

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES RESA PERSONNEL)  
ALL FUNDING SOURCES  
2015-16 YEAR**

**Professional Personnel:**

**Administrators:**

	FTE	Average Contracted Salaries
<b>Central Office Administrators:</b>		
Superintendent (*)	55.00	\$ 120,375.07
Deputy Associate, or Assistant Superintendent (*)	57.00	98,988.70
Administrative Assistant	24.00	88,359.77
Director/Manager (Instructional) (*)	185.18	81,973.44
Director/Manager Supportive Services	217.58	71,464.87
Chief School Business Official	54.50	85,063.73
Director of Child Nutrition	27.30	70,159.78
	<b>620.56</b>	<b>\$ 83,254.04</b>

**School Administrators:**

**Principals:**

Elementary (*)	400.60	\$ 71,971.23
Middle/Junior High (*)	130.00	76,031.60
High School (*)	131.50	82,270.09
Combined (*)	25.50	68,883.48
	<b>687.60</b>	<b>\$ 74,593.99</b>

**Assistant Principals:**

Elementary (*)	90.90	\$ 61,863.43
Middle/Junior High (*)	121.80	63,115.45
High School (*)	219.70	67,157.37
Combined (*)	14.75	58,307.63

Total Assistant Principals	447.15	\$ 64,688.27
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<b>Total School Administrators</b>	<b>1,134.75</b>	<b>\$ 70,690.63</b>
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<b>Total Administrators</b>	<b>1,755.31</b>	<b>\$ 75,132.21</b>
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**Classroom Teachers (K - 12):**

Head Teacher (#)	10.10	55,358.41
Teacher Pre-K (#)	554.15	44,212.49
Kindergarten (#)	1,058.90	46,663.41
Elementary (#)	6,272.77	45,179.65
Middle/Junior High (#)	3,386.90	45,031.49
High School (#)	4,053.18	46,082.75
Special Education (#)	3,105.37	45,732.94
Homebound (#)	24.80	52,276.91
Vocational (K-12) (#)	906.40	47,001.02
JROTC Instructor (#)	72.00	59,363.78
Permanent Substitutes (#)	44.00	39,860.43
	<b>19,488.57</b>	<b>\$ 45,622.42</b>

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<u>Professional Student Support Personnel:</u>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Counselor (@)	730.84	\$ 50,230.41
School Nurse (AB) (@)	286.14	48,668.97
<b>Total Professional Student Support Personnel</b>	<b>1,016.98</b>	<b>\$ 49,791.08</b>
<u>Other Instructional Staff:</u>		
Curriculum Specialist (*)	140.39	\$ 65,405.52
Librarian (#)	280.39	49,589.70
Psychologist (#)	127.13	55,962.25
Speech Language Pathologist (#)	459.00	52,955.61
Speech Assistant (#)	21.40	39,032.13
Remedial Specialist (#)	382.95	47,570.76
Academic Coach (#)	122.02	55,421.23
Activities Director (*)	11.00	59,834.01
Attendance Director (#)	70.03	64,296.94
Curriculum Enrichment Instructor	7.00	44,927.93
Technology Integration Specialist (#)	124.26	50,707.22
<b>Total Other Instructional Staff</b>	<b>1,745.57</b>	<b>\$ 52,761.63</b>
<u>Other Support Staff:</u>		
Psychiatrist	0.50	64,220.00
School Nurse (Below AB)	7.00	35,139.18
Registered Nurse	1.00	46,790.00
Attendance Officer (*)	11.75	51,764.62
Social Worker	46.30	48,995.85
Truancy Diversion Specialist	1.00	62,164.80
Dental Hygienist	1.50	59,693.67
Professional Educational Interpreter	2.00	49,335.00
Physical Therapist	24.25	63,991.49
Occupational Therapist	46.05	55,814.51
Athletic Trainer	7.00	45,152.39
Audiologist	3.00	57,104.62
Psychometrist	2.00	60,526.25
Professional Accountant	38.00	55,699.65
Technology Systems Specialist	115.50	50,058.18
<b>Total Other Support Staff</b>	<b>306.85</b>	<b>\$ 52,406.01</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>24,313.29</b>	<b>\$ 48,525.43</b>
<u>Adult Teachers:</u>		
Vocational (Post Secondary)	83.78	\$ 53,473.05
Vocational (Adult)	66.25	53,486.37
Community Education	8.50	51,265.34
<b>Total Adult Teachers</b>	<b>158.53</b>	<b>\$ 53,360.24</b>
<b>Total Professional Educators - PK-12</b>	<b>23,687.81</b>	<b>\$ 48,117.77</b>
<b>Total Professional Personnel</b>	<b>24,471.82</b>	<b>\$ 48,556.75</b>

