

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00		1.00					9.00
1		4.00		2.00			0.85		6.85
2		4.00	1.00	1.00					6.00
3		1.00		1.00					2.00
4		1.00	2.00	3.00	1.00				7.00
5		3.00		2.00					5.00
6		3.00							3.00
7		3.00				1.00			4.00
8		2.00		1.00					3.00
9		1.00		2.00	1.00				4.00
10		2.00	1.00	1.00			1.00		5.00
11				2.00					2.00
12		1.00	3.00	1.00			1.00		6.00
13		2.00	1.00	1.00	1.00	1.00	1.00		7.00
14		1.00							1.00
15		1.00		0.50		2.00			3.50
16					1.00	1.00			2.00
17			1.00	1.00	1.00		1.00		4.00
18		1.00	1.00						2.00
19		1.00	2.00	2.04			1.00		6.04
20			3.00	1.00	4.00				8.00
21		1.00		1.00	1.00	2.00			5.00
22			1.00		1.00	2.00	0.50		4.50
23			1.00		2.00	2.00	1.00		6.00
24						0.20	1.50		1.70
25					0.50	1.00	1.00		2.50
26					1.00	1.00	2.00		4.00
27				1.00					1.00
28				1.00			2.00		3.00
29			1.00		2.00	1.00	2.00		6.00
30		1.00	1.00						2.00
31				1.00		1.00			2.00
32		1.00	2.00			1.00	0.30		4.30
33			1.00			1.00	0.80		2.80
34									
35			3.00				4.00		7.00
Total		42.00	25.00	26.54	16.50	17.20	20.95		148.19
								Less Ceiling Reduction -	8.72
								Adjusted Total	139.47

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00		43,983.00					375,623.00
1		167,892.00		89,004.00			39,766.40		296,662.40
2		169,968.00	43,253.00	45,020.00					258,241.00
3		43,011.00		45,539.00					88,550.00
4		43,773.00	89,068.00	138,906.00	47,063.00				318,810.00
5		132,876.00		93,640.00					226,516.00
6		134,430.00							134,430.00
7		135,987.00				49,379.00			185,366.00
8		91,694.00		48,376.00					140,070.00
9		46,366.00		97,788.00	49,655.00				193,809.00
10		93,772.00	47,646.00	49,414.00			51,696.00		242,528.00
11		99,866.00		99,866.00					99,866.00
12		47,923.00	146,049.00	50,451.00			52,733.00		297,156.00
13		96,882.00	49,202.00	50,970.00	51,730.00	52,491.00	53,252.00		354,527.00
14		48,960.00							48,960.00
15		49,478.00		26,003.50		107,056.00			182,537.50
16					53,286.00	54,047.00			107,333.00
17			51,276.00	53,044.00	53,805.00		55,326.00		213,451.00
18		51,034.00	51,795.00						102,829.00
19		51,552.00	104,626.00	110,325.24			56,363.00		322,866.24
20			158,496.00	54,599.00	221,440.00				434,535.00
21		52,589.00		55,118.00	55,879.00	113,278.00			276,864.00
22			53,869.00		56,397.00	114,316.00	28,959.50		253,541.50
23			54,387.00			115,352.00	58,437.00		342,008.00
24						11,639.00	88,434.00		100,073.00
25						28,976.50	58,714.00	59,474.00	147,164.50
26						58,471.00	59,232.00	119,986.00	237,689.00
27				58,229.00					58,229.00
28				58,748.00			122,060.00		180,808.00
29			57,498.00		120,054.00	60,788.00	123,096.00		361,436.00
30		57,256.00	58,017.00						115,273.00
31				60,303.00		61,825.00			122,128.00
32		58,293.00	118,108.00			62,343.00	18,931.20		257,675.20
33			59,573.00			62,862.00	50,898.40		173,333.40
34									
35			181,830.00				258,640.00		440,470.00
Total		1,905,376.00	1,324,693.00	1,329,326.74	910,588.50	983,322.00	1,238,052.50		7,691,358.74
							Plus 20+ Year Supplement	(50 Personnel at \$600)	30,000.00
							Plus Natl Board Certified Supplement	(0.5 Personnel at \$3500)	1,750.00
							1 & 3 Math/Sp Ed 3 Step	(22.5 Personnel at \$1764)	39,690.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		7,764,806.74
							Divided by FTE		148.19
							Equals Avg Salary		52,397.64
							Less Formula Ceiling Reduction		456,907.45
							Equals Adjusted Total		7,307,899.29

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		83.00		2.00	1.00				86.00
1		73.00		4.00		1.00			80.00
2		69.00	2.00	10.00	4.00	2.00	1.00		89.00
3		69.50	1.00	15.00		2.00	2.00	1.00	90.50
4		45.00	6.00	11.00	1.00	1.00	3.00	1.00	68.00
5		34.00	4.00	17.00	6.00	2.00	2.00		65.00
6		34.00	2.00	14.00	3.00	4.00			57.00
7		25.00	4.00	22.00	13.00	6.00	5.00	1.00	76.00
8		16.00	1.00	18.00	9.00	4.00	4.00	1.00	53.00
9		9.00	6.00	11.00	8.00	6.00	3.00	1.00	44.00
10		17.00	5.00	10.00	7.00	2.00	3.00	1.00	45.00
11		11.00	8.00	6.00	1.00	7.00	3.00		36.00
12		14.00	9.00	10.00	10.00	5.00	6.00		54.00
13		10.00	10.60	4.00	9.00	5.00	1.00		39.60
14		4.00	6.00	9.00	6.40	6.00	5.00	3.00	39.40
15		6.00	8.00	8.00	6.00	10.00	4.00	1.00	43.00
16		5.00	7.00	5.00	8.00	7.00	5.00	1.00	38.00
17		6.00	15.00	1.00	9.00	6.00	11.00		48.00
18		4.00	12.00	5.00	7.00	3.00	7.00	1.00	39.00
19		6.00	12.00	6.00	4.00	11.00	8.00	1.00	48.00
20		1.00	9.00	4.00	6.70	4.00	14.00		38.70
21		4.00	8.00	1.00	6.00	7.00	10.00		36.00
22		1.00	9.00	4.00	3.00	9.00	7.00	5.00	38.00
23		1.00	9.00	3.00	3.00	3.00	9.00	3.00	31.00
24		1.00	15.00	4.00	2.00	7.00	11.00	2.00	42.00
25			13.00		3.00	3.00	7.00	2.00	28.00
26		3.00	8.00	2.00	3.00	1.00	11.00		28.00
27			5.00	3.00	2.00	5.00	7.00	3.00	25.00
28		1.00	5.00		0.50		5.00		11.50
29			8.00	2.00		3.00	9.00		22.00
30			4.00		1.00	1.00	5.00		11.00
31		1.00	1.00			3.00	4.00		9.00
32			1.00		1.00	3.00	6.00		11.00
33		1.00	2.00			1.00	3.60		7.60
34			1.50	2.00	1.00	2.50	2.30		9.30
35		2.00	9.00	2.50	3.00	2.00	9.20	2.00	29.70
Total		556.50	229.10	215.50	147.60	144.50	193.10	30.00	1,516.30
								Less Ceiling Reduction -	37.02

								Adjusted Total	1,479.28

BERKELEY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3,440,765.00		87,966.00	44,744.00				3,573,475.00
1		3,064,029.00	85,468.00	178,008.00		46,023.00			3,373,528.00
2		2,931,948.00	129,759.00	450,200.00	183,124.00	93,084.00	47,303.00		3,835,418.00
3		2,989,264.50	43,771.00	683,085.00		94,120.00	95,642.00	48,856.00	3,954,738.50
4		1,969,785.00	267,204.00	509,322.00	47,063.00	47,823.00	145,752.00	49,619.00	3,036,568.00
5		1,505,928.00	180,212.00	795,940.00	285,486.00	96,684.00	98,206.00		2,962,456.00
6		1,523,540.00	91,142.00	662,746.00	144,300.00	195,440.00			2,617,168.00
7		1,133,225.00	184,360.00	1,052,854.00	632,034.00	296,274.00	250,700.00	51,175.00	3,600,622.00
8		733,552.00	46,608.00	870,768.00	442,233.00	199,588.00	202,632.00	51,693.00	2,547,074.00
9		417,294.00	282,762.00	537,834.00	397,240.00	302,496.00	153,531.00	52,212.00	2,143,369.00
10		797,062.00	238,230.00	494,140.00	351,225.00	101,872.00	155,088.00	52,731.00	2,190,348.00
11		521,444.00	385,320.00	299,598.00	50,693.00	360,178.00	156,645.00		1,773,878.00
12		670,922.00	438,147.00	504,510.00	512,120.00	259,865.00	316,398.00		2,701,962.00
13		484,410.00	521,541.20	203,880.00	465,570.00	262,455.00	53,252.00		1,991,108.20
14		195,840.00	298,320.00	463,392.00	334,393.60	318,060.00	268,850.00	164,415.00	2,043,270.60
15		296,868.00	401,912.00	416,056.00	316,602.00	535,280.00	217,156.00	55,324.00	2,239,198.00
16		249,985.00	355,299.00	262,625.00	426,288.00	378,329.00	274,035.00	55,842.00	2,002,403.00
17		303,090.00	769,140.00	53,044.00	484,245.00	327,390.00	608,586.00		2,545,495.00
18		204,136.00	621,540.00	267,810.00	380,261.00	165,252.00	390,915.00	56,880.00	2,086,794.00
19		309,312.00	627,756.00	324,486.00	219,368.00	611,622.00	450,904.00	57,398.00	2,600,846.00
20		52,071.00	475,488.00	218,396.00	370,912.00	224,484.00	796,348.00		2,137,699.00
21		210,356.00	426,800.00	55,118.00	335,274.00	396,473.00	574,000.00		1,998,021.00
22		53,108.00	484,821.00	222,544.00	169,191.00	514,422.00	405,433.00	294,770.00	2,144,289.00
23		53,627.00	489,483.00	168,465.00	170,748.00	173,028.00	525,933.00	178,416.00	1,759,700.00
24		54,145.00	823,590.00	226,696.00	114,868.00	407,365.00	648,516.00	119,982.00	2,395,162.00
25			720,512.00		173,859.00	176,142.00	416,318.00	121,018.00	1,607,849.00
26		165,546.00	447,544.00	115,422.00	175,413.00	59,232.00	659,923.00		1,623,080.00
27			282,305.00	174,687.00	117,980.00	298,755.00	423,577.00	184,638.00	1,481,942.00
28		56,219.00	284,900.00		29,754.00		305,150.00		676,023.00
29			459,984.00	118,532.00		182,364.00	553,932.00		1,314,812.00
30			232,068.00		60,545.00	61,306.00	310,335.00		664,254.00
31		57,775.00	58,536.00			185,475.00	250,340.00		552,126.00
32			59,054.00		61,583.00	187,029.00	378,624.00		686,290.00
33		58,812.00	119,146.00			62,862.00	229,042.80		469,862.80
34			90,136.50	123,718.00	62,620.00	158,450.00	147,524.30		582,448.80
35		119,698.00	545,490.00	155,942.50	189,414.00	127,798.00	594,872.00	131,390.00	1,864,604.50
Total		24,623,756.50	11,968,348.70	10,697,784.50	7,749,150.60	7,907,020.00	11,105,463.10	1,726,359.00	75,777,882.40
							Plus 20+ Year Supplement	(313.8 Personnel at \$600)	188,280.00
							Plus Natl Board Certified Supplement	(56 Personnel at \$3500)	196,000.00
							1 & 3 Math/Sp Ed 3 Step	(227.7 Personnel at \$1764)	401,662.80
							2 & 4 Math/Sp Ed 3 Step	(26 Personnel at \$2008)	52,208.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		76,616,033.20
							Divided by FTE		1,516.30
							Equals Avg Salary		50,528.28
							Less Formula Ceiling Reduction		1,870,556.98
							Equals Adjusted Total		74,745,476.22

BOONE COUNTY									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	5.00	5.00		1.00					11.00
1		9.80		2.00					11.80
2		10.00		4.00					14.00
3		6.00		1.00					7.00
4		7.00		2.00					9.00
5		6.00		1.00					7.00
6		5.00	1.00	2.00			1.00		9.00
7		5.00		3.50		1.00	1.00		10.50
8		5.00		2.00					7.00
9		3.00	1.00		1.00				5.00
10		2.00		1.00	1.00				4.00
11		4.00		3.00	2.00		1.00		10.00
12		1.00		3.00	2.00	2.00			8.00
13		1.00	1.00	1.00	2.00	1.00	4.00		10.00
14		1.00	1.00		2.00	1.00	2.00		7.00
15		1.00	2.00	2.00	1.00	1.00			7.00
16		3.00	2.00	1.00	2.00	1.00	1.00	1.00	11.00
17		1.00	1.00	2.00	2.00	3.00	0.05		9.05
18			2.00			2.00	2.00		6.00
19		2.00	5.00	1.00	2.00	1.00	1.00		12.00
20		2.00	5.00	1.00	2.00	2.00	2.00		14.00
21						2.00	3.00	1.00	6.00
22					1.00		1.00		2.00
23			1.00	1.00		1.00	4.00		7.00
24			1.00		2.00	2.00	1.00		6.00
25		1.00	1.00			1.00			3.00
26		1.00	2.00			1.00	1.00		5.00
27			2.00				1.00		3.00
28			1.00	1.00	1.00		6.00		9.00
29			3.00		1.00				4.00
30			1.00			2.00			3.00
31			2.00				1.00		3.00
32							1.00		1.00
33			1.00		1.00				2.00
34			2.00		1.00		2.00		5.00
35			11.00		1.00	0.50	6.00		18.50
Total	5.00	81.80	49.00	35.50	27.00	24.50	42.05	2.00	266.85
								Less Ceiling Reduction -	52.83
								Adjusted Total	214.02

BOONE COUNTY									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	198,730.00	207,275.00		43,983.00					449,988.00
1		411,335.40		89,004.00					500,339.40
2		424,920.00		180,080.00					605,000.00
3		258,066.00		45,539.00					303,605.00
4		306,411.00		92,604.00					399,015.00
5		265,752.00		46,820.00					312,572.00
6		224,050.00	45,571.00	94,678.00			49,621.00		413,920.00
7		226,645.00		167,499.50		49,379.00	50,140.00		493,663.50
8		229,235.00		96,752.00					325,987.00
9		139,098.00	47,127.00		49,655.00				235,880.00
10		93,772.00		49,414.00	50,175.00				193,361.00
11		189,616.00		149,799.00	101,386.00		52,215.00		493,016.00
12		47,923.00		151,353.00	102,424.00	103,946.00			405,646.00
13		48,441.00	49,202.00	50,970.00	103,460.00	52,491.00	213,008.00		517,572.00
14		48,960.00	49,720.00		104,498.00	53,010.00	107,540.00		363,728.00
15		49,478.00	100,478.00	104,014.00	52,767.00	53,528.00			360,265.00
16		149,991.00	101,514.00	52,525.00	106,572.00	54,047.00	54,807.00	55,842.00	575,298.00
17		50,515.00	51,276.00	106,088.00	107,610.00	163,695.00	2,766.30		481,950.30
18			103,590.00			110,168.00	111,690.00		325,448.00
19		103,104.00	261,565.00	54,081.00	109,684.00	55,602.00	56,363.00		640,399.00
20		104,142.00	264,160.00	54,599.00	110,720.00	112,242.00	113,764.00		759,627.00
21						113,278.00	172,200.00	58,435.00	343,913.00
22					56,397.00		57,919.00		114,316.00
23			54,387.00	56,155.00		57,676.00	233,748.00		401,966.00
24			54,906.00		114,868.00	116,390.00	58,956.00		345,120.00
25		54,664.00	55,424.00			58,714.00			168,802.00
26		55,182.00	111,886.00			59,232.00	59,993.00		286,293.00
27			112,922.00				60,511.00		173,433.00
28			56,980.00	58,748.00	59,508.00		366,180.00		541,416.00
29			172,494.00		60,027.00				232,521.00
30			58,017.00			122,612.00			180,629.00
31			117,072.00				62,585.00		179,657.00
32							63,104.00		63,104.00
33			59,573.00		62,101.00				121,674.00
34			120,182.00		62,620.00		128,282.00		311,084.00
35			666,710.00		63,138.00	31,949.50	387,960.00		1,149,757.50
Total	198,730.00	3,688,575.40	2,714,756.00	1,744,705.50	1,477,610.00	1,367,959.50	2,463,352.30	114,277.00	13,769,965.70
							Plus 20+ Year Supplement	(78.5 Personnel at \$600)	47,100.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(65 Personnel at \$1764)	114,660.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,952,265.70
							Divided by FTE		266.85
							Equals Avg Salary		52,285.05
							Less Formula Ceiling Reduction		2,762,219.21
							Equals Adjusted Total		11,190,046.49

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		3.00							3.00
2		7.80							7.80
3		3.00			1.00				4.00
4		1.00	2.00	0.30					3.30
5		1.00							1.00
6		4.00	1.00	2.00					7.00
7		1.00		2.00					3.00
8		1.00							1.00
9		1.00		1.00	1.00				3.00
10			2.00	1.00	1.00				4.00
11		1.00			1.00	1.00			3.00
12		1.00		0.30	1.00	1.00	1.00		4.30
13		1.00			0.35	2.00	1.32		4.67
14		1.00		1.30	1.00				3.30
15		1.00	2.00	1.00					4.00
16							1.00		1.00
17				1.00	2.00		2.00		5.00
18					2.00		3.00		5.00
19		2.00		1.50	2.00	1.00			6.50
20				1.00	1.00		1.00		3.00
21		1.00			1.35	2.00	0.35		4.70
22									
23									
24		1.00				1.00			2.00
25		1.00		2.00			1.00		4.00
26				1.10			1.00	1.00	3.10
27			1.00			1.00			2.00
28			1.00			0.30	1.00		2.30
29		1.00	2.00			1.00	3.00		7.00
30			1.00				1.00		2.00
31			1.00			1.00			2.00
32									
33						1.00			1.00
34									
35		1.00	3.50			1.20	1.00		6.70
Total		40.80	16.50	15.50	14.70	13.50	17.67	1.00	119.67
								Less Ceiling Reduction -	6.48
								Adjusted Total	113.19

BRAXTON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00							248,730.00
1		125,919.00							125,919.00
2		331,437.60							331,437.60
3		129,033.00			46,300.00				175,333.00
4		43,773.00	89,068.00	13,890.60					146,731.60
5		44,292.00							44,292.00
6		179,240.00	45,571.00	94,678.00					319,489.00
7		45,329.00		95,714.00					141,043.00
8		45,847.00							45,847.00
9		46,366.00		48,894.00	49,655.00				144,915.00
10			95,292.00	49,414.00	50,175.00				194,881.00
11		47,404.00			50,693.00	51,454.00			149,551.00
12		47,923.00		15,135.30	51,212.00	51,973.00	52,733.00		218,976.30
13		48,441.00			18,105.50	104,982.00	70,292.64		241,821.14
14		48,960.00			66,934.40	52,249.00			168,143.40
15		49,478.00	100,478.00	52,007.00					201,963.00
16							54,807.00		54,807.00
17				53,044.00	107,610.00		110,652.00		271,306.00
18					108,646.00		167,535.00		276,181.00
19		103,104.00		81,121.50	109,684.00	55,602.00			349,511.50
20				54,599.00	55,360.00		56,882.00		166,841.00
21		52,589.00			75,436.65	113,278.00	20,090.00		261,393.65
22									
23									
24		54,145.00				58,195.00			112,340.00
25		54,664.00		114,384.00			59,474.00		228,522.00
26				63,482.10			59,993.00	61,028.00	184,503.10
27			56,461.00			59,751.00			116,212.00
28			56,980.00			18,080.70	61,030.00		136,090.70
29		56,738.00	114,996.00			60,788.00	184,644.00		417,166.00
30			58,017.00				62,067.00		120,084.00
31			58,536.00			61,825.00			120,361.00
32									
33						62,862.00			62,862.00
34									
35		59,849.00	212,135.00			76,678.80	64,660.00		413,322.80
Total		1,863,261.60	887,534.00	803,297.90	775,126.15	775,469.50	1,024,859.64	61,028.00	6,190,576.79
							Plus 20+ Year Supplement	(36.8 Personnel at \$600)	22,080.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(14.9 Personnel at \$1764)	26,283.60
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,242,440.39
							Divided by FTE		119.67
							Equals Avg Salary		52,163.79
							Less Formula Ceiling Reduction		338,021.34
							Equals Adjusted Total		5,904,419.05

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00		1.00	1.00				5.00
1		6.00		1.00					7.00
2				1.00		1.00			2.00
3		2.00	1.00	1.00				1.00	5.00
4		2.00	1.00	1.00			1.00		5.00
5		4.00		1.00					5.00
6		3.00		3.00			1.00		7.00
7		5.00		4.00	1.00			1.00	11.00
8		3.00							3.00
9		2.00							2.00
10		3.00	1.00	2.00	1.00	1.00	2.00		10.00
11		1.00	1.00	2.00	1.00	2.00	1.00	1.00	9.00
12		1.00	2.00	1.00	1.00				5.00
13		3.00	4.00		1.00	2.00			10.00
14		1.00			2.00		3.15		6.15
15		3.00	5.00	2.00	1.00	1.00	1.70		13.70
16		2.00		2.00	2.00		1.00		7.00
17			2.00	1.00	2.00		2.65		7.65
18		1.00	2.00	1.00	1.00	1.00	1.00		7.00
19		2.00	2.00	2.00		1.00			7.00
20		1.00	2.00		1.00	1.00	1.50		6.50
21		2.00							2.00
22			1.00		2.00	2.00	1.00		6.00
23				1.00			1.00		2.00
24		1.00	2.00			2.00	4.10		9.10
25			2.00		1.00		2.00		5.00
26			1.00		1.00		4.00		6.00
27			2.00	1.00	2.00				5.00
28			1.00			3.00	2.00		6.00
29		1.00				1.00	1.00		3.00
30			1.00		1.00				2.00
31								1.00	1.00
32						1.00	1.00		2.00
33					1.00				1.00
34									
35			1.00		1.00	2.00	3.00		7.00
Total		52.00	34.00	28.00	24.00	21.00	35.10	4.00	198.10
								Less Ceiling Reduction -	39.29
								Adjusted Total	158.81

BROOKE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00		43,983.00	44,744.00				213,092.00
1		251,838.00		44,502.00					296,340.00
2				45,020.00		46,542.00			91,562.00
3		86,022.00	43,771.00	45,539.00				48,856.00	224,188.00
4		87,546.00	44,534.00	46,302.00			48,584.00		226,966.00
5		177,168.00		46,820.00					223,988.00
6		134,430.00		142,017.00			49,621.00		326,068.00
7		226,645.00		191,428.00	48,618.00			51,175.00	517,866.00
8		137,541.00							137,541.00
9		92,732.00							92,732.00
10		140,658.00	47,646.00	98,828.00	50,175.00	50,936.00	103,392.00		491,635.00
11		47,404.00	48,165.00	99,866.00	50,693.00	102,908.00	52,215.00	53,250.00	454,501.00
12		47,923.00	97,366.00	50,451.00	51,212.00				246,952.00
13		145,323.00	196,808.00		51,730.00	104,982.00			498,843.00
14		48,960.00			104,498.00		169,375.50		322,833.50
15		148,434.00	251,195.00	104,014.00	52,767.00	53,528.00	92,291.30		702,229.30
16		99,994.00		105,050.00	106,572.00		54,807.00		366,423.00
17			102,552.00	53,044.00	107,610.00		146,613.90		409,819.90
18		51,034.00	103,590.00	53,562.00	54,323.00	55,084.00	55,845.00		373,438.00
19		103,104.00	104,626.00	108,162.00		55,602.00			371,494.00
20		52,071.00	105,664.00		55,360.00	56,121.00	85,323.00		354,539.00
21		105,178.00							105,178.00
22			53,869.00		112,794.00	114,316.00	57,919.00		338,898.00
23				56,155.00			58,437.00		114,592.00
24		54,145.00	109,812.00			116,390.00	241,719.60		522,066.60
25			110,848.00			57,953.00	118,948.00		287,749.00
26			55,943.00			58,471.00	239,972.00		354,386.00
27			112,922.00	58,229.00	117,980.00				289,131.00
28			56,980.00			180,807.00	122,060.00		359,847.00
29		56,738.00				60,788.00	61,548.00		179,074.00
30			58,017.00		60,545.00				118,562.00
31								63,620.00	63,620.00
32						62,343.00	63,104.00		125,447.00
33						62,101.00			62,101.00
34									
35			60,610.00		63,138.00	127,798.00	193,980.00		445,526.00
Total		2,419,253.00	1,764,918.00	1,392,972.00	1,311,284.00	1,188,145.00	2,015,755.30	216,901.00	10,309,228.30
							Plus 20+ Year Supplement	(52 Personnel at \$600)	31,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(46.65 Personnel at \$1764)	82,290.60
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,441,766.90
							Divided by FTE		198.10
							Equals Avg Salary		52,709.58
							Less Formula Ceiling Reduction		2,070,959.22
							Equals Adjusted Total		8,370,807.68

[illegible]

Date: 12/15/2025		West Virginia Department of Education						Pgm: WVE904BNWO	
Time: 01:23 PM		Teacher Distribution by Degree and Years Service						Page: 12	
		WITHOUT NURSES, COUNSELORS							
		2025-2026 School Year							
CABELL COUNTY SCHOOLS		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		663,280.00	42,216.00	43,983.00		91,010.00			840,489.00
1		629,595.00	42,734.00	222,510.00		138,069.00	46,784.00		1,079,692.00
2		1,274,760.00	129,759.00	270,120.00	45,781.00		47,303.00		1,767,723.00
3		903,231.00	43,771.00	182,156.00		47,060.00	191,284.00		1,367,502.00
4	41,302.00	700,368.00	133,602.00	416,718.00	94,126.00	191,292.00	97,168.00		1,674,576.00
5	41,630.00	531,504.00	225,265.00	468,200.00	380,648.00	145,026.00	98,206.00		1,890,479.00
6		268,860.00	182,284.00	236,695.00		48,860.00	49,621.00		786,320.00
7		453,290.00	138,270.00	239,285.00	291,708.00	197,516.00	100,280.00		1,420,349.00
8		641,858.00	93,216.00	193,504.00	98,274.00	149,691.00	151,974.00		1,328,517.00
9		556,392.00	282,762.00	195,576.00	248,275.00	151,248.00	204,708.00		1,638,961.00
10		468,860.00	524,106.00	247,070.00	351,225.00	152,808.00	103,392.00	52,731.00	1,900,192.00
11		284,424.00	529,815.00	299,598.00	456,237.00	205,816.00	469,935.00	53,250.00	2,299,075.00
12		431,307.00	389,464.00	252,255.00	409,696.00	259,865.00	210,932.00		1,953,519.00
13		387,528.00	196,808.00	203,880.00	310,380.00	209,964.00	213,008.00	54,287.00	1,575,855.00
14		195,840.00	198,880.00	51,488.00	313,494.00	265,050.00	537,700.00		1,562,452.00
15		247,390.00	401,912.00	52,007.00	398,918.52	374,696.00	597,179.00		2,072,102.52
16		249,985.00	203,028.00	52,525.00	213,144.00	162,141.00	548,070.00		1,428,893.00
17		101,030.00	358,932.00	53,044.00	269,025.00	163,695.00	387,282.00	56,361.00	1,389,369.00
18		51,034.00	569,745.00	160,686.00	162,969.00	55,084.00	614,295.00		1,613,813.00
19		103,104.00	470,817.00	270,405.00	329,052.00	55,602.00	338,178.00	57,398.00	1,624,556.00
20		104,142.00	422,656.00	109,198.00		336,726.00	455,056.00		1,427,778.00
21		157,767.00	426,800.00	110,236.00	167,637.00	169,917.00	172,200.00		1,204,557.00
22		53,108.00	377,083.00	166,908.00		285,790.00	328,400.73		1,211,289.73
23			380,709.00	56,155.00	170,748.00	57,676.00	467,496.00	59,472.00	1,192,256.00
24		108,290.00	329,436.00	226,696.00	172,302.00		412,692.00		1,249,416.00
25		54,664.00	277,120.00	57,192.00		234,856.00	368,738.80		992,570.80
26		55,182.00	391,601.00		116,942.00	177,696.00	479,944.00	61,028.00	1,282,393.00
27			395,227.00	58,229.00	176,970.00	119,502.00	363,066.00		1,112,994.00
28		56,219.00	227,920.00		178,524.00	120,538.00	366,180.00		949,381.00
29			344,988.00	59,266.00			246,192.00		650,446.00
30		57,256.00	290,085.00		121,090.00	306,530.00	62,067.00		837,028.00
31					61,064.00	61,825.00	250,340.00		373,229.00
32			59,054.00		61,583.00	124,686.00	252,416.00	64,139.00	561,878.00
33			119,146.00		62,101.00		190,869.00		372,116.00
34			60,091.00				192,423.00		252,514.00
35		119,698.00	303,050.00	62,377.00		255,596.00	1,163,880.00		1,904,601.00
Total	82,932.00	9,909,966.00	9,562,352.00	5,017,962.00	5,661,913.52	5,315,831.00	10,779,259.53	458,666.00	46,788,882.05
							Plus 20+ Year Supplement	(230.06 Personnel at \$600)	138,036.00
							Plus Natl Board Certified Supplement	(48 Personnel at \$3500)	168,000.00
							1 & 3 Math/Sp Ed 3 Step	(164 Personnel at \$1764)	289,296.00
							2 & 4 Math/Sp Ed 3 Step	(23 Personnel at \$2008)	46,184.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		47,437,454.05
							Divided by FTE		908.43
							Equals Avg Salary		52,219.16
							Less Formula Ceiling Reduction		5,561,340.84
							Equals Adjusted Total		41,876,113.21

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		2.00	1.00	1.00					4.00
2		3.00							3.00
3		5.00							5.00
4		6.00		1.00			1.00		8.00
5		2.00		3.00		1.00			6.00
6		1.00							1.00
7		1.00							1.00
8		2.00							2.00
9		2.00		1.00	0.90				3.90
10									
11		1.98						1.00	2.98
12		2.00		1.00	1.00				4.00
13		1.00	1.00		1.00				3.00
14			1.00		1.00				2.00
15									
16				1.00	1.00				2.00
17		1.00		1.00					2.00
18									
19		1.00	2.00				1.00		4.00
20			1.00		0.80				1.80
21							0.90	1.00	1.90
22			1.00		1.00		1.00		3.00
23						1.00			1.00
24			1.00	1.00			0.05		2.05
25									
26							1.00		1.00
27		1.00		1.00			2.00		4.00
28			1.00		1.00				2.00
29						1.00			1.00
30							1.50		1.50
31									
32							1.00	1.00	2.00
33			1.00						1.00
34									
35							7.00		7.00
Total		35.98	10.00	11.00	7.70	3.00	16.45	3.00	87.13
								Less Ceiling Reduction -	4.93
								Adjusted Total	82.20

