

**BARBOUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BERKELEY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,332	42,653	43,015	46,628	47,508	49,518	50,400	51,325	52,086	53,257
1	41,660	43,060	43,424	47,221	48,122	50,130	51,035	51,936	52,697	53,868
2	41,989	43,467	43,833	47,836	48,734	50,744	51,646	52,551	53,312	54,483
3	42,467	43,877	44,242	48,442	49,339	51,348	52,252	53,153	53,916	55,088
4	43,039	44,540	44,910	49,312	50,210	52,221	53,123	54,027	54,788	55,959
5	43,367	44,947	45,319	49,924	50,825	52,832	53,737	54,639	55,400	56,574
6	43,695	45,354	45,728	50,538	51,436	53,447	54,349	55,253	56,014	57,185
7	44,045	45,765	46,137	51,150	52,051	54,058	54,963	55,865	56,626	57,800
8	44,411	46,172	46,550	51,764	52,665	54,673	55,578	56,479	57,242	58,411
9	44,777	46,567	46,959	52,379	53,277	55,287	56,189	57,094	57,855	59,026
10	45,144	46,962	47,357	53,180	54,080	56,088	56,993	57,895	58,655	59,829
11	45,510	47,357	47,754	53,794	54,692	56,703	57,607	58,509	59,270	60,441
12	45,876	47,752	48,151	54,409	55,306	57,317	58,219	59,124	59,884	61,055
13	46,242	48,147	48,548	55,020	55,921	57,929	58,834	59,735	60,496	61,670
14	46,608	48,542	48,945	55,608	56,508	58,543	59,445	60,350	61,110	62,281
15	46,974	48,937	49,342	56,345	57,246	59,307	60,209	61,114	61,875	63,046
16	47,340	49,332	49,739	56,933	57,833	59,919	60,824	61,726	62,486	63,660
17	47,706	49,728	50,136	57,520	58,421	60,507	61,412	62,340	63,101	64,272
18	48,072	50,123	50,534	58,108	59,009	61,094	61,999	62,955	63,716	64,887
19	48,438	50,518	50,931	58,695	59,596	61,682	62,587	63,566	64,327	65,498
20	48,804	50,913	51,328	59,469	60,370	62,455	63,360	64,340	65,101	66,272
21	49,171	51,308	51,725	60,631	61,532	63,618	64,523	65,502	66,263	67,434
22	49,537	51,703	52,122	61,219	62,120	64,205	65,110	66,090	66,851	68,022
23	49,903	52,098	52,519	61,807	62,707	64,793	65,698	66,677	67,438	68,609
24	50,269	52,493	52,916	62,394	63,295	65,381	66,285	67,265	68,026	69,197
25	50,635	52,888	53,313	63,132	64,032	66,118	67,023	68,003	68,763	69,934
26	51,001	53,283	53,710	63,719	64,620	66,706	67,610	68,590	69,351	70,522
27	51,367	53,678	54,107	64,307	65,207	67,293	68,198	69,178	69,938	71,109
28	51,733	54,074	54,504	64,894	65,795	67,881	68,785	69,765	70,526	71,697
29	52,099	54,469	54,902	65,482	66,382	68,468	69,373	70,353	71,113	72,284
30	52,465	54,864	55,299	66,069	66,970	69,056	69,960	70,940	71,701	72,872
31	52,832	55,259	55,696	66,657	67,558	69,643	70,548	71,528	72,288	73,459
32	53,198	55,654	56,093	67,244	68,145	70,231	71,136	72,115	72,876	74,047
33	53,564	56,049	56,490	67,832	68,733	70,818	71,723	72,703	73,464	74,635
34	53,930	56,444	56,887	68,419	69,320	71,406	72,311	73,290	74,051	75,222
35	54,296	56,839	57,284	69,007	69,908	71,993	72,898	73,878	74,639	75,810

Average of Schedule (AB - Dr.)	\$ 61,517.57
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BOONE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,338	46,042	46,389	48,605	49,366	51,233	51,994	52,841	53,602	54,728
1	45,704	46,437	46,786	49,123	49,884	51,752	52,572	53,428	54,189	55,315
2	46,071	46,832	47,183	49,642	50,403	52,302	53,159	54,016	54,777	55,903
3	46,437	47,227	47,580	50,161	50,930	52,890	53,747	54,603	55,364	56,490
4	47,047	47,866	48,221	50,923	51,762	53,722	54,579	55,435	56,196	57,322
5	47,413	48,261	48,618	51,497	52,350	54,309	55,166	56,023	56,784	57,910
6	47,779	48,656	49,015	52,084	52,937	54,897	55,754	56,610	57,371	58,497
7	48,145	49,052	49,412	52,672	53,525	55,484	56,341	57,198	57,959	59,085
8	48,511	49,447	49,810	53,259	54,112	56,072	56,929	57,785	58,546	59,672
9	48,877	49,842	50,207	53,847	54,700	56,659	57,516	58,373	59,134	60,260
10	49,244	50,237	50,604	54,436	55,288	57,248	58,105	58,962	59,722	60,848
11	49,610	50,632	51,001	55,023	55,876	57,836	58,692	59,549	60,310	61,436
12	49,976	51,027	51,398	55,611	56,463	58,423	59,280	60,137	60,897	62,023
13	50,342	51,422	51,795	56,198	57,051	59,011	59,867	60,724	61,485	62,611
14	50,708	51,817	52,192	56,786	57,638	59,598	60,455	61,312	62,072	63,198
15	51,074	52,212	52,589	57,373	58,226	60,186	61,042	61,899	62,660	63,786
16	51,440	52,607	52,986	57,961	58,813	60,773	61,630	62,487	63,247	64,373
17	51,806	53,003	53,383	58,548	59,401	61,361	62,218	63,074	63,835	64,961
18	52,172	53,398	53,781	59,136	59,989	61,948	62,805	63,662	64,423	65,549
19	52,538	53,793	54,178	59,723	60,576	62,536	63,393	64,249	65,010	66,136
20	52,904	54,188	54,575	60,311	61,164	63,123	63,980	64,837	65,598	66,724
21	53,271	54,583	54,972	60,898	61,751	63,711	64,568	65,424	66,185	67,311
22	53,637	54,978	55,369	61,486	62,339	64,298	65,155	66,012	66,773	67,899
23	54,003	55,373	55,766	62,074	62,926	64,886	65,743	66,599	67,360	68,486
24	54,369	55,768	56,163	62,661	63,514	65,474	66,330	67,187	67,948	69,074
25	54,735	56,163	56,560	63,249	64,101	66,061	66,918	67,775	68,535	69,661
26	55,101	56,558	56,957	63,836	64,689	66,649	67,505	68,362	69,123	70,249
27	55,467	56,953	57,354	64,424	65,276	67,236	68,093	68,950	69,710	70,836
28	55,833	57,349	57,751	65,011	65,864	67,824	68,680	69,537	70,298	71,424
29	56,199	57,744	58,149	65,599	66,451	68,411	69,268	70,125	70,885	72,011
30	56,565	58,139	58,546	66,186	67,039	68,999	69,855	70,712	71,473	72,599
31	56,932	58,534	58,943	66,774	67,627	69,586	70,443	71,300	72,060	73,186
32	57,298	58,929	59,340	67,361	68,214	70,174	71,031	71,887	72,648	73,774
33	57,664	59,324	59,737	67,949	68,802	70,761	71,618	72,475	73,236	74,362
34	58,030	59,719	60,134	68,536	69,389	71,349	72,206	73,062	73,823	74,949
35	58,396	60,114	60,531	69,124	69,977	71,936	72,793	73,650	74,411	75,537

Average of Schedule (AB - Dr.)	\$ 62,185.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BRAXTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**BROOKE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,338	43,338	43,690	46,341	47,207	49,194	50,064	50,933	51,705	52,847
1	42,704	43,738	44,092	46,936	47,801	49,790	50,659	51,528	52,300	53,442
2	43,071	44,137	44,494	47,531	48,397	50,384	51,254	52,123	52,895	54,038
3	43,437	44,537	44,895	48,127	48,991	50,980	51,849	52,718	53,490	54,632
4	44,047	45,185	45,545	48,969	49,835	51,823	52,693	53,561	54,333	55,475
5	44,413	45,585	45,947	49,565	50,430	52,418	53,287	54,157	54,929	56,071
6	44,779	45,984	46,349	50,160	51,025	53,013	53,883	54,751	55,523	56,666
7	45,145	46,385	46,750	50,755	51,621	53,608	54,478	55,347	56,119	57,261
8	45,511	46,785	47,153	51,350	52,215	54,204	55,073	55,942	56,714	57,856
9	45,877	47,180	47,555	51,945	52,811	54,798	55,668	56,537	57,309	58,452
10	46,244	47,575	47,957	52,542	53,406	55,395	56,264	57,134	57,905	59,047
11	46,610	47,970	48,354	53,137	54,002	55,991	56,859	57,729	58,501	59,643
12	46,976	48,365	48,751	53,732	54,597	56,585	57,455	58,324	59,095	60,238
13	47,342	48,760	49,148	54,327	55,192	57,181	58,049	58,919	59,691	60,833
14	47,708	49,155	49,545	54,915	55,779	57,776	58,645	59,514	60,285	61,428
15	48,074	49,550	49,942	55,502	56,367	58,371	59,240	60,109	60,881	62,023
16	48,440	49,945	50,339	56,090	56,954	58,966	59,835	60,705	61,476	62,618
17	48,806	50,341	50,736	56,677	57,542	59,554	60,423	61,299	62,071	63,214
18	49,172	50,736	51,134	57,265	58,130	60,141	61,010	61,895	62,667	63,809
19	49,538	51,131	51,531	57,852	58,717	60,729	61,598	62,490	63,262	64,404
20	49,904	51,535	51,937	58,449	59,314	61,325	62,194	63,087	63,859	65,001
21	50,271	51,930	52,334	59,036	59,901	61,913	62,782	63,674	64,446	65,588
22	50,637	52,325	52,731	59,624	60,489	62,500	63,369	64,262	65,034	66,176
23	51,003	52,720	53,128	60,212	61,076	63,088	63,957	64,849	65,621	66,763
24	51,369	53,115	53,525	60,799	61,664	63,676	64,544	65,437	66,209	67,351
25	51,735	53,510	53,922	61,387	62,251	64,263	65,132	66,025	66,796	67,938
26	52,101	53,905	54,319	61,974	62,839	64,851	65,719	66,612	67,384	68,526
27	52,467	54,300	54,716	62,562	63,426	65,438	66,307	67,200	67,971	69,113
28	52,833	54,696	55,113	63,149	64,014	66,026	66,894	67,787	68,559	69,701
29	53,199	55,091	55,511	63,737	64,601	66,613	67,482	68,375	69,146	70,288
30	53,565	55,486	55,908	64,324	65,189	67,201	68,069	68,962	69,734	70,876
31	53,932	55,881	56,305	64,912	65,777	67,788	68,657	69,550	70,321	71,463
32	54,298	56,276	56,702	65,499	66,364	68,376	69,245	70,137	70,909	72,051
33	54,664	56,671	57,099	66,087	66,952	68,963	69,832	70,725	71,497	72,639
34	55,030	57,066	57,496	66,674	67,539	69,551	70,420	71,312	72,084	73,226
35	55,396	57,461	57,893	67,262	68,127	70,138	71,007	71,900	72,672	73,814

Average of Schedule (AB - Dr.)	\$ 60,357.01
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CABELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	43,039	47,444	48,316	50,316	51,191	52,066	52,843	53,993
1	41,204	41,937	43,436	48,044	48,915	50,916	51,791	52,665	53,443	54,592
2	41,571	42,332	43,833	48,644	49,515	51,516	52,391	53,266	54,043	55,193
3	41,937	42,727	44,230	49,245	50,115	52,116	52,991	53,865	54,642	55,792
4	42,547	43,366	44,871	50,093	50,964	52,966	53,841	54,715	55,492	56,642
5	42,913	43,761	45,268	50,694	51,565	53,565	54,440	55,315	56,092	57,242
6	43,279	44,156	45,665	51,293	52,164	54,165	55,041	55,915	56,692	57,841
7	43,645	44,552	46,062	51,893	52,764	54,765	55,640	56,515	57,292	58,442
8	44,011	44,947	46,460	52,493	53,364	55,365	56,240	57,114	57,891	59,041
9	44,377	45,342	46,857	53,093	53,964	55,965	56,840	57,715	58,492	59,642
10	44,744	45,737	46,976	53,695	54,565	56,566	57,441	58,316	59,092	60,242
11	45,110	46,132	47,373	54,294	55,165	57,166	58,041	58,916	59,693	60,842
12	45,476	46,527	47,770	54,895	55,765	57,766	58,641	59,516	60,292	61,442
13	45,842	46,922	48,167	55,494	56,365	58,366	59,240	60,115	60,893	62,042
14	46,208	47,317	48,564	56,094	56,964	58,966	59,841	60,716	61,492	62,642
15	46,574	47,712	48,961	56,694	57,565	59,566	60,440	61,315	62,092	63,242
16	46,940	48,107	49,358	57,294	58,164	60,165	61,041	61,916	62,692	63,841
17	47,306	48,503	49,755	57,894	58,765	60,766	61,641	62,515	63,292	64,442
18	47,672	48,898	50,153	58,494	59,365	61,365	62,240	63,115	63,893	65,042
19	48,038	49,293	50,550	59,093	59,964	61,966	62,841	63,715	64,492	65,642
20	48,404	49,688	50,947	59,706	60,577	62,578	63,453	64,328	65,105	66,255
21	48,771	50,083	51,344	60,306	61,177	63,178	64,053	64,927	65,704	66,854
22	49,137	50,478	51,741	60,906	61,777	63,778	64,653	65,528	66,305	67,455
23	49,503	50,873	52,138	61,507	62,377	64,378	65,253	66,127	66,904	68,054
24	49,869	51,268	52,535	62,106	62,977	64,978	65,852	66,728	67,505	68,654
25	50,235	51,663	52,932	62,706	63,576	65,578	66,453	67,328	68,104	69,254
26	50,601	52,058	53,329	63,306	64,177	66,178	67,052	67,927	68,704	69,854
27	50,967	52,453	53,726	63,906	64,776	66,778	67,653	68,528	69,304	70,454
28	51,333	52,849	54,123	64,506	65,377	67,378	68,252	69,127	69,904	71,054
29	51,699	53,244	54,521	65,106	65,976	67,977	68,852	69,728	70,504	71,653
30	52,065	53,639	54,918	65,705	66,576	68,578	69,452	70,327	71,104	72,254
31	52,432	54,034	55,315	66,306	67,177	69,177	70,052	70,927	71,703	72,853
32	52,798	54,429	55,712	66,905	67,776	69,778	70,653	71,527	72,304	73,454
33	53,164	54,824	56,109	67,506	68,377	70,377	71,252	72,127	72,904	74,054
34	53,530	55,219	56,506	68,105	68,976	70,977	71,853	72,727	73,504	74,653
35	53,896	55,614	56,903	68,705	69,576	71,577	72,452	73,327	74,104	75,254

