

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING RESA PERSONNEL)
2012-13 YEAR**

County	FTE	Average Salary
Barbour	210.50	\$ 45,678.63
Berkeley	1,521.05	49,395.17
Boone	452.00	49,395.66
Braxton	190.50	47,605.99
Brooke	301.00	48,163.15
Cabell	1,114.03	48,297.02
Calhoun	109.50	44,969.02
Clay	177.50	47,110.15
Doddridge	121.00	45,604.59
Fayette	608.00	47,055.28
Gilmer	91.50	45,789.13
Grant	168.50	45,238.80
Greenbrier	483.20	46,528.53
Hampshire	298.60	45,336.29
Hancock	383.00	48,287.87
Hardy	181.50	46,556.40
Harrison	954.00	48,373.81
Jackson	455.50	49,470.16
Jefferson	721.50	47,643.49
Kanawha	2,558.00	49,226.42
Lewis	226.50	48,609.84
Lincoln	332.00	46,187.46
Logan	535.00	46,596.74
Marion	684.70	46,746.51
Marshall	405.55	49,673.39
Mason	370.44	48,169.14
McDowell	335.00	47,699.56
Mercer	845.00	47,735.47
Mineral	366.00	50,091.91
Mingo	421.00	47,829.90
Monongalia	944.50	50,646.20
Monroe	160.50	44,103.85
Morgan	228.10	46,863.23
Nicholas	350.00	46,892.49
Ohio	477.45	48,829.46
Pendleton	104.10	47,619.54
Pleasants	125.00	49,801.57
Pocahontas	118.00	46,325.26
Preston	385.94	46,168.80
Putnam	820.50	51,772.09
Raleigh	1,053.50	48,194.83
Randolph	389.00	47,914.50
Ritchie	138.00	46,758.15
Roane	209.00	45,115.26
Summers	143.50	45,394.55
Taylor	200.50	47,654.24
Tucker	102.00	46,481.93
Tyler	131.00	47,220.83
Upshur	337.00	47,525.85
Wayne	640.00	45,424.57
Webster	134.00	47,150.02
Wetzel	256.50	47,294.40
Wirt	96.00	44,972.37
Wood	1,124.00	48,879.34
Wyoming	369.00	47,644.29
Total	24,658.66	\$ 48,121.45

OSF

01/08/13

Avg Contracted Salary PE- All positions 13

**COUNTY BOARDS OF EDUCATION
 AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
 (EXCLUDING RESA PERSONNEL - ARRANGED IN
 DESCENDING ORDER BY AVERAGE)
 2012-13 YEAR**

Ct.	County	FTE	Average Salary
1.	Putnam	820.50	\$ 51,772.09
2.	Monongalia	944.50	50,646.20
3.	Mineral	366.00	50,091.91
4.	Pleasants	125.00	49,801.57
5.	Marshall	405.55	49,673.39
6.	Jackson	455.50	49,470.16
7.	Boone	452.00	49,395.66
8.	Berkeley	1,521.05	49,395.17
9.	Kanawha	2,558.00	49,226.42
10.	Wood	1,124.00	48,879.34
11.	Ohio	477.45	48,829.46
12.	Lewis	226.50	48,609.84
13.	Harrison	954.00	48,373.81
14.	Cabell	1,114.03	48,297.02
15.	Hancock	383.00	48,287.87
16.	Raleigh	1,053.50	48,194.83
17.	Mason	370.44	48,169.14
18.	Brooke	301.00	48,163.15
19.	Randolph	389.00	47,914.50
20.	Mingo	421.00	47,829.90
21.	Mercer	845.00	47,735.47
22.	McDowell	335.00	47,699.56
23.	Taylor	200.50	47,654.24
24.	Wyoming	369.00	47,644.29
25.	Jefferson	721.50	47,643.49
26.	Pendleton	104.10	47,619.54
27.	Braxton	190.50	47,605.99
28.	Upshur	337.00	47,525.85
29.	Wetzel	256.50	47,294.40
30.	Tyler	131.00	47,220.83
31.	Webster	134.00	47,150.02
32.	Clay	177.50	47,110.15
33.	Fayette	608.00	47,055.28
34.	Nicholas	350.00	46,892.49
35.	Morgan	228.10	46,863.23
36.	Ritchie	138.00	46,758.15
37.	Marion	684.70	46,746.51
38.	Logan	535.00	46,596.74
39.	Hardy	181.50	46,556.40
40.	Greenbrier	483.20	46,528.53
41.	Tucker	102.00	46,481.93
42.	Pocahontas	118.00	46,325.26
43.	Lincoln	332.00	46,187.46
44.	Preston	385.94	46,168.80
45.	Gilmer	91.50	45,789.13
46.	Barbour	210.50	45,678.63
47.	Doddridge	121.00	45,604.59
48.	Wayne	640.00	45,424.57
49.	Summers	143.50	45,394.55
50.	Hampshire	298.60	45,336.29
51.	Grant	168.50	45,238.80
52.	Roane	209.00	45,115.26
53.	Wirt	96.00	44,972.37
54.	Calhoun	109.50	44,969.02
55.	Monroe	160.50	44,103.85
-	Total	24,658.66	\$ 48,121.45

OSF

01/08/13

Avg Contracted Salary PE- All positions 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
2011-12 AND 2012-13**

County	2011-12	2012-13	Difference	Percent
Barbour	\$ 45,752.84	\$ 45,678.63	\$ (74.21)	-0.16%
Berkeley	49,281.80	49,395.17	113.37	0.23%
Boone	49,360.02	49,395.66	35.64	0.07%
Braxton	47,064.89	47,605.99	541.10	1.15%
Brooke	49,282.75	48,163.15	(1,119.60)	-2.27%
Cabell	48,026.68	48,297.02	270.34	0.56%
Calhoun	45,748.52	44,969.02	(779.50)	-1.70%
Clay	46,597.73	47,110.15	512.42	1.10%
Doddridge	46,931.21	45,604.59	(1,326.62)	-2.83%
Fayette	47,595.79	47,055.28	(540.51)	-1.14%
Gilmer	46,825.05	45,789.13	(1,035.92)	-2.21%
Grant	45,887.15	45,238.80	(648.35)	-1.41%
Greenbrier	47,096.17	46,528.53	(567.64)	-1.21%
Hampshire	45,242.61	45,336.29	93.68	0.21%
Hancock	48,699.63	48,287.87	(411.76)	-0.85%
Hardy	47,220.74	46,556.40	(664.34)	-1.41%
Harrison	48,887.23	48,373.81	(513.42)	-1.05%
Jackson	49,563.52	49,470.16	(93.36)	-0.19%
Jefferson	47,287.36	47,643.49	356.13	0.75%
Kanawha	47,547.78	49,226.42	1,678.64	3.53%
Lewis	47,511.67	48,609.84	1,098.17	2.31%
Lincoln	46,617.00	46,187.46	(429.54)	-0.92%
Logan	46,686.50	46,596.74	(89.76)	-0.19%
Marion	47,116.13	46,746.51	(369.62)	-0.78%
Marshall	49,872.08	49,673.39	(198.69)	-0.40%
Mason	48,207.58	48,169.14	(38.44)	-0.08%
McDowell	47,887.72	47,699.56	(188.16)	-0.39%
Mercer	47,984.05	47,735.47	(248.58)	-0.52%
Mineral	49,718.14	50,091.91	373.77	0.75%
Mingo	47,549.98	47,829.90	279.92	0.59%
Monongalia	49,607.22	50,646.20	1,038.98	2.09%
Monroe	44,584.76	44,103.85	(480.91)	-1.08%
Morgan	46,724.29	46,863.23	138.94	0.30%
Nicholas	47,641.08	46,892.49	(748.59)	-1.57%
Ohio	49,197.38	48,829.46	(367.92)	-0.75%
Pendleton	47,459.75	47,619.54	159.79	0.34%
Pleasants	50,575.97	49,801.57	(774.40)	-1.53%
Pocahontas	46,411.53	46,325.26	(86.27)	-0.19%
Preston	46,549.18	46,168.80	(380.38)	-0.82%
Putnam	51,174.51	51,772.09	597.58	1.17%
Raleigh	48,569.51	48,194.83	(374.68)	-0.77%
Randolph	47,913.28	47,914.50	1.22	0.00%
Ritchie	47,332.30	46,758.15	(574.15)	-1.21%
Roane	45,824.20	45,115.26	(708.94)	-1.55%
Summers	45,251.53	45,394.55	143.02	0.32%
Taylor	47,595.53	47,654.24	58.71	0.12%
Tucker	46,853.42	46,481.93	(371.49)	-0.79%
Tyler	46,978.81	47,220.83	242.02	0.52%
Upshur	47,457.29	47,525.85	68.56	0.14%
Wayne	45,750.09	45,424.57	(325.52)	-0.71%
Webster	46,242.10	47,150.02	907.92	1.96%
Wetzel	48,532.14	47,294.40	(1,237.74)	-2.55%
Wirt	44,675.53	44,972.37	296.84	0.66%
Wood	48,921.97	48,879.34	(42.63)	-0.09%
Wyoming	47,328.83	47,644.29	315.46	0.67%
Total	\$ 48,013.51	\$ 48,121.45	\$ 107.94	0.22%

OSF

01/08/13

Avg Contracted Salary PE- All positions 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2011-12 AND 2012-13**

