             | 3,982           |
|                  | 35           | 3,656          | 164            | 50               | 114                  | 245             | 4,015           |
|                  | 36           | 3,690          | 164            | 50               | 114                  | 245             | 4,049           |
|                  | 37           | 3,724          | 164            | 50               | 114                  | 246             | 4,084           |
|                  | 38           | 3,756          | 164            | 50               | 114                  | 246             | 4,116           |
|                  | 39           | 3,790          | 164            | 50               | 114                  | 247             | 4,151           |
|                  | 40           | 3,823          | 164            | 50               | 114                  | 247             | 4,184           |



**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 50               | 114                  | 229             | 2,901           |
| 507              | 1            | 2,591          | 164            | 50               | 114                  | 229             | 2,934           |
| 509              | 2            | 2,623          | 164            | 50               | 114                  | 230             | 2,967           |
| 512              | 3            | 2,656          | 164            | 50               | 114                  | 230             | 3,000           |
| 518              | 4            | 2,688          | 164            | 50               | 114                  | 231             | 3,033           |
| 523              | 5            | 2,721          | 164            | 50               | 114                  | 232             | 3,067           |
| 527              | 6            | 2,754          | 164            | 50               | 114                  | 232             | 3,100           |
| 536              | 7            | 2,786          | 164            | 50               | 114                  | 233             | 3,133           |
| 545              | 8            | 2,819          | 164            | 50               | 114                  | 233             | 3,166           |
| 578              | 9            | 2,852          | 164            | 50               | 114                  | 234             | 3,200           |
| 605              | 10           | 2,884          | 164            | 50               | 114                  | 234             | 3,232           |
| 623              | 11           | 2,917          | 164            | 50               | 114                  | 235             | 3,266           |
| 635              | 12           | 2,951          | 164            | 50               | 114                  | 234             | 3,299           |
| 638              | 13           | 2,983          | 164            | 50               | 114                  | 235             | 3,332           |
| 652              | 14           | 3,016          | 164            | 50               | 114                  | 236             | 3,366           |
| 657              | 15           | 3,048          | 164            | 50               | 114                  | 236             | 3,398           |
|                  | 16           | 3,081          | 164            | 50               | 114                  | 237             | 3,432           |
|                  | 17           | 3,114          | 164            | 50               | 114                  | 237             | 3,465           |
|                  | 18           | 3,146          | 164            | 50               | 114                  | 238             | 3,498           |
|                  | 19           | 3,179          | 164            | 50               | 114                  | 238             | 3,531           |
|                  | 20           | 3,212          | 164            | 50               | 114                  | 239             | 3,565           |
|                  | 21           | 3,244          | 164            | 50               | 114                  | 239             | 3,597           |
|                  | 22           | 3,277          | 164            | 50               | 114                  | 240             | 3,631           |
|                  | 23           | 3,311          | 164            | 50               | 114                  | 239             | 3,664           |
|                  | 24           | 3,343          | 164            | 50               | 114                  | 240             | 3,697           |
|                  | 25           | 3,377          | 164            | 50               | 114                  | 241             | 3,732           |
|                  | 26           | 3,411          | 164            | 50               | 114                  | 241             | 3,766           |
|                  | 27           | 3,443          | 164            | 50               | 114                  | 242             | 3,799           |
|                  | 28           | 3,477          | 164            | 50               | 114                  | 242             | 3,833           |
|                  | 29           | 3,510          | 164            | 50               | 114                  | 243             | 3,867           |
|                  | 30           | 3,543          | 164            | 50               | 114                  | 243             | 3,900           |
|                  | 31           | 3,577          | 164            | 50               | 114                  | 244             | 3,935           |
|                  | 32           | 3,609          | 164            | 50               | 114                  | 244             | 3,967           |
|                  | 33           | 3,643          | 164            | 50               | 114                  | 245             | 4,002           |
|                  | 34           | 3,677          | 164            | 50               | 114                  | 246             | 4,037           |
|                  | 35           | 3,709          | 164            | 50               | 114                  | 245             | 4,068           |
|                  | 36           | 3,744          | 164            | 50               | 114                  | 246             | 4,104           |
|                  | 37           | 3,778          | 164            | 50               | 114                  | 246             | 4,138           |
|                  | 38           | 3,810          | 164            | 50               | 114                  | 247             | 4,171           |
|                  | 39           | 3,844          | 164            | 50               | 114                  | 247             | 4,205           |
|                  | 40           | 3,878          | 164            | 50               | 114                  | 248             | 4,240           |

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 50               | 114                  | 230             | 2,965           |
| 510              | 1            | 2,654          | 164            | 50               | 114                  | 230             | 2,998           |
| 511              | 2            | 2,686          | 164            | 50               | 114                  | 231             | 3,031           |
| 513              | 3            | 2,719          | 164            | 50               | 114                  | 231             | 3,064           |
| 515              | 4            | 2,752          | 164            | 50               | 114                  | 232             | 3,098           |
| 516              | 5            | 2,784          | 164            | 50               | 114                  | 233             | 3,131           |
| 519              | 6            | 2,817          | 164            | 50               | 114                  | 233             | 3,164           |
| 524              | 7            | 2,850          | 164            | 50               | 114                  | 234             | 3,198           |
| 526              | 8            | 2,882          | 164            | 50               | 114                  | 234             | 3,230           |
| 537              | 9            | 2,915          | 164            | 50               | 114                  | 235             | 3,264           |
| 579              | 10           | 2,949          | 164            | 50               | 114                  | 234             | 3,297           |
| 583              | 11           | 2,981          | 164            | 50               | 114                  | 235             | 3,330           |
| 587              | 12           | 3,014          | 164            | 50               | 114                  | 235             | 3,363           |
| 591              | 13           | 3,046          | 164            | 50               | 114                  | 236             | 3,396           |
| 617              | 14           | 3,079          | 164            | 50               | 114                  | 237             | 3,430           |
| 625              | 15           | 3,112          | 164            | 50               | 114                  | 237             | 3,463           |
| 631              | 16           | 3,144          | 164            | 50               | 114                  | 238             | 3,496           |
| 641              | 17           | 3,177          | 164            | 50               | 114                  | 238             | 3,529           |
| 644              | 18           | 3,210          | 164            | 50               | 114                  | 239             | 3,563           |
|                  | 19           | 3,242          | 164            | 50               | 114                  | 239             | 3,595           |
|                  | 20           | 3,275          | 164            | 50               | 114                  | 240             | 3,629           |
|                  | 21           | 3,308          | 164            | 50               | 114                  | 240             | 3,662           |
|                  | 22           | 3,341          | 164            | 50               | 114                  | 240             | 3,695           |
|                  | 23           | 3,375          | 164            | 50               | 114                  | 240             | 3,729           |
|                  | 24           | 3,409          | 164            | 50               | 114                  | 241             | 3,764           |
|                  | 25           | 3,441          | 164            | 50               | 114                  | 242             | 3,797           |
|                  | 26           | 3,475          | 164            | 50               | 114                  | 242             | 3,831           |
|                  | 27           | 3,507          | 164            | 50               | 114                  | 243             | 3,864           |
|                  | 28           | 3,541          | 164            | 50               | 114                  | 243             | 3,898           |
|                  | 29           | 3,575          | 164            | 50               | 114                  | 244             | 3,933           |
|                  | 30           | 3,607          | 164            | 50               | 114                  | 244             | 3,965           |
|                  | 31           | 3,641          | 164            | 50               | 114                  | 245             | 4,000           |
|                  | 32           | 3,675          | 164            | 50               | 114                  | 245             | 4,034           |
|                  | 33           | 3,707          | 164            | 50               | 114                  | 246             | 4,067           |
|                  | 34           | 3,741          | 164            | 50               | 114                  | 246             | 4,101           |
|                  | 35           | 3,775          | 164            | 50               | 114                  | 246             | 4,135           |
|                  | 36           | 3,808          | 164            | 50               | 114                  | 247             | 4,169           |
|                  | 37           | 3,842          | 164            | 50               | 114                  | 247             | 4,203           |
|                  | 38           | 3,875          | 164            | 50               | 114                  | 248             | 4,237           |
|                  | 39           | 3,908          | 164            | 50               | 114                  | 248             | 4,270           |
|                  | 40           | 3,942          | 164            | 50               | 114                  | 249             | 4,305           |

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 50               | 114                  | 230             | 2,997           |
| 525              | 1            | 2,685          | 164            | 50               | 114                  | 231             | 3,030           |
| 538              | 2            | 2,718          | 164            | 50               | 114                  | 231             | 3,063           |
| 560              | 3            | 2,751          | 164            | 50               | 114                  | 232             | 3,097           |
| 561              | 4            | 2,783          | 164            | 50               | 114                  | 233             | 3,130           |
| 576              | 5            | 2,816          | 164            | 50               | 114                  | 233             | 3,163           |
| 581              | 6            | 2,849          | 164            | 50               | 114                  | 234             | 3,197           |
| 588              | 7            | 2,881          | 164            | 50               | 114                  | 234             | 3,229           |
| 592              | 8            | 2,914          | 164            | 50               | 114                  | 235             | 3,263           |
| 595              | 9            | 2,946          | 164            | 50               | 114                  | 235             | 3,295           |
| 606              | 10           | 2,980          | 164            | 50               | 114                  | 235             | 3,329           |
| 609              | 11           | 3,013          | 164            | 50               | 114                  | 235             | 3,362           |
| 619              | 12           | 3,045          | 164            | 50               | 114                  | 236             | 3,395           |
| 633              | 13           | 3,078          | 164            | 50               | 114                  | 236             | 3,428           |
| 639              | 14           | 3,111          | 164            | 50               | 114                  | 237             | 3,462           |
| 670              | 15           | 3,143          | 164            | 50               | 114                  | 238             | 3,495           |
| 690              | 16           | 3,176          | 164            | 50               | 114                  | 238             | 3,528           |
|                  | 17           | 3,209          | 164            | 50               | 114                  | 239             | 3,562           |
|                  | 18           | 3,241          | 164            | 50               | 114                  | 239             | 3,594           |
|                  | 19           | 3,274          | 164            | 50               | 114                  | 240             | 3,628           |
|                  | 20           | 3,307          | 164            | 50               | 114                  | 240             | 3,661           |
|                  | 21           | 3,339          | 164            | 50               | 114                  | 241             | 3,694           |
|                  | 22           | 3,373          | 164            | 50               | 114                  | 240             | 3,727           |
|                  | 23           | 3,407          | 164            | 50               | 114                  | 241             | 3,762           |
|                  | 24           | 3,440          | 164            | 50               | 114                  | 242             | 3,796           |
|                  | 25           | 3,474          | 164            | 50               | 114                  | 242             | 3,830           |
|                  | 26           | 3,506          | 164            | 50               | 114                  | 243             | 3,863           |
|                  | 27           | 3,540          | 164            | 50               | 114                  | 243             | 3,897           |
|                  | 28           | 3,574          | 164            | 50               | 114                  | 244             | 3,932           |
|                  | 29           | 3,606          | 164            | 50               | 114                  | 244             | 3,964           |
|                  | 30           | 3,640          | 164            | 50               | 114                  | 245             | 3,999           |
|                  | 31           | 3,674          | 164            | 50               | 114                  | 245             | 4,033           |
|                  | 32           | 3,706          | 164            | 50               | 114                  | 246             | 4,066           |
|                  | 33           | 3,740          | 164            | 50               | 114                  | 245             | 4,099           |
|                  | 34           | 3,774          | 164            | 50               | 114                  | 246             | 4,134           |
|                  | 35           | 3,807          | 164            | 50               | 114                  | 247             | 4,168           |
|                  | 36           | 3,841          | 164            | 50               | 114                  | 247             | 4,202           |
|                  | 37           | 3,874          | 164            | 50               | 114                  | 248             | 4,236           |
|                  | 38           | 3,907          | 164            | 50               | 114                  | 248             | 4,269           |
|                  | 39           | 3,941          | 164            | 50               | 114                  | 249             | 4,304           |
|                  | 40           | 3,974          | 164            | 50               | 114                  | 249             | 4,337           |

**MORGAN COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 50               | 114                  | 232             | 3,072           |
| 546              | 1            | 2,759          | 164            | 50               | 114                  | 232             | 3,105           |
| 570              | 2            | 2,791          | 164            | 50               | 114                  | 233             | 3,138           |
| 650              | 3            | 2,824          | 164            | 50               | 114                  | 233             | 3,171           |
|                  | 4            | 2,858          | 164            | 50               | 114                  | 233             | 3,205           |
|                  | 5            | 2,890          | 164            | 50               | 114                  | 234             | 3,238           |
|                  | 6            | 2,923          | 164            | 50               | 114                  | 234             | 3,271           |
|                  | 7            | 2,956          | 164            | 50               | 114                  | 235             | 3,305           |
|                  | 8            | 2,988          | 164            | 50               | 114                  | 235             | 3,337           |
|                  | 9            | 3,021          | 164            | 50               | 114                  | 236             | 3,371           |
|                  | 10           | 3,054          | 164            | 50               | 114                  | 236             | 3,404           |
|                  | 11           | 3,086          | 164            | 50               | 114                  | 237             | 3,437           |
|                  | 12           | 3,119          | 164            | 50               | 114                  | 237             | 3,470           |
|                  | 13           | 3,152          | 164            | 50               | 114                  | 238             | 3,504           |
|                  | 14           | 3,184          | 164            | 50               | 114                  | 239             | 3,537           |
|                  | 15           | 3,217          | 164            | 50               | 114                  | 239             | 3,570           |
|                  | 16           | 3,250          | 164            | 50               | 114                  | 239             | 3,603           |
|                  | 17           | 3,283          | 164            | 50               | 114                  | 239             | 3,636           |
|                  | 18           | 3,316          | 164            | 50               | 114                  | 240             | 3,670           |
|                  | 19           | 3,348          | 164            | 50               | 114                  | 240             | 3,702           |
|                  | 20           | 3,382          | 164            | 50               | 114                  | 241             | 3,737           |
|                  | 21           | 3,416          | 164            | 50               | 114                  | 241             | 3,771           |
|                  | 22           | 3,448          | 164            | 50               | 114                  | 242             | 3,804           |
|                  | 23           | 3,482          | 164            | 50               | 114                  | 242             | 3,838           |
|                  | 24           | 3,516          | 164            | 50               | 114                  | 243             | 3,873           |
|                  | 25           | 3,548          | 164            | 50               | 114                  | 244             | 3,906           |
|                  | 26           | 3,582          | 164            | 50               | 114                  | 244             | 3,940           |
|                  | 27           | 3,615          | 164            | 50               | 114                  | 245             | 3,974           |
|                  | 28           | 3,649          | 164            | 50               | 114                  | 244             | 4,007           |
|                  | 29           | 3,683          | 164            | 50               | 114                  | 245             | 4,042           |
|                  | 30           | 3,716          | 164            | 50               | 114                  | 245             | 4,075           |
|                  | 31           | 3,749          | 164            | 50               | 114                  | 246             | 4,109           |
|                  | 32           | 3,783          | 164            | 50               | 114                  | 246             | 4,143           |
|                  | 33           | 3,816          | 164            | 50               | 114                  | 247             | 4,177           |
|                  | 34           | 3,849          | 164            | 50               | 114                  | 248             | 4,211           |
|                  | 35           | 3,883          | 164            | 50               | 114                  | 248             | 4,245           |
|                  | 36           | 3,915          | 164            | 50               | 114                  | 249             | 4,278           |
|                  | 37           | 3,949          | 164            | 50               | 114                  | 249             | 4,312           |
|                  | 38           | 3,983          | 164            | 50               | 114                  | 250             | 4,347           |
|                  | 39           | 4,015          | 164            | 50               | 114                  | 250             | 4,379           |
|                  | 40           | 4,049          | 164            | 50               | 114                  | 250             | 4,413           |

06/16/25  
Serv Pers Salary Schedules by County 26

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 15               | 149                  | 15              | 2,541           |
| 675              | 1            | 2,409           | 164            | 15               | 149                  | 15              | 2,573           |
| 681              | 2            | 2,442           | 164            | 15               | 149                  | 15              | 2,606           |
|                  | 3            | 2,474           | 164            | 15               | 149                  | 15              | 2,638           |
|                  | 4            | 2,507           | 164            | 15               | 149                  | 15              | 2,671           |
|                  | 5            | 2,540           | 164            | 15               | 149                  | 15              | 2,704           |
|                  | 6            | 2,572           | 164            | 15               | 149                  | 15              | 2,736           |
|                  | 7            | 2,606           | 164            | 15               | 149                  | 15              | 2,770           |
|                  | 8            | 2,639           | 164            | 15               | 149                  | 15              | 2,803           |
|                  | 9            | 2,671           | 164            | 15               | 149                  | 15              | 2,835           |
|                  | 10           | 2,704           | 164            | 15               | 149                  | 15              | 2,868           |
|                  | 11           | 2,737           | 164            | 15               | 149                  | 15              | 2,901           |
|                  | 12           | 2,769           | 164            | 15               | 149                  | 15              | 2,933           |
|                  | 13           | 2,802           | 164            | 15               | 149                  | 15              | 2,966           |
|                  | 14           | 2,835           | 164            | 15               | 149                  | 15              | 2,999           |
|                  | 15           | 2,867           | 164            | 15               | 149                  | 15              | 3,031           |
|                  | 16           | 2,900           | 164            | 15               | 149                  | 15              | 3,064           |
|                  | 17           | 2,932           | 164            | 15               | 149                  | 15              | 3,096           |
|                  | 18           | 2,965           | 164            | 15               | 149                  | 15              | 3,129           |
|                  | 19           | 2,999           | 164            | 15               | 149                  | 15              | 3,163           |
|                  | 20           | 3,031           | 164            | 15               | 149                  | 15              | 3,195           |
|                  | 21           | 3,064           | 164            | 15               | 149                  | 15              | 3,228           |
|                  | 22           | 3,097           | 164            | 15               | 149                  | 15              | 3,261           |
|                  | 23           | 3,129           | 164            | 15               | 149                  | 15              | 3,293           |
|                  | 24           | 3,162           | 164            | 15               | 149                  | 15              | 3,326           |
|                  | 25           | 3,195           | 164            | 15               | 149                  | 15              | 3,359           |
|                  | 26           | 3,227           | 164            | 15               | 149                  | 15              | 3,391           |
|                  | 27           | 3,260           | 164            | 15               | 149                  | 15              | 3,424           |
|                  | 28           | 3,293           | 164            | 15               | 149                  | 15              | 3,457           |
|                  | 29           | 3,325           | 164            | 15               | 149                  | 15              | 3,489           |
|                  | 30           | 3,359           | 164            | 15               | 149                  | 15              | 3,523           |
|                  | 31           | 3,392           | 164            | 15               | 149                  | 15              | 3,556           |
|                  | 32           | 3,426           | 164            | 15               | 149                  | 15              | 3,590           |
|                  | 33           | 3,460           | 164            | 15               | 149                  | 15              | 3,624           |
|                  | 34           | 3,492           | 164            | 15               | 149                  | 15              | 3,656           |
|                  | 35           | 3,526           | 164            | 15               | 149                  | 15              | 3,690           |
|                  | 36           | 3,560           | 164            | 15               | 149                  | 15              | 3,724           |
|                  | 37           | 3,592           | 164            | 15               | 149                  | 15              | 3,756           |
|                  | 38           | 3,626           | 164            | 15               | 149                  | 15              | 3,790           |
|                  | 39           | 3,660           | 164            | 15               | 149                  | 15              | 3,824           |
|                  | 40           | 3,692           | 164            | 15               | 149                  | 15              | 3,856           |

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 15               | 149                  | 15              | 2,562           |
| 528              | 1            | 2,431          | 164            | 15               | 149                  | 15              | 2,595           |
| 533              | 2            | 2,463          | 164            | 15               | 149                  | 15              | 2,627           |
| 547              | 3            | 2,496          | 164            | 15               | 149                  | 15              | 2,660           |
| 557              | 4            | 2,529          | 164            | 15               | 149                  | 15              | 2,693           |
| 601              | 5            | 2,561          | 164            | 15               | 149                  | 15              | 2,725           |
| 676              | 6            | 2,594          | 164            | 15               | 149                  | 15              | 2,758           |
| 682              | 7            | 2,626          | 164            | 15               | 149                  | 15              | 2,790           |
| 686              | 8            | 2,659          | 164            | 15               | 149                  | 15              | 2,823           |
| 688              | 9            | 2,692          | 164            | 15               | 149                  | 15              | 2,856           |
|                  | 10           | 2,725          | 164            | 15               | 149                  | 15              | 2,889           |
|                  | 11           | 2,758          | 164            | 15               | 149                  | 15              | 2,922           |
|                  | 12           | 2,791          | 164            | 15               | 149                  | 15              | 2,955           |
|                  | 13           | 2,823          | 164            | 15               | 149                  | 15              | 2,987           |
|                  | 14           | 2,856          | 164            | 15               | 149                  | 15              | 3,020           |
|                  | 15           | 2,889          | 164            | 15               | 149                  | 15              | 3,053           |
|                  | 16           | 2,921          | 164            | 15               | 149                  | 15              | 3,085           |
|                  | 17           | 2,954          | 164            | 15               | 149                  | 15              | 3,118           |
|                  | 18           | 2,987          | 164            | 15               | 149                  | 15              | 3,151           |
|                  | 19           | 3,019          | 164            | 15               | 149                  | 15              | 3,183           |
|                  | 20           | 3,052          | 164            | 15               | 149                  | 15              | 3,216           |
|                  | 21           | 3,084          | 164            | 15               | 149                  | 15              | 3,248           |
|                  | 22           | 3,118          | 164            | 15               | 149                  | 15              | 3,282           |
|                  | 23           | 3,151          | 164            | 15               | 149                  | 15              | 3,315           |
|                  | 24           | 3,183          | 164            | 15               | 149                  | 15              | 3,347           |
|                  | 25           | 3,216          | 164            | 15               | 149                  | 15              | 3,380           |
|                  | 26           | 3,249          | 164            | 15               | 149                  | 15              | 3,413           |
|                  | 27           | 3,281          | 164            | 15               | 149                  | 15              | 3,445           |
|                  | 28           | 3,314          | 164            | 15               | 149                  | 15              | 3,478           |
|                  | 29           | 3,348          | 164            | 15               | 149                  | 15              | 3,512           |
|                  | 30           | 3,380          | 164            | 15               | 149                  | 15              | 3,544           |
|                  | 31           | 3,414          | 164            | 15               | 149                  | 15              | 3,578           |
|                  | 32           | 3,447          | 164            | 15               | 149                  | 15              | 3,611           |
|                  | 33           | 3,480          | 164            | 15               | 149                  | 15              | 3,644           |
|                  | 34           | 3,514          | 164            | 15               | 149                  | 15              | 3,678           |
|                  | 35           | 3,548          | 164            | 15               | 149                  | 15              | 3,712           |
|                  | 36           | 3,581          | 164            | 15               | 149                  | 15              | 3,745           |
|                  | 37           | 3,615          | 164            | 15               | 149                  | 15              | 3,779           |
|                  | 38           | 3,647          | 164            | 15               | 149                  | 15              | 3,811           |
|                  | 39           | 3,681          | 164            | 15               | 149                  | 15              | 3,845           |
|                  | 40           | 3,715          | 164            | 15               | 149                  | 15              | 3,879           |

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 15               | 149                  | 15              | 2,604           |
| 529              | 1            | 2,472          | 164            | 15               | 149                  | 15              | 2,636           |
| 531              | 2            | 2,505          | 164            | 15               | 149                  | 15              | 2,669           |
| 532              | 3            | 2,538          | 164            | 15               | 149                  | 15              | 2,702           |
| 574              | 4            | 2,570          | 164            | 15               | 149                  | 15              | 2,734           |
| 597              | 5            | 2,603          | 164            | 15               | 149                  | 15              | 2,767           |
| 613              | 6            | 2,637          | 164            | 15               | 149                  | 15              | 2,801           |
| 677              | 7            | 2,669          | 164            | 15               | 149                  | 15              | 2,833           |
| 683              | 8            | 2,702          | 164            | 15               | 149                  | 15              | 2,866           |
|                  | 9            | 2,735          | 164            | 15               | 149                  | 15              | 2,899           |
|                  | 10           | 2,767          | 164            | 15               | 149                  | 15              | 2,931           |
|                  | 11           | 2,800          | 164            | 15               | 149                  | 15              | 2,964           |
|                  | 12           | 2,832          | 164            | 15               | 149                  | 15              | 2,996           |
|                  | 13           | 2,865          | 164            | 15               | 149                  | 15              | 3,029           |
|                  | 14           | 2,898          | 164            | 15               | 149                  | 15              | 3,062           |
|                  | 15           | 2,930          | 164            | 15               | 149                  | 15              | 3,094           |
|                  | 16           | 2,963          | 164            | 15               | 149                  | 15              | 3,127           |
|                  | 17           | 2,997          | 164            | 15               | 149                  | 15              | 3,161           |
|                  | 18           | 3,029          | 164            | 15               | 149                  | 15              | 3,193           |
|                  | 19           | 3,062          | 164            | 15               | 149                  | 15              | 3,226           |
|                  | 20           | 3,095          | 164            | 15               | 149                  | 15              | 3,259           |
|                  | 21           | 3,127          | 164            | 15               | 149                  | 15              | 3,291           |
|                  | 22           | 3,160          | 164            | 15               | 149                  | 15              | 3,324           |
|                  | 23           | 3,193          | 164            | 15               | 149                  | 15              | 3,357           |
|                  | 24           | 3,225          | 164            | 15               | 149                  | 15              | 3,389           |
|                  | 25           | 3,258          | 164            | 15               | 149                  | 15              | 3,422           |
|                  | 26           | 3,290          | 164            | 15               | 149                  | 15              | 3,454           |
|                  | 27           | 3,323          | 164            | 15               | 149                  | 15              | 3,487           |
|                  | 28           | 3,357          | 164            | 15               | 149                  | 15              | 3,521           |
|                  | 29           | 3,390          | 164            | 15               | 149                  | 15              | 3,554           |
|                  | 30           | 3,424          | 164            | 15               | 149                  | 15              | 3,588           |
|                  | 31           | 3,458          | 164            | 15               | 149                  | 15              | 3,622           |
|                  | 32           | 3,490          | 164            | 15               | 149                  | 15              | 3,654           |
|                  | 33           | 3,524          | 164            | 15               | 149                  | 15              | 3,688           |
|                  | 34           | 3,558          | 164            | 15               | 149                  | 15              | 3,722           |
|                  | 35           | 3,590          | 164            | 15               | 149                  | 15              | 3,754           |
|                  | 36           | 3,624          | 164            | 15               | 149                  | 15              | 3,788           |
|                  | 37           | 3,658          | 164            | 15               | 149                  | 15              | 3,822           |
|                  | 38           | 3,690          | 164            | 15               | 149                  | 15              | 3,854           |
|                  | 39           | 3,724          | 164            | 15               | 149                  | 15              | 3,888           |
|                  | 40           | 3,757          | 164            | 15               | 149                  | 15              | 3,921           |



**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 15               | 149                  | 15              | 2,657           |
| 522              | 1            | 2,525          | 164            | 15               | 149                  | 15              | 2,689           |
| 530              | 2            | 2,558          | 164            | 15               | 149                  | 15              | 2,722           |
| 535              | 3            | 2,591          | 164            | 15               | 149                  | 15              | 2,755           |
| 541              | 4            | 2,623          | 164            | 15               | 149                  | 15              | 2,787           |
| 549              | 5            | 2,656          | 164            | 15               | 149                  | 15              | 2,820           |
| 551              | 6            | 2,689          | 164            | 15               | 149                  | 15              | 2,853           |
| 555              | 7            | 2,721          | 164            | 15               | 149                  | 15              | 2,885           |
| 559              | 8            | 2,754          | 164            | 15               | 149                  | 15              | 2,918           |
| 599              | 9            | 2,788          | 164            | 15               | 149                  | 15              | 2,952           |
| 655              | 10           | 2,820          | 164            | 15               | 149                  | 15              | 2,984           |
| 659              | 11           | 2,853          | 164            | 15               | 149                  | 15              | 3,017           |
| 672              | 12           | 2,886          | 164            | 15               | 149                  | 15              | 3,050           |
| 684              | 13           | 2,918          | 164            | 15               | 149                  | 15              | 3,082           |
|                  | 14           | 2,951          | 164            | 15               | 149                  | 15              | 3,115           |
|                  | 15           | 2,983          | 164            | 15               | 149                  | 15              | 3,147           |
|                  | 16           | 3,016          | 164            | 15               | 149                  | 15              | 3,180           |
|                  | 17           | 3,049          | 164            | 15               | 149                  | 15              | 3,213           |
|                  | 18           | 3,081          | 164            | 15               | 149                  | 15              | 3,245           |
|                  | 19           | 3,114          | 164            | 15               | 149                  | 15              | 3,278           |
|                  | 20           | 3,148          | 164            | 15               | 149                  | 15              | 3,312           |
|                  | 21           | 3,180          | 164            | 15               | 149                  | 15              | 3,344           |
|                  | 22           | 3,213          | 164            | 15               | 149                  | 15              | 3,377           |
|                  | 23           | 3,246          | 164            | 15               | 149                  | 15              | 3,410           |
|                  | 24           | 3,278          | 164            | 15               | 149                  | 15              | 3,442           |
|                  | 25           | 3,311          | 164            | 15               | 149                  | 15              | 3,475           |
|                  | 26           | 3,345          | 164            | 15               | 149                  | 15              | 3,509           |
|                  | 27           | 3,377          | 164            | 15               | 149                  | 15              | 3,541           |
|                  | 28           | 3,411          | 164            | 15               | 149                  | 15              | 3,575           |
|                  | 29           | 3,443          | 164            | 15               | 149                  | 15              | 3,607           |
|                  | 30           | 3,477          | 164            | 15               | 149                  | 15              | 3,641           |
|                  | 31           | 3,511          | 164            | 15               | 149                  | 15              | 3,675           |
|                  | 32           | 3,544          | 164            | 15               | 149                  | 15              | 3,708           |
|                  | 33           | 3,578          | 164            | 15               | 149                  | 15              | 3,742           |
|                  | 34           | 3,612          | 164            | 15               | 149                  | 15              | 3,776           |
|                  | 35           | 3,644          | 164            | 15               | 149                  | 15              | 3,808           |
|                  | 36           | 3,678          | 164            | 15               | 149                  | 15              | 3,842           |
|                  | 37           | 3,712          | 164            | 15               | 149                  | 15              | 3,876           |
|                  | 38           | 3,744          | 164            | 15               | 149                  | 15              | 3,908           |
|                  | 39           | 3,778          | 164            | 15               | 149                  | 15              | 3,942           |
|                  | 40           | 3,811          | 164            | 15               | 149                  | 15              | 3,975           |



**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 15               | 149                  | 15              | 2,710           |
| 507              | 1            | 2,579          | 164            | 15               | 149                  | 15              | 2,743           |
| 509              | 2            | 2,611          | 164            | 15               | 149                  | 15              | 2,775           |
| 512              | 3            | 2,644          | 164            | 15               | 149                  | 15              | 2,808           |
| 518              | 4            | 2,676          | 164            | 15               | 149                  | 15              | 2,840           |
| 523              | 5            | 2,709          | 164            | 15               | 149                  | 15              | 2,873           |
| 527              | 6            | 2,742          | 164            | 15               | 149                  | 15              | 2,906           |
| 536              | 7            | 2,774          | 164            | 15               | 149                  | 15              | 2,938           |
| 545              | 8            | 2,807          | 164            | 15               | 149                  | 15              | 2,971           |
| 578              | 9            | 2,840          | 164            | 15               | 149                  | 15              | 3,004           |
| 605              | 10           | 2,872          | 164            | 15               | 149                  | 15              | 3,036           |
| 623              | 11           | 2,905          | 164            | 15               | 149                  | 15              | 3,069           |
| 635              | 12           | 2,939          | 164            | 15               | 149                  | 15              | 3,103           |
| 638              | 13           | 2,971          | 164            | 15               | 149                  | 15              | 3,135           |
| 652              | 14           | 3,004          | 164            | 15               | 149                  | 15              | 3,168           |
| 657              | 15           | 3,036          | 164            | 15               | 149                  | 15              | 3,200           |
|                  | 16           | 3,069          | 164            | 15               | 149                  | 15              | 3,233           |
|                  | 17           | 3,102          | 164            | 15               | 149                  | 15              | 3,266           |
|                  | 18           | 3,134          | 164            | 15               | 149                  | 15              | 3,298           |
|                  | 19           | 3,167          | 164            | 15               | 149                  | 15              | 3,331           |
|                  | 20           | 3,200          | 164            | 15               | 149                  | 15              | 3,364           |
|                  | 21           | 3,232          | 164            | 15               | 149                  | 15              | 3,396           |
|                  | 22           | 3,265          | 164            | 15               | 149                  | 15              | 3,429           |
|                  | 23           | 3,299          | 164            | 15               | 149                  | 15              | 3,463           |
|                  | 24           | 3,331          | 164            | 15               | 149                  | 15              | 3,495           |
|                  | 25           | 3,365          | 164            | 15               | 149                  | 15              | 3,529           |
|                  | 26           | 3,399          | 164            | 15               | 149                  | 15              | 3,563           |
|                  | 27           | 3,431          | 164            | 15               | 149                  | 15              | 3,595           |
|                  | 28           | 3,465          | 164            | 15               | 149                  | 15              | 3,629           |
|                  | 29           | 3,498          | 164            | 15               | 149                  | 15              | 3,662           |
|                  | 30           | 3,531          | 164            | 15               | 149                  | 15              | 3,695           |
|                  | 31           | 3,565          | 164            | 15               | 149                  | 15              | 3,729           |
|                  | 32           | 3,597          | 164            | 15               | 149                  | 15              | 3,761           |
|                  | 33           | 3,631          | 164            | 15               | 149                  | 15              | 3,795           |
|                  | 34           | 3,665          | 164            | 15               | 149                  | 15              | 3,829           |
|                  | 35           | 3,697          | 164            | 15               | 149                  | 15              | 3,861           |
|                  | 36           | 3,732          | 164            | 15               | 149                  | 15              | 3,896           |
|                  | 37           | 3,766          | 164            | 15               | 149                  | 15              | 3,930           |
|                  | 38           | 3,798          | 164            | 15               | 149                  | 15              | 3,962           |
|                  | 39           | 3,832          | 164            | 15               | 149                  | 15              | 3,996           |
|                  | 40           | 3,866          | 164            | 15               | 149                  | 15              | 4,030           |

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 15               | 149                  | 15              | 2,773           |
| 510              | 1            | 2,642          | 164            | 15               | 149                  | 15              | 2,806           |
| 511              | 2            | 2,674          | 164            | 15               | 149                  | 15              | 2,838           |
| 513              | 3            | 2,707          | 164            | 15               | 149                  | 15              | 2,871           |
| 515              | 4            | 2,740          | 164            | 15               | 149                  | 15              | 2,904           |
| 516              | 5            | 2,772          | 164            | 15               | 149                  | 15              | 2,936           |
| 519              | 6            | 2,805          | 164            | 15               | 149                  | 15              | 2,969           |
| 524              | 7            | 2,838          | 164            | 15               | 149                  | 15              | 3,002           |
| 526              | 8            | 2,870          | 164            | 15               | 149                  | 15              | 3,034           |
| 537              | 9            | 2,903          | 164            | 15               | 149                  | 15              | 3,067           |
| 579              | 10           | 2,937          | 164            | 15               | 149                  | 15              | 3,101           |
| 583              | 11           | 2,969          | 164            | 15               | 149                  | 15              | 3,133           |
| 587              | 12           | 3,002          | 164            | 15               | 149                  | 15              | 3,166           |
| 591              | 13           | 3,034          | 164            | 15               | 149                  | 15              | 3,198           |
| 617              | 14           | 3,067          | 164            | 15               | 149                  | 15              | 3,231           |
| 625              | 15           | 3,100          | 164            | 15               | 149                  | 15              | 3,264           |
| 631              | 16           | 3,132          | 164            | 15               | 149                  | 15              | 3,296           |
| 641              | 17           | 3,165          | 164            | 15               | 149                  | 15              | 3,329           |
| 644              | 18           | 3,198          | 164            | 15               | 149                  | 15              | 3,362           |
|                  | 19           | 3,230          | 164            | 15               | 149                  | 15              | 3,394           |
|                  | 20           | 3,263          | 164            | 15               | 149                  | 15              | 3,427           |
|                  | 21           | 3,296          | 164            | 15               | 149                  | 15              | 3,460           |
|                  | 22           | 3,329          | 164            | 15               | 149                  | 15              | 3,493           |
|                  | 23           | 3,363          | 164            | 15               | 149                  | 15              | 3,527           |
|                  | 24           | 3,397          | 164            | 15               | 149                  | 15              | 3,561           |
|                  | 25           | 3,429          | 164            | 15               | 149                  | 15              | 3,593           |
|                  | 26           | 3,463          | 164            | 15               | 149                  | 15              | 3,627           |
|                  | 27           | 3,495          | 164            | 15               | 149                  | 15              | 3,659           |
|                  | 28           | 3,529          | 164            | 15               | 149                  | 15              | 3,693           |
|                  | 29           | 3,563          | 164            | 15               | 149                  | 15              | 3,727           |
|                  | 30           | 3,595          | 164            | 15               | 149                  | 15              | 3,759           |
|                  | 31           | 3,629          | 164            | 15               | 149                  | 15              | 3,793           |
|                  | 32           | 3,663          | 164            | 15               | 149                  | 15              | 3,827           |
|                  | 33           | 3,695          | 164            | 15               | 149                  | 15              | 3,859           |
|                  | 34           | 3,729          | 164            | 15               | 149                  | 15              | 3,893           |
|                  | 35           | 3,763          | 164            | 15               | 149                  | 15              | 3,927           |
|                  | 36           | 3,796          | 164            | 15               | 149                  | 15              | 3,960           |
|                  | 37           | 3,830          | 164            | 15               | 149                  | 15              | 3,994           |
|                  | 38           | 3,863          | 164            | 15               | 149                  | 15              | 4,027           |
|                  | 39           | 3,896          | 164            | 15               | 149                  | 15              | 4,060           |
|                  | 40           | 3,930          | 164            | 15               | 149                  | 15              | 4,094           |

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 15               | 149                  | 15              | 2,805           |
| 525              | 1            | 2,673          | 164            | 15               | 149                  | 15              | 2,837           |
| 538              | 2            | 2,706          | 164            | 15               | 149                  | 15              | 2,870           |
| 560              | 3            | 2,739          | 164            | 15               | 149                  | 15              | 2,903           |
| 561              | 4            | 2,771          | 164            | 15               | 149                  | 15              | 2,935           |
| 576              | 5            | 2,804          | 164            | 15               | 149                  | 15              | 2,968           |
| 581              | 6            | 2,837          | 164            | 15               | 149                  | 15              | 3,001           |
| 588              | 7            | 2,869          | 164            | 15               | 149                  | 15              | 3,033           |
| 592              | 8            | 2,902          | 164            | 15               | 149                  | 15              | 3,066           |
| 595              | 9            | 2,934          | 164            | 15               | 149                  | 15              | 3,098           |
| 606              | 10           | 2,968          | 164            | 15               | 149                  | 15              | 3,132           |
| 609              | 11           | 3,001          | 164            | 15               | 149                  | 15              | 3,165           |
| 619              | 12           | 3,033          | 164            | 15               | 149                  | 15              | 3,197           |
| 633              | 13           | 3,066          | 164            | 15               | 149                  | 15              | 3,230           |
| 639              | 14           | 3,099          | 164            | 15               | 149                  | 15              | 3,263           |
| 670              | 15           | 3,131          | 164            | 15               | 149                  | 15              | 3,295           |
| 690              | 16           | 3,164          | 164            | 15               | 149                  | 15              | 3,328           |
|                  | 17           | 3,197          | 164            | 15               | 149                  | 15              | 3,361           |
|                  | 18           | 3,229          | 164            | 15               | 149                  | 15              | 3,393           |
|                  | 19           | 3,262          | 164            | 15               | 149                  | 15              | 3,426           |
|                  | 20           | 3,295          | 164            | 15               | 149                  | 15              | 3,459           |
|                  | 21           | 3,327          | 164            | 15               | 149                  | 15              | 3,491           |
|                  | 22           | 3,361          | 164            | 15               | 149                  | 15              | 3,525           |
|                  | 23           | 3,395          | 164            | 15               | 149                  | 15              | 3,559           |
|                  | 24           | 3,428          | 164            | 15               | 149                  | 15              | 3,592           |
|                  | 25           | 3,462          | 164            | 15               | 149                  | 15              | 3,626           |
|                  | 26           | 3,494          | 164            | 15               | 149                  | 15              | 3,658           |
|                  | 27           | 3,528          | 164            | 15               | 149                  | 15              | 3,692           |
|                  | 28           | 3,562          | 164            | 15               | 149                  | 15              | 3,726           |
|                  | 29           | 3,594          | 164            | 15               | 149                  | 15              | 3,758           |
|                  | 30           | 3,628          | 164            | 15               | 149                  | 15              | 3,792           |
|                  | 31           | 3,662          | 164            | 15               | 149                  | 15              | 3,826           |
|                  | 32           | 3,694          | 164            | 15               | 149                  | 15              | 3,858           |
|                  | 33           | 3,728          | 164            | 15               | 149                  | 15              | 3,892           |
|                  | 34           | 3,762          | 164            | 15               | 149                  | 15              | 3,926           |
|                  | 35           | 3,795          | 164            | 15               | 149                  | 15              | 3,959           |
|                  | 36           | 3,829          | 164            | 15               | 149                  | 15              | 3,993           |
|                  | 37           | 3,862          | 164            | 15               | 149                  | 15              | 4,026           |
|                  | 38           | 3,895          | 164            | 15               | 149                  | 15              | 4,059           |
|                  | 39           | 3,929          | 164            | 15               | 149                  | 15              | 4,093           |
|                  | 40           | 3,962          | 164            | 15               | 149                  | 15              | 4,126           |

**NICHOLAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 15               | 149                  | 15              | 2,878           |
| 546              | 1            | 2,747          | 164            | 15               | 149                  | 15              | 2,911           |
| 570              | 2            | 2,779          | 164            | 15               | 149                  | 15              | 2,943           |
| 650              | 3            | 2,812          | 164            | 15               | 149                  | 15              | 2,976           |
|                  | 4            | 2,846          | 164            | 15               | 149                  | 15              | 3,010           |
|                  | 5            | 2,878          | 164            | 15               | 149                  | 15              | 3,042           |
|                  | 6            | 2,911          | 164            | 15               | 149                  | 15              | 3,075           |
|                  | 7            | 2,944          | 164            | 15               | 149                  | 15              | 3,108           |
|                  | 8            | 2,976          | 164            | 15               | 149                  | 15              | 3,140           |
|                  | 9            | 3,009          | 164            | 15               | 149                  | 15              | 3,173           |
|                  | 10           | 3,042          | 164            | 15               | 149                  | 15              | 3,206           |
|                  | 11           | 3,074          | 164            | 15               | 149                  | 15              | 3,238           |
|                  | 12           | 3,107          | 164            | 15               | 149                  | 15              | 3,271           |
|                  | 13           | 3,140          | 164            | 15               | 149                  | 15              | 3,304           |
|                  | 14           | 3,172          | 164            | 15               | 149                  | 15              | 3,336           |
|                  | 15           | 3,205          | 164            | 15               | 149                  | 15              | 3,369           |
|                  | 16           | 3,238          | 164            | 15               | 149                  | 15              | 3,402           |
|                  | 17           | 3,271          | 164            | 15               | 149                  | 15              | 3,435           |
|                  | 18           | 3,304          | 164            | 15               | 149                  | 15              | 3,468           |
|                  | 19           | 3,336          | 164            | 15               | 149                  | 15              | 3,500           |
|                  | 20           | 3,370          | 164            | 15               | 149                  | 15              | 3,534           |
|                  | 21           | 3,404          | 164            | 15               | 149                  | 15              | 3,568           |
|                  | 22           | 3,436          | 164            | 15               | 149                  | 15              | 3,600           |
|                  | 23           | 3,470          | 164            | 15               | 149                  | 15              | 3,634           |
|                  | 24           | 3,504          | 164            | 15               | 149                  | 15              | 3,668           |
|                  | 25           | 3,536          | 164            | 15               | 149                  | 15              | 3,700           |
|                  | 26           | 3,570          | 164            | 15               | 149                  | 15              | 3,734           |
|                  | 27           | 3,603          | 164            | 15               | 149                  | 15              | 3,767           |
|                  | 28           | 3,637          | 164            | 15               | 149                  | 15              | 3,801           |
|                  | 29           | 3,671          | 164            | 15               | 149                  | 15              | 3,835           |
|                  | 30           | 3,704          | 164            | 15               | 149                  | 15              | 3,868           |
|                  | 31           | 3,737          | 164            | 15               | 149                  | 15              | 3,901           |
|                  | 32           | 3,771          | 164            | 15               | 149                  | 15              | 3,935           |
|                  | 33           | 3,804          | 164            | 15               | 149                  | 15              | 3,968           |
|                  | 34           | 3,837          | 164            | 15               | 149                  | 15              | 4,001           |
|                  | 35           | 3,871          | 164            | 15               | 149                  | 15              | 4,035           |
|                  | 36           | 3,903          | 164            | 15               | 149                  | 15              | 4,067           |
|                  | 37           | 3,937          | 164            | 15               | 149                  | 15              | 4,101           |
|                  | 38           | 3,971          | 164            | 15               | 149                  | 15              | 4,135           |
|                  | 39           | 4,003          | 164            | 15               | 149                  | 15              | 4,167           |
|                  | 40           | 4,037          | 164            | 15               | 149                  | 15              | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,389           | 164            | 7.50             | 156.50               | 258.50          | 2,804.00        |
| 675              | 1            | 2,421           | 164            | 10.00            | 154.00               | 262.00          | 2,837.00        |
| 681              | 2            | 2,454           | 164            | 12.50            | 151.50               | 265.50          | 2,871.00        |
|                  | 3            | 2,486           | 164            | 17.50            | 146.50               | 271.50          | 2,904.00        |
|                  | 4            | 2,519           | 164            | 22.50            | 141.50               | 277.50          | 2,938.00        |
|                  | 5            | 2,552           | 164            | 27.50            | 136.50               | 282.50          | 2,971.00        |
|                  | 6            | 2,584           | 164            | 32.50            | 131.50               | 288.50          | 3,004.00        |
|                  | 7            | 2,618           | 164            | 42.50            | 121.50               | 299.50          | 3,039.00        |
|                  | 8            | 2,651           | 164            | 47.50            | 116.50               | 305.50          | 3,073.00        |
|                  | 9            | 2,683           | 164            | 52.50            | 111.50               | 311.50          | 3,106.00        |
|                  | 10           | 2,716           | 164            | 62.50            | 101.50               | 322.50          | 3,140.00        |
|                  | 11           | 2,749           | 164            | 70.00            | 94.00                | 330.00          | 3,173.00        |
|                  | 12           | 2,781           | 164            | 77.50            | 86.50                | 338.50          | 3,206.00        |
|                  | 13           | 2,814           | 164            | 85.00            | 79.00                | 347.00          | 3,240.00        |
|                  | 14           | 2,847           | 164            | 92.50            | 71.50                | 355.50          | 3,274.00        |
|                  | 15           | 2,879           | 164            | 100.00           | 64.00                | 364.00          | 3,307.00        |
|                  | 16           | 2,912           | 164            | 107.50           | 56.50                | 371.50          | 3,340.00        |
|                  | 17           | 2,944           | 164            | 107.50           | 56.50                | 380.00          | 3,380.50        |
|                  | 18           | 2,977           | 164            | 107.50           | 56.50                | 419.50          | 3,453.00        |
|                  | 19           | 3,011           | 164            | 107.50           | 56.50                | 428.00          | 3,495.50        |
|                  | 20           | 3,043           | 164            | 107.50           | 56.50                | 462.00          | 3,561.50        |
|                  | 21           | 3,076           | 164            | 107.50           | 56.50                | 471.00          | 3,603.50        |
|                  | 22           | 3,109           | 164            | 107.50           | 56.50                | 479.50          | 3,645.00        |
|                  | 23           | 3,141           | 164            | 107.50           | 56.50                | 488.50          | 3,686.00        |
|                  | 24           | 3,174           | 164            | 107.50           | 56.50                | 497.50          | 3,728.00        |
|                  | 25           | 3,207           | 164            | 107.50           | 56.50                | 552.50          | 3,816.00        |
|                  | 26           | 3,239           | 164            | 107.50           | 56.50                | 554.00          | 3,849.50        |
|                  | 27           | 3,272           | 164            | 107.50           | 56.50                | 555.00          | 3,883.50        |
|                  | 28           | 3,305           | 164            | 107.50           | 56.50                | 556.00          | 3,917.50        |
|                  | 29           | 3,337           | 164            | 107.50           | 56.50                | 556.50          | 3,950.00        |
|                  | 30           | 3,371           | 164            | 107.50           | 56.50                | 557.50          | 3,985.00        |
|                  | 31           | 3,404           | 164            | 107.50           | 56.50                | 558.50          | 4,019.00        |
|                  | 32           | 3,438           | 164            | 107.50           | 56.50                | 559.50          | 4,054.00        |
|                  | 33           | 3,472           | 164            | 107.50           | 56.50                | 560.50          | 4,089.00        |
|                  | 34           | 3,504           | 164            | 107.50           | 56.50                | 561.50          | 4,122.00        |
|                  | 35           | 3,538           | 164            | 107.50           | 56.50                | 561.50          | 4,156.00        |
|                  | 36           | 3,572           | 164            | 107.50           | 56.50                | 562.50          | 4,191.00        |
|                  | 37           | 3,604           | 164            | 107.50           | 56.50                | 563.50          | 4,224.00        |
|                  | 38           | 3,638           | 164            | 107.50           | 56.50                | 564.50          | 4,259.00        |
|                  | 39           | 3,672           | 164            | 107.50           | 56.50                | 565.50          | 4,294.00        |
|                  | 40           | 3,704           | 164            | 107.50           | 56.50                | 566.50          | 4,327.00        |

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 7.50             | 156.50               | 259.50          | 2,826.00        |
| 528              | 1            | 2,443          | 164            | 10.00            | 154.00               | 263.00          | 2,860.00        |
| 533              | 2            | 2,475          | 164            | 12.50            | 151.50               | 266.50          | 2,893.00        |
| 547              | 3            | 2,508          | 164            | 17.50            | 146.50               | 271.50          | 2,926.00        |
| 557              | 4            | 2,541          | 164            | 22.50            | 141.50               | 277.50          | 2,960.00        |
| 601              | 5            | 2,573          | 164            | 27.50            | 136.50               | 283.50          | 2,993.00        |
| 676              | 6            | 2,606          | 164            | 32.50            | 131.50               | 289.50          | 3,027.00        |
| 682              | 7            | 2,638          | 164            | 42.50            | 121.50               | 300.50          | 3,060.00        |
| 686              | 8            | 2,671          | 164            | 47.50            | 116.50               | 305.50          | 3,093.00        |
| 688              | 9            | 2,704          | 164            | 52.50            | 111.50               | 311.50          | 3,127.00        |
|                  | 10           | 2,737          | 164            | 62.50            | 101.50               | 322.50          | 3,161.00        |
|                  | 11           | 2,770          | 164            | 70.00            | 94.00                | 331.00          | 3,195.00        |
|                  | 12           | 2,803          | 164            | 77.50            | 86.50                | 339.50          | 3,229.00        |
|                  | 13           | 2,835          | 164            | 85.00            | 79.00                | 348.00          | 3,262.00        |
|                  | 14           | 2,868          | 164            | 92.50            | 71.50                | 355.50          | 3,295.00        |
|                  | 15           | 2,901          | 164            | 100.00           | 64.00                | 364.00          | 3,329.00        |
|                  | 16           | 2,933          | 164            | 107.50           | 56.50                | 372.50          | 3,362.00        |
|                  | 17           | 2,966          | 164            | 107.50           | 56.50                | 381.00          | 3,403.50        |
|                  | 18           | 2,999          | 164            | 107.50           | 56.50                | 420.50          | 3,476.00        |
|                  | 19           | 3,031          | 164            | 107.50           | 56.50                | 429.00          | 3,516.50        |
|                  | 20           | 3,064          | 164            | 107.50           | 56.50                | 462.50          | 3,583.00        |
|                  | 21           | 3,096          | 164            | 107.50           | 56.50                | 471.00          | 3,623.50        |
|                  | 22           | 3,130          | 164            | 107.50           | 56.50                | 480.00          | 3,666.50        |
|                  | 23           | 3,163          | 164            | 107.50           | 56.50                | 488.50          | 3,708.00        |
|                  | 24           | 3,195          | 164            | 107.50           | 56.50                | 497.50          | 3,749.00        |
|                  | 25           | 3,228          | 164            | 107.50           | 56.50                | 554.50          | 3,839.00        |
|                  | 26           | 3,261          | 164            | 107.50           | 56.50                | 555.00          | 3,872.50        |
|                  | 27           | 3,293          | 164            | 107.50           | 56.50                | 556.00          | 3,905.50        |
|                  | 28           | 3,326          | 164            | 107.50           | 56.50                | 557.50          | 3,940.00        |
|                  | 29           | 3,360          | 164            | 107.50           | 56.50                | 558.50          | 3,975.00        |
|                  | 30           | 3,392          | 164            | 107.50           | 56.50                | 560.00          | 4,008.50        |
|                  | 31           | 3,426          | 164            | 107.50           | 56.50                | 561.00          | 4,043.50        |
|                  | 32           | 3,459          | 164            | 107.50           | 56.50                | 561.00          | 4,076.50        |
|                  | 33           | 3,492          | 164            | 107.50           | 56.50                | 562.00          | 4,110.50        |
|                  | 34           | 3,526          | 164            | 107.50           | 56.50                | 563.00          | 4,145.50        |
|                  | 35           | 3,560          | 164            | 107.50           | 56.50                | 564.00          | 4,180.50        |
|                  | 36           | 3,593          | 164            | 107.50           | 56.50                | 565.00          | 4,214.50        |
|                  | 37           | 3,627          | 164            | 107.50           | 56.50                | 566.00          | 4,249.50        |
|                  | 38           | 3,659          | 164            | 107.50           | 56.50                | 566.00          | 4,281.50        |
|                  | 39           | 3,693          | 164            | 107.50           | 56.50                | 567.00          | 4,316.50        |
|                  | 40           | 3,727          | 164            | 107.50           | 56.50                | 568.00          | 4,351.50        |

