

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

BARBOUR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5		1.00							1.00
6									
7									
8									
9									
10									
11									
12		1.00							1.00
13									
14									
15									
16									
17									
18									
19									
20									
21		0.35				1.00	0.50		1.85
22									
23					1.00				1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.35			1.00	1.00	1.50		5.85
								Less Ceiling Reduction -	-3.85

								Adjusted Total	9.70

BARBOUR COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							47,821.00		47,821.00
4									
5			44,292.00						44,292.00
6									
7									
8									
9									
10									
11									
12			47,923.00						47,923.00
13									
14									
15									
16									
17									
18									
19									
20									
21			18,406.15			56,639.00	28,700.00		103,745.15
22									
23					56,916.00				56,916.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			110,621.15		56,916.00	56,639.00	76,521.00		300,697.15
							Plus 20+ Year Supplement	(1.5 Personnel at \$600)	900.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	301,597.15
								Divided by FTE	5.85
								Equals Avg Salary	51,555.07
								Less Formula Ceiling Reduction	-198,487.01
								Equals Adjusted Total	500,084.16

NURSES, COUNSELORS

2025-2026 School Year

(Used for the 2026-2027 Comps)

BERKELEY COUNTY SCHOOLS

[illegible]

BERKELEY COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		190,693.00		87,966.00		45,505.00	46,266.00		370,430.00
1		41,973.00	128,202.00						170,175.00
2		76,485.60	43,253.00	90,040.00	45,781.00				255,559.60
3		43,011.00							43,011.00
4		306,411.00		92,604.00					399,015.00
5		88,584.00		46,820.00	47,581.00	48,342.00			231,327.00
6			45,571.00	47,339.00	144,300.00	97,720.00	49,621.00		384,551.00
7		45,329.00			48,618.00	49,379.00	100,280.00		243,606.00
8		137,541.00				49,897.00	50,658.00		238,096.00
9					49,655.00	50,416.00	51,177.00		151,248.00
10		187,544.00			50,175.00		51,696.00		289,415.00
11						51,454.00	104,430.00		155,884.00
12		191,692.00		50,451.00		77,959.50			320,102.50
13		48,441.00				157,473.00	53,252.00		259,166.00
14									
15									
16		49,997.00					54,807.00		104,804.00
17				53,044.00					53,044.00
18				53,562.00	54,323.00	55,084.00	111,690.00		274,659.00
19						55,602.00	225,452.00		281,054.00
20		52,071.00							52,071.00
21		52,589.00		55,118.00		56,639.00	57,400.00		221,746.00
22		53,108.00				57,158.00	57,919.00		168,185.00
23		53,627.00			56,916.00	57,676.00	58,437.00		226,656.00
24						58,195.00			58,195.00
25						58,714.00			58,714.00
26					58,471.00				58,471.00
27							60,511.00		60,511.00
28									
29							61,548.00		61,548.00
30						61,306.00			61,306.00
31									
32		116,586.00					63,104.00		179,690.00
33		117,624.00							117,624.00
34									
35			60,610.00		63,138.00		323,300.00		447,048.00
Total		1,853,306.60	277,636.00	576,944.00	618,958.00	1,088,519.50	1,581,548.00		5,996,912.10
							Plus 20+ Year Supplement	(16 Personnel at \$600)	9,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	6,006,512.10
								Divided by FTE	117.90
								Equals Avg Salary	50,945.82
								Less Formula Ceiling Reduction	811,566.90
								Equals Adjusted Total	5,194,945.20

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

BOONE COUNTY

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					1.00				1.00
6								1.00	1.00
7									
8							1.00		1.00
9									
10									
11							1.00		1.00
12							1.00		1.00
13									
14									
15			1.00						1.00
16		1.00							1.00
17									
18				1.00					1.00
19									
20									
21						1.00			1.00
22									
23									
24						1.00			1.00
25			1.00						1.00
26						1.00			1.00
27									
28									
29									
30									
31									
32									
33									
34			1.00						1.00
35							1.00		1.00
Total		1.00	3.00	1.00	1.00	3.00	4.00	1.00	14.00
								Less Ceiling Reduction -	-0.74
								Adjusted Total	14.74

BOONE COUNTY

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5					47,581.00				47,581.00
6								50,656.00	50,656.00
7									
8							50,658.00		50,658.00
9									
10									
11							52,215.00		52,215.00
12							52,733.00		52,733.00
13									
14									
15			50,239.00						50,239.00
16		49,997.00							49,997.00
17									
18				53,562.00					53,562.00
19									
20									
21						56,639.00			56,639.00
22									
23									
24						58,195.00			58,195.00
25			55,424.00						55,424.00
26						59,232.00			59,232.00
27									
28									
29									
30									
31									
32									
33									
34			60,091.00						60,091.00
35							64,660.00		64,660.00
Total		49,997.00	165,754.00	53,562.00	47,581.00	174,066.00	220,266.00	50,656.00	761,882.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	763,682.00
								Divided by FTE	14.00
								Equals Avg Salary	54,548.71
								Less Formula Ceiling Reduction	-40,366.05
								Equals Adjusted Total	804,048.05

BRAXTON COUNTY BOARD OF EDUCATION

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4						1.00			1.00
5									
6									
7									
8									
9									
10									
11							1.00		1.00
12									
13									
14									
15									
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			1.00						1.00
29									
30							1.00		1.00
31									
32									
33									
34									
35									
Total		1.00	1.00			1.00	3.00		6.00
								Less Ceiling Reduction -	-1.78

								Adjusted Total	7.78

BRAXTON COUNTY BOARD OF EDUCATION

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3									
4						47,823.00			47,823.00
5									
6									
7									
8									
9									
10									
11							52,215.00		52,215.00
12									
13									
14									
15									
16									
17									
18							55,845.00		55,845.00
19									
20									
21									
22									
23									
24									
25									
26									
27									
28			56,980.00						56,980.00
29									
30							62,067.00		62,067.00
31									
32									
33									
34									
35									
Total		41,973.00	56,980.00			47,823.00	170,127.00		316,903.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	317,503.00
								Divided by FTE	6.00
								Equals Avg Salary	52,917.17
								Less Formula Ceiling Reduction	-94,192.56
								Equals Adjusted Total	411,695.56

BROOKE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				2.00			1.00		3.00
4									
5						1.00			1.00
6									
7									
8									
9									
10									
11									
12							1.00		1.00
13									
14						1.00			1.00
15									
16									
17									
18									
19									
20									
21			1.00						1.00
22							1.00		1.00
23									
24									
25		1.00							1.00
26									
27									
28									
29			1.00						1.00
30									
31									
32									
33			1.00						1.00
34									
35							1.00		1.00
Total		1.00	3.00	2.00		2.00	4.00		12.00
								Less Ceiling Reduction -	1.02

								Adjusted Total	10.98

BROOKE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3				91,078.00			47,821.00		138,899.00
4									
5						48,342.00			48,342.00
6									
7									
8									
9									
10									
11									
12							52,733.00		52,733.00
13									
14						53,010.00			53,010.00
15									
16									
17									
18									
19									
20									
21			53,350.00						53,350.00
22							57,919.00		57,919.00
23									
24									
25		54,664.00							54,664.00
26									
27									
28									
29			57,498.00						57,498.00
30									
31									
32									
33			59,573.00						59,573.00
34									
35							64,660.00		64,660.00
Total		54,664.00	170,421.00	91,078.00		101,352.00	223,133.00		640,648.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	641,248.00
								Divided by FTE	12.00
								Equals Avg Salary	53,437.33
								Less Formula Ceiling Reduction	54,506.08
								Equals Adjusted Total	586,741.92

NURSES, COUNSELORS

2025-2026 School Year

(Used for the 2026-2027 Comps)

CABELL COUNTY SCHOOLS

[illegible]

CABELL COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2									
3						47,060.00			47,060.00
4									
5									
6						97,720.00			97,720.00
7									
8									
9		46,366.00				50,416.00			96,782.00
10		46,886.00		49,414.00		50,936.00	103,392.00		250,628.00
11		47,404.00					104,430.00		151,834.00
12						51,973.00	145,015.75		196,988.75
13		48,441.00				104,982.00	53,252.00		206,675.00
14		48,960.00					53,770.00		102,730.00
15						53,528.00	54,289.00		107,817.00
16			50,757.00						50,757.00
17						54,565.00	110,652.00		165,217.00
18						55,084.00			55,084.00
19						55,602.00			55,602.00
20					55,360.00		56,882.00		112,242.00
21						56,639.00	114,800.00		171,439.00
22									
23						115,352.00	58,437.00		173,789.00
24						58,195.00			58,195.00
25									
26					58,471.00		59,993.00		118,464.00
27		55,701.00					121,022.00		176,723.00
28							122,060.00		122,060.00
29			57,498.00						57,498.00
30							62,067.00		62,067.00
31			58,536.00						58,536.00
32									
33							63,623.00		63,623.00
34			60,091.00						60,091.00
35							64,660.00		64,660.00
Total		377,186.00	226,882.00	49,414.00	113,831.00	852,052.00	1,348,344.75		2,967,709.75
							Plus 20+ Year Supplement	(12 Personnel at \$600)	7,200.00
							Plus Natl Board Certified Supplement	(2 Personnel at \$3500)	7,000.00
								Equals Grand Totl	2,981,909.75
								Divided by FTE	54.75
								Equals Avg Salary	54,464.11
								Less Formula Ceiling Reduction	-38,669.51
								Equals Adjusted Total	3,020,579.26

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2									
3									
4									
5									
6									
7									
8									
9						1.00			1.00
10									
11			1.00						1.00
12									
13									
14									
15									
16							1.00		1.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00	1.00			1.00	1.00		4.00
								Less Ceiling Reduction -	-1.35

								Adjusted Total	5.35

CALHOUN COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2									
3									
4									
5									
6									
7									
8									
9						50,416.00			50,416.00
10									
11			48,165.00						48,165.00
12									
13									
14									
15									
16							54,807.00		54,807.00
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		41,455.00	48,165.00			50,416.00	54,807.00		194,843.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	194,843.00
								Divided by FTE	4.00
								Equals Avg Salary	48,710.75
								Less Formula Ceiling Reduction	-65,759.51
								Equals Adjusted Total	260,602.51

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

CLAY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3					1.00				1.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							1.00		1.00
18						1.00			1.00
19			1.00						1.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			1.00		1.00	2.00	1.00		5.00
								Less Ceiling Reduction -	-2.00

								Adjusted Total	7.00

CLAY COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						46,023.00			46,023.00
2									
3					46,300.00				46,300.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17							55,326.00		55,326.00
18						55,084.00			55,084.00
19			52,313.00						52,313.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			52,313.00		46,300.00	101,107.00	55,326.00		255,046.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		255,046.00
							Divided by FTE		5.00
							Equals Avg Salary		51,009.20
							Less Formula Ceiling Reduction		-102,018.40
							Equals Adjusted Total		357,064.40