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		165,820.00							165,820.00
1		83,946.00	42,734.00	44,502.00					171,182.00
2		127,476.00							127,476.00
3		215,055.00							215,055.00
4		262,638.00		46,302.00			48,584.00		357,524.00
5		88,584.00		140,460.00		48,342.00			277,386.00
6		44,810.00							44,810.00
7		45,329.00							45,329.00
8		91,694.00							91,694.00
9		92,732.00		48,894.00	44,689.50				186,315.50
10									
11		93,859.92						53,250.00	147,109.92
12		95,846.00		50,451.00	51,212.00				197,509.00
13		48,441.00	49,202.00		51,730.00				149,373.00
14			49,720.00		52,249.00				101,969.00
15									
16				52,525.00	53,286.00				105,811.00
17		50,515.00		53,044.00					103,559.00
18									
19		51,552.00	104,626.00				56,363.00		212,541.00
20			52,832.00		44,288.00				97,120.00
21							51,660.00	58,435.00	110,095.00
22			53,869.00		56,397.00		57,919.00		168,185.00
23						57,676.00			57,676.00
24			54,906.00	56,674.00			2,947.80		114,527.80
25									
26							59,993.00		59,993.00
27		55,701.00		58,229.00			121,022.00		234,952.00
28			56,980.00		59,508.00				116,488.00
29						60,788.00			60,788.00
30							93,100.50		93,100.50
31									
32							63,104.00	64,139.00	127,243.00
33			59,573.00						59,573.00
34									
35							452,620.00		452,620.00
Total		1,613,998.92	524,442.00	551,081.00	413,359.50	166,806.00	1,007,313.30	175,824.00	4,452,824.72
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(18 Personnel at \$1764)	31,752.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,505,000.72
							Divided by FTE		87.13
							Equals Avg Salary		51,704.36
							Less Formula Ceiling Reduction		254,902.49
							Equals Adjusted Total		4,250,098.23

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		2.00							2.00
2		4.00							4.00
3		1.00		1.00					2.00
4		1.00		2.00	1.00				4.00
5		2.00		2.00					4.00
6		2.00		1.00	1.00				4.00
7		3.00				1.00			4.00
8		1.00		2.00				1.00	4.00
9		2.00		3.00	1.00				6.00
10		1.00	1.00	4.00					6.00
11		2.00		3.00			1.00		6.00
12				1.00					1.00
13		1.00	1.00	1.00	1.00	1.00	1.00		6.00
14		1.00	2.00				1.00		4.00
15		1.00		1.00		1.00	2.00		5.00
16					1.00		2.00		3.00
17			1.00						1.00
18			1.00			1.00	1.00		3.00
19			2.00				2.00		4.00
20		1.00	1.00						2.00
21						1.00	2.00		3.00
22									
23							4.00		4.00
24		1.00	1.00						2.00
25			1.00		1.00	1.00			3.00
26							1.00		1.00
27							2.00		2.00
28							1.00		1.00
29							1.00		1.00
30									
31									
32									
33							1.00		1.00
34									
35						1.00	3.00		4.00
Total		28.00	11.00	21.00	6.00	7.00	25.00	1.00	99.00
								Less Ceiling Reduction -	-2.85
								Adjusted Total	101.85

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		83,946.00							83,946.00
2		169,968.00							169,968.00
3		43,011.00		45,539.00					88,550.00
4		43,773.00		92,604.00	47,063.00				183,440.00
5		88,584.00		93,640.00					182,224.00
6		89,620.00		47,339.00	48,100.00				185,059.00
7		135,987.00				49,379.00			185,366.00
8		45,847.00		96,752.00				51,693.00	194,292.00
9		92,732.00		146,682.00	49,655.00				289,069.00
10		46,886.00	47,646.00	197,656.00					292,188.00
11		94,808.00		149,799.00			52,215.00		296,822.00
12				50,451.00					50,451.00
13		48,441.00	49,202.00	50,970.00	51,730.00	52,491.00	53,252.00		306,086.00
14		48,960.00	99,440.00				53,770.00		202,170.00
15		49,478.00		52,007.00		53,528.00	108,578.00		263,591.00
16					53,286.00		109,614.00		162,900.00
17			51,276.00						51,276.00
18			51,795.00			55,084.00	55,845.00		162,724.00
19			104,626.00				112,726.00		217,352.00
20		52,071.00	52,832.00						104,903.00
21						56,639.00	114,800.00		171,439.00
22									
23							233,748.00		233,748.00
24		54,145.00	54,906.00						109,051.00
25			55,424.00		57,953.00	58,714.00			172,091.00
26							59,993.00		59,993.00
27							121,022.00		121,022.00
28							61,030.00		61,030.00
29							61,548.00		61,548.00
30									
31									
32									
33							63,623.00		63,623.00
34									
35						63,899.00	193,980.00		257,879.00
Total		1,271,167.00	567,147.00	1,023,439.00	307,787.00	389,734.00	1,455,744.00	51,693.00	5,066,711.00
							Plus 20+ Year Supplement	(20 Personnel at \$600)	12,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(23 Personnel at \$1764)	40,572.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,119,283.00
							Divided by FTE		99.00
							Equals Avg Salary		51,709.93
							Less Formula Ceiling Reduction		-147,373.30
							Equals Adjusted Total		5,266,656.30

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00							3.00
1	1.00	2.00							3.00
2		4.00							4.00
3		2.00		1.00					3.00
4		1.00		1.00					2.00
5		6.00		1.00					7.00
6		3.00					2.00		5.00
7		2.00	1.00	2.00					5.00
8				1.00	1.00				2.00
9		1.00		1.00					2.00
10		3.00	1.00	2.00		2.00			8.00
11		2.00		1.00					3.00
12		1.00	1.00		1.00	1.00			4.00
13			1.00	1.00	2.00		1.00		5.00
14				0.50					0.50
15		1.00	2.00	1.00		1.00			5.00
16			1.00	2.00			1.00	1.00	5.00
17			3.00				3.00		6.00
18						1.00			1.00
19							1.00		1.00
20			2.00	1.00		1.00			4.00
21			3.00				5.00		8.00
22			1.00	1.00	2.00				4.00
23									
24			1.00		1.00	1.00	1.00		4.00
25					1.00	2.00	1.00		4.00
26							1.00		1.00
27				1.00	1.00		1.00		3.00
28							2.00		2.00
29						1.00	2.00		3.00
30									
31									
32			1.00				1.00		2.00
33			1.00						1.00
34				1.00	1.00		2.00		4.00
35					1.00		5.50		6.50
Total	1.00	31.00	19.00	18.50	11.00	10.00	29.50	1.00	121.00
								Less Ceiling Reduction -	21.55

								Adjusted Total	99.45

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1	40,074.00	83,946.00							124,020.00
2		169,968.00							169,968.00
3		86,022.00		45,539.00					131,561.00
4		43,773.00		46,302.00					90,075.00
5		265,752.00		46,820.00					312,572.00
6		134,430.00					99,242.00		233,672.00
7		90,658.00	46,090.00	95,714.00					232,462.00
8				48,376.00	49,137.00				97,513.00
9		46,366.00		48,894.00					95,260.00
10		140,658.00	47,646.00	98,828.00		101,872.00			389,004.00
11		94,808.00		49,933.00					144,741.00
12		47,923.00	48,683.00		51,212.00	51,973.00			199,791.00
13			49,202.00	50,970.00	103,460.00		53,252.00		256,884.00
14				25,744.00					25,744.00
15		49,478.00	100,478.00	52,007.00		53,528.00			255,491.00
16			50,757.00	105,050.00			54,807.00	55,842.00	266,456.00
17			153,828.00				165,978.00		319,806.00
18						55,084.00			55,084.00
19							56,363.00		56,363.00
20			105,664.00	54,599.00		56,121.00			216,384.00
21			160,050.00				287,000.00		447,050.00
22			53,869.00	55,636.00	112,794.00				222,299.00
23									
24			54,906.00		57,434.00	58,195.00	58,956.00		229,491.00
25					57,953.00	117,428.00	59,474.00		234,855.00
26							59,993.00		59,993.00
27				58,229.00	58,990.00		60,511.00		177,730.00
28							122,060.00		122,060.00
29						60,788.00	123,096.00		183,884.00
30									
31									
32			59,054.00				63,104.00		122,158.00
33			59,573.00						59,573.00
34				61,859.00	62,620.00		128,282.00		252,761.00
35					63,138.00		355,630.00		418,768.00
Total	40,074.00	1,378,147.00	989,800.00	944,500.00	616,738.00	554,989.00	1,747,748.00	55,842.00	6,327,838.00
							Plus 20+ Year Supplement	(37.5 Personnel at \$600)	22,500.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(34 Personnel at \$1764)	59,976.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,422,822.00
							Divided by FTE		121.00
							Equals Avg Salary		53,081.17
							Less Formula Ceiling Reduction		1,143,899.29
							Equals Adjusted Total		5,278,922.71

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		20.00	1.00						21.00
1		6.00		1.00					7.00
2		12.00	1.00	2.00					15.00
3		3.00	3.00	1.00	1.00		1.00		9.00
4		9.00	1.00	1.00	1.00				12.00
5		3.00	1.00	2.00	2.00	1.00	1.00	1.00	11.00
6		8.00	2.00	7.00	3.00				20.00
7		6.00		3.00	1.00	1.00	1.00		12.00
8		2.00		4.00	3.00	1.00			10.00
9		2.00	2.00	1.00	1.00	2.00	2.00		10.00
10		3.00	4.00	2.00	4.00	3.00	1.00		17.00
11		4.00	4.00	2.00	1.00	2.00	1.00		14.00
12		6.00	2.00	1.00		3.00	3.00		15.00
13		3.00	6.00	2.00		5.00	1.00		17.00
14		1.00	2.00	3.00	1.00	1.00	3.00		11.00
15			6.00	1.00	1.00	1.00	2.00		11.00
16		1.00	1.00	1.00	2.00	5.00	3.00		13.00
17		1.00	6.00	1.00	2.00		2.12		12.12
18		2.00	2.00		2.00	1.00	4.00		11.00
19		1.00	7.00		1.00	2.00	3.00		14.00
20		1.00	1.00	2.00	3.00		1.00		8.00
21			3.00	1.00	3.00	2.00	2.00		11.00
22			3.00		1.00	3.00	4.00		11.00
23			1.00		2.00	2.00	1.00		6.00
24		1.00	1.00			1.00	2.00		5.00
25			2.00				2.00		4.00
26		1.00							1.00
27			2.00	1.00		4.00	1.00		8.00
28			2.00				1.00		3.00
29		1.00	3.00		2.00	3.00	2.00		11.00
30			1.00			1.00	2.00		4.00
31		1.00	2.00				2.00	1.00	6.00
32		1.00	2.00				4.00		7.00
33			3.00			1.50			4.50
34			2.00		1.00	1.00	1.00		5.00
35		1.00	3.00	2.00	3.00	1.00	14.20		24.20
Total		100.00	82.00	41.00	41.00	47.50	67.32	2.00	380.82
								Less Ceiling Reduction -	7.91
								Adjusted Total	372.91

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		829,100.00	42,216.00						871,316.00
1		251,838.00		44,502.00					296,340.00
2		509,904.00	43,253.00	90,040.00					643,197.00
3		129,033.00	131,313.00	45,539.00	46,300.00		47,821.00		400,006.00
4		393,957.00	44,534.00	46,302.00	47,063.00				531,856.00
5		132,876.00	45,053.00	93,640.00	95,162.00	48,342.00	49,103.00	50,138.00	514,314.00
6		358,480.00	91,142.00	331,373.00	144,300.00				925,295.00
7		271,974.00		143,571.00	48,618.00	49,379.00	50,140.00		563,682.00
8		91,694.00		193,504.00	147,411.00	49,897.00			482,506.00
9		92,732.00	94,254.00	48,894.00	49,655.00	100,832.00	102,354.00		488,721.00
10		140,658.00	190,584.00	98,828.00	200,700.00	152,808.00	51,696.00		835,274.00
11		189,616.00	192,660.00	99,866.00	50,693.00	102,908.00	52,215.00		687,958.00
12		287,538.00	97,366.00	50,451.00		155,919.00	158,199.00		749,473.00
13		145,323.00	295,212.00	101,940.00		262,455.00	53,252.00		858,182.00
14		48,960.00	99,440.00	154,464.00	52,249.00	53,010.00	161,310.00		569,433.00
15			301,434.00	52,007.00	52,767.00	53,528.00	108,578.00		568,314.00
16		49,997.00	50,757.00	52,525.00	106,572.00	270,235.00	164,421.00		694,507.00
17		50,515.00	307,656.00	53,044.00	107,610.00		117,291.12		636,116.12
18		102,068.00	103,590.00		108,646.00	55,084.00	223,380.00		592,768.00
19		51,552.00	366,191.00		54,842.00	111,204.00	169,089.00		752,878.00
20		52,071.00	52,832.00	109,198.00	166,080.00		56,882.00		437,063.00
21			160,050.00	55,118.00	167,637.00	113,278.00	114,800.00		610,883.00
22			161,607.00		56,397.00	171,474.00	231,676.00		621,154.00
23			54,387.00		113,832.00	115,352.00	58,437.00		342,008.00
24		54,145.00	54,906.00			58,195.00	117,912.00		285,158.00
25			110,848.00				118,948.00		229,796.00
26		55,182.00							55,182.00
27			112,922.00	58,229.00		239,004.00	60,511.00		470,666.00
28			113,960.00				61,030.00		174,990.00
29		56,738.00	172,494.00		120,054.00	182,364.00	123,096.00		654,746.00
30			58,017.00			61,306.00	124,134.00		243,457.00
31		57,775.00	117,072.00				125,170.00	63,620.00	363,637.00
32		58,293.00	118,108.00				252,416.00		428,817.00
33			178,719.00			94,293.00			273,012.00
34			120,182.00		62,620.00	63,380.00	64,141.00		310,323.00
35		59,849.00	181,830.00	124,754.00	189,414.00	63,899.00	918,172.00		1,537,918.00
Total		4,521,868.00	4,264,589.00	2,047,789.00	2,188,622.00	2,628,146.00	3,936,174.12	113,758.00	19,700,946.12
							Plus 20+ Year Supplement	(99.5 Personnel at \$600)	59,700.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(78.5 Personnel at \$1764)	138,474.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		19,916,160.12
							Divided by FTE		380.82
							Equals Avg Salary		52,298.09
							Less Formula Ceiling Reduction		413,677.92
							Equals Adjusted Total		19,502,482.20

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00	1.00		1.00				3.00
2									
3		2.00							2.00
4		2.00							2.00
5									
6					1.00				1.00
7		1.00		4.00					5.00
8			2.00		1.00		1.00		4.00
9		2.00		1.00	1.00				4.00
10				2.00					2.00
11		2.00		2.00					4.00
12		1.00		1.00	1.00				3.00
13			1.00	2.00					3.00
14			2.00	2.00	1.00	1.00			6.00
15				1.00				1.00	2.00
16			2.00	4.00	1.00				7.00
17				1.00		1.00	1.00		3.00
18				2.00					2.00
19									
20			2.00	2.00	1.00	1.00	2.00		8.00
21				1.00					1.00
22			1.00		1.00		1.00	1.00	4.00
23			1.00	0.30			0.61		1.91
24		1.00							1.00
25							1.00		1.00
26					1.00				1.00
27			1.00	1.00					2.00
28					1.00	1.00			2.00
29									
30									
31									
32		1.00	1.00	1.00					3.00
33									
34			0.70						0.70
35				1.00		0.50			1.50
Total		13.00	14.70	28.30	11.00	4.50	6.61	2.00	80.11
								Less Ceiling Reduction -	3.50

								Adjusted Total	76.61

GILMER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00	42,734.00		45,263.00				129,970.00
2									
3		86,022.00							86,022.00
4		87,546.00							87,546.00
5									
6					48,100.00				48,100.00
7		45,329.00		191,428.00					236,757.00
8			93,216.00		49,137.00		50,658.00		193,011.00
9		92,732.00		48,894.00	49,655.00				191,281.00
10				98,828.00					98,828.00
11		94,808.00		99,866.00					194,674.00
12		47,923.00		50,451.00	51,212.00				149,586.00
13			49,202.00	101,940.00					151,142.00
14			99,440.00	102,976.00	52,249.00	53,010.00			307,675.00
15				52,007.00				55,324.00	107,331.00
16			101,514.00	210,100.00	53,286.00				364,900.00
17				53,044.00		54,565.00	55,326.00		162,935.00
18				107,124.00					107,124.00
19									
20			105,664.00	109,198.00	55,360.00	56,121.00	113,764.00		440,107.00
21				55,118.00					55,118.00
22			53,869.00		56,397.00		57,919.00	58,954.00	227,139.00
23			54,387.00	16,846.50			35,646.57		106,880.07
24		54,145.00							54,145.00
25							59,474.00		59,474.00
26					58,471.00				58,471.00
27			56,461.00	58,229.00					114,690.00
28					59,508.00	60,269.00			119,777.00
29									
30									
31									
32		58,293.00	59,054.00	60,822.00					178,169.00
33									
34			42,063.70						42,063.70
35				62,377.00		31,949.50			94,326.50
Total		608,771.00	757,604.70	1,479,248.50	578,638.00	255,914.50	372,787.57	114,278.00	4,167,242.27
							Plus 20+ Year Supplement	(25.2 Personnel at \$600)	15,120.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(21 Personnel at \$1764)	37,044.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,233,922.27
							Divided by FTE		80.11
							Equals Avg Salary		52,851.36
							Less Formula Ceiling Reduction		184,979.75
							Equals Adjusted Total		4,048,942.52

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		5.00							5.00
1		6.50	1.00						7.50
2		2.50		0.50					3.00
3		3.50			1.00		1.00		5.50
4		6.00							6.00
5		2.00		1.00					3.00
6		1.00		1.00				1.00	3.00
7					1.00	2.00	2.00		5.00
8		1.00	1.00	1.00			3.00		6.00
9		1.00			1.00	1.00	1.00		4.00
10		1.00			1.00		1.00		3.00
11				3.00		1.00			4.00
12									
13			1.00	1.00			4.00		6.00
14		2.00				1.00			3.00
15		1.00			1.00		4.00		6.00
16		1.00		1.00		1.00	3.00		6.00
17						1.00	1.00		2.00
18				1.50			1.00		2.50
19			1.00	1.00					2.00
20					1.00	1.00	4.00	1.00	7.00
21			1.00	1.00		1.00			3.00
22		1.00	1.00				3.00		5.00
23		1.00					0.50		1.50
24		1.00		1.00			0.80		2.80
25			0.50	1.00			2.00		3.50
26			1.00		1.00	1.00			3.00
27			1.00			1.00	1.00		3.00
28			1.00				1.00		2.00
29				1.00			0.50		1.50
30				1.00	1.00	1.00	1.00		4.00
31							1.00		1.00
32				1.00			1.00		2.00
33									
34									
35			4.00		1.00		3.00		8.00
Total		36.50	13.50	17.00	9.00	12.00	39.80	2.00	129.80
								Less Ceiling Reduction -	10.34

								Adjusted Total	119.46

GRANT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		207,275.00							207,275.00
1		272,824.50	42,734.00						315,558.50
2		106,230.00		22,510.00					128,740.00
3		150,538.50			46,300.00		47,821.00		244,659.50
4		262,638.00							262,638.00
5		88,584.00		46,820.00					135,404.00
6		44,810.00		47,339.00				50,656.00	142,805.00
7					48,618.00	98,758.00	100,280.00		247,656.00
8		45,847.00	46,608.00	48,376.00			151,974.00		292,805.00
9		46,366.00			49,655.00	50,416.00	51,177.00		197,614.00
10		46,886.00			50,175.00		51,696.00		148,757.00
11				149,799.00		51,454.00			201,253.00
12									
13			49,202.00	50,970.00			213,008.00		313,180.00
14		97,920.00				53,010.00			150,930.00
15		49,478.00			52,767.00		217,156.00		319,401.00
16		49,997.00		52,525.00		54,047.00	164,421.00		320,990.00
17						54,565.00	55,326.00		109,891.00
18				80,343.00			55,845.00		136,188.00
19			52,313.00	54,081.00					106,394.00
20					55,360.00	56,121.00	227,528.00	57,917.00	396,926.00
21			53,350.00	55,118.00		56,639.00			165,107.00
22		53,108.00	53,869.00				173,757.00		280,734.00
23		53,627.00					29,218.50		82,845.50
24		54,145.00		56,674.00			47,164.80		157,983.80
25			27,712.00	57,192.00			118,948.00		203,852.00
26			55,943.00		58,471.00	59,232.00			173,646.00
27			56,461.00			59,751.00	60,511.00		176,723.00
28			56,980.00				61,030.00		118,010.00
29				59,266.00			30,774.00		90,040.00
30				59,785.00	60,545.00	61,306.00	62,067.00		243,703.00
31							62,585.00		62,585.00
32				60,822.00			63,104.00		123,926.00
33									
34									
35			242,440.00		63,138.00		193,980.00		499,558.00
Total		1,630,274.00	737,612.00	901,620.00	485,029.00	655,299.00	2,239,371.30	108,573.00	6,757,778.30
							Plus 20+ Year Supplement	(38 Personnel at \$600)	22,800.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(26.5 Personnel at \$1764)	46,746.00
							2 & 4 Math/Sp Ed 3 Step	(3.5 Personnel at \$2008)	7,028.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,841,352.30
							Divided by FTE		129.80
							Equals Avg Salary		52,706.87
							Less Formula Ceiling Reduction		544,989.08
							Equals Adjusted Total		6,296,363.22

GREENBRIER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		290,185.00		43,983.00					334,168.00
1		335,784.00	42,734.00	44,502.00		46,023.00			469,043.00
2	20,201.00	424,920.00						48,338.00	493,459.00
3		215,055.00		45,539.00	46,300.00		47,821.00		354,715.00
4		131,319.00	44,534.00	46,302.00	47,063.00				269,218.00
5		132,876.00		187,280.00	95,162.00	48,342.00			463,660.00
6		313,670.00	45,571.00	142,017.00		97,720.00			598,978.00
7		90,658.00		143,571.00	145,854.00	148,137.00			528,220.00
8		91,694.00	93,216.00	96,752.00		49,897.00			331,559.00
9		46,366.00	47,127.00	97,788.00		201,664.00			392,945.00
10		187,544.00	95,292.00	247,070.00	50,175.00	152,808.00			732,889.00
11	21,799.50	94,808.00	96,330.00	49,933.00		205,816.00	104,430.00		573,116.50
12		191,692.00	97,366.00	50,451.00	153,636.00	311,838.00			804,983.00
13		96,882.00	147,606.00	50,970.00	155,190.00	157,473.00	53,252.00		661,373.00
14		97,920.00	198,880.00	154,464.00	104,498.00	53,010.00	161,310.00	54,805.00	824,887.00
15	22,455.50	148,434.00	150,717.00	104,014.00		107,056.00	108,578.00		641,254.50
16		149,991.00	253,785.00	52,525.00	106,572.00	54,047.00	164,421.00		781,341.00
17		50,515.00	153,828.00	159,132.00	53,805.00	109,130.00	387,282.00		913,692.00
18			310,770.00	107,124.00	108,646.00	110,168.00	279,225.00		915,933.00
19		51,552.00		81,121.50	109,684.00	166,806.00	225,452.00	57,398.00	692,013.50
20		52,071.00	211,328.00			112,242.00	170,646.00		546,287.00
21		52,589.00			55,879.00	56,639.00	57,400.00		222,507.00
22		53,108.00	53,869.00			114,316.00	231,676.00		452,969.00
23		53,627.00	163,161.00	56,155.00	113,832.00	115,352.00	140,248.80		642,375.80
24			109,812.00			57,434.00	176,868.00		518,699.00
25		54,664.00			115,906.00				170,570.00
26			279,715.00	57,711.00			239,972.00		577,398.00
27			56,461.00				121,022.00		177,483.00
28			56,980.00		59,508.00		122,060.00		238,548.00
29		56,738.00	114,996.00						171,734.00
30			58,017.00	59,785.00	60,545.00	61,306.00	248,268.00		487,921.00
31	25,080.50		117,072.00			61,825.00	125,170.00	63,620.00	392,767.50
32			118,108.00			62,343.00			180,451.00
33				122,680.00			127,246.00		249,926.00
34									
35			121,220.00			191,697.00	281,271.00	131,390.00	725,578.00
Total	89,536.50	3,464,662.00	3,238,495.00	2,200,869.50	1,639,689.00	2,970,240.00	3,573,618.80	355,551.00	17,532,661.80
							Plus 20+ Year Supplement	(79.5 Personnel at \$600)	47,700.00
							Plus Natl Board Certified Supplement	(12 Personnel at \$3500)	42,000.00
							1 & 3 Math/Sp Ed 3 Step	(86 Personnel at \$1764)	151,704.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		17,780,089.80
							Divided by FTE		337.25
							Equals Avg Salary		52,720.80
							Less Formula Ceiling Reduction		1,531,012.03
							Equals Adjusted Total		16,249,077.77

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HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	238,476.00	559,642.50							798,118.50
1		335,784.00							335,784.00
2		424,920.00		45,020.00					469,940.00
3		301,077.00		45,539.00	46,300.00				392,916.00
4		175,092.00	44,534.00	185,208.00					404,834.00
5		177,168.00		280,920.00		29,005.20			487,093.20
6		268,860.00	45,571.00				49,621.00		364,052.00
7		181,316.00	46,090.00	47,857.00					275,263.00
8		137,541.00		96,752.00		49,897.00			284,190.00
9		46,366.00	47,127.00	48,894.00		50,416.00			192,803.00
10		46,886.00	47,646.00	49,414.00		50,936.00	51,696.00		246,578.00
11		47,404.00	48,165.00	149,799.00	50,693.00	102,908.00	26,107.50		425,076.50
12			48,683.00		51,212.00		105,466.00		205,361.00
13		48,441.00				52,491.00			100,932.00
14		48,960.00	99,440.00		52,249.00	53,010.00			253,659.00
15		49,478.00	50,239.00				54,289.00		154,006.00
16			101,514.00	52,525.00	53,286.00		54,807.00		262,132.00
17			102,552.00	53,044.00	53,805.00				209,401.00
18			155,385.00			55,084.00	223,380.00		433,849.00
19		51,552.00	52,313.00	108,162.00	54,842.00	55,602.00	56,363.00		378,834.00
20			105,664.00						105,664.00
21		52,589.00							52,589.00
22					56,397.00		57,919.00		114,316.00
23					56,916.00	57,676.00	58,437.00		173,029.00
24			219,624.00				235,824.00		455,448.00
25			221,696.00		57,953.00	58,714.00	59,474.00		397,837.00
26			55,943.00				119,986.00		175,929.00
27			112,922.00			59,751.00	121,022.00		293,695.00
28		56,219.00	227,920.00						284,139.00
29			57,498.00						57,498.00
30			116,034.00			61,306.00	62,067.00		239,407.00
31			58,536.00		61,064.00		228,435.25		348,035.25
32			59,054.00	60,822.00					119,876.00
33						62,862.00			62,862.00
34							64,141.00		64,141.00
35		59,849.00	242,440.00	1,223,956.00	594,717.00	127,798.00	258,640.00		688,727.00
Total	238,476.00	3,069,144.50	2,366,590.00	1,223,956.00	594,717.00	927,456.20	1,887,674.75		10,308,014.45
							Plus 20+ Year Supplement	(57 Personnel at \$600)	34,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(27.38 Personnel at \$1764)	48,298.32
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		10,402,560.77
							Divided by FTE		204.25
							Equals Avg Salary		50,930.53
							Less Formula Ceiling Reduction		312,204.15
							Equals Adjusted Total		10,090,356.62

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		12.00							12.00
1		18.00		1.00					19.00
2		10.00		3.00			1.00		14.00
3		9.00	2.00	1.00			1.00		13.00
4		8.00	1.00	4.00			1.00		14.00
5		3.00		2.00		2.00			7.00
6		5.00	1.00			1.00	1.00		8.00
7		4.00	2.00	2.00			1.00		9.00
8			2.00	2.00	1.00		1.00		6.00
9		4.00		3.00	1.00				8.00
10		3.00			1.00		1.00		5.00
11		4.50	3.00		3.00	2.00	3.00		15.50
12			1.00	2.00	1.00	2.00	2.00		8.00
13		1.00	3.00	3.00	1.00				8.00
14		3.00	2.00	3.00		3.00	1.00		12.00
15			5.00	1.00	1.00		2.00	1.00	10.00
16			1.00			3.00	1.00		5.00
17		1.00	2.00	3.00	4.00	3.00	4.00		17.00
18			1.00	6.00	1.00	4.00	2.00		14.00
19			1.00	2.00	3.00	1.00	2.00	1.00	10.00
20			5.00	1.00	2.00	2.00	3.00		13.00
21		1.00	1.00		1.00	1.00	2.00		6.00
22		2.00			1.00	1.00	4.00	1.00	9.00
23						4.00	6.00		10.00
24					1.00	1.00	3.00		5.00
25				1.00		1.00			2.00
26			2.00		3.00	1.00	1.00		7.00
27			1.00			2.00	1.75		4.75
28		1.00	3.00		1.00	1.00	1.00		7.00
29				1.00	1.00		3.00		5.00
30			1.00	1.00		1.00			3.00
31							2.00		2.00
32							2.00		2.00
33			1.00				1.00		2.00
34			2.00				1.00		3.00
35		1.00	3.00	1.00	1.00	1.00	6.00		13.00
Total		90.50	46.00	43.00	28.00	37.00	60.75	3.00	308.25
								Less Ceiling Reduction -	67.28
								Adjusted Total	240.97

