

**BARBOUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**BERKELEY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,715	2,736	2,781	2,837	2,893	2,959	2,994	3,070
1	2,767	2,789	2,833	2,889	2,946	3,012	3,046	3,103
2	2,800	2,824	2,869	2,925	2,981	3,047	3,079	3,138
3	2,832	2,857	2,902	2,958	3,014	3,080	3,112	3,171
4	2,868	2,890	2,934	2,990	3,046	3,113	3,147	3,205
5	2,901	2,925	2,967	3,023	3,079	3,148	3,180	3,240
6	2,936	2,958	3,004	3,059	3,115	3,181	3,216	3,273
7	2,970	2,990	3,036	3,091	3,147	3,214	3,248	3,306
8	3,003	3,026	3,072	3,127	3,183	3,249	3,281	3,341
9	3,038	3,059	3,105	3,161	3,216	3,282	3,316	3,374
10	3,071	3,092	3,137	3,193	3,248	3,316	3,350	3,407
11	3,104	3,128	3,170	3,226	3,281	3,351	3,383	3,442
12	3,139	3,161	3,205	3,262	3,318	3,384	3,418	3,475
13	3,172	3,193	3,238	3,294	3,350	3,416	3,451	3,508
14	3,205	3,229	3,274	3,330	3,386	3,452	3,484	3,543
15	3,240	3,262	3,306	3,362	3,418	3,485	3,519	3,576
16	3,273	3,297	3,339	3,395	3,451	3,520	3,552	3,612
17	3,308	3,330	3,376	3,431	3,487	3,553	3,588	3,645
18	3,341	3,363	3,408	3,463	3,519	3,586	3,620	3,678
19	3,375	3,397	3,444	3,499	3,555	3,621	3,653	3,713
20	3,410	3,431	3,477	3,533	3,588	3,654	3,689	3,747
21	3,473	3,496	3,539	3,595	3,650	3,720	3,751	3,814
22	3,509	3,530	3,575	3,631	3,686	3,753	3,788	3,846
23	3,541	3,563	3,608	3,664	3,720	3,787	3,822	3,880
24	3,574	3,598	3,643	3,699	3,755	3,824	3,855	3,917
25	3,610	3,631	3,676	3,732	3,789	3,856	3,892	3,949
26	3,642	3,664	3,708	3,766	3,823	3,890	3,924	3,983
27	3,675	3,696	3,741	3,798	3,855	3,922	3,958	4,016
28	3,708	3,729	3,775	3,832	3,889	3,956	3,992	4,050
29	3,740	3,763	3,808	3,864	3,922	3,990	4,024	4,084
30	3,774	3,795	3,842	3,898	3,955	4,022	4,058	4,117
31	3,807	3,829	3,876	3,932	3,989	4,056	4,092	4,150
32	3,841	3,862	3,908	3,965	4,021	4,090	4,124	4,184
33	3,875	3,895	3,942	3,999	4,055	4,122	4,158	4,217
34	3,907	3,929	3,976	4,033	4,089	4,156	4,192	4,250
35	3,941	3,963	4,008	4,065	4,121	4,190	4,225	4,284
36	3,975	3,996	4,042	4,099	4,156	4,223	4,259	4,316
37	4,007	4,030	4,076	4,133	4,190	4,257	4,292	4,350
38	4,041	4,062	4,108	4,165	4,222	4,290	4,325	4,384
39	4,075	4,096	4,142	4,199	4,256	4,323	4,359	4,416
40	4,107	4,130	4,175	4,232	4,290	4,357	4,392	4,450

Average of Schedule	\$	3,579.18
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**BOONE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,991	3,012	3,054	3,107	3,160	3,223	3,255	3,328
1	3,023	3,045	3,086	3,139	3,193	3,256	3,287	3,361
2	3,056	3,077	3,119	3,172	3,225	3,288	3,320	3,393
3	3,088	3,110	3,152	3,205	3,258	3,321	3,353	3,426
4	3,121	3,143	3,184	3,237	3,290	3,354	3,385	3,460
5	3,154	3,175	3,217	3,270	3,323	3,386	3,418	3,492
6	3,186	3,208	3,251	3,303	3,356	3,419	3,451	3,525
7	3,220	3,240	3,283	3,335	3,388	3,452	3,483	3,558
8	3,253	3,273	3,316	3,368	3,421	3,484	3,516	3,590
9	3,285	3,306	3,349	3,402	3,454	3,517	3,548	3,623
10	3,318	3,339	3,381	3,434	3,486	3,551	3,582	3,656
11	3,351	3,372	3,414	3,467	3,519	3,583	3,615	3,688
12	3,383	3,405	3,446	3,500	3,553	3,616	3,647	3,721
13	3,416	3,437	3,479	3,532	3,585	3,648	3,680	3,754
14	3,449	3,470	3,512	3,565	3,618	3,681	3,713	3,786
15	3,481	3,503	3,544	3,597	3,650	3,714	3,745	3,819
16	3,514	3,535	3,577	3,630	3,683	3,746	3,778	3,852
17	3,546	3,568	3,611	3,663	3,716	3,779	3,811	3,885
18	3,579	3,601	3,643	3,695	3,748	3,812	3,843	3,918
19	3,613	3,633	3,676	3,728	3,781	3,844	3,876	3,950
20	3,645	3,666	3,709	3,762	3,814	3,877	3,909	3,984
21	3,678	3,698	3,741	3,794	3,846	3,910	3,941	4,018
22	3,711	3,732	3,774	3,827	3,879	3,943	3,975	4,050
23	3,743	3,765	3,807	3,860	3,913	3,977	4,009	4,084
24	3,776	3,797	3,839	3,892	3,945	4,011	4,042	4,118
25	3,809	3,830	3,872	3,925	3,979	4,043	4,076	4,150
26	3,841	3,863	3,904	3,959	4,013	4,077	4,108	4,184
27	3,874	3,895	3,937	3,991	4,045	4,109	4,142	4,217
28	3,907	3,928	3,971	4,025	4,079	4,143	4,176	4,251
29	3,939	3,962	4,004	4,057	4,112	4,177	4,208	4,285
30	3,973	3,994	4,038	4,091	4,145	4,209	4,242	4,318
31	4,006	4,028	4,072	4,125	4,179	4,243	4,276	4,351
32	4,040	4,061	4,104	4,158	4,211	4,277	4,308	4,385
33	4,074	4,094	4,138	4,192	4,245	4,309	4,342	4,418
34	4,106	4,128	4,172	4,226	4,279	4,343	4,376	4,451
35	4,140	4,162	4,204	4,258	4,311	4,377	4,409	4,485
36	4,174	4,195	4,238	4,292	4,346	4,410	4,443	4,517
37	4,206	4,229	4,272	4,326	4,380	4,444	4,476	4,551
38	4,240	4,261	4,304	4,358	4,412	4,477	4,509	4,585
39	4,274	4,295	4,338	4,392	4,446	4,510	4,543	4,617
40	4,306	4,329	4,371	4,425	4,480	4,544	4,576	4,651

Average of Schedule \$ 3,797.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**BRAXTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**BROOKE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,743	2,764	2,806	2,860	2,914	2,978	3,010	3,084
1	2,775	2,797	2,839	2,893	2,947	3,011	3,043	3,118
2	2,808	2,830	2,872	2,926	2,980	3,044	3,076	3,150
3	2,841	2,863	2,906	2,959	3,013	3,077	3,109	3,183
4	2,874	2,896	2,938	2,992	3,045	3,110	3,142	3,218
5	2,907	2,929	2,971	3,025	3,079	3,143	3,175	3,250
6	2,940	2,962	3,006	3,058	3,112	3,176	3,209	3,284
7	2,974	2,994	3,038	3,091	3,145	3,209	3,241	3,317
8	3,008	3,028	3,071	3,124	3,178	3,242	3,274	3,349
9	3,040	3,061	3,105	3,159	3,211	3,275	3,307	3,383
10	3,073	3,095	3,137	3,191	3,244	3,310	3,341	3,416
11	3,107	3,128	3,171	3,224	3,277	3,342	3,374	3,448
12	3,139	3,161	3,203	3,258	3,311	3,375	3,407	3,482
13	3,172	3,194	3,236	3,290	3,344	3,408	3,440	3,515
14	3,206	3,227	3,270	3,323	3,377	3,441	3,474	3,548
15	3,238	3,260	3,302	3,356	3,410	3,474	3,506	3,581
16	3,272	3,293	3,335	3,389	3,443	3,507	3,539	3,614
17	3,304	3,326	3,370	3,423	3,476	3,540	3,573	3,648
18	3,337	3,360	3,402	3,455	3,509	3,574	3,605	3,681
19	3,372	3,392	3,436	3,488	3,542	3,606	3,638	3,713
20	3,404	3,425	3,469	3,523	3,575	3,639	3,672	3,748
21	3,437	3,458	3,501	3,555	3,608	3,673	3,704	3,782
22	3,471	3,492	3,535	3,588	3,641	3,706	3,739	3,815
23	3,503	3,525	3,568	3,622	3,676	3,740	3,773	3,849
24	3,537	3,558	3,600	3,654	3,708	3,775	3,806	3,883
25	3,570	3,591	3,634	3,688	3,742	3,807	3,841	3,916
26	3,602	3,625	3,666	3,722	3,777	3,842	3,873	3,950
27	3,636	3,657	3,700	3,754	3,809	3,874	3,907	3,983
28	3,669	3,690	3,734	3,789	3,843	3,908	3,942	4,018
29	3,701	3,725	3,767	3,821	3,877	3,943	3,974	4,052
30	3,736	3,757	3,802	3,855	3,910	3,975	4,009	4,086
31	3,769	3,791	3,836	3,889	3,944	4,009	4,043	4,119
32	3,803	3,824	3,868	3,922	3,976	4,043	4,075	4,153
33	3,837	3,857	3,902	3,956	4,010	4,075	4,109	4,186
34	3,869	3,891	3,936	3,990	4,044	4,109	4,143	4,219
35	3,903	3,925	3,968	4,022	4,076	4,143	4,176	4,253
36	3,937	3,958	4,002	4,056	4,111	4,176	4,210	4,285
37	3,969	3,992	4,036	4,090	4,145	4,210	4,243	4,319
38	4,003	4,024	4,068	4,122	4,177	4,243	4,276	4,353
39	4,037	4,058	4,102	4,156	4,211	4,276	4,310	4,385
40	4,069	4,092	4,135	4,189	4,245	4,310	4,343	4,419

Average of Schedule	\$	3,558.36
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**CABELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,826	2,847	2,890	2,944	2,998	3,063	3,095	3,170
1	2,859	2,881	2,923	2,977	3,032	3,096	3,128	3,204
2	2,892	2,914	2,957	3,011	3,065	3,129	3,162	3,236
3	2,925	2,947	2,990	3,044	3,098	3,163	3,195	3,270
4	2,959	2,981	3,023	3,077	3,131	3,196	3,228	3,305
5	2,992	3,014	3,057	3,111	3,165	3,229	3,262	3,337
6	3,025	3,047	3,091	3,144	3,198	3,263	3,295	3,371
7	3,060	3,080	3,124	3,177	3,231	3,296	3,328	3,405
8	3,093	3,114	3,158	3,211	3,265	3,329	3,362	3,437
9	3,126	3,147	3,191	3,245	3,298	3,363	3,394	3,471
10	3,160	3,181	3,224	3,278	3,331	3,397	3,429	3,505
11	3,193	3,215	3,258	3,312	3,365	3,430	3,463	3,537
12	3,226	3,248	3,290	3,345	3,400	3,464	3,495	3,571
13	3,260	3,281	3,324	3,378	3,432	3,497	3,529	3,605
14	3,293	3,315	3,358	3,412	3,466	3,530	3,563	3,637
15	3,326	3,348	3,390	3,444	3,499	3,564	3,596	3,671
16	3,360	3,381	3,424	3,478	3,532	3,597	3,629	3,705
17	3,392	3,415	3,459	3,512	3,566	3,630	3,663	3,738
18	3,426	3,449	3,491	3,544	3,599	3,664	3,696	3,772
19	3,461	3,481	3,525	3,578	3,632	3,697	3,729	3,805
20	3,493	3,515	3,559	3,613	3,666	3,730	3,763	3,839
21	3,527	3,548	3,591	3,646	3,699	3,764	3,796	3,874
22	3,561	3,582	3,625	3,679	3,732	3,798	3,830	3,907
23	3,593	3,616	3,659	3,713	3,767	3,832	3,865	3,942
24	3,627	3,649	3,691	3,746	3,800	3,867	3,899	3,976
25	3,661	3,682	3,725	3,779	3,834	3,900	3,933	4,009
26	3,693	3,716	3,758	3,814	3,869	3,934	3,966	4,044
27	3,727	3,749	3,791	3,847	3,902	3,967	4,001	4,077
28	3,761	3,782	3,826	3,881	3,936	4,002	4,035	4,112
29	3,794	3,817	3,860	3,914	3,970	4,036	4,068	4,147
30	3,828	3,850	3,895	3,949	4,004	4,069	4,103	4,180
31	3,862	3,884	3,929	3,983	4,038	4,104	4,137	4,214
32	3,897	3,918	3,962	4,017	4,071	4,139	4,170	4,249
33	3,931	3,952	3,997	4,052	4,106	4,171	4,205	4,282
34	3,964	3,986	4,031	4,086	4,141	4,206	4,240	4,316
35	3,999	4,021	4,064	4,119	4,173	4,241	4,273	4,351
36	4,033	4,055	4,099	4,154	4,209	4,274	4,308	4,383
37	4,066	4,090	4,133	4,189	4,244	4,309	4,342	4,418
38	4,101	4,122	4,166	4,221	4,276	4,343	4,375	4,453
39	4,135	4,157	4,201	4,256	4,311	4,376	4,410	4,486
40	4,168	4,192	4,234	4,291	4,346	4,411	4,444	4,520

Average of Schedule	\$	3,649.27
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**CALHOUN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**CLAY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**DODDRIDGE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,723	2,747	2,793	2,851	2,909	2,979	3,014	3,094
1	2,759	2,783	2,828	2,886	2,946	3,015	3,049	3,130
2	2,795	2,818	2,864	2,923	2,981	3,050	3,085	3,166
3	2,830	2,854	2,901	2,959	3,017	3,086	3,122	3,202
4	2,866	2,891	2,936	2,994	3,052	3,123	3,157	3,239
5	2,903	2,926	2,972	3,030	3,089	3,158	3,193	3,275
6	2,938	2,962	3,009	3,067	3,125	3,194	3,229	3,311
7	2,975	2,997	3,045	3,102	3,160	3,231	3,265	3,347
8	3,012	3,034	3,081	3,138	3,196	3,266	3,301	3,382
9	3,047	3,070	3,117	3,176	3,233	3,302	3,336	3,419
10	3,083	3,106	3,152	3,211	3,268	3,339	3,374	3,455
11	3,119	3,143	3,189	3,247	3,304	3,375	3,410	3,490
12	3,155	3,179	3,224	3,283	3,342	3,411	3,445	3,526
13	3,191	3,214	3,260	3,319	3,377	3,446	3,481	3,563
14	3,227	3,250	3,297	3,355	3,413	3,482	3,518	3,598
15	3,262	3,287	3,332	3,390	3,448	3,519	3,553	3,634
16	3,299	3,322	3,368	3,426	3,485	3,554	3,589	3,671
17	3,334	3,358	3,405	3,463	3,521	3,590	3,625	3,707
18	3,370	3,394	3,441	3,498	3,556	3,627	3,661	3,743
19	3,408	3,430	3,477	3,534	3,592	3,662	3,697	3,778
20	3,443	3,467	3,513	3,572	3,629	3,698	3,733	3,816
21	3,479	3,501	3,549	3,607	3,664	3,734	3,769	3,853
22	3,515	3,539	3,585	3,643	3,700	3,771	3,806	3,888
23	3,551	3,575	3,621	3,679	3,738	3,808	3,843	3,926
24	3,587	3,610	3,656	3,715	3,773	3,845	3,880	3,963
25	3,623	3,646	3,693	3,751	3,810	3,881	3,917	3,998
26	3,659	3,683	3,728	3,789	3,848	3,918	3,952	4,036
27	3,695	3,718	3,764	3,823	3,883	3,953	3,990	4,072
28	3,731	3,754	3,801	3,861	3,920	3,991	4,027	4,109
29	3,766	3,792	3,838	3,896	3,957	4,028	4,062	4,147
30	3,804	3,827	3,875	3,933	3,993	4,063	4,100	4,183
31	3,840	3,864	3,913	3,971	4,030	4,101	4,137	4,219
32	3,877	3,900	3,948	4,007	4,065	4,138	4,172	4,257
33	3,915	3,937	3,985	4,045	4,103	4,173	4,210	4,293
34	3,950	3,974	4,023	4,082	4,140	4,211	4,247	4,329
35	3,987	4,012	4,058	4,117	4,175	4,248	4,283	4,367
36	4,025	4,048	4,095	4,155	4,214	4,284	4,321	4,402
37	4,060	4,085	4,133	4,192	4,251	4,322	4,357	4,439
38	4,097	4,120	4,168	4,227	4,287	4,358	4,393	4,477
39	4,135	4,158	4,205	4,265	4,324	4,394	4,431	4,512
40	4,170	4,195	4,241	4,301	4,361	4,432	4,467	4,549

