

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING RESA PERSONNEL)  
2015-16 YEAR**

County	FTE	Average Salary
Barbour	6.20	\$ 75,347.40
Berkeley	30.00	87,530.53
Boone	15.00	81,214.25
Braxton	5.96	80,977.24
Brooke	10.50	84,316.41
Cabell	25.00	94,751.49
Calhoun	4.50	67,610.02
Clay	7.50	79,484.15
Doddridge	5.75	89,610.35
Fayette	12.00	87,695.53
Gilmer	5.50	75,938.20
Grant	8.50	75,018.30
Greenbrier	15.50	80,148.60
Hampshire	8.50	73,251.95
Hancock	10.00	90,678.61
Hardy	6.00	79,074.00
Harrison	12.00	89,612.21
Jackson	9.25	93,704.52
Jefferson	16.00	78,885.11
Kanawha	40.00	86,999.24
Lewis	7.65	81,488.47
Lincoln	9.00	75,453.01
Logan	16.00	79,191.18
Marion	8.00	92,996.17
Marshall	12.00	95,485.43
Mason	13.00	83,408.58
McDowell	13.50	80,689.66
Mercer	12.00	80,838.44
Mineral	13.00	77,988.79
Mingo	13.00	76,948.68
Monongalia	23.50	83,606.01
Monroe	7.50	70,254.72
Morgan	8.50	81,870.69
Nicholas	8.00	78,130.94
Ohio	8.00	92,296.53
Pendleton	5.00	82,548.88
Pleasants	5.50	87,518.10
Pocahontas	4.00	80,297.82
Preston	10.80	68,422.58
Putnam	22.50	96,047.62
Raleigh	21.50	85,521.01
Randolph	8.00	77,680.87
Ritchie	4.50	83,868.29
Roane	6.00	71,089.44
Summers	4.50	88,762.23
Taylor	8.00	73,887.18
Tucker	4.50	74,571.67
Tyler	6.75	81,677.79
Upshur	7.00	78,838.24
Wayne	21.50	79,924.68
Webster	4.70	72,548.66
Wetzel	8.00	87,563.84
Wirt	3.50	81,688.40
Wood	25.00	81,189.05
Wyoming	13.00	85,386.00
<b>Total</b>	<b>620.56</b>	<b>\$ 83,254.04</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING RESA PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2015-16 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	22.50	\$ 96,047.62
2	Marshall	12.00	95,485.43
3	Cabell	25.00	94,751.49
4	Jackson	9.25	93,704.52
5	Marion	8.00	92,996.17
6	Ohio	8.00	92,296.53
7	Hancock	10.00	90,678.61
8	Harrison	12.00	89,612.21
9	Doddridge	5.75	89,610.35
10	Summers	4.50	88,762.23
11	Fayette	12.00	87,695.53
12	Wetzel	8.00	87,563.84
13	Berkeley	30.00	87,530.53
14	Pleasants	5.50	87,518.10
15	Kanawha	40.00	86,999.24
16	Raleigh	21.50	85,521.01
17	Wyoming	13.00	85,386.00
18	Brooke	10.50	84,316.41
19	Ritchie	4.50	83,868.29
20	Monongalia	23.50	83,606.01
21	Mason	13.00	83,408.58
22	Pendleton	5.00	82,548.88
23	Morgan	8.50	81,870.69
24	Wirt	3.50	81,688.40
25	Tyler	6.75	81,677.79
26	Lewis	7.65	81,488.47
27	Boone	15.00	81,214.25
28	Wood	25.00	81,189.05
29	Braxton	5.96	80,977.24
30	Mercer	12.00	80,838.44
31	McDowell	13.50	80,689.66
32	Pocahontas	4.00	80,297.82
33	Greenbrier	15.50	80,148.60
34	Wayne	21.50	79,924.68
35	Clay	7.50	79,484.15
36	Logan	16.00	79,191.18
37	Hardy	6.00	79,074.00
