

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
FOR THE 2015-16 YEAR**

<b>County</b>	<b>Average Salary</b>
Barbour	46,540.33
Berkeley	50,377.57
Boone	50,484.38
Braxton	46,540.33
Brooke	47,717.01
Cabell	49,192.16
Calhoun	46,540.33
Clay	46,540.33
Doddridge	46,540.33
Fayette	48,040.33
Gilmer	46,540.33
Grant	46,540.33
Greenbrier	47,040.33
Hampshire	46,540.33
Hancock	48,687.55
Hardy	46,540.33
Harrison	47,990.49
Jackson	48,740.37
Jefferson	49,001.86
Kanawha	49,847.88
Lewis	47,590.33
Lincoln	47,147.47
Logan	48,540.33
Marion	46,540.49
Marshall	50,266.00
Mason	47,808.19
McDowell	48,190.33
Mercer	48,540.33
Mineral	47,596.58
Mingo	48,140.33
Monongalia	50,316.92
Monroe	46,540.33
Morgan	49,073.77
Nicholas	46,540.33
Ohio	50,252.21
Pendleton	46,540.33
Pleasants	49,410.63
Pocahontas	46,540.33
Preston	46,540.33
Putnam	50,987.19
Raleigh	48,790.33
Randolph	46,540.33
Ritchie	47,240.33
Roane	46,540.33
Summers	46,540.33
Taylor	46,790.33
Tucker	46,540.33
Tyler	46,540.33
Upshur	46,540.33
Wayne	46,540.33
Webster	46,540.33
Wetzel	48,187.73
Wirt	46,540.33
Wood	48,405.67
Wyoming	46,540.33
<b>State</b>	<b>47,707.33</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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6/24/15

Professional Salary Schedules by County 16

**COUNTY BOARDS OF EDUCATION  
AVERAGE OF PROFESSIONAL PERSONNEL SALARY SCHEDULES  
ARRANGED IN DESCENDING ORDER  
FOR THE 2015-16 YEAR**

Ct.	County	Average Salary	Percentage Of Top Ten Average Salary	Average Salary Top Ten
1	Putnam	50,987.19	101.93%	
2	Boone	50,484.38	100.93%	
3	Berkeley	50,377.57	100.71%	
4	Monongalia	50,316.92	100.59%	
5	Marshall	50,266.00	100.49%	
6	Ohio	50,252.21	100.46%	
7	Kanawha	49,847.88	99.65%	
8	Pleasants	49,410.63	98.78%	
9	Cabell	49,192.16	98.34%	
10	Morgan	49,073.77	98.11%	\$ 50,020.87
11	Jefferson	49,001.86	97.96%	
12	Raleigh	48,790.33	97.54%	
13	Jackson	48,740.37	97.44%	
14	Hancock	48,687.55	97.33%	
15	Logan	48,540.33	97.04%	
15	Mercer	48,540.33	97.04%	
17	Wood	48,405.67	96.77%	
18	McDowell	48,190.33	96.34%	
19	Wetzel	48,187.73	96.34%	
20	Mingo	48,140.33	96.24%	
21	Fayette	48,040.33	96.04%	
22	Harrison	47,990.49	95.94%	
23	Mason	47,808.19	95.58%	
24	Brooke	47,717.01	95.39%	
25	Mineral	47,596.58	95.15%	
26	Lewis	47,590.33	95.14%	
27	Ritchie	47,240.33	94.44%	
28	Lincoln	47,147.47	94.26%	
29	Greenbrier	47,040.33	94.04%	
30	Taylor	46,790.33	93.54%	
31	Marion	46,540.49	93.04%	
32	Barbour	46,540.33	93.04%	
32	Braxton	46,540.33	93.04%	
32	Calhoun	46,540.33	93.04%	
32	Clay	46,540.33	93.04%	
32	Doddridge	46,540.33	93.04%	
32	Gilmer	46,540.33	93.04%	
32	Grant	46,540.33	93.04%	
32	Hampshire	46,540.33	93.04%	
32	Hardy	46,540.33	93.04%	
32	Monroe	46,540.33	93.04%	
32	Nicholas	46,540.33	93.04%	
32	Pendleton	46,540.33	93.04%	
32	Pocahontas	46,540.33	93.04%	
32	Preston	46,540.33	93.04%	
32	Randolph	46,540.33	93.04%	
32	Roane	46,540.33	93.04%	
32	Summers	46,540.33	93.04%	
32	Tucker	46,540.33	93.04%	
32	Tyler	46,540.33	93.04%	
32	Upshur	46,540.33	93.04%	
32	Wayne	46,540.33	93.04%	
32	Webster	46,540.33	93.04%	
32	Wirt	46,540.33	93.04%	
32	Wyoming	46,540.33	93.04%	
	State	47,707.33	-	45,018.78 (90% limit)

