

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING RESA PERSONNEL)
2015-16 YEAR**

County	FTE	Average Salary
Barbour	211.50	\$ 46,872.51
Berkeley	1,535.60	50,068.03
Boone	430.00	49,940.87
Braxton	181.00	47,809.36
Brooke	303.00	47,647.36
Cabell	1,102.70	48,946.88
Calhoun	105.00	44,791.90
Clay	166.50	47,680.03
Doddridge	126.00	47,409.32
Fayette	592.00	48,006.43
Gilmer	84.51	47,051.74
Grant	160.50	46,375.37
Greenbrier	463.50	47,585.42
Hampshire	294.55	46,571.35
Hancock	363.00	48,876.07
Hardy	185.50	46,937.18
Harrison	978.20	48,283.14
Jackson	440.00	50,549.30
Jefferson	739.50	48,856.50
Kanawha	2,473.92	50,348.80
Lewis	231.50	48,044.29
Lincoln	319.00	47,365.77
Logan	537.00	47,308.56
Marion	700.00	46,733.30
Marshall	416.70	50,132.33
Mason	368.00	48,209.04
McDowell	310.00	47,716.62
Mercer	835.50	47,943.82
Mineral	369.00	49,819.12
Mingo	385.00	47,879.85
Monongalia	986.00	50,892.07
Monroe	161.50	45,980.81
Morgan	217.45	47,803.17
Nicholas	344.50	46,003.47
Ohio	473.75	50,175.23
Pendleton	106.70	46,986.63
Pleasants	127.00	50,294.23
Pocahontas	117.50	46,972.18
Preston	382.29	46,109.19
Putnam	822.50	51,966.78
Raleigh	1,091.30	48,285.25
Randolph	371.00	47,378.15
Ritchie	134.00	47,902.72
Roane	190.00	45,976.64
Summers	146.00	44,482.46
Taylor	201.50	45,975.93
Tucker	101.00	46,935.14
Tyler	129.00	48,395.13
Upshur	339.35	46,642.00
Wayne	633.50	45,024.52
Webster	125.50	47,115.95
Wetzel	281.30	49,716.42
Wirt	96.00	45,500.96
Wood	1,113.50	48,758.32
Wyoming	371.50	47,009.79
Total	24,471.82	\$ 48,556.75

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12/28/15

Avg Contracted Salary PE- All positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2015-16 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	822.50	\$ 51,966.78
2	Monongalia	986.00	50,892.07
3	Jackson	440.00	50,549.30
4	Kanawha	2,473.92	50,348.80
5	Pleasants	127.00	50,294.23
6	Ohio	473.75	50,175.23
7	Marshall	416.70	50,132.33
8	Berkeley	1,535.60	50,068.03
9	Boone	430.00	49,940.87
10	Mineral	369.00	49,819.12
11	Wetzel	281.30	49,716.42
12	Cabell	1,102.70	48,946.88
13	Hancock	363.00	48,876.07
14	Jefferson	739.50	48,856.50
15	Wood	1,113.50	48,758.32
16	Tyler	129.00	48,395.13
17	Raleigh	1,091.30	48,285.25
18	Harrison	978.20	48,283.14
19	Mason	368.00	48,209.04
20	Lewis	231.50	48,044.29
21	Fayette	592.00	48,006.43
22	Mercer	835.50	47,943.82
23	Ritchie	134.00	47,902.72
24	Mingo	385.00	47,879.85
25	Braxton	181.00	47,809.36
26	Morgan	217.45	47,803.17
27	McDowell	310.00	47,716.62
28	Clay	166.50	47,680.03
29	Brooke	303.00	47,647.36
30	Greenbrier	463.50	47,585.42
31	Doddridge	126.00	47,409.32
32	Randolph	371.00	47,378.15
33	Lincoln	319.00	47,365.77
34	Logan	537.00	47,308.56
35	Webster	125.50	47,115.95
36	Gilmer	84.51	47,051.74
37	Wyoming	371.50	47,009.79
38	Pendleton	106.70	46,986.63
39	Pocahontas	117.50	46,972.18
40	Hardy	185.50	46,937.18
41	Tucker	101.00	46,935.14
42	Barbour	211.50	46,872.51
43	Marion	700.00	46,733.30
44	Upshur	339.35	46,642.00
45	Hampshire	294.55	46,571.35
46	Grant	160.50	46,375.37
47	Preston	382.29	46,109.19
48	Nicholas	344.50	46,003.47
49	Monroe	161.50	45,980.81
50	Roane	190.00	45,976.64
51	Taylor	201.50	45,975.93
52	Wirt	96.00	45,500.96
53	Wayne	633.50	45,024.52
54	Calhoun	105.00	44,791.90
55	Summers	146.00	44,482.46
-	Total	24,471.82	\$ 48,556.75