Ct.	County	2011-12	2012-13	Difference	Percent
1.	Kanawha	\$ 47,547.78	\$ 49,226.42	\$ 1,678.64	3.53%
2.	Lewis	47,511.67	48,609.84	1,098.17	2.31%
3.	Monongalia	49,607.22	50,646.20	1,038.98	2.09%
4.	Webster	46,242.10	47,150.02	907.92	1.96%
5.	Putnam	51,174.51	51,772.09	597.58	1.17%
6.	Braxton	47,064.89	47,605.99	541.10	1.15%
7.	Clay	46,597.73	47,110.15	512.42	1.10%
8.	Jefferson	47,287.36	47,643.49	356.13	0.75%
9.	Mineral	49,718.14	50,091.91	373.77	0.75%
10.	Wyoming	47,328.83	47,644.29	315.46	0.67%
11.	Wirt	44,675.53	44,972.37	296.84	0.66%
12.	Mingo	47,549.98	47,829.90	279.92	0.59%
13.	Cabell	48,026.68	48,297.02	270.34	0.56%
14.	Tyler	46,978.81	47,220.83	242.02	0.52%
15.	Pendleton	47,459.75	47,619.54	159.79	0.34%
16.	Summers	45,251.53	45,394.55	143.02	0.32%
17.	Morgan	46,724.29	46,863.23	138.94	0.30%
18.	Berkeley	49,281.80	49,395.17	113.37	0.23%
19.	Hampshire	45,242.61	45,336.29	93.68	0.21%
20.	Upshur	47,457.29	47,525.85	68.56	0.14%
21.	Taylor	47,595.53	47,654.24	58.71	0.12%
22.	Boone	49,360.02	49,395.66	35.64	0.07%
23.	Randolph	47,913.28	47,914.50	1.22	0.00%
24.	Mason	48,207.58	48,169.14	(38.44)	-0.08%
25.	Wood	48,921.97	48,879.34	(42.63)	-0.09%
26.	Barbour	45,752.84	45,678.63	(74.21)	-0.16%
27.	Pocahontas	46,411.53	46,325.26	(86.27)	-0.19%
28.	Jackson	49,563.52	49,470.16	(93.36)	-0.19%
29.	Logan	46,686.50	46,596.74	(89.76)	-0.19%
30.	McDowell	47,887.72	47,699.56	(188.16)	-0.39%
31.	Marshall	49,872.08	49,673.39	(198.69)	-0.40%
32.	Mercer	47,984.05	47,735.47	(248.58)	-0.52%
33.	Wayne	45,750.09	45,424.57	(325.52)	-0.71%
34.	Ohio	49,197.38	48,829.46	(367.92)	-0.75%
35.	Raleigh	48,569.51	48,194.83	(374.68)	-0.77%
36.	Marion	47,116.13	46,746.51	(369.62)	-0.78%
37.	Tucker	46,853.42	46,481.93	(371.49)	-0.79%
38.	Preston	46,549.18	46,168.80	(380.38)	-0.82%
39.	Hancock	48,699.63	48,287.87	(411.76)	-0.85%
40.	Lincoln	46,617.00	46,187.46	(429.54)	-0.92%
41.	Harrison	48,887.23	48,373.81	(513.42)	-1.05%
42.	Monroe	44,584.76	44,103.85	(480.91)	-1.08%
43.	Fayette	47,595.79	47,055.28	(540.51)	-1.14%
44.	Greenbrier	47,096.17	46,528.53	(567.64)	-1.21%
45.	Ritchie	47,332.30	46,758.15	(574.15)	-1.21%
46.	Hardy	47,220.74	46,556.40	(664.34)	-1.41%
47.	Grant	45,887.15	45,238.80	(648.35)	-1.41%
48.	Pleasants	50,575.97	49,801.57	(774.40)	-1.53%
49.	Roane	45,824.20	45,115.26	(708.94)	-1.55%
50.	Nicholas	47,641.08	46,892.49	(748.59)	-1.57%
51.	Calhoun	45,748.52	44,969.02	(779.50)	-1.70%
52.	Gilmer	46,825.05	45,789.13	(1,035.92)	-2.21%
53.	Brooke	49,282.75	48,163.15	(1,119.60)	-2.27%
54.	Wetzel	48,532.14	47,294.40	(1,237.74)	-2.55%
55.	Doddridge	46,931.21	45,604.59	(1,326.62)	-2.83%
-	Total	\$ 48,013.51	\$ 48,121.45	\$ 107.94	0.22%

OSF

01/08/13

Avg Contracted Salary PE- All positions 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager - Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	90,000.00	0.60	78,157.80	-	-	3.10	70,471.91
Berkeley	1.00	161,847.00	4.00	108,138.21	-	-	11.00	87,128.96
Boone	1.00	120,000.00	2.00	98,000.00	-	-	5.00	76,090.69
Braxton	1.00	85,000.00	-	-	-	-	2.13	80,332.93
Brooke	1.00	97,999.99	1.00	95,860.99	-	-	4.50	79,637.24
Cabell	1.00	125,807.22	3.00	101,017.44	-	-	6.00	97,515.69
Calhoun	1.00	90,000.00	-	-	-	-	2.80	64,295.40
Clay	1.00	91,000.00	0.50	80,442.20	-	-	6.50	71,927.44
Doddridge	1.00	100,000.00	-	-	-	-	1.00	68,513.08
Fayette	1.00	126,000.00	2.00	92,500.00	-	-	5.00	78,340.67
Gilmer	1.00	120,000.00	-	-	-	-	2.00	66,389.40
Grant	1.00	120,000.00	1.00	72,481.84	-	-	2.00	72,777.25
Greenbrier	1.00	105,500.00	2.00	88,504.20	-	-	8.00	76,936.23
Hampshire	1.00	95,000.00	-	-	-	-	3.00	75,190.34
Hancock	1.00	136,489.00	1.00	124,489.00	-	-	3.00	96,266.68
Hardy	1.00	99,000.01	-	-	-	-	1.80	71,537.96
Harrison	1.00	117,000.00	3.00	99,211.84	-	-	3.00	89,615.00
Jackson	1.00	118,965.00	2.00	95,103.45	-	-	4.50	85,674.87
Jefferson	1.00	126,150.44	2.00	91,737.59	-	-	1.00	84,838.05
Kanawha	1.00	150,000.00	5.00	94,823.39	5.00	86,375.34	8.00	80,117.87
Lewis	1.00	108,254.93	-	-	-	-	2.60	84,575.42
Lincoln	1.00	105,000.00	1.00	92,500.08	-	-	3.00	68,067.60
Logan	1.00	109,999.99	1.00	92,395.60	-	-	8.00	78,010.42
Marion	1.00	115,000.00	-	-	2.00	84,499.41	3.00	80,591.23
Marshall	1.00	125,600.10	1.00	106,012.74	1.00	94,568.64	3.00	89,425.49
Mason	1.00	111,500.14	-	-	1.00	86,899.50	6.00	71,347.48
McDowell	1.00	126,000.00	2.00	87,000.00	-	-	3.00	71,727.20
Mercer	1.00	133,000.00	2.00	100,775.92	-	-	4.00	84,773.30
Mineral	1.00	102,500.00	1.50	91,750.75	-	-	3.50	78,447.98
Mingo	1.00	120,000.00	1.00	92,519.28	1.00	86,612.86	4.00	79,621.93
Monongalia	1.00	152,000.00	2.00	119,975.18	-	-	6.50	84,926.73
Monroe	1.00	58,898.40	-	-	-	-	2.00	63,889.11
Morgan	1.00	101,295.00	1.00	86,608.94	-	-	3.00	81,886.58
Nicholas	1.00	105,767.34	1.00	89,766.03	-	-	3.00	79,342.69
Ohio	1.00	130,000.00	1.00	108,488.00	-	-	5.00	86,805.99
Pendleton	1.00	98,799.30	-	-	-	-	2.50	74,233.86
Pleasants	1.00	95,000.00	1.00	84,583.78	-	-	1.00	77,358.00
Pocahontas	1.00	94,400.00	1.00	87,392.46	-	-	2.00	70,753.60
Preston	1.00	120,000.00	1.00	65,610.00	0.74	70,494.00	1.00	71,304.00
Putnam	1.00	155,000.07	3.00	108,127.95	-	-	5.00	97,094.09
Raleigh	1.00	120,000.00	2.00	90,000.00	-	-	7.00	80,980.56
Randolph	1.00	100,530.88	2.00	85,451.26	-	-	4.00	69,031.10
Ritchie	1.00	100,785.50	-	-	-	-	2.00	71,801.76
Roane	1.00	92,000.00	-	-	-	-	2.50	59,488.48
Summers	1.00	99,822.30	-	-	-	-	1.50	71,714.79
Taylor	1.00	93,729.99	1.00	88,457.55	-	-	2.00	75,814.22
Tucker	1.00	87,125.00	-	-	-	-	1.00	66,561.36
Tyler	1.00	105,000.00	-	-	-	-	2.50	81,630.60
Upshur	1.00	101,500.00	1.00	85,767.34	-	-	2.00	77,403.05
Wayne	1.00	115,860.51	1.00	99,093.87	-	-	7.00	83,569.51
Webster	1.00	90,000.00	-	-	-	-	1.70	71,544.77
Wetzel	1.00	97,887.00	1.00	90,676.62	-	-	3.00	76,058.56
Wirt	1.00	88,862.94	-	-	-	-	1.00	73,106.10
Wood	1.00	125,000.00	2.00	95,083.61	-	-	7.00	84,507.05
Wyoming	1.00	120,000.00	2.00	105,590.98	-	-	3.00	85,719.53
Total	55.00	110,579.60	61.60	96,081.69	10.74	85,760.72	201.63	79,679.39

