

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING RESA PERSONNEL)
2016-17 YEAR**

County	FTE	Average Salary
Barbour	6.20	\$ 75,608.83
Berkeley	37.00	85,384.21
Boone	13.00	75,833.69
Braxton	5.13	79,680.00
Brooke	11.50	80,692.40
Cabell	26.15	92,708.32
Calhoun	4.50	65,604.09
Clay	6.90	83,080.87
Doddridge	7.00	81,222.05
Fayette	11.00	87,747.74
Gilmer	5.50	75,901.66
Grant	8.50	74,918.22
Greenbrier	14.00	79,935.36
Hampshire	7.50	73,962.26
Hancock	12.00	87,623.00
Hardy	6.00	82,968.36
Harrison	11.00	96,696.92
Jackson	10.00	93,761.98
Jefferson	21.00	77,471.75
Kanawha	42.00	86,193.96
Lewis	7.65	82,040.91
Lincoln	10.00	74,379.26
Logan	12.00	79,466.28
Marion	9.00	91,627.86
Marshall	12.00	97,409.93
Mason	14.00	81,658.94
McDowell	13.50	80,739.67
Mercer	12.00	87,623.18
Mineral	11.00	79,394.51
Mingo	12.00	76,211.39
Monongalia	25.50	85,383.03
Monroe	7.50	69,781.68
Morgan	8.50	82,763.77
Nicholas	8.00	78,706.29
Ohio	9.00	91,899.81
Pendleton	5.00	76,896.16
Pleasants	5.50	89,298.19
Pocahontas	4.00	80,857.93
Preston	11.80	69,591.51
Putnam	22.00	93,774.56
Raleigh	21.50	88,209.84
Randolph	8.00	76,454.50
Ritchie	4.50	84,809.54
Roane	6.00	71,868.21
Summers	4.50	75,288.89
Taylor	8.00	76,353.49
Tucker	4.50	77,001.39
Tyler	6.50	82,760.69
Upshur	7.00	80,291.92
Wayne	20.00	80,138.48
Webster	4.70	70,468.54
Wetzel	8.00	86,854.95
Wirt	3.50	82,484.51
Wood	25.00	78,970.34
Wyoming	12.50	85,705.20
Total	630.03	\$ 83,040.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2016-17 YEAR**

Ct.	County	FTE	Average Salary
1	Marshall	12.00	\$ 97,409.93
2	Harrison	11.00	96,696.92
3	Putnam	22.00	93,774.56
4	Jackson	10.00	93,761.98
5	Cabell	26.15	92,708.32
6	Ohio	9.00	91,899.81
7	Marion	9.00	91,627.86
8	Pleasants	5.50	89,298.19
9	Raleigh	21.50	88,209.84
10	Fayette	11.00	87,747.74
11	Mercer	12.00	87,623.18
12	Hancock	12.00	87,623.00
13	Wetzel	8.00	86,854.95
14	Kanawha	42.00	86,193.96
15	Wyoming	12.50	85,705.20
16	Berkeley	37.00	85,384.21
17	Monongalia	25.50	85,383.03
18	Ritchie	4.50	84,809.54
19	Clay	6.90	83,080.87
20	Hardy	6.00	82,968.36
21	Morgan	8.50	82,763.77
22	Tyler	6.50	82,760.69
23	Wirt	3.50	82,484.51
24	Lewis	7.65	82,040.91
25	Mason	14.00	81,658.94
26	Doddridge	7.00	81,222.05
27	Pocahontas	4.00	80,857.93
28	McDowell	13.50	80,739.67
29	Brooke	11.50	80,692.40
30	Upshur	7.00	80,291.92
31	Wayne	20.00	80,138.48
32	Greenbrier	14.00	79,935.36
33	Braxton	5.13	79,680.00
34	Logan	12.00	79,466.28
35	Mineral	11.00	79,394.51
36	Wood	25.00	78,970.34
37	Nicholas	8.00	78,706.29
38	Jefferson	21.00	77,471.75
