

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL EDUCATORS
2026-27 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	52,397.64	3,674.92	56,072.56
Berkeley	50,528.25	1,354.46	51,882.71
Boone	52,285.05	1,001.63	53,286.68
Braxton	52,163.79	3,652.13	55,815.92
Brooke	52,709.58	1,255.35	53,964.93
Cabell	52,219.16	1,859.45	54,078.61
Calhoun	51,704.36	3,464.37	55,168.73
Clay	51,709.93	3,230.66	54,940.59
Doddridge	53,081.17	2,212.55	55,293.72
Fayette	52,298.09	1,947.69	54,245.78
Gilmer	52,851.36	3,584.68	56,436.04
Grant	52,706.87	3,673.03	56,379.90
Greenbrier	52,720.80	2,675.48	55,396.28
Hampshire	50,930.53	3,481.92	54,412.45
Hancock	52,146.91	81.60	52,228.51
Hardy	52,685.22	3,674.65	56,359.87
Harrison	52,830.12	1,291.71	54,121.83
Jackson	53,030.70	1,350.76	54,381.46
Jefferson	50,772.60	1,556.93	52,329.53
Kanawha	51,766.49	833.39	52,599.88
Lewis	51,889.39	2,802.60	54,691.99
Lincoln	50,797.22	2,637.09	53,434.31
Logan	51,390.14	2,099.15	53,489.29
Marion	52,346.26	1,116.74	53,463.00
Marshall	53,187.81	0.67	53,188.48
Mason	52,165.31	1,616.73	53,782.04
McDowell	50,877.04	2,125.54	53,002.58
Mercer	51,653.17	2,058.61	53,711.78
Mineral	52,793.42	2,238.80	55,032.22
Mingo	52,013.25	2,276.71	54,289.96
Monongalia	52,374.30	1,490.28	53,864.58
Monroe	52,253.63	3,647.89	55,901.52
Morgan	51,530.98	1,738.35	53,269.33
Nicholas	52,088.49	2,604.51	54,693.00
Ohio	53,134.65	320.77	53,455.42
Pendleton	50,666.48	3,457.67	54,124.15
Pleasants	52,381.49	154.97	52,536.46
Pocahontas	51,454.95	3,530.77	54,985.72
Preston	51,918.02	3,592.19	55,510.21
Putnam	53,539.07	219.86	53,758.93
Raleigh	51,972.62	1,630.98	53,603.60
Randolph	52,561.55	3,667.65	56,229.20
Ritchie	51,577.35	3,528.12	55,105.47
Roane	52,651.56	3,487.83	56,139.39
Summers	50,244.46	3,395.56	53,640.02
Taylor	51,435.83	2,822.34	54,258.17
Tucker	52,304.73	3,623.54	55,928.27
Tyler	50,876.63	2,106.35	52,982.98
Upshur	50,922.35	3,490.91	54,413.26
Wayne	52,350.83	2,302.87	54,653.70
Webster	50,972.18	3,505.94	54,478.12
Wetzel	51,700.49	1,756.88	53,457.37
Wirt	50,860.23	2,201.10	53,061.33
Wood	52,480.88	1,334.60	53,815.48
Wyoming	50,639.17	1,938.25	52,577.42
State	51,986.91	1,750.07	53,736.98