Average of Schedule	\$	3,610.81
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**FAYETTE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,721	2,742	2,784	2,837	2,890	2,953	2,985	3,058
1	2,753	2,775	2,816	2,869	2,923	2,986	3,017	3,091
2	2,786	2,807	2,849	2,902	2,955	3,018	3,050	3,123
3	2,818	2,840	2,882	2,935	2,988	3,051	3,083	3,156
4	2,851	2,873	2,914	2,967	3,020	3,084	3,115	3,190
5	2,884	2,905	2,947	3,000	3,053	3,116	3,148	3,222
6	2,916	2,938	2,981	3,033	3,086	3,149	3,181	3,255
7	2,950	2,970	3,013	3,065	3,118	3,182	3,213	3,288
8	2,983	3,003	3,046	3,098	3,151	3,214	3,246	3,320
9	3,015	3,036	3,079	3,132	3,184	3,247	3,278	3,353
10	3,048	3,069	3,111	3,164	3,216	3,281	3,312	3,386
11	3,081	3,102	3,144	3,197	3,249	3,313	3,345	3,418
12	3,113	3,135	3,176	3,230	3,283	3,346	3,377	3,451
13	3,146	3,167	3,209	3,262	3,315	3,378	3,410	3,484
14	3,179	3,200	3,242	3,295	3,348	3,411	3,443	3,516
15	3,211	3,233	3,274	3,327	3,380	3,444	3,475	3,549
16	3,244	3,265	3,307	3,360	3,413	3,476	3,508	3,582
17	3,276	3,298	3,341	3,393	3,446	3,509	3,541	3,615
18	3,309	3,331	3,373	3,425	3,478	3,542	3,573	3,648
19	3,343	3,363	3,406	3,458	3,511	3,574	3,606	3,680
20	3,375	3,396	3,439	3,492	3,544	3,607	3,639	3,714
21	3,408	3,428	3,471	3,524	3,576	3,640	3,671	3,748
22	3,441	3,462	3,504	3,557	3,609	3,673	3,705	3,780
23	3,473	3,495	3,537	3,590	3,643	3,707	3,739	3,814
24	3,506	3,527	3,569	3,622	3,675	3,741	3,772	3,848
25	3,539	3,560	3,602	3,655	3,709	3,773	3,806	3,880
26	3,571	3,593	3,634	3,689	3,743	3,807	3,838	3,914
27	3,604	3,625	3,667	3,721	3,775	3,839	3,872	3,947
28	3,637	3,658	3,701	3,755	3,809	3,873	3,906	3,981
29	3,669	3,692	3,734	3,787	3,842	3,907	3,938	4,015
30	3,703	3,724	3,768	3,821	3,875	3,939	3,972	4,048
31	3,736	3,758	3,802	3,855	3,909	3,973	4,006	4,081
32	3,770	3,791	3,834	3,888	3,941	4,007	4,038	4,115
33	3,804	3,824	3,868	3,922	3,975	4,039	4,072	4,148
34	3,836	3,858	3,902	3,956	4,009	4,073	4,106	4,181
35	3,870	3,892	3,934	3,988	4,041	4,107	4,139	4,215
36	3,904	3,925	3,968	4,022	4,076	4,140	4,173	4,247
37	3,936	3,959	4,002	4,056	4,110	4,174	4,206	4,281
38	3,970	3,991	4,034	4,088	4,142	4,207	4,239	4,315
39	4,004	4,025	4,068	4,122	4,176	4,240	4,273	4,347
40	4,036	4,059	4,101	4,155	4,210	4,274	4,306	4,381

Average of Schedule \$ 3,527.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**GILMER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**GRANT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**GREENBRIER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,579	2,600	2,642	2,695	2,748	2,811	2,843	2,916
1	2,611	2,633	2,674	2,727	2,781	2,844	2,875	2,949
2	2,644	2,665	2,707	2,760	2,813	2,876	2,908	2,981
3	2,676	2,698	2,740	2,793	2,846	2,909	2,941	3,014
4	2,709	2,731	2,772	2,825	2,878	2,942	2,973	3,048
5	2,742	2,763	2,805	2,858	2,911	2,974	3,006	3,080
6	2,774	2,796	2,839	2,891	2,944	3,007	3,039	3,113
7	2,808	2,828	2,871	2,923	2,976	3,040	3,071	3,146
8	2,841	2,861	2,904	2,956	3,009	3,072	3,104	3,178
9	2,873	2,894	2,937	2,990	3,042	3,105	3,136	3,211
10	2,906	2,927	2,969	3,022	3,074	3,139	3,170	3,244
11	2,939	2,960	3,002	3,055	3,107	3,171	3,203	3,276
12	2,971	2,993	3,034	3,088	3,141	3,204	3,235	3,309
13	3,004	3,025	3,067	3,120	3,173	3,236	3,268	3,342
14	3,037	3,058	3,100	3,153	3,206	3,269	3,301	3,374
15	3,069	3,091	3,132	3,185	3,238	3,302	3,333	3,407
16	3,102	3,123	3,165	3,218	3,271	3,334	3,366	3,440
17	3,134	3,156	3,199	3,251	3,304	3,367	3,399	3,473
18	3,167	3,189	3,231	3,283	3,336	3,400	3,431	3,506
19	3,201	3,221	3,264	3,316	3,369	3,432	3,464	3,538
20	3,233	3,254	3,297	3,350	3,402	3,465	3,497	3,572
21	3,266	3,286	3,329	3,382	3,434	3,498	3,529	3,606
22	3,299	3,320	3,362	3,415	3,467	3,531	3,563	3,638
23	3,331	3,353	3,395	3,448	3,501	3,565	3,597	3,672
24	3,364	3,385	3,427	3,480	3,533	3,599	3,630	3,706
25	3,397	3,418	3,460	3,513	3,567	3,631	3,664	3,738
26	3,429	3,451	3,492	3,547	3,601	3,665	3,696	3,772
27	3,462	3,483	3,525	3,579	3,633	3,697	3,730	3,805
28	3,495	3,516	3,559	3,613	3,667	3,731	3,764	3,839
29	3,527	3,550	3,592	3,645	3,700	3,765	3,796	3,873
30	3,561	3,582	3,626	3,679	3,733	3,797	3,830	3,906
31	3,594	3,616	3,660	3,713	3,767	3,831	3,864	3,939
32	3,628	3,649	3,692	3,746	3,799	3,865	3,896	3,973
33	3,662	3,682	3,726	3,780	3,833	3,897	3,930	4,006
34	3,694	3,716	3,760	3,814	3,867	3,931	3,964	4,039
35	3,728	3,750	3,792	3,846	3,899	3,965	3,997	4,073
36	3,762	3,783	3,826	3,880	3,934	3,998	4,031	4,105
37	3,794	3,817	3,860	3,914	3,968	4,032	4,064	4,139
38	3,828	3,849	3,892	3,946	4,000	4,065	4,097	4,173
39	3,862	3,883	3,926	3,980	4,034	4,098	4,131	4,205
40	3,894	3,917	3,959	4,013	4,068	4,132	4,164	4,239

Average of Schedule	\$	3,385.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**HAMPSHIRE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**HANCOCK COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,760	2,760	2,774	2,865	2,929	3,008	3,150	3,529
1	2,794	2,786	2,808	2,899	2,964	3,042	3,184	3,564
2	2,827	2,809	2,841	2,933	2,996	3,074	3,217	3,596
3	2,873	2,847	2,888	2,978	3,043	3,122	3,264	3,643
4	2,908	2,881	2,922	3,013	3,077	3,157	3,298	3,679
5	2,941	2,913	2,955	3,046	3,110	3,188	3,331	3,711
6	2,973	2,946	2,989	3,080	3,143	3,221	3,364	3,744
7	3,007	2,978	3,021	3,110	3,175	3,255	3,396	3,777
8	3,040	3,011	3,054	3,144	3,208	3,287	3,429	3,809
9	3,072	3,044	3,087	3,178	3,241	3,319	3,461	3,842
10	3,105	3,077	3,119	3,211	3,273	3,353	3,495	3,875
11	3,138	3,110	3,152	3,244	3,306	3,385	3,528	3,907
12	3,172	3,145	3,186	3,279	3,342	3,420	3,562	3,942
13	3,217	3,189	3,231	3,323	3,386	3,464	3,607	3,987
14	3,250	3,222	3,264	3,356	3,419	3,497	3,640	4,019
15	3,282	3,255	3,296	3,388	3,451	3,530	3,672	4,052
16	3,315	3,287	3,329	3,421	3,484	3,562	3,705	4,085
17	3,347	3,320	3,363	3,454	3,517	3,595	3,738	4,118
18	3,380	3,353	3,395	3,486	3,549	3,628	3,770	4,151
19	3,414	3,385	3,428	3,519	3,582	3,660	3,803	4,183
20	3,446	3,418	3,461	3,553	3,615	3,693	3,836	4,217
21	3,479	3,450	3,493	3,585	3,647	3,726	3,868	4,251
22	3,512	3,484	3,526	3,618	3,680	3,759	3,902	4,283
23	3,544	3,517	3,559	3,651	3,714	3,793	3,936	4,317
24	3,577	3,549	3,591	3,683	3,746	3,827	3,969	4,351
25	3,610	3,582	3,624	3,716	3,780	3,859	4,003	4,383
26	3,642	3,615	3,656	3,750	3,814	3,893	4,035	4,417
27	3,675	3,647	3,689	3,782	3,846	3,925	4,069	4,450
28	3,708	3,680	3,723	3,816	3,880	3,959	4,103	4,484
29	3,740	3,714	3,756	3,848	3,913	3,993	4,135	4,518
30	3,774	3,746	3,790	3,882	3,946	4,025	4,169	4,551
31	3,807	3,780	3,824	3,916	3,980	4,059	4,203	4,584
32	3,841	3,813	3,856	3,949	4,012	4,093	4,235	4,618
33	3,875	3,846	3,890	3,983	4,046	4,125	4,269	4,651
34	3,907	3,880	3,924	4,017	4,080	4,159	4,303	4,684
35	3,941	3,914	3,956	4,049	4,112	4,193	4,336	4,718
36	3,975	3,947	3,990	4,083	4,147	4,226	4,370	4,750
37	4,007	3,981	4,024	4,117	4,181	4,260	4,403	4,784
38	4,041	4,013	4,056	4,149	4,213	4,293	4,436	4,818
39	4,075	4,047	4,090	4,183	4,247	4,326	4,470	4,850
40	4,107	4,081	4,123	4,216	4,281	4,360	4,503	4,884

Average of Schedule	\$	3,651.30
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**HARDY COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**HARRISON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,746	2,767	2,809	2,862	2,915	2,978	3,010	3,083
1	2,778	2,800	2,841	2,894	2,948	3,011	3,042	3,116
2	2,811	2,832	2,874	2,927	2,980	3,043	3,075	3,148
3	2,843	2,865	2,907	2,960	3,013	3,076	3,108	3,181
4	2,876	2,898	2,939	2,992	3,045	3,109	3,140	3,215
5	2,909	2,930	2,972	3,025	3,078	3,141	3,173	3,247
6	2,941	2,963	3,006	3,058	3,111	3,174	3,206	3,280
7	2,975	2,995	3,038	3,090	3,143	3,207	3,238	3,313
8	3,008	3,028	3,071	3,123	3,176	3,239	3,271	3,345
9	3,040	3,061	3,104	3,157	3,209	3,272	3,303	3,378
10	3,073	3,094	3,136	3,189	3,241	3,306	3,337	3,411
11	3,106	3,127	3,169	3,222	3,274	3,338	3,370	3,443
12	3,138	3,160	3,201	3,255	3,308	3,371	3,402	3,476
13	3,171	3,192	3,234	3,287	3,340	3,403	3,435	3,509
14	3,204	3,225	3,267	3,320	3,373	3,436	3,468	3,541
15	3,236	3,258	3,299	3,352	3,405	3,469	3,500	3,574
16	3,269	3,290	3,332	3,385	3,438	3,501	3,533	3,607
17	3,301	3,323	3,366	3,418	3,471	3,534	3,566	3,640
18	3,334	3,356	3,398	3,450	3,503	3,567	3,598	3,673
19	3,368	3,388	3,431	3,483	3,536	3,599	3,631	3,705
20	3,400	3,421	3,464	3,517	3,569	3,632	3,664	3,739
21	3,433	3,453	3,496	3,549	3,601	3,665	3,696	3,773
22	3,466	3,487	3,529	3,582	3,634	3,698	3,730	3,805
23	3,498	3,520	3,562	3,615	3,668	3,732	3,764	3,839
24	3,531	3,552	3,594	3,647	3,700	3,766	3,797	3,873
25	3,564	3,585	3,627	3,680	3,734	3,798	3,831	3,905
26	3,596	3,618	3,659	3,714	3,768	3,832	3,863	3,939
27	3,629	3,650	3,692	3,746	3,800	3,864	3,897	3,972
28	3,662	3,683	3,726	3,780	3,834	3,898	3,931	4,006
29	3,694	3,717	3,759	3,812	3,867	3,932	3,963	4,040
30	3,728	3,749	3,793	3,846	3,900	3,964	3,997	4,073
31	3,761	3,783	3,827	3,880	3,934	3,998	4,031	4,106
32	3,795	3,816	3,859	3,913	3,966	4,032	4,063	4,140
33	3,829	3,849	3,893	3,947	4,000	4,064	4,097	4,173
34	3,861	3,883	3,927	3,981	4,034	4,098	4,131	4,206
35	3,895	3,917	3,959	4,013	4,066	4,132	4,164	4,240
36	3,929	3,950	3,993	4,047	4,101	4,165	4,198	4,272
37	3,961	3,984	4,027	4,081	4,135	4,199	4,231	4,306
38	3,995	4,016	4,059	4,113	4,167	4,232	4,264	4,340
39	4,029	4,050	4,093	4,147	4,201	4,265	4,298	4,372
40	4,061	4,084	4,126	4,180	4,235	4,299	4,331	4,406