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 7.50             | 156.50               | 260.50          | 2,869.00        |
| 529              | 1            | 2,484          | 164            | 10.00            | 154.00               | 264.00          | 2,902.00        |
| 531              | 2            | 2,517          | 164            | 12.50            | 151.50               | 267.50          | 2,936.00        |
| 532              | 3            | 2,550          | 164            | 17.50            | 146.50               | 272.50          | 2,969.00        |
| 574              | 4            | 2,582          | 164            | 22.50            | 141.50               | 278.50          | 3,002.00        |
| 597              | 5            | 2,615          | 164            | 27.50            | 136.50               | 284.50          | 3,036.00        |
| 613              | 6            | 2,649          | 164            | 32.50            | 131.50               | 290.50          | 3,071.00        |
| 677              | 7            | 2,681          | 164            | 42.50            | 121.50               | 301.50          | 3,104.00        |
| 683              | 8            | 2,714          | 164            | 47.50            | 116.50               | 307.50          | 3,138.00        |
|                  | 9            | 2,747          | 164            | 52.50            | 111.50               | 312.50          | 3,171.00        |
|                  | 10           | 2,779          | 164            | 62.50            | 101.50               | 323.50          | 3,204.00        |
|                  | 11           | 2,812          | 164            | 70.00            | 94.00                | 332.00          | 3,238.00        |
|                  | 12           | 2,844          | 164            | 77.50            | 86.50                | 340.50          | 3,271.00        |
|                  | 13           | 2,877          | 164            | 85.00            | 79.00                | 349.00          | 3,305.00        |
|                  | 14           | 2,910          | 164            | 92.50            | 71.50                | 356.50          | 3,338.00        |
|                  | 15           | 2,942          | 164            | 100.00           | 64.00                | 365.00          | 3,371.00        |
|                  | 16           | 2,975          | 164            | 107.50           | 56.50                | 373.50          | 3,405.00        |
|                  | 17           | 3,009          | 164            | 107.50           | 56.50                | 382.00          | 3,447.50        |
|                  | 18           | 3,041          | 164            | 107.50           | 56.50                | 421.50          | 3,519.00        |
|                  | 19           | 3,074          | 164            | 107.50           | 56.50                | 430.00          | 3,560.50        |
|                  | 20           | 3,107          | 164            | 107.50           | 56.50                | 463.50          | 3,627.00        |
|                  | 21           | 3,139          | 164            | 107.50           | 56.50                | 472.50          | 3,668.00        |
|                  | 22           | 3,172          | 164            | 107.50           | 56.50                | 482.50          | 3,711.00        |
|                  | 23           | 3,205          | 164            | 107.50           | 56.50                | 491.00          | 3,752.50        |
|                  | 24           | 3,237          | 164            | 107.50           | 56.50                | 500.00          | 3,793.50        |
|                  | 25           | 3,270          | 164            | 107.50           | 56.50                | 557.00          | 3,883.50        |
|                  | 26           | 3,302          | 164            | 107.50           | 56.50                | 558.50          | 3,917.00        |
|                  | 27           | 3,335          | 164            | 107.50           | 56.50                | 558.50          | 3,950.00        |
|                  | 28           | 3,369          | 164            | 107.50           | 56.50                | 560.00          | 3,985.50        |
|                  | 29           | 3,402          | 164            | 107.50           | 56.50                | 561.00          | 4,019.50        |
|                  | 30           | 3,436          | 164            | 107.50           | 56.50                | 562.50          | 4,055.00        |
|                  | 31           | 3,470          | 164            | 107.50           | 56.50                | 563.50          | 4,090.00        |
|                  | 32           | 3,502          | 164            | 107.50           | 56.50                | 564.50          | 4,123.00        |
|                  | 33           | 3,536          | 164            | 107.50           | 56.50                | 564.50          | 4,157.00        |
|                  | 34           | 3,570          | 164            | 107.50           | 56.50                | 565.50          | 4,192.00        |
|                  | 35           | 3,602          | 164            | 107.50           | 56.50                | 566.50          | 4,225.00        |
|                  | 36           | 3,636          | 164            | 107.50           | 56.50                | 567.50          | 4,260.00        |
|                  | 37           | 3,670          | 164            | 107.50           | 56.50                | 568.50          | 4,295.00        |
|                  | 38           | 3,702          | 164            | 107.50           | 56.50                | 569.50          | 4,328.00        |
|                  | 39           | 3,736          | 164            | 107.50           | 56.50                | 569.50          | 4,362.00        |
|                  | 40           | 3,769          | 164            | 107.50           | 56.50                | 570.50          | 4,396.00        |



**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 7.50             | 156.50               | 261.50          | 2,923.00        |
| 522              | 1            | 2,537          | 164            | 10.00            | 154.00               | 265.00          | 2,956.00        |
| 530              | 2            | 2,570          | 164            | 12.50            | 151.50               | 268.50          | 2,990.00        |
| 535              | 3            | 2,603          | 164            | 17.50            | 146.50               | 274.50          | 3,024.00        |
| 541              | 4            | 2,635          | 164            | 22.50            | 141.50               | 280.50          | 3,057.00        |
| 549              | 5            | 2,668          | 164            | 27.50            | 136.50               | 285.50          | 3,090.00        |
| 551              | 6            | 2,701          | 164            | 32.50            | 131.50               | 291.50          | 3,124.00        |
| 555              | 7            | 2,733          | 164            | 42.50            | 121.50               | 302.50          | 3,157.00        |
| 559              | 8            | 2,766          | 164            | 47.50            | 116.50               | 308.50          | 3,191.00        |
| 599              | 9            | 2,800          | 164            | 52.50            | 111.50               | 314.50          | 3,226.00        |
| 655              | 10           | 2,832          | 164            | 62.50            | 101.50               | 324.50          | 3,258.00        |
| 659              | 11           | 2,865          | 164            | 70.00            | 94.00                | 333.00          | 3,292.00        |
| 672              | 12           | 2,898          | 164            | 77.50            | 86.50                | 341.50          | 3,326.00        |
| 684              | 13           | 2,930          | 164            | 85.00            | 79.00                | 350.00          | 3,359.00        |
|                  | 14           | 2,963          | 164            | 92.50            | 71.50                | 358.50          | 3,393.00        |
|                  | 15           | 2,995          | 164            | 100.00           | 64.00                | 367.00          | 3,426.00        |
|                  | 16           | 3,028          | 164            | 107.50           | 56.50                | 374.50          | 3,459.00        |
|                  | 17           | 3,061          | 164            | 107.50           | 56.50                | 383.00          | 3,500.50        |
|                  | 18           | 3,093          | 164            | 107.50           | 56.50                | 422.50          | 3,572.00        |
|                  | 19           | 3,126          | 164            | 107.50           | 56.50                | 431.00          | 3,613.50        |
|                  | 20           | 3,160          | 164            | 107.50           | 56.50                | 466.00          | 3,682.50        |
|                  | 21           | 3,192          | 164            | 107.50           | 56.50                | 475.00          | 3,723.50        |
|                  | 22           | 3,225          | 164            | 107.50           | 56.50                | 484.00          | 3,765.50        |
|                  | 23           | 3,258          | 164            | 107.50           | 56.50                | 492.50          | 3,807.00        |
|                  | 24           | 3,290          | 164            | 107.50           | 56.50                | 501.50          | 3,848.00        |
|                  | 25           | 3,323          | 164            | 107.50           | 56.50                | 560.00          | 3,939.50        |
|                  | 26           | 3,357          | 164            | 107.50           | 56.50                | 561.50          | 3,975.00        |
|                  | 27           | 3,389          | 164            | 107.50           | 56.50                | 562.50          | 4,008.00        |
|                  | 28           | 3,423          | 164            | 107.50           | 56.50                | 564.00          | 4,043.50        |
|                  | 29           | 3,455          | 164            | 107.50           | 56.50                | 564.00          | 4,075.50        |
|                  | 30           | 3,489          | 164            | 107.50           | 56.50                | 565.50          | 4,111.00        |
|                  | 31           | 3,523          | 164            | 107.50           | 56.50                | 566.50          | 4,146.00        |
|                  | 32           | 3,556          | 164            | 107.50           | 56.50                | 567.50          | 4,180.00        |
|                  | 33           | 3,590          | 164            | 107.50           | 56.50                | 568.50          | 4,215.00        |
|                  | 34           | 3,624          | 164            | 107.50           | 56.50                | 569.50          | 4,250.00        |
|                  | 35           | 3,656          | 164            | 107.50           | 56.50                | 569.50          | 4,282.00        |
|                  | 36           | 3,690          | 164            | 107.50           | 56.50                | 570.50          | 4,317.00        |
|                  | 37           | 3,724          | 164            | 107.50           | 56.50                | 571.50          | 4,352.00        |
|                  | 38           | 3,756          | 164            | 107.50           | 56.50                | 572.50          | 4,385.00        |
|                  | 39           | 3,790          | 164            | 107.50           | 56.50                | 573.50          | 4,420.00        |
|                  | 40           | 3,823          | 164            | 107.50           | 56.50                | 574.50          | 4,454.00        |



**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 7.50             | 156.50               | 263.50          | 2,978.00        |
| 507              | 1            | 2,591          | 164            | 10.00            | 154.00               | 266.00          | 3,011.00        |
| 509              | 2            | 2,623          | 164            | 12.50            | 151.50               | 269.50          | 3,044.00        |
| 512              | 3            | 2,656          | 164            | 17.50            | 146.50               | 275.50          | 3,078.00        |
| 518              | 4            | 2,688          | 164            | 22.50            | 141.50               | 281.50          | 3,111.00        |
| 523              | 5            | 2,721          | 164            | 27.50            | 136.50               | 287.50          | 3,145.00        |
| 527              | 6            | 2,754          | 164            | 32.50            | 131.50               | 293.50          | 3,179.00        |
| 536              | 7            | 2,786          | 164            | 42.50            | 121.50               | 303.50          | 3,211.00        |
| 545              | 8            | 2,819          | 164            | 47.50            | 116.50               | 309.50          | 3,245.00        |
| 578              | 9            | 2,852          | 164            | 52.50            | 111.50               | 315.50          | 3,279.00        |
| 605              | 10           | 2,884          | 164            | 62.50            | 101.50               | 326.50          | 3,312.00        |
| 623              | 11           | 2,917          | 164            | 70.00            | 94.00                | 335.00          | 3,346.00        |
| 635              | 12           | 2,951          | 164            | 77.50            | 86.50                | 342.50          | 3,380.00        |
| 638              | 13           | 2,983          | 164            | 85.00            | 79.00                | 351.00          | 3,413.00        |
| 652              | 14           | 3,016          | 164            | 92.50            | 71.50                | 359.50          | 3,447.00        |
| 657              | 15           | 3,048          | 164            | 100.00           | 64.00                | 368.00          | 3,480.00        |
|                  | 16           | 3,081          | 164            | 107.50           | 56.50                | 376.50          | 3,514.00        |
|                  | 17           | 3,114          | 164            | 107.50           | 56.50                | 385.00          | 3,555.50        |
|                  | 18           | 3,146          | 164            | 107.50           | 56.50                | 423.50          | 3,626.00        |
|                  | 19           | 3,179          | 164            | 107.50           | 56.50                | 432.00          | 3,667.50        |
|                  | 20           | 3,212          | 164            | 107.50           | 56.50                | 467.50          | 3,736.00        |
|                  | 21           | 3,244          | 164            | 107.50           | 56.50                | 476.50          | 3,777.00        |
|                  | 22           | 3,277          | 164            | 107.50           | 56.50                | 485.50          | 3,819.00        |
|                  | 23           | 3,311          | 164            | 107.50           | 56.50                | 494.00          | 3,861.50        |
|                  | 24           | 3,343          | 164            | 107.50           | 56.50                | 503.00          | 3,902.50        |
|                  | 25           | 3,377          | 164            | 107.50           | 56.50                | 563.00          | 3,996.50        |
|                  | 26           | 3,411          | 164            | 107.50           | 56.50                | 564.50          | 4,032.00        |
|                  | 27           | 3,443          | 164            | 107.50           | 56.50                | 565.50          | 4,065.00        |
|                  | 28           | 3,477          | 164            | 107.50           | 56.50                | 567.00          | 4,100.50        |
|                  | 29           | 3,510          | 164            | 107.50           | 56.50                | 568.00          | 4,134.50        |
|                  | 30           | 3,543          | 164            | 107.50           | 56.50                | 569.50          | 4,169.00        |
|                  | 31           | 3,577          | 164            | 107.50           | 56.50                | 570.50          | 4,204.00        |
|                  | 32           | 3,609          | 164            | 107.50           | 56.50                | 570.50          | 4,236.00        |
|                  | 33           | 3,643          | 164            | 107.50           | 56.50                | 571.50          | 4,271.00        |
|                  | 34           | 3,677          | 164            | 107.50           | 56.50                | 572.50          | 4,306.00        |
|                  | 35           | 3,709          | 164            | 107.50           | 56.50                | 573.50          | 4,339.00        |
|                  | 36           | 3,744          | 164            | 107.50           | 56.50                | 574.50          | 4,375.00        |
|                  | 37           | 3,778          | 164            | 107.50           | 56.50                | 575.50          | 4,410.00        |
|                  | 38           | 3,810          | 164            | 107.50           | 56.50                | 575.50          | 4,442.00        |
|                  | 39           | 3,844          | 164            | 107.50           | 56.50                | 576.50          | 4,477.00        |
|                  | 40           | 3,878          | 164            | 107.50           | 56.50                | 577.50          | 4,512.00        |

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 7.50             | 156.50               | 264.50          | 3,042.00        |
| 510              | 1            | 2,654          | 164            | 10.00            | 154.00               | 268.00          | 3,076.00        |
| 511              | 2            | 2,686          | 164            | 12.50            | 151.50               | 271.50          | 3,109.00        |
| 513              | 3            | 2,719          | 164            | 17.50            | 146.50               | 277.50          | 3,143.00        |
| 515              | 4            | 2,752          | 164            | 22.50            | 141.50               | 282.50          | 3,176.00        |
| 516              | 5            | 2,784          | 164            | 27.50            | 136.50               | 288.50          | 3,209.00        |
| 519              | 6            | 2,817          | 164            | 32.50            | 131.50               | 294.50          | 3,243.00        |
| 524              | 7            | 2,850          | 164            | 42.50            | 121.50               | 305.50          | 3,277.00        |
| 526              | 8            | 2,882          | 164            | 47.50            | 116.50               | 311.50          | 3,310.00        |
| 537              | 9            | 2,915          | 164            | 52.50            | 111.50               | 317.50          | 3,344.00        |
| 579              | 10           | 2,949          | 164            | 62.50            | 101.50               | 327.50          | 3,378.00        |
| 583              | 11           | 2,981          | 164            | 70.00            | 94.00                | 336.00          | 3,411.00        |
| 587              | 12           | 3,014          | 164            | 77.50            | 86.50                | 344.50          | 3,445.00        |
| 591              | 13           | 3,046          | 164            | 85.00            | 79.00                | 353.00          | 3,478.00        |
| 617              | 14           | 3,079          | 164            | 92.50            | 71.50                | 361.50          | 3,512.00        |
| 625              | 15           | 3,112          | 164            | 100.00           | 64.00                | 369.00          | 3,545.00        |
| 631              | 16           | 3,144          | 164            | 107.50           | 56.50                | 377.50          | 3,578.00        |
| 641              | 17           | 3,177          | 164            | 107.50           | 56.50                | 386.00          | 3,619.50        |
| 644              | 18           | 3,210          | 164            | 107.50           | 56.50                | 107.50          | 3,374.00        |
|                  | 19           | 3,242          | 164            | 107.50           | 56.50                | 434.00          | 3,732.50        |
|                  | 20           | 3,275          | 164            | 107.50           | 56.50                | 470.50          | 3,802.00        |
|                  | 21           | 3,308          | 164            | 107.50           | 56.50                | 479.00          | 3,843.50        |
|                  | 22           | 3,341          | 164            | 107.50           | 56.50                | 488.00          | 3,885.50        |
|                  | 23           | 3,375          | 164            | 107.50           | 56.50                | 496.50          | 3,928.00        |
|                  | 24           | 3,409          | 164            | 107.50           | 56.50                | 505.50          | 3,971.00        |
|                  | 25           | 3,441          | 164            | 107.50           | 56.50                | 568.00          | 4,065.50        |
|                  | 26           | 3,475          | 164            | 107.50           | 56.50                | 569.50          | 4,101.00        |
|                  | 27           | 3,507          | 164            | 107.50           | 56.50                | 570.50          | 4,134.00        |
|                  | 28           | 3,541          | 164            | 107.50           | 56.50                | 572.00          | 4,169.50        |
|                  | 29           | 3,575          | 164            | 107.50           | 56.50                | 573.00          | 4,204.50        |
|                  | 30           | 3,607          | 164            | 107.50           | 56.50                | 573.00          | 4,236.50        |
|                  | 31           | 3,641          | 164            | 107.50           | 56.50                | 574.00          | 4,271.50        |
|                  | 32           | 3,675          | 164            | 107.50           | 56.50                | 575.00          | 4,306.50        |
|                  | 33           | 3,707          | 164            | 107.50           | 56.50                | 576.00          | 4,339.50        |
|                  | 34           | 3,741          | 164            | 107.50           | 56.50                | 577.00          | 4,374.50        |
|                  | 35           | 3,775          | 164            | 107.50           | 56.50                | 578.00          | 4,409.50        |
|                  | 36           | 3,808          | 164            | 107.50           | 56.50                | 578.00          | 4,442.50        |
|                  | 37           | 3,842          | 164            | 107.50           | 56.50                | 579.00          | 4,477.50        |
|                  | 38           | 3,875          | 164            | 107.50           | 56.50                | 580.00          | 4,511.50        |
|                  | 39           | 3,908          | 164            | 107.50           | 56.50                | 581.00          | 4,545.50        |
|                  | 40           | 3,942          | 164            | 107.50           | 56.50                | 582.00          | 4,580.50        |

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 7.50             | 156.50               | 265.50          | 3,075.00        |
| 525              | 1            | 2,685          | 164            | 10.00            | 154.00               | 269.00          | 3,108.00        |
| 538              | 2            | 2,718          | 164            | 12.50            | 151.50               | 272.50          | 3,142.00        |
| 560              | 3            | 2,751          | 164            | 17.50            | 146.50               | 277.50          | 3,175.00        |
| 561              | 4            | 2,783          | 164            | 22.50            | 141.50               | 283.50          | 3,208.00        |
| 576              | 5            | 2,816          | 164            | 27.50            | 136.50               | 289.50          | 3,242.00        |
| 581              | 6            | 2,849          | 164            | 32.50            | 131.50               | 295.50          | 3,276.00        |
| 588              | 7            | 2,881          | 164            | 42.50            | 121.50               | 306.50          | 3,309.00        |
| 592              | 8            | 2,914          | 164            | 47.50            | 116.50               | 312.50          | 3,343.00        |
| 595              | 9            | 2,946          | 164            | 52.50            | 111.50               | 317.50          | 3,375.00        |
| 606              | 10           | 2,980          | 164            | 62.50            | 101.50               | 328.50          | 3,410.00        |
| 609              | 11           | 3,013          | 164            | 70.00            | 94.00                | 337.00          | 3,444.00        |
| 619              | 12           | 3,045          | 164            | 77.50            | 86.50                | 345.50          | 3,477.00        |
| 633              | 13           | 3,078          | 164            | 85.00            | 79.00                | 354.00          | 3,511.00        |
| 639              | 14           | 3,111          | 164            | 92.50            | 71.50                | 361.50          | 3,544.00        |
| 670              | 15           | 3,143          | 164            | 100.00           | 64.00                | 370.00          | 3,577.00        |
| 690              | 16           | 3,176          | 164            | 107.50           | 56.50                | 378.50          | 3,611.00        |
|                  | 17           | 3,209          | 164            | 107.50           | 56.50                | 388.00          | 3,653.50        |
|                  | 18           | 3,241          | 164            | 107.50           | 56.50                | 427.89          | 3,725.39        |
|                  | 19           | 3,274          | 164            | 107.50           | 56.50                | 436.99          | 3,767.49        |
|                  | 20           | 3,307          | 164            | 107.50           | 56.50                | 474.78          | 3,838.28        |
|                  | 21           | 3,339          | 164            | 107.50           | 56.50                | 483.88          | 3,879.38        |
|                  | 22           | 3,373          | 164            | 107.50           | 56.50                | 493.67          | 3,923.17        |
|                  | 23           | 3,407          | 164            | 107.50           | 56.50                | 502.77          | 3,966.27        |
|                  | 24           | 3,440          | 164            | 107.50           | 56.50                | 512.56          | 4,009.06        |
|                  | 25           | 3,474          | 164            | 107.50           | 56.50                | 577.31          | 4,107.81        |
|                  | 26           | 3,506          | 164            | 107.50           | 56.50                | 578.31          | 4,140.81        |
|                  | 27           | 3,540          | 164            | 107.50           | 56.50                | 579.31          | 4,175.81        |
|                  | 28           | 3,574          | 164            | 107.50           | 56.50                | 580.31          | 4,210.81        |
|                  | 29           | 3,606          | 164            | 107.50           | 56.50                | 582.31          | 4,244.81        |
|                  | 30           | 3,640          | 164            | 107.50           | 56.50                | 582.31          | 4,278.81        |
|                  | 31           | 3,674          | 164            | 107.50           | 56.50                | 583.31          | 4,313.81        |
|                  | 32           | 3,706          | 164            | 107.50           | 56.50                | 584.31          | 4,346.81        |
|                  | 33           | 3,740          | 164            | 107.50           | 56.50                | 585.31          | 4,381.81        |
|                  | 34           | 3,774          | 164            | 107.50           | 56.50                | 586.31          | 4,416.81        |
|                  | 35           | 3,807          | 164            | 107.50           | 56.50                | 587.31          | 4,450.81        |
|                  | 36           | 3,841          | 164            | 107.50           | 56.50                | 587.31          | 4,484.81        |
|                  | 37           | 3,874          | 164            | 107.50           | 56.50                | 588.31          | 4,518.81        |
|                  | 38           | 3,907          | 164            | 107.50           | 56.50                | 589.31          | 4,552.81        |
|                  | 39           | 3,941          | 164            | 107.50           | 56.50                | 590.31          | 4,587.81        |
|                  | 40           | 3,974          | 164            | 107.50           | 56.50                | 591.31          | 4,621.81        |

**OHIO COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 7.50             | 156.50               | 267.50          | 3,150.00        |
| 546              | 1            | 2,759          | 164            | 10.00            | 154.00               | 271.00          | 3,184.00        |
| 570              | 2            | 2,791          | 164            | 12.50            | 151.50               | 273.50          | 3,216.00        |
| 650              | 3            | 2,824          | 164            | 17.50            | 146.50               | 279.50          | 3,250.00        |
|                  | 4            | 2,858          | 164            | 22.50            | 141.50               | 285.50          | 3,285.00        |
|                  | 5            | 2,890          | 164            | 27.50            | 136.50               | 291.50          | 3,318.00        |
|                  | 6            | 2,923          | 164            | 32.50            | 131.50               | 297.50          | 3,352.00        |
|                  | 7            | 2,956          | 164            | 42.50            | 121.50               | 308.50          | 3,386.00        |
|                  | 8            | 2,988          | 164            | 47.50            | 116.50               | 313.50          | 3,418.00        |
|                  | 9            | 3,021          | 164            | 52.50            | 111.50               | 319.50          | 3,452.00        |
|                  | 10           | 3,054          | 164            | 62.50            | 101.50               | 330.50          | 3,486.00        |
|                  | 11           | 3,086          | 164            | 70.00            | 94.00                | 339.00          | 3,519.00        |
|                  | 12           | 3,119          | 164            | 77.50            | 86.50                | 347.50          | 3,553.00        |
|                  | 13           | 3,152          | 164            | 85.00            | 79.00                | 355.00          | 3,586.00        |
|                  | 14           | 3,184          | 164            | 92.50            | 71.50                | 363.50          | 3,619.00        |
|                  | 15           | 3,217          | 164            | 100.00           | 64.00                | 372.00          | 3,653.00        |
|                  | 16           | 3,250          | 164            | 107.50           | 56.50                | 380.50          | 3,687.00        |
|                  | 17           | 3,283          | 164            | 107.50           | 56.50                | 389.00          | 3,728.50        |
|                  | 18           | 3,316          | 164            | 107.50           | 56.50                | 428.50          | 3,801.00        |
|                  | 19           | 3,348          | 164            | 107.50           | 56.50                | 437.00          | 3,841.50        |
|                  | 20           | 3,382          | 164            | 107.50           | 56.50                | 473.50          | 3,912.00        |
|                  | 21           | 3,416          | 164            | 107.50           | 56.50                | 482.00          | 3,954.50        |
|                  | 22           | 3,448          | 164            | 107.50           | 56.50                | 491.00          | 3,995.50        |
|                  | 23           | 3,482          | 164            | 107.50           | 56.50                | 500.50          | 4,039.00        |
|                  | 24           | 3,516          | 164            | 107.50           | 56.50                | 509.50          | 4,082.00        |
|                  | 25           | 3,548          | 164            | 107.50           | 56.50                | 575.00          | 4,179.50        |
|                  | 26           | 3,582          | 164            | 107.50           | 56.50                | 576.00          | 4,214.50        |
|                  | 27           | 3,615          | 164            | 107.50           | 56.50                | 577.50          | 4,249.00        |
|                  | 28           | 3,649          | 164            | 107.50           | 56.50                | 577.50          | 4,283.00        |
|                  | 29           | 3,683          | 164            | 107.50           | 56.50                | 578.50          | 4,318.00        |
|                  | 30           | 3,716          | 164            | 107.50           | 56.50                | 580.00          | 4,352.50        |
|                  | 31           | 3,749          | 164            | 107.50           | 56.50                | 581.00          | 4,386.50        |
|                  | 32           | 3,783          | 164            | 107.50           | 56.50                | 582.00          | 4,421.50        |
|                  | 33           | 3,816          | 164            | 107.50           | 56.50                | 583.00          | 4,455.50        |
|                  | 34           | 3,849          | 164            | 107.50           | 56.50                | 583.00          | 4,488.50        |
|                  | 35           | 3,883          | 164            | 107.50           | 56.50                | 584.00          | 4,523.50        |
|                  | 36           | 3,915          | 164            | 107.50           | 56.50                | 585.00          | 4,556.50        |
|                  | 37           | 3,949          | 164            | 107.50           | 56.50                | 586.00          | 4,591.50        |
|                  | 38           | 3,983          | 164            | 107.50           | 56.50                | 587.00          | 4,626.50        |
|                  | 39           | 4,015          | 164            | 107.50           | 56.50                | 588.00          | 4,659.50        |
|                  | 40           | 4,049          | 164            | 107.50           | 56.50                | 588.00          | 4,693.50        |

06/16/25

Serv Pers Salary Schedules by County 26

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**PENDLETON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,389        | 164         | 192.20        | -                 | 510.30       | 2,899.30     |
| 675           | 1         | 2,421        | 164         | 195.00        | -                 | 514.30       | 2,935.30     |
| 681           | 2         | 2,454        | 164         | 197.80        | -                 | 518.30       | 2,972.30     |
|               | 3         | 2,486        | 164         | 200.60        | -                 | 522.30       | 3,008.30     |
|               | 4         | 2,519        | 164         | 203.40        | -                 | 526.30       | 3,045.30     |
|               | 5         | 2,552        | 164         | 206.20        | -                 | 530.30       | 3,082.30     |
|               | 6         | 2,584        | 164         | 209.00        | -                 | 534.30       | 3,118.30     |
|               | 7         | 2,618        | 164         | 211.80        | -                 | 538.30       | 3,156.30     |
|               | 8         | 2,651        | 164         | 214.60        | -                 | 542.30       | 3,193.30     |
|               | 9         | 2,683        | 164         | 217.40        | -                 | 546.30       | 3,229.30     |
|               | 10        | 2,716        | 164         | 220.20        | -                 | 550.30       | 3,266.30     |
|               | 11        | 2,749        | 164         | 223.00        | -                 | 554.30       | 3,303.30     |
|               | 12        | 2,781        | 164         | 225.80        | -                 | 558.30       | 3,339.30     |
|               | 13        | 2,814        | 164         | 228.60        | -                 | 562.30       | 3,376.30     |
|               | 14        | 2,847        | 164         | 231.40        | -                 | 566.30       | 3,413.30     |
|               | 15        | 2,879        | 164         | 234.20        | -                 | 570.30       | 3,449.30     |
|               | 16        | 2,912        | 164         | 237.00        | -                 | 574.30       | 3,486.30     |
|               | 17        | 2,944        | 164         | 239.80        | -                 | 578.30       | 3,522.30     |
|               | 18        | 2,977        | 164         | 242.60        | -                 | 582.30       | 3,559.30     |
|               | 19        | 3,011        | 164         | 245.40        | -                 | 586.30       | 3,597.30     |
|               | 20        | 3,043        | 164         | 248.20        | -                 | 590.30       | 3,633.30     |
|               | 21        | 3,076        | 164         | 251.00        | -                 | 594.30       | 3,670.30     |
|               | 22        | 3,109        | 164         | 253.80        | -                 | 598.30       | 3,707.30     |
|               | 23        | 3,141        | 164         | 256.60        | -                 | 602.30       | 3,743.30     |
|               | 24        | 3,174        | 164         | 259.40        | -                 | 606.30       | 3,780.30     |
|               | 25        | 3,207        | 164         | 262.20        | -                 | 610.30       | 3,817.30     |
|               | 26        | 3,239        | 164         | 262.20        | -                 | 614.30       | 3,853.30     |
|               | 27        | 3,272        | 164         | 262.20        | -                 | 618.30       | 3,890.30     |
|               | 28        | 3,305        | 164         | 262.20        | -                 | 622.30       | 3,927.30     |
|               | 29        | 3,337        | 164         | 262.20        | -                 | 626.30       | 3,963.30     |
|               | 30        | 3,371        | 164         | 262.20        | -                 | 630.30       | 4,001.30     |
|               | 31        | 3,404        | 164         | 262.20        | -                 | 630.30       | 4,034.30     |
|               | 32        | 3,438        | 164         | 262.20        | -                 | 630.30       | 4,068.30     |
|               | 33        | 3,472        | 164         | 262.20        | -                 | 630.30       | 4,102.30     |
|               | 34        | 3,504        | 164         | 262.20        | -                 | 630.30       | 4,134.30     |
|               | 35        | 3,538        | 164         | 262.20        | -                 | 630.30       | 4,168.30     |
|               | 36        | 3,572        | 164         | 262.20        | -                 | 630.30       | 4,202.30     |
|               | 37        | 3,604        | 164         | 262.20        | -                 | 630.30       | 4,234.30     |
|               | 38        | 3,638        | 164         | 262.20        | -                 | 630.30       | 4,268.30     |
|               | 39        | 3,672        | 164         | 262.20        | -                 | 630.30       | 4,302.30     |
|               | 40        | 3,704        | 164         | 262.20        | -                 | 630.30       | 4,334.30     |

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 192.20           | -                    | 510.30          | 2,920.30        |
| 528              | 1            | 2,443          | 164            | 195.00           | -                    | 514.30          | 2,957.30        |
| 533              | 2            | 2,475          | 164            | 197.80           | -                    | 518.30          | 2,993.30        |
| 547              | 3            | 2,508          | 164            | 200.60           | -                    | 522.30          | 3,030.30        |
| 557              | 4            | 2,541          | 164            | 203.40           | -                    | 526.30          | 3,067.30        |
| 601              | 5            | 2,573          | 164            | 206.20           | -                    | 530.30          | 3,103.30        |
| 676              | 6            | 2,606          | 164            | 209.00           | -                    | 534.30          | 3,140.30        |
| 682              | 7            | 2,638          | 164            | 211.80           | -                    | 538.30          | 3,176.30        |
| 686              | 8            | 2,671          | 164            | 214.60           | -                    | 542.30          | 3,213.30        |
| 688              | 9            | 2,704          | 164            | 217.40           | -                    | 546.30          | 3,250.30        |
|                  | 10           | 2,737          | 164            | 220.20           | -                    | 550.30          | 3,287.30        |
|                  | 11           | 2,770          | 164            | 223.00           | -                    | 554.30          | 3,324.30        |
|                  | 12           | 2,803          | 164            | 225.80           | -                    | 558.30          | 3,361.30        |
|                  | 13           | 2,835          | 164            | 228.60           | -                    | 562.30          | 3,397.30        |
|                  | 14           | 2,868          | 164            | 231.40           | -                    | 566.30          | 3,434.30        |
|                  | 15           | 2,901          | 164            | 234.20           | -                    | 570.30          | 3,471.30        |
|                  | 16           | 2,933          | 164            | 237.00           | -                    | 574.30          | 3,507.30        |
|                  | 17           | 2,966          | 164            | 239.80           | -                    | 578.30          | 3,544.30        |
|                  | 18           | 2,999          | 164            | 242.60           | -                    | 582.30          | 3,581.30        |
|                  | 19           | 3,031          | 164            | 245.40           | -                    | 586.30          | 3,617.30        |
|                  | 20           | 3,064          | 164            | 248.20           | -                    | 590.30          | 3,654.30        |
|                  | 21           | 3,096          | 164            | 251.00           | -                    | 594.30          | 3,690.30        |
|                  | 22           | 3,130          | 164            | 253.80           | -                    | 598.30          | 3,728.30        |
|                  | 23           | 3,163          | 164            | 256.60           | -                    | 602.30          | 3,765.30        |
|                  | 24           | 3,195          | 164            | 259.40           | -                    | 606.30          | 3,801.30        |
|                  | 25           | 3,228          | 164            | 262.20           | -                    | 610.30          | 3,838.30        |
|                  | 26           | 3,261          | 164            | 262.20           | -                    | 614.30          | 3,875.30        |
|                  | 27           | 3,293          | 164            | 262.20           | -                    | 618.30          | 3,911.30        |
|                  | 28           | 3,326          | 164            | 262.20           | -                    | 622.30          | 3,948.30        |
|                  | 29           | 3,360          | 164            | 262.20           | -                    | 626.30          | 3,986.30        |
|                  | 30           | 3,392          | 164            | 262.20           | -                    | 630.30          | 4,022.30        |
|                  | 31           | 3,426          | 164            | 262.20           | -                    | 630.30          | 4,056.30        |
|                  | 32           | 3,459          | 164            | 262.20           | -                    | 630.30          | 4,089.30        |
|                  | 33           | 3,492          | 164            | 262.20           | -                    | 630.30          | 4,122.30        |
|                  | 34           | 3,526          | 164            | 262.20           | -                    | 630.30          | 4,156.30        |
|                  | 35           | 3,560          | 164            | 262.20           | -                    | 630.30          | 4,190.30        |
|                  | 36           | 3,593          | 164            | 262.20           | -                    | 630.30          | 4,223.30        |
|                  | 37           | 3,627          | 164            | 262.20           | -                    | 630.30          | 4,257.30        |
|                  | 38           | 3,659          | 164            | 262.20           | -                    | 630.30          | 4,289.30        |
|                  | 39           | 3,693          | 164            | 262.20           | -                    | 630.30          | 4,323.30        |
|                  | 40           | 3,727          | 164            | 262.20           | -                    | 630.30          | 4,357.30        |

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 192.20           | -                    | 510.30          | 2,962.30        |
| 529              | 1            | 2,484          | 164            | 195.00           | -                    | 514.30          | 2,998.30        |
| 531              | 2            | 2,517          | 164            | 197.80           | -                    | 518.30          | 3,035.30        |
| 532              | 3            | 2,550          | 164            | 200.60           | -                    | 522.30          | 3,072.30        |
| 574              | 4            | 2,582          | 164            | 203.40           | -                    | 526.30          | 3,108.30        |
| 597              | 5            | 2,615          | 164            | 206.20           | -                    | 530.30          | 3,145.30        |
| 613              | 6            | 2,649          | 164            | 209.00           | -                    | 534.30          | 3,183.30        |
| 677              | 7            | 2,681          | 164            | 211.80           | -                    | 538.30          | 3,219.30        |
| 683              | 8            | 2,714          | 164            | 214.60           | -                    | 542.30          | 3,256.30        |
|                  | 9            | 2,747          | 164            | 217.40           | -                    | 546.30          | 3,293.30        |
|                  | 10           | 2,779          | 164            | 220.20           | -                    | 550.30          | 3,329.30        |
|                  | 11           | 2,812          | 164            | 223.00           | -                    | 554.30          | 3,366.30        |
|                  | 12           | 2,844          | 164            | 225.80           | -                    | 558.30          | 3,402.30        |
|                  | 13           | 2,877          | 164            | 228.60           | -                    | 562.30          | 3,439.30        |
|                  | 14           | 2,910          | 164            | 231.40           | -                    | 566.30          | 3,476.30        |
|                  | 15           | 2,942          | 164            | 234.20           | -                    | 570.30          | 3,512.30        |
|                  | 16           | 2,975          | 164            | 237.00           | -                    | 574.30          | 3,549.30        |
|                  | 17           | 3,009          | 164            | 239.80           | -                    | 578.30          | 3,587.30        |
|                  | 18           | 3,041          | 164            | 242.60           | -                    | 582.30          | 3,623.30        |
|                  | 19           | 3,074          | 164            | 245.40           | -                    | 586.30          | 3,660.30        |
|                  | 20           | 3,107          | 164            | 248.20           | -                    | 590.30          | 3,697.30        |
|                  | 21           | 3,139          | 164            | 251.00           | -                    | 594.30          | 3,733.30        |
|                  | 22           | 3,172          | 164            | 253.80           | -                    | 598.30          | 3,770.30        |
|                  | 23           | 3,205          | 164            | 256.60           | -                    | 602.30          | 3,807.30        |
|                  | 24           | 3,237          | 164            | 259.40           | -                    | 606.30          | 3,843.30        |
|                  | 25           | 3,270          | 164            | 262.20           | -                    | 610.30          | 3,880.30        |
|                  | 26           | 3,302          | 164            | 262.20           | -                    | 614.30          | 3,916.30        |
|                  | 27           | 3,335          | 164            | 262.20           | -                    | 618.30          | 3,953.30        |
|                  | 28           | 3,369          | 164            | 262.20           | -                    | 622.30          | 3,991.30        |
|                  | 29           | 3,402          | 164            | 262.20           | -                    | 626.30          | 4,028.30        |
|                  | 30           | 3,436          | 164            | 262.20           | -                    | 630.30          | 4,066.30        |
|                  | 31           | 3,470          | 164            | 262.20           | -                    | 630.30          | 4,100.30        |
|                  | 32           | 3,502          | 164            | 262.20           | -                    | 630.30          | 4,132.30        |
|                  | 33           | 3,536          | 164            | 262.20           | -                    | 630.30          | 4,166.30        |
|                  | 34           | 3,570          | 164            | 262.20           | -                    | 630.30          | 4,200.30        |
|                  | 35           | 3,602          | 164            | 262.20           | -                    | 630.30          | 4,232.30        |
|                  | 36           | 3,636          | 164            | 262.20           | -                    | 630.30          | 4,266.30        |
|                  | 37           | 3,670          | 164            | 262.20           | -                    | 630.30          | 4,300.30        |
|                  | 38           | 3,702          | 164            | 262.20           | -                    | 630.30          | 4,332.30        |
|                  | 39           | 3,736          | 164            | 262.20           | -                    | 630.30          | 4,366.30        |
|                  | 40           | 3,769          | 164            | 262.20           | -                    | 630.30          | 4,399.30        |



**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 192.20           | -                    | 510.30          | 3,015.30        |
| 522              | 1            | 2,537          | 164            | 195.00           | -                    | 514.30          | 3,051.30        |
| 530              | 2            | 2,570          | 164            | 197.80           | -                    | 518.30          | 3,088.30        |
| 535              | 3            | 2,603          | 164            | 200.60           | -                    | 522.30          | 3,125.30        |
| 541              | 4            | 2,635          | 164            | 203.40           | -                    | 526.30          | 3,161.30        |
| 549              | 5            | 2,668          | 164            | 206.20           | -                    | 530.30          | 3,198.30        |
| 551              | 6            | 2,701          | 164            | 209.00           | -                    | 534.30          | 3,235.30        |
| 555              | 7            | 2,733          | 164            | 211.80           | -                    | 538.30          | 3,271.30        |
| 559              | 8            | 2,766          | 164            | 214.60           | -                    | 542.30          | 3,308.30        |
| 599              | 9            | 2,800          | 164            | 217.40           | -                    | 546.30          | 3,346.30        |
| 655              | 10           | 2,832          | 164            | 220.20           | -                    | 550.30          | 3,382.30        |
| 659              | 11           | 2,865          | 164            | 223.00           | -                    | 554.30          | 3,419.30        |
| 672              | 12           | 2,898          | 164            | 225.80           | -                    | 558.30          | 3,456.30        |
| 684              | 13           | 2,930          | 164            | 228.60           | -                    | 562.30          | 3,492.30        |
|                  | 14           | 2,963          | 164            | 231.40           | -                    | 566.30          | 3,529.30        |
|                  | 15           | 2,995          | 164            | 234.20           | -                    | 570.30          | 3,565.30        |
|                  | 16           | 3,028          | 164            | 237.00           | -                    | 574.30          | 3,602.30        |
|                  | 17           | 3,061          | 164            | 239.80           | -                    | 578.30          | 3,639.30        |
|                  | 18           | 3,093          | 164            | 242.60           | -                    | 582.30          | 3,675.30        |
|                  | 19           | 3,126          | 164            | 245.40           | -                    | 586.30          | 3,712.30        |
|                  | 20           | 3,160          | 164            | 248.20           | -                    | 590.30          | 3,750.30        |
|                  | 21           | 3,192          | 164            | 251.00           | -                    | 594.30          | 3,786.30        |
|                  | 22           | 3,225          | 164            | 253.80           | -                    | 598.30          | 3,823.30        |
|                  | 23           | 3,258          | 164            | 256.60           | -                    | 602.30          | 3,860.30        |
|                  | 24           | 3,290          | 164            | 259.40           | -                    | 606.30          | 3,896.30        |
|                  | 25           | 3,323          | 164            | 262.20           | -                    | 610.30          | 3,933.30        |
|                  | 26           | 3,357          | 164            | 262.20           | -                    | 614.30          | 3,971.30        |
|                  | 27           | 3,389          | 164            | 262.20           | -                    | 618.30          | 4,007.30        |
|                  | 28           | 3,423          | 164            | 262.20           | -                    | 622.30          | 4,045.30        |
|                  | 29           | 3,455          | 164            | 262.20           | -                    | 626.30          | 4,081.30        |
|                  | 30           | 3,489          | 164            | 262.20           | -                    | 630.30          | 4,119.30        |
|                  | 31           | 3,523          | 164            | 262.20           | -                    | 630.30          | 4,153.30        |
|                  | 32           | 3,556          | 164            | 262.20           | -                    | 630.30          | 4,186.30        |
|                  | 33           | 3,590          | 164            | 262.20           | -                    | 630.30          | 4,220.30        |
|                  | 34           | 3,624          | 164            | 262.20           | -                    | 630.30          | 4,254.30        |
|                  | 35           | 3,656          | 164            | 262.20           | -                    | 630.30          | 4,286.30        |
|                  | 36           | 3,690          | 164            | 262.20           | -                    | 630.30          | 4,320.30        |
|                  | 37           | 3,724          | 164            | 262.20           | -                    | 630.30          | 4,354.30        |
|                  | 38           | 3,756          | 164            | 262.20           | -                    | 630.30          | 4,386.30        |
|                  | 39           | 3,790          | 164            | 262.20           | -                    | 630.30          | 4,420.30        |
|                  | 40           | 3,823          | 164            | 262.20           | -                    | 630.30          | 4,453.30        |



**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 192.20           | -                    | 510.30          | 3,068.30        |
| 507              | 1            | 2,591          | 164            | 195.00           | -                    | 514.30          | 3,105.30        |
| 509              | 2            | 2,623          | 164            | 197.80           | -                    | 518.30          | 3,141.30        |
| 512              | 3            | 2,656          | 164            | 200.60           | -                    | 522.30          | 3,178.30        |
| 518              | 4            | 2,688          | 164            | 203.40           | -                    | 526.30          | 3,214.30        |
| 523              | 5            | 2,721          | 164            | 206.20           | -                    | 530.30          | 3,251.30        |
| 527              | 6            | 2,754          | 164            | 209.00           | -                    | 534.30          | 3,288.30        |
| 536              | 7            | 2,786          | 164            | 211.80           | -                    | 538.30          | 3,324.30        |
| 545              | 8            | 2,819          | 164            | 214.60           | -                    | 542.30          | 3,361.30        |
| 578              | 9            | 2,852          | 164            | 217.40           | -                    | 546.30          | 3,398.30        |
| 605              | 10           | 2,884          | 164            | 220.20           | -                    | 550.30          | 3,434.30        |
| 623              | 11           | 2,917          | 164            | 223.00           | -                    | 554.30          | 3,471.30        |
| 635              | 12           | 2,951          | 164            | 225.80           | -                    | 558.30          | 3,509.30        |
| 638              | 13           | 2,983          | 164            | 228.60           | -                    | 562.30          | 3,545.30        |
| 652              | 14           | 3,016          | 164            | 231.40           | -                    | 566.30          | 3,582.30        |
| 657              | 15           | 3,048          | 164            | 234.20           | -                    | 570.30          | 3,618.30        |
|                  | 16           | 3,081          | 164            | 237.00           | -                    | 574.30          | 3,655.30        |
|                  | 17           | 3,114          | 164            | 239.80           | -                    | 578.30          | 3,692.30        |
|                  | 18           | 3,146          | 164            | 242.60           | -                    | 582.30          | 3,728.30        |
|                  | 19           | 3,179          | 164            | 245.40           | -                    | 586.30          | 3,765.30        |
|                  | 20           | 3,212          | 164            | 248.20           | -                    | 590.30          | 3,802.30        |
|                  | 21           | 3,244          | 164            | 251.00           | -                    | 594.30          | 3,838.30        |
|                  | 22           | 3,277          | 164            | 253.80           | -                    | 598.30          | 3,875.30        |
|                  | 23           | 3,311          | 164            | 256.60           | -                    | 602.30          | 3,913.30        |
|                  | 24           | 3,343          | 164            | 259.40           | -                    | 606.30          | 3,949.30        |
|                  | 25           | 3,377          | 164            | 262.20           | -                    | 610.30          | 3,987.30        |
|                  | 26           | 3,411          | 164            | 262.20           | -                    | 614.30          | 4,025.30        |
|                  | 27           | 3,443          | 164            | 262.20           | -                    | 618.30          | 4,061.30        |
|                  | 28           | 3,477          | 164            | 262.20           | -                    | 622.30          | 4,099.30        |
|                  | 29           | 3,510          | 164            | 262.20           | -                    | 626.30          | 4,136.30        |
|                  | 30           | 3,543          | 164            | 262.20           | -                    | 630.30          | 4,173.30        |
|                  | 31           | 3,577          | 164            | 262.20           | -                    | 630.30          | 4,207.30        |
|                  | 32           | 3,609          | 164            | 262.20           | -                    | 630.30          | 4,239.30        |
|                  | 33           | 3,643          | 164            | 262.20           | -                    | 630.30          | 4,273.30        |
|                  | 34           | 3,677          | 164            | 262.20           | -                    | 630.30          | 4,307.30        |
|                  | 35           | 3,709          | 164            | 262.20           | -                    | 630.30          | 4,339.30        |
|                  | 36           | 3,744          | 164            | 262.20           | -                    | 630.30          | 4,374.30        |
|                  | 37           | 3,778          | 164            | 262.20           | -                    | 630.30          | 4,408.30        |
|                  | 38           | 3,810          | 164            | 262.20           | -                    | 630.30          | 4,440.30        |
|                  | 39           | 3,844          | 164            | 262.20           | -                    | 630.30          | 4,474.30        |
|                  | 40           | 3,878          | 164            | 262.20           | -                    | 630.30          | 4,508.30        |

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 192.20           | -                    | 510.30          | 3,131.30        |
| 510              | 1            | 2,654          | 164            | 195.00           | -                    | 514.30          | 3,168.30        |
| 511              | 2            | 2,686          | 164            | 197.80           | -                    | 518.30          | 3,204.30        |
| 513              | 3            | 2,719          | 164            | 200.60           | -                    | 522.30          | 3,241.30        |
| 515              | 4            | 2,752          | 164            | 203.40           | -                    | 526.30          | 3,278.30        |
| 516              | 5            | 2,784          | 164            | 206.20           | -                    | 530.30          | 3,314.30        |
| 519              | 6            | 2,817          | 164            | 209.00           | -                    | 534.30          | 3,351.30        |
| 524              | 7            | 2,850          | 164            | 211.80           | -                    | 538.30          | 3,388.30        |
| 526              | 8            | 2,882          | 164            | 214.60           | -                    | 542.30          | 3,424.30        |
| 537              | 9            | 2,915          | 164            | 217.40           | -                    | 546.30          | 3,461.30        |
| 579              | 10           | 2,949          | 164            | 220.20           | -                    | 550.30          | 3,499.30        |
| 583              | 11           | 2,981          | 164            | 223.00           | -                    | 554.30          | 3,535.30        |
| 587              | 12           | 3,014          | 164            | 225.80           | -                    | 558.30          | 3,572.30        |
| 591              | 13           | 3,046          | 164            | 228.60           | -                    | 562.30          | 3,608.30        |
| 617              | 14           | 3,079          | 164            | 231.40           | -                    | 566.30          | 3,645.30        |
| 625              | 15           | 3,112          | 164            | 234.20           | -                    | 570.30          | 3,682.30        |
| 631              | 16           | 3,144          | 164            | 237.00           | -                    | 574.30          | 3,718.30        |
| 641              | 17           | 3,177          | 164            | 239.80           | -                    | 578.30          | 3,755.30        |
| 644              | 18           | 3,210          | 164            | 242.60           | -                    | 582.30          | 3,792.30        |
|                  | 19           | 3,242          | 164            | 245.40           | -                    | 586.30          | 3,828.30        |
|                  | 20           | 3,275          | 164            | 248.20           | -                    | 590.30          | 3,865.30        |
|                  | 21           | 3,308          | 164            | 251.00           | -                    | 594.30          | 3,902.30        |
|                  | 22           | 3,341          | 164            | 253.80           | -                    | 598.30          | 3,939.30        |
|                  | 23           | 3,375          | 164            | 256.60           | -                    | 602.30          | 3,977.30        |
|                  | 24           | 3,409          | 164            | 259.40           | -                    | 606.30          | 4,015.30        |
|                  | 25           | 3,441          | 164            | 262.20           | -                    | 610.30          | 4,051.30        |
|                  | 26           | 3,475          | 164            | 262.20           | -                    | 614.30          | 4,089.30        |
|                  | 27           | 3,507          | 164            | 262.20           | -                    | 618.30          | 4,125.30        |
|                  | 28           | 3,541          | 164            | 262.20           | -                    | 622.30          | 4,163.30        |
|                  | 29           | 3,575          | 164            | 262.20           | -                    | 626.30          | 4,201.30        |
|                  | 30           | 3,607          | 164            | 262.20           | -                    | 630.30          | 4,237.30        |
|                  | 31           | 3,641          | 164            | 262.20           | -                    | 630.30          | 4,271.30        |
|                  | 32           | 3,675          | 164            | 262.20           | -                    | 630.30          | 4,305.30        |
|                  | 33           | 3,707          | 164            | 262.20           | -                    | 630.30          | 4,337.30        |
|                  | 34           | 3,741          | 164            | 262.20           | -                    | 630.30          | 4,371.30        |
|                  | 35           | 3,775          | 164            | 262.20           | -                    | 630.30          | 4,405.30        |
|                  | 36           | 3,808          | 164            | 262.20           | -                    | 630.30          | 4,438.30        |
|                  | 37           | 3,842          | 164            | 262.20           | -                    | 630.30          | 4,472.30        |
|                  | 38           | 3,875          | 164            | 262.20           | -                    | 630.30          | 4,505.30        |
|                  | 39           | 3,908          | 164            | 262.20           | -                    | 630.30          | 4,538.30        |
|                  | 40           | 3,942          | 164            | 262.20           | -                    | 630.30          | 4,572.30        |

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 192.20           | -                    | 510.30          | 3,163.30        |
| 525              | 1            | 2,685          | 164            | 195.00           | -                    | 514.30          | 3,199.30        |
| 538              | 2            | 2,718          | 164            | 197.80           | -                    | 518.30          | 3,236.30        |
| 560              | 3            | 2,751          | 164            | 200.60           | -                    | 522.30          | 3,273.30        |
| 561              | 4            | 2,783          | 164            | 203.40           | -                    | 526.30          | 3,309.30        |
| 576              | 5            | 2,816          | 164            | 206.20           | -                    | 530.30          | 3,346.30        |
| 581              | 6            | 2,849          | 164            | 209.00           | -                    | 534.30          | 3,383.30        |
| 588              | 7            | 2,881          | 164            | 211.80           | -                    | 538.30          | 3,419.30        |
| 592              | 8            | 2,914          | 164            | 214.60           | -                    | 542.30          | 3,456.30        |
| 595              | 9            | 2,946          | 164            | 217.40           | -                    | 546.30          | 3,492.30        |
| 606              | 10           | 2,980          | 164            | 220.20           | -                    | 550.30          | 3,530.30        |
| 609              | 11           | 3,013          | 164            | 223.00           | -                    | 554.30          | 3,567.30        |
| 619              | 12           | 3,045          | 164            | 225.80           | -                    | 558.30          | 3,603.30        |
| 633              | 13           | 3,078          | 164            | 228.60           | -                    | 562.30          | 3,640.30        |
| 639              | 14           | 3,111          | 164            | 231.40           | -                    | 566.30          | 3,677.30        |
| 670              | 15           | 3,143          | 164            | 234.20           | -                    | 570.30          | 3,713.30        |
| 690              | 16           | 3,176          | 164            | 237.00           | -                    | 574.30          | 3,750.30        |
|                  | 17           | 3,209          | 164            | 239.80           | -                    | 578.30          | 3,787.30        |
|                  | 18           | 3,241          | 164            | 242.60           | -                    | 582.30          | 3,823.30        |
|                  | 19           | 3,274          | 164            | 245.40           | -                    | 586.30          | 3,860.30        |
|                  | 20           | 3,307          | 164            | 248.20           | -                    | 590.30          | 3,897.30        |
|                  | 21           | 3,339          | 164            | 251.00           | -                    | 594.30          | 3,933.30        |
|                  | 22           | 3,373          | 164            | 253.80           | -                    | 598.30          | 3,971.30        |
|                  | 23           | 3,407          | 164            | 256.60           | -                    | 602.30          | 4,009.30        |
|                  | 24           | 3,440          | 164            | 259.40           | -                    | 606.30          | 4,046.30        |
|                  | 25           | 3,474          | 164            | 262.20           | -                    | 610.30          | 4,084.30        |
|                  | 26           | 3,506          | 164            | 262.20           | -                    | 614.30          | 4,120.30        |
|                  | 27           | 3,540          | 164            | 262.20           | -                    | 618.30          | 4,158.30        |
|                  | 28           | 3,574          | 164            | 262.20           | -                    | 622.30          | 4,196.30        |
|                  | 29           | 3,606          | 164            | 262.20           | -                    | 626.30          | 4,232.30        |
|                  | 30           | 3,640          | 164            | 262.20           | -                    | 630.30          | 4,270.30        |
|                  | 31           | 3,674          | 164            | 262.20           | -                    | 630.30          | 4,304.30        |
|                  | 32           | 3,706          | 164            | 262.20           | -                    | 630.30          | 4,336.30        |
|                  | 33           | 3,740          | 164            | 262.20           | -                    | 630.30          | 4,370.30        |
|                  | 34           | 3,774          | 164            | 262.20           | -                    | 630.30          | 4,404.30        |
|                  | 35           | 3,807          | 164            | 262.20           | -                    | 630.30          | 4,437.30        |
|                  | 36           | 3,841          | 164            | 262.20           | -                    | 630.30          | 4,471.30        |
|                  | 37           | 3,874          | 164            | 262.20           | -                    | 630.30          | 4,504.30        |
|                  | 38           | 3,907          | 164            | 262.20           | -                    | 630.30          | 4,537.30        |
|                  | 39           | 3,941          | 164            | 262.20           | -                    | 630.30          | 4,571.30        |
|                  | 40           | 3,974          | 164            | 262.20           | -                    | 630.30          | 4,604.30        |