**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR PROFESSIONAL STUDENT SUPPORT PERSONNEL
2026-27 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	51,555.07	3,593.79	55,148.86
Berkeley	50,945.82	1,449.73	52,395.55
Boone	54,548.71	1,245.93	55,794.64
Braxton	52,917.17	3,750.67	56,667.84
Brooke	53,437.33	1,499.75	54,937.08
Cabell	54,464.11	2,076.85	56,540.96
Calhoun	48,710.75	3,142.00	51,852.75
Clay	51,009.20	3,200.40	54,209.60
Doddridge	52,391.29	2,166.86	54,558.15
Fayette	52,397.04	1,986.50	54,383.54
Gilmer	52,893.80	3,666.41	56,560.21
Grant	51,362.00	3,571.17	54,933.17
Greenbrier	53,164.02	2,780.45	55,944.47
Hampshire	52,247.67	3,686.41	55,934.08
Hancock	52,594.83	76.17	52,671.00
Hardy	48,987.00	3,309.00	52,296.00
Harrison	53,745.23	1,454.88	55,200.11
Jackson	54,774.85	1,638.23	56,413.08
Jefferson	50,583.43	1,528.24	52,111.67
Kanawha	51,967.60	868.03	52,835.63
Lewis	50,255.39	2,627.89	52,883.28
Lincoln	52,844.44	2,951.02	55,795.46
Logan	49,709.48	1,891.52	51,601.00
Marion	49,929.46	859.29	50,788.75
Marshall	52,542.19	-	52,542.19
Mason	52,397.06	1,684.82	54,081.88
McDowell	52,315.22	2,301.44	54,616.66
Mercer	53,473.95	2,327.36	55,801.31
Mineral	51,954.15	2,186.65	54,140.80
Mingo	53,264.08	2,356.91	55,620.99
Monongalia	50,823.64	1,408.08	52,231.72
Monroe	52,937.57	3,724.02	56,661.59
Morgan	50,969.00	1,695.92	52,664.92
Nicholas	53,426.50	2,797.08	56,223.58
Ohio	53,115.28	225.58	53,340.86
Pendleton	50,993.57	3,536.57	54,530.14
Pleasants	50,327.50	95.17	50,422.67
Pocahontas	60,836.56	4,749.94	65,586.50
Preston	50,933.06	3,515.88	54,448.94
Putnam	51,613.89	140.93	51,754.82
Raleigh	53,531.99	1,880.26	55,412.25
Randolph	53,837.89	3,894.21	57,732.10
Ritchie	45,676.50	2,853.50	48,530.00
Roane	54,082.00	3,689.20	57,771.20
Summers	52,931.50	3,735.33	56,666.83
Taylor	51,479.25	2,867.67	54,346.92
Tucker	53,178.20	3,775.60	56,953.80
Tyler	54,714.89	2,660.33	57,375.22
Upshur	51,646.65	3,609.94	55,256.59
Wayne	50,088.72	2,034.16	52,122.88
Webster	52,022.70	3,675.52	55,698.22
Wetzel	52,150.14	1,859.04	54,009.18
Wirt	57,473.75	3,071.25	60,545.00
Wood	51,182.87	1,276.85	52,459.72
Wyoming	51,061.67	2,007.00	53,068.67
State	52,085.19	1,774.57	53,859.76

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**PUBLIC SCHOOL SUPPORT PROGRAM
AVERAGE STATE FUNDED SALARY
FOR SERVICE PERSONNEL
2026-27 PRELIMINARY COMPS**

County	Basic Salary	Equity Salary	Total
Barbour	28,963.37	1,640.00	30,603.37
Berkeley	28,914.45	1,019.35	29,933.80
Boone	28,983.75	815.00	29,798.75
Braxton	28,888.80	1,640.00	30,528.80
Brooke	28,790.53	1,390.00	30,180.53
Cabell	29,804.10	1,140.00	30,944.10
Calhoun	29,036.50	1,640.00	30,676.50
Clay	28,636.13	1,640.00	30,276.13
Doddridge	28,230.44	770.58	29,001.02
Fayette	28,782.81	740.00	29,522.81
Gilmer	29,272.60	1,640.00	30,912.60
Grant	29,805.34	1,640.00	31,445.34
Greenbrier	28,696.23	1,210.00	29,906.23
Hampshire	29,179.69	1,640.00	30,819.69
Hancock	28,080.65	426.23	28,506.88
Hardy	29,158.37	1,640.00	30,798.37
Harrison	29,286.25	340.00	29,626.25
Jackson	29,385.97	910.00	30,295.97
Jefferson	29,424.88	1,407.10	30,831.98
Kanawha	28,461.82	1,240.00	29,701.82
Lewis	29,255.95	1,240.00	30,495.95
Lincoln	28,172.99	1,390.00	29,562.99
Logan	28,633.84	1,515.00	30,148.84
Marion	28,857.19	-	28,857.19
Marshall	28,626.15	176.58	28,802.73
Mason	29,421.27	1,215.00	30,636.27
McDowell	29,619.28	790.00	30,409.28
Mercer	28,452.25	1,040.00	29,492.25
Mineral	28,998.01	1,561.91	30,559.92
Mingo	29,079.56	1,340.00	30,419.56
Monongalia	29,038.64	1,213.05	30,251.69
Monroe	29,041.71	1,640.00	30,681.71
Morgan	29,047.47	1,140.00	30,187.47
Nicholas	28,858.97	1,490.00	30,348.97
Ohio	28,694.72	1,144.30	29,839.02
Pendleton	29,555.75	1,640.00	31,195.75
Pleasants	28,911.36	-	28,911.36
Pocahontas	29,116.50	1,640.00	30,756.50
Preston	29,028.83	1,640.00	30,668.83
Putnam	29,490.19	440.00	29,930.19
Raleigh	29,101.80	890.00	29,991.80
Randolph	28,520.64	1,640.00	30,160.64
Ritchie	28,391.91	1,640.00	30,031.91
Roane	29,276.24	1,640.00	30,916.24
Summers	28,750.06	1,640.00	30,390.06
Taylor	28,433.75	1,440.00	29,873.75
Tucker	28,750.78	1,640.00	30,390.78
Tyler	27,893.41	1,140.00	29,033.41
Upshur	28,792.88	1,640.00	30,432.88
Wayne	29,143.00	1,040.00	30,183.00
Webster	28,080.61	1,640.00	29,720.61
Wetzel	28,619.56	1,306.79	29,926.35
Wirt	28,259.00	640.00	28,899.00
Wood	28,972.01	1,370.00	30,342.01
Wyoming	29,334.16	1,440.00	30,774.16
State	28,932.38	1,104.69	30,037.07