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12/28/15

Avg Contracted Salary PE- All positions 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
2014-15 AND 2015-16**

County	2014-15	2015-16	Difference	Percent
Barbour	\$ 47,302.02	\$ 46,872.51	\$ (429.51)	-0.91%
Berkeley	49,966.11	50,068.03	101.92	0.20%
Boone	49,804.43	49,940.87	136.44	0.27%
Braxton	47,284.96	47,809.36	524.40	1.11%
Brooke	48,341.24	47,647.36	(693.88)	-1.44%
Cabell	49,240.61	48,946.88	(293.73)	-0.60%
Calhoun	44,585.43	44,791.90	206.47	0.46%
Clay	48,190.92	47,680.03	(510.89)	-1.06%
Doddridge	47,347.18	47,409.32	62.14	0.13%
Fayette	47,871.67	48,006.43	134.76	0.28%
Gilmer	47,040.29	47,051.74	11.45	0.02%
Grant	46,440.85	46,375.37	(65.48)	-0.14%
Greenbrier	47,172.50	47,585.42	412.92	0.88%
Hampshire	46,648.15	46,571.35	(76.80)	-0.16%
Hancock	49,006.04	48,876.07	(129.97)	-0.27%
Hardy	46,909.26	46,937.18	27.92	0.06%
Harrison	48,781.71	48,283.14	(498.57)	-1.02%
Jackson	51,111.01	50,549.30	(561.71)	-1.10%
Jefferson	48,805.01	48,856.50	51.49	0.11%
Kanawha	49,443.09	50,348.80	905.71	1.83%
Lewis	49,147.87	48,044.29	(1,103.58)	-2.25%
Lincoln	47,863.31	47,365.77	(497.54)	-1.04%
Logan	47,457.59	47,308.56	(149.03)	-0.31%
Marion	47,192.02	46,733.30	(458.72)	-0.97%
Marshall	50,261.26	50,132.33	(128.93)	-0.26%
Mason	48,281.82	48,209.04	(72.78)	-0.15%
McDowell	47,637.52	47,716.62	79.10	0.17%
Mercer	48,445.02	47,943.82	(501.20)	-1.03%
Mineral	50,096.46	49,819.12	(277.34)	-0.55%
Mingo	48,241.31	47,879.85	(361.46)	-0.75%
Monongalia	51,216.64	50,892.07	(324.57)	-0.63%
Monroe	46,040.01	45,980.81	(59.20)	-0.13%
Morgan	47,394.06	47,803.17	409.11	0.86%
Nicholas	46,471.94	46,003.47	(468.47)	-1.01%
Ohio	49,983.02	50,175.23	192.21	0.38%
Pendleton	46,494.22	46,986.63	492.41	1.06%
Pleasants	50,341.78	50,294.23	(47.55)	-0.09%
Pocahontas	47,323.43	46,972.18	(351.25)	-0.74%
Preston	45,731.04	46,109.19	378.15	0.83%
Putnam	52,132.44	51,966.78	(165.66)	-0.32%
Raleigh	48,363.64	48,285.25	(78.39)	-0.16%
Randolph	47,913.21	47,378.15	(535.06)	-1.12%
Ritchie	48,594.30	47,902.72	(691.58)	-1.42%
Roane	44,982.40	45,976.64	994.24	2.21%
Summers	45,294.49	44,482.46	(812.03)	-1.79%
Taylor	46,883.99	45,975.93	(908.06)	-1.94%
Tucker	46,970.83	46,935.14	(35.69)	-0.08%
Tyler	48,819.02	48,395.13	(423.89)	-0.87%
Upshur	47,073.54	46,642.00	(431.54)	-0.92%
Wayne	45,364.96	45,024.52	(340.44)	-0.75%
Webster	47,940.11	47,115.95	(824.16)	-1.72%
Wetzel	48,243.32	49,716.42	1,473.10	3.05%
Wirt	45,710.83	45,500.96	(209.87)	-0.46%
Wood	48,812.70	48,758.32	(54.38)	-0.11%
Wyoming	47,555.92	47,009.79	(546.13)	-1.15%
Total	\$ 48,615.20	\$ 48,556.75	\$ (58.45)	-0.12%