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		497,460.00							497,460.00
1		755,514.00		44,502.00					800,016.00
2		424,920.00		135,060.00			47,303.00		607,283.00
3		387,099.00	87,542.00	45,539.00			47,821.00		568,001.00
4		350,184.00	44,534.00	185,208.00			48,584.00		628,510.00
5		132,876.00		93,640.00		96,684.00			323,200.00
6		224,050.00	45,571.00			48,860.00	49,621.00		368,102.00
7		181,316.00	92,180.00	95,714.00			50,140.00		419,350.00
8			93,216.00	96,752.00	49,137.00		50,658.00		289,763.00
9		185,464.00		146,682.00	49,655.00				381,801.00
10		140,658.00			50,175.00		51,696.00		242,529.00
11		213,318.00	144,495.00		152,079.00	102,908.00	156,645.00		769,445.00
12			48,683.00	100,902.00	51,212.00	103,946.00	105,466.00		410,209.00
13		48,441.00	147,606.00	152,910.00	51,730.00				400,687.00
14		146,880.00	99,440.00	154,464.00		159,030.00	53,770.00		613,584.00
15			251,195.00	52,007.00	52,767.00		108,578.00	55,324.00	519,871.00
16			50,757.00			162,141.00	54,807.00		267,705.00
17		50,515.00	102,552.00	159,132.00	215,220.00	163,695.00	221,304.00		912,418.00
18			51,795.00	321,372.00	54,323.00	220,336.00	111,690.00		759,516.00
19			52,313.00	108,162.00	164,526.00	55,602.00	112,726.00	57,398.00	550,727.00
20			264,160.00	54,599.00	110,720.00	112,242.00	170,646.00		712,367.00
21		52,589.00	53,350.00		55,879.00	56,639.00	114,800.00		333,257.00
22		106,216.00			56,397.00	57,158.00	231,676.00	58,954.00	510,401.00
23						230,704.00	350,622.00		581,326.00
24					57,434.00	58,195.00	176,868.00		292,497.00
25				57,192.00		58,714.00			115,906.00
26			111,886.00		175,413.00	59,232.00	59,993.00		406,524.00
27			56,461.00			119,502.00	105,894.25		281,857.25
28		56,219.00	170,940.00		59,508.00	60,269.00	61,030.00		407,966.00
29				59,266.00	60,027.00		184,644.00		303,937.00
30			58,017.00	59,785.00		61,306.00			179,108.00
31							125,170.00		125,170.00
32							126,208.00		126,208.00
33			59,573.00				63,623.00		123,196.00
34			120,182.00				64,141.00		184,323.00
35		59,849.00	181,830.00	62,377.00	63,138.00	63,899.00	387,960.00		819,053.00
Total		4,013,568.00	2,388,278.00	2,185,265.00	1,529,340.00	2,051,062.00	3,494,084.25	171,676.00	15,833,273.25
							Plus 20+ Year Supplement	(76 Personnel at \$600)	45,600.00
							Plus Natl Board Certified Supplement	(10 Personnel at \$3500)	35,000.00
							1 & 3 Math/Sp Ed 3 Step	(72 Personnel at \$1764)	127,008.00
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(1 Personnel at \$3772)	3,772.00
							Equals Grand Totl		16,074,285.25
							Divided by FTE		308.25
							Equals Avg Salary		52,146.91
							Less Formula Ceiling Reduction		3,508,444.16
							Equals Adjusted Total		12,565,841.09

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		0.88							0.88
2		4.00	1.00		1.00	1.00	1.00		8.00
3		2.50				1.00			3.50
4		2.00			1.00	1.00			4.00
5		3.00		1.00	1.00				5.00
6		2.00		2.00					4.00
7		2.00	1.00	1.00					4.00
8		1.00	1.00	1.00		1.00	1.00	1.00	6.00
9				1.00			1.00		2.00
10		4.50	3.00	1.00		2.00	2.00		12.50
11		2.00		1.00		2.00	2.00		7.00
12			1.00	1.00	1.00		2.00	1.00	6.00
13		1.00	1.00				1.00		3.00
14			2.00	2.00	1.00				5.00
15			3.00			1.00	3.00		7.00
16			2.00	1.00	2.00		3.00		8.00
17				1.00			2.60		3.60
18			2.00						2.00
19			1.00		1.00	2.00	1.00	1.00	6.00
20			2.00		1.00	1.00	1.00		5.00
21		1.00		2.00	1.00		4.25		8.25
22							2.00		2.00
23			1.00		1.00	1.00	5.00		8.00
24			2.00			1.00	1.00		4.00
25			1.00		2.00				3.00
26				1.00		1.00			2.00
27				1.00		1.00			2.00
28					1.00		1.00		2.00
29			1.00			1.00	1.40		3.40
30		1.00							1.00
31					1.00		1.00		2.00
32						1.00			1.00
33							2.00		2.00
34							1.00		1.00
35		1.00					3.00		4.00
Total		33.88	25.00	17.00	15.00	18.00	42.25	3.00	154.13
								Less Ceiling Reduction -	1.03

								Adjusted Total	153.10

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00							248,730.00
1		36,936.24							36,936.24
2		169,968.00	43,253.00		45,781.00	46,542.00	47,303.00		352,847.00
3		107,527.50				47,060.00			154,587.50
4		87,546.00			47,063.00	47,823.00			182,432.00
5		132,876.00		46,820.00	47,581.00				227,277.00
6		89,620.00		94,678.00					184,298.00
7		90,658.00	46,090.00	47,857.00					184,605.00
8		45,847.00	46,608.00	48,376.00		49,897.00	50,658.00	51,693.00	293,079.00
9				48,894.00			51,177.00		100,071.00
10		210,987.00	142,938.00	49,414.00		101,872.00	103,392.00		608,603.00
11		94,808.00		49,933.00		102,908.00	104,430.00		352,079.00
12			48,683.00	50,451.00	51,212.00		105,466.00	53,768.00	309,580.00
13		48,441.00	49,202.00				53,252.00		150,895.00
14			99,440.00	102,976.00	52,249.00				254,665.00
15			150,717.00			53,528.00	162,867.00		367,112.00
16			101,514.00	52,525.00	106,572.00		164,421.00		425,032.00
17				53,044.00			143,847.60		196,891.60
18			103,590.00						103,590.00
19			52,313.00		54,842.00	111,204.00	56,363.00	57,398.00	332,120.00
20			105,664.00		55,360.00	56,121.00	56,882.00		274,027.00
21		52,589.00		110,236.00	55,879.00		243,950.00		462,654.00
22							115,838.00		115,838.00
23			54,387.00		56,916.00	57,676.00	292,185.00		461,164.00
24			109,812.00			58,195.00	58,956.00		226,963.00
25			55,424.00		115,906.00				171,330.00
26				57,711.00		59,232.00			116,943.00
27				58,229.00		59,751.00			117,980.00
28					59,508.00		61,030.00		120,538.00
29			57,498.00			60,788.00	86,167.20		204,453.20
30		57,256.00							57,256.00
31					61,064.00		62,585.00		123,649.00
32						62,343.00			62,343.00
33							127,246.00		127,246.00
34							64,141.00		64,141.00
35		59,849.00					193,980.00		253,829.00
Total		1,533,638.74	1,267,133.00	871,144.00	809,933.00	974,940.00	2,406,136.80	162,859.00	8,025,784.54
							Plus 20+ Year Supplement	(42 Personnel at \$600)	25,200.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(26 Personnel at \$1764)	45,864.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,120,372.54
							Divided by FTE		154.13
							Equals Avg Salary		52,685.22
							Less Formula Ceiling Reduction		54,265.77
							Equals Adjusted Total		8,066,106.77

HARRISON COUNTY SCHOOLS

(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	12.00		2.00					15.00
1		15.00		9.00					24.00
2		24.00	1.00	6.00	1.00		1.00		33.00
3		17.00		2.00		3.00	1.00		23.00
4		14.00	1.00	7.00	1.00	1.00	2.00		26.00
5		13.00	1.00	9.00	1.00		3.00		27.00
6		8.00		9.50	6.00	2.00	5.00	1.00	31.50
7		7.00	3.00	5.00	4.00	1.00	1.00	1.00	22.00
8		8.50	1.00	6.00	4.00		3.00		22.50
9		3.00		6.00	3.00	2.00	4.00	1.00	19.00
10		2.50	4.00	6.00	4.00	5.00	3.00		24.50
11		5.00	4.00	9.00	7.00	4.00	4.00		33.00
12		7.00	2.50	8.00	6.00	1.00	6.00	1.00	31.50
13		6.00	4.00	12.00	2.00	4.50	6.00		34.50
14		5.00	3.00	9.00	2.00	5.00	5.00		29.00
15		3.00	5.00	7.00	6.00	4.00	5.50		30.50
16		3.00	4.00	3.00	4.00	4.00	9.00		27.00
17		6.00	4.00	1.00	6.00	3.00	14.00		34.00
18		4.00	4.00	2.00	4.00	4.00	6.00	3.00	27.00
19		3.00	4.00	7.00	8.00	5.00	8.00		35.00
20	1.00	4.00	4.00	5.00	7.00	4.00	11.00	1.00	37.00
21		2.00	4.00	2.00	5.00	4.00	5.00		22.00
22		1.00	5.00	4.00	1.00	1.00	9.50		21.50
23		2.00	6.00	2.00		4.00	8.00		22.00
24		2.00	7.50	1.00	1.00	3.00	4.00	1.00	19.50
25		3.00	1.00		3.00	3.00	2.00		12.00
26		2.00	3.00	3.00	1.00	1.00	5.50		15.50
27		1.00	3.00	1.00	1.00		5.00		11.00
28		1.00	4.00	1.00	2.00	2.00	5.00		15.00
29			1.00		1.00	1.00	3.00		6.00
30			1.00	1.00		4.00	4.00		10.00
31			2.00	1.00	2.00		3.50		8.50
32			5.00		1.00	2.00	4.50		12.50
33			1.00		3.00	1.00	4.00	1.00	10.00
34			1.00			2.00	2.00	2.00	7.00
35		1.00	8.00	2.00	2.00	4.00	15.00		32.00
Total	2.00	185.00	102.00	148.50	99.00	84.50	177.50	12.00	810.50
								Less Ceiling Reduction -	144.40
								Adjusted Total	666.10

HARRISON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	497,460.00		87,966.00					625,172.00
1		629,595.00		400,518.00					1,030,113.00
2		1,019,808.00	43,253.00	270,120.00	45,781.00		47,303.00		1,426,265.00
3		731,187.00		91,078.00		141,180.00	47,821.00		1,011,266.00
4		612,822.00	44,534.00	324,114.00	47,063.00	47,823.00	97,168.00		1,173,524.00
5		575,796.00	45,053.00	421,380.00	47,581.00		147,309.00		1,237,119.00
6		358,480.00		449,720.50	288,600.00	97,720.00	248,105.00	50,656.00	1,493,281.50
7		317,303.00	138,270.00	239,285.00	194,472.00	49,379.00	50,140.00	51,175.00	1,040,024.00
8		389,699.50	46,608.00	290,256.00	196,548.00		151,974.00		1,075,085.50
9		139,098.00		293,364.00	148,965.00	100,832.00	204,708.00	52,212.00	939,179.00
10		117,215.00	190,584.00	296,484.00	200,700.00	254,680.00	155,088.00		1,214,751.00
11		237,020.00	192,660.00	449,397.00	354,851.00	205,816.00	208,860.00		1,648,604.00
12		335,461.00	121,707.50	403,608.00	307,272.00	51,973.00	316,398.00	53,768.00	1,590,187.50
13		290,646.00	196,808.00	611,640.00	103,460.00	236,209.50	319,512.00		1,758,275.50
14		244,800.00	149,160.00	463,392.00	104,498.00	265,050.00	268,850.00		1,495,750.00
15		148,434.00	251,195.00	364,049.00	316,602.00	214,112.00	298,589.50		1,592,981.50
16		149,991.00	203,028.00	157,575.00	213,144.00	216,188.00	493,263.00		1,433,189.00
17		303,090.00	205,104.00	53,044.00	322,830.00	163,695.00	774,564.00		1,822,327.00
18		204,136.00	207,180.00	107,124.00	217,292.00	220,336.00	335,070.00	170,640.00	1,461,778.00
19		154,656.00	209,252.00	378,567.00	438,736.00	278,010.00	450,904.00		1,910,125.00
20	46,552.00	208,284.00	211,328.00	272,995.00	387,520.00	224,484.00	625,702.00	57,917.00	2,034,782.00
21		105,178.00	213,400.00	110,236.00	279,395.00	226,556.00	287,000.00		1,221,765.00
22		53,108.00	269,345.00	222,544.00	56,397.00	57,158.00	550,230.50		1,208,782.50
23		107,254.00	326,322.00	112,310.00		230,704.00	467,496.00		1,244,086.00
24		108,290.00	411,795.00	56,674.00	57,434.00	174,585.00	235,824.00	59,991.00	1,104,593.00
25		163,992.00	55,424.00		173,859.00	176,142.00	118,948.00		688,365.00
26		110,364.00	167,829.00	173,133.00	58,471.00	59,232.00	329,961.50		898,990.50
27		55,701.00	169,383.00	58,229.00	58,990.00		302,555.00		644,858.00
28		56,219.00	227,920.00	58,748.00	119,016.00	120,538.00	305,150.00		887,591.00
29			57,498.00		60,027.00	60,788.00	184,644.00		362,957.00
30			58,017.00	59,785.00		245,224.00	248,268.00		611,294.00
31			117,072.00	60,303.00		122,128.00	219,047.50		518,550.50
32			295,270.00		61,583.00	124,686.00	283,968.00		765,507.00
33			59,573.00		186,303.00	62,862.00	254,492.00	64,658.00	627,888.00
34			60,091.00			126,760.00	128,282.00	130,352.00	445,485.00
35		59,849.00	484,880.00	124,754.00	126,276.00	255,596.00	969,900.00		2,021,255.00
Total	86,298.00	8,484,936.50	5,429,543.50	7,462,392.50	5,295,794.00	4,688,318.50	10,127,095.00	691,369.00	42,265,747.00
							Plus 20+ Year Supplement	(226.5 Personnel at \$600)	135,900.00
							Plus Natl Board Certified Supplement	(23 Personnel at \$3500)	80,500.00
							1 & 3 Math/Sp Ed 3 Step	(171.5 Personnel at \$1764)	302,526.00
							2 & 4 Math/Sp Ed 3 Step	(17 Personnel at \$2008)	34,136.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		42,818,809.00
							Divided by FTE		810.50
							Equals Avg Salary		52,830.12
							Less Formula Ceiling Reduction		7,628,668.75
							Equals Adjusted Total		35,190,140.25

JACKSON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00					46,266.00		87,721.00
1		83,946.00		89,004.00					172,950.00
2		127,476.00		135,060.00					262,536.00
3		43,011.00		45,539.00			95,642.00		184,192.00
4		481,503.00		370,416.00	47,063.00				898,982.00
5		132,876.00	90,106.00	374,560.00			49,103.00		646,645.00
6		403,290.00	45,571.00	189,356.00	48,100.00	48,860.00	41,185.43		776,362.43
7		317,303.00		191,428.00	48,618.00	49,379.00		51,175.00	657,903.00
8		183,388.00		48,376.00	49,137.00				280,901.00
9		86,704.42	47,127.00	97,788.00	99,310.00	50,416.00	51,177.00		432,522.42
10		93,772.00	47,646.00	148,242.00	50,175.00	50,936.00	51,696.00		442,467.00
11		94,808.00	96,330.00	99,866.00	126,732.50		52,215.00		469,951.50
12		239,615.00	194,732.00	50,451.00	51,212.00	129,932.50	52,733.00		718,675.50
13		145,323.00	49,202.00		51,730.00	104,982.00	106,504.00		457,741.00
14		48,960.00	49,720.00		65,311.25		107,540.00		271,531.25
15		98,956.00	100,478.00	52,007.00		107,056.00	108,578.00		467,075.00
16		99,994.00	304,542.00		319,716.00		109,614.00		833,866.00
17		202,060.00	51,276.00		53,805.00	54,565.00	165,978.00		527,684.00
18		51,034.00	51,795.00		54,323.00	55,084.00	111,690.00		323,926.00
19		51,552.00	313,878.00	54,081.00	54,842.00	166,806.00	338,178.00		979,337.00
20		52,071.00	105,664.00		110,720.00				268,455.00
21			53,350.00		55,879.00		344,400.00		453,629.00
22		53,108.00		55,636.00		114,316.00	115,838.00		338,898.00
23		53,627.00		56,155.00	227,664.00	115,352.00	292,185.00	59,472.00	804,455.00
24			54,906.00	56,674.00	57,434.00	58,195.00	117,912.00		345,121.00
25			166,272.00	171,576.00	57,953.00	58,714.00	118,948.00		573,463.00
26			111,886.00	115,422.00	58,471.00	118,464.00	119,986.00		524,229.00
27		55,701.00	56,461.00			59,751.00	363,066.00		534,979.00
28					59,508.00	60,269.00	244,120.00		363,897.00
29			57,498.00		60,027.00	182,364.00	246,192.00		546,081.00
30					60,545.00	15,326.50	62,067.00		137,938.50
31			58,536.00	120,606.00	61,064.00		125,170.00		365,376.00
32			59,054.00				126,208.00		185,262.00
33			59,573.00			62,862.00	63,623.00		186,058.00
34							64,141.00		64,141.00
35			60,610.00		126,276.00	63,899.00	226,310.00	26,278.00	503,373.00
Total		3,241,533.42	2,286,213.00	2,522,243.00	2,055,615.75	1,727,529.00	4,118,265.43	136,925.00	16,088,324.60
								Plus 20+ Year Supplement (85.75 Personnel at \$600)	51,450.00
								Plus Natl Board Certified Supplement (11 Personnel at \$3500)	38,500.00
								1 & 3 Math/Sp Ed 3 Step (57.5 Personnel at \$1764)	101,430.00
								2 & 4 Math/Sp Ed 3 Step (3 Personnel at \$2008)	6,024.00
								5 Math/Sp Ed 3 Step (0 Personnel at \$3528)	0.00
								6 Math/Sp Ed 3 Step (0 Personnel at \$3772)	0.00
								Equals Grand Totl	16,285,728.60
								Divided by FTE	307.10
								Equals Avg Salary	53,030.70
								Less Formula Ceiling Reduction	814,551.58
								Equals Adjusted Total	15,471,177.02

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(Used for the 2026-2027 Comps)

Less Ceiling Reduction -	31.04

Adjusted Total	605.76

JEFFERSON COUNTY BOARD OF EDUCATION

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,368,015.00		43,983.00					1,411,998.00
1		1,049,325.00		133,506.00					1,182,831.00
2		679,872.00		450,200.00	45,781.00		47,303.00		1,223,156.00
3		860,220.00		273,234.00	46,300.00				1,179,754.00
4		875,460.00	44,534.00	324,114.00					1,244,108.00
5		752,964.00		140,460.00					893,424.00
6		582,530.00	45,571.00	236,695.00		48,860.00			913,656.00
7		589,277.00		239,285.00	48,618.00		100,280.00		977,460.00
8		687,705.00	93,216.00	338,632.00		99,794.00			1,219,347.00
9		417,294.00	94,254.00	244,470.00	49,655.00	151,248.00	153,531.00		1,110,452.00
10		421,974.00	95,292.00	197,656.00	50,175.00	50,936.00	51,696.00	52,731.00	920,460.00
11		237,020.00	48,165.00	399,464.00	253,465.00	51,454.00	52,215.00	53,250.00	1,095,033.00
12		263,576.50	97,366.00	302,706.00	51,212.00	103,946.00	105,466.00		924,272.50
13		290,646.00	147,606.00	560,670.00	51,730.00	52,491.00	53,252.00	54,287.00	1,210,682.00
14		440,640.00	99,440.00	205,952.00	104,498.00	53,010.00	53,770.00		957,310.00
15		197,912.00	200,956.00	416,056.00	211,068.00		54,289.00		1,080,281.00
16		199,988.00	152,271.00	210,100.00		162,141.00	54,807.00	55,842.00	835,149.00
17		555,665.00	256,380.00	159,132.00	53,805.00	54,565.00	165,978.00		1,245,525.00
18		204,136.00	155,385.00	107,124.00	162,969.00	110,168.00	167,535.00		907,317.00
19		257,760.00	209,252.00	324,486.00	109,684.00	55,602.00	338,178.00		1,294,962.00
20		156,213.00	211,328.00	54,599.00	55,360.00	56,121.00			533,621.00
21		157,767.00	373,450.00	110,236.00	111,758.00	113,278.00	114,800.00	17,530.50	998,819.50
22		106,216.00	269,345.00	55,636.00	169,191.00	114,316.00	173,757.00		888,461.00
23			54,387.00	56,155.00	113,832.00	115,352.00	116,874.00		456,600.00
24			439,248.00	56,674.00	57,434.00	116,390.00	117,912.00		787,658.00
25			166,272.00				118,948.00		285,220.00
26			167,829.00	230,844.00	233,884.00	59,232.00	179,979.00	61,028.00	932,796.00
27		55,701.00	169,383.00			179,253.00	181,533.00		585,870.00
28			113,960.00	58,748.00			244,120.00		416,828.00
29			172,494.00	59,266.00		120,054.00	123,096.00		474,910.00
30			174,051.00		60,545.00		186,201.00	63,102.00	667,817.00
31			117,072.00	60,303.00		123,650.00	187,755.00	63,620.00	552,400.00
32			118,108.00	121,644.00	61,583.00		252,416.00		553,751.00
33			119,146.00	61,340.00			63,623.00		244,109.00
34			120,182.00					65,176.00	185,358.00
35		59,849.00	303,050.00	311,885.00	63,138.00	575,091.00	517,280.00		1,830,293.00
Total		11,467,725.50	4,828,993.00	6,545,255.00	2,285,739.00	2,630,816.00	3,976,594.00	486,566.50	32,221,689.00
							Plus 20+ Year Supplement	(143 Personnel at \$600)	85,800.00
							Plus Natl Board Certified Supplement	(7 Personnel at \$3500)	24,500.00
							1 & 3 Math/Sp Ed 3 Step	(0 Personnel at \$1764)	0.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		32,331,989.00
							Divided by FTE		636.80
							Equals Avg Salary		50,772.60
							Less Formula Ceiling Reduction		1,575,981.37
							Equals Adjusted Total		30,756,007.63

KANAWHA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	59,619.00	1,782,565.00	105,540.00	219,915.00			46,266.00		2,213,905.00
1	40,074.00	1,525,718.55	128,202.00	511,773.00	45,263.00	138,069.00	93,568.00		2,482,667.55
2	40,402.00	1,720,926.00	43,253.00	540,240.00		46,542.00	47,303.00		2,438,666.00
3	61,095.00	1,548,396.00	175,084.00	728,624.00	92,600.00	94,120.00	143,463.00	48,856.00	2,892,238.00
4		1,926,012.00	200,403.00	902,889.00	94,126.00	47,823.00	235,632.40		3,406,885.40
5	20,815.00	1,195,884.00	90,106.00	819,350.00	261,695.50	186,116.70	98,206.00		2,672,173.20
6	20,979.00	1,232,275.00	91,142.00	1,278,153.00	233,285.00	131,922.00	148,863.00		3,136,619.00
7		1,133,225.00	322,630.00	1,148,568.00	437,562.00	338,246.15	200,560.00		3,580,791.15
8		825,246.00	139,824.00	580,512.00	343,959.00	245,493.24	557,238.00		2,692,272.24
9	42,943.00	1,059,463.10	212,071.50	733,410.00	248,275.00	151,248.00	197,031.45	52,212.00	2,696,654.05
10		1,594,124.00	190,584.00	963,573.00	401,400.00	305,616.00	361,872.00	52,731.00	3,869,900.00
11	43,599.00	616,252.00	313,072.50	699,062.00	760,395.00	403,913.90	626,580.00		3,462,874.40
12		742,806.50	340,781.00	580,186.50	204,848.00	207,892.00	730,352.05		2,806,866.05
13		750,835.50	442,818.00	509,700.00	413,840.00	367,437.00	798,780.00	108,574.00	3,391,984.50
14		440,640.00	298,320.00	257,440.00	454,566.30	469,138.50	349,505.00		2,269,609.80
15		445,302.00	838,991.30	494,066.50	474,903.00	267,640.00	814,335.00	47,578.64	3,382,816.44
16		399,976.00	329,920.50	315,150.00	373,002.00	162,141.00	657,684.00		2,237,873.50
17		454,635.00	717,864.00	106,088.00	188,317.50	218,260.00	800,013.96	112,722.00	2,597,900.46
18	22,948.00	306,204.00	414,360.00	374,934.00	570,391.50	413,130.00	614,295.00		2,716,262.50
19		360,864.00	470,817.00	378,567.00	548,420.00	166,806.00	732,719.00	57,398.00	2,715,591.00
20		208,284.00	581,152.00	491,391.00	442,880.00	336,726.00	398,174.00	115,834.00	2,574,441.00
21		210,356.00	533,500.00	330,708.00	670,548.00	594,709.50	580,888.00	58,435.00	2,979,144.50
22		265,540.00	215,476.00		338,382.00	114,316.00	463,352.00		1,397,066.00
23		107,254.00	380,709.00	112,310.00	483,786.00	230,704.00	438,277.50		1,753,040.50
24		108,290.00	549,060.00	113,348.00	287,170.00	116,390.00	442,170.00	59,991.00	1,676,419.00
25		273,320.00	443,392.00	285,960.00	289,765.00	117,428.00	535,266.00		1,945,131.00
26		110,364.00	503,487.00	230,844.00	175,413.00	177,696.00	719,916.00	61,028.00	1,978,748.00
27		395,227.00	58,229.00	58,229.00	176,970.00	298,755.00	1,010,533.70		1,939,714.70
28		224,876.00	569,800.00	117,496.00	297,540.00	301,345.00	704,896.50	62,065.00	2,278,018.50
29			287,490.00		120,054.00	364,728.00	369,288.00	62,583.00	1,204,143.00
30			464,136.00	59,785.00		183,918.00	62,067.00	63,102.00	833,008.00
31		57,775.00	117,072.00			185,475.00	438,095.00		981,609.00
32		58,293.00	236,216.00		369,498.00	249,372.00	252,416.00	64,139.00	1,229,934.00
33		23,524.80	288,929.05			125,724.00	372,194.55		810,372.40
34			120,182.00		125,240.00	190,140.00	256,564.00		692,126.00
35		59,849.00	787,930.00	249,508.00	315,690.00	734,838.50	2,146,712.00		4,294,527.50
Total	352,474.00	21,769,075.45	12,339,541.85	14,191,780.00	10,422,976.80	8,683,819.49	17,445,077.11	1,027,248.64	86,231,993.34
							Plus 20+ Year Supplement	(420.2 Personnel at \$600)	252,120.00
							Plus Natl Board Certified Supplement	(18.5 Personnel at \$3500)	64,750.00
							1 & 3 Math/Sp Ed 3 Step	(260 Personnel at \$1764)	458,640.00
							2 & 4 Math/Sp Ed 3 Step	(32 Personnel at \$2008)	64,256.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		87,071,759.34
							Divided by FTE		1,682.01
							Equals Avg Salary		51,766.49
							Less Formula Ceiling Reduction		2,429,919.19
							Equals Adjusted Total		84,641,840.15

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		9.00							9.00
1		2.00		1.00					3.00
2		6.00		3.00					9.00
3				4.00	1.00				5.00
4		5.00		4.00			1.00		10.00
5		2.00					1.00		3.00
6		2.00		2.00					4.00
7		3.00	0.90	2.00		1.00		1.00	7.90
8		1.00					1.00		2.00
9		1.00	1.00	1.00	1.00				4.00
10		1.00			1.00	1.00	0.50		3.50
11		3.00	1.00	3.00	1.00	1.00			9.00
12		1.00		1.00	3.00	3.00			8.00
13		2.00	2.00	4.00		2.00	1.00		11.00
14				1.00	1.00	1.00	2.00		5.00
15				1.00	2.00		1.00		4.00
16		1.00		1.00	1.00	1.00	3.00		7.00
17					1.00				1.00
18				1.00			2.00		3.00
19		2.00					1.00		3.00
20			1.00				2.00		3.00
21			2.00	1.00			2.00		5.00
22			1.00		1.00	1.00			3.00
23			3.00				1.00		4.00
24						1.00	1.00		2.00
25		1.00	3.00	1.00			1.00		6.00
26			1.00	2.00		1.00	1.00	1.00	6.00
27				1.00	1.00				2.00
28			1.00			1.00	1.00		3.00
29				2.00		1.00			3.00
30						1.00			1.00
31									
32			1.00			3.00			4.00
33									
34						1.40			1.40
35			2.00	1.00		1.00	3.00		7.00
Total		42.00	19.90	37.00	14.00	21.40	25.50	2.00	161.80
								Less Ceiling Reduction -	8.20
								Adjusted Total	153.60

LEWIS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00							373,095.00
1		83,946.00		44,502.00					128,448.00
2		254,952.00		135,060.00					390,012.00
3				182,156.00	46,300.00				228,456.00
4		218,865.00		185,208.00			48,584.00		452,657.00
5		88,584.00					49,103.00		137,687.00
6		89,620.00		94,678.00					184,298.00
7		135,987.00	41,481.00	95,714.00		49,379.00		51,175.00	373,736.00
8		45,847.00					50,658.00		96,505.00
9		46,366.00	47,127.00	48,894.00	49,655.00				192,042.00
10		46,886.00			50,175.00	50,936.00	25,848.00		173,845.00
11		142,212.00	48,165.00	149,799.00	50,693.00	51,454.00			442,323.00
12		47,923.00		50,451.00	153,636.00	155,919.00			407,929.00
13		96,882.00	98,404.00	203,880.00		104,982.00	53,252.00		557,400.00
14				51,488.00	52,249.00	53,010.00	107,540.00		264,287.00
15				52,007.00	105,534.00		54,289.00		211,830.00
16		49,997.00		52,525.00	53,286.00	54,047.00	164,421.00		374,276.00
17					53,805.00				53,805.00
18				53,562.00			111,690.00		165,252.00
19		103,104.00					56,363.00		159,467.00
20			52,832.00				113,764.00		166,596.00
21			106,700.00	55,118.00			114,800.00		276,618.00
22			53,869.00		56,397.00	57,158.00			167,424.00
23			163,161.00				58,437.00		221,598.00
24						58,195.00	58,956.00		117,151.00
25		54,664.00	166,272.00	57,192.00			59,474.00		337,602.00
26			55,943.00	115,422.00		59,232.00	59,993.00	61,028.00	351,618.00
27				58,229.00	58,990.00				117,219.00
28			56,980.00			60,269.00	61,030.00		178,279.00
29				118,532.00		60,788.00			179,320.00
30						61,306.00			61,306.00
31									
32			59,054.00			187,029.00			246,083.00
33									
34						88,732.00			88,732.00
35			121,220.00	62,377.00		63,899.00	193,980.00		441,476.00
Total		1,878,930.00	1,071,208.00	1,866,794.00	730,720.00	1,216,335.00	1,442,182.00	112,203.00	8,318,372.00
							Plus 20+ Year Supplement	(42 Personnel at \$600)	25,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(25 Personnel at \$1764)	44,100.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,395,704.00
							Divided by FTE		161.80
							Equals Avg Salary		51,889.39
							Less Formula Ceiling Reduction		425,493.03
							Equals Adjusted Total		7,970,210.97