Average of Schedule (AB - Dr.)	\$ 61,608.16
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CALHOUN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**CLAY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,105	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,502	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,899	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,296	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,693	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,090	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,487	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,884	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,282	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,679	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,076	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,473	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,870	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,267	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,664	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,061	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,458	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,855	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,252	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,650	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,047	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,444	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,841	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,238	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,635	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,032	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**DODDRIDGE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,808	44,582	44,964	47,083	48,021	50,176	51,118	52,061	52,898	54,137
1	44,210	45,017	45,401	47,728	48,667	50,823	51,765	52,707	53,544	54,783
2	44,614	45,451	45,837	48,375	49,313	51,468	52,411	53,354	54,191	55,429
3	45,017	45,886	46,274	49,022	49,959	52,115	53,058	53,999	54,836	56,075
4	45,688	46,589	46,979	49,936	50,874	53,030	53,973	54,915	55,752	56,990
5	46,090	47,023	47,416	50,583	51,521	53,676	54,619	55,561	56,398	57,637
6	46,493	47,458	47,853	51,228	52,167	54,323	55,265	56,207	57,044	58,283
7	46,896	47,893	48,289	51,875	52,814	54,968	55,911	56,854	57,691	58,930
8	47,298	48,328	48,727	52,521	53,459	55,615	56,558	57,500	58,337	59,575
9	47,701	48,762	49,164	53,168	54,106	56,261	57,204	58,146	58,983	60,222
10	48,104	49,197	49,600	53,816	54,753	56,909	57,852	58,794	59,630	60,869
11	48,507	49,631	50,037	54,461	55,400	57,556	58,497	59,440	60,277	61,516
12	48,910	50,066	50,474	55,108	56,045	58,201	59,144	60,087	60,923	62,161
13	49,312	50,500	50,911	55,754	56,692	58,848	59,790	60,732	61,570	62,808
14	49,715	50,935	51,347	56,401	57,338	59,494	60,437	61,379	62,215	63,454
15	50,117	51,369	51,784	57,046	57,985	60,141	61,082	62,025	62,862	64,101
16	50,520	51,804	52,221	57,693	58,630	60,786	61,729	62,672	63,508	64,746
17	50,923	52,239	52,657	58,339	59,277	61,433	62,376	63,317	64,155	65,393
18	51,325	52,674	53,095	58,986	59,924	62,079	63,022	63,964	64,801	66,040
19	51,728	53,108	53,532	59,631	60,570	62,726	63,668	64,610	65,447	66,686
20	52,130	53,543	53,969	60,278	61,216	63,371	64,314	65,257	66,094	67,332
21	52,534	53,977	54,405	60,924	61,862	64,018	64,961	65,902	66,740	67,978
22	52,937	54,412	54,842	61,571	62,509	64,664	65,607	66,549	67,386	68,625
23	53,339	54,846	55,279	62,217	63,155	65,311	66,253	67,195	68,032	69,271
24	53,742	55,281	55,715	62,863	63,801	65,957	66,899	67,842	68,679	69,917
25	54,145	55,715	56,152	63,510	64,447	66,603	67,546	68,489	69,325	70,563
26	54,547	56,150	56,589	64,156	65,094	67,250	68,192	69,134	69,971	71,210
27	54,950	56,584	57,025	64,802	65,740	67,896	68,838	69,781	70,617	71,856
28	55,352	57,020	57,462	65,448	66,386	68,542	69,484	70,427	71,264	72,502
29	55,755	57,454	57,900	66,095	67,032	69,188	70,131	71,074	71,910	73,148
30	56,158	57,889	58,337	66,741	67,679	69,835	70,777	71,719	72,556	73,795
31	56,561	58,323	58,773	67,387	68,326	70,481	71,423	72,366	73,202	74,441
32	56,964	58,758	59,210	68,033	68,971	71,127	72,070	73,012	73,849	75,087
33	57,366	59,192	59,647	68,680	69,618	71,773	72,716	73,659	74,496	75,734
34	57,769	59,627	60,083	69,326	70,264	72,420	73,363	74,304	75,141	76,380
35	58,172	60,061	60,520	69,972	70,911	73,066	74,008	74,951	75,788	77,027

Average of Schedule (AB - Dr.)	\$ 62,334.41
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**FAYETTE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,638	43,342	43,689	45,615	46,468	48,427	49,284	50,141	50,902	52,028
1	43,004	43,737	44,086	46,202	47,055	49,015	49,872	50,728	51,489	52,615
2	43,371	44,132	44,483	46,790	47,643	49,602	50,459	51,316	52,077	53,203
3	43,737	44,527	44,880	47,378	48,230	50,190	51,047	51,903	52,664	53,790
4	44,347	45,166	45,521	48,209	49,062	51,022	51,879	52,735	53,496	54,622
5	44,713	45,561	45,918	48,797	49,650	51,609	52,466	53,323	54,084	55,210
6	45,079	45,956	46,315	49,384	50,237	52,197	53,054	53,910	54,671	55,797
7	45,445	46,352	46,712	49,972	50,825	52,784	53,641	54,498	55,259	56,385
8	45,811	46,747	47,110	50,559	51,412	53,372	54,229	55,085	55,846	56,972
9	46,177	47,142	47,507	51,147	52,000	53,959	54,816	55,673	56,434	57,560
10	46,544	47,537	47,904	51,736	52,588	54,548	55,405	56,262	57,022	58,148
11	46,910	47,932	48,301	52,323	53,176	55,136	55,992	56,849	57,610	58,736
12	47,276	48,327	48,698	52,911	53,763	55,723	56,580	57,437	58,197	59,323
13	47,642	48,722	49,095	53,498	54,351	56,311	57,167	58,024	58,785	59,911
14	48,008	49,117	49,492	54,086	54,938	56,898	57,755	58,612	59,372	60,498
15	48,374	49,512	49,889	54,673	55,526	57,486	58,342	59,199	59,960	61,086
16	48,740	49,907	50,286	55,261	56,113	58,073	58,930	59,787	60,547	61,673
17	49,106	50,303	50,683	55,848	56,701	58,661	59,518	60,374	61,135	62,261
18	49,472	50,698	51,081	56,436	57,289	59,248	60,105	60,962	61,723	62,849
19	49,838	51,093	51,478	57,023	57,876	59,836	60,693	61,549	62,310	63,436
20	50,204	51,488	51,875	57,611	58,464	60,423	61,280	62,137	62,898	64,024
21	50,571	51,883	52,272	58,198	59,051	61,011	61,868	62,724	63,485	64,611
22	50,937	52,278	52,669	58,786	59,639	61,598	62,455	63,312	64,073	65,199
23	51,303	52,673	53,066	59,374	60,226	62,186	63,043	63,899	64,660	65,786
24	51,669	53,068	53,463	59,961	60,814	62,774	63,630	64,487	65,248	66,374
25	52,035	53,463	53,860	60,549	61,401	63,361	64,218	65,075	65,835	66,961
26	52,401	53,858	54,257	61,136	61,989	63,949	64,805	65,662	66,423	67,549
27	52,767	54,253	54,654	61,724	62,576	64,536	65,393	66,250	67,010	68,136
28	53,133	54,649	55,051	62,311	63,164	65,124	65,980	66,837	67,598	68,724
29	53,499	55,044	55,449	62,899	63,751	65,711	66,568	67,425	68,185	69,311
30	53,865	55,439	55,846	63,486	64,339	66,299	67,155	68,012	68,773	69,899
31	54,232	55,834	56,243	64,074	64,927	66,886	67,743	68,600	69,360	70,486
32	54,598	56,229	56,640	64,661	65,514	67,474	68,331	69,187	69,948	71,074
33	54,964	56,624	57,037	65,249	66,102	68,061	68,918	69,775	70,536	71,662
34	55,330	57,019	57,434	65,836	66,689	68,649	69,506	70,362	71,123	72,249
35	55,696	57,414	57,831	66,424	67,277	69,236	70,093	70,950	71,711	72,837

Average of Schedule (AB - Dr.)	\$ 59,480.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GILMER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GRANT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**GREENBRIER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,171	41,642	41,989	44,315	45,168	47,127	47,984	48,841	49,602	50,728
1	41,575	42,037	42,386	44,902	45,755	47,715	48,572	49,428	50,189	51,315
2	41,980	42,432	42,783	45,490	46,343	48,302	49,159	50,016	50,777	51,903
3	42,384	42,827	43,180	46,078	46,930	48,890	49,747	50,603	51,364	52,490
4	43,032	43,466	43,821	46,909	47,762	49,722	50,579	51,435	52,196	53,322
5	43,436	43,861	44,218	47,497	48,350	50,309	51,166	52,023	52,784	53,910
6	43,840	44,256	44,615	48,084	48,937	50,897	51,754	52,610	53,371	54,497
7	44,206	44,652	45,012	48,672	49,525	51,484	52,341	53,198	53,959	55,085
8	44,572	45,047	45,410	49,259	50,112	52,072	52,929	53,785	54,546	55,672
9	44,938	45,442	45,807	49,847	50,700	52,659	53,516	54,373	55,134	56,260
10	45,305	45,837	46,204	50,436	51,288	53,248	54,105	54,962	55,722	56,848
11	45,671	46,232	46,601	51,023	51,876	53,836	54,692	55,549	56,310	57,436
12	46,037	46,627	46,998	51,611	52,463	54,423	55,280	56,137	56,897	58,023
13	46,403	47,022	47,395	52,198	53,051	55,011	55,867	56,724	57,485	58,611
14	46,769	47,417	47,792	52,786	53,638	55,598	56,455	57,312	58,072	59,198
15	47,135	47,812	48,189	53,373	54,226	56,186	57,042	57,899	58,660	59,786
16	47,501	48,207	48,586	53,961	54,813	56,773	57,630	58,487	59,247	60,373
17	47,867	48,603	48,983	54,548	55,401	57,361	58,218	59,074	59,835	60,961
18	48,233	48,998	49,381	55,136	55,989	57,948	58,805	59,662	60,423	61,549
19	48,599	49,393	49,778	55,723	56,576	58,536	59,393	60,249	61,010	62,136
20	48,965	49,788	50,175	56,311	57,164	59,123	59,980	60,837	61,598	62,724
21	49,332	50,183	50,572	56,898	57,751	59,711	60,568	61,424	62,185	63,311
22	49,698	50,578	50,969	57,486	58,339	60,298	61,155	62,012	62,773	63,899
23	50,064	50,973	51,366	58,074	58,926	60,886	61,743	62,599	63,360	64,486
24	50,430	51,368	51,763	58,661	59,514	61,474	62,330	63,187	63,948	65,074
25	50,796	51,763	52,160	59,249	60,101	62,061	62,918	63,775	64,535	65,661
26	51,162	52,158	52,557	59,836	60,689	62,649	63,505	64,362	65,123	66,249
27	51,528	52,553	52,954	60,424	61,276	63,236	64,093	64,950	65,710	66,836
28	51,894	52,949	53,351	61,011	61,864	63,824	64,680	65,537	66,298	67,424
29	52,260	53,344	53,749	61,599	62,451	64,411	65,268	66,125	66,885	68,011
30	52,626	53,739	54,146	62,186	63,039	64,999	65,855	66,712	67,473	68,599
31	52,993	54,134	54,543	62,774	63,627	65,586	66,443	67,300	68,060	69,186
32	53,359	54,529	54,940	63,361	64,214	66,174	67,031	67,887	68,648	69,774
33	53,725	54,924	55,337	63,949	64,802	66,761	67,618	68,475	69,236	70,362
34	54,091	55,319	55,734	64,536	65,389	67,349	68,206	69,062	69,823	70,949
35	54,457	55,714	56,131	65,124	65,977	67,936	68,793	69,650	70,411	71,537

Average of Schedule (AB - Dr.)	\$ 58,180.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HAMPSHIRE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HANCOCK COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,751	44,440	45,547	46,713	47,482	49,377	50,234	51,091	51,852	52,978
1	44,193	44,884	46,021	47,290	48,059	49,965	50,822	51,678	52,439	53,565
2	44,636	45,363	46,496	47,868	48,637	50,552	51,409	52,266	53,027	54,153
3	45,078	45,842	46,971	48,796	49,564	51,338	52,109	52,877	53,638	54,740
4	45,764	46,565	47,690	49,627	50,396	52,178	52,949	53,754	54,515	55,595
5	46,206	47,044	48,165	50,215	50,984	52,773	53,544	54,387	55,148	56,265
6	46,648	47,523	48,640	50,802	51,571	53,369	54,140	55,019	55,780	56,934
7	47,090	48,003	49,115	51,390	52,159	53,964	54,735	55,652	56,413	57,604
8	47,532	48,482	49,591	51,977	52,746	54,560	55,331	56,284	57,045	58,273
9	47,974	48,991	50,066	52,565	53,334	55,155	55,926	56,917	57,678	58,943
10	48,442	49,500	50,577	53,154	53,922	55,752	56,523	57,551	58,311	59,613
11	48,922	50,009	51,088	53,741	54,510	56,348	57,118	58,183	58,944	60,283
12	49,402	50,518	51,599	54,329	55,097	56,943	57,714	58,816	59,576	60,952
13	49,882	51,027	52,110	54,916	55,685	57,539	58,309	59,448	60,209	61,622
14	50,362	51,536	52,621	55,760	56,528	58,134	58,905	60,081	60,841	62,291
15	50,842	52,045	53,132	56,603	57,372	58,730	59,500	60,713	61,474	62,961
16	51,322	52,554	53,643	57,191	57,959	59,325	60,096	61,346	62,106	63,630
17	51,802	53,064	54,154	57,778	58,547	59,913	60,684	61,978	62,739	64,300
18	52,282	53,573	54,666	58,491	59,260	60,625	61,396	62,736	63,497	65,095
19	52,762	54,082	55,177	59,178	59,947	61,313	62,084	63,468	64,229	65,864
20	53,257	54,606	55,703	59,916	60,685	62,050	62,821	64,206	64,967	66,602
21	53,624	55,001	56,100	60,503	61,272	62,638	63,409	64,793	65,554	67,189
22	53,990	55,396	56,497	61,091	61,860	63,225	63,996	65,381	66,142	67,777
23	54,356	55,791	56,894	61,679	62,447	63,813	64,584	65,968	66,729	68,364
24	54,722	56,186	57,291	62,266	63,035	64,401	65,171	66,556	67,317	68,952
25	55,088	56,581	57,688	62,854	63,622	64,988	65,759	67,144	67,904	69,539
26	55,454	56,976	58,085	63,441	64,210	65,576	66,346	67,731	68,492	70,127
27	55,820	57,371	58,482	64,029	64,797	66,163	66,934	68,250	69,010	70,645
28	56,186	57,767	58,879	64,616	65,385	66,751	67,521	68,768	69,529	71,164
29	56,552	58,162	59,277	65,204	65,972	67,338	68,109	69,356	70,116	71,751
30	56,918	58,557	59,674	65,791	66,560	67,926	68,696	69,958	70,719	72,339
31	57,285	58,952	60,071	66,379	67,148	68,513	69,284	70,615	71,375	72,926
32	57,651	59,347	60,468	66,966	67,735	69,101	69,872	71,256	72,017	73,514
33	58,017	59,742	60,865	67,554	68,323	69,688	70,459	71,844	72,605	74,102
34	58,383	60,137	61,262	68,141	68,910	70,276	71,047	72,431	73,192	74,689
35	58,749	60,532	61,659	68,729	69,498	70,863	71,634	73,019	73,780	75,277

Average of Schedule (AB - Dr.)	\$ 61,127.55
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARDY COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**HARRISON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,707	44,396	44,662	46,105	46,918	48,877	49,734	50,591	51,352	52,478
1	44,035	44,724	44,990	46,652	47,505	49,465	50,322	51,178	51,939	53,065
2	44,364	45,052	45,318	47,240	48,093	50,052	50,909	51,766	52,527	53,653
3	44,692	45,380	45,646	47,828	48,680	50,640	51,497	52,353	53,114	54,240
4	45,264	45,952	46,218	48,659	49,512	51,472	52,329	53,185	53,946	55,072
5	45,592	46,280	46,546	49,247	50,100	52,059	52,916	53,773	54,534	55,660
6	45,920	46,608	46,874	49,834	50,687	52,647	53,504	54,360	55,121	56,247
7	46,248	46,937	47,202	50,422	51,275	53,234	54,091	54,948	55,709	56,835
8	46,576	47,265	47,560	51,009	51,862	53,822	54,679	55,535	56,296	57,422
9	46,904	47,593	47,957	51,597	52,450	54,409	55,266	56,123	56,884	58,010
10	47,233	47,987	48,354	52,186	53,038	54,998	55,855	56,712	57,472	58,598
11	47,561	48,382	48,751	52,773	53,626	55,586	56,442	57,299	58,060	59,186
12	47,889	48,777	49,148	53,361	54,213	56,173	57,030	57,887	58,647	59,773
13	48,217	49,172	49,545	53,948	54,801	56,761	57,617	58,474	59,235	60,361
14	48,545	49,567	49,942	54,536	55,388	57,348	58,205	59,062	59,822	60,948
15	48,873	49,962	50,339	55,123	55,976	57,936	58,792	59,649	60,410	61,536
16	49,201	50,357	50,736	55,711	56,563	58,523	59,380	60,237	60,997	62,123
17	49,556	50,753	51,133	56,298	57,151	59,111	59,968	60,824	61,585	62,711
18	49,922	51,148	51,531	56,886	57,739	59,698	60,555	61,412	62,173	63,299
19	50,288	51,543	51,928	57,473	58,326	60,286	61,143	61,999	62,760	63,886
20	50,654	51,938	52,325	58,061	58,914	60,873	61,730	62,587	63,348	64,474
21	51,021	52,333	52,722	58,648	59,501	61,461	62,318	63,174	63,935	65,061
22	51,387	52,728	53,119	59,236	60,089	62,048	62,905	63,762	64,523	65,649
23	51,753	53,123	53,516	59,824	60,676	62,636	63,493	64,349	65,110	66,236
24	52,119	53,518	53,913	60,411	61,264	63,224	64,080	64,937	65,698	66,824
25	52,485	53,913	54,310	60,999	61,851	63,811	64,668	65,525	66,285	67,411
26	52,851	54,308	54,707	61,586	62,439	64,399	65,255	66,112	66,873	67,999
27	53,217	54,703	55,104	62,174	63,026	64,986	65,843	66,700	67,460	68,586
28	53,583	55,099	55,501	62,761	63,614	65,574	66,430	67,287	68,048	69,174
29	53,949	55,494	55,899	63,349	64,201	66,161	67,018	67,875	68,635	69,761
30	54,315	55,889	56,296	63,936	64,789	66,749	67,605	68,462	69,223	70,349
31	54,682	56,284	56,693	64,524	65,377	67,336	68,193	69,050	69,810	70,936
32	55,048	56,679	57,090	65,111	65,964	67,924	68,781	69,637	70,398	71,524
33	55,414	57,074	57,487	65,699	66,552	68,511	69,368	70,225	70,986	72,112
34	55,780	57,469	57,884	66,286	67,139	69,099	69,956	70,812	71,573	72,699
35	56,146	57,864	58,281	66,874	67,727	69,686	70,543	71,400	72,161	73,287