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12/28/15

Avg Contracted Salary PE- All positions 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2014-15 AND 2015-16**

Ct.	County	2014-15	2015-16	Difference	Percent
1	Wetzel	\$ 48,243.32	\$ 49,716.42	\$ 1,473.10	3.05%
2	Roane	44,982.40	45,976.64	994.24	2.21%
3	Kanawha	49,443.09	50,348.80	905.71	1.83%
4	Braxton	47,284.96	47,809.36	524.40	1.11%
5	Pendleton	46,494.22	46,986.63	492.41	1.06%
6	Greenbrier	47,172.50	47,585.42	412.92	0.88%
7	Morgan	47,394.06	47,803.17	409.11	0.86%
8	Preston	45,731.04	46,109.19	378.15	0.83%
9	Calhoun	44,585.43	44,791.90	206.47	0.46%
10	Ohio	49,983.02	50,175.23	192.21	0.38%
11	Fayette	47,871.67	48,006.43	134.76	0.28%
12	Boone	49,804.43	49,940.87	136.44	0.27%
13	Berkeley	49,966.11	50,068.03	101.92	0.20%
14	McDowell	47,637.52	47,716.62	79.10	0.17%
15	Doddridge	47,347.18	47,409.32	62.14	0.13%
16	Jefferson	48,805.01	48,856.50	51.49	0.11%
17	Hardy	46,909.26	46,937.18	27.92	0.06%
18	Gilmer	47,040.29	47,051.74	11.45	0.02%
19	Tucker	46,970.83	46,935.14	(35.69)	-0.08%
20	Pleasants	50,341.78	50,294.23	(47.55)	-0.09%
21	Wood	48,812.70	48,758.32	(54.38)	-0.11%
22	Monroe	46,040.01	45,980.81	(59.20)	-0.13%
23	Grant	46,440.85	46,375.37	(65.48)	-0.14%
24	Mason	48,281.82	48,209.04	(72.78)	-0.15%
25	Raleigh	48,363.64	48,285.25	(78.39)	-0.16%
26	Hampshire	46,648.15	46,571.35	(76.80)	-0.16%
27	Marshall	50,261.26	50,132.33	(128.93)	-0.26%
28	Hancock	49,006.04	48,876.07	(129.97)	-0.27%
29	Logan	47,457.59	47,308.56	(149.03)	-0.31%
30	Putnam	52,132.44	51,966.78	(165.66)	-0.32%
31	Wirt	45,710.83	45,500.96	(209.87)	-0.46%
32	Mineral	50,096.46	49,819.12	(277.34)	-0.55%
33	Cabell	49,240.61	48,946.88	(293.73)	-0.60%
34	Monongalia	51,216.64	50,892.07	(324.57)	-0.63%
35	Pocahontas	47,323.43	46,972.18	(351.25)	-0.74%
36	Mingo	48,241.31	47,879.85	(361.46)	-0.75%
37	Wayne	45,364.96	45,024.52	(340.44)	-0.75%
38	Tyler	48,819.02	48,395.13	(423.89)	-0.87%
39	Barbour	47,302.02	46,872.51	(429.51)	-0.91%
40	Upshur	47,073.54	46,642.00	(431.54)	-0.92%
41	Marion	47,192.02	46,733.30	(458.72)	-0.97%
42	Nicholas	46,471.94	46,003.47	(468.47)	-1.01%
43	Harrison	48,781.71	48,283.14	(498.57)	-1.02%
44	Mercer	48,445.02	47,943.82	(501.20)	-1.03%
45	Lincoln	47,863.31	47,365.77	(497.54)	-1.04%
46	Clay	48,190.92	47,680.03	(510.89)	-1.06%
47	Jackson	51,111.01	50,549.30	(561.71)	-1.10%
48	Randolph	47,913.21	47,378.15	(535.06)	-1.12%
49	Wyoming	47,555.92	47,009.79	(546.13)	-1.15%
50	Ritchie	48,594.30	47,902.72	(691.58)	-1.42%
51	Brooke	48,341.24	47,647.36	(693.88)	-1.44%
52	Webster	47,940.11	47,115.95	(824.16)	-1.72%
53	Summers	45,294.49	44,482.46	(812.03)	-1.79%
54	Taylor	46,883.99	45,975.93	(908.06)	-1.94%
55	Lewis	49,147.87	48,044.29	(1,103.58)	-2.25%
-	Total	\$ 48,615.20	\$ 48,556.75	\$ (58.45)	-0.12%