**PLEASANTS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 192.20           | -                    | 510.30          | 3,236.30        |
| 546              | 1            | 2,759          | 164            | 195.00           | -                    | 514.30          | 3,273.30        |
| 570              | 2            | 2,791          | 164            | 197.80           | -                    | 518.30          | 3,309.30        |
| 650              | 3            | 2,824          | 164            | 200.60           | -                    | 522.30          | 3,346.30        |
|                  | 4            | 2,858          | 164            | 203.40           | -                    | 526.30          | 3,384.30        |
|                  | 5            | 2,890          | 164            | 206.20           | -                    | 530.30          | 3,420.30        |
|                  | 6            | 2,923          | 164            | 209.00           | -                    | 534.30          | 3,457.30        |
|                  | 7            | 2,956          | 164            | 211.80           | -                    | 538.30          | 3,494.30        |
|                  | 8            | 2,988          | 164            | 214.60           | -                    | 542.30          | 3,530.30        |
|                  | 9            | 3,021          | 164            | 217.40           | -                    | 546.30          | 3,567.30        |
|                  | 10           | 3,054          | 164            | 220.20           | -                    | 550.30          | 3,604.30        |
|                  | 11           | 3,086          | 164            | 223.00           | -                    | 554.30          | 3,640.30        |
|                  | 12           | 3,119          | 164            | 225.80           | -                    | 558.30          | 3,677.30        |
|                  | 13           | 3,152          | 164            | 228.60           | -                    | 562.30          | 3,714.30        |
|                  | 14           | 3,184          | 164            | 231.40           | -                    | 566.30          | 3,750.30        |
|                  | 15           | 3,217          | 164            | 234.20           | -                    | 570.30          | 3,787.30        |
|                  | 16           | 3,250          | 164            | 237.00           | -                    | 574.30          | 3,824.30        |
|                  | 17           | 3,283          | 164            | 239.80           | -                    | 578.30          | 3,861.30        |
|                  | 18           | 3,316          | 164            | 242.60           | -                    | 582.30          | 3,898.30        |
|                  | 19           | 3,348          | 164            | 245.40           | -                    | 586.30          | 3,934.30        |
|                  | 20           | 3,382          | 164            | 248.20           | -                    | 590.30          | 3,972.30        |
|                  | 21           | 3,416          | 164            | 251.00           | -                    | 594.30          | 4,010.30        |
|                  | 22           | 3,448          | 164            | 253.80           | -                    | 598.30          | 4,046.30        |
|                  | 23           | 3,482          | 164            | 256.60           | -                    | 602.30          | 4,084.30        |
|                  | 24           | 3,516          | 164            | 259.40           | -                    | 606.30          | 4,122.30        |
|                  | 25           | 3,548          | 164            | 262.20           | -                    | 610.30          | 4,158.30        |
|                  | 26           | 3,582          | 164            | 262.20           | -                    | 614.30          | 4,196.30        |
|                  | 27           | 3,615          | 164            | 262.20           | -                    | 618.30          | 4,233.30        |
|                  | 28           | 3,649          | 164            | 262.20           | -                    | 622.30          | 4,271.30        |
|                  | 29           | 3,683          | 164            | 262.20           | -                    | 626.30          | 4,309.30        |
|                  | 30           | 3,716          | 164            | 262.20           | -                    | 630.30          | 4,346.30        |
|                  | 31           | 3,749          | 164            | 262.20           | -                    | 630.30          | 4,379.30        |
|                  | 32           | 3,783          | 164            | 262.20           | -                    | 630.30          | 4,413.30        |
|                  | 33           | 3,816          | 164            | 262.20           | -                    | 630.30          | 4,446.30        |
|                  | 34           | 3,849          | 164            | 262.20           | -                    | 630.30          | 4,479.30        |
|                  | 35           | 3,883          | 164            | 262.20           | -                    | 630.30          | 4,513.30        |
|                  | 36           | 3,915          | 164            | 262.20           | -                    | 630.30          | 4,545.30        |
|                  | 37           | 3,949          | 164            | 262.20           | -                    | 630.30          | 4,579.30        |
|                  | 38           | 3,983          | 164            | 262.20           | -                    | 630.30          | 4,613.30        |
|                  | 39           | 4,015          | 164            | 262.20           | -                    | 630.30          | 4,645.30        |
|                  | 40           | 4,049          | 164            | 262.20           | -                    | 630.30          | 4,679.30        |

06/16/25

Serv Pers Salary Schedules by County 26

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**POCAHONTAS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**PRESTON COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 120              | 44                   | 634             | 3,055           |
| 675              | 1            | 2,409           | 164            | 120              | 44                   | 636             | 3,089           |
| 681              | 2            | 2,442           | 164            | 120              | 44                   | 639             | 3,125           |
|                  | 3            | 2,474           | 164            | 120              | 44                   | 642             | 3,160           |
|                  | 4            | 2,507           | 164            | 120              | 44                   | 644             | 3,195           |
|                  | 5            | 2,540           | 164            | 120              | 44                   | 645             | 3,229           |
|                  | 6            | 2,572           | 164            | 120              | 44                   | 647             | 3,263           |
|                  | 7            | 2,606           | 164            | 120              | 44                   | 649             | 3,299           |
|                  | 8            | 2,639           | 164            | 120              | 44                   | 651             | 3,334           |
|                  | 9            | 2,671           | 164            | 120              | 44                   | 653             | 3,368           |
|                  | 10           | 2,704           | 164            | 120              | 44                   | 655             | 3,403           |
|                  | 11           | 2,737           | 164            | 120              | 44                   | 658             | 3,439           |
|                  | 12           | 2,769           | 164            | 120              | 44                   | 660             | 3,473           |
|                  | 13           | 2,802           | 164            | 120              | 44                   | 662             | 3,508           |
|                  | 14           | 2,835           | 164            | 120              | 44                   | 664             | 3,543           |
|                  | 15           | 2,867           | 164            | 120              | 44                   | 665             | 3,576           |
|                  | 16           | 2,900           | 164            | 120              | 44                   | 668             | 3,612           |
|                  | 17           | 2,932           | 164            | 120              | 44                   | 670             | 3,646           |
|                  | 18           | 2,965           | 164            | 120              | 44                   | 672             | 3,681           |
|                  | 19           | 2,999           | 164            | 120              | 44                   | 674             | 3,717           |
|                  | 20           | 3,031           | 164            | 120              | 44                   | 675             | 3,750           |
|                  | 21           | 3,064           | 164            | 120              | 44                   | 678             | 3,786           |
|                  | 22           | 3,097           | 164            | 120              | 44                   | 680             | 3,821           |
|                  | 23           | 3,129           | 164            | 120              | 44                   | 683             | 3,856           |
|                  | 24           | 3,162           | 164            | 120              | 44                   | 684             | 3,890           |
|                  | 25           | 3,195           | 164            | 120              | 44                   | 686             | 3,925           |
|                  | 26           | 3,227           | 164            | 120              | 44                   | 688             | 3,959           |
|                  | 27           | 3,260           | 164            | 120              | 44                   | 690             | 3,994           |
|                  | 28           | 3,293           | 164            | 120              | 44                   | 692             | 4,029           |
|                  | 29           | 3,325           | 164            | 120              | 44                   | 693             | 4,062           |
|                  | 30           | 3,359           | 164            | 120              | 44                   | 696             | 4,099           |
|                  | 31           | 3,392           | 164            | 120              | 44                   | 697             | 4,133           |
|                  | 32           | 3,426           | 164            | 120              | 44                   | 698             | 4,168           |
|                  | 33           | 3,460           | 164            | 120              | 44                   | 699             | 4,203           |
|                  | 34           | 3,492           | 164            | 120              | 44                   | 699             | 4,235           |
|                  | 35           | 3,526           | 164            | 120              | 44                   | 700             | 4,270           |
|                  | 36           | 3,560           | 164            | 120              | 44                   | 701             | 4,305           |
|                  | 37           | 3,592           | 164            | 120              | 44                   | 702             | 4,338           |
|                  | 38           | 3,626           | 164            | 120              | 44                   | 703             | 4,373           |
|                  | 39           | 3,660           | 164            | 120              | 44                   | 703             | 4,407           |
|                  | 40           | 3,692           | 164            | 120              | 44                   | 704             | 4,440           |

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 120              | 44                   | 636             | 3,078           |
| 528              | 1            | 2,431          | 164            | 120              | 44                   | 638             | 3,113           |
| 533              | 2            | 2,463          | 164            | 120              | 44                   | 642             | 3,149           |
| 547              | 3            | 2,496          | 164            | 120              | 44                   | 643             | 3,183           |
| 557              | 4            | 2,529          | 164            | 120              | 44                   | 645             | 3,218           |
| 601              | 5            | 2,561          | 164            | 120              | 44                   | 647             | 3,252           |
| 676              | 6            | 2,594          | 164            | 120              | 44                   | 649             | 3,287           |
| 682              | 7            | 2,626          | 164            | 120              | 44                   | 651             | 3,321           |
| 686              | 8            | 2,659          | 164            | 120              | 44                   | 652             | 3,355           |
| 688              | 9            | 2,692          | 164            | 120              | 44                   | 655             | 3,391           |
|                  | 10           | 2,725          | 164            | 120              | 44                   | 657             | 3,426           |
|                  | 11           | 2,758          | 164            | 120              | 44                   | 660             | 3,462           |
|                  | 12           | 2,791          | 164            | 120              | 44                   | 662             | 3,497           |
|                  | 13           | 2,823          | 164            | 120              | 44                   | 663             | 3,530           |
|                  | 14           | 2,856          | 164            | 120              | 44                   | 665             | 3,565           |
|                  | 15           | 2,889          | 164            | 120              | 44                   | 668             | 3,601           |
|                  | 16           | 2,921          | 164            | 120              | 44                   | 670             | 3,635           |
|                  | 17           | 2,954          | 164            | 120              | 44                   | 671             | 3,669           |
|                  | 18           | 2,987          | 164            | 120              | 44                   | 673             | 3,704           |
|                  | 19           | 3,019          | 164            | 120              | 44                   | 675             | 3,738           |
|                  | 20           | 3,052          | 164            | 120              | 44                   | 677             | 3,773           |
|                  | 21           | 3,084          | 164            | 120              | 44                   | 680             | 3,808           |
|                  | 22           | 3,118          | 164            | 120              | 44                   | 682             | 3,844           |
|                  | 23           | 3,151          | 164            | 120              | 44                   | 684             | 3,879           |
|                  | 24           | 3,183          | 164            | 120              | 44                   | 686             | 3,913           |
|                  | 25           | 3,216          | 164            | 120              | 44                   | 688             | 3,948           |
|                  | 26           | 3,249          | 164            | 120              | 44                   | 690             | 3,983           |
|                  | 27           | 3,281          | 164            | 120              | 44                   | 691             | 4,016           |
|                  | 28           | 3,314          | 164            | 120              | 44                   | 693             | 4,051           |
|                  | 29           | 3,348          | 164            | 120              | 44                   | 695             | 4,087           |
|                  | 30           | 3,380          | 164            | 120              | 44                   | 698             | 4,122           |
|                  | 31           | 3,414          | 164            | 120              | 44                   | 699             | 4,157           |
|                  | 32           | 3,447          | 164            | 120              | 44                   | 699             | 4,190           |
|                  | 33           | 3,480          | 164            | 120              | 44                   | 700             | 4,224           |
|                  | 34           | 3,514          | 164            | 120              | 44                   | 701             | 4,259           |
|                  | 35           | 3,548          | 164            | 120              | 44                   | 702             | 4,294           |
|                  | 36           | 3,581          | 164            | 120              | 44                   | 703             | 4,328           |
|                  | 37           | 3,615          | 164            | 120              | 44                   | 703             | 4,362           |
|                  | 38           | 3,647          | 164            | 120              | 44                   | 704             | 4,395           |
|                  | 39           | 3,681          | 164            | 120              | 44                   | 705             | 4,430           |
|                  | 40           | 3,715          | 164            | 120              | 44                   | 706             | 4,465           |

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 120              | 44                   | 620             | 3,104           |
| 529              | 1            | 2,472          | 164            | 120              | 44                   | 622             | 3,138           |
| 531              | 2            | 2,505          | 164            | 120              | 44                   | 625             | 3,174           |
| 532              | 3            | 2,538          | 164            | 120              | 44                   | 626             | 3,208           |
| 574              | 4            | 2,570          | 164            | 120              | 44                   | 628             | 3,242           |
| 597              | 5            | 2,603          | 164            | 120              | 44                   | 630             | 3,277           |
| 613              | 6            | 2,637          | 164            | 120              | 44                   | 632             | 3,313           |
| 677              | 7            | 2,669          | 164            | 120              | 44                   | 635             | 3,348           |
| 683              | 8            | 2,702          | 164            | 120              | 44                   | 636             | 3,382           |
|                  | 9            | 2,735          | 164            | 120              | 44                   | 638             | 3,417           |
|                  | 10           | 2,767          | 164            | 120              | 44                   | 640             | 3,451           |
|                  | 11           | 2,800          | 164            | 120              | 44                   | 643             | 3,487           |
|                  | 12           | 2,832          | 164            | 120              | 44                   | 645             | 3,521           |
|                  | 13           | 2,865          | 164            | 120              | 44                   | 647             | 3,556           |
|                  | 14           | 2,898          | 164            | 120              | 44                   | 649             | 3,591           |
|                  | 15           | 2,930          | 164            | 120              | 44                   | 651             | 3,625           |
|                  | 16           | 2,963          | 164            | 120              | 44                   | 653             | 3,660           |
|                  | 17           | 2,997          | 164            | 120              | 44                   | 655             | 3,696           |
|                  | 18           | 3,029          | 164            | 120              | 44                   | 656             | 3,729           |
|                  | 19           | 3,062          | 164            | 120              | 44                   | 658             | 3,764           |
|                  | 20           | 3,095          | 164            | 120              | 44                   | 662             | 3,801           |
|                  | 21           | 3,127          | 164            | 120              | 44                   | 664             | 3,835           |
|                  | 22           | 3,160          | 164            | 120              | 44                   | 666             | 3,870           |
|                  | 23           | 3,193          | 164            | 120              | 44                   | 667             | 3,904           |
|                  | 24           | 3,225          | 164            | 120              | 44                   | 669             | 3,938           |
|                  | 25           | 3,258          | 164            | 120              | 44                   | 671             | 3,973           |
|                  | 26           | 3,290          | 164            | 120              | 44                   | 673             | 4,007           |
|                  | 27           | 3,323          | 164            | 120              | 44                   | 675             | 4,042           |
|                  | 28           | 3,357          | 164            | 120              | 44                   | 676             | 4,077           |
|                  | 29           | 3,390          | 164            | 120              | 44                   | 678             | 4,112           |
|                  | 30           | 3,424          | 164            | 120              | 44                   | 681             | 4,149           |
|                  | 31           | 3,458          | 164            | 120              | 44                   | 682             | 4,184           |
|                  | 32           | 3,490          | 164            | 120              | 44                   | 682             | 4,216           |
|                  | 33           | 3,524          | 164            | 120              | 44                   | 683             | 4,251           |
|                  | 34           | 3,558          | 164            | 120              | 44                   | 684             | 4,286           |
|                  | 35           | 3,590          | 164            | 120              | 44                   | 685             | 4,319           |
|                  | 36           | 3,624          | 164            | 120              | 44                   | 686             | 4,354           |
|                  | 37           | 3,658          | 164            | 120              | 44                   | 686             | 4,388           |
|                  | 38           | 3,690          | 164            | 120              | 44                   | 687             | 4,421           |
|                  | 39           | 3,724          | 164            | 120              | 44                   | 688             | 4,456           |
|                  | 40           | 3,757          | 164            | 120              | 44                   | 689             | 4,490           |



**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 120              | 44                   | 624             | 3,161           |
| 522              | 1            | 2,525          | 164            | 120              | 44                   | 626             | 3,195           |
| 530              | 2            | 2,558          | 164            | 120              | 44                   | 628             | 3,230           |
| 535              | 3            | 2,591          | 164            | 120              | 44                   | 630             | 3,265           |
| 541              | 4            | 2,623          | 164            | 120              | 44                   | 633             | 3,300           |
| 549              | 5            | 2,656          | 164            | 120              | 44                   | 634             | 3,334           |
| 551              | 6            | 2,689          | 164            | 120              | 44                   | 637             | 3,370           |
| 555              | 7            | 2,721          | 164            | 120              | 44                   | 639             | 3,404           |
| 559              | 8            | 2,754          | 164            | 120              | 44                   | 641             | 3,439           |
| 599              | 9            | 2,788          | 164            | 120              | 44                   | 643             | 3,475           |
| 655              | 10           | 2,820          | 164            | 120              | 44                   | 644             | 3,508           |
| 659              | 11           | 2,853          | 164            | 120              | 44                   | 647             | 3,544           |
| 672              | 12           | 2,886          | 164            | 120              | 44                   | 649             | 3,579           |
| 684              | 13           | 2,918          | 164            | 120              | 44                   | 651             | 3,613           |
|                  | 14           | 2,951          | 164            | 120              | 44                   | 653             | 3,648           |
|                  | 15           | 2,983          | 164            | 120              | 44                   | 654             | 3,681           |
|                  | 16           | 3,016          | 164            | 120              | 44                   | 657             | 3,717           |
|                  | 17           | 3,049          | 164            | 120              | 44                   | 659             | 3,752           |
|                  | 18           | 3,081          | 164            | 120              | 44                   | 662             | 3,787           |
|                  | 19           | 3,114          | 164            | 120              | 44                   | 664             | 3,822           |
|                  | 20           | 3,148          | 164            | 120              | 44                   | 665             | 3,857           |
|                  | 21           | 3,180          | 164            | 120              | 44                   | 667             | 3,891           |
|                  | 22           | 3,213          | 164            | 120              | 44                   | 669             | 3,926           |
|                  | 23           | 3,246          | 164            | 120              | 44                   | 671             | 3,961           |
|                  | 24           | 3,278          | 164            | 120              | 44                   | 674             | 3,996           |
|                  | 25           | 3,311          | 164            | 120              | 44                   | 676             | 4,031           |
|                  | 26           | 3,345          | 164            | 120              | 44                   | 678             | 4,067           |
|                  | 27           | 3,377          | 164            | 120              | 44                   | 680             | 4,101           |
|                  | 28           | 3,411          | 164            | 120              | 44                   | 682             | 4,137           |
|                  | 29           | 3,443          | 164            | 120              | 44                   | 683             | 4,170           |
|                  | 30           | 3,477          | 164            | 120              | 44                   | 685             | 4,206           |
|                  | 31           | 3,511          | 164            | 120              | 44                   | 686             | 4,241           |
|                  | 32           | 3,544          | 164            | 120              | 44                   | 687             | 4,275           |
|                  | 33           | 3,578          | 164            | 120              | 44                   | 688             | 4,310           |
|                  | 34           | 3,612          | 164            | 120              | 44                   | 688             | 4,344           |
|                  | 35           | 3,644          | 164            | 120              | 44                   | 689             | 4,377           |
|                  | 36           | 3,678          | 164            | 120              | 44                   | 690             | 4,412           |
|                  | 37           | 3,712          | 164            | 120              | 44                   | 691             | 4,447           |
|                  | 38           | 3,744          | 164            | 120              | 44                   | 692             | 4,480           |
|                  | 39           | 3,778          | 164            | 120              | 44                   | 692             | 4,514           |
|                  | 40           | 3,811          | 164            | 120              | 44                   | 693             | 4,548           |



**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 120              | 44                   | 628             | 3,218           |
| 507              | 1            | 2,579          | 164            | 120              | 44                   | 630             | 3,253           |
| 509              | 2            | 2,611          | 164            | 120              | 44                   | 633             | 3,288           |
| 512              | 3            | 2,644          | 164            | 120              | 44                   | 635             | 3,323           |
| 518              | 4            | 2,676          | 164            | 120              | 44                   | 637             | 3,357           |
| 523              | 5            | 2,709          | 164            | 120              | 44                   | 639             | 3,392           |
| 527              | 6            | 2,742          | 164            | 120              | 44                   | 641             | 3,427           |
| 536              | 7            | 2,774          | 164            | 120              | 44                   | 642             | 3,460           |
| 545              | 8            | 2,807          | 164            | 120              | 44                   | 645             | 3,496           |
| 578              | 9            | 2,840          | 164            | 120              | 44                   | 647             | 3,531           |
| 605              | 10           | 2,872          | 164            | 120              | 44                   | 649             | 3,565           |
| 623              | 11           | 2,905          | 164            | 120              | 44                   | 652             | 3,601           |
| 635              | 12           | 2,939          | 164            | 120              | 44                   | 653             | 3,636           |
| 638              | 13           | 2,971          | 164            | 120              | 44                   | 655             | 3,670           |
| 652              | 14           | 3,004          | 164            | 120              | 44                   | 657             | 3,705           |
| 657              | 15           | 3,036          | 164            | 120              | 44                   | 660             | 3,740           |
|                  | 16           | 3,069          | 164            | 120              | 44                   | 662             | 3,775           |
|                  | 17           | 3,102          | 164            | 120              | 44                   | 663             | 3,809           |
|                  | 18           | 3,134          | 164            | 120              | 44                   | 665             | 3,843           |
|                  | 19           | 3,167          | 164            | 120              | 44                   | 667             | 3,878           |
|                  | 20           | 3,200          | 164            | 120              | 44                   | 670             | 3,914           |
|                  | 21           | 3,232          | 164            | 120              | 44                   | 671             | 3,947           |
|                  | 22           | 3,265          | 164            | 120              | 44                   | 674             | 3,983           |
|                  | 23           | 3,299          | 164            | 120              | 44                   | 676             | 4,019           |
|                  | 24           | 3,331          | 164            | 120              | 44                   | 678             | 4,053           |
|                  | 25           | 3,365          | 164            | 120              | 44                   | 680             | 4,089           |
|                  | 26           | 3,399          | 164            | 120              | 44                   | 681             | 4,124           |
|                  | 27           | 3,431          | 164            | 120              | 44                   | 683             | 4,158           |
|                  | 28           | 3,465          | 164            | 120              | 44                   | 685             | 4,194           |
|                  | 29           | 3,498          | 164            | 120              | 44                   | 687             | 4,229           |
|                  | 30           | 3,531          | 164            | 120              | 44                   | 690             | 4,265           |
|                  | 31           | 3,565          | 164            | 120              | 44                   | 690             | 4,299           |
|                  | 32           | 3,597          | 164            | 120              | 44                   | 691             | 4,332           |
|                  | 33           | 3,631          | 164            | 120              | 44                   | 692             | 4,367           |
|                  | 34           | 3,665          | 164            | 120              | 44                   | 693             | 4,402           |
|                  | 35           | 3,697          | 164            | 120              | 44                   | 694             | 4,435           |
|                  | 36           | 3,732          | 164            | 120              | 44                   | 694             | 4,470           |
|                  | 37           | 3,766          | 164            | 120              | 44                   | 695             | 4,505           |
|                  | 38           | 3,798          | 164            | 120              | 44                   | 696             | 4,538           |
|                  | 39           | 3,832          | 164            | 120              | 44                   | 697             | 4,573           |
|                  | 40           | 3,866          | 164            | 120              | 44                   | 698             | 4,608           |

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 120              | 44                   | 633             | 3,286           |
| 510              | 1            | 2,642          | 164            | 120              | 44                   | 636             | 3,322           |
| 511              | 2            | 2,674          | 164            | 120              | 44                   | 638             | 3,356           |
| 513              | 3            | 2,707          | 164            | 120              | 44                   | 640             | 3,391           |
| 515              | 4            | 2,740          | 164            | 120              | 44                   | 642             | 3,426           |
| 516              | 5            | 2,772          | 164            | 120              | 44                   | 644             | 3,460           |
| 519              | 6            | 2,805          | 164            | 120              | 44                   | 646             | 3,495           |
| 524              | 7            | 2,838          | 164            | 120              | 44                   | 648             | 3,530           |
| 526              | 8            | 2,870          | 164            | 120              | 44                   | 650             | 3,564           |
| 537              | 9            | 2,903          | 164            | 120              | 44                   | 652             | 3,599           |
| 579              | 10           | 2,937          | 164            | 120              | 44                   | 653             | 3,634           |
| 583              | 11           | 2,969          | 164            | 120              | 44                   | 656             | 3,669           |
| 587              | 12           | 3,002          | 164            | 120              | 44                   | 659             | 3,705           |
| 591              | 13           | 3,034          | 164            | 120              | 44                   | 661             | 3,739           |
| 617              | 14           | 3,067          | 164            | 120              | 44                   | 663             | 3,774           |
| 625              | 15           | 3,100          | 164            | 120              | 44                   | 664             | 3,808           |
| 631              | 16           | 3,132          | 164            | 120              | 44                   | 666             | 3,842           |
| 641              | 17           | 3,165          | 164            | 120              | 44                   | 668             | 3,877           |
| 644              | 18           | 3,198          | 164            | 120              | 44                   | 670             | 3,912           |
|                  | 19           | 3,230          | 164            | 120              | 44                   | 673             | 3,947           |
|                  | 20           | 3,263          | 164            | 120              | 44                   | 675             | 3,982           |
|                  | 21           | 3,296          | 164            | 120              | 44                   | 677             | 4,017           |
|                  | 22           | 3,329          | 164            | 120              | 44                   | 679             | 4,052           |
|                  | 23           | 3,363          | 164            | 120              | 44                   | 681             | 4,088           |
|                  | 24           | 3,397          | 164            | 120              | 44                   | 683             | 4,124           |
|                  | 25           | 3,429          | 164            | 120              | 44                   | 685             | 4,158           |
|                  | 26           | 3,463          | 164            | 120              | 44                   | 687             | 4,194           |
|                  | 27           | 3,495          | 164            | 120              | 44                   | 689             | 4,228           |
|                  | 28           | 3,529          | 164            | 120              | 44                   | 691             | 4,264           |
|                  | 29           | 3,563          | 164            | 120              | 44                   | 693             | 4,300           |
|                  | 30           | 3,595          | 164            | 120              | 44                   | 695             | 4,334           |
|                  | 31           | 3,629          | 164            | 120              | 44                   | 696             | 4,369           |
|                  | 32           | 3,663          | 164            | 120              | 44                   | 697             | 4,404           |
|                  | 33           | 3,695          | 164            | 120              | 44                   | 698             | 4,437           |
|                  | 34           | 3,729          | 164            | 120              | 44                   | 698             | 4,471           |
|                  | 35           | 3,763          | 164            | 120              | 44                   | 699             | 4,506           |
|                  | 36           | 3,796          | 164            | 120              | 44                   | 700             | 4,540           |
|                  | 37           | 3,830          | 164            | 120              | 44                   | 701             | 4,575           |
|                  | 38           | 3,863          | 164            | 120              | 44                   | 702             | 4,609           |
|                  | 39           | 3,896          | 164            | 120              | 44                   | 702             | 4,642           |
|                  | 40           | 3,930          | 164            | 120              | 44                   | 703             | 4,677           |

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 120              | 44                   | 636             | 3,321           |
| 525              | 1            | 2,673          | 164            | 120              | 44                   | 638             | 3,355           |
| 538              | 2            | 2,706          | 164            | 120              | 44                   | 640             | 3,390           |
| 560              | 3            | 2,739          | 164            | 120              | 44                   | 642             | 3,425           |
| 561              | 4            | 2,771          | 164            | 120              | 44                   | 644             | 3,459           |
| 576              | 5            | 2,804          | 164            | 120              | 44                   | 646             | 3,494           |
| 581              | 6            | 2,837          | 164            | 120              | 44                   | 649             | 3,530           |
| 588              | 7            | 2,869          | 164            | 120              | 44                   | 651             | 3,564           |
| 592              | 8            | 2,902          | 164            | 120              | 44                   | 653             | 3,599           |
| 595              | 9            | 2,934          | 164            | 120              | 44                   | 654             | 3,632           |
| 606              | 10           | 2,968          | 164            | 120              | 44                   | 656             | 3,668           |
| 609              | 11           | 3,001          | 164            | 120              | 44                   | 659             | 3,704           |
| 619              | 12           | 3,033          | 164            | 120              | 44                   | 661             | 3,738           |
| 633              | 13           | 3,066          | 164            | 120              | 44                   | 663             | 3,773           |
| 639              | 14           | 3,099          | 164            | 120              | 44                   | 664             | 3,807           |
| 670              | 15           | 3,131          | 164            | 120              | 44                   | 667             | 3,842           |
| 690              | 16           | 3,164          | 164            | 120              | 44                   | 669             | 3,877           |
|                  | 17           | 3,197          | 164            | 120              | 44                   | 672             | 3,913           |
|                  | 18           | 3,229          | 164            | 120              | 44                   | 674             | 3,947           |
|                  | 19           | 3,262          | 164            | 120              | 44                   | 675             | 3,981           |
|                  | 20           | 3,295          | 164            | 120              | 44                   | 677             | 4,016           |
|                  | 21           | 3,327          | 164            | 120              | 44                   | 679             | 4,050           |
|                  | 22           | 3,361          | 164            | 120              | 44                   | 681             | 4,086           |
|                  | 23           | 3,395          | 164            | 120              | 44                   | 683             | 4,122           |
|                  | 24           | 3,428          | 164            | 120              | 44                   | 686             | 4,158           |
|                  | 25           | 3,462          | 164            | 120              | 44                   | 688             | 4,194           |
|                  | 26           | 3,494          | 164            | 120              | 44                   | 690             | 4,228           |
|                  | 27           | 3,528          | 164            | 120              | 44                   | 692             | 4,264           |
|                  | 28           | 3,562          | 164            | 120              | 44                   | 694             | 4,300           |
|                  | 29           | 3,594          | 164            | 120              | 44                   | 695             | 4,333           |
|                  | 30           | 3,628          | 164            | 120              | 44                   | 697             | 4,369           |
|                  | 31           | 3,662          | 164            | 120              | 44                   | 698             | 4,404           |
|                  | 32           | 3,694          | 164            | 120              | 44                   | 699             | 4,437           |
|                  | 33           | 3,728          | 164            | 120              | 44                   | 699             | 4,471           |
|                  | 34           | 3,762          | 164            | 120              | 44                   | 700             | 4,506           |
|                  | 35           | 3,795          | 164            | 120              | 44                   | 701             | 4,540           |
|                  | 36           | 3,829          | 164            | 120              | 44                   | 702             | 4,575           |
|                  | 37           | 3,862          | 164            | 120              | 44                   | 703             | 4,609           |
|                  | 38           | 3,895          | 164            | 120              | 44                   | 703             | 4,642           |
|                  | 39           | 3,929          | 164            | 120              | 44                   | 704             | 4,677           |
|                  | 40           | 3,962          | 164            | 120              | 44                   | 705             | 4,711           |

**PUTNAM COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 120              | 44                   | 901             | 3,659           |
| 546              | 1            | 2,747          | 164            | 120              | 44                   | 904             | 3,695           |
| 570              | 2            | 2,779          | 164            | 120              | 44                   | 906             | 3,729           |
| 650              | 3            | 2,812          | 164            | 120              | 44                   | 908             | 3,764           |
|                  | 4            | 2,846          | 164            | 120              | 44                   | 909             | 3,799           |
|                  | 5            | 2,878          | 164            | 120              | 44                   | 911             | 3,833           |
|                  | 6            | 2,911          | 164            | 120              | 44                   | 913             | 3,868           |
|                  | 7            | 2,944          | 164            | 120              | 44                   | 916             | 3,904           |
|                  | 8            | 2,976          | 164            | 120              | 44                   | 919             | 3,939           |
|                  | 9            | 3,009          | 164            | 120              | 44                   | 920             | 3,973           |
|                  | 10           | 3,042          | 164            | 120              | 44                   | 922             | 4,008           |
|                  | 11           | 3,074          | 164            | 120              | 44                   | 924             | 4,042           |
|                  | 12           | 3,107          | 164            | 120              | 44                   | 926             | 4,077           |
|                  | 13           | 3,140          | 164            | 120              | 44                   | 928             | 4,112           |
|                  | 14           | 3,172          | 164            | 120              | 44                   | 929             | 4,145           |
|                  | 15           | 3,205          | 164            | 120              | 44                   | 932             | 4,181           |
|                  | 16           | 3,238          | 164            | 120              | 44                   | 935             | 4,217           |
|                  | 17           | 3,271          | 164            | 120              | 44                   | 937             | 4,252           |
|                  | 18           | 3,304          | 164            | 120              | 44                   | 938             | 4,286           |
|                  | 19           | 3,336          | 164            | 120              | 44                   | 940             | 4,320           |
|                  | 20           | 3,370          | 164            | 120              | 44                   | 942             | 4,356           |
|                  | 21           | 3,404          | 164            | 120              | 44                   | 945             | 4,393           |
|                  | 22           | 3,436          | 164            | 120              | 44                   | 947             | 4,427           |
|                  | 23           | 3,470          | 164            | 120              | 44                   | 948             | 4,462           |
|                  | 24           | 3,504          | 164            | 120              | 44                   | 950             | 4,498           |
|                  | 25           | 3,536          | 164            | 120              | 44                   | 952             | 4,532           |
|                  | 26           | 3,570          | 164            | 120              | 44                   | 955             | 4,569           |
|                  | 27           | 3,603          | 164            | 120              | 44                   | 957             | 4,604           |
|                  | 28           | 3,637          | 164            | 120              | 44                   | 958             | 4,639           |
|                  | 29           | 3,671          | 164            | 120              | 44                   | 960             | 4,675           |
|                  | 30           | 3,704          | 164            | 120              | 44                   | 962             | 4,710           |
|                  | 31           | 3,737          | 164            | 120              | 44                   | 963             | 4,744           |
|                  | 32           | 3,771          | 164            | 120              | 44                   | 964             | 4,779           |
|                  | 33           | 3,804          | 164            | 120              | 44                   | 964             | 4,812           |
|                  | 34           | 3,837          | 164            | 120              | 44                   | 965             | 4,846           |
|                  | 35           | 3,871          | 164            | 120              | 44                   | 966             | 4,881           |
|                  | 36           | 3,903          | 164            | 120              | 44                   | 967             | 4,914           |
|                  | 37           | 3,937          | 164            | 120              | 44                   | 968             | 4,949           |
|                  | 38           | 3,971          | 164            | 120              | 44                   | 968             | 4,983           |
|                  | 39           | 4,003          | 164            | 120              | 44                   | 969             | 5,016           |
|                  | 40           | 4,037          | 164            | 120              | 44                   | 970             | 5,051           |

06/16/25  
Serv Pers Salary Schedules by County 26

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position Code | Years Exp | Basic Salary | State Suppl | 1984 Co Suppl | SS Col 5 St Suppl | County Suppl | Total Salary |
|---------------|-----------|--------------|-------------|---------------|-------------------|--------------|--------------|
| 501           | 0         | 2,389        | 164         | 75            | 89                | 380          | 2,858        |
| 675           | 1         | 2,421        | 164         | 75            | 89                | 380          | 2,890        |
| 681           | 2         | 2,454        | 164         | 75            | 89                | 380          | 2,923        |
|               | 3         | 2,486        | 164         | 75            | 89                | 380          | 2,955        |
|               | 4         | 2,519        | 164         | 75            | 89                | 380          | 2,988        |
|               | 5         | 2,552        | 164         | 75            | 89                | 380          | 3,021        |
|               | 6         | 2,584        | 164         | 75            | 89                | 380          | 3,053        |
|               | 7         | 2,618        | 164         | 75            | 89                | 380          | 3,087        |
|               | 8         | 2,651        | 164         | 75            | 89                | 380          | 3,120        |
|               | 9         | 2,683        | 164         | 75            | 89                | 380          | 3,152        |
|               | 10        | 2,716        | 164         | 75            | 89                | 380          | 3,185        |
|               | 11        | 2,749        | 164         | 75            | 89                | 380          | 3,218        |
|               | 12        | 2,781        | 164         | 75            | 89                | 380          | 3,250        |
|               | 13        | 2,814        | 164         | 75            | 89                | 380          | 3,283        |
|               | 14        | 2,847        | 164         | 75            | 89                | 380          | 3,316        |
|               | 15        | 2,879        | 164         | 75            | 89                | 380          | 3,348        |
|               | 16        | 2,912        | 164         | 75            | 89                | 380          | 3,381        |
|               | 17        | 2,944        | 164         | 75            | 89                | 380          | 3,413        |
|               | 18        | 2,977        | 164         | 75            | 89                | 380          | 3,446        |
|               | 19        | 3,011        | 164         | 75            | 89                | 380          | 3,480        |
|               | 20        | 3,043        | 164         | 75            | 89                | 380          | 3,512        |
|               | 21        | 3,076        | 164         | 75            | 89                | 380          | 3,545        |
|               | 22        | 3,109        | 164         | 75            | 89                | 380          | 3,578        |
|               | 23        | 3,141        | 164         | 75            | 89                | 380          | 3,610        |
|               | 24        | 3,174        | 164         | 75            | 89                | 380          | 3,643        |
|               | 25        | 3,207        | 164         | 75            | 89                | 380          | 3,676        |
|               | 26        | 3,239        | 164         | 75            | 89                | 380          | 3,708        |
|               | 27        | 3,272        | 164         | 75            | 89                | 380          | 3,741        |
|               | 28        | 3,305        | 164         | 75            | 89                | 380          | 3,774        |
|               | 29        | 3,337        | 164         | 75            | 89                | 380          | 3,806        |
|               | 30        | 3,371        | 164         | 75            | 89                | 380          | 3,840        |
|               | 31        | 3,404        | 164         | 75            | 89                | 380          | 3,873        |
|               | 32        | 3,438        | 164         | 75            | 89                | 380          | 3,907        |
|               | 33        | 3,472        | 164         | 75            | 89                | 380          | 3,941        |
|               | 34        | 3,504        | 164         | 75            | 89                | 380          | 3,973        |
|               | 35        | 3,538        | 164         | 75            | 89                | 380          | 4,007        |
|               | 36        | 3,572        | 164         | 75            | 89                | 380          | 4,041        |
|               | 37        | 3,604        | 164         | 75            | 89                | 380          | 4,073        |
|               | 38        | 3,638        | 164         | 75            | 89                | 380          | 4,107        |
|               | 39        | 3,672        | 164         | 75            | 89                | 380          | 4,141        |
|               | 40        | 3,704        | 164         | 75            | 89                | 380          | 4,173        |

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 75               | 89                   | 380             | 2,879           |
| 528              | 1            | 2,443          | 164            | 75               | 89                   | 380             | 2,912           |
| 533              | 2            | 2,475          | 164            | 75               | 89                   | 380             | 2,944           |
| 547              | 3            | 2,508          | 164            | 75               | 89                   | 380             | 2,977           |
| 557              | 4            | 2,541          | 164            | 75               | 89                   | 380             | 3,010           |
| 601              | 5            | 2,573          | 164            | 75               | 89                   | 380             | 3,042           |
| 676              | 6            | 2,606          | 164            | 75               | 89                   | 380             | 3,075           |
| 682              | 7            | 2,638          | 164            | 75               | 89                   | 380             | 3,107           |
| 686              | 8            | 2,671          | 164            | 75               | 89                   | 380             | 3,140           |
| 688              | 9            | 2,704          | 164            | 75               | 89                   | 380             | 3,173           |
|                  | 10           | 2,737          | 164            | 75               | 89                   | 380             | 3,206           |
|                  | 11           | 2,770          | 164            | 75               | 89                   | 380             | 3,239           |
|                  | 12           | 2,803          | 164            | 75               | 89                   | 380             | 3,272           |
|                  | 13           | 2,835          | 164            | 75               | 89                   | 380             | 3,304           |
|                  | 14           | 2,868          | 164            | 75               | 89                   | 380             | 3,337           |
|                  | 15           | 2,901          | 164            | 75               | 89                   | 380             | 3,370           |
|                  | 16           | 2,933          | 164            | 75               | 89                   | 380             | 3,402           |
|                  | 17           | 2,966          | 164            | 75               | 89                   | 380             | 3,435           |
|                  | 18           | 2,999          | 164            | 75               | 89                   | 380             | 3,468           |
|                  | 19           | 3,031          | 164            | 75               | 89                   | 380             | 3,500           |
|                  | 20           | 3,064          | 164            | 75               | 89                   | 380             | 3,533           |
|                  | 21           | 3,096          | 164            | 75               | 89                   | 380             | 3,565           |
|                  | 22           | 3,130          | 164            | 75               | 89                   | 380             | 3,599           |
|                  | 23           | 3,163          | 164            | 75               | 89                   | 380             | 3,632           |
|                  | 24           | 3,195          | 164            | 75               | 89                   | 380             | 3,664           |
|                  | 25           | 3,228          | 164            | 75               | 89                   | 380             | 3,697           |
|                  | 26           | 3,261          | 164            | 75               | 89                   | 380             | 3,730           |
|                  | 27           | 3,293          | 164            | 75               | 89                   | 380             | 3,762           |
|                  | 28           | 3,326          | 164            | 75               | 89                   | 380             | 3,795           |
|                  | 29           | 3,360          | 164            | 75               | 89                   | 380             | 3,829           |
|                  | 30           | 3,392          | 164            | 75               | 89                   | 380             | 3,861           |
|                  | 31           | 3,426          | 164            | 75               | 89                   | 380             | 3,895           |
|                  | 32           | 3,459          | 164            | 75               | 89                   | 380             | 3,928           |
|                  | 33           | 3,492          | 164            | 75               | 89                   | 380             | 3,961           |
|                  | 34           | 3,526          | 164            | 75               | 89                   | 380             | 3,995           |
|                  | 35           | 3,560          | 164            | 75               | 89                   | 380             | 4,029           |
|                  | 36           | 3,593          | 164            | 75               | 89                   | 380             | 4,062           |
|                  | 37           | 3,627          | 164            | 75               | 89                   | 380             | 4,096           |
|                  | 38           | 3,659          | 164            | 75               | 89                   | 380             | 4,128           |
|                  | 39           | 3,693          | 164            | 75               | 89                   | 380             | 4,162           |
|                  | 40           | 3,727          | 164            | 75               | 89                   | 380             | 4,196           |

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 75               | 89                   | 380             | 2,921           |
| 529              | 1            | 2,484          | 164            | 75               | 89                   | 380             | 2,953           |
| 531              | 2            | 2,517          | 164            | 75               | 89                   | 380             | 2,986           |
| 532              | 3            | 2,550          | 164            | 75               | 89                   | 380             | 3,019           |
| 574              | 4            | 2,582          | 164            | 75               | 89                   | 380             | 3,051           |
| 597              | 5            | 2,615          | 164            | 75               | 89                   | 380             | 3,084           |
| 613              | 6            | 2,649          | 164            | 75               | 89                   | 380             | 3,118           |
| 677              | 7            | 2,681          | 164            | 75               | 89                   | 380             | 3,150           |
| 683              | 8            | 2,714          | 164            | 75               | 89                   | 380             | 3,183           |
|                  | 9            | 2,747          | 164            | 75               | 89                   | 380             | 3,216           |
|                  | 10           | 2,779          | 164            | 75               | 89                   | 380             | 3,248           |
|                  | 11           | 2,812          | 164            | 75               | 89                   | 380             | 3,281           |
|                  | 12           | 2,844          | 164            | 75               | 89                   | 380             | 3,313           |
|                  | 13           | 2,877          | 164            | 75               | 89                   | 380             | 3,346           |
|                  | 14           | 2,910          | 164            | 75               | 89                   | 380             | 3,379           |
|                  | 15           | 2,942          | 164            | 75               | 89                   | 380             | 3,411           |
|                  | 16           | 2,975          | 164            | 75               | 89                   | 380             | 3,444           |
|                  | 17           | 3,009          | 164            | 75               | 89                   | 380             | 3,478           |
|                  | 18           | 3,041          | 164            | 75               | 89                   | 380             | 3,510           |
|                  | 19           | 3,074          | 164            | 75               | 89                   | 380             | 3,543           |
|                  | 20           | 3,107          | 164            | 75               | 89                   | 380             | 3,576           |
|                  | 21           | 3,139          | 164            | 75               | 89                   | 380             | 3,608           |
|                  | 22           | 3,172          | 164            | 75               | 89                   | 380             | 3,641           |
|                  | 23           | 3,205          | 164            | 75               | 89                   | 380             | 3,674           |
|                  | 24           | 3,237          | 164            | 75               | 89                   | 380             | 3,706           |
|                  | 25           | 3,270          | 164            | 75               | 89                   | 380             | 3,739           |
|                  | 26           | 3,302          | 164            | 75               | 89                   | 380             | 3,771           |
|                  | 27           | 3,335          | 164            | 75               | 89                   | 380             | 3,804           |
|                  | 28           | 3,369          | 164            | 75               | 89                   | 380             | 3,838           |
|                  | 29           | 3,402          | 164            | 75               | 89                   | 380             | 3,871           |
|                  | 30           | 3,436          | 164            | 75               | 89                   | 380             | 3,905           |
|                  | 31           | 3,470          | 164            | 75               | 89                   | 380             | 3,939           |
|                  | 32           | 3,502          | 164            | 75               | 89                   | 380             | 3,971           |
|                  | 33           | 3,536          | 164            | 75               | 89                   | 380             | 4,005           |
|                  | 34           | 3,570          | 164            | 75               | 89                   | 380             | 4,039           |
|                  | 35           | 3,602          | 164            | 75               | 89                   | 380             | 4,071           |
|                  | 36           | 3,636          | 164            | 75               | 89                   | 380             | 4,105           |
|                  | 37           | 3,670          | 164            | 75               | 89                   | 380             | 4,139           |
|                  | 38           | 3,702          | 164            | 75               | 89                   | 380             | 4,171           |
|                  | 39           | 3,736          | 164            | 75               | 89                   | 380             | 4,205           |
|                  | 40           | 3,769          | 164            | 75               | 89                   | 380             | 4,238           |



**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 75               | 89                   | 380             | 2,974           |
| 522              | 1            | 2,537          | 164            | 75               | 89                   | 380             | 3,006           |
| 530              | 2            | 2,570          | 164            | 75               | 89                   | 380             | 3,039           |
| 535              | 3            | 2,603          | 164            | 75               | 89                   | 380             | 3,072           |
| 541              | 4            | 2,635          | 164            | 75               | 89                   | 380             | 3,104           |
| 549              | 5            | 2,668          | 164            | 75               | 89                   | 380             | 3,137           |
| 551              | 6            | 2,701          | 164            | 75               | 89                   | 380             | 3,170           |
| 555              | 7            | 2,733          | 164            | 75               | 89                   | 380             | 3,202           |
| 559              | 8            | 2,766          | 164            | 75               | 89                   | 380             | 3,235           |
| 599              | 9            | 2,800          | 164            | 75               | 89                   | 380             | 3,269           |
| 655              | 10           | 2,832          | 164            | 75               | 89                   | 380             | 3,301           |
| 659              | 11           | 2,865          | 164            | 75               | 89                   | 380             | 3,334           |
| 672              | 12           | 2,898          | 164            | 75               | 89                   | 380             | 3,367           |
| 684              | 13           | 2,930          | 164            | 75               | 89                   | 380             | 3,399           |
|                  | 14           | 2,963          | 164            | 75               | 89                   | 380             | 3,432           |
|                  | 15           | 2,995          | 164            | 75               | 89                   | 380             | 3,464           |
|                  | 16           | 3,028          | 164            | 75               | 89                   | 380             | 3,497           |
|                  | 17           | 3,061          | 164            | 75               | 89                   | 380             | 3,530           |
|                  | 18           | 3,093          | 164            | 75               | 89                   | 380             | 3,562           |
|                  | 19           | 3,126          | 164            | 75               | 89                   | 380             | 3,595           |
|                  | 20           | 3,160          | 164            | 75               | 89                   | 380             | 3,629           |
|                  | 21           | 3,192          | 164            | 75               | 89                   | 380             | 3,661           |
|                  | 22           | 3,225          | 164            | 75               | 89                   | 380             | 3,694           |
|                  | 23           | 3,258          | 164            | 75               | 89                   | 380             | 3,727           |
|                  | 24           | 3,290          | 164            | 75               | 89                   | 380             | 3,759           |
|                  | 25           | 3,323          | 164            | 75               | 89                   | 380             | 3,792           |
|                  | 26           | 3,357          | 164            | 75               | 89                   | 380             | 3,826           |
|                  | 27           | 3,389          | 164            | 75               | 89                   | 380             | 3,858           |
|                  | 28           | 3,423          | 164            | 75               | 89                   | 380             | 3,892           |
|                  | 29           | 3,455          | 164            | 75               | 89                   | 380             | 3,924           |
|                  | 30           | 3,489          | 164            | 75               | 89                   | 380             | 3,958           |
|                  | 31           | 3,523          | 164            | 75               | 89                   | 380             | 3,992           |
|                  | 32           | 3,556          | 164            | 75               | 89                   | 380             | 4,025           |
|                  | 33           | 3,590          | 164            | 75               | 89                   | 380             | 4,059           |
|                  | 34           | 3,624          | 164            | 75               | 89                   | 380             | 4,093           |
|                  | 35           | 3,656          | 164            | 75               | 89                   | 380             | 4,125           |
|                  | 36           | 3,690          | 164            | 75               | 89                   | 380             | 4,159           |
|                  | 37           | 3,724          | 164            | 75               | 89                   | 380             | 4,193           |
|                  | 38           | 3,756          | 164            | 75               | 89                   | 380             | 4,225           |
|                  | 39           | 3,790          | 164            | 75               | 89                   | 380             | 4,259           |
|                  | 40           | 3,823          | 164            | 75               | 89                   | 380             | 4,292           |



**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 75               | 89                   | 380             | 3,027           |
| 507              | 1            | 2,591          | 164            | 75               | 89                   | 380             | 3,060           |
| 509              | 2            | 2,623          | 164            | 75               | 89                   | 380             | 3,092           |
| 512              | 3            | 2,656          | 164            | 75               | 89                   | 380             | 3,125           |
| 518              | 4            | 2,688          | 164            | 75               | 89                   | 380             | 3,157           |
| 523              | 5            | 2,721          | 164            | 75               | 89                   | 380             | 3,190           |
| 527              | 6            | 2,754          | 164            | 75               | 89                   | 380             | 3,223           |
| 536              | 7            | 2,786          | 164            | 75               | 89                   | 380             | 3,255           |
| 545              | 8            | 2,819          | 164            | 75               | 89                   | 380             | 3,288           |
| 578              | 9            | 2,852          | 164            | 75               | 89                   | 380             | 3,321           |
| 605              | 10           | 2,884          | 164            | 75               | 89                   | 380             | 3,353           |
| 623              | 11           | 2,917          | 164            | 75               | 89                   | 380             | 3,386           |
| 635              | 12           | 2,951          | 164            | 75               | 89                   | 380             | 3,420           |
| 638              | 13           | 2,983          | 164            | 75               | 89                   | 380             | 3,452           |
| 652              | 14           | 3,016          | 164            | 75               | 89                   | 380             | 3,485           |
| 657              | 15           | 3,048          | 164            | 75               | 89                   | 380             | 3,517           |
|                  | 16           | 3,081          | 164            | 75               | 89                   | 380             | 3,550           |
|                  | 17           | 3,114          | 164            | 75               | 89                   | 380             | 3,583           |
|                  | 18           | 3,146          | 164            | 75               | 89                   | 380             | 3,615           |
|                  | 19           | 3,179          | 164            | 75               | 89                   | 380             | 3,648           |
|                  | 20           | 3,212          | 164            | 75               | 89                   | 380             | 3,681           |
|                  | 21           | 3,244          | 164            | 75               | 89                   | 380             | 3,713           |
|                  | 22           | 3,277          | 164            | 75               | 89                   | 380             | 3,746           |
|                  | 23           | 3,311          | 164            | 75               | 89                   | 380             | 3,780           |
|                  | 24           | 3,343          | 164            | 75               | 89                   | 380             | 3,812           |
|                  | 25           | 3,377          | 164            | 75               | 89                   | 380             | 3,846           |
|                  | 26           | 3,411          | 164            | 75               | 89                   | 380             | 3,880           |
|                  | 27           | 3,443          | 164            | 75               | 89                   | 380             | 3,912           |
|                  | 28           | 3,477          | 164            | 75               | 89                   | 380             | 3,946           |
|                  | 29           | 3,510          | 164            | 75               | 89                   | 380             | 3,979           |
|                  | 30           | 3,543          | 164            | 75               | 89                   | 380             | 4,012           |
|                  | 31           | 3,577          | 164            | 75               | 89                   | 380             | 4,046           |
|                  | 32           | 3,609          | 164            | 75               | 89                   | 380             | 4,078           |
|                  | 33           | 3,643          | 164            | 75               | 89                   | 380             | 4,112           |
|                  | 34           | 3,677          | 164            | 75               | 89                   | 380             | 4,146           |
|                  | 35           | 3,709          | 164            | 75               | 89                   | 380             | 4,178           |
|                  | 36           | 3,744          | 164            | 75               | 89                   | 380             | 4,213           |
|                  | 37           | 3,778          | 164            | 75               | 89                   | 380             | 4,247           |
|                  | 38           | 3,810          | 164            | 75               | 89                   | 380             | 4,279           |
|                  | 39           | 3,844          | 164            | 75               | 89                   | 380             | 4,313           |
|                  | 40           | 3,878          | 164            | 75               | 89                   | 380             | 4,347           |