Average of Schedule (AB - Dr.)	\$ 59,930.49
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JACKSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,463	44,167	44,514	46,525	47,368	49,327	50,184	51,041	51,802	52,928
1	43,829	44,562	44,911	47,102	47,955	49,915	50,772	51,628	52,389	53,515
2	44,196	44,957	45,308	47,690	48,543	50,502	51,359	52,216	52,977	54,103
3	44,562	45,352	45,705	48,278	49,130	51,090	51,947	52,803	53,564	54,690
4	45,172	45,991	46,346	49,109	49,962	51,922	52,779	53,635	54,396	55,522
5	45,538	46,386	46,743	49,697	50,550	52,509	53,366	54,223	54,984	56,110
6	45,904	46,781	47,140	50,284	51,137	53,097	53,954	54,810	55,571	56,697
7	46,270	47,177	47,537	50,872	51,725	53,684	54,541	55,398	56,159	57,285
8	46,636	47,572	47,935	51,459	52,312	54,272	55,129	55,985	56,746	57,872
9	47,002	47,967	48,332	52,047	52,900	54,859	55,716	56,573	57,334	58,460
10	47,369	48,362	48,729	52,636	53,488	55,448	56,305	57,162	57,922	59,048
11	47,735	48,757	49,126	53,223	54,076	56,036	56,892	57,749	58,510	59,636
12	48,101	49,152	49,523	53,811	54,663	56,623	57,480	58,337	59,097	60,223
13	48,467	49,547	49,920	54,398	55,251	57,211	58,067	58,924	59,685	60,811
14	48,833	49,942	50,317	54,986	55,838	57,798	58,655	59,512	60,272	61,398
15	49,199	50,337	50,714	55,573	56,426	58,386	59,242	60,099	60,860	61,986
16	49,565	50,732	51,111	56,161	57,013	58,973	59,830	60,687	61,447	62,573
17	49,931	51,128	51,508	56,748	57,601	59,561	60,418	61,274	62,035	63,161
18	50,297	51,523	51,906	57,336	58,189	60,148	61,005	61,862	62,623	63,749
19	50,663	51,918	52,303	57,923	58,776	60,736	61,593	62,449	63,210	64,336
20	51,029	52,313	52,700	58,511	59,364	61,323	62,180	63,037	63,798	64,924
21	51,396	52,708	53,097	59,098	59,951	61,911	62,768	63,624	64,385	65,511
22	51,762	53,103	53,494	59,686	60,539	62,498	63,355	64,212	64,973	66,099
23	52,128	53,498	53,891	60,274	61,126	63,086	63,943	64,799	65,560	66,686
24	52,494	53,893	54,288	60,861	61,714	63,674	64,530	65,387	66,148	67,274
25	52,860	54,288	54,685	61,449	62,301	64,261	65,118	65,975	66,735	67,861
26	53,226	54,683	55,082	62,036	62,889	64,849	65,705	66,562	67,323	68,449
27	53,592	55,078	55,479	62,624	63,476	65,436	66,293	67,150	67,910	69,036
28	53,958	55,474	55,876	63,211	64,064	66,024	66,880	67,737	68,498	69,624
29	54,324	55,869	56,274	63,799	64,651	66,611	67,468	68,325	69,085	70,211
30	54,690	56,264	56,671	64,386	65,239	67,199	68,055	68,912	69,673	70,799
31	55,057	56,659	57,068	64,974	65,827	67,786	68,643	69,500	70,260	71,386
32	55,423	57,054	57,465	65,561	66,414	68,374	69,231	70,087	70,848	71,974
33	55,789	57,449	57,862	66,149	67,002	68,961	69,818	70,675	71,436	72,562
34	56,155	57,844	58,259	66,736	67,589	69,549	70,406	71,262	72,023	73,149
35	56,521	58,239	58,656	67,324	68,177	70,136	70,993	71,850	72,611	73,737

Average of Schedule (AB - Dr.)	\$ 60,380.37
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**JEFFERSON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,477	43,166	43,474	45,400	46,253	48,212	49,069	49,926	50,687	51,813
1	42,805	43,522	43,871	45,987	46,840	48,800	49,657	50,513	51,274	52,400
2	43,156	43,917	44,268	46,575	47,428	49,387	50,244	51,101	51,862	52,988
3	43,522	44,312	44,665	47,163	48,015	49,975	50,832	51,688	52,449	53,575
4	44,362	45,116	45,471	48,159	49,012	50,972	51,829	52,685	53,446	54,572
5	44,728	45,511	45,868	48,747	49,600	51,559	52,416	53,273	54,034	55,160
6	45,094	45,906	46,265	49,334	50,187	52,147	53,004	53,860	54,621	55,747
7	45,460	46,302	46,662	49,922	50,775	52,734	53,591	54,448	55,209	56,335
8	45,826	46,697	47,060	50,509	51,362	53,322	54,179	55,035	55,796	56,922
9	46,192	47,092	47,457	51,097	51,950	53,909	54,766	55,623	56,384	57,510
10	47,034	47,962	48,329	52,086	52,938	54,898	55,755	56,612	57,372	58,498
11	47,400	48,357	48,726	52,673	53,526	55,486	56,342	57,199	57,960	59,086
12	47,766	48,752	49,123	53,261	54,113	56,073	56,930	57,787	58,547	59,673
13	48,132	49,147	49,520	53,848	54,701	56,661	57,517	58,374	59,135	60,261
14	48,498	49,542	49,917	54,436	55,288	57,248	58,105	58,962	59,722	60,848
15	49,239	50,312	50,689	55,398	56,251	58,211	59,067	59,924	60,685	61,811
16	49,605	50,707	51,086	55,986	56,838	58,798	59,655	60,512	61,272	62,398
17	49,971	51,103	51,483	56,573	57,426	59,386	60,243	61,099	61,860	62,986
18	50,337	51,498	51,881	57,161	58,014	59,973	60,830	61,687	62,448	63,574
19	50,703	51,893	52,278	57,748	58,601	60,561	61,418	62,274	63,035	64,161
20	51,569	52,788	53,175	58,836	59,689	61,648	62,505	63,362	64,123	65,249
21	51,936	53,183	53,572	59,423	60,276	62,236	63,093	63,949	64,710	65,836
22	52,302	53,578	53,969	60,011	60,864	62,823	63,680	64,537	65,298	66,424
23	52,668	53,973	54,366	60,599	61,451	63,411	64,268	65,124	65,885	67,011
24	53,034	54,368	54,763	61,186	62,039	63,999	64,855	65,712	66,473	67,599
25	53,400	54,763	55,160	61,774	62,626	64,586	65,443	66,300	67,060	68,186
26	53,766	55,158	55,557	62,361	63,214	65,174	66,030	66,887	67,648	68,774
27	54,132	55,553	55,954	62,949	63,801	65,761	66,618	67,475	68,235	69,361
28	54,498	55,949	56,351	63,536	64,389	66,349	67,205	68,062	68,823	69,949
29	54,864	56,344	56,749	64,124	64,976	66,936	67,793	68,650	69,410	70,536
30	55,230	56,739	57,146	64,711	65,564	67,524	68,380	69,237	69,998	71,124
31	55,597	57,134	57,543	65,299	66,152	68,111	68,968	69,825	70,585	71,711
32	55,963	57,529	57,940	65,886	66,739	68,699	69,556	70,412	71,173	72,299
33	56,329	57,924	58,337	66,474	67,327	69,286	70,143	71,000	71,761	72,887
34	56,695	58,319	58,734	67,061	67,914	69,874	70,731	71,587	72,348	73,474
35	57,061	58,714	59,131	67,649	68,502	70,461	71,318	72,175	72,936	74,062

Average of Schedule (AB - Dr.)	\$ 60,141.86
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**KANAWHA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	46,234	47,158	49,232	50,160	51,092	51,882	53,096
1	41,204	41,937	42,286	46,866	47,788	49,866	50,794	51,726	52,516	53,728
2	41,571	42,332	42,683	47,496	48,422	50,494	51,426	52,358	53,150	54,360
3	41,937	42,727	43,080	48,132	49,054	51,128	52,060	52,990	53,782	54,994
4	42,547	43,366	43,721	49,026	49,954	52,026	52,960	53,890	54,682	55,892
5	42,913	43,761	44,118	49,662	50,586	52,658	53,592	54,522	55,314	56,528
6	43,279	44,156	44,515	50,292	51,216	53,294	54,224	55,156	55,946	57,158
7	43,645	44,552	44,912	50,924	51,848	53,924	54,858	55,788	56,578	57,792
8	44,011	44,947	45,310	51,556	52,480	54,560	55,492	56,422	57,214	58,426
9	44,377	45,342	45,707	52,188	53,114	55,192	56,122	57,056	57,848	59,060
10	44,744	45,737	46,104	52,822	53,746	55,826	56,756	57,688	58,480	59,692
11	45,110	46,132	46,501	53,458	54,382	56,460	57,390	58,324	59,114	60,324
12	45,476	46,527	46,898	54,094	55,018	57,094	58,024	58,958	59,748	60,958
13	45,842	46,922	47,295	54,732	55,654	57,730	58,658	59,588	60,380	61,592
14	46,208	47,317	47,692	55,332	56,254	58,376	59,306	60,234	61,024	62,232
15	46,574	47,712	48,089	55,930	56,854	59,012	59,940	60,870	61,660	62,868
16	46,940	48,107	48,486	56,530	57,452	59,612	60,580	61,506	62,298	63,502
17	47,306	48,503	48,883	57,130	58,052	60,212	61,180	62,142	62,934	64,140
18	47,672	48,898	49,281	57,730	58,652	60,810	61,776	62,778	63,570	64,776
19	48,038	49,293	49,678	58,328	59,252	61,410	62,376	63,376	64,204	65,412
20	48,404	49,688	50,075	58,940	59,864	62,022	62,988	63,988	64,816	66,024
21	48,771	50,083	50,472	59,538	60,460	62,622	63,588	64,588	65,416	66,624
22	49,137	50,478	50,869	60,138	61,060	63,218	64,186	65,188	66,016	67,224
23	49,503	50,873	51,266	60,738	61,660	63,818	64,786	65,786	66,614	67,822
24	49,869	51,268	51,663	61,336	62,260	64,418	65,386	66,386	67,214	68,420
25	50,235	51,663	52,060	61,936	62,858	65,018	65,986	66,984	67,814	69,020
26	50,601	52,058	52,457	62,536	63,458	65,618	66,582	67,584	68,412	69,620
27	50,967	52,453	52,854	63,136	64,058	66,216	67,182	68,184	69,010	70,218
28	51,333	52,849	53,251	63,734	64,658	66,816	67,782	68,782	69,610	70,818
29	51,699	53,244	53,649	64,332	65,254	67,416	68,382	69,382	70,210	71,418
30	52,065	53,639	54,046	64,932	65,854	68,014	68,980	69,982	70,810	72,018
31	52,432	54,034	54,443	65,532	66,454	68,612	69,580	70,582	71,408	72,616
32	52,798	54,429	54,840	66,130	67,054	69,212	70,180	71,180	72,008	73,214
33	53,164	54,824	55,237	66,730	67,654	69,812	70,780	71,778	72,608	73,814
34	53,530	55,219	55,634	67,330	68,252	70,412	71,378	72,378	73,206	74,414
35	53,896	55,614	56,031	67,930	68,852	71,010	71,976	72,978	73,806	75,014

Average of Schedule (AB - Dr.)	\$ 60,987.88
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LEWIS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,888	42,592	42,939	44,865	45,718	47,677	48,534	49,391	50,152	51,278
1	42,254	42,987	43,336	45,452	46,305	48,265	49,122	49,978	50,739	51,865
2	42,621	43,382	43,733	46,040	46,893	48,852	49,709	50,566	51,327	52,453
3	42,987	43,777	44,130	46,628	47,480	49,440	50,297	51,153	51,914	53,040
4	43,597	44,416	44,771	47,459	48,312	50,272	51,129	51,985	52,746	53,872
5	43,963	44,811	45,168	48,047	48,900	50,859	51,716	52,573	53,334	54,460
6	44,329	45,206	45,565	48,634	49,487	51,447	52,304	53,160	53,921	55,047
7	44,695	45,602	45,962	49,222	50,075	52,034	52,891	53,748	54,509	55,635
8	45,061	45,997	46,360	49,809	50,662	52,622	53,479	54,335	55,096	56,222
9	45,427	46,392	46,757	50,397	51,250	53,209	54,066	54,923	55,684	56,810
10	45,794	46,787	47,154	50,986	51,838	53,798	54,655	55,512	56,272	57,398
11	46,160	47,182	47,551	51,573	52,426	54,386	55,242	56,099	56,860	57,986
12	46,526	47,577	47,948	52,161	53,013	54,973	55,830	56,687	57,447	58,573
13	46,892	47,972	48,345	52,748	53,601	55,561	56,417	57,274	58,035	59,161
14	47,258	48,367	48,742	53,336	54,188	56,148	57,005	57,862	58,622	59,748
15	47,624	48,762	49,139	53,923	54,776	56,736	57,592	58,449	59,210	60,336
16	47,990	49,157	49,536	54,511	55,363	57,323	58,180	59,037	59,797	60,923
17	48,356	49,553	49,933	55,098	55,951	57,911	58,768	59,624	60,385	61,511
18	48,722	49,948	50,331	55,686	56,539	58,498	59,355	60,212	60,973	62,099
19	49,088	50,343	50,728	56,273	57,126	59,086	59,943	60,799	61,560	62,686
20	49,454	50,738	51,125	56,861	57,714	59,673	60,530	61,387	62,148	63,274
21	49,821	51,133	51,522	57,448	58,301	60,261	61,118	61,974	62,735	63,861
22	50,187	51,528	51,919	58,036	58,889	60,848	61,705	62,562	63,323	64,449
23	50,553	51,923	52,316	58,624	59,476	61,436	62,293	63,149	63,910	65,036
24	50,919	52,318	52,713	59,211	60,064	62,024	62,880	63,737	64,498	65,624
25	51,285	52,713	53,110	59,799	60,651	62,611	63,468	64,325	65,085	66,211
26	51,651	53,108	53,507	60,386	61,239	63,199	64,055	64,912	65,673	66,799
27	52,017	53,503	53,904	60,974	61,826	63,786	64,643	65,500	66,260	67,386
28	52,383	53,899	54,301	61,561	62,414	64,374	65,230	66,087	66,848	67,974
29	52,749	54,294	54,699	62,149	63,001	64,961	65,818	66,675	67,435	68,561
30	53,115	54,689	55,096	62,736	63,589	65,549	66,405	67,262	68,023	69,149
31	53,482	55,084	55,493	63,324	64,177	66,136	66,993	67,850	68,610	69,736
32	53,848	55,479	55,890	63,911	64,764	66,724	67,581	68,437	69,198	70,324
33	54,214	55,874	56,287	64,499	65,352	67,311	68,168	69,025	69,786	70,912
34	54,580	56,269	56,684	65,086	65,939	67,899	68,756	69,612	70,373	71,499
35	54,946	56,664	57,081	65,674	66,527	68,486	69,343	70,200	70,961	72,087