OSF
12/28/15

Avg Contracted Salary PE- All positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager - Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	96,000.00	0.60	79,298.02	-	-	3.10	71,438.79
Berkeley	1.00	178,542.00	3.00	117,081.56	-	-	5.00	92,119.66
Boone	1.00	131,127.24	2.00	107,087.25	-	-	4.00	76,703.53
Braxton	1.00	104,000.00	-	-	-	-	2.63	83,605.95
Brooke	1.00	114,444.01	1.00	104,467.23	-	-	4.50	88,194.71
Cabell	1.00	141,999.66	3.00	103,556.97	-	-	6.00	100,019.55
Calhoun	1.00	80,000.00	0.50	75,000.00	-	-	1.50	61,900.40
Clay	1.00	94,936.15	0.90	79,687.03	-	-	3.30	78,322.46
Doddridge	1.00	108,150.00	-	-	1.00	99,000.10	2.00	90,985.17
Fayette	1.00	126,000.00	1.00	92,500.00	-	-	5.00	84,490.62
Gilmer	1.00	126,000.00	-	-	1.00	62,125.20	2.00	63,578.20
Grant	1.00	125,999.99	1.00	81,896.30	-	-	2.50	68,011.78
Greenbrier	1.00	119,000.00	2.00	91,528.40	-	-	6.50	80,867.63
Hampshire	1.00	100,800.00	-	-	-	-	2.70	71,900.26
Hancock	1.00	122,000.00	1.00	107,917.00	-	-	3.00	94,594.66
Hardy	1.00	110,000.01	1.00	82,760.48	-	-	1.65	64,473.92
Harrison	1.00	144,500.04	3.00	100,584.80	-	-	3.00	87,941.33
Jackson	1.00	132,000.00	2.00	102,251.50	-	-	4.00	91,598.65
Jefferson	1.00	174,600.00	2.00	94,958.98	2.00	59,717.40	2.00	78,358.73
Kanawha	1.00	160,650.00	6.00	111,334.34	10.00	93,012.05	4.00	89,180.44
Lewis	1.00	109,547.93	-	-	-	-	3.95	79,236.03
Lincoln	1.00	107,500.08	1.00	74,002.44	-	-	4.00	65,002.65
Logan	1.00	114,999.99	1.00	94,987.69	-	-	6.00	80,428.20
Marion	1.00	135,700.00	-	-	3.00	87,643.05	3.00	83,453.67
Marshall	1.00	128,500.10	1.00	104,732.56	-	-	4.00	95,922.04
Mason	1.00	120,000.00	-	-	1.00	86,351.50	5.00	75,995.84
McDowell	1.00	126,000.00	2.00	88,800.00	-	-	4.00	79,117.38
Mercer	1.00	141,500.00	2.00	86,297.24	-	-	3.00	75,268.75
Mineral	1.00	100,000.00	1.50	91,193.95	-	-	4.00	77,920.77
Mingo	1.00	115,000.00	1.00	83,807.00	1.00	93,009.00	3.00	77,073.00
Monongalia	1.00	178,000.00	1.00	140,000.01	3.00	97,612.88	4.50	84,816.12
Monroe	1.00	93,975.00	1.00	79,962.18	-	-	2.00	65,598.33
Morgan	1.00	104,755.00	1.00	83,253.78	-	-	2.50	81,135.14
Nicholas	1.00	108,766.03	-	-	-	-	2.50	79,155.30
Ohio	1.00	150,000.00	-	-	-	-	5.00	88,530.45
Pendleton	1.00	110,040.00	0.50	75,979.68	-	-	2.00	77,913.05
Pleasants	1.00	113,750.00	-	-	-	-	2.00	86,467.42
Pocahontas	1.00	105,483.50	-	-	-	-	1.00	86,178.44
Preston	1.00	126,000.00	1.00	69,773.40	-	-	4.00	63,791.05
Putnam	1.00	170,002.35	3.00	111,419.16	-	-	5.50	103,189.39
Raleigh	1.00	144,020.00	2.00	108,220.00	-	-	5.50	87,592.36
Randolph	1.00	104,577.79	1.00	90,414.78	-	-	3.00	70,939.60
Ritchie	1.00	106,639.99	-	-	-	-	2.00	79,843.17
Roane	1.00	90,000.00	-	-	-	-	2.40	66,235.12
Summers	1.00	140,198.43	-	-	-	-	1.50	78,400.00
Taylor	1.00	94,000.00	1.00	82,000.00	-	-	2.00	79,129.83
Tucker	1.00	118,450.00	-	-	-	-	1.50	56,558.25
Tyler	1.00	112,498.83	-	-	-	-	2.75	82,565.07
Upshur	1.00	98,000.00	1.00	91,999.99	-	-	2.00	67,974.99
Wayne	1.00	119,999.97	-	-	1.00	93,093.48	6.00	83,830.59
Webster	1.00	85,000.00	-	-	-	-	1.20	75,157.94
Wetzel	1.00	112,000.00	1.00	98,848.09	-	-	3.00	84,915.07
Wirt	1.00	94,800.00	-	-	-	-	1.00	76,711.82
Wood	1.00	120,000.00	2.00	97,074.39	1.00	81,732.15	9.00	89,257.36
Wyoming	1.00	130,175.00	2.00	114,543.00	-	-	3.00	84,679.53
Total	55.00	120,375.07	57.00	98,988.70	24.00	88,359.77	185.18	81,973.44

