## COUNTY BOARDS OF EDUCATION AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES FOR THE 2012-13 YEAR

	Average
County	Salary
Barbour	45,540.33
Berkeley	49,365.67
Boone	49,484.38
Braxton	45,540.33
Brooke	46,717.01
Cabell	47,688.63
Calhoun	46,040.33
Clay	45,540.33
Doddridge	45,540.33
Fayette	46,740.33
Gilmer	45,540.33
Grant	45,540.33
Greenbrier	46,040.33 45,540.33
Hampshire Hancock	45,540.35 47,687.55
Hardy	45,540.33
Harrison	46,990.49
Jackson Jefferson	47,740.37
Kanawha	48,001.86 47,864.73
Lewis	46,590.33
Lincoln	46,147.47
Logan	46,540.33 45,540.49
Marion Marshall	45,540.49 47,820.57
Mason MaDawall	46,808.19 46,600.33
McDowell Mercer	46,690.33
Mineral	47,040.33 46,596.58
Mingo	47,140.33
Monongalia Monroe	49,316.92 45,540.33
Morgan	45,540.33 48,073.77
Nicholas	45,540.33
Ohio	48,252.21
Pendleton	45,540.33
Pleasants	47,410.63
Pocahontas	45,540.33
Preston	45,540.33
Putnam	49,987.19
Raleigh	47,340.33
Randolph	45,540.33
Ritchie	46,240.33
Roane	45,540.33
Summers	45,540.33
Taylor	45,790.33
Tucker	45,540.33
Tyler	45,540.33
Upshur	45,540.33
Wayne	45,540.33
Webster	45,540.33
Wetzel	45,776.44
Wirt	45,540.33
Wood	47,405.67
Wyoming	45,540.33
State	46,550.87

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

## COUNTY BOARDS OF EDUCATION AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES ARRANGED IN DESCENDING ORDER FOR THE 2012-13 YEAR

1. Putnam 49,987,19 102,87% 2. Boone 49,444,38 101,84% 3. Berkeley 49,365,67 101,59% 4. Monongilia 49,316,92 101,49% 5. Ohio 48,252,21 99,30% 6. Morgan 48,073,77 98,84% 7. Jefferson 48,001,86 98,79% 8. Kanawha 47,884,73 98,51% 9. Marshall 47,262,57 98,41% 10. Jackson 47,740,37 98,25% 5. 48,590,77 11. Cabell 47,686,63 98,14% 12. Hancock 47,687,55 98,14% 12. Hancock 47,687,55 98,14% 13. Pleasants 47,410,63 97,55% 14. Wood 47,405,67 97,56% 14. Morear 47,040,33 97,01% 16. Mingo 47,140,33 97,01% 17. Mercer 47,040,33 96,81% 18. Harrison 46,990,49 96,71% 19. Masson 46,890,49 96,71% 19. Masson 46,890,19 96,33% 19. Fayette 46,740,33 96,19% 20. Fayette 46,740,33 96,19% 21. Brooke 46,717,01 96,14% 22. McDowell 46,690,33 96,99% 24. Lewis 46,590,33 95,88% 25. Logan 46,540,33 95,78% 26. Logan 46,540,33 95,78% 27. Lincoln 46,147,47 94,97% 28. Tichiel 46,240,33 94,75% 39. Taylor 45,540,33 93,72% 31. Wetzel 45,776,44 94,21% 31. Marion 45,540,33 93,72% 31. Bradon 45,540,33 93,72% 31. Bradon 45,540,33 93,72% 31. Bradon 45,540,33 93,72% 31. Hampshire 45,540,33 93,72% 31. Hampshire 45,540,33 93,72% 31. Nicholas 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Wetzel 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Monore 45,540,33 93,72% 31. Tuckor 45,540,33 93,72% 31. Tuckor 45,540,33 93,72% 31. Poschortas 45,540,33 93,72% 31. Wetzel 45,540	Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
2. Boone 49,484.38 101,84% 101,84% 105,956.67 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,59% 101,49%		-	·		100 1011
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16. Mingo	14.	Wood	47,405.67	97.56%	
17. Mercer 47,040.33 96.81% 18. Harrison 46,990.49 96.71% 19. Mason 46,808.19 96.33% 20. Fayette 46,740.33 96.19% 21. Brooke 46,717.01 96.14% 22. McDowell 46,690.33 96.09% 23. Mineral 46,596.58 95.90% 24. Lewis 46,590.33 95.88% 25. Logan 46,540.33 95.78% 25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 27. Calhoun 46,040.33 94.75% 30. Taylor 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Marion 45,540.33 93.72% 31. Braxton 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Nonce 45,540.33 93.72% 31. Nonce 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72%	15.	Raleigh	47,340.33	97.43%	
17. Mercer 47,040.33 96.81% 18. Harrison 46,990.49 96.71% 19. Mason 46,808.19 96.33% 20. Fayette 46,740.33 96.19% 21. Brooke 46,717.01 96.14% 22. McDowell 46,690.33 96.09% 23. Mineral 46,596.58 95.90% 24. Lewis 46,590.33 95.88% 25. Logan 46,540.33 95.78% 25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 27. Calhoun 46,040.33 94.75% 30. Taylor 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Marion 45,540.33 93.72% 31. Braxton 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Nonce 45,540.33 93.72% 31. Nonce 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72%	16.	Mingo	47,140.33	97.01%	
18. Harrison 46,990.49 96.71% 19. Mason 46,808.19 96.33% 20. Fayette 46,740.33 96.19% 21. Brooke 46,717.01 96.14% 22. McDowell 46,690.33 96.09% 23. Mineral 46,596.58 95.90% 24. Lewis 46,590.33 95.88% 25. Logan 46,540.33 95.16% 27. Lincoln 46,147.47 94.97% 27. Calhoun 46,040.33 94.75% 29. Greenbrier 46,040.33 94.75% 29. Greenbrier 46,040.33 94.75% 31. Wetzel 45,776.44 94.21% 31. Marion 45,540.49 93.72% 31. Braxton 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Monroe 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Horion 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Webster 45,540.33 93.72%			,		