Average of Schedule (AB - Dr.)	\$ 58,730.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LINCOLN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	44,565	45,418	47,177	48,034	48,891	49,652	50,778
1	41,204	41,937	42,286	45,152	46,005	47,765	48,622	49,478	50,239	51,365
2	41,571	42,332	42,683	45,740	46,593	48,352	49,209	50,066	50,827	51,953
3	41,937	42,727	43,080	46,328	47,180	48,940	49,797	50,653	51,414	52,540
4	42,547	43,366	43,721	47,159	48,012	49,772	50,629	51,485	52,246	53,372
5	42,913	43,761	44,118	47,747	48,600	50,359	51,216	52,073	52,834	53,960
6	43,279	44,156	44,515	48,334	49,187	50,947	51,804	52,660	53,421	54,547
7	43,645	44,552	44,912	48,922	49,775	51,534	52,391	53,248	54,009	55,135
8	44,011	44,947	45,310	49,509	50,362	52,122	52,979	53,835	54,596	55,722
9	44,377	45,342	45,707	50,097	50,950	52,709	53,566	54,423	55,184	56,310
10	44,744	45,737	46,104	50,686	51,538	53,298	54,155	55,012	55,772	56,898
11	45,110	46,132	46,501	51,273	52,126	53,886	54,742	55,599	56,360	57,486
12	45,476	46,527	46,898	51,861	52,713	54,473	55,330	56,187	56,947	58,073
13	45,842	46,922	47,295	52,448	53,301	55,061	55,917	56,774	57,535	58,661
14	46,208	47,317	47,692	53,036	53,888	55,648	56,505	57,362	58,122	59,248
15	46,574	47,712	48,089	53,623	54,476	56,236	57,092	57,949	58,710	59,836
16	46,940	48,107	48,486	54,211	55,063	56,823	57,680	58,537	59,297	60,423
17	47,306	48,503	48,883	54,798	55,651	57,411	58,268	59,124	59,885	61,011
18	47,672	48,898	49,281	55,386	56,239	57,998	58,855	59,712	60,473	61,599
19	48,038	49,293	49,678	55,973	56,826	58,586	59,443	60,299	61,060	62,186
20	48,404	49,688	50,075	56,561	57,414	59,173	60,030	60,887	61,648	62,774
21	48,771	50,083	50,472	57,148	58,001	59,761	60,618	61,474	62,235	63,361
22	49,137	50,478	50,869	57,736	58,589	60,348	61,205	62,062	62,823	63,949
23	49,503	50,873	51,266	58,324	59,176	60,936	61,793	62,649	63,410	64,536
24	49,869	51,268	51,663	58,911	59,764	61,524	62,380	63,237	63,998	65,124
25	50,235	51,663	52,060	59,499	60,351	62,111	62,968	63,825	64,585	65,711
26	50,601	52,058	52,457	60,086	60,939	62,699	63,555	64,412	65,173	66,299
27	50,967	52,453	52,854	60,674	61,526	63,286	64,143	65,000	65,760	66,886
28	51,333	52,849	53,251	61,261	62,114	63,874	64,730	65,587	66,348	67,474
29	51,699	53,244	53,649	61,849	62,701	64,461	65,318	66,175	66,935	68,061
30	52,065	53,639	54,046	62,436	63,289	65,049	65,905	66,762	67,523	68,649
31	52,432	54,034	54,443	63,024	63,877	65,636	66,493	67,350	68,110	69,236
32	52,798	54,429	54,840	63,611	64,464	66,224	67,081	67,937	68,698	69,824
33	53,164	54,824	55,237	64,199	65,052	66,811	67,668	68,525	69,286	70,412
34	53,530	55,219	55,634	64,786	65,639	67,399	68,256	69,112	69,873	70,999
35	53,896	55,614	56,031	65,374	66,227	67,986	68,843	69,700	70,461	71,587

Average of Schedule (AB - Dr.)	\$ 58,287.47
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**LOGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,338	43,542	43,889	45,815	46,668	48,627	49,484	50,341	51,102	52,228
1	42,704	43,937	44,286	46,402	47,255	49,215	50,072	50,928	51,689	52,815
2	43,071	44,332	44,683	46,990	47,843	49,802	50,659	51,516	52,277	53,403
3	43,437	44,727	45,080	47,578	48,430	50,390	51,247	52,103	52,864	53,990
4	44,047	45,366	45,721	48,409	49,262	51,222	52,079	52,935	53,696	54,822
5	44,413	45,761	46,118	48,997	49,850	51,809	52,666	53,523	54,284	55,410
6	44,779	46,156	46,515	49,584	50,437	52,397	53,254	54,110	54,871	55,997
7	45,145	46,552	46,912	50,172	51,025	52,984	53,841	54,698	55,459	56,585
8	45,511	46,947	47,310	50,759	51,612	53,572	54,429	55,285	56,046	57,172
9	45,877	47,342	47,707	51,347	52,200	54,159	55,016	55,873	56,634	57,760
10	46,244	47,737	48,104	51,936	52,788	54,748	55,605	56,462	57,222	58,348
11	46,610	48,132	48,501	52,523	53,376	55,336	56,192	57,049	57,810	58,936
12	46,976	48,527	48,898	53,111	53,963	55,923	56,780	57,637	58,397	59,523
13	47,342	48,922	49,295	53,698	54,551	56,511	57,367	58,224	58,985	60,111
14	47,708	49,317	49,692	54,286	55,138	57,098	57,955	58,812	59,572	60,698
15	48,074	49,712	50,089	54,873	55,726	57,686	58,542	59,399	60,160	61,286
16	48,440	50,107	50,486	55,461	56,313	58,273	59,130	59,987	60,747	61,873
17	48,806	50,503	50,883	56,048	56,901	58,861	59,718	60,574	61,335	62,461
18	49,172	50,898	51,281	56,636	57,489	59,448	60,305	61,162	61,923	63,049
19	49,538	51,293	51,678	57,223	58,076	60,036	60,893	61,749	62,510	63,636
20	49,904	51,688	52,075	57,811	58,664	60,623	61,480	62,337	63,098	64,224
21	50,271	52,083	52,472	58,398	59,251	61,211	62,068	62,924	63,685	64,811
22	50,637	52,478	52,869	58,986	59,839	61,798	62,655	63,512	64,273	65,399
23	51,003	52,873	53,266	59,574	60,426	62,386	63,243	64,099	64,860	65,986
24	51,369	53,268	53,663	60,161	61,014	62,974	63,830	64,687	65,448	66,574
25	51,735	53,663	54,060	60,749	61,601	63,561	64,418	65,275	66,035	67,161
26	52,101	54,058	54,457	61,336	62,189	64,149	65,005	65,862	66,623	67,749
27	52,467	54,453	54,854	61,924	62,776	64,736	65,593	66,450	67,210	68,336
28	52,833	54,849	55,251	62,511	63,364	65,324	66,180	67,037	67,798	68,924
29	53,199	55,244	55,649	63,099	63,951	65,911	66,768	67,625	68,385	69,511
30	53,565	55,639	56,046	63,686	64,539	66,499	67,355	68,212	68,973	70,099
31	53,932	56,034	56,443	64,274	65,127	67,086	67,943	68,800	69,560	70,686
32	54,298	56,429	56,840	64,861	65,714	67,674	68,531	69,387	70,148	71,274
33	54,664	56,824	57,237	65,449	66,302	68,261	69,118	69,975	70,736	71,862
34	55,030	57,219	57,634	66,036	66,889	68,849	69,706	70,562	71,323	72,449
35	55,396	57,614	58,031	66,624	67,477	69,436	70,293	71,150	71,911	73,037

Average of Schedule (AB - Dr.)	\$ 59,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARION COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,457	42,146	42,412	43,855	44,668	46,627	47,484	48,341	49,102	54,102
1	41,785	42,474	42,740	44,402	45,255	47,215	48,072	48,928	49,689	54,689
2	42,114	42,802	43,068	44,990	45,843	47,802	48,659	49,516	50,277	55,277
3	42,442	43,130	43,396	45,578	46,430	48,390	49,247	50,103	50,864	55,864
4	43,014	43,702	43,968	46,409	47,262	49,222	50,079	50,935	51,696	56,696
5	43,342	44,030	44,296	46,997	47,850	49,809	50,666	51,523	52,284	57,284
6	43,670	44,358	44,624	47,584	48,437	50,397	51,254	52,110	52,871	57,871
7	43,998	44,687	44,952	48,172	49,025	50,984	51,841	52,698	53,459	58,459
8	44,326	45,015	45,310	48,759	49,612	51,572	52,429	53,285	54,046	59,046
9	44,654	45,343	45,707	49,347	50,200	52,159	53,016	53,873	54,634	59,634
10	44,983	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	60,222
11	45,311	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	60,810
12	45,639	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	61,397
13	45,967	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	61,985
14	46,295	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	62,572
15	46,623	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	63,160
16	46,951	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	63,747
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	64,335
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	64,923
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	65,510
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	66,098
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	66,685
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	67,273
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	67,860
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	68,448
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	69,035
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	69,623
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	70,210
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	70,798
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	71,385
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	71,973
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	72,560
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	73,148
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	73,736
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	74,323
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	74,911

Average of Schedule (AB - Dr.)	\$ 58,233.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MARSHALL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,057	43,065	47,370	48,885	49,866	52,092	53,072	54,053	55,033	56,310
1	42,436	43,502	47,849	49,564	50,544	52,771	53,752	54,731	55,711	56,988
2	42,816	43,939	48,328	50,243	51,224	53,450	54,430	55,411	56,391	57,668
3	43,195	44,375	48,807	50,923	51,902	54,129	55,110	56,089	57,069	58,345
4	43,818	45,056	49,548	51,864	52,845	55,072	56,052	57,032	58,012	59,289
5	44,197	45,493	50,027	52,544	53,524	55,750	56,731	57,711	58,692	59,968
6	44,576	45,930	50,505	53,223	54,203	56,430	57,410	58,390	59,370	60,647
7	44,904	46,367	50,984	53,902	54,883	57,108	58,089	59,069	60,050	61,327
8	45,232	46,804	51,463	54,580	55,560	57,787	58,767	59,747	60,727	62,004
9	45,560	47,132	51,943	55,259	56,239	58,465	59,446	60,426	61,407	62,683
10	45,889	47,460	52,421	55,939	56,918	59,145	60,125	61,105	62,085	63,362
11	46,217	47,788	52,900	56,617	57,598	59,825	60,804	61,784	62,765	64,042
12	46,545	48,116	53,377	57,295	58,275	60,502	61,482	62,463	63,442	64,719
13	46,873	48,444	53,856	57,974	58,955	61,182	62,161	63,141	64,122	65,399
14	47,201	48,772	54,291	58,610	59,590	61,860	62,840	63,821	64,800	66,077
15	47,529	49,100	54,727	59,246	60,226	62,540	63,519	64,499	65,480	66,757
16	47,857	49,428	55,163	59,882	60,861	63,218	64,197	65,178	66,157	67,434
17	48,185	49,757	55,598	60,517	61,497	63,854	64,833	65,856	66,837	68,114
18	48,513	50,085	56,034	61,153	62,134	64,490	65,469	66,536	67,515	68,792
19	48,841	50,413	56,471	61,789	62,769	65,126	66,105	67,214	68,195	69,472
20	48,569	50,141	57,485	63,015	63,996	66,622	67,601	68,711	69,962	71,239
21	48,898	50,469	57,902	63,632	64,612	67,258	68,238	69,347	70,598	71,875
22	49,226	50,824	58,318	64,249	65,229	67,893	68,873	69,983	71,234	72,511
23	49,554	51,219	58,734	64,866	65,846	68,530	69,509	70,618	71,869	73,146
24	49,882	51,614	59,206	65,482	66,463	69,146	70,126	71,254	72,505	73,782
25	50,235	52,009	59,566	66,099	67,080	69,763	70,743	71,891	73,141	74,417
26	50,601	52,404	60,316	66,716	67,696	70,380	71,359	72,526	73,777	75,054
27	50,967	52,799	60,400	67,333	68,313	70,997	71,976	73,143	74,394	75,671
28	51,333	53,195	60,817	67,950	68,930	71,614	72,593	73,760	75,010	76,287
29	51,699	53,590	61,253	68,585	69,565	72,250	73,228	74,396	75,646	76,923
30	52,065	53,985	61,690	69,221	70,202	72,885	73,865	75,031	76,282	77,559
31	52,432	54,380	62,124	69,856	70,837	73,521	74,500	75,667	76,917	78,194
32	52,798	54,775	62,577	70,509	71,473	74,157	75,136	76,303	77,553	78,830
33	53,164	55,170	63,086	71,219	72,157	74,793	75,771	76,939	78,189	79,466
34	53,530	55,565	63,593	71,925	72,864	75,428	76,407	77,574	78,825	80,102
35	53,896	55,960	64,102	72,634	73,572	76,064	77,043	78,210	79,460	80,737

Average of Schedule (AB - Dr.)	\$ 65,012.81
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MASON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,213	42,917	43,264	45,540	46,393	48,552	49,409	50,266	51,027	52,153
1	42,579	43,312	43,661	46,127	46,980	49,140	49,997	50,853	51,614	52,740
2	42,946	43,707	44,058	46,715	47,568	49,727	50,584	51,441	52,202	53,328
3	43,312	44,102	44,455	47,303	48,155	50,315	51,172	52,028	52,789	53,915
4	43,922	44,741	45,096	48,134	48,987	51,147	52,004	52,860	53,621	54,747
5	44,288	45,136	45,493	48,722	49,575	51,734	52,591	53,448	54,209	55,335
6	44,654	45,531	45,890	49,309	50,162	52,322	53,179	54,035	54,796	55,922
7	45,020	45,927	46,287	49,897	50,750	52,909	53,766	54,623	55,384	56,510
8	45,386	46,322	46,685	50,484	51,337	53,497	54,354	55,210	55,971	57,097
9	45,752	46,717	47,082	51,072	51,925	54,084	54,941	55,798	56,559	57,685
10	46,119	47,112	47,479	51,661	52,513	54,673	55,530	56,387	57,147	58,273
11	46,485	47,507	47,876	52,248	53,101	55,261	56,117	56,974	57,735	58,861
12	46,851	47,902	48,273	52,836	53,688	55,848	56,705	57,562	58,322	59,448
13	47,217	48,297	48,670	53,423	54,276	56,436	57,292	58,149	58,910	60,036
14	47,583	48,692	49,067	54,011	54,863	57,023	57,880	58,737	59,497	60,623
15	47,949	49,087	49,464	54,598	55,451	57,611	58,467	59,324	60,085	61,211
16	48,315	49,482	49,861	55,186	56,038	58,198	59,055	59,912	60,672	61,798
17	48,681	49,878	50,258	55,773	56,626	58,786	59,643	60,499	61,260	62,386
18	49,047	50,273	50,656	56,361	57,214	59,373	60,230	61,087	61,848	62,974
19	49,413	50,668	51,053	56,948	57,801	59,961	60,818	61,674	62,435	63,561
20	49,779	51,063	51,450	57,536	58,389	60,548	61,405	62,262	63,023	64,149
21	50,146	51,458	51,847	58,123	58,976	61,136	61,993	62,849	63,610	64,736
22	50,512	51,853	52,244	58,711	59,564	61,723	62,580	63,437	64,198	65,324
23	50,878	52,248	52,641	59,299	60,151	62,311	63,168	64,024	64,785	65,911
24	51,244	52,643	53,038	59,886	60,739	62,899	63,755	64,612	65,373	66,499
25	51,610	53,038	53,435	60,474	61,326	63,486	64,343	65,200	65,960	67,086
26	51,976	53,433	53,832	61,061	61,914	64,074	64,930	65,787	66,548	67,674
27	52,342	53,828	54,229	61,649	62,501	64,661	65,518	66,375	67,135	68,261
28	52,708	54,224	54,626	62,236	63,089	65,249	66,105	66,962	67,723	68,849
29	53,074	54,619	55,024	62,824	63,676	65,836	66,693	67,550	68,310	69,436
30	53,440	55,014	55,421	63,411	64,264	66,424	67,280	68,137	68,898	70,024
31	53,807	55,409	55,818	63,999	64,852	67,011	67,868	68,725	69,485	70,611
32	54,173	55,804	56,215	64,586	65,439	67,599	68,456	69,312	70,073	71,199
33	54,539	56,199	56,612	65,174	66,027	68,186	69,043	69,900	70,661	71,787
34	54,905	56,594	57,009	65,761	66,614	68,774	69,631	70,487	71,248	72,374
35	55,271	56,989	57,406	66,349	67,202	69,361	70,218	71,075	71,836	72,962