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

DODDRIDGE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2									
3									
4									
5									
6							1.00		1.00
7									
8									
9									
10									
11									
12									
13									
14		1.00					1.00		2.00
15			1.00						1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						1.00			1.00
28									
29									
30									
31		1.00							1.00
32									
33									
34									
35									
Total		2.00	1.00			2.00	2.00		7.00
								Less Ceiling Reduction -	0.07

								Adjusted Total	6.93

DODDRIDGE COUNTY SCHOOLS									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						46,023.00			46,023.00
2									
3									
4									
5									
6							49,621.00		49,621.00
7									
8									
9									
10									
11									
12									
13									
14		48,960.00					53,770.00		102,730.00
15			50,239.00						50,239.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27						59,751.00			59,751.00
28									
29									
30									
31		57,775.00							57,775.00
32									
33									
34									
35									
Total		106,735.00	50,239.00			105,774.00	103,391.00		366,139.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	366,739.00
								Divided by FTE	7.00
								Equals Avg Salary	52,391.29
								Less Formula Ceiling Reduction	3,667.39
								Equals Adjusted Total	363,071.61

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

FAYETTE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3				1.00					1.00
4							2.00		2.00
5						1.00			1.00
6									
7						1.00			1.00
8				1.00		1.00	1.00		3.00
9									
10						2.00			2.00
11		1.00				1.00	1.00		3.00
12				1.00					1.00
13									
14									
15						1.00			1.00
16									
17									
18			1.00						1.00
19									
20							1.00		1.00
21									
22						1.00			1.00
23									
24									
25		1.00					1.00		2.00
26									
27									
28									
29									
30									
31			1.00				1.00		2.00
32									
33									
34									
35							1.00		1.00
Total		3.00	2.00	3.00		8.00	8.00		24.00
								Less Ceiling Reduction -	-1.68

								Adjusted Total	25.68

Date: 12/15/2025		West Virginia Department of Education					Pgm: WVE904BNWN		
Time: 01:33 PM		Teacher Distribution by Degree and Years Service					Page: 20		
		NURSES, COUNSELORS							
		2025-2026 School Year							
FAYETTE COUNTY SCHOOLS		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00							42,492.00
3				45,539.00					45,539.00
4							97,168.00		97,168.00
5						48,342.00			48,342.00
6									
7						49,379.00			49,379.00
8				48,376.00		49,897.00	50,658.00		148,931.00
9									
10						101,872.00			101,872.00
11		47,404.00				51,454.00	52,215.00		151,073.00
12				50,451.00					50,451.00
13									
14									
15						53,528.00			53,528.00
16									
17									
18			51,795.00						51,795.00
19									
20							56,882.00		56,882.00
21									
22						57,158.00			57,158.00
23									
24									
25		54,664.00					59,474.00		114,138.00
26									
27									
28									
29									
30									
31			58,536.00				62,585.00		121,121.00
32									
33									
34									
35							64,660.00		64,660.00
Total		144,560.00	110,331.00	144,366.00		411,630.00	443,642.00		1,254,529.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,257,529.00
								Divided by FTE	24.00
								Equals Avg Salary	52,397.04
								Less Formula Ceiling Reduction	-88,027.03
								Equals Adjusted Total	1,345,556.03

GILMER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					0.24				0.24
3									
4									
5									
6									
7									
8									
9		0.50							0.50
10							1.00		1.00
11		1.00							1.00
12									
13									
14							1.00		1.00
15									
16									
17									
18									
19									
20						1.00			1.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35		1.00							1.00
Total		2.50			0.24	1.00	2.00		5.74
								Less Ceiling Reduction -	0.18

								Adjusted Total	5.56

GILMER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2					10,987.44				10,987.44
3									
4									
5									
6									
7									
8									
9			23,183.00						23,183.00
10							51,696.00		51,696.00
11			47,404.00						47,404.00
12									
13									
14							53,770.00		53,770.00
15									
16									
17									
18									
19									
20						56,121.00			56,121.00
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35			59,849.00						59,849.00
Total			130,436.00		10,987.44	56,121.00	105,466.00		303,010.44
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	303,610.44
								Divided by FTE	5.74
								Equals Avg Salary	52,893.80
								Less Formula Ceiling Reduction	9,520.88
								Equals Adjusted Total	294,089.56

GRANT COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00							1.00
4									
5									
6							1.00		1.00
7					1.00				1.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19				1.00		1.00			2.00
20									
21						1.00			1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		1.00	1.00	2.00	1.00		6.00
								Less Ceiling Reduction -	-1.97

								Adjusted Total	7.97

GRANT COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			43,011.00						43,011.00
4									
5									
6							49,621.00		49,621.00
7					48,618.00				48,618.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19				54,081.00		55,602.00			109,683.00
20									
21						56,639.00			56,639.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		43,011.00		54,081.00	48,618.00	112,241.00	49,621.00		307,572.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	308,172.00
								Divided by FTE	6.00
								Equals Avg Salary	51,362.00
								Less Formula Ceiling Reduction	-101,183.14
								Equals Adjusted Total	409,355.14

GREENBRIER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2		1.00		1.00					2.00
3									
4									
5						2.00			2.00
6						1.00		1.00	2.00
7									
8									
9									
10									
11			0.40						0.40
12							1.00		1.00
13									
14							1.00		1.00
15									
16		1.00				1.00			2.00
17									
18									
19							1.00		1.00
20							1.00		1.00
21				0.50					0.50
22									
23							1.00		1.00
24			1.00						1.00
25									
26							1.00		1.00
27									
28		1.00							1.00
29									
30									
31									
32									
33									
34									
35							3.00		3.00
Total		5.00	1.40	1.50		4.00	9.00	1.00	21.90
								Less Ceiling Reduction -	0.72

								Adjusted Total	21.18

GREENBRIER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2		42,492.00		45,020.00					87,512.00
3									
4									
5						96,684.00			96,684.00
6						48,860.00		50,656.00	99,516.00
7									
8									
9									
10									
11			19,266.00						19,266.00
12							52,733.00		52,733.00
13									
14							53,770.00		53,770.00
15									
16		49,997.00				54,047.00			104,044.00
17									
18									
19							56,363.00		56,363.00
20							56,882.00		56,882.00
21				27,559.00					27,559.00
22									
23							58,437.00		58,437.00
24			54,906.00						54,906.00
25									
26							59,993.00		59,993.00
27									
28		56,219.00							56,219.00
29									
30									
31									
32									
33									
34									
35							193,980.00		193,980.00
Total		232,136.00	74,172.00	72,579.00		199,591.00	532,158.00	50,656.00	1,161,292.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,164,292.00
								Divided by FTE	21.90
								Equals Avg Salary	53,164.02
								Less Formula Ceiling Reduction	38,278.09
								Equals Adjusted Total	1,126,013.91

HAMPSHIRE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1									
2									
3									
4									
5									
6									
7	1.00					2.00			3.00
8		1.00							1.00
9									
10									
11							0.50		0.50
12									
13									
14									
15									
16									
17						1.00			1.00
18									
19									
20							1.00		1.00
21									
22		1.00							1.00
23			1.00						1.00
24									
25									
26									
27		0.80				1.00			1.80
28									
29									
30									
31									
32									
33									
34									
35			1.00						1.00
Total	1.00	2.80	2.00	1.00		4.00	1.50		12.30
								Less Ceiling Reduction -	-1.32

								Adjusted Total	13.62

HAMPSHIRE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1									
2									
3									
4									
5									
6									
7	42,287.00					98,758.00			141,045.00
8		45,847.00							45,847.00
9									
10									
11							26,107.50		26,107.50
12									
13									
14									
15									
16									
17						54,565.00			54,565.00
18									
19									
20							56,882.00		56,882.00
21									
22		53,108.00							53,108.00
23			54,387.00						54,387.00
24									
25									
26									
27		44,560.80				59,751.00			104,311.80
28									
29									
30									
31									
32									
33									
34									
35			60,610.00						60,610.00
Total	42,287.00	143,515.80	114,997.00	43,983.00		213,074.00	82,989.50		640,846.30
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	642,646.30
								Divided by FTE	12.30
								Equals Avg Salary	52,247.67
								Less Formula Ceiling Reduction	-68,966.92
								Equals Adjusted Total	711,613.22

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

HANCOCK COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		1.00							1.00
2									
3									
4									
5							1.00		1.00
6				1.00					1.00
7		1.00		1.00					2.00
8		1.00							1.00
9						1.00			1.00
10				2.00	1.00				3.00
11									
12									
13									
14		1.00							1.00
15									
16									
17									
18									
19							1.00		1.00
20				1.00					1.00
21									
22									
23									
24									
25		1.00							1.00
26							1.00		1.00
27									
28									
29									
30									
31									
32									
33									
34							1.00		1.00
35							2.00		2.00
Total		5.00		5.00	1.00	1.00	6.00		18.00
								Less Ceiling Reduction -	1.34

								Adjusted Total	16.66

HANCOCK COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		41,973.00							41,973.00
2									
3									
4									
5							49,103.00		49,103.00
6				47,339.00					47,339.00
7		45,329.00		47,857.00					93,186.00
8		45,847.00							45,847.00
9						50,416.00			50,416.00
10				98,828.00	50,175.00				149,003.00
11									
12									
13									
14		48,960.00							48,960.00
15									
16									
17									
18									
19							56,363.00		56,363.00
20				54,599.00					54,599.00
21									
22									
23									
24									
25		54,664.00							54,664.00
26							59,993.00		59,993.00
27									
28									
29									
30									
31									
32									
33									
34							64,141.00		64,141.00
35							129,320.00		129,320.00
Total		236,773.00		248,623.00	50,175.00	50,416.00	358,920.00		944,907.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	946,707.00
								Divided by FTE	18.00
								Equals Avg Salary	52,594.83
								Less Formula Ceiling Reduction	70,477.08
								Equals Adjusted Total	876,229.92

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

HARDY COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3									
4		1.00							1.00
5					1.00				1.00
6					1.00				1.00
7									
8									
9									
10					1.00				1.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28		1.00							1.00
29									
30									
31									
32									
33									
34					1.00				1.00
35									
Total		4.00			4.00				8.00
								Less Ceiling Reduction -	-2.77
								Adjusted Total	10.77

HARDY COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2									
3									
4		43,773.00							43,773.00
5					47,581.00				47,581.00
6					48,100.00				48,100.00
7									
8									
9									
10					50,175.00				50,175.00
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28		56,219.00							56,219.00
29									
30									
31									
32									
33									
34					62,620.00				62,620.00
35									
Total		183,420.00			208,476.00				391,896.00
Plus 20+ Year Supplement									(0 Personnel at \$600)0
Plus Natl Board Certified Supplement									(0 Personnel at \$3500)0.00
Equals Grand Totl									391,896.00
									Divided by FTE8.00
									Equals Avg Salary48,987.00
									Less Formula Ceiling Reduction-135,693.99
									Equals Adjusted Total527,589.99

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NURSES, COUNSELORS
2025-2026 School Year

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(Used for the 2026-2027 Comps)