38	Jefferson	16.00	78,885.11
39	Upshur	7.00	78,838.24
40	Nicholas	8.00	78,130.94
41	Mineral	13.00	77,988.79
42	Randolph	8.00	77,680.87
43	Mingo	13.00	76,948.68
44	Gilmer	5.50	75,938.20
45	Lincoln	9.00	75,453.01
46	Barbour	6.20	75,347.40
47	Grant	8.50	75,018.30
48	Tucker	4.50	74,571.67
49	Taylor	8.00	73,887.18
50	Hampshire	8.50	73,251.95
51	Webster	4.70	72,548.66
52	Roane	6.00	71,089.44
53	Monroe	7.50	70,254.72
54	Preston	10.80	68,422.58
55	Calhoun	4.50	67,610.02
-	Total	620.56	\$ 83,254.04

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING RESA PERSONNEL)  
FOR THE 2015-16 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	96,000.00	0.60	79,298.02	-	-	3.10	71,438.79
Berkeley	1.00	178,542.00	3.00	117,081.56	-	-	5.00	92,119.66
Boone	1.00	131,127.24	2.00	107,087.25	-	-	4.00	76,703.53
Braxton	1.00	104,000.00	-	-	-	-	2.63	83,605.95
Brooke	1.00	114,444.01	1.00	104,467.23	-	-	4.50	88,194.71
Cabell	1.00	141,999.66	3.00	103,556.97	-	-	6.00	100,019.55
Calhoun	1.00	80,000.00	0.50	75,000.00	-	-	1.50	61,900.40
Clay	1.00	94,936.15	0.90	79,687.03	-	-	3.30	78,322.46
Doddridge	1.00	108,150.00	-	-	1.00	99,000.10	2.00	90,985.17
Fayette	1.00	126,000.00	1.00	92,500.00	-	-	5.00	84,490.62
Gilmer	1.00	126,000.00	-	-	1.00	62,125.20	2.00	63,578.20
Grant	1.00	125,999.99	1.00	81,896.30	-	-	2.50	68,011.78
Greenbrier	1.00	119,000.00	2.00	91,528.40	-	-	6.50	80,867.63
Hampshire	1.00	100,800.00	-	-	-	-	2.70	71,900.26
Hancock	1.00	122,000.00	1.00	107,917.00	-	-	3.00	94,594.66
Hardy	1.00	110,000.01	1.00	82,760.48	-	-	1.65	64,473.92
Harrison	1.00	144,500.04	3.00	100,584.80	-	-	3.00	87,941.33
Jackson	1.00	132,000.00	2.00	102,251.50	-	-	4.00	91,598.65
Jefferson	1.00	174,600.00	2.00	94,958.98	2.00	59,717.40	2.00	78,358.73
Kanawha	1.00	160,650.00	6.00	111,334.34	10.00	93,012.05	4.00	89,180.44
Lewis	1.00	109,547.93	-	-	-	-	3.95	79,236.03
Lincoln	1.00	107,500.08	1.00	74,002.44	-	-	4.00	65,002.65
Logan	1.00	114,999.99	1.00	94,987.69	-	-	6.00	80,428.20
Marion	1.00	135,700.00	-	-	3.00	87,643.05	3.00	83,453.67
Marshall	1.00	128,500.10	1.00	104,732.56	-	-	4.00	95,922.04
Mason	1.00	120,000.00	-	-	1.00	86,351.50	5.00	75,995.84
McDowell	1.00	126,000.00	2.00	88,800.00	-	-	4.00	79,117.38
Mercer	1.00	141,500.00	2.00	86,297.24	-	-	3.00	75,268.75
Mineral	1.00	100,000.00	1.50	91,193.95	-	-	4.00	77,920.77
Mingo	1.00	115,000.00	1.00	83,807.00	1.00	93,009.00	3.00	77,073.00
Monongalia	1.00	178,000.00	1.00	140,000.01	3.00	97,612.88	4.50	84,816.12
Monroe	1.00	93,975.00	1.00	79,962.18	-	-	2.00	65,598.33
Morgan	1.00	104,755.00	1.00	83,253.78	-	-	2.50	81,135.14