Average of Schedule (AB - Dr.)	\$ 59,548.19
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MCDOWELL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,488	43,192	43,539	45,465	46,318	48,277	49,134	49,991	50,752	51,878
1	42,854	43,587	43,936	46,052	46,905	48,865	49,722	50,578	51,339	52,465
2	43,221	43,982	44,333	46,640	47,493	49,452	50,309	51,166	51,927	53,053
3	43,587	44,377	44,730	47,228	48,080	50,040	50,897	51,753	52,514	53,640
4	44,197	45,016	45,371	48,059	48,912	50,872	51,729	52,585	53,346	54,472
5	44,563	45,411	45,768	48,647	49,500	51,459	52,316	53,173	53,934	55,060
6	44,929	45,806	46,165	49,234	50,087	52,047	52,904	53,760	54,521	55,647
7	45,295	46,202	46,562	49,822	50,675	52,634	53,491	54,348	55,109	56,235
8	45,661	46,597	46,960	50,409	51,262	53,222	54,079	54,935	55,696	56,822
9	46,027	46,992	47,357	50,997	51,850	53,809	54,666	55,523	56,284	57,410
10	46,394	47,387	47,754	51,586	52,438	54,398	55,255	56,112	56,872	57,998
11	46,760	47,782	48,151	52,173	53,026	54,986	55,842	56,699	57,460	58,586
12	47,126	48,177	48,548	52,761	53,613	55,573	56,430	57,287	58,047	59,173
13	47,492	48,572	48,945	53,348	54,201	56,161	57,017	57,874	58,635	59,761
14	47,858	48,967	49,342	53,936	54,788	56,748	57,605	58,462	59,222	60,348
15	48,224	49,362	49,739	54,523	55,376	57,336	58,192	59,049	59,810	60,936
16	48,590	49,757	50,136	55,111	55,963	57,923	58,780	59,637	60,397	61,523
17	48,956	50,153	50,533	55,698	56,551	58,511	59,368	60,224	60,985	62,111
18	49,322	50,548	50,931	56,286	57,139	59,098	59,955	60,812	61,573	62,699
19	49,688	50,943	51,328	56,873	57,726	59,686	60,543	61,399	62,160	63,286
20	50,054	51,338	51,725	57,461	58,314	60,273	61,130	61,987	62,748	63,874
21	50,421	51,733	52,122	58,048	58,901	60,861	61,718	62,574	63,335	64,461
22	50,787	52,128	52,519	58,636	59,489	61,448	62,305	63,162	63,923	65,049
23	51,153	52,523	52,916	59,224	60,076	62,036	62,893	63,749	64,510	65,636
24	51,519	52,918	53,313	59,811	60,664	62,624	63,480	64,337	65,098	66,224
25	51,885	53,313	53,710	60,399	61,251	63,211	64,068	64,925	65,685	66,811
26	52,251	53,708	54,107	60,986	61,839	63,799	64,655	65,512	66,273	67,399
27	52,617	54,103	54,504	61,574	62,426	64,386	65,243	66,100	66,860	67,986
28	52,983	54,499	54,901	62,161	63,014	64,974	65,830	66,687	67,448	68,574
29	53,349	54,894	55,299	62,749	63,601	65,561	66,418	67,275	68,035	69,161
30	53,715	55,289	55,696	63,336	64,189	66,149	67,005	67,862	68,623	69,749
31	54,082	55,684	56,093	63,924	64,777	66,736	67,593	68,450	69,210	70,336
32	54,448	56,079	56,490	64,511	65,364	67,324	68,181	69,037	69,798	70,924
33	54,814	56,474	56,887	65,099	65,952	67,911	68,768	69,625	70,386	71,512
34	55,180	56,869	57,284	65,686	66,539	68,499	69,356	70,212	70,973	72,099
35	55,546	57,264	57,681	66,274	67,127	69,086	69,943	70,800	71,561	72,687

Average of Schedule (AB - Dr.)	\$ 59,330.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MERCER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,918	43,622	43,969	46,495	47,348	49,307	50,164	51,021	51,782	52,908
1	43,284	44,017	44,366	47,082	47,935	49,895	50,752	51,608	52,369	53,495
2	43,651	44,412	44,763	47,670	48,523	50,482	51,339	52,196	52,957	54,083
3	44,017	44,807	45,160	48,258	49,110	51,070	51,927	52,783	53,544	54,670
4	44,627	45,446	45,801	49,089	49,942	51,902	52,759	53,615	54,376	55,502
5	44,993	45,841	46,198	49,677	50,530	52,489	53,346	54,203	54,964	56,090
6	45,359	46,236	46,595	50,264	51,117	53,077	53,934	54,790	55,551	56,677
7	45,725	46,632	46,992	50,852	51,705	53,664	54,521	55,378	56,139	57,265
8	46,091	47,027	47,390	51,439	52,292	54,252	55,109	55,965	56,726	57,852
9	46,457	47,422	47,787	52,027	52,880	54,839	55,696	56,553	57,314	58,440
10	46,824	47,817	48,184	52,616	53,468	55,428	56,285	57,142	57,902	59,028
11	47,190	48,212	48,581	53,203	54,056	56,016	56,872	57,729	58,490	59,616
12	47,556	48,607	48,978	53,791	54,643	56,603	57,460	58,317	59,077	60,203
13	47,922	49,002	49,375	54,378	55,231	57,191	58,047	58,904	59,665	60,791
14	48,288	49,397	49,772	54,966	55,818	57,778	58,635	59,492	60,252	61,378
15	48,654	49,792	50,169	55,553	56,406	58,366	59,222	60,079	60,840	61,966
16	49,020	50,187	50,566	56,141	56,993	58,953	59,810	60,667	61,427	62,553
17	49,386	50,583	50,963	56,728	57,581	59,541	60,398	61,254	62,015	63,141
18	49,752	50,978	51,361	57,316	58,169	60,128	60,985	61,842	62,603	63,729
19	50,118	51,373	51,758	57,903	58,756	60,716	61,573	62,429	63,190	64,316
20	50,484	51,768	52,155	58,491	59,344	61,303	62,160	63,017	63,778	64,904
21	50,851	52,163	52,552	59,078	59,931	61,891	62,748	63,604	64,365	65,491
22	51,217	52,558	52,949	59,666	60,519	62,478	63,335	64,192	64,953	66,079
23	51,583	52,953	53,346	60,254	61,106	63,066	63,923	64,779	65,540	66,666
24	51,949	53,348	53,743	60,841	61,694	63,654	64,510	65,367	66,128	67,254
25	52,315	53,743	54,140	61,429	62,281	64,241	65,098	65,955	66,715	67,841
26	52,681	54,138	54,537	62,016	62,869	64,829	65,685	66,542	67,303	68,429
27	53,047	54,533	54,934	62,604	63,456	65,416	66,273	67,130	67,890	69,016
28	53,413	54,929	55,331	63,191	64,044	66,004	66,860	67,717	68,478	69,604
29	53,779	55,324	55,729	63,779	64,631	66,591	67,448	68,305	69,065	70,191
30	54,145	55,719	56,126	64,366	65,219	67,179	68,035	68,892	69,653	70,779
31	54,512	56,114	56,523	64,954	65,807	67,766	68,623	69,480	70,240	71,366
32	54,878	56,509	56,920	65,541	66,394	68,354	69,211	70,067	70,828	71,954
33	55,244	56,904	57,317	66,129	66,982	68,941	69,798	70,655	71,416	72,542
34	55,610	57,299	57,714	66,716	67,569	69,529	70,386	71,242	72,003	73,129
35	55,976	57,694	58,111	67,304	68,157	70,116	70,973	71,830	72,591	73,717

Average of Schedule (AB - Dr.)	\$ 60,360.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINERAL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,238	41,942	42,289	44,490	45,343	47,302	48,159	49,016	49,777	50,903
1	41,604	42,337	42,686	45,077	45,930	47,890	48,747	49,603	50,364	51,490
2	41,971	42,732	43,083	45,665	46,518	48,477	49,334	50,191	50,952	52,078
3	42,337	43,127	43,480	46,253	47,105	49,065	49,922	50,778	51,539	52,665
4	42,947	43,766	44,121	47,084	47,937	49,897	50,754	51,610	52,371	53,497
5	43,313	44,161	44,518	47,747	48,600	50,559	51,416	52,273	53,034	54,160
6	43,679	44,556	44,915	48,334	49,187	51,147	52,004	52,860	53,621	54,747
7	44,045	44,952	45,312	48,922	49,775	51,734	52,591	53,448	54,209	55,335
8	44,411	45,347	45,710	49,509	50,362	52,322	53,179	54,035	54,796	55,922
9	44,777	45,742	46,107	50,097	50,950	52,909	53,766	54,623	55,384	56,510
10	45,144	46,137	46,504	50,811	51,663	53,623	54,480	55,337	56,097	57,223
11	45,510	46,532	46,901	51,398	52,251	54,211	55,067	55,924	56,685	57,811
12	45,876	46,927	47,298	51,986	52,838	54,798	55,655	56,512	57,272	58,398
13	46,242	47,322	47,695	52,573	53,426	55,386	56,242	57,099	57,860	58,986
14	46,608	47,717	48,092	53,161	54,013	55,973	56,830	57,687	58,447	59,573
15	46,974	48,112	48,489	53,898	54,751	56,711	57,567	58,424	59,185	60,311
16	47,340	48,507	48,886	54,486	55,338	57,298	58,155	59,012	59,772	60,898
17	47,706	48,903	49,283	55,073	55,926	57,886	58,743	59,599	60,360	61,486
18	48,072	49,298	49,681	55,661	56,514	58,473	59,330	60,187	60,948	62,074
19	48,438	49,693	50,078	56,248	57,101	59,061	59,918	60,774	61,535	62,661
20	48,804	50,088	50,475	57,011	57,864	59,823	60,680	61,537	62,298	63,424
21	49,171	50,483	50,872	57,598	58,451	60,411	61,268	62,124	62,885	64,011
22	49,537	50,878	51,269	58,186	59,039	60,998	61,855	62,712	63,473	64,599
23	49,903	51,273	51,666	58,774	59,626	61,586	62,443	63,299	64,060	65,186
24	50,269	51,668	52,063	59,361	60,214	62,174	63,030	63,887	64,648	65,774
25	50,635	52,063	52,460	60,149	61,001	62,961	63,818	64,675	65,435	66,561
26	51,001	52,458	52,857	60,736	61,589	63,549	64,405	65,262	66,023	67,149
27	51,367	52,853	53,254	61,324	62,176	64,136	64,993	65,850	66,610	67,736
28	51,733	53,249	53,651	61,911	62,764	64,724	65,580	66,437	67,198	68,324
29	52,099	53,644	54,049	62,499	63,351	65,311	66,168	67,025	67,785	68,911
30	52,465	54,039	54,446	63,086	63,939	65,899	66,755	67,612	68,373	69,499
31	52,832	54,434	54,843	63,674	64,527	66,486	67,343	68,200	68,960	70,086
32	53,198	54,829	55,240	64,261	65,114	67,074	67,931	68,787	69,548	70,674
33	53,564	55,224	55,637	64,849	65,702	67,661	68,518	69,375	70,136	71,262
34	53,930	55,619	56,034	65,436	66,289	68,249	69,106	69,962	70,723	71,849
35	54,296	56,014	56,431	66,024	66,877	68,836	69,693	70,550	71,311	72,437

Average of Schedule (AB - Dr.)	\$ 58,736.58
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MINGO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,338	42,342	42,589	44,815	45,868	47,827	48,984	50,141	51,202	52,628
1	41,704	42,737	42,986	45,402	46,455	48,415	49,572	50,728	51,789	53,215
2	42,071	43,132	43,383	45,990	47,043	49,002	50,159	51,316	52,377	53,803
3	42,437	43,527	43,780	46,578	47,630	49,590	50,747	51,903	52,964	54,390
4	43,047	44,166	44,421	47,409	48,462	50,422	51,579	52,735	53,796	55,222
5	43,413	44,561	44,818	47,997	49,050	51,009	52,166	53,323	54,384	55,810
6	43,779	44,956	45,215	48,584	49,637	51,597	52,754	53,910	54,971	56,397
7	44,145	45,352	45,612	49,172	50,225	52,184	53,341	54,498	55,559	56,985
8	44,511	45,747	46,010	49,759	50,812	52,772	53,929	55,085	56,146	57,572
9	44,877	46,142	46,407	50,347	51,400	53,359	54,516	55,673	56,734	58,160
10	45,244	46,537	46,804	50,936	51,988	53,948	55,105	56,262	57,322	58,748
11	45,610	46,932	47,201	51,523	52,576	54,536	55,692	56,849	57,910	59,336
12	45,976	47,327	47,598	52,111	53,163	55,123	56,280	57,437	58,497	59,923
13	46,342	47,722	47,995	52,698	53,751	55,711	56,867	58,024	59,085	60,511
14	46,708	48,117	48,392	53,286	54,338	56,298	57,455	58,612	59,672	61,098
15	47,074	48,512	48,789	53,873	54,926	56,886	58,042	59,199	60,260	61,686
16	47,440	48,907	49,186	54,461	55,513	57,473	58,630	59,787	60,847	62,273
17	47,806	49,303	49,583	55,048	56,101	58,061	59,218	60,374	61,435	62,861
18	48,172	49,698	49,981	55,636	56,689	58,648	59,805	60,962	62,023	63,449
19	48,538	50,093	50,378	56,223	57,276	59,236	60,393	61,549	62,610	64,036
20	48,904	50,488	50,775	56,811	57,864	59,823	60,980	62,137	63,198	64,624
21	49,271	50,883	51,172	57,398	58,451	60,411	61,568	62,724	63,785	65,211
22	49,637	51,278	51,569	57,986	59,039	60,998	62,155	63,312	64,373	65,799
23	50,003	51,673	51,966	58,574	59,626	61,586	62,743	63,899	64,960	66,386
24	50,369	52,068	52,363	59,161	60,214	62,174	63,330	64,487	65,548	66,974
25	50,735	52,463	52,760	59,749	60,801	62,761	63,918	65,075	66,135	67,561
26	51,101	52,858	53,157	60,336	61,389	63,349	64,505	65,662	66,723	68,149
27	51,467	53,253	53,554	60,924	61,976	63,936	65,093	66,250	67,310	68,736
28	51,833	53,649	53,951	61,511	62,564	64,524	65,680	66,837	67,898	69,324
29	52,199	54,044	54,349	62,099	63,151	65,111	66,268	67,425	68,485	69,911
30	52,565	54,439	54,746	62,686	63,739	65,699	66,855	68,012	69,073	70,499
31	52,932	54,834	55,143	63,274	64,327	66,286	67,443	68,600	69,660	71,086
32	53,298	55,229	55,540	63,861	64,914	66,874	68,031	69,187	70,248	71,674
33	53,664	55,624	55,937	64,449	65,502	67,461	68,618	69,775	70,836	72,262
34	54,030	56,019	56,334	65,036	66,089	68,049	69,206	70,362	71,423	72,849
35	54,396	56,414	56,731	65,624	66,677	68,636	69,793	70,950	72,011	73,437

