

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
FOR THE 2016-17 YEAR**

| County | Average Salary |
|---------------|---------------------------|
| Barbour | 2,630.67 |
| Berkeley | 2,862.18 |
| Boone | 2,630.67 |
| Braxton | 2,630.67 |
| Brooke | 2,691.36 |
| Cabell | 2,853.67 |
| Calhoun | 2,630.67 |
| Clay | 2,630.67 |
| Doddridge | 2,893.20 |
| Fayette | 2,780.67 |
| Gilmer | 2,630.67 |
| Grant | 2,630.67 |
| Greenbrier | 2,668.17 |
| Hampshire | 2,630.67 |
| Hancock | 2,824.30 |
| Hardy | 2,630.67 |
| Harrison | 2,835.67 |
| Jackson | 2,850.67 |
| Jefferson | 2,797.09 |
| Kanawha | 2,815.21 |
| Lewis | 2,735.67 |
| Lincoln | 2,675.67 |
| Logan | 2,768.17 |
| Marion | 2,671.67 |
| Marshall | 3,070.41 |
| Mason | 2,743.17 |
| McDowell | 2,795.67 |
| Mercer | 2,843.67 |
| Mineral | 2,739.22 |
| Mingo | 2,800.67 |
| Monongalia | 3,001.47 |
| Monroe | 2,630.67 |
| Morgan | 2,768.97 |
| Nicholas | 2,630.67 |
| Ohio | 2,920.57 |
| Pendleton | 2,630.67 |
| Pleasants | 2,901.61 |
| Pocahontas | 2,630.67 |
| Preston | 2,630.67 |
| Putnam | 3,039.29 |
| Raleigh | 2,895.67 |
| Randolph | 2,630.67 |
| Ritchie | 2,680.67 |
| Roane | 2,630.67 |
| Summers | 2,630.67 |
| Taylor | 2,655.67 |
| Tucker | 2,630.67 |
| Tyler | 2,710.67 |
| Upshur | 2,630.67 |
| Wayne | 2,630.67 |
| Webster | 2,630.67 |
| Wetzel | 2,710.06 |
| Wirt | 2,630.67 |
| Wood | 2,806.67 |
| Wyoming | 2,630.67 |
| State | 2,732.96 |

Notes: (1) Several county boards use multiple level salary schedules; the above are the averages of level one only. (2) All years of experience included in WVC 18A-4-2 were used in calculating the average of the salary schedules, as prescribed by WVC 18A-4-5. (3) All county boards are not within equity as defined in WVC 18A-4-5.

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7/15/2016

Serv Pers Salary Scheduled by County 17

**COUNTY BOARDS OF EDUCATION
AVERAGE OF SERVICE PERSONNEL SALARY SCHEDULES
ARRANGED IN DESCENDING ORDER
FOR THE 2016-17 YEAR**

| Ct. | County | Average Salary | Percentage Of Top Ten Average Salary | Average Salary Top Ten |
|-----|------------|----------------|--------------------------------------|-------------------------|
| 1 | Marshall | 3,070.41 | 104.83% | |
| 2 | Putnam | 3,039.29 | 103.77% | |
| 3 | Monongalia | 3,001.47 | 102.48% | |
| 4 | Ohio | 2,920.57 | 99.72% | |
| 5 | Pleasants | 2,901.61 | 99.07% | |
| 6 | Raleigh | 2,895.67 | 98.87% | |
| 7 | Doddridge | 2,893.20 | 98.78% | |
| 8 | Berkeley | 2,862.18 | 97.72% | |
| 9 | Cabell | 2,853.67 | 97.43% | |
| 10 | Jackson | 2,850.67 | 97.33% | \$ 2,928.87 |
| 11 | Mercer | 2,843.67 | 97.09% | |
| 12 | Harrison | 2,835.67 | 96.82% | |
| 13 | Hancock | 2,824.30 | 96.43% | |
| 14 | Kanawha | 2,815.21 | 96.12% | |
| 15 | Wood | 2,806.67 | 95.83% | |
| 16 | Mingo | 2,800.67 | 95.62% | |
| 17 | Jefferson | 2,797.09 | 95.50% | |
| 18 | McDowell | 2,795.67 | 95.45% | |
| 19 | Fayette | 2,780.67 | 94.94% | |
| 20 | Morgan | 2,768.97 | 94.54% | |
| 21 | Logan | 2,768.17 | 94.51% | |
| 22 | Mason | 2,743.17 | 93.66% | |
| 23 | Mineral | 2,739.22 | 93.52% | |
| 24 | Lewis | 2,735.67 | 93.40% | |
| 25 | Tyler | 2,710.67 | 92.55% | |
| 26 | Wetzel | 2,710.06 | 92.53% | |
| 27 | Brooke | 2,691.36 | 91.89% | |
| 28 | Ritchie | 2,680.67 | 91.53% | |
| 29 | Lincoln | 2,675.67 | 91.35% | |
| 30 | Marion | 2,671.67 | 91.22% | |
| 31 | Greenbrier | 2,668.17 | 91.10% | |
| 32 | Taylor | 2,655.67 | 90.67% | |
| 33 | Barbour | 2,630.67 | 89.82% | |
| 33 | Boone | 2,630.67 | 89.82% | |
| 33 | Braxton | 2,630.67 | 89.82% | |
| 33 | Calhoun | 2,630.67 | 89.82% | |
| 33 | Clay | 2,630.67 | 89.82% | |
| 33 | Gilmer | 2,630.67 | 89.82% | |
| 33 | Grant | 2,630.67 | 89.82% | |
| 33 | Hampshire | 2,630.67 | 89.82% | |
| 33 | Hardy | 2,630.67 | 89.82% | |
| 33 | Monroe | 2,630.67 | 89.82% | |
| 33 | Nicholas | 2,630.67 | 89.82% | |
| 33 | Pendleton | 2,630.67 | 89.82% | |
| 33 | Pocahontas | 2,630.67 | 89.82% | |
| 33 | Preston | 2,630.67 | 89.82% | |
| 33 | Randolph | 2,630.67 | 89.82% | |
| 33 | Roane | 2,630.67 | 89.82% | |
| 33 | Summers | 2,630.67 | 89.82% | |
| 33 | Tucker | 2,630.67 | 89.82% | |
| 33 | Upshur | 2,630.67 | 89.82% | |
| 33 | Wayne | 2,630.67 | 89.82% | |
| 33 | Webster | 2,630.67 | 89.82% | |
| 33 | Wirt | 2,630.67 | 89.82% | |
| 33 | Wyoming | 2,630.67 | 89.82% | |
| | State | 2,732.96 | - | \$ 2,635.99 (90% limit) |