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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Professional Salary Schedules by County 16

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE OF SALARY SCHEDULES  
PROFESSIONAL PERSONNEL  
2014-15 AND 2015-16**

<b>County</b>	<b>2014-15</b>	<b>2015-16</b>	<b>Difference</b>
Barbour	46,540.33	46,540.33	-
Berkeley	50,365.67	50,377.57	11.90
Boone	50,484.38	50,484.38	-
Braxton	46,540.33	46,540.33	-
Brooke	47,717.01	47,717.01	-
Cabell	49,192.16	49,192.16	-
Calhoun	46,540.33	46,540.33	-
Clay	46,540.33	46,540.33	-
Doddridge	46,540.33	46,540.33	-
Fayette	48,040.33	48,040.33	-
Gilmer	46,540.33	46,540.33	-
Grant	46,540.33	46,540.33	-
Greenbrier	47,040.33	47,040.33	-
Hampshire	46,540.33	46,540.33	-
Hancock	48,687.55	48,687.55	-
Hardy	46,540.33	46,540.33	-
Harrison	47,990.49	47,990.49	-
Jackson	48,740.37	48,740.37	-
Jefferson	49,001.86	49,001.86	-
Kanawha	48,864.73	49,847.88	983.15
Lewis	47,590.33	47,590.33	-
Lincoln	47,147.47	47,147.47	-
Logan	48,540.33	48,540.33	-
Marion	46,540.49	46,540.49	-
Marshall	50,266.00	50,266.00	-
Mason	47,808.19	47,808.19	-
McDowell	48,190.33	48,190.33	-
Mercer	48,540.33	48,540.33	-
Mineral	47,596.58	47,596.58	-
Mingo	48,140.33	48,140.33	-
Monongalia	50,316.92	50,316.92	-
Monroe	46,540.33	46,540.33	-
Morgan	49,073.77	49,073.77	-
Nicholas	46,540.33	46,540.33	-
Ohio	49,252.21	50,252.21	1,000.00
Pendleton	46,540.33	46,540.33	-
Pleasants	49,410.63	49,410.63	-
Pocahontas	46,540.33	46,540.33	-
Preston	46,540.33	46,540.33	-
Putnam	50,987.19	50,987.19	-
Raleigh	48,790.33	48,790.33	-
Randolph	46,540.33	46,540.33	-
Ritchie	47,240.33	47,240.33	-
Roane	46,540.33	46,540.33	-
Summers	46,540.33	46,540.33	-
Taylor	46,790.33	46,790.33	-
Tucker	46,540.33	46,540.33	-
Tyler	46,540.33	46,540.33	-
Upshur	46,540.33	46,540.33	-
Wayne	46,540.33	46,540.33	-
Webster	46,540.33	46,540.33	-
Wetzel	46,776.44	48,187.73	1,411.29
Wirt	46,540.33	46,540.33	-
Wood	48,405.67	48,405.67	-
Wyoming	46,540.33	46,540.33	-
<b>State</b>	<b>47,645.40</b>	<b>47,707.33</b>	<b>61.93</b>

Notes: (1) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (2) All county boards are within equity as defined in WVC 18A-4-5.

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