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 75               | 89                   | 380             | 3,090           |
| 510              | 1            | 2,654          | 164            | 75               | 89                   | 380             | 3,123           |
| 511              | 2            | 2,686          | 164            | 75               | 89                   | 380             | 3,155           |
| 513              | 3            | 2,719          | 164            | 75               | 89                   | 380             | 3,188           |
| 515              | 4            | 2,752          | 164            | 75               | 89                   | 380             | 3,221           |
| 516              | 5            | 2,784          | 164            | 75               | 89                   | 380             | 3,253           |
| 519              | 6            | 2,817          | 164            | 75               | 89                   | 380             | 3,286           |
| 524              | 7            | 2,850          | 164            | 75               | 89                   | 380             | 3,319           |
| 526              | 8            | 2,882          | 164            | 75               | 89                   | 380             | 3,351           |
| 537              | 9            | 2,915          | 164            | 75               | 89                   | 380             | 3,384           |
| 579              | 10           | 2,949          | 164            | 75               | 89                   | 380             | 3,418           |
| 583              | 11           | 2,981          | 164            | 75               | 89                   | 380             | 3,450           |
| 587              | 12           | 3,014          | 164            | 75               | 89                   | 380             | 3,483           |
| 591              | 13           | 3,046          | 164            | 75               | 89                   | 380             | 3,515           |
| 617              | 14           | 3,079          | 164            | 75               | 89                   | 380             | 3,548           |
| 625              | 15           | 3,112          | 164            | 75               | 89                   | 380             | 3,581           |
| 631              | 16           | 3,144          | 164            | 75               | 89                   | 380             | 3,613           |
| 641              | 17           | 3,177          | 164            | 75               | 89                   | 380             | 3,646           |
| 644              | 18           | 3,210          | 164            | 75               | 89                   | 380             | 3,679           |
|                  | 19           | 3,242          | 164            | 75               | 89                   | 380             | 3,711           |
|                  | 20           | 3,275          | 164            | 75               | 89                   | 380             | 3,744           |
|                  | 21           | 3,308          | 164            | 75               | 89                   | 380             | 3,777           |
|                  | 22           | 3,341          | 164            | 75               | 89                   | 380             | 3,810           |
|                  | 23           | 3,375          | 164            | 75               | 89                   | 380             | 3,844           |
|                  | 24           | 3,409          | 164            | 75               | 89                   | 380             | 3,878           |
|                  | 25           | 3,441          | 164            | 75               | 89                   | 380             | 3,910           |
|                  | 26           | 3,475          | 164            | 75               | 89                   | 380             | 3,944           |
|                  | 27           | 3,507          | 164            | 75               | 89                   | 380             | 3,976           |
|                  | 28           | 3,541          | 164            | 75               | 89                   | 380             | 4,010           |
|                  | 29           | 3,575          | 164            | 75               | 89                   | 380             | 4,044           |
|                  | 30           | 3,607          | 164            | 75               | 89                   | 380             | 4,076           |
|                  | 31           | 3,641          | 164            | 75               | 89                   | 380             | 4,110           |
|                  | 32           | 3,675          | 164            | 75               | 89                   | 380             | 4,144           |
|                  | 33           | 3,707          | 164            | 75               | 89                   | 380             | 4,176           |
|                  | 34           | 3,741          | 164            | 75               | 89                   | 380             | 4,210           |
|                  | 35           | 3,775          | 164            | 75               | 89                   | 380             | 4,244           |
|                  | 36           | 3,808          | 164            | 75               | 89                   | 380             | 4,277           |
|                  | 37           | 3,842          | 164            | 75               | 89                   | 380             | 4,311           |
|                  | 38           | 3,875          | 164            | 75               | 89                   | 380             | 4,344           |
|                  | 39           | 3,908          | 164            | 75               | 89                   | 380             | 4,377           |
|                  | 40           | 3,942          | 164            | 75               | 89                   | 380             | 4,411           |

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 75               | 89                   | 380             | 3,122           |
| 525              | 1            | 2,685          | 164            | 75               | 89                   | 380             | 3,154           |
| 538              | 2            | 2,718          | 164            | 75               | 89                   | 380             | 3,187           |
| 560              | 3            | 2,751          | 164            | 75               | 89                   | 380             | 3,220           |
| 561              | 4            | 2,783          | 164            | 75               | 89                   | 380             | 3,252           |
| 576              | 5            | 2,816          | 164            | 75               | 89                   | 380             | 3,285           |
| 581              | 6            | 2,849          | 164            | 75               | 89                   | 380             | 3,318           |
| 588              | 7            | 2,881          | 164            | 75               | 89                   | 380             | 3,350           |
| 592              | 8            | 2,914          | 164            | 75               | 89                   | 380             | 3,383           |
| 595              | 9            | 2,946          | 164            | 75               | 89                   | 380             | 3,415           |
| 606              | 10           | 2,980          | 164            | 75               | 89                   | 380             | 3,449           |
| 609              | 11           | 3,013          | 164            | 75               | 89                   | 380             | 3,482           |
| 619              | 12           | 3,045          | 164            | 75               | 89                   | 380             | 3,514           |
| 633              | 13           | 3,078          | 164            | 75               | 89                   | 380             | 3,547           |
| 639              | 14           | 3,111          | 164            | 75               | 89                   | 380             | 3,580           |
| 670              | 15           | 3,143          | 164            | 75               | 89                   | 380             | 3,612           |
| 690              | 16           | 3,176          | 164            | 75               | 89                   | 380             | 3,645           |
|                  | 17           | 3,209          | 164            | 75               | 89                   | 380             | 3,678           |
|                  | 18           | 3,241          | 164            | 75               | 89                   | 380             | 3,710           |
|                  | 19           | 3,274          | 164            | 75               | 89                   | 380             | 3,743           |
|                  | 20           | 3,307          | 164            | 75               | 89                   | 380             | 3,776           |
|                  | 21           | 3,339          | 164            | 75               | 89                   | 380             | 3,808           |
|                  | 22           | 3,373          | 164            | 75               | 89                   | 380             | 3,842           |
|                  | 23           | 3,407          | 164            | 75               | 89                   | 380             | 3,876           |
|                  | 24           | 3,440          | 164            | 75               | 89                   | 380             | 3,909           |
|                  | 25           | 3,474          | 164            | 75               | 89                   | 380             | 3,943           |
|                  | 26           | 3,506          | 164            | 75               | 89                   | 380             | 3,975           |
|                  | 27           | 3,540          | 164            | 75               | 89                   | 380             | 4,009           |
|                  | 28           | 3,574          | 164            | 75               | 89                   | 380             | 4,043           |
|                  | 29           | 3,606          | 164            | 75               | 89                   | 380             | 4,075           |
|                  | 30           | 3,640          | 164            | 75               | 89                   | 380             | 4,109           |
|                  | 31           | 3,674          | 164            | 75               | 89                   | 380             | 4,143           |
|                  | 32           | 3,706          | 164            | 75               | 89                   | 380             | 4,175           |
|                  | 33           | 3,740          | 164            | 75               | 89                   | 380             | 4,209           |
|                  | 34           | 3,774          | 164            | 75               | 89                   | 380             | 4,243           |
|                  | 35           | 3,807          | 164            | 75               | 89                   | 380             | 4,276           |
|                  | 36           | 3,841          | 164            | 75               | 89                   | 380             | 4,310           |
|                  | 37           | 3,874          | 164            | 75               | 89                   | 380             | 4,343           |
|                  | 38           | 3,907          | 164            | 75               | 89                   | 380             | 4,376           |
|                  | 39           | 3,941          | 164            | 75               | 89                   | 380             | 4,410           |
|                  | 40           | 3,974          | 164            | 75               | 89                   | 380             | 4,443           |

**RALEIGH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 75               | 89                   | 380             | 3,195           |
| 546              | 1            | 2,759          | 164            | 75               | 89                   | 380             | 3,228           |
| 570              | 2            | 2,791          | 164            | 75               | 89                   | 380             | 3,260           |
| 650              | 3            | 2,824          | 164            | 75               | 89                   | 380             | 3,293           |
|                  | 4            | 2,858          | 164            | 75               | 89                   | 380             | 3,327           |
|                  | 5            | 2,890          | 164            | 75               | 89                   | 380             | 3,359           |
|                  | 6            | 2,923          | 164            | 75               | 89                   | 380             | 3,392           |
|                  | 7            | 2,956          | 164            | 75               | 89                   | 380             | 3,425           |
|                  | 8            | 2,988          | 164            | 75               | 89                   | 380             | 3,457           |
|                  | 9            | 3,021          | 164            | 75               | 89                   | 380             | 3,490           |
|                  | 10           | 3,054          | 164            | 75               | 89                   | 380             | 3,523           |
|                  | 11           | 3,086          | 164            | 75               | 89                   | 380             | 3,555           |
|                  | 12           | 3,119          | 164            | 75               | 89                   | 380             | 3,588           |
|                  | 13           | 3,152          | 164            | 75               | 89                   | 380             | 3,621           |
|                  | 14           | 3,184          | 164            | 75               | 89                   | 380             | 3,653           |
|                  | 15           | 3,217          | 164            | 75               | 89                   | 380             | 3,686           |
|                  | 16           | 3,250          | 164            | 75               | 89                   | 380             | 3,719           |
|                  | 17           | 3,283          | 164            | 75               | 89                   | 380             | 3,752           |
|                  | 18           | 3,316          | 164            | 75               | 89                   | 380             | 3,785           |
|                  | 19           | 3,348          | 164            | 75               | 89                   | 380             | 3,817           |
|                  | 20           | 3,382          | 164            | 75               | 89                   | 380             | 3,851           |
|                  | 21           | 3,416          | 164            | 75               | 89                   | 380             | 3,885           |
|                  | 22           | 3,448          | 164            | 75               | 89                   | 380             | 3,917           |
|                  | 23           | 3,482          | 164            | 75               | 89                   | 380             | 3,951           |
|                  | 24           | 3,516          | 164            | 75               | 89                   | 380             | 3,985           |
|                  | 25           | 3,548          | 164            | 75               | 89                   | 380             | 4,017           |
|                  | 26           | 3,582          | 164            | 75               | 89                   | 380             | 4,051           |
|                  | 27           | 3,615          | 164            | 75               | 89                   | 380             | 4,084           |
|                  | 28           | 3,649          | 164            | 75               | 89                   | 380             | 4,118           |
|                  | 29           | 3,683          | 164            | 75               | 89                   | 380             | 4,152           |
|                  | 30           | 3,716          | 164            | 75               | 89                   | 380             | 4,185           |
|                  | 31           | 3,749          | 164            | 75               | 89                   | 380             | 4,218           |
|                  | 32           | 3,783          | 164            | 75               | 89                   | 380             | 4,252           |
|                  | 33           | 3,816          | 164            | 75               | 89                   | 380             | 4,285           |
|                  | 34           | 3,849          | 164            | 75               | 89                   | 380             | 4,318           |
|                  | 35           | 3,883          | 164            | 75               | 89                   | 380             | 4,352           |
|                  | 36           | 3,915          | 164            | 75               | 89                   | 380             | 4,384           |
|                  | 37           | 3,949          | 164            | 75               | 89                   | 380             | 4,418           |
|                  | 38           | 3,983          | 164            | 75               | 89                   | 380             | 4,452           |
|                  | 39           | 4,015          | 164            | 75               | 89                   | 380             | 4,484           |
|                  | 40           | 4,049          | 164            | 75               | 89                   | 380             | 4,518           |

06/16/25  
Serv Pers Salary Schedules by County 26

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**RANDOLPH COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**RITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | 50              | 2,591           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | 50              | 2,623           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | 50              | 2,656           |
|                  | 3            | 2,474           | 164            | -                | 164                  | 50              | 2,688           |
|                  | 4            | 2,507           | 164            | -                | 164                  | 50              | 2,721           |
|                  | 5            | 2,540           | 164            | -                | 164                  | 50              | 2,754           |
|                  | 6            | 2,572           | 164            | -                | 164                  | 50              | 2,786           |
|                  | 7            | 2,606           | 164            | -                | 164                  | 50              | 2,820           |
|                  | 8            | 2,639           | 164            | -                | 164                  | 50              | 2,853           |
|                  | 9            | 2,671           | 164            | -                | 164                  | 50              | 2,885           |
|                  | 10           | 2,704           | 164            | -                | 164                  | 50              | 2,918           |
|                  | 11           | 2,737           | 164            | -                | 164                  | 50              | 2,951           |
|                  | 12           | 2,769           | 164            | -                | 164                  | 50              | 2,983           |
|                  | 13           | 2,802           | 164            | -                | 164                  | 50              | 3,016           |
|                  | 14           | 2,835           | 164            | -                | 164                  | 50              | 3,049           |
|                  | 15           | 2,867           | 164            | -                | 164                  | 50              | 3,081           |
|                  | 16           | 2,900           | 164            | -                | 164                  | 50              | 3,114           |
|                  | 17           | 2,932           | 164            | -                | 164                  | 50              | 3,146           |
|                  | 18           | 2,965           | 164            | -                | 164                  | 50              | 3,179           |
|                  | 19           | 2,999           | 164            | -                | 164                  | 50              | 3,213           |
|                  | 20           | 3,031           | 164            | -                | 164                  | 50              | 3,245           |
|                  | 21           | 3,064           | 164            | -                | 164                  | 50              | 3,278           |
|                  | 22           | 3,097           | 164            | -                | 164                  | 50              | 3,311           |
|                  | 23           | 3,129           | 164            | -                | 164                  | 50              | 3,343           |
|                  | 24           | 3,162           | 164            | -                | 164                  | 50              | 3,376           |
|                  | 25           | 3,195           | 164            | -                | 164                  | 50              | 3,409           |
|                  | 26           | 3,227           | 164            | -                | 164                  | 50              | 3,441           |
|                  | 27           | 3,260           | 164            | -                | 164                  | 50              | 3,474           |
|                  | 28           | 3,293           | 164            | -                | 164                  | 50              | 3,507           |
|                  | 29           | 3,325           | 164            | -                | 164                  | 50              | 3,539           |
|                  | 30           | 3,359           | 164            | -                | 164                  | 50              | 3,573           |
|                  | 31           | 3,392           | 164            | -                | 164                  | 50              | 3,606           |
|                  | 32           | 3,426           | 164            | -                | 164                  | 50              | 3,640           |
|                  | 33           | 3,460           | 164            | -                | 164                  | 50              | 3,674           |
|                  | 34           | 3,492           | 164            | -                | 164                  | 50              | 3,706           |
|                  | 35           | 3,526           | 164            | -                | 164                  | 50              | 3,740           |
|                  | 36           | 3,560           | 164            | -                | 164                  | 50              | 3,774           |
|                  | 37           | 3,592           | 164            | -                | 164                  | 50              | 3,806           |
|                  | 38           | 3,626           | 164            | -                | 164                  | 50              | 3,840           |
|                  | 39           | 3,660           | 164            | -                | 164                  | 50              | 3,874           |
|                  | 40           | 3,692           | 164            | -                | 164                  | 50              | 3,906           |

**RITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | 50              | 2,612           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | 50              | 2,645           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | 50              | 2,677           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | 50              | 2,710           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | 50              | 2,743           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | 50              | 2,775           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | 50              | 2,808           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | 50              | 2,840           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | 50              | 2,873           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | 50              | 2,906           |
|                  | 10           | 2,725          | 164            | -                | 164                  | 50              | 2,939           |
|                  | 11           | 2,758          | 164            | -                | 164                  | 50              | 2,972           |
|                  | 12           | 2,791          | 164            | -                | 164                  | 50              | 3,005           |
|                  | 13           | 2,823          | 164            | -                | 164                  | 50              | 3,037           |
|                  | 14           | 2,856          | 164            | -                | 164                  | 50              | 3,070           |
|                  | 15           | 2,889          | 164            | -                | 164                  | 50              | 3,103           |
|                  | 16           | 2,921          | 164            | -                | 164                  | 50              | 3,135           |
|                  | 17           | 2,954          | 164            | -                | 164                  | 50              | 3,168           |
|                  | 18           | 2,987          | 164            | -                | 164                  | 50              | 3,201           |
|                  | 19           | 3,019          | 164            | -                | 164                  | 50              | 3,233           |
|                  | 20           | 3,052          | 164            | -                | 164                  | 50              | 3,266           |
|                  | 21           | 3,084          | 164            | -                | 164                  | 50              | 3,298           |
|                  | 22           | 3,118          | 164            | -                | 164                  | 50              | 3,332           |
|                  | 23           | 3,151          | 164            | -                | 164                  | 50              | 3,365           |
|                  | 24           | 3,183          | 164            | -                | 164                  | 50              | 3,397           |
|                  | 25           | 3,216          | 164            | -                | 164                  | 50              | 3,430           |
|                  | 26           | 3,249          | 164            | -                | 164                  | 50              | 3,463           |
|                  | 27           | 3,281          | 164            | -                | 164                  | 50              | 3,495           |
|                  | 28           | 3,314          | 164            | -                | 164                  | 50              | 3,528           |
|                  | 29           | 3,348          | 164            | -                | 164                  | 50              | 3,562           |
|                  | 30           | 3,380          | 164            | -                | 164                  | 50              | 3,594           |
|                  | 31           | 3,414          | 164            | -                | 164                  | 50              | 3,628           |
|                  | 32           | 3,447          | 164            | -                | 164                  | 50              | 3,661           |
|                  | 33           | 3,480          | 164            | -                | 164                  | 50              | 3,694           |
|                  | 34           | 3,514          | 164            | -                | 164                  | 50              | 3,728           |
|                  | 35           | 3,548          | 164            | -                | 164                  | 50              | 3,762           |
|                  | 36           | 3,581          | 164            | -                | 164                  | 50              | 3,795           |
|                  | 37           | 3,615          | 164            | -                | 164                  | 50              | 3,829           |
|                  | 38           | 3,647          | 164            | -                | 164                  | 50              | 3,861           |
|                  | 39           | 3,681          | 164            | -                | 164                  | 50              | 3,895           |
|                  | 40           | 3,715          | 164            | -                | 164                  | 50              | 3,929           |

**RITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | 50              | 2,654           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | 50              | 2,686           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | 50              | 2,719           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | 50              | 2,752           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | 50              | 2,784           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | 50              | 2,817           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | 50              | 2,851           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | 50              | 2,883           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | 50              | 2,916           |
|                  | 9            | 2,735          | 164            | -                | 164                  | 50              | 2,949           |
|                  | 10           | 2,767          | 164            | -                | 164                  | 50              | 2,981           |
|                  | 11           | 2,800          | 164            | -                | 164                  | 50              | 3,014           |
|                  | 12           | 2,832          | 164            | -                | 164                  | 50              | 3,046           |
|                  | 13           | 2,865          | 164            | -                | 164                  | 50              | 3,079           |
|                  | 14           | 2,898          | 164            | -                | 164                  | 50              | 3,112           |
|                  | 15           | 2,930          | 164            | -                | 164                  | 50              | 3,144           |
|                  | 16           | 2,963          | 164            | -                | 164                  | 50              | 3,177           |
|                  | 17           | 2,997          | 164            | -                | 164                  | 50              | 3,211           |
|                  | 18           | 3,029          | 164            | -                | 164                  | 50              | 3,243           |
|                  | 19           | 3,062          | 164            | -                | 164                  | 50              | 3,276           |
|                  | 20           | 3,095          | 164            | -                | 164                  | 50              | 3,309           |
|                  | 21           | 3,127          | 164            | -                | 164                  | 50              | 3,341           |
|                  | 22           | 3,160          | 164            | -                | 164                  | 50              | 3,374           |
|                  | 23           | 3,193          | 164            | -                | 164                  | 50              | 3,407           |
|                  | 24           | 3,225          | 164            | -                | 164                  | 50              | 3,439           |
|                  | 25           | 3,258          | 164            | -                | 164                  | 50              | 3,472           |
|                  | 26           | 3,290          | 164            | -                | 164                  | 50              | 3,504           |
|                  | 27           | 3,323          | 164            | -                | 164                  | 50              | 3,537           |
|                  | 28           | 3,357          | 164            | -                | 164                  | 50              | 3,571           |
|                  | 29           | 3,390          | 164            | -                | 164                  | 50              | 3,604           |
|                  | 30           | 3,424          | 164            | -                | 164                  | 50              | 3,638           |
|                  | 31           | 3,458          | 164            | -                | 164                  | 50              | 3,672           |
|                  | 32           | 3,490          | 164            | -                | 164                  | 50              | 3,704           |
|                  | 33           | 3,524          | 164            | -                | 164                  | 50              | 3,738           |
|                  | 34           | 3,558          | 164            | -                | 164                  | 50              | 3,772           |
|                  | 35           | 3,590          | 164            | -                | 164                  | 50              | 3,804           |
|                  | 36           | 3,624          | 164            | -                | 164                  | 50              | 3,838           |
|                  | 37           | 3,658          | 164            | -                | 164                  | 50              | 3,872           |
|                  | 38           | 3,690          | 164            | -                | 164                  | 50              | 3,904           |
|                  | 39           | 3,724          | 164            | -                | 164                  | 50              | 3,938           |
|                  | 40           | 3,757          | 164            | -                | 164                  | 50              | 3,971           |



**ITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | 50              | 2,707           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | 50              | 2,739           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | 50              | 2,772           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | 50              | 2,805           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | 50              | 2,837           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | 50              | 2,870           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | 50              | 2,903           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | 50              | 2,935           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | 50              | 2,968           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | 50              | 3,002           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | 50              | 3,034           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | 50              | 3,067           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | 50              | 3,100           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | 50              | 3,132           |
|                  | 14           | 2,951          | 164            | -                | 164                  | 50              | 3,165           |
|                  | 15           | 2,983          | 164            | -                | 164                  | 50              | 3,197           |
|                  | 16           | 3,016          | 164            | -                | 164                  | 50              | 3,230           |
|                  | 17           | 3,049          | 164            | -                | 164                  | 50              | 3,263           |
|                  | 18           | 3,081          | 164            | -                | 164                  | 50              | 3,295           |
|                  | 19           | 3,114          | 164            | -                | 164                  | 50              | 3,328           |
|                  | 20           | 3,148          | 164            | -                | 164                  | 50              | 3,362           |
|                  | 21           | 3,180          | 164            | -                | 164                  | 50              | 3,394           |
|                  | 22           | 3,213          | 164            | -                | 164                  | 50              | 3,427           |
|                  | 23           | 3,246          | 164            | -                | 164                  | 50              | 3,460           |
|                  | 24           | 3,278          | 164            | -                | 164                  | 50              | 3,492           |
|                  | 25           | 3,311          | 164            | -                | 164                  | 50              | 3,525           |
|                  | 26           | 3,345          | 164            | -                | 164                  | 50              | 3,559           |
|                  | 27           | 3,377          | 164            | -                | 164                  | 50              | 3,591           |
|                  | 28           | 3,411          | 164            | -                | 164                  | 50              | 3,625           |
|                  | 29           | 3,443          | 164            | -                | 164                  | 50              | 3,657           |
|                  | 30           | 3,477          | 164            | -                | 164                  | 50              | 3,691           |
|                  | 31           | 3,511          | 164            | -                | 164                  | 50              | 3,725           |
|                  | 32           | 3,544          | 164            | -                | 164                  | 50              | 3,758           |
|                  | 33           | 3,578          | 164            | -                | 164                  | 50              | 3,792           |
|                  | 34           | 3,612          | 164            | -                | 164                  | 50              | 3,826           |
|                  | 35           | 3,644          | 164            | -                | 164                  | 50              | 3,858           |
|                  | 36           | 3,678          | 164            | -                | 164                  | 50              | 3,892           |
|                  | 37           | 3,712          | 164            | -                | 164                  | 50              | 3,926           |
|                  | 38           | 3,744          | 164            | -                | 164                  | 50              | 3,958           |
|                  | 39           | 3,778          | 164            | -                | 164                  | 50              | 3,992           |
|                  | 40           | 3,811          | 164            | -                | 164                  | 50              | 4,025           |



**RITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | 50              | 2,760           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | 50              | 2,793           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | 50              | 2,825           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | 50              | 2,858           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | 50              | 2,890           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | 50              | 2,923           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | 50              | 2,956           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | 50              | 2,988           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | 50              | 3,021           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | 50              | 3,054           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | 50              | 3,086           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | 50              | 3,119           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | 50              | 3,153           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | 50              | 3,185           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | 50              | 3,218           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | 50              | 3,250           |
|                  | 16           | 3,069          | 164            | -                | 164                  | 50              | 3,283           |
|                  | 17           | 3,102          | 164            | -                | 164                  | 50              | 3,316           |
|                  | 18           | 3,134          | 164            | -                | 164                  | 50              | 3,348           |
|                  | 19           | 3,167          | 164            | -                | 164                  | 50              | 3,381           |
|                  | 20           | 3,200          | 164            | -                | 164                  | 50              | 3,414           |
|                  | 21           | 3,232          | 164            | -                | 164                  | 50              | 3,446           |
|                  | 22           | 3,265          | 164            | -                | 164                  | 50              | 3,479           |
|                  | 23           | 3,299          | 164            | -                | 164                  | 50              | 3,513           |
|                  | 24           | 3,331          | 164            | -                | 164                  | 50              | 3,545           |
|                  | 25           | 3,365          | 164            | -                | 164                  | 50              | 3,579           |
|                  | 26           | 3,399          | 164            | -                | 164                  | 50              | 3,613           |
|                  | 27           | 3,431          | 164            | -                | 164                  | 50              | 3,645           |
|                  | 28           | 3,465          | 164            | -                | 164                  | 50              | 3,679           |
|                  | 29           | 3,498          | 164            | -                | 164                  | 50              | 3,712           |
|                  | 30           | 3,531          | 164            | -                | 164                  | 50              | 3,745           |
|                  | 31           | 3,565          | 164            | -                | 164                  | 50              | 3,779           |
|                  | 32           | 3,597          | 164            | -                | 164                  | 50              | 3,811           |
|                  | 33           | 3,631          | 164            | -                | 164                  | 50              | 3,845           |
|                  | 34           | 3,665          | 164            | -                | 164                  | 50              | 3,879           |
|                  | 35           | 3,697          | 164            | -                | 164                  | 50              | 3,911           |
|                  | 36           | 3,732          | 164            | -                | 164                  | 50              | 3,946           |
|                  | 37           | 3,766          | 164            | -                | 164                  | 50              | 3,980           |
|                  | 38           | 3,798          | 164            | -                | 164                  | 50              | 4,012           |
|                  | 39           | 3,832          | 164            | -                | 164                  | 50              | 4,046           |
|                  | 40           | 3,866          | 164            | -                | 164                  | 50              | 4,080           |

**RITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | 50              | 2,823           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | 50              | 2,856           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | 50              | 2,888           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | 50              | 2,921           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | 50              | 2,954           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | 50              | 2,986           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | 50              | 3,019           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | 50              | 3,052           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | 50              | 3,084           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | 50              | 3,117           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | 50              | 3,151           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | 50              | 3,183           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | 50              | 3,216           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | 50              | 3,248           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | 50              | 3,281           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | 50              | 3,314           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | 50              | 3,346           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | 50              | 3,379           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | 50              | 3,412           |
|                  | 19           | 3,230          | 164            | -                | 164                  | 50              | 3,444           |
|                  | 20           | 3,263          | 164            | -                | 164                  | 50              | 3,477           |
|                  | 21           | 3,296          | 164            | -                | 164                  | 50              | 3,510           |
|                  | 22           | 3,329          | 164            | -                | 164                  | 50              | 3,543           |
|                  | 23           | 3,363          | 164            | -                | 164                  | 50              | 3,577           |
|                  | 24           | 3,397          | 164            | -                | 164                  | 50              | 3,611           |
|                  | 25           | 3,429          | 164            | -                | 164                  | 50              | 3,643           |
|                  | 26           | 3,463          | 164            | -                | 164                  | 50              | 3,677           |
|                  | 27           | 3,495          | 164            | -                | 164                  | 50              | 3,709           |
|                  | 28           | 3,529          | 164            | -                | 164                  | 50              | 3,743           |
|                  | 29           | 3,563          | 164            | -                | 164                  | 50              | 3,777           |
|                  | 30           | 3,595          | 164            | -                | 164                  | 50              | 3,809           |
|                  | 31           | 3,629          | 164            | -                | 164                  | 50              | 3,843           |
|                  | 32           | 3,663          | 164            | -                | 164                  | 50              | 3,877           |
|                  | 33           | 3,695          | 164            | -                | 164                  | 50              | 3,909           |
|                  | 34           | 3,729          | 164            | -                | 164                  | 50              | 3,943           |
|                  | 35           | 3,763          | 164            | -                | 164                  | 50              | 3,977           |
|                  | 36           | 3,796          | 164            | -                | 164                  | 50              | 4,010           |
|                  | 37           | 3,830          | 164            | -                | 164                  | 50              | 4,044           |
|                  | 38           | 3,863          | 164            | -                | 164                  | 50              | 4,077           |
|                  | 39           | 3,896          | 164            | -                | 164                  | 50              | 4,110           |
|                  | 40           | 3,930          | 164            | -                | 164                  | 50              | 4,144           |

**ITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | 50              | 2,855           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | 50              | 2,887           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | 50              | 2,920           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | 50              | 2,953           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | 50              | 2,985           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | 50              | 3,018           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | 50              | 3,051           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | 50              | 3,083           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | 50              | 3,116           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | 50              | 3,148           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | 50              | 3,182           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | 50              | 3,215           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | 50              | 3,247           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | 50              | 3,280           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | 50              | 3,313           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | 50              | 3,345           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | 50              | 3,378           |
|                  | 17           | 3,197          | 164            | -                | 164                  | 50              | 3,411           |
|                  | 18           | 3,229          | 164            | -                | 164                  | 50              | 3,443           |
|                  | 19           | 3,262          | 164            | -                | 164                  | 50              | 3,476           |
|                  | 20           | 3,295          | 164            | -                | 164                  | 50              | 3,509           |
|                  | 21           | 3,327          | 164            | -                | 164                  | 50              | 3,541           |
|                  | 22           | 3,361          | 164            | -                | 164                  | 50              | 3,575           |
|                  | 23           | 3,395          | 164            | -                | 164                  | 50              | 3,609           |
|                  | 24           | 3,428          | 164            | -                | 164                  | 50              | 3,642           |
|                  | 25           | 3,462          | 164            | -                | 164                  | 50              | 3,676           |
|                  | 26           | 3,494          | 164            | -                | 164                  | 50              | 3,708           |
|                  | 27           | 3,528          | 164            | -                | 164                  | 50              | 3,742           |
|                  | 28           | 3,562          | 164            | -                | 164                  | 50              | 3,776           |
|                  | 29           | 3,594          | 164            | -                | 164                  | 50              | 3,808           |
|                  | 30           | 3,628          | 164            | -                | 164                  | 50              | 3,842           |
|                  | 31           | 3,662          | 164            | -                | 164                  | 50              | 3,876           |
|                  | 32           | 3,694          | 164            | -                | 164                  | 50              | 3,908           |
|                  | 33           | 3,728          | 164            | -                | 164                  | 50              | 3,942           |
|                  | 34           | 3,762          | 164            | -                | 164                  | 50              | 3,976           |
|                  | 35           | 3,795          | 164            | -                | 164                  | 50              | 4,009           |
|                  | 36           | 3,829          | 164            | -                | 164                  | 50              | 4,043           |
|                  | 37           | 3,862          | 164            | -                | 164                  | 50              | 4,076           |
|                  | 38           | 3,895          | 164            | -                | 164                  | 50              | 4,109           |
|                  | 39           | 3,929          | 164            | -                | 164                  | 50              | 4,143           |
|                  | 40           | 3,962          | 164            | -                | 164                  | 50              | 4,176           |

**ITCHIE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | 50              | 2,928           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | 50              | 2,961           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | 50              | 2,993           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | 50              | 3,026           |
|                  | 4            | 2,846          | 164            | -                | 164                  | 50              | 3,060           |
|                  | 5            | 2,878          | 164            | -                | 164                  | 50              | 3,092           |
|                  | 6            | 2,911          | 164            | -                | 164                  | 50              | 3,125           |
|                  | 7            | 2,944          | 164            | -                | 164                  | 50              | 3,158           |
|                  | 8            | 2,976          | 164            | -                | 164                  | 50              | 3,190           |
|                  | 9            | 3,009          | 164            | -                | 164                  | 50              | 3,223           |
|                  | 10           | 3,042          | 164            | -                | 164                  | 50              | 3,256           |
|                  | 11           | 3,074          | 164            | -                | 164                  | 50              | 3,288           |
|                  | 12           | 3,107          | 164            | -                | 164                  | 50              | 3,321           |
|                  | 13           | 3,140          | 164            | -                | 164                  | 50              | 3,354           |
|                  | 14           | 3,172          | 164            | -                | 164                  | 50              | 3,386           |
|                  | 15           | 3,205          | 164            | -                | 164                  | 50              | 3,419           |
|                  | 16           | 3,238          | 164            | -                | 164                  | 50              | 3,452           |
|                  | 17           | 3,271          | 164            | -                | 164                  | 50              | 3,485           |
|                  | 18           | 3,304          | 164            | -                | 164                  | 50              | 3,518           |
|                  | 19           | 3,336          | 164            | -                | 164                  | 50              | 3,550           |
|                  | 20           | 3,370          | 164            | -                | 164                  | 50              | 3,584           |
|                  | 21           | 3,404          | 164            | -                | 164                  | 50              | 3,618           |
|                  | 22           | 3,436          | 164            | -                | 164                  | 50              | 3,650           |
|                  | 23           | 3,470          | 164            | -                | 164                  | 50              | 3,684           |
|                  | 24           | 3,504          | 164            | -                | 164                  | 50              | 3,718           |
|                  | 25           | 3,536          | 164            | -                | 164                  | 50              | 3,750           |
|                  | 26           | 3,570          | 164            | -                | 164                  | 50              | 3,784           |
|                  | 27           | 3,603          | 164            | -                | 164                  | 50              | 3,817           |
|                  | 28           | 3,637          | 164            | -                | 164                  | 50              | 3,851           |
|                  | 29           | 3,671          | 164            | -                | 164                  | 50              | 3,885           |
|                  | 30           | 3,704          | 164            | -                | 164                  | 50              | 3,918           |
|                  | 31           | 3,737          | 164            | -                | 164                  | 50              | 3,951           |
|                  | 32           | 3,771          | 164            | -                | 164                  | 50              | 3,985           |
|                  | 33           | 3,804          | 164            | -                | 164                  | 50              | 4,018           |
|                  | 34           | 3,837          | 164            | -                | 164                  | 50              | 4,051           |
|                  | 35           | 3,871          | 164            | -                | 164                  | 50              | 4,085           |
|                  | 36           | 3,903          | 164            | -                | 164                  | 50              | 4,117           |
|                  | 37           | 3,937          | 164            | -                | 164                  | 50              | 4,151           |
|                  | 38           | 3,971          | 164            | -                | 164                  | 50              | 4,185           |
|                  | 39           | 4,003          | 164            | -                | 164                  | 50              | 4,217           |
|                  | 40           | 4,037          | 164            | -                | 164                  | 50              | 4,251           |

06/16/25

Serv Pers Salary Schedules by County 26

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**ROANE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**SUMMERS COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 20               | 144                  | 66              | 2,587           |
| 675              | 1            | 2,409           | 164            | 20               | 144                  | 66              | 2,619           |
| 681              | 2            | 2,442           | 164            | 20               | 144                  | 66              | 2,652           |
|                  | 3            | 2,474           | 164            | 20               | 144                  | 66              | 2,684           |
|                  | 4            | 2,507           | 164            | 20               | 144                  | 66              | 2,717           |
|                  | 5            | 2,540           | 164            | 20               | 144                  | 66              | 2,750           |
|                  | 6            | 2,572           | 164            | 20               | 144                  | 66              | 2,782           |
|                  | 7            | 2,606           | 164            | 20               | 144                  | 66              | 2,816           |
|                  | 8            | 2,639           | 164            | 20               | 144                  | 66              | 2,849           |
|                  | 9            | 2,671           | 164            | 20               | 144                  | 66              | 2,881           |
|                  | 10           | 2,704           | 164            | 20               | 144                  | 66              | 2,914           |
|                  | 11           | 2,737           | 164            | 20               | 144                  | 66              | 2,947           |
|                  | 12           | 2,769           | 164            | 20               | 144                  | 66              | 2,979           |
|                  | 13           | 2,802           | 164            | 20               | 144                  | 66              | 3,012           |
|                  | 14           | 2,835           | 164            | 20               | 144                  | 66              | 3,045           |
|                  | 15           | 2,867           | 164            | 20               | 144                  | 66              | 3,077           |
|                  | 16           | 2,900           | 164            | 20               | 144                  | 66              | 3,110           |
|                  | 17           | 2,932           | 164            | 20               | 144                  | 66              | 3,142           |
|                  | 18           | 2,965           | 164            | 20               | 144                  | 66              | 3,175           |
|                  | 19           | 2,999           | 164            | 20               | 144                  | 66              | 3,209           |
|                  | 20           | 3,031           | 164            | 20               | 144                  | 66              | 3,241           |
|                  | 21           | 3,064           | 164            | 20               | 144                  | 66              | 3,274           |
|                  | 22           | 3,097           | 164            | 20               | 144                  | 66              | 3,307           |
|                  | 23           | 3,129           | 164            | 20               | 144                  | 66              | 3,339           |
|                  | 24           | 3,162           | 164            | 20               | 144                  | 66              | 3,372           |
|                  | 25           | 3,195           | 164            | 20               | 144                  | 66              | 3,405           |
|                  | 26           | 3,227           | 164            | 20               | 144                  | 66              | 3,437           |
|                  | 27           | 3,260           | 164            | 20               | 144                  | 66              | 3,470           |
|                  | 28           | 3,293           | 164            | 20               | 144                  | 66              | 3,503           |
|                  | 29           | 3,325           | 164            | 20               | 144                  | 66              | 3,535           |
|                  | 30           | 3,359           | 164            | 20               | 144                  | 66              | 3,569           |
|                  | 31           | 3,392           | 164            | 20               | 144                  | 66              | 3,602           |
|                  | 32           | 3,426           | 164            | 20               | 144                  | 66              | 3,636           |
|                  | 33           | 3,460           | 164            | 20               | 144                  | 66              | 3,670           |
|                  | 34           | 3,492           | 164            | 20               | 144                  | 66              | 3,702           |
|                  | 35           | 3,526           | 164            | 20               | 144                  | 66              | 3,736           |
|                  | 36           | 3,560           | 164            | 20               | 144                  | 66              | 3,770           |
|                  | 37           | 3,592           | 164            | 20               | 144                  | 66              | 3,802           |
|                  | 38           | 3,626           | 164            | 20               | 144                  | 66              | 3,836           |
|                  | 39           | 3,660           | 164            | 20               | 144                  | 66              | 3,870           |
|                  | 40           | 3,692           | 164            | 20               | 144                  | 66              | 3,902           |

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 20               | 144                  | 66              | 2,608           |
| 528              | 1            | 2,431          | 164            | 20               | 144                  | 66              | 2,641           |
| 533              | 2            | 2,463          | 164            | 20               | 144                  | 66              | 2,673           |
| 547              | 3            | 2,496          | 164            | 20               | 144                  | 66              | 2,706           |
| 557              | 4            | 2,529          | 164            | 20               | 144                  | 66              | 2,739           |
| 601              | 5            | 2,561          | 164            | 20               | 144                  | 66              | 2,771           |
| 676              | 6            | 2,594          | 164            | 20               | 144                  | 66              | 2,804           |
| 682              | 7            | 2,626          | 164            | 20               | 144                  | 66              | 2,836           |
| 686              | 8            | 2,659          | 164            | 20               | 144                  | 66              | 2,869           |
| 688              | 9            | 2,692          | 164            | 20               | 144                  | 66              | 2,902           |
|                  | 10           | 2,725          | 164            | 20               | 144                  | 66              | 2,935           |
|                  | 11           | 2,758          | 164            | 20               | 144                  | 66              | 2,968           |
|                  | 12           | 2,791          | 164            | 20               | 144                  | 66              | 3,001           |
|                  | 13           | 2,823          | 164            | 20               | 144                  | 66              | 3,033           |
|                  | 14           | 2,856          | 164            | 20               | 144                  | 66              | 3,066           |
|                  | 15           | 2,889          | 164            | 20               | 144                  | 66              | 3,099           |
|                  | 16           | 2,921          | 164            | 20               | 144                  | 66              | 3,131           |
|                  | 17           | 2,954          | 164            | 20               | 144                  | 66              | 3,164           |
|                  | 18           | 2,987          | 164            | 20               | 144                  | 66              | 3,197           |
|                  | 19           | 3,019          | 164            | 20               | 144                  | 66              | 3,229           |
|                  | 20           | 3,052          | 164            | 20               | 144                  | 66              | 3,262           |
|                  | 21           | 3,084          | 164            | 20               | 144                  | 66              | 3,294           |
|                  | 22           | 3,118          | 164            | 20               | 144                  | 66              | 3,328           |
|                  | 23           | 3,151          | 164            | 20               | 144                  | 66              | 3,361           |
|                  | 24           | 3,183          | 164            | 20               | 144                  | 66              | 3,393           |
|                  | 25           | 3,216          | 164            | 20               | 144                  | 66              | 3,426           |
|                  | 26           | 3,249          | 164            | 20               | 144                  | 66              | 3,459           |
|                  | 27           | 3,281          | 164            | 20               | 144                  | 66              | 3,491           |
|                  | 28           | 3,314          | 164            | 20               | 144                  | 66              | 3,524           |
|                  | 29           | 3,348          | 164            | 20               | 144                  | 66              | 3,558           |
|                  | 30           | 3,380          | 164            | 20               | 144                  | 66              | 3,590           |
|                  | 31           | 3,414          | 164            | 20               | 144                  | 66              | 3,624           |
|                  | 32           | 3,447          | 164            | 20               | 144                  | 66              | 3,657           |
|                  | 33           | 3,480          | 164            | 20               | 144                  | 66              | 3,690           |
|                  | 34           | 3,514          | 164            | 20               | 144                  | 66              | 3,724           |
|                  | 35           | 3,548          | 164            | 20               | 144                  | 66              | 3,758           |
|                  | 36           | 3,581          | 164            | 20               | 144                  | 66              | 3,791           |
|                  | 37           | 3,615          | 164            | 20               | 144                  | 66              | 3,825           |
|                  | 38           | 3,647          | 164            | 20               | 144                  | 66              | 3,857           |
|                  | 39           | 3,681          | 164            | 20               | 144                  | 66              | 3,891           |
|                  | 40           | 3,715          | 164            | 20               | 144                  | 66              | 3,925           |

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 20               | 144                  | 66              | 2,650           |
| 529              | 1            | 2,472          | 164            | 20               | 144                  | 66              | 2,682           |
| 531              | 2            | 2,505          | 164            | 20               | 144                  | 66              | 2,715           |
| 532              | 3            | 2,538          | 164            | 20               | 144                  | 66              | 2,748           |
| 574              | 4            | 2,570          | 164            | 20               | 144                  | 66              | 2,780           |
| 597              | 5            | 2,603          | 164            | 20               | 144                  | 66              | 2,813           |
| 613              | 6            | 2,637          | 164            | 20               | 144                  | 66              | 2,847           |
| 677              | 7            | 2,669          | 164            | 20               | 144                  | 66              | 2,879           |
| 683              | 8            | 2,702          | 164            | 20               | 144                  | 66              | 2,912           |
|                  | 9            | 2,735          | 164            | 20               | 144                  | 66              | 2,945           |
|                  | 10           | 2,767          | 164            | 20               | 144                  | 66              | 2,977           |
|                  | 11           | 2,800          | 164            | 20               | 144                  | 66              | 3,010           |
|                  | 12           | 2,832          | 164            | 20               | 144                  | 66              | 3,042           |
|                  | 13           | 2,865          | 164            | 20               | 144                  | 66              | 3,075           |
|                  | 14           | 2,898          | 164            | 20               | 144                  | 66              | 3,108           |
|                  | 15           | 2,930          | 164            | 20               | 144                  | 66              | 3,140           |
|                  | 16           | 2,963          | 164            | 20               | 144                  | 66              | 3,173           |
|                  | 17           | 2,997          | 164            | 20               | 144                  | 66              | 3,207           |
|                  | 18           | 3,029          | 164            | 20               | 144                  | 66              | 3,239           |
|                  | 19           | 3,062          | 164            | 20               | 144                  | 66              | 3,272           |
|                  | 20           | 3,095          | 164            | 20               | 144                  | 66              | 3,305           |
|                  | 21           | 3,127          | 164            | 20               | 144                  | 66              | 3,337           |
|                  | 22           | 3,160          | 164            | 20               | 144                  | 66              | 3,370           |
|                  | 23           | 3,193          | 164            | 20               | 144                  | 66              | 3,403           |
|                  | 24           | 3,225          | 164            | 20               | 144                  | 66              | 3,435           |
|                  | 25           | 3,258          | 164            | 20               | 144                  | 66              | 3,468           |
|                  | 26           | 3,290          | 164            | 20               | 144                  | 66              | 3,500           |
|                  | 27           | 3,323          | 164            | 20               | 144                  | 66              | 3,533           |
|                  | 28           | 3,357          | 164            | 20               | 144                  | 66              | 3,567           |
|                  | 29           | 3,390          | 164            | 20               | 144                  | 66              | 3,600           |
|                  | 30           | 3,424          | 164            | 20               | 144                  | 66              | 3,634           |
|                  | 31           | 3,458          | 164            | 20               | 144                  | 66              | 3,668           |
|                  | 32           | 3,490          | 164            | 20               | 144                  | 66              | 3,700           |
|                  | 33           | 3,524          | 164            | 20               | 144                  | 66              | 3,734           |
|                  | 34           | 3,558          | 164            | 20               | 144                  | 66              | 3,768           |
|                  | 35           | 3,590          | 164            | 20               | 144                  | 66              | 3,800           |
|                  | 36           | 3,624          | 164            | 20               | 144                  | 66              | 3,834           |
|                  | 37           | 3,658          | 164            | 20               | 144                  | 66              | 3,868           |
|                  | 38           | 3,690          | 164            | 20               | 144                  | 66              | 3,900           |
|                  | 39           | 3,724          | 164            | 20               | 144                  | 66              | 3,934           |
|                  | 40           | 3,757          | 164            | 20               | 144                  | 66              | 3,967           |



**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 20               | 144                  | 66              | 2,703           |
| 522              | 1            | 2,525          | 164            | 20               | 144                  | 66              | 2,735           |
| 530              | 2            | 2,558          | 164            | 20               | 144                  | 66              | 2,768           |
| 535              | 3            | 2,591          | 164            | 20               | 144                  | 66              | 2,801           |
| 541              | 4            | 2,623          | 164            | 20               | 144                  | 66              | 2,833           |
| 549              | 5            | 2,656          | 164            | 20               | 144                  | 66              | 2,866           |
| 551              | 6            | 2,689          | 164            | 20               | 144                  | 66              | 2,899           |
| 555              | 7            | 2,721          | 164            | 20               | 144                  | 66              | 2,931           |
| 559              | 8            | 2,754          | 164            | 20               | 144                  | 66              | 2,964           |
| 599              | 9            | 2,788          | 164            | 20               | 144                  | 66              | 2,998           |
| 655              | 10           | 2,820          | 164            | 20               | 144                  | 66              | 3,030           |
| 659              | 11           | 2,853          | 164            | 20               | 144                  | 66              | 3,063           |
| 672              | 12           | 2,886          | 164            | 20               | 144                  | 66              | 3,096           |
| 684              | 13           | 2,918          | 164            | 20               | 144                  | 66              | 3,128           |
|                  | 14           | 2,951          | 164            | 20               | 144                  | 66              | 3,161           |
|                  | 15           | 2,983          | 164            | 20               | 144                  | 66              | 3,193           |
|                  | 16           | 3,016          | 164            | 20               | 144                  | 66              | 3,226           |
|                  | 17           | 3,049          | 164            | 20               | 144                  | 66              | 3,259           |
|                  | 18           | 3,081          | 164            | 20               | 144                  | 66              | 3,291           |
|                  | 19           | 3,114          | 164            | 20               | 144                  | 66              | 3,324           |
|                  | 20           | 3,148          | 164            | 20               | 144                  | 66              | 3,358           |
|                  | 21           | 3,180          | 164            | 20               | 144                  | 66              | 3,390           |
|                  | 22           | 3,213          | 164            | 20               | 144                  | 66              | 3,423           |
|                  | 23           | 3,246          | 164            | 20               | 144                  | 66              | 3,456           |
|                  | 24           | 3,278          | 164            | 20               | 144                  | 66              | 3,488           |
|                  | 25           | 3,311          | 164            | 20               | 144                  | 66              | 3,521           |
|                  | 26           | 3,345          | 164            | 20               | 144                  | 66              | 3,555           |
|                  | 27           | 3,377          | 164            | 20               | 144                  | 66              | 3,587           |
|                  | 28           | 3,411          | 164            | 20               | 144                  | 66              | 3,621           |
|                  | 29           | 3,443          | 164            | 20               | 144                  | 66              | 3,653           |
|                  | 30           | 3,477          | 164            | 20               | 144                  | 66              | 3,687           |
|                  | 31           | 3,511          | 164            | 20               | 144                  | 66              | 3,721           |
|                  | 32           | 3,544          | 164            | 20               | 144                  | 66              | 3,754           |
|                  | 33           | 3,578          | 164            | 20               | 144                  | 66              | 3,788           |
|                  | 34           | 3,612          | 164            | 20               | 144                  | 66              | 3,822           |
|                  | 35           | 3,644          | 164            | 20               | 144                  | 66              | 3,854           |
|                  | 36           | 3,678          | 164            | 20               | 144                  | 66              | 3,888           |
|                  | 37           | 3,712          | 164            | 20               | 144                  | 66              | 3,922           |
|                  | 38           | 3,744          | 164            | 20               | 144                  | 66              | 3,954           |
|                  | 39           | 3,778          | 164            | 20               | 144                  | 66              | 3,988           |
|                  | 40           | 3,811          | 164            | 20               | 144                  | 66              | 4,021           |



**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 20               | 144                  | 66              | 2,756           |
| 507              | 1            | 2,579          | 164            | 20               | 144                  | 66              | 2,789           |
| 509              | 2            | 2,611          | 164            | 20               | 144                  | 66              | 2,821           |
| 512              | 3            | 2,644          | 164            | 20               | 144                  | 66              | 2,854           |
| 518              | 4            | 2,676          | 164            | 20               | 144                  | 66              | 2,886           |
| 523              | 5            | 2,709          | 164            | 20               | 144                  | 66              | 2,919           |
| 527              | 6            | 2,742          | 164            | 20               | 144                  | 66              | 2,952           |
| 536              | 7            | 2,774          | 164            | 20               | 144                  | 66              | 2,984           |
| 545              | 8            | 2,807          | 164            | 20               | 144                  | 66              | 3,017           |
| 578              | 9            | 2,840          | 164            | 20               | 144                  | 66              | 3,050           |
| 605              | 10           | 2,872          | 164            | 20               | 144                  | 66              | 3,082           |
| 623              | 11           | 2,905          | 164            | 20               | 144                  | 66              | 3,115           |
| 635              | 12           | 2,939          | 164            | 20               | 144                  | 66              | 3,149           |
| 638              | 13           | 2,971          | 164            | 20               | 144                  | 66              | 3,181           |
| 652              | 14           | 3,004          | 164            | 20               | 144                  | 66              | 3,214           |
| 657              | 15           | 3,036          | 164            | 20               | 144                  | 66              | 3,246           |
|                  | 16           | 3,069          | 164            | 20               | 144                  | 66              | 3,279           |
|                  | 17           | 3,102          | 164            | 20               | 144                  | 66              | 3,312           |
|                  | 18           | 3,134          | 164            | 20               | 144                  | 66              | 3,344           |
|                  | 19           | 3,167          | 164            | 20               | 144                  | 66              | 3,377           |
|                  | 20           | 3,200          | 164            | 20               | 144                  | 66              | 3,410           |
|                  | 21           | 3,232          | 164            | 20               | 144                  | 66              | 3,442           |
|                  | 22           | 3,265          | 164            | 20               | 144                  | 66              | 3,475           |
|                  | 23           | 3,299          | 164            | 20               | 144                  | 66              | 3,509           |
|                  | 24           | 3,331          | 164            | 20               | 144                  | 66              | 3,541           |
|                  | 25           | 3,365          | 164            | 20               | 144                  | 66              | 3,575           |
|                  | 26           | 3,399          | 164            | 20               | 144                  | 66              | 3,609           |
|                  | 27           | 3,431          | 164            | 20               | 144                  | 66              | 3,641           |
|                  | 28           | 3,465          | 164            | 20               | 144                  | 66              | 3,675           |
|                  | 29           | 3,498          | 164            | 20               | 144                  | 66              | 3,708           |
|                  | 30           | 3,531          | 164            | 20               | 144                  | 66              | 3,741           |
|                  | 31           | 3,565          | 164            | 20               | 144                  | 66              | 3,775           |
|                  | 32           | 3,597          | 164            | 20               | 144                  | 66              | 3,807           |
|                  | 33           | 3,631          | 164            | 20               | 144                  | 66              | 3,841           |
|                  | 34           | 3,665          | 164            | 20               | 144                  | 66              | 3,875           |
|                  | 35           | 3,697          | 164            | 20               | 144                  | 66              | 3,907           |
|                  | 36           | 3,732          | 164            | 20               | 144                  | 66              | 3,942           |
|                  | 37           | 3,766          | 164            | 20               | 144                  | 66              | 3,976           |
|                  | 38           | 3,798          | 164            | 20               | 144                  | 66              | 4,008           |
|                  | 39           | 3,832          | 164            | 20               | 144                  | 66              | 4,042           |
|                  | 40           | 3,866          | 164            | 20               | 144                  | 66              | 4,076           |