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HARRISON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL	
0					44,744.00				44,744.00	
1						46,023.00			46,023.00	
2						46,542.00			46,542.00	
3						47,060.00			47,060.00	
4							48,584.00		48,584.00	
5						96,684.00			96,684.00	
6										
7		45,329.00		47,857.00					93,186.00	
8		45,847.00		48,376.00			50,658.00		144,881.00	
9						50,416.00			50,416.00	
10										
11						51,454.00			51,454.00	
12						51,973.00	131,832.50		183,805.50	
13			49,202.00		77,595.00	52,491.00	53,252.00		232,540.00	
14			49,720.00				107,540.00		157,260.00	
15										
16										
17						109,130.00			109,130.00	
18				53,562.00					53,562.00	
19			52,313.00				56,363.00		108,676.00	
20										
21							57,400.00		57,400.00	
22							57,919.00		57,919.00	
23							58,437.00		58,437.00	
24										
25						58,714.00	59,474.00		118,188.00	
26							179,979.00		179,979.00	
27						59,751.00	60,511.00		120,262.00	
28										
29			57,498.00						57,498.00	
30										
31						61,825.00			61,825.00	
32										
33										
34										
35			121,220.00				64,660.00		185,880.00	
Total		91,176.00	329,953.00	149,795.00	122,339.00	732,063.00	986,609.50		2,411,935.50	
								Plus 20+ Year Supplement	(11 Personnel at \$600)	6,600.00
								Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl		2,418,535.50
								Divided by FTE		45.00
								Equals Avg Salary		53,745.23
								Less Formula Ceiling Reduction		-46,758.35
								Equals Adjusted Total		2,465,293.85

JACKSON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3									
4									
5					0.60				0.60
6		1.00							1.00
7									
8									
9							1.00		1.00
10			1.00						1.00
11						2.00	1.00		3.00
12					1.00				1.00
13									
14						1.00			1.00
15							1.00		1.00
16						1.00			1.00
17									
18									
19									
20						1.00			1.00
21		1.00				1.00			2.00
22									
23			1.00				1.00		2.00
24									
25									
26									
27									
28						1.00			1.00
29									
30									
31						2.00			2.00
32									
33		1.00				1.00			2.00
34							1.00		1.00
35									
Total		3.00	2.00		1.60	11.00	5.00		22.60
								Less Ceiling Reduction -	2.86

								Adjusted Total	19.74

JACKSON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						46,542.00			46,542.00
3									
4									
5					28,548.60				28,548.60
6		44,810.00							44,810.00
7									
8									
9							51,177.00		51,177.00
10			47,646.00						47,646.00
11						102,908.00	52,215.00		155,123.00
12					51,212.00				51,212.00
13									
14						53,010.00			53,010.00
15							54,289.00		54,289.00
16						54,047.00			54,047.00
17									
18									
19									
20						56,121.00			56,121.00
21		52,589.00				56,639.00			109,228.00
22									
23			54,387.00				58,437.00		112,824.00
24									
25									
26									
27									
28						60,269.00			60,269.00
29									
30									
31						123,650.00			123,650.00
32									
33		58,812.00				62,862.00			121,674.00
34							64,141.00		64,141.00
35									
Total		156,211.00	102,033.00		79,760.60	616,048.00	280,259.00		1,234,311.60
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,237,911.60
								Divided by FTE	22.60
								Equals Avg Salary	54,774.85
								Less Formula Ceiling Reduction	156,656.07
								Equals Adjusted Total	1,081,255.53

NURSES, COUNSELORS
2025-2026 School Year

JEFFERSON COUNTY BOARD OF EDUCATION

(Used for the 2026-2027 Comps)

[illegible]

JEFFERSON COUNTY BOARD OF EDUCATION

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		62,182.50		43,983.00					106,165.50
1		125,919.00							125,919.00
2		42,492.00							42,492.00
3									
4		43,773.00				47,823.00			91,596.00
5		44,292.00		46,820.00					91,112.00
6				94,678.00					94,678.00
7				47,857.00					47,857.00
8			46,608.00						46,608.00
9		46,366.00	47,127.00				51,177.00		144,670.00
10		46,886.00							46,886.00
11			48,165.00			51,454.00	104,430.00		204,049.00
12		47,923.00	24,341.50						72,264.50
13		48,441.00							48,441.00
14			99,440.00						99,440.00
15									
16		24,998.50		52,525.00					77,523.50
17		50,515.00			53,805.00		55,326.00		159,646.00
18							55,845.00		55,845.00
19						55,602.00	56,363.00		111,965.00
20		52,071.00		54,599.00					106,670.00
21					55,879.00				55,879.00
22				55,636.00					55,636.00
23									
24						58,195.00			58,195.00
25		54,664.00							54,664.00
26									
27									
28									
29									
30							62,067.00		62,067.00
31							62,585.00		62,585.00
32									
33									
34									
35			60,610.00			63,899.00			124,509.00
Total		690,523.00	326,291.50	396,098.00	109,684.00	276,973.00	447,793.00		2,247,362.50
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,250,962.50
								Divided by FTE	44.50
								Equals Avg Salary	50,583.43
								Less Formula Ceiling Reduction	119,376.89
								Equals Adjusted Total	2,131,585.61

NURSES, COUNSELORS

2025-2026 School Year

KANAWHA COUNTY SCHOOLS

(Used for the 2026-2027 Comps)

[illegible]

Date: 12/15/2025		West Virginia Department of Education					Pgm: WVE904BNWN		
Time: 01:33 PM		Teacher Distribution by Degree and Years Service					Page: 40		
		NURSES, COUNSELORS							
		2025-2026 School Year							
KANAWHA COUNTY SCHOOLS		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00		43,983.00					126,893.00
1		122,561.16		89,004.00			93,568.00		305,133.16
2		42,492.00		45,020.00					87,512.00
3		125,592.12		45,539.00		94,120.00	47,821.00		313,072.12
4			44,534.00			191,292.00			235,826.00
5		40,748.64				48,342.00			89,090.64
6		82,450.40				97,720.00	49,621.00		229,791.40
7				47,857.00		49,379.00	50,140.00		147,376.00
8				48,376.00	49,137.00	199,588.00	101,316.00		398,417.00
9		46,366.00		48,894.00		151,248.00	51,177.00		297,685.00
10		43,135.12			50,175.00		51,696.00		145,006.12
11					97,330.56	102,908.00	156,645.00		356,883.56
12						155,919.00	158,199.00		314,118.00
13		89,131.44				104,982.00	159,756.00		353,869.44
14			49,720.00		48,069.08	53,010.00	53,770.00		204,569.08
15		49,478.00	46,219.88			160,584.00	217,156.00		473,437.88
16		45,997.24	101,514.00			54,047.00	82,210.50		283,768.74
17			47,173.92			109,130.00	55,326.00		211,629.92
18		51,034.00	47,651.40			55,084.00	167,535.00		321,304.40
19							112,726.00		112,726.00
20									
21		96,763.76					57,400.00		154,163.76
22		48,859.36					57,919.00		106,778.36
23							175,311.00		175,311.00
24							117,912.00		117,912.00
25							59,474.00		59,474.00
26		55,182.00	55,943.00				59,993.00		171,118.00
27			51,944.12						51,944.12
28									
29			163,294.32						163,294.32
30				59,785.00		56,401.52	124,134.00		240,320.52
31									
32						62,343.00			62,343.00
33							122,156.16		122,156.16
34									
35							188,807.20		188,807.20
Total		1,022,701.24	607,994.64	428,458.00	244,711.64	1,746,097.52	2,571,768.86		6,621,731.90
							Plus 20+ Year Supplement	(14.92 Personnel at \$600)	8,952.00
							Plus Natl Board Certified Supplement	(1 Personnel at \$3500)	3,500.00
								Equals Grand Totl	6,634,183.90
								Divided by FTE	127.66
								Equals Avg Salary	51,967.60
								Less Formula Ceiling Reduction	757,687.62
								Equals Adjusted Total	5,876,496.28

LEWIS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00				1.00			2.00
4									
5				1.00					1.00
6		1.00					1.00		2.00
7		1.00	1.00				1.00		3.00
8		1.00							1.00
9		2.00							2.00
10							1.00		1.00
11									
12									
13									
14									
15							1.00		1.00
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23									
24					1.00				1.00
25							1.00		1.00
26		1.00							1.00
27									
28									
29									
30			1.00						1.00
31									
32									
33									
34									
35									
Total		7.00	2.00	1.00	1.00	1.00	6.00		18.00
								Less Ceiling Reduction -	7.25

								Adjusted Total	10.75

LEWIS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		43,011.00				47,060.00			90,071.00
4									
5				46,820.00					46,820.00
6		44,810.00					49,621.00		94,431.00
7		45,329.00	46,090.00				50,140.00		141,559.00
8		45,847.00							45,847.00
9		92,732.00							92,732.00
10							51,696.00		51,696.00
11									
12									
13									
14									
15							54,289.00		54,289.00
16									
17									
18							55,845.00		55,845.00
19									
20									
21									
22									
23									
24					57,434.00				57,434.00
25							59,474.00		59,474.00
26		55,182.00							55,182.00
27									
28									
29									
30			58,017.00						58,017.00
31									
32									
33									
34									
35									
Total		326,911.00	104,107.00	46,820.00	57,434.00	47,060.00	321,065.00		903,397.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	904,597.00
								Divided by FTE	18.00
								Equals Avg Salary	50,255.39
								Less Formula Ceiling Reduction	364,351.57
								Equals Adjusted Total	540,245.43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

LINCOLN COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				1.00					1.00
2		1.00							1.00
3									
4						1.00			1.00
5									
6									
7									
8									
9									
10							1.00		1.00
11									
12									
13									
14									
15									
16		1.00							1.00
17		0.60				1.00			1.60
18									
19		1.00							1.00
20									
21									
22							2.00		2.00
23									
24		1.00							1.00
25									
26									
27			1.00						1.00
28									
29									
30									
31									
32									
33									
34									
35							1.00		1.00
Total		4.60	1.00	1.00		2.00	4.00		12.60
								Less Ceiling Reduction -	-0.62

								Adjusted Total	13.22

LINCOLN COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1				44,502.00					44,502.00
2		42,492.00							42,492.00
3									
4						47,823.00			47,823.00
5									
6									
7									
8									
9									
10							51,696.00		51,696.00
11									
12									
13									
14									
15									
16		49,997.00							49,997.00
17		30,309.00				54,565.00			84,874.00
18									
19		51,552.00							51,552.00
20									
21									
22							115,838.00		115,838.00
23									
24		54,145.00							54,145.00
25									
26									
27			56,461.00						56,461.00
28									
29									
30									
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		228,495.00	56,461.00	44,502.00		102,388.00	232,194.00		664,040.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	665,840.00
								Divided by FTE	12.60
								Equals Avg Salary	52,844.44
								Less Formula Ceiling Reduction	-32,763.56
								Equals Adjusted Total	698,603.56

LOGAN COUNTY SCHOOL SYSTEM

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		3.00							3.00
2									
3		1.00		1.00		1.00			3.00
4									
5							1.00		1.00
6		2.00							2.00
7						1.00			1.00
8						1.00	1.00		2.00
9									
10		1.00							1.00
11							1.00		1.00
12						1.00			1.00
13									
14									
15									
16									
17						1.00	1.00		2.00
18									
19							1.00		1.00
20						1.00			1.00
21						1.00			1.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31						1.00			1.00
32									
33									
34									
35									
Total		7.00		1.00		8.00	5.00		21.00
								Less Ceiling Reduction -	-0.94