20. Fayette 46,740.33 96.19% 21. Brooke 46,717.01 96.14% 22. McDowell 46,690.33 96.09% 23. Mineral 46,596.58 95.90% 24. Lewis 46,590.33 95.88% 25. Logan 46,540.33 95.78% 25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 29. Greenbrier 46,040.33 94.75% 29. Greenbrier 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Grant 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Morroe 45,540.33 93.72% 31. Morroe 45,540.33 93.72% 31. Morroe 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Morroe 45,540.33 93.72% 31. Prendleton 45,540.33 93.72% 31. Prendleton 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Prendleton 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Webster 45,540.33 93.72%	18.	Harrison	•		
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22. McDowell       46,690.33       96.09%         23. Mineral       46,596.58       95.90%         24. Lewis       46,590.33       95.88%         25. Logan       46,540.33       95.78%         25. Ritchie       46,240.33       95.16%         27. Lincoln       46,147.47       94.97%         27. Calhoun       46,040.33       94.75%         29. Greenbrier       46,040.33       94.75%         30. Taylor       45,790.33       94.24%         31. Wetzel       45,776.44       94.21%         31. Marion       45,540.49       93.72%         31. Barbour       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Preston       45,540.33       93.72%     <	20.	Fayette	46,740.33	96.19%	
23. Mineral 46,596.58 95.90% 24. Lewis 46,590.33 95.88% 25. Logan 46,540.33 95.78% 25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 28. Greenbrier 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Barbour 45,540.49 93.72% 31. Braxton 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Poendhetton 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Uyshur 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wyoming 45,540.33 93.72%	21.	Brooke	46,717.01	96.14%	
24. Lewis       46,590.33       95.88%         25. Logan       46,540.33       95.78%         25. Ritchie       46,240.33       95.16%         27. Lincoln       46,147.47       94.97%         27. Calhoun       46,040.33       94.75%         29. Greenbrier       46,040.33       94.75%         30. Taylor       45,790.33       94.24%         31. Wetzel       45,776.44       94.21%         31. Marion       45,540.49       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Randolph       45,540.33       93.72%	22.	McDowell	46,690.33	96.09%	
25. Logan 46,540.33 95.78% 25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 27. Calhoun 46,040.33 94.75% 29. Greenbrier 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Marion 45,540.49 93.72% 31. Barbour 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Doddridge 45,540.33 93.72% 31. Grant 45,540.33 93.72% 31. Hampshire 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Pendleton 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Summers 45,540.33 93.72% 31. Uyebur 45,540.33 93.72% 31. Uyebur 45,540.33 93.72% 31. Uyebur 45,540.33 93.72% 31. Uyebur 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wyoming 45,540.33 93.72%	23.	Mineral	46,596.58	95.90%	
25. Ritchie 46,240.33 95.16% 27. Lincoln 46,147.47 94.97% 27. Calhoun 46,040.33 94.75% 29. Greenbrier 46,040.33 94.75% 30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Barbour 45,540.33 93.72% 31. Braxton 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Grant 45,540.33 93.72% 31. Grant 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Pendleton 45,540.33 93.72% 31. Preston 45,540.33 93.72% 31. Procahontas 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Webster 45,540.33 93.72% 31. Wyoming 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wirt 45,540.33 93.72% 31. Wyoming 45,540.33 93.72%	24.	Lewis	46,590.33	95.88%	
27. Lincoln         46,147.47         94,97%           27. Calhoun         46,040.33         94.75%           29. Greenbrier         46,040.33         94.75%           30. Taylor         45,790.33         94.24%           31. Wetzel         45,776.44         94.21%           31. Marion         45,540.49         93.72%           31. Bravton         45,540.33         93.72%           31. Braxton         45,540.33         93.72%           31. Clay         45,540.33         93.72%           31. Gilmer         45,540.33         93.72%           31. Grant         45,540.33         93.72%           31. Hampshire         45,540.33         93.72%           31. Hardy         45,540.33         93.72%           31. Nicholas         45,540.33         93.72%           31. Nicholas         45,540.33         93.72%           31. Preston         45,540.33         93.72%           31. Preston         45,540.33         93.72%           31. Preston         45,540.33         93.72%           31. Randolph         45,540.33         93.72%           31. Roane         45,540.33         93.72%           31. Tucker         45,540.33	25.	Logan	46,540.33	95.78%	
27. Calhoun       46,040.33       94.75%         29. Greenbrier       46,040.33       94.75%         30. Taylor       45,790.33       94.24%         31. Wetzel       45,776.44       94.21%         31. Marion       45,540.49       93.72%         31. Barbour       45,540.33       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Upshur       45,540.33       93.72%	25.	Ritchie	46,240.33	95.16%	