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 20               | 144                  | 66              | 2,819           |
| 510              | 1            | 2,642          | 164            | 20               | 144                  | 66              | 2,852           |
| 511              | 2            | 2,674          | 164            | 20               | 144                  | 66              | 2,884           |
| 513              | 3            | 2,707          | 164            | 20               | 144                  | 66              | 2,917           |
| 515              | 4            | 2,740          | 164            | 20               | 144                  | 66              | 2,950           |
| 516              | 5            | 2,772          | 164            | 20               | 144                  | 66              | 2,982           |
| 519              | 6            | 2,805          | 164            | 20               | 144                  | 66              | 3,015           |
| 524              | 7            | 2,838          | 164            | 20               | 144                  | 66              | 3,048           |
| 526              | 8            | 2,870          | 164            | 20               | 144                  | 66              | 3,080           |
| 537              | 9            | 2,903          | 164            | 20               | 144                  | 66              | 3,113           |
| 579              | 10           | 2,937          | 164            | 20               | 144                  | 66              | 3,147           |
| 583              | 11           | 2,969          | 164            | 20               | 144                  | 66              | 3,179           |
| 587              | 12           | 3,002          | 164            | 20               | 144                  | 66              | 3,212           |
| 591              | 13           | 3,034          | 164            | 20               | 144                  | 66              | 3,244           |
| 617              | 14           | 3,067          | 164            | 20               | 144                  | 66              | 3,277           |
| 625              | 15           | 3,100          | 164            | 20               | 144                  | 66              | 3,310           |
| 631              | 16           | 3,132          | 164            | 20               | 144                  | 66              | 3,342           |
| 641              | 17           | 3,165          | 164            | 20               | 144                  | 66              | 3,375           |
| 644              | 18           | 3,198          | 164            | 20               | 144                  | 66              | 3,408           |
|                  | 19           | 3,230          | 164            | 20               | 144                  | 66              | 3,440           |
|                  | 20           | 3,263          | 164            | 20               | 144                  | 66              | 3,473           |
|                  | 21           | 3,296          | 164            | 20               | 144                  | 66              | 3,506           |
|                  | 22           | 3,329          | 164            | 20               | 144                  | 66              | 3,539           |
|                  | 23           | 3,363          | 164            | 20               | 144                  | 66              | 3,573           |
|                  | 24           | 3,397          | 164            | 20               | 144                  | 66              | 3,607           |
|                  | 25           | 3,429          | 164            | 20               | 144                  | 66              | 3,639           |
|                  | 26           | 3,463          | 164            | 20               | 144                  | 66              | 3,673           |
|                  | 27           | 3,495          | 164            | 20               | 144                  | 66              | 3,705           |
|                  | 28           | 3,529          | 164            | 20               | 144                  | 66              | 3,739           |
|                  | 29           | 3,563          | 164            | 20               | 144                  | 66              | 3,773           |
|                  | 30           | 3,595          | 164            | 20               | 144                  | 66              | 3,805           |
|                  | 31           | 3,629          | 164            | 20               | 144                  | 66              | 3,839           |
|                  | 32           | 3,663          | 164            | 20               | 144                  | 66              | 3,873           |
|                  | 33           | 3,695          | 164            | 20               | 144                  | 66              | 3,905           |
|                  | 34           | 3,729          | 164            | 20               | 144                  | 66              | 3,939           |
|                  | 35           | 3,763          | 164            | 20               | 144                  | 66              | 3,973           |
|                  | 36           | 3,796          | 164            | 20               | 144                  | 66              | 4,006           |
|                  | 37           | 3,830          | 164            | 20               | 144                  | 66              | 4,040           |
|                  | 38           | 3,863          | 164            | 20               | 144                  | 66              | 4,073           |
|                  | 39           | 3,896          | 164            | 20               | 144                  | 66              | 4,106           |
|                  | 40           | 3,930          | 164            | 20               | 144                  | 66              | 4,140           |

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 20               | 144                  | 66              | 2,851           |
| 525              | 1            | 2,673          | 164            | 20               | 144                  | 66              | 2,883           |
| 538              | 2            | 2,706          | 164            | 20               | 144                  | 66              | 2,916           |
| 560              | 3            | 2,739          | 164            | 20               | 144                  | 66              | 2,949           |
| 561              | 4            | 2,771          | 164            | 20               | 144                  | 66              | 2,981           |
| 576              | 5            | 2,804          | 164            | 20               | 144                  | 66              | 3,014           |
| 581              | 6            | 2,837          | 164            | 20               | 144                  | 66              | 3,047           |
| 588              | 7            | 2,869          | 164            | 20               | 144                  | 66              | 3,079           |
| 592              | 8            | 2,902          | 164            | 20               | 144                  | 66              | 3,112           |
| 595              | 9            | 2,934          | 164            | 20               | 144                  | 66              | 3,144           |
| 606              | 10           | 2,968          | 164            | 20               | 144                  | 66              | 3,178           |
| 609              | 11           | 3,001          | 164            | 20               | 144                  | 66              | 3,211           |
| 619              | 12           | 3,033          | 164            | 20               | 144                  | 66              | 3,243           |
| 633              | 13           | 3,066          | 164            | 20               | 144                  | 66              | 3,276           |
| 639              | 14           | 3,099          | 164            | 20               | 144                  | 66              | 3,309           |
| 670              | 15           | 3,131          | 164            | 20               | 144                  | 66              | 3,341           |
| 690              | 16           | 3,164          | 164            | 20               | 144                  | 66              | 3,374           |
|                  | 17           | 3,197          | 164            | 20               | 144                  | 66              | 3,407           |
|                  | 18           | 3,229          | 164            | 20               | 144                  | 66              | 3,439           |
|                  | 19           | 3,262          | 164            | 20               | 144                  | 66              | 3,472           |
|                  | 20           | 3,295          | 164            | 20               | 144                  | 66              | 3,505           |
|                  | 21           | 3,327          | 164            | 20               | 144                  | 66              | 3,537           |
|                  | 22           | 3,361          | 164            | 20               | 144                  | 66              | 3,571           |
|                  | 23           | 3,395          | 164            | 20               | 144                  | 66              | 3,605           |
|                  | 24           | 3,428          | 164            | 20               | 144                  | 66              | 3,638           |
|                  | 25           | 3,462          | 164            | 20               | 144                  | 66              | 3,672           |
|                  | 26           | 3,494          | 164            | 20               | 144                  | 66              | 3,704           |
|                  | 27           | 3,528          | 164            | 20               | 144                  | 66              | 3,738           |
|                  | 28           | 3,562          | 164            | 20               | 144                  | 66              | 3,772           |
|                  | 29           | 3,594          | 164            | 20               | 144                  | 66              | 3,804           |
|                  | 30           | 3,628          | 164            | 20               | 144                  | 66              | 3,838           |
|                  | 31           | 3,662          | 164            | 20               | 144                  | 66              | 3,872           |
|                  | 32           | 3,694          | 164            | 20               | 144                  | 66              | 3,904           |
|                  | 33           | 3,728          | 164            | 20               | 144                  | 66              | 3,938           |
|                  | 34           | 3,762          | 164            | 20               | 144                  | 66              | 3,972           |
|                  | 35           | 3,795          | 164            | 20               | 144                  | 66              | 4,005           |
|                  | 36           | 3,829          | 164            | 20               | 144                  | 66              | 4,039           |
|                  | 37           | 3,862          | 164            | 20               | 144                  | 66              | 4,072           |
|                  | 38           | 3,895          | 164            | 20               | 144                  | 66              | 4,105           |
|                  | 39           | 3,929          | 164            | 20               | 144                  | 66              | 4,139           |
|                  | 40           | 3,962          | 164            | 20               | 144                  | 66              | 4,172           |

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 20               | 144                  | 66              | 2,924           |
| 546              | 1            | 2,747          | 164            | 20               | 144                  | 66              | 2,957           |
| 570              | 2            | 2,779          | 164            | 20               | 144                  | 66              | 2,989           |
| 650              | 3            | 2,812          | 164            | 20               | 144                  | 66              | 3,022           |
|                  | 4            | 2,846          | 164            | 20               | 144                  | 66              | 3,056           |
|                  | 5            | 2,878          | 164            | 20               | 144                  | 66              | 3,088           |
|                  | 6            | 2,911          | 164            | 20               | 144                  | 66              | 3,121           |
|                  | 7            | 2,944          | 164            | 20               | 144                  | 66              | 3,154           |
|                  | 8            | 2,976          | 164            | 20               | 144                  | 66              | 3,186           |
|                  | 9            | 3,009          | 164            | 20               | 144                  | 66              | 3,219           |
|                  | 10           | 3,042          | 164            | 20               | 144                  | 66              | 3,252           |
|                  | 11           | 3,074          | 164            | 20               | 144                  | 66              | 3,284           |
|                  | 12           | 3,107          | 164            | 20               | 144                  | 66              | 3,317           |
|                  | 13           | 3,140          | 164            | 20               | 144                  | 66              | 3,350           |
|                  | 14           | 3,172          | 164            | 20               | 144                  | 66              | 3,382           |
|                  | 15           | 3,205          | 164            | 20               | 144                  | 66              | 3,415           |
|                  | 16           | 3,238          | 164            | 20               | 144                  | 66              | 3,448           |
|                  | 17           | 3,271          | 164            | 20               | 144                  | 66              | 3,481           |
|                  | 18           | 3,304          | 164            | 20               | 144                  | 66              | 3,514           |
|                  | 19           | 3,336          | 164            | 20               | 144                  | 66              | 3,546           |
|                  | 20           | 3,370          | 164            | 20               | 144                  | 66              | 3,580           |
|                  | 21           | 3,404          | 164            | 20               | 144                  | 66              | 3,614           |
|                  | 22           | 3,436          | 164            | 20               | 144                  | 66              | 3,646           |
|                  | 23           | 3,470          | 164            | 20               | 144                  | 66              | 3,680           |
|                  | 24           | 3,504          | 164            | 20               | 144                  | 66              | 3,714           |
|                  | 25           | 3,536          | 164            | 20               | 144                  | 66              | 3,746           |
|                  | 26           | 3,570          | 164            | 20               | 144                  | 66              | 3,780           |
|                  | 27           | 3,603          | 164            | 20               | 144                  | 66              | 3,813           |
|                  | 28           | 3,637          | 164            | 20               | 144                  | 66              | 3,847           |
|                  | 29           | 3,671          | 164            | 20               | 144                  | 66              | 3,881           |
|                  | 30           | 3,704          | 164            | 20               | 144                  | 66              | 3,914           |
|                  | 31           | 3,737          | 164            | 20               | 144                  | 66              | 3,947           |
|                  | 32           | 3,771          | 164            | 20               | 144                  | 66              | 3,981           |
|                  | 33           | 3,804          | 164            | 20               | 144                  | 66              | 4,014           |
|                  | 34           | 3,837          | 164            | 20               | 144                  | 66              | 4,047           |
|                  | 35           | 3,871          | 164            | 20               | 144                  | 66              | 4,081           |
|                  | 36           | 3,903          | 164            | 20               | 144                  | 66              | 4,113           |
|                  | 37           | 3,937          | 164            | 20               | 144                  | 66              | 4,147           |
|                  | 38           | 3,971          | 164            | 20               | 144                  | 66              | 4,181           |
|                  | 39           | 4,003          | 164            | 20               | 144                  | 66              | 4,213           |
|                  | 40           | 4,037          | 164            | 20               | 144                  | 66              | 4,247           |

06/16/25  
Serv Pers Salary Schedules by County 26

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**TUCKER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,389           | 164            | 50               | 114                  | 588             | 3,091           |
| 675              | 1            | 2,421           | 164            | 50               | 114                  | 590             | 3,125           |
| 681              | 2            | 2,454           | 164            | 50               | 114                  | 591             | 3,159           |
|                  | 3            | 2,486           | 164            | 50               | 114                  | 593             | 3,193           |
|                  | 4            | 2,519           | 164            | 50               | 114                  | 595             | 3,228           |
|                  | 5            | 2,552           | 164            | 50               | 114                  | 596             | 3,262           |
|                  | 6            | 2,584           | 164            | 50               | 114                  | 598             | 3,296           |
|                  | 7            | 2,618           | 164            | 50               | 114                  | 600             | 3,332           |
|                  | 8            | 2,651           | 164            | 50               | 114                  | 601             | 3,366           |
|                  | 9            | 2,683           | 164            | 50               | 114                  | 603             | 3,400           |
|                  | 10           | 2,716           | 164            | 50               | 114                  | 605             | 3,435           |
|                  | 11           | 2,749           | 164            | 50               | 114                  | 606             | 3,469           |
|                  | 12           | 2,781           | 164            | 50               | 114                  | 608             | 3,503           |
|                  | 13           | 2,814           | 164            | 50               | 114                  | 609             | 3,537           |
|                  | 14           | 2,847           | 164            | 50               | 114                  | 611             | 3,572           |
|                  | 15           | 2,879           | 164            | 50               | 114                  | 613             | 3,606           |
|                  | 16           | 2,912           | 164            | 50               | 114                  | 614             | 3,640           |
|                  | 17           | 2,944           | 164            | 50               | 114                  | 616             | 3,674           |
|                  | 18           | 2,977           | 164            | 50               | 114                  | 618             | 3,709           |
|                  | 19           | 3,011           | 164            | 50               | 114                  | 619             | 3,744           |
|                  | 20           | 3,043           | 164            | 50               | 114                  | 671             | 3,828           |
|                  | 21           | 3,076           | 164            | 50               | 114                  | 673             | 3,863           |
|                  | 22           | 3,109           | 164            | 50               | 114                  | 674             | 3,897           |
|                  | 23           | 3,141           | 164            | 50               | 114                  | 676             | 3,931           |
|                  | 24           | 3,174           | 164            | 50               | 114                  | 677             | 3,965           |
|                  | 25           | 3,207           | 164            | 50               | 114                  | 729             | 4,050           |
|                  | 26           | 3,239           | 164            | 50               | 114                  | 731             | 4,084           |
|                  | 27           | 3,272           | 164            | 50               | 114                  | 732             | 4,118           |
|                  | 28           | 3,305           | 164            | 50               | 114                  | 734             | 4,153           |
|                  | 29           | 3,337           | 164            | 50               | 114                  | 736             | 4,187           |
|                  | 30           | 3,371           | 164            | 50               | 114                  | 787             | 4,272           |
|                  | 31           | 3,404           | 164            | 50               | 114                  | 789             | 4,307           |
|                  | 32           | 3,438           | 164            | 50               | 114                  | 791             | 4,343           |
|                  | 33           | 3,472           | 164            | 50               | 114                  | 792             | 4,378           |
|                  | 34           | 3,504           | 164            | 50               | 114                  | 794             | 4,412           |
|                  | 35           | 3,538           | 164            | 50               | 114                  | 846             | 4,498           |
|                  | 36           | 3,572           | 164            | 50               | 114                  | 847             | 4,533           |
|                  | 37           | 3,604           | 164            | 50               | 114                  | 849             | 4,567           |
|                  | 38           | 3,638           | 164            | 50               | 114                  | 851             | 4,603           |
|                  | 39           | 3,672           | 164            | 50               | 114                  | 852             | 4,638           |
|                  | 40           | 3,704           | 164            | 50               | 114                  | 904             | 4,722           |

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 50               | 114                  | 589             | 3,113           |
| 528              | 1            | 2,443          | 164            | 50               | 114                  | 591             | 3,148           |
| 533              | 2            | 2,475          | 164            | 50               | 114                  | 593             | 3,182           |
| 547              | 3            | 2,508          | 164            | 50               | 114                  | 594             | 3,216           |
| 557              | 4            | 2,541          | 164            | 50               | 114                  | 596             | 3,251           |
| 601              | 5            | 2,573          | 164            | 50               | 114                  | 597             | 3,284           |
| 676              | 6            | 2,606          | 164            | 50               | 114                  | 599             | 3,319           |
| 682              | 7            | 2,638          | 164            | 50               | 114                  | 601             | 3,353           |
| 686              | 8            | 2,671          | 164            | 50               | 114                  | 602             | 3,387           |
| 688              | 9            | 2,704          | 164            | 50               | 114                  | 604             | 3,422           |
|                  | 10           | 2,737          | 164            | 50               | 114                  | 606             | 3,457           |
|                  | 11           | 2,770          | 164            | 50               | 114                  | 607             | 3,491           |
|                  | 12           | 2,803          | 164            | 50               | 114                  | 609             | 3,526           |
|                  | 13           | 2,835          | 164            | 50               | 114                  | 611             | 3,560           |
|                  | 14           | 2,868          | 164            | 50               | 114                  | 612             | 3,594           |
|                  | 15           | 2,901          | 164            | 50               | 114                  | 614             | 3,629           |
|                  | 16           | 2,933          | 164            | 50               | 114                  | 615             | 3,662           |
|                  | 17           | 2,966          | 164            | 50               | 114                  | 617             | 3,697           |
|                  | 18           | 2,999          | 164            | 50               | 114                  | 619             | 3,732           |
|                  | 19           | 3,031          | 164            | 50               | 114                  | 620             | 3,765           |
|                  | 20           | 3,064          | 164            | 50               | 114                  | 672             | 3,850           |
|                  | 21           | 3,096          | 164            | 50               | 114                  | 674             | 3,884           |
|                  | 22           | 3,130          | 164            | 50               | 114                  | 675             | 3,919           |
|                  | 23           | 3,163          | 164            | 50               | 114                  | 677             | 3,954           |
|                  | 24           | 3,195          | 164            | 50               | 114                  | 679             | 3,988           |
|                  | 25           | 3,228          | 164            | 50               | 114                  | 730             | 4,072           |
|                  | 26           | 3,261          | 164            | 50               | 114                  | 732             | 4,107           |
|                  | 27           | 3,293          | 164            | 50               | 114                  | 733             | 4,140           |
|                  | 28           | 3,326          | 164            | 50               | 114                  | 735             | 4,175           |
|                  | 29           | 3,360          | 164            | 50               | 114                  | 737             | 4,211           |
|                  | 30           | 3,392          | 164            | 50               | 114                  | 788             | 4,294           |
|                  | 31           | 3,426          | 164            | 50               | 114                  | 790             | 4,330           |
|                  | 32           | 3,459          | 164            | 50               | 114                  | 792             | 4,365           |
|                  | 33           | 3,492          | 164            | 50               | 114                  | 793             | 4,399           |
|                  | 34           | 3,526          | 164            | 50               | 114                  | 795             | 4,435           |
|                  | 35           | 3,560          | 164            | 50               | 114                  | 847             | 4,521           |
|                  | 36           | 3,593          | 164            | 50               | 114                  | 848             | 4,555           |
|                  | 37           | 3,627          | 164            | 50               | 114                  | 850             | 4,591           |
|                  | 38           | 3,659          | 164            | 50               | 114                  | 852             | 4,625           |
|                  | 39           | 3,693          | 164            | 50               | 114                  | 853             | 4,660           |
|                  | 40           | 3,727          | 164            | 50               | 114                  | 905             | 4,746           |

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 50               | 114                  | 591             | 3,157           |
| 529              | 1            | 2,484          | 164            | 50               | 114                  | 593             | 3,191           |
| 531              | 2            | 2,517          | 164            | 50               | 114                  | 595             | 3,226           |
| 532              | 3            | 2,550          | 164            | 50               | 114                  | 596             | 3,260           |
| 574              | 4            | 2,582          | 164            | 50               | 114                  | 598             | 3,294           |
| 597              | 5            | 2,615          | 164            | 50               | 114                  | 600             | 3,329           |
| 613              | 6            | 2,649          | 164            | 50               | 114                  | 601             | 3,364           |
| 677              | 7            | 2,681          | 164            | 50               | 114                  | 603             | 3,398           |
| 683              | 8            | 2,714          | 164            | 50               | 114                  | 604             | 3,432           |
|                  | 9            | 2,747          | 164            | 50               | 114                  | 606             | 3,467           |
|                  | 10           | 2,779          | 164            | 50               | 114                  | 608             | 3,501           |
|                  | 11           | 2,812          | 164            | 50               | 114                  | 609             | 3,535           |
|                  | 12           | 2,844          | 164            | 50               | 114                  | 611             | 3,569           |
|                  | 13           | 2,877          | 164            | 50               | 114                  | 613             | 3,604           |
|                  | 14           | 2,910          | 164            | 50               | 114                  | 614             | 3,638           |
|                  | 15           | 2,942          | 164            | 50               | 114                  | 616             | 3,672           |
|                  | 16           | 2,975          | 164            | 50               | 114                  | 618             | 3,707           |
|                  | 17           | 3,009          | 164            | 50               | 114                  | 619             | 3,742           |
|                  | 18           | 3,041          | 164            | 50               | 114                  | 621             | 3,776           |
|                  | 19           | 3,074          | 164            | 50               | 114                  | 622             | 3,810           |
|                  | 20           | 3,107          | 164            | 50               | 114                  | 674             | 3,895           |
|                  | 21           | 3,139          | 164            | 50               | 114                  | 676             | 3,929           |
|                  | 22           | 3,172          | 164            | 50               | 114                  | 677             | 3,963           |
|                  | 23           | 3,205          | 164            | 50               | 114                  | 679             | 3,998           |
|                  | 24           | 3,237          | 164            | 50               | 114                  | 681             | 4,032           |
|                  | 25           | 3,270          | 164            | 50               | 114                  | 732             | 4,116           |
|                  | 26           | 3,302          | 164            | 50               | 114                  | 734             | 4,150           |
|                  | 27           | 3,335          | 164            | 50               | 114                  | 736             | 4,185           |
|                  | 28           | 3,369          | 164            | 50               | 114                  | 737             | 4,220           |
|                  | 29           | 3,402          | 164            | 50               | 114                  | 739             | 4,255           |
|                  | 30           | 3,436          | 164            | 50               | 114                  | 791             | 4,341           |
|                  | 31           | 3,470          | 164            | 50               | 114                  | 792             | 4,376           |
|                  | 32           | 3,502          | 164            | 50               | 114                  | 794             | 4,410           |
|                  | 33           | 3,536          | 164            | 50               | 114                  | 796             | 4,446           |
|                  | 34           | 3,570          | 164            | 50               | 114                  | 797             | 4,481           |
|                  | 35           | 3,602          | 164            | 50               | 114                  | 849             | 4,565           |
|                  | 36           | 3,636          | 164            | 50               | 114                  | 851             | 4,601           |
|                  | 37           | 3,670          | 164            | 50               | 114                  | 852             | 4,636           |
|                  | 38           | 3,702          | 164            | 50               | 114                  | 854             | 4,670           |
|                  | 39           | 3,736          | 164            | 50               | 114                  | 856             | 4,706           |
|                  | 40           | 3,769          | 164            | 50               | 114                  | 907             | 4,790           |



**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 50               | 114                  | 594             | 3,213           |
| 522              | 1            | 2,537          | 164            | 50               | 114                  | 596             | 3,247           |
| 530              | 2            | 2,570          | 164            | 50               | 114                  | 597             | 3,281           |
| 535              | 3            | 2,603          | 164            | 50               | 114                  | 599             | 3,316           |
| 541              | 4            | 2,635          | 164            | 50               | 114                  | 601             | 3,350           |
| 549              | 5            | 2,668          | 164            | 50               | 114                  | 602             | 3,384           |
| 551              | 6            | 2,701          | 164            | 50               | 114                  | 604             | 3,419           |
| 555              | 7            | 2,733          | 164            | 50               | 114                  | 605             | 3,452           |
| 559              | 8            | 2,766          | 164            | 50               | 114                  | 607             | 3,487           |
| 599              | 9            | 2,800          | 164            | 50               | 114                  | 609             | 3,523           |
| 655              | 10           | 2,832          | 164            | 50               | 114                  | 610             | 3,556           |
| 659              | 11           | 2,865          | 164            | 50               | 114                  | 612             | 3,591           |
| 672              | 12           | 2,898          | 164            | 50               | 114                  | 614             | 3,626           |
| 684              | 13           | 2,930          | 164            | 50               | 114                  | 615             | 3,659           |
|                  | 14           | 2,963          | 164            | 50               | 114                  | 617             | 3,694           |
|                  | 15           | 2,995          | 164            | 50               | 114                  | 619             | 3,728           |
|                  | 16           | 3,028          | 164            | 50               | 114                  | 620             | 3,762           |
|                  | 17           | 3,061          | 164            | 50               | 114                  | 622             | 3,797           |
|                  | 18           | 3,093          | 164            | 50               | 114                  | 623             | 3,830           |
|                  | 19           | 3,126          | 164            | 50               | 114                  | 625             | 3,865           |
|                  | 20           | 3,160          | 164            | 50               | 114                  | 677             | 3,951           |
|                  | 21           | 3,192          | 164            | 50               | 114                  | 678             | 3,984           |
|                  | 22           | 3,225          | 164            | 50               | 114                  | 680             | 4,019           |
|                  | 23           | 3,258          | 164            | 50               | 114                  | 682             | 4,054           |
|                  | 24           | 3,290          | 164            | 50               | 114                  | 683             | 4,087           |
|                  | 25           | 3,323          | 164            | 50               | 114                  | 735             | 4,172           |
|                  | 26           | 3,357          | 164            | 50               | 114                  | 737             | 4,208           |
|                  | 27           | 3,389          | 164            | 50               | 114                  | 738             | 4,241           |
|                  | 28           | 3,423          | 164            | 50               | 114                  | 740             | 4,277           |
|                  | 29           | 3,455          | 164            | 50               | 114                  | 742             | 4,311           |
|                  | 30           | 3,489          | 164            | 50               | 114                  | 793             | 4,396           |
|                  | 31           | 3,523          | 164            | 50               | 114                  | 795             | 4,432           |
|                  | 32           | 3,556          | 164            | 50               | 114                  | 797             | 4,467           |
|                  | 33           | 3,590          | 164            | 50               | 114                  | 798             | 4,502           |
|                  | 34           | 3,624          | 164            | 50               | 114                  | 800             | 4,538           |
|                  | 35           | 3,656          | 164            | 50               | 114                  | 852             | 4,622           |
|                  | 36           | 3,690          | 164            | 50               | 114                  | 853             | 4,657           |
|                  | 37           | 3,724          | 164            | 50               | 114                  | 855             | 4,693           |
|                  | 38           | 3,756          | 164            | 50               | 114                  | 857             | 4,727           |
|                  | 39           | 3,790          | 164            | 50               | 114                  | 858             | 4,762           |
|                  | 40           | 3,823          | 164            | 50               | 114                  | 910             | 4,847           |



**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 50               | 114                  | 597             | 3,269           |
| 507              | 1            | 2,591          | 164            | 50               | 114                  | 598             | 3,303           |
| 509              | 2            | 2,623          | 164            | 50               | 114                  | 600             | 3,337           |
| 512              | 3            | 2,656          | 164            | 50               | 114                  | 602             | 3,372           |
| 518              | 4            | 2,688          | 164            | 50               | 114                  | 603             | 3,405           |
| 523              | 5            | 2,721          | 164            | 50               | 114                  | 605             | 3,440           |
| 527              | 6            | 2,754          | 164            | 50               | 114                  | 606             | 3,474           |
| 536              | 7            | 2,786          | 164            | 50               | 114                  | 608             | 3,508           |
| 545              | 8            | 2,819          | 164            | 50               | 114                  | 610             | 3,543           |
| 578              | 9            | 2,852          | 164            | 50               | 114                  | 611             | 3,577           |
| 605              | 10           | 2,884          | 164            | 50               | 114                  | 613             | 3,611           |
| 623              | 11           | 2,917          | 164            | 50               | 114                  | 615             | 3,646           |
| 635              | 12           | 2,951          | 164            | 50               | 114                  | 616             | 3,681           |
| 638              | 13           | 2,983          | 164            | 50               | 114                  | 618             | 3,715           |
| 652              | 14           | 3,016          | 164            | 50               | 114                  | 620             | 3,750           |
| 657              | 15           | 3,048          | 164            | 50               | 114                  | 621             | 3,783           |
|                  | 16           | 3,081          | 164            | 50               | 114                  | 623             | 3,818           |
|                  | 17           | 3,114          | 164            | 50               | 114                  | 624             | 3,852           |
|                  | 18           | 3,146          | 164            | 50               | 114                  | 626             | 3,886           |
|                  | 19           | 3,179          | 164            | 50               | 114                  | 628             | 3,921           |
|                  | 20           | 3,212          | 164            | 50               | 114                  | 679             | 4,005           |
|                  | 21           | 3,244          | 164            | 50               | 114                  | 681             | 4,039           |
|                  | 22           | 3,277          | 164            | 50               | 114                  | 683             | 4,074           |
|                  | 23           | 3,311          | 164            | 50               | 114                  | 684             | 4,109           |
|                  | 24           | 3,343          | 164            | 50               | 114                  | 686             | 4,143           |
|                  | 25           | 3,377          | 164            | 50               | 114                  | 738             | 4,229           |
|                  | 26           | 3,411          | 164            | 50               | 114                  | 739             | 4,264           |
|                  | 27           | 3,443          | 164            | 50               | 114                  | 741             | 4,298           |
|                  | 28           | 3,477          | 164            | 50               | 114                  | 743             | 4,334           |
|                  | 29           | 3,510          | 164            | 50               | 114                  | 644             | 4,268           |
|                  | 30           | 3,543          | 164            | 50               | 114                  | 796             | 4,453           |
|                  | 31           | 3,577          | 164            | 50               | 114                  | 798             | 4,489           |
|                  | 32           | 3,609          | 164            | 50               | 114                  | 799             | 4,522           |
|                  | 33           | 3,643          | 164            | 50               | 114                  | 801             | 4,558           |
|                  | 34           | 3,677          | 164            | 50               | 114                  | 803             | 4,594           |
|                  | 35           | 3,709          | 164            | 50               | 114                  | 854             | 4,677           |
|                  | 36           | 3,744          | 164            | 50               | 114                  | 856             | 4,714           |
|                  | 37           | 3,778          | 164            | 50               | 114                  | 858             | 4,750           |
|                  | 38           | 3,810          | 164            | 50               | 114                  | 859             | 4,783           |
|                  | 39           | 3,844          | 164            | 50               | 114                  | 861             | 4,819           |
|                  | 40           | 3,878          | 164            | 50               | 114                  | 913             | 4,905           |

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 50               | 114                  | 600             | 3,335           |
| 510              | 1            | 2,654          | 164            | 50               | 114                  | 601             | 3,369           |
| 511              | 2            | 2,686          | 164            | 50               | 114                  | 603             | 3,403           |
| 513              | 3            | 2,719          | 164            | 50               | 114                  | 605             | 3,438           |
| 515              | 4            | 2,752          | 164            | 50               | 114                  | 606             | 3,472           |
| 516              | 5            | 2,784          | 164            | 50               | 114                  | 608             | 3,506           |
| 519              | 6            | 2,817          | 164            | 50               | 114                  | 610             | 3,541           |
| 524              | 7            | 2,850          | 164            | 50               | 114                  | 611             | 3,575           |
| 526              | 8            | 2,882          | 164            | 50               | 114                  | 613             | 3,609           |
| 537              | 9            | 2,915          | 164            | 50               | 114                  | 615             | 3,644           |
| 579              | 10           | 2,949          | 164            | 50               | 114                  | 616             | 3,679           |
| 583              | 11           | 2,981          | 164            | 50               | 114                  | 618             | 3,713           |
| 587              | 12           | 3,014          | 164            | 50               | 114                  | 619             | 3,747           |
| 591              | 13           | 3,046          | 164            | 50               | 114                  | 621             | 3,781           |
| 617              | 14           | 3,079          | 164            | 50               | 114                  | 623             | 3,816           |
| 625              | 15           | 3,112          | 164            | 50               | 114                  | 624             | 3,850           |
| 631              | 16           | 3,144          | 164            | 50               | 114                  | 626             | 3,884           |
| 641              | 17           | 3,177          | 164            | 50               | 114                  | 628             | 3,919           |
| 644              | 18           | 3,210          | 164            | 50               | 114                  | 629             | 3,953           |
|                  | 19           | 3,242          | 164            | 50               | 114                  | 631             | 3,987           |
|                  | 20           | 3,275          | 164            | 50               | 114                  | 683             | 4,072           |
|                  | 21           | 3,308          | 164            | 50               | 114                  | 684             | 4,106           |
|                  | 22           | 3,341          | 164            | 50               | 114                  | 686             | 4,141           |
|                  | 23           | 3,375          | 164            | 50               | 114                  | 688             | 4,177           |
|                  | 24           | 3,409          | 164            | 50               | 114                  | 689             | 4,212           |
|                  | 25           | 3,441          | 164            | 50               | 114                  | 741             | 4,296           |
|                  | 26           | 3,475          | 164            | 50               | 114                  | 743             | 4,332           |
|                  | 27           | 3,507          | 164            | 50               | 114                  | 744             | 4,365           |
|                  | 28           | 3,541          | 164            | 50               | 114                  | 746             | 4,401           |
|                  | 29           | 3,575          | 164            | 50               | 114                  | 748             | 4,437           |
|                  | 30           | 3,607          | 164            | 50               | 114                  | 799             | 4,520           |
|                  | 31           | 3,641          | 164            | 50               | 114                  | 801             | 4,556           |
|                  | 32           | 3,675          | 164            | 50               | 114                  | 803             | 4,592           |
|                  | 33           | 3,707          | 164            | 50               | 114                  | 804             | 4,625           |
|                  | 34           | 3,741          | 164            | 50               | 114                  | 806             | 4,661           |
|                  | 35           | 3,775          | 164            | 50               | 114                  | 858             | 4,747           |
|                  | 36           | 3,808          | 164            | 50               | 114                  | 859             | 4,781           |
|                  | 37           | 3,842          | 164            | 50               | 114                  | 861             | 4,817           |
|                  | 38           | 3,875          | 164            | 50               | 114                  | 863             | 4,852           |
|                  | 39           | 3,908          | 164            | 50               | 114                  | 864             | 4,886           |
|                  | 40           | 3,942          | 164            | 50               | 114                  | 916             | 4,972           |

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 50               | 114                  | 601             | 3,368           |
| 525              | 1            | 2,685          | 164            | 50               | 114                  | 603             | 3,402           |
| 538              | 2            | 2,718          | 164            | 50               | 114                  | 605             | 3,437           |
| 560              | 3            | 2,751          | 164            | 50               | 114                  | 606             | 3,471           |
| 561              | 4            | 2,783          | 164            | 50               | 114                  | 608             | 3,505           |
| 576              | 5            | 2,816          | 164            | 50               | 114                  | 610             | 3,540           |
| 581              | 6            | 2,849          | 164            | 50               | 114                  | 611             | 3,574           |
| 588              | 7            | 2,881          | 164            | 50               | 114                  | 613             | 3,608           |
| 592              | 8            | 2,914          | 164            | 50               | 114                  | 614             | 3,642           |
| 595              | 9            | 2,946          | 164            | 50               | 114                  | 616             | 3,676           |
| 606              | 10           | 2,980          | 164            | 50               | 114                  | 618             | 3,712           |
| 609              | 11           | 3,013          | 164            | 50               | 114                  | 619             | 3,746           |
| 619              | 12           | 3,045          | 164            | 50               | 114                  | 621             | 3,780           |
| 633              | 13           | 3,078          | 164            | 50               | 114                  | 623             | 3,815           |
| 639              | 14           | 3,111          | 164            | 50               | 114                  | 624             | 3,849           |
| 670              | 15           | 3,143          | 164            | 50               | 114                  | 626             | 3,883           |
| 690              | 16           | 3,176          | 164            | 50               | 114                  | 628             | 3,918           |
|                  | 17           | 3,209          | 164            | 50               | 114                  | 629             | 3,952           |
|                  | 18           | 3,241          | 164            | 50               | 114                  | 631             | 3,986           |
|                  | 19           | 3,274          | 164            | 50               | 114                  | 632             | 4,020           |
|                  | 20           | 3,307          | 164            | 50               | 114                  | 684             | 4,105           |
|                  | 21           | 3,339          | 164            | 50               | 114                  | 686             | 4,139           |
|                  | 22           | 3,373          | 164            | 50               | 114                  | 687             | 4,174           |
|                  | 23           | 3,407          | 164            | 50               | 114                  | 689             | 4,210           |
|                  | 24           | 3,440          | 164            | 50               | 114                  | 691             | 4,245           |
|                  | 25           | 3,474          | 164            | 50               | 114                  | 742             | 4,330           |
|                  | 26           | 3,506          | 164            | 50               | 114                  | 744             | 4,364           |
|                  | 27           | 3,540          | 164            | 50               | 114                  | 746             | 4,400           |
|                  | 28           | 3,574          | 164            | 50               | 114                  | 747             | 4,435           |
|                  | 29           | 3,606          | 164            | 50               | 114                  | 749             | 4,469           |
|                  | 30           | 3,640          | 164            | 50               | 114                  | 801             | 4,555           |
|                  | 31           | 3,674          | 164            | 50               | 114                  | 802             | 4,590           |
|                  | 32           | 3,706          | 164            | 50               | 114                  | 804             | 4,624           |
|                  | 33           | 3,740          | 164            | 50               | 114                  | 806             | 4,660           |
|                  | 34           | 3,774          | 164            | 50               | 114                  | 807             | 4,695           |
|                  | 35           | 3,807          | 164            | 50               | 114                  | 859             | 4,780           |
|                  | 36           | 3,841          | 164            | 50               | 114                  | 861             | 4,816           |
|                  | 37           | 3,874          | 164            | 50               | 114                  | 862             | 4,850           |
|                  | 38           | 3,907          | 164            | 50               | 114                  | 864             | 4,885           |
|                  | 39           | 3,941          | 164            | 50               | 114                  | 866             | 4,921           |
|                  | 40           | 3,974          | 164            | 50               | 114                  | 917             | 5,005           |

**TYLER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 50               | 114                  | 605             | 3,445           |
| 546              | 1            | 2,759          | 164            | 50               | 114                  | 607             | 3,480           |
| 570              | 2            | 2,791          | 164            | 50               | 114                  | 608             | 3,513           |
| 650              | 3            | 2,824          | 164            | 50               | 114                  | 610             | 3,548           |
|                  | 4            | 2,858          | 164            | 50               | 114                  | 612             | 3,584           |
|                  | 5            | 2,890          | 164            | 50               | 114                  | 613             | 3,617           |
|                  | 6            | 2,923          | 164            | 50               | 114                  | 615             | 3,652           |
|                  | 7            | 2,956          | 164            | 50               | 114                  | 617             | 3,687           |
|                  | 8            | 2,988          | 164            | 50               | 114                  | 618             | 3,720           |
|                  | 9            | 3,021          | 164            | 50               | 114                  | 620             | 3,755           |
|                  | 10           | 3,054          | 164            | 50               | 114                  | 621             | 3,789           |
|                  | 11           | 3,086          | 164            | 50               | 114                  | 623             | 3,823           |
|                  | 12           | 3,119          | 164            | 50               | 114                  | 625             | 3,858           |
|                  | 13           | 3,152          | 164            | 50               | 114                  | 626             | 3,892           |
|                  | 14           | 3,184          | 164            | 50               | 114                  | 628             | 3,926           |
|                  | 15           | 3,217          | 164            | 50               | 114                  | 630             | 3,961           |
|                  | 16           | 3,250          | 164            | 50               | 114                  | 631             | 3,995           |
|                  | 17           | 3,283          | 164            | 50               | 114                  | 633             | 4,030           |
|                  | 18           | 3,316          | 164            | 50               | 114                  | 635             | 4,065           |
|                  | 19           | 3,348          | 164            | 50               | 114                  | 636             | 4,098           |
|                  | 20           | 3,382          | 164            | 50               | 114                  | 688             | 4,184           |
|                  | 21           | 3,416          | 164            | 50               | 114                  | 690             | 4,220           |
|                  | 22           | 3,448          | 164            | 50               | 114                  | 691             | 4,253           |
|                  | 23           | 3,482          | 164            | 50               | 114                  | 693             | 4,289           |
|                  | 24           | 3,516          | 164            | 50               | 114                  | 695             | 4,325           |
|                  | 25           | 3,548          | 164            | 50               | 114                  | 746             | 4,408           |
|                  | 26           | 3,582          | 164            | 50               | 114                  | 748             | 4,444           |
|                  | 27           | 3,615          | 164            | 50               | 114                  | 750             | 4,479           |
|                  | 28           | 3,649          | 164            | 50               | 114                  | 751             | 4,514           |
|                  | 29           | 3,683          | 164            | 50               | 114                  | 753             | 4,550           |
|                  | 30           | 3,716          | 164            | 50               | 114                  | 805             | 4,635           |
|                  | 31           | 3,749          | 164            | 50               | 114                  | 806             | 4,669           |
|                  | 32           | 3,783          | 164            | 50               | 114                  | 808             | 4,705           |
|                  | 33           | 3,816          | 164            | 50               | 114                  | 810             | 4,740           |
|                  | 34           | 3,849          | 164            | 50               | 114                  | 811             | 4,774           |
|                  | 35           | 3,883          | 164            | 50               | 114                  | 863             | 4,860           |
|                  | 36           | 3,915          | 164            | 50               | 114                  | 865             | 4,894           |
|                  | 37           | 3,949          | 164            | 50               | 114                  | 866             | 4,929           |
|                  | 38           | 3,983          | 164            | 50               | 114                  | 868             | 4,965           |
|                  | 39           | 4,015          | 164            | 50               | 114                  | 870             | 4,999           |
|                  | 40           | 4,049          | 164            | 50               | 114                  | 921             | 5,084           |

06/16/25  
Serv Pers Salary Schedules by County 26

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**UPSHUR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25  
Serv Pers Salary Schedules by County 26

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 60               | 104                  | 60              | 2,541           |
| 675              | 1            | 2,409           | 164            | 60               | 104                  | 60              | 2,573           |
| 681              | 2            | 2,442           | 164            | 60               | 104                  | 60              | 2,606           |
|                  | 3            | 2,474           | 164            | 60               | 104                  | 60              | 2,638           |
|                  | 4            | 2,507           | 164            | 60               | 104                  | 60              | 2,671           |
|                  | 5            | 2,540           | 164            | 60               | 104                  | 60              | 2,704           |
|                  | 6            | 2,572           | 164            | 60               | 104                  | 60              | 2,736           |
|                  | 7            | 2,606           | 164            | 60               | 104                  | 60              | 2,770           |
|                  | 8            | 2,639           | 164            | 60               | 104                  | 60              | 2,803           |
|                  | 9            | 2,671           | 164            | 60               | 104                  | 60              | 2,835           |
|                  | 10           | 2,704           | 164            | 60               | 104                  | 60              | 2,868           |
|                  | 11           | 2,737           | 164            | 60               | 104                  | 60              | 2,901           |
|                  | 12           | 2,769           | 164            | 60               | 104                  | 60              | 2,933           |
|                  | 13           | 2,802           | 164            | 60               | 104                  | 60              | 2,966           |
|                  | 14           | 2,835           | 164            | 60               | 104                  | 60              | 2,999           |
|                  | 15           | 2,867           | 164            | 60               | 104                  | 60              | 3,031           |
|                  | 16           | 2,900           | 164            | 60               | 104                  | 60              | 3,064           |
|                  | 17           | 2,932           | 164            | 60               | 104                  | 60              | 3,096           |
|                  | 18           | 2,965           | 164            | 60               | 104                  | 60              | 3,129           |
|                  | 19           | 2,999           | 164            | 60               | 104                  | 60              | 3,163           |
|                  | 20           | 3,031           | 164            | 60               | 104                  | 60              | 3,195           |
|                  | 21           | 3,064           | 164            | 60               | 104                  | 60              | 3,228           |
|                  | 22           | 3,097           | 164            | 60               | 104                  | 60              | 3,261           |
|                  | 23           | 3,129           | 164            | 60               | 104                  | 60              | 3,293           |
|                  | 24           | 3,162           | 164            | 60               | 104                  | 60              | 3,326           |
|                  | 25           | 3,195           | 164            | 60               | 104                  | 60              | 3,359           |
|                  | 26           | 3,227           | 164            | 60               | 104                  | 60              | 3,391           |
|                  | 27           | 3,260           | 164            | 60               | 104                  | 60              | 3,424           |
|                  | 28           | 3,293           | 164            | 60               | 104                  | 60              | 3,457           |
|                  | 29           | 3,325           | 164            | 60               | 104                  | 60              | 3,489           |
|                  | 30           | 3,359           | 164            | 60               | 104                  | 60              | 3,523           |
|                  | 31           | 3,392           | 164            | 60               | 104                  | 60              | 3,556           |
|                  | 32           | 3,426           | 164            | 60               | 104                  | 60              | 3,590           |
|                  | 33           | 3,460           | 164            | 60               | 104                  | 60              | 3,624           |
|                  | 34           | 3,492           | 164            | 60               | 104                  | 60              | 3,656           |
|                  | 35           | 3,526           | 164            | 60               | 104                  | 60              | 3,690           |
|                  | 36           | 3,560           | 164            | 60               | 104                  | 60              | 3,724           |
|                  | 37           | 3,592           | 164            | 60               | 104                  | 60              | 3,756           |
|                  | 38           | 3,626           | 164            | 60               | 104                  | 60              | 3,790           |
|                  | 39           | 3,660           | 164            | 60               | 104                  | 60              | 3,824           |
|                  | 40           | 3,692           | 164            | 60               | 104                  | 60              | 3,856           |

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 60               | 104                  | 60              | 2,562           |
| 528              | 1            | 2,431          | 164            | 60               | 104                  | 60              | 2,595           |
| 533              | 2            | 2,463          | 164            | 60               | 104                  | 60              | 2,627           |
| 547              | 3            | 2,496          | 164            | 60               | 104                  | 60              | 2,660           |
| 557              | 4            | 2,529          | 164            | 60               | 104                  | 60              | 2,693           |
| 601              | 5            | 2,561          | 164            | 60               | 104                  | 60              | 2,725           |
| 676              | 6            | 2,594          | 164            | 60               | 104                  | 60              | 2,758           |
| 682              | 7            | 2,626          | 164            | 60               | 104                  | 60              | 2,790           |
| 686              | 8            | 2,659          | 164            | 60               | 104                  | 60              | 2,823           |
| 688              | 9            | 2,692          | 164            | 60               | 104                  | 60              | 2,856           |
|                  | 10           | 2,725          | 164            | 60               | 104                  | 60              | 2,889           |
|                  | 11           | 2,758          | 164            | 60               | 104                  | 60              | 2,922           |
|                  | 12           | 2,791          | 164            | 60               | 104                  | 60              | 2,955           |
|                  | 13           | 2,823          | 164            | 60               | 104                  | 60              | 2,987           |
|                  | 14           | 2,856          | 164            | 60               | 104                  | 60              | 3,020           |
|                  | 15           | 2,889          | 164            | 60               | 104                  | 60              | 3,053           |
|                  | 16           | 2,921          | 164            | 60               | 104                  | 60              | 3,085           |
|                  | 17           | 2,954          | 164            | 60               | 104                  | 60              | 3,118           |
|                  | 18           | 2,987          | 164            | 60               | 104                  | 60              | 3,151           |
|                  | 19           | 3,019          | 164            | 60               | 104                  | 60              | 3,183           |
|                  | 20           | 3,052          | 164            | 60               | 104                  | 60              | 3,216           |
|                  | 21           | 3,084          | 164            | 60               | 104                  | 60              | 3,248           |
|                  | 22           | 3,118          | 164            | 60               | 104                  | 60              | 3,282           |
|                  | 23           | 3,151          | 164            | 60               | 104                  | 60              | 3,315           |
|                  | 24           | 3,183          | 164            | 60               | 104                  | 60              | 3,347           |
|                  | 25           | 3,216          | 164            | 60               | 104                  | 60              | 3,380           |
|                  | 26           | 3,249          | 164            | 60               | 104                  | 60              | 3,413           |
|                  | 27           | 3,281          | 164            | 60               | 104                  | 60              | 3,445           |
|                  | 28           | 3,314          | 164            | 60               | 104                  | 60              | 3,478           |
|                  | 29           | 3,348          | 164            | 60               | 104                  | 60              | 3,512           |
|                  | 30           | 3,380          | 164            | 60               | 104                  | 60              | 3,544           |
|                  | 31           | 3,414          | 164            | 60               | 104                  | 60              | 3,578           |
|                  | 32           | 3,447          | 164            | 60               | 104                  | 60              | 3,611           |
|                  | 33           | 3,480          | 164            | 60               | 104                  | 60              | 3,644           |
|                  | 34           | 3,514          | 164            | 60               | 104                  | 60              | 3,678           |
|                  | 35           | 3,548          | 164            | 60               | 104                  | 60              | 3,712           |
|                  | 36           | 3,581          | 164            | 60               | 104                  | 60              | 3,745           |
|                  | 37           | 3,615          | 164            | 60               | 104                  | 60              | 3,779           |
|                  | 38           | 3,647          | 164            | 60               | 104                  | 60              | 3,811           |
|                  | 39           | 3,681          | 164            | 60               | 104                  | 60              | 3,845           |
|                  | 40           | 3,715          | 164            | 60               | 104                  | 60              | 3,879           |

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 60               | 104                  | 60              | 2,604           |
| 529              | 1            | 2,472          | 164            | 60               | 104                  | 60              | 2,636           |
| 531              | 2            | 2,505          | 164            | 60               | 104                  | 60              | 2,669           |
| 532              | 3            | 2,538          | 164            | 60               | 104                  | 60              | 2,702           |
| 574              | 4            | 2,570          | 164            | 60               | 104                  | 60              | 2,734           |
| 597              | 5            | 2,603          | 164            | 60               | 104                  | 60              | 2,767           |
| 613              | 6            | 2,637          | 164            | 60               | 104                  | 60              | 2,801           |
| 677              | 7            | 2,669          | 164            | 60               | 104                  | 60              | 2,833           |
| 683              | 8            | 2,702          | 164            | 60               | 104                  | 60              | 2,866           |
|                  | 9            | 2,735          | 164            | 60               | 104                  | 60              | 2,899           |
|                  | 10           | 2,767          | 164            | 60               | 104                  | 60              | 2,931           |
|                  | 11           | 2,800          | 164            | 60               | 104                  | 60              | 2,964           |
|                  | 12           | 2,832          | 164            | 60               | 104                  | 60              | 2,996           |
|                  | 13           | 2,865          | 164            | 60               | 104                  | 60              | 3,029           |
|                  | 14           | 2,898          | 164            | 60               | 104                  | 60              | 3,062           |
|                  | 15           | 2,930          | 164            | 60               | 104                  | 60              | 3,094           |
|                  | 16           | 2,963          | 164            | 60               | 104                  | 60              | 3,127           |
|                  | 17           | 2,997          | 164            | 60               | 104                  | 60              | 3,161           |
|                  | 18           | 3,029          | 164            | 60               | 104                  | 60              | 3,193           |
|                  | 19           | 3,062          | 164            | 60               | 104                  | 60              | 3,226           |
|                  | 20           | 3,095          | 164            | 60               | 104                  | 60              | 3,259           |
|                  | 21           | 3,127          | 164            | 60               | 104                  | 60              | 3,291           |
|                  | 22           | 3,160          | 164            | 60               | 104                  | 60              | 3,324           |
|                  | 23           | 3,193          | 164            | 60               | 104                  | 60              | 3,357           |
|                  | 24           | 3,225          | 164            | 60               | 104                  | 60              | 3,389           |
|                  | 25           | 3,258          | 164            | 60               | 104                  | 60              | 3,422           |
|                  | 26           | 3,290          | 164            | 60               | 104                  | 60              | 3,454           |
|                  | 27           | 3,323          | 164            | 60               | 104                  | 60              | 3,487           |
|                  | 28           | 3,357          | 164            | 60               | 104                  | 60              | 3,521           |
|                  | 29           | 3,390          | 164            | 60               | 104                  | 60              | 3,554           |
|                  | 30           | 3,424          | 164            | 60               | 104                  | 60              | 3,588           |
|                  | 31           | 3,458          | 164            | 60               | 104                  | 60              | 3,622           |
|                  | 32           | 3,490          | 164            | 60               | 104                  | 60              | 3,654           |
|                  | 33           | 3,524          | 164            | 60               | 104                  | 60              | 3,688           |
|                  | 34           | 3,558          | 164            | 60               | 104                  | 60              | 3,722           |
|                  | 35           | 3,590          | 164            | 60               | 104                  | 60              | 3,754           |
|                  | 36           | 3,624          | 164            | 60               | 104                  | 60              | 3,788           |
|                  | 37           | 3,658          | 164            | 60               | 104                  | 60              | 3,822           |
|                  | 38           | 3,690          | 164            | 60               | 104                  | 60              | 3,854           |
|                  | 39           | 3,724          | 164            | 60               | 104                  | 60              | 3,888           |
|                  | 40           | 3,757          | 164            | 60               | 104                  | 60              | 3,921           |



**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 60               | 104                  | 60              | 2,657           |
| 522              | 1            | 2,525          | 164            | 60               | 104                  | 60              | 2,689           |
| 530              | 2            | 2,558          | 164            | 60               | 104                  | 60              | 2,722           |
| 535              | 3            | 2,591          | 164            | 60               | 104                  | 60              | 2,755           |
| 541              | 4            | 2,623          | 164            | 60               | 104                  | 60              | 2,787           |
| 549              | 5            | 2,656          | 164            | 60               | 104                  | 60              | 2,820           |
| 551              | 6            | 2,689          | 164            | 60               | 104                  | 60              | 2,853           |
| 555              | 7            | 2,721          | 164            | 60               | 104                  | 60              | 2,885           |
| 559              | 8            | 2,754          | 164            | 60               | 104                  | 60              | 2,918           |
| 599              | 9            | 2,788          | 164            | 60               | 104                  | 60              | 2,952           |
| 655              | 10           | 2,820          | 164            | 60               | 104                  | 60              | 2,984           |
| 659              | 11           | 2,853          | 164            | 60               | 104                  | 60              | 3,017           |
| 672              | 12           | 2,886          | 164            | 60               | 104                  | 60              | 3,050           |
| 684              | 13           | 2,918          | 164            | 60               | 104                  | 60              | 3,082           |
|                  | 14           | 2,951          | 164            | 60               | 104                  | 60              | 3,115           |
|                  | 15           | 2,983          | 164            | 60               | 104                  | 60              | 3,147           |
|                  | 16           | 3,016          | 164            | 60               | 104                  | 60              | 3,180           |
|                  | 17           | 3,049          | 164            | 60               | 104                  | 60              | 3,213           |
|                  | 18           | 3,081          | 164            | 60               | 104                  | 60              | 3,245           |
|                  | 19           | 3,114          | 164            | 60               | 104                  | 60              | 3,278           |
|                  | 20           | 3,148          | 164            | 60               | 104                  | 60              | 3,312           |
|                  | 21           | 3,180          | 164            | 60               | 104                  | 60              | 3,344           |
|                  | 22           | 3,213          | 164            | 60               | 104                  | 60              | 3,377           |
|                  | 23           | 3,246          | 164            | 60               | 104                  | 60              | 3,410           |
|                  | 24           | 3,278          | 164            | 60               | 104                  | 60              | 3,442           |
|                  | 25           | 3,311          | 164            | 60               | 104                  | 60              | 3,475           |
|                  | 26           | 3,345          | 164            | 60               | 104                  | 60              | 3,509           |
|                  | 27           | 3,377          | 164            | 60               | 104                  | 60              | 3,541           |
|                  | 28           | 3,411          | 164            | 60               | 104                  | 60              | 3,575           |
|                  | 29           | 3,443          | 164            | 60               | 104                  | 60              | 3,607           |
|                  | 30           | 3,477          | 164            | 60               | 104                  | 60              | 3,641           |
|                  | 31           | 3,511          | 164            | 60               | 104                  | 60              | 3,675           |
|                  | 32           | 3,544          | 164            | 60               | 104                  | 60              | 3,708           |
|                  | 33           | 3,578          | 164            | 60               | 104                  | 60              | 3,742           |
|                  | 34           | 3,612          | 164            | 60               | 104                  | 60              | 3,776           |
|                  | 35           | 3,644          | 164            | 60               | 104                  | 60              | 3,808           |
|                  | 36           | 3,678          | 164            | 60               | 104                  | 60              | 3,842           |
|                  | 37           | 3,712          | 164            | 60               | 104                  | 60              | 3,876           |
|                  | 38           | 3,744          | 164            | 60               | 104                  | 60              | 3,908           |
|                  | 39           | 3,778          | 164            | 60               | 104                  | 60              | 3,942           |
|                  | 40           | 3,811          | 164            | 60               | 104                  | 60              | 3,975           |