Average of Schedule (AB - Dr.)	\$ 59,280.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MONONGALIA COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	46,563	47,267	47,614	49,540	50,393	52,352	53,209	54,066	54,827	55,953
1	46,929	47,662	48,011	50,127	50,980	52,940	53,797	54,653	55,414	56,540
2	47,296	48,057	48,408	50,715	51,568	53,527	54,384	55,241	56,002	57,128
3	47,662	48,452	48,805	51,303	52,155	54,115	54,972	55,828	56,589	57,715
4	48,272	49,091	49,446	52,134	52,987	54,947	55,804	56,660	57,421	58,547
5	48,638	49,486	49,843	52,722	53,575	55,534	56,391	57,248	58,009	59,135
6	49,004	49,881	50,240	53,309	54,162	56,122	56,979	57,835	58,596	59,722
7	49,370	50,277	50,637	53,897	54,750	56,709	57,566	58,423	59,184	60,310
8	49,736	50,672	51,035	54,484	55,337	57,297	58,154	59,010	59,771	60,897
9	50,102	51,067	51,432	55,072	55,925	57,884	58,741	59,598	60,359	61,485
10	50,469	51,462	51,830	55,661	56,513	58,473	59,330	60,187	60,947	62,073
11	50,835	51,857	52,227	56,248	57,101	59,061	59,917	60,774	61,535	62,661
12	51,201	52,252	52,624	56,836	57,688	59,648	60,505	61,362	62,122	63,248
13	51,567	52,647	53,021	57,423	58,276	60,236	61,092	61,949	62,710	63,836
14	51,933	53,042	53,418	58,111	58,963	60,823	61,680	62,537	63,297	64,423
15	52,299	53,437	53,815	58,698	59,551	61,411	62,267	63,124	63,885	65,011
16	52,665	53,832	54,212	59,286	60,138	61,998	62,855	63,712	64,472	65,598
17	53,031	54,228	54,609	59,873	60,726	62,686	63,543	64,299	65,060	66,186
18	53,397	54,623	55,007	60,461	61,314	63,273	64,130	64,887	65,648	66,774
19	53,763	55,018	55,404	61,048	61,901	63,861	64,718	65,474	66,235	67,361
20	54,729	56,013	56,401	62,236	63,089	65,048	65,905	66,762	67,523	68,649
21	55,096	56,408	56,798	62,823	63,676	65,636	66,493	67,349	68,110	69,236
22	55,462	56,803	57,195	63,411	64,264	66,223	67,080	67,937	68,698	69,824
23	55,828	57,198	57,592	63,999	64,851	66,811	67,668	68,524	69,285	70,411
24	56,194	57,593	57,989	64,586	65,439	67,399	68,255	69,112	69,873	70,999
25	56,560	57,988	58,386	65,174	66,026	67,986	68,843	69,700	70,460	71,586
26	56,926	58,383	58,783	65,761	66,614	68,574	69,430	70,287	71,048	72,174
27	57,292	58,778	59,180	66,349	67,201	69,161	70,018	70,875	71,635	72,761
28	57,658	59,174	59,577	66,936	67,789	69,749	70,605	71,462	72,223	73,349
29	58,024	59,569	59,975	67,524	68,376	70,336	71,193	72,050	72,810	73,936
30	58,390	59,964	60,372	68,111	68,964	70,924	71,780	72,637	73,398	74,524
31	58,757	60,359	60,769	68,699	69,552	71,511	72,368	73,225	73,985	75,111
32	59,123	60,754	61,166	69,286	70,139	72,099	72,956	73,812	74,573	75,699
33	59,489	61,149	61,563	69,874	70,727	72,686	73,543	74,400	75,161	76,287
34	59,855	61,544	61,960	70,461	71,314	73,274	74,131	74,987	75,748	76,874
35	60,221	61,939	62,357	71,049	71,902	73,861	74,718	75,575	76,336	77,462

Average of Schedule (AB - Dr.)	\$ 63,723.58
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

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Prof. Salary Sch. (Summary) 26

**MONROE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**MORGAN COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,708	42,412	42,759	46,471	47,335	49,340	50,208	51,076	51,847	52,988
1	42,074	42,807	43,156	47,066	47,930	49,935	50,803	51,671	52,442	53,583
2	42,441	43,202	43,553	47,661	48,525	50,530	51,398	52,266	53,038	54,179
3	42,807	43,597	43,950	48,256	49,120	51,125	51,993	52,861	53,633	54,774
4	43,417	44,236	44,591	49,119	49,983	51,988	52,856	53,724	54,495	55,636
5	43,783	44,631	44,988	49,714	50,578	52,583	53,451	54,319	55,090	56,231
6	44,149	45,026	45,385	50,309	51,173	53,178	54,046	54,914	55,686	56,827
7	44,515	45,422	45,782	50,904	51,768	53,773	54,641	55,509	56,281	57,422
8	44,881	45,817	46,180	51,499	52,363	54,368	55,236	56,104	56,876	58,017
9	45,247	46,212	46,577	52,094	52,958	54,963	55,831	56,699	57,471	58,612
10	45,614	46,607	46,974	52,709	53,573	55,578	56,446	57,314	58,086	59,227
11	45,980	47,002	47,371	53,304	54,168	56,174	57,041	57,909	58,681	59,822
12	46,346	47,397	47,768	53,899	54,763	56,769	57,636	58,504	59,276	60,417
13	46,712	47,792	48,165	54,494	55,358	57,364	58,231	59,099	59,871	61,012
14	47,078	48,187	48,562	55,140	56,003	58,009	58,876	59,744	60,516	61,657
15	47,444	48,582	48,959	55,785	56,648	58,654	59,521	60,389	61,161	62,302
16	47,810	48,977	49,356	56,430	57,293	59,299	60,167	61,034	61,806	62,947
17	48,176	49,373	49,753	57,075	57,938	59,944	60,812	61,679	62,451	63,592
18	48,542	49,768	50,151	57,720	58,583	60,589	61,457	62,324	63,096	64,237
19	48,908	50,163	50,548	58,365	59,229	61,234	62,102	62,969	63,741	64,882
20	49,874	51,158	51,545	59,560	60,424	62,429	63,297	64,164	64,936	66,077
21	50,241	51,553	51,942	60,148	61,012	63,024	63,892	64,760	65,531	66,672
22	50,607	51,948	52,339	60,736	61,600	63,619	64,487	65,355	66,126	67,267
23	50,973	52,343	52,736	61,324	62,187	64,214	65,082	65,950	66,721	67,862
24	51,339	52,738	53,133	61,911	62,775	64,803	65,670	66,545	67,316	68,457
25	51,705	53,133	53,530	62,499	63,362	65,390	66,258	67,140	67,911	69,052
26	52,071	53,528	53,927	63,086	63,950	65,978	66,845	67,735	68,507	69,648
27	52,437	53,923	54,324	63,674	64,537	66,565	67,433	68,324	69,095	70,236
28	52,803	54,319	54,721	64,261	65,125	67,153	68,020	68,911	69,683	70,824
29	53,169	54,714	55,119	64,856	65,720	67,747	68,616	69,506	70,278	71,419
30	53,535	55,109	55,516	65,451	66,315	68,343	69,210	70,101	70,873	72,014
31	53,902	55,504	55,913	66,046	66,911	68,937	69,806	70,696	71,468	72,609
32	54,268	55,899	56,310	66,641	67,505	69,533	70,401	71,291	72,063	73,204
33	54,634	56,294	56,707	67,236	68,101	70,127	70,996	71,886	72,659	73,800
34	55,000	56,689	57,104	67,831	68,695	70,723	71,591	72,481	73,253	74,394
35	55,366	57,084	57,501	68,426	69,291	71,317	72,186	73,076	73,849	74,990

Average of Schedule (AB - Dr.)	\$ 60,980.44
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**NICHOLAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**OHIO COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,709	44,070	44,299	46,990	47,865	49,873	50,751	51,630	52,410	55,101
1	43,084	44,417	44,706	47,592	48,466	50,475	51,354	52,231	53,011	55,703
2	43,460	44,773	45,113	48,195	49,069	51,077	51,955	52,834	53,614	56,306
3	43,835	45,158	45,520	48,797	49,671	51,680	52,558	53,533	54,313	56,929
4	44,461	45,813	46,177	49,649	50,524	52,533	53,411	54,381	55,161	58,289
5	44,836	46,218	46,583	50,252	51,126	53,134	54,013	54,978	55,758	58,887
6	45,211	46,622	46,990	50,854	51,728	53,737	54,615	55,575	56,355	59,483
7	45,586	47,028	47,397	51,456	52,331	54,339	55,217	56,172	56,952	60,081
8	45,961	48,106	47,805	52,058	52,932	54,941	55,820	56,769	57,549	60,681
9	46,336	48,510	48,212	52,661	53,535	55,543	56,421	57,366	58,146	61,284
10	46,713	48,915	48,619	53,265	54,139	56,148	57,026	57,966	58,745	61,888
11	47,088	49,320	49,026	53,867	54,741	56,866	57,664	59,178	59,958	63,086
12	47,463	49,725	49,433	54,470	55,343	57,463	58,261	59,775	60,554	63,683
13	47,838	50,130	49,840	56,633	57,549	58,060	58,858	60,372	61,152	64,280
14	48,213	50,535	50,247	57,235	58,151	58,657	59,455	60,969	61,748	64,877
15	48,588	50,940	50,654	57,837	58,753	59,255	60,052	61,566	62,346	65,474
16	48,964	51,345	51,061	58,440	59,355	61,588	62,420	62,924	63,373	66,501
17	49,339	51,750	51,468	59,041	59,958	62,191	63,022	63,191	63,971	67,099
18	49,714	52,155	51,876	59,644	60,560	62,793	63,624	63,788	64,568	67,696
19	50,089	52,560	52,282	60,246	61,162	63,396	64,227	66,304	67,084	70,349
20	51,079	53,580	53,304	61,463	62,380	64,612	65,443	67,522	68,302	71,567
21	51,455	53,985	53,711	62,065	62,981	65,215	66,046	68,124	68,904	72,168
22	51,830	54,390	54,118	62,668	63,584	65,817	66,648	68,727	69,507	72,771
23	52,206	54,795	54,525	63,270	64,186	66,419	67,251	69,328	70,108	73,373
24	52,581	55,200	54,932	63,872	64,788	67,022	67,852	69,931	70,711	73,976
25	52,956	55,604	55,339	64,475	65,390	67,624	68,455	70,534	71,313	74,577
26	53,331	56,009	55,746	65,077	65,993	68,226	69,057	71,135	71,915	75,180
27	53,706	56,414	56,153	65,679	66,595	68,828	69,659	71,667	72,446	75,722
28	54,081	56,820	56,560	66,281	67,197	69,431	70,261	72,204	72,984	76,325
29	54,456	57,225	56,968	66,884	67,799	70,032	70,864	72,878	73,657	76,986
30	54,832	57,630	57,375	67,485	68,402	70,635	71,465	73,544	74,324	77,589
31	55,208	58,035	57,782	68,088	69,004	71,237	72,068	74,147	74,926	78,190
32	55,583	58,440	58,189	68,690	69,606	71,839	72,671	74,748	75,528	78,793
33	55,958	58,845	58,595	69,292	70,209	72,441	73,272	75,351	76,131	79,396
34	56,333	59,249	59,002	69,894	70,810	73,044	73,875	75,953	76,733	79,997
35	56,708	59,654	59,409	70,497	71,413	73,646	74,477	76,555	77,336	80,600

Average of Schedule (AB - Dr.)	\$ 63,025.37
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PENDLETON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PLEASANTS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	43,588	44,292	44,639	48,007	48,768	50,536	51,352	52,173	52,934	53,969
1	43,954	44,687	45,036	48,539	49,306	51,125	51,967	52,797	53,564	54,599
2	44,321	45,082	45,433	49,072	49,845	51,718	52,581	53,422	54,195	55,230
3	44,687	45,477	45,830	49,605	50,409	52,312	53,196	54,046	54,825	55,860
4	45,297	46,116	46,471	50,381	51,222	53,150	54,055	54,915	55,700	56,735
5	45,663	46,511	46,868	50,940	51,791	53,743	54,669	55,540	56,331	57,366
6	46,029	46,906	47,265	51,502	52,359	54,337	55,284	56,164	56,961	57,996
7	46,395	47,302	47,662	52,080	52,943	54,930	55,898	56,789	57,592	58,627
8	46,761	47,697	48,060	52,657	53,526	55,524	56,513	57,413	58,222	59,257
9	47,127	48,092	48,457	53,235	54,110	56,132	57,127	58,038	58,853	59,888
10	47,494	48,487	48,854	53,814	54,694	56,742	57,743	58,664	59,484	60,519
11	47,860	48,882	49,251	54,391	55,278	57,351	58,357	59,303	60,130	61,165
12	48,226	49,277	49,648	54,969	55,861	57,959	58,972	59,943	60,775	61,810
13	48,592	49,672	50,045	55,546	56,445	58,568	59,586	60,582	61,421	62,456
14	48,958	50,067	50,442	56,124	57,028	59,176	60,201	61,222	62,066	63,101
15	49,324	50,462	50,839	56,701	57,631	59,785	60,815	61,861	62,712	63,747
16	49,690	50,857	51,236	57,335	58,283	60,393	61,430	62,501	63,357	64,392
17	50,056	51,253	51,633	57,981	58,936	61,006	62,045	63,140	64,003	65,038
18	50,422	51,648	52,031	58,628	59,589	61,683	62,659	63,780	64,649	65,684
19	50,788	52,043	52,428	59,274	60,241	62,361	63,274	64,419	65,294	66,456
20	51,754	53,038	53,425	60,462	61,429	63,638	64,556	65,659	66,540	67,702
21	52,121	53,433	53,822	61,049	62,016	64,316	65,240	66,298	67,185	68,347
22	52,487	53,828	54,219	61,637	62,604	64,993	65,923	66,939	67,831	69,011
23	52,853	54,223	54,616	62,225	63,191	65,581	66,511	67,647	68,476	69,725
24	53,219	54,618	55,013	62,812	63,779	66,169	67,098	68,356	69,187	70,440
25	53,585	55,013	55,410	63,400	64,366	66,756	67,686	69,065	69,901	71,027
26	53,951	55,408	55,807	63,987	64,954	67,344	68,273	69,652	70,489	71,615
27	54,317	55,803	56,204	64,575	65,541	67,931	68,861	70,240	71,076	72,202
28	54,683	56,199	56,601	65,162	66,129	68,519	69,448	70,827	71,664	72,790
29	55,049	56,594	56,999	65,750	66,716	69,106	70,036	71,415	72,251	73,377
30	55,415	56,989	57,396	66,337	67,304	69,694	70,623	72,002	72,839	73,965
31	55,782	57,384	57,793	66,925	67,892	70,281	71,211	72,590	73,426	74,552
32	56,148	57,779	58,190	67,512	68,479	70,869	71,799	73,177	74,014	75,140
33	56,514	58,174	58,587	68,100	69,067	71,456	72,386	73,765	74,602	75,728
34	56,880	58,569	58,984	68,687	69,654	72,044	72,974	74,352	75,189	76,315
35	57,246	58,964	59,381	69,275	70,242	72,631	73,561	74,940	75,777	76,903

Average of Schedule (AB - Dr.)	\$ 62,317.29
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**POCAHONTAS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PRESTON COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**PUTNAM COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	44,838	45,542	48,426	49,192	50,055	52,031	53,072	54,125	55,044	56,393
1	45,204	45,937	48,854	49,741	50,606	52,649	53,697	54,752	55,674	57,025
2	45,571	46,332	49,283	50,292	51,159	53,271	54,322	55,380	56,304	57,657
3	45,937	46,727	49,734	50,865	51,752	53,904	54,958	56,019	56,945	58,301
4	46,547	47,366	50,435	51,687	52,615	54,791	55,849	56,914	57,844	59,204
5	46,913	47,761	50,944	52,318	53,243	55,423	56,485	57,554	58,486	59,852
6	47,279	48,156	51,451	52,946	53,872	56,050	57,116	58,187	59,121	60,488
7	47,645	48,552	51,959	53,576	54,502	56,678	57,745	58,820	59,756	61,125
8	48,011	48,947	52,521	54,258	55,212	57,376	58,429	59,487	60,426	61,785
9	48,377	49,342	53,029	54,888	55,843	58,009	59,063	60,125	61,066	62,428
10	48,744	49,737	53,538	55,520	56,474	58,642	59,700	60,764	61,707	63,070
11	49,110	50,132	53,935	56,148	57,105	59,276	60,335	61,400	62,346	63,712
12	49,476	50,527	54,332	56,778	57,735	59,908	60,969	62,038	62,985	64,354
13	49,842	50,922	54,729	57,407	58,365	60,540	61,604	62,675	63,626	64,996
14	50,208	51,317	55,126	57,926	58,883	61,173	62,240	63,312	64,264	65,638
15	50,574	51,712	55,523	58,453	59,426	61,806	62,873	63,950	64,905	66,280
16	50,940	52,107	55,920	59,041	60,013	62,438	63,509	64,588	65,544	66,921
17	51,306	52,503	56,317	59,628	60,601	62,957	64,028	65,224	66,184	67,564
18	51,672	52,898	56,715	60,216	61,189	63,509	64,599	65,862	66,824	68,207
19	52,038	53,293	57,112	60,803	61,776	64,097	65,187	66,499	67,463	68,849
20	52,404	53,688	57,888	61,438	62,413	64,736	65,829	67,075	68,042	69,432
21	52,771	54,083	58,285	62,025	63,000	65,324	66,417	67,650	68,617	70,019
22	53,137	54,478	58,682	62,613	63,588	65,911	67,004	68,238	69,205	70,607
23	53,503	54,873	59,079	63,201	64,175	66,499	67,592	68,825	69,792	71,194
24	53,869	55,268	59,476	63,788	64,763	67,087	68,179	69,413	70,380	71,782
25	54,235	55,663	59,873	64,376	65,350	67,674	68,767	70,001	70,967	72,369
26	54,601	56,058	60,270	64,963	65,938	68,262	69,354	70,588	71,555	72,957
27	54,967	56,453	60,667	65,551	66,525	68,849	69,942	71,176	72,142	73,544
28	55,333	56,849	61,064	66,138	67,113	69,437	70,529	71,763	72,730	74,132
29	55,699	57,244	61,462	66,726	67,700	70,024	71,117	72,351	73,317	74,719
30	56,065	57,639	61,859	67,313	68,288	70,612	71,704	72,938	73,905	75,307
31	56,432	58,034	62,256	67,901	68,876	71,199	72,292	73,526	74,492	75,894
32	56,798	58,429	62,653	68,488	69,463	71,787	72,880	74,113	75,080	76,482
33	57,164	58,824	63,050	69,076	70,051	72,374	73,467	74,701	75,668	77,070
34	57,530	59,219	63,447	69,663	70,638	72,962	74,055	75,288	76,255	77,657
35	57,896	59,614	63,844	70,251	71,226	73,549	74,642	75,876	76,843	78,245