								Adjusted Total	21.94

LOGAN COUNTY SCHOOL SYSTEM

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		125,919.00							125,919.00
2									
3		43,011.00		45,539.00		47,060.00			135,610.00
4									
5							49,103.00		49,103.00
6		89,620.00							89,620.00
7						49,379.00			49,379.00
8						49,897.00	50,658.00		100,555.00
9									
10		46,886.00							46,886.00
11							52,215.00		52,215.00
12						51,973.00			51,973.00
13									
14									
15									
16									
17						54,565.00	55,326.00		109,891.00
18									
19							56,363.00		56,363.00
20						56,121.00			56,121.00
21						56,639.00			56,639.00
22									
23									
24									
25									
26									
27									
28									
29									
30									
31						61,825.00			61,825.00
32									
33									
34									
35									
Total		305,436.00		45,539.00		427,459.00	263,665.00		1,042,099.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,043,899.00
								Divided by FTE	21.00
								Equals Avg Salary	49,709.48
								Less Formula Ceiling Reduction	-46,726.91
								Equals Adjusted Total	1,090,625.91

MARION COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00		1.00					2.00
1				1.00					1.00
2		1.00		1.00		2.00			4.00
3				1.00			1.00		2.00
4		2.00			1.00				3.00
5									
6		2.00				2.00			4.00
7									
8			1.00			1.00			2.00
9		1.00							1.00
10									
11							1.00		1.00
12									
13				1.00		1.00			2.00
14							1.00		1.00
15							1.00		1.00
16							1.00		1.00
17				1.00					1.00
18						1.00			1.00
19									
20						2.00			2.00
21		1.00							1.00
22		1.00				1.00			2.00
23						1.00			1.00
24									
25			1.00						1.00
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35									
Total		9.00	2.00	6.00	1.00	11.00	6.00		35.00
								Less Ceiling Reduction -	-0.51

								Adjusted Total	35.51

MARION COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00		43,983.00					85,438.00
1				44,502.00					44,502.00
2		42,492.00		45,020.00		93,084.00			180,596.00
3				45,539.00			47,821.00		93,360.00
4		87,546.00			47,063.00				134,609.00
5									
6		89,620.00				97,720.00			187,340.00
7									
8			46,608.00			49,897.00			96,505.00
9		46,366.00							46,366.00
10									
11							52,215.00		52,215.00
12									
13				50,970.00		52,491.00			103,461.00
14							53,770.00		53,770.00
15							54,289.00		54,289.00
16							54,807.00		54,807.00
17				53,044.00					53,044.00
18						55,084.00			55,084.00
19									
20						112,242.00			112,242.00
21		52,589.00							52,589.00
22		53,108.00				57,158.00			110,266.00
23						57,676.00			57,676.00
24									
25			55,424.00						55,424.00
26									
27									
28									
29							61,548.00		61,548.00
30									
31									
32									
33									
34									
35									
Total		413,176.00	102,032.00	283,058.00	47,063.00	575,352.00	324,450.00		1,745,131.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,747,531.00
								Divided by FTE	35.00
								Equals Avg Salary	49,929.46
								Less Formula Ceiling Reduction	-25,464.02
								Equals Adjusted Total	1,772,995.02

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

MARSHALL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1		1.00							1.00
2									
3									
4									
5					1.00				1.00
6						1.00			1.00
7						1.00			1.00
8									
9									
10						1.00	2.00		3.00
11		1.00					2.00		3.00
12									
13							1.00		1.00
14				1.00					1.00
15			1.00						1.00
16									
17									
18		1.00							1.00
19							1.00		1.00
20						1.00	2.00		3.00
21									
22		1.00							1.00
23									
24		1.00				1.00			2.00
25		1.00							1.00
26		1.00	1.00						2.00
27		1.00							1.00
28							1.00		1.00
29									
30									
31									
32									
33									
34									
35									
Total		9.00	2.00	1.00	1.00	5.00	9.00		27.00
								Less Ceiling Reduction -	6.88

								Adjusted Total	20.12

MARSHALL COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1		41,973.00							41,973.00
2									
3									
4									
5					47,581.00				47,581.00
6						48,860.00			48,860.00
7						49,379.00			49,379.00
8									
9									
10						50,936.00	103,392.00		154,328.00
11		47,404.00					104,430.00		151,834.00
12									
13							53,252.00		53,252.00
14				51,488.00					51,488.00
15			50,239.00						50,239.00
16									
17									
18		51,034.00							51,034.00
19							56,363.00		56,363.00
20						56,121.00	113,764.00		169,885.00
21									
22		53,108.00							53,108.00
23									
24		54,145.00				58,195.00			112,340.00
25		54,664.00							54,664.00
26		55,182.00	55,943.00						111,125.00
27		55,701.00							55,701.00
28							61,030.00		61,030.00
29									
30									
31									
32									
33									
34									
35									
Total		454,666.00	106,182.00	51,488.00	47,581.00	263,491.00	492,231.00		1,415,639.00
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,418,639.00
								Divided by FTE	27.00
								Equals Avg Salary	52,542.19
								Less Formula Ceiling Reduction	361,490.23
								Equals Adjusted Total	1,057,148.77

MASON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00		1.00					2.00
3				1.00					1.00
4						0.50			0.50
5						0.50			0.50
6									
7				1.00					1.00
8									
9						1.00			1.00
10									
11									
12									
13							1.00		1.00
14									
15									
16							1.00		1.00
17		1.00	1.00						2.00
18		1.00							1.00
19						1.00			1.00
20							0.50		0.50
21									
22						0.50			0.50
23		1.00							1.00
24							0.50		0.50
25									
26									
27							0.50		0.50
28									
29									
30									
31									
32							1.00		1.00
33			1.00						1.00
34									
35									
Total		4.00	2.00	3.00		3.50	4.50		17.00
								Less Ceiling Reduction -	-0.49

								Adjusted Total	17.49

MASON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00		45,020.00					87,512.00
3				45,539.00					45,539.00
4						23,911.50			23,911.50
5						24,171.00			24,171.00
6									
7				47,857.00					47,857.00
8									
9						50,416.00			50,416.00
10									
11									
12									
13							53,252.00		53,252.00
14									
15									
16							54,807.00		54,807.00
17		50,515.00	51,276.00						101,791.00
18		51,034.00							51,034.00
19						55,602.00			55,602.00
20							28,441.00		28,441.00
21									
22						28,579.00			28,579.00
23		53,627.00							53,627.00
24							29,478.00		29,478.00
25									
26									
27							30,255.50		30,255.50
28									
29									
30									
31									
32							63,104.00		63,104.00
33			59,573.00						59,573.00
34									
35									
Total		197,668.00	110,849.00	138,416.00		182,679.50	259,337.50		888,950.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	890,750.00
								Divided by FTE	17.00
								Equals Avg Salary	52,397.06
								Less Formula Ceiling Reduction	-25,674.56
								Equals Adjusted Total	916,424.56

MERCER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1						1.00			1.00
2									
3									
4									
5		2.00				1.00			3.00
6						2.00			2.00
7				1.00	1.00		1.00		3.00
8									
9						1.00			1.00
10									
11							1.00	1.00	2.00
12				1.00		3.00	1.00		5.00
13				1.00					1.00
14									
15							1.00		1.00
16		2.00							2.00
17						1.00			1.00
18							1.00		1.00
19						1.00			1.00
20		0.34					2.00		2.34
21		1.00							1.00
22			1.00						1.00
23							1.00		1.00
24			1.00						1.00
25			1.00						1.00
26							2.00		2.00
27									
28			1.00						1.00
29			1.00						1.00
30			1.00						1.00
31		1.00		1.00					2.00
32									
33									
34									
35			1.00	1.00			1.00		3.00
Total		7.34	7.00	5.00	1.00	10.00	11.00	1.00	42.34
								Less Ceiling Reduction -	2.05

								Adjusted Total	40.29

MERCER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1						46,023.00			46,023.00
2									
3									
4									
5		88,584.00				48,342.00			136,926.00
6						97,720.00			97,720.00
7				47,857.00	48,618.00		50,140.00		146,615.00
8									
9						50,416.00			50,416.00
10									
11							52,215.00	53,250.00	105,465.00
12				50,451.00		155,919.00	52,733.00		259,103.00
13				50,970.00					50,970.00
14									
15							54,289.00		54,289.00
16		99,994.00							99,994.00
17						54,565.00			54,565.00
18							55,845.00		55,845.00
19						55,602.00			55,602.00
20		17,704.14					113,764.00		131,468.14
21		52,589.00							52,589.00
22			53,869.00						53,869.00
23							58,437.00		58,437.00
24			54,906.00						54,906.00
25			55,424.00						55,424.00
26							119,986.00		119,986.00
27									
28			56,980.00						56,980.00
29			57,498.00						57,498.00
30			58,017.00						58,017.00
31		57,775.00		60,303.00					118,078.00
32									
33									
34									
35			60,610.00	62,377.00			64,660.00		187,647.00
Total		358,101.14	397,304.00	271,958.00	48,618.00	508,587.00	622,069.00	53,250.00	2,259,887.14
							Plus 20+ Year Supplement	(7 Personnel at \$600)	4,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,264,087.14
								Divided by FTE	42.34
								Equals Avg Salary	53,473.95
								Less Formula Ceiling Reduction	109,621.60
								Equals Adjusted Total	2,154,465.54

MINERAL COUNTY PUBLIC SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3				3.00					3.00
4									
5									
6				1.00			1.00		2.00
7				1.00					1.00
8									
9					1.00				1.00
10		1.00							1.00
11									
12		1.00			1.00		0.22		2.22
13									
14		1.00							1.00
15									
16				1.00			2.00		3.00
17									
18					1.00				1.00
19									
20									
21					1.00				1.00
22									
23					1.00				1.00
24							1.00		1.00
25			1.00				1.00		2.00
26									
27					1.00		1.00		2.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		4.00	1.00	6.00	6.00		6.22		23.22
								Less Ceiling Reduction -	3.59

								Adjusted Total	19.63

MINERAL COUNTY PUBLIC SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00							42,492.00
3				136,617.00					136,617.00
4									
5									
6				47,339.00			49,621.00		96,960.00
7				47,857.00					47,857.00
8									
9					49,655.00				49,655.00
10		46,886.00							46,886.00
11									
12		47,923.00			51,212.00		11,601.26		110,736.26
13									
14		48,960.00							48,960.00
15									
16				52,525.00			109,614.00		162,139.00
17									
18					54,323.00				54,323.00
19									
20									
21					55,879.00				55,879.00
22									
23					56,916.00				56,916.00
24							58,956.00		58,956.00
25			55,424.00				59,474.00		114,898.00
26									
27					58,990.00		60,511.00		119,501.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		186,261.00	55,424.00	284,338.00	326,975.00		349,777.26		1,202,775.26
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,206,375.26
								Divided by FTE	23.22
								Equals Avg Salary	51,954.15
								Less Formula Ceiling Reduction	186,515.38
								Equals Adjusted Total	1,019,859.88