Average of Schedule \$ 3,552.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**JACKSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,811	2,832	2,874	2,927	2,980	3,043	3,075	3,148
1	2,843	2,865	2,906	2,959	3,013	3,076	3,107	3,181
2	2,876	2,897	2,939	2,992	3,045	3,108	3,140	3,213
3	2,908	2,930	2,972	3,025	3,078	3,141	3,173	3,246
4	2,941	2,963	3,004	3,057	3,110	3,174	3,205	3,280
5	2,974	2,995	3,037	3,090	3,143	3,206	3,238	3,312
6	3,006	3,028	3,071	3,123	3,176	3,239	3,271	3,345
7	3,040	3,060	3,103	3,155	3,208	3,272	3,303	3,378
8	3,073	3,093	3,136	3,188	3,241	3,304	3,336	3,410
9	3,105	3,126	3,169	3,222	3,274	3,337	3,368	3,443
10	3,138	3,159	3,201	3,254	3,306	3,371	3,402	3,476
11	3,171	3,192	3,234	3,287	3,339	3,403	3,435	3,508
12	3,203	3,225	3,266	3,320	3,373	3,436	3,467	3,541
13	3,236	3,257	3,299	3,352	3,405	3,468	3,500	3,574
14	3,269	3,290	3,332	3,385	3,438	3,501	3,533	3,606
15	3,301	3,323	3,364	3,417	3,470	3,534	3,565	3,639
16	3,334	3,355	3,397	3,450	3,503	3,566	3,598	3,672
17	3,366	3,388	3,431	3,483	3,536	3,599	3,631	3,705
18	3,399	3,421	3,463	3,515	3,568	3,632	3,663	3,738
19	3,433	3,453	3,496	3,548	3,601	3,664	3,696	3,770
20	3,465	3,486	3,529	3,582	3,634	3,697	3,729	3,804
21	3,498	3,518	3,561	3,614	3,666	3,730	3,761	3,838
22	3,531	3,552	3,594	3,647	3,699	3,763	3,795	3,870
23	3,563	3,585	3,627	3,680	3,733	3,797	3,829	3,904
24	3,596	3,617	3,659	3,712	3,765	3,831	3,862	3,938
25	3,629	3,650	3,692	3,745	3,799	3,863	3,896	3,970
26	3,661	3,683	3,724	3,779	3,833	3,897	3,928	4,004
27	3,694	3,715	3,757	3,811	3,865	3,929	3,962	4,037
28	3,727	3,748	3,791	3,845	3,899	3,963	3,996	4,071
29	3,759	3,782	3,824	3,877	3,932	3,997	4,028	4,105
30	3,793	3,814	3,858	3,911	3,965	4,029	4,062	4,138
31	3,826	3,848	3,892	3,945	3,999	4,063	4,096	4,171
32	3,860	3,881	3,924	3,978	4,031	4,097	4,128	4,205
33	3,894	3,914	3,958	4,012	4,065	4,129	4,162	4,238
34	3,926	3,948	3,992	4,046	4,099	4,163	4,196	4,271
35	3,960	3,982	4,024	4,078	4,131	4,197	4,229	4,305
36	3,994	4,015	4,058	4,112	4,166	4,230	4,263	4,337
37	4,026	4,049	4,092	4,146	4,200	4,264	4,296	4,371
38	4,060	4,081	4,124	4,178	4,232	4,297	4,329	4,405
39	4,094	4,115	4,158	4,212	4,266	4,330	4,363	4,437
40	4,126	4,149	4,191	4,245	4,300	4,364	4,396	4,471

Average of Schedule	\$	3,617.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**JEFFERSON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,615	2,636	2,678	2,731	2,784	2,847	2,879	2,952
1	2,647	2,669	2,710	2,763	2,817	2,880	2,911	2,985
2	2,680	2,701	2,743	2,796	2,849	2,912	2,944	3,017
3	2,712	2,734	2,776	2,829	2,882	2,945	2,977	3,050
4	2,767	2,789	2,830	2,883	2,936	3,000	3,031	3,106
5	2,800	2,821	2,863	2,916	2,969	3,032	3,064	3,138
6	2,832	2,854	2,897	2,949	3,002	3,065	3,097	3,171
7	2,866	2,886	2,929	2,981	3,034	3,098	3,129	3,204
8	2,899	2,919	2,962	3,014	3,067	3,130	3,162	3,236
9	2,931	2,952	2,995	3,048	3,100	3,163	3,194	3,269
10	2,992	3,013	3,055	3,108	3,160	3,225	3,256	3,330
11	3,025	3,046	3,088	3,141	3,193	3,257	3,289	3,362
12	3,057	3,079	3,120	3,174	3,227	3,290	3,321	3,395
13	3,090	3,111	3,153	3,206	3,259	3,322	3,354	3,428
14	3,123	3,144	3,186	3,239	3,292	3,355	3,387	3,460
15	3,190	3,212	3,253	3,306	3,359	3,423	3,454	3,528
16	3,223	3,244	3,286	3,339	3,392	3,455	3,487	3,561
17	3,255	3,277	3,320	3,372	3,425	3,488	3,520	3,594
18	3,288	3,310	3,352	3,404	3,457	3,521	3,552	3,627
19	3,322	3,342	3,385	3,437	3,490	3,553	3,585	3,659
20	3,411	3,432	3,475	3,528	3,580	3,643	3,675	3,750
21	3,444	3,464	3,507	3,560	3,612	3,676	3,707	3,784
22	3,477	3,498	3,540	3,593	3,645	3,709	3,741	3,816
23	3,509	3,531	3,573	3,626	3,679	3,743	3,775	3,850
24	3,542	3,563	3,605	3,658	3,711	3,777	3,808	3,884
25	3,575	3,596	3,638	3,691	3,745	3,809	3,842	3,916
26	3,607	3,629	3,670	3,725	3,779	3,843	3,874	3,950
27	3,640	3,661	3,703	3,757	3,811	3,875	3,908	3,983
28	3,673	3,694	3,737	3,791	3,845	3,909	3,942	4,017
29	3,705	3,728	3,770	3,823	3,878	3,943	3,974	4,051
30	3,739	3,760	3,804	3,857	3,911	3,975	4,008	4,084
31	3,772	3,794	3,838	3,891	3,945	4,009	4,042	4,117
32	3,806	3,827	3,870	3,924	3,977	4,043	4,074	4,151
33	3,840	3,860	3,904	3,958	4,011	4,075	4,108	4,184
34	3,872	3,894	3,938	3,992	4,045	4,109	4,142	4,217
35	3,906	3,928	3,970	4,024	4,077	4,143	4,175	4,251
36	3,940	3,961	4,004	4,058	4,112	4,176	4,209	4,283
37	3,972	3,995	4,038	4,092	4,146	4,210	4,242	4,317
38	4,006	4,027	4,070	4,124	4,178	4,243	4,275	4,351
39	4,040	4,061	4,104	4,158	4,212	4,276	4,309	4,383
40	4,072	4,095	4,137	4,191	4,246	4,310	4,342	4,417

Average of Schedule	\$	3,514.09
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**KANAWHA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,681	2,704	2,748	2,806	2,863	2,931	2,963	3,037
1	2,715	2,738	2,783	2,839	2,898	2,965	2,999	3,071
2	2,749	2,772	2,818	2,874	2,932	3,000	3,033	3,106
3	2,784	2,807	2,852	2,909	2,966	3,034	3,067	3,140
4	2,818	2,842	2,887	2,943	3,001	3,069	3,103	3,176
5	2,853	2,875	2,921	2,978	3,035	3,104	3,136	3,211
6	2,887	2,911	2,957	3,013	3,070	3,138	3,171	3,245
7	2,923	2,944	2,991	3,046	3,104	3,173	3,206	3,281
8	2,958	2,980	3,026	3,082	3,139	3,207	3,240	3,314
9	2,992	3,015	3,060	3,117	3,173	3,242	3,274	3,349
10	3,027	3,049	3,095	3,151	3,208	3,277	3,312	3,384
11	3,061	3,085	3,129	3,186	3,243	3,312	3,345	3,418
12	3,096	3,119	3,163	3,221	3,278	3,346	3,380	3,452
13	3,130	3,153	3,199	3,255	3,313	3,380	3,415	3,488
14	3,165	3,188	3,233	3,290	3,347	3,415	3,449	3,521
15	3,199	3,223	3,267	3,324	3,382	3,450	3,485	3,556
16	3,234	3,256	3,302	3,358	3,416	3,484	3,518	3,591
17	3,267	3,292	3,338	3,395	3,451	3,519	3,553	3,626
18	3,303	3,326	3,371	3,428	3,485	3,554	3,588	3,661
19	3,338	3,360	3,407	3,463	3,520	3,588	3,622	3,695
20	3,372	3,393	3,441	3,499	3,554	3,623	3,656	3,731
21	3,408	3,429	3,475	3,533	3,589	3,657	3,692	3,766
22	3,442	3,465	3,510	3,567	3,623	3,693	3,726	3,801
23	3,476	3,500	3,545	3,603	3,659	3,728	3,762	3,836
24	3,511	3,534	3,578	3,637	3,694	3,764	3,798	3,872
25	3,546	3,568	3,614	3,671	3,729	3,798	3,832	3,906
26	3,578	3,603	3,647	3,707	3,764	3,833	3,867	3,941
27	3,613	3,635	3,680	3,739	3,797	3,865	3,900	3,974
28	3,646	3,669	3,716	3,774	3,832	3,901	3,935	4,010
29	3,679	3,704	3,749	3,807	3,865	3,935	3,969	4,044
30	3,714	3,737	3,784	3,842	3,900	3,968	4,003	4,078
31	3,747	3,771	3,819	3,876	3,934	4,003	4,037	4,112
32	3,781	3,805	3,851	3,910	3,966	4,037	4,071	4,146
33	3,816	3,838	3,885	3,944	4,001	4,069	4,105	4,179
34	3,848	3,872	3,920	3,978	4,035	4,104	4,138	4,213
35	3,882	3,907	3,952	4,011	4,067	4,138	4,172	4,247
36	3,917	3,940	3,986	4,045	4,103	4,171	4,206	4,279
37	3,949	3,974	4,021	4,079	4,137	4,206	4,240	4,314
38	3,983	4,007	4,053	4,112	4,169	4,239	4,273	4,348
39	4,018	4,041	4,087	4,146	4,204	4,272	4,307	4,380
40	4,050	4,075	4,121	4,179	4,238	4,307	4,341	4,415

Average of Schedule	\$	3,532.21
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**LEWIS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,646	2,667	2,709	2,762	2,815	2,878	2,910	2,983
1	2,678	2,700	2,741	2,794	2,848	2,911	2,942	3,016
2	2,711	2,732	2,774	2,827	2,880	2,943	2,975	3,048
3	2,743	2,765	2,807	2,860	2,913	2,976	3,008	3,081
4	2,776	2,798	2,839	2,892	2,945	3,009	3,040	3,115
5	2,809	2,830	2,872	2,925	2,978	3,041	3,073	3,147
6	2,841	2,863	2,906	2,958	3,011	3,074	3,106	3,180
7	2,875	2,895	2,938	2,990	3,043	3,107	3,138	3,213
8	2,908	2,928	2,971	3,023	3,076	3,139	3,171	3,245
9	2,940	2,961	3,004	3,057	3,109	3,172	3,203	3,278
10	2,973	2,994	3,036	3,089	3,141	3,206	3,237	3,311
11	3,006	3,027	3,069	3,122	3,174	3,238	3,270	3,343
12	3,038	3,060	3,101	3,155	3,208	3,271	3,302	3,376
13	3,071	3,092	3,134	3,187	3,240	3,303	3,335	3,409
14	3,104	3,125	3,167	3,220	3,273	3,336	3,368	3,441
15	3,136	3,158	3,199	3,252	3,305	3,369	3,400	3,474
16	3,169	3,190	3,232	3,285	3,338	3,401	3,433	3,507
17	3,201	3,223	3,266	3,318	3,371	3,434	3,466	3,540
18	3,234	3,256	3,298	3,350	3,403	3,467	3,498	3,573
19	3,268	3,288	3,331	3,383	3,436	3,499	3,531	3,605
20	3,300	3,321	3,364	3,417	3,469	3,532	3,564	3,639
21	3,333	3,353	3,396	3,449	3,501	3,565	3,596	3,673
22	3,366	3,387	3,429	3,482	3,534	3,598	3,630	3,705
23	3,398	3,420	3,462	3,515	3,568	3,632	3,664	3,739
24	3,431	3,452	3,494	3,547	3,600	3,666	3,697	3,773
25	3,464	3,485	3,527	3,580	3,634	3,698	3,731	3,805
26	3,496	3,518	3,559	3,614	3,668	3,732	3,763	3,839
27	3,529	3,550	3,592	3,646	3,700	3,764	3,797	3,872
28	3,562	3,583	3,626	3,680	3,734	3,798	3,831	3,906
29	3,594	3,617	3,659	3,712	3,767	3,832	3,863	3,940
30	3,628	3,649	3,693	3,746	3,800	3,864	3,897	3,973
31	3,661	3,683	3,727	3,780	3,834	3,898	3,931	4,006
32	3,695	3,716	3,759	3,813	3,866	3,932	3,963	4,040
33	3,729	3,749	3,793	3,847	3,900	3,964	3,997	4,073
34	3,761	3,783	3,827	3,881	3,934	3,998	4,031	4,106
35	3,795	3,817	3,859	3,913	3,966	4,032	4,064	4,140
36	3,829	3,850	3,893	3,947	4,001	4,065	4,098	4,172
37	3,861	3,884	3,927	3,981	4,035	4,099	4,131	4,206
38	3,895	3,916	3,959	4,013	4,067	4,132	4,164	4,240
39	3,929	3,950	3,993	4,047	4,101	4,165	4,198	4,272
40	3,961	3,984	4,026	4,080	4,135	4,199	4,231	4,306

Average of Schedule	\$	3,452.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**LINCOLN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,631	2,652	2,694	2,747	2,800	2,863	2,895	2,968
1	2,663	2,685	2,726	2,779	2,833	2,896	2,927	3,001
2	2,696	2,717	2,759	2,812	2,865	2,928	2,960	3,033
3	2,728	2,750	2,792	2,845	2,898	2,961	2,993	3,066
4	2,761	2,783	2,824	2,877	2,930	2,994	3,025	3,100
5	2,794	2,815	2,857	2,910	2,963	3,026	3,058	3,132
6	2,826	2,848	2,891	2,943	2,996	3,059	3,091	3,165
7	2,860	2,880	2,923	2,975	3,028	3,092	3,123	3,198
8	2,893	2,913	2,956	3,008	3,061	3,124	3,156	3,230
9	2,925	2,946	2,989	3,042	3,094	3,157	3,188	3,263
10	2,958	2,979	3,021	3,074	3,126	3,191	3,222	3,296
11	2,991	3,012	3,054	3,107	3,159	3,223	3,255	3,328
12	3,023	3,045	3,086	3,140	3,193	3,256	3,287	3,361
13	3,056	3,077	3,119	3,172	3,225	3,288	3,320	3,394
14	3,089	3,110	3,152	3,205	3,258	3,321	3,353	3,426
15	3,121	3,143	3,184	3,237	3,290	3,354	3,385	3,459
16	3,154	3,175	3,217	3,270	3,323	3,386	3,418	3,492
17	3,186	3,208	3,251	3,303	3,356	3,419	3,451	3,525
18	3,219	3,241	3,283	3,335	3,388	3,452	3,483	3,558
19	3,253	3,273	3,316	3,368	3,421	3,484	3,516	3,590
20	3,285	3,306	3,349	3,402	3,454	3,517	3,549	3,624
21	3,318	3,338	3,381	3,434	3,486	3,550	3,581	3,658
22	3,351	3,372	3,414	3,467	3,519	3,583	3,615	3,690
23	3,383	3,405	3,447	3,500	3,553	3,617	3,649	3,724
24	3,416	3,437	3,479	3,532	3,585	3,651	3,682	3,758
25	3,449	3,470	3,512	3,565	3,619	3,683	3,716	3,790
26	3,481	3,503	3,544	3,599	3,653	3,717	3,748	3,824
27	3,514	3,535	3,577	3,631	3,685	3,749	3,782	3,857
28	3,547	3,568	3,611	3,665	3,719	3,783	3,816	3,891
29	3,579	3,602	3,644	3,697	3,752	3,817	3,848	3,925
30	3,613	3,634	3,678	3,731	3,785	3,849	3,882	3,958
31	3,646	3,668	3,712	3,765	3,819	3,883	3,916	3,991
32	3,680	3,701	3,744	3,798	3,851	3,917	3,948	4,025
33	3,714	3,734	3,778	3,832	3,885	3,949	3,982	4,058
34	3,746	3,768	3,812	3,866	3,919	3,983	4,016	4,091
35	3,780	3,802	3,844	3,898	3,951	4,017	4,049	4,125
36	3,814	3,835	3,878	3,932	3,986	4,050	4,083	4,157
37	3,846	3,869	3,912	3,966	4,020	4,084	4,116	4,191
38	3,880	3,901	3,944	3,998	4,052	4,117	4,149	4,225
39	3,914	3,935	3,978	4,032	4,086	4,150	4,183	4,257
40	3,946	3,969	4,011	4,065	4,120	4,184	4,216	4,291