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Director/Manager - Supportive Services		Chief School Business Official		Child Nutrition Director		Curriculum Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	75,000.00	0.50	54,649.36	1.00	54,936.86
Berkeley	19.00	73,269.65	1.00	111,331.68	-	-	-	-
Boone	8.00	73,452.74	1.00	87,365.56	-	-	2.50	64,620.38
Braxton	1.50	65,827.23	1.00	63,806.67	0.33	84,573.15	0.59	79,700.03
Brooke	1.00	55,152.89	1.00	77,863.43	1.00	77,081.78	1.00	44,265.00
Cabell	15.00	73,882.76	1.00	101,017.44	1.00	97,065.90	6.10	67,802.09
Calhoun	1.20	72,515.07	1.00	59,989.60	-	-	-	-
Clay	-	-	1.00	71,659.40	0.50	76,500.32	-	-
Doddridge	1.75	70,774.94	1.00	83,726.77	1.00	68,405.08	-	-
Fayette	4.00	62,067.95	1.00	76,253.25	1.00	66,924.60	13.00	56,083.33
Gilmer	1.50	58,290.40	1.00	58,840.00	-	-	1.00	60,544.00
Grant	3.00	55,095.18	1.00	66,266.69	-	-	1.00	57,587.49
Greenbrier	2.50	57,151.28	1.00	81,093.60	1.00	77,549.04	-	-
Hampshire	3.00	64,973.63	1.00	75,538.64	-	-	1.00	58,693.10
Hancock	4.00	66,215.65	1.00	89,544.00	-	-	-	-
Hardy	1.20	69,935.64	1.00	63,654.54	1.00	58,650.80	1.00	71,769.56
Harrison	8.00	65,276.65	1.00	97,837.12	-	-	8.00	68,807.92
Jackson	0.25	40,132.00	1.00	87,094.80	1.00	57,457.40	-	-
Jefferson	12.00	74,393.99	1.00	88,716.51	1.00	61,220.16	5.00	76,663.27
Kanawha	17.00	67,597.22	1.00	94,142.70	-	-	16.00	67,383.83
Lewis	1.40	82,582.21	1.00	68,987.71	1.00	74,342.06	-	-
Lincoln	2.00	75,808.80	1.00	76,000.80	-	-	-	-
Logan	3.00	65,481.96	1.00	92,196.51	-	-	1.00	62,076.30
Marion	-	-	1.00	87,875.00	-	-	9.00	58,849.12
Marshall	5.00	79,081.29	1.00	83,665.96	1.00	66,822.28	-	-
Mason	4.50	80,544.78	1.00	86,759.53	-	-	-	-
McDowell	3.00	80,370.48	1.00	80,370.48	0.50	80,370.48	7.00	62,783.84
Mercer	1.00	51,792.84	1.00	83,939.35	1.00	50,875.74	10.00	76,721.11
Mineral	4.00	80,220.91	0.50	97,501.46	1.00	52,929.60	-	-
Mingo	4.00	56,732.70	1.00	74,904.10	1.00	74,810.05	1.50	71,389.60
Monongalia	7.00	64,844.03	1.00	119,975.18	1.00	65,795.49	6.00	74,315.24
Monroe	0.15	67,436.00	1.00	72,827.22	0.85	67,436.00	-	-
Morgan	1.25	74,858.19	1.00	86,608.94	0.75	66,384.05	-	-
Nicholas	3.00	61,448.84	1.00	72,276.12	1.00	80,611.16	-	-
Ohio	1.00	57,688.01	1.00	78,609.00	1.00	57,308.00	-	-
Pendleton	-	-	1.00	72,423.56	0.50	52,959.00	-	-
Pleasants	-	-	1.00	77,399.38	-	-	-	-
Pocahontas	-	-	-	-	0.50	59,149.60	-	-
Preston	4.26	57,809.56	1.00	75,998.40	1.00	72,325.20	-	-
Putnam	9.00	75,165.74	1.00	94,382.82	1.00	83,666.16	5.00	68,772.68
Raleigh	8.00	71,541.46	1.00	87,365.60	1.00	57,885.60	13.00	67,393.90
Randolph	2.00	61,227.60	1.00	71,844.00	-	-	1.00	58,371.00
Ritchie	0.50	71,035.08	1.00	71,320.68	-	-	-	-
Roane	3.50	63,559.68	1.00	72,500.95	-	-	3.50	55,985.34
Summers	0.58	67,963.67	1.00	68,479.59	0.42	59,454.00	2.00	55,046.00
Taylor	1.00	54,897.09	1.00	72,000.00	1.00	73,346.42	-	-
Tucker	1.00	50,204.64	1.00	54,681.07	-	-	-	-
Tyler	1.00	57,935.64	1.00	76,981.55	1.00	63,489.35	-	-
Upshur	2.00	62,433.60	1.00	78,478.02	-	-	1.00	75,445.20
Wayne	6.50	81,749.62	1.00	83,569.59	1.00	83,569.59	3.00	57,272.00
Webster	0.50	63,711.88	1.00	60,000.00	0.50	63,365.44	1.00	62,396.70
Wetzel	1.00	82,857.16	1.00	76,110.21	-	-	-	-
Wirt	-	-	1.00	80,241.25	-	-	-	-
Wood	7.00	66,195.61	1.00	96,723.78	1.00	82,166.72	11.00	74,741.03
Wyoming	5.00	65,548.48	1.00	78,387.74	-	-	-	-
Total	197.04	69,612.41	53.50	79,876.21	28.35	69,057.63	132.19	66,408.68

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Principal - Elementary		Principal - Middle/JH		Principal- High School		Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.30	58,145.52	2.00	65,477.79	1.00	68,653.81	1.00	52,918.45
Berkeley	21.00	85,782.26	5.00	91,682.43	5.00	97,536.70	-	-
Boone	10.00	74,490.00	2.00	75,673.41	3.00	88,546.12	-	-
Braxton	6.00	60,109.20	1.00	77,504.40	1.00	72,127.20	-	-
Brooke	6.00	62,912.65	2.00	72,102.72	1.00	91,296.58	-	-
Cabell	19.00	72,498.73	5.00	77,567.86	2.00	88,665.62	-	-
Calhoun	2.00	52,798.10	-	-	1.00	73,335.00	2.00	74,265.00
Clay	1.30	60,258.42	1.00	64,522.80	1.00	68,542.08	-	-
Doddridge	1.00	73,567.20	1.00	79,086.00	1.00	83,796.00	-	-
Fayette	10.00	67,774.55	2.00	69,001.89	6.00	70,356.90	-	-
Gilmer	4.00	59,971.57	-	-	-	-	1.00	67,030.80
Grant	2.50	68,755.89	-	-	1.00	77,079.83	2.00	69,322.38
Greenbrier	9.00	70,877.35	2.00	73,406.02	2.00	97,252.56	-	-
Hampshire	5.00	66,361.97	2.00	74,111.53	1.00	74,540.85	-	-
Hancock	5.00	68,860.29	2.00	85,060.12	2.00	94,904.39	-	-
Hardy	2.00	57,013.50	2.00	61,756.87	2.00	71,150.60	-	-
Harrison	13.00	73,021.90	5.00	76,633.02	6.00	88,469.92	-	-
Jackson	8.00	73,700.64	2.00	80,002.20	3.00	81,976.27	-	-
Jefferson	11.00	76,157.21	4.00	84,672.60	2.00	101,536.18	-	-
Kanawha	44.00	68,637.05	14.00	74,252.76	13.00	80,672.97	-	-
Lewis	4.00	67,032.75	1.00	74,133.75	1.00	72,255.00	-	-
Lincoln	3.00	63,630.97	1.00	56,685.80	1.00	83,322.00	3.00	75,922.23
Logan	11.00	67,256.81	3.00	69,678.40	4.00	77,361.37	-	-
Marion	8.00	74,664.20	9.00	74,989.90	5.00	80,819.72	-	-
Marshall	8.00	70,761.24	2.00	76,483.10	2.00	87,530.48	-	-
Mason	7.00	72,921.92	-	-	4.00	78,223.13	-	-
McDowell	7.00	62,809.53	1.00	71,545.81	3.00	68,744.13	-	-
Mercer	17.00	71,256.79	3.00	84,968.63	3.00	82,845.29	1.00	93,206.50
Mineral	8.00	71,687.05	1.00	63,900.84	2.00	91,760.56	2.00	63,765.25
Mingo	6.00	72,711.52	4.00	70,662.68	3.00	75,425.70	1.00	72,631.73
Monongalia	11.00	86,157.69	4.00	88,086.42	3.50	92,163.20	-	-
Monroe	1.00	63,087.75	1.00	71,058.35	1.00	76,486.20	1.00	58,082.06
Morgan	3.75	69,210.13	1.00	92,391.39	1.00	79,383.15	1.00	74,426.86
Nicholas	7.50	61,577.51	1.00	78,236.00	3.00	70,088.69	-	-
Ohio	7.00	79,476.71	4.00	78,417.75	1.00	84,960.00	-	-
Pendleton	2.60	66,382.92	-	-	1.00	78,533.72	-	-
Pleasants	2.00	87,908.37	1.00	73,232.87	2.00	82,664.76	-	-
Pocahontas	2.00	57,816.00	1.00	60,858.60	1.00	80,346.40	1.00	66,706.20
Preston	5.00	58,662.24	2.00	59,619.67	1.00	69,818.70	5.00	62,596.15
Putnam	13.00	81,256.66	4.00	77,580.73	5.00	89,027.02	-	-
Raleigh	19.00	68,842.94	5.00	75,358.68	5.00	80,621.20	-	-
Randolph	7.50	66,488.88	1.00	80,129.76	3.00	83,708.04	1.50	71,592.29
Ritchie	4.00	57,604.80	1.00	79,351.83	1.00	74,595.11	-	-
Roane	2.50	63,678.54	2.00	60,485.80	1.00	54,367.50	-	-
Summers	2.50	67,505.39	1.00	67,457.34	1.00	53,727.75	-	-
Taylor	3.00	66,348.11	1.00	71,824.50	1.00	84,861.60	-	-
Tucker	-	-	-	-	1.00	58,121.28	2.00	72,713.28
Tyler	2.00	69,846.87	1.00	72,062.11	1.00	76,115.73	-	-
Upshur	7.00	64,066.34	1.00	72,279.96	2.00	82,415.28	-	-
Wayne	12.00	57,899.19	6.00	64,477.60	3.00	69,977.87	-	-
Webster	3.00	63,148.70	1.00	65,541.11	1.00	64,712.95	-	-
Wetzel	4.00	71,239.60	-	-	4.00	67,317.90	-	-
Wirt	1.00	84,817.56	1.00	69,024.84	0.50	72,637.68	-	-
Wood	19.00	81,594.22	5.00	84,050.35	3.00	91,113.36	-	-
Wyoming	7.00	75,197.04	3.00	74,460.99	3.00	81,390.38	-	-
Total	410.45	71,005.46	127.00	75,275.36	132.00	80,836.51	24.50	69,113.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Asst. Principal - Elem.		Asst. Principal - Middle		Asst. Principal - HS		Asst. Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	2.50	59,827.20	-	-
Berkeley	11.00	63,708.51	8.00	65,814.05	13.00	67,096.78	-	-
Boone	3.00	60,975.95	3.00	66,673.43	4.00	66,597.09	-	-
Braxton	-	-	1.00	62,227.20	1.00	64,004.80	-	-
Brooke	-	-	2.00	72,053.92	3.00	69,887.03	-	-
Cabell	2.00	64,159.33	4.00	63,603.18	6.00	68,592.40	-	-
Calhoun	-	-	-	-	1.00	58,871.00	-	-
Clay	0.10	60,697.20	0.10	61,249.30	0.10	73,551.60	-	-
Doddridge	1.00	55,345.31	1.00	65,629.30	1.00	69,616.80	-	-
Fayette	1.00	68,643.95	2.00	66,567.84	7.00	52,365.55	-	-
Gilmer	-	-	-	-	-	-	1.00	61,441.60
Grant	0.50	69,236.16	-	-	1.00	53,269.65	1.50	65,560.72
Greenbrier	1.00	56,857.24	3.50	69,643.06	4.00	71,568.71	-	-
Hampshire	-	-	1.81	50,169.78	3.00	66,549.42	-	-
Hancock	1.00	56,102.88	4.00	61,003.33	4.00	72,979.58	-	-
Hardy	1.00	61,663.42	1.50	58,425.04	1.50	55,538.66	-	-
Harrison	4.00	60,695.50	4.00	65,012.25	9.50	68,521.57	-	-
Jackson	1.00	64,011.20	3.00	61,857.40	3.50	69,084.17	-	-
Jefferson	-	-	6.00	63,837.58	6.00	65,898.70	-	-
Kanawha	6.50	57,478.62	17.00	63,776.53	24.00	69,444.49	-	-
Lewis	-	-	2.00	57,547.80	2.00	59,697.48	-	-
Lincoln	1.00	65,777.10	1.00	48,624.40	3.00	58,990.27	3.00	58,329.86
Logan	2.00	49,620.90	5.00	59,621.58	9.00	55,138.62	-	-
Marion	1.00	68,874.75	3.00	62,985.75	6.00	61,501.69	-	-
Marshall	-	-	1.00	70,376.08	4.00	64,953.42	-	-
Mason	-	-	-	-	5.00	61,210.98	3.00	60,790.71
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	6.00	61,692.26	7.00	63,950.70	1.00	69,069.89
Mineral	-	-	-	-	4.00	68,053.77	3.00	65,386.99
Mingo	2.80	63,013.43	3.20	56,004.88	5.00	64,716.88	1.50	56,593.28
Monongalia	6.00	65,880.73	5.00	66,463.52	7.00	77,848.74	-	-
Monroe	-	-	-	-	1.00	60,660.55	1.00	48,679.01
Morgan	2.00	60,147.45	1.00	58,706.35	2.00	58,924.28	0.50	59,324.96
Nicholas	-	-	2.00	62,101.03	1.50	66,516.80	-	-
Ohio	-	-	3.00	69,838.87	5.00	73,205.97	-	-
Pendleton	-	-	-	-	-	-	1.00	47,608.29
Pleasants	-	-	1.00	56,675.41	2.00	62,409.80	-	-
Pocahontas	-	-	-	-	1.00	42,052.50	-	-
Preston	0.50	54,975.88	-	-	2.00	51,348.00	-	-
Putnam	2.00	65,558.88	2.50	69,175.76	4.00	68,739.48	-	-
Raleigh	1.00	60,888.60	6.00	65,467.33	8.00	70,496.75	-	-
Randolph	-	-	3.00	56,203.40	2.00	57,322.65	-	-
Ritchie	-	-	-	-	1.00	64,143.60	-	-
Roane	2.00	54,354.53	1.00	42,603.75	1.00	45,987.70	-	-
Summers	-	-	1.00	50,123.69	2.00	55,602.25	-	-
Taylor	1.00	51,509.70	1.00	50,027.28	2.00	58,717.69	-	-
Tucker	-	-	-	-	1.00	62,030.88	0.50	71,805.86
Tyler	-	-	0.25	61,950.96	0.75	61,950.96	-	-
Upshur	1.00	57,597.10	1.00	60,692.63	3.50	64,974.92	-	-
Wayne	3.00	54,028.67	1.00	51,327.11	3.00	56,761.47	-	-
Webster	-	-	-	-	1.00	48,167.20	-	-
Wetzel	3.00	54,032.76	-	-	1.00	52,249.86	-	-
Wirt	1.00	56,614.00	-	-	1.00	53,681.40	-	-
Wood	7.00	60,335.45	6.00	59,563.53	10.00	76,043.51	-	-
Wyoming	-	-	-	-	5.00	61,949.72	-	-
Total	69.40	60,491.53	117.86	62,660.55	207.85	65,420.52	17.00	60,536.35