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

MINGO COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		0.65							0.65
3									
4									
5									
6									
7		2.00							2.00
8									
9					1.00				1.00
10									
11			1.00				1.00		2.00
12				1.00					1.00
13									
14							1.00		1.00
15							1.00		1.00
16									
17							1.00		1.00
18							1.00		1.00
19					1.00				1.00
20									
21									
22									
23									
24							1.00		1.00
25									
26									
27									
28									
29									
30							1.00		1.00
31									
32									
33									
34									
35							1.00		1.00
Total		2.65	1.00	1.00	2.00		8.00		14.65
								Less Ceiling Reduction -	-1.84

								Adjusted Total	16.49

MINING COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2			27,619.80						27,619.80
3									
4									
5									
6									
7			90,658.00						90,658.00
8									
9					49,655.00				49,655.00
10									
11			48,165.00				52,215.00		100,380.00
12				50,451.00					50,451.00
13									
14							53,770.00		53,770.00
15							54,289.00		54,289.00
16									
17							55,326.00		55,326.00
18							55,845.00		55,845.00
19					54,842.00				54,842.00
20									
21									
22									
23									
24							58,956.00		58,956.00
25									
26									
27									
28									
29									
30							62,067.00		62,067.00
31									
32									
33									
34									
35							64,660.00		64,660.00
Total		118,277.80	48,165.00	50,451.00	104,497.00		457,128.00		778,518.80
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	780,318.80
								Divided by FTE	14.65
								Equals Avg Salary	53,264.08
								Less Formula Ceiling Reduction	-98,005.91
								Equals Adjusted Total	878,324.71

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2025-2026 School Year

MONONGALIA COUNTY SCHOOLS

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MONONGALIA COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00			46,266.00		90,249.00
1		41,973.00		44,502.00					86,475.00
2				45,020.00			47,303.00		92,323.00
3						47,060.00	47,821.00		94,881.00
4		131,319.00	44,534.00			95,646.00	97,168.00		368,667.00
5				46,820.00		96,684.00			143,504.00
6		44,810.00		47,339.00		48,860.00			141,009.00
7				47,857.00		148,137.00			195,994.00
8			46,608.00				101,316.00		147,924.00
9		46,366.00					102,354.00		148,720.00
10					50,175.00		103,392.00		153,567.00
11							52,215.00		52,215.00
12									
13				101,940.00			53,252.00		155,192.00
14				51,488.00		212,040.00			263,528.00
15						53,528.00			53,528.00
16									
17									
18							55,845.00		55,845.00
19							56,363.00		56,363.00
20				54,599.00					54,599.00
21							57,400.00		57,400.00
22						22,863.20	57,919.00		80,782.20
23									
24				56,674.00					56,674.00
25									
26			55,943.00						55,943.00
27									
28									
29							61,548.00		61,548.00
30			58,017.00						58,017.00
31									
32									
33									
34									
35			60,610.00				129,320.00		189,930.00
Total		264,468.00	265,712.00	540,222.00	50,175.00	724,818.20	1,069,482.00		2,914,877.20
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,917,277.20
								Divided by FTE	57.40
								Equals Avg Salary	50,823.64
								Less Formula Ceiling Reduction	-1,016.47
								Equals Adjusted Total	2,918,293.67

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

MONROE COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		1.10							1.10
5				1.00			1.00		2.00
6									
7									
8									
9									
10									
11									
12							1.00		1.00
13									
14									
15							1.00		1.00
16									
17									
18									
19									
20									
21							1.00		1.00
22									
23									
24									
25									
26				1.00					1.00
27									
28									
29						1.00			1.00
30									
31									
32									
33									
34									
35									
Total		1.10		2.00		1.00	4.00		8.10
								Less Ceiling Reduction -	0.25

								Adjusted Total	7.85

MONROE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4		48,150.30							48,150.30
5				46,820.00			49,103.00		95,923.00
6									
7									
8									
9									
10									
11									
12							52,733.00		52,733.00
13									
14									
15							54,289.00		54,289.00
16									
17									
18									
19									
20									
21							57,400.00		57,400.00
22									
23									
24									
25									
26				57,711.00					57,711.00
27									
28									
29						60,788.00			60,788.00
30									
31									
32									
33									
34									
35									
Total		48,150.30		104,531.00		60,788.00	213,525.00		426,994.30
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		428,794.30
							Divided by FTE		8.10
							Equals Avg Salary		52,937.57
							Less Formula Ceiling Reduction		13,234.39
							Equals Adjusted Total		415,559.91

MORGAN COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						1.00			1.00
2		1.00							1.00
3									
4									
5				1.00					1.00
6							1.00		1.00
7				2.00					2.00
8									
9									
10									
11									
12									
13									
14		1.00							1.00
15		1.00							1.00
16									
17									
18								1.00	1.00
19									
20									
21						1.00			1.00
22									
23									
24									
25									
26					1.00				1.00
27									
28									
29									
30									
31									
32									
33									
34		1.00							1.00
35									
Total		4.00		3.00	1.00	2.00	1.00	1.00	12.00
								Less Ceiling Reduction -	1.61
								Adjusted Total	10.39

MORGAN COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1						46,023.00			46,023.00
2		42,492.00							42,492.00
3									
4									
5				46,820.00					46,820.00
6							49,621.00		49,621.00
7				95,714.00					95,714.00
8									
9									
10									
11									
12									
13									
14		48,960.00							48,960.00
15		49,478.00							49,478.00
16									
17									
18								56,880.00	56,880.00
19									
20									
21						56,639.00			56,639.00
22									
23									
24									
25									
26					58,471.00				58,471.00
27									
28									
29									
30									
31									
32									
33									
34		59,330.00							59,330.00
35									
Total		200,260.00		142,534.00	58,471.00	102,662.00	49,621.00	56,880.00	610,428.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	611,628.00
								Divided by FTE	12.00
								Equals Avg Salary	50,969.00
								Less Formula Ceiling Reduction	82,060.09
								Equals Adjusted Total	529,567.91

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

MCDOWELL COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				1.00					1.00
5									
6					1.00				1.00
7				1.00					1.00
8									
9									
10		1.00							1.00
11									
12									
13									
14				1.00					1.00
15									
16									
17									
18									
19									
20							3.00		3.00
21									
22						1.00			1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		3.00	1.00	1.00	3.00		9.00
								Less Ceiling Reduction -	-1.67

								Adjusted Total	10.67

MCDOWELL COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4				46,302.00					46,302.00
5									
6					48,100.00				48,100.00
7				47,857.00					47,857.00
8									
9									
10		46,886.00							46,886.00
11									
12									
13									
14				51,488.00					51,488.00
15									
16									
17									
18									
19									
20							170,646.00		170,646.00
21									
22						57,158.00			57,158.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		46,886.00		145,647.00	48,100.00	57,158.00	170,646.00		468,437.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	470,837.00
								Divided by FTE	9.00
								Equals Avg Salary	52,315.22
								Less Formula Ceiling Reduction	-87,366.42
								Equals Adjusted Total	558,203.42

NICHOLAS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6				2.00			1.00		3.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16						1.00	1.00		2.00
17		1.00							1.00
18									
19						1.00			1.00
20									
21							1.00		1.00
22									
23							1.00		1.00
24					1.00		1.00		2.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		2.00	1.00	2.00	6.00		12.00
								Less Ceiling Reduction -	-3.17

								Adjusted Total	15.17

NICHOLAS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							47,821.00		47,821.00
4									
5									
6				94,678.00			49,621.00		144,299.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16						54,047.00	54,807.00		108,854.00
17		50,515.00							50,515.00
18									
19						55,602.00			55,602.00
20									
21							57,400.00		57,400.00
22									
23							58,437.00		58,437.00
24					57,434.00		58,956.00		116,390.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		50,515.00		94,678.00	57,434.00	109,649.00	327,042.00		639,318.00
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	641,118.00
								Divided by FTE	12.00
								Equals Avg Salary	53,426.50
								Less Formula Ceiling Reduction	-169,362.01
								Equals Adjusted Total	810,480.01

NURSES, COUNSELORS
2025-2026 School Year

OHIO COUNTY SCHOOLS

(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3									
4				1.00					1.00
5									
6		1.00							1.00
7				1.00					1.00
8						0.50			0.50
9								1.00	1.00
10					1.00				1.00
11									
12		1.00					1.00		2.00
13						1.00			1.00
14							1.00		1.00
15		1.00					1.00		2.00
16							1.00		1.00
17									
18									
19									
20						1.00			1.00
21						0.50	1.00		1.50
22						2.00			2.00
23							0.50		0.50
24									
25									
26			1.00						1.00
27									
28							1.00		1.00
29									
30									
31									
32		1.00							1.00
33									
34									
35									
Total		4.00	1.00	2.00	1.00	6.00	6.50	1.00	21.50
								Less Ceiling Reduction -	-1.56

								Adjusted Total	23.06

OHIO COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						46,542.00			46,542.00
3									
4				46,302.00					46,302.00
5									
6		44,810.00							44,810.00
7				47,857.00					47,857.00
8						24,948.50			24,948.50
9								52,212.00	52,212.00
10					50,175.00				50,175.00
11									
12		47,923.00					52,733.00		100,656.00
13						52,491.00			52,491.00
14							53,770.00		53,770.00
15		49,478.00					54,289.00		103,767.00
16							54,807.00		54,807.00
17									
18									
19									
20						56,121.00			56,121.00
21						28,319.50	57,400.00		85,719.50
22						114,316.00			114,316.00
23							29,218.50		29,218.50
24									
25									
26			55,943.00						55,943.00
27									
28							61,030.00		61,030.00
29									
30									
31									
32		58,293.00							58,293.00
33									
34									
35									
Total		200,504.00	55,943.00	94,159.00	50,175.00	322,738.00	363,247.50	52,212.00	1,138,978.50
							Plus 20+ Year Supplement	(5 Personnel at \$600)	3,000.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,141,978.50
								Divided by FTE	21.50
								Equals Avg Salary	53,115.28
								Less Formula Ceiling Reduction	-82,859.84
								Equals Adjusted Total	1,224,838.34

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

PENDLETON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							1.00		1.00
6				1.00		1.00			2.00
7		1.00							1.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22		1.00							1.00
23				1.00					1.00
24									
25									
26									
27			1.00						1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00	2.00		1.00	1.00		7.00
								Less Ceiling Reduction -	0.09

								Adjusted Total	6.91

PENDLETON COUNTY SCHOOLS									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5							49,103.00		49,103.00
6				47,339.00		48,860.00			96,199.00
7		45,329.00							45,329.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22		53,108.00							53,108.00
23				56,155.00					56,155.00
24									
25									
26									
27			56,461.00						56,461.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		98,437.00	56,461.00	103,494.00		48,860.00	49,103.00		356,355.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
							Equals Grand Totl		356,955.00
							Divided by FTE		7.00
							Equals Avg Salary		50,993.57
							Less Formula Ceiling Reduction		4,589.42
							Equals Adjusted Total		352,365.58