Average of Schedule	\$	3,437.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**LOGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,679	2,700	2,742	2,795	2,848	2,911	2,943	3,016
1	2,711	2,733	2,774	2,827	2,881	2,944	2,975	3,049
2	2,744	2,765	2,807	2,860	2,913	2,976	3,008	3,081
3	2,776	2,798	2,840	2,893	2,946	3,009	3,041	3,114
4	2,809	2,831	2,872	2,925	2,978	3,042	3,073	3,148
5	2,842	2,863	2,905	2,958	3,011	3,074	3,106	3,180
6	2,874	2,896	2,939	2,991	3,044	3,107	3,139	3,213
7	2,908	2,928	2,971	3,023	3,076	3,140	3,171	3,246
8	2,941	2,961	3,004	3,056	3,109	3,172	3,204	3,278
9	2,973	2,994	3,037	3,090	3,142	3,205	3,236	3,311
10	3,006	3,027	3,069	3,122	3,174	3,239	3,270	3,344
11	3,039	3,060	3,102	3,155	3,207	3,271	3,303	3,376
12	3,071	3,093	3,134	3,188	3,241	3,304	3,335	3,409
13	3,104	3,125	3,167	3,220	3,273	3,336	3,368	3,442
14	3,137	3,158	3,200	3,253	3,306	3,369	3,401	3,474
15	3,169	3,191	3,232	3,285	3,338	3,402	3,433	3,507
16	3,202	3,223	3,265	3,318	3,371	3,434	3,466	3,540
17	3,234	3,256	3,299	3,351	3,404	3,467	3,499	3,573
18	3,267	3,289	3,331	3,383	3,436	3,500	3,531	3,606
19	3,301	3,321	3,364	3,416	3,469	3,532	3,564	3,638
20	3,333	3,354	3,397	3,450	3,502	3,565	3,597	3,672
21	3,366	3,386	3,429	3,482	3,534	3,598	3,629	3,706
22	3,399	3,420	3,462	3,515	3,567	3,631	3,663	3,738
23	3,431	3,453	3,495	3,548	3,601	3,665	3,697	3,772
24	3,464	3,485	3,527	3,580	3,633	3,699	3,730	3,806
25	3,497	3,518	3,560	3,613	3,667	3,731	3,764	3,838
26	3,529	3,551	3,592	3,647	3,701	3,765	3,796	3,872
27	3,562	3,583	3,625	3,679	3,733	3,797	3,830	3,905
28	3,595	3,616	3,659	3,713	3,767	3,831	3,864	3,939
29	3,627	3,650	3,692	3,745	3,800	3,865	3,896	3,973
30	3,661	3,682	3,726	3,779	3,833	3,897	3,930	4,006
31	3,694	3,716	3,760	3,813	3,867	3,931	3,964	4,039
32	3,728	3,749	3,792	3,846	3,899	3,965	3,996	4,073
33	3,762	3,782	3,826	3,880	3,933	3,997	4,030	4,106
34	3,794	3,816	3,860	3,914	3,967	4,031	4,064	4,139
35	3,828	3,850	3,892	3,946	3,999	4,065	4,097	4,173
36	3,862	3,883	3,926	3,980	4,034	4,098	4,131	4,205
37	3,894	3,917	3,960	4,014	4,068	4,132	4,164	4,239
38	3,928	3,949	3,992	4,046	4,100	4,165	4,197	4,273
39	3,962	3,983	4,026	4,080	4,134	4,198	4,231	4,305
40	3,994	4,017	4,059	4,113	4,168	4,232	4,264	4,339

Average of Schedule \$ 3,485.17

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MARION COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,582	2,603	2,645	2,698	2,751	2,814	2,846	2,919
1	2,614	2,636	2,677	2,730	2,784	2,847	2,878	2,952
2	2,647	2,668	2,710	2,763	2,816	2,879	2,911	2,984
3	2,679	2,701	2,743	2,796	2,849	2,912	2,944	3,017
4	2,712	2,734	2,775	2,828	2,881	2,945	2,976	3,051
5	2,745	2,766	2,808	2,861	2,914	2,977	3,009	3,083
6	2,777	2,799	2,842	2,894	2,947	3,010	3,042	3,116
7	2,811	2,831	2,874	2,926	2,979	3,043	3,074	3,149
8	2,844	2,864	2,907	2,959	3,012	3,075	3,107	3,181
9	2,876	2,897	2,940	2,993	3,045	3,108	3,139	3,214
10	2,909	2,930	2,972	3,025	3,077	3,142	3,173	3,247
11	2,942	2,963	3,005	3,058	3,110	3,174	3,206	3,279
12	2,974	2,996	3,037	3,091	3,144	3,207	3,238	3,312
13	3,007	3,028	3,070	3,123	3,176	3,239	3,271	3,345
14	3,040	3,061	3,103	3,156	3,209	3,272	3,304	3,377
15	3,072	3,094	3,135	3,188	3,241	3,305	3,336	3,410
16	3,105	3,126	3,168	3,221	3,274	3,337	3,369	3,443
17	3,137	3,159	3,202	3,254	3,307	3,370	3,402	3,476
18	3,170	3,192	3,234	3,286	3,339	3,403	3,434	3,509
19	3,204	3,224	3,267	3,319	3,372	3,435	3,467	3,541
20	3,236	3,257	3,300	3,353	3,405	3,468	3,500	3,575
21	3,269	3,289	3,332	3,385	3,437	3,501	3,532	3,609
22	3,302	3,323	3,365	3,418	3,470	3,534	3,566	3,641
23	3,334	3,356	3,398	3,451	3,504	3,568	3,600	3,675
24	3,367	3,388	3,430	3,483	3,536	3,602	3,633	3,709
25	3,400	3,421	3,463	3,516	3,570	3,634	3,667	3,741
26	3,432	3,454	3,495	3,550	3,604	3,668	3,699	3,775
27	3,465	3,486	3,528	3,582	3,636	3,700	3,733	3,808
28	3,498	3,519	3,562	3,616	3,670	3,734	3,767	3,842
29	3,530	3,553	3,595	3,648	3,703	3,768	3,799	3,876
30	3,564	3,585	3,629	3,682	3,736	3,800	3,833	3,909
31	3,597	3,619	3,663	3,716	3,770	3,834	3,867	3,942
32	3,631	3,652	3,695	3,749	3,802	3,868	3,899	3,976
33	3,665	3,685	3,729	3,783	3,836	3,900	3,933	4,009
34	3,697	3,719	3,763	3,817	3,870	3,934	3,967	4,042
35	3,731	3,753	3,795	3,849	3,902	3,968	4,000	4,076
36	3,765	3,786	3,829	3,883	3,937	4,001	4,034	4,108
37	3,797	3,820	3,863	3,917	3,971	4,035	4,067	4,142
38	3,831	3,852	3,895	3,949	4,003	4,068	4,100	4,176
39	3,865	3,886	3,929	3,983	4,037	4,101	4,134	4,208
40	3,897	3,920	3,962	4,016	4,071	4,135	4,167	4,242

Average of Schedule	\$	3,388.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MARSHALL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,736	2,758	2,829	2,841	2,935	3,018	3,055	3,128
1	2,774	2,797	2,870	2,879	2,973	3,056	3,097	3,170
2	2,812	2,835	2,908	2,918	3,012	3,095	3,138	3,211
3	2,850	2,874	2,946	2,958	3,050	3,134	3,179	3,252
4	2,888	2,913	2,984	2,994	3,088	3,172	3,222	3,296
5	2,927	2,950	3,023	3,033	3,127	3,210	3,262	3,336
6	2,965	2,989	3,061	3,072	3,165	3,248	3,303	3,377
7	3,005	3,027	3,100	3,110	3,204	3,287	3,344	3,419
8	3,043	3,066	3,138	3,148	3,242	3,325	3,385	3,459
9	3,081	3,105	3,176	3,187	3,281	3,363	3,427	3,501
10	3,120	3,144	3,214	3,225	3,319	3,402	3,468	3,542
11	3,159	3,183	3,253	3,264	3,357	3,440	3,510	3,583
12	3,196	3,222	3,292	3,303	3,397	3,479	3,552	3,625
13	3,235	3,260	3,330	3,340	3,434	3,517	3,592	3,666
14	3,273	3,298	3,368	3,379	3,472	3,555	3,634	3,707
15	3,311	3,337	3,407	3,417	3,511	3,594	3,674	3,748
16	3,349	3,375	3,445	3,455	3,549	3,632	3,716	3,790
17	3,387	3,414	3,484	3,494	3,588	3,671	3,758	3,832
18	3,426	3,453	3,522	3,532	3,626	3,709	3,792	3,867
19	3,466	3,490	3,560	3,571	3,664	3,747	3,827	3,901
20	3,552	3,580	3,650	3,661	3,754	3,837	3,919	3,994
21	3,593	3,618	3,687	3,698	3,792	3,875	3,960	4,037
22	3,632	3,657	3,727	3,737	3,830	3,913	4,002	4,077
23	3,670	3,696	3,765	3,777	3,870	3,952	4,044	4,119
24	3,708	3,734	3,803	3,813	3,906	3,991	4,085	4,161
25	3,746	3,772	3,842	3,852	3,946	4,029	4,126	4,201
26	3,784	3,811	3,880	3,891	3,985	4,067	4,167	4,243
27	3,823	3,849	3,919	3,927	4,021	4,104	4,209	4,284
28	3,862	3,887	3,957	3,967	4,061	4,144	4,251	4,326
29	3,899	3,926	3,994	4,004	4,099	4,182	4,293	4,369
30	3,938	3,963	4,034	4,043	4,137	4,220	4,334	4,410
31	3,976	4,002	4,072	4,083	4,176	4,259	4,375	4,451
32	4,016	4,040	4,110	4,118	4,214	4,298	4,416	4,493
33	4,054	4,078	4,148	4,159	4,253	4,336	4,457	4,533
34	4,091	4,117	4,187	4,198	4,291	4,374	4,500	4,575
35	4,131	4,156	4,225	4,234	4,328	4,412	4,542	4,617
36	4,169	4,194	4,264	4,274	4,368	4,451	4,582	4,656
37	4,206	4,233	4,304	4,313	4,407	4,490	4,625	4,700
38	4,245	4,271	4,340	4,350	4,444	4,527	4,665	4,741
39	4,284	4,310	4,379	4,390	4,483	4,566	4,706	4,781
40	4,321	4,349	4,418	4,427	4,522	4,605	4,750	4,825

Average of Schedule \$ 3,720.15

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MASON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,714	2,735	2,777	2,830	2,883	2,946	2,978	3,051
1	2,746	2,768	2,809	2,862	2,916	2,979	3,010	3,084
2	2,779	2,800	2,842	2,895	2,948	3,011	3,043	3,116
3	2,811	2,833	2,875	2,928	2,981	3,044	3,076	3,149
4	2,844	2,866	2,907	2,960	3,013	3,077	3,108	3,183
5	2,877	2,898	2,940	2,993	3,046	3,109	3,141	3,215
6	2,909	2,931	2,974	3,026	3,079	3,142	3,174	3,248
7	2,943	2,963	3,006	3,058	3,111	3,175	3,206	3,281
8	2,976	2,996	3,039	3,091	3,144	3,207	3,239	3,313
9	3,008	3,029	3,072	3,125	3,177	3,240	3,271	3,346
10	3,041	3,062	3,104	3,157	3,209	3,274	3,305	3,379
11	3,074	3,095	3,137	3,190	3,242	3,306	3,338	3,411
12	3,106	3,128	3,169	3,223	3,276	3,339	3,370	3,444
13	3,139	3,160	3,202	3,255	3,308	3,371	3,403	3,477
14	3,172	3,193	3,235	3,288	3,341	3,404	3,436	3,509
15	3,204	3,226	3,267	3,320	3,373	3,437	3,468	3,542
16	3,237	3,258	3,300	3,353	3,406	3,469	3,501	3,575
17	3,269	3,291	3,334	3,386	3,439	3,502	3,534	3,608
18	3,302	3,324	3,366	3,418	3,471	3,535	3,566	3,641
19	3,336	3,356	3,399	3,451	3,504	3,567	3,599	3,673
20	3,368	3,389	3,432	3,485	3,537	3,600	3,632	3,707
21	3,401	3,421	3,464	3,517	3,569	3,633	3,664	3,741
22	3,434	3,455	3,497	3,550	3,602	3,666	3,698	3,773
23	3,466	3,488	3,530	3,583	3,636	3,700	3,732	3,807
24	3,499	3,520	3,562	3,615	3,668	3,734	3,765	3,841
25	3,532	3,553	3,595	3,648	3,702	3,766	3,799	3,873
26	3,564	3,586	3,627	3,682	3,736	3,800	3,831	3,907
27	3,597	3,618	3,660	3,714	3,768	3,832	3,865	3,940
28	3,630	3,651	3,694	3,748	3,802	3,866	3,899	3,974
29	3,662	3,685	3,727	3,780	3,835	3,900	3,931	4,008
30	3,696	3,717	3,761	3,814	3,868	3,932	3,965	4,041
31	3,729	3,751	3,795	3,848	3,902	3,966	3,999	4,074
32	3,763	3,784	3,827	3,881	3,934	4,000	4,031	4,108
33	3,797	3,817	3,861	3,915	3,968	4,032	4,065	4,141
34	3,829	3,851	3,895	3,949	4,002	4,066	4,099	4,174
35	3,863	3,885	3,927	3,981	4,034	4,100	4,132	4,208
36	3,897	3,918	3,961	4,015	4,069	4,133	4,166	4,240
37	3,929	3,952	3,995	4,049	4,103	4,167	4,199	4,274
38	3,963	3,984	4,027	4,081	4,135	4,200	4,232	4,308
39	3,997	4,018	4,061	4,115	4,169	4,233	4,266	4,340
40	4,029	4,052	4,094	4,148	4,203	4,267	4,299	4,374