39	Tucker	4.50	77,001.39
40	Pendleton	5.00	76,896.16
41	Randolph	8.00	76,454.50
42	Taylor	8.00	76,353.49
43	Mingo	12.00	76,211.39
44	Gilmer	5.50	75,901.66
45	Boone	13.00	75,833.69
46	Barbour	6.20	75,608.83
47	Summers	4.50	75,288.89
48	Grant	8.50	74,918.22
49	Lincoln	10.00	74,379.26
50	Hampshire	7.50	73,962.26
51	Roane	6.00	71,868.21
52	Webster	4.70	70,468.54
53	Monroe	7.50	69,781.68
54	Preston	11.80	69,591.51
55	Calhoun	4.50	65,604.09
-	Total	630.03	\$ 83,040.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	98,500.00	0.60	79,298.02	-	-	3.10	71,438.79
Berkeley	1.00	183,004.99	5.00	119,049.64	-	-	6.00	92,816.06
Boone	1.00	130,000.00	1.00	107,087.25	-	-	4.00	72,070.04
Braxton	1.00	106,000.00	-	-	-	-	2.80	75,204.89
Brooke	1.00	116,733.01	1.00	95,000.01	-	-	4.50	82,967.20
Cabell	1.00	148,000.05	3.00	103,556.97	-	-	6.15	99,370.10
Calhoun	1.00	85,000.00	0.50	75,000.00	-	-	1.00	65,524.00
Clay	1.00	97,000.00	1.00	83,687.28	-	-	2.40	80,436.70
Doddridge	1.00	87,000.00	-	-	1.00	92,956.98	2.00	85,621.48
Fayette	1.00	126,000.00	1.00	92,500.00	-	-	5.00	84,643.83
Gilmer	1.00	126,000.00	-	-	1.00	61,149.60	2.00	63,683.80
Grant	1.00	122,000.00	1.00	82,446.30	-	-	2.50	68,411.70
Greenbrier	1.00	110,000.00	2.00	95,940.19	-	-	5.00	78,159.13
Hampshire	1.00	108,000.00	-	-	-	-	2.40	67,975.00
Hancock	1.00	130,000.00	1.00	110,053.50	-	-	3.00	83,170.12
Hardy	1.00	104,999.99	1.00	90,147.51	-	-	1.55	67,913.07
Harrison	1.00	151,000.00	3.00	104,437.50	-	-	2.00	95,937.04
Jackson	1.00	137,280.00	2.00	102,633.05	-	-	4.00	92,171.30
Jefferson	1.00	177,960.86	2.00	95,342.00	2.00	60,423.00	3.00	63,806.85
Kanawha	1.00	160,650.00	6.00	111,799.35	10.00	93,718.31	4.00	89,461.01
Lewis	1.00	109,559.93	-	-	-	-	4.15	80,057.00
Lincoln	1.00	107,500.04	1.00	93,700.08	-	-	5.00	64,902.82
Logan	1.00	98,620.70	1.00	94,127.83	-	-	2.50	76,426.56
Marion	1.00	142,700.00	-	-	3.00	87,643.05	3.00	88,321.26
Marshall	1.00	133,500.02	1.00	105,863.58	-	-	4.00	97,634.40
Mason	1.00	120,000.00	-	-	1.00	87,232.00	5.00	76,630.36
McDowell	1.00	126,000.00	2.00	88,800.00	-	-	3.67	79,949.14
Mercer	1.00	144,999.99	2.00	103,910.51	-	-	4.00	74,873.18
Mineral	1.00	107,000.00	1.00	89,800.83	-	-	3.00	80,713.26
Mingo	1.00	115,000.00	1.00	84,574.00	-	-	4.00	77,286.38
Monongalia	1.00	183,000.00	1.00	140,000.01	3.00	97,868.22	6.50	79,747.28
Monroe	1.00	96,794.00	1.00	80,729.52	-	-	2.00	60,847.35
Morgan	1.00	107,310.00	1.00	84,030.26	-	-	2.50	81,910.41
Nicholas	1.00	107,999.99	-	-	-	-	2.50	79,922.12
Ohio	1.00	138,000.00	1.00	107,439.46	-	-	5.00	87,187.76