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00		1.00					15.00
1		7.00							7.00
2		9.00		1.00					10.00
3		8.00	1.00	2.00		1.00			12.00
4		2.00	1.00	4.00	2.00		1.00		10.00
5		2.00		1.00		1.00			4.00
6		8.00	1.00	5.00	2.00		1.00	1.00	18.00
7		6.00	1.00	3.00	1.00	1.00			12.00
8		4.00		1.00	1.00	1.00			7.00
9		5.00	1.00	3.00		0.50			9.50
10		1.00		3.00	1.00		1.00		6.00
11		2.00	2.00	1.00	1.00				6.00
12		2.00	1.00		2.00	3.00	1.50		9.50
13					1.00	1.00	5.00		7.00
14		1.00	1.00		2.00	1.00	2.00		7.00
15		2.00	2.00				1.00		5.00
16			2.00			2.00		1.00	5.00
17		2.00	3.00	2.00	1.00		2.20		10.20
18				2.00	2.00	1.00	2.50		7.50
19					2.00	3.00			5.00
20			1.00	1.00	1.00				3.00
21			3.00	1.00	1.00	1.00			6.00
22						2.20	1.00		3.20
23						1.00	1.00	1.00	3.00
24		1.00	1.00			1.00			3.00
25					1.00		1.90		2.90
26			1.00				2.00		3.00
27			1.00			3.00	1.00		5.00
28							1.50		1.50
29			2.00						2.00
30			1.00						1.00
31			2.00				1.00		3.00
32									
33			1.00				1.10		2.10
34			1.00	1.00					2.00
35			1.50		2.00		4.00		7.50
Total		76.00	31.50	32.00	23.00	23.70	31.70	3.00	220.90
								Less Ceiling Reduction -	28.92
								Adjusted Total	191.98

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		580,370.00		43,983.00					624,353.00
1		293,811.00							293,811.00
2		382,428.00		45,020.00					427,448.00
3		344,088.00	43,771.00	91,078.00		47,060.00			525,997.00
4		87,546.00	44,534.00	185,208.00	94,126.00		48,584.00		459,998.00
5		88,584.00		46,820.00		48,342.00			183,746.00
6		358,480.00	45,571.00	236,695.00	96,200.00		49,621.00	50,656.00	837,223.00
7		271,974.00	46,090.00	143,571.00	48,618.00	49,379.00			559,632.00
8		183,388.00		48,376.00	49,137.00	49,897.00			330,798.00
9		231,830.00	47,127.00	146,682.00		25,208.00			450,847.00
10		46,886.00		148,242.00	50,175.00		51,696.00		296,999.00
11		94,808.00	96,330.00	49,933.00	50,693.00				291,764.00
12		95,846.00	48,683.00		102,424.00	155,919.00	79,099.50		481,971.50
13					51,730.00	52,491.00	266,260.00		370,481.00
14		48,960.00	49,720.00		104,498.00	53,010.00	107,540.00		363,728.00
15		98,956.00	100,478.00				54,289.00		253,723.00
16			101,514.00			108,094.00		55,842.00	265,450.00
17		101,030.00	153,828.00	106,088.00	53,805.00		121,717.20		536,468.20
18				107,124.00	108,646.00	55,084.00	139,612.50		410,466.50
19					109,684.00	166,806.00			276,490.00
20			52,832.00	54,599.00	55,360.00				162,791.00
21			160,050.00	55,118.00	55,879.00	56,639.00			327,686.00
22						125,747.60	57,919.00		183,666.60
23						57,676.00	58,437.00	59,472.00	175,585.00
24		54,145.00	54,906.00			58,195.00			167,246.00
25					57,953.00		113,000.60		170,953.60
26			55,943.00				119,986.00		175,929.00
27			56,461.00			179,253.00	60,511.00		296,225.00
28							91,545.00		91,545.00
29			114,996.00						114,996.00
30			58,017.00						58,017.00
31			117,072.00				62,585.00		179,657.00
32									
33			59,573.00				69,985.30		129,558.30
34			60,091.00	61,859.00					121,950.00
35			90,915.00		126,276.00		258,640.00		475,831.00
Total		3,363,130.00	1,658,502.00	1,570,396.00	1,215,204.00	1,288,800.60	1,811,028.10	165,970.00	11,073,030.70
							Plus 20+ Year Supplement	(40.6 Personnel at \$600)	24,360.00
							Plus Natl Board Certified Supplement	(9 Personnel at \$3500)	31,500.00
							1 & 3 Math/Sp Ed 3 Step	(48 Personnel at \$1764)	84,672.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,221,106.70
							Divided by FTE		220.90
							Equals Avg Salary		50,797.22
							Less Formula Ceiling Reduction		1,469,055.71
							Equals Adjusted Total		9,752,050.99

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00		3.00					16.00
1		17.00	1.00	2.00					20.00
2		14.00					1.00		15.00
3		10.00		3.00	1.00				14.00
4		8.00	1.00	2.00					11.00
5		3.00	1.00	2.00	1.00		2.00		9.00
6		9.00		1.00					10.00
7		7.00		5.00	2.00		1.00		15.00
8		3.00	1.00	2.00					6.00
9		7.00	1.00	7.00	1.00	2.00	1.00		19.00
10		7.00		5.00	1.00	1.00	1.00		15.00
11		5.00	2.00	9.00	3.00	1.00	1.00		21.00
12		3.00		3.00	3.00	3.00	1.00		13.00
13		1.00			4.00	3.00	1.00		9.00
14		5.00	2.00	2.00	4.00	4.00	1.00		18.00
15		2.00	4.00	1.00	2.00		2.00		11.00
16			1.00	1.00	2.00	5.00	1.00		10.00
17		2.00	4.00	1.00	4.00		4.00		15.00
18		5.00	5.00	3.00	3.00		1.00		17.00
19		2.00	2.00	1.00	3.00	2.00	3.00		13.00
20			1.00		2.00	1.00	2.00		6.00
21			1.00	1.00		1.00	2.00		5.00
22		3.00	1.00		2.00		4.00		10.00
23		1.00		2.00		1.00	1.00	1.00	6.00
24			1.00				3.00		4.00
25			3.00			1.90	1.00		5.90
26			1.00			1.60			2.60
27			3.00				2.00	1.00	6.00
28		1.00	1.00				2.00		4.00
29			1.00	1.00					2.00
30							3.00		3.00
31			1.00			1.00	2.00		4.00
32				1.00			4.00		5.00
33			1.00		1.00		2.00		4.00
34							4.00		4.00
35			6.00		1.00	2.00	11.20		20.20
Total		128.00	46.00	58.00	40.00	30.50	64.20	2.00	368.70
								Less Ceiling Reduction -	50.10
								Adjusted Total	318.60

LOGAN COUNTY SCHOOL SYSTEM

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00		131,949.00					670,864.00
1		713,541.00	42,734.00	89,004.00					845,279.00
2		594,888.00					47,303.00		642,191.00
3		430,110.00		136,617.00	46,300.00				613,027.00
4		350,184.00	44,534.00	92,604.00					487,322.00
5		132,876.00	45,053.00	93,640.00	47,581.00		98,206.00		417,356.00
6		403,290.00		47,339.00					450,629.00
7		317,303.00		239,285.00	97,236.00		50,140.00		703,964.00
8		137,541.00	46,608.00	96,752.00					280,901.00
9		324,562.00	47,127.00	342,258.00	49,655.00	100,832.00	51,177.00		915,611.00
10		328,202.00		247,070.00	50,175.00	50,936.00	51,696.00		728,079.00
11		237,020.00	96,330.00	449,397.00	152,079.00	51,454.00	52,215.00		1,038,495.00
12		143,769.00		151,353.00	153,636.00	155,919.00	52,733.00		657,410.00
13		48,441.00			206,920.00	157,473.00	53,252.00		466,086.00
14		244,800.00	99,440.00	102,976.00	208,996.00	212,040.00	53,770.00		922,022.00
15		98,956.00	200,956.00	52,007.00	105,534.00		108,578.00		566,031.00
16			50,757.00	52,525.00	106,572.00	270,235.00	54,807.00		534,896.00
17		101,030.00	205,104.00	53,044.00	215,220.00		221,304.00		795,702.00
18		255,170.00	258,975.00	160,686.00	162,969.00		55,845.00		893,645.00
19		103,104.00	104,626.00	54,081.00	164,526.00	111,204.00	169,089.00		706,630.00
20			52,832.00		110,720.00	56,121.00	113,764.00		333,437.00
21			53,350.00	55,118.00		56,639.00	114,800.00		279,907.00
22		159,324.00	53,869.00		112,794.00		231,676.00		557,663.00
23		53,627.00		112,310.00		57,676.00	58,437.00	59,472.00	341,522.00
24			54,906.00				176,868.00		231,774.00
25			166,272.00			111,556.60	59,474.00		337,302.60
26			55,943.00			94,771.20			150,714.20
27			169,383.00				121,022.00	61,546.00	351,951.00
28		56,219.00	56,980.00				122,060.00		235,259.00
29			57,498.00	59,266.00					116,764.00
30							186,201.00		186,201.00
31			58,536.00			61,825.00	125,170.00		245,531.00
32				60,822.00			252,416.00		313,238.00
33			59,573.00		62,101.00		127,246.00		248,920.00
34							256,564.00		256,564.00
35			363,660.00		63,138.00	127,798.00	724,192.00		1,278,788.00
Total		5,772,872.00	2,445,046.00	2,880,103.00	2,116,152.00	1,676,479.80	3,790,005.00	121,018.00	18,801,675.80
							Plus 20+ Year Supplement	(70.9 Personnel at \$600)	42,540.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(50.9 Personnel at \$1764)	89,787.60
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		18,947,543.40
							Divided by FTE		368.70
							Equals Avg Salary		51,390.14
							Less Formula Ceiling Reduction		2,574,645.85
							Equals Adjusted Total		16,372,897.55

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		14.00		1.00		1.00	1.00		17.00
1		18.00	1.00	4.00		1.00	1.00	1.00	26.00
2		9.00	2.00	1.00	1.00		1.00		14.00
3		13.00		3.00	3.00	2.00			21.00
4		7.00	1.00	5.00					13.00
5		8.00		4.00	2.00				14.00
6		6.00	1.00	8.00	1.00	2.00			18.00
7		3.00		15.00	2.00	2.00	1.00		23.00
8		6.00	1.00	3.00		2.00	4.00		16.00
9		2.00		6.00	3.00	3.00	1.00		15.00
10		6.00	2.00	7.00	2.00	3.00	2.00		22.00
11		7.00	2.00	2.00	6.00	2.00	5.00	1.00	25.00
12		1.00	1.00	4.00	4.00	2.00	2.00		14.00
13		4.00	4.00	2.00	7.00				17.00
14		3.00	3.00	4.00		4.00	3.00		17.00
15		2.00	2.00	5.00	2.00	2.00	2.00	1.00	16.00
16		3.00	2.00	3.00	2.00	2.00	5.00	1.00	18.00
17		2.00	4.00	1.00	1.00	2.00	6.00		16.00
18		4.00	4.00	5.00	2.00	1.00	8.00		24.00
19			2.00	6.00	3.00	5.00	4.00	0.19	20.19
20		3.00	6.00		2.00	2.00	2.00		15.00
21		3.00	6.00	1.00	6.00	2.00	2.00		20.00
22		2.00	5.00	1.00		2.00	4.00		14.00
23		3.00	3.00	1.00	4.00	2.00	3.00		16.00
24		1.00	2.00	2.00	2.00	3.00			10.00
25		1.00	3.00	2.00	1.00	3.00	2.00	2.00	14.00
26		1.00	2.00		1.00	4.00	2.00		10.00
27		1.00	3.00	2.00	2.00	1.00	4.00		13.00
28		1.00	1.00	1.00	1.00	2.00			6.00
29		1.00	1.00			1.00	5.00	1.00	9.00
30			1.00	1.00	2.00		3.00		7.00
31					1.00		3.00		4.00
32		1.00	1.00		1.00	1.00	1.00		5.00
33			1.00		1.00			1.00	3.00
34							2.00		2.00
35		5.00	2.00	1.00		3.00	9.00	1.00	21.00
Total		141.00	69.00	101.00	65.00	62.00	88.00	9.19	535.19
								Less Ceiling Reduction -	21.73
								Adjusted Total	513.46

MARION COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		580,370.00		43,983.00		45,505.00	46,266.00		716,124.00
1		755,514.00	42,734.00	178,008.00		46,023.00	46,784.00	47,819.00	1,116,882.00
2		382,428.00	86,506.00	45,020.00	45,781.00		47,303.00		607,038.00
3		559,143.00		136,617.00	138,900.00	94,120.00			928,780.00
4		306,411.00	44,534.00	231,510.00					582,455.00
5		354,336.00		187,280.00	95,162.00				636,778.00
6		268,860.00	45,571.00	378,712.00	48,100.00	97,720.00			838,963.00
7		135,987.00		717,855.00	97,236.00	98,758.00	50,140.00		1,099,976.00
8		275,082.00	46,608.00	145,128.00		99,794.00	202,632.00		769,244.00
9		92,732.00		293,364.00	148,965.00	151,248.00	51,177.00		737,486.00
10		281,316.00	95,292.00	345,898.00	100,350.00	152,808.00	103,392.00		1,079,056.00
11		331,828.00	96,330.00	99,866.00	304,158.00	102,908.00	261,075.00	53,250.00	1,249,415.00
12		47,923.00	48,683.00	201,804.00	204,848.00	103,946.00	105,466.00		712,670.00
13		193,764.00	196,808.00	101,940.00	362,110.00				854,622.00
14		146,880.00	149,160.00	205,952.00		212,040.00	161,310.00		875,342.00
15		98,956.00	100,478.00	260,035.00	105,534.00	107,056.00	108,578.00	55,324.00	835,961.00
16		149,991.00	101,514.00	157,575.00	106,572.00	108,094.00	274,035.00	55,842.00	953,623.00
17		101,030.00	205,104.00	53,044.00	53,805.00	109,130.00	331,956.00		854,069.00
18		204,136.00	207,180.00	267,810.00	108,646.00	55,084.00	446,760.00		1,289,616.00
19			104,626.00	324,486.00	164,526.00	278,010.00	225,452.00	10,905.62	1,108,005.62
20		156,213.00	316,992.00		110,720.00	112,242.00	113,764.00		809,931.00
21		157,767.00	320,100.00	55,118.00	335,274.00	113,278.00	114,800.00		1,096,337.00
22		106,216.00	269,345.00	55,636.00		114,316.00	231,676.00		777,189.00
23		160,881.00	163,161.00	56,155.00	227,664.00	115,352.00	175,311.00		898,524.00
24		54,145.00	109,812.00	113,348.00	114,868.00	174,585.00			566,758.00
25		54,664.00	166,272.00	114,384.00	57,953.00	176,142.00	118,948.00	121,018.00	809,381.00
26		55,182.00	111,886.00		58,471.00	236,928.00	119,986.00		582,453.00
27		55,701.00	169,383.00	116,458.00	117,980.00	59,751.00	242,044.00		761,317.00
28		56,219.00	56,980.00	58,748.00	59,508.00	120,538.00			351,993.00
29		56,738.00	57,498.00			60,788.00	307,740.00	62,583.00	545,347.00
30			58,017.00	59,785.00	121,090.00		186,201.00		425,093.00
31				61,064.00			187,755.00		248,819.00
32		58,293.00	59,054.00		61,583.00	62,343.00	63,104.00		304,377.00
33			59,573.00		62,101.00			64,658.00	186,332.00
34							128,282.00		128,282.00
35		299,245.00	121,220.00	62,377.00		191,697.00	581,940.00	65,695.00	1,322,174.00
Total		6,537,951.00	3,610,421.00	5,067,896.00	3,472,969.00	3,400,204.00	5,033,877.00	537,094.62	27,660,412.62
							Plus 20+ Year Supplement	(145 Personnel at \$600)	87,000.00
							Plus Natl Board Certified Supplement	(17 Personnel at \$3500)	59,500.00
							1 & 3 Math/Sp Ed 3 Step	(99 Personnel at \$1764)	174,636.00
							2 & 4 Math/Sp Ed 3 Step	(15 Personnel at \$2008)	30,120.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		28,015,196.62
							Divided by FTE		535.19
							Equals Avg Salary		52,346.26
							Less Formula Ceiling Reduction		1,137,484.30
							Equals Adjusted Total		26,877,712.32

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.00	1.00	2.00					6.00
1		3.00		2.00					5.00
2		5.00	1.00	2.00					8.00
3		8.00	1.00	1.00	1.00				11.00
4		3.00	1.00	6.00		1.00			11.00
5		4.00		2.00	1.00	1.00			8.00
6		7.00		4.00		1.00	1.00		13.00
7		4.00	2.00	1.00			1.00		8.00
8		6.00	1.00	4.00		1.00	1.00		13.00
9		4.00	1.00	3.00	2.00	2.00	2.00		14.00
10		4.00	2.00	3.00	1.00	2.00	4.00		16.00
11		3.00	5.00	3.00	4.00	3.00	3.00		21.00
12		2.00	3.00	3.00	4.00		1.00		13.00
13		3.00	3.00	2.00	1.00	3.00	7.00		19.00
14		3.00	3.00	2.00	3.00	4.00	2.00		17.00
15		1.00	4.00	2.00	5.00	3.00	6.00	1.00	22.00
16		2.00	4.00	1.00	1.00	2.00	3.00		13.00
17			1.00	1.00	4.00	1.00	5.00		12.00
18		2.00	4.00			2.00	4.00	1.00	13.00
19			3.00	1.00	4.00	3.00	6.00		17.00
20		3.00	8.00	1.00	2.00	1.00	9.00		24.00
21		3.00	6.00	3.00		4.00	6.00		22.00
22		1.00	2.00		1.00	1.00	3.70	1.00	9.70
23		1.00	4.00	1.00		2.00	3.00		11.00
24			1.00		2.00	1.00	3.00		7.00
25			1.00	2.00	2.00		2.00		7.00
26			3.00				2.00		5.00
27		1.00	1.00	1.00			3.00		6.00
28						1.00	7.00		8.00
29			2.00	3.00	1.00		4.00	1.00	11.00
30			2.00		1.00	1.00	3.00		7.00
31							1.00		1.00
32							3.00		3.00
33			1.00				1.00		2.00
34							1.00		1.00
35		1.00		2.00	3.00	1.00	6.00		13.00
Total		77.00	71.00	58.00	43.00	41.00	103.70	4.00	397.70
								Less Ceiling Reduction -	106.18

								Adjusted Total	291.52

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00	42,216.00	87,966.00					254,547.00
1		125,919.00		89,004.00					214,923.00
2		212,460.00	43,253.00	90,040.00					345,753.00
3		344,088.00	43,771.00	45,539.00	46,300.00				479,698.00
4		131,319.00	44,534.00	277,812.00		47,823.00			501,488.00
5		177,168.00		93,640.00	47,581.00	48,342.00			366,731.00
6		313,670.00		189,356.00		48,860.00	49,621.00		601,507.00
7		181,316.00	92,180.00	47,857.00			50,140.00		371,493.00
8		275,082.00	46,608.00	193,504.00		49,897.00	50,658.00		615,749.00
9		185,464.00	47,127.00	146,682.00	99,310.00	100,832.00	102,354.00		681,769.00
10		187,544.00	95,292.00	148,242.00	50,175.00	101,872.00	206,784.00		789,909.00
11		142,212.00	240,825.00	149,799.00	202,772.00	154,362.00	156,645.00		1,046,615.00
12		95,846.00	146,049.00	151,353.00	204,848.00		52,733.00		650,829.00
13		145,323.00	147,606.00	101,940.00	51,730.00	157,473.00	372,764.00		976,836.00
14		146,880.00	149,160.00	102,976.00	156,747.00	212,040.00	107,540.00		875,343.00
15		49,478.00	200,956.00	104,014.00	263,835.00	160,584.00	325,734.00	55,324.00	1,159,925.00
16		99,994.00	203,028.00	52,525.00	53,286.00	108,094.00	164,421.00		681,348.00
17			51,276.00	53,044.00	215,220.00	54,565.00	276,630.00		650,735.00
18		102,068.00	207,180.00			110,168.00	223,380.00	56,880.00	699,676.00
19			156,939.00	54,081.00	219,368.00	166,806.00	338,178.00		935,372.00
20		156,213.00	422,656.00	54,599.00	110,720.00	56,121.00	511,938.00		1,312,247.00
21		157,767.00	320,100.00	165,354.00		226,556.00	344,400.00		1,214,177.00
22		53,108.00	107,738.00		56,397.00	57,158.00	214,300.30	58,954.00	547,655.30
23		53,627.00	217,548.00	56,155.00		115,352.00	175,311.00		617,993.00
24			54,906.00		114,868.00	58,195.00	176,868.00		404,837.00
25			55,424.00	114,384.00	115,906.00		118,948.00		404,662.00
26			167,829.00				119,986.00		287,815.00
27		55,701.00	56,461.00	58,229.00			181,533.00		351,924.00
28						60,269.00	427,210.00		487,479.00
29			114,996.00	177,798.00	60,027.00		246,192.00	62,583.00	661,596.00
30			116,034.00		60,545.00	61,306.00	186,201.00		424,086.00
31							62,585.00		62,585.00
32							189,312.00		189,312.00
33			59,573.00				63,623.00		123,196.00
34							64,141.00		64,141.00
35		59,849.00		124,754.00	189,414.00	63,899.00	387,960.00		825,876.00
Total		3,576,461.00	3,651,265.00	2,930,647.00	2,319,049.00	2,220,574.00	5,948,090.30	233,741.00	20,879,827.30
							Plus 20+ Year Supplement	(123.5 Personnel at \$600)	74,100.00
							Plus Natl Board Certified Supplement	(6 Personnel at \$3500)	21,000.00
							1 & 3 Math/Sp Ed 3 Step	(94 Personnel at \$1764)	165,816.00
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,152,791.30
							Divided by FTE		397.70
							Equals Avg Salary		53,187.81
							Less Formula Ceiling Reduction		5,647,481.47
							Equals Adjusted Total		15,505,309.83

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00						1.00	7.00
1		5.00							5.00
2		7.00		3.00			1.00		11.00
3		4.00		2.00			1.00		7.00
4		6.00	1.00	2.00					9.00
5		6.00	1.00	2.00					9.00
6		4.00	1.00	1.00			1.00		7.00
7		4.50		5.00	1.00	1.00	3.00		14.50
8		3.00		1.00	1.00		3.00		8.00
9		5.00		3.00					8.00
10		4.00	2.00	3.00			2.00		11.00
11		4.00		2.00	2.00	2.00	1.00		11.00
12		4.00	3.00	2.00	3.00	1.00	1.00		14.00
13		1.00	1.00	3.00	1.00	1.00	2.00		9.00
14		3.00	1.00	3.00	1.00	1.00	1.00		10.00
15			2.00	1.00		2.00			5.00
16			2.00		2.00	1.00	4.00		9.00
17		1.00		1.00	2.00	1.00	4.00		9.00
18		2.00	2.00		3.00		3.00		10.00
19		2.00	2.00			1.00	3.00		8.00
20			2.00	2.00	1.00	1.00	4.00		10.00
21		1.00	5.00	1.00	1.00	2.00			10.00
22		1.00	2.00		1.00		2.00		6.00
23			3.00			1.00			4.00
24		1.00	5.00				1.00	1.00	8.00
25					1.00		3.00		4.00
26					1.00		2.00		3.00
27		1.00		1.00	1.00				3.00
28									
29			2.00		1.00		1.00		4.00
30			1.00						1.00
31			2.00		1.00		2.00		5.00
32			1.00	1.00			1.00		3.00
33									
34			1.00			1.00			2.00
35		2.00	2.00		1.00	1.00	12.00		18.00
Total		77.50	44.00	39.00	25.00	17.00	58.00	2.00	262.50
								Less Ceiling Reduction -	8.51
								Adjusted Total	253.99

MASON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00						47,301.00	296,031.00
1		209,865.00							209,865.00
2		297,444.00		135,060.00			47,303.00		479,807.00
3		172,044.00		91,078.00			47,821.00		310,943.00
4		262,638.00	44,534.00	92,604.00					399,776.00
5		265,752.00	45,053.00	93,640.00					404,445.00
6		179,240.00	45,571.00	47,339.00			49,621.00		321,771.00
7		203,980.50		239,285.00	48,618.00	49,379.00	150,420.00		691,682.50
8		137,541.00		48,376.00	49,137.00		151,974.00		387,028.00
9		231,830.00		146,682.00					378,512.00
10		187,544.00	95,292.00	148,242.00			103,392.00		534,470.00
11		189,616.00		99,866.00	101,386.00	102,908.00	52,215.00		545,991.00
12		191,692.00	146,049.00	100,902.00	153,636.00	51,973.00	52,733.00		696,985.00
13		48,441.00	49,202.00	152,910.00	51,730.00	52,491.00	106,504.00		461,278.00
14		146,880.00	49,720.00	154,464.00	52,249.00	53,010.00	53,770.00		510,093.00
15			100,478.00	52,007.00		107,056.00			259,541.00
16			101,514.00		106,572.00	54,047.00	219,228.00		481,361.00
17		50,515.00		53,044.00	107,610.00	54,565.00	221,304.00		487,038.00
18		102,068.00	103,590.00		162,969.00		167,535.00		536,162.00
19		103,104.00	104,626.00			55,602.00	169,089.00		432,421.00
20			105,664.00	109,198.00	55,360.00	56,121.00	227,528.00		553,871.00
21		52,589.00	266,750.00	55,118.00	55,879.00	113,278.00			543,614.00
22		53,108.00	107,738.00		56,397.00		115,838.00		333,081.00
23			163,161.00			57,676.00			220,837.00
24		54,145.00	274,530.00				58,956.00	59,991.00	447,622.00
25					57,953.00		178,422.00		236,375.00
26					58,471.00		119,986.00		178,457.00
27		55,701.00		58,229.00	58,990.00				172,920.00
28									
29			114,996.00		60,027.00		61,548.00		236,571.00
30			58,017.00						58,017.00
31			117,072.00		61,064.00		125,170.00		303,306.00
32			59,054.00	60,822.00			63,104.00		182,980.00
33									
34			60,091.00			63,380.00			123,471.00
35		119,698.00	121,220.00		63,138.00	63,899.00	775,920.00		1,143,875.00
Total		3,564,165.50	2,333,922.00	1,938,866.00	1,361,186.00	935,385.00	3,319,381.00	107,292.00	13,560,197.50
							Plus 20+ Year Supplement	(65 Personnel at \$600)	39,000.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(48 Personnel at \$1764)	84,672.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,693,393.50
							Divided by FTE		262.50
							Equals Avg Salary		52,165.31
							Less Formula Ceiling Reduction		443,926.78
							Equals Adjusted Total		13,249,466.72

MERCER COUNTY SCHOOLS

(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		18.00					1.00		19.00
1	0.50	20.00		1.00			2.00		23.50
2		16.00		2.00					18.00
3		15.00	1.00	3.00	2.00				21.00
4		11.00	3.00	3.00	2.00			1.00	20.00
5		11.00	3.00	8.00	4.00				26.00
6		7.00	2.00	8.00	1.00		1.00		19.00
7		4.00		4.00	2.00		2.00		12.00
8		10.00	3.00	7.00	2.00	2.00	2.00		26.00
9		10.25	5.00	5.00	2.00	2.00	3.00		27.25
10		6.00	6.00	1.50	1.00	3.00			17.50
11		6.00	9.00	5.20	4.00		2.00		26.20
12		5.50	4.00	7.00	3.00	2.00	7.00		28.50
13		6.00	4.00	5.00	2.00	1.50	3.00	1.00	22.50
14		3.00	5.00	6.00	3.00	3.00	2.00	1.00	23.00
15		2.00	3.00	8.00	3.00	1.00			17.00
16		4.00	6.00	4.00		2.00	5.00		21.00
17		1.25	9.00	4.00	2.00	5.00	4.00		25.25
18		1.00	4.00	4.00	1.00	2.00		1.00	13.00
19		2.00	5.00	1.00	4.00	4.00	4.00	1.00	21.00
20		3.00	5.00	2.00	1.00	4.00	4.00		19.00
21		2.00	4.00	2.00	1.00	1.00	4.00		14.00
22		1.00	2.00	1.00	1.00	2.00	5.00	0.50	12.50
23		3.00	3.00	3.00	1.00		8.00		18.00
24		1.00	2.00	3.00			3.00	1.00	10.00
25		1.00	1.00	1.00	2.00	1.00	5.00	0.20	11.20
26		1.00	4.00	1.00		4.00	6.00	1.00	17.00
27		1.00		1.00			5.00		7.00
28		1.00	1.00	1.00	1.00	1.00	2.00		7.00
29			3.00	4.00		1.00	4.00		12.00
30		2.00	1.00		2.00	1.00	2.00		8.00
31			2.00		1.00		2.00		5.00
32			2.00				3.00	1.00	6.00
33		1.00	1.00				2.00		4.00
34									
35		1.00	4.00			5.50	6.00		16.50
Total	0.50	177.00	107.00	105.70	48.00	48.00	99.00	8.70	593.90
								Less Ceiling Reduction -	10.07
								Adjusted Total	583.83

