## COUNTY BOARDS OF EDUCATION AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES FOR THE 2016-17 YEAR

	Average
 County	Salary
Barbour	46,540.33
Berkeley	50,377.57
Boone	46,545.49
Braxton	46,540.33
Brooke	47,717.01
Cabell Calhoun	49,192.16 46,540.33
Clay	46,540.33
Doddridge	51,194.41
Fayette	48,040.33
Gilmer	46,540.33
Grant	46,540.33
Greenbrier	47,040.33
Hampshire	46,540.33
Hancock	48,687.55
Hardy Harrison	46,540.33 48,790.49
Jackson	48,740.37
Jefferson	49,001.86
Kanawha	49,847.88
Lewis	47,590.33
Lincoln	47,147.47
Logan	48,540.33
Marion	46,540.49
Marshall	50,866.00
Mason McDowell	47,808.19 48,190.33
Mercer	48,720.33
Mineral	47,596.58
Mingo	48,140.33
Monongalia	50,316.92
Monroe	46,540.33
Morgan	49,073.77
Nicholas	46,540.33
Ohio Pendleton	50,252.21
Pleasants	46,540.33 49,410.63
Pocahontas	46,540.33
Preston	46,540.33
Putnam	50,987.19
Raleigh	48,790.33
Randolph	46,540.33
Ritchie	47,240.33
Roane	46,540.33
Summers	46,540.33
Taylor Tucker	46,790.33 46,540.33
Tyler	46,540.33
Upshur	46,540.33
Wayne	46,540.33
Webster	46,540.33
Wetzel	48,187.73
Wirt	46,540.33
Wood Wyoming	48,405.67 46,540.33
Wyoming	46,540.33
State	47,749.06

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

OSF 7/15/16 Professional Salary Schedules by County 17

## COUNTY BOARDS OF EDUCATION AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES ARRANGED IN DESCENDING ORDER FOR THE 2016-17 YEAR

01	Country	Average	Percentage Of Top Ten	Average Salary	
Ct.	County	Salary	Average Salary	Top Ten	
1	Doddridge	51,194.41	102.08%		
2	Putnam	50,987.19	101.67%		
3 4	Marshall Berkeley	50,866.00 50,377.57	101.42% 100.45%		
5	Monongalia	50,316.92	100.33%		
6	Ohio	50,252.21	100.20%		
7	Kanawha	49,847.88	99.39%		
8	Pleasants	49,410.63	98.52%		
9	Cabell	49,192.16	98.09%		
10	Morgan	49,073.77	97.85%	\$ 50,151.87	
11	Jefferson	49,001.86	97.71%		
12	Harrison	48,790.49	97.29%		
13	Raleigh	48,790.33	97.29%		
14	Jackson	48,740.37	97.19%		
15	Mercer	48,720.33	97.15%		
16	Hancock	48,687.55	97.08%		
17 18	Logan Wood	48,540.33 48,405.67	96.79% 96.52%		
19	McDowell	48,190.33	96.09%		
20	Wetzel	48,187.73	96.08%		
21	Mingo	48,140.33	95.99%		
22	Fayette	48,040.33	95.79%		
23	Mason	47,808.19	95.33%		
24	Brooke	47,717.01	95.15%		
25	Mineral	47,596.58	94.90%		
26	Lewis	47,590.33	94.89%		
27	Ritchie	47,240.33	94.19%		
28	Lincoln	47,147.47	94.01%		
29	Greenbrier	47,040.33	93.80%		
30	Taylor	46,790.33	93.30%		
31	Boone	46,545.49	92.81%		
32 33	Marion Barbour	46,540.49	92.80%		
33	Braxton	46,540.33 46,540.33	92.80% 92.80%		
33	Calhoun	46,540.33	92.80%		
33	Clay	46,540.33	92.80%		
33	Gilmer	46,540.33	92.80%		
33	Grant	46,540.33	92.80%		
33	Hampshire	46,540.33	92.80%		
33	Hardy	46,540.33	92.80%		
33	Monroe	46,540.33	92.80%		
33	Nicholas	46,540.33	92.80%		
33	Pendleton	46,540.33	92.80%		
33	Pocahontas	46,540.33	92.80%		
33	Preston	46,540.33	92.80%		
33	Randolph	46,540.33	92.80%		
33	Roane	46,540.33	92.80%		
33 33	Summers Tucker	46,540.33 46,540.33	92.80% 92.80%		
33	Tyler	46,540.33 46,540.33	92.80%		
33	Upshur	46,540.33	92.80%		
33	Wayne	46,540.33 46,540.33	92.80%		
33	Webster	46,540.33	92.80%		
33	Wirt	46,540.33	92.80%		
33	Wyoming	46,540.33	92.80%		
	State	47,749.06	-	45,136.69 (	90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