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<u>Service Personnel:</u>	FTE	Average Contracted Salaries
Aides	1,721.353	\$ 25,329.49
Early Childhood Classroom Assistant Teacher (ECCAT)	1,161.383	26,875.09
Licensed Practical Nurse	122.990	25,222.59
Paraprofessional	239.290	28,611.41
Educational Sign Language Interpreter	16.000	28,288.69
Sign Support Specialist	33.600	24,996.98
Autism Mentor	390.900	26,716.39
Director/Coordinator of Services	100.683	44,770.60
Accountant	147.540	32,665.14
Auditor	16.832	38,305.84
Buyer	6.840	43,356.30
Braille Specialist	20.533	25,526.27
Clerk	74.283	29,109.38
Secretary	1,419.461	31,207.81
Switchboard Operator	4.920	36,147.53
Computer Operator	32.270	30,660.39
Programmer	23.950	49,556.48
Draftsman	2.000	45,107.33
Graphic Artist	1.000	39,551.94
Inventory Supervisor	9.896	40,011.72
Printing Operator	0.340	35,065.35
Printing Supervisor	-	-
Accounts Payable Supervisor	26.053	38,794.62
Payroll Supervisor	23.173	39,954.80
Supervisor of Maintenance	27.640	46,464.05
Audiovisual Technician	1.000	42,327.68
Cabinet Maker	19.750	36,504.26
Carpenter	63.961	38,024.24
Chief Mechanic	36.950	37,734.22
Crew Leader	18.630	40,147.84
Electrician	108.105	35,233.14
Electronic Technician	34.833	35,447.69
Foreman	38.340	40,029.40
General Maintenance	55.595	34,618.38
Glazier	3.083	40,855.41
Handyman	4.930	35,743.00
Heating & Air Conditioning Mechanic	67.648	35,902.80
Locksmith	13.220	38,717.70
Lubrication Man	1.500	32,546.71
Machinist	-	-
Mason	26.268	36,934.41
Mechanic Assistant	3.700	29,233.84
Mechanic	198.950	34,113.53
Office Equipment Repairman	5.800	39,124.52
Painter	33.183	38,435.92

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<b><u>Service Personnel (Continued):</u></b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Plumber	81.441	35,503.52
Roofing Sheet Metal Mechanic	13.743	34,841.64
Welder	7.450	36,402.83
Supervisor of Transportation	31.500	47,767.65
School Bus Supervisor	10.750	39,169.03
Bus Operator	2,912.155	24,837.41
Heavy Equipment Operator	13.165	35,971.29
Truck Driver	54.043	34,865.27
Food Services Supervisor	3.700	37,383.39
Cafeteria Manager	434.480	25,695.27
Cooks	1,799.357	23,611.39
Custodian	2,216.551	27,966.63
Groundsman	6.140	26,047.95
Watchman	1.500	23,173.43
Sanitation Plant Operator	14.605	36,031.56
<b>Total Service Personnel</b>	<b><u>13,958.957</u></b>	<b><u>\$ 27,445.95</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>38,430.775</u></b>	<b><u>\$ 40,888.81</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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