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Avg State Funded Salaries 27 Prelim

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR PROFESSIONAL EDUCATORS
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	56,425.64	56,072.56	(353.08)	-0.63%
Berkeley	51,849.88	51,882.71	32.83	0.06%
Boone	52,773.85	53,286.68	512.83	0.97%
Braxton	54,654.87	55,815.92	1,161.05	2.12%
Brooke	54,104.47	53,964.93	(139.54)	-0.26%
Cabell	53,714.17	54,078.61	364.44	0.68%
Calhoun	54,816.37	55,168.73	352.36	0.64%
Clay	55,160.90	54,940.59	(220.31)	-0.40%
Doddridge	55,292.16	55,293.72	1.56	0.00%
Fayette	53,950.88	54,245.78	294.90	0.55%
Gilmer	56,640.07	56,436.04	(204.03)	-0.36%
Grant	56,457.62	56,379.90	(77.72)	-0.14%
Greenbrier	55,188.79	55,396.28	207.49	0.38%
Hampshire	55,372.46	54,412.45	(960.01)	-1.73%
Hancock	52,123.97	52,228.51	104.54	0.20%
Hardy	56,244.53	56,359.87	115.34	0.21%
Harrison	53,807.92	54,121.83	313.91	0.58%
Jackson	54,124.69	54,381.46	256.77	0.47%
Jefferson	52,535.63	52,329.53	(206.10)	-0.39%
Kanawha	52,681.70	52,599.88	(81.82)	-0.16%
Lewis	54,831.36	54,691.99	(139.37)	-0.25%
Lincoln	53,083.89	53,434.31	350.42	0.66%
Logan	53,262.14	53,489.29	227.15	0.43%
Marion	53,256.84	53,463.00	206.16	0.39%
Marshall	52,805.98	53,188.48	382.50	0.72%
Mason	53,422.75	53,782.04	359.29	0.67%
McDowell	53,325.47	53,002.58	(322.89)	-0.61%
Mercer	53,553.81	53,711.78	157.97	0.29%
Mineral	54,416.03	55,032.22	616.19	1.13%
Mingo	54,725.93	54,289.96	(435.97)	-0.80%
Monongalia	53,549.38	53,864.58	315.20	0.59%
Monroe	55,736.97	55,901.52	164.55	0.30%
Morgan	53,190.67	53,269.33	78.66	0.15%
Nicholas	54,252.02	54,693.00	440.98	0.81%
Ohio	52,929.68	53,455.42	525.74	0.99%
Pendleton	54,193.04	54,124.15	(68.89)	-0.13%
Pleasants	52,420.76	52,536.46	115.70	0.22%
Pocahontas	55,731.64	54,985.72	(745.92)	-1.34%
Preston	55,457.34	55,510.21	52.87	0.10%
Putnam	53,556.71	53,758.93	202.22	0.38%
Raleigh	53,208.05	53,603.60	395.55	0.74%
Randolph	56,078.28	56,229.20	150.92	0.27%
Ritchie	55,972.08	55,105.47	(866.61)	-1.55%
Roane	54,911.86	56,139.39	1,227.53	2.24%
Summers	53,317.77	53,640.02	322.25	0.60%
Taylor	54,170.23	54,258.17	87.94	0.16%
Tucker	55,372.55	55,928.27	555.72	1.00%
Tyler	52,917.63	52,982.98	65.35	0.12%
Upshur	53,660.85	54,413.26	752.41	1.40%
Wayne	54,543.29	54,653.70	110.41	0.20%
Webster	56,078.74	54,478.12	(1,600.62)	-2.85%
Wetzel	53,347.28	53,457.37	110.09	0.21%
Wirt	52,232.96	53,061.33	828.37	1.59%
Wood	53,470.15	53,815.48	345.33	0.65%
Wyoming	52,151.81	52,577.42	425.61	0.82%
State	53,580.35	53,736.98	156.63	0.29%