OSF

07/15/16

Professional Salary Schedules by County 17

## COUNTY BOARDS OF EDUCATION COMPARISON OF AVERAGE OF SALARY SCHEDULES PROFESSIONAL PERSONNEL 2015-16 AND 2016-17

Barbour	County	2015-16	2016-17	Difference
Boone         50,484,38         46,546,49         (3,938,89)           Brooke         47,717,01         47,717,01         -           Cabell         49,192,16         -         -           Cabloun         46,540,33         46,540,33         -           Claly         46,540,33         46,540,33         -           Dodfridge         46,540,33         48,640,33         -           Claimer         46,540,33         48,640,33         -           Gilmer         46,540,33         46,540,33         -           Grant         46,540,33         46,540,33         -           Grant         46,540,33         46,540,33         -           Grant         46,540,33         46,540,33         -           Hampshire         46,540,33         46,540,33         -           Hancyc         46,540,33         46,540,33         -           Hardy         46,540,33         46,540,33         -           Hardy         46,540,33         46,540,33         -           Hardy         46,540,33         45,790,33         -           Harrison         47,990,49         48,790,49         800,00           Jackson         48,740,37	Barbour	46,540.33	46,540.33	-
Braxton         46,540,33         46,540,33         - Brooke           Brooke         47,717,01         47,717,01         - Cabbul         - Calboun         - Calboun <td>Berkeley</td> <td>50,377.57</td> <td>50,377.57</td> <td>-</td>	Berkeley	50,377.57	50,377.57	-
Brooke         47,717.01         47,717.01         - Cabell           Cabell         49,192.16         49,192.16         - Calhoun           Calhoun         46,540.33         46,540.33         - Calhoun           Clay         46,540.33         46,540.33         - Calhoun           Clay         46,540.33         48,040.33         - Calhoun           Fayette         48,040.33         48,040.33         - Calhoun           Grant         46,540.33         46,540.33         - Calhoun           Grant         46,540.33         46,540.33         - Calhoun           Hampshire         46,540.33         46,540.33         - Calhoun           Hancock         48,867.55         48,667.55         - Calhoun           Hardy         46,540.33         46,540.33         - Calhoun           Jefferson         48,740.37         48,740.37         - Calhoun           Jackson         49,041.88         49,047.88         - Calhoun           Kanawha         49,047.88	Boone	50,484.38	46,545.49	(3,938.89)
Cabell         49,192.16         49,192.16         - Callhoun         46,540.33         - Callhoun         46,540.33         - Callhoun         46,540.33         - Callhoun         - Callhoun         46,540.33         - Callhoun	Braxton	46,540.33	46,540.33	-
Calhoun         46,540.33         46,540.33         -           Clay         46,540.33         1,194.41         4,654.08           Doddridge         46,540.33         51,194.41         4,654.08           Fayette         48,040.33         48,040.33         -           Glimer         46,540.33         46,540.33         -           Greenbrier         47,040.33         46,540.33         -           Hampshire         46,540.33         46,540.33         -           Handy         46,540.33         46,540.33         -           Harrison         47,990.49         48,790.49         800.00           Jackson         48,740.37         48,740.37         -           Harrison         47,990.49         48,780.33         -           Kanawha         49,847.88         49,847.88         -           Lewis         47,590.33         47,590.33         -           Lincoln         47,147.47         47,147.47         -           Logan         48,640.33         48,540.33         -           Marshall         50,266.00         50,866.00         600.00           Marshall         50,266.00         50,866.00         600.00           Masso	Brooke	47,717.01	47,717.01	-
Calhoun         46,540.33         46,540.33         -           Clay         46,540.33         51,194.41         4,654.08           Doddridge         46,540.33         51,194.41         4,654.08           Fayette         48,040.33         46,540.33         -           Gilmer         46,540.33         46,540.33         -           Grenelorier         47,040.33         46,540.33         -           Hampshire         46,540.33         46,540.33         -           Hannock         48,887.55         48,887.55         -           Hardy         46,540.33         46,540.33         -           Hardy         46,540.33         46,540.33         -           Hardy         46,540.33         46,540.33         -           Hardy         46,540.33         46,540.33         -           Hardy         46,540.33         48,740.37         -           Jefferson         49,001.86         49,001.86         -           Kanawha         49,847.88         49,847.88         -           Lewis         47,547.47         47,147.47         -           Lewis         47,540.33         48,540.33         -           Marshall         50	Cabell	49,192.16	49,192.16	-
Clay	Calhoun			-