OSF

12/28/2015

Avg Contracted Salary PE-All Positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Director/Manager - Supportive Services		Chief School Business Official		Child Nutrition Director		Curriculum Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	78,590.60	0.50	47,048.40	1.00	57,153.55
Berkeley	19.00	75,091.93	1.00	120,632.81	1.00	88,151.45	5.00	62,668.06
Boone	6.00	70,879.72	1.00	90,679.96	1.00	50,139.60	0.50	72,458.10
Braxton	1.00	62,084.00	1.00	68,286.74	0.33	85,969.48	0.59	82,070.53
Brooke	3.00	61,050.91	1.00	86,382.13	-	-	3.00	44,873.33
Cabell	14.00	86,603.02	1.00	103,556.97	-	-	6.80	70,517.44
Calhoun	0.50	56,064.40	1.00	65,862.28	-	-	-	-
Clay	1.00	73,231.55	1.00	73,231.55	0.30	81,831.37	-	-
Doddridge	0.75	64,566.61	1.00	77,714.13	-	-	-	-
Fayette	3.00	81,169.57	1.00	83,643.46	1.00	84,241.10	11.00	57,961.53
Gilmer	0.50	71,172.00	1.00	66,792.50	-	-	1.00	63,139.22
Grant	3.00	62,228.34	1.00	73,044.74	-	-	2.00	51,342.32
Greenbrier	4.00	61,829.01	1.00	84,399.60	1.00	82,891.20	2.50	58,113.32
Hampshire	3.80	66,434.86	1.00	75,258.38	-	-	-	-
Hancock	4.00	74,651.01	1.00	94,481.13	-	-	-	-
Hardy	1.35	76,734.27	1.00	71,710.25	-	-	1.00	75,415.40
Harrison	3.00	67,896.81	1.00	101,152.72	1.00	60,424.92	12.00	65,075.00
Jackson	0.25	43,260.00	1.00	91,492.70	1.00	61,561.50	-	-
Jefferson	7.00	66,335.14	1.00	92,320.92	1.00	64,824.57	8.00	76,781.59
Kanawha	18.00	69,903.63	1.00	106,206.12	-	-	14.00	66,296.26
Lewis	1.00	72,460.80	1.00	73,890.29	0.70	77,864.90	-	-
Lincoln	2.00	79,124.40	1.00	79,315.20	-	-	-	-
Logan	7.00	68,199.25	1.00	97,107.22	-	-	1.00	72,235.20
Marion	-	-	1.00	94,979.16	-	-	9.00	64,325.26
Marshall	4.00	84,546.67	1.00	102,034.58	1.00	88,683.06	-	-
Mason	5.00	81,252.72	1.00	91,717.32	-	-	-	-
McDowell	5.00	69,197.04	1.00	82,170.48	0.50	82,170.48	6.00	66,294.26
Mercer	5.00	68,912.57	1.00	85,597.73	-	-	6.00	71,136.47
Mineral	5.00	71,727.76	0.50	99,132.70	1.00	57,175.20	-	-
Mingo	5.00	63,673.78	1.00	80,725.00	1.00	78,204.00	1.00	62,567.50
Monongalia	12.00	63,558.20	1.00	140,000.01	1.00	69,531.71	4.00	69,925.14
Monroe	2.00	48,688.58	1.00	88,679.14	0.50	71,440.60	-	-
Morgan	2.25	77,449.15	1.00	78,132.96	0.75	70,214.21	-	-
Nicholas	3.00	68,212.36	1.00	75,098.84	0.50	77,314.72	1.00	45,488.10
Ohio	-	-	1.00	81,219.00	1.00	64,501.00	-	-
Pendleton	-	-	1.00	81,027.96	0.50	55,721.00	-	-