**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 60               | 104                  | 60              | 2,710           |
| 507              | 1            | 2,579          | 164            | 60               | 104                  | 60              | 2,743           |
| 509              | 2            | 2,611          | 164            | 60               | 104                  | 60              | 2,775           |
| 512              | 3            | 2,644          | 164            | 60               | 104                  | 60              | 2,808           |
| 518              | 4            | 2,676          | 164            | 60               | 104                  | 60              | 2,840           |
| 523              | 5            | 2,709          | 164            | 60               | 104                  | 60              | 2,873           |
| 527              | 6            | 2,742          | 164            | 60               | 104                  | 60              | 2,906           |
| 536              | 7            | 2,774          | 164            | 60               | 104                  | 60              | 2,938           |
| 545              | 8            | 2,807          | 164            | 60               | 104                  | 60              | 2,971           |
| 578              | 9            | 2,840          | 164            | 60               | 104                  | 60              | 3,004           |
| 605              | 10           | 2,872          | 164            | 60               | 104                  | 60              | 3,036           |
| 623              | 11           | 2,905          | 164            | 60               | 104                  | 60              | 3,069           |
| 635              | 12           | 2,939          | 164            | 60               | 104                  | 60              | 3,103           |
| 638              | 13           | 2,971          | 164            | 60               | 104                  | 60              | 3,135           |
| 652              | 14           | 3,004          | 164            | 60               | 104                  | 60              | 3,168           |
| 657              | 15           | 3,036          | 164            | 60               | 104                  | 60              | 3,200           |
|                  | 16           | 3,069          | 164            | 60               | 104                  | 60              | 3,233           |
|                  | 17           | 3,102          | 164            | 60               | 104                  | 60              | 3,266           |
|                  | 18           | 3,134          | 164            | 60               | 104                  | 60              | 3,298           |
|                  | 19           | 3,167          | 164            | 60               | 104                  | 60              | 3,331           |
|                  | 20           | 3,200          | 164            | 60               | 104                  | 60              | 3,364           |
|                  | 21           | 3,232          | 164            | 60               | 104                  | 60              | 3,396           |
|                  | 22           | 3,265          | 164            | 60               | 104                  | 60              | 3,429           |
|                  | 23           | 3,299          | 164            | 60               | 104                  | 60              | 3,463           |
|                  | 24           | 3,331          | 164            | 60               | 104                  | 60              | 3,495           |
|                  | 25           | 3,365          | 164            | 60               | 104                  | 60              | 3,529           |
|                  | 26           | 3,399          | 164            | 60               | 104                  | 60              | 3,563           |
|                  | 27           | 3,431          | 164            | 60               | 104                  | 60              | 3,595           |
|                  | 28           | 3,465          | 164            | 60               | 104                  | 60              | 3,629           |
|                  | 29           | 3,498          | 164            | 60               | 104                  | 60              | 3,662           |
|                  | 30           | 3,531          | 164            | 60               | 104                  | 60              | 3,695           |
|                  | 31           | 3,565          | 164            | 60               | 104                  | 60              | 3,729           |
|                  | 32           | 3,597          | 164            | 60               | 104                  | 60              | 3,761           |
|                  | 33           | 3,631          | 164            | 60               | 104                  | 60              | 3,795           |
|                  | 34           | 3,665          | 164            | 60               | 104                  | 60              | 3,829           |
|                  | 35           | 3,697          | 164            | 60               | 104                  | 60              | 3,861           |
|                  | 36           | 3,732          | 164            | 60               | 104                  | 60              | 3,896           |
|                  | 37           | 3,766          | 164            | 60               | 104                  | 60              | 3,930           |
|                  | 38           | 3,798          | 164            | 60               | 104                  | 60              | 3,962           |
|                  | 39           | 3,832          | 164            | 60               | 104                  | 60              | 3,996           |
|                  | 40           | 3,866          | 164            | 60               | 104                  | 60              | 4,030           |

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 60               | 104                  | 60              | 2,773           |
| 510              | 1            | 2,642          | 164            | 60               | 104                  | 60              | 2,806           |
| 511              | 2            | 2,674          | 164            | 60               | 104                  | 60              | 2,838           |
| 513              | 3            | 2,707          | 164            | 60               | 104                  | 60              | 2,871           |
| 515              | 4            | 2,740          | 164            | 60               | 104                  | 60              | 2,904           |
| 516              | 5            | 2,772          | 164            | 60               | 104                  | 60              | 2,936           |
| 519              | 6            | 2,805          | 164            | 60               | 104                  | 60              | 2,969           |
| 524              | 7            | 2,838          | 164            | 60               | 104                  | 60              | 3,002           |
| 526              | 8            | 2,870          | 164            | 60               | 104                  | 60              | 3,034           |
| 537              | 9            | 2,903          | 164            | 60               | 104                  | 60              | 3,067           |
| 579              | 10           | 2,937          | 164            | 60               | 104                  | 60              | 3,101           |
| 583              | 11           | 2,969          | 164            | 60               | 104                  | 60              | 3,133           |
| 587              | 12           | 3,002          | 164            | 60               | 104                  | 60              | 3,166           |
| 591              | 13           | 3,034          | 164            | 60               | 104                  | 60              | 3,198           |
| 617              | 14           | 3,067          | 164            | 60               | 104                  | 60              | 3,231           |
| 625              | 15           | 3,100          | 164            | 60               | 104                  | 60              | 3,264           |
| 631              | 16           | 3,132          | 164            | 60               | 104                  | 60              | 3,296           |
| 641              | 17           | 3,165          | 164            | 60               | 104                  | 60              | 3,329           |
| 644              | 18           | 3,198          | 164            | 60               | 104                  | 60              | 3,362           |
|                  | 19           | 3,230          | 164            | 60               | 104                  | 60              | 3,394           |
|                  | 20           | 3,263          | 164            | 60               | 104                  | 60              | 3,427           |
|                  | 21           | 3,296          | 164            | 60               | 104                  | 60              | 3,460           |
|                  | 22           | 3,329          | 164            | 60               | 104                  | 60              | 3,493           |
|                  | 23           | 3,363          | 164            | 60               | 104                  | 60              | 3,527           |
|                  | 24           | 3,397          | 164            | 60               | 104                  | 60              | 3,561           |
|                  | 25           | 3,429          | 164            | 60               | 104                  | 60              | 3,593           |
|                  | 26           | 3,463          | 164            | 60               | 104                  | 60              | 3,627           |
|                  | 27           | 3,495          | 164            | 60               | 104                  | 60              | 3,659           |
|                  | 28           | 3,529          | 164            | 60               | 104                  | 60              | 3,693           |
|                  | 29           | 3,563          | 164            | 60               | 104                  | 60              | 3,727           |
|                  | 30           | 3,595          | 164            | 60               | 104                  | 60              | 3,759           |
|                  | 31           | 3,629          | 164            | 60               | 104                  | 60              | 3,793           |
|                  | 32           | 3,663          | 164            | 60               | 104                  | 60              | 3,827           |
|                  | 33           | 3,695          | 164            | 60               | 104                  | 60              | 3,859           |
|                  | 34           | 3,729          | 164            | 60               | 104                  | 60              | 3,893           |
|                  | 35           | 3,763          | 164            | 60               | 104                  | 60              | 3,927           |
|                  | 36           | 3,796          | 164            | 60               | 104                  | 60              | 3,960           |
|                  | 37           | 3,830          | 164            | 60               | 104                  | 60              | 3,994           |
|                  | 38           | 3,863          | 164            | 60               | 104                  | 60              | 4,027           |
|                  | 39           | 3,896          | 164            | 60               | 104                  | 60              | 4,060           |
|                  | 40           | 3,930          | 164            | 60               | 104                  | 60              | 4,094           |

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 60               | 104                  | 60              | 2,805           |
| 525              | 1            | 2,673          | 164            | 60               | 104                  | 60              | 2,837           |
| 538              | 2            | 2,706          | 164            | 60               | 104                  | 60              | 2,870           |
| 560              | 3            | 2,739          | 164            | 60               | 104                  | 60              | 2,903           |
| 561              | 4            | 2,771          | 164            | 60               | 104                  | 60              | 2,935           |
| 576              | 5            | 2,804          | 164            | 60               | 104                  | 60              | 2,968           |
| 581              | 6            | 2,837          | 164            | 60               | 104                  | 60              | 3,001           |
| 588              | 7            | 2,869          | 164            | 60               | 104                  | 60              | 3,033           |
| 592              | 8            | 2,902          | 164            | 60               | 104                  | 60              | 3,066           |
| 595              | 9            | 2,934          | 164            | 60               | 104                  | 60              | 3,098           |
| 606              | 10           | 2,968          | 164            | 60               | 104                  | 60              | 3,132           |
| 609              | 11           | 3,001          | 164            | 60               | 104                  | 60              | 3,165           |
| 619              | 12           | 3,033          | 164            | 60               | 104                  | 60              | 3,197           |
| 633              | 13           | 3,066          | 164            | 60               | 104                  | 60              | 3,230           |
| 639              | 14           | 3,099          | 164            | 60               | 104                  | 60              | 3,263           |
| 670              | 15           | 3,131          | 164            | 60               | 104                  | 60              | 3,295           |
| 690              | 16           | 3,164          | 164            | 60               | 104                  | 60              | 3,328           |
|                  | 17           | 3,197          | 164            | 60               | 104                  | 60              | 3,361           |
|                  | 18           | 3,229          | 164            | 60               | 104                  | 60              | 3,393           |
|                  | 19           | 3,262          | 164            | 60               | 104                  | 60              | 3,426           |
|                  | 20           | 3,295          | 164            | 60               | 104                  | 60              | 3,459           |
|                  | 21           | 3,327          | 164            | 60               | 104                  | 60              | 3,491           |
|                  | 22           | 3,361          | 164            | 60               | 104                  | 60              | 3,525           |
|                  | 23           | 3,395          | 164            | 60               | 104                  | 60              | 3,559           |
|                  | 24           | 3,428          | 164            | 60               | 104                  | 60              | 3,592           |
|                  | 25           | 3,462          | 164            | 60               | 104                  | 60              | 3,626           |
|                  | 26           | 3,494          | 164            | 60               | 104                  | 60              | 3,658           |
|                  | 27           | 3,528          | 164            | 60               | 104                  | 60              | 3,692           |
|                  | 28           | 3,562          | 164            | 60               | 104                  | 60              | 3,726           |
|                  | 29           | 3,594          | 164            | 60               | 104                  | 60              | 3,758           |
|                  | 30           | 3,628          | 164            | 60               | 104                  | 60              | 3,792           |
|                  | 31           | 3,662          | 164            | 60               | 104                  | 60              | 3,826           |
|                  | 32           | 3,694          | 164            | 60               | 104                  | 60              | 3,858           |
|                  | 33           | 3,728          | 164            | 60               | 104                  | 60              | 3,892           |
|                  | 34           | 3,762          | 164            | 60               | 104                  | 60              | 3,926           |
|                  | 35           | 3,795          | 164            | 60               | 104                  | 60              | 3,959           |
|                  | 36           | 3,829          | 164            | 60               | 104                  | 60              | 3,993           |
|                  | 37           | 3,862          | 164            | 60               | 104                  | 60              | 4,026           |
|                  | 38           | 3,895          | 164            | 60               | 104                  | 60              | 4,059           |
|                  | 39           | 3,929          | 164            | 60               | 104                  | 60              | 4,093           |
|                  | 40           | 3,962          | 164            | 60               | 104                  | 60              | 4,126           |

**WAYNE COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 60               | 104                  | 60              | 2,878           |
| 546              | 1            | 2,747          | 164            | 60               | 104                  | 60              | 2,911           |
| 570              | 2            | 2,779          | 164            | 60               | 104                  | 60              | 2,943           |
| 650              | 3            | 2,812          | 164            | 60               | 104                  | 60              | 2,976           |
|                  | 4            | 2,846          | 164            | 60               | 104                  | 60              | 3,010           |
|                  | 5            | 2,878          | 164            | 60               | 104                  | 60              | 3,042           |
|                  | 6            | 2,911          | 164            | 60               | 104                  | 60              | 3,075           |
|                  | 7            | 2,944          | 164            | 60               | 104                  | 60              | 3,108           |
|                  | 8            | 2,976          | 164            | 60               | 104                  | 60              | 3,140           |
|                  | 9            | 3,009          | 164            | 60               | 104                  | 60              | 3,173           |
|                  | 10           | 3,042          | 164            | 60               | 104                  | 60              | 3,206           |
|                  | 11           | 3,074          | 164            | 60               | 104                  | 60              | 3,238           |
|                  | 12           | 3,107          | 164            | 60               | 104                  | 60              | 3,271           |
|                  | 13           | 3,140          | 164            | 60               | 104                  | 60              | 3,304           |
|                  | 14           | 3,172          | 164            | 60               | 104                  | 60              | 3,336           |
|                  | 15           | 3,205          | 164            | 60               | 104                  | 60              | 3,369           |
|                  | 16           | 3,238          | 164            | 60               | 104                  | 60              | 3,402           |
|                  | 17           | 3,271          | 164            | 60               | 104                  | 60              | 3,435           |
|                  | 18           | 3,304          | 164            | 60               | 104                  | 60              | 3,468           |
|                  | 19           | 3,336          | 164            | 60               | 104                  | 60              | 3,500           |
|                  | 20           | 3,370          | 164            | 60               | 104                  | 60              | 3,534           |
|                  | 21           | 3,404          | 164            | 60               | 104                  | 60              | 3,568           |
|                  | 22           | 3,436          | 164            | 60               | 104                  | 60              | 3,600           |
|                  | 23           | 3,470          | 164            | 60               | 104                  | 60              | 3,634           |
|                  | 24           | 3,504          | 164            | 60               | 104                  | 60              | 3,668           |
|                  | 25           | 3,536          | 164            | 60               | 104                  | 60              | 3,700           |
|                  | 26           | 3,570          | 164            | 60               | 104                  | 60              | 3,734           |
|                  | 27           | 3,603          | 164            | 60               | 104                  | 60              | 3,767           |
|                  | 28           | 3,637          | 164            | 60               | 104                  | 60              | 3,801           |
|                  | 29           | 3,671          | 164            | 60               | 104                  | 60              | 3,835           |
|                  | 30           | 3,704          | 164            | 60               | 104                  | 60              | 3,868           |
|                  | 31           | 3,737          | 164            | 60               | 104                  | 60              | 3,901           |
|                  | 32           | 3,771          | 164            | 60               | 104                  | 60              | 3,935           |
|                  | 33           | 3,804          | 164            | 60               | 104                  | 60              | 3,968           |
|                  | 34           | 3,837          | 164            | 60               | 104                  | 60              | 4,001           |
|                  | 35           | 3,871          | 164            | 60               | 104                  | 60              | 4,035           |
|                  | 36           | 3,903          | 164            | 60               | 104                  | 60              | 4,067           |
|                  | 37           | 3,937          | 164            | 60               | 104                  | 60              | 4,101           |
|                  | 38           | 3,971          | 164            | 60               | 104                  | 60              | 4,135           |
|                  | 39           | 4,003          | 164            | 60               | 104                  | 60              | 4,167           |
|                  | 40           | 4,037          | 164            | 60               | 104                  | 60              | 4,201           |

06/16/25

Serv Pers Salary Schedules by County 26

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | -                | 164                  | -               | 2,541           |
| 675              | 1            | 2,409           | 164            | -                | 164                  | -               | 2,573           |
| 681              | 2            | 2,442           | 164            | -                | 164                  | -               | 2,606           |
|                  | 3            | 2,474           | 164            | -                | 164                  | -               | 2,638           |
|                  | 4            | 2,507           | 164            | -                | 164                  | -               | 2,671           |
|                  | 5            | 2,540           | 164            | -                | 164                  | -               | 2,704           |
|                  | 6            | 2,572           | 164            | -                | 164                  | -               | 2,736           |
|                  | 7            | 2,606           | 164            | -                | 164                  | -               | 2,770           |
|                  | 8            | 2,639           | 164            | -                | 164                  | -               | 2,803           |
|                  | 9            | 2,671           | 164            | -                | 164                  | -               | 2,835           |
|                  | 10           | 2,704           | 164            | -                | 164                  | -               | 2,868           |
|                  | 11           | 2,737           | 164            | -                | 164                  | -               | 2,901           |
|                  | 12           | 2,769           | 164            | -                | 164                  | -               | 2,933           |
|                  | 13           | 2,802           | 164            | -                | 164                  | -               | 2,966           |
|                  | 14           | 2,835           | 164            | -                | 164                  | -               | 2,999           |
|                  | 15           | 2,867           | 164            | -                | 164                  | -               | 3,031           |
|                  | 16           | 2,900           | 164            | -                | 164                  | -               | 3,064           |
|                  | 17           | 2,932           | 164            | -                | 164                  | -               | 3,096           |
|                  | 18           | 2,965           | 164            | -                | 164                  | -               | 3,129           |
|                  | 19           | 2,999           | 164            | -                | 164                  | -               | 3,163           |
|                  | 20           | 3,031           | 164            | -                | 164                  | -               | 3,195           |
|                  | 21           | 3,064           | 164            | -                | 164                  | -               | 3,228           |
|                  | 22           | 3,097           | 164            | -                | 164                  | -               | 3,261           |
|                  | 23           | 3,129           | 164            | -                | 164                  | -               | 3,293           |
|                  | 24           | 3,162           | 164            | -                | 164                  | -               | 3,326           |
|                  | 25           | 3,195           | 164            | -                | 164                  | -               | 3,359           |
|                  | 26           | 3,227           | 164            | -                | 164                  | -               | 3,391           |
|                  | 27           | 3,260           | 164            | -                | 164                  | -               | 3,424           |
|                  | 28           | 3,293           | 164            | -                | 164                  | -               | 3,457           |
|                  | 29           | 3,325           | 164            | -                | 164                  | -               | 3,489           |
|                  | 30           | 3,359           | 164            | -                | 164                  | -               | 3,523           |
|                  | 31           | 3,392           | 164            | -                | 164                  | -               | 3,556           |
|                  | 32           | 3,426           | 164            | -                | 164                  | -               | 3,590           |
|                  | 33           | 3,460           | 164            | -                | 164                  | -               | 3,624           |
|                  | 34           | 3,492           | 164            | -                | 164                  | -               | 3,656           |
|                  | 35           | 3,526           | 164            | -                | 164                  | -               | 3,690           |
|                  | 36           | 3,560           | 164            | -                | 164                  | -               | 3,724           |
|                  | 37           | 3,592           | 164            | -                | 164                  | -               | 3,756           |
|                  | 38           | 3,626           | 164            | -                | 164                  | -               | 3,790           |
|                  | 39           | 3,660           | 164            | -                | 164                  | -               | 3,824           |
|                  | 40           | 3,692           | 164            | -                | 164                  | -               | 3,856           |

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | -                | 164                  | -               | 2,562           |
| 528              | 1            | 2,431          | 164            | -                | 164                  | -               | 2,595           |
| 533              | 2            | 2,463          | 164            | -                | 164                  | -               | 2,627           |
| 547              | 3            | 2,496          | 164            | -                | 164                  | -               | 2,660           |
| 557              | 4            | 2,529          | 164            | -                | 164                  | -               | 2,693           |
| 601              | 5            | 2,561          | 164            | -                | 164                  | -               | 2,725           |
| 676              | 6            | 2,594          | 164            | -                | 164                  | -               | 2,758           |
| 682              | 7            | 2,626          | 164            | -                | 164                  | -               | 2,790           |
| 686              | 8            | 2,659          | 164            | -                | 164                  | -               | 2,823           |
| 688              | 9            | 2,692          | 164            | -                | 164                  | -               | 2,856           |
|                  | 10           | 2,725          | 164            | -                | 164                  | -               | 2,889           |
|                  | 11           | 2,758          | 164            | -                | 164                  | -               | 2,922           |
|                  | 12           | 2,791          | 164            | -                | 164                  | -               | 2,955           |
|                  | 13           | 2,823          | 164            | -                | 164                  | -               | 2,987           |
|                  | 14           | 2,856          | 164            | -                | 164                  | -               | 3,020           |
|                  | 15           | 2,889          | 164            | -                | 164                  | -               | 3,053           |
|                  | 16           | 2,921          | 164            | -                | 164                  | -               | 3,085           |
|                  | 17           | 2,954          | 164            | -                | 164                  | -               | 3,118           |
|                  | 18           | 2,987          | 164            | -                | 164                  | -               | 3,151           |
|                  | 19           | 3,019          | 164            | -                | 164                  | -               | 3,183           |
|                  | 20           | 3,052          | 164            | -                | 164                  | -               | 3,216           |
|                  | 21           | 3,084          | 164            | -                | 164                  | -               | 3,248           |
|                  | 22           | 3,118          | 164            | -                | 164                  | -               | 3,282           |
|                  | 23           | 3,151          | 164            | -                | 164                  | -               | 3,315           |
|                  | 24           | 3,183          | 164            | -                | 164                  | -               | 3,347           |
|                  | 25           | 3,216          | 164            | -                | 164                  | -               | 3,380           |
|                  | 26           | 3,249          | 164            | -                | 164                  | -               | 3,413           |
|                  | 27           | 3,281          | 164            | -                | 164                  | -               | 3,445           |
|                  | 28           | 3,314          | 164            | -                | 164                  | -               | 3,478           |
|                  | 29           | 3,348          | 164            | -                | 164                  | -               | 3,512           |
|                  | 30           | 3,380          | 164            | -                | 164                  | -               | 3,544           |
|                  | 31           | 3,414          | 164            | -                | 164                  | -               | 3,578           |
|                  | 32           | 3,447          | 164            | -                | 164                  | -               | 3,611           |
|                  | 33           | 3,480          | 164            | -                | 164                  | -               | 3,644           |
|                  | 34           | 3,514          | 164            | -                | 164                  | -               | 3,678           |
|                  | 35           | 3,548          | 164            | -                | 164                  | -               | 3,712           |
|                  | 36           | 3,581          | 164            | -                | 164                  | -               | 3,745           |
|                  | 37           | 3,615          | 164            | -                | 164                  | -               | 3,779           |
|                  | 38           | 3,647          | 164            | -                | 164                  | -               | 3,811           |
|                  | 39           | 3,681          | 164            | -                | 164                  | -               | 3,845           |
|                  | 40           | 3,715          | 164            | -                | 164                  | -               | 3,879           |

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | -                | 164                  | -               | 2,604           |
| 529              | 1            | 2,472          | 164            | -                | 164                  | -               | 2,636           |
| 531              | 2            | 2,505          | 164            | -                | 164                  | -               | 2,669           |
| 532              | 3            | 2,538          | 164            | -                | 164                  | -               | 2,702           |
| 574              | 4            | 2,570          | 164            | -                | 164                  | -               | 2,734           |
| 597              | 5            | 2,603          | 164            | -                | 164                  | -               | 2,767           |
| 613              | 6            | 2,637          | 164            | -                | 164                  | -               | 2,801           |
| 677              | 7            | 2,669          | 164            | -                | 164                  | -               | 2,833           |
| 683              | 8            | 2,702          | 164            | -                | 164                  | -               | 2,866           |
|                  | 9            | 2,735          | 164            | -                | 164                  | -               | 2,899           |
|                  | 10           | 2,767          | 164            | -                | 164                  | -               | 2,931           |
|                  | 11           | 2,800          | 164            | -                | 164                  | -               | 2,964           |
|                  | 12           | 2,832          | 164            | -                | 164                  | -               | 2,996           |
|                  | 13           | 2,865          | 164            | -                | 164                  | -               | 3,029           |
|                  | 14           | 2,898          | 164            | -                | 164                  | -               | 3,062           |
|                  | 15           | 2,930          | 164            | -                | 164                  | -               | 3,094           |
|                  | 16           | 2,963          | 164            | -                | 164                  | -               | 3,127           |
|                  | 17           | 2,997          | 164            | -                | 164                  | -               | 3,161           |
|                  | 18           | 3,029          | 164            | -                | 164                  | -               | 3,193           |
|                  | 19           | 3,062          | 164            | -                | 164                  | -               | 3,226           |
|                  | 20           | 3,095          | 164            | -                | 164                  | -               | 3,259           |
|                  | 21           | 3,127          | 164            | -                | 164                  | -               | 3,291           |
|                  | 22           | 3,160          | 164            | -                | 164                  | -               | 3,324           |
|                  | 23           | 3,193          | 164            | -                | 164                  | -               | 3,357           |
|                  | 24           | 3,225          | 164            | -                | 164                  | -               | 3,389           |
|                  | 25           | 3,258          | 164            | -                | 164                  | -               | 3,422           |
|                  | 26           | 3,290          | 164            | -                | 164                  | -               | 3,454           |
|                  | 27           | 3,323          | 164            | -                | 164                  | -               | 3,487           |
|                  | 28           | 3,357          | 164            | -                | 164                  | -               | 3,521           |
|                  | 29           | 3,390          | 164            | -                | 164                  | -               | 3,554           |
|                  | 30           | 3,424          | 164            | -                | 164                  | -               | 3,588           |
|                  | 31           | 3,458          | 164            | -                | 164                  | -               | 3,622           |
|                  | 32           | 3,490          | 164            | -                | 164                  | -               | 3,654           |
|                  | 33           | 3,524          | 164            | -                | 164                  | -               | 3,688           |
|                  | 34           | 3,558          | 164            | -                | 164                  | -               | 3,722           |
|                  | 35           | 3,590          | 164            | -                | 164                  | -               | 3,754           |
|                  | 36           | 3,624          | 164            | -                | 164                  | -               | 3,788           |
|                  | 37           | 3,658          | 164            | -                | 164                  | -               | 3,822           |
|                  | 38           | 3,690          | 164            | -                | 164                  | -               | 3,854           |
|                  | 39           | 3,724          | 164            | -                | 164                  | -               | 3,888           |
|                  | 40           | 3,757          | 164            | -                | 164                  | -               | 3,921           |



**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | -                | 164                  | -               | 2,657           |
| 522              | 1            | 2,525          | 164            | -                | 164                  | -               | 2,689           |
| 530              | 2            | 2,558          | 164            | -                | 164                  | -               | 2,722           |
| 535              | 3            | 2,591          | 164            | -                | 164                  | -               | 2,755           |
| 541              | 4            | 2,623          | 164            | -                | 164                  | -               | 2,787           |
| 549              | 5            | 2,656          | 164            | -                | 164                  | -               | 2,820           |
| 551              | 6            | 2,689          | 164            | -                | 164                  | -               | 2,853           |
| 555              | 7            | 2,721          | 164            | -                | 164                  | -               | 2,885           |
| 559              | 8            | 2,754          | 164            | -                | 164                  | -               | 2,918           |
| 599              | 9            | 2,788          | 164            | -                | 164                  | -               | 2,952           |
| 655              | 10           | 2,820          | 164            | -                | 164                  | -               | 2,984           |
| 659              | 11           | 2,853          | 164            | -                | 164                  | -               | 3,017           |
| 672              | 12           | 2,886          | 164            | -                | 164                  | -               | 3,050           |
| 684              | 13           | 2,918          | 164            | -                | 164                  | -               | 3,082           |
|                  | 14           | 2,951          | 164            | -                | 164                  | -               | 3,115           |
|                  | 15           | 2,983          | 164            | -                | 164                  | -               | 3,147           |
|                  | 16           | 3,016          | 164            | -                | 164                  | -               | 3,180           |
|                  | 17           | 3,049          | 164            | -                | 164                  | -               | 3,213           |
|                  | 18           | 3,081          | 164            | -                | 164                  | -               | 3,245           |
|                  | 19           | 3,114          | 164            | -                | 164                  | -               | 3,278           |
|                  | 20           | 3,148          | 164            | -                | 164                  | -               | 3,312           |
|                  | 21           | 3,180          | 164            | -                | 164                  | -               | 3,344           |
|                  | 22           | 3,213          | 164            | -                | 164                  | -               | 3,377           |
|                  | 23           | 3,246          | 164            | -                | 164                  | -               | 3,410           |
|                  | 24           | 3,278          | 164            | -                | 164                  | -               | 3,442           |
|                  | 25           | 3,311          | 164            | -                | 164                  | -               | 3,475           |
|                  | 26           | 3,345          | 164            | -                | 164                  | -               | 3,509           |
|                  | 27           | 3,377          | 164            | -                | 164                  | -               | 3,541           |
|                  | 28           | 3,411          | 164            | -                | 164                  | -               | 3,575           |
|                  | 29           | 3,443          | 164            | -                | 164                  | -               | 3,607           |
|                  | 30           | 3,477          | 164            | -                | 164                  | -               | 3,641           |
|                  | 31           | 3,511          | 164            | -                | 164                  | -               | 3,675           |
|                  | 32           | 3,544          | 164            | -                | 164                  | -               | 3,708           |
|                  | 33           | 3,578          | 164            | -                | 164                  | -               | 3,742           |
|                  | 34           | 3,612          | 164            | -                | 164                  | -               | 3,776           |
|                  | 35           | 3,644          | 164            | -                | 164                  | -               | 3,808           |
|                  | 36           | 3,678          | 164            | -                | 164                  | -               | 3,842           |
|                  | 37           | 3,712          | 164            | -                | 164                  | -               | 3,876           |
|                  | 38           | 3,744          | 164            | -                | 164                  | -               | 3,908           |
|                  | 39           | 3,778          | 164            | -                | 164                  | -               | 3,942           |
|                  | 40           | 3,811          | 164            | -                | 164                  | -               | 3,975           |



**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | -                | 164                  | -               | 2,710           |
| 507              | 1            | 2,579          | 164            | -                | 164                  | -               | 2,743           |
| 509              | 2            | 2,611          | 164            | -                | 164                  | -               | 2,775           |
| 512              | 3            | 2,644          | 164            | -                | 164                  | -               | 2,808           |
| 518              | 4            | 2,676          | 164            | -                | 164                  | -               | 2,840           |
| 523              | 5            | 2,709          | 164            | -                | 164                  | -               | 2,873           |
| 527              | 6            | 2,742          | 164            | -                | 164                  | -               | 2,906           |
| 536              | 7            | 2,774          | 164            | -                | 164                  | -               | 2,938           |
| 545              | 8            | 2,807          | 164            | -                | 164                  | -               | 2,971           |
| 578              | 9            | 2,840          | 164            | -                | 164                  | -               | 3,004           |
| 605              | 10           | 2,872          | 164            | -                | 164                  | -               | 3,036           |
| 623              | 11           | 2,905          | 164            | -                | 164                  | -               | 3,069           |
| 635              | 12           | 2,939          | 164            | -                | 164                  | -               | 3,103           |
| 638              | 13           | 2,971          | 164            | -                | 164                  | -               | 3,135           |
| 652              | 14           | 3,004          | 164            | -                | 164                  | -               | 3,168           |
| 657              | 15           | 3,036          | 164            | -                | 164                  | -               | 3,200           |
|                  | 16           | 3,069          | 164            | -                | 164                  | -               | 3,233           |
|                  | 17           | 3,102          | 164            | -                | 164                  | -               | 3,266           |
|                  | 18           | 3,134          | 164            | -                | 164                  | -               | 3,298           |
|                  | 19           | 3,167          | 164            | -                | 164                  | -               | 3,331           |
|                  | 20           | 3,200          | 164            | -                | 164                  | -               | 3,364           |
|                  | 21           | 3,232          | 164            | -                | 164                  | -               | 3,396           |
|                  | 22           | 3,265          | 164            | -                | 164                  | -               | 3,429           |
|                  | 23           | 3,299          | 164            | -                | 164                  | -               | 3,463           |
|                  | 24           | 3,331          | 164            | -                | 164                  | -               | 3,495           |
|                  | 25           | 3,365          | 164            | -                | 164                  | -               | 3,529           |
|                  | 26           | 3,399          | 164            | -                | 164                  | -               | 3,563           |
|                  | 27           | 3,431          | 164            | -                | 164                  | -               | 3,595           |
|                  | 28           | 3,465          | 164            | -                | 164                  | -               | 3,629           |
|                  | 29           | 3,498          | 164            | -                | 164                  | -               | 3,662           |
|                  | 30           | 3,531          | 164            | -                | 164                  | -               | 3,695           |
|                  | 31           | 3,565          | 164            | -                | 164                  | -               | 3,729           |
|                  | 32           | 3,597          | 164            | -                | 164                  | -               | 3,761           |
|                  | 33           | 3,631          | 164            | -                | 164                  | -               | 3,795           |
|                  | 34           | 3,665          | 164            | -                | 164                  | -               | 3,829           |
|                  | 35           | 3,697          | 164            | -                | 164                  | -               | 3,861           |
|                  | 36           | 3,732          | 164            | -                | 164                  | -               | 3,896           |
|                  | 37           | 3,766          | 164            | -                | 164                  | -               | 3,930           |
|                  | 38           | 3,798          | 164            | -                | 164                  | -               | 3,962           |
|                  | 39           | 3,832          | 164            | -                | 164                  | -               | 3,996           |
|                  | 40           | 3,866          | 164            | -                | 164                  | -               | 4,030           |

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | -                | 164                  | -               | 2,773           |
| 510              | 1            | 2,642          | 164            | -                | 164                  | -               | 2,806           |
| 511              | 2            | 2,674          | 164            | -                | 164                  | -               | 2,838           |
| 513              | 3            | 2,707          | 164            | -                | 164                  | -               | 2,871           |
| 515              | 4            | 2,740          | 164            | -                | 164                  | -               | 2,904           |
| 516              | 5            | 2,772          | 164            | -                | 164                  | -               | 2,936           |
| 519              | 6            | 2,805          | 164            | -                | 164                  | -               | 2,969           |
| 524              | 7            | 2,838          | 164            | -                | 164                  | -               | 3,002           |
| 526              | 8            | 2,870          | 164            | -                | 164                  | -               | 3,034           |
| 537              | 9            | 2,903          | 164            | -                | 164                  | -               | 3,067           |
| 579              | 10           | 2,937          | 164            | -                | 164                  | -               | 3,101           |
| 583              | 11           | 2,969          | 164            | -                | 164                  | -               | 3,133           |
| 587              | 12           | 3,002          | 164            | -                | 164                  | -               | 3,166           |
| 591              | 13           | 3,034          | 164            | -                | 164                  | -               | 3,198           |
| 617              | 14           | 3,067          | 164            | -                | 164                  | -               | 3,231           |
| 625              | 15           | 3,100          | 164            | -                | 164                  | -               | 3,264           |
| 631              | 16           | 3,132          | 164            | -                | 164                  | -               | 3,296           |
| 641              | 17           | 3,165          | 164            | -                | 164                  | -               | 3,329           |
| 644              | 18           | 3,198          | 164            | -                | 164                  | -               | 3,362           |
|                  | 19           | 3,230          | 164            | -                | 164                  | -               | 3,394           |
|                  | 20           | 3,263          | 164            | -                | 164                  | -               | 3,427           |
|                  | 21           | 3,296          | 164            | -                | 164                  | -               | 3,460           |
|                  | 22           | 3,329          | 164            | -                | 164                  | -               | 3,493           |
|                  | 23           | 3,363          | 164            | -                | 164                  | -               | 3,527           |
|                  | 24           | 3,397          | 164            | -                | 164                  | -               | 3,561           |
|                  | 25           | 3,429          | 164            | -                | 164                  | -               | 3,593           |
|                  | 26           | 3,463          | 164            | -                | 164                  | -               | 3,627           |
|                  | 27           | 3,495          | 164            | -                | 164                  | -               | 3,659           |
|                  | 28           | 3,529          | 164            | -                | 164                  | -               | 3,693           |
|                  | 29           | 3,563          | 164            | -                | 164                  | -               | 3,727           |
|                  | 30           | 3,595          | 164            | -                | 164                  | -               | 3,759           |
|                  | 31           | 3,629          | 164            | -                | 164                  | -               | 3,793           |
|                  | 32           | 3,663          | 164            | -                | 164                  | -               | 3,827           |
|                  | 33           | 3,695          | 164            | -                | 164                  | -               | 3,859           |
|                  | 34           | 3,729          | 164            | -                | 164                  | -               | 3,893           |
|                  | 35           | 3,763          | 164            | -                | 164                  | -               | 3,927           |
|                  | 36           | 3,796          | 164            | -                | 164                  | -               | 3,960           |
|                  | 37           | 3,830          | 164            | -                | 164                  | -               | 3,994           |
|                  | 38           | 3,863          | 164            | -                | 164                  | -               | 4,027           |
|                  | 39           | 3,896          | 164            | -                | 164                  | -               | 4,060           |
|                  | 40           | 3,930          | 164            | -                | 164                  | -               | 4,094           |

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | -                | 164                  | -               | 2,805           |
| 525              | 1            | 2,673          | 164            | -                | 164                  | -               | 2,837           |
| 538              | 2            | 2,706          | 164            | -                | 164                  | -               | 2,870           |
| 560              | 3            | 2,739          | 164            | -                | 164                  | -               | 2,903           |
| 561              | 4            | 2,771          | 164            | -                | 164                  | -               | 2,935           |
| 576              | 5            | 2,804          | 164            | -                | 164                  | -               | 2,968           |
| 581              | 6            | 2,837          | 164            | -                | 164                  | -               | 3,001           |
| 588              | 7            | 2,869          | 164            | -                | 164                  | -               | 3,033           |
| 592              | 8            | 2,902          | 164            | -                | 164                  | -               | 3,066           |
| 595              | 9            | 2,934          | 164            | -                | 164                  | -               | 3,098           |
| 606              | 10           | 2,968          | 164            | -                | 164                  | -               | 3,132           |
| 609              | 11           | 3,001          | 164            | -                | 164                  | -               | 3,165           |
| 619              | 12           | 3,033          | 164            | -                | 164                  | -               | 3,197           |
| 633              | 13           | 3,066          | 164            | -                | 164                  | -               | 3,230           |
| 639              | 14           | 3,099          | 164            | -                | 164                  | -               | 3,263           |
| 670              | 15           | 3,131          | 164            | -                | 164                  | -               | 3,295           |
| 690              | 16           | 3,164          | 164            | -                | 164                  | -               | 3,328           |
|                  | 17           | 3,197          | 164            | -                | 164                  | -               | 3,361           |
|                  | 18           | 3,229          | 164            | -                | 164                  | -               | 3,393           |
|                  | 19           | 3,262          | 164            | -                | 164                  | -               | 3,426           |
|                  | 20           | 3,295          | 164            | -                | 164                  | -               | 3,459           |
|                  | 21           | 3,327          | 164            | -                | 164                  | -               | 3,491           |
|                  | 22           | 3,361          | 164            | -                | 164                  | -               | 3,525           |
|                  | 23           | 3,395          | 164            | -                | 164                  | -               | 3,559           |
|                  | 24           | 3,428          | 164            | -                | 164                  | -               | 3,592           |
|                  | 25           | 3,462          | 164            | -                | 164                  | -               | 3,626           |
|                  | 26           | 3,494          | 164            | -                | 164                  | -               | 3,658           |
|                  | 27           | 3,528          | 164            | -                | 164                  | -               | 3,692           |
|                  | 28           | 3,562          | 164            | -                | 164                  | -               | 3,726           |
|                  | 29           | 3,594          | 164            | -                | 164                  | -               | 3,758           |
|                  | 30           | 3,628          | 164            | -                | 164                  | -               | 3,792           |
|                  | 31           | 3,662          | 164            | -                | 164                  | -               | 3,826           |
|                  | 32           | 3,694          | 164            | -                | 164                  | -               | 3,858           |
|                  | 33           | 3,728          | 164            | -                | 164                  | -               | 3,892           |
|                  | 34           | 3,762          | 164            | -                | 164                  | -               | 3,926           |
|                  | 35           | 3,795          | 164            | -                | 164                  | -               | 3,959           |
|                  | 36           | 3,829          | 164            | -                | 164                  | -               | 3,993           |
|                  | 37           | 3,862          | 164            | -                | 164                  | -               | 4,026           |
|                  | 38           | 3,895          | 164            | -                | 164                  | -               | 4,059           |
|                  | 39           | 3,929          | 164            | -                | 164                  | -               | 4,093           |
|                  | 40           | 3,962          | 164            | -                | 164                  | -               | 4,126           |

**WEBSTER COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | -                | 164                  | -               | 2,878           |
| 546              | 1            | 2,747          | 164            | -                | 164                  | -               | 2,911           |
| 570              | 2            | 2,779          | 164            | -                | 164                  | -               | 2,943           |
| 650              | 3            | 2,812          | 164            | -                | 164                  | -               | 2,976           |
|                  | 4            | 2,846          | 164            | -                | 164                  | -               | 3,010           |
|                  | 5            | 2,878          | 164            | -                | 164                  | -               | 3,042           |
|                  | 6            | 2,911          | 164            | -                | 164                  | -               | 3,075           |
|                  | 7            | 2,944          | 164            | -                | 164                  | -               | 3,108           |
|                  | 8            | 2,976          | 164            | -                | 164                  | -               | 3,140           |
|                  | 9            | 3,009          | 164            | -                | 164                  | -               | 3,173           |
|                  | 10           | 3,042          | 164            | -                | 164                  | -               | 3,206           |
|                  | 11           | 3,074          | 164            | -                | 164                  | -               | 3,238           |
|                  | 12           | 3,107          | 164            | -                | 164                  | -               | 3,271           |
|                  | 13           | 3,140          | 164            | -                | 164                  | -               | 3,304           |
|                  | 14           | 3,172          | 164            | -                | 164                  | -               | 3,336           |
|                  | 15           | 3,205          | 164            | -                | 164                  | -               | 3,369           |
|                  | 16           | 3,238          | 164            | -                | 164                  | -               | 3,402           |
|                  | 17           | 3,271          | 164            | -                | 164                  | -               | 3,435           |
|                  | 18           | 3,304          | 164            | -                | 164                  | -               | 3,468           |
|                  | 19           | 3,336          | 164            | -                | 164                  | -               | 3,500           |
|                  | 20           | 3,370          | 164            | -                | 164                  | -               | 3,534           |
|                  | 21           | 3,404          | 164            | -                | 164                  | -               | 3,568           |
|                  | 22           | 3,436          | 164            | -                | 164                  | -               | 3,600           |
|                  | 23           | 3,470          | 164            | -                | 164                  | -               | 3,634           |
|                  | 24           | 3,504          | 164            | -                | 164                  | -               | 3,668           |
|                  | 25           | 3,536          | 164            | -                | 164                  | -               | 3,700           |
|                  | 26           | 3,570          | 164            | -                | 164                  | -               | 3,734           |
|                  | 27           | 3,603          | 164            | -                | 164                  | -               | 3,767           |
|                  | 28           | 3,637          | 164            | -                | 164                  | -               | 3,801           |
|                  | 29           | 3,671          | 164            | -                | 164                  | -               | 3,835           |
|                  | 30           | 3,704          | 164            | -                | 164                  | -               | 3,868           |
|                  | 31           | 3,737          | 164            | -                | 164                  | -               | 3,901           |
|                  | 32           | 3,771          | 164            | -                | 164                  | -               | 3,935           |
|                  | 33           | 3,804          | 164            | -                | 164                  | -               | 3,968           |
|                  | 34           | 3,837          | 164            | -                | 164                  | -               | 4,001           |
|                  | 35           | 3,871          | 164            | -                | 164                  | -               | 4,035           |
|                  | 36           | 3,903          | 164            | -                | 164                  | -               | 4,067           |
|                  | 37           | 3,937          | 164            | -                | 164                  | -               | 4,101           |
|                  | 38           | 3,971          | 164            | -                | 164                  | -               | 4,135           |
|                  | 39           | 4,003          | 164            | -                | 164                  | -               | 4,167           |
|                  | 40           | 4,037          | 164            | -                | 164                  | -               | 4,201           |

06/16/25

Serv Pers Salary Schedules by County 26

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,389           | 164            | 20               | 144                  | 501             | 3,034           |
| 675              | 1            | 2,421           | 164            | 20               | 144                  | 502             | 3,067           |
| 681              | 2            | 2,454           | 164            | 20               | 144                  | 504             | 3,102           |
|                  | 3            | 2,486           | 164            | 20               | 144                  | 506             | 3,136           |
|                  | 4            | 2,519           | 164            | 40               | 124                  | 528             | 3,171           |
|                  | 5            | 2,552           | 164            | 40               | 124                  | 529             | 3,205           |
|                  | 6            | 2,584           | 164            | 40               | 124                  | 531             | 3,239           |
|                  | 7            | 2,618           | 164            | 40               | 124                  | 533             | 3,275           |
|                  | 8            | 2,651           | 164            | 40               | 124                  | 534             | 3,309           |
|                  | 9            | 2,683           | 164            | 40               | 124                  | 536             | 3,343           |
|                  | 10           | 2,716           | 164            | 40               | 124                  | 538             | 3,378           |
|                  | 11           | 2,749           | 164            | 40               | 124                  | 539             | 3,412           |
|                  | 12           | 2,781           | 164            | 40               | 124                  | 541             | 3,446           |
|                  | 13           | 2,814           | 164            | 40               | 124                  | 543             | 3,481           |
|                  | 14           | 2,847           | 164            | 40               | 124                  | 544             | 3,515           |
|                  | 15           | 2,879           | 164            | 40               | 124                  | 546             | 3,549           |
|                  | 16           | 2,912           | 164            | 40               | 124                  | 548             | 3,584           |
|                  | 17           | 2,944           | 164            | 40               | 124                  | 549             | 3,617           |
|                  | 18           | 2,977           | 164            | 40               | 124                  | 551             | 3,652           |
|                  | 19           | 3,011           | 164            | 40               | 124                  | 553             | 3,688           |
|                  | 20           | 3,043           | 164            | 40               | 124                  | 554             | 3,721           |
|                  | 21           | 3,076           | 164            | 40               | 124                  | 556             | 3,756           |
|                  | 22           | 3,109           | 164            | 40               | 124                  | 558             | 3,791           |
|                  | 23           | 3,141           | 164            | 40               | 124                  | 559             | 3,824           |
|                  | 24           | 3,174           | 164            | 40               | 124                  | 561             | 3,859           |
|                  | 25           | 3,207           | 164            | 40               | 124                  | 563             | 3,894           |
|                  | 26           | 3,239           | 164            | 40               | 124                  | 564             | 3,927           |
|                  | 27           | 3,272           | 164            | 40               | 124                  | 566             | 3,962           |
|                  | 28           | 3,305           | 164            | 40               | 124                  | 568             | 3,997           |
|                  | 29           | 3,337           | 164            | 40               | 124                  | 569             | 4,030           |
|                  | 30           | 3,371           | 164            | 40               | 124                  | 571             | 4,066           |
|                  | 31           | 3,404           | 164            | 40               | 124                  | 573             | 4,101           |
|                  | 32           | 3,438           | 164            | 40               | 124                  | 574             | 4,136           |
|                  | 33           | 3,472           | 164            | 40               | 124                  | 576             | 4,172           |
|                  | 34           | 3,504           | 164            | 40               | 124                  | 578             | 4,206           |
|                  | 35           | 3,538           | 164            | 40               | 124                  | 580             | 4,242           |
|                  | 36           | 3,572           | 164            | 40               | 124                  | 581             | 4,277           |
|                  | 37           | 3,604           | 164            | 40               | 124                  | 583             | 4,311           |
|                  | 38           | 3,638           | 164            | 40               | 124                  | 585             | 4,347           |
|                  | 39           | 3,672           | 164            | 40               | 124                  | 586             | 4,382           |
|                  | 40           | 3,704           | 164            | 40               | 124                  | 588             | 4,416           |

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 20               | 144                  | 502             | 3,056           |
| 528              | 1            | 2,443          | 164            | 20               | 144                  | 504             | 3,091           |
| 533              | 2            | 2,475          | 164            | 20               | 144                  | 506             | 3,125           |
| 547              | 3            | 2,508          | 164            | 20               | 144                  | 507             | 3,159           |
| 557              | 4            | 2,541          | 164            | 40               | 124                  | 529             | 3,194           |
| 601              | 5            | 2,573          | 164            | 40               | 124                  | 531             | 3,228           |
| 676              | 6            | 2,606          | 164            | 40               | 124                  | 532             | 3,262           |
| 682              | 7            | 2,638          | 164            | 40               | 124                  | 534             | 3,296           |
| 686              | 8            | 2,671          | 164            | 40               | 124                  | 536             | 3,331           |
| 688              | 9            | 2,704          | 164            | 40               | 124                  | 537             | 3,365           |
|                  | 10           | 2,737          | 164            | 40               | 124                  | 539             | 3,400           |
|                  | 11           | 2,770          | 164            | 40               | 124                  | 541             | 3,435           |
|                  | 12           | 2,803          | 164            | 40               | 124                  | 542             | 3,469           |
|                  | 13           | 2,835          | 164            | 40               | 124                  | 543             | 3,502           |
|                  | 14           | 2,868          | 164            | 40               | 124                  | 545             | 3,537           |
|                  | 15           | 2,901          | 164            | 40               | 124                  | 546             | 3,571           |
|                  | 16           | 2,933          | 164            | 40               | 124                  | 548             | 3,605           |
|                  | 17           | 2,966          | 164            | 40               | 124                  | 550             | 3,640           |
|                  | 18           | 2,999          | 164            | 40               | 124                  | 551             | 3,674           |
|                  | 19           | 3,031          | 164            | 40               | 124                  | 553             | 3,708           |
|                  | 20           | 3,064          | 164            | 40               | 124                  | 555             | 3,743           |
|                  | 21           | 3,096          | 164            | 40               | 124                  | 556             | 3,776           |
|                  | 22           | 3,130          | 164            | 40               | 124                  | 558             | 3,812           |
|                  | 23           | 3,163          | 164            | 40               | 124                  | 560             | 3,847           |
|                  | 24           | 3,195          | 164            | 40               | 124                  | 561             | 3,880           |
|                  | 25           | 3,228          | 164            | 40               | 124                  | 563             | 3,915           |
|                  | 26           | 3,261          | 164            | 40               | 124                  | 565             | 3,950           |
|                  | 27           | 3,293          | 164            | 40               | 124                  | 566             | 3,983           |
|                  | 28           | 3,326          | 164            | 40               | 124                  | 568             | 4,018           |
|                  | 29           | 3,360          | 164            | 40               | 124                  | 570             | 4,054           |
|                  | 30           | 3,392          | 164            | 40               | 124                  | 571             | 4,087           |
|                  | 31           | 3,426          | 164            | 40               | 124                  | 573             | 4,123           |
|                  | 32           | 3,459          | 164            | 40               | 124                  | 575             | 4,158           |
|                  | 33           | 3,492          | 164            | 40               | 124                  | 577             | 4,193           |
|                  | 34           | 3,526          | 164            | 40               | 124                  | 578             | 4,228           |
|                  | 35           | 3,560          | 164            | 40               | 124                  | 580             | 4,264           |
|                  | 36           | 3,593          | 164            | 40               | 124                  | 582             | 4,299           |
|                  | 37           | 3,627          | 164            | 40               | 124                  | 583             | 4,334           |
|                  | 38           | 3,659          | 164            | 40               | 124                  | 585             | 4,368           |
|                  | 39           | 3,693          | 164            | 40               | 124                  | 587             | 4,404           |
|                  | 40           | 3,727          | 164            | 40               | 124                  | 588             | 4,439           |

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 20               | 144                  | 504             | 3,100           |
| 529              | 1            | 2,484          | 164            | 20               | 144                  | 506             | 3,134           |
| 531              | 2            | 2,517          | 164            | 20               | 144                  | 507             | 3,168           |
| 532              | 3            | 2,550          | 164            | 20               | 144                  | 509             | 3,203           |
| 574              | 4            | 2,582          | 164            | 40               | 124                  | 531             | 3,237           |
| 597              | 5            | 2,615          | 164            | 40               | 124                  | 532             | 3,271           |
| 613              | 6            | 2,649          | 164            | 40               | 124                  | 534             | 3,307           |
| 677              | 7            | 2,681          | 164            | 40               | 124                  | 536             | 3,341           |
| 683              | 8            | 2,714          | 164            | 40               | 124                  | 538             | 3,376           |
|                  | 9            | 2,747          | 164            | 40               | 124                  | 539             | 3,410           |
|                  | 10           | 2,779          | 164            | 40               | 124                  | 541             | 3,444           |
|                  | 11           | 2,812          | 164            | 40               | 124                  | 543             | 3,479           |
|                  | 12           | 2,844          | 164            | 40               | 124                  | 544             | 3,512           |
|                  | 13           | 2,877          | 164            | 40               | 124                  | 546             | 3,547           |
|                  | 14           | 2,910          | 164            | 40               | 124                  | 548             | 3,582           |
|                  | 15           | 2,942          | 164            | 40               | 124                  | 549             | 3,615           |
|                  | 16           | 2,975          | 164            | 40               | 124                  | 551             | 3,650           |
|                  | 17           | 3,009          | 164            | 40               | 124                  | 553             | 3,686           |
|                  | 18           | 3,041          | 164            | 40               | 124                  | 554             | 3,719           |
|                  | 19           | 3,074          | 164            | 40               | 124                  | 556             | 3,754           |
|                  | 20           | 3,107          | 164            | 40               | 124                  | 558             | 3,789           |
|                  | 21           | 3,139          | 164            | 40               | 124                  | 559             | 3,822           |
|                  | 22           | 3,172          | 164            | 40               | 124                  | 561             | 3,857           |
|                  | 23           | 3,205          | 164            | 40               | 124                  | 563             | 3,892           |
|                  | 24           | 3,237          | 164            | 40               | 124                  | 564             | 3,925           |
|                  | 25           | 3,270          | 164            | 40               | 124                  | 566             | 3,960           |
|                  | 26           | 3,302          | 164            | 40               | 124                  | 567             | 3,993           |
|                  | 27           | 3,335          | 164            | 40               | 124                  | 568             | 4,027           |
|                  | 28           | 3,369          | 164            | 40               | 124                  | 570             | 4,063           |
|                  | 29           | 3,402          | 164            | 40               | 124                  | 572             | 4,098           |
|                  | 30           | 3,436          | 164            | 40               | 124                  | 573             | 4,133           |
|                  | 31           | 3,470          | 164            | 40               | 124                  | 576             | 4,170           |
|                  | 32           | 3,502          | 164            | 40               | 124                  | 577             | 4,203           |
|                  | 33           | 3,536          | 164            | 40               | 124                  | 578             | 4,238           |
|                  | 34           | 3,570          | 164            | 40               | 124                  | 581             | 4,275           |
|                  | 35           | 3,602          | 164            | 40               | 124                  | 582             | 4,308           |
|                  | 36           | 3,636          | 164            | 40               | 124                  | 584             | 4,344           |
|                  | 37           | 3,670          | 164            | 40               | 124                  | 586             | 4,380           |
|                  | 38           | 3,702          | 164            | 40               | 124                  | 587             | 4,413           |
|                  | 39           | 3,736          | 164            | 40               | 124                  | 589             | 4,449           |
|                  | 40           | 3,769          | 164            | 40               | 124                  | 590             | 4,483           |