Doddridge         46,540,33         51,194,41         4,654,08           Fayette         49,040,33         48,040,33         -           Glimer         46,540,33         46,540,33         -           Grenehorier         47,040,33         46,540,33         -           Hampshire         46,540,33         46,540,33         -           Hardy         46,540,33         46,540,33         -           Hardy         46,540,33         46,540,33         -           Harrison         47,990,49         48,790,49         800,00           Jackson         48,740,37         48,740,37         800,00           Jackson         49,018,66         49,018,6         -           Kanawha         49,847,88         49,847,88         -           Lewis         47,590,33         47,590,33         -           Lewis         47,590,33         47,590,33         -           Lewis         47,590,33         48,540,33         48,540,33           Harry         -         -           Logan         48,540,33         48,540,49         -           Marshall         50,266,00         50,866,00         600,00           Mason         47,596,56	Clay			-
Fayette				4,654.08
Gilmer		48,040.33		· -
Grant         46,540.33         47,040.33         -7           Greenbrier         47,040.33         47,040.33         -7           Hampshire         46,540.33         46,540.33         -8           Hancock         48,687.55         48,687.55         -8           Hardy         46,540.33         46,540.33         -8           Harrison         47,990.49         48,790.49         800.00           Jackson         48,740.37         48,740.37         -8           Jefferson         49,01.86         49,001.86         -8           Kanawha         49,847.88         49,847.88            Lewis         47,590.33         47,590.33            Lincoln         47,147.47         47,147.47            Logan         48,540.33         48,540.33            Marion         46,540.49         46,540.49            Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19            McDowell         48,190.33         48,190.33            Mcree         48,540.33         48,190.33            Morroe				-
Greenbrier         47,040.33         47,040.33         - Hampshire         46,540.33         - Hampshire         46,540.33         - Hampshire         46,540.33         - Hancock         48,687.55         - 48,687.55         48,687.55 <td></td> <td></td> <td></td> <td>-</td>				-
Hampshire				-
Hancock				-
Hardy         46,540,33         46,540,33         -           Harrison         47,990,49         48,790,49         80,000           Jackson         48,740,37         48,740,37         -           Jefferson         49,001,86         49,001,86         -           Kanawha         49,847,88         49,847,88         -           Lewis         47,590,33         47,590,33         -           Lincoln         47,147,47         47,147,47         -           Logan         48,540,33         -         -           Marion         46,540,49         -         -           Marshall         50,266,00         50,866,00         600,00           Masson         47,808,19         47,808,19         -           McDowell         48,190,33         48,190,33         -           Mercer         48,540,33         48,190,33         -           Mercer         48,540,33         48,190,33         -           Mercer         48,540,33         48,190,33         -           Mingo         48,140,33         48,140,33         -           Monroa         46,540,33         48,140,33         -           Morroa         46,540,33 <t< td=""><td></td><td>•</td><td></td><td>-</td></t<>		•		-
Harrison 47,990.49 48,790.49 800.00 Jackson 48,740.37 48,740.37				_
Jackson         48,740,37         48,740,37         -           Jefferson         49,001.86         49,001.86         -           Kanawha         49,847.88         49,847.88         -           Lewis         47,590.33         47,590.33         -           Lincoln         47,147.47         47,147.47         -           Logan         48,540.33         48,540.33         -           Marion         46,540.49         46,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         180.00           Microer         48,540.33         48,720.33         180.00           Mirerer         48,540.33         48,140.33         -           Mirerer         48,540.33         48,140.33         -           Mirerer         48,540.33         48,140.33         -           Mirerer         48,540.33         48,140.33         -           Morroa         46,540.33         46,540.33         -           Morroe         46,540.33         46,540.33         -           Ohio         50				800.00
Jefferson         49,001.86         49,001.86         -           Kanawha         49,847.88         49,847.88         -           Lewis         47,590.33         -           Lincoln         47,147.47         47,147.47         -           Logan         48,540.33         48,540.33         -           Marion         46,540.49         46,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         -           McDowell         48,190.33         48,720.33         180.00           Miringo         48,140.33         48,720.33         180.00           Miringo         48,140.33         48,140.33         -           Monnogalia         50,316.92         50,316.92         -           Monnogalia         50,316.92         50,316.92         -           Morrore         46,540.33         48,140.33         -           Morrore         46,540.33         46,540.33         -           Morrore         46,540.33         46,540.33         -           Pleasants         49,073.77				-
Kanawha         49,847.88         49,847.88		•	•	
Lewis         47,590.33         47,590.33         -           Lincoln         47,147.47         47,147.47         -           Logan         48,540.33         48,540.33         -           Marion         46,540.49         46,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         18.00           Mercer         48,540.33         48,190.33         180.00           Mingo         48,140.33         48,140.33         180.00           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Morror         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         -         -           Peasants         49,4				
