

**COUNTY BOARDS OF EDUCATION  
NUMBER OF PERSONNEL EMPLOYED (FTE BASIS)  
AND AVERAGE CONTRACTED SALARIES  
(EXCLUDES RESA PERSONNEL)  
ALL FUNDING SOURCES  
2016-17 YEAR**

**Professional Personnel:**

**Administrators:**

	FTE	Average Contracted Salaries
<b>Central Office Administrators:</b>		
Superintendent (*)	55.00	\$ 119,702.93
Deputy Associate, or Assistant Superintendent (*)	59.10	100,958.54
Administrative Assistant	24.00	87,014.77
Director/Manager (Instructional) (*)	185.32	80,691.78
Director/Manager Supportive Services	222.88	71,866.90
Chief School Business Official	55.00	84,351.42
Director of Child Nutrition	28.73	72,009.97
	<b>630.03</b>	<b>\$ 83,040.98</b>

**School Administrators:**

**Principals:**

Elementary (*)	391.80	\$ 71,793.98
Middle/Junior High (*)	125.00	77,092.31
High School (*)	134.00	81,462.16
Combined (*)	25.00	70,036.57
	<b>675.80</b>	<b>\$ 74,626.02</b>

**Assistant Principals:**

Elementary (*)	87.00	\$ 62,394.29
Middle/Junior High (*)	119.20	63,054.34
High School (*)	209.80	67,136.57
Combined (*)	19.30	57,352.56
	<b>435.30</b>	<b>\$ 64,637.12</b>

**Total School Administrators**

**1,111.10**      **\$ 70,712.63**

**Total Administrators**

**1,741.13**      **\$ 75,173.66**

**Classroom Teachers (K - 12):**

Head Teacher (#)	10.20	\$ 56,287.12
Teacher Pre-K (#)	548.69	44,549.14
Kindergarten (#)	1,018.90	46,652.42
Elementary (#)	6,158.21	45,012.72
Middle/Junior High (#)	3,335.51	45,101.99
High School (#)	3,994.17	45,992.41
Special Education (#)	3,077.39	45,671.20
Homebound (#)	21.20	52,134.26
Vocational (K-12) (#)	880.90	46,973.98
JROTC Instructor (#)	70.00	59,272.85
Permanent Substitutes (#)	33.00	36,959.71
	<b>19,148.17</b>	<b>\$ 45,554.80</b>

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<u>Professional Student Support Personnel:</u>	FTE	Average Contracted Salaries
Counselor (@)	728.71	\$ 50,308.25
School Nurse (AB) (@)	296.65	48,491.74
<b>Total Professional Student Support Personnel</b>	<b>1,025.36</b>	<b>\$ 49,782.71</b>
 <u>Other Instructional Staff:</u>		
Curriculum Specialist (*)	160.73	\$ 66,086.52
Librarian (#)	271.39	49,273.53
Psychologist (#)	129.32	56,051.32
Speech Language Pathologist (#)	446.27	53,098.85
Speech Assistant (#)	27.00	38,362.22
Remedial Specialist (#)	391.45	48,323.27
Academic Coach (#)	122.30	52,100.48
Activities Director (*)	9.50	59,769.55
Attendance Director (#)	71.80	64,237.62
Curriculum Enrichment Instructor	6.50	44,817.31
Technology Integration Specialist (#)	115.47	50,573.04
<b>Total Other Instructional Staff</b>	<b>1,751.73</b>	<b>\$ 52,847.35</b>
 <u>Other Support Staff:</u>		
School Nurse (Below AB)	3.00	\$ 34,059.58
Registered Nurse	1.00	47,186.00
Attendance Officer (*)	10.75	50,080.63
Social Worker	51.00	48,692.32
Truancy Diversion Specialist	4.00	49,166.97
Dental Hygienist	1.50	59,889.67
Professional Educational Interpreter	2.00	49,934.00
Physical Therapist	23.75	64,225.82
Occupational Therapist	47.05	56,779.72
Athletic Trainer	7.00	45,844.27
Audiologist	3.00	55,546.72
Psychometrist	2.00	61,734.40
Professional Accountant	40.50	55,977.37
Technology Systems Specialist	120.00	50,299.18
<b>Total Other Support Staff</b>	<b>316.55</b>	<b>\$ 52,656.02</b>
<b>Total Pre-K - 12 Grade Professional Personnel</b>	<b>23,982.94</b>	<b>\$ 48,512.22</b>
 <u>Adult Teachers:</u>		
Vocational (Post Secondary)	82.78	\$ 53,521.60
Vocational (Adult)	59.00	52,893.98
Community Education	9.00	49,636.96
<b>Total Adult Teachers</b>	<b>150.78</b>	<b>\$ 53,044.14</b>
<b>Total Professional Educators - PK-12</b>	<b>23,340.03</b>	<b>\$ 48,081.78</b>
<b>Total Professional Personnel</b>	<b>24,133.72</b>	<b>\$ 48,540.54</b>