Average of Schedule	\$	3,520.17
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MCDOWELL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,706	2,727	2,769	2,822	2,875	2,938	2,970	3,043
1	2,738	2,760	2,801	2,854	2,908	2,971	3,002	3,076
2	2,771	2,792	2,834	2,887	2,940	3,003	3,035	3,108
3	2,803	2,825	2,867	2,920	2,973	3,036	3,068	3,141
4	2,836	2,858	2,899	2,952	3,005	3,069	3,100	3,175
5	2,869	2,890	2,932	2,985	3,038	3,101	3,133	3,207
6	2,901	2,923	2,966	3,018	3,071	3,134	3,166	3,240
7	2,935	2,955	2,998	3,050	3,103	3,167	3,198	3,273
8	2,968	2,988	3,031	3,083	3,136	3,199	3,231	3,305
9	3,000	3,021	3,064	3,117	3,169	3,232	3,263	3,338
10	3,033	3,054	3,096	3,149	3,201	3,266	3,297	3,371
11	3,066	3,087	3,129	3,182	3,234	3,298	3,330	3,403
12	3,098	3,120	3,161	3,215	3,268	3,331	3,362	3,436
13	3,131	3,152	3,194	3,247	3,300	3,363	3,395	3,469
14	3,164	3,185	3,227	3,280	3,333	3,396	3,428	3,501
15	3,196	3,218	3,259	3,312	3,365	3,429	3,460	3,534
16	3,229	3,250	3,292	3,345	3,398	3,461	3,493	3,567
17	3,261	3,283	3,326	3,378	3,431	3,494	3,526	3,600
18	3,294	3,316	3,358	3,410	3,463	3,527	3,558	3,633
19	3,328	3,348	3,391	3,443	3,496	3,559	3,591	3,665
20	3,360	3,381	3,424	3,477	3,529	3,592	3,624	3,699
21	3,393	3,413	3,456	3,509	3,561	3,625	3,656	3,733
22	3,426	3,447	3,489	3,542	3,594	3,658	3,690	3,765
23	3,458	3,480	3,522	3,575	3,628	3,692	3,724	3,799
24	3,491	3,512	3,554	3,607	3,660	3,726	3,757	3,833
25	3,524	3,545	3,587	3,640	3,694	3,758	3,791	3,865
26	3,556	3,578	3,619	3,674	3,728	3,792	3,823	3,899
27	3,589	3,610	3,652	3,706	3,760	3,824	3,857	3,932
28	3,622	3,643	3,686	3,740	3,794	3,858	3,891	3,966
29	3,654	3,677	3,719	3,772	3,827	3,892	3,923	4,000
30	3,688	3,709	3,753	3,806	3,860	3,924	3,957	4,033
31	3,721	3,743	3,787	3,840	3,894	3,958	3,991	4,066
32	3,755	3,776	3,819	3,873	3,926	3,992	4,023	4,100
33	3,789	3,809	3,853	3,907	3,960	4,024	4,057	4,133
34	3,821	3,843	3,887	3,941	3,994	4,058	4,091	4,166
35	3,855	3,877	3,919	3,973	4,026	4,092	4,124	4,200
36	3,889	3,910	3,953	4,007	4,061	4,125	4,158	4,232
37	3,921	3,944	3,987	4,041	4,095	4,159	4,191	4,266
38	3,955	3,976	4,019	4,073	4,127	4,192	4,224	4,300
39	3,989	4,010	4,053	4,107	4,161	4,225	4,258	4,332
40	4,021	4,044	4,086	4,140	4,195	4,259	4,291	4,366

Average of Schedule	\$	3,512.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MERCER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,804	2,825	2,867	2,920	2,973	3,036	3,068	3,141
1	2,836	2,858	2,899	2,952	3,006	3,069	3,100	3,174
2	2,869	2,890	2,932	2,985	3,038	3,101	3,133	3,206
3	2,901	2,923	2,965	3,018	3,071	3,134	3,166	3,239
4	2,934	2,956	2,997	3,050	3,103	3,167	3,198	3,273
5	2,967	2,988	3,030	3,083	3,136	3,199	3,231	3,305
6	2,999	3,021	3,064	3,116	3,169	3,232	3,264	3,338
7	3,033	3,053	3,096	3,148	3,201	3,265	3,296	3,371
8	3,066	3,086	3,129	3,181	3,234	3,297	3,329	3,403
9	3,098	3,119	3,162	3,215	3,267	3,330	3,361	3,436
10	3,131	3,152	3,194	3,247	3,299	3,364	3,395	3,469
11	3,164	3,185	3,227	3,280	3,332	3,396	3,428	3,501
12	3,196	3,218	3,259	3,313	3,366	3,429	3,460	3,534
13	3,229	3,250	3,292	3,345	3,398	3,461	3,493	3,567
14	3,262	3,283	3,325	3,378	3,431	3,494	3,526	3,599
15	3,294	3,316	3,357	3,410	3,463	3,527	3,558	3,632
16	3,327	3,348	3,390	3,443	3,496	3,559	3,591	3,665
17	3,359	3,381	3,424	3,476	3,529	3,592	3,624	3,698
18	3,392	3,414	3,456	3,508	3,561	3,625	3,656	3,731
19	3,426	3,446	3,489	3,541	3,594	3,657	3,689	3,763
20	3,458	3,479	3,522	3,575	3,627	3,690	3,722	3,797
21	3,491	3,511	3,554	3,607	3,659	3,723	3,754	3,831
22	3,524	3,545	3,587	3,640	3,692	3,756	3,788	3,863
23	3,556	3,578	3,620	3,673	3,726	3,790	3,822	3,897
24	3,589	3,610	3,652	3,705	3,758	3,824	3,855	3,931
25	3,622	3,643	3,685	3,738	3,792	3,856	3,889	3,963
26	3,654	3,676	3,717	3,772	3,826	3,890	3,921	3,997
27	3,687	3,708	3,750	3,804	3,858	3,922	3,955	4,030
28	3,720	3,741	3,784	3,838	3,892	3,956	3,989	4,064
29	3,752	3,775	3,817	3,870	3,925	3,990	4,021	4,098
30	3,786	3,807	3,851	3,904	3,958	4,022	4,055	4,131
31	3,819	3,841	3,885	3,938	3,992	4,056	4,089	4,164
32	3,853	3,874	3,917	3,971	4,024	4,090	4,121	4,198
33	3,887	3,907	3,951	4,005	4,058	4,122	4,155	4,231
34	3,919	3,941	3,985	4,039	4,092	4,156	4,189	4,264
35	3,953	3,975	4,017	4,071	4,124	4,190	4,222	4,298
36	3,987	4,008	4,051	4,105	4,159	4,223	4,256	4,330
37	4,019	4,042	4,085	4,139	4,193	4,257	4,289	4,364
38	4,053	4,074	4,117	4,171	4,225	4,290	4,322	4,398
39	4,087	4,108	4,151	4,205	4,259	4,323	4,356	4,430
40	4,119	4,142	4,184	4,238	4,293	4,357	4,389	4,464

Average of Schedule \$ 3,610.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MINERAL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,609	2,630	2,672	2,725	2,778	2,841	2,873	2,946
1	2,641	2,663	2,704	2,757	2,811	2,874	2,905	2,979
2	2,674	2,695	2,737	2,790	2,843	2,906	2,938	3,011
3	2,706	2,728	2,770	2,823	2,876	2,939	2,971	3,044
4	2,739	2,761	2,802	2,855	2,908	2,972	3,003	3,078
5	2,779	2,800	2,842	2,895	2,948	3,011	3,043	3,117
6	2,811	2,833	2,876	2,928	2,981	3,044	3,076	3,150
7	2,845	2,865	2,908	2,960	3,013	3,077	3,108	3,183
8	2,878	2,898	2,941	2,993	3,046	3,109	3,141	3,215
9	2,910	2,931	2,974	3,027	3,079	3,142	3,173	3,248
10	2,954	2,975	3,017	3,070	3,122	3,187	3,218	3,292
11	2,989	3,010	3,052	3,105	3,157	3,221	3,253	3,326
12	3,021	3,043	3,084	3,138	3,191	3,254	3,285	3,359
13	3,054	3,075	3,117	3,170	3,223	3,286	3,318	3,392
14	3,087	3,108	3,150	3,203	3,256	3,319	3,351	3,424
15	3,134	3,156	3,197	3,250	3,303	3,367	3,398	3,472
16	3,167	3,188	3,230	3,283	3,336	3,399	3,431	3,505
17	3,199	3,221	3,264	3,316	3,369	3,432	3,464	3,538
18	3,232	3,254	3,296	3,348	3,401	3,465	3,496	3,571
19	3,266	3,286	3,329	3,381	3,434	3,497	3,529	3,603
20	3,305	3,326	3,369	3,422	3,474	3,537	3,569	3,644
21	3,338	3,358	3,401	3,454	3,506	3,570	3,601	3,678
22	3,371	3,392	3,434	3,487	3,539	3,603	3,635	3,710
23	3,403	3,425	3,467	3,520	3,573	3,637	3,669	3,744
24	3,436	3,457	3,499	3,552	3,605	3,671	3,702	3,778
25	3,499	3,520	3,562	3,615	3,669	3,733	3,766	3,840
26	3,531	3,553	3,594	3,649	3,703	3,767	3,798	3,874
27	3,564	3,585	3,627	3,681	3,735	3,799	3,832	3,907
28	3,597	3,618	3,661	3,715	3,769	3,833	3,866	3,941
29	3,629	3,652	3,694	3,747	3,802	3,867	3,898	3,975
30	3,663	3,684	3,728	3,781	3,835	3,899	3,932	4,008
31	3,696	3,718	3,762	3,815	3,869	3,933	3,966	4,041
32	3,730	3,751	3,794	3,848	3,901	3,967	3,998	4,075
33	3,764	3,784	3,828	3,882	3,935	3,999	4,032	4,108
34	3,796	3,818	3,862	3,916	3,969	4,033	4,066	4,141
35	3,830	3,852	3,894	3,948	4,001	4,067	4,099	4,175
36	3,864	3,885	3,928	3,982	4,036	4,100	4,133	4,207
37	3,896	3,919	3,962	4,016	4,070	4,134	4,166	4,241
38	3,930	3,951	3,994	4,048	4,102	4,167	4,199	4,275
39	3,964	3,985	4,028	4,082	4,136	4,200	4,233	4,307
40	3,996	4,019	4,061	4,115	4,170	4,234	4,266	4,341

Average of Schedule	\$	3,456.22
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MINGO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,711	2,732	2,774	2,827	2,880	2,943	2,975	3,048
1	2,743	2,765	2,806	2,859	2,913	2,976	3,007	3,081
2	2,776	2,797	2,839	2,892	2,945	3,008	3,040	3,113
3	2,808	2,830	2,872	2,925	2,978	3,041	3,073	3,146
4	2,841	2,863	2,904	2,957	3,010	3,074	3,105	3,180
5	2,874	2,895	2,937	2,990	3,043	3,106	3,138	3,212
6	2,906	2,928	2,971	3,023	3,076	3,139	3,171	3,245
7	2,940	2,960	3,003	3,055	3,108	3,172	3,203	3,278
8	2,973	2,993	3,036	3,088	3,141	3,204	3,236	3,310
9	3,005	3,026	3,069	3,122	3,174	3,237	3,268	3,343
10	3,038	3,059	3,101	3,154	3,206	3,271	3,302	3,376
11	3,071	3,092	3,134	3,187	3,239	3,303	3,335	3,408
12	3,103	3,125	3,166	3,220	3,273	3,336	3,367	3,441
13	3,136	3,157	3,199	3,252	3,305	3,368	3,400	3,474
14	3,169	3,190	3,232	3,285	3,338	3,401	3,433	3,506
15	3,201	3,223	3,264	3,317	3,370	3,434	3,465	3,539
16	3,234	3,255	3,297	3,350	3,403	3,466	3,498	3,572
17	3,266	3,288	3,331	3,383	3,436	3,499	3,531	3,605
18	3,299	3,321	3,363	3,415	3,468	3,532	3,563	3,638
19	3,333	3,353	3,396	3,448	3,501	3,564	3,596	3,670
20	3,365	3,386	3,429	3,482	3,534	3,597	3,629	3,704
21	3,398	3,418	3,461	3,514	3,566	3,630	3,661	3,738
22	3,431	3,452	3,494	3,547	3,599	3,663	3,695	3,770
23	3,463	3,485	3,527	3,580	3,633	3,697	3,729	3,804
24	3,496	3,517	3,559	3,612	3,665	3,731	3,762	3,838
25	3,529	3,550	3,592	3,645	3,699	3,763	3,796	3,870
26	3,561	3,583	3,624	3,679	3,733	3,797	3,828	3,904
27	3,594	3,615	3,657	3,711	3,765	3,829	3,862	3,937
28	3,627	3,648	3,691	3,745	3,799	3,863	3,896	3,971
29	3,659	3,682	3,724	3,777	3,832	3,897	3,928	4,005
30	3,693	3,714	3,758	3,811	3,865	3,929	3,962	4,038
31	3,726	3,748	3,792	3,845	3,899	3,963	3,996	4,071
32	3,760	3,781	3,824	3,878	3,931	3,997	4,028	4,105
33	3,794	3,814	3,858	3,912	3,965	4,029	4,062	4,138
34	3,826	3,848	3,892	3,946	3,999	4,063	4,096	4,171
35	3,860	3,882	3,924	3,978	4,031	4,097	4,129	4,205
36	3,894	3,915	3,958	4,012	4,066	4,130	4,163	4,237
37	3,926	3,949	3,992	4,046	4,100	4,164	4,196	4,271
38	3,960	3,981	4,024	4,078	4,132	4,197	4,229	4,305
39	3,994	4,015	4,058	4,112	4,166	4,230	4,263	4,337
40	4,026	4,049	4,091	4,145	4,200	4,264	4,296	4,371

Average of Schedule \$ 3,517.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MONONGALIA COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,106	3,127	3,169	3,222	3,275	3,338	3,370	3,443
1	3,138	3,160	3,201	3,254	3,308	3,371	3,402	3,476
2	3,171	3,192	3,234	3,287	3,340	3,403	3,435	3,508
3	3,213	3,235	3,277	3,330	3,383	3,446	3,478	3,551
4	3,246	3,268	3,309	3,362	3,415	3,479	3,510	3,585
5	3,279	3,300	3,342	3,395	3,448	3,511	3,543	3,617
6	3,311	3,333	3,376	3,428	3,481	3,544	3,576	3,650
7	3,345	3,365	3,408	3,460	3,513	3,577	3,608	3,683
8	3,383	3,403	3,446	3,498	3,551	3,614	3,646	3,720
9	3,415	3,436	3,479	3,532	3,584	3,647	3,678	3,753
10	3,448	3,469	3,511	3,564	3,616	3,681	3,712	3,786
11	3,481	3,502	3,544	3,597	3,649	3,713	3,745	3,818
12	3,513	3,535	3,576	3,630	3,683	3,746	3,777	3,851
13	3,548	3,569	3,611	3,664	3,717	3,780	3,812	3,886
14	3,581	3,602	3,644	3,697	3,750	3,813	3,845	3,918
15	3,613	3,635	3,676	3,729	3,782	3,846	3,877	3,951
16	3,646	3,667	3,709	3,762	3,815	3,878	3,910	3,984
17	3,678	3,700	3,743	3,795	3,848	3,911	3,943	4,017
18	3,714	3,736	3,778	3,830	3,883	3,947	3,978	4,053
19	3,748	3,768	3,811	3,863	3,916	3,979	4,011	4,085
20	3,780	3,801	3,844	3,897	3,949	4,012	4,044	4,119
21	3,813	3,833	3,876	3,929	3,981	4,045	4,076	4,153
22	3,846	3,867	3,909	3,962	4,014	4,078	4,110	4,185
23	3,880	3,902	3,944	3,997	4,050	4,114	4,146	4,221
24	3,913	3,934	3,976	4,029	4,082	4,148	4,179	4,255
25	3,946	3,967	4,009	4,062	4,116	4,180	4,213	4,287
26	3,978	4,000	4,041	4,096	4,150	4,214	4,245	4,321
27	4,011	4,032	4,074	4,128	4,182	4,246	4,279	4,354
28	4,047	4,068	4,111	4,165	4,219	4,283	4,316	4,391
29	4,079	4,102	4,144	4,197	4,252	4,317	4,348	4,425
30	4,113	4,134	4,178	4,231	4,285	4,349	4,382	4,458
31	4,146	4,168	4,212	4,265	4,319	4,383	4,416	4,491
32	4,180	4,201	4,244	4,298	4,351	4,417	4,448	4,525
33	4,214	4,234	4,278	4,332	4,385	4,449	4,482	4,558
34	4,246	4,268	4,312	4,366	4,419	4,483	4,516	4,591
35	4,280	4,302	4,344	4,398	4,451	4,517	4,549	4,625
36	4,314	4,335	4,378	4,432	4,486	4,550	4,583	4,657
37	4,346	4,369	4,412	4,466	4,520	4,584	4,616	4,691
38	4,380	4,401	4,444	4,498	4,552	4,617	4,649	4,725
39	4,414	4,435	4,478	4,532	4,586	4,650	4,683	4,757
40	4,446	4,469	4,511	4,565	4,620	4,684	4,716	4,791