MERCER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		746,190.00					46,266.00		792,456.00
1	20,037.00	839,460.00		44,502.00			93,568.00		997,567.00
2		679,872.00		90,040.00					769,912.00
3		645,165.00	43,771.00	136,617.00	92,600.00				918,153.00
4		481,503.00	133,602.00	138,906.00	94,126.00			49,619.00	897,756.00
5		487,212.00	135,159.00	374,560.00	190,324.00				1,187,255.00
6		313,670.00	91,142.00	378,712.00	48,100.00		49,621.00		881,245.00
7		181,316.00		191,428.00	97,236.00		100,280.00		570,260.00
8		458,470.00	139,824.00	338,632.00	98,274.00	99,794.00	101,316.00		1,236,310.00
9		475,251.50	235,635.00	244,470.00	99,310.00	100,832.00	153,531.00		1,309,029.50
10		281,316.00	285,876.00	74,121.00	50,175.00	152,808.00			844,296.00
11		284,424.00	433,485.00	259,651.60	202,772.00		104,430.00		1,284,762.60
12		263,576.50	194,732.00	353,157.00	153,636.00	103,946.00	369,131.00		1,438,178.50
13		290,646.00	196,808.00	254,850.00	103,460.00	78,736.50	159,756.00	54,287.00	1,138,543.50
14		146,880.00	248,600.00	308,928.00	156,747.00	159,030.00	107,540.00	54,805.00	1,182,530.00
15		98,956.00	150,717.00	416,056.00	158,301.00		53,528.00		877,558.00
16		199,988.00	304,542.00	210,100.00		108,094.00	274,035.00		1,096,759.00
17		63,143.75	461,484.00	212,176.00	107,610.00	272,825.00	221,304.00		1,338,542.75
18		51,034.00	207,180.00	214,248.00	54,323.00	110,168.00		56,880.00	693,833.00
19		103,104.00	261,565.00	54,081.00	219,368.00	222,408.00	225,452.00	57,398.00	1,143,376.00
20		156,213.00	264,160.00	109,198.00	55,360.00	224,484.00	227,528.00		1,036,943.00
21		105,178.00	213,400.00	110,236.00	55,879.00	56,639.00	229,600.00		770,932.00
22		53,108.00	107,738.00	55,636.00	56,397.00	114,316.00	289,595.00	29,477.00	706,267.00
23		160,881.00	163,161.00	168,465.00	56,916.00		467,496.00		1,016,919.00
24		54,145.00	109,812.00	170,022.00			176,868.00	59,991.00	570,838.00
25		54,664.00	55,424.00	57,192.00	115,906.00	58,714.00	297,370.00	12,101.80	651,371.80
26		55,182.00	223,772.00	57,711.00		236,928.00	359,958.00	61,028.00	994,579.00
27		55,701.00		58,229.00			302,555.00		416,485.00
28		56,219.00	56,980.00	58,748.00	59,508.00	60,269.00	122,060.00		413,784.00
29			172,494.00	237,064.00		60,788.00	246,192.00		716,538.00
30		114,512.00	58,017.00		121,090.00	61,306.00	124,134.00		479,059.00
31			117,072.00		61,064.00		125,170.00		303,306.00
32			118,108.00				189,312.00	64,139.00	371,559.00
33		58,812.00	59,573.00				127,246.00		245,631.00
34									
35		59,849.00	242,440.00			351,444.50	387,960.00		1,041,693.50
Total	20,037.00	8,075,641.75	5,486,273.00	5,377,736.60	2,508,482.00	2,687,058.00	5,679,274.00	499,725.80	30,334,228.15
							Plus 20+ Year Supplement	(137.5 Personnel at \$600)	82,500.00
							Plus Natl Board Certified Supplement	(19 Personnel at \$3500)	66,500.00
							1 & 3 Math/Sp Ed 3 Step	(99.5 Personnel at \$1764)	175,518.00
							2 & 4 Math/Sp Ed 3 Step	(9 Personnel at \$2008)	18,072.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		30,676,818.15
							Divided by FTE		593.90
							Equals Avg Salary		51,653.17
							Less Formula Ceiling Reduction		520,147.43
							Equals Adjusted Total		30,156,670.72

MINERAL COUNTY PUBLIC SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		290,185.00							290,185.00
1		335,784.00		44,502.00					380,286.00
2		467,412.00	43,253.00	180,080.00		46,542.00			737,287.00
3		301,077.00	43,771.00	182,156.00					527,004.00
4		350,184.00		185,208.00			97,168.00		632,560.00
5				93,640.00		48,342.00			141,982.00
6		44,810.00	45,571.00	236,695.00		48,860.00			375,936.00
7		181,316.00	46,090.00	239,285.00	48,618.00	49,379.00			564,688.00
8		114,617.50	46,608.00	193,504.00	98,274.00	99,794.00			552,797.50
9		139,098.00		293,364.00	49,655.00		51,177.00		533,294.00
10		93,772.00		148,242.00		50,936.00	51,696.00		344,646.00
11		142,212.00	48,165.00	49,933.00	101,386.00	257,270.00	156,645.00	53,250.00	808,861.00
12		47,923.00	48,683.00	151,353.00	102,424.00	155,919.00	158,199.00		664,501.00
13				50,970.00	51,730.00	52,491.00	159,756.00		314,947.00
14		48,960.00	49,720.00	102,976.00	104,498.00	106,020.00	53,770.00		465,944.00
15		98,956.00	150,717.00	52,007.00	158,301.00	267,640.00	108,578.00		836,199.00
16			50,757.00		159,858.00	54,047.00	164,421.00		429,083.00
17		50,515.00	51,276.00	106,088.00	215,220.00	272,825.00	193,641.00		889,565.00
18			51,795.00	53,562.00	54,323.00		223,380.00		383,060.00
19			156,939.00	54,081.00	109,684.00	111,204.00	56,363.00		488,271.00
20			211,328.00	54,599.00	110,720.00		284,410.00		661,057.00
21			160,050.00	55,118.00		113,278.00	229,600.00	58,435.00	616,481.00
22		53,108.00	53,869.00	55,636.00	56,397.00	114,316.00	173,757.00		507,083.00
23		53,627.00	54,387.00	56,155.00	113,832.00	57,676.00	58,437.00		394,114.00
24		108,290.00	109,812.00	56,674.00		58,195.00	117,912.00		450,883.00
25			221,696.00			58,714.00	178,422.00		458,832.00
26		55,182.00	111,886.00	57,711.00		59,232.00	59,993.00	61,028.00	405,032.00
27						239,004.00	121,022.00		360,026.00
28			170,940.00		59,508.00	60,269.00	122,060.00		412,777.00
29			114,996.00	118,532.00	60,027.00	121,576.00	153,870.00		569,001.00
30			58,017.00		60,545.00	61,306.00			179,868.00
31		57,775.00	58,536.00		61,064.00				177,375.00
32			59,054.00				189,312.00		248,366.00
33			119,146.00						119,146.00
34					62,620.00	63,380.00	128,282.00		254,282.00
35			60,610.00	93,565.50	126,276.00	127,798.00	193,980.00		602,229.50
Total		3,034,803.50	2,397,672.00	2,965,636.50	1,964,960.00	2,756,013.00	3,485,851.00	172,713.00	16,777,649.00
							Plus 20+ Year Supplement	(95.5 Personnel at \$600)	57,300.00
							Plus Natl Board Certified Supplement	(16 Personnel at \$3500)	56,000.00
							1 & 3 Math/Sp Ed 3 Step	(59.25 Personnel at \$1764)	104,517.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		16,999,482.00
							Divided by FTE		322.00
							Equals Avg Salary		52,793.42
							Less Formula Ceiling Reduction		1,984,504.75
							Equals Adjusted Total		15,014,977.25

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		497,460.00		43,983.00					541,443.00
1		272,824.50		44,502.00					317,326.50
2		254,952.00		90,040.00	45,781.00				390,773.00
3		215,055.00		68,308.50			47,821.00		331,184.50
4		262,638.00		92,604.00			48,584.00		403,826.00
5		132,876.00		93,640.00		48,342.00			274,858.00
6		179,240.00		94,678.00	48,100.00	48,860.00	148,863.00		519,741.00
7		181,316.00		47,857.00			50,140.00		279,313.00
8		137,541.00	46,608.00	96,752.00					280,901.00
9		324,562.00		195,576.00	49,655.00				569,793.00
10		46,886.00	47,646.00	296,484.00		101,872.00			492,888.00
11		142,212.00	48,165.00	312,081.25		154,362.00	104,430.00		761,250.25
12		143,769.00	97,366.00	151,353.00	153,636.00		105,466.00	53,768.00	705,358.00
13		290,646.00	49,202.00	50,970.00			159,756.00		550,574.00
14			149,160.00	77,232.00		26,505.00			252,897.00
15		49,478.00			52,767.00	53,528.00	54,289.00		210,062.00
16		199,988.00	50,757.00	105,050.00	53,286.00		54,807.00		463,888.00
17			205,104.00	212,176.00	53,805.00	218,260.00	165,978.00	56,361.00	911,684.00
18		102,068.00	51,795.00	53,562.00		55,084.00	111,690.00		374,199.00
19			52,313.00	81,121.50	54,842.00	55,602.00	338,178.00		582,056.50
20			52,832.00		55,360.00	28,060.50			136,252.50
21			213,400.00	55,118.00			287,000.00		555,518.00
22					56,397.00		115,838.00		172,235.00
23			108,774.00	56,155.00	113,832.00		116,874.00		395,635.00
24			82,359.00			116,390.00		59,991.00	258,740.00
25			55,424.00	57,192.00		58,714.00	59,474.00		230,804.00
26			55,943.00			59,232.00	29,996.50		145,171.50
27			56,461.00				60,511.00		116,972.00
28						60,269.00	152,575.00		212,844.00
29		56,738.00					123,096.00		179,834.00
30			58,017.00		60,545.00	61,306.00			179,868.00
31						30,912.50			30,912.50
32		58,293.00	59,054.00	60,822.00			94,656.00		272,825.00
33							254,492.00		254,492.00
34					125,240.00		256,564.00	32,588.00	414,392.00
35			333,355.00	124,754.00	31,569.00		530,212.00	65,695.00	1,085,585.00
Total		3,548,542.50	1,873,735.00	2,562,011.25	954,815.00	1,177,299.00	3,471,290.50	268,403.00	13,856,096.25
							Plus 20+ Year Supplement	(62.2 Personnel at \$600)	37,320.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(2 Personnel at \$1764)	3,528.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,910,944.25
							Divided by FTE		267.45
							Equals Avg Salary		52,013.25
							Less Formula Ceiling Reduction		1,459,491.85
							Equals Adjusted Total		12,451,452.40

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		30.50		5.00		1.00		1.00	37.50
1		9.50	1.00	4.00		2.00	1.00		17.50
2		20.94	1.00	12.00	2.00	1.00	2.00	1.00	39.94
3		14.50	2.00	11.00	2.00	1.00	1.00		31.50
4		6.00		9.00	1.00	4.00	5.00		25.00
5		13.00	1.00	19.00	5.00	1.00	9.00		48.00
6		5.00	1.00	16.00	3.00	7.00	6.00		38.00
7		2.00	2.00	11.00	3.00	2.00	3.00	1.00	24.00
8		6.50	3.00	8.00	9.00	5.00	9.00		40.50
9		2.00	2.00	5.00	8.00	5.00	6.00	1.00	29.00
10		8.00	2.00	6.00	7.00	6.00	10.00	3.00	42.00
11		7.76	4.00	6.00	4.00	8.00	9.00		38.76
12		3.00	2.00	10.00	2.00	5.00	12.00		34.00
13		1.00	1.00	2.00	7.00	4.00	12.00	1.00	28.00
14		2.00	2.00	4.00	4.09	3.00	6.00		21.09
15		2.00	6.00	7.00	3.00	8.00	14.00	1.00	41.00
16				1.00	3.00	2.00	7.00	2.00	15.00
17			1.00	9.00	1.00	4.00	7.00		22.00
18		2.00	6.00	5.00	7.00	8.00	11.00		39.00
19			1.00	1.00	3.00	3.00	8.00		16.00
20		1.00	2.00	3.00	5.00	4.50	11.00	1.00	27.50
21			2.00	1.00	2.00	2.00	6.00	1.00	14.00
22			4.00	2.00	4.00	6.00	4.50		20.50
23		1.00	3.00	1.00	2.00	4.00	8.50	1.00	20.50
24			2.50	3.00	1.00	6.00	6.00		18.50
25			1.00		2.00	3.00	3.50	1.00	10.50
26			5.00	2.00	4.00	1.00	8.00		20.00
27		2.00	4.00	4.00		3.00	6.00	1.00	20.00
28			6.00	1.00		2.00	8.00		17.00
29			3.00	2.00	2.00	2.00	6.00	1.00	16.00
30				1.00	2.00	3.00	3.00		9.00
31			2.00	1.00		2.00	1.00		6.00
32			1.00			1.00	3.00	1.00	6.00
33			2.00		1.00	3.00	2.00		8.00
34				1.00				1.00	2.00
35			4.00	1.00		2.00	5.25	1.00	13.25
Total		139.70	79.50	174.00	99.09	124.50	219.75	20.00	856.54
								Less Ceiling Reduction -	26.26
								Adjusted Total	830.28

MONONGALIA COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1,264,377.50		219,915.00		45,505.00		47,301.00	1,577,098.50
1		398,743.50	42,734.00	178,008.00		92,046.00	46,784.00		758,315.50
2		889,782.48	43,253.00	540,240.00	91,562.00	46,542.00	94,606.00	48,338.00	1,754,323.48
3		623,659.50	87,542.00	500,929.00	92,600.00	47,060.00	47,821.00		1,399,611.50
4		262,638.00		416,718.00	47,063.00	191,292.00	242,920.00		1,160,631.00
5		575,796.00	45,053.00	889,580.00	237,905.00	48,342.00	441,927.00		2,238,603.00
6		224,050.00	45,571.00	757,424.00	144,300.00	342,020.00	297,726.00		1,811,091.00
7		90,658.00	92,180.00	526,427.00	145,854.00	98,758.00	150,420.00	51,175.00	1,155,472.00
8		298,005.50	139,824.00	387,008.00	442,233.00	249,485.00	455,922.00		1,972,477.50
9		92,732.00	94,254.00	244,470.00	397,240.00	252,080.00	307,062.00	52,212.00	1,440,050.00
10		375,088.00	95,292.00	296,484.00	351,225.00	305,616.00	516,960.00	158,193.00	2,098,858.00
11		367,855.04	192,660.00	299,598.00	202,772.00	411,632.00	469,935.00		1,944,452.04
12		143,769.00	97,366.00	504,510.00	102,424.00	259,865.00	632,796.00		1,740,730.00
13		48,441.00	49,202.00	101,940.00	362,110.00	209,964.00	639,024.00	54,287.00	1,464,968.00
14		97,920.00	99,440.00	205,952.00	213,698.41	159,030.00	322,620.00		1,098,660.41
15		98,956.00	301,434.00	364,049.00	158,301.00	428,224.00	760,046.00	55,324.00	2,166,334.00
16				52,525.00	159,858.00	108,094.00	383,649.00	111,684.00	815,810.00
17			51,276.00	477,396.00	53,805.00	218,260.00	387,282.00		1,188,019.00
18	102,068.00		310,770.00	267,810.00	380,261.00	440,672.00	614,295.00		2,115,876.00
19			52,313.00	54,081.00	164,526.00	166,806.00	450,904.00		888,630.00
20		52,071.00	105,664.00	163,797.00	276,800.00	252,544.50	625,702.00	57,917.00	1,534,495.50
21			106,700.00	55,118.00	111,758.00	113,278.00	344,400.00	58,435.00	789,689.00
22			215,476.00	111,272.00	225,588.00	342,948.00	260,635.50		1,155,919.50
23		53,627.00	163,161.00	56,155.00	113,832.00	230,704.00	496,714.50	59,472.00	1,173,665.50
24			137,265.00	170,022.00	57,434.00	349,170.00	353,736.00		1,067,627.00
25			55,424.00		115,906.00	176,142.00	208,159.00	60,509.00	616,140.00
26			279,715.00	115,422.00	233,884.00	59,232.00	479,944.00		1,168,197.00
27		111,402.00	225,844.00	232,916.00		179,253.00	363,066.00	61,546.00	1,174,027.00
28			341,880.00	58,748.00		120,538.00	488,240.00		1,009,406.00
29			172,494.00	118,532.00	120,054.00	121,576.00	369,288.00	62,583.00	964,527.00
30				59,785.00	121,090.00	183,918.00	186,201.00		550,994.00
31			117,072.00	60,303.00		123,650.00	62,585.00		363,610.00
32			59,054.00			62,343.00	189,312.00	64,139.00	374,848.00
33			119,146.00		62,101.00	188,586.00	127,246.00		497,079.00
34				61,859.00				65,176.00	127,035.00
35			242,440.00	62,377.00		127,798.00	339,465.00	65,695.00	837,775.00
Total		6,171,639.52	4,181,499.00	8,611,370.00	5,186,184.41	6,752,973.50	12,157,393.00	1,133,986.00	44,195,045.43
							Plus 20+ Year Supplement	(189.5 Personnel at \$600)	113,700.00
							Plus Natl Board Certified Supplement	(42.5 Personnel at \$3500)	148,750.00
							1 & 3 Math/Sp Ed 3 Step	(194.76 Personnel at \$1764)	343,556.64
							2 & 4 Math/Sp Ed 3 Step	(27.94 Personnel at \$2008)	56,103.52
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		44,860,683.59
							Divided by FTE		856.54
							Equals Avg Salary		52,374.30
							Less Formula Ceiling Reduction		1,375,349.14
							Equals Adjusted Total		43,485,334.45

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00						1.00	2.00
1		2.00							2.00
2		2.00							2.00
3		1.00							1.00
4		2.00		0.50					2.50
5		2.00							2.00
6		4.00		1.00					5.00
7		1.00			1.00		1.00		3.00
8		3.00	1.00		1.00	1.00			6.00
9		3.00		3.00			0.95	1.00	7.95
10		1.95	1.00	1.00		1.00	2.00		6.95
11			1.00	1.00	3.00		1.00		6.00
12			3.00				1.00		4.00
13		1.00		1.00			2.00		4.00
14			1.00		1.00		2.00		4.00
15		0.95			2.00				2.95
16		1.00			3.00	1.00	1.00		6.00
17		1.00		1.00			1.00		3.00
18				1.00	1.00		2.00		4.00
19		1.42	3.00			1.00	1.95		7.37
20		1.00	3.00	3.00	1.00				8.00
21					1.00				1.00
22		0.50			1.00		1.00		2.50
23				1.00		1.00			2.00
24			1.00		0.25		2.00		3.25
25		1.00	1.00				0.95		2.95
26		0.54			1.00	1.00	2.00		4.54
27				1.00	1.00				2.00
28						1.00			1.00
29						1.00			1.00
30									
31									
32									
33							1.00		1.00
34			1.00	1.00					2.00
35			1.00				1.00		2.00
Total		31.37	17.00	15.50	17.25	8.00	23.85	2.00	114.96
								Less Ceiling Reduction -	0.76
								Adjusted Total	114.20

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00						47,301.00	88,756.00
1		83,946.00							83,946.00
2		84,984.00							84,984.00
3		43,011.00							43,011.00
4		87,546.00		23,151.00					110,697.00
5		88,584.00							88,584.00
6		179,240.00		47,339.00					226,579.00
7		45,329.00			48,618.00		50,140.00		144,087.00
8		137,541.00	46,608.00		49,137.00	49,897.00			283,183.00
9		139,098.00		146,682.00			48,618.15	52,212.00	386,610.15
10		91,427.70	47,646.00	49,414.00		50,936.00	103,392.00		342,815.70
11			48,165.00	49,933.00	152,079.00		52,215.00		302,392.00
12			146,049.00				52,733.00		198,782.00
13		48,441.00		50,970.00			106,504.00		205,915.00
14			49,720.00		52,249.00		107,540.00		209,509.00
15		47,004.10			105,534.00				152,538.10
16		49,997.00			159,858.00	54,047.00	54,807.00		318,709.00
17		50,515.00		53,044.00			55,326.00		158,885.00
18				53,562.00	54,323.00		111,690.00		219,575.00
19		73,203.84	156,939.00			55,602.00	109,907.85		395,652.69
20		52,071.00	158,496.00	163,797.00	55,360.00				429,724.00
21					55,879.00				55,879.00
22		26,554.00			56,397.00		57,919.00		140,870.00
23				56,155.00		57,676.00			113,831.00
24			54,906.00		14,358.50		117,912.00		187,176.50
25		54,664.00	55,424.00				56,500.30		166,588.30
26		29,798.28			58,471.00	59,232.00	119,986.00		267,487.28
27				58,229.00	58,990.00				117,219.00
28						60,269.00			60,269.00
29						60,788.00			60,788.00
30									
31									
32									
33							63,623.00		63,623.00
34			60,091.00	61,859.00					121,950.00
35			60,610.00				64,660.00		125,270.00
Total		1,454,409.92	884,654.00	814,135.00	921,253.50	448,447.00	1,333,473.30	99,513.00	5,955,885.72
							Plus 20+ Year Supplement	(27.99 Personnel at \$600)	16,794.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(19.5 Personnel at \$1764)	34,398.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		6,007,077.72
							Divided by FTE		114.96
							Equals Avg Salary		52,253.63
							Less Formula Ceiling Reduction		39,712.76
							Equals Adjusted Total		5,967,364.96

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		8.00	1.00						9.00
1		5.00	1.00						6.00
2		10.00		1.00					11.00
3		4.00		2.00		1.00			7.00
4		3.00		1.00				1.00	5.00
5		3.00						1.00	4.00
6		2.00		3.00					5.00
7		4.50		3.00					7.50
8		5.00		1.00			2.00		8.00
9		1.00	1.00	2.00	1.00				5.00
10		1.00							1.00
11		2.00	1.00	1.40	2.00				6.40
12		2.00	1.00	5.00					8.00
13					1.00				1.00
14		1.00							1.00
15		2.00		1.00	1.00		2.00		6.00
16		1.00		3.00	1.00		2.00		7.00
17						2.00	1.00		3.00
18				1.00		2.00	3.00		6.00
19			1.00	2.50	2.00	2.00	2.80		10.30
20		1.00	1.00		2.00		1.00		5.00
21			1.00	1.00			0.20		2.20
22			2.00	1.00	1.00		2.00		6.00
23			1.00	1.00	1.00	1.00			4.00
24		1.00	1.00			1.00	1.00		4.00
25			3.00		2.00		2.00		7.00
26			2.00				1.00		3.00
27		1.00		2.00		1.00			4.00
28			5.00					1.00	6.00
29									
30			1.00				1.00		2.00
31					1.00	1.00	0.50		2.50
32						1.00	1.00		2.00
33						1.00			1.00
34									
35					1.40		3.00		4.40
Total		57.50	23.00	31.90	16.40	13.00	25.50	3.00	170.30
								Less Ceiling Reduction -	20.73
								Adjusted Total	149.57

MORGAN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		331,640.00	42,216.00						373,856.00
1		209,865.00	42,734.00						252,599.00
2		424,920.00		45,020.00					469,940.00
3		172,044.00		91,078.00		47,060.00			310,182.00
4		131,319.00		46,302.00				49,619.00	227,240.00
5		132,876.00						50,138.00	183,014.00
6		89,620.00		142,017.00					231,637.00
7		203,980.50		143,571.00					347,551.50
8		229,235.00		48,376.00			101,316.00		378,927.00
9		46,366.00	47,127.00	97,788.00	49,655.00				240,936.00
10		46,886.00							46,886.00
11		94,808.00	48,165.00	69,906.20	101,386.00				314,265.20
12		95,846.00	48,683.00	252,255.00					396,784.00
13					51,730.00				51,730.00
14		48,960.00							48,960.00
15		98,956.00		52,007.00	52,767.00		108,578.00		312,308.00
16		49,997.00		157,575.00	53,286.00		109,614.00		370,472.00
17						109,130.00	55,326.00		164,456.00
18				53,562.00		110,168.00	167,535.00		331,265.00
19			52,313.00	135,202.50	109,684.00	111,204.00	157,816.40		566,219.90
20		52,071.00	52,832.00		110,720.00		56,882.00		272,505.00
21			53,350.00	55,118.00			11,480.00		119,948.00
22			107,738.00	55,636.00	56,397.00		115,838.00		335,609.00
23			54,387.00	56,155.00	56,916.00	57,676.00			225,134.00
24		54,145.00	54,906.00			58,195.00	58,956.00		226,202.00
25			166,272.00		115,906.00		118,948.00		401,126.00
26			111,886.00				59,993.00		171,879.00
27		55,701.00		116,458.00		59,751.00			231,910.00
28			284,900.00					62,065.00	346,965.00
29									
30			58,017.00				62,067.00		120,084.00
31					61,064.00	61,825.00	31,292.50		154,181.50
32						62,343.00	63,104.00		125,447.00
33						62,862.00			62,862.00
34									
35					88,393.20		193,980.00		282,373.20
Total		2,569,235.50	1,225,526.00	1,618,026.70	907,904.20	740,214.00	1,472,725.90	161,822.00	8,695,454.30
							Plus 20+ Year Supplement	(47.4 Personnel at \$600)	28,440.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,775,726.30
							Divided by FTE		170.30
							Equals Avg Salary		51,530.98
							Less Formula Ceiling Reduction		1,068,237.26
							Equals Adjusted Total		7,707,489.04

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		373,095.00							373,095.00
1		293,811.00							293,811.00
2		297,444.00		45,020.00					342,464.00
3		301,077.00							301,077.00
4		218,865.00		92,604.00	47,063.00				358,532.00
5		177,168.00		140,460.00					317,628.00
6		268,860.00		47,339.00	48,100.00		49,621.00		413,920.00
7		90,658.00		191,428.00	48,618.00				330,704.00
8		91,694.00		145,128.00					236,822.00
9		46,366.00		244,470.00		50,416.00			341,252.00
10		93,772.00		49,414.00		50,936.00			194,122.00
11		94,808.00		49,933.00	50,693.00				195,434.00
12		95,846.00	48,683.00	100,902.00				53,768.00	299,199.00
13		242,205.00		101,940.00			53,252.00		397,397.00
14				102,976.00	104,498.00	53,010.00	53,770.00		314,254.00
15		98,956.00	50,239.00	52,007.00		53,528.00	54,289.00		309,019.00
16				52,525.00	53,286.00		54,807.00		160,618.00
17		50,515.00	153,828.00		53,805.00	54,565.00	55,326.00	56,361.00	424,400.00
18		51,034.00			54,323.00				105,357.00
19			52,313.00	54,081.00			112,726.00		219,120.00
20		52,071.00			55,360.00	56,121.00	56,882.00		220,434.00
21		105,178.00	106,700.00		55,879.00		57,400.00	58,435.00	383,592.00
22			53,869.00						53,869.00
23							116,874.00		116,874.00
24					57,434.00	29,097.50			86,531.50
25						58,714.00	59,474.00		118,188.00
26							119,986.00		119,986.00
27			56,461.00		58,990.00	119,502.00			234,953.00
28			56,980.00				61,030.00		118,010.00
29				59,266.00					59,266.00
30						61,306.00			61,306.00
31									
32		58,293.00							58,293.00
33							63,623.00		63,623.00
34							64,141.00		64,141.00
35		119,698.00	181,830.00		63,138.00	127,798.00	258,640.00		751,104.00
Total		3,221,414.00	760,903.00	1,529,493.00	751,187.00	714,993.50	1,291,841.00	168,564.00	8,438,395.50
							Plus 20+ Year Supplement	(38 Personnel at \$600)	22,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(31 Personnel at \$1764)	54,684.00
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,521,903.50
							Divided by FTE		167.50
							Equals Avg Salary		50,877.04
							Less Formula Ceiling Reduction		624,770.00
							Equals Adjusted Total		7,897,133.50

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		6.00							6.00
1		4.00		1.00		1.00			6.00
2		1.00		1.00			1.00		3.00
3		2.00	1.00	3.00					6.00
4		7.00	1.00	3.00	1.00				12.00
5		3.50		2.00					5.50
6		6.00		3.00	2.00		2.00		13.00
7		4.00	2.00	4.00			1.00		11.00
8		5.50	1.00	2.00	1.00	1.00	1.00		11.50
9		6.00			2.00	1.00	1.00		10.00
10		1.00	1.00	1.00	2.00	1.00	2.75		8.75
11		4.00	6.00	2.00	2.00	4.00			18.00
12		3.00	4.00			1.00	4.00		12.00
13		2.00	4.00	1.00		1.00	2.00		10.00
14		4.00		2.00	3.00				9.00
15		2.00	1.00	1.00	1.00	1.00	1.00		7.00
16			2.00	1.00	1.00	2.00		1.00	7.00
17		1.00				2.00	2.00		5.00
18		1.00	4.00		3.00		1.00		9.00
19		1.00			1.00	0.50		1.00	3.50
20		2.00		1.00	1.00	1.00	1.98		6.98
21		1.00	1.00	1.00	0.50	2.00	2.15		7.65
22		1.00	2.00	1.00		1.00	1.00		6.00
23					2.00	1.00	3.00		6.00
24		2.00	1.00	1.00	2.00		2.00		8.00
25			2.00				1.00		3.00
26							5.00		5.00
27						1.00	1.00		2.00
28			1.50				2.00	0.10	3.60
29			1.00			4.00	1.00		6.00
30						1.00	1.30		2.30
31					1.00		2.00		3.00
32							3.00		3.00
33			1.00						1.00
34									
35			2.00	2.00	1.00	1.00	3.00		9.00
Total		70.00	38.50	33.00	26.50	27.50	48.18	2.10	245.78
								Less Ceiling Reduction -	25.00
								Adjusted Total	220.78

NICHOLAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		248,730.00							248,730.00
1		167,892.00		44,502.00		46,023.00			258,417.00
2		42,492.00		45,020.00			47,303.00		134,815.00
3		86,022.00	43,771.00	136,617.00					266,410.00
4		306,411.00	44,534.00	138,906.00	47,063.00				536,914.00
5		155,022.00		93,640.00					248,662.00
6		268,860.00		142,017.00	96,200.00		99,242.00		606,319.00
7		181,316.00	92,180.00	191,428.00			50,140.00		515,064.00
8		252,158.50	46,608.00	96,752.00	49,137.00	49,897.00	50,658.00		545,210.50
9		278,196.00			99,310.00	50,416.00	51,177.00		479,099.00
10		46,886.00	47,646.00	49,414.00	100,350.00	50,936.00	142,164.00		437,396.00
11		189,616.00	288,990.00	99,866.00	101,386.00	205,816.00			885,674.00
12		143,769.00	194,732.00			51,973.00	210,932.00		601,406.00
13		96,882.00	196,808.00	50,970.00		52,491.00	106,504.00		503,655.00
14		195,840.00		102,976.00	156,747.00				455,563.00
15		98,956.00	50,239.00	52,007.00	52,767.00	53,528.00	54,289.00		361,786.00
16			101,514.00	52,525.00	53,286.00	108,094.00		55,842.00	371,261.00
17		50,515.00				109,130.00	110,652.00		270,297.00
18		51,034.00	207,180.00		162,969.00		55,845.00		477,028.00
19		51,552.00			54,842.00	27,801.00		57,398.00	191,593.00
20		104,142.00		54,599.00	55,360.00	56,121.00	112,626.36		382,848.36
21		52,589.00	53,350.00	55,118.00	27,939.50	113,278.00	123,410.00		425,684.50
22		53,108.00	107,738.00	55,636.00		57,158.00	57,919.00		331,559.00
23					113,832.00	57,676.00	175,311.00		346,819.00
24		108,290.00	54,906.00	56,674.00	114,868.00		117,912.00		452,650.00
25			110,848.00				59,474.00		170,322.00
26							299,965.00		299,965.00
27						59,751.00	60,511.00		120,262.00
28			85,470.00				122,060.00	6,206.50	213,736.50
29			57,498.00			243,152.00	61,548.00		362,198.00
30						61,306.00	80,687.10		141,993.10
31					61,064.00		125,170.00		186,234.00
32							189,312.00		189,312.00
33			59,573.00						59,573.00
34									
35			121,220.00	124,754.00	63,138.00	63,899.00	193,980.00		566,991.00
Total		3,230,278.50	1,964,805.00	1,643,421.00	1,410,258.50	1,518,446.00	2,758,791.46	119,446.50	12,645,446.96
							Plus 20+ Year Supplement	(61.58 Personnel at \$600)	36,948.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(59.75 Personnel at \$1764)	105,399.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,802,309.96
							Divided by FTE		245.78
							Equals Avg Salary		52,088.49
							Less Formula Ceiling Reduction		1,302,212.34
							Equals Adjusted Total		11,500,097.62