Nicholas	1.00	108,766.03	-	-	-	-	2.50	79,155.30
Ohio	1.00	150,000.00	-	-	-	-	5.00	88,530.45
Pendleton	1.00	110,040.00	0.50	75,979.68	-	-	2.00	77,913.05
Pleasants	1.00	113,750.00	-	-	-	-	2.00	86,467.42
Pocahontas	1.00	105,483.50	-	-	-	-	1.00	86,178.44
Preston	1.00	126,000.00	1.00	69,773.40	-	-	4.00	63,791.05
Putnam	1.00	170,002.35	3.00	111,419.16	-	-	5.50	103,189.39
Raleigh	1.00	144,020.00	2.00	108,220.00	-	-	5.50	87,592.36
Randolph	1.00	104,577.79	1.00	90,414.78	-	-	3.00	70,939.60
Ritchie	1.00	106,639.99	-	-	-	-	2.00	79,843.17
Roane	1.00	90,000.00	-	-	-	-	2.40	66,235.12
Summers	1.00	140,198.43	-	-	-	-	1.50	78,400.00
Taylor	1.00	94,000.00	1.00	82,000.00	-	-	2.00	79,129.83
Tucker	1.00	118,450.00	-	-	-	-	1.50	56,558.25
Tyler	1.00	112,498.83	-	-	-	-	2.75	82,565.07
Upshur	1.00	98,000.00	1.00	91,999.99	-	-	2.00	67,974.99
Wayne	1.00	119,999.97	-	-	1.00	93,093.48	6.00	83,830.59
Webster	1.00	85,000.00	-	-	-	-	1.20	75,157.94
Wetzel	1.00	112,000.00	1.00	98,848.09	-	-	3.00	84,915.07
Wirt	1.00	94,800.00	-	-	-	-	1.00	76,711.82
Wood	1.00	120,000.00	2.00	97,074.39	1.00	81,732.15	9.00	89,257.36
Wyoming	1.00	130,175.00	2.00	114,543.00	-	-	3.00	84,679.53
<b>Total</b>	<b>55.00</b>	<b>120,375.07</b>	<b>57.00</b>	<b>98,988.70</b>	<b>24.00</b>	<b>88,359.77</b>	<b>185.18</b>	<b>81,973.44</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS  
(EXCLUDING RESA PERSONNEL)  
FOR THE 2015-16 YEAR**

County	Director/Manager Supportive Services		Chief School Business Official		Child Nutrition Director		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	78,590.60	0.50	47,048.40	6.20	75,347.40
Berkeley	19.00	75,091.93	1.00	120,632.81	1.00	88,151.45	30.00	87,530.53
Boone	6.00	70,879.72	1.00	90,679.96	1.00	50,139.60	15.00	81,214.25
Braxton	1.00	62,084.00	1.00	68,286.74	0.33	85,969.48	5.96	80,977.24
Brooke	3.00	61,050.91	1.00	86,382.13	-	-	10.50	84,316.41
Cabell	14.00	86,603.02	1.00	103,556.97	-	-	25.00	94,751.49
Calhoun	0.50	56,064.40	1.00	65,862.28	-	-	4.50	67,610.02
Clay	1.00	73,231.55	1.00	73,231.55	0.30	81,831.37	7.50	79,484.15
Doddridge	0.75	64,566.61	1.00	77,714.13	-	-	5.75	89,610.35
Fayette	3.00	81,169.57	1.00	83,643.46	1.00	84,241.10	12.00	87,695.53
Gilmer	0.50	71,172.00	1.00	66,792.50	-	-	5.50	75,938.20
Grant	3.00	62,228.34	1.00	73,044.74	-	-	8.50	75,018.30
Greenbrier	4.00	61,829.01	1.00	84,399.60	1.00	82,891.20	15.50	80,148.60
Hampshire	3.80	66,434.86	1.00	75,258.38	-	-	8.50	73,251.95
Hancock	4.00	74,651.01	1.00	94,481.13	-	-	10.00	90,678.61
Hardy	1.35	76,734.27	1.00	71,710.25	-	-	6.00	79,074.00
Harrison	3.00	67,896.81	1.00	101,152.72	1.00	60,424.92	12.00	89,612.21