PLEASANTS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5		2.00							2.00
6									
7						1.00			1.00
8									
9									
10									
11									
12									
13									
14							1.00		1.00
15									
16									
17									
18							1.00		1.00
19									
20									
21									
22									
23			1.00						1.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00	1.00			1.00	2.00		6.00
								Less Ceiling Reduction -	0.14

								Adjusted Total	5.86

PLEASANTS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			88,584.00						88,584.00
6									
7						49,379.00			49,379.00
8									
9									
10									
11									
12									
13									
14							53,770.00		53,770.00
15									
16									
17									
18							55,845.00		55,845.00
19									
20									
21									
22									
23					54,387.00				54,387.00
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		88,584.00	54,387.00			49,379.00	109,615.00		301,965.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	301,965.00
								Divided by FTE	6.00
								Equals Avg Salary	50,327.50
								Less Formula Ceiling Reduction	7,045.85
								Equals Adjusted Total	294,919.15

POCAHONTAS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6		0.07							0.07
7									
8									
9									
10		0.06							0.06
11									
12									
13									
14									
15					1.00				1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31			1.00						1.00
32							1.50		1.50
33									
34							1.00		1.00
35							1.00		1.00
Total		0.13	1.00		1.00		3.50		5.63
								Less Ceiling Reduction -	-1.37

								Adjusted Total	7.00

POCAHONTAS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6			3,136.70						3,136.70
7									
8									
9									
10			2,813.16						2,813.16
11									
12									
13									
14									
15					52,767.00				52,767.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31					58,536.00				58,536.00
32							94,656.00		94,656.00
33									
34							64,141.00		64,141.00
35							64,660.00		64,660.00
Total			5,949.86		58,536.00	52,767.00	223,457.00		340,709.86
							Plus 20+ Year Supplement	(3 Personnel at \$600)	1,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	342,509.86
								Divided by FTE	5.63
								Equals Avg Salary	60,836.56
								Less Formula Ceiling Reduction	-83,346.09
								Equals Adjusted Total	425,855.95

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

PRESTON COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1									
2			1.00			1.00			2.00
3		1.00							1.00
4		2.00							2.00
5						1.00			1.00
6									
7									
8									
9									
10							1.00		1.00
11									
12									
13									
14		1.00							1.00
15									
16							1.00		1.00
17						1.00			1.00
18		1.00							1.00
19									
20									
21									
22									
23									
24						1.00			1.00
25									
26									
27							1.00		1.00
28									
29							1.00		1.00
30									
31					1.00				1.00
32									
33									
34									
35									
Total		6.00	1.00		1.00	4.00	4.00		16.00
								Less Ceiling Reduction -	-2.23

								Adjusted Total	18.23

PRESTON COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1									
2			43,253.00			46,542.00			89,795.00
3		43,011.00							43,011.00
4		87,546.00							87,546.00
5						48,342.00			48,342.00
6									
7									
8									
9									
10							51,696.00		51,696.00
11									
12									
13									
14		48,960.00							48,960.00
15									
16							54,807.00		54,807.00
17						54,565.00			54,565.00
18		51,034.00							51,034.00
19									
20									
21									
22									
23									
24						58,195.00			58,195.00
25									
26									
27							60,511.00		60,511.00
28									
29							61,548.00		61,548.00
30									
31					61,064.00				61,064.00
32									
33									
34									
35									
Total		272,006.00	43,253.00		61,064.00	207,644.00	228,562.00		812,529.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	814,929.00
								Divided by FTE	16.00
								Equals Avg Salary	50,933.06
								Less Formula Ceiling Reduction	-113,580.73
								Equals Adjusted Total	928,509.73

PUTNAM COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00		1.00	1.00				4.00
1						1.00			1.00
2		1.00							1.00
3									
4		2.00				1.00			3.00
5		1.00					1.00		2.00
6						4.00			4.00
7		2.00							2.00
8						2.00			2.00
9							1.00		1.00
10									
11						2.00	2.00		4.00
12							1.00		1.00
13						1.00	2.00		3.00
14							1.00		1.00
15						1.00			1.00
16							1.40		1.40
17			1.00				1.00		2.00
18						1.00			1.00
19						1.00			1.00
20							2.00		2.00
21									
22						1.00			1.00
23			1.00						1.00
24									
25			1.00						1.00
26							1.00		1.00
27									
28									
29									
30							1.00		1.00
31							2.00		2.00
32									
33									
34							1.00		1.00
35									
Total		8.00	3.00	1.00	1.00	15.00	17.40		45.40
								Less Ceiling Reduction -	3.02

								Adjusted Total	42.38

PUTNAM COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00		43,983.00	44,744.00				171,637.00
1						46,023.00			46,023.00
2		42,492.00							42,492.00
3									
4		87,546.00				47,823.00			135,369.00
5		44,292.00					49,103.00		93,395.00
6						195,440.00			195,440.00
7		90,658.00							90,658.00
8						99,794.00			99,794.00
9							51,177.00		51,177.00
10									
11						102,908.00	104,430.00		207,338.00
12							52,733.00		52,733.00
13						52,491.00	106,504.00		158,995.00
14							53,770.00		53,770.00
15						53,528.00			53,528.00
16							76,729.80		76,729.80
17			51,276.00				55,326.00		106,602.00
18						55,084.00			55,084.00
19						55,602.00			55,602.00
20							113,764.00		113,764.00
21									
22						57,158.00			57,158.00
23			54,387.00						54,387.00
24									
25			55,424.00						55,424.00
26							59,993.00		59,993.00
27									
28									
29									
30							62,067.00		62,067.00
31							125,170.00		125,170.00
32									
33									
34							64,141.00		64,141.00
35									
Total		347,898.00	161,087.00	43,983.00	44,744.00	765,851.00	974,907.80		2,338,470.80
							Plus 20+ Year Supplement	(8 Personnel at \$600)	4,800.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,343,270.80
								Divided by FTE	45.40
								Equals Avg Salary	51,613.89
								Less Formula Ceiling Reduction	155,873.96
								Equals Adjusted Total	2,187,396.84

NURSES, COUNSELORS

2025-2026 School Year

(Used for the 2026-2027 Comps)

RALEIGH COUNTY SCHOOLS

[illegible]

RALEIGH COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		124,365.00							124,365.00
1						46,023.00			46,023.00
2									
3		43,011.00							43,011.00
4							48,584.00		48,584.00
5						48,342.00	49,103.00		97,445.00
6							49,621.00		49,621.00
7				47,857.00		49,379.00	50,140.00		147,376.00
8							101,316.00		101,316.00
9									
10						50,936.00	103,392.00		154,328.00
11						51,454.00	104,430.00		155,884.00
12				50,451.00		103,946.00	52,733.00		207,130.00
13									
14			49,720.00						49,720.00
15							54,289.00		54,289.00
16									
17			51,276.00				55,326.00		106,602.00
18						55,084.00	55,845.00		110,929.00
19		51,552.00					56,363.00		107,915.00
20							56,882.00		56,882.00
21		52,589.00							52,589.00
22									
23									
24									
25						58,714.00			58,714.00
26		55,182.00					29,996.50		85,178.50
27		55,701.00	56,461.00				121,022.00		233,184.00
28			113,960.00	58,748.00					172,708.00
29						60,788.00	61,548.00		122,336.00
30							62,067.00		62,067.00
31			58,536.00				62,585.00		121,121.00
32									
33									
34									
35					63,138.00		64,660.00		127,798.00
Total		382,400.00	329,953.00	157,056.00	63,138.00	524,666.00	1,239,902.50		2,697,115.50
							Plus 20+ Year Supplement	(7.5 Personnel at \$600)	4,500.00
							Plus Natl Board Certified Supplement	(0.5 Personnel at \$3500)	1,750.00
								Equals Grand Totl	2,703,365.50
								Divided by FTE	50.50
								Equals Avg Salary	53,531.99
								Less Formula Ceiling Reduction	-48,714.11
								Equals Adjusted Total	2,752,079.61

RANDOLPH COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						1.00			1.00
3				1.00					1.00
4									
5				1.00					1.00
6									
7					1.00				1.00
8		1.00					1.00		2.00
9									
10						1.00			1.00
11									
12						1.00			1.00
13					1.00				1.00
14						1.00			1.00
15									
16									
17									
18			1.00						1.00
19									
20									
21									
22						1.00			1.00
23									
24									
25		1.00					1.00		2.00
26									
27		1.00				1.00			2.00
28									
29									
30						1.00			1.00
31									
32									
33									
34									
35						2.00			2.00
Total		3.00	1.00	2.00	2.00	9.00	2.00		19.00
								Less Ceiling Reduction -	1.85

								Adjusted Total	17.15

RANDOLPH COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2						46,542.00			46,542.00
3				45,539.00					45,539.00
4									
5				46,820.00					46,820.00
6									
7					48,618.00				48,618.00
8		45,847.00					50,658.00		96,505.00
9									
10						50,936.00			50,936.00
11									
12						51,973.00			51,973.00
13					51,730.00				51,730.00
14						53,010.00			53,010.00
15									
16									
17									
18			51,795.00						51,795.00
19									
20									
21									
22						57,158.00			57,158.00
23									
24									
25		54,664.00					59,474.00		114,138.00
26									
27		55,701.00				59,751.00			115,452.00
28									
29									
30						61,306.00			61,306.00
31									
32									
33									
34									
35						127,798.00			127,798.00
Total		156,212.00	51,795.00	92,359.00	100,348.00	508,474.00	110,132.00		1,019,320.00
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,022,920.00
								Divided by FTE	19.00
								Equals Avg Salary	53,837.89
								Less Formula Ceiling Reduction	99,600.11
								Equals Adjusted Total	923,319.89

RITCHIE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3		1.00		1.00					2.00
4		1.00					1.00		2.00
5		1.00							1.00
6						1.00			1.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		3.00		1.00		1.00	1.00		6.00
								Less Ceiling Reduction -	-0.73

								Adjusted Total	6.73

RITCHIE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3			43,011.00		45,539.00				88,550.00
4			43,773.00				48,584.00		92,357.00
5			44,292.00						44,292.00
6						48,860.00			48,860.00
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			131,076.00		45,539.00	48,860.00	48,584.00		274,059.00
							Plus 20+ Year Supplement	(0 Personnel at \$600)	0
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	274,059.00
								Divided by FTE	6.00
								Equals Avg Salary	45,676.50
								Less Formula Ceiling Reduction	-33,343.85
								Equals Adjusted Total	307,402.85

ROANE COUNTY SCHOOL DISTRICT

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							1.00		1.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18							1.00		1.00
19		1.00		1.00					2.00
20									
21									
22									
23									
24									
25									
26									
27							1.00		1.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.00		1.00			3.00		5.00
								Less Ceiling Reduction -	-2.81