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.50	1.00			1.00			5.50
1		9.00	2.00	1.00	1.00				13.00
2		9.00	1.00	3.00	1.00		1.00		15.00
3		4.00	1.00	4.00					9.00
4		6.00		4.00	2.00	1.00	1.00	1.00	15.00
5		13.00	1.00	6.00	1.00				21.00
6		3.00	3.00	4.00	1.00		3.00		14.00
7		2.00	1.00	3.00		1.00			7.00
8		2.00	1.00	2.00	3.00	1.00	2.00		11.00
9		1.00		2.00	1.00	1.00	4.00		9.00
10		8.00	3.50	2.00	6.00	1.00		1.00	21.50
11		4.00	2.00	1.00	6.00	3.00	2.00	1.00	19.00
12		2.00	1.00	1.00			4.00		8.00
13		3.00	9.00	2.00	1.00		4.00		19.00
14			1.00	3.00	4.00		3.00	1.00	12.00
15		2.00	1.00	2.00	3.50	2.00	4.00		14.50
16		1.00	1.00	1.00		2.00	3.00		8.00
17		1.00	2.00	3.00	1.00	2.00	6.00		15.00
18			1.00	3.00	3.00	3.00	2.00	1.00	13.00
19		2.00		3.00	2.00	2.00	3.00	1.00	13.00
20		3.00	1.00	1.00	4.00	2.00	5.00	1.00	17.00
21			2.00		4.00	3.00	4.00		13.00
22		2.00	4.00		4.00	1.00	6.00		17.00
23				1.00	2.00	1.00	3.00		7.00
24			1.00	1.00	1.00	1.00	2.00		6.00
25			3.00		3.00	2.00	1.00		9.00
26			2.00	1.00	1.00	4.00	1.00	1.00	10.00
27			2.00	2.00	2.00	3.00	4.00		13.00
28			1.00	1.00	2.00	1.00	1.00		6.00
29		1.00	2.00		2.00		2.50		7.50
30			3.00	1.00			4.00		8.00
31		2.00	2.00		1.00		1.00		6.00
32		1.00			1.00		1.00	1.00	4.00
33		1.00				1.00	1.00		3.00
34			1.00				2.00		3.00
35		2.50	2.00	2.00	1.00	3.00	5.00		15.50
Total		88.00	58.50	60.00	64.50	42.00	85.50	9.00	407.50
								Less Ceiling Reduction -	74.11
								Adjusted Total	333.39

OHIO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		145,092.50	42,216.00			45,505.00			232,813.50
1		377,757.00	85,468.00	44,502.00	45,263.00				552,990.00
2		382,428.00	43,253.00	135,060.00	45,781.00		47,303.00		653,825.00
3		172,044.00	43,771.00	182,156.00					397,971.00
4		262,638.00		185,208.00	94,126.00	47,823.00	48,584.00	49,619.00	687,998.00
5		575,796.00	45,053.00	280,920.00	47,581.00				949,350.00
6		134,430.00	136,713.00	189,356.00	48,100.00		148,863.00		657,462.00
7		90,658.00	46,090.00	143,571.00		49,379.00			329,698.00
8		91,694.00	46,608.00	96,752.00	147,411.00	49,897.00	101,316.00		533,678.00
9		46,366.00		97,788.00	49,655.00	50,416.00	204,708.00		448,933.00
10		375,088.00	166,761.00	98,828.00	301,050.00	50,936.00		52,731.00	1,045,394.00
11		189,616.00	96,330.00	49,933.00	304,158.00	154,362.00	104,430.00	53,250.00	952,079.00
12		95,846.00	48,683.00	50,451.00			210,932.00		405,912.00
13		145,323.00	442,818.00	101,940.00	51,730.00		213,008.00		954,819.00
14			49,720.00	154,464.00	208,996.00		161,310.00	54,805.00	629,295.00
15		98,956.00	50,239.00	104,014.00	184,684.50	107,056.00	217,156.00		762,105.50
16		49,997.00	50,757.00	52,525.00		108,094.00	164,421.00		425,794.00
17		50,515.00	102,552.00	159,132.00	53,805.00	109,130.00	331,956.00		807,090.00
18			51,795.00	160,686.00	162,969.00	165,252.00	111,690.00	56,880.00	709,272.00
19		103,104.00		162,243.00	109,684.00	111,204.00	169,089.00	57,398.00	712,722.00
20		156,213.00	52,832.00	54,599.00	221,440.00	112,242.00	284,410.00	57,917.00	939,653.00
21			106,700.00		223,516.00	169,917.00	229,600.00		729,733.00
22		106,216.00	215,476.00		225,588.00	57,158.00	347,514.00		951,952.00
23				56,155.00	113,832.00	57,676.00	175,311.00		402,974.00
24			54,906.00	56,674.00	57,434.00	58,195.00	117,912.00		345,121.00
25			166,272.00		173,859.00	117,428.00	59,474.00		517,033.00
26			111,886.00	57,711.00	58,471.00	236,928.00	59,993.00	61,028.00	586,017.00
27			112,922.00	116,458.00	117,980.00	179,253.00	242,044.00		768,657.00
28			56,980.00	58,748.00	119,016.00	60,269.00	61,030.00		356,043.00
29		56,738.00	114,996.00		120,054.00		153,870.00		445,658.00
30			174,051.00	59,785.00			248,268.00		482,104.00
31		115,550.00	117,072.00		61,064.00		62,585.00		356,271.00
32		58,293.00			61,583.00		63,104.00	64,139.00	247,119.00
33		58,812.00				62,862.00	63,623.00		185,297.00
34			60,091.00				128,282.00		188,373.00
35		149,622.50	121,220.00	124,754.00	63,138.00	191,697.00	323,300.00		973,731.50
Total		4,088,793.00	3,014,231.00	3,034,413.00	3,471,968.50	2,352,679.00	4,855,086.00	507,767.00	21,324,937.50
							Plus 20+ Year Supplement	(129.5 Personnel at \$600)	77,700.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(84 Personnel at \$1764)	148,176.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		21,652,369.50
							Divided by FTE		407.50
							Equals Avg Salary		53,134.65
							Less Formula Ceiling Reduction		3,937,808.84
							Equals Adjusted Total		17,714,560.66

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		3.50		1.00					4.50
1		4.00							4.00
2		5.00		1.00					6.00
3		3.00		2.00					5.00
4		6.00							6.00
5									
6		3.00			1.00		1.00		5.00
7		1.00							1.00
8		1.00			1.00		2.00		4.00
9		2.00	1.00			1.00	1.00		5.00
10				2.00					2.00
11		1.00					1.00		2.00
12				1.00	1.00	1.00			3.00
13			2.00				0.70		2.70
14				1.00			2.00		3.00
15						1.00			1.00
16					1.00		1.00	1.00	3.00
17			1.00		2.00	1.00			4.00
18			1.00		1.00		1.00		3.00
19					1.00				1.00
20			3.00						3.00
21					1.00		0.50		1.50
22			2.00		0.50		1.00		3.50
23		1.00			1.00		1.00		3.00
24			1.00	1.00					2.00
25				1.00					1.00
26			1.00		1.00				2.00
27									
28						1.00			1.00
29							1.00		1.00
30									
31			0.50						0.50
32							1.00		1.00
33									
34							1.00		1.00
35		1.00	1.00				1.00		3.00
Total		31.50	13.50	10.00	11.50	5.00	16.20	1.00	88.70
								Less Ceiling Reduction -	-10.48
								Adjusted Total	99.18

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		145,092.50		43,983.00					189,075.50
1		167,892.00							167,892.00
2		212,460.00		45,020.00					257,480.00
3		129,033.00		91,078.00					220,111.00
4		262,638.00							262,638.00
5									
6		134,430.00			48,100.00		49,621.00		232,151.00
7		45,329.00							45,329.00
8		45,847.00			49,137.00		101,316.00		196,300.00
9		92,732.00	47,127.00			50,416.00	51,177.00		241,452.00
10				98,828.00					98,828.00
11		47,404.00					52,215.00		99,619.00
12				50,451.00	51,212.00	51,973.00			153,636.00
13			98,404.00				37,276.40		135,680.40
14				51,488.00			107,540.00		159,028.00
15						53,528.00			53,528.00
16					53,286.00		54,807.00	55,842.00	163,935.00
17			51,276.00		107,610.00	54,565.00			213,451.00
18			51,795.00		54,323.00		55,845.00		161,963.00
19					54,842.00				54,842.00
20			158,496.00						158,496.00
21					55,879.00		28,700.00		84,579.00
22			107,738.00		28,198.50		57,919.00		193,855.50
23		53,627.00			56,916.00		58,437.00		168,980.00
24			54,906.00	56,674.00					111,580.00
25				57,192.00					57,192.00
26			55,943.00		58,471.00				114,414.00
27									
28						60,269.00			60,269.00
29							61,548.00		61,548.00
30									
31			29,268.00						29,268.00
32							63,104.00		63,104.00
33									
34							64,141.00		64,141.00
35		59,849.00	60,610.00				64,660.00		185,119.00
Total		1,396,333.50	715,563.00	494,714.00	617,974.50	270,751.00	908,306.40	55,842.00	4,459,484.40
							Plus 20+ Year Supplement	(19.5 Personnel at \$600)	11,700.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(13 Personnel at \$1764)	22,932.00
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,494,116.40
							Divided by FTE		88.70
							Equals Avg Salary		50,666.48
							Less Formula Ceiling Reduction		-530,984.67
							Equals Adjusted Total		5,025,101.07

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	1.00							2.00
1									
2		1.00							1.00
3		4.00					1.00		5.00
4		1.00		2.00					3.00
5				2.00					2.00
6		3.00		2.00	1.00				6.00
7				4.00	1.00	1.00	1.00		7.00
8							1.00		1.00
9		2.00	1.00			1.00			4.00
10		1.00	1.00	2.00	2.00		1.00		7.00
11		3.00	1.00	2.00	1.00				7.00
12		1.00		1.00	1.00	1.00			4.00
13		1.00	1.00	2.00	1.00				5.00
14		1.00		1.00	4.00				6.00
15		1.00	1.00	1.00	1.00	1.00			5.00
16			1.00			1.00			2.00
17				1.00					1.00
18			1.00						1.00
19		1.00				1.00			2.00
20			3.00				1.00		4.00
21							1.00		1.00
22			1.00		1.00				2.00
23			1.00			1.00	1.00		3.00
24						1.00	1.00		2.00
25									
26			1.00		1.00		1.00		3.00
27			2.00	1.00	1.00	1.00	2.00		7.00
28					1.00				1.00
29			1.00			1.00			2.00
30					1.00		1.00		2.00
31								0.50	0.50
32							1.00		1.00
33								1.00	1.00
34									
35						1.00	2.00		3.00
Total	1.00	21.00	16.00	21.00	17.00	11.00	15.00	1.50	103.50
								Less Ceiling Reduction -	10.13

								Adjusted Total	93.37

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	41,455.00							81,201.00
1									
2		42,492.00							42,492.00
3		172,044.00					47,821.00		219,865.00
4		43,773.00		92,604.00					136,377.00
5				93,640.00					93,640.00
6		134,430.00		94,678.00	48,100.00				277,208.00
7				191,428.00	48,618.00	49,379.00	50,140.00		339,565.00
8							50,658.00		50,658.00
9		92,732.00	47,127.00			50,416.00			190,275.00
10		46,886.00	47,646.00	98,828.00	100,350.00		51,696.00		345,406.00
11		142,212.00	48,165.00	99,866.00	50,693.00				340,936.00
12		47,923.00		50,451.00	51,212.00	51,973.00			201,559.00
13		48,441.00	49,202.00	101,940.00	51,730.00				251,313.00
14		48,960.00		51,488.00	208,996.00				309,444.00
15		49,478.00	50,239.00	52,007.00	52,767.00	53,528.00			258,019.00
16			50,757.00			54,047.00			104,804.00
17				53,044.00					53,044.00
18			51,795.00						51,795.00
19		51,552.00				55,602.00			107,154.00
20			158,496.00				56,882.00		215,378.00
21							57,400.00		57,400.00
22			53,869.00		56,397.00				110,266.00
23			54,387.00			57,676.00	58,437.00		170,500.00
24						58,195.00	58,956.00		117,151.00
25									
26			55,943.00		58,471.00		59,993.00		174,407.00
27			112,922.00	58,229.00	58,990.00	59,751.00	121,022.00		410,914.00
28					59,508.00				59,508.00
29			57,498.00			60,788.00			118,286.00
30					60,545.00		62,067.00		122,612.00
31								31,810.00	31,810.00
32							63,104.00		63,104.00
33								64,658.00	64,658.00
34									
35						63,899.00	129,320.00		193,219.00
Total	39,746.00	962,378.00	838,046.00	1,038,203.00	906,377.00	615,254.00	867,496.00	96,468.00	5,363,968.00
							Plus 20+ Year Supplement	(22 Personnel at \$600)	13,200.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(22 Personnel at \$1764)	38,808.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,421,484.00
							Divided by FTE		103.50
							Equals Avg Salary		52,381.49
							Less Formula Ceiling Reduction		530,624.47
							Equals Adjusted Total		4,890,859.53

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	3.00	6.40		1.00					10.40
1		4.00				1.00			5.00
2		3.60							3.60
3		1.00							1.00
4		2.00							2.00
5		1.00		1.00					2.00
6		2.00		3.00					5.00
7		2.00		1.00		1.00	1.00		5.00
8		1.00							1.00
9				1.00		1.00			2.00
10			1.00						1.00
11						1.00			1.00
12			1.00	1.00					2.00
13				1.00	1.00		2.00		4.00
14				2.00		1.00	1.00		4.00
15		1.00			1.00		0.50		2.50
16							1.00		1.00
17		1.00			2.00		1.00		4.00
18			2.00	1.00	1.00				4.00
19		1.00	1.00		1.00	1.00			4.00
20			1.00			1.00	2.00		4.00
21			2.00		2.00		0.50		4.50
22		1.00							1.00
23				1.00	1.00		2.00		4.00
24			2.00			1.00			3.00
25								1.00	1.00
26								0.75	0.75
27			1.00	1.00					2.00
28			1.00			1.00	2.81		4.81
29									
30									
31									
32									
33			2.00			1.00	0.30		3.30
34									
35			1.00				1.00		2.00
Total	3.00	27.00	15.00	14.00	9.00	10.00	15.11	1.75	94.86
								Less Ceiling Reduction -	-6.91
								Adjusted Total	101.77

POCAHONTAS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	119,238.00	265,312.00		43,983.00					428,533.00
1		167,892.00				46,023.00			213,915.00
2		152,971.20							152,971.20
3		43,011.00							43,011.00
4		87,546.00							87,546.00
5		44,292.00		46,820.00					91,112.00
6		89,620.00		142,017.00					231,637.00
7		90,658.00		47,857.00		49,379.00	50,140.00		238,034.00
8		45,847.00							45,847.00
9				48,894.00		50,416.00			99,310.00
10			47,646.00						47,646.00
11						51,454.00			51,454.00
12			48,683.00	50,451.00					99,134.00
13				50,970.00	51,730.00		106,504.00		209,204.00
14				102,976.00		53,010.00	53,770.00		209,756.00
15		49,478.00			52,767.00		27,144.50		129,389.50
16							54,807.00		54,807.00
17		50,515.00			107,610.00		55,326.00		213,451.00
18			103,590.00	53,562.00	54,323.00				211,475.00
19		51,552.00	52,313.00		54,842.00	55,602.00			214,309.00
20			52,832.00			56,121.00	113,764.00		222,717.00
21			106,700.00			111,758.00	28,700.00		247,158.00
22		53,108.00							53,108.00
23				56,155.00	56,916.00		116,874.00		229,945.00
24			109,812.00			58,195.00			168,007.00
25								60,509.00	60,509.00
26								45,771.00	45,771.00
27			56,461.00	58,229.00					114,690.00
28			56,980.00			60,269.00	171,494.30		288,743.30
29									
30									
31									
32									
33			119,146.00			62,862.00	19,086.90		201,094.90
34									
35			60,610.00				64,660.00		125,270.00
Total	119,238.00	1,191,802.20	814,773.00	701,914.00	489,946.00	543,331.00	862,270.70	106,280.00	4,829,554.90
							Plus 20+ Year Supplement	(23.31 Personnel at \$600)	13,986.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(2 Personnel at \$2008)	4,016.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,881,016.90
							Divided by FTE		94.86
							Equals Avg Salary		51,454.95
							Less Formula Ceiling Reduction		-355,553.73
							Equals Adjusted Total		5,236,570.63

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		492,899.95	42,216.00	43,983.00					579,098.95
1		335,784.00		222,510.00	45,263.00				603,557.00
2		254,952.00		180,080.00			94,606.00		529,638.00
3	20,365.00	387,099.00	43,771.00	182,156.00	46,300.00	4,706.00	143,463.00		827,860.00
4		87,546.00		324,114.00		47,823.00	97,168.00		556,651.00
5		132,876.00		234,100.00					366,976.00
6		224,050.00		189,356.00		97,720.00	99,242.00		610,368.00
7		45,329.00		239,285.00	48,618.00		50,140.00		383,372.00
8		183,388.00		48,376.00	49,137.00	99,794.00	50,658.00		431,353.00
9		46,366.00		97,788.00	49,655.00		51,177.00		244,986.00
10		93,772.00			100,350.00	101,872.00			295,994.00
11		284,424.00	48,165.00	99,866.00	101,386.00	154,362.00			688,203.00
12		47,923.00		50,451.00		103,946.00	158,199.00		360,519.00
13			43,789.78	152,910.00	97,769.70	52,491.00			346,960.48
14				51,488.00	52,249.00	159,030.00	161,310.00		424,077.00
15				208,028.00	105,534.00	53,528.00	162,867.00		529,957.00
16			50,757.00	52,525.00			54,807.00		158,089.00
17			256,380.00	159,132.00		109,130.00	55,326.00		579,968.00
18		51,034.00	207,180.00	160,686.00		55,084.00			473,984.00
19		51,552.00	52,313.00	162,243.00	109,684.00		56,363.00		432,155.00
20			52,832.00		55,360.00		113,764.00		221,956.00
21			106,700.00	165,354.00	55,879.00				327,933.00
22				46,177.88		114,316.00	115,838.00		276,331.88
23			54,387.00	56,155.00	170,748.00	57,676.00	58,437.00		397,403.00
24			164,718.00	56,674.00	57,434.00	58,195.00	58,956.00		395,977.00
25			110,848.00		173,859.00		118,948.00		403,655.00
26		55,182.00	111,886.00				239,972.00		407,040.00
27			56,461.00		105,592.10	119,502.00	60,511.00		342,066.10
28			113,960.00	117,496.00	29,754.00	60,269.00			321,479.00
29			57,498.00				61,548.00		119,046.00
30				59,785.00					59,785.00
31			58,536.00	90,454.50		61,825.00	125,170.00		335,985.50
32							63,104.00		63,104.00
33							127,246.00		127,246.00
34			60,091.00	61,859.00	62,620.00		320,705.00		505,275.00
35			242,440.00			255,596.00	200,446.00		698,482.00
Total	20,365.00	2,774,176.95	1,934,928.78	3,513,032.38	1,517,191.80	1,766,865.00	2,899,971.00		14,426,530.91
							Plus 20+ Year Supplement	(76.12 Personnel at \$600)	45,672.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(56.79 Personnel at \$1764)	100,177.56
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		14,588,444.47
							Divided by FTE		280.99
							Equals Avg Salary		51,918.02
							Less Formula Ceiling Reduction		842,110.29
							Equals Adjusted Total		13,746,334.18

(Used for the 2026-2027 Comps)

[illegible]

PUTNAM COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		456,005.00			44,744.00				500,749.00
1		293,811.00		44,502.00					338,313.00
2		382,428.00		135,060.00		46,542.00	47,303.00		611,333.00
3		559,143.00		273,234.00	46,300.00	47,060.00			925,737.00
4		481,503.00		324,114.00	47,063.00	47,823.00	129,719.28		1,030,222.28
5		398,628.00	45,053.00	93,640.00		48,342.00			585,663.00
6		268,860.00	45,571.00	284,034.00	48,100.00	48,860.00	99,242.00		794,667.00
7		317,303.00	92,180.00	95,714.00	97,236.00		50,140.00		652,573.00
8		137,541.00	46,608.00	387,008.00	49,137.00	99,794.00	50,658.00		770,746.00
9		463,660.00		391,152.00	99,310.00	100,832.00	230,296.50		1,285,250.50
10		468,860.00	142,938.00	247,070.00	200,700.00	203,744.00	155,088.00		1,418,400.00
11		189,616.00	337,155.00	99,866.00	50,693.00	51,454.00	104,430.00		833,214.00
12		143,769.00	146,049.00	201,804.00	179,242.00	155,919.00	382,314.25	53,768.00	1,262,865.25
13		193,764.00	344,414.00	407,760.00	362,110.00	104,982.00	213,008.00		1,626,038.00
14			596,640.00	257,440.00	156,747.00	106,020.00	376,390.00	54,805.00	1,548,042.00
15		98,956.00	351,673.00	208,028.00	105,534.00	160,584.00	271,445.00	55,324.00	1,251,544.00
16			152,271.00	288,887.50	213,144.00	108,094.00	328,842.00		1,091,238.50
17		151,545.00	512,760.00	106,088.00	161,415.00	54,565.00	387,282.00		1,373,655.00
18		102,068.00	414,360.00	160,686.00	434,584.00	55,084.00	279,225.00		1,446,007.00
19			366,191.00	108,162.00	164,526.00	444,816.00	507,267.00		1,590,962.00
20			475,488.00	109,198.00	110,720.00	280,605.00	113,764.00		1,089,775.00
21		52,589.00	160,050.00	165,354.00	111,758.00	283,195.00	344,400.00		1,117,346.00
22		106,216.00	215,476.00	222,544.00	225,588.00	514,422.00	454,664.15		1,738,910.15
23			217,548.00	56,155.00	227,664.00	115,352.00	409,059.00		1,025,778.00
24			164,718.00	56,674.00	64,326.08	232,780.00	159,181.20		677,679.28
25		54,664.00	55,424.00		115,906.00	176,142.00	446,055.00		848,191.00
26		55,182.00	111,886.00		175,413.00	118,464.00	359,958.00		820,903.00
27		55,701.00	225,844.00	58,229.00	117,980.00	59,751.00	302,555.00		820,060.00
28		56,219.00	455,840.00	58,748.00	44,631.00	180,807.00	488,240.00	62,065.00	1,346,550.00
29			172,494.00		180,081.00	243,152.00	61,548.00		657,275.00
30			174,051.00		60,545.00	61,306.00	248,268.00	126,204.00	670,374.00
31					61,825.00	61,825.00	250,340.00	63,620.00	375,785.00
32			177,162.00	60,822.00	123,166.00	62,343.00	63,104.00		486,597.00
33			59,573.00			62,862.00	381,738.00		504,173.00
34			60,091.00			63,380.00	320,705.00		444,176.00
35			242,440.00	124,754.00	126,276.00	383,394.00	387,960.00		1,264,824.00
Total		5,488,031.00	6,561,948.00	5,026,727.50	4,144,639.08	4,784,295.00	8,404,189.38	415,786.00	34,825,615.96
							Plus 20+ Year Supplement	(193.72 Personnel at \$600)	116,232.00
							Plus Natl Board Certified Supplement	(32 Personnel at \$3500)	112,000.00
							1 & 3 Math/Sp Ed 3 Step	(149.35 Personnel at \$1764)	263,453.40
							2 & 4 Math/Sp Ed 3 Step	(13 Personnel at \$2008)	26,104.00
							5 Math/Sp Ed 3 Step	(3 Personnel at \$3528)	10,584.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		35,353,989.36
							Divided by FTE		660.34
							Equals Avg Salary		53,539.07
							Less Formula Ceiling Reduction		2,548,459.72
							Equals Adjusted Total		32,805,529.64

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		50.00	1.00	5.00			2.00		58.00
1		23.50		3.00			1.00		27.50
2		10.50		3.00	1.00	1.00	1.00		16.50
3		8.00	2.00	6.00	1.00				17.00
4		11.00	3.00	3.00	3.00	1.00	2.00		23.00
5		9.00	1.00	9.00	1.00	3.00	5.00		28.00
6		12.00	2.00	10.00	5.00	1.00	2.00		32.00
7		12.00	1.00	15.00	2.00	2.00	2.00		34.00
8		5.00	3.00	6.00	3.00	2.00	3.00	1.00	23.00
9		12.00	2.00	9.00	2.00	2.00	6.00		33.00
10		5.00	7.00	3.00	6.00	3.00	2.00	1.00	27.00
11		13.00	3.00	4.00	3.00	5.00	5.00		33.00
12		8.00	7.00	6.00	3.00	3.00	4.00		31.00
13		7.00	6.00	6.00	3.00	3.00	4.00		29.00
14		5.00		2.00	6.00	7.00	3.00		23.00
15		6.00	4.00	9.00	5.00	7.00	7.00		38.00
16		6.00	6.00	7.00	8.00	5.00	5.00		37.00
17		5.00	2.00	3.00	3.00		6.00	1.00	20.00
18		2.00	6.00	4.00	5.00	4.00	4.00	2.00	27.00
19		2.00	6.00	3.00	3.00	2.00	6.00	1.00	23.00
20		3.00	6.00	4.00	8.00	3.00	6.78		30.78
21		1.00	9.00	2.00	5.00	2.00	6.00	1.00	26.00
22		1.00	2.00		3.00	2.00	6.00	1.00	15.00
23			4.00		0.50	4.00	10.50	1.00	20.00
24			6.00	1.00	2.00	2.00	2.00		13.00
25		1.00	4.00	1.00	2.00	2.00	4.00		14.00
26			6.00	1.00	3.00	3.00	3.00	1.00	17.00
27		1.00	2.00	2.00	1.00		1.50		7.50
28		1.00	4.00	1.00	1.00	3.00	1.00		11.00
29			2.00	1.00	1.00	2.00	5.00	1.00	12.00
30		1.00	4.00	1.00	1.00		4.00	1.00	12.00
31			1.00	2.00	1.00	2.00	6.00	1.00	13.00
32			2.00				2.00		4.00
33			2.00			2.00	3.00		7.00
34			1.00						1.00
35			10.00	4.00	2.00	4.00	10.00		30.00
Total		221.00	127.00	136.00	93.50	82.00	140.78	13.00	813.28
								Less Ceiling Reduction -	68.39
								Adjusted Total	744.89

RALEIGH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2,072,750.00	42,216.00	219,915.00			92,532.00		2,427,413.00
1		986,365.50		133,506.00			46,784.00		1,166,655.50
2		446,166.00		135,060.00	45,781.00	46,542.00	47,303.00		720,852.00
3		344,088.00	87,542.00	273,234.00	46,300.00				751,164.00
4		481,503.00	133,602.00	138,906.00	141,189.00	47,823.00	97,168.00		1,040,191.00
5		398,628.00	45,053.00	421,380.00	47,581.00	145,026.00	245,515.00		1,303,183.00
6		537,720.00	91,142.00	473,390.00	240,500.00	48,860.00	99,242.00		1,490,854.00
7		543,948.00	46,090.00	717,855.00	97,236.00	98,758.00	100,280.00		1,604,167.00
8		229,235.00	139,824.00	290,256.00	147,411.00	99,794.00	151,974.00	51,693.00	1,110,187.00
9		556,392.00	94,254.00	440,046.00	99,310.00	100,832.00	307,062.00		1,597,896.00
10		234,430.00	333,522.00	148,242.00	301,050.00	152,808.00	103,392.00	52,731.00	1,326,175.00
11		616,252.00	144,495.00	199,732.00	152,079.00	257,270.00	261,075.00		1,630,903.00
12		383,384.00	340,781.00	302,706.00	153,636.00	155,919.00	210,932.00		1,547,358.00
13		339,087.00	295,212.00	305,820.00	155,190.00	157,473.00	213,008.00		1,465,790.00
14		244,800.00		102,976.00	313,494.00	371,070.00	161,310.00		1,193,650.00
15		296,868.00	200,956.00	468,063.00	263,835.00	374,696.00	380,023.00		1,984,441.00
16		299,982.00	304,542.00	367,675.00	426,288.00	270,235.00	274,035.00		1,942,757.00
17		252,575.00	102,552.00	159,132.00	161,415.00		331,956.00	56,361.00	1,063,991.00
18		102,068.00	310,770.00	214,248.00	271,615.00	220,336.00	223,380.00	113,760.00	1,456,177.00
19		103,104.00	313,878.00	162,243.00	164,526.00	111,204.00	338,178.00	57,398.00	1,250,531.00
20		156,213.00	316,992.00	218,396.00	442,880.00	168,363.00	385,659.96		1,688,503.96
21		52,589.00	480,150.00	110,236.00	279,395.00	113,278.00	344,400.00	58,435.00	1,438,483.00
22		53,108.00	107,738.00		169,191.00	114,316.00	347,514.00	58,954.00	850,821.00
23			217,548.00		28,458.00	230,704.00	613,588.50	59,472.00	1,149,770.50
24			329,436.00	56,674.00	114,868.00	116,390.00	117,912.00		735,280.00
25		54,664.00	221,696.00	57,192.00	115,906.00	117,428.00	237,896.00		804,782.00
26			335,658.00	57,711.00	175,413.00	177,696.00	179,979.00	61,028.00	987,485.00
27		55,701.00	112,922.00	116,458.00	58,990.00		90,766.50		434,837.50
28		56,219.00	227,920.00	58,748.00	59,508.00	180,807.00	61,030.00		644,232.00
29			114,996.00	59,266.00	60,027.00	121,576.00	307,740.00	62,583.00	726,188.00
30		57,256.00	232,068.00	59,785.00	60,545.00		248,268.00	63,102.00	721,024.00
31			58,536.00	120,606.00	61,064.00	123,650.00	375,510.00	63,620.00	802,986.00
32			118,108.00				126,208.00		244,316.00
33			119,146.00			125,724.00	190,869.00		435,739.00
34			60,091.00						60,091.00
35			606,100.00	249,508.00	126,276.00	255,596.00	646,600.00		1,884,080.00
Total		9,955,095.50	6,685,536.00	6,838,965.00	4,980,957.00	4,504,174.00	7,959,089.96	759,137.00	41,682,954.46
							Plus 20+ Year Supplement	(205.5 Personnel at \$600)	123,300.00
							Plus Natl Board Certified Supplement	(37.5 Personnel at \$3500)	131,250.00
							1 & 3 Math/Sp Ed 3 Step	(175 Personnel at \$1764)	308,700.00
							2 & 4 Math/Sp Ed 3 Step	(11 Personnel at \$2008)	22,088.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		42,268,292.46
							Divided by FTE		813.28
							Equals Avg Salary		51,972.62
							Less Formula Ceiling Reduction		3,554,407.49
							Equals Adjusted Total		38,713,884.97