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7/15/2016

Serv Pers Salary Scheduled by County 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE OF SALARY SCHEDULES
FOR SERVICE PERSONNEL
2015-16 AND 2016-17**

| County | 2015-16 | 2016-17 | Difference |
|---------------|-----------------|-----------------|-------------------|
| Barbour | 2,630.67 | 2,630.67 | - |
| Berkeley | 2,862.18 | 2,862.18 | - |
| Boone | 3,010.31 | 2,630.67 | (379.64) |
| Braxton | 2,630.67 | 2,630.67 | - |
| Brooke | 2,691.36 | 2,691.36 | - |
| Cabell | 2,853.67 | 2,853.67 | - |
| Calhoun | 2,630.67 | 2,630.67 | - |
| Clay | 2,630.67 | 2,630.67 | - |
| Doddridge | 2,630.67 | 2,893.20 | 262.53 |
| Fayette | 2,780.67 | 2,780.67 | - |
| Gilmer | 2,630.67 | 2,630.67 | - |
| Grant | 2,630.67 | 2,630.67 | - |
| Greenbrier | 2,668.17 | 2,668.17 | - |
| Hampshire | 2,630.67 | 2,630.67 | - |
| Hancock | 2,824.30 | 2,824.30 | - |
| Hardy | 2,630.67 | 2,630.67 | - |
| Harrison | 2,775.67 | 2,835.67 | 60.00 |
| Jackson | 2,850.67 | 2,850.67 | - |
| Jefferson | 2,797.09 | 2,797.09 | - |
| Kanawha | 2,815.21 | 2,815.21 | - |
| Lewis | 2,735.67 | 2,735.67 | - |
| Lincoln | 2,675.67 | 2,675.67 | - |
| Logan | 2,768.17 | 2,768.17 | - |
| Marion | 2,671.67 | 2,671.67 | - |
| Marshall | 3,010.36 | 3,070.41 | 60.05 |
| Mason | 2,743.17 | 2,743.17 | - |
| McDowell | 2,795.67 | 2,795.67 | - |
| Mercer | 2,825.67 | 2,843.67 | 18.00 |
| Mineral | 2,739.22 | 2,739.22 | - |
| Mingo | 2,800.67 | 2,800.67 | - |
| Monongalia | 3,001.47 | 3,001.47 | - |
| Monroe | 2,630.67 | 2,630.67 | - |
| Morgan | 2,768.97 | 2,768.97 | - |
| Nicholas | 2,630.67 | 2,630.67 | - |
| Ohio | 2,920.57 | 2,920.57 | - |
| Pendleton | 2,630.67 | 2,630.67 | - |
| Pleasants | 2,901.61 | 2,901.61 | - |
| Pocahontas | 2,630.67 | 2,630.67 | - |
| Preston | 2,630.67 | 2,630.67 | - |
| Putnam | 3,039.29 | 3,039.29 | - |
| Raleigh | 2,895.67 | 2,895.67 | - |
| Randolph | 2,630.67 | 2,630.67 | - |
| Ritchie | 2,680.67 | 2,680.67 | - |
| Roane | 2,630.67 | 2,630.67 | - |
| Summers | 2,630.67 | 2,630.67 | - |
| Taylor | 2,655.67 | 2,655.67 | - |
| Tucker | 2,630.67 | 2,630.67 | - |
| Tyler | 2,710.67 | 2,710.67 | - |
| Upshur | 2,630.67 | 2,630.67 | - |
| Wayne | 2,630.67 | 2,630.67 | - |
| Webster | 2,630.67 | 2,630.67 | - |
| Wetzel | 2,710.06 | 2,710.06 | - |
| Wirt | 2,630.67 | 2,630.67 | - |
| Wood | 2,806.67 | 2,806.67 | - |
| Wyoming | 2,630.67 | 2,630.67 | - |
| State | 2,732.58 | 2,732.96 | 0.38 |

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7/15/16

Serv Pers Salary Scheduled by County 17