Average of Schedule (AB - Dr.)	\$ 63,877.19
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RALEIGH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,556	43,260	43,607	46,465	47,318	49,277	50,134	50,991	51,752	52,878
1	42,922	43,655	44,004	47,052	47,905	49,865	50,722	51,578	52,339	53,465
2	43,289	44,050	44,401	47,640	48,493	50,452	51,309	52,166	52,927	54,053
3	43,655	44,445	44,798	48,228	49,080	51,040	51,897	52,753	53,514	54,640
4	44,265	45,084	45,439	49,059	49,912	51,872	52,729	53,585	54,346	55,472
5	44,631	45,479	45,836	49,647	50,500	52,459	53,316	54,173	54,934	56,060
6	44,997	45,874	46,233	50,234	51,087	53,047	53,904	54,760	55,521	56,647
7	45,363	46,270	46,630	50,822	51,675	53,634	54,491	55,348	56,109	57,235
8	45,729	46,665	47,028	51,409	52,262	54,222	55,079	55,935	56,696	57,822
9	46,095	47,060	47,425	51,997	52,850	54,809	55,666	56,523	57,284	58,410
10	46,462	47,455	47,822	52,586	53,438	55,398	56,255	57,112	57,872	58,998
11	46,828	47,850	48,219	53,173	54,026	55,986	56,842	57,699	58,460	59,586
12	47,194	48,245	48,616	53,761	54,613	56,573	57,430	58,287	59,047	60,173
13	47,560	48,640	49,013	54,348	55,201	57,161	58,017	58,874	59,635	60,761
14	47,926	49,035	49,410	54,936	55,788	57,748	58,605	59,462	60,222	61,348
15	48,292	49,430	49,807	55,523	56,376	58,336	59,192	60,049	60,810	61,936
16	48,658	49,825	50,204	56,111	56,963	58,923	59,780	60,637	61,397	62,523
17	49,024	50,221	50,601	56,698	57,551	59,511	60,368	61,224	61,985	63,111
18	49,390	50,616	50,999	57,286	58,139	60,098	60,955	61,812	62,573	63,699
19	49,756	51,011	51,396	57,873	58,726	60,686	61,543	62,399	63,160	64,286
20	50,722	52,006	52,393	59,061	59,914	61,873	62,730	63,587	64,348	65,474
21	51,089	52,401	52,790	59,648	60,501	62,461	63,318	64,174	64,935	66,061
22	51,455	52,796	53,187	60,236	61,089	63,048	63,905	64,762	65,523	66,649
23	51,821	53,191	53,584	60,824	61,676	63,636	64,493	65,349	66,110	67,236
24	52,187	53,586	53,981	61,411	62,264	64,224	65,080	65,937	66,698	67,824
25	52,553	53,981	54,378	61,999	62,851	64,811	65,668	66,525	67,285	68,411
26	52,919	54,376	54,775	62,586	63,439	65,399	66,255	67,112	67,873	68,999
27	53,285	54,771	55,172	63,174	64,026	65,986	66,843	67,700	68,460	69,586
28	53,651	55,167	55,569	63,761	64,614	66,574	67,430	68,287	69,048	70,174
29	54,017	55,562	55,967	64,349	65,201	67,161	68,018	68,875	69,635	70,761
30	54,383	55,957	56,364	64,936	65,789	67,749	68,605	69,462	70,223	71,349
31	54,750	56,352	56,761	65,524	66,377	68,336	69,193	70,050	70,810	71,936
32	55,116	56,747	57,158	66,111	66,964	68,924	69,781	70,637	71,398	72,524
33	55,482	57,142	57,555	66,699	67,552	69,511	70,368	71,225	71,986	73,112
34	55,848	57,537	57,952	67,286	68,139	70,099	70,956	71,812	72,573	73,699
35	56,214	57,932	58,349	67,874	68,727	70,686	71,543	72,400	73,161	74,287

Average of Schedule (AB - Dr.)	\$ 60,597.00
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RANDOLPH COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**RITCHIE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,538	42,242	42,589	44,515	45,368	47,327	48,184	49,041	49,802	50,928
1	41,904	42,637	42,986	45,102	45,955	47,915	48,772	49,628	50,389	51,515
2	42,271	43,032	43,383	45,690	46,543	48,502	49,359	50,216	50,977	52,103
3	42,637	43,427	43,780	46,278	47,130	49,090	49,947	50,803	51,564	52,690
4	43,247	44,066	44,421	47,109	47,962	49,922	50,779	51,635	52,396	53,522
5	43,613	44,461	44,818	47,697	48,550	50,509	51,366	52,223	52,984	54,110
6	43,979	44,856	45,215	48,284	49,137	51,097	51,954	52,810	53,571	54,697
7	44,345	45,252	45,612	48,872	49,725	51,684	52,541	53,398	54,159	55,285
8	44,711	45,647	46,010	49,459	50,312	52,272	53,129	53,985	54,746	55,872
9	45,077	46,042	46,407	50,047	50,900	52,859	53,716	54,573	55,334	56,460
10	45,444	46,437	46,804	50,636	51,488	53,448	54,305	55,162	55,922	57,048
11	45,810	46,832	47,201	51,223	52,076	54,036	54,892	55,749	56,510	57,636
12	46,176	47,227	47,598	51,811	52,663	54,623	55,480	56,337	57,097	58,223
13	46,542	47,622	47,995	52,398	53,251	55,211	56,067	56,924	57,685	58,811
14	46,908	48,017	48,392	52,986	53,838	55,798	56,655	57,512	58,272	59,398
15	47,274	48,412	48,789	53,573	54,426	56,386	57,242	58,099	58,860	59,986
16	47,640	48,807	49,186	54,161	55,013	56,973	57,830	58,687	59,447	60,573
17	48,006	49,203	49,583	54,748	55,601	57,561	58,418	59,274	60,035	61,161
18	48,372	49,598	49,981	55,336	56,189	58,148	59,005	59,862	60,623	61,749
19	48,738	49,993	50,378	55,923	56,776	58,736	59,593	60,449	61,210	62,336
20	49,104	50,388	50,775	56,511	57,364	59,323	60,180	61,037	61,798	62,924
21	49,471	50,783	51,172	57,098	57,951	59,911	60,768	61,624	62,385	63,511
22	49,837	51,178	51,569	57,686	58,539	60,498	61,355	62,212	62,973	64,099
23	50,203	51,573	51,966	58,274	59,126	61,086	61,943	62,799	63,560	64,686
24	50,569	51,968	52,363	58,861	59,714	61,674	62,530	63,387	64,148	65,274
25	50,935	52,363	52,760	59,449	60,301	62,261	63,118	63,975	64,735	65,861
26	51,301	52,758	53,157	60,036	60,889	62,849	63,705	64,562	65,323	66,449
27	51,667	53,153	53,554	60,624	61,476	63,436	64,293	65,150	65,910	67,036
28	52,033	53,549	53,951	61,211	62,064	64,024	64,880	65,737	66,498	67,624
29	52,399	53,944	54,349	61,799	62,651	64,611	65,468	66,325	67,085	68,211
30	52,765	54,339	54,746	62,386	63,239	65,199	66,055	66,912	67,673	68,799
31	53,132	54,734	55,143	62,974	63,827	65,786	66,643	67,500	68,260	69,386
32	53,498	55,129	55,540	63,561	64,414	66,374	67,231	68,087	68,848	69,974
33	53,864	55,524	55,937	64,149	65,002	66,961	67,818	68,675	69,436	70,562
34	54,230	55,919	56,334	64,736	65,589	67,549	68,406	69,262	70,023	71,149
35	54,596	56,314	56,731	65,324	66,177	68,136	68,993	69,850	70,611	71,737

Average of Schedule (AB - Dr.)	\$ 58,380.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**ROANE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TAYLOR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,278	41,982	42,329	44,255	45,108	47,067	47,924	48,781	49,542	50,668
1	41,644	42,377	42,726	44,842	45,695	47,655	48,512	49,368	50,129	51,255
2	42,011	42,772	43,123	45,430	46,283	48,242	49,099	49,956	50,717	51,843
3	42,377	43,167	43,520	46,018	46,870	48,830	49,687	50,543	51,304	52,430
4	42,987	43,806	44,161	46,849	47,702	49,662	50,519	51,375	52,136	53,262
5	43,353	44,201	44,558	47,437	48,290	50,249	51,106	51,963	52,724	53,850
6	43,719	44,596	44,955	48,024	48,877	50,837	51,694	52,550	53,311	54,437
7	44,085	44,992	45,352	48,612	49,465	51,424	52,281	53,138	53,899	55,025
8	44,451	45,387	45,750	49,199	50,052	52,012	52,869	53,725	54,486	55,612
9	44,817	45,782	46,147	49,787	50,640	52,599	53,456	54,313	55,074	56,200
10	45,184	46,177	46,544	50,376	51,228	53,188	54,045	54,902	55,662	56,788
11	45,550	46,572	46,941	50,963	51,816	53,776	54,632	55,489	56,250	57,376
12	45,916	46,967	47,338	51,551	52,403	54,363	55,220	56,077	56,837	57,963
13	46,282	47,362	47,735	52,138	52,991	54,951	55,807	56,664	57,425	58,551
14	46,648	47,757	48,132	52,726	53,578	55,538	56,395	57,252	58,012	59,138
15	47,014	48,152	48,529	53,313	54,166	56,126	56,982	57,839	58,600	59,726
16	47,380	48,547	48,926	53,901	54,753	56,713	57,570	58,427	59,187	60,313
17	47,746	48,943	49,323	54,488	55,341	57,301	58,158	59,014	59,775	60,901
18	48,112	49,338	49,721	55,076	55,929	57,888	58,745	59,602	60,363	61,489
19	48,478	49,733	50,118	55,663	56,516	58,476	59,333	60,189	60,950	62,076
20	48,844	50,128	50,515	56,251	57,104	59,063	59,920	60,777	61,538	62,664
21	49,211	50,523	50,912	56,838	57,691	59,651	60,508	61,364	62,125	63,251
22	49,577	50,918	51,309	57,426	58,279	60,238	61,095	61,952	62,713	63,839
23	49,943	51,313	51,706	58,014	58,866	60,826	61,683	62,539	63,300	64,426
24	50,309	51,708	52,103	58,601	59,454	61,414	62,270	63,127	63,888	65,014
25	50,675	52,103	52,500	59,189	60,041	62,001	62,858	63,715	64,475	65,601
26	51,041	52,498	52,897	59,776	60,629	62,589	63,445	64,302	65,063	66,189
27	51,407	52,893	53,294	60,364	61,216	63,176	64,033	64,890	65,650	66,776
28	51,773	53,289	53,691	60,951	61,804	63,764	64,620	65,477	66,238	67,364
29	52,139	53,684	54,089	61,539	62,391	64,351	65,208	66,065	66,825	67,951
30	52,505	54,079	54,486	62,126	62,979	64,939	65,795	66,652	67,413	68,539
31	52,872	54,474	54,883	62,714	63,567	65,526	66,383	67,240	68,000	69,126
32	53,238	54,869	55,280	63,301	64,154	66,114	66,971	67,827	68,588	69,714
33	53,604	55,264	55,677	63,889	64,742	66,701	67,558	68,415	69,176	70,302
34	53,970	55,659	56,074	64,476	65,329	67,289	68,146	69,002	69,763	70,889
35	54,336	56,054	56,471	65,064	65,917	67,876	68,733	69,590	70,351	71,477

Average of Schedule (AB - Dr.)	\$ 58,120.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TUCKER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**TYLER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	41,878	42,582	42,929	46,590	47,485	49,542	50,442	51,342	52,141	53,323
1	42,244	42,977	43,326	47,206	48,102	50,160	51,060	51,958	52,757	53,940
2	42,611	43,372	43,723	47,824	48,719	50,776	51,676	52,576	53,375	54,557
3	42,977	43,767	44,120	48,441	49,336	51,394	52,293	53,192	53,991	55,174
4	43,587	44,406	44,761	49,313	50,209	52,267	53,167	54,066	54,865	56,047
5	43,953	44,801	45,158	49,931	50,827	52,883	53,783	54,683	55,482	56,665
6	44,319	45,196	45,555	50,547	51,443	53,501	54,401	55,300	56,099	57,281
7	44,685	45,592	45,952	51,165	52,060	54,117	55,017	55,917	56,716	57,898
8	45,051	45,987	46,350	51,781	52,677	54,735	55,634	56,533	57,332	58,515
9	45,417	46,382	46,747	52,398	53,294	55,351	56,251	57,151	57,950	59,132
10	45,784	46,777	47,144	53,017	53,911	55,969	56,869	57,769	58,567	59,749
11	46,150	47,172	47,541	53,633	54,529	56,587	57,486	58,385	59,185	60,367
12	46,516	47,567	47,938	54,251	55,145	57,203	58,103	59,003	59,801	60,983
13	46,882	47,962	48,335	54,867	55,763	57,821	58,719	59,619	60,418	61,601
14	47,248	48,357	48,732	55,484	56,379	58,437	59,337	60,237	61,035	62,217
15	47,614	48,752	49,129	56,101	56,996	59,054	59,953	60,853	61,652	62,834
16	47,980	49,147	49,526	56,718	57,613	59,671	60,571	61,470	62,268	63,451
17	48,346	49,543	49,923	57,334	58,230	60,288	61,188	62,087	62,886	64,068
18	48,712	49,938	50,321	57,952	58,847	60,904	61,804	62,704	63,503	64,685
19	49,078	50,333	50,718	58,568	59,464	61,522	62,422	63,320	64,120	65,302
20	49,944	51,228	51,615	59,686	60,581	62,638	63,538	64,438	65,237	66,419
21	50,311	51,623	52,012	60,302	61,198	63,256	64,155	65,054	65,853	67,036
22	50,677	52,018	52,409	60,919	61,815	63,872	64,772	65,672	66,471	67,653
23	51,043	52,413	52,806	61,537	62,431	64,489	65,389	66,288	67,087	68,269
24	51,409	52,808	53,203	62,153	63,049	65,107	66,006	66,905	67,704	68,887
25	52,275	53,703	54,100	63,270	64,165	66,223	67,123	68,023	68,821	70,003
26	52,641	54,098	54,497	63,887	64,782	66,840	67,739	68,639	69,438	70,620
27	53,007	54,493	54,894	64,504	65,399	67,457	68,357	69,257	70,055	71,237
28	53,373	54,889	55,291	65,121	66,016	68,074	68,973	69,873	70,672	71,854
29	53,739	55,284	55,689	65,738	66,633	68,691	69,590	70,490	71,288	72,471
30	54,605	56,179	56,586	66,854	67,750	69,808	70,707	71,607	72,406	73,588
31	54,972	56,574	56,983	67,472	68,367	70,424	71,324	72,224	73,022	74,204
32	55,338	56,969	57,380	68,088	68,984	71,042	71,942	72,840	73,639	74,822
33	55,704	57,364	57,777	68,705	69,601	71,658	72,558	73,458	74,257	75,439
34	56,070	57,759	58,174	69,322	70,217	72,275	73,175	74,074	74,873	76,055
35	56,936	58,654	59,071	70,439	71,335	73,392	74,292	75,192	75,991	77,173