								Adjusted Total	7.81

ROANE COUNTY SCHOOL DISTRICT

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3							47,821.00		47,821.00
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18							55,845.00		55,845.00
19		51,552.00		54,081.00					105,633.00
20									
21									
22									
23									
24									
25									
26									
27							60,511.00		60,511.00
28									
29									
30									
31									
32									
33									
34									
35									
Total		51,552.00		54,081.00			164,177.00		269,810.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	270,410.00
								Divided by FTE	5.00
								Equals Avg Salary	54,082.00
								Less Formula Ceiling Reduction	-151,970.42
								Equals Adjusted Total	422,380.42

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

SUMMERS COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11		1.00					1.00		2.00
12									
13							1.00		1.00
14									
15		1.00							1.00
16									
17									
18									
19									
20						1.00			1.00
21									
22							1.00		1.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		2.00				1.00	3.00		6.00
								Less Ceiling Reduction -	-0.49

								Adjusted Total	6.49

SUMMERS COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11			47,404.00				52,215.00		99,619.00
12									
13							53,252.00		53,252.00
14									
15			49,478.00						49,478.00
16									
17									
18									
19									
20						56,121.00			56,121.00
21									
22							57,919.00		57,919.00
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total			96,882.00			56,121.00	163,386.00		316,389.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	317,589.00
								Divided by FTE	6.00
								Equals Avg Salary	52,931.50
								Less Formula Ceiling Reduction	-25,936.44
								Equals Adjusted Total	343,525.44

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

TAYLOR COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		1.00							1.00
1				1.00					1.00
2									
3									
4				1.00					1.00
5									
6									
7					1.00				1.00
8		1.00							1.00
9							1.00		1.00
10						1.00			1.00
11									
12									
13									
14									
15									
16									
17							1.00		1.00
18							1.00		1.00
19							1.00		1.00
20									
21									
22									
23									
24						1.00			1.00
25									
26									
27									
28									
29									
30									
31							1.00		1.00
32									
33									
34									
35									
Total		2.00		2.00	1.00	2.00	5.00		12.00
								Less Ceiling Reduction -	1.82

								Adjusted Total	10.18

TAYLOR COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		41,455.00							41,455.00
1				44,502.00					44,502.00
2									
3									
4				46,302.00					46,302.00
5									
6									
7					48,618.00				48,618.00
8		45,847.00							45,847.00
9							51,177.00		51,177.00
10						50,936.00			50,936.00
11									
12									
13									
14									
15									
16									
17							55,326.00		55,326.00
18							55,845.00		55,845.00
19							56,363.00		56,363.00
20									
21									
22									
23									
24						58,195.00			58,195.00
25									
26									
27									
28									
29									
30									
31							62,585.00		62,585.00
32									
33									
34									
35									
Total		87,302.00		90,804.00	48,618.00	109,131.00	281,296.00		617,151.00
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	617,751.00
								Divided by FTE	12.00
								Equals Avg Salary	51,479.25
								Less Formula Ceiling Reduction	93,692.24
								Equals Adjusted Total	524,058.77

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

TUCKER COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			1.00						1.00
8									
9									
10									
11									
12									
13			1.00				1.00		2.00
14									
15									
16									
17									
18									
19									
20				1.00					1.00
21									
22									
23									
24									
25									
26									
27									
28									
29							1.00		1.00
30									
31									
32									
33									
34									
35									
Total			2.00	1.00			2.00		5.00
								Less Ceiling Reduction -	-1.15

								Adjusted Total	6.15

TUCKER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			46,090.00						46,090.00
8									
9									
10									
11									
12									
13			49,202.00				53,252.00		102,454.00
14									
15									
16									
17									
18									
19									
20				54,599.00					54,599.00
21									
22									
23									
24									
25									
26									
27									
28									
29							61,548.00		61,548.00
30									
31									
32									
33									
34									
35									
Total			95,292.00	54,599.00			114,800.00		264,691.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	265,891.00
								Divided by FTE	5.00
								Equals Avg Salary	53,178.20
								Less Formula Ceiling Reduction	-61,154.93
								Equals Adjusted Total	327,045.93

TYLER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5		1.00							1.00
6									
7							1.00		1.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17			1.00				1.00		2.00
18			1.00						1.00
19									
20									
21									
22									
23									
24									
25									
26									
27						1.00			1.00
28		1.00							1.00
29									
30									
31									
32									
33		1.00					1.00		2.00
34									
35									
Total		3.00	2.00			1.00	3.00		9.00
								Less Ceiling Reduction -	2.00

								Adjusted Total	7.00

TYLER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5			44,292.00						44,292.00
6									
7							50,140.00		50,140.00
8									
9									
10									
11									
12									
13									
14									
15									
16									
17				51,276.00			55,326.00		106,602.00
18				51,795.00					51,795.00
19									
20									
21									
22									
23									
24									
25									
26									
27						59,751.00			59,751.00
28			56,219.00						56,219.00
29									
30									
31									
32									
33			58,812.00				63,623.00		122,435.00
34									
35									
Total			159,323.00	103,071.00		59,751.00	169,089.00		491,234.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	492,434.00
								Divided by FTE	9.00
								Equals Avg Salary	54,714.89
								Less Formula Ceiling Reduction	109,429.78
								Equals Adjusted Total	383,004.22

UPSHUR COUNTY SCHOOL DISTRICT

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		1.00							1.00
3									
4		1.00							1.00
5									
6		1.00							1.00
7									
8									
9			1.00						1.00
10		1.00					1.00		2.00
11									
12							1.00		1.00
13		1.00				1.00			2.00
14									
15									
16									
17		1.00					1.00		2.00
18									
19									
20		1.00					1.00		2.00
21									
22			1.00						1.00
23							1.00		1.00
24									
25									
26									
27		1.00							1.00
28									
29									
30									
31									
32						1.00			1.00
33									
34									
35									
Total		8.00	2.00			2.00	5.00		17.00
								Less Ceiling Reduction -	0.52

								Adjusted Total	16.48

UPSHUR COUNTY SCHOOL DISTRICT

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2		42,492.00							42,492.00
3									
4		43,773.00							43,773.00
5									
6		44,810.00							44,810.00
7									
8									
9			47,127.00						47,127.00
10		46,886.00					51,696.00		98,582.00
11									
12							52,733.00		52,733.00
13		48,441.00				52,491.00			100,932.00
14									
15									
16									
17		50,515.00					55,326.00		105,841.00
18									
19									
20		52,071.00					56,882.00		108,953.00
21									
22			53,869.00						53,869.00
23							58,437.00		58,437.00
24									
25									
26									
27		55,701.00							55,701.00
28									
29									
30									
31									
32						62,343.00			62,343.00
33									
34									
35									
Total		384,689.00	100,996.00			114,834.00	275,074.00		875,593.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	877,993.00
								Divided by FTE	17.00
								Equals Avg Salary	51,646.65
								Less Formula Ceiling Reduction	26,856.26
								Equals Adjusted Total	851,136.74

WAYNE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		2.00							2.00
1		2.00		1.00					3.00
2		1.00				1.00			2.00
3							1.00		1.00
4						1.00			1.00
5		1.00							1.00
6				2.00		2.00			4.00
7							2.00		2.00
8						1.00			1.00
9									
10				1.00			2.00		3.00
11		1.00					2.00		3.00
12						1.00			1.00
13									
14						1.00			1.00
15									
16						1.00			1.00
17						1.00			1.00
18									
19									
20									
21									
22									
23						1.00	1.00		2.00
24									
25			1.00						1.00
26									
27									
28									
29									
30									
31									
32							1.00		1.00
33									
34									
35							1.00		1.00
Total		7.00	1.00	4.00		10.00	10.00		32.00
								Less Ceiling Reduction -	3.53

								Adjusted Total	28.47

WAYNE COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		82,910.00							82,910.00
1		83,946.00		44,502.00					128,448.00
2		42,492.00				46,542.00			89,034.00
3							47,821.00		47,821.00
4						47,823.00			47,823.00
5		44,292.00							44,292.00
6				94,678.00		97,720.00			192,398.00
7							100,280.00		100,280.00
8						49,897.00			49,897.00
9									
10				49,414.00			103,392.00		152,806.00
11		47,404.00					104,430.00		151,834.00
12						51,973.00			51,973.00
13									
14						53,010.00			53,010.00
15									
16						54,047.00			54,047.00
17						54,565.00			54,565.00
18									
19									
20									
21									
22									
23						57,676.00	58,437.00		116,113.00
24									
25			55,424.00						55,424.00
26									
27									
28									
29									
30									
31									
32							63,104.00		63,104.00
33									
34									
35							64,660.00		64,660.00
Total		301,044.00	55,424.00	188,594.00		513,253.00	542,124.00		1,600,439.00
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,602,839.00
								Divided by FTE	32.00
								Equals Avg Salary	50,088.72
								Less Formula Ceiling Reduction	176,813.18
								Equals Adjusted Total	1,426,025.82

WEBSTER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						1.00			1.00
5									
6									
7									
8									
9									
10									
11				1.00					1.00
12									
13									
14									
15									
16						0.55			0.55
17									
18			1.00						1.00
19									
20						1.00			1.00
21									
22		0.65							0.65
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		0.65	1.00	1.00		2.55			5.20
								Less Ceiling Reduction -	-1.41

								Adjusted Total	6.61

WEBSTER COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4						47,823.00			47,823.00
5									
6									
7									
8									
9									
10									
11				49,933.00					49,933.00
12									
13									
14									
15									
16						29,725.85			29,725.85
17									
18			51,795.00						51,795.00
19									
20						56,121.00			56,121.00
21									
22		34,520.20							34,520.20
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		34,520.20	51,795.00	49,933.00		133,669.85			269,918.05
							Plus 20+ Year Supplement	(1 Personnel at \$600)	600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	270,518.05
								Divided by FTE	5.20
								Equals Avg Salary	52,022.70
								Less Formula Ceiling Reduction	-73,352.01
								Equals Adjusted Total	343,870.06

WETZEL COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1	1.00	1.00							2.00
2									
3		1.00	1.00						2.00
4									
5		1.00							1.00
6				1.00					1.00
7									
8									
9			1.00			1.00			2.00
10									
11									
12		1.00							1.00
13						1.00			1.00
14									
15									
16		1.00					1.00		2.00
17							1.00		1.00
18									
19		1.00							1.00
20						1.00	1.00		2.00
21									
22									
23							1.00		1.00
24									
25									
26									
27		0.45							0.45
28							1.00		1.00
29									
30									
31									
32				1.00			1.00		2.00
33									
34									
35							1.00		1.00
Total	1.00	6.45	2.00	2.00		3.00	7.00		21.45
								Less Ceiling Reduction -	11.42

								Adjusted Total	10.03

WETZEL COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1	40,074.00	41,973.00							82,047.00
2									
3		43,011.00	43,771.00						86,782.00
4									
5		44,292.00							44,292.00
6				47,339.00					47,339.00
7									
8									
9			47,127.00			50,416.00			97,543.00
10									
11									
12		47,923.00							47,923.00
13						52,491.00			52,491.00
14									
15									
16		49,997.00					54,807.00		104,804.00
17							55,326.00		55,326.00
18									
19		51,552.00							51,552.00
20						56,121.00	56,882.00		113,003.00
21									
22									
23							58,437.00		58,437.00
24									
25									
26									
27		25,065.45							25,065.45
28							61,030.00		61,030.00
29									
30									
31									
32				60,822.00			63,104.00		123,926.00
33									
34									
35							64,660.00		64,660.00
Total	40,074.00	303,813.45	90,898.00	108,161.00		159,028.00	414,246.00		1,116,220.45
							Plus 20+ Year Supplement	(4 Personnel at \$600)	2,400.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	1,118,620.45
								Divided by FTE	21.45
								Equals Avg Salary	52,150.14
								Less Formula Ceiling Reduction	595,554.57
								Equals Adjusted Total	523,065.88