Jackson	0.25	43,260.00	1.00	91,492.70	1.00	61,561.50	9.25	93,704.52
Jefferson	7.00	66,335.14	1.00	92,320.92	1.00	64,824.57	16.00	78,885.11
Kanawha	18.00	69,903.63	1.00	106,206.12	-	-	40.00	86,999.24
Lewis	1.00	72,460.80	1.00	73,890.29	0.70	77,864.90	7.65	81,488.47
Lincoln	2.00	79,124.40	1.00	79,315.20	-	-	9.00	75,453.01
Logan	7.00	68,199.25	1.00	97,107.22	-	-	16.00	79,191.18
Marion	-	-	1.00	94,979.16	-	-	8.00	92,996.17
Marshall	4.00	84,546.67	1.00	102,034.58	1.00	88,683.06	12.00	95,485.43
Mason	5.00	81,252.72	1.00	91,717.32	-	-	13.00	83,408.58
McDowell	5.00	69,197.04	1.00	82,170.48	0.50	82,170.48	13.50	80,689.66
Mercer	5.00	68,912.57	1.00	85,597.73	-	-	12.00	80,838.44
Mineral	5.00	71,727.76	0.50	99,132.70	1.00	57,175.20	13.00	77,988.79
Mingo	5.00	63,673.78	1.00	80,725.00	1.00	78,204.00	13.00	76,948.68
Monongalia	12.00	63,558.20	1.00	140,000.01	1.00	69,531.71	23.50	83,606.01
Monroe	2.00	48,688.58	1.00	88,679.14	0.50	71,440.60	7.50	70,254.72
Morgan	2.25	77,449.15	1.00	78,132.96	0.75	70,214.21	8.50	81,870.69
Nicholas	3.00	68,212.36	1.00	75,098.84	0.50	77,314.72	8.00	78,130.94
Ohio	-	-	1.00	81,219.00	1.00	64,501.00	8.00	92,296.53
Pendleton	-	-	1.00	81,027.96	0.50	55,721.00	5.00	82,548.88
Pleasants	1.00	75,028.72	1.00	85,668.00	0.50	67,936.04	5.50	87,518.10
Pocahontas	0.50	78,411.12	1.00	58,899.87	0.50	62,847.80	4.00	80,297.82
Preston	2.80	59,656.70	1.00	79,314.00	1.00	41,673.50	10.80	68,422.58
Putnam	11.00	80,979.47	1.00	107,036.10	1.00	91,459.62	22.50	96,047.62
Raleigh	11.00	74,691.25	1.00	100,940.00	1.00	73,940.00	21.50	85,521.01
Randolph	1.20	69,048.60	1.00	75,161.60	0.80	69,519.60	8.00	77,680.87
Ritchie	0.50	79,076.50	1.00	71,542.71	-	-	4.50	83,868.29
Roane	1.60	63,183.83	1.00	76,478.23	-	-	6.00	71,089.44
Summers	0.58	66,696.50	1.00	71,796.39	0.42	74,169.60	4.50	88,762.23
Taylor	2.00	62,771.07	1.00	75,784.80	1.00	55,510.82	8.00	73,887.18
Tucker	1.00	61,781.89	1.00	70,503.25	-	-	4.50	74,571.67
Tyler	1.00	64,099.16	1.00	80,579.42	1.00	67,093.76	6.75	81,677.79
Upshur	2.00	69,999.93	1.00	85,917.82	-	-	7.00	78,838.24
Wayne	11.50	72,577.60	1.00	83,830.59	1.00	83,830.59	21.50	79,924.68
Webster	1.00	78,010.69	1.00	63,000.00	0.50	49,557.00	4.70	72,548.66
Wetzel	2.00	75,141.02	1.00	84,635.34	-	-	8.00	87,563.84
Wirt	0.50	59,535.22	1.00	84,629.97	-	-	3.50	81,688.40
Wood	10.00	65,234.98	1.00	107,376.49	1.00	70,802.78	25.00	81,189.05
Wyoming	5.00	66,737.85	1.00	86,177.74	1.00	76,851.34	13.00	85,386.00
<b>Total</b>	<b>217.58</b>	<b>71,464.87</b>	<b>54.50</b>	<b>85,063.73</b>	<b>27.30</b>	<b>70,159.78</b>	<b>620.56</b>	<b>83,254.04</b>