Average of Schedule	\$	3,930.47
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60: or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MONROE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**MORGAN COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,730	2,751	2,794	2,847	2,901	2,965	2,997	3,072
1	2,762	2,784	2,826	2,880	2,934	2,998	3,030	3,105
2	2,796	2,817	2,860	2,913	2,967	3,031	3,063	3,138
3	2,828	2,850	2,893	2,947	3,000	3,064	3,097	3,171
4	2,862	2,884	2,926	2,980	3,033	3,098	3,130	3,205
5	2,896	2,917	2,960	3,013	3,067	3,131	3,163	3,238
6	2,928	2,950	2,993	3,047	3,100	3,164	3,197	3,271
7	2,962	2,983	3,026	3,079	3,133	3,198	3,229	3,305
8	2,995	3,016	3,059	3,113	3,166	3,230	3,263	3,337
9	3,028	3,050	3,093	3,146	3,200	3,264	3,295	3,371
10	3,061	3,082	3,125	3,179	3,232	3,297	3,329	3,404
11	3,095	3,116	3,159	3,212	3,266	3,330	3,362	3,437
12	3,127	3,149	3,191	3,246	3,299	3,363	3,395	3,470
13	3,161	3,182	3,225	3,278	3,332	3,396	3,428	3,504
14	3,195	3,216	3,259	3,312	3,366	3,430	3,462	3,537
15	3,227	3,249	3,291	3,345	3,398	3,463	3,495	3,570
16	3,261	3,282	3,325	3,378	3,432	3,496	3,528	3,603
17	3,293	3,315	3,358	3,412	3,465	3,529	3,562	3,636
18	3,327	3,349	3,391	3,444	3,498	3,563	3,594	3,670
19	3,360	3,381	3,424	3,478	3,531	3,595	3,628	3,702
20	3,393	3,415	3,458	3,511	3,565	3,629	3,661	3,737
21	3,426	3,447	3,490	3,544	3,597	3,662	3,694	3,771
22	3,460	3,481	3,524	3,577	3,631	3,695	3,727	3,804
23	3,492	3,514	3,557	3,611	3,664	3,729	3,762	3,838
24	3,526	3,547	3,590	3,644	3,697	3,764	3,796	3,873
25	3,560	3,581	3,624	3,677	3,732	3,797	3,830	3,906
26	3,592	3,614	3,656	3,712	3,766	3,831	3,863	3,940
27	3,626	3,647	3,690	3,744	3,799	3,864	3,897	3,974
28	3,659	3,680	3,724	3,779	3,833	3,898	3,932	4,007
29	3,692	3,715	3,757	3,811	3,867	3,933	3,964	4,042
30	3,725	3,747	3,791	3,846	3,900	3,965	3,999	4,075
31	3,759	3,782	3,826	3,880	3,935	4,000	4,033	4,109
32	3,793	3,815	3,858	3,913	3,967	4,034	4,066	4,143
33	3,828	3,849	3,893	3,947	4,002	4,067	4,099	4,177
34	3,861	3,883	3,928	3,982	4,037	4,101	4,134	4,211
35	3,895	3,917	3,960	4,015	4,068	4,135	4,168	4,245
36	3,930	3,951	3,995	4,049	4,104	4,169	4,202	4,278
37	3,962	3,985	4,029	4,084	4,138	4,203	4,236	4,312
38	3,997	4,018	4,062	4,116	4,171	4,237	4,269	4,347
39	4,031	4,052	4,096	4,151	4,205	4,270	4,304	4,379
40	4,064	4,087	4,130	4,184	4,240	4,305	4,337	4,413

Average of Schedule	\$	3,547.97
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**NICHOLAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**OHIO COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,804	2,826	2,869	2,923	2,978	3,042	3,075	3,150
1	2,837	2,860	2,902	2,956	3,011	3,076	3,108	3,184
2	2,871	2,893	2,936	2,990	3,044	3,109	3,142	3,216
3	2,904	2,926	2,969	3,024	3,078	3,143	3,175	3,250
4	2,938	2,960	3,002	3,057	3,111	3,176	3,208	3,285
5	2,971	2,993	3,036	3,090	3,145	3,209	3,242	3,318
6	3,004	3,027	3,071	3,124	3,179	3,243	3,276	3,352
7	3,039	3,060	3,104	3,157	3,211	3,277	3,309	3,386
8	3,073	3,093	3,138	3,191	3,245	3,310	3,343	3,418
9	3,106	3,127	3,171	3,226	3,279	3,344	3,375	3,452
10	3,140	3,161	3,204	3,258	3,312	3,378	3,410	3,486
11	3,173	3,195	3,238	3,292	3,346	3,411	3,444	3,519
12	3,206	3,229	3,271	3,326	3,380	3,445	3,477	3,553
13	3,240	3,262	3,305	3,359	3,413	3,478	3,511	3,586
14	3,274	3,295	3,338	3,393	3,447	3,512	3,544	3,619
15	3,307	3,329	3,371	3,426	3,480	3,545	3,577	3,653
16	3,340	3,362	3,405	3,459	3,514	3,578	3,611	3,687
17	3,381	3,404	3,448	3,501	3,556	3,620	3,654	3,729
18	3,453	3,476	3,519	3,572	3,626	3,374	3,725	3,801
19	3,496	3,517	3,561	3,614	3,668	3,733	3,767	3,842
20	3,562	3,583	3,627	3,683	3,736	3,802	3,838	3,912
21	3,604	3,624	3,668	3,724	3,777	3,844	3,879	3,955
22	3,645	3,667	3,711	3,766	3,819	3,886	3,923	3,996
23	3,686	3,708	3,753	3,807	3,862	3,928	3,966	4,039
24	3,728	3,749	3,794	3,848	3,903	3,971	4,009	4,082
25	3,816	3,839	3,884	3,940	3,997	4,066	4,108	4,180
26	3,850	3,873	3,917	3,975	4,032	4,101	4,141	4,215
27	3,884	3,906	3,950	4,008	4,065	4,134	4,176	4,249
28	3,918	3,940	3,986	4,044	4,101	4,170	4,211	4,283
29	3,950	3,975	4,020	4,076	4,135	4,205	4,245	4,318
30	3,985	4,009	4,055	4,111	4,169	4,237	4,279	4,353
31	4,019	4,044	4,090	4,146	4,204	4,272	4,314	4,387
32	4,054	4,077	4,123	4,180	4,236	4,307	4,347	4,422
33	4,089	4,111	4,157	4,215	4,271	4,340	4,382	4,456
34	4,122	4,146	4,192	4,250	4,306	4,375	4,417	4,489
35	4,156	4,181	4,225	4,282	4,339	4,410	4,451	4,524
36	4,191	4,215	4,260	4,317	4,375	4,443	4,485	4,557
37	4,224	4,250	4,295	4,352	4,410	4,478	4,519	4,592
38	4,259	4,282	4,328	4,385	4,442	4,512	4,553	4,627
39	4,294	4,317	4,362	4,420	4,477	4,546	4,588	4,660
40	4,327	4,352	4,396	4,454	4,512	4,581	4,622	4,694

Average of Schedule	\$	3,716.45
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**PENDLETON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**PLEASANTS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,899	2,920	2,962	3,015	3,068	3,131	3,163	3,236
1	2,935	2,957	2,998	3,051	3,105	3,168	3,199	3,273
2	2,972	2,993	3,035	3,088	3,141	3,204	3,236	3,309
3	3,008	3,030	3,072	3,125	3,178	3,241	3,273	3,346
4	3,045	3,067	3,108	3,161	3,214	3,278	3,309	3,384
5	3,082	3,103	3,145	3,198	3,251	3,314	3,346	3,420
6	3,118	3,140	3,183	3,235	3,288	3,351	3,383	3,457
7	3,156	3,176	3,219	3,271	3,324	3,388	3,419	3,494
8	3,193	3,213	3,256	3,308	3,361	3,424	3,456	3,530
9	3,229	3,250	3,293	3,346	3,398	3,461	3,492	3,567
10	3,266	3,287	3,329	3,382	3,434	3,499	3,530	3,604
11	3,303	3,324	3,366	3,419	3,471	3,535	3,567	3,640
12	3,339	3,361	3,402	3,456	3,509	3,572	3,603	3,677
13	3,376	3,397	3,439	3,492	3,545	3,608	3,640	3,714
14	3,413	3,434	3,476	3,529	3,582	3,645	3,677	3,750
15	3,449	3,471	3,512	3,565	3,618	3,682	3,713	3,787
16	3,486	3,507	3,549	3,602	3,655	3,718	3,750	3,824
17	3,522	3,544	3,587	3,639	3,692	3,755	3,787	3,861
18	3,559	3,581	3,623	3,675	3,728	3,792	3,823	3,898
19	3,597	3,617	3,660	3,712	3,765	3,828	3,860	3,934
20	3,633	3,654	3,697	3,750	3,802	3,865	3,897	3,972
21	3,670	3,690	3,733	3,786	3,838	3,902	3,933	4,010
22	3,707	3,728	3,770	3,823	3,875	3,939	3,971	4,046
23	3,743	3,765	3,807	3,860	3,913	3,977	4,009	4,084
24	3,780	3,801	3,843	3,896	3,949	4,015	4,046	4,122
25	3,817	3,838	3,880	3,933	3,987	4,051	4,084	4,158
26	3,853	3,875	3,916	3,971	4,025	4,089	4,120	4,196
27	3,890	3,911	3,953	4,007	4,061	4,125	4,158	4,233
28	3,927	3,948	3,991	4,045	4,099	4,163	4,196	4,271
29	3,963	3,986	4,028	4,081	4,136	4,201	4,232	4,309
30	4,001	4,022	4,066	4,119	4,173	4,237	4,270	4,346
31	4,034	4,056	4,100	4,153	4,207	4,271	4,304	4,379
32	4,068	4,089	4,132	4,186	4,239	4,305	4,336	4,413
33	4,102	4,122	4,166	4,220	4,273	4,337	4,370	4,446
34	4,134	4,156	4,200	4,254	4,307	4,371	4,404	4,479
35	4,168	4,190	4,232	4,286	4,339	4,405	4,437	4,513
36	4,202	4,223	4,266	4,320	4,374	4,438	4,471	4,545
37	4,234	4,257	4,300	4,354	4,408	4,472	4,504	4,579
38	4,268	4,289	4,332	4,386	4,440	4,505	4,537	4,613
39	4,302	4,323	4,366	4,420	4,474	4,538	4,571	4,645
40	4,334	4,357	4,399	4,453	4,508	4,572	4,604	4,679

Average of Schedule \$ 3,780.61

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**POCAHONTAS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**PRESTON COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**PUTNAM COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,055	3,078	3,104	3,161	3,218	3,286	3,321	3,659
1	3,089	3,113	3,138	3,195	3,253	3,322	3,355	3,695
2	3,125	3,149	3,174	3,230	3,288	3,356	3,390	3,729
3	3,160	3,183	3,208	3,265	3,323	3,391	3,425	3,764
4	3,195	3,218	3,242	3,300	3,357	3,426	3,459	3,799
5	3,229	3,252	3,277	3,334	3,392	3,460	3,494	3,833
6	3,263	3,287	3,313	3,370	3,427	3,495	3,530	3,868
7	3,299	3,321	3,348	3,404	3,460	3,530	3,564	3,904
8	3,334	3,355	3,382	3,439	3,496	3,564	3,599	3,939
9	3,368	3,391	3,417	3,475	3,531	3,599	3,632	3,973
10	3,403	3,426	3,451	3,508	3,565	3,634	3,668	4,008
11	3,439	3,462	3,487	3,544	3,601	3,669	3,704	4,042
12	3,473	3,497	3,521	3,579	3,636	3,705	3,738	4,077
13	3,508	3,530	3,556	3,613	3,670	3,739	3,773	4,112
14	3,543	3,565	3,591	3,648	3,705	3,774	3,807	4,145
15	3,576	3,601	3,625	3,681	3,740	3,808	3,842	4,181
16	3,612	3,635	3,660	3,717	3,775	3,842	3,877	4,217
17	3,646	3,669	3,696	3,752	3,809	3,877	3,913	4,252
18	3,681	3,704	3,729	3,787	3,843	3,912	3,947	4,286
19	3,717	3,738	3,764	3,822	3,878	3,947	3,981	4,320
20	3,750	3,773	3,801	3,857	3,914	3,982	4,016	4,356
21	3,786	3,808	3,835	3,891	3,947	4,017	4,050	4,393
22	3,821	3,844	3,870	3,926	3,983	4,052	4,086	4,427
23	3,856	3,879	3,904	3,961	4,019	4,088	4,122	4,462
24	3,890	3,913	3,938	3,996	4,053	4,124	4,158	4,498
25	3,925	3,948	3,973	4,031	4,089	4,158	4,194	4,532
26	3,959	3,983	4,007	4,067	4,124	4,194	4,228	4,569
27	3,994	4,016	4,042	4,101	4,158	4,228	4,264	4,604
28	4,029	4,051	4,077	4,137	4,194	4,264	4,300	4,639
29	4,062	4,087	4,112	4,170	4,229	4,300	4,333	4,675
30	4,099	4,122	4,149	4,206	4,265	4,334	4,369	4,710
31	4,133	4,157	4,184	4,241	4,299	4,369	4,404	4,744
32	4,168	4,190	4,216	4,275	4,332	4,404	4,437	4,779
33	4,203	4,224	4,251	4,310	4,367	4,437	4,471	4,812
34	4,235	4,259	4,286	4,344	4,402	4,471	4,506	4,846
35	4,270	4,294	4,319	4,377	4,435	4,506	4,540	4,881
36	4,305	4,328	4,354	4,412	4,470	4,540	4,575	4,914
37	4,338	4,362	4,388	4,447	4,505	4,575	4,609	4,949
38	4,373	4,395	4,421	4,480	4,538	4,609	4,642	4,983
39	4,407	4,430	4,456	4,514	4,573	4,642	4,677	5,016
40	4,440	4,465	4,490	4,548	4,608	4,677	4,711	5,051