Pendleton	1.00	95,000.00	-	-	-	-	2.50	71,812.40
Pleasants	1.00	120,000.00	-	-	-	-	2.00	87,234.76
Pocahontas	1.00	105,483.50	-	-	-	-	1.00	86,945.78
Preston	1.00	126,000.00	1.00	80,000.00	-	-	5.00	70,975.54
Putnam	1.00	150,001.92	3.00	105,224.76	-	-	6.00	98,541.63
Raleigh	1.00	148,161.00	3.00	107,293.33	-	-	5.50	85,404.18
Randolph	1.00	102,907.01	1.00	90,558.16	1.00	58,556.40	3.00	71,174.40
Ritchie	1.00	108,500.00	-	-	-	-	2.00	80,610.51
Roane	1.00	90,000.00	-	-	-	-	2.40	67,034.80
Summers	1.00	90,000.00	-	-	-	-	1.50	69,047.92
Taylor	1.00	96,820.00	1.00	82,766.04	-	-	2.00	80,187.63
Tucker	1.00	122,004.00	-	-	-	-	1.50	60,456.68
Tyler	1.00	115,000.01	-	-	-	-	3.50	79,066.81
Upshur	1.00	102,000.00	1.00	94,000.00	-	-	2.00	68,826.73
Wayne	1.00	119,999.97	-	-	1.00	89,830.98	6.00	83,830.59
Webster	1.00	90,000.00	-	-	-	-	1.20	59,960.23
Wetzel	1.00	127,000.00	1.00	77,297.13	-	-	3.00	84,723.36
Wirt	1.00	97,170.00	-	-	-	-	1.00	77,479.15
Wood	1.00	120,000.00	2.00	95,987.41	1.00	84,065.49	8.00	85,841.18
Wyoming	1.00	114,500.00	2.00	111,477.00	-	-	3.00	85,383.93
Total	55.00	119,702.93	59.10	100,958.54	24.00	87,014.77	185.32	80,691.78

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CENTRAL OFFICE ADMINISTRATORS
(EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Director/Manager Supportive Services		Chief School Business Official		Child Nutrition Director		Total	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	79,355.00	0.50	43,761.36	6.20	75,608.83
Berkeley	23.00	70,134.19	1.00	121,784.47	1.00	89,195.18	37.00	85,384.21
Boone	5.00	65,380.53	1.00	86,985.56	1.00	46,582.40	13.00	75,833.69
Braxton	-	-	1.00	68,923.58	0.33	70,488.27	5.13	79,680.00
Brooke	4.00	63,893.94	1.00	87,301.37	-	-	11.50	80,692.40
Cabell	14.00	82,243.20	1.00	103,556.97	1.00	99,563.67	26.15	92,708.32
Calhoun	1.00	56,768.80	1.00	50,425.60	-	-	4.50	65,604.09
Clay	1.00	80,337.60	1.00	80,337.60	0.50	77,694.92	6.90	83,080.87
Doddridge	1.00	78,001.16	1.00	73,439.03	1.00	65,914.25	7.00	81,222.05
Fayette	2.00	78,866.47	1.00	84,409.50	1.00	81,363.58	11.00	87,747.74
Gilmer	0.50	70,676.40	1.00	67,603.75	-	-	5.50	75,901.66
Grant	3.00	62,594.85	1.00	73,544.75	-	-	8.50	74,918.22
Greenbrier	4.00	64,389.11	1.00	85,104.00	1.00	83,758.57	14.00	79,935.36
Hampshire	3.00	66,975.19	1.00	75,963.98	0.10	66,874.00	7.50	73,962.26
Hancock	6.00	77,837.60	1.00	94,886.55	-	-	12.00	87,623.00
Hardy	1.45	83,384.12	1.00	76,490.40	-	-	6.00	82,968.36
Harrison	3.00	72,688.67	1.00	106,337.25	1.00	83,076.25	11.00	96,696.92