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**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR STUDENT SUPPORT PERSONNEL
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	56,696.19	55,148.86	(1,547.33)	-2.73%
Berkeley	52,811.44	52,395.55	(415.89)	-0.79%
Boone	55,042.00	55,794.64	752.64	1.37%
Braxton	56,402.17	56,667.84	265.67	0.47%
Brooke	52,261.75	54,937.08	2,675.33	5.12%
Cabell	55,715.00	56,540.96	825.96	1.48%
Calhoun	49,911.18	51,852.75	1,941.57	3.89%
Clay	44,896.00	54,209.60	9,313.60	20.74%
Doddridge	53,939.11	54,558.15	619.04	1.15%
Fayette	54,081.37	54,383.54	302.17	0.56%
Gilmer	55,490.39	56,560.21	1,069.82	1.93%
Grant	55,483.00	54,933.17	(549.83)	-0.99%
Greenbrier	56,555.89	55,944.47	(611.42)	-1.08%
Hampshire	54,408.09	55,934.08	1,525.99	2.80%
Hancock	52,503.89	52,671.00	167.11	0.32%
Hardy	53,284.00	52,296.00	(988.00)	-1.85%
Harrison	54,737.99	55,200.11	462.12	0.84%
Jackson	56,436.87	56,413.08	(23.79)	-0.04%
Jefferson	52,778.79	52,111.67	(667.12)	-1.26%
Kanawha	52,821.01	52,835.63	14.62	0.03%
Lewis	54,358.53	52,883.28	(1,475.25)	-2.71%
Lincoln	55,935.38	55,795.46	(139.92)	-0.25%
Logan	51,536.36	51,601.00	64.64	0.13%
Marion	51,297.25	50,788.75	(508.50)	-0.99%
Marshall	51,885.42	52,542.19	656.77	1.27%
Mason	52,897.42	54,081.88	1,184.46	2.24%
McDowell	53,280.10	54,616.66	1,336.56	2.51%
Mercer	56,344.58	55,801.31	(543.27)	-0.96%
Mineral	54,212.25	54,140.80	(71.45)	-0.13%
Mingo	54,889.82	55,620.99	731.17	1.33%
Monongalia	51,919.79	52,231.72	311.93	0.60%
Monroe	55,625.35	56,661.59	1,036.24	1.86%
Morgan	50,752.17	52,664.92	1,912.75	3.77%
Nicholas	54,793.03	56,223.58	1,430.55	2.61%
Ohio	52,661.05	53,340.86	679.81	1.29%
Pendleton	53,352.38	54,530.14	1,177.76	2.21%
Pleasants	51,299.50	50,422.67	(876.83)	-1.71%
Pocahontas	62,595.00	65,586.50	2,991.50	4.78%
Preston	53,652.17	54,448.94	796.77	1.49%
Putnam	51,767.52	51,754.82	(12.70)	-0.02%
Raleigh	55,295.65	55,412.25	116.60	0.21%
Randolph	55,128.68	57,732.10	2,603.42	4.72%
Ritchie	50,785.40	48,530.00	(2,255.40)	-4.44%
Roane	51,001.00	57,771.20	6,770.20	13.27%
Summers	55,154.83	56,666.83	1,512.00	2.74%
Taylor	54,836.42	54,346.92	(489.50)	-0.89%
Tucker	56,363.80	56,953.80	590.00	1.05%
Tyler	57,613.44	57,375.22	(238.22)	-0.41%
Upshur	53,428.61	55,256.59	1,827.98	3.42%
Wayne	52,388.20	52,122.88	(265.32)	-0.51%
Webster	51,855.05	55,698.22	3,843.17	7.41%
Wetzel	54,367.17	54,009.18	(357.99)	-0.66%
Wirt	60,251.50	60,545.00	293.50	0.49%
Wood	52,404.46	52,459.72	55.26	0.11%
Wyoming	53,195.00	53,068.67	(126.33)	-0.24%
Total	53,629.69	53,859.76	230.07	0.43%