29. Greenbrier       46,040.33       94.75%         30. Taylor       45,790.33       94.24%         31. Wetzel       45,776.44       94.21%         31. Marion       45,540.49       93.72%         31. Barbour       45,540.33       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wyone       45,540.33       93.72% </td <td>27.</td> <td>Lincoln</td> <td>46,147.47</td> <td></td> <td></td>	27.	Lincoln	46,147.47		
30. Taylor 45,790.33 94.24% 31. Wetzel 45,776.44 94.21% 31. Marion 45,540.49 93.72% 31. Barbour 45,540.33 93.72% 31. Braxton 45,540.33 93.72% 31. Clay 45,540.33 93.72% 31. Doddridge 45,540.33 93.72% 31. Gilmer 45,540.33 93.72% 31. Grant 45,540.33 93.72% 31. Harpshire 45,540.33 93.72% 31. Hardy 45,540.33 93.72% 31. Horore 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Nicholas 45,540.33 93.72% 31. Randolph 45,540.33 93.72% 31. Peston 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Roane 45,540.33 93.72% 31. Summers 45,540.33 93.72% 31. Tucker 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Tyler 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Upshur 45,540.33 93.72% 31. Wayne 45,540.33 93.72% 31. Wayne 45,540.33 93.72% 31. Wirt 45,540.33 93.72%	27.	Calhoun	46,040.33	94.75%	
31. Wetzel       45,776.44       94.21%         31. Marion       45,540.49       93.72%         31. Barbour       45,540.33       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wyoning       45,540.33       93.72%         31. Wyoning       45,540.33       93.72%         31. Wyoning       45,540.33       93.72% </td <td>29.</td> <td>Greenbrier</td> <td>46,040.33</td> <td>94.75%</td> <td></td>	29.	Greenbrier	46,040.33	94.75%	
31. Marion       45,540.49       93.72%         31. Barbour       45,540.33       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Weyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	30.	Taylor	45,790.33	94.24%	
31. Barbour       45,540.33       93.72%         31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Wetzel	45,776.44	94.21%	
31. Braxton       45,540.33       93.72%         31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Woster       45,540.33       93.72%         31. Women       45,540.33       93.72%         31. Women       45,540.33       93.72%         31. Women       45,540.33       93.72%	31.	Marion	45,540.49	93.72%	
31. Clay       45,540.33       93.72%         31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wobster       45,540.33       93.72%         31. Woming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Barbour	45,540.33	93.72%	
31. Doddridge       45,540.33       93.72%         31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Braxton	45,540.33	93.72%	
31. Gilmer       45,540.33       93.72%         31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Clay	45,540.33	93.72%	
31. Grant       45,540.33       93.72%         31. Hampshire       45,540.33       93.72%         31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Doddridge	45,540.33	93.72%	
31. Hampshire       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Gilmer	45,540.33	93.72%	
31. Hardy       45,540.33       93.72%         31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Grant	45,540.33	93.72%	
31. Monroe       45,540.33       93.72%         31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Hampshire	45,540.33	93.72%	
31. Nicholas       45,540.33       93.72%         31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Hardy	45,540.33	93.72%	
31. Pendleton       45,540.33       93.72%         31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Monroe	45,540.33	93.72%	
31. Pocahontas       45,540.33       93.72%         31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%			45,540.33	93.72%	
31. Preston       45,540.33       93.72%         31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%		Pendleton		93.72%	
31. Randolph       45,540.33       93.72%         31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%			•		
31. Roane       45,540.33       93.72%         31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Preston	45,540.33	93.72%	
31. Summers       45,540.33       93.72%         31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Randolph	45,540.33	93.72%	
31. Tucker       45,540.33       93.72%         31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Roane	45,540.33		
31. Tyler       45,540.33       93.72%         31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%			•		
31. Upshur       45,540.33       93.72%         31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%			•		
31. Wayne       45,540.33       93.72%         31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Tyler	45,540.33	93.72%	
31. Webster       45,540.33       93.72%         31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.	Upshur	45,540.33	93.72%	
31. Wirt       45,540.33       93.72%         31. Wyoming       45,540.33       93.72%	31.		45,540.33		
31. Wyoming 45,540.33 93.72%	31.	Webster	45,540.33	93.72%	
			•		
State 46.550.87 (90% limit)	31.	Wyoming	45,540.33	93.72%	
10(000)01		State	46,550.87	-	- (90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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07/20/12