Pleasants	1.00	75,028.72	1.00	85,668.00	0.50	67,936.04	-	-
Pocahontas	0.50	78,411.12	1.00	58,899.87	0.50	62,847.80	1.00	42,537.00
Preston	2.80	59,656.70	1.00	79,314.00	1.00	41,673.50	-	-
Putnam	11.00	80,979.47	1.00	107,036.10	1.00	91,459.62	4.00	71,095.13
Raleigh	11.00	74,691.25	1.00	100,940.00	1.00	73,940.00	17.00	63,544.04
Randolph	1.20	69,048.60	1.00	75,161.60	0.80	69,519.60	-	-
Ritchie	0.50	79,076.50	1.00	71,542.71	-	-	-	-
Roane	1.60	63,183.83	1.00	76,478.23	-	-	1.00	43,478.60
Summers	0.58	66,696.50	1.00	71,796.39	0.42	74,169.60	2.00	58,189.50
Taylor	2.00	62,771.07	1.00	75,784.80	1.00	55,510.82	2.00	50,522.10
Tucker	1.00	61,781.89	1.00	70,503.25	-	-	-	-
Tyler	1.00	64,099.16	1.00	80,579.42	1.00	67,093.76	-	-
Upshur	2.00	69,999.93	1.00	85,917.82	-	-	1.00	71,635.87
Wayne	11.50	72,577.60	1.00	83,830.59	1.00	83,830.59	4.00	67,677.44
Webster	1.00	78,010.69	1.00	63,000.00	0.50	49,557.00	1.00	64,883.00
Wetzel	2.00	75,141.02	1.00	84,635.34	-	-	-	-
Wirt	0.50	59,535.22	1.00	84,629.97	-	-	-	-
Wood	10.00	65,234.98	1.00	107,376.49	1.00	70,802.78	11.00	75,163.50
Wyoming	5.00	66,737.85	1.00	86,177.74	1.00	76,851.34	-	-
Total	217.58	71,464.87	54.50	85,063.73	27.30	70,159.78	140.39	65,405.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Principal - Elementary		Principal - Middle/JH		Principal- High School		Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.50	57,384.61	2.00	60,319.82	1.00	69,887.97	1.00	59,725.59
Berkeley	21.00	83,452.34	6.00	94,799.63	5.00	98,398.12	-	-
Boone	10.00	74,579.68	2.00	77,797.64	3.00	82,632.19	-	-
Braxton	6.00	62,642.90	1.00	78,314.40	1.00	60,264.80	-	-
Brooke	7.00	64,013.78	2.00	77,974.10	1.00	86,668.70	-	-
Cabell	18.00	74,348.36	4.00	79,044.60	3.00	91,537.87	-	-
Calhoun	2.00	58,678.80	-	-	1.00	78,132.40	1.00	61,645.20
Clay	1.30	62,895.76	1.00	72,079.20	1.00	71,205.00	-	-
Doddridge	1.00	81,478.98	1.00	88,891.38	1.00	94,145.31	-	-
Fayette	10.00	69,417.08	2.00	67,592.80	6.00	79,716.54	-	-
Gilmer	3.00	62,411.31	-	-	-	-	1.00	73,470.00
Grant	2.00	71,422.80	-	-	1.00	79,430.87	2.00	71,608.93
Greenbrier	9.00	71,343.68	2.00	82,348.20	2.00	87,000.00	-	-
Hampshire	5.00	64,332.39	2.00	74,363.07	1.00	78,761.79	-	-
Hancock	3.00	75,119.92	2.00	75,474.72	2.00	93,944.53	-	-
Hardy	2.00	64,327.00	3.00	68,385.40	1.00	72,047.20	-	-
Harrison	13.00	74,249.30	5.00	78,758.50	6.00	89,467.94	-	-
