

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2013-14 YEAR**

County	Average Salary
Barbour	2,570.33
Berkeley	2,801.84
Boone	2,949.97
Braxton	2,570.33
Brooke	2,631.02
Cabell	2,793.33
Calhoun	2,620.33
Clay	2,570.33
Doddridge	2,570.33
Fayette	2,690.33
Gilmer	2,570.33
Grant	2,570.33
Greenbrier	2,607.83
Hampshire	2,570.33
Hancock	2,768.35
Hardy	2,570.33
Harrison	2,715.33
Jackson	2,790.33
Jefferson	2,736.75
Kanawha	2,727.02
Lewis	2,675.33
Lincoln	2,615.33
Logan	2,657.83
Marion	2,623.33
Marshall	2,960.50
Mason	2,682.83
McDowell	2,685.33
Mercer	2,740.33
Mineral	2,678.88
Mingo	2,740.33
Monongalia	2,941.13
Monroe	2,570.33
Morgan	2,708.63
Nicholas	2,570.33
Ohio	2,760.23
Pendleton	2,570.33
Pleasants	2,853.27
Pocahontas	2,570.33
Preston	2,570.33
Putnam	2,978.95
Raleigh	2,815.33
Randolph	2,570.33
Ritchie	2,620.33
Roane	2,570.33
Summers	2,570.33
Taylor	2,595.33
Tucker	2,570.33
Tyler	2,630.33
Upshur	2,570.33
Wayne	2,570.33
Webster	2,570.33
Wetzel	2,570.33
Wirt	2,570.33
Wood	2,746.33
Wyoming	2,570.33
State	2,666.54

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) Twenty-three county boards are now out of equity, as defined in WVC 18A-4-5.

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2013-14 YEAR**

Ct.	County	Average Salary	Percentage Of Top Five Average Salary	Average Salary Top Ten
1.	Putnam	2,978.95	103.97%	
2.	Marshall	2,960.50	103.32%	
3.	Boone	2,949.97	102.96%	
4.	Monongalia	2,941.13	102.65%	
5.	Pleasants	2,853.27	99.58%	
6.	Raleigh	2,815.33	98.26%	
7.	Berkeley	2,801.84	97.79%	
8.	Cabell	2,793.33	97.49%	
9.	Jackson	2,790.33	97.38%	
10.	Hancock	2,768.35	96.62%	\$ 2,865.30
11.	Ohio	2,760.23	96.33%	
12.	Wood	2,746.33	95.85%	
13.	Mercer	2,740.33	95.64%	
14.	Mingo	2,740.33	95.64%	
15.	Jefferson	2,736.75	95.51%	
16.	Kanawha	2,727.02	95.17%	
17.	Harrison	2,715.33	94.77%	
18.	Morgan	2,708.63	94.53%	
19.	Fayette	2,690.33	93.89%	
20.	McDowell	2,685.33	93.72%	
21.	Mason	2,682.83	93.63%	
22.	Mineral	2,678.88	93.49%	
23.	Lewis	2,675.33	93.37%	
24.	Logan	2,657.83	92.76%	
25.	Brooke	2,631.02	91.82%	
26.	Tyler	2,630.33	91.80%	
27.	Marion	2,623.33	91.56%	
28.	Calhoun	2,620.33	91.45%	
28.	Ritchie	2,620.33	91.45%	
30.	Lincoln	2,615.33	91.28%	
31.	Greenbrier	2,607.83	91.01%	
32.	Taylor	2,595.33	90.58%	
33.	Barbour	2,570.33	89.71%	
33.	Braxton	2,570.33	89.71%	
33.	Clay	2,570.33	89.71%	
33.	Doddridge	2,570.33	89.71%	
33.	Gilmer	2,570.33	89.71%	
33.	Grant	2,570.33	89.71%	
33.	Hampshire	2,570.33	89.71%	
33.	Hardy	2,570.33	89.71%	
33.	Monroe	2,570.33	89.71%	
33.	Nicholas	2,570.33	89.71%	
33.	Pendleton	2,570.33	89.71%	
33.	Pocahontas	2,570.33	89.71%	
33.	Preston	2,570.33	89.71%	
33.	Randolph	2,570.33	89.71%	
33.	Roane	2,570.33	89.71%	
33.	Summers	2,570.33	89.71%	
33.	Tucker	2,570.33	89.71%	
33.	Upshur	2,570.33	89.71%	
33.	Wayne	2,570.33	89.71%	
33.	Webster	2,570.33	89.71%	
33.	Wetzel	2,570.33	89.71%	
33.	Wirt	2,570.33	89.71%	
33.	Wyoming	2,570.33	89.71%	
State		2,666.54	-	\$ - (90% limit)