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Head Teacher		Tech. Integration Spec.		Librarian		Remedial Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.00	53,289.33	2.00	48,449.00	1.00	54,845.00	-	-
Berkeley	-	-	1.00	73,191.49	25.50	50,212.46	-	-
Boone	-	-	-	-	3.50	44,986.71	-	-
Braxton	0.50	61,697.00	-	-	1.00	50,472.00	0.45	73,072.60
Brooke	-	-	1.00	40,564.00	3.00	40,428.33	5.00	43,041.20
Cabell	1.00	66,476.30	7.00	49,041.71	12.00	49,439.83	39.00	47,435.63
Calhoun	-	-	1.00	37,331.80	-	-	-	-
Clay	-	-	-	-	2.00	47,567.00	-	-
Doddridge	-	-	3.00	39,811.80	3.00	43,168.65	6.00	36,006.33
Fayette	-	-	2.00	60,614.60	2.00	51,784.00	-	-
Gilmer	-	-	2.00	40,109.98	1.00	37,796.00	3.00	40,405.67
Grant	0.50	43,670.24	-	-	3.50	41,591.57	4.00	42,985.50
Greenbrier	-	-	7.00	38,431.86	5.00	49,877.40	14.00	45,660.07
Hampshire	-	-	3.00	42,680.33	2.00	53,216.00	8.00	43,630.75
Hancock	-	-	9.00	51,017.44	1.00	60,940.00	6.00	53,872.00
Hardy	-	-	-	-	6.00	46,951.17	4.00	48,277.00
Harrison	-	-	4.00	47,418.70	18.00	46,658.06	27.00	45,761.64
Jackson	-	-	2.00	59,097.40	4.00	53,312.50	19.00	48,053.68
Jefferson	11.00	55,867.82	-	-	17.00	50,250.59	6.00	54,947.18
Kanawha	-	-	4.00	49,219.50	57.00	51,412.14	-	-
Lewis	-	-	5.00	45,628.29	3.00	44,990.33	8.00	50,662.88
Lincoln	-	-	4.00	49,990.50	1.00	41,748.00	1.00	38,513.00
Logan	-	-	-	-	6.00	52,883.00	-	-
Marion	2.00	53,407.00	4.00	67,017.21	16.00	43,329.18	3.00	50,671.00
Marshall	-	-	2.00	59,919.83	1.00	61,162.00	10.50	47,946.64
Mason	-	-	2.00	49,113.50	3.00	54,451.33	0.60	58,521.00
McDowell	-	-	2.00	43,916.50	2.00	59,227.00	24.00	53,452.92
Mercer	-	-	8.00	44,283.38	13.50	47,446.02	30.00	47,047.61
Mineral	-	-	1.00	37,635.00	5.00	46,790.80	-	-
Mingo	-	-	3.00	50,831.48	6.00	52,736.33	15.00	51,941.80
Monongalia	-	-	7.50	50,472.07	16.50	50,080.42	22.00	51,788.00
Monroe	-	-	2.00	39,037.13	0.50	39,114.00	4.00	41,896.00
Morgan	-	-	2.00	43,216.65	2.75	46,178.18	9.50	47,660.26
Nicholas	-	-	1.00	55,433.00	3.00	49,477.67	2.00	53,318.65
Ohio	-	-	1.00	49,976.95	7.50	49,256.03	25.00	44,574.73
Pendleton	2.00	52,874.89	-	-	0.75	48,797.00	-	-
Pleasants	-	-	2.00	64,943.30	1.00	55,719.40	2.00	48,350.50
Pocahontas	-	-	0.50	59,149.60	2.50	43,624.00	4.00	43,935.75
Preston	1.00	42,494.00	3.00	54,004.00	1.50	47,621.33	8.50	48,396.00
Putnam	-	-	-	-	7.50	52,213.47	14.00	48,669.43
Raleigh	-	-	3.00	61,615.06	9.00	52,749.00	33.00	46,235.18
Randolph	-	-	1.00	36,310.00	3.00	49,722.33	7.75	37,527.81
Ritchie	-	-	1.00	39,758.40	1.00	39,348.00	4.00	37,348.00
Roane	-	-	1.00	57,608.11	2.00	42,079.50	1.50	53,978.61
Summers	-	-	4.00	42,670.00	-	-	8.00	44,894.50
Taylor	-	-	0.50	31,211.52	3.60	50,735.72	8.50	47,615.24
Tucker	-	-	2.00	38,082.29	1.00	48,797.00	-	-
Tyler	-	-	-	-	1.00	54,085.00	7.00	38,406.43
Upshur	-	-	5.00	52,528.52	1.98	53,125.39	2.00	49,116.52
Wayne	-	-	-	-	6.50	45,106.12	20.00	47,841.30
Webster	-	-	3.00	52,771.33	-	-	8.50	47,976.41
Wetzel	-	-	1.00	69,835.20	-	-	2.00	55,345.50
Wirt	-	-	3.00	45,992.83	1.00	53,815.00	-	-
Wood	-	-	5.00	42,005.40	25.50	45,068.90	1.00	51,256.00
Wyoming	-	-	-	-	1.00	57,783.00	-	-
Total	21.00	54,696.75	127.50	48,700.39	324.08	48,981.99	427.80	47,331.35