Jackson	8.00	75,320.53	2.00	81,897.00	3.00	86,330.40	-	-
Jefferson	11.00	79,047.70	4.00	81,798.90	2.00	86,997.83	-	-
Kanawha	43.00	71,708.80	13.00	75,877.88	14.00	81,606.57	1.00	88,408.80
Lewis	4.00	65,541.92	1.00	71,880.00	1.00	66,328.75	-	-
Lincoln	3.00	62,698.46	1.00	59,566.55	1.00	86,667.60	3.00	78,217.86
Logan	10.00	67,353.96	3.00	73,179.60	4.00	78,823.50	-	-
Marion	8.00	77,611.27	9.00	77,095.24	4.00	85,270.20	-	-
Marshall	8.00	72,036.02	2.00	77,590.93	2.00	94,012.49	1.00	65,697.28
Mason	7.00	74,607.32	-	-	4.00	82,406.92	1.00	71,512.95
McDowell	6.00	68,014.60	3.00	67,050.18	2.00	74,358.91	-	-
Mercer	18.00	71,175.69	3.00	89,336.08	4.00	89,620.41	-	-
Mineral	8.00	72,585.03	2.00	63,994.04	3.00	80,640.76	1.00	64,218.46
Mingo	3.00	76,850.33	2.00	65,763.00	2.00	76,505.00	4.00	69,314.00
Monongalia	10.00	89,874.57	4.00	93,517.74	3.50	89,921.94	1.00	85,943.46
Monroe	2.00	67,538.71	1.00	60,857.43	1.00	80,071.80	-	-
Morgan	3.70	67,949.40	1.00	96,195.47	1.00	77,305.59	1.00	75,030.60
Nicholas	7.00	64,739.86	2.00	66,445.90	3.00	62,069.00	-	-
Ohio	7.00	79,905.86	4.00	80,166.75	1.00	96,990.00	-	-
Pendleton	2.60	57,944.62	-	-	1.00	69,304.88	-	-
Pleasants	2.00	85,592.46	1.00	79,533.77	2.00	76,867.00	-	-
Pocahontas	2.00	56,017.50	1.00	64,620.60	1.00	67,056.00	1.00	55,640.20
Preston	3.00	61,991.00	5.00	60,230.40	1.00	79,464.08	2.00	62,267.50
Putnam	13.00	81,469.64	4.00	82,899.49	4.50	93,361.23	-	-
Raleigh	19.00	69,634.48	5.00	80,409.78	4.50	83,133.47	-	-
Randolph	8.50	65,908.16	1.00	61,629.96	3.00	79,825.96	1.50	56,332.05
Ritchie	4.00	58,203.48	1.00	76,225.20	1.00	78,363.95	-	-
Roane	2.50	63,043.46	2.00	63,087.37	1.00	59,359.09	-	-
Summers	3.00	56,322.31	1.00	56,872.18	1.00	56,220.05	-	-
Taylor	3.00	63,760.51	1.00	61,197.75	1.00	86,217.60	-	-
Tucker	-	-	-	-	1.00	70,499.25	2.00	60,155.19
Tyler	2.00	73,149.17	1.00	68,768.28	1.00	80,487.18	-	-
Upshur	7.00	61,826.70	1.00	75,757.56	2.00	85,254.09	-	-
Wayne	11.00	61,300.61	5.00	67,096.48	3.00	79,790.13	1.00	70,765.20
Webster	2.50	64,761.18	-	-	1.00	57,600.37	-	-
Wetzel	4.00	80,186.90	-	-	4.00	72,793.08	-	-
Wirt	1.00	70,996.86	1.00	83,236.08	1.00	71,757.24	-	-
Wood	19.00	78,566.29	5.00	81,368.32	3.00	95,538.18	-	-
Wyoming	8.00	71,588.92	3.00	69,078.91	3.00	75,036.00	-	-
Total	400.60	71,971.23	130.00	76,031.60	131.50	82,270.09	25.50	68,883.48