Average of Schedule \$ 3,931.29

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**RALEIGH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,858	2,879	2,921	2,974	3,027	3,090	3,122	3,195
1	2,890	2,912	2,953	3,006	3,060	3,123	3,154	3,228
2	2,923	2,944	2,986	3,039	3,092	3,155	3,187	3,260
3	2,955	2,977	3,019	3,072	3,125	3,188	3,220	3,293
4	2,988	3,010	3,051	3,104	3,157	3,221	3,252	3,327
5	3,021	3,042	3,084	3,137	3,190	3,253	3,285	3,359
6	3,053	3,075	3,118	3,170	3,223	3,286	3,318	3,392
7	3,087	3,107	3,150	3,202	3,255	3,319	3,350	3,425
8	3,120	3,140	3,183	3,235	3,288	3,351	3,383	3,457
9	3,152	3,173	3,216	3,269	3,321	3,384	3,415	3,490
10	3,185	3,206	3,248	3,301	3,353	3,418	3,449	3,523
11	3,218	3,239	3,281	3,334	3,386	3,450	3,482	3,555
12	3,250	3,272	3,313	3,367	3,420	3,483	3,514	3,588
13	3,283	3,304	3,346	3,399	3,452	3,515	3,547	3,621
14	3,316	3,337	3,379	3,432	3,485	3,548	3,580	3,653
15	3,348	3,370	3,411	3,464	3,517	3,581	3,612	3,686
16	3,381	3,402	3,444	3,497	3,550	3,613	3,645	3,719
17	3,413	3,435	3,478	3,530	3,583	3,646	3,678	3,752
18	3,446	3,468	3,510	3,562	3,615	3,679	3,710	3,785
19	3,480	3,500	3,543	3,595	3,648	3,711	3,743	3,817
20	3,512	3,533	3,576	3,629	3,681	3,744	3,776	3,851
21	3,545	3,565	3,608	3,661	3,713	3,777	3,808	3,885
22	3,578	3,599	3,641	3,694	3,746	3,810	3,842	3,917
23	3,610	3,632	3,674	3,727	3,780	3,844	3,876	3,951
24	3,643	3,664	3,706	3,759	3,812	3,878	3,909	3,985
25	3,676	3,697	3,739	3,792	3,846	3,910	3,943	4,017
26	3,708	3,730	3,771	3,826	3,880	3,944	3,975	4,051
27	3,741	3,762	3,804	3,858	3,912	3,976	4,009	4,084
28	3,774	3,795	3,838	3,892	3,946	4,010	4,043	4,118
29	3,806	3,829	3,871	3,924	3,979	4,044	4,075	4,152
30	3,840	3,861	3,905	3,958	4,012	4,076	4,109	4,185
31	3,873	3,895	3,939	3,992	4,046	4,110	4,143	4,218
32	3,907	3,928	3,971	4,025	4,078	4,144	4,175	4,252
33	3,941	3,961	4,005	4,059	4,112	4,176	4,209	4,285
34	3,973	3,995	4,039	4,093	4,146	4,210	4,243	4,318
35	4,007	4,029	4,071	4,125	4,178	4,244	4,276	4,352
36	4,041	4,062	4,105	4,159	4,213	4,277	4,310	4,384
37	4,073	4,096	4,139	4,193	4,247	4,311	4,343	4,418
38	4,107	4,128	4,171	4,225	4,279	4,344	4,376	4,452
39	4,141	4,162	4,205	4,259	4,313	4,377	4,410	4,484
40	4,173	4,196	4,238	4,292	4,347	4,411	4,443	4,518

Average of Schedule \$ 3,664.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**RANDOLPH COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**RITCHIE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,591	2,612	2,654	2,707	2,760	2,823	2,855	2,928
1	2,623	2,645	2,686	2,739	2,793	2,856	2,887	2,961
2	2,656	2,677	2,719	2,772	2,825	2,888	2,920	2,993
3	2,688	2,710	2,752	2,805	2,858	2,921	2,953	3,026
4	2,721	2,743	2,784	2,837	2,890	2,954	2,985	3,060
5	2,754	2,775	2,817	2,870	2,923	2,986	3,018	3,092
6	2,786	2,808	2,851	2,903	2,956	3,019	3,051	3,125
7	2,820	2,840	2,883	2,935	2,988	3,052	3,083	3,158
8	2,853	2,873	2,916	2,968	3,021	3,084	3,116	3,190
9	2,885	2,906	2,949	3,002	3,054	3,117	3,148	3,223
10	2,918	2,939	2,981	3,034	3,086	3,151	3,182	3,256
11	2,951	2,972	3,014	3,067	3,119	3,183	3,215	3,288
12	2,983	3,005	3,046	3,100	3,153	3,216	3,247	3,321
13	3,016	3,037	3,079	3,132	3,185	3,248	3,280	3,354
14	3,049	3,070	3,112	3,165	3,218	3,281	3,313	3,386
15	3,081	3,103	3,144	3,197	3,250	3,314	3,345	3,419
16	3,114	3,135	3,177	3,230	3,283	3,346	3,378	3,452
17	3,146	3,168	3,211	3,263	3,316	3,379	3,411	3,485
18	3,179	3,201	3,243	3,295	3,348	3,412	3,443	3,518
19	3,213	3,233	3,276	3,328	3,381	3,444	3,476	3,550
20	3,245	3,266	3,309	3,362	3,414	3,477	3,509	3,584
21	3,278	3,298	3,341	3,394	3,446	3,510	3,541	3,618
22	3,311	3,332	3,374	3,427	3,479	3,543	3,575	3,650
23	3,343	3,365	3,407	3,460	3,513	3,577	3,609	3,684
24	3,376	3,397	3,439	3,492	3,545	3,611	3,642	3,718
25	3,409	3,430	3,472	3,525	3,579	3,643	3,676	3,750
26	3,441	3,463	3,504	3,559	3,613	3,677	3,708	3,784
27	3,474	3,495	3,537	3,591	3,645	3,709	3,742	3,817
28	3,507	3,528	3,571	3,625	3,679	3,743	3,776	3,851
29	3,539	3,562	3,604	3,657	3,712	3,777	3,808	3,885
30	3,573	3,594	3,638	3,691	3,745	3,809	3,842	3,918
31	3,606	3,628	3,672	3,725	3,779	3,843	3,876	3,951
32	3,640	3,661	3,704	3,758	3,811	3,877	3,908	3,985
33	3,674	3,694	3,738	3,792	3,845	3,909	3,942	4,018
34	3,706	3,728	3,772	3,826	3,879	3,943	3,976	4,051
35	3,740	3,762	3,804	3,858	3,911	3,977	4,009	4,085
36	3,774	3,795	3,838	3,892	3,946	4,010	4,043	4,117
37	3,806	3,829	3,872	3,926	3,980	4,044	4,076	4,151
38	3,840	3,861	3,904	3,958	4,012	4,077	4,109	4,185
39	3,874	3,895	3,938	3,992	4,046	4,110	4,143	4,217
40	3,906	3,929	3,971	4,025	4,080	4,144	4,176	4,251

Average of Schedule	\$	3,397.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**ROANE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**SUMMERS COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**TAYLOR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,587	2,608	2,650	2,703	2,756	2,819	2,851	2,924
1	2,619	2,641	2,682	2,735	2,789	2,852	2,883	2,957
2	2,652	2,673	2,715	2,768	2,821	2,884	2,916	2,989
3	2,684	2,706	2,748	2,801	2,854	2,917	2,949	3,022
4	2,717	2,739	2,780	2,833	2,886	2,950	2,981	3,056
5	2,750	2,771	2,813	2,866	2,919	2,982	3,014	3,088
6	2,782	2,804	2,847	2,899	2,952	3,015	3,047	3,121
7	2,816	2,836	2,879	2,931	2,984	3,048	3,079	3,154
8	2,849	2,869	2,912	2,964	3,017	3,080	3,112	3,186
9	2,881	2,902	2,945	2,998	3,050	3,113	3,144	3,219
10	2,914	2,935	2,977	3,030	3,082	3,147	3,178	3,252
11	2,947	2,968	3,010	3,063	3,115	3,179	3,211	3,284
12	2,979	3,001	3,042	3,096	3,149	3,212	3,243	3,317
13	3,012	3,033	3,075	3,128	3,181	3,244	3,276	3,350
14	3,045	3,066	3,108	3,161	3,214	3,277	3,309	3,382
15	3,077	3,099	3,140	3,193	3,246	3,310	3,341	3,415
16	3,110	3,131	3,173	3,226	3,279	3,342	3,374	3,448
17	3,142	3,164	3,207	3,259	3,312	3,375	3,407	3,481
18	3,175	3,197	3,239	3,291	3,344	3,408	3,439	3,514
19	3,209	3,229	3,272	3,324	3,377	3,440	3,472	3,546
20	3,241	3,262	3,305	3,358	3,410	3,473	3,505	3,580
21	3,274	3,294	3,337	3,390	3,442	3,506	3,537	3,614
22	3,307	3,328	3,370	3,423	3,475	3,539	3,571	3,646
23	3,339	3,361	3,403	3,456	3,509	3,573	3,605	3,680
24	3,372	3,393	3,435	3,488	3,541	3,607	3,638	3,714
25	3,405	3,426	3,468	3,521	3,575	3,639	3,672	3,746
26	3,437	3,459	3,500	3,555	3,609	3,673	3,704	3,780
27	3,470	3,491	3,533	3,587	3,641	3,705	3,738	3,813
28	3,503	3,524	3,567	3,621	3,675	3,739	3,772	3,847
29	3,535	3,558	3,600	3,653	3,708	3,773	3,804	3,881
30	3,569	3,590	3,634	3,687	3,741	3,805	3,838	3,914
31	3,602	3,624	3,668	3,721	3,775	3,839	3,872	3,947
32	3,636	3,657	3,700	3,754	3,807	3,873	3,904	3,981
33	3,670	3,690	3,734	3,788	3,841	3,905	3,938	4,014
34	3,702	3,724	3,768	3,822	3,875	3,939	3,972	4,047
35	3,736	3,758	3,800	3,854	3,907	3,973	4,005	4,081
36	3,770	3,791	3,834	3,888	3,942	4,006	4,039	4,113
37	3,802	3,825	3,868	3,922	3,976	4,040	4,072	4,147
38	3,836	3,857	3,900	3,954	4,008	4,073	4,105	4,181
39	3,870	3,891	3,934	3,988	4,042	4,106	4,139	4,213
40	3,902	3,925	3,967	4,021	4,076	4,140	4,172	4,247

Average of Schedule	\$	3,393.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**TUCKER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**TYLER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,091	3,113	3,157	3,213	3,269	3,335	3,368	3,445
1	3,125	3,148	3,191	3,247	3,303	3,369	3,402	3,480
2	3,159	3,182	3,226	3,281	3,337	3,403	3,437	3,513
3	3,193	3,216	3,260	3,316	3,372	3,438	3,471	3,548
4	3,228	3,251	3,294	3,350	3,405	3,472	3,505	3,584
5	3,262	3,284	3,329	3,384	3,440	3,506	3,540	3,617
6	3,296	3,319	3,364	3,419	3,474	3,541	3,574	3,652
7	3,332	3,353	3,398	3,452	3,508	3,575	3,608	3,687
8	3,366	3,387	3,432	3,487	3,543	3,609	3,642	3,720
9	3,400	3,422	3,467	3,523	3,577	3,644	3,676	3,755
10	3,435	3,457	3,501	3,556	3,611	3,679	3,712	3,789
11	3,469	3,491	3,535	3,591	3,646	3,713	3,746	3,823
12	3,503	3,526	3,569	3,626	3,681	3,747	3,780	3,858
13	3,537	3,560	3,604	3,659	3,715	3,781	3,815	3,892
14	3,572	3,594	3,638	3,694	3,750	3,816	3,849	3,926
15	3,606	3,629	3,672	3,728	3,783	3,850	3,883	3,961
16	3,640	3,662	3,707	3,762	3,818	3,884	3,918	3,995
17	3,674	3,697	3,742	3,797	3,852	3,919	3,952	4,030
18	3,709	3,732	3,776	3,830	3,886	3,953	3,986	4,065
19	3,744	3,765	3,810	3,865	3,921	3,987	4,020	4,098
20	3,828	3,850	3,895	3,951	4,005	4,072	4,105	4,184
21	3,863	3,884	3,929	3,984	4,039	4,106	4,139	4,220
22	3,897	3,919	3,963	4,019	4,074	4,141	4,174	4,253
23	3,931	3,954	3,998	4,054	4,109	4,177	4,210	4,289
24	3,965	3,988	4,032	4,087	4,143	4,212	4,245	4,325
25	4,050	4,072	4,116	4,172	4,229	4,296	4,330	4,408
26	4,084	4,107	4,150	4,208	4,264	4,332	4,364	4,444
27	4,118	4,140	4,185	4,241	4,298	4,365	4,400	4,479
28	4,153	4,175	4,220	4,277	4,334	4,401	4,435	4,514
29	4,187	4,211	4,255	4,311	4,268	4,437	4,469	4,550
30	4,272	4,294	4,341	4,396	4,453	4,520	4,555	4,635
31	4,307	4,330	4,376	4,432	4,489	4,556	4,590	4,669
32	4,343	4,365	4,410	4,467	4,522	4,592	4,624	4,705
33	4,378	4,399	4,446	4,502	4,558	4,625	4,660	4,740
34	4,412	4,435	4,481	4,538	4,594	4,661	4,695	4,774
35	4,498	4,521	4,565	4,622	4,677	4,747	4,780	4,860
36	4,533	4,555	4,601	4,657	4,714	4,781	4,816	4,894
37	4,567	4,591	4,636	4,693	4,750	4,817	4,850	4,929
38	4,603	4,625	4,670	4,727	4,783	4,852	4,885	4,965
39	4,638	4,660	4,706	4,762	4,819	4,886	4,921	4,999
40	4,722	4,746	4,790	4,847	4,905	4,972	5,005	5,084

Average of Schedule \$ 4,005.01

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**UPSHUR COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WAYNE COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule	\$	3,347.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WEBSTER COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,541	2,562	2,604	2,657	2,710	2,773	2,805	2,878
1	2,573	2,595	2,636	2,689	2,743	2,806	2,837	2,911
2	2,606	2,627	2,669	2,722	2,775	2,838	2,870	2,943
3	2,638	2,660	2,702	2,755	2,808	2,871	2,903	2,976
4	2,671	2,693	2,734	2,787	2,840	2,904	2,935	3,010
5	2,704	2,725	2,767	2,820	2,873	2,936	2,968	3,042
6	2,736	2,758	2,801	2,853	2,906	2,969	3,001	3,075
7	2,770	2,790	2,833	2,885	2,938	3,002	3,033	3,108
8	2,803	2,823	2,866	2,918	2,971	3,034	3,066	3,140
9	2,835	2,856	2,899	2,952	3,004	3,067	3,098	3,173
10	2,868	2,889	2,931	2,984	3,036	3,101	3,132	3,206
11	2,901	2,922	2,964	3,017	3,069	3,133	3,165	3,238
12	2,933	2,955	2,996	3,050	3,103	3,166	3,197	3,271
13	2,966	2,987	3,029	3,082	3,135	3,198	3,230	3,304
14	2,999	3,020	3,062	3,115	3,168	3,231	3,263	3,336
15	3,031	3,053	3,094	3,147	3,200	3,264	3,295	3,369
16	3,064	3,085	3,127	3,180	3,233	3,296	3,328	3,402
17	3,096	3,118	3,161	3,213	3,266	3,329	3,361	3,435
18	3,129	3,151	3,193	3,245	3,298	3,362	3,393	3,468
19	3,163	3,183	3,226	3,278	3,331	3,394	3,426	3,500
20	3,195	3,216	3,259	3,312	3,364	3,427	3,459	3,534
21	3,228	3,248	3,291	3,344	3,396	3,460	3,491	3,568
22	3,261	3,282	3,324	3,377	3,429	3,493	3,525	3,600
23	3,293	3,315	3,357	3,410	3,463	3,527	3,559	3,634
24	3,326	3,347	3,389	3,442	3,495	3,561	3,592	3,668
25	3,359	3,380	3,422	3,475	3,529	3,593	3,626	3,700
26	3,391	3,413	3,454	3,509	3,563	3,627	3,658	3,734
27	3,424	3,445	3,487	3,541	3,595	3,659	3,692	3,767
28	3,457	3,478	3,521	3,575	3,629	3,693	3,726	3,801
29	3,489	3,512	3,554	3,607	3,662	3,727	3,758	3,835
30	3,523	3,544	3,588	3,641	3,695	3,759	3,792	3,868
31	3,556	3,578	3,622	3,675	3,729	3,793	3,826	3,901
32	3,590	3,611	3,654	3,708	3,761	3,827	3,858	3,935
33	3,624	3,644	3,688	3,742	3,795	3,859	3,892	3,968
34	3,656	3,678	3,722	3,776	3,829	3,893	3,926	4,001
35	3,690	3,712	3,754	3,808	3,861	3,927	3,959	4,035
36	3,724	3,745	3,788	3,842	3,896	3,960	3,993	4,067
37	3,756	3,779	3,822	3,876	3,930	3,994	4,026	4,101
38	3,790	3,811	3,854	3,908	3,962	4,027	4,059	4,135
39	3,824	3,845	3,888	3,942	3,996	4,060	4,093	4,167
40	3,856	3,879	3,921	3,975	4,030	4,094	4,126	4,201