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	7.00							8.00
1		7.00							7.00
2		7.00							7.00
3		6.50	1.00	1.00			1.00		9.50
4		4.00		1.00					5.00
5		5.00		3.00					8.00
6		3.00		2.00	1.00				6.00
7		6.00		1.00			1.00	1.00	9.00
8		6.00	2.00	1.00	1.00		1.00		11.00
9		4.00	2.00	3.00			2.00		11.00
10		2.00	1.00	6.00	2.00	1.00	1.00		13.00
11		2.00	4.00	1.00	1.00	3.00	2.00		13.00
12		3.00	1.00	2.00		3.00	2.00		11.00
13		2.00	3.00	3.00	2.00		4.00		14.00
14			3.00		2.00		3.00		8.00
15		1.00			1.00	1.00	4.00		7.00
16		1.00	4.00		1.00		1.00		7.00
17			6.00			2.00	3.00		11.00
18						2.00	3.00		5.00
19		1.00	4.00		1.00	1.00	2.00		9.00
20			4.00		0.91				4.91
21						1.00	5.00		6.00
22			4.00	1.00			1.00		6.00
23		1.00			1.00	1.00	5.00		8.00
24			2.00		1.00		2.50		5.50
25			1.00		1.00				2.00
26			1.00			4.00	1.00		6.00
27			1.00		1.00	2.00	2.00		6.00
28			2.00		1.00		1.00		4.00
29						2.00	3.00		5.00
30				1.00	2.00	2.00			5.00
31			2.00						2.00
32			2.00				2.00		4.00
33						1.00	1.00		2.00
34						1.00	1.00		2.00
35			3.00	2.00		4.00	6.00		15.00
Total	1.00	68.50	53.00	28.00	19.91	31.00	60.50	1.00	262.91
								Less Ceiling Reduction -	13.40
								Adjusted Total	249.51

RANDOLPH COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	290,185.00							329,931.00
1		293,811.00							293,811.00
2		297,444.00							297,444.00
3		279,571.50	43,771.00	45,539.00			47,821.00		416,702.50
4		175,092.00		46,302.00					221,394.00
5		221,460.00		140,460.00					361,920.00
6		134,430.00		94,678.00	48,100.00				277,208.00
7		271,974.00		47,857.00			50,140.00	51,175.00	421,146.00
8		275,082.00	93,216.00	48,376.00	49,137.00		50,658.00		516,469.00
9		185,464.00	94,254.00	146,682.00			102,354.00		528,754.00
10		93,772.00	47,646.00	296,484.00	100,350.00	50,936.00	51,696.00		640,884.00
11		94,808.00	192,660.00	49,933.00	50,693.00	154,362.00	104,430.00		646,886.00
12		143,769.00	48,683.00	100,902.00		155,919.00	105,466.00		554,739.00
13		96,882.00	147,606.00	152,910.00			213,008.00		713,866.00
14			149,160.00		104,498.00		161,310.00		414,968.00
15		49,478.00			52,767.00	53,528.00	217,156.00		372,929.00
16		49,997.00	203,028.00		53,286.00		54,807.00		361,118.00
17			307,656.00			109,130.00	165,978.00		582,764.00
18						110,168.00	167,535.00		277,703.00
19		51,552.00	209,252.00		54,842.00	55,602.00	112,726.00		483,974.00
20			211,328.00		50,377.60				261,705.60
21						56,639.00	287,000.00		343,639.00
22			215,476.00	55,636.00			57,919.00		329,031.00
23		53,627.00			56,916.00	57,676.00	292,185.00		460,404.00
24			109,812.00		57,434.00		147,390.00		314,636.00
25			55,424.00		57,953.00				113,377.00
26			55,943.00			236,928.00	59,993.00		352,864.00
27			56,461.00		58,990.00	119,502.00	121,022.00		355,975.00
28			113,960.00		59,508.00		61,030.00		234,498.00
29						121,576.00	184,644.00		306,220.00
30				59,785.00	121,090.00	122,612.00			303,487.00
31			117,072.00						117,072.00
32			118,108.00				126,208.00		244,316.00
33						62,862.00	63,623.00		126,485.00
34						63,380.00	64,141.00		127,521.00
35			181,830.00	124,754.00		255,596.00	387,960.00		950,140.00
Total	39,746.00	3,058,398.50	2,772,346.00	1,410,298.00	1,079,401.60	1,786,416.00	3,458,200.00	51,175.00	13,655,981.10
							Plus 20+ Year Supplement	(71.91 Personnel at \$600)	43,146.00
							Plus Natl Board Certified Supplement	(5 Personnel at \$3500)	17,500.00
							1 & 3 Math/Sp Ed 3 Step	(51.75 Personnel at \$1764)	91,287.00
							2 & 4 Math/Sp Ed 3 Step	(5.5 Personnel at \$2008)	11,044.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		13,818,958.10
							Divided by FTE		262.91
							Equals Avg Salary		52,561.55
							Less Formula Ceiling Reduction		704,324.82
							Equals Adjusted Total		13,114,633.28

RITCHIE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	181,639.22	165,820.00							347,459.22
1		209,865.00		44,502.00					254,367.00
2		84,984.00							84,984.00
3		43,011.00							43,011.00
4		87,546.00							87,546.00
5		88,584.00		46,820.00					135,404.00
6		44,810.00		94,678.00		48,860.00			188,348.00
7		90,658.00		47,857.00	48,618.00				187,133.00
8		137,541.00		48,376.00					185,917.00
9		92,732.00	94,254.00	195,576.00					382,562.00
10		175,822.50					51,696.00		227,518.50
11			96,330.00	99,866.00					196,196.00
12		95,846.00							95,846.00
13		48,441.00					53,252.00		101,693.00
14		48,960.00			156,747.00				205,707.00
15		49,478.00		31,204.20	52,767.00		54,289.00		187,738.20
16		49,997.00	50,757.00	52,525.00					153,279.00
17			51,276.00		107,610.00		55,326.00		214,212.00
18				107,124.00	54,323.00				161,447.00
19				87,611.22	54,842.00		56,363.00		198,816.22
20				54,599.00	110,720.00				165,319.00
21						56,639.00			56,639.00
22			53,869.00			57,158.00			111,027.00
23			54,387.00			57,676.00	58,437.00		170,500.00
24						58,195.00			58,195.00
25									
26			55,943.00	115,422.00					171,365.00
27					58,990.00		121,022.00		180,012.00
28		56,219.00	56,980.00				61,030.00		174,229.00
29					60,027.00		61,548.00		121,575.00
30							62,067.00		62,067.00
31							62,585.00		62,585.00
32									
33									
34									
35						63,899.00	387,960.00		451,859.00
Total	181,639.22	1,570,314.50	513,796.00	1,026,160.42	704,644.00	342,427.00	1,085,575.00		5,424,556.14
							Plus 20+ Year Supplement	(24 Personnel at \$600)	14,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(24.97 Personnel at \$1764)	44,047.08
							2 & 4 Math/Sp Ed 3 Step	(6 Personnel at \$2008)	12,048.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,495,051.22
							Divided by FTE		106.54
							Equals Avg Salary		51,577.35
							Less Formula Ceiling Reduction		644,201.14
							Equals Adjusted Total		4,850,850.08

ROANE COUNTY SCHOOL DISTRICT									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00							4.00
1		2.00							2.00
2		1.00					1.00		2.00
3		6.00		1.00					7.00
4		1.00							1.00
5		2.00				1.00	1.00		4.00
6		2.00		2.00		2.00	1.00		7.00
7		3.00		1.00	1.00				5.00
8		1.00		1.00					2.00
9		2.00					1.00		3.00
10		1.00							1.00
11		1.00		1.00			1.00		3.00
12		2.00	1.00	1.00	2.10		3.00		9.10
13							1.00		1.00
14				1.00	1.00				2.00
15		1.00	2.00						3.00
16		1.00	1.00	1.00			1.00		4.00
17		1.00	1.00	1.00	1.00	1.00			5.00
18			1.00						1.00
19			2.00	1.80		1.00	2.00		6.80
20			1.00	1.00	1.00		2.00		5.00
21			2.00		1.50		1.00		4.50
22		1.00	1.00						2.00
23							0.90		0.90
24			1.00						1.00
25		1.00	1.00						2.00
26			1.00			2.00	1.00		4.00
27			2.00				1.00		3.00
28						1.00			1.00
29						1.00			1.00
30							2.00		2.00
31			1.00				1.00		2.00
32						1.00	3.00		4.00
33			1.00		1.00				2.00
34									
35			1.00				3.00	1.00	5.00
Total		33.00	20.00	12.80	8.60	10.00	26.90	1.00	112.30
								Less Ceiling Reduction -	3.81

								Adjusted Total	108.49

ROANE COUNTY SCHOOL DISTRICT									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		165,820.00							165,820.00
1		83,946.00							83,946.00
2		42,492.00					47,303.00		89,795.00
3		258,066.00		45,539.00					303,605.00
4		43,773.00							43,773.00
5		88,584.00				48,342.00	49,103.00		186,029.00
6		89,620.00		94,678.00		97,720.00	49,621.00		331,639.00
7		135,987.00		47,857.00	48,618.00				232,462.00
8		45,847.00		48,376.00					94,223.00
9		92,732.00					51,177.00		143,909.00
10		46,886.00							46,886.00
11		47,404.00		49,933.00			52,215.00		149,552.00
12		95,846.00	48,683.00	50,451.00	107,545.20		158,199.00		460,724.20
13							53,252.00		53,252.00
14				51,488.00	52,249.00				103,737.00
15		49,478.00	100,478.00						149,956.00
16		49,997.00	50,757.00	52,525.00			54,807.00		208,086.00
17		50,515.00	51,276.00	53,044.00	53,805.00	54,565.00			263,205.00
18			51,795.00						51,795.00
19			104,626.00	97,345.80		55,602.00	112,726.00		370,299.80
20			52,832.00	54,599.00	55,360.00		113,764.00		276,555.00
21			106,700.00		83,818.50		57,400.00		247,918.50
22		53,108.00	53,869.00						106,977.00
23							52,593.30		52,593.30
24			54,906.00						54,906.00
25		54,664.00	55,424.00						110,088.00
26			55,943.00			118,464.00	59,993.00		234,400.00
27			112,922.00				60,511.00		173,433.00
28						60,269.00			60,269.00
29						60,788.00			60,788.00
30							124,134.00		124,134.00
31			58,536.00				62,585.00		121,121.00
32						62,343.00	189,312.00		251,655.00
33			59,573.00		62,101.00				121,674.00
34									
35			60,610.00				193,980.00	65,695.00	320,285.00
Total		1,494,765.00	1,078,930.00	645,835.80	463,496.70	558,093.00	1,542,675.30	65,695.00	5,849,490.80
							Plus 20+ Year Supplement	(31.9 Personnel at \$600)	19,140.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(21.9 Personnel at \$1764)	38,631.60
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,912,770.40
							Divided by FTE		112.30
							Equals Avg Salary		52,651.56
							Less Formula Ceiling Reduction		200,602.45
							Equals Adjusted Total		5,712,167.95

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	8.00							9.00
1		4.00		1.00					5.00
2		4.00		2.00					6.00
3		4.00		3.00		1.00	1.00		9.00
4		2.00	1.00	4.00		1.00	2.00		10.00
5						1.00			1.00
6				1.00					1.00
7			2.00			2.00			4.00
8				1.00					1.00
9		2.00							2.00
10									
11			1.00				2.00		3.00
12		2.00		1.00	0.50			0.75	4.25
13			1.00		1.00		3.00		5.00
14		1.00							1.00
15		1.00	1.00		0.66	1.50	0.72		4.88
16									
17		1.00		1.00			1.00		3.00
18			3.00						3.00
19			1.00						1.00
20			1.00	1.00		1.00	0.50		3.50
21		1.00		1.00			1.00		3.00
22		2.00					0.50		2.50
23								1.00	1.00
24		1.00					2.00		3.00
25									
26			1.00				1.00		2.00
27							1.00		1.00
28							3.00		3.00
29							1.00		1.00
30							1.00		1.00
31									
32			1.00		1.00	0.43			2.43
33									
34							1.00		1.00
35							1.00		1.00
Total	1.00	33.00	13.00	16.00	3.16	7.93	22.72	1.75	98.56
								Less Ceiling Reduction -	4.08

								Adjusted Total	94.48

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	331,640.00							371,386.00
1		167,892.00		44,502.00					212,394.00
2		169,968.00		90,040.00					260,008.00
3		172,044.00		136,617.00		47,060.00	47,821.00		403,542.00
4		87,546.00	44,534.00	185,208.00		47,823.00	97,168.00		462,279.00
5						48,342.00			48,342.00
6				47,339.00					47,339.00
7			92,180.00			98,758.00			190,938.00
8				48,376.00					48,376.00
9		92,732.00							92,732.00
10									
11			48,165.00				104,430.00		152,595.00
12		95,846.00		50,451.00	25,606.00			40,326.00	212,229.00
13			49,202.00		51,730.00		159,756.00		260,688.00
14		48,960.00							48,960.00
15		49,478.00	50,239.00		34,826.22	80,292.00	39,088.08		253,923.30
16									
17		50,515.00		53,044.00			55,326.00		158,885.00
18			155,385.00						155,385.00
19			52,313.00						52,313.00
20			52,832.00	54,599.00		56,121.00	28,441.00		191,993.00
21		52,589.00		55,118.00			57,400.00		165,107.00
22		106,216.00					28,959.50		135,175.50
23								59,472.00	59,472.00
24		54,145.00					117,912.00		172,057.00
25									
26			55,943.00				59,993.00		115,936.00
27							60,511.00		60,511.00
28							183,090.00		183,090.00
29							61,548.00		61,548.00
30							62,067.00		62,067.00
31									
32			59,054.00		61,583.00	26,807.49			147,444.49
33									
34							64,141.00		64,141.00
35							64,660.00		64,660.00
Total	39,746.00	1,479,571.00	659,847.00	765,294.00	173,745.22	405,203.49	1,292,311.58	99,798.00	4,915,516.29
							Plus 20+ Year Supplement	(22.43 Personnel at \$600)	13,458.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(8 Personnel at \$1764)	14,112.00
							2 & 4 Math/Sp Ed 3 Step	(1 Personnel at \$2008)	2,008.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,952,094.29
							Divided by FTE		98.56
							Equals Avg Salary		50,244.46
							Less Formula Ceiling Reduction		204,997.41
							Equals Adjusted Total		4,747,096.88

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		4.00		3.00					7.00
1		7.00							7.00
2		5.00	1.00	3.00			1.00		10.00
3		7.00			1.00				8.00
4		6.00		1.00		1.00			8.00
5		3.00		2.00				1.00	6.00
6		3.00		2.00					5.00
7		2.00		1.00		1.00			4.00
8		2.00	1.00	2.00	2.00	1.00	1.00		9.00
9		2.00	1.00	2.00			2.00		7.00
10		3.00		1.00	1.00		1.00		6.00
11		3.00	3.00				1.00		7.00
12			1.00	1.00	1.00	1.00			4.00
13					1.00	1.00	1.00	1.00	4.00
14		1.00		1.00	1.00		1.00		4.00
15		2.00	2.00		3.00		1.00		8.00
16			2.00		1.00	1.00			4.00
17			2.00	2.00	5.00	1.40	1.00		11.40
18			2.00	1.00	1.00	1.00			5.00
19			1.00			1.00	1.25		3.25
20		1.00	2.00	1.00		2.00			6.00
21		1.00		1.00		1.00			3.00
22			1.00				1.00	1.00	3.00
23			1.00	1.00			2.00		4.00
24				2.00			1.00		3.00
25						1.00	2.00		3.00
26					1.00	1.00	3.00		5.00
27			1.00			1.00	1.00		3.00
28			2.00				1.00		3.00
29			1.00		1.00				2.00
30			2.00						2.00
31			1.00			1.00			2.00
32									
33									
34						1.00	0.22		1.22
35			1.00		1.00	1.00	3.00		6.00
Total		52.00	28.00	27.00	20.00	18.40	25.47	3.00	173.87
								Less Ceiling Reduction -	27.79
								Adjusted Total	146.08

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		165,820.00		131,949.00					297,769.00
1		293,811.00							293,811.00
2		212,460.00	43,253.00	135,060.00			47,303.00		438,076.00
3		301,077.00			46,300.00				347,377.00
4		262,638.00		46,302.00		47,823.00			356,763.00
5		132,876.00		93,640.00				50,138.00	276,654.00
6		134,430.00		94,678.00					229,108.00
7		90,658.00		47,857.00		49,379.00			187,894.00
8		91,694.00	46,608.00	96,752.00	98,274.00	49,897.00	50,658.00		433,883.00
9		92,732.00	47,127.00	97,788.00			102,354.00		340,001.00
10		140,658.00		49,414.00	50,175.00		51,696.00		291,943.00
11		142,212.00	144,495.00				52,215.00		338,922.00
12			48,683.00	50,451.00	51,212.00	51,973.00			202,319.00
13					51,730.00	52,491.00	53,252.00	54,287.00	211,760.00
14		48,960.00		51,488.00	52,249.00		53,770.00		206,467.00
15		98,956.00	100,478.00		158,301.00		54,289.00		412,024.00
16			101,514.00		53,286.00	54,047.00			208,847.00
17			102,552.00	106,088.00	269,025.00	76,391.00	55,326.00		609,382.00
18			103,590.00	53,562.00	54,323.00	55,084.00			266,559.00
19			52,313.00			55,602.00	70,453.75		178,368.75
20		52,071.00	105,664.00	54,599.00		112,242.00			324,576.00
21		52,589.00		55,118.00		56,639.00			164,346.00
22			53,869.00				57,919.00	58,954.00	170,742.00
23			54,387.00	56,155.00			116,874.00		227,416.00
24				113,348.00			58,956.00		172,304.00
25						58,714.00	118,948.00		177,662.00
26					58,471.00	59,232.00	179,979.00		297,682.00
27			56,461.00			59,751.00	60,511.00		176,723.00
28			113,960.00				61,030.00		174,990.00
29			57,498.00		60,027.00				117,525.00
30			116,034.00						116,034.00
31			58,536.00			61,825.00			120,361.00
32									
33									
34						63,380.00	14,111.02		77,491.02
35			60,610.00		63,138.00	63,899.00	193,980.00		381,627.00
Total		2,313,642.00	1,467,632.00	1,334,249.00	1,066,511.00	1,028,369.00	1,453,624.77	163,379.00	8,827,406.77
							Plus 20+ Year Supplement	(37 Personnel at \$600)	22,200.00
							Plus Natl Board Certified Supplement	(4 Personnel at \$3500)	14,000.00
							1 & 3 Math/Sp Ed 3 Step	(37.4 Personnel at \$1764)	65,973.60
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		8,943,148.37
							Divided by FTE		173.87
							Equals Avg Salary		51,435.83
							Less Formula Ceiling Reduction		1,429,401.81
							Equals Adjusted Total		7,513,746.56

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2025-2026 School Year

(Used for the 2026-2027 Comps)

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TUCKER COUNTY SCHOOLS

[illegible]

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	41,455.00							81,201.00
1									
2		84,984.00		45,020.00					130,004.00
3		123,871.68	43,771.00	91,078.00					258,720.68
4		87,546.00		46,302.00	47,063.00				180,911.00
5		132,876.00		46,820.00					179,696.00
6		89,620.00	45,571.00						135,191.00
7		181,316.00					50,140.00		231,456.00
8		89,860.12							89,860.12
9		46,366.00		146,682.00					193,048.00
10			82,904.04		50,175.00		51,696.00		184,775.04
11		47,404.00			50,693.00		104,430.00		202,527.00
12						51,973.00			51,973.00
13		48,441.00	49,202.00	50,970.00			53,252.00		201,865.00
14					52,249.00				52,249.00
15				52,007.00	52,767.00		54,289.00		159,063.00
16		16,998.98	50,757.00	52,525.00	106,572.00				226,852.98
17				106,088.00					106,088.00
18						110,168.00	167,535.00		277,703.00
19									
20									
21			53,350.00				57,400.00		110,750.00
22			53,869.00	55,636.00	56,397.00		115,838.00		281,740.00
23			54,387.00	56,155.00		57,676.00			168,218.00
24							58,956.00		58,956.00
25							59,474.00		59,474.00
26			55,943.00	57,711.00	58,471.00				172,125.00
27						119,502.00			119,502.00
28			56,980.00		37,490.04		61,030.00		155,500.04
29					60,027.00				60,027.00
30							62,067.00		62,067.00
31									
32									
33						62,862.00			62,862.00
34									
35			60,610.00		63,138.00		193,980.00		317,728.00
Total	39,746.00	990,738.78	607,344.04	806,994.00	635,042.04	402,181.00	1,090,087.00		4,572,132.86
							Plus 20+ Year Supplement	(23 Personnel at \$600)	13,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(18.34 Personnel at \$1764)	32,351.76
							2 & 4 Math/Sp Ed 3 Step	(4.88 Personnel at \$2008)	9,799.04
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,631,583.66
							Divided by FTE		88.55
							Equals Avg Salary		52,304.73
							Less Formula Ceiling Reduction		-39,228.55
							Equals Adjusted Total		4,670,812.21

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00					0.50		1.50
1		3.00							3.00
2		7.00							7.00
3		5.00		0.50					5.50
4		5.00		1.00	1.00				7.00
5		6.00							6.00
6		1.00	2.00	2.00					5.00
7		2.00			1.00	1.00	1.00		5.00
8		1.00		3.00					4.00
9		2.00	1.00	1.00					4.00
10		1.00		2.00		1.00	1.00		5.00
11		1.00		1.00			2.00		4.00
12		1.00	2.00						3.00
13									
14		1.00	1.00	1.00	1.00	1.50	2.00		7.50
15		1.00	1.00		1.00	1.00			4.00
16		1.00		1.00			1.00		3.00
17			1.00	1.00					2.00
18				2.00		0.50	1.50		4.00
19		1.00	1.00		1.00	0.28	1.50		4.78
20		1.00	1.00	1.00	1.00	1.00	1.00		6.00
21				2.00					2.00
22							1.00		1.00
23		1.00			1.00		1.00		3.00
24			1.00			1.00	3.00		5.00
25		1.00							1.00
26									
27			1.00				1.11		2.11
28			1.00		1.00				2.00
29									
30						1.00			1.00
31							1.00		1.00
32						1.00			1.00
33									
34			1.50						1.50
35									
Total		43.00	14.50	18.50	8.00	9.28	18.61		111.89
								Less Ceiling Reduction -	13.11

								Adjusted Total	98.78

TYLER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00					23,133.00		64,588.00
1		125,919.00							125,919.00
2		297,444.00							297,444.00
3		215,055.00		22,769.50					237,824.50
4		218,865.00		46,302.00	47,063.00				312,230.00
5		265,752.00							265,752.00
6		44,810.00	91,142.00	94,678.00					230,630.00
7		90,658.00			48,618.00	49,379.00	50,140.00		238,795.00
8		45,847.00		145,128.00					190,975.00
9		92,732.00	47,127.00	48,894.00					188,753.00
10		46,886.00		98,828.00		50,936.00	51,696.00		248,346.00
11		47,404.00		49,933.00			104,430.00		201,767.00
12		47,923.00	97,366.00						145,289.00
13									
14		48,960.00	49,720.00	51,488.00	52,249.00	79,515.00	107,540.00		389,472.00
15		49,478.00	50,239.00		52,767.00	53,528.00			206,012.00
16		49,997.00		52,525.00			54,807.00		157,329.00
17			51,276.00	53,044.00					104,320.00
18				107,124.00		27,542.00	83,767.50		218,433.50
19		51,552.00	52,313.00		54,842.00	15,568.56	84,544.50		258,820.06
20		52,071.00	52,832.00	54,599.00	55,360.00	56,121.00	56,882.00		327,865.00
21				110,236.00					110,236.00
22							57,919.00		57,919.00
23		53,627.00			56,916.00		58,437.00		168,980.00
24			54,906.00			58,195.00	176,868.00		289,969.00
25		54,664.00							54,664.00
26									
27			56,461.00				67,167.21		123,628.21
28			56,980.00		59,508.00				116,488.00
29									
30						61,306.00			61,306.00
31							62,585.00		62,585.00
32						62,343.00			62,343.00
33									
34			90,136.50						90,136.50
35									
Total		1,941,099.00	750,498.50	935,548.50	427,323.00	514,433.56	1,039,916.21		5,608,818.77
							Plus 20+ Year Supplement	(18.5 Personnel at \$600)	11,100.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(37.78 Personnel at \$1764)	66,643.92
							2 & 4 Math/Sp Ed 3 Step	(3 Personnel at \$2008)	6,024.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		5,692,586.69
							Divided by FTE		111.89
							Equals Avg Salary		50,876.63
							Less Formula Ceiling Reduction		666,992.68
							Equals Adjusted Total		5,025,594.01

UPSHUR COUNTY SCHOOL DISTRICT									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1.00	9.50							10.50
1		15.50		2.00					17.50
2		4.00		2.00					6.00
3		10.00	1.00	4.00					15.00
4		5.00	1.00	6.00			1.00		13.00
5		6.00			1.00				7.00
6		4.00		3.00	2.00				9.00
7		3.00	1.00	1.00					5.00
8		2.00	1.00	2.00	1.00	2.00			8.00
9		1.00	1.00	2.00	2.00				6.00
10		1.00	2.00	2.00		1.00	2.00		8.00
11		3.00		3.00	1.00	1.00	3.00		11.00
12		2.00	1.00	2.00	2.00		1.00		8.00
13		3.00		2.00	1.00		1.00		7.00
14		2.00		1.00	1.00		2.00		6.00
15		3.00	1.00	1.00		2.00	1.00		8.00
16		3.00	1.00	2.00	1.00	4.00	2.00	1.00	14.00
17			1.00		3.00	1.00	4.00		9.00
18			2.00		2.00	1.00			5.00
19		1.00	1.00	2.00	2.00	2.00			8.00
20			3.00			1.00			4.00
21				1.00			1.00		2.00
22				1.00		2.00	2.00		5.00
23			1.00	1.00		1.00			3.00
24			2.00		1.00		3.00	1.00	7.00
25			1.00	1.00		3.00			5.00
26				2.00	1.00	1.30	3.00		7.30
27						2.00	2.00	1.00	5.00
28			1.00		2.00	1.00			4.00
29							3.00		3.00
30				1.00			1.00		2.00
31			2.00		1.00		3.00		6.00
32					1.00		1.00		2.00
33									
34							1.00		1.00
35							2.00		2.00
Total	1.00	78.00	24.00	44.00	25.00	25.30	39.00	3.00	239.30
								Less Ceiling Reduction -	-1.67
								Adjusted Total	240.97

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	393,822.50							433,568.50
1		650,581.50		89,004.00					739,585.50
2		169,968.00		90,040.00					260,008.00
3		430,110.00	43,771.00	182,156.00					656,037.00
4		218,865.00	44,534.00	277,812.00			48,584.00		589,795.00
5		265,752.00			47,581.00				313,333.00
6		179,240.00		142,017.00	96,200.00				417,457.00
7		135,987.00	46,090.00	47,857.00					229,934.00
8		91,694.00	46,608.00	96,752.00	49,137.00	99,794.00			383,985.00
9		46,366.00	47,127.00	97,788.00	99,310.00				290,591.00
10		46,886.00	95,292.00	98,828.00		50,936.00	103,392.00		395,334.00
11		142,212.00		149,799.00	50,693.00	51,454.00	156,645.00		550,803.00
12		95,846.00	48,683.00	100,902.00	102,424.00		52,733.00		400,588.00
13		145,323.00		101,940.00	51,730.00		53,252.00		352,245.00
14		97,920.00		51,488.00	52,249.00		107,540.00		309,197.00
15		148,434.00	50,239.00	52,007.00		107,056.00	54,289.00		412,025.00
16		149,991.00	50,757.00	105,050.00	53,286.00	216,188.00	109,614.00	55,842.00	740,728.00
17			51,276.00		161,415.00	54,565.00	221,304.00		488,560.00
18			103,590.00		108,646.00	55,084.00			267,320.00
19		51,552.00	52,313.00	108,162.00	109,684.00	111,204.00			432,915.00
20			158,496.00			56,121.00			214,617.00
21				55,118.00			57,400.00		112,518.00
22				55,636.00		114,316.00	115,838.00		285,790.00
23			54,387.00	56,155.00		57,676.00			168,218.00
24			109,812.00		57,434.00		176,868.00	59,991.00	404,105.00
25			55,424.00	57,192.00		176,142.00			288,758.00
26				115,422.00	58,471.00	77,001.60	179,979.00		430,873.60
27						119,502.00	121,022.00	61,546.00	302,070.00
28			56,980.00		119,016.00	60,269.00			236,265.00
29							184,644.00		184,644.00
30				59,785.00			62,067.00		121,852.00
31			117,072.00		61,064.00		187,755.00		365,891.00
32					61,583.00		63,104.00		124,687.00
33									
34							64,141.00		64,141.00
35							129,320.00		129,320.00
Total	39,746.00	3,460,550.00	1,232,451.00	2,190,910.00	1,339,923.00	1,407,308.60	2,249,491.00	177,379.00	12,097,758.60
							Plus 20+ Year Supplement	(48 Personnel at \$600)	28,800.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(27 Personnel at \$1764)	47,628.00
							2 & 4 Math/Sp Ed 3 Step	(4 Personnel at \$2008)	8,032.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		12,185,718.60
							Divided by FTE		239.30
							Equals Avg Salary		50,922.35
							Less Formula Ceiling Reduction		-85,040.33
							Equals Adjusted Total		12,270,758.93

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2025-2026 School Year
(Used for the 2026-2027 Comps)

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WAYNE COUNTY SCHOOLS

[illegible]