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<u>Service Personnel:</u>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Aides	1,549.770	\$ 25,254.31
Early Childhood Classroom Assistant Teacher (ECCAT)	1,217.600	26,996.25
Licensed Practical Nurse	118.600	25,289.10
Paraprofessional	275.540	28,584.62
Educational Sign Language Interpreter	18.900	27,113.97
Sign Support Specialist	36.700	24,866.48
Autism Mentor	398.040	26,936.83
Director/Coordinator of Services	105.783	44,293.70
Accountant	138.965	32,671.94
Auditor	15.082	37,704.81
Buyer	7.340	43,839.87
Braille Specialist	18.200	25,521.00
Clerk	72.450	28,873.04
Secretary	1,405.203	31,279.41
Switchboard Operator	3.320	33,627.76
Computer Operator	36.520	29,456.63
Programmer	23.700	50,535.92
Draftsman	2.000	45,458.37
Graphic Artist	1.000	39,993.03
Inventory Supervisor	10.310	39,623.23
Printing Operator	0.340	35,482.97
Accounts Payable Supervisor	24.673	39,617.13
Payroll Supervisor	19.173	41,099.03
Supervisor of Maintenance	29.640	46,709.35
Audiovisual Technician	1.000	42,764.85
Cabinet Maker	14.900	36,570.80
Carpenter	63.397	37,871.29
Chief Mechanic	35.200	38,642.63
Crew Leader	18.630	40,239.19
Electrician	109.492	35,534.95
Electronic Technician	27.833	35,346.97
Foreman	35.590	41,086.25
General Maintenance	49.885	33,603.75
Glazier	2.500	42,195.30
Handyman	4.430	35,922.06
Heating & Air Conditioning Mechanic	63.842	36,084.44
Locksmith	18.120	38,940.81
Lubrication Man	1.500	32,977.35
Mason	27.421	37,301.64
Mechanic Assistant	4.700	28,059.10
Mechanic	190.450	34,119.05
Office Equipment Repairman	6.300	37,177.17
Painter	30.013	38,007.10

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<b><u>Service Personnel (Continued):</u></b>	<u>FTE</u>	<u>Average Contracted Salaries</u>
Plumber	79.407	35,247.47
Roofing Sheet Metal Mechanic	13.043	35,586.93
Welder	7.450	36,628.87
Supervisor of Transportation	34.500	46,049.80
School Bus Supervisor	9.750	40,415.22
Bus Operator	2,914.550	24,902.93
Heavy Equipment Operator	13.159	35,975.55
Truck Driver	54.297	34,606.76
Food Services Supervisor	2.200	41,264.52
Cafeteria Manager	427.730	25,672.40
Cooks	1,795.090	23,606.73
Custodian	2,201.280	27,899.38
Groundsman	6.465	27,014.98
Watchman	1.000	22,882.12
Sanitation Plant Operator	12.722	34,548.62
<b>Total Service Personnel</b>	<b><u>13,806.696</u></b>	<b><u>\$ 27,461.93</u></b>
<b>TOTAL ALL PERSONNEL</b>	<b><u>37,940.416</u></b>	<b><u>\$ 40,869.92</u></b>

Legend - Professional Personnel:

- (\*) Denotes positions defined in WVC §18-9A-2 as professional educators that are eligible for funding under the PSSP.
- (#) Denotes positions defined as professional educators that are further considered professional instructional personnel.
- (@) Denotes positions defined as professional educators that are further considered prof. student support personnel.

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