Average of Schedule \$ 3,347.67

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WETZEL COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	3,034	3,056	3,100	3,156	3,211	3,278	3,311	3,388
1	3,067	3,091	3,134	3,190	3,246	3,312	3,345	3,422
2	3,102	3,125	3,168	3,225	3,280	3,346	3,380	3,456
3	3,136	3,159	3,203	3,259	3,314	3,381	3,414	3,491
4	3,171	3,194	3,237	3,292	3,348	3,415	3,448	3,526
5	3,205	3,228	3,271	3,327	3,383	3,449	3,483	3,560
6	3,239	3,262	3,307	3,361	3,417	3,484	3,517	3,595
7	3,275	3,296	3,341	3,395	3,451	3,518	3,551	3,630
8	3,309	3,331	3,376	3,430	3,486	3,552	3,586	3,663
9	3,343	3,365	3,410	3,465	3,520	3,587	3,619	3,698
10	3,378	3,400	3,444	3,499	3,554	3,622	3,655	3,733
11	3,412	3,435	3,479	3,534	3,589	3,656	3,690	3,766
12	3,446	3,469	3,512	3,568	3,624	3,691	3,723	3,801
13	3,481	3,502	3,547	3,602	3,658	3,724	3,758	3,836
14	3,515	3,537	3,582	3,637	3,693	3,759	3,793	3,869
15	3,549	3,571	3,615	3,670	3,726	3,794	3,826	3,904
16	3,584	3,605	3,650	3,705	3,761	3,827	3,861	3,939
17	3,617	3,640	3,686	3,740	3,796	3,862	3,896	3,973
18	3,652	3,674	3,719	3,773	3,829	3,897	3,929	4,008
19	3,688	3,708	3,754	3,808	3,864	3,930	3,964	4,042
20	3,721	3,743	3,789	3,844	3,899	3,965	3,999	4,077
21	3,756	3,776	3,822	3,877	3,932	4,000	4,032	4,113
22	3,791	3,812	3,857	3,912	3,967	4,034	4,068	4,147
23	3,824	3,847	3,892	3,947	4,003	4,070	4,104	4,182
24	3,859	3,880	3,925	3,980	4,036	4,106	4,138	4,218
25	3,894	3,915	3,960	4,015	4,072	4,140	4,174	4,252
26	3,927	3,950	3,993	4,051	4,108	4,175	4,208	4,287
27	3,962	3,983	4,027	4,084	4,142	4,209	4,244	4,322
28	3,997	4,018	4,063	4,120	4,177	4,245	4,279	4,358
29	4,030	4,054	4,098	4,154	4,212	4,280	4,313	4,393
30	4,066	4,087	4,133	4,189	4,247	4,314	4,349	4,428
31	4,101	4,123	4,170	4,225	4,282	4,350	4,384	4,463
32	4,136	4,158	4,203	4,260	4,316	4,385	4,418	4,499
33	4,172	4,193	4,238	4,296	4,352	4,419	4,454	4,533
34	4,206	4,228	4,275	4,331	4,387	4,455	4,489	4,568
35	4,242	4,264	4,308	4,365	4,421	4,490	4,524	4,604
36	4,277	4,299	4,344	4,401	4,458	4,525	4,560	4,637
37	4,311	4,334	4,380	4,436	4,493	4,561	4,594	4,673
38	4,347	4,368	4,413	4,470	4,527	4,595	4,629	4,709
39	4,382	4,404	4,449	4,506	4,563	4,630	4,665	4,742
40	4,416	4,439	4,483	4,540	4,599	4,666	4,699	4,778

Average of Schedule \$ 3,881.51

Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WIRT COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,661	2,682	2,724	2,777	2,830	2,893	2,925	2,998
1	2,693	2,715	2,756	2,809	2,863	2,926	2,957	3,031
2	2,726	2,747	2,789	2,842	2,895	2,958	2,990	3,063
3	2,758	2,780	2,822	2,875	2,928	2,991	3,023	3,096
4	2,791	2,813	2,854	2,907	2,960	3,024	3,055	3,130
5	2,824	2,845	2,887	2,940	2,993	3,056	3,088	3,162
6	2,856	2,878	2,921	2,973	3,026	3,089	3,121	3,195
7	2,890	2,910	2,953	3,005	3,058	3,122	3,153	3,228
8	2,923	2,943	2,986	3,038	3,091	3,154	3,186	3,260
9	2,955	2,976	3,019	3,072	3,124	3,187	3,218	3,293
10	2,988	3,009	3,051	3,104	3,156	3,221	3,252	3,326
11	3,021	3,042	3,084	3,137	3,189	3,253	3,285	3,358
12	3,053	3,075	3,116	3,170	3,223	3,286	3,317	3,391
13	3,086	3,107	3,149	3,202	3,255	3,318	3,350	3,424
14	3,119	3,140	3,182	3,235	3,288	3,351	3,383	3,456
15	3,151	3,173	3,214	3,267	3,320	3,384	3,415	3,489
16	3,184	3,205	3,247	3,300	3,353	3,416	3,448	3,522
17	3,216	3,238	3,281	3,333	3,386	3,449	3,481	3,555
18	3,249	3,271	3,313	3,365	3,418	3,482	3,513	3,588
19	3,283	3,303	3,346	3,398	3,451	3,514	3,546	3,620
20	3,315	3,336	3,379	3,432	3,484	3,547	3,579	3,654
21	3,348	3,368	3,411	3,464	3,516	3,580	3,611	3,688
22	3,381	3,402	3,444	3,497	3,549	3,613	3,645	3,720
23	3,413	3,435	3,477	3,530	3,583	3,647	3,679	3,754
24	3,446	3,467	3,509	3,562	3,615	3,681	3,712	3,788
25	3,479	3,500	3,542	3,595	3,649	3,713	3,746	3,820
26	3,511	3,533	3,574	3,629	3,683	3,747	3,778	3,854
27	3,544	3,565	3,607	3,661	3,715	3,779	3,812	3,887
28	3,577	3,598	3,641	3,695	3,749	3,813	3,846	3,921
29	3,609	3,632	3,674	3,727	3,782	3,847	3,878	3,955
30	3,643	3,664	3,708	3,761	3,815	3,879	3,912	3,988
31	3,676	3,698	3,742	3,795	3,849	3,913	3,946	4,021
32	3,710	3,731	3,774	3,828	3,881	3,947	3,978	4,055
33	3,744	3,764	3,808	3,862	3,915	3,979	4,012	4,088
34	3,776	3,798	3,842	3,896	3,949	4,013	4,046	4,121
35	3,810	3,832	3,874	3,928	3,981	4,047	4,079	4,155
36	3,844	3,865	3,908	3,962	4,016	4,080	4,113	4,187
37	3,876	3,899	3,942	3,996	4,050	4,114	4,146	4,221
38	3,910	3,931	3,974	4,028	4,082	4,147	4,179	4,255
39	3,944	3,965	4,008	4,062	4,116	4,180	4,213	4,287
40	3,976	3,999	4,041	4,095	4,150	4,214	4,246	4,321

Average of Schedule	\$	3,467.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WOOD COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,762	2,783	2,826	2,880	2,934	2,998	3,031	3,105
1	2,794	2,817	2,859	2,913	2,968	3,032	3,064	3,139
2	2,828	2,849	2,892	2,946	3,000	3,065	3,097	3,172
3	2,861	2,883	2,926	2,980	3,034	3,098	3,131	3,205
4	2,894	2,917	2,959	3,013	3,067	3,132	3,164	3,240
5	2,928	2,949	2,992	3,046	3,100	3,165	3,197	3,273
6	2,961	2,983	3,027	3,080	3,134	3,198	3,231	3,306
7	2,995	3,016	3,060	3,113	3,167	3,232	3,264	3,340
8	3,029	3,049	3,093	3,146	3,200	3,265	3,297	3,373
9	3,062	3,083	3,127	3,181	3,234	3,298	3,330	3,406
10	3,095	3,117	3,160	3,214	3,267	3,333	3,365	3,440
11	3,129	3,150	3,193	3,247	3,300	3,366	3,398	3,473
12	3,162	3,184	3,226	3,281	3,335	3,399	3,431	3,506
13	3,195	3,217	3,260	3,314	3,368	3,432	3,465	3,540
14	3,229	3,250	3,293	3,347	3,401	3,466	3,498	3,573
15	3,262	3,284	3,326	3,380	3,434	3,499	3,531	3,606
16	3,295	3,317	3,359	3,414	3,468	3,532	3,564	3,640
17	3,328	3,350	3,394	3,447	3,501	3,566	3,598	3,674
18	3,362	3,384	3,427	3,480	3,534	3,599	3,631	3,707
19	3,396	3,417	3,460	3,513	3,568	3,632	3,664	3,740
20	3,429	3,450	3,494	3,548	3,601	3,665	3,698	3,775
21	3,462	3,483	3,527	3,581	3,634	3,699	3,731	3,809
22	3,496	3,518	3,560	3,614	3,668	3,733	3,765	3,842
23	3,529	3,551	3,594	3,648	3,702	3,767	3,800	3,877
24	3,562	3,584	3,627	3,681	3,735	3,802	3,834	3,911
25	3,596	3,618	3,660	3,714	3,770	3,835	3,868	3,944
26	3,629	3,651	3,693	3,749	3,804	3,869	3,901	3,979
27	3,662	3,684	3,727	3,782	3,837	3,902	3,936	4,012
28	3,696	3,717	3,761	3,816	3,872	3,937	3,970	4,047
29	3,729	3,752	3,795	3,849	3,905	3,971	4,003	4,082
30	3,763	3,785	3,830	3,884	3,939	4,004	4,038	4,115
31	3,797	3,819	3,864	3,918	3,974	4,039	4,072	4,149
32	3,832	3,853	3,897	3,952	4,006	4,073	4,105	4,184
33	3,866	3,887	3,932	3,987	4,041	4,106	4,140	4,217
34	3,899	3,921	3,966	4,021	4,076	4,141	4,174	4,251
35	3,934	3,956	3,999	4,054	4,108	4,175	4,208	4,286
36	3,968	3,990	4,034	4,089	4,144	4,209	4,243	4,318
37	4,001	4,025	4,068	4,123	4,179	4,244	4,276	4,353
38	4,036	4,057	4,101	4,156	4,211	4,277	4,310	4,388
39	4,070	4,092	4,136	4,191	4,246	4,311	4,345	4,420
40	4,103	4,127	4,169	4,224	4,281	4,346	4,378	4,455

Average of Schedule	\$	3,584.55
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26

**WYOMING COUNTY BOARD OF EDUCATION
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE
FOR THE 2025-26 YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	2,553	2,574	2,616	2,669	2,722	2,785	2,817	2,890
1	2,585	2,607	2,648	2,701	2,755	2,818	2,849	2,923
2	2,618	2,639	2,681	2,734	2,787	2,850	2,882	2,955
3	2,650	2,672	2,714	2,767	2,820	2,883	2,915	2,988
4	2,683	2,705	2,746	2,799	2,852	2,916	2,947	3,022
5	2,716	2,737	2,779	2,832	2,885	2,948	2,980	3,054
6	2,748	2,770	2,813	2,865	2,918	2,981	3,013	3,087
7	2,782	2,802	2,845	2,897	2,950	3,014	3,045	3,120
8	2,815	2,835	2,878	2,930	2,983	3,046	3,078	3,152
9	2,847	2,868	2,911	2,964	3,016	3,079	3,110	3,185
10	2,880	2,901	2,943	2,996	3,048	3,113	3,144	3,218
11	2,913	2,934	2,976	3,029	3,081	3,145	3,177	3,250
12	2,945	2,967	3,008	3,062	3,115	3,178	3,209	3,283
13	2,978	2,999	3,041	3,094	3,147	3,210	3,242	3,316
14	3,011	3,032	3,074	3,127	3,180	3,243	3,275	3,348
15	3,043	3,065	3,106	3,159	3,212	3,276	3,307	3,381
16	3,076	3,097	3,139	3,192	3,245	3,308	3,340	3,414
17	3,108	3,130	3,173	3,225	3,278	3,341	3,373	3,447
18	3,141	3,163	3,205	3,257	3,310	3,374	3,405	3,480
19	3,175	3,195	3,238	3,290	3,343	3,406	3,438	3,512
20	3,207	3,228	3,271	3,324	3,376	3,439	3,471	3,546
21	3,240	3,260	3,303	3,356	3,408	3,472	3,503	3,580
22	3,273	3,294	3,336	3,389	3,441	3,505	3,537	3,612
23	3,305	3,327	3,369	3,422	3,475	3,539	3,571	3,646
24	3,338	3,359	3,401	3,454	3,507	3,573	3,604	3,680
25	3,371	3,392	3,434	3,487	3,541	3,605	3,638	3,712
26	3,403	3,425	3,466	3,521	3,575	3,639	3,670	3,746
27	3,436	3,457	3,499	3,553	3,607	3,671	3,704	3,779
28	3,469	3,490	3,533	3,587	3,641	3,705	3,738	3,813
29	3,501	3,524	3,566	3,619	3,674	3,739	3,770	3,847
30	3,535	3,556	3,600	3,653	3,707	3,771	3,804	3,880
31	3,568	3,590	3,634	3,687	3,741	3,805	3,838	3,913
32	3,602	3,623	3,666	3,720	3,773	3,839	3,870	3,947
33	3,636	3,656	3,700	3,754	3,807	3,871	3,904	3,980
34	3,668	3,690	3,734	3,788	3,841	3,905	3,938	4,013
35	3,702	3,724	3,766	3,820	3,873	3,939	3,971	4,047
36	3,736	3,757	3,800	3,854	3,908	3,972	4,005	4,079
37	3,768	3,791	3,834	3,888	3,942	4,006	4,038	4,113
38	3,802	3,823	3,866	3,920	3,974	4,039	4,071	4,147
39	3,836	3,857	3,900	3,954	4,008	4,072	4,105	4,179
40	3,868	3,891	3,933	3,987	4,042	4,106	4,138	4,213

Average of Schedule	\$	3,359.67
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Note: This schedule does not include the \$12/month supplemental pay for having a high school diploma or GED; the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

OSF

6/25/25

Service Salary Sch. (Summary) 26