WIRT COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						1.00			1.00
9									
10									
11									
12									
13									
14									
15		1.00							1.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							2.00		2.00
Total		1.00				1.00	2.00		4.00
								Less Ceiling Reduction -	-1.40

								Adjusted Total	5.40

WIRT COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8						49,897.00			49,897.00
9									
10									
11									
12									
13									
14									
15			49,478.00						49,478.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							129,320.00		129,320.00
Total			49,478.00			49,897.00	129,320.00		228,695.00
							Plus 20+ Year Supplement	(2 Personnel at \$600)	1,200.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	229,895.00
								Divided by FTE	4.00
								Equals Avg Salary	57,473.75
								Less Formula Ceiling Reduction	-80,463.25
								Equals Adjusted Total	310,358.25

NURSES, COUNSELORS
2025-2026 School Year

WOOD COUNTY SCHOOLS

(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				1.00					1.00
1		2.00							2.00
2		1.00				1.00			2.00
3		1.00							1.00
4		1.00				1.00	1.00		3.00
5		2.00				1.00			3.00
6									
7		1.00				1.00			2.00
8						1.00			1.00
9		1.00	1.00				1.00		3.00
10				1.00		1.00			2.00
11									
12		0.50	1.00						1.50
13			1.00						1.00
14							2.00		2.00
15		1.00		1.00	1.00				3.00
16									
17			1.00			1.00			2.00
18			2.00						2.00
19									
20						1.00			1.00
21		1.00							1.00
22			1.00			1.00			2.00
23									
24							2.00		2.00
25			1.00				2.00		3.00
26			1.00						1.00
27									
28									
29									
30									
31							1.00		1.00
32									
33							1.00		1.00
34			1.00						1.00
35									
Total		11.50	10.00	3.00	1.00	9.00	10.00		44.50
								Less Ceiling Reduction -	-10.23

								Adjusted Total	54.73

WOOD COUNTY SCHOOLS

NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0				43,983.00					43,983.00
1		83,946.00							83,946.00
2		42,492.00				46,542.00			89,034.00
3		43,011.00							43,011.00
4		43,773.00				47,823.00	48,584.00		140,180.00
5		88,584.00				48,342.00			136,926.00
6									
7		45,329.00				49,379.00			94,708.00
8						49,897.00			49,897.00
9		46,366.00	47,127.00				51,177.00		144,670.00
10				49,414.00		50,936.00			100,350.00
11									
12		23,961.50	48,683.00						72,644.50
13			49,202.00						49,202.00
14							107,540.00		107,540.00
15		49,478.00		52,007.00	52,767.00				154,252.00
16									
17			51,276.00			54,565.00			105,841.00
18			103,590.00						103,590.00
19									
20						56,121.00			56,121.00
21		52,589.00							52,589.00
22			53,869.00			57,158.00			111,027.00
23									
24							117,912.00		117,912.00
25			55,424.00				118,948.00		174,372.00
26			55,943.00						55,943.00
27									
28									
29									
30									
31							62,585.00		62,585.00
32									
33							63,623.00		63,623.00
34			60,091.00						60,091.00
35									
Total		519,529.50	525,205.00	145,404.00	52,767.00	460,763.00	570,369.00		2,274,037.50
							Plus 20+ Year Supplement	(6 Personnel at \$600)	3,600.00
							Plus Natl Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Totl	2,277,637.50
								Divided by FTE	44.50
								Equals Avg Salary	51,182.87
								Less Formula Ceiling Reduction	-523,600.71
								Equals Adjusted Total	2,801,238.21

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
NURSES, COUNSELORS
2025-2026 School Year
(Used for the 2026-2027 Comps)

WYOMING COUNTY SCHOOLS

YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									
1		0.50							0.50
2									
3									
4				0.50	1.00	0.50	0.50		2.50
5				0.50			1.00		1.50
6							1.00		1.00
7						0.50			0.50
8									
9									
10									
11									
12									
13		1.00							1.00
14									
15									
16			1.00				1.00		2.00
17							1.00		1.00
18							0.50		0.50
19							0.50		0.50
20									
21			1.00						1.00
22									
23									
24									
25			1.00	0.50					1.50
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.50	3.00	1.50	1.00	1.00	5.50		13.50
								Less Ceiling Reduction -	-2.44

								Adjusted Total	15.94

Date: 12/15/2025		West Virginia Department of Education						Pgm: WVE904BNWN	
Time: 01:33 PM		Teacher Distribution by Degree and Years Service						Page: 110	
		NURSES, COUNSELORS							
		2025-2026 School Year							
WYOMING COUNTY SCHOOLS		(Used for the 2026-2027 Comps)							
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0									0.00
1		20,986.50							20,986.50
2									
3									
4				23,151.00	47,063.00	23,911.50	24,292.00		118,417.50
5				23,410.00			49,103.00		72,513.00
6							49,621.00		49,621.00
7						24,689.50			24,689.50
8									
9									
10									
11									
12									
13		48,441.00							48,441.00
14									
15									
16			50,757.00				54,807.00		105,564.00
17							55,326.00		55,326.00
18							27,922.50		27,922.50
19							28,181.50		28,181.50
20									
21			53,350.00						53,350.00
22									
23									
24									
25			55,424.00	28,596.00					84,020.00
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		69,427.50	159,531.00	75,157.00	47,063.00	48,601.00	289,253.00		689,032.50
							Plus 20+ Year Supplement	(0.5 Personnel at \$600)	300.00
							Plus National Board Certified Supplement	(0 Personnel at \$3500)	0.00
								Equals Grand Total	689,332.50
								Divided by FTE	13.50
								Equals Avg Salary	51,061.67
								Less Formula Ceiling Reduction	-124590.47
								Equals Adjusted Total	813,922.97

NURSES, COUNSELORS
2025-2026 School Year

ENTIRE STATE

(Used for the 2026-2027 Comps)

Date: 12/15/2025

Time: 01:33 PM

West Virginia Department of Education

Teacher Distribution by Degree and Years Service

NURSES, COUNSELORS

2025-2026 School Year

(Used for the 2026-2027 Comps)

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ENTIRE STATE									
YEARS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
0		999,065.50		395,847.00	89,488.00	45,505.00	92,532.00		1,622,437.50
1	40,074.00	941,034.66	128,202.00	311,514.00		322,161.00	93,568.00		1,836,553.66
2		656,501.40	86,506.00	315,140.00	56,768.44	418,878.00	47,303.00		1,581,096.84
3		512,691.12	43,771.00	546,468.00	46,300.00	329,420.00	382,568.00		1,861,218.12
4		967,383.30	89,068.00	254,661.00	94,126.00	669,522.00	412,964.00		2,487,724.30
5		705,128.64		351,150.00	218,872.60	700,959.00	343,721.00		2,319,831.24
6		488,877.10	45,571.00	568,068.00	240,500.00	1,026,060.00	496,210.00	101,312.00	2,966,598.10
7	42,287.00	453,290.00	92,180.00	622,141.00	243,090.00	666,616.50	451,260.00		2,570,864.50
8		412,623.00	139,824.00	145,128.00	49,137.00	673,609.50	607,896.00		2,028,217.50
9		394,111.00	188,508.00	48,894.00	148,965.00	554,576.00	460,593.00	52,212.00	1,847,859.00
10		514,808.28	47,646.00	247,070.00	301,050.00	407,488.00	878,832.00		2,396,894.28
11		284,424.00	163,761.00	49,933.00	97,330.56	565,994.00	1,435,912.50	53,250.00	2,650,605.06
12		455,268.50	73,024.50	252,255.00	102,424.00	753,608.50	921,245.51		2,557,826.01
13		331,336.44	147,606.00	203,880.00	129,325.00	682,383.00	692,276.00		2,186,806.44
14		293,760.00	248,600.00	154,464.00	48,069.08	477,090.00	752,780.00		1,974,763.08
15		296,868.00	196,936.88	52,007.00	105,534.00	374,696.00	705,757.00		1,731,798.88
16		420,974.74	203,028.00	105,050.00		299,960.85	761,817.30		1,790,830.89
17		232,369.00	303,553.92	106,088.00	53,805.00	654,780.00	774,564.00		2,125,159.92
18		204,136.00	358,421.40	160,686.00	108,646.00	385,588.00	865,597.50	56,880.00	2,139,954.90
19		206,208.00	104,626.00	108,162.00	54,842.00	444,816.00	873,626.50		1,792,280.50
20		173,917.14		218,396.00	55,360.00	617,331.00	938,553.00		2,003,557.14
21		430,703.91	106,700.00	82,677.00	111,758.00	481,431.50	545,300.00		1,758,570.41
22		348,919.56	161,607.00	55,636.00		565,864.20	463,352.00		1,595,378.76
23		107,254.00	217,548.00	56,155.00	170,748.00	288,380.00	788,899.50		1,628,984.50
24		108,290.00	109,812.00	56,674.00	114,868.00	407,365.00	442,170.00		1,239,179.00
25		327,984.00	443,392.00	28,596.00		176,142.00	475,792.00		1,451,906.00
26		220,728.00	279,715.00	57,711.00	175,413.00	59,232.00	629,926.50		1,422,725.50
27		348,131.25	221,327.12		58,990.00	298,755.00	574,854.50		1,502,057.87
28		168,657.00	227,920.00	58,748.00		60,269.00	305,150.00		820,744.00
29			393,286.32			121,576.00	369,288.00		884,150.32
30			174,051.00	59,785.00		179,013.52	496,536.00		909,385.52
31		115,550.00	234,144.00	60,303.00	61,064.00	247,300.00	438,095.00		1,156,456.00
32		174,879.00		60,822.00		124,686.00	347,072.00		707,459.00
33		235,248.00	119,146.00			62,862.00	313,025.16		730,281.16
34		59,330.00	180,273.00		62,620.00		256,564.00		558,787.00
35		59,849.00	424,270.00	62,377.00	126,276.00	191,697.00	1,869,967.20		2,734,436.20
Total	82,361.00	12,650,299.54	5,954,025.14	5,856,486.00	3,125,369.68	14,335,615.57	21,305,568.17	263,654.00	63,573,379.10
							Plus 20+ Year Supplement	(207.42 Personnel at \$600)	124,452.00
							Plus National Board Certified Supplement	(3.5 Personnel at \$3500)	12,250.00
								Equals Grand Total	63,710,081.10
								Divided by FTE	1,223.19
								Equals Average Salary	52,085.19
								Less Formula Ceiling Reduction	1,539,050.46
								Equals Adjusted Total	62,171,030.64