**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 20               | 144                  | 507             | 3,156           |
| 522              | 1            | 2,537          | 164            | 20               | 144                  | 509             | 3,190           |
| 530              | 2            | 2,570          | 164            | 20               | 144                  | 511             | 3,225           |
| 535              | 3            | 2,603          | 164            | 20               | 144                  | 512             | 3,259           |
| 541              | 4            | 2,635          | 164            | 40               | 124                  | 533             | 3,292           |
| 549              | 5            | 2,668          | 164            | 40               | 124                  | 535             | 3,327           |
| 551              | 6            | 2,701          | 164            | 40               | 124                  | 536             | 3,361           |
| 555              | 7            | 2,733          | 164            | 40               | 124                  | 538             | 3,395           |
| 559              | 8            | 2,766          | 164            | 40               | 124                  | 540             | 3,430           |
| 599              | 9            | 2,800          | 164            | 40               | 124                  | 541             | 3,465           |
| 655              | 10           | 2,832          | 164            | 40               | 124                  | 543             | 3,499           |
| 659              | 11           | 2,865          | 164            | 40               | 124                  | 545             | 3,534           |
| 672              | 12           | 2,898          | 164            | 40               | 124                  | 546             | 3,568           |
| 684              | 13           | 2,930          | 164            | 40               | 124                  | 548             | 3,602           |
|                  | 14           | 2,963          | 164            | 40               | 124                  | 550             | 3,637           |
|                  | 15           | 2,995          | 164            | 40               | 124                  | 551             | 3,670           |
|                  | 16           | 3,028          | 164            | 40               | 124                  | 553             | 3,705           |
|                  | 17           | 3,061          | 164            | 40               | 124                  | 555             | 3,740           |
|                  | 18           | 3,093          | 164            | 40               | 124                  | 556             | 3,773           |
|                  | 19           | 3,126          | 164            | 40               | 124                  | 558             | 3,808           |
|                  | 20           | 3,160          | 164            | 40               | 124                  | 560             | 3,844           |
|                  | 21           | 3,192          | 164            | 40               | 124                  | 561             | 3,877           |
|                  | 22           | 3,225          | 164            | 40               | 124                  | 563             | 3,912           |
|                  | 23           | 3,258          | 164            | 40               | 124                  | 565             | 3,947           |
|                  | 24           | 3,290          | 164            | 40               | 124                  | 566             | 3,980           |
|                  | 25           | 3,323          | 164            | 40               | 124                  | 568             | 4,015           |
|                  | 26           | 3,357          | 164            | 40               | 124                  | 570             | 4,051           |
|                  | 27           | 3,389          | 164            | 40               | 124                  | 571             | 4,084           |
|                  | 28           | 3,423          | 164            | 40               | 124                  | 573             | 4,120           |
|                  | 29           | 3,455          | 164            | 40               | 124                  | 575             | 4,154           |
|                  | 30           | 3,489          | 164            | 40               | 124                  | 576             | 4,189           |
|                  | 31           | 3,523          | 164            | 40               | 124                  | 578             | 4,225           |
|                  | 32           | 3,556          | 164            | 40               | 124                  | 580             | 4,260           |
|                  | 33           | 3,590          | 164            | 40               | 124                  | 582             | 4,296           |
|                  | 34           | 3,624          | 164            | 40               | 124                  | 583             | 4,331           |
|                  | 35           | 3,656          | 164            | 40               | 124                  | 585             | 4,365           |
|                  | 36           | 3,690          | 164            | 40               | 124                  | 587             | 4,401           |
|                  | 37           | 3,724          | 164            | 40               | 124                  | 588             | 4,436           |
|                  | 38           | 3,756          | 164            | 40               | 124                  | 590             | 4,470           |
|                  | 39           | 3,790          | 164            | 40               | 124                  | 592             | 4,506           |
|                  | 40           | 3,823          | 164            | 40               | 124                  | 593             | 4,540           |



**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 20               | 144                  | 509             | 3,211           |
| 507              | 1            | 2,591          | 164            | 20               | 144                  | 511             | 3,246           |
| 509              | 2            | 2,623          | 164            | 20               | 144                  | 513             | 3,280           |
| 512              | 3            | 2,656          | 164            | 20               | 144                  | 514             | 3,314           |
| 518              | 4            | 2,688          | 164            | 40               | 124                  | 536             | 3,348           |
| 523              | 5            | 2,721          | 164            | 40               | 124                  | 538             | 3,383           |
| 527              | 6            | 2,754          | 164            | 40               | 124                  | 539             | 3,417           |
| 536              | 7            | 2,786          | 164            | 40               | 124                  | 541             | 3,451           |
| 545              | 8            | 2,819          | 164            | 40               | 124                  | 543             | 3,486           |
| 578              | 9            | 2,852          | 164            | 40               | 124                  | 544             | 3,520           |
| 605              | 10           | 2,884          | 164            | 40               | 124                  | 546             | 3,554           |
| 623              | 11           | 2,917          | 164            | 40               | 124                  | 548             | 3,589           |
| 635              | 12           | 2,951          | 164            | 40               | 124                  | 549             | 3,624           |
| 638              | 13           | 2,983          | 164            | 40               | 124                  | 551             | 3,658           |
| 652              | 14           | 3,016          | 164            | 40               | 124                  | 553             | 3,693           |
| 657              | 15           | 3,048          | 164            | 40               | 124                  | 554             | 3,726           |
|                  | 16           | 3,081          | 164            | 40               | 124                  | 556             | 3,761           |
|                  | 17           | 3,114          | 164            | 40               | 124                  | 558             | 3,796           |
|                  | 18           | 3,146          | 164            | 40               | 124                  | 559             | 3,829           |
|                  | 19           | 3,179          | 164            | 40               | 124                  | 561             | 3,864           |
|                  | 20           | 3,212          | 164            | 40               | 124                  | 563             | 3,899           |
|                  | 21           | 3,244          | 164            | 40               | 124                  | 564             | 3,932           |
|                  | 22           | 3,277          | 164            | 40               | 124                  | 566             | 3,967           |
|                  | 23           | 3,311          | 164            | 40               | 124                  | 568             | 4,003           |
|                  | 24           | 3,343          | 164            | 40               | 124                  | 569             | 4,036           |
|                  | 25           | 3,377          | 164            | 40               | 124                  | 571             | 4,072           |
|                  | 26           | 3,411          | 164            | 40               | 124                  | 573             | 4,108           |
|                  | 27           | 3,443          | 164            | 40               | 124                  | 575             | 4,142           |
|                  | 28           | 3,477          | 164            | 40               | 124                  | 576             | 4,177           |
|                  | 29           | 3,510          | 164            | 40               | 124                  | 578             | 4,212           |
|                  | 30           | 3,543          | 164            | 40               | 124                  | 580             | 4,247           |
|                  | 31           | 3,577          | 164            | 40               | 124                  | 581             | 4,282           |
|                  | 32           | 3,609          | 164            | 40               | 124                  | 583             | 4,316           |
|                  | 33           | 3,643          | 164            | 40               | 124                  | 585             | 4,352           |
|                  | 34           | 3,677          | 164            | 40               | 124                  | 586             | 4,387           |
|                  | 35           | 3,709          | 164            | 40               | 124                  | 588             | 4,421           |
|                  | 36           | 3,744          | 164            | 40               | 124                  | 590             | 4,458           |
|                  | 37           | 3,778          | 164            | 40               | 124                  | 591             | 4,493           |
|                  | 38           | 3,810          | 164            | 40               | 124                  | 593             | 4,527           |
|                  | 39           | 3,844          | 164            | 40               | 124                  | 595             | 4,563           |
|                  | 40           | 3,878          | 164            | 40               | 124                  | 597             | 4,599           |

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 20               | 144                  | 513             | 3,278           |
| 510              | 1            | 2,654          | 164            | 20               | 144                  | 514             | 3,312           |
| 511              | 2            | 2,686          | 164            | 20               | 144                  | 516             | 3,346           |
| 513              | 3            | 2,719          | 164            | 20               | 144                  | 518             | 3,381           |
| 515              | 4            | 2,752          | 164            | 40               | 124                  | 539             | 3,415           |
| 516              | 5            | 2,784          | 164            | 40               | 124                  | 541             | 3,449           |
| 519              | 6            | 2,817          | 164            | 40               | 124                  | 543             | 3,484           |
| 524              | 7            | 2,850          | 164            | 40               | 124                  | 544             | 3,518           |
| 526              | 8            | 2,882          | 164            | 40               | 124                  | 546             | 3,552           |
| 537              | 9            | 2,915          | 164            | 40               | 124                  | 548             | 3,587           |
| 579              | 10           | 2,949          | 164            | 40               | 124                  | 549             | 3,622           |
| 583              | 11           | 2,981          | 164            | 40               | 124                  | 551             | 3,656           |
| 587              | 12           | 3,014          | 164            | 40               | 124                  | 553             | 3,691           |
| 591              | 13           | 3,046          | 164            | 40               | 124                  | 554             | 3,724           |
| 617              | 14           | 3,079          | 164            | 40               | 124                  | 556             | 3,759           |
| 625              | 15           | 3,112          | 164            | 40               | 124                  | 558             | 3,794           |
| 631              | 16           | 3,144          | 164            | 40               | 124                  | 559             | 3,827           |
| 641              | 17           | 3,177          | 164            | 40               | 124                  | 561             | 3,862           |
| 644              | 18           | 3,210          | 164            | 40               | 124                  | 563             | 3,897           |
|                  | 19           | 3,242          | 164            | 40               | 124                  | 564             | 3,930           |
|                  | 20           | 3,275          | 164            | 40               | 124                  | 566             | 3,965           |
|                  | 21           | 3,308          | 164            | 40               | 124                  | 568             | 4,000           |
|                  | 22           | 3,341          | 164            | 40               | 124                  | 569             | 4,034           |
|                  | 23           | 3,375          | 164            | 40               | 124                  | 571             | 4,070           |
|                  | 24           | 3,409          | 164            | 40               | 124                  | 573             | 4,106           |
|                  | 25           | 3,441          | 164            | 40               | 124                  | 575             | 4,140           |
|                  | 26           | 3,475          | 164            | 40               | 124                  | 576             | 4,175           |
|                  | 27           | 3,507          | 164            | 40               | 124                  | 578             | 4,209           |
|                  | 28           | 3,541          | 164            | 40               | 124                  | 580             | 4,245           |
|                  | 29           | 3,575          | 164            | 40               | 124                  | 581             | 4,280           |
|                  | 30           | 3,607          | 164            | 40               | 124                  | 583             | 4,314           |
|                  | 31           | 3,641          | 164            | 40               | 124                  | 585             | 4,350           |
|                  | 32           | 3,675          | 164            | 40               | 124                  | 586             | 4,385           |
|                  | 33           | 3,707          | 164            | 40               | 124                  | 588             | 4,419           |
|                  | 34           | 3,741          | 164            | 40               | 124                  | 590             | 4,455           |
|                  | 35           | 3,775          | 164            | 40               | 124                  | 591             | 4,490           |
|                  | 36           | 3,808          | 164            | 40               | 124                  | 593             | 4,525           |
|                  | 37           | 3,842          | 164            | 40               | 124                  | 595             | 4,561           |
|                  | 38           | 3,875          | 164            | 40               | 124                  | 596             | 4,595           |
|                  | 39           | 3,908          | 164            | 40               | 124                  | 598             | 4,630           |
|                  | 40           | 3,942          | 164            | 40               | 124                  | 600             | 4,666           |

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 20               | 144                  | 514             | 3,311           |
| 525              | 1            | 2,685          | 164            | 20               | 144                  | 516             | 3,345           |
| 538              | 2            | 2,718          | 164            | 20               | 144                  | 518             | 3,380           |
| 560              | 3            | 2,751          | 164            | 20               | 144                  | 519             | 3,414           |
| 561              | 4            | 2,783          | 164            | 40               | 124                  | 541             | 3,448           |
| 576              | 5            | 2,816          | 164            | 40               | 124                  | 543             | 3,483           |
| 581              | 6            | 2,849          | 164            | 40               | 124                  | 544             | 3,517           |
| 588              | 7            | 2,881          | 164            | 40               | 124                  | 546             | 3,551           |
| 592              | 8            | 2,914          | 164            | 40               | 124                  | 548             | 3,586           |
| 595              | 9            | 2,946          | 164            | 40               | 124                  | 549             | 3,619           |
| 606              | 10           | 2,980          | 164            | 40               | 124                  | 551             | 3,655           |
| 609              | 11           | 3,013          | 164            | 40               | 124                  | 553             | 3,690           |
| 619              | 12           | 3,045          | 164            | 40               | 124                  | 554             | 3,723           |
| 633              | 13           | 3,078          | 164            | 40               | 124                  | 556             | 3,758           |
| 639              | 14           | 3,111          | 164            | 40               | 124                  | 558             | 3,793           |
| 670              | 15           | 3,143          | 164            | 40               | 124                  | 559             | 3,826           |
| 690              | 16           | 3,176          | 164            | 40               | 124                  | 561             | 3,861           |
|                  | 17           | 3,209          | 164            | 40               | 124                  | 563             | 3,896           |
|                  | 18           | 3,241          | 164            | 40               | 124                  | 564             | 3,929           |
|                  | 19           | 3,274          | 164            | 40               | 124                  | 566             | 3,964           |
|                  | 20           | 3,307          | 164            | 40               | 124                  | 568             | 3,999           |
|                  | 21           | 3,339          | 164            | 40               | 124                  | 569             | 4,032           |
|                  | 22           | 3,373          | 164            | 40               | 124                  | 571             | 4,068           |
|                  | 23           | 3,407          | 164            | 40               | 124                  | 573             | 4,104           |
|                  | 24           | 3,440          | 164            | 40               | 124                  | 574             | 4,138           |
|                  | 25           | 3,474          | 164            | 40               | 124                  | 576             | 4,174           |
|                  | 26           | 3,506          | 164            | 40               | 124                  | 578             | 4,208           |
|                  | 27           | 3,540          | 164            | 40               | 124                  | 580             | 4,244           |
|                  | 28           | 3,574          | 164            | 40               | 124                  | 581             | 4,279           |
|                  | 29           | 3,606          | 164            | 40               | 124                  | 583             | 4,313           |
|                  | 30           | 3,640          | 164            | 40               | 124                  | 585             | 4,349           |
|                  | 31           | 3,674          | 164            | 40               | 124                  | 586             | 4,384           |
|                  | 32           | 3,706          | 164            | 40               | 124                  | 588             | 4,418           |
|                  | 33           | 3,740          | 164            | 40               | 124                  | 590             | 4,454           |
|                  | 34           | 3,774          | 164            | 40               | 124                  | 591             | 4,489           |
|                  | 35           | 3,807          | 164            | 40               | 124                  | 593             | 4,524           |
|                  | 36           | 3,841          | 164            | 40               | 124                  | 595             | 4,560           |
|                  | 37           | 3,874          | 164            | 40               | 124                  | 596             | 4,594           |
|                  | 38           | 3,907          | 164            | 40               | 124                  | 598             | 4,629           |
|                  | 39           | 3,941          | 164            | 40               | 124                  | 600             | 4,665           |
|                  | 40           | 3,974          | 164            | 40               | 124                  | 601             | 4,699           |

**WETZEL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 20               | 144                  | 518             | 3,388           |
| 546              | 1            | 2,759          | 164            | 20               | 144                  | 519             | 3,422           |
| 570              | 2            | 2,791          | 164            | 20               | 144                  | 521             | 3,456           |
| 650              | 3            | 2,824          | 164            | 20               | 144                  | 523             | 3,491           |
|                  | 4            | 2,858          | 164            | 40               | 124                  | 544             | 3,526           |
|                  | 5            | 2,890          | 164            | 40               | 124                  | 546             | 3,560           |
|                  | 6            | 2,923          | 164            | 40               | 124                  | 548             | 3,595           |
|                  | 7            | 2,956          | 164            | 40               | 124                  | 550             | 3,630           |
|                  | 8            | 2,988          | 164            | 40               | 124                  | 551             | 3,663           |
|                  | 9            | 3,021          | 164            | 40               | 124                  | 553             | 3,698           |
|                  | 10           | 3,054          | 164            | 40               | 124                  | 555             | 3,733           |
|                  | 11           | 3,086          | 164            | 40               | 124                  | 556             | 3,766           |
|                  | 12           | 3,119          | 164            | 40               | 124                  | 558             | 3,801           |
|                  | 13           | 3,152          | 164            | 40               | 124                  | 560             | 3,836           |
|                  | 14           | 3,184          | 164            | 40               | 124                  | 561             | 3,869           |
|                  | 15           | 3,217          | 164            | 40               | 124                  | 563             | 3,904           |
|                  | 16           | 3,250          | 164            | 40               | 124                  | 565             | 3,939           |
|                  | 17           | 3,283          | 164            | 40               | 124                  | 566             | 3,973           |
|                  | 18           | 3,316          | 164            | 40               | 124                  | 568             | 4,008           |
|                  | 19           | 3,348          | 164            | 40               | 124                  | 570             | 4,042           |
|                  | 20           | 3,382          | 164            | 40               | 124                  | 571             | 4,077           |
|                  | 21           | 3,416          | 164            | 40               | 124                  | 573             | 4,113           |
|                  | 22           | 3,448          | 164            | 40               | 124                  | 575             | 4,147           |
|                  | 23           | 3,482          | 164            | 40               | 124                  | 576             | 4,182           |
|                  | 24           | 3,516          | 164            | 40               | 124                  | 578             | 4,218           |
|                  | 25           | 3,548          | 164            | 40               | 124                  | 580             | 4,252           |
|                  | 26           | 3,582          | 164            | 40               | 124                  | 581             | 4,287           |
|                  | 27           | 3,615          | 164            | 40               | 124                  | 583             | 4,322           |
|                  | 28           | 3,649          | 164            | 40               | 124                  | 585             | 4,358           |
|                  | 29           | 3,683          | 164            | 40               | 124                  | 586             | 4,393           |
|                  | 30           | 3,716          | 164            | 40               | 124                  | 588             | 4,428           |
|                  | 31           | 3,749          | 164            | 40               | 124                  | 590             | 4,463           |
|                  | 32           | 3,783          | 164            | 40               | 124                  | 592             | 4,499           |
|                  | 33           | 3,816          | 164            | 40               | 124                  | 593             | 4,533           |
|                  | 34           | 3,849          | 164            | 40               | 124                  | 595             | 4,568           |
|                  | 35           | 3,883          | 164            | 40               | 124                  | 597             | 4,604           |
|                  | 36           | 3,915          | 164            | 40               | 124                  | 598             | 4,637           |
|                  | 37           | 3,949          | 164            | 40               | 124                  | 600             | 4,673           |
|                  | 38           | 3,983          | 164            | 40               | 124                  | 602             | 4,709           |
|                  | 39           | 4,015          | 164            | 40               | 124                  | 603             | 4,742           |
|                  | 40           | 4,049          | 164            | 40               | 124                  | 605             | 4,778           |

06/16/25  
Serv Pers Salary Schedules by County 26

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 100              | 64                   | 220             | 2,661           |
| 675              | 1            | 2,409           | 164            | 100              | 64                   | 220             | 2,693           |
| 681              | 2            | 2,442           | 164            | 100              | 64                   | 220             | 2,726           |
|                  | 3            | 2,474           | 164            | 100              | 64                   | 220             | 2,758           |
|                  | 4            | 2,507           | 164            | 100              | 64                   | 220             | 2,791           |
|                  | 5            | 2,540           | 164            | 100              | 64                   | 220             | 2,824           |
|                  | 6            | 2,572           | 164            | 100              | 64                   | 220             | 2,856           |
|                  | 7            | 2,606           | 164            | 100              | 64                   | 220             | 2,890           |
|                  | 8            | 2,639           | 164            | 100              | 64                   | 220             | 2,923           |
|                  | 9            | 2,671           | 164            | 100              | 64                   | 220             | 2,955           |
|                  | 10           | 2,704           | 164            | 100              | 64                   | 220             | 2,988           |
|                  | 11           | 2,737           | 164            | 100              | 64                   | 220             | 3,021           |
|                  | 12           | 2,769           | 164            | 100              | 64                   | 220             | 3,053           |
|                  | 13           | 2,802           | 164            | 100              | 64                   | 220             | 3,086           |
|                  | 14           | 2,835           | 164            | 100              | 64                   | 220             | 3,119           |
|                  | 15           | 2,867           | 164            | 100              | 64                   | 220             | 3,151           |
|                  | 16           | 2,900           | 164            | 100              | 64                   | 220             | 3,184           |
|                  | 17           | 2,932           | 164            | 100              | 64                   | 220             | 3,216           |
|                  | 18           | 2,965           | 164            | 100              | 64                   | 220             | 3,249           |
|                  | 19           | 2,999           | 164            | 100              | 64                   | 220             | 3,283           |
|                  | 20           | 3,031           | 164            | 100              | 64                   | 220             | 3,315           |
|                  | 21           | 3,064           | 164            | 100              | 64                   | 220             | 3,348           |
|                  | 22           | 3,097           | 164            | 100              | 64                   | 220             | 3,381           |
|                  | 23           | 3,129           | 164            | 100              | 64                   | 220             | 3,413           |
|                  | 24           | 3,162           | 164            | 100              | 64                   | 220             | 3,446           |
|                  | 25           | 3,195           | 164            | 100              | 64                   | 220             | 3,479           |
|                  | 26           | 3,227           | 164            | 100              | 64                   | 220             | 3,511           |
|                  | 27           | 3,260           | 164            | 100              | 64                   | 220             | 3,544           |
|                  | 28           | 3,293           | 164            | 100              | 64                   | 220             | 3,577           |
|                  | 29           | 3,325           | 164            | 100              | 64                   | 220             | 3,609           |
|                  | 30           | 3,359           | 164            | 100              | 64                   | 220             | 3,643           |
|                  | 31           | 3,392           | 164            | 100              | 64                   | 220             | 3,676           |
|                  | 32           | 3,426           | 164            | 100              | 64                   | 220             | 3,710           |
|                  | 33           | 3,460           | 164            | 100              | 64                   | 220             | 3,744           |
|                  | 34           | 3,492           | 164            | 100              | 64                   | 220             | 3,776           |
|                  | 35           | 3,526           | 164            | 100              | 64                   | 220             | 3,810           |
|                  | 36           | 3,560           | 164            | 100              | 64                   | 220             | 3,844           |
|                  | 37           | 3,592           | 164            | 100              | 64                   | 220             | 3,876           |
|                  | 38           | 3,626           | 164            | 100              | 64                   | 220             | 3,910           |
|                  | 39           | 3,660           | 164            | 100              | 64                   | 220             | 3,944           |
|                  | 40           | 3,692           | 164            | 100              | 64                   | 220             | 3,976           |

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 100              | 64                   | 220             | 2,682           |
| 528              | 1            | 2,431          | 164            | 100              | 64                   | 220             | 2,715           |
| 533              | 2            | 2,463          | 164            | 100              | 64                   | 220             | 2,747           |
| 547              | 3            | 2,496          | 164            | 100              | 64                   | 220             | 2,780           |
| 557              | 4            | 2,529          | 164            | 100              | 64                   | 220             | 2,813           |
| 601              | 5            | 2,561          | 164            | 100              | 64                   | 220             | 2,845           |
| 676              | 6            | 2,594          | 164            | 100              | 64                   | 220             | 2,878           |
| 682              | 7            | 2,626          | 164            | 100              | 64                   | 220             | 2,910           |
| 686              | 8            | 2,659          | 164            | 100              | 64                   | 220             | 2,943           |
| 688              | 9            | 2,692          | 164            | 100              | 64                   | 220             | 2,976           |
|                  | 10           | 2,725          | 164            | 100              | 64                   | 220             | 3,009           |
|                  | 11           | 2,758          | 164            | 100              | 64                   | 220             | 3,042           |
|                  | 12           | 2,791          | 164            | 100              | 64                   | 220             | 3,075           |
|                  | 13           | 2,823          | 164            | 100              | 64                   | 220             | 3,107           |
|                  | 14           | 2,856          | 164            | 100              | 64                   | 220             | 3,140           |
|                  | 15           | 2,889          | 164            | 100              | 64                   | 220             | 3,173           |
|                  | 16           | 2,921          | 164            | 100              | 64                   | 220             | 3,205           |
|                  | 17           | 2,954          | 164            | 100              | 64                   | 220             | 3,238           |
|                  | 18           | 2,987          | 164            | 100              | 64                   | 220             | 3,271           |
|                  | 19           | 3,019          | 164            | 100              | 64                   | 220             | 3,303           |
|                  | 20           | 3,052          | 164            | 100              | 64                   | 220             | 3,336           |
|                  | 21           | 3,084          | 164            | 100              | 64                   | 220             | 3,368           |
|                  | 22           | 3,118          | 164            | 100              | 64                   | 220             | 3,402           |
|                  | 23           | 3,151          | 164            | 100              | 64                   | 220             | 3,435           |
|                  | 24           | 3,183          | 164            | 100              | 64                   | 220             | 3,467           |
|                  | 25           | 3,216          | 164            | 100              | 64                   | 220             | 3,500           |
|                  | 26           | 3,249          | 164            | 100              | 64                   | 220             | 3,533           |
|                  | 27           | 3,281          | 164            | 100              | 64                   | 220             | 3,565           |
|                  | 28           | 3,314          | 164            | 100              | 64                   | 220             | 3,598           |
|                  | 29           | 3,348          | 164            | 100              | 64                   | 220             | 3,632           |
|                  | 30           | 3,380          | 164            | 100              | 64                   | 220             | 3,664           |
|                  | 31           | 3,414          | 164            | 100              | 64                   | 220             | 3,698           |
|                  | 32           | 3,447          | 164            | 100              | 64                   | 220             | 3,731           |
|                  | 33           | 3,480          | 164            | 100              | 64                   | 220             | 3,764           |
|                  | 34           | 3,514          | 164            | 100              | 64                   | 220             | 3,798           |
|                  | 35           | 3,548          | 164            | 100              | 64                   | 220             | 3,832           |
|                  | 36           | 3,581          | 164            | 100              | 64                   | 220             | 3,865           |
|                  | 37           | 3,615          | 164            | 100              | 64                   | 220             | 3,899           |
|                  | 38           | 3,647          | 164            | 100              | 64                   | 220             | 3,931           |
|                  | 39           | 3,681          | 164            | 100              | 64                   | 220             | 3,965           |
|                  | 40           | 3,715          | 164            | 100              | 64                   | 220             | 3,999           |

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 100              | 64                   | 220             | 2,724           |
| 529              | 1            | 2,472          | 164            | 100              | 64                   | 220             | 2,756           |
| 531              | 2            | 2,505          | 164            | 100              | 64                   | 220             | 2,789           |
| 532              | 3            | 2,538          | 164            | 100              | 64                   | 220             | 2,822           |
| 574              | 4            | 2,570          | 164            | 100              | 64                   | 220             | 2,854           |
| 597              | 5            | 2,603          | 164            | 100              | 64                   | 220             | 2,887           |
| 613              | 6            | 2,637          | 164            | 100              | 64                   | 220             | 2,921           |
| 677              | 7            | 2,669          | 164            | 100              | 64                   | 220             | 2,953           |
| 683              | 8            | 2,702          | 164            | 100              | 64                   | 220             | 2,986           |
|                  | 9            | 2,735          | 164            | 100              | 64                   | 220             | 3,019           |
|                  | 10           | 2,767          | 164            | 100              | 64                   | 220             | 3,051           |
|                  | 11           | 2,800          | 164            | 100              | 64                   | 220             | 3,084           |
|                  | 12           | 2,832          | 164            | 100              | 64                   | 220             | 3,116           |
|                  | 13           | 2,865          | 164            | 100              | 64                   | 220             | 3,149           |
|                  | 14           | 2,898          | 164            | 100              | 64                   | 220             | 3,182           |
|                  | 15           | 2,930          | 164            | 100              | 64                   | 220             | 3,214           |
|                  | 16           | 2,963          | 164            | 100              | 64                   | 220             | 3,247           |
|                  | 17           | 2,997          | 164            | 100              | 64                   | 220             | 3,281           |
|                  | 18           | 3,029          | 164            | 100              | 64                   | 220             | 3,313           |
|                  | 19           | 3,062          | 164            | 100              | 64                   | 220             | 3,346           |
|                  | 20           | 3,095          | 164            | 100              | 64                   | 220             | 3,379           |
|                  | 21           | 3,127          | 164            | 100              | 64                   | 220             | 3,411           |
|                  | 22           | 3,160          | 164            | 100              | 64                   | 220             | 3,444           |
|                  | 23           | 3,193          | 164            | 100              | 64                   | 220             | 3,477           |
|                  | 24           | 3,225          | 164            | 100              | 64                   | 220             | 3,509           |
|                  | 25           | 3,258          | 164            | 100              | 64                   | 220             | 3,542           |
|                  | 26           | 3,290          | 164            | 100              | 64                   | 220             | 3,574           |
|                  | 27           | 3,323          | 164            | 100              | 64                   | 220             | 3,607           |
|                  | 28           | 3,357          | 164            | 100              | 64                   | 220             | 3,641           |
|                  | 29           | 3,390          | 164            | 100              | 64                   | 220             | 3,674           |
|                  | 30           | 3,424          | 164            | 100              | 64                   | 220             | 3,708           |
|                  | 31           | 3,458          | 164            | 100              | 64                   | 220             | 3,742           |
|                  | 32           | 3,490          | 164            | 100              | 64                   | 220             | 3,774           |
|                  | 33           | 3,524          | 164            | 100              | 64                   | 220             | 3,808           |
|                  | 34           | 3,558          | 164            | 100              | 64                   | 220             | 3,842           |
|                  | 35           | 3,590          | 164            | 100              | 64                   | 220             | 3,874           |
|                  | 36           | 3,624          | 164            | 100              | 64                   | 220             | 3,908           |
|                  | 37           | 3,658          | 164            | 100              | 64                   | 220             | 3,942           |
|                  | 38           | 3,690          | 164            | 100              | 64                   | 220             | 3,974           |
|                  | 39           | 3,724          | 164            | 100              | 64                   | 220             | 4,008           |
|                  | 40           | 3,757          | 164            | 100              | 64                   | 220             | 4,041           |



**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 100              | 64                   | 220             | 2,777           |
| 522              | 1            | 2,525          | 164            | 100              | 64                   | 220             | 2,809           |
| 530              | 2            | 2,558          | 164            | 100              | 64                   | 220             | 2,842           |
| 535              | 3            | 2,591          | 164            | 100              | 64                   | 220             | 2,875           |
| 541              | 4            | 2,623          | 164            | 100              | 64                   | 220             | 2,907           |
| 549              | 5            | 2,656          | 164            | 100              | 64                   | 220             | 2,940           |
| 551              | 6            | 2,689          | 164            | 100              | 64                   | 220             | 2,973           |
| 555              | 7            | 2,721          | 164            | 100              | 64                   | 220             | 3,005           |
| 559              | 8            | 2,754          | 164            | 100              | 64                   | 220             | 3,038           |
| 599              | 9            | 2,788          | 164            | 100              | 64                   | 220             | 3,072           |
| 655              | 10           | 2,820          | 164            | 100              | 64                   | 220             | 3,104           |
| 659              | 11           | 2,853          | 164            | 100              | 64                   | 220             | 3,137           |
| 672              | 12           | 2,886          | 164            | 100              | 64                   | 220             | 3,170           |
| 684              | 13           | 2,918          | 164            | 100              | 64                   | 220             | 3,202           |
|                  | 14           | 2,951          | 164            | 100              | 64                   | 220             | 3,235           |
|                  | 15           | 2,983          | 164            | 100              | 64                   | 220             | 3,267           |
|                  | 16           | 3,016          | 164            | 100              | 64                   | 220             | 3,300           |
|                  | 17           | 3,049          | 164            | 100              | 64                   | 220             | 3,333           |
|                  | 18           | 3,081          | 164            | 100              | 64                   | 220             | 3,365           |
|                  | 19           | 3,114          | 164            | 100              | 64                   | 220             | 3,398           |
|                  | 20           | 3,148          | 164            | 100              | 64                   | 220             | 3,432           |
|                  | 21           | 3,180          | 164            | 100              | 64                   | 220             | 3,464           |
|                  | 22           | 3,213          | 164            | 100              | 64                   | 220             | 3,497           |
|                  | 23           | 3,246          | 164            | 100              | 64                   | 220             | 3,530           |
|                  | 24           | 3,278          | 164            | 100              | 64                   | 220             | 3,562           |
|                  | 25           | 3,311          | 164            | 100              | 64                   | 220             | 3,595           |
|                  | 26           | 3,345          | 164            | 100              | 64                   | 220             | 3,629           |
|                  | 27           | 3,377          | 164            | 100              | 64                   | 220             | 3,661           |
|                  | 28           | 3,411          | 164            | 100              | 64                   | 220             | 3,695           |
|                  | 29           | 3,443          | 164            | 100              | 64                   | 220             | 3,727           |
|                  | 30           | 3,477          | 164            | 100              | 64                   | 220             | 3,761           |
|                  | 31           | 3,511          | 164            | 100              | 64                   | 220             | 3,795           |
|                  | 32           | 3,544          | 164            | 100              | 64                   | 220             | 3,828           |
|                  | 33           | 3,578          | 164            | 100              | 64                   | 220             | 3,862           |
|                  | 34           | 3,612          | 164            | 100              | 64                   | 220             | 3,896           |
|                  | 35           | 3,644          | 164            | 100              | 64                   | 220             | 3,928           |
|                  | 36           | 3,678          | 164            | 100              | 64                   | 220             | 3,962           |
|                  | 37           | 3,712          | 164            | 100              | 64                   | 220             | 3,996           |
|                  | 38           | 3,744          | 164            | 100              | 64                   | 220             | 4,028           |
|                  | 39           | 3,778          | 164            | 100              | 64                   | 220             | 4,062           |
|                  | 40           | 3,811          | 164            | 100              | 64                   | 220             | 4,095           |



**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 100              | 64                   | 220             | 2,830           |
| 507              | 1            | 2,579          | 164            | 100              | 64                   | 220             | 2,863           |
| 509              | 2            | 2,611          | 164            | 100              | 64                   | 220             | 2,895           |
| 512              | 3            | 2,644          | 164            | 100              | 64                   | 220             | 2,928           |
| 518              | 4            | 2,676          | 164            | 100              | 64                   | 220             | 2,960           |
| 523              | 5            | 2,709          | 164            | 100              | 64                   | 220             | 2,993           |
| 527              | 6            | 2,742          | 164            | 100              | 64                   | 220             | 3,026           |
| 536              | 7            | 2,774          | 164            | 100              | 64                   | 220             | 3,058           |
| 545              | 8            | 2,807          | 164            | 100              | 64                   | 220             | 3,091           |
| 578              | 9            | 2,840          | 164            | 100              | 64                   | 220             | 3,124           |
| 605              | 10           | 2,872          | 164            | 100              | 64                   | 220             | 3,156           |
| 623              | 11           | 2,905          | 164            | 100              | 64                   | 220             | 3,189           |
| 635              | 12           | 2,939          | 164            | 100              | 64                   | 220             | 3,223           |
| 638              | 13           | 2,971          | 164            | 100              | 64                   | 220             | 3,255           |
| 652              | 14           | 3,004          | 164            | 100              | 64                   | 220             | 3,288           |
| 657              | 15           | 3,036          | 164            | 100              | 64                   | 220             | 3,320           |
|                  | 16           | 3,069          | 164            | 100              | 64                   | 220             | 3,353           |
|                  | 17           | 3,102          | 164            | 100              | 64                   | 220             | 3,386           |
|                  | 18           | 3,134          | 164            | 100              | 64                   | 220             | 3,418           |
|                  | 19           | 3,167          | 164            | 100              | 64                   | 220             | 3,451           |
|                  | 20           | 3,200          | 164            | 100              | 64                   | 220             | 3,484           |
|                  | 21           | 3,232          | 164            | 100              | 64                   | 220             | 3,516           |
|                  | 22           | 3,265          | 164            | 100              | 64                   | 220             | 3,549           |
|                  | 23           | 3,299          | 164            | 100              | 64                   | 220             | 3,583           |
|                  | 24           | 3,331          | 164            | 100              | 64                   | 220             | 3,615           |
|                  | 25           | 3,365          | 164            | 100              | 64                   | 220             | 3,649           |
|                  | 26           | 3,399          | 164            | 100              | 64                   | 220             | 3,683           |
|                  | 27           | 3,431          | 164            | 100              | 64                   | 220             | 3,715           |
|                  | 28           | 3,465          | 164            | 100              | 64                   | 220             | 3,749           |
|                  | 29           | 3,498          | 164            | 100              | 64                   | 220             | 3,782           |
|                  | 30           | 3,531          | 164            | 100              | 64                   | 220             | 3,815           |
|                  | 31           | 3,565          | 164            | 100              | 64                   | 220             | 3,849           |
|                  | 32           | 3,597          | 164            | 100              | 64                   | 220             | 3,881           |
|                  | 33           | 3,631          | 164            | 100              | 64                   | 220             | 3,915           |
|                  | 34           | 3,665          | 164            | 100              | 64                   | 220             | 3,949           |
|                  | 35           | 3,697          | 164            | 100              | 64                   | 220             | 3,981           |
|                  | 36           | 3,732          | 164            | 100              | 64                   | 220             | 4,016           |
|                  | 37           | 3,766          | 164            | 100              | 64                   | 220             | 4,050           |
|                  | 38           | 3,798          | 164            | 100              | 64                   | 220             | 4,082           |
|                  | 39           | 3,832          | 164            | 100              | 64                   | 220             | 4,116           |
|                  | 40           | 3,866          | 164            | 100              | 64                   | 220             | 4,150           |

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 100              | 64                   | 220             | 2,893           |
| 510              | 1            | 2,642          | 164            | 100              | 64                   | 220             | 2,926           |
| 511              | 2            | 2,674          | 164            | 100              | 64                   | 220             | 2,958           |
| 513              | 3            | 2,707          | 164            | 100              | 64                   | 220             | 2,991           |
| 515              | 4            | 2,740          | 164            | 100              | 64                   | 220             | 3,024           |
| 516              | 5            | 2,772          | 164            | 100              | 64                   | 220             | 3,056           |
| 519              | 6            | 2,805          | 164            | 100              | 64                   | 220             | 3,089           |
| 524              | 7            | 2,838          | 164            | 100              | 64                   | 220             | 3,122           |
| 526              | 8            | 2,870          | 164            | 100              | 64                   | 220             | 3,154           |
| 537              | 9            | 2,903          | 164            | 100              | 64                   | 220             | 3,187           |
| 579              | 10           | 2,937          | 164            | 100              | 64                   | 220             | 3,221           |
| 583              | 11           | 2,969          | 164            | 100              | 64                   | 220             | 3,253           |
| 587              | 12           | 3,002          | 164            | 100              | 64                   | 220             | 3,286           |
| 591              | 13           | 3,034          | 164            | 100              | 64                   | 220             | 3,318           |
| 617              | 14           | 3,067          | 164            | 100              | 64                   | 220             | 3,351           |
| 625              | 15           | 3,100          | 164            | 100              | 64                   | 220             | 3,384           |
| 631              | 16           | 3,132          | 164            | 100              | 64                   | 220             | 3,416           |
| 641              | 17           | 3,165          | 164            | 100              | 64                   | 220             | 3,449           |
| 644              | 18           | 3,198          | 164            | 100              | 64                   | 220             | 3,482           |
|                  | 19           | 3,230          | 164            | 100              | 64                   | 220             | 3,514           |
|                  | 20           | 3,263          | 164            | 100              | 64                   | 220             | 3,547           |
|                  | 21           | 3,296          | 164            | 100              | 64                   | 220             | 3,580           |
|                  | 22           | 3,329          | 164            | 100              | 64                   | 220             | 3,613           |
|                  | 23           | 3,363          | 164            | 100              | 64                   | 220             | 3,647           |
|                  | 24           | 3,397          | 164            | 100              | 64                   | 220             | 3,681           |
|                  | 25           | 3,429          | 164            | 100              | 64                   | 220             | 3,713           |
|                  | 26           | 3,463          | 164            | 100              | 64                   | 220             | 3,747           |
|                  | 27           | 3,495          | 164            | 100              | 64                   | 220             | 3,779           |
|                  | 28           | 3,529          | 164            | 100              | 64                   | 220             | 3,813           |
|                  | 29           | 3,563          | 164            | 100              | 64                   | 220             | 3,847           |
|                  | 30           | 3,595          | 164            | 100              | 64                   | 220             | 3,879           |
|                  | 31           | 3,629          | 164            | 100              | 64                   | 220             | 3,913           |
|                  | 32           | 3,663          | 164            | 100              | 64                   | 220             | 3,947           |
|                  | 33           | 3,695          | 164            | 100              | 64                   | 220             | 3,979           |
|                  | 34           | 3,729          | 164            | 100              | 64                   | 220             | 4,013           |
|                  | 35           | 3,763          | 164            | 100              | 64                   | 220             | 4,047           |
|                  | 36           | 3,796          | 164            | 100              | 64                   | 220             | 4,080           |
|                  | 37           | 3,830          | 164            | 100              | 64                   | 220             | 4,114           |
|                  | 38           | 3,863          | 164            | 100              | 64                   | 220             | 4,147           |
|                  | 39           | 3,896          | 164            | 100              | 64                   | 220             | 4,180           |
|                  | 40           | 3,930          | 164            | 100              | 64                   | 220             | 4,214           |

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 100              | 64                   | 220             | 2,925           |
| 525              | 1            | 2,673          | 164            | 100              | 64                   | 220             | 2,957           |
| 538              | 2            | 2,706          | 164            | 100              | 64                   | 220             | 2,990           |
| 560              | 3            | 2,739          | 164            | 100              | 64                   | 220             | 3,023           |
| 561              | 4            | 2,771          | 164            | 100              | 64                   | 220             | 3,055           |
| 576              | 5            | 2,804          | 164            | 100              | 64                   | 220             | 3,088           |
| 581              | 6            | 2,837          | 164            | 100              | 64                   | 220             | 3,121           |
| 588              | 7            | 2,869          | 164            | 100              | 64                   | 220             | 3,153           |
| 592              | 8            | 2,902          | 164            | 100              | 64                   | 220             | 3,186           |
| 595              | 9            | 2,934          | 164            | 100              | 64                   | 220             | 3,218           |
| 606              | 10           | 2,968          | 164            | 100              | 64                   | 220             | 3,252           |
| 609              | 11           | 3,001          | 164            | 100              | 64                   | 220             | 3,285           |
| 619              | 12           | 3,033          | 164            | 100              | 64                   | 220             | 3,317           |
| 633              | 13           | 3,066          | 164            | 100              | 64                   | 220             | 3,350           |
| 639              | 14           | 3,099          | 164            | 100              | 64                   | 220             | 3,383           |
| 670              | 15           | 3,131          | 164            | 100              | 64                   | 220             | 3,415           |
| 690              | 16           | 3,164          | 164            | 100              | 64                   | 220             | 3,448           |
|                  | 17           | 3,197          | 164            | 100              | 64                   | 220             | 3,481           |
|                  | 18           | 3,229          | 164            | 100              | 64                   | 220             | 3,513           |
|                  | 19           | 3,262          | 164            | 100              | 64                   | 220             | 3,546           |
|                  | 20           | 3,295          | 164            | 100              | 64                   | 220             | 3,579           |
|                  | 21           | 3,327          | 164            | 100              | 64                   | 220             | 3,611           |
|                  | 22           | 3,361          | 164            | 100              | 64                   | 220             | 3,645           |
|                  | 23           | 3,395          | 164            | 100              | 64                   | 220             | 3,679           |
|                  | 24           | 3,428          | 164            | 100              | 64                   | 220             | 3,712           |
|                  | 25           | 3,462          | 164            | 100              | 64                   | 220             | 3,746           |
|                  | 26           | 3,494          | 164            | 100              | 64                   | 220             | 3,778           |
|                  | 27           | 3,528          | 164            | 100              | 64                   | 220             | 3,812           |
|                  | 28           | 3,562          | 164            | 100              | 64                   | 220             | 3,846           |
|                  | 29           | 3,594          | 164            | 100              | 64                   | 220             | 3,878           |
|                  | 30           | 3,628          | 164            | 100              | 64                   | 220             | 3,912           |
|                  | 31           | 3,662          | 164            | 100              | 64                   | 220             | 3,946           |
|                  | 32           | 3,694          | 164            | 100              | 64                   | 220             | 3,978           |
|                  | 33           | 3,728          | 164            | 100              | 64                   | 220             | 4,012           |
|                  | 34           | 3,762          | 164            | 100              | 64                   | 220             | 4,046           |
|                  | 35           | 3,795          | 164            | 100              | 64                   | 220             | 4,079           |
|                  | 36           | 3,829          | 164            | 100              | 64                   | 220             | 4,113           |
|                  | 37           | 3,862          | 164            | 100              | 64                   | 220             | 4,146           |
|                  | 38           | 3,895          | 164            | 100              | 64                   | 220             | 4,179           |
|                  | 39           | 3,929          | 164            | 100              | 64                   | 220             | 4,213           |
|                  | 40           | 3,962          | 164            | 100              | 64                   | 220             | 4,246           |

**WIRT COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 100              | 64                   | 220             | 2,998           |
| 546              | 1            | 2,747          | 164            | 100              | 64                   | 220             | 3,031           |
| 570              | 2            | 2,779          | 164            | 100              | 64                   | 220             | 3,063           |
| 650              | 3            | 2,812          | 164            | 100              | 64                   | 220             | 3,096           |
|                  | 4            | 2,846          | 164            | 100              | 64                   | 220             | 3,130           |
|                  | 5            | 2,878          | 164            | 100              | 64                   | 220             | 3,162           |
|                  | 6            | 2,911          | 164            | 100              | 64                   | 220             | 3,195           |
|                  | 7            | 2,944          | 164            | 100              | 64                   | 220             | 3,228           |
|                  | 8            | 2,976          | 164            | 100              | 64                   | 220             | 3,260           |
|                  | 9            | 3,009          | 164            | 100              | 64                   | 220             | 3,293           |
|                  | 10           | 3,042          | 164            | 100              | 64                   | 220             | 3,326           |
|                  | 11           | 3,074          | 164            | 100              | 64                   | 220             | 3,358           |
|                  | 12           | 3,107          | 164            | 100              | 64                   | 220             | 3,391           |
|                  | 13           | 3,140          | 164            | 100              | 64                   | 220             | 3,424           |
|                  | 14           | 3,172          | 164            | 100              | 64                   | 220             | 3,456           |
|                  | 15           | 3,205          | 164            | 100              | 64                   | 220             | 3,489           |
|                  | 16           | 3,238          | 164            | 100              | 64                   | 220             | 3,522           |
|                  | 17           | 3,271          | 164            | 100              | 64                   | 220             | 3,555           |
|                  | 18           | 3,304          | 164            | 100              | 64                   | 220             | 3,588           |
|                  | 19           | 3,336          | 164            | 100              | 64                   | 220             | 3,620           |
|                  | 20           | 3,370          | 164            | 100              | 64                   | 220             | 3,654           |
|                  | 21           | 3,404          | 164            | 100              | 64                   | 220             | 3,688           |
|                  | 22           | 3,436          | 164            | 100              | 64                   | 220             | 3,720           |
|                  | 23           | 3,470          | 164            | 100              | 64                   | 220             | 3,754           |
|                  | 24           | 3,504          | 164            | 100              | 64                   | 220             | 3,788           |
|                  | 25           | 3,536          | 164            | 100              | 64                   | 220             | 3,820           |
|                  | 26           | 3,570          | 164            | 100              | 64                   | 220             | 3,854           |
|                  | 27           | 3,603          | 164            | 100              | 64                   | 220             | 3,887           |
|                  | 28           | 3,637          | 164            | 100              | 64                   | 220             | 3,921           |
|                  | 29           | 3,671          | 164            | 100              | 64                   | 220             | 3,955           |
|                  | 30           | 3,704          | 164            | 100              | 64                   | 220             | 3,988           |
|                  | 31           | 3,737          | 164            | 100              | 64                   | 220             | 4,021           |
|                  | 32           | 3,771          | 164            | 100              | 64                   | 220             | 4,055           |
|                  | 33           | 3,804          | 164            | 100              | 64                   | 220             | 4,088           |
|                  | 34           | 3,837          | 164            | 100              | 64                   | 220             | 4,121           |
|                  | 35           | 3,871          | 164            | 100              | 64                   | 220             | 4,155           |
|                  | 36           | 3,903          | 164            | 100              | 64                   | 220             | 4,187           |
|                  | 37           | 3,937          | 164            | 100              | 64                   | 220             | 4,221           |
|                  | 38           | 3,971          | 164            | 100              | 64                   | 220             | 4,255           |
|                  | 39           | 4,003          | 164            | 100              | 64                   | 220             | 4,287           |
|                  | 40           | 4,037          | 164            | 100              | 64                   | 220             | 4,321           |

06/16/25  
Serv Pers Salary Schedules by County 26

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,377           | 164            | 27               | 137                  | 248             | 2,762           |
| 675              | 1            | 2,409           | 164            | 27               | 137                  | 248             | 2,794           |
| 681              | 2            | 2,442           | 164            | 27               | 137                  | 249             | 2,828           |
|                  | 3            | 2,474           | 164            | 27               | 137                  | 250             | 2,861           |
|                  | 4            | 2,507           | 164            | 27               | 137                  | 250             | 2,894           |
|                  | 5            | 2,540           | 164            | 27               | 137                  | 251             | 2,928           |
|                  | 6            | 2,572           | 164            | 27               | 137                  | 252             | 2,961           |
|                  | 7            | 2,606           | 164            | 27               | 137                  | 252             | 2,995           |
|                  | 8            | 2,639           | 164            | 27               | 137                  | 253             | 3,029           |
|                  | 9            | 2,671           | 164            | 27               | 137                  | 254             | 3,062           |
|                  | 10           | 2,704           | 164            | 27               | 137                  | 254             | 3,095           |
|                  | 11           | 2,737           | 164            | 27               | 137                  | 255             | 3,129           |
|                  | 12           | 2,769           | 164            | 27               | 137                  | 256             | 3,162           |
|                  | 13           | 2,802           | 164            | 27               | 137                  | 256             | 3,195           |
|                  | 14           | 2,835           | 164            | 27               | 137                  | 257             | 3,229           |
|                  | 15           | 2,867           | 164            | 27               | 137                  | 258             | 3,262           |
|                  | 16           | 2,900           | 164            | 27               | 137                  | 258             | 3,295           |
|                  | 17           | 2,932           | 164            | 27               | 137                  | 259             | 3,328           |
|                  | 18           | 2,965           | 164            | 27               | 137                  | 260             | 3,362           |
|                  | 19           | 2,999           | 164            | 27               | 137                  | 260             | 3,396           |
|                  | 20           | 3,031           | 164            | 27               | 137                  | 261             | 3,429           |
|                  | 21           | 3,064           | 164            | 27               | 137                  | 261             | 3,462           |
|                  | 22           | 3,097           | 164            | 27               | 137                  | 262             | 3,496           |
|                  | 23           | 3,129           | 164            | 27               | 137                  | 263             | 3,529           |
|                  | 24           | 3,162           | 164            | 27               | 137                  | 263             | 3,562           |
|                  | 25           | 3,195           | 164            | 27               | 137                  | 264             | 3,596           |
|                  | 26           | 3,227           | 164            | 27               | 137                  | 265             | 3,629           |
|                  | 27           | 3,260           | 164            | 27               | 137                  | 265             | 3,662           |
|                  | 28           | 3,293           | 164            | 27               | 137                  | 266             | 3,696           |
|                  | 29           | 3,325           | 164            | 27               | 137                  | 267             | 3,729           |
|                  | 30           | 3,359           | 164            | 27               | 137                  | 267             | 3,763           |
|                  | 31           | 3,392           | 164            | 27               | 137                  | 268             | 3,797           |
|                  | 32           | 3,426           | 164            | 27               | 137                  | 269             | 3,832           |
|                  | 33           | 3,460           | 164            | 27               | 137                  | 269             | 3,866           |
|                  | 34           | 3,492           | 164            | 27               | 137                  | 270             | 3,899           |
|                  | 35           | 3,526           | 164            | 27               | 137                  | 271             | 3,934           |
|                  | 36           | 3,560           | 164            | 27               | 137                  | 271             | 3,968           |
|                  | 37           | 3,592           | 164            | 27               | 137                  | 272             | 4,001           |
|                  | 38           | 3,626           | 164            | 27               | 137                  | 273             | 4,036           |
|                  | 39           | 3,660           | 164            | 27               | 137                  | 273             | 4,070           |
|                  | 40           | 3,692           | 164            | 27               | 137                  | 274             | 4,103           |

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,398          | 164            | 27               | 137                  | 248             | 2,783           |
| 528              | 1            | 2,431          | 164            | 27               | 137                  | 249             | 2,817           |
| 533              | 2            | 2,463          | 164            | 27               | 137                  | 249             | 2,849           |
| 547              | 3            | 2,496          | 164            | 27               | 137                  | 250             | 2,883           |
| 557              | 4            | 2,529          | 164            | 27               | 137                  | 251             | 2,917           |
| 601              | 5            | 2,561          | 164            | 27               | 137                  | 251             | 2,949           |
| 676              | 6            | 2,594          | 164            | 27               | 137                  | 252             | 2,983           |
| 682              | 7            | 2,626          | 164            | 27               | 137                  | 253             | 3,016           |
| 686              | 8            | 2,659          | 164            | 27               | 137                  | 253             | 3,049           |
| 688              | 9            | 2,692          | 164            | 27               | 137                  | 254             | 3,083           |
|                  | 10           | 2,725          | 164            | 27               | 137                  | 255             | 3,117           |
|                  | 11           | 2,758          | 164            | 27               | 137                  | 255             | 3,150           |
|                  | 12           | 2,791          | 164            | 27               | 137                  | 256             | 3,184           |
|                  | 13           | 2,823          | 164            | 27               | 137                  | 257             | 3,217           |
|                  | 14           | 2,856          | 164            | 27               | 137                  | 257             | 3,250           |
|                  | 15           | 2,889          | 164            | 27               | 137                  | 258             | 3,284           |
|                  | 16           | 2,921          | 164            | 27               | 137                  | 259             | 3,317           |
|                  | 17           | 2,954          | 164            | 27               | 137                  | 259             | 3,350           |
|                  | 18           | 2,987          | 164            | 27               | 137                  | 260             | 3,384           |
|                  | 19           | 3,019          | 164            | 27               | 137                  | 261             | 3,417           |
|                  | 20           | 3,052          | 164            | 27               | 137                  | 261             | 3,450           |
|                  | 21           | 3,084          | 164            | 27               | 137                  | 262             | 3,483           |
|                  | 22           | 3,118          | 164            | 27               | 137                  | 263             | 3,518           |
|                  | 23           | 3,151          | 164            | 27               | 137                  | 263             | 3,551           |
|                  | 24           | 3,183          | 164            | 27               | 137                  | 264             | 3,584           |
|                  | 25           | 3,216          | 164            | 27               | 137                  | 265             | 3,618           |
|                  | 26           | 3,249          | 164            | 27               | 137                  | 265             | 3,651           |
|                  | 27           | 3,281          | 164            | 27               | 137                  | 266             | 3,684           |
|                  | 28           | 3,314          | 164            | 27               | 137                  | 266             | 3,717           |
|                  | 29           | 3,348          | 164            | 27               | 137                  | 267             | 3,752           |
|                  | 30           | 3,380          | 164            | 27               | 137                  | 268             | 3,785           |
|                  | 31           | 3,414          | 164            | 27               | 137                  | 268             | 3,819           |
|                  | 32           | 3,447          | 164            | 27               | 137                  | 269             | 3,853           |
|                  | 33           | 3,480          | 164            | 27               | 137                  | 270             | 3,887           |
|                  | 34           | 3,514          | 164            | 27               | 137                  | 270             | 3,921           |
|                  | 35           | 3,548          | 164            | 27               | 137                  | 271             | 3,956           |
|                  | 36           | 3,581          | 164            | 27               | 137                  | 272             | 3,990           |
|                  | 37           | 3,615          | 164            | 27               | 137                  | 273             | 4,025           |
|                  | 38           | 3,647          | 164            | 27               | 137                  | 273             | 4,057           |
|                  | 39           | 3,681          | 164            | 27               | 137                  | 274             | 4,092           |
|                  | 40           | 3,715          | 164            | 27               | 137                  | 275             | 4,127           |