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) Twenty-three county boards are now out of equity, as defined in WVC 18A-4-5.

OSF

10/30/2013

Serv Pers Salary Scheduled by County 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
FOR SERVICE PERSONNEL
2012-13 AND 2013-14**

County	2012-13	2013-14	Difference
Barbour	2,570.33	2,570.33	-
Berkeley	2,801.84	2,801.84	-
Boone	2,949.97	2,949.97	-
Braxton	2,570.33	2,570.33	-
Brooke	2,631.02	2,631.02	-
Cabell	2,764.18	2,793.33	29.15
Calhoun	2,620.33	2,620.33	-
Clay	2,570.33	2,570.33	-
Doddridge	2,570.33	2,570.33	-
Fayette	2,690.33	2,690.33	-
Gilmer	2,570.33	2,570.33	-
Grant	2,570.33	2,570.33	-
Greenbrier	2,607.83	2,607.83	-
Hampshire	2,570.33	2,570.33	-
Hancock	2,768.35	2,768.35	-
Hardy	2,570.33	2,570.33	-
Harrison	2,715.33	2,715.33	-
Jackson	2,790.33	2,790.33	-
Jefferson	2,736.75	2,736.75	-
Kanawha	2,727.02	2,727.02	-
Lewis	2,675.33	2,675.33	-
Lincoln	2,615.33	2,615.33	-
Logan	2,657.83	2,657.83	-
Marion	2,623.33	2,623.33	-
Marshall	2,800.80	2,960.50	159.70
Mason	2,682.83	2,682.83	-
McDowell	2,685.33	2,685.33	-
Mercer	2,715.33	2,740.33	25.00
Mineral	2,678.88	2,678.88	-
Mingo	2,740.33	2,740.33	-
Monongalia	2,941.13	2,941.13	-
Monroe	2,570.33	2,570.33	-
Morgan	2,708.63	2,708.63	-
Nicholas	2,570.33	2,570.33	-
Ohio	2,760.23	2,760.23	-
Pendleton	2,570.33	2,570.33	-
Pleasants	2,753.27	2,853.27	100.00
Pocahontas	2,570.33	2,570.33	-
Preston	2,570.33	2,570.33	-
Putnam	2,978.95	2,978.95	-
Raleigh	2,790.33	2,815.33	25.00
Randolph	2,570.33	2,570.33	-
Ritchie	2,620.33	2,620.33	-
Roane	2,570.33	2,570.33	-
Summers	2,570.33	2,570.33	-
Taylor	2,595.33	2,595.33	-
Tucker	2,570.33	2,570.33	-
Tyler	2,630.33	2,630.33	-
Upshur	2,570.33	2,570.33	-
Wayne	2,570.33	2,570.33	-
Webster	2,570.33	2,570.33	-
Wetzel	2,570.33	2,570.33	-
Wirt	2,570.33	2,570.33	-
Wood	2,746.33	2,746.33	-
Wyoming	2,570.33	2,570.33	-
State	2,660.38	2,666.54	6.00

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) Twenty-three county boards are now out of equity, as defined in WVC 18A-4-5.

OSF3

4/30/13

Serv Pers Salary Scheduled by County 14