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Avg State Funded Salaries 27 Prelim

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE STATE FUNDED SALARIES
FOR SERVICE PERSONNEL
2025-26 AND 2026-27 YEARS**

County	2025-26 Final Comps	2026-27 Prelim Comps	Difference	Pct Change
Barbour	30,528.49	30,603.37	74.88	0.25%
Berkeley	29,915.06	29,933.80	18.74	0.06%
Boone	29,748.08	29,798.75	50.67	0.17%
Braxton	30,281.66	30,528.80	247.14	0.82%
Brooke	30,257.51	30,180.53	(76.98)	-0.25%
Cabell	30,697.63	30,944.10	246.47	0.80%
Calhoun	30,508.82	30,676.50	167.68	0.55%
Clay	30,173.01	30,276.13	103.12	0.34%
Doddridge	28,857.61	29,001.02	143.41	0.50%
Fayette	29,534.72	29,522.81	(11.91)	-0.04%
Gilmer	31,033.11	30,912.60	(120.51)	-0.39%
Grant	31,279.82	31,445.34	165.52	0.53%
Greenbrier	30,033.68	29,906.23	(127.45)	-0.42%
Hampshire	30,670.90	30,819.69	148.79	0.49%
Hancock	28,593.26	28,506.88	(86.38)	-0.30%
Hardy	30,824.01	30,798.37	(25.64)	-0.08%
Harrison	29,347.11	29,626.25	279.14	0.95%
Jackson	30,222.99	30,295.97	72.98	0.24%
Jefferson	30,979.69	30,831.98	(147.71)	-0.48%
Kanawha	29,917.92	29,701.82	(216.10)	-0.72%
Lewis	30,654.60	30,495.95	(158.65)	-0.52%
Lincoln	29,604.54	29,562.99	(41.55)	-0.14%
Logan	30,409.59	30,148.84	(260.75)	-0.86%
Marion	29,024.87	28,857.19	(167.68)	-0.58%
Marshall	28,955.11	28,802.73	(152.38)	-0.53%
Mason	30,487.79	30,636.27	148.48	0.49%
McDowell	30,475.12	30,409.28	(65.84)	-0.22%
Mercer	29,641.42	29,492.25	(149.17)	-0.50%
Mineral	30,667.75	30,559.92	(107.83)	-0.35%
Mingo	30,970.69	30,419.56	(551.13)	-1.78%
Monongalia	30,403.17	30,251.69	(151.48)	-0.50%
Monroe	30,787.35	30,681.71	(105.64)	-0.34%
Morgan	30,227.09	30,187.47	(39.62)	-0.13%
Nicholas	30,224.13	30,348.97	124.84	0.41%
Ohio	29,960.03	29,839.02	(121.01)	-0.40%
Pendleton	31,115.76	31,195.75	79.99	0.26%
Pleasants	29,323.56	28,911.36	(412.20)	-1.41%
Pocahontas	31,093.90	30,756.50	(337.40)	-1.09%
Preston	30,336.11	30,668.83	332.72	1.10%
Putnam	29,765.59	29,930.19	164.60	0.55%
Raleigh	29,751.22	29,991.80	240.58	0.81%
Randolph	30,340.82	30,160.64	(180.18)	-0.59%
Ritchie	30,525.57	30,031.91	(493.66)	-1.62%
Roane	30,639.64	30,916.24	276.60	0.90%
Summers	30,743.74	30,390.06	(353.68)	-1.15%
Taylor	30,096.22	29,873.75	(222.47)	-0.74%
Tucker	30,491.67	30,390.78	(100.89)	-0.33%
Tyler	29,186.48	29,033.41	(153.07)	-0.52%
Upshur	30,477.79	30,432.88	(44.91)	-0.15%
Wayne	30,023.25	30,183.00	159.75	0.53%
Webster	30,127.87	29,720.61	(407.26)	-1.35%
Wetzel	30,141.92	29,926.35	(215.57)	-0.72%
Wirt	28,919.82	28,899.00	(20.82)	-0.07%
Wood	30,382.89	30,342.01	(40.88)	-0.13%
Wyoming	30,754.63	30,774.16	19.53	0.06%
Total	30,075.32	30,037.07	(38.25)	-0.13%

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Avg State Funded Salaries 27 Prelim