Average of Schedule (AB - Dr.)	\$ 61,620.59
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**UPSHUR COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WAYNE COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WEBSTER COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	48,404	49,688	50,075	55,811	56,664	58,623	59,480	60,337	61,098	62,224
21	48,771	50,083	50,472	56,398	57,251	59,211	60,068	60,924	61,685	62,811
22	49,137	50,478	50,869	56,986	57,839	59,798	60,655	61,512	62,273	63,399
23	49,503	50,873	51,266	57,574	58,426	60,386	61,243	62,099	62,860	63,986
24	49,869	51,268	51,663	58,161	59,014	60,974	61,830	62,687	63,448	64,574
25	50,235	51,663	52,060	58,749	59,601	61,561	62,418	63,275	64,035	65,161
26	50,601	52,058	52,457	59,336	60,189	62,149	63,005	63,862	64,623	65,749
27	50,967	52,453	52,854	59,924	60,776	62,736	63,593	64,450	65,210	66,336
28	51,333	52,849	53,251	60,511	61,364	63,324	64,180	65,037	65,798	66,924
29	51,699	53,244	53,649	61,099	61,951	63,911	64,768	65,625	66,385	67,511
30	52,065	53,639	54,046	61,686	62,539	64,499	65,355	66,212	66,973	68,099
31	52,432	54,034	54,443	62,274	63,127	65,086	65,943	66,800	67,560	68,686
32	52,798	54,429	54,840	62,861	63,714	65,674	66,531	67,387	68,148	69,274
33	53,164	54,824	55,237	63,449	64,302	66,261	67,118	67,975	68,736	69,862
34	53,530	55,219	55,634	64,036	64,889	66,849	67,706	68,562	69,323	70,449
35	53,896	55,614	56,031	64,624	65,477	67,436	68,293	69,150	69,911	71,037

Average of Schedule (AB - Dr.)	\$ 57,680.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WETZEL COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	45,361	46,084	46,444	48,468	49,365	51,423	52,323	53,223	54,023	55,206
1	45,725	46,495	46,862	49,085	49,981	52,040	52,941	53,840	54,639	55,822
2	46,111	46,911	47,279	49,703	50,599	52,657	53,558	54,458	55,257	56,440
3	46,495	47,326	47,696	50,320	51,216	53,275	54,175	55,075	55,874	57,058
4	47,136	47,997	48,369	51,194	52,090	54,148	55,049	55,949	56,748	57,931
5	47,521	48,412	48,786	51,812	52,707	54,766	55,666	56,566	57,366	58,549
6	47,905	48,826	49,204	52,428	53,324	55,384	56,283	57,183	57,983	59,166
7	48,290	49,242	49,621	53,046	53,942	56,000	56,900	57,801	58,601	59,783
8	48,674	49,657	50,039	53,663	54,559	56,618	57,519	58,417	59,217	60,400
9	49,059	50,073	50,456	54,280	55,177	57,235	58,135	59,035	59,835	61,018
10	49,444	50,488	50,873	54,899	55,794	57,853	58,754	59,654	60,452	61,635
11	49,829	50,903	51,290	55,515	56,412	58,471	59,371	60,271	61,070	62,253
12	50,213	51,318	51,708	56,133	57,029	59,087	59,988	60,889	61,687	62,869
13	50,598	51,732	52,125	56,751	57,646	59,705	60,605	61,506	62,304	63,488
14	50,982	52,147	52,542	57,368	58,263	60,323	61,222	62,123	62,922	64,105
15	51,367	52,562	52,958	57,985	58,881	60,940	61,839	62,740	63,540	64,722
16	51,751	52,978	53,375	58,603	59,497	61,557	62,457	63,357	64,156	65,339
17	52,136	53,394	53,793	59,219	60,115	62,175	63,075	63,974	64,774	65,957
18	52,521	53,809	54,211	59,837	60,733	62,791	63,692	64,592	65,391	66,574
19	52,905	54,224	54,628	60,453	61,350	63,409	64,310	65,208	66,008	67,191
20	53,920	55,268	55,675	61,702	62,598	64,656	65,556	66,457	67,257	68,440
21	54,306	55,684	56,093	62,319	63,214	65,274	66,174	67,074	67,873	69,056
22	54,690	56,099	56,510	62,936	63,832	65,891	66,790	67,691	68,491	69,674
23	55,075	56,514	56,927	63,554	64,449	66,508	67,408	68,308	69,108	70,290
24	55,459	56,929	57,344	64,171	65,067	67,126	68,026	68,925	69,725	70,908
25	56,369	57,869	58,287	65,313	66,209	68,268	69,168	70,069	70,867	72,051
26	56,754	58,285	58,704	65,931	66,826	68,885	69,785	70,686	71,484	72,668
27	57,138	58,699	59,120	66,549	67,443	69,503	70,403	71,303	72,102	73,285
28	57,523	59,115	59,537	67,165	68,061	70,121	71,019	71,920	72,720	73,903
29	57,907	59,530	59,955	67,783	68,677	70,737	71,637	72,538	73,336	74,519
30	58,817	60,470	60,898	68,924	69,821	71,880	72,779	73,679	74,479	75,662
31	59,203	60,886	61,315	69,542	70,439	72,496	73,397	74,298	75,096	76,278
32	59,587	61,301	61,732	70,159	71,055	73,114	74,015	74,914	75,713	76,897
33	59,972	61,716	62,149	70,777	71,673	73,731	74,631	75,532	76,331	77,515
34	60,356	62,130	62,567	71,394	72,289	74,349	75,249	76,149	76,948	78,131
35	61,241	63,045	63,484	72,512	73,407	75,466	76,366	77,266	78,066	79,249

Average of Schedule (AB - Dr.)	\$ 63,577.40
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WIRT COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,038	42,742	43,089	45,015	45,868	47,827	48,684	49,541	50,302	51,428
1	42,404	43,137	43,486	45,602	46,455	48,415	49,272	50,128	50,889	52,015
2	42,771	43,532	43,883	46,190	47,043	49,002	49,859	50,716	51,477	52,603
3	43,137	43,927	44,280	46,778	47,630	49,590	50,447	51,303	52,064	53,190
4	43,747	44,566	44,921	47,609	48,462	50,422	51,279	52,135	52,896	54,022
5	44,113	44,961	45,318	48,197	49,050	51,009	51,866	52,723	53,484	54,610
6	44,479	45,356	45,715	48,784	49,637	51,597	52,454	53,310	54,071	55,197
7	44,845	45,752	46,112	49,372	50,225	52,184	53,041	53,898	54,659	55,785
8	45,211	46,147	46,510	49,959	50,812	52,772	53,629	54,485	55,246	56,372
9	45,577	46,542	46,907	50,547	51,400	53,359	54,216	55,073	55,834	56,960
10	45,944	46,937	47,304	51,136	51,988	53,948	54,805	55,662	56,422	57,548
11	46,310	47,332	47,701	51,723	52,576	54,536	55,392	56,249	57,010	58,136
12	46,676	47,727	48,098	52,311	53,163	55,123	55,980	56,837	57,597	58,723
13	47,042	48,122	48,495	52,898	53,751	55,711	56,567	57,424	58,185	59,311
14	47,408	48,517	48,892	53,486	54,338	56,298	57,155	58,012	58,772	59,898
15	47,774	48,912	49,289	54,073	54,926	56,886	57,742	58,599	59,360	60,486
16	48,140	49,307	49,686	54,661	55,513	57,473	58,330	59,187	59,947	61,073
17	48,506	49,703	50,083	55,248	56,101	58,061	58,918	59,774	60,535	61,661
18	48,872	50,098	50,481	55,836	56,689	58,648	59,505	60,362	61,123	62,249
19	49,238	50,493	50,878	56,423	57,276	59,236	60,093	60,949	61,710	62,836
20	49,604	50,888	51,275	57,011	57,864	59,823	60,680	61,537	62,298	63,424
21	49,971	51,283	51,672	57,598	58,451	60,411	61,268	62,124	62,885	64,011
22	50,337	51,678	52,069	58,186	59,039	60,998	61,855	62,712	63,473	64,599
23	50,703	52,073	52,466	58,774	59,626	61,586	62,443	63,299	64,060	65,186
24	51,069	52,468	52,863	59,361	60,214	62,174	63,030	63,887	64,648	65,774
25	51,435	52,863	53,260	59,949	60,801	62,761	63,618	64,475	65,235	66,361
26	51,801	53,258	53,657	60,536	61,389	63,349	64,205	65,062	65,823	66,949
27	52,167	53,653	54,054	61,124	61,976	63,936	64,793	65,650	66,410	67,536
28	52,533	54,049	54,451	61,711	62,564	64,524	65,380	66,237	66,998	68,124
29	52,899	54,444	54,849	62,299	63,151	65,111	65,968	66,825	67,585	68,711
30	53,265	54,839	55,246	62,886	63,739	65,699	66,555	67,412	68,173	69,299
31	53,632	55,234	55,643	63,474	64,327	66,286	67,143	68,000	68,760	69,886
32	53,998	55,629	56,040	64,061	64,914	66,874	67,731	68,587	69,348	70,474
33	54,364	56,024	56,437	64,649	65,502	67,461	68,318	69,175	69,936	71,062
34	54,730	56,419	56,834	65,236	66,089	68,049	68,906	69,762	70,523	71,649
35	55,096	56,814	57,231	65,824	66,677	68,636	69,493	70,350	71,111	72,237

Average of Schedule (AB - Dr.)	\$ 58,880.33
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WOOD COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	42,768	43,471	43,974	46,347	47,217	49,215	50,089	50,963	51,739	52,888
1	43,104	43,870	44,226	46,945	47,815	49,815	50,689	51,562	52,338	53,487
2	43,440	44,273	44,631	47,545	48,415	50,413	51,287	52,162	52,938	54,086
3	43,778	44,711	45,036	48,145	49,014	51,013	51,887	52,760	53,536	54,685
4	44,362	45,330	45,690	48,992	49,862	51,862	52,736	53,609	54,385	55,534
5	44,697	45,730	46,095	49,592	50,462	52,460	53,335	54,209	54,985	56,133
6	45,032	46,133	46,500	50,191	51,061	53,060	53,934	54,807	55,584	56,732
7	45,367	46,503	46,870	50,791	51,661	53,659	54,533	55,407	56,183	57,332
8	45,701	46,871	47,241	51,389	52,259	54,259	55,133	56,006	56,782	57,931
9	46,036	47,274	47,611	51,989	52,859	54,857	55,732	56,606	57,382	58,530
10	46,399	47,677	48,016	52,590	53,459	55,458	56,332	57,206	57,982	59,130
11	46,772	48,079	48,421	53,189	54,059	56,058	56,931	57,805	58,581	59,730
12	47,146	48,482	48,826	53,788	54,657	56,657	57,531	58,405	59,180	60,329
13	47,519	48,885	49,231	54,387	55,257	57,256	58,130	59,004	59,780	60,928
14	47,892	49,288	49,636	54,987	55,856	57,855	58,729	59,603	60,379	61,527
15	48,266	49,691	50,041	55,637	56,507	58,455	59,328	60,202	60,978	62,127
16	48,639	50,094	50,446	56,287	57,156	59,053	59,928	60,802	61,577	62,726
17	49,012	50,498	50,851	56,937	57,807	59,652	60,528	61,401	62,177	63,325
18	49,386	50,901	51,257	57,588	58,458	60,251	61,177	62,000	62,777	63,925
19	49,759	51,304	51,662	58,187	59,057	60,851	61,828	62,599	63,375	64,524
20	50,144	51,719	52,079	58,849	59,719	61,462	62,490	63,211	63,987	65,136
21	50,519	52,122	52,484	59,448	60,318	62,113	63,141	63,861	64,637	65,785
22	50,892	52,524	52,889	60,048	60,918	62,763	63,790	64,511	65,288	66,436
23	51,265	52,927	53,293	60,648	61,517	63,414	64,390	65,161	65,937	67,086
24	51,639	53,330	53,698	61,246	62,116	64,065	64,989	65,863	66,639	67,788
25	52,012	53,733	54,103	61,846	62,715	64,714	65,589	66,463	67,238	68,386
26	52,385	54,136	54,508	62,445	63,315	65,314	66,187	67,061	67,838	68,986
27	52,759	54,539	54,913	63,045	63,914	65,913	66,787	67,661	68,436	69,585
28	53,132	54,943	55,318	63,643	64,513	66,513	67,386	68,260	69,036	70,185
29	53,505	55,346	55,724	64,243	65,112	67,111	67,986	68,860	69,635	70,783
30	53,879	55,749	56,129	64,842	65,712	67,711	68,584	69,458	70,235	71,383
31	54,253	56,152	56,534	65,442	66,312	68,310	69,184	70,058	70,833	71,982
32	54,626	56,554	56,939	66,040	66,910	68,910	69,784	70,658	71,433	72,582
33	54,999	56,957	57,344	66,640	67,510	69,508	70,383	71,257	72,033	73,181
34	55,373	57,360	57,749	67,239	68,109	70,108	70,982	71,855	72,632	73,780
35	55,746	57,763	58,154	67,839	68,709	70,707	71,581	72,455	73,231	74,380

Average of Schedule (AB - Dr.)	\$ 60,601.92
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).

**WYOMING COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	40,838	41,542	41,889	43,815	44,668	46,627	47,484	48,341	49,102	50,228
1	41,204	41,937	42,286	44,402	45,255	47,215	48,072	48,928	49,689	50,815
2	41,571	42,332	42,683	44,990	45,843	47,802	48,659	49,516	50,277	51,403
3	41,937	42,727	43,080	45,578	46,430	48,390	49,247	50,103	50,864	51,990
4	42,547	43,366	43,721	46,409	47,262	49,222	50,079	50,935	51,696	52,822
5	42,913	43,761	44,118	46,997	47,850	49,809	50,666	51,523	52,284	53,410
6	43,279	44,156	44,515	47,584	48,437	50,397	51,254	52,110	52,871	53,997
7	43,645	44,552	44,912	48,172	49,025	50,984	51,841	52,698	53,459	54,585
8	44,011	44,947	45,310	48,759	49,612	51,572	52,429	53,285	54,046	55,172
9	44,377	45,342	45,707	49,347	50,200	52,159	53,016	53,873	54,634	55,760
10	44,744	45,737	46,104	49,936	50,788	52,748	53,605	54,462	55,222	56,348
11	45,110	46,132	46,501	50,523	51,376	53,336	54,192	55,049	55,810	56,936
12	45,476	46,527	46,898	51,111	51,963	53,923	54,780	55,637	56,397	57,523
13	45,842	46,922	47,295	51,698	52,551	54,511	55,367	56,224	56,985	58,111
14	46,208	47,317	47,692	52,286	53,138	55,098	55,955	56,812	57,572	58,698
15	46,574	47,712	48,089	52,873	53,726	55,686	56,542	57,399	58,160	59,286
16	46,940	48,107	48,486	53,461	54,313	56,273	57,130	57,987	58,747	59,873
17	47,306	48,503	48,883	54,048	54,901	56,861	57,718	58,574	59,335	60,461
18	47,672	48,898	49,281	54,636	55,489	57,448	58,305	59,162	59,923	61,049
19	48,038	49,293	49,678	55,223	56,076	58,036	58,893	59,749	60,510	61,636
20	49,004	50,288	50,675	56,411	57,264	59,223	60,080	60,937	61,698	62,824
21	49,371	50,683	51,072	56,998	57,851	59,811	60,668	61,524	62,285	63,411
22	49,737	51,078	51,469	57,586	58,439	60,398	61,255	62,112	62,873	63,999
23	50,103	51,473	51,866	58,174	59,026	60,986	61,843	62,699	63,460	64,586
24	50,469	51,868	52,263	58,761	59,614	61,574	62,430	63,287	64,048	65,174
25	50,835	52,263	52,660	59,349	60,201	62,161	63,018	63,875	64,635	65,761
26	51,201	52,658	53,057	59,936	60,789	62,749	63,605	64,462	65,223	66,349
27	51,567	53,053	53,454	60,524	61,376	63,336	64,193	65,050	65,810	66,936
28	51,933	53,449	53,851	61,111	61,964	63,924	64,780	65,637	66,398	67,524
29	52,299	53,844	54,249	61,699	62,551	64,511	65,368	66,225	66,985	68,111
30	52,665	54,239	54,646	62,286	63,139	65,099	65,955	66,812	67,573	68,699
31	53,032	54,634	55,043	62,874	63,727	65,686	66,543	67,400	68,160	69,286
32	53,398	55,029	55,440	63,461	64,314	66,274	67,131	67,987	68,748	69,874
33	53,764	55,424	55,837	64,049	64,902	66,861	67,718	68,575	69,336	70,462
34	54,130	55,819	56,234	64,636	65,489	67,449	68,306	69,162	69,923	71,049
35	54,496	56,214	56,631	65,224	66,077	68,036	68,893	69,750	70,511	71,637

Average of Schedule (AB - Dr.)	\$ 57,947.00
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Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).