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Counselor - Elementary School		Counselor - Middle/Jr. High School		Counselor - High School		Counselor - Combined School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.80	41,527.56	0.80	49,551.00	2.00	44,446.35	0.40	43,099.00
Berkeley	21.40	53,996.20	9.60	53,023.03	17.50	51,542.22	-	-
Boone	5.00	45,345.00	2.00	48,983.00	5.00	49,099.82	-	-
Braxton	1.50	50,842.33	1.00	53,972.00	2.00	56,397.69	-	-
Brooke	2.00	44,640.00	2.00	51,908.00	3.00	49,162.70	-	-
Cabell	9.00	46,337.33	8.50	51,239.91	13.50	49,568.16	-	-
Calhoun	0.40	46,665.00	0.60	46,665.00	2.00	38,316.50	-	-
Clay	1.00	38,795.00	1.00	38,724.00	1.50	53,597.00	-	-
Doddridge	1.00	39,383.00	1.00	40,558.00	1.00	44,230.88	-	-
Fayette	5.50	52,153.64	4.00	51,499.50	6.50	43,544.31	-	-
Gilmer	1.00	57,783.00	-	-	-	-	2.00	45,311.94
Grant	1.00	43,202.25	1.00	41,968.50	2.00	35,768.08	1.00	44,618.70
Greenbrier	7.00	42,679.71	3.20	54,022.54	6.00	49,143.80	-	-
Hampshire	3.00	47,564.65	2.00	51,209.15	3.00	40,159.50	-	-
Hancock	2.00	45,692.00	2.00	51,786.00	4.00	57,707.00	1.00	57,366.00
Hardy	1.00	45,259.00	1.00	37,939.00	2.50	40,269.56	1.00	39,556.00
Harrison	10.00	47,763.08	5.00	51,072.58	10.50	56,640.09	-	-
Jackson	7.00	44,514.86	3.00	54,577.95	5.00	54,119.73	-	-
Jefferson	7.50	50,454.68	6.00	49,315.70	9.00	50,468.19	-	-
Kanawha	43.00	48,335.33	16.00	52,159.08	32.00	56,893.63	1.00	65,835.00
Lewis	2.00	45,134.00	2.00	47,870.00	3.00	60,340.13	1.00	57,070.00
Lincoln	1.50	41,377.67	1.00	38,159.00	2.00	48,174.58	4.50	42,434.11
Logan	3.00	41,949.33	4.00	45,632.25	5.00	43,812.00	-	-
Marion	6.00	42,538.54	7.00	46,232.15	8.00	44,106.03	-	-
Marshall	4.50	52,440.00	1.00	48,587.70	4.00	62,131.13	1.50	51,618.35
Mason	6.00	43,151.23	-	-	2.00	44,339.40	4.00	47,636.65
McDowell	4.00	38,777.25	2.00	45,642.70	5.00	41,753.25	-	-
Mercer	10.00	44,452.36	6.00	51,069.38	6.00	51,130.80	2.00	45,177.30
Mineral	1.80	54,905.56	1.30	61,351.66	5.30	50,416.25	3.00	48,268.71
Mingo	4.30	48,183.03	2.70	41,358.13	5.50	50,397.90	-	-
Monongalia	11.00	52,266.90	5.00	55,359.78	9.00	52,418.80	2.00	56,515.39
Monroe	2.00	42,862.11	2.00	47,846.24	2.00	38,021.14	-	-
Morgan	3.00	40,158.10	2.00	41,487.08	3.00	55,095.70	1.00	46,695.00
Nicholas	2.00	45,144.50	3.00	41,318.72	3.00	43,296.68	-	-
Ohio	6.00	48,798.13	5.00	56,967.41	5.00	52,852.28	-	-
Pendleton	0.50	54,235.02	-	-	1.50	56,859.55	-	-
Pleasants	1.00	35,896.00	1.00	62,579.61	2.00	39,145.29	-	-
Pocahontas	1.00	48,370.00	1.00	50,145.00	1.00	58,371.00	1.00	41,906.00
Preston	1.65	53,888.76	1.95	47,895.46	3.00	50,175.65	-	-
Putnam	6.00	54,686.10	7.00	57,474.60	11.50	54,719.91	-	-
Raleigh	11.00	54,205.08	8.00	54,543.04	9.00	55,951.21	2.00	42,188.48
Randolph	5.00	44,663.60	3.25	46,849.15	4.25	60,532.48	0.50	41,495.00
Ritchie	-	-	1.00	64,978.10	1.00	45,438.80	-	-
Roane	1.00	39,383.00	2.00	33,375.00	2.00	48,018.60	-	-
Summers	2.00	48,475.46	1.50	52,357.87	2.00	47,862.15	-	-
Taylor	1.00	53,461.95	2.00	48,335.93	2.00	58,748.79	-	-
Tucker	-	-	-	-	1.00	37,935.70	1.00	46,607.00
Tyler	1.00	48,370.00	1.00	56,383.50	2.00	51,485.75	-	-
Upshur	4.00	43,686.63	2.00	60,139.88	3.00	50,388.87	-	-
Wayne	2.00	36,514.90	6.00	47,223.75	7.00	45,746.10	-	-
Webster	2.00	43,466.04	-	-	2.00	42,117.02	-	-
Wetzel	3.00	53,253.46	-	-	4.00	47,524.61	-	-
Wirt	1.00	54,321.75	1.00	49,784.90	1.00	57,744.50	-	-
Wood	9.00	48,233.44	5.00	54,821.11	12.00	54,693.84	1.00	81,407.21
Wyoming	-	-	-	-	4.00	44,568.30	6.00	45,821.83
Total	250.35	47,995.27	157.40	50,771.57	271.05	51,129.20	36.90	48,132.76

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Teacher - Pre-Kindergarten		Teacher - Kindergarten		Teacher - Elementary School		Teacher - Middle/Jr. High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.85	38,124.40	8.00	49,796.75	60.57	43,949.04	28.98	42,794.76
Berkeley	11.00	40,893.18	73.00	46,424.00	401.75	45,285.18	231.35	46,281.31
Boone	8.50	43,145.29	19.00	45,526.36	119.50	46,170.55	45.78	44,051.81
Braxton	11.00	47,584.82	8.00	48,628.75	58.00	44,961.50	17.00	42,284.94
Brooke	2.00	36,060.00	12.00	45,761.17	57.00	48,027.48	62.00	44,221.91
Cabell	14.00	45,323.43	55.00	46,423.96	290.76	45,907.90	199.43	45,908.78
Calhoun	1.00	48,109.00	4.00	45,766.00	27.50	43,268.09	14.00	39,039.37
Clay	4.00	40,043.00	7.00	43,609.86	56.60	45,606.93	27.40	43,029.78
Doddridge	-	-	4.00	45,656.75	17.00	44,220.71	20.00	44,526.95
Fayette	-	-	26.50	46,507.96	166.10	44,493.87	58.35	45,677.09
Gilmer	4.00	43,416.75	4.00	41,767.50	27.00	42,769.46	6.00	42,835.67
Grant	4.00	42,429.25	5.00	50,898.60	41.50	43,580.20	15.00	39,965.33
Greenbrier	17.00	38,322.18	22.00	45,653.07	112.80	43,526.87	69.70	41,125.42
Hampshire	-	-	13.00	42,858.42	77.35	42,735.67	36.19	42,063.88
Hancock	1.00	37,950.00	16.00	48,228.44	71.00	43,967.37	60.50	45,511.93
Hardy	2.60	45,040.85	9.00	49,740.44	44.03	44,108.03	29.36	44,036.28
Harrison	22.50	41,477.84	39.00	47,892.77	216.88	45,906.60	143.21	46,210.29
Jackson	-	-	19.00	49,279.32	113.80	47,699.71	62.40	47,171.95
Jefferson	3.00	39,530.33	32.00	44,661.59	186.84	43,934.42	104.66	44,248.76
Kanawha	35.50	46,441.61	124.00	46,942.73	711.50	46,145.64	365.00	46,266.85
Lewis	5.00	48,819.60	9.00	47,618.56	43.45	46,981.80	39.05	46,181.79
Lincoln	12.00	45,191.25	17.00	43,658.12	91.00	44,542.40	56.00	42,916.61
Logan	16.00	42,796.81	21.00	46,208.62	122.50	43,050.00	101.00	43,415.11
Marion	6.00	37,389.94	32.00	48,262.81	218.10	44,655.09	88.50	42,835.72
Marshall	7.00	43,040.00	20.00	50,660.45	101.50	48,370.25	54.00	46,114.51
Mason	13.00	42,326.85	16.00	52,287.13	115.00	46,398.06	-	-
McDowell	10.00	52,390.20	17.00	43,737.29	71.00	45,454.73	40.00	42,309.40
Mercer	11.00	46,682.55	36.00	47,926.03	214.00	45,460.39	112.00	44,346.71
Mineral	14.00	47,127.36	16.00	49,410.69	69.66	48,742.11	64.59	44,542.81
Mingo	7.00	44,053.57	19.00	44,691.63	89.00	43,307.69	64.50	42,693.78
Monongalia	9.50	50,248.63	35.00	51,488.03	215.00	47,289.10	117.50	48,124.61
Monroe	8.00	38,976.29	7.00	44,998.71	28.00	45,188.39	33.50	41,151.34
Morgan	0.50	41,406.00	8.50	45,331.65	51.75	42,271.45	27.00	43,447.91
Nicholas	7.00	42,886.43	16.00	43,987.07	97.50	44,325.13	52.75	46,302.61
Ohio	3.00	47,895.33	23.00	50,083.48	106.91	46,558.20	76.94	45,675.59
Pendleton	4.00	41,831.50	4.00	49,757.25	32.50	43,878.95	6.75	38,671.04
Pleasants	2.00	49,549.50	5.00	44,560.60	19.00	47,494.06	23.00	48,790.17
Pocahontas	-	-	5.00	44,827.60	26.50	45,351.77	21.75	43,523.93
Preston	4.50	36,780.56	15.00	47,907.67	97.03	46,302.48	61.49	41,743.71
Putnam	9.00	45,789.89	38.00	47,531.68	200.80	48,710.28	126.20	48,329.42
Raleigh	20.50	41,441.17	56.00	42,808.04	256.50	45,556.44	157.00	46,151.88
Randolph	5.00	37,782.40	16.00	48,313.63	106.50	47,979.73	37.50	42,746.18
Ritchie	1.00	38,957.00	6.00	50,866.83	35.00	45,642.18	19.00	43,918.42
Roane	5.00	48,143.40	10.00	43,112.50	52.70	42,660.11	43.55	40,773.68
Summers	5.00	39,437.20	7.00	37,164.57	28.50	42,928.83	21.00	41,743.38
Taylor	4.00	38,890.75	10.00	44,735.40	41.90	46,616.20	40.00	48,137.72
Tucker	-	-	4.00	51,060.00	22.15	46,367.60	20.35	43,025.45
Tyler	3.00	36,120.33	6.00	41,395.83	27.00	46,091.26	15.50	43,637.58
Upshur	3.00	48,983.00	14.00	47,215.79	91.74	42,963.40	50.85	46,835.00
Wayne	-	-	32.50	44,192.14	160.50	43,020.57	95.00	43,618.79
Webster	5.30	41,913.17	6.50	44,661.96	34.50	45,883.77	16.50	47,415.33
Wetzel	6.75	40,135.50	12.00	41,593.17	101.45	46,772.60	0.50	32,632.16
Wirt	3.00	38,197.67	4.00	36,466.25	19.00	40,227.00	19.50	45,508.20
Wood	24.00	43,865.63	50.00	47,328.14	326.00	47,895.95	157.00	42,943.53
Wyoming	-	-	17.00	44,838.94	122.00	44,812.63	38.00	46,433.03
Total	379.00	43,506.97	1,110.00	46,580.71	6,293.12	45,611.48	3,494.08	44,957.68