Lincoln         47,147.47         47,147.47         -           Logan         48,540.33         48,540.33         -           Marion         46,540.49         6,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         -           Mercer         48,540.33         48,720.33         180.00           Mineral         47,596.58         47,596.58         -           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Morroan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pecahontas         46,540.33         46,540.33         -           Perston         46,540.33         46,540.33         -           Putam				
Logan         48,540.33         48,540.49         -           Marion         46,540.49         46,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,702.33         180.00           Mineral         47,596.58         47,596.58         -           Mingo         48,140.33         48,140.33         -           Monnogalia         50,316.92         50,316.92         -           Monroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Morloe         46,540.33         46,540.33         -           Morloe         46,540.33         46,540.33         -           Morloe         46,540.33         46,540.33         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pleasants         49,540.33         46,540.33         -           Preston <td< td=""><td></td><td></td><td></td><td>-</td></td<>				-
Marion         46,540,49         46,540.49         -           Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         -           McDowell         48,190.33         48,190.33         -           Mercer         48,540.33         48,720.33         180.00           Mineral         47,596.58         -         -           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Monroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         -         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pleasants         49,410.63         49,410.63         -           Pocahontas         46,540.33         46,540.33         -           Preston         46,540.33         46,540.33         -           Raleigh         48,790.33         48,790.33 </td <td></td> <td>•</td> <td>•</td> <td>-</td>		•	•	-
Marshall         50,266.00         50,866.00         600.00           Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         -           Mercer         48,540.33         48,720.33         180.00           Mineral         47,596.58         47,596.58         -           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Monroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pleasants         49,410.63         49,410.63         -           Pocahontas         46,540.33         46,540.33         -           Preston         46,540.33         46,540.33         -           Perston         46,540.33         46,540.33         -           Raleigh			•	-
Mason         47,808.19         47,808.19         -           McDowell         48,190.33         48,190.33         -           Mercer         48,540.33         48,720.33         180.00           Mineral         47,596.58         47,596.58         -           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pleasants         49,410.63         49,410.63         -           Pocahontas         46,540.33         46,540.33         -           Putnam         50,987.19         50,987.19         -           Raleigh         48,790.33         48,790.33         -           Randolph <td< td=""><td></td><td>·</td><td>•</td><td>-</td></td<>		·	•	-
McDowell         48,190.33         48,190.33				600.00
Mercer         48,540.33         48,720.33         180.00           Mineral         47,596.58         47,596.58         -           Mingo         48,140.33         48,140.33         -           Monongalia         50,316.92         50,316.92         -           Morroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pleasants         49,410.63         49,410.63         -           Preston         46,540.33         46,540.33         -           Preston         46,540.33         46,540.33         -           Preston         46,540.33         48,790.33         -           Raleigh         48,790.33         48,790.33         -           Randolph         46,540.33         46,540.33         -           Ritchie         47,240.33         46,540.33         -           Roane         46,		•		-
Mineral       47,596.58       47,596.58       -         Mingo       48,140.33       48,140.33       -         Monnoglia       50,316.92       50,316.92       -         Monroe       46,540.33       46,540.33       -         Morgan       49,073.77       49,073.77       -         Nicholas       46,540.33       46,540.33       -         Ohio       50,252.21       50,252.21       -         Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.				-
Mingo       48,140.33       48,140.33       -         Monroe       46,540.33       46,540.33       -         Morgan       49,073.77       49,073.77       -         Nicholas       46,540.33       46,540.33       -         Ohio       50,252.21       50,252.21       -         Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       -         Pleasants       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Roane       46,540.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Taylor       46,540.33       46,540.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         W		•	•	180.00