WAYNE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	39,746.00	829,100.00	42,216.00	87,966.00					999,028.00
1		377,757.00		89,004.00			46,784.00		513,545.00
2		382,428.00		45,020.00		93,084.00			520,532.00
3		516,132.00	43,771.00	136,617.00	92,600.00	47,060.00	95,642.00		931,822.00
4		262,638.00	44,534.00	185,208.00	47,063.00	95,646.00			635,089.00
5		310,044.00	180,212.00	234,100.00	47,581.00		49,103.00		821,040.00
6		313,670.00		94,678.00	48,100.00		99,242.00		555,690.00
7		226,645.00		191,428.00	48,618.00	49,379.00	100,280.00		616,350.00
8		275,082.00	46,608.00	48,376.00		99,794.00	50,658.00		520,518.00
9		92,732.00	47,127.00	97,788.00	99,310.00	50,416.00			387,373.00
10		187,544.00	95,292.00	247,070.00	150,525.00	152,808.00	103,392.00		936,631.00
11		450,338.00	144,495.00	349,531.00	202,772.00	257,270.00	208,860.00		1,613,266.00
12		191,692.00	97,366.00	151,353.00	51,212.00	103,946.00			595,569.00
13			344,414.00	152,910.00		104,982.00	159,756.00		762,062.00
14		146,880.00	149,160.00	102,976.00	104,498.00	53,010.00	107,540.00		664,064.00
15		49,478.00	100,478.00	208,028.00	316,602.00	107,056.00	54,289.00	55,324.00	891,255.00
16		49,997.00	101,514.00	157,575.00		216,188.00	219,228.00		744,502.00
17		151,545.00	51,276.00		161,415.00	109,130.00	331,956.00		805,322.00
18		51,034.00	310,770.00	214,248.00	162,969.00	330,504.00	223,380.00		1,292,905.00
19			156,939.00	54,081.00	54,842.00	222,408.00	169,089.00		657,359.00
20		104,142.00	211,328.00	109,198.00		168,363.00	398,174.00		991,205.00
21		105,178.00	106,700.00	55,118.00		226,556.00	401,800.00		951,231.00
22			107,738.00		225,588.00	57,158.00	463,352.00		853,836.00
23		53,627.00	54,387.00	168,465.00	56,916.00	230,704.00	116,874.00		680,973.00
24		54,145.00	109,812.00		114,868.00	232,780.00	176,868.00		688,473.00
25			110,848.00	57,192.00		117,428.00	118,948.00		404,416.00
26		55,182.00	167,829.00	57,711.00		116,942.00	239,972.00		637,636.00
27					117,980.00		181,533.00		299,513.00
28			56,980.00	58,748.00	59,508.00	60,269.00	183,090.00		418,595.00
29		56,738.00		118,532.00	60,027.00	121,576.00	369,288.00		726,161.00
30			58,017.00			121,090.00	186,201.00		487,920.00
31			175,608.00	60,303.00		61,825.00	312,925.00		671,725.00
32			59,054.00	60,822.00			63,104.00		307,666.00
33			119,146.00						119,146.00
34			60,091.00			63,380.00	64,141.00		187,612.00
35			60,610.00	62,377.00	63,138.00	63,899.00	193,980.00	65,695.00	509,699.00
Total	39,746.00	5,293,748.00	3,414,320.00	3,656,423.00	2,641,107.00	3,743,917.00	5,489,449.00	121,019.00	24,399,729.00
							Plus 20+ Year Supplement	(124 Personnel at \$600)	74,400.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
							1 & 3 Math/Sp Ed 3 Step	(103 Personnel at \$1764)	181,692.00
							2 & 4 Math/Sp Ed 3 Step	(12 Personnel at \$2008)	24,096.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		24,683,417.00
							Divided by FTE		471.50
							Equals Avg Salary		52,350.83
							Less Formula Ceiling Reduction		3,087,652.04
							Equals Adjusted Total		21,595,764.96

WEBSTER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		269,457.50							269,457.50
1		159,497.40					46,784.00		206,281.40
2		42,492.00		45,020.00					87,512.00
3		77,419.80	43,771.00	45,539.00					166,729.80
4	24,781.20	87,546.00		83,343.60					195,670.80
5		35,433.60		46,820.00					82,253.60
6	25,174.80	44,810.00		47,339.00	120,250.00				237,573.80
7		90,658.00							90,658.00
8			37,286.40	48,376.00					85,662.40
9		46,366.00				50,416.00	51,177.00		147,959.00
10		187,544.00			50,175.00				237,719.00
11		47,404.00				41,163.20	52,215.00		140,782.20
12			97,366.00	50,451.00	46,090.80		10,546.60		204,454.40
13		48,441.00			51,730.00				100,171.00
14							53,770.00		53,770.00
15			100,478.00				54,289.00		154,767.00
16						54,047.00			54,047.00
17							55,326.00		55,326.00
18			103,590.00			55,084.00			158,674.00
19		51,552.00	52,313.00			41,701.50			145,566.50
20							56,882.00		56,882.00
21			53,350.00					16,361.80	69,711.80
22		106,216.00			56,397.00		57,919.00		220,532.00
23			81,580.50			57,676.00			139,256.50
24						58,195.00			58,195.00
25									
26		55,182.00	111,886.00						167,068.00
27		44,560.80			58,990.00		60,511.00		164,061.80
28		56,219.00		58,748.00					114,967.00
29									
30									
31									
32									
33			59,573.00						59,573.00
34									
35			230,318.00			63,899.00	193,980.00		488,197.00
Total	49,956.00	1,450,799.10	971,511.90	425,636.60	383,632.80	422,181.70	693,399.60	16,361.80	4,413,479.50
							Plus 20+ Year Supplement	(25.6 Personnel at \$600)	15,360.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							1 & 3 Math/Sp Ed 3 Step	(9.9 Personnel at \$1764)	17,463.60
							2 & 4 Math/Sp Ed 3 Step	(0 Personnel at \$2008)	0.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,446,303.10
							Divided by FTE		87.23
							Equals Avg Salary		50,972.18
							Less Formula Ceiling Reduction		-409,816.31
							Equals Adjusted Total		4,856,119.41

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		11.00		0.50		1.00			12.50
1		9.00	1.00			2.00			12.00
2		5.00							5.00
3		10.00		2.00					12.00
4		2.00	1.00	2.00		1.00	1.00		7.00
5		3.00	1.00	3.00			1.00		8.00
6		3.00		2.00					5.00
7		2.00	2.00	4.00		1.00	1.00		10.00
8		4.00	2.00	4.00	1.00				11.00
9		4.00	1.00			1.00	2.00		8.00
10		3.00	1.00	3.00	1.00				8.00
11		1.00	2.00	1.00	1.00		3.00		8.00
12		2.00	1.00	2.00	4.00	1.00	1.00		11.00
13		1.00		1.00	1.00		1.00		4.00
14		3.00		3.00	1.00	1.00	1.00		9.00
15		1.00	2.00			1.00	2.00		6.00
16		1.00	2.00	2.00					5.00
17					1.00	2.00	2.00		5.00
18			2.00	1.00	1.00		1.75		5.75
19		1.00		2.00		1.00	2.00		6.00
20		1.00	1.00		1.00	2.00	1.00		6.00
21			2.00	1.00		1.00	1.00		5.00
22				1.00	1.00	1.00	3.00	1.00	7.00
23			2.00	1.00			2.00		5.00
24			2.00			1.00			3.00
25		1.00		1.00		1.00	2.00		5.00
26			5.00			1.00	2.00		8.00
27			1.00		1.00		4.00		6.00
28						1.00			1.00
29			1.00	1.00			1.00		3.00
30							1.00		1.00
31									
32			1.00			1.00	1.50		3.50
33			1.00						1.00
34									
35		2.00	2.50			2.00	7.50		14.00
Total		70.00	36.50	37.50	14.00	23.00	44.75	1.00	226.75
								Less Ceiling Reduction -	82.42
								Adjusted Total	144.33

WETZEL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		456,005.00		21,991.50		45,505.00			523,501.50
1		377,757.00	42,734.00			92,046.00			512,537.00
2		212,460.00							212,460.00
3		430,110.00		91,078.00					521,188.00
4		87,546.00	44,534.00	92,604.00		47,823.00	48,584.00		321,091.00
5		132,876.00	45,053.00	140,460.00			49,103.00		367,492.00
6		134,430.00		94,678.00					229,108.00
7		90,658.00	92,180.00	191,428.00		49,379.00	50,140.00		473,785.00
8		183,388.00	93,216.00	193,504.00	49,137.00				519,245.00
9		185,464.00	47,127.00			50,416.00	102,354.00		385,361.00
10		140,658.00	47,646.00	148,242.00	50,175.00				386,721.00
11		47,404.00	96,330.00	49,933.00	50,693.00		156,645.00		401,005.00
12		95,846.00	48,683.00	100,902.00	204,848.00	51,973.00	52,733.00		554,985.00
13		48,441.00		50,970.00	51,730.00		53,252.00		204,393.00
14		146,880.00		154,464.00	52,249.00	53,010.00	53,770.00		460,373.00
15		49,478.00	100,478.00			53,528.00	108,578.00		312,062.00
16		49,997.00	101,514.00	105,050.00					256,561.00
17					53,805.00	109,130.00	110,652.00		273,587.00
18			103,590.00	53,562.00	54,323.00		97,728.75		309,203.75
19		51,552.00		108,162.00		55,602.00	112,726.00		328,042.00
20		52,071.00	52,832.00		55,360.00	112,242.00	56,882.00		329,387.00
21			106,700.00	55,118.00		56,639.00	57,400.00		275,857.00
22				55,636.00	56,397.00	57,158.00	173,757.00	58,954.00	401,902.00
23			108,774.00	56,155.00			116,874.00		281,803.00
24			109,812.00			58,195.00			168,007.00
25		54,664.00		57,192.00		58,714.00	118,948.00		289,518.00
26			279,715.00			59,232.00	119,986.00		458,933.00
27			56,461.00		58,990.00		242,044.00		357,495.00
28						60,269.00			60,269.00
29			57,498.00	59,266.00			61,548.00		178,312.00
30							62,067.00		62,067.00
31									
32			59,054.00			62,343.00	94,656.00		216,053.00
33			59,573.00						59,573.00
34									
35		119,698.00	151,525.00			127,798.00	484,950.00		883,971.00
Total		3,147,383.00	1,905,029.00	1,880,395.50	737,707.00	1,261,002.00	2,585,377.75	58,954.00	11,575,848.25
							Plus 20+ Year Supplement	(56 Personnel at \$600)	33,600.00
							Plus Natl Board Certified Supplement	(3 Personnel at \$3500)	10,500.00
							1 & 3 Math/Sp Ed 3 Step	(48.5 Personnel at \$1764)	85,554.00
							2 & 4 Math/Sp Ed 3 Step	(7 Personnel at \$2008)	14,056.00
							5 Math/Sp Ed 3 Step	(1 Personnel at \$3528)	3,528.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		11,723,086.25
							Divided by FTE		226.75
							Equals Avg Salary		51,700.49
							Less Formula Ceiling Reduction		4,261,154.44
							Equals Adjusted Total		7,461,931.81

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1		3.00							3.00
2		3.00							3.00
3		3.00		2.00		1.00			6.00
4		4.00		4.00					8.00
5		2.00				1.00			3.00
6			1.00				1.00		2.00
7		2.00		1.00	1.00	1.00			5.00
8		1.00							1.00
9		2.00	1.00	2.00					5.00
10		1.00	1.00			1.00	1.00	1.00	5.00
11		1.00		1.00				1.00	3.00
12			2.00	1.00		1.00			4.00
13							1.00		1.00
14			1.00				2.00		3.00
15		1.00	1.00						2.00
16									
17		1.00				1.00			2.00
18			2.00		1.00	1.00			4.00
19			1.00		1.00				2.00
20			1.00	2.00			0.50		3.50
21							1.00		1.00
22				1.00		2.00	1.00		4.00
23									
24					1.00		2.00		3.00
25						1.00			1.00
26			1.00				2.00		3.00
27			1.00						1.00
28			1.00						1.00
29						1.00			1.00
30									
31									
32							0.45		0.45
33					1.00			1.00	2.00
34									
35									
Total		25.00	14.00	15.00	5.00	11.00	11.95	3.00	84.95
								Less Ceiling Reduction -	6.45

								Adjusted Total	78.50

WIRT COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00		43,983.00					85,438.00
1		125,919.00							125,919.00
2		127,476.00							127,476.00
3		129,033.00		91,078.00		47,060.00			267,171.00
4		175,092.00		185,208.00					360,300.00
5		88,584.00				48,342.00			136,926.00
6			45,571.00				49,621.00		95,192.00
7		90,658.00		47,857.00	48,618.00	49,379.00			236,512.00
8		45,847.00							45,847.00
9		92,732.00	47,127.00	97,788.00					237,647.00
10		46,886.00	47,646.00			50,936.00	51,696.00	52,731.00	249,895.00
11		47,404.00		49,933.00				53,250.00	150,587.00
12			97,366.00	50,451.00		51,973.00			199,790.00
13							53,252.00		53,252.00
14			49,720.00				107,540.00		157,260.00
15		49,478.00	50,239.00						99,717.00
16									
17		50,515.00				54,565.00			105,080.00
18			103,590.00		54,323.00	55,084.00			212,997.00
19			52,313.00		54,842.00				107,155.00
20			52,832.00	109,198.00			28,441.00		190,471.00
21							57,400.00		57,400.00
22				55,636.00		114,316.00	57,919.00		227,871.00
23									
24					57,434.00		117,912.00		175,346.00
25						58,714.00			58,714.00
26			55,943.00				119,986.00		175,929.00
27			56,461.00						56,461.00
28			56,980.00						56,980.00
29						60,788.00			60,788.00
30									
31									
32							28,396.80		28,396.80
33					62,101.00			64,658.00	126,759.00
34									
35									
Total		1,111,079.00	715,788.00	731,132.00	277,318.00	591,157.00	672,163.80	170,639.00	4,269,276.80
							Plus 20+ Year Supplement	(13 Personnel at \$600)	7,800.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(15 Personnel at \$1764)	26,460.00
							2 & 4 Math/Sp Ed 3 Step	(5 Personnel at \$2008)	10,040.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		4,320,576.80
							Divided by FTE		84.95
							Equals Avg Salary		50,860.23
							Less Formula Ceiling Reduction		328,048.50
							Equals Adjusted Total		3,992,528.30

WOOD COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		497,460.00		43,983.00					541,443.00
1		587,622.00	42,734.00	89,004.00	45,263.00				764,623.00
2		807,348.00	43,253.00	135,060.00					985,661.00
3		731,187.00	218,855.00	182,156.00		47,060.00			1,179,258.00
4		656,595.00	89,068.00	509,322.00	235,315.00		48,584.00		1,538,884.00
5		664,380.00	135,159.00	280,920.00	47,581.00	48,342.00			1,176,382.00
6		403,290.00	136,713.00	520,729.00	96,200.00	48,860.00	49,621.00		1,255,413.00
7		589,277.00	46,090.00	334,999.00	48,618.00				1,018,984.00
8		275,082.00	93,216.00	241,880.00	196,548.00	49,897.00	101,316.00	51,693.00	1,009,632.00
9		510,026.00	235,635.00	244,470.00	148,965.00	252,080.00			1,391,176.00
10		515,746.00	381,168.00	642,382.00	250,875.00	152,808.00	155,088.00	52,731.00	2,150,798.00
11		237,020.00	240,825.00	399,464.00	152,079.00	411,632.00	208,860.00		1,649,880.00
12		479,230.00	389,464.00	504,510.00	153,636.00	259,865.00	158,199.00		1,944,904.00
13		339,087.00	492,020.00	305,820.00	155,190.00	104,982.00	213,008.00		1,610,107.00
14		293,760.00	397,760.00	411,904.00	208,996.00	212,040.00	268,850.00	54,805.00	1,848,115.00
15		98,956.00	351,673.00	416,056.00	422,136.00	267,640.00	217,156.00		1,773,617.00
16		349,979.00	406,056.00	367,675.00	53,286.00	216,188.00	274,035.00		1,667,219.00
17		202,060.00	564,036.00	212,176.00	376,635.00	272,825.00	442,608.00		2,070,340.00
18		255,170.00	258,975.00	214,248.00	380,261.00	275,420.00	390,915.00		1,774,989.00
19		103,104.00	209,252.00	108,162.00	274,210.00	111,204.00	281,815.00		1,087,747.00
20		156,213.00	211,328.00	54,599.00	166,080.00		455,056.00		1,043,276.00
21		52,589.00	426,800.00	275,590.00	335,274.00	169,917.00	287,000.00	58,435.00	1,605,605.00
22			269,345.00	55,636.00	112,794.00	285,790.00	376,473.50		1,100,038.50
23		107,254.00	543,870.00	56,155.00	113,832.00	173,028.00	233,748.00		1,227,887.00
24		108,290.00	54,906.00	170,022.00	114,868.00	232,780.00	176,868.00		857,734.00
25		109,328.00	166,272.00		115,906.00	410,998.00	178,422.00		980,926.00
26		55,182.00	111,886.00		175,413.00	59,232.00	359,958.00		761,671.00
27			112,922.00		58,990.00	59,751.00	121,022.00		352,685.00
28		56,219.00	341,880.00	117,496.00		180,807.00	183,090.00	62,065.00	941,557.00
29		56,738.00	287,490.00		60,027.00	243,152.00	246,192.00		893,599.00
30		57,256.00	116,034.00			183,918.00	217,234.50		574,442.50
31		57,775.00			122,128.00	123,650.00	438,095.00		741,648.00
32		116,586.00			61,583.00		315,520.00		493,689.00
33		58,812.00	119,146.00		62,101.00	62,862.00	254,492.00	64,658.00	622,071.00
34			180,273.00	61,859.00	62,620.00		64,141.00		368,893.00
35	51,473.00	119,698.00	606,100.00			447,293.00	1,099,220.00		2,323,784.00
Total	51,473.00	9,708,319.00	8,280,204.00	6,956,277.00	4,807,410.00	5,364,021.00	7,816,587.00	344,387.00	43,328,678.00
							Plus 20+ Year Supplement	(216 Personnel at \$600)	129,600.00
							Plus Natl Board Certified Supplement	(25 Personnel at \$3500)	87,500.00
							1 & 3 Math/Sp Ed 3 Step	(169 Personnel at \$1764)	298,116.00
							2 & 4 Math/Sp Ed 3 Step	(15 Personnel at \$2008)	30,120.00
							5 Math/Sp Ed 3 Step	(0 Personnel at \$3528)	0.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Totl		43,874,014.00
							Divided by FTE		836.00
							Equals Avg Salary		52,480.88
							Less Formula Ceiling Reduction		2,342,746.39
							Equals Adjusted Total		41,531,267.61

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		13.00							13.00
1		7.00							7.00
2		6.00		1.00		1.00			8.00
3		16.00		3.00					19.00
4		14.00		2.00	1.00		3.00		20.00
5		4.00	1.00	3.00			2.00		10.00
6		2.00	1.00	1.00	1.00				5.00
7		3.00		6.00	1.00		1.00		11.00
8		5.00		5.00	1.00	2.00	2.00		15.00
9		5.00	1.00	6.00	1.00	1.00			14.00
10		2.00	2.00	2.00		2.00	1.00		9.00
11		3.00	3.00		1.00		1.00		8.00
12			1.00	2.00	1.00	2.00	4.99		10.99
13			1.00			1.00			2.00
14		2.00	2.00	2.00					6.00
15		1.00	2.00	1.00	2.00	2.00	2.00		10.00
16		3.00	2.00	3.00		3.00	3.00		14.00
17		1.00	1.00	1.00	1.00		7.20		11.20
18		2.00	3.00	0.99		2.00	1.00		8.99
19		1.00	2.00	2.00	1.00	2.50	3.00		11.50
20		3.00	1.00	2.00		1.00	3.00		10.00
21		2.00	2.00		1.00		1.00		6.00
22			1.00	1.00		1.00	2.00		5.00
23			3.00	1.00	1.00				5.00
24					2.00				2.00
25		1.00	1.00				2.00		4.00
26							3.00		3.00
27							3.00		3.00
28									
29					1.00	1.00			2.00
30					1.00	1.00	3.00		5.00
31						0.50			0.50
32			1.00						1.00
33						1.00	1.00		2.00
34								1.00	1.00
35						1.00	2.00		3.00
Total		96.00	31.00	44.99	17.00	25.00	51.19	1.00	266.18
								Less Ceiling Reduction -	34.77

								Adjusted Total	231.41

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		WITHOUT NURSES, COUNSELORS							
		2025-2026 School Year							
WYOMING COUNTY SCHOOLS		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		538,915.00							538,915.00
1		293,811.00							293,811.00
2		254,952.00		45,020.00		46,542.00			346,514.00
3		688,176.00		136,617.00					824,793.00
4		612,822.00		92,604.00	47,063.00		145,752.00		898,241.00
5		177,168.00	45,053.00	140,460.00			98,206.00		460,887.00
6		89,620.00	45,571.00	47,339.00	48,100.00				230,630.00
7		135,987.00		287,142.00	48,618.00		50,140.00		521,887.00
8		229,235.00		241,880.00	49,137.00	99,794.00	101,316.00		721,362.00
9		231,830.00	47,127.00	293,364.00	49,655.00	50,416.00			672,392.00
10		93,772.00	95,292.00	98,828.00		101,872.00	51,696.00		441,460.00
11		142,212.00	144,495.00		50,693.00		52,215.00		389,615.00
12			48,683.00	100,902.00	51,212.00	103,946.00	263,137.67		567,880.67
13			49,202.00			52,491.00			101,693.00
14		97,920.00	99,440.00	102,976.00					300,336.00
15		49,478.00	100,478.00	52,007.00	105,534.00	107,056.00	108,578.00		523,131.00
16		149,991.00	101,514.00	157,575.00		162,141.00	164,421.00		735,642.00
17		50,515.00	51,276.00	53,044.00	53,805.00		398,347.20		606,987.20
18		102,068.00	155,385.00	53,026.38		110,168.00	55,845.00		476,492.38
19		51,552.00	104,626.00	108,162.00	54,842.00	139,005.00	169,089.00		627,276.00
20		156,213.00	52,832.00	109,198.00		56,121.00	170,646.00		545,010.00
21		105,178.00	106,700.00		55,879.00		57,400.00		325,157.00
22			53,869.00	55,636.00		57,158.00	115,838.00		282,501.00
23			163,161.00	56,155.00	56,916.00				276,232.00
24					114,868.00				114,868.00
25		54,664.00	55,424.00				118,948.00		229,036.00
26							179,979.00		179,979.00
27							181,533.00		181,533.00
28									
29					60,027.00	60,788.00			120,815.00
30					60,545.00	61,306.00	186,201.00		308,052.00
31						30,912.50			30,912.50
32			59,054.00						59,054.00
33						62,862.00	63,623.00		126,485.00
34								65,176.00	65,176.00
35					63,899.00	129,320.00			193,219.00
Total		4,306,079.00	1,579,182.00	2,231,935.38	906,894.00	1,366,477.50	2,862,230.87	65,176.00	13,317,974.75
							Plus 20+ Year Supplement	(42 Personnel at \$600)	25,200.00
							Plus National Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
							1 & 3 Math/Sp Ed 3 Step	(60 Personnel at \$1764)	105,840.00
							2 & 4 Math/Sp Ed 3 Step	(8 Personnel at \$2008)	16,064.00
							5 Math/Sp Ed 3 Step	(2 Personnel at \$3528)	7,056.00
							6 Math/Sp Ed 3 Step	(0 Personnel at \$3772)	0.00
							Equals Grand Total		13,479,134.75
							Divided by FTE		266.18
							Equals Avg Salary		50,639.17
							Less Formula Ceiling Reduction		1,760,724.00
							Equals Adjusted Total		11,718,410.75

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Time: 01:23 PM		Teacher Distribution by Degree and Years Service							Page: 112
		WITHOUT NURSES, COUNSELORS							
		2025-2026 School Year							
ENTIRE STATE		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0	1,075,924.22	25,797,031.95	443,268.00	1,913,260.50	134,232.00	273,030.00	300,729.00	141,903.00	30,079,378.67
1	100,185.00	21,084,297.09	769,212.00	3,493,407.00	226,315.00	690,345.00	507,606.40	47,819.00	26,919,186.49
2	60,603.00	21,536,645.28	821,807.00	5,424,910.00	640,934.00	558,504.00	946,060.00	96,676.00	30,086,139.28
3	81,460.00	19,749,790.98	1,444,443.00	6,420,999.00	1,111,200.00	898,846.00	1,291,167.00	146,568.00	31,144,473.98
4	66,083.20	17,115,243.00	1,892,695.00	8,848,312.20	1,600,142.00	1,052,106.00	1,968,623.68	198,476.00	32,741,681.08
5	62,445.00	13,566,639.60	1,486,749.00	8,778,750.00	2,069,773.50	1,326,987.90	1,620,399.00	150,414.00	29,062,158.00
6	46,153.80	13,017,305.00	1,731,698.00	9,728,164.50	2,373,735.00	1,695,442.00	2,323,751.43	151,968.00	31,068,217.73
7		11,468,237.00	1,885,081.00	10,073,898.50	3,257,406.00	2,362,785.15	2,306,440.00	358,225.00	31,712,072.65
8		9,809,424.12	2,088,038.40	7,159,648.00	3,193,905.00	2,391,064.24	3,394,086.00	258,465.00	28,294,630.76
9	42,943.00	9,596,371.02	2,662,675.50	8,067,510.00	3,421,229.50	2,999,752.00	3,239,504.10	261,060.00	30,291,045.12
10		9,878,880.20	4,490,159.04	7,807,412.00	4,415,400.00	3,769,264.00	3,735,036.00	580,041.00	34,676,192.24
11	65,398.50	8,710,010.96	5,563,057.50	7,382,594.05	5,500,190.50	5,127,391.10	5,456,467.50	426,000.00	38,231,110.11
12		7,164,488.50	5,136,056.50	7,002,598.80	4,916,352.00	4,339,745.50	5,947,755.07	309,166.00	34,816,162.37
13		6,224,668.50	6,125,156.98	5,912,520.00	4,616,385.20	3,621,879.00	6,497,809.04	380,009.00	33,378,427.72
14		4,798,080.00	4,623,960.00	5,473,174.40	5,195,640.56	4,232,848.50	5,573,260.50	438,440.00	30,335,403.96
15	22,455.50	4,500,024.10	6,867,671.30	5,803,981.20	5,314,692.24	4,951,340.00	6,917,504.38	490,170.64	34,867,839.36
16		3,966,761.98	5,253,349.50	4,595,937.50	4,476,024.00	4,323,760.00	7,070,103.00	614,262.00	30,300,197.98
17		3,851,768.75	7,281,192.00	3,925,256.00	5,192,182.50	4,168,766.00	9,835,856.28	338,166.00	34,593,187.53
18	22,948.00	2,908,938.00	7,303,095.00	4,525,453.38	5,133,523.50	4,351,636.00	7,804,338.75	511,920.00	32,561,852.63
19		3,114,771.84	6,696,064.00	4,567,681.26	5,100,306.00	5,172,654.06	8,257,179.50	584,885.62	33,493,542.28
20	46,552.00	2,759,763.00	7,924,800.00	3,439,737.00	4,839,017.60	3,928,470.00	8,205,797.32	347,502.00	31,491,638.92
21		2,366,505.00	6,508,700.00	2,976,372.00	4,210,482.65	4,332,883.50	7,632,478.00	501,372.30	28,528,793.45
22		1,938,442.00	4,955,948.00	1,826,529.88	3,355,621.50	4,298,281.60	8,266,199.68	677,971.00	25,318,993.66
23		1,287,048.00	5,030,797.50	2,150,736.50	3,414,960.00	3,806,616.00	8,351,231.67	594,720.00	24,636,109.67
24		1,407,770.00	6,067,113.00	1,983,590.00	2,318,610.58	3,823,411.50	6,376,091.40	479,928.00	22,456,514.48
25		1,311,936.00	4,794,176.00	1,429,800.00	2,578,908.50	3,164,684.60	5,593,529.70	375,155.80	19,248,190.60
26		1,023,074.28	5,482,414.00	1,852,523.10	2,631,195.00	2,955,676.80	8,099,055.00	595,023.00	22,638,961.18
27		768,673.80	4,178,114.00	1,921,557.00	1,934,282.10	3,346,056.00	7,204,439.66	369,276.00	19,722,398.56
28		955,723.00	5,270,650.00	1,057,464.00	1,867,361.04	2,549,378.70	6,735,270.80	254,466.50	18,690,314.04
29		510,642.00	4,024,860.00	1,481,650.00	1,740,783.00	3,160,976.00	6,087,097.20	312,915.00	17,318,923.20
30		400,792.00	3,132,918.00	717,420.00	1,513,625.00	2,651,484.50	4,425,377.10	315,510.00	13,157,126.60
31	25,080.50	404,425.00	2,312,172.00	633,181.50	1,282,344.00	1,545,625.00	5,110,065.25	413,530.00	11,726,423.25
32		582,930.00	2,480,268.00	608,220.00	1,046,911.00	1,710,068.49	5,064,096.00	384,834.00	11,877,327.49
33		258,772.80	2,552,703.05	184,020.00	745,212.00	1,414,395.00	3,667,865.95	323,290.00	9,146,258.80
34			1,604,429.70	494,872.00	688,820.00	1,007,742.00	3,368,685.32	358,468.00	7,523,017.02
35	51,473.00	1,825,394.50	9,382,428.00	2,495,080.00	2,645,482.20	6,402,679.80	20,316,172.00	617,533.00	43,736,242.50
Total	1,769,704.72	235,661,269.25	150,267,919.97	152,158,221.27	104,703,184.67	108,406,575.94	199,497,128.68	13,406,128.86	965,870,133.36
							Plus 20+ Year Supplement	(4,704.97 Personnel at \$600)	2,822,982.00
							Plus National Board Certified Supplement	(472 Personnel at \$3500)	1,652,000.00
							1 & 3 Math/Sp Ed 3 Step	(3,442.46 Personnel at \$1764)	6,072,499.44
							2 & 4 Math/Sp Ed 3 Step	(353.82 Personnel at \$2008)	710,470.56
							5 Math/Sp Ed 3 Step	(13.00 Personnel at \$3528)	45,864.00
							6 Math/Sp Ed 3 Step	(1.00 Personnel at \$3772)	3,772.00
							Equals Grand Total		977,177,721.36
							Divided by FTE		18,796.61
							Equals Average Salary		51,986.91
							Less Formula Ceiling Reduction		79,006,272.88
							Equals Adjusted Total		898,171,448.48