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Teacher - High School		Teacher - Special Education		Teacher - Homebound		Teacher - Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	30.00	44,855.43	28.30	40,706.72	-	-	9.00	43,652.85
Berkeley	246.40	46,014.25	231.50	45,875.06	1.00	98,241.70	51.00	50,776.55
Boone	79.22	45,794.50	83.00	47,242.42	3.00	53,123.33	12.00	49,517.83
Braxton	23.50	44,187.02	28.00	42,606.68	-	-	9.00	48,487.71
Brooke	47.00	44,821.49	46.00	42,433.85	-	-	17.00	52,621.96
Cabell	174.74	46,395.49	125.00	43,717.56	-	-	28.00	45,948.70
Calhoun	20.00	42,389.35	10.50	42,516.48	-	-	12.00	40,931.75
Clay	26.40	46,562.96	18.00	43,467.78	-	-	10.00	45,273.00
Doddridge	22.00	40,633.86	19.50	42,039.34	-	-	5.25	40,357.69
Fayette	130.30	42,101.35	86.25	44,817.66	-	-	31.00	48,613.75
Gilmer	14.00	38,627.12	8.50	44,732.28	-	-	3.00	38,530.84
Grant	28.50	43,527.44	17.00	39,782.79	-	-	8.50	40,478.16
Greenbrier	69.50	45,660.35	54.00	45,184.26	-	-	24.00	41,431.05
Hampshire	45.25	41,111.47	49.00	43,804.68	-	-	13.00	46,331.51
Hancock	64.50	47,044.84	68.00	43,406.95	-	-	20.00	43,167.85
Hardy	33.41	43,054.31	15.60	42,797.42	-	-	10.50	46,913.70
Harrison	156.66	45,560.47	123.00	43,846.33	-	-	48.25	48,935.89
Jackson	68.80	45,988.81	64.00	44,977.68	1.00	51,903.00	27.75	48,550.77
Jefferson	115.00	42,841.68	99.00	45,636.96	1.00	61,396.00	22.50	51,100.42
Kanawha	443.50	46,941.00	313.00	48,484.41	8.00	55,990.50	30.00	51,745.96
Lewis	34.00	46,049.88	33.00	43,364.00	1.00	49,420.00	10.00	44,735.30
Lincoln	43.00	43,479.60	39.00	44,947.07	1.00	53,633.00	9.00	42,572.71
Logan	94.00	45,334.02	57.00	43,629.38	-	-	22.50	46,421.27
Marion	122.10	45,169.40	75.00	42,968.45	0.50	44,257.00	20.00	47,846.01
Marshall	86.00	43,888.00	37.05	46,564.84	-	-	21.00	44,410.24
Mason	91.84	46,550.30	50.00	40,972.00	1.00	44,407.00	16.00	45,546.25
McDowell	47.00	45,083.57	54.00	45,096.67	-	-	15.00	44,651.37
Mercer	136.50	47,019.82	129.50	44,888.24	-	-	16.00	43,414.59
Mineral	66.00	48,392.85	40.75	44,017.30	-	-	24.00	47,037.53
Mingo	57.00	44,157.18	53.00	46,246.37	-	-	19.00	43,143.11
Monongalia	162.50	47,622.88	163.00	46,235.97	-	-	18.50	50,333.82
Monroe	22.00	41,441.40	20.00	39,390.45	-	-	7.00	45,034.87
Morgan	49.68	43,017.84	21.70	45,681.45	0.30	43,046.00	9.17	49,238.00
Nicholas	61.75	44,853.70	44.00	42,259.06	-	-	13.00	44,082.15
Ohio	92.00	46,197.28	51.60	45,000.74	-	-	17.00	47,082.04
Pendleton	18.75	43,504.07	16.25	48,308.95	-	-	2.00	44,887.43
Pleasants	20.00	43,787.86	14.50	46,613.00	-	-	13.00	41,565.79
Pocahontas	18.75	42,006.64	13.50	43,309.04	-	-	6.00	40,463.50
Preston	49.70	45,553.74	60.30	43,116.24	1.00	38,844.00	19.80	46,260.33
Putnam	141.50	50,416.86	115.50	48,223.14	-	-	43.00	51,942.20
Raleigh	170.50	46,240.81	130.50	43,441.77	-	-	48.50	46,395.47
Randolph	78.50	45,489.71	42.75	43,927.88	-	-	24.00	46,472.50
Ritchie	22.00	45,574.41	25.00	41,159.56	-	-	3.00	35,756.33
Roane	30.25	46,582.59	23.00	41,387.76	1.00	49,236.00	6.00	50,322.02
Summers	22.00	40,089.72	15.00	49,482.60	-	-	6.00	40,571.67
Taylor	28.50	46,181.63	22.50	39,556.05	-	-	8.50	43,058.93
Tucker	17.00	45,745.17	14.00	43,272.00	-	-	6.50	38,732.54
Tyler	22.50	46,312.68	22.00	41,542.00	-	-	5.00	50,501.36
Upshur	49.93	48,233.74	50.00	43,107.81	-	-	18.00	44,973.34
Wayne	105.00	43,113.83	94.00	40,413.71	-	-	28.50	42,853.05
Webster	22.00	43,327.68	10.00	45,045.49	-	-	6.00	45,266.58
Wetzel	48.42	44,251.97	35.88	42,343.03	-	-	10.50	43,071.94
Wirt	17.75	40,921.05	10.25	39,082.41	-	-	4.50	41,310.64
Wood	201.50	45,554.11	122.00	45,854.91	-	-	16.00	44,579.68
Wyoming	56.00	41,942.66	66.00	45,683.57	-	-	16.00	45,886.97
Total	4,144.60	45,533.68	3,258.68	44,782.26	19.80	55,021.06	919.72	46,597.23

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Teacher - Vocational (Post Secondary)		Teacher - Vocational (Adult)		Teacher - (Community Education)		JROTC Instructor - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	13.00	50,530.83	2.50	48,965.14	-	-	3.00	77,626.32
Boone	3.00	63,609.50	1.00	48,848.40	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	9.50	57,547.24	3.50	56,412.61	-	-	4.00	52,598.15
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	60,341.16	2.00	59,738.59	-	-	2.00	56,796.85
Gilmer	-	-	-	-	-	-	-	-
Grant	1.00	46,020.00	1.00	39,823.00	-	-	-	-
Greenbrier	2.00	50,180.57	-	-	1.00	43,979.33	5.00	60,740.11
Hampshire	-	-	1.00	55,400.10	-	-	-	-
Hancock	5.00	46,330.80	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	3.50	53,286.58	-	-	-	-	4.00	62,158.93
Jackson	4.00	56,935.99	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	3.00	65,512.00
Kanawha	1.00	40,854.30	33.00	56,231.95	-	-	14.00	54,137.36
Lewis	-	-	-	-	-	-	2.00	58,394.00
Lincoln	-	-	1.00	62,244.00	-	-	2.00	61,916.13
Logan	3.00	51,407.80	1.00	42,584.40	1.00	36,480.00	-	-
Marion	3.00	34,740.00	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	1.00	44,208.00	-	-	-	-
McDowell	2.00	51,882.00	1.00	43,913.00	-	-	-	-
Mercer	5.50	46,197.38	5.00	49,167.84	6.00	49,102.59	8.00	53,739.73
Mineral	2.78	57,933.26	-	-	-	-	-	-
Mingo	3.00	50,209.23	-	-	-	-	-	-
Monongalia	6.00	52,275.45	4.00	49,937.05	-	-	-	-
Monroe	-	-	-	-	-	-	2.00	49,919.68
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	2.00	68,448.24
Ohio	-	-	4.00	45,705.88	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	2.00	61,975.38
Putnam	2.00	64,681.05	2.00	58,359.02	-	-	-	-
Raleigh	6.00	58,349.80	1.00	46,472.00	-	-	2.00	65,973.48
Randolph	3.00	57,112.73	1.00	68,845.20	-	-	-	-
Ritchie	-	-	1.00	44,636.00	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	2.00	51,140.40	1.00	37,428.86	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	2.00	58,973.26	-	-	-	-	-	-
Wayne	-	-	1.00	34,488.00	-	-	6.00	61,731.20
Webster	-	-	-	-	-	-	2.00	48,439.06
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	3.00	49,182.40	2.00	51,915.00	-	-	4.00	63,369.78
Wyoming	2.00	55,405.80	-	-	-	-	-	-
Total	89.28	52,859.09	70.00	53,040.55	8.00	46,884.36	67.00	58,919.05