Jackson	1.00	71,808.10	1.00	92,255.80	1.00	62,324.60	10.00	93,761.98
Jefferson	12.00	71,075.60	1.00	93,088.26	-	-	21.00	77,471.75
Kanawha	20.00	69,339.28	1.00	106,887.33	-	-	42.00	86,193.96
Lewis	1.00	71,871.12	1.00	74,638.72	0.50	78,613.30	7.65	82,040.91
Lincoln	2.00	75,029.40	1.00	68,019.60	-	-	10.00	74,379.26
Logan	6.50	72,600.89	1.00	97,874.56	-	-	12.00	79,466.28
Marion	-	-	1.00	94,979.16	1.00	59,078.66	9.00	91,627.86
Marshall	4.00	86,123.66	1.00	104,040.40	1.00	90,482.96	12.00	97,409.93
Mason	5.00	77,899.92	1.00	92,772.78	1.00	70,569.00	14.00	81,658.94
McDowell	5.33	69,371.14	1.00	82,170.48	0.50	82,170.48	13.50	80,739.67
Mercer	4.00	76,865.80	1.00	91,701.26	-	-	12.00	87,623.18
Mineral	4.00	70,764.68	1.00	75,805.82	1.00	75,534.44	11.00	79,394.51
Mingo	4.25	62,386.75	1.00	81,491.00	0.75	78,910.00	12.00	76,211.39
Monongalia	12.00	73,435.38	1.00	90,000.00	1.00	71,080.74	25.50	85,383.03
Monroe	2.00	49,328.02	1.00	89,445.16	0.50	72,086.30	7.50	69,781.68
Morgan	2.25	78,139.92	1.00	78,900.30	0.75	70,214.21	8.50	82,763.77
Nicholas	3.00	68,979.26	1.00	75,866.18	0.50	78,082.08	8.00	78,706.29
Ohio	-	-	1.00	81,219.00	1.00	64,501.00	9.00	91,899.81
Pendleton	-	-	1.00	81,795.31	0.50	56,309.00	5.00	76,896.16
Pleasants	1.00	75,871.75	1.00	86,434.04	0.50	68,729.48	5.50	89,298.19
Pocahontas	0.50	79,178.44	1.00	59,665.91	0.50	63,494.60	4.00	80,857.93
Preston	2.80	47,899.04	1.00	80,018.40	1.00	46,166.40	11.80	69,591.51
Putnam	10.00	80,516.27	1.00	108,320.22	1.00	92,631.51	22.00	93,774.56
Raleigh	10.00	78,186.76	1.00	100,940.00	1.00	73,940.00	21.50	88,209.84
Randolph	0.20	70,224.00	1.00	75,867.20	0.80	70,224.00	8.00	76,454.50
Ritchie	0.50	79,843.82	1.00	72,000.00	-	-	4.50	84,809.54
Roane	1.60	64,375.50	1.00	77,324.95	-	-	6.00	71,868.21
Summers	1.00	72,727.32	1.00	72,500.79	-	-	4.50	75,288.89
Taylor	2.00	63,475.47	1.00	82,766.04	1.00	61,149.62	8.00	76,353.49
Tucker	1.00	62,547.94	1.00	71,269.31	-	-	4.50	77,001.39
Tyler	1.00	64,865.19	1.00	81,345.45	-	-	6.50	82,760.69
Upshur	2.00	70,852.40	1.00	86,685.16	-	-	7.00	80,291.92
Wayne	10.00	72,229.40	1.00	83,830.59	1.00	83,830.59	20.00	80,138.48
Webster	1.00	76,419.70	1.00	65,112.86	0.50	55,434.56	4.70	70,468.54
Wetzel	1.00	91,355.16	1.00	85,424.86	1.00	59,592.38	8.00	86,854.95
Wirt	0.50	57,301.26	1.00	85,396.00	-	-	3.50	82,484.51
Wood	11.00	64,635.73	1.00	108,143.83	1.00	72,351.81	25.00	78,970.34
Wyoming	5.50	71,059.47	1.00	86,882.14	-	-	12.50	85,705.20
Total	222.88	71,866.90	55.00	84,351.42	28.73	72,009.97	630.03	83,040.98