Monongalia         50,316.92         50,316.92         -           Monroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pocahontas         46,540.33         46,540.33         -           Preston         46,540.33         46,540.33         -           Putnam         50,987.19         50,987.19         -           Raleigh         48,790.33         48,790.33         -           Randolph         46,540.33         46,540.33         -           Roane         46,540.33         46,540.33         -           Roane         46,540.33         46,540.33         -           Summers         46,540.33         46,540.33         -           Tucker         46,540.33         46,540.33         -           Tyler         46,540.33         46,540.33         -           Upshur         46,540.33 </td <td></td> <td>•</td> <td>•</td> <td>-</td>		•	•	-
Monroe         46,540.33         46,540.33         -           Morgan         49,073.77         49,073.77         -           Nicholas         46,540.33         46,540.33         -           Ohio         50,252.21         50,252.21         -           Pendleton         46,540.33         46,540.33         -           Pleasants         49,410.63         49,410.63         -           Pocahontas         46,540.33         46,540.33         -           Preston         46,540.33         46,540.33         -           Putnam         50,987.19         50,987.19         -           Raleigh         48,790.33         48,790.33         -           Randolph         46,540.33         46,540.33         -           Roane         46,540.33         46,540.33         -           Roane         46,540.33         46,540.33         -           Summers         46,540.33         46,540.33         -           Taylor         46,790.33         46,790.33         -           Tyler         46,540.33         46,540.33         -           Upshur         46,540.33         46,540.33         -           Wayne         46,540.33				-
Morgan       49,073.77       49,073.77       -         Nicholas       46,540.33       46,540.33       -         Ohio       50,252.21       50,252.21       -         Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       46,540.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.7				-
Nicholas       46,540.33       46,540.33       -         Ohio       50,252.21       50,252.21       -         Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       48,187.73       -         Wood       48,405.67 <td></td> <td></td> <td>•</td> <td>-</td>			•	-
Ohio       50,252.21       50,252.21       -         Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -		•		-
Pendleton       46,540.33       46,540.33       -         Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       -		•		-
Pleasants       49,410.63       49,410.63       -         Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Ohio	50,252.21	50,252.21	-
Pocahontas       46,540.33       46,540.33       -         Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       -       -	Pendleton	46,540.33	46,540.33	-
Preston       46,540.33       46,540.33       -         Putnam       50,987.19       50,987.19       -         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Pleasants	49,410.63	49,410.63	-
Putnam       50,987.19       50,987.19         Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Pocahontas	46,540.33	46,540.33	-
Raleigh       48,790.33       48,790.33       -         Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Preston	46,540.33	46,540.33	-
Randolph       46,540.33       46,540.33       -         Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Putnam	50,987.19	50,987.19	-
Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Raleigh	48,790.33	48,790.33	-
Ritchie       47,240.33       47,240.33       -         Roane       46,540.33       46,540.33       -         Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Randolph	46,540.33	46,540.33	-
Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       -				-
Summers       46,540.33       46,540.33       -         Taylor       46,790.33       46,790.33       -         Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       -	Roane	46,540.33	46,540.33	-
Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Summers	46,540.33		-
Tucker       46,540.33       46,540.33       -         Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	Taylor	46.790.33	46.790.33	-
Tyler       46,540.33       46,540.33       -         Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -	•	46,540.33		-
Upshur       46,540.33       46,540.33       -         Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -				-
Wayne       46,540.33       46,540.33       -         Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -		•		-
Webster       46,540.33       46,540.33       -         Wetzel       48,187.73       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -		•	•	-
Wetzel       48,187.73       -         Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -		,		_
Wirt       46,540.33       46,540.33       -         Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -		•		_
Wood       48,405.67       48,405.67       -         Wyoming       46,540.33       46,540.33       -			•	_
Wyoming 46,540.33 46,540.33 -		,	•	_
State 47.707.33 47.740.06 44.79		•		<u>-</u>
Giale 41,101.33 41,148.00 41.13	State	47,707.33	47,749.06	41.73

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

OSF

7/15/16

Professional Salary Schedules by County 17