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Permanent Substitute - Elementary School		Permanent Substitute - Middle/Jr. High School		Permanent Substitute - High School		Academic Coach	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	2.00	44,155.00
Berkeley	-	-	-	-	-	-	3.00	55,051.98
Boone	-	-	-	-	-	-	2.00	56,245.80
Braxton	-	-	-	-	-	-	1.00	58,871.00
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	6.00	54,402.60
Calhoun	-	-	-	-	-	-	3.00	49,816.33
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	4.00	45,579.00	-	-	3.00	33,673.00	3.00	48,621.33
Greenbrier	-	-	-	-	-	-	6.00	47,917.23
Hampshire	-	-	-	-	-	-	5.00	46,238.20
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	4.00	49,938.32
Jackson	-	-	-	-	-	-	3.00	54,542.93
Jefferson	12.00	34,427.00	4.00	34,324.50	0.50	33,260.00	-	-
Kanawha	-	-	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	3.00	45,203.00
Logan	-	-	-	-	-	-	5.00	52,166.95
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	2.00	54,429.91
Mason	-	-	-	-	-	-	1.00	54,408.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	1.00	59,771.00
Mingo	-	-	-	-	-	-	8.00	53,276.21
Monongalia	-	-	-	-	-	-	12.50	51,975.48
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	2.00	38,417.75	1.00	37,074.00	1.00	47,231.80
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	0.50	36,619.00
Preston	1.00	33,703.00	1.00	31,675.00	1.00	31,675.00	2.01	51,942.73
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	10.00	61,038.40
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.00	41,458.95
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.00	50,458.00	2.00	60,652.90
Wayne	-	-	-	-	-	-	1.00	61,265.60
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	16.00	53,936.75
Wyoming	-	-	-	-	-	-	-	-
Total	17.00	37,008.41	7.00	35,115.50	6.50	36,439.38	105.01	52,688.57

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Activities Director		Speech/Language Pathologist		Speech Assistant		Curriculum Enrichment Instructor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	59,299.46	4.00	42,182.75	-	-	-	-
Berkeley	2.00	66,303.53	30.00	64,827.03	3.00	41,207.67	-	-
Boone	-	-	5.00	55,886.60	-	-	-	-
Braxton	-	-	3.00	60,548.33	1.00	46,534.00	-	-
Brooke	-	-	10.00	54,446.80	-	-	-	-
Cabell	-	-	23.00	47,862.35	1.00	45,942.00	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	1.00	57,783.00	-	-	-	-
Doddridge	-	-	3.00	50,486.67	-	-	-	-
Fayette	-	-	8.50	50,954.10	2.00	35,480.00	-	-
Gilmer	-	-	2.00	51,917.00	-	-	-	-
Grant	-	-	4.00	41,928.01	-	-	-	-
Greenbrier	-	-	7.00	48,370.43	2.00	33,724.13	-	-
Hampshire	-	-	3.00	53,385.00	1.00	42,269.00	-	-
Hancock	2.00	53,500.80	10.00	49,051.10	-	-	-	-
Hardy	-	-	1.00	61,533.00	-	-	-	-
Harrison	-	-	25.00	50,294.70	-	-	-	-
Jackson	-	-	10.50	49,055.05	-	-	-	-
Jefferson	1.00	76,792.13	2.00	58,991.18	-	-	1.00	71,337.83
Kanawha	-	-	54.50	49,929.85	0.50	37,582.00	-	-
Lewis	-	-	3.00	47,798.00	-	-	-	-
Lincoln	-	-	7.00	50,463.43	2.00	33,722.00	-	-
Logan	-	-	7.00	48,815.28	-	-	-	-
Marion	-	-	20.00	48,871.80	-	-	-	-
Marshall	2.00	60,843.20	11.00	53,347.05	-	-	-	-
Mason	-	-	3.50	47,072.57	1.00	35,394.00	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	8.50	44,684.76	6.00	36,254.33	5.00	39,840.29
Mineral	-	-	4.00	64,317.75	1.00	34,350.00	-	-
Mingo	-	-	7.00	59,346.61	2.00	35,718.82	-	-
Monongalia	-	-	15.50	57,443.10	-	-	-	-
Monroe	-	-	2.00	55,289.00	1.00	32,262.00	-	-
Morgan	-	-	1.00	37,295.00	2.00	35,155.00	-	-
Nicholas	-	-	6.00	51,840.09	-	-	-	-
Ohio	-	-	12.50	50,636.76	-	-	-	-
Pendleton	-	-	2.00	46,327.68	-	-	-	-
Pleasants	-	-	3.00	55,593.67	-	-	-	-
Pocahontas	-	-	2.00	57,020.00	-	-	-	-
Preston	-	-	8.01	47,793.11	-	-	-	-
Putnam	-	-	16.00	55,288.17	-	-	-	-
Raleigh	1.00	61,945.80	15.00	53,400.50	3.00	41,838.33	-	-
Randolph	-	-	9.00	51,402.33	-	-	-	-
Ritchie	1.00	54,244.94	2.00	53,161.00	1.00	41,433.00	-	-
Roane	-	-	2.00	49,673.00	1.00	31,675.00	-	-
Summers	-	-	2.00	60,901.50	-	-	-	-
Taylor	-	-	4.50	45,293.56	-	-	-	-
Tucker	-	-	2.00	51,976.00	-	-	-	-
Tyler	-	-	2.00	50,963.50	-	-	-	-
Upshur	-	-	7.00	53,823.29	-	-	-	-
Wayne	-	-	9.00	47,639.36	2.00	34,566.50	-	-
Webster	-	-	1.00	47,772.03	-	-	-	-
Wetzel	-	-	7.00	50,239.14	-	-	-	-
Wirt	-	-	2.00	51,758.00	-	-	-	-
Wood	-	-	31.50	54,999.35	-	-	-	-
Wyoming	-	-	4.00	56,923.51	2.00	42,519.75	-	-
Total	9.50	61,466.07	445.51	52,319.12	34.50	37,596.71	6.00	45,089.88

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Professional Accountant		Technology Systems Specialist		Psychologist		Registered Nurse	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	39,320.33	1.00	58,159.51	-	-
Berkeley	5.00	72,540.55	3.00	55,963.49	8.00	65,399.85	1.00	34,819.00
Boone	-	-	-	-	2.00	59,439.00	1.00	37,321.00
Braxton	-	-	1.00	55,240.80	3.00	55,400.00	-	-
Brooke	1.00	52,649.49	1.00	53,404.02	1.00	49,497.90	-	-
Cabell	-	-	-	-	4.00	59,773.45	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	3.00	45,351.73	2.50	52,734.60	-	-
Doddridge	-	-	-	-	1.00	48,926.85	-	-
Fayette	2.00	53,517.58	3.00	54,505.15	3.00	49,405.73	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	1.00	34,842.50	-	-	-	-
Greenbrier	-	-	3.00	49,517.87	-	-	-	-
Hampshire	2.00	50,279.00	-	-	2.00	51,180.75	-	-
Hancock	1.00	59,459.40	2.00	65,663.15	1.00	44,871.00	-	-
Hardy	-	-	0.50	57,610.00	-	-	-	-
Harrison	-	-	5.00	59,172.42	7.00	57,388.16	-	-
Jackson	-	-	-	-	3.00	50,230.47	-	-
Jefferson	-	-	4.00	59,915.51	5.00	58,048.24	1.00	45,594.00
Kanawha	-	-	5.00	52,949.27	21.00	55,038.80	-	-
Lewis	1.00	48,736.25	-	-	1.00	44,452.73	-	-
Lincoln	-	-	3.00	42,930.20	2.00	43,901.00	-	-
Logan	1.00	39,914.40	3.00	48,715.96	4.00	47,464.25	-	-
Marion	-	-	-	-	0.50	62,308.10	-	-
Marshall	-	-	1.00	55,048.56	1.00	57,837.00	-	-
Mason	1.00	43,570.04	-	-	2.00	38,426.95	-	-
McDowell	-	-	2.00	33,412.00	2.00	55,047.56	-	-
Mercer	-	-	-	-	0.50	46,351.00	-	-
Mineral	1.00	44,517.47	1.00	57,600.61	3.50	71,143.80	-	-
Mingo	-	-	2.00	45,500.25	1.00	72,565.20	1.00	38,207.00
Monongalia	5.00	59,627.61	3.00	60,362.47	7.00	56,887.41	-	-
Monroe	-	-	0.50	50,158.50	1.00	58,845.00	-	-
Morgan	1.00	58,829.40	2.00	59,574.61	1.00	51,409.60	-	-
Nicholas	1.00	56,763.59	3.00	61,009.73	1.00	66,148.10	-	-
Ohio	-	-	3.00	45,131.57	1.00	71,573.00	-	-
Pendleton	-	-	1.00	43,150.80	1.00	62,542.14	-	-
Pleasants	-	-	2.00	49,258.54	1.00	71,183.84	-	-
Pocahontas	-	-	1.00	53,084.00	-	-	-	-
Preston	2.00	37,103.90	2.00	29,792.50	1.00	56,384.00	-	-
Putnam	1.00	57,466.98	2.00	48,758.39	6.00	52,384.33	1.00	44,598.00
Raleigh	-	-	2.00	56,119.40	6.00	54,512.23	-	-
Randolph	-	-	4.00	37,461.20	1.00	52,000.00	-	-
Ritchie	-	-	-	-	1.00	60,985.30	-	-
Roane	-	-	-	-	1.00	40,660.20	-	-
Summers	1.00	41,828.40	-	-	-	-	-	-
Taylor	1.00	39,720.00	-	-	1.00	45,621.40	-	-
Tucker	-	-	1.00	43,635.60	-	-	-	-
Tyler	-	-	1.00	57,756.69	1.00	40,144.00	-	-
Upshur	-	-	-	-	2.00	46,587.00	-	-
Wayne	3.00	48,986.22	3.00	40,573.15	1.00	41,305.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	2.00	55,361.35	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.00	34,022.00	3.00	65,652.81	-	-
Wyoming	-	-	-	-	1.00	59,661.00	-	-
Total	30.00	54,435.19	80.00	49,576.65	122.00	55,667.30	5.00	40,107.80