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,440          | 164            | 27               | 137                  | 249             | 2,826           |
| 529              | 1            | 2,472          | 164            | 27               | 137                  | 250             | 2,859           |
| 531              | 2            | 2,505          | 164            | 27               | 137                  | 250             | 2,892           |
| 532              | 3            | 2,538          | 164            | 27               | 137                  | 251             | 2,926           |
| 574              | 4            | 2,570          | 164            | 27               | 137                  | 252             | 2,959           |
| 597              | 5            | 2,603          | 164            | 27               | 137                  | 252             | 2,992           |
| 613              | 6            | 2,637          | 164            | 27               | 137                  | 253             | 3,027           |
| 677              | 7            | 2,669          | 164            | 27               | 137                  | 254             | 3,060           |
| 683              | 8            | 2,702          | 164            | 27               | 137                  | 254             | 3,093           |
|                  | 9            | 2,735          | 164            | 27               | 137                  | 255             | 3,127           |
|                  | 10           | 2,767          | 164            | 27               | 137                  | 256             | 3,160           |
|                  | 11           | 2,800          | 164            | 27               | 137                  | 256             | 3,193           |
|                  | 12           | 2,832          | 164            | 27               | 137                  | 257             | 3,226           |
|                  | 13           | 2,865          | 164            | 27               | 137                  | 258             | 3,260           |
|                  | 14           | 2,898          | 164            | 27               | 137                  | 258             | 3,293           |
|                  | 15           | 2,930          | 164            | 27               | 137                  | 259             | 3,326           |
|                  | 16           | 2,963          | 164            | 27               | 137                  | 259             | 3,359           |
|                  | 17           | 2,997          | 164            | 27               | 137                  | 260             | 3,394           |
|                  | 18           | 3,029          | 164            | 27               | 137                  | 261             | 3,427           |
|                  | 19           | 3,062          | 164            | 27               | 137                  | 261             | 3,460           |
|                  | 20           | 3,095          | 164            | 27               | 137                  | 262             | 3,494           |
|                  | 21           | 3,127          | 164            | 27               | 137                  | 263             | 3,527           |
|                  | 22           | 3,160          | 164            | 27               | 137                  | 263             | 3,560           |
|                  | 23           | 3,193          | 164            | 27               | 137                  | 264             | 3,594           |
|                  | 24           | 3,225          | 164            | 27               | 137                  | 265             | 3,627           |
|                  | 25           | 3,258          | 164            | 27               | 137                  | 265             | 3,660           |
|                  | 26           | 3,290          | 164            | 27               | 137                  | 266             | 3,693           |
|                  | 27           | 3,323          | 164            | 27               | 137                  | 267             | 3,727           |
|                  | 28           | 3,357          | 164            | 27               | 137                  | 267             | 3,761           |
|                  | 29           | 3,390          | 164            | 27               | 137                  | 268             | 3,795           |
|                  | 30           | 3,424          | 164            | 27               | 137                  | 269             | 3,830           |
|                  | 31           | 3,458          | 164            | 27               | 137                  | 269             | 3,864           |
|                  | 32           | 3,490          | 164            | 27               | 137                  | 270             | 3,897           |
|                  | 33           | 3,524          | 164            | 27               | 137                  | 271             | 3,932           |
|                  | 34           | 3,558          | 164            | 27               | 137                  | 271             | 3,966           |
|                  | 35           | 3,590          | 164            | 27               | 137                  | 272             | 3,999           |
|                  | 36           | 3,624          | 164            | 27               | 137                  | 273             | 4,034           |
|                  | 37           | 3,658          | 164            | 27               | 137                  | 273             | 4,068           |
|                  | 38           | 3,690          | 164            | 27               | 137                  | 274             | 4,101           |
|                  | 39           | 3,724          | 164            | 27               | 137                  | 275             | 4,136           |
|                  | 40           | 3,757          | 164            | 27               | 137                  | 275             | 4,169           |



**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,493          | 164            | 27               | 137                  | 250             | 2,880           |
| 522              | 1            | 2,525          | 164            | 27               | 137                  | 251             | 2,913           |
| 530              | 2            | 2,558          | 164            | 27               | 137                  | 251             | 2,946           |
| 535              | 3            | 2,591          | 164            | 27               | 137                  | 252             | 2,980           |
| 541              | 4            | 2,623          | 164            | 27               | 137                  | 253             | 3,013           |
| 549              | 5            | 2,656          | 164            | 27               | 137                  | 253             | 3,046           |
| 551              | 6            | 2,689          | 164            | 27               | 137                  | 254             | 3,080           |
| 555              | 7            | 2,721          | 164            | 27               | 137                  | 255             | 3,113           |
| 559              | 8            | 2,754          | 164            | 27               | 137                  | 255             | 3,146           |
| 599              | 9            | 2,788          | 164            | 27               | 137                  | 256             | 3,181           |
| 655              | 10           | 2,820          | 164            | 27               | 137                  | 257             | 3,214           |
| 659              | 11           | 2,853          | 164            | 27               | 137                  | 257             | 3,247           |
| 672              | 12           | 2,886          | 164            | 27               | 137                  | 258             | 3,281           |
| 684              | 13           | 2,918          | 164            | 27               | 137                  | 259             | 3,314           |
|                  | 14           | 2,951          | 164            | 27               | 137                  | 259             | 3,347           |
|                  | 15           | 2,983          | 164            | 27               | 137                  | 260             | 3,380           |
|                  | 16           | 3,016          | 164            | 27               | 137                  | 261             | 3,414           |
|                  | 17           | 3,049          | 164            | 27               | 137                  | 261             | 3,447           |
|                  | 18           | 3,081          | 164            | 27               | 137                  | 262             | 3,480           |
|                  | 19           | 3,114          | 164            | 27               | 137                  | 262             | 3,513           |
|                  | 20           | 3,148          | 164            | 27               | 137                  | 263             | 3,548           |
|                  | 21           | 3,180          | 164            | 27               | 137                  | 264             | 3,581           |
|                  | 22           | 3,213          | 164            | 27               | 137                  | 264             | 3,614           |
|                  | 23           | 3,246          | 164            | 27               | 137                  | 265             | 3,648           |
|                  | 24           | 3,278          | 164            | 27               | 137                  | 266             | 3,681           |
|                  | 25           | 3,311          | 164            | 27               | 137                  | 266             | 3,714           |
|                  | 26           | 3,345          | 164            | 27               | 137                  | 267             | 3,749           |
|                  | 27           | 3,377          | 164            | 27               | 137                  | 268             | 3,782           |
|                  | 28           | 3,411          | 164            | 27               | 137                  | 268             | 3,816           |
|                  | 29           | 3,443          | 164            | 27               | 137                  | 269             | 3,849           |
|                  | 30           | 3,477          | 164            | 27               | 137                  | 270             | 3,884           |
|                  | 31           | 3,511          | 164            | 27               | 137                  | 270             | 3,918           |
|                  | 32           | 3,544          | 164            | 27               | 137                  | 271             | 3,952           |
|                  | 33           | 3,578          | 164            | 27               | 137                  | 272             | 3,987           |
|                  | 34           | 3,612          | 164            | 27               | 137                  | 272             | 4,021           |
|                  | 35           | 3,644          | 164            | 27               | 137                  | 273             | 4,054           |
|                  | 36           | 3,678          | 164            | 27               | 137                  | 274             | 4,089           |
|                  | 37           | 3,712          | 164            | 27               | 137                  | 274             | 4,123           |
|                  | 38           | 3,744          | 164            | 27               | 137                  | 275             | 4,156           |
|                  | 39           | 3,778          | 164            | 27               | 137                  | 276             | 4,191           |
|                  | 40           | 3,811          | 164            | 27               | 137                  | 276             | 4,224           |



**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,546          | 164            | 27               | 137                  | 251             | 2,934           |
| 507              | 1            | 2,579          | 164            | 27               | 137                  | 252             | 2,968           |
| 509              | 2            | 2,611          | 164            | 27               | 137                  | 252             | 3,000           |
| 512              | 3            | 2,644          | 164            | 27               | 137                  | 253             | 3,034           |
| 518              | 4            | 2,676          | 164            | 27               | 137                  | 254             | 3,067           |
| 523              | 5            | 2,709          | 164            | 27               | 137                  | 254             | 3,100           |
| 527              | 6            | 2,742          | 164            | 27               | 137                  | 255             | 3,134           |
| 536              | 7            | 2,774          | 164            | 27               | 137                  | 256             | 3,167           |
| 545              | 8            | 2,807          | 164            | 27               | 137                  | 256             | 3,200           |
| 578              | 9            | 2,840          | 164            | 27               | 137                  | 257             | 3,234           |
| 605              | 10           | 2,872          | 164            | 27               | 137                  | 258             | 3,267           |
| 623              | 11           | 2,905          | 164            | 27               | 137                  | 258             | 3,300           |
| 635              | 12           | 2,939          | 164            | 27               | 137                  | 259             | 3,335           |
| 638              | 13           | 2,971          | 164            | 27               | 137                  | 260             | 3,368           |
| 652              | 14           | 3,004          | 164            | 27               | 137                  | 260             | 3,401           |
| 657              | 15           | 3,036          | 164            | 27               | 137                  | 261             | 3,434           |
|                  | 16           | 3,069          | 164            | 27               | 137                  | 262             | 3,468           |
|                  | 17           | 3,102          | 164            | 27               | 137                  | 262             | 3,501           |
|                  | 18           | 3,134          | 164            | 27               | 137                  | 263             | 3,534           |
|                  | 19           | 3,167          | 164            | 27               | 137                  | 264             | 3,568           |
|                  | 20           | 3,200          | 164            | 27               | 137                  | 264             | 3,601           |
|                  | 21           | 3,232          | 164            | 27               | 137                  | 265             | 3,634           |
|                  | 22           | 3,265          | 164            | 27               | 137                  | 266             | 3,668           |
|                  | 23           | 3,299          | 164            | 27               | 137                  | 266             | 3,702           |
|                  | 24           | 3,331          | 164            | 27               | 137                  | 267             | 3,735           |
|                  | 25           | 3,365          | 164            | 27               | 137                  | 268             | 3,770           |
|                  | 26           | 3,399          | 164            | 27               | 137                  | 268             | 3,804           |
|                  | 27           | 3,431          | 164            | 27               | 137                  | 269             | 3,837           |
|                  | 28           | 3,465          | 164            | 27               | 137                  | 270             | 3,872           |
|                  | 29           | 3,498          | 164            | 27               | 137                  | 270             | 3,905           |
|                  | 30           | 3,531          | 164            | 27               | 137                  | 271             | 3,939           |
|                  | 31           | 3,565          | 164            | 27               | 137                  | 272             | 3,974           |
|                  | 32           | 3,597          | 164            | 27               | 137                  | 272             | 4,006           |
|                  | 33           | 3,631          | 164            | 27               | 137                  | 273             | 4,041           |
|                  | 34           | 3,665          | 164            | 27               | 137                  | 274             | 4,076           |
|                  | 35           | 3,697          | 164            | 27               | 137                  | 274             | 4,108           |
|                  | 36           | 3,732          | 164            | 27               | 137                  | 275             | 4,144           |
|                  | 37           | 3,766          | 164            | 27               | 137                  | 276             | 4,179           |
|                  | 38           | 3,798          | 164            | 27               | 137                  | 276             | 4,211           |
|                  | 39           | 3,832          | 164            | 27               | 137                  | 277             | 4,246           |
|                  | 40           | 3,866          | 164            | 27               | 137                  | 278             | 4,281           |

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,609          | 164            | 27               | 137                  | 252             | 2,998           |
| 510              | 1            | 2,642          | 164            | 27               | 137                  | 253             | 3,032           |
| 511              | 2            | 2,674          | 164            | 27               | 137                  | 254             | 3,065           |
| 513              | 3            | 2,707          | 164            | 27               | 137                  | 254             | 3,098           |
| 515              | 4            | 2,740          | 164            | 27               | 137                  | 255             | 3,132           |
| 516              | 5            | 2,772          | 164            | 27               | 137                  | 256             | 3,165           |
| 519              | 6            | 2,805          | 164            | 27               | 137                  | 256             | 3,198           |
| 524              | 7            | 2,838          | 164            | 27               | 137                  | 257             | 3,232           |
| 526              | 8            | 2,870          | 164            | 27               | 137                  | 258             | 3,265           |
| 537              | 9            | 2,903          | 164            | 27               | 137                  | 258             | 3,298           |
| 579              | 10           | 2,937          | 164            | 27               | 137                  | 259             | 3,333           |
| 583              | 11           | 2,969          | 164            | 27               | 137                  | 260             | 3,366           |
| 587              | 12           | 3,002          | 164            | 27               | 137                  | 260             | 3,399           |
| 591              | 13           | 3,034          | 164            | 27               | 137                  | 261             | 3,432           |
| 617              | 14           | 3,067          | 164            | 27               | 137                  | 262             | 3,466           |
| 625              | 15           | 3,100          | 164            | 27               | 137                  | 262             | 3,499           |
| 631              | 16           | 3,132          | 164            | 27               | 137                  | 263             | 3,532           |
| 641              | 17           | 3,165          | 164            | 27               | 137                  | 264             | 3,566           |
| 644              | 18           | 3,198          | 164            | 27               | 137                  | 264             | 3,599           |
|                  | 19           | 3,230          | 164            | 27               | 137                  | 265             | 3,632           |
|                  | 20           | 3,263          | 164            | 27               | 137                  | 265             | 3,665           |
|                  | 21           | 3,296          | 164            | 27               | 137                  | 266             | 3,699           |
|                  | 22           | 3,329          | 164            | 27               | 137                  | 267             | 3,733           |
|                  | 23           | 3,363          | 164            | 27               | 137                  | 267             | 3,767           |
|                  | 24           | 3,397          | 164            | 27               | 137                  | 268             | 3,802           |
|                  | 25           | 3,429          | 164            | 27               | 137                  | 269             | 3,835           |
|                  | 26           | 3,463          | 164            | 27               | 137                  | 269             | 3,869           |
|                  | 27           | 3,495          | 164            | 27               | 137                  | 270             | 3,902           |
|                  | 28           | 3,529          | 164            | 27               | 137                  | 271             | 3,937           |
|                  | 29           | 3,563          | 164            | 27               | 137                  | 271             | 3,971           |
|                  | 30           | 3,595          | 164            | 27               | 137                  | 272             | 4,004           |
|                  | 31           | 3,629          | 164            | 27               | 137                  | 273             | 4,039           |
|                  | 32           | 3,663          | 164            | 27               | 137                  | 273             | 4,073           |
|                  | 33           | 3,695          | 164            | 27               | 137                  | 274             | 4,106           |
|                  | 34           | 3,729          | 164            | 27               | 137                  | 275             | 4,141           |
|                  | 35           | 3,763          | 164            | 27               | 137                  | 275             | 4,175           |
|                  | 36           | 3,796          | 164            | 27               | 137                  | 276             | 4,209           |
|                  | 37           | 3,830          | 164            | 27               | 137                  | 277             | 4,244           |
|                  | 38           | 3,863          | 164            | 27               | 137                  | 277             | 4,277           |
|                  | 39           | 3,896          | 164            | 27               | 137                  | 278             | 4,311           |
|                  | 40           | 3,930          | 164            | 27               | 137                  | 279             | 4,346           |

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,641          | 164            | 27               | 137                  | 253             | 3,031           |
| 525              | 1            | 2,673          | 164            | 27               | 137                  | 254             | 3,064           |
| 538              | 2            | 2,706          | 164            | 27               | 137                  | 254             | 3,097           |
| 560              | 3            | 2,739          | 164            | 27               | 137                  | 255             | 3,131           |
| 561              | 4            | 2,771          | 164            | 27               | 137                  | 256             | 3,164           |
| 576              | 5            | 2,804          | 164            | 27               | 137                  | 256             | 3,197           |
| 581              | 6            | 2,837          | 164            | 27               | 137                  | 257             | 3,231           |
| 588              | 7            | 2,869          | 164            | 27               | 137                  | 258             | 3,264           |
| 592              | 8            | 2,902          | 164            | 27               | 137                  | 258             | 3,297           |
| 595              | 9            | 2,934          | 164            | 27               | 137                  | 259             | 3,330           |
| 606              | 10           | 2,968          | 164            | 27               | 137                  | 260             | 3,365           |
| 609              | 11           | 3,001          | 164            | 27               | 137                  | 260             | 3,398           |
| 619              | 12           | 3,033          | 164            | 27               | 137                  | 261             | 3,431           |
| 633              | 13           | 3,066          | 164            | 27               | 137                  | 262             | 3,465           |
| 639              | 14           | 3,099          | 164            | 27               | 137                  | 262             | 3,498           |
| 670              | 15           | 3,131          | 164            | 27               | 137                  | 263             | 3,531           |
| 690              | 16           | 3,164          | 164            | 27               | 137                  | 263             | 3,564           |
|                  | 17           | 3,197          | 164            | 27               | 137                  | 264             | 3,598           |
|                  | 18           | 3,229          | 164            | 27               | 137                  | 265             | 3,631           |
|                  | 19           | 3,262          | 164            | 27               | 137                  | 265             | 3,664           |
|                  | 20           | 3,295          | 164            | 27               | 137                  | 266             | 3,698           |
|                  | 21           | 3,327          | 164            | 27               | 137                  | 267             | 3,731           |
|                  | 22           | 3,361          | 164            | 27               | 137                  | 267             | 3,765           |
|                  | 23           | 3,395          | 164            | 27               | 137                  | 268             | 3,800           |
|                  | 24           | 3,428          | 164            | 27               | 137                  | 269             | 3,834           |
|                  | 25           | 3,462          | 164            | 27               | 137                  | 269             | 3,868           |
|                  | 26           | 3,494          | 164            | 27               | 137                  | 270             | 3,901           |
|                  | 27           | 3,528          | 164            | 27               | 137                  | 271             | 3,936           |
|                  | 28           | 3,562          | 164            | 27               | 137                  | 271             | 3,970           |
|                  | 29           | 3,594          | 164            | 27               | 137                  | 272             | 4,003           |
|                  | 30           | 3,628          | 164            | 27               | 137                  | 273             | 4,038           |
|                  | 31           | 3,662          | 164            | 27               | 137                  | 273             | 4,072           |
|                  | 32           | 3,694          | 164            | 27               | 137                  | 274             | 4,105           |
|                  | 33           | 3,728          | 164            | 27               | 137                  | 275             | 4,140           |
|                  | 34           | 3,762          | 164            | 27               | 137                  | 275             | 4,174           |
|                  | 35           | 3,795          | 164            | 27               | 137                  | 276             | 4,208           |
|                  | 36           | 3,829          | 164            | 27               | 137                  | 277             | 4,243           |
|                  | 37           | 3,862          | 164            | 27               | 137                  | 277             | 4,276           |
|                  | 38           | 3,895          | 164            | 27               | 137                  | 278             | 4,310           |
|                  | 39           | 3,929          | 164            | 27               | 137                  | 279             | 4,345           |
|                  | 40           | 3,962          | 164            | 27               | 137                  | 279             | 4,378           |

**WOOD COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,714          | 164            | 27               | 137                  | 254             | 3,105           |
| 546              | 1            | 2,747          | 164            | 27               | 137                  | 255             | 3,139           |
| 570              | 2            | 2,779          | 164            | 27               | 137                  | 256             | 3,172           |
| 650              | 3            | 2,812          | 164            | 27               | 137                  | 256             | 3,205           |
|                  | 4            | 2,846          | 164            | 27               | 137                  | 257             | 3,240           |
|                  | 5            | 2,878          | 164            | 27               | 137                  | 258             | 3,273           |
|                  | 6            | 2,911          | 164            | 27               | 137                  | 258             | 3,306           |
|                  | 7            | 2,944          | 164            | 27               | 137                  | 259             | 3,340           |
|                  | 8            | 2,976          | 164            | 27               | 137                  | 260             | 3,373           |
|                  | 9            | 3,009          | 164            | 27               | 137                  | 260             | 3,406           |
|                  | 10           | 3,042          | 164            | 27               | 137                  | 261             | 3,440           |
|                  | 11           | 3,074          | 164            | 27               | 137                  | 262             | 3,473           |
|                  | 12           | 3,107          | 164            | 27               | 137                  | 262             | 3,506           |
|                  | 13           | 3,140          | 164            | 27               | 137                  | 263             | 3,540           |
|                  | 14           | 3,172          | 164            | 27               | 137                  | 264             | 3,573           |
|                  | 15           | 3,205          | 164            | 27               | 137                  | 264             | 3,606           |
|                  | 16           | 3,238          | 164            | 27               | 137                  | 265             | 3,640           |
|                  | 17           | 3,271          | 164            | 27               | 137                  | 266             | 3,674           |
|                  | 18           | 3,304          | 164            | 27               | 137                  | 266             | 3,707           |
|                  | 19           | 3,336          | 164            | 27               | 137                  | 267             | 3,740           |
|                  | 20           | 3,370          | 164            | 27               | 137                  | 268             | 3,775           |
|                  | 21           | 3,404          | 164            | 27               | 137                  | 268             | 3,809           |
|                  | 22           | 3,436          | 164            | 27               | 137                  | 269             | 3,842           |
|                  | 23           | 3,470          | 164            | 27               | 137                  | 270             | 3,877           |
|                  | 24           | 3,504          | 164            | 27               | 137                  | 270             | 3,911           |
|                  | 25           | 3,536          | 164            | 27               | 137                  | 271             | 3,944           |
|                  | 26           | 3,570          | 164            | 27               | 137                  | 272             | 3,979           |
|                  | 27           | 3,603          | 164            | 27               | 137                  | 272             | 4,012           |
|                  | 28           | 3,637          | 164            | 27               | 137                  | 273             | 4,047           |
|                  | 29           | 3,671          | 164            | 27               | 137                  | 274             | 4,082           |
|                  | 30           | 3,704          | 164            | 27               | 137                  | 274             | 4,115           |
|                  | 31           | 3,737          | 164            | 27               | 137                  | 275             | 4,149           |
|                  | 32           | 3,771          | 164            | 27               | 137                  | 276             | 4,184           |
|                  | 33           | 3,804          | 164            | 27               | 137                  | 276             | 4,217           |
|                  | 34           | 3,837          | 164            | 27               | 137                  | 277             | 4,251           |
|                  | 35           | 3,871          | 164            | 27               | 137                  | 278             | 4,286           |
|                  | 36           | 3,903          | 164            | 27               | 137                  | 278             | 4,318           |
|                  | 37           | 3,937          | 164            | 27               | 137                  | 279             | 4,353           |
|                  | 38           | 3,971          | 164            | 27               | 137                  | 280             | 4,388           |
|                  | 39           | 4,003          | 164            | 27               | 137                  | 280             | 4,420           |
|                  | 40           | 4,037          | 164            | 27               | 137                  | 281             | 4,455           |

06/16/25  
Serv Pers Salary Schedules by County 26

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE A**

| Position<br>Code | Years<br>Exp | Basic<br>Salary | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|-----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 501              | 0            | 2,389           | 164            | 20               | 144                  | 20              | 2,553           |
| 675              | 1            | 2,421           | 164            | 20               | 144                  | 20              | 2,585           |
| 681              | 2            | 2,454           | 164            | 20               | 144                  | 20              | 2,618           |
|                  | 3            | 2,486           | 164            | 20               | 144                  | 20              | 2,650           |
|                  | 4            | 2,519           | 164            | 20               | 144                  | 20              | 2,683           |
|                  | 5            | 2,552           | 164            | 20               | 144                  | 20              | 2,716           |
|                  | 6            | 2,584           | 164            | 20               | 144                  | 20              | 2,748           |
|                  | 7            | 2,618           | 164            | 20               | 144                  | 20              | 2,782           |
|                  | 8            | 2,651           | 164            | 20               | 144                  | 20              | 2,815           |
|                  | 9            | 2,683           | 164            | 20               | 144                  | 20              | 2,847           |
|                  | 10           | 2,716           | 164            | 20               | 144                  | 20              | 2,880           |
|                  | 11           | 2,749           | 164            | 20               | 144                  | 20              | 2,913           |
|                  | 12           | 2,781           | 164            | 20               | 144                  | 20              | 2,945           |
|                  | 13           | 2,814           | 164            | 20               | 144                  | 20              | 2,978           |
|                  | 14           | 2,847           | 164            | 20               | 144                  | 20              | 3,011           |
|                  | 15           | 2,879           | 164            | 20               | 144                  | 20              | 3,043           |
|                  | 16           | 2,912           | 164            | 20               | 144                  | 20              | 3,076           |
|                  | 17           | 2,944           | 164            | 20               | 144                  | 20              | 3,108           |
|                  | 18           | 2,977           | 164            | 20               | 144                  | 20              | 3,141           |
|                  | 19           | 3,011           | 164            | 20               | 144                  | 20              | 3,175           |
|                  | 20           | 3,043           | 164            | 20               | 144                  | 20              | 3,207           |
|                  | 21           | 3,076           | 164            | 20               | 144                  | 20              | 3,240           |
|                  | 22           | 3,109           | 164            | 20               | 144                  | 20              | 3,273           |
|                  | 23           | 3,141           | 164            | 20               | 144                  | 20              | 3,305           |
|                  | 24           | 3,174           | 164            | 20               | 144                  | 20              | 3,338           |
|                  | 25           | 3,207           | 164            | 20               | 144                  | 20              | 3,371           |
|                  | 26           | 3,239           | 164            | 20               | 144                  | 20              | 3,403           |
|                  | 27           | 3,272           | 164            | 20               | 144                  | 20              | 3,436           |
|                  | 28           | 3,305           | 164            | 20               | 144                  | 20              | 3,469           |
|                  | 29           | 3,337           | 164            | 20               | 144                  | 20              | 3,501           |
|                  | 30           | 3,371           | 164            | 20               | 144                  | 20              | 3,535           |
|                  | 31           | 3,404           | 164            | 20               | 144                  | 20              | 3,568           |
|                  | 32           | 3,438           | 164            | 20               | 144                  | 20              | 3,602           |
|                  | 33           | 3,472           | 164            | 20               | 144                  | 20              | 3,636           |
|                  | 34           | 3,504           | 164            | 20               | 144                  | 20              | 3,668           |
|                  | 35           | 3,538           | 164            | 20               | 144                  | 20              | 3,702           |
|                  | 36           | 3,572           | 164            | 20               | 144                  | 20              | 3,736           |
|                  | 37           | 3,604           | 164            | 20               | 144                  | 20              | 3,768           |
|                  | 38           | 3,638           | 164            | 20               | 144                  | 20              | 3,802           |
|                  | 39           | 3,672           | 164            | 20               | 144                  | 20              | 3,836           |
|                  | 40           | 3,704           | 164            | 20               | 144                  | 20              | 3,868           |

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE B**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 502              | 0            | 2,410          | 164            | 20               | 144                  | 20              | 2,574           |
| 528              | 1            | 2,443          | 164            | 20               | 144                  | 20              | 2,607           |
| 533              | 2            | 2,475          | 164            | 20               | 144                  | 20              | 2,639           |
| 547              | 3            | 2,508          | 164            | 20               | 144                  | 20              | 2,672           |
| 557              | 4            | 2,541          | 164            | 20               | 144                  | 20              | 2,705           |
| 601              | 5            | 2,573          | 164            | 20               | 144                  | 20              | 2,737           |
| 676              | 6            | 2,606          | 164            | 20               | 144                  | 20              | 2,770           |
| 682              | 7            | 2,638          | 164            | 20               | 144                  | 20              | 2,802           |
| 686              | 8            | 2,671          | 164            | 20               | 144                  | 20              | 2,835           |
| 688              | 9            | 2,704          | 164            | 20               | 144                  | 20              | 2,868           |
|                  | 10           | 2,737          | 164            | 20               | 144                  | 20              | 2,901           |
|                  | 11           | 2,770          | 164            | 20               | 144                  | 20              | 2,934           |
|                  | 12           | 2,803          | 164            | 20               | 144                  | 20              | 2,967           |
|                  | 13           | 2,835          | 164            | 20               | 144                  | 20              | 2,999           |
|                  | 14           | 2,868          | 164            | 20               | 144                  | 20              | 3,032           |
|                  | 15           | 2,901          | 164            | 20               | 144                  | 20              | 3,065           |
|                  | 16           | 2,933          | 164            | 20               | 144                  | 20              | 3,097           |
|                  | 17           | 2,966          | 164            | 20               | 144                  | 20              | 3,130           |
|                  | 18           | 2,999          | 164            | 20               | 144                  | 20              | 3,163           |
|                  | 19           | 3,031          | 164            | 20               | 144                  | 20              | 3,195           |
|                  | 20           | 3,064          | 164            | 20               | 144                  | 20              | 3,228           |
|                  | 21           | 3,096          | 164            | 20               | 144                  | 20              | 3,260           |
|                  | 22           | 3,130          | 164            | 20               | 144                  | 20              | 3,294           |
|                  | 23           | 3,163          | 164            | 20               | 144                  | 20              | 3,327           |
|                  | 24           | 3,195          | 164            | 20               | 144                  | 20              | 3,359           |
|                  | 25           | 3,228          | 164            | 20               | 144                  | 20              | 3,392           |
|                  | 26           | 3,261          | 164            | 20               | 144                  | 20              | 3,425           |
|                  | 27           | 3,293          | 164            | 20               | 144                  | 20              | 3,457           |
|                  | 28           | 3,326          | 164            | 20               | 144                  | 20              | 3,490           |
|                  | 29           | 3,360          | 164            | 20               | 144                  | 20              | 3,524           |
|                  | 30           | 3,392          | 164            | 20               | 144                  | 20              | 3,556           |
|                  | 31           | 3,426          | 164            | 20               | 144                  | 20              | 3,590           |
|                  | 32           | 3,459          | 164            | 20               | 144                  | 20              | 3,623           |
|                  | 33           | 3,492          | 164            | 20               | 144                  | 20              | 3,656           |
|                  | 34           | 3,526          | 164            | 20               | 144                  | 20              | 3,690           |
|                  | 35           | 3,560          | 164            | 20               | 144                  | 20              | 3,724           |
|                  | 36           | 3,593          | 164            | 20               | 144                  | 20              | 3,757           |
|                  | 37           | 3,627          | 164            | 20               | 144                  | 20              | 3,791           |
|                  | 38           | 3,659          | 164            | 20               | 144                  | 20              | 3,823           |
|                  | 39           | 3,693          | 164            | 20               | 144                  | 20              | 3,857           |
|                  | 40           | 3,727          | 164            | 20               | 144                  | 20              | 3,891           |

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE C**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 503              | 0            | 2,452          | 164            | 20               | 144                  | 20              | 2,616           |
| 529              | 1            | 2,484          | 164            | 20               | 144                  | 20              | 2,648           |
| 531              | 2            | 2,517          | 164            | 20               | 144                  | 20              | 2,681           |
| 532              | 3            | 2,550          | 164            | 20               | 144                  | 20              | 2,714           |
| 574              | 4            | 2,582          | 164            | 20               | 144                  | 20              | 2,746           |
| 597              | 5            | 2,615          | 164            | 20               | 144                  | 20              | 2,779           |
| 613              | 6            | 2,649          | 164            | 20               | 144                  | 20              | 2,813           |
| 677              | 7            | 2,681          | 164            | 20               | 144                  | 20              | 2,845           |
| 683              | 8            | 2,714          | 164            | 20               | 144                  | 20              | 2,878           |
|                  | 9            | 2,747          | 164            | 20               | 144                  | 20              | 2,911           |
|                  | 10           | 2,779          | 164            | 20               | 144                  | 20              | 2,943           |
|                  | 11           | 2,812          | 164            | 20               | 144                  | 20              | 2,976           |
|                  | 12           | 2,844          | 164            | 20               | 144                  | 20              | 3,008           |
|                  | 13           | 2,877          | 164            | 20               | 144                  | 20              | 3,041           |
|                  | 14           | 2,910          | 164            | 20               | 144                  | 20              | 3,074           |
|                  | 15           | 2,942          | 164            | 20               | 144                  | 20              | 3,106           |
|                  | 16           | 2,975          | 164            | 20               | 144                  | 20              | 3,139           |
|                  | 17           | 3,009          | 164            | 20               | 144                  | 20              | 3,173           |
|                  | 18           | 3,041          | 164            | 20               | 144                  | 20              | 3,205           |
|                  | 19           | 3,074          | 164            | 20               | 144                  | 20              | 3,238           |
|                  | 20           | 3,107          | 164            | 20               | 144                  | 20              | 3,271           |
|                  | 21           | 3,139          | 164            | 20               | 144                  | 20              | 3,303           |
|                  | 22           | 3,172          | 164            | 20               | 144                  | 20              | 3,336           |
|                  | 23           | 3,205          | 164            | 20               | 144                  | 20              | 3,369           |
|                  | 24           | 3,237          | 164            | 20               | 144                  | 20              | 3,401           |
|                  | 25           | 3,270          | 164            | 20               | 144                  | 20              | 3,434           |
|                  | 26           | 3,302          | 164            | 20               | 144                  | 20              | 3,466           |
|                  | 27           | 3,335          | 164            | 20               | 144                  | 20              | 3,499           |
|                  | 28           | 3,369          | 164            | 20               | 144                  | 20              | 3,533           |
|                  | 29           | 3,402          | 164            | 20               | 144                  | 20              | 3,566           |
|                  | 30           | 3,436          | 164            | 20               | 144                  | 20              | 3,600           |
|                  | 31           | 3,470          | 164            | 20               | 144                  | 20              | 3,634           |
|                  | 32           | 3,502          | 164            | 20               | 144                  | 20              | 3,666           |
|                  | 33           | 3,536          | 164            | 20               | 144                  | 20              | 3,700           |
|                  | 34           | 3,570          | 164            | 20               | 144                  | 20              | 3,734           |
|                  | 35           | 3,602          | 164            | 20               | 144                  | 20              | 3,766           |
|                  | 36           | 3,636          | 164            | 20               | 144                  | 20              | 3,800           |
|                  | 37           | 3,670          | 164            | 20               | 144                  | 20              | 3,834           |
|                  | 38           | 3,702          | 164            | 20               | 144                  | 20              | 3,866           |
|                  | 39           | 3,736          | 164            | 20               | 144                  | 20              | 3,900           |
|                  | 40           | 3,769          | 164            | 20               | 144                  | 20              | 3,933           |



**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE D**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 504              | 0            | 2,505          | 164            | 20               | 144                  | 20              | 2,669           |
| 522              | 1            | 2,537          | 164            | 20               | 144                  | 20              | 2,701           |
| 530              | 2            | 2,570          | 164            | 20               | 144                  | 20              | 2,734           |
| 535              | 3            | 2,603          | 164            | 20               | 144                  | 20              | 2,767           |
| 541              | 4            | 2,635          | 164            | 20               | 144                  | 20              | 2,799           |
| 549              | 5            | 2,668          | 164            | 20               | 144                  | 20              | 2,832           |
| 551              | 6            | 2,701          | 164            | 20               | 144                  | 20              | 2,865           |
| 555              | 7            | 2,733          | 164            | 20               | 144                  | 20              | 2,897           |
| 559              | 8            | 2,766          | 164            | 20               | 144                  | 20              | 2,930           |
| 599              | 9            | 2,800          | 164            | 20               | 144                  | 20              | 2,964           |
| 655              | 10           | 2,832          | 164            | 20               | 144                  | 20              | 2,996           |
| 659              | 11           | 2,865          | 164            | 20               | 144                  | 20              | 3,029           |
| 672              | 12           | 2,898          | 164            | 20               | 144                  | 20              | 3,062           |
| 684              | 13           | 2,930          | 164            | 20               | 144                  | 20              | 3,094           |
|                  | 14           | 2,963          | 164            | 20               | 144                  | 20              | 3,127           |
|                  | 15           | 2,995          | 164            | 20               | 144                  | 20              | 3,159           |
|                  | 16           | 3,028          | 164            | 20               | 144                  | 20              | 3,192           |
|                  | 17           | 3,061          | 164            | 20               | 144                  | 20              | 3,225           |
|                  | 18           | 3,093          | 164            | 20               | 144                  | 20              | 3,257           |
|                  | 19           | 3,126          | 164            | 20               | 144                  | 20              | 3,290           |
|                  | 20           | 3,160          | 164            | 20               | 144                  | 20              | 3,324           |
|                  | 21           | 3,192          | 164            | 20               | 144                  | 20              | 3,356           |
|                  | 22           | 3,225          | 164            | 20               | 144                  | 20              | 3,389           |
|                  | 23           | 3,258          | 164            | 20               | 144                  | 20              | 3,422           |
|                  | 24           | 3,290          | 164            | 20               | 144                  | 20              | 3,454           |
|                  | 25           | 3,323          | 164            | 20               | 144                  | 20              | 3,487           |
|                  | 26           | 3,357          | 164            | 20               | 144                  | 20              | 3,521           |
|                  | 27           | 3,389          | 164            | 20               | 144                  | 20              | 3,553           |
|                  | 28           | 3,423          | 164            | 20               | 144                  | 20              | 3,587           |
|                  | 29           | 3,455          | 164            | 20               | 144                  | 20              | 3,619           |
|                  | 30           | 3,489          | 164            | 20               | 144                  | 20              | 3,653           |
|                  | 31           | 3,523          | 164            | 20               | 144                  | 20              | 3,687           |
|                  | 32           | 3,556          | 164            | 20               | 144                  | 20              | 3,720           |
|                  | 33           | 3,590          | 164            | 20               | 144                  | 20              | 3,754           |
|                  | 34           | 3,624          | 164            | 20               | 144                  | 20              | 3,788           |
|                  | 35           | 3,656          | 164            | 20               | 144                  | 20              | 3,820           |
|                  | 36           | 3,690          | 164            | 20               | 144                  | 20              | 3,854           |
|                  | 37           | 3,724          | 164            | 20               | 144                  | 20              | 3,888           |
|                  | 38           | 3,756          | 164            | 20               | 144                  | 20              | 3,920           |
|                  | 39           | 3,790          | 164            | 20               | 144                  | 20              | 3,954           |
|                  | 40           | 3,823          | 164            | 20               | 144                  | 20              | 3,987           |



**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE E**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 506              | 0            | 2,558          | 164            | 20               | 144                  | 20              | 2,722           |
| 507              | 1            | 2,591          | 164            | 20               | 144                  | 20              | 2,755           |
| 509              | 2            | 2,623          | 164            | 20               | 144                  | 20              | 2,787           |
| 512              | 3            | 2,656          | 164            | 20               | 144                  | 20              | 2,820           |
| 518              | 4            | 2,688          | 164            | 20               | 144                  | 20              | 2,852           |
| 523              | 5            | 2,721          | 164            | 20               | 144                  | 20              | 2,885           |
| 527              | 6            | 2,754          | 164            | 20               | 144                  | 20              | 2,918           |
| 536              | 7            | 2,786          | 164            | 20               | 144                  | 20              | 2,950           |
| 545              | 8            | 2,819          | 164            | 20               | 144                  | 20              | 2,983           |
| 578              | 9            | 2,852          | 164            | 20               | 144                  | 20              | 3,016           |
| 605              | 10           | 2,884          | 164            | 20               | 144                  | 20              | 3,048           |
| 623              | 11           | 2,917          | 164            | 20               | 144                  | 20              | 3,081           |
| 635              | 12           | 2,951          | 164            | 20               | 144                  | 20              | 3,115           |
| 638              | 13           | 2,983          | 164            | 20               | 144                  | 20              | 3,147           |
| 652              | 14           | 3,016          | 164            | 20               | 144                  | 20              | 3,180           |
| 657              | 15           | 3,048          | 164            | 20               | 144                  | 20              | 3,212           |
|                  | 16           | 3,081          | 164            | 20               | 144                  | 20              | 3,245           |
|                  | 17           | 3,114          | 164            | 20               | 144                  | 20              | 3,278           |
|                  | 18           | 3,146          | 164            | 20               | 144                  | 20              | 3,310           |
|                  | 19           | 3,179          | 164            | 20               | 144                  | 20              | 3,343           |
|                  | 20           | 3,212          | 164            | 20               | 144                  | 20              | 3,376           |
|                  | 21           | 3,244          | 164            | 20               | 144                  | 20              | 3,408           |
|                  | 22           | 3,277          | 164            | 20               | 144                  | 20              | 3,441           |
|                  | 23           | 3,311          | 164            | 20               | 144                  | 20              | 3,475           |
|                  | 24           | 3,343          | 164            | 20               | 144                  | 20              | 3,507           |
|                  | 25           | 3,377          | 164            | 20               | 144                  | 20              | 3,541           |
|                  | 26           | 3,411          | 164            | 20               | 144                  | 20              | 3,575           |
|                  | 27           | 3,443          | 164            | 20               | 144                  | 20              | 3,607           |
|                  | 28           | 3,477          | 164            | 20               | 144                  | 20              | 3,641           |
|                  | 29           | 3,510          | 164            | 20               | 144                  | 20              | 3,674           |
|                  | 30           | 3,543          | 164            | 20               | 144                  | 20              | 3,707           |
|                  | 31           | 3,577          | 164            | 20               | 144                  | 20              | 3,741           |
|                  | 32           | 3,609          | 164            | 20               | 144                  | 20              | 3,773           |
|                  | 33           | 3,643          | 164            | 20               | 144                  | 20              | 3,807           |
|                  | 34           | 3,677          | 164            | 20               | 144                  | 20              | 3,841           |
|                  | 35           | 3,709          | 164            | 20               | 144                  | 20              | 3,873           |
|                  | 36           | 3,744          | 164            | 20               | 144                  | 20              | 3,908           |
|                  | 37           | 3,778          | 164            | 20               | 144                  | 20              | 3,942           |
|                  | 38           | 3,810          | 164            | 20               | 144                  | 20              | 3,974           |
|                  | 39           | 3,844          | 164            | 20               | 144                  | 20              | 4,008           |
|                  | 40           | 3,878          | 164            | 20               | 144                  | 20              | 4,042           |

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE F**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 508              | 0            | 2,621          | 164            | 20               | 144                  | 20              | 2,785           |
| 510              | 1            | 2,654          | 164            | 20               | 144                  | 20              | 2,818           |
| 511              | 2            | 2,686          | 164            | 20               | 144                  | 20              | 2,850           |
| 513              | 3            | 2,719          | 164            | 20               | 144                  | 20              | 2,883           |
| 515              | 4            | 2,752          | 164            | 20               | 144                  | 20              | 2,916           |
| 516              | 5            | 2,784          | 164            | 20               | 144                  | 20              | 2,948           |
| 519              | 6            | 2,817          | 164            | 20               | 144                  | 20              | 2,981           |
| 524              | 7            | 2,850          | 164            | 20               | 144                  | 20              | 3,014           |
| 526              | 8            | 2,882          | 164            | 20               | 144                  | 20              | 3,046           |
| 537              | 9            | 2,915          | 164            | 20               | 144                  | 20              | 3,079           |
| 579              | 10           | 2,949          | 164            | 20               | 144                  | 20              | 3,113           |
| 583              | 11           | 2,981          | 164            | 20               | 144                  | 20              | 3,145           |
| 587              | 12           | 3,014          | 164            | 20               | 144                  | 20              | 3,178           |
| 591              | 13           | 3,046          | 164            | 20               | 144                  | 20              | 3,210           |
| 617              | 14           | 3,079          | 164            | 20               | 144                  | 20              | 3,243           |
| 625              | 15           | 3,112          | 164            | 20               | 144                  | 20              | 3,276           |
| 631              | 16           | 3,144          | 164            | 20               | 144                  | 20              | 3,308           |
| 641              | 17           | 3,177          | 164            | 20               | 144                  | 20              | 3,341           |
| 644              | 18           | 3,210          | 164            | 20               | 144                  | 20              | 3,374           |
|                  | 19           | 3,242          | 164            | 20               | 144                  | 20              | 3,406           |
|                  | 20           | 3,275          | 164            | 20               | 144                  | 20              | 3,439           |
|                  | 21           | 3,308          | 164            | 20               | 144                  | 20              | 3,472           |
|                  | 22           | 3,341          | 164            | 20               | 144                  | 20              | 3,505           |
|                  | 23           | 3,375          | 164            | 20               | 144                  | 20              | 3,539           |
|                  | 24           | 3,409          | 164            | 20               | 144                  | 20              | 3,573           |
|                  | 25           | 3,441          | 164            | 20               | 144                  | 20              | 3,605           |
|                  | 26           | 3,475          | 164            | 20               | 144                  | 20              | 3,639           |
|                  | 27           | 3,507          | 164            | 20               | 144                  | 20              | 3,671           |
|                  | 28           | 3,541          | 164            | 20               | 144                  | 20              | 3,705           |
|                  | 29           | 3,575          | 164            | 20               | 144                  | 20              | 3,739           |
|                  | 30           | 3,607          | 164            | 20               | 144                  | 20              | 3,771           |
|                  | 31           | 3,641          | 164            | 20               | 144                  | 20              | 3,805           |
|                  | 32           | 3,675          | 164            | 20               | 144                  | 20              | 3,839           |
|                  | 33           | 3,707          | 164            | 20               | 144                  | 20              | 3,871           |
|                  | 34           | 3,741          | 164            | 20               | 144                  | 20              | 3,905           |
|                  | 35           | 3,775          | 164            | 20               | 144                  | 20              | 3,939           |
|                  | 36           | 3,808          | 164            | 20               | 144                  | 20              | 3,972           |
|                  | 37           | 3,842          | 164            | 20               | 144                  | 20              | 4,006           |
|                  | 38           | 3,875          | 164            | 20               | 144                  | 20              | 4,039           |
|                  | 39           | 3,908          | 164            | 20               | 144                  | 20              | 4,072           |
|                  | 40           | 3,942          | 164            | 20               | 144                  | 20              | 4,106           |

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE G**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 517              | 0            | 2,653          | 164            | 20               | 144                  | 20              | 2,817           |
| 525              | 1            | 2,685          | 164            | 20               | 144                  | 20              | 2,849           |
| 538              | 2            | 2,718          | 164            | 20               | 144                  | 20              | 2,882           |
| 560              | 3            | 2,751          | 164            | 20               | 144                  | 20              | 2,915           |
| 561              | 4            | 2,783          | 164            | 20               | 144                  | 20              | 2,947           |
| 576              | 5            | 2,816          | 164            | 20               | 144                  | 20              | 2,980           |
| 581              | 6            | 2,849          | 164            | 20               | 144                  | 20              | 3,013           |
| 588              | 7            | 2,881          | 164            | 20               | 144                  | 20              | 3,045           |
| 592              | 8            | 2,914          | 164            | 20               | 144                  | 20              | 3,078           |
| 595              | 9            | 2,946          | 164            | 20               | 144                  | 20              | 3,110           |
| 606              | 10           | 2,980          | 164            | 20               | 144                  | 20              | 3,144           |
| 609              | 11           | 3,013          | 164            | 20               | 144                  | 20              | 3,177           |
| 619              | 12           | 3,045          | 164            | 20               | 144                  | 20              | 3,209           |
| 633              | 13           | 3,078          | 164            | 20               | 144                  | 20              | 3,242           |
| 639              | 14           | 3,111          | 164            | 20               | 144                  | 20              | 3,275           |
| 670              | 15           | 3,143          | 164            | 20               | 144                  | 20              | 3,307           |
| 690              | 16           | 3,176          | 164            | 20               | 144                  | 20              | 3,340           |
|                  | 17           | 3,209          | 164            | 20               | 144                  | 20              | 3,373           |
|                  | 18           | 3,241          | 164            | 20               | 144                  | 20              | 3,405           |
|                  | 19           | 3,274          | 164            | 20               | 144                  | 20              | 3,438           |
|                  | 20           | 3,307          | 164            | 20               | 144                  | 20              | 3,471           |
|                  | 21           | 3,339          | 164            | 20               | 144                  | 20              | 3,503           |
|                  | 22           | 3,373          | 164            | 20               | 144                  | 20              | 3,537           |
|                  | 23           | 3,407          | 164            | 20               | 144                  | 20              | 3,571           |
|                  | 24           | 3,440          | 164            | 20               | 144                  | 20              | 3,604           |
|                  | 25           | 3,474          | 164            | 20               | 144                  | 20              | 3,638           |
|                  | 26           | 3,506          | 164            | 20               | 144                  | 20              | 3,670           |
|                  | 27           | 3,540          | 164            | 20               | 144                  | 20              | 3,704           |
|                  | 28           | 3,574          | 164            | 20               | 144                  | 20              | 3,738           |
|                  | 29           | 3,606          | 164            | 20               | 144                  | 20              | 3,770           |
|                  | 30           | 3,640          | 164            | 20               | 144                  | 20              | 3,804           |
|                  | 31           | 3,674          | 164            | 20               | 144                  | 20              | 3,838           |
|                  | 32           | 3,706          | 164            | 20               | 144                  | 20              | 3,870           |
|                  | 33           | 3,740          | 164            | 20               | 144                  | 20              | 3,904           |
|                  | 34           | 3,774          | 164            | 20               | 144                  | 20              | 3,938           |
|                  | 35           | 3,807          | 164            | 20               | 144                  | 20              | 3,971           |
|                  | 36           | 3,841          | 164            | 20               | 144                  | 20              | 4,005           |
|                  | 37           | 3,874          | 164            | 20               | 144                  | 20              | 4,038           |
|                  | 38           | 3,907          | 164            | 20               | 144                  | 20              | 4,071           |
|                  | 39           | 3,941          | 164            | 20               | 144                  | 20              | 4,105           |
|                  | 40           | 3,974          | 164            | 20               | 144                  | 20              | 4,138           |

**WYOMING COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY PAY SCALE  
FOR THE 2025-26 YEAR**

**PAY GRADE H**

| Position<br>Code | Years<br>Exp | State<br>Basic | State<br>Suppl | 1984 Co<br>Suppl | SS Col 5<br>St Suppl | County<br>Suppl | Total<br>Salary |
|------------------|--------------|----------------|----------------|------------------|----------------------|-----------------|-----------------|
| 521              | 0            | 2,726          | 164            | 20               | 144                  | 20              | 2,890           |
| 546              | 1            | 2,759          | 164            | 20               | 144                  | 20              | 2,923           |
| 570              | 2            | 2,791          | 164            | 20               | 144                  | 20              | 2,955           |
| 650              | 3            | 2,824          | 164            | 20               | 144                  | 20              | 2,988           |
|                  | 4            | 2,858          | 164            | 20               | 144                  | 20              | 3,022           |
|                  | 5            | 2,890          | 164            | 20               | 144                  | 20              | 3,054           |
|                  | 6            | 2,923          | 164            | 20               | 144                  | 20              | 3,087           |
|                  | 7            | 2,956          | 164            | 20               | 144                  | 20              | 3,120           |
|                  | 8            | 2,988          | 164            | 20               | 144                  | 20              | 3,152           |
|                  | 9            | 3,021          | 164            | 20               | 144                  | 20              | 3,185           |
|                  | 10           | 3,054          | 164            | 20               | 144                  | 20              | 3,218           |
|                  | 11           | 3,086          | 164            | 20               | 144                  | 20              | 3,250           |
|                  | 12           | 3,119          | 164            | 20               | 144                  | 20              | 3,283           |
|                  | 13           | 3,152          | 164            | 20               | 144                  | 20              | 3,316           |
|                  | 14           | 3,184          | 164            | 20               | 144                  | 20              | 3,348           |
|                  | 15           | 3,217          | 164            | 20               | 144                  | 20              | 3,381           |
|                  | 16           | 3,250          | 164            | 20               | 144                  | 20              | 3,414           |
|                  | 17           | 3,283          | 164            | 20               | 144                  | 20              | 3,447           |
|                  | 18           | 3,316          | 164            | 20               | 144                  | 20              | 3,480           |
|                  | 19           | 3,348          | 164            | 20               | 144                  | 20              | 3,512           |
|                  | 20           | 3,382          | 164            | 20               | 144                  | 20              | 3,546           |
|                  | 21           | 3,416          | 164            | 20               | 144                  | 20              | 3,580           |
|                  | 22           | 3,448          | 164            | 20               | 144                  | 20              | 3,612           |
|                  | 23           | 3,482          | 164            | 20               | 144                  | 20              | 3,646           |
|                  | 24           | 3,516          | 164            | 20               | 144                  | 20              | 3,680           |
|                  | 25           | 3,548          | 164            | 20               | 144                  | 20              | 3,712           |
|                  | 26           | 3,582          | 164            | 20               | 144                  | 20              | 3,746           |
|                  | 27           | 3,615          | 164            | 20               | 144                  | 20              | 3,779           |
|                  | 28           | 3,649          | 164            | 20               | 144                  | 20              | 3,813           |
|                  | 29           | 3,683          | 164            | 20               | 144                  | 20              | 3,847           |
|                  | 30           | 3,716          | 164            | 20               | 144                  | 20              | 3,880           |
|                  | 31           | 3,749          | 164            | 20               | 144                  | 20              | 3,913           |
|                  | 32           | 3,783          | 164            | 20               | 144                  | 20              | 3,947           |
|                  | 33           | 3,816          | 164            | 20               | 144                  | 20              | 3,980           |
|                  | 34           | 3,849          | 164            | 20               | 144                  | 20              | 4,013           |
|                  | 35           | 3,883          | 164            | 20               | 144                  | 20              | 4,047           |
|                  | 36           | 3,915          | 164            | 20               | 144                  | 20              | 4,079           |
|                  | 37           | 3,949          | 164            | 20               | 144                  | 20              | 4,113           |
|                  | 38           | 3,983          | 164            | 20               | 144                  | 20              | 4,147           |
|                  | 39           | 4,015          | 164            | 20               | 144                  | 20              | 4,179           |
|                  | 40           | 4,049          | 164            | 20               | 144                  | 20              | 4,213           |

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