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	School Nurse (W/O AB Degree)		School Nurse (With an AB Degree)		Attendance Director		Attendance Officer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.50	48,561.40	0.80	68,162.94	-	-
Berkeley	0.50	28,447.66	14.00	51,601.57	1.00	88,288.73	4.00	61,775.91
Boone	-	-	7.00	47,587.71	1.00	65,714.25	-	-
Braxton	-	-	2.00	34,353.50	0.50	46,529.70	-	-
Brooke	-	-	3.00	56,593.67	0.50	88,613.14	-	-
Cabell	-	-	10.00	45,808.56	1.00	97,065.90	3.00	50,631.33
Calhoun	-	-	1.00	38,883.00	0.50	37,582.00	-	-
Clay	-	-	2.00	39,367.04	0.50	80,442.20	-	-
Doddridge	-	-	2.00	37,673.00	0.50	62,444.06	-	-
Fayette	-	-	4.00	51,659.25	1.00	74,568.44	-	-
Gilmer	-	-	1.00	45,446.00	0.50	71,412.00	-	-
Grant	-	-	1.00	40,411.00	0.50	59,733.04	-	-
Greenbrier	-	-	5.00	49,847.88	1.00	80,805.60	-	-
Hampshire	-	-	4.00	39,446.95	1.00	64,707.69	-	-
Hancock	-	-	4.00	49,865.00	1.00	46,554.90	-	-
Hardy	-	-	2.00	48,055.00	1.00	48,649.00	-	-
Harrison	-	-	9.00	48,332.67	1.00	69,060.48	-	-
Jackson	-	-	7.00	48,178.57	1.00	62,804.70	-	-
Jefferson	0.50	36,019.00	10.00	46,867.05	1.00	80,706.42	-	-
Kanawha	-	-	34.00	50,296.12	25.00	47,939.11	4.00	58,382.00
Lewis	-	-	2.00	47,308.50	1.00	61,639.83	-	-
Lincoln	-	-	3.00	47,186.60	1.00	76,074.00	-	-
Logan	-	-	6.00	43,066.43	1.00	58,198.80	-	-
Marion	-	-	4.00	50,878.75	1.00	76,837.45	-	-
Marshall	-	-	6.00	51,951.50	1.00	74,429.34	-	-
Mason	-	-	6.00	43,778.09	1.00	69,961.97	1.00	50,116.73
McDowell	-	-	2.00	40,032.50	0.50	80,370.48	-	-
Mercer	-	-	7.00	41,211.00	1.00	68,114.40	1.00	34,615.00
Mineral	-	-	5.22	52,007.59	1.00	62,958.48	0.60	44,172.45
Mingo	2.00	38,397.50	1.00	38,085.00	1.00	67,744.80	2.50	47,023.46
Monongalia	-	-	11.00	48,323.77	1.00	60,020.80	1.00	46,549.65
Monroe	-	-	1.00	43,255.80	1.00	58,946.00	1.00	55,433.00
Morgan	1.50	36,389.99	2.00	45,163.00	0.50	82,940.58	-	-
Nicholas	-	-	3.00	42,631.33	1.00	65,732.85	-	-
Ohio	1.00	53,933.00	4.00	47,518.75	1.00	56,278.00	-	-
Pendleton	-	-	1.00	41,149.65	0.50	73,939.98	-	-
Pleasants	-	-	1.00	39,174.00	0.50	43,574.70	-	-
Pocahontas	-	-	1.00	42,496.00	0.50	38,257.00	-	-
Preston	-	-	7.00	43,595.14	1.00	56,892.98	-	-
Putnam	-	-	9.00	49,115.11	1.00	85,026.40	-	-
Raleigh	-	-	10.00	46,644.81	2.00	59,616.75	-	-
Randolph	-	-	3.00	43,202.93	1.00	50,540.00	-	-
Ritchie	-	-	1.00	55,854.75	0.50	71,035.06	-	-
Roane	-	-	2.00	41,326.50	1.00	78,450.62	-	-
Summers	-	-	1.00	48,370.00	0.50	69,325.20	-	-
Taylor	-	-	2.00	43,993.00	1.00	61,397.60	-	-
Tucker	-	-	1.00	46,021.00	0.50	71,805.86	-	-
Tyler	-	-	2.00	38,382.50	0.50	70,653.76	-	-
Upshur	-	-	3.00	42,592.00	1.00	60,206.40	-	-
Wayne	1.00	58,392.40	4.00	46,083.95	1.00	83,569.59	-	-
Webster	-	-	2.00	34,647.50	1.00	48,399.76	-	-
Wetzel	-	-	2.00	43,400.18	1.00	61,513.69	-	-
Wirt	-	-	1.00	56,178.90	0.50	72,637.68	-	-
Wood	-	-	19.50	48,345.68	1.00	67,833.90	-	-
Wyoming	-	-	3.00	45,852.10	1.00	58,887.15	-	-
Total	6.50	42,452.11	263.22	47,164.53	71.30	60,048.68	18.10	53,221.11

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Occupational Therapist		Social Worker		Physical Therapist		Athletic Trainer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	5.30	50,731.91	-	-	1.75	66,284.49	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	1.00	53,849.00	0.50	40,883.00	-	-	-	-
Brooke	-	-	-	-	-	-	1.00	38,305.00
Cabell	-	-	1.00	34,862.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	0.50	69,083.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.00	58,652.65	1.00	37,232.00	1.00	61,975.71	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.00	41,069.70	-	-	-	-
Hampshire	2.00	60,669.00	-	-	1.00	63,696.60	-	-
Hancock	1.00	44,338.00	-	-	-	-	2.00	38,983.50
Hardy	-	-	-	-	-	-	-	-
Harrison	3.00	51,806.67	1.00	58,721.30	2.00	54,955.00	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	1.00	51,846.00	1.00	77,477.85	2.00	61,977.50	-	-
Kanawha	8.00	52,096.25	-	-	3.00	61,863.33	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	35,019.00	-	-	-	-
Logan	1.00	65,000.00	-	-	1.00	55,644.60	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	0.50	45,148.00
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	4.00	36,347.85	-	-	-	-
Mercer	2.00	53,441.30	-	-	-	-	-	-
Mineral	-	-	1.00	53,574.00	-	-	-	-
Mingo	2.00	56,551.05	-	-	1.00	69,770.00	-	-
Monongalia	3.00	56,141.60	17.50	51,954.96	1.50	60,466.00	-	-
Monroe	-	-	2.00	40,676.00	-	-	-	-
Morgan	-	-	1.00	68,072.72	-	-	-	-
Nicholas	1.00	50,915.21	-	-	1.00	43,863.11	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	2.00	45,857.12	-	-	1.00	54,408.00	-	-
Putnam	-	-	-	-	1.00	73,818.80	4.00	52,748.85
Raleigh	1.00	59,757.00	-	-	3.00	69,280.33	-	-
Randolph	1.00	52,000.00	1.00	60,293.20	1.00	52,000.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.00	66,714.85	-	-	0.50	67,670.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	6.00	42,779.98	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	39.80	54,376.01	40.00	48,011.70	21.75	61,747.34	7.50	46,645.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Dental Hygienist		Audiologist		Psychometrist		Total Professional Pers.	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	210.50	45,678.63
Berkeley	-	-	-	-	-	-	1,521.05	49,395.17
Boone	-	-	-	-	-	-	452.00	49,395.66
Braxton	-	-	-	-	-	-	190.50	47,605.99
Brooke	-	-	-	-	-	-	301.00	48,163.15
Cabell	-	-	-	-	-	-	1,114.03	48,297.02
Calhoun	-	-	-	-	-	-	109.50	44,969.02
Clay	-	-	-	-	-	-	177.50	47,110.15
Doddridge	-	-	-	-	-	-	121.00	45,604.59
Fayette	-	-	-	-	-	-	608.00	47,055.28
Gilmer	-	-	-	-	-	-	91.50	45,789.13
Grant	-	-	-	-	-	-	168.50	45,238.80
Greenbrier	-	-	-	-	1.00	50,697.00	483.20	46,528.53
Hampshire	-	-	-	-	-	-	298.60	45,336.29
Hancock	-	-	-	-	-	-	383.00	48,287.87
Hardy	-	-	-	-	-	-	181.50	46,556.40
Harrison	-	-	-	-	-	-	954.00	48,373.81
Jackson	-	-	-	-	-	-	455.50	49,470.16
Jefferson	-	-	-	-	-	-	721.50	47,643.49
Kanawha	-	-	-	-	-	-	2,558.00	49,226.42
Lewis	-	-	-	-	1.00	60,976.49	226.50	48,609.84
Lincoln	-	-	-	-	-	-	332.00	46,187.46
Logan	-	-	-	-	-	-	535.00	46,596.74
Marion	-	-	-	-	-	-	684.70	46,746.51
Marshall	-	-	-	-	-	-	405.55	49,673.39
Mason	-	-	-	-	-	-	370.44	48,169.14
McDowell	-	-	-	-	-	-	335.00	47,699.56
Mercer	-	-	1.00	57,486.00	-	-	845.00	47,735.47
Mineral	-	-	-	-	-	-	366.00	50,091.91
Mingo	-	-	-	-	1.50	71,389.60	421.00	47,829.90
Monongalia	0.50	54,559.00	1.00	57,615.00	-	-	944.50	50,646.20
Monroe	-	-	-	-	-	-	160.50	44,103.85
Morgan	-	-	-	-	-	-	228.10	46,863.23
Nicholas	-	-	-	-	-	-	350.00	46,892.49
Ohio	1.00	58,293.00	-	-	-	-	477.45	48,829.46
Pendleton	-	-	-	-	-	-	104.10	47,619.54
Pleasants	-	-	-	-	-	-	125.00	49,801.57
Pocahontas	-	-	-	-	-	-	118.00	46,325.26
Preston	-	-	-	-	-	-	385.94	46,168.80
Putnam	-	-	-	-	-	-	820.50	51,772.09
Raleigh	-	-	-	-	-	-	1,053.50	48,194.83
Randolph	-	-	-	-	-	-	389.00	47,914.50
Ritchie	-	-	-	-	-	-	138.00	46,758.15
Roane	-	-	-	-	-	-	209.00	45,115.26
Summers	-	-	-	-	-	-	143.50	45,394.55
Taylor	-	-	-	-	-	-	200.50	47,654.24
Tucker	-	-	-	-	-	-	102.00	46,481.93
Tyler	-	-	-	-	-	-	131.00	47,220.83
Upshur	-	-	-	-	-	-	337.00	47,525.85
Wayne	-	-	-	-	-	-	640.00	45,424.57
Webster	-	-	-	-	-	-	134.00	47,150.02
Wetzel	-	-	-	-	-	-	256.50	47,294.40
Wirt	-	-	-	-	-	-	96.00	44,972.37
Wood	-	-	-	-	-	-	1,124.00	48,879.34
Wyoming	-	-	-	-	-	-	369.00	47,644.29
Total	1.50	57,048.33	2.00	57,550.50	3.50	62,502.25	24,658.66	48,121.45