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Asst. Principal - Elem.		Asst. Principal - Middle		Asst. Principal - HS		Asst. Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.00	61,542.03	-	-
Berkeley	14.00	60,897.51	6.00	67,004.18	17.00	71,225.42	-	-
Boone	3.00	55,754.82	3.00	68,691.60	4.00	65,467.91	-	-
Braxton	-	-	-	-	1.00	52,570.80	-	-
Brooke	-	-	2.00	54,844.47	3.00	70,165.54	-	-
Cabell	3.00	62,519.13	4.00	67,455.58	6.50	70,506.91	-	-
Calhoun	-	-	-	-	3.00	56,649.66	-	-
Clay	0.10	62,356.40	0.10	46,475.50	0.20	65,812.95	-	-
Doddridge	1.00	55,812.90	1.00	68,313.30	1.00	63,437.00	-	-
Fayette	2.00	62,823.70	2.50	73,008.02	7.50	59,148.33	-	-
Gilmer	-	-	-	-	-	-	1.00	55,246.69
Grant	1.00	66,275.80	-	-	1.00	62,708.50	1.00	65,455.80
Greenbrier	2.00	58,327.50	4.00	61,102.41	4.00	68,700.71	-	-
Hampshire	-	-	2.00	54,499.18	3.00	69,120.64	-	-
Hancock	3.00	64,690.41	4.00	62,852.18	4.00	62,644.87	-	-
Hardy	1.00	60,406.00	1.50	56,596.50	1.50	53,321.11	-	-
Harrison	4.00	61,461.98	4.00	67,928.11	9.50	68,678.26	-	-
Jackson	1.00	67,353.00	3.00	64,654.33	4.00	75,944.40	-	-
Jefferson	-	-	7.00	61,100.44	6.00	67,293.86	-	-
Kanawha	8.50	63,008.52	18.50	66,933.92	25.00	73,571.54	1.00	71,632.80
Lewis	1.00	67,946.55	2.00	59,186.40	2.00	60,030.00	-	-
Lincoln	1.00	68,860.20	1.00	49,395.00	3.00	62,525.70	3.00	58,454.92
Logan	3.00	56,694.67	6.00	53,407.20	9.00	57,127.25	-	-
Marion	1.00	70,974.00	4.00	64,252.69	6.00	68,990.99	-	-
Marshall	-	-	1.00	69,968.80	4.00	70,000.04	-	-
Mason	2.00	67,879.50	-	-	5.00	63,245.92	1.00	70,324.80
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	6.00	63,548.60	7.00	62,873.63	-	-
Mineral	1.00	73,301.29	2.00	61,896.24	2.00	70,397.38	-	-
Mingo	0.80	58,792.00	1.20	58,792.00	5.00	73,303.40	4.00	51,685.75
Monongalia	8.00	67,769.59	5.00	66,417.38	7.00	79,849.61	-	-
Monroe	1.00	56,045.75	-	-	1.00	65,277.85	-	-
Morgan	2.00	62,628.20	1.00	60,638.35	2.00	60,890.78	0.75	53,255.29
Nicholas	-	-	1.00	63,632.75	1.50	66,284.75	-	-
Ohio	-	-	3.00	70,320.00	5.00	78,866.80	-	-
Pendleton	-	-	-	-	-	-	1.00	66,392.40
Pleasants	-	-	1.00	64,155.20	2.00	68,205.74	-	-
Pocahontas	-	-	-	-	1.00	55,552.60	-	-
Preston	1.00	48,669.60	-	-	3.00	57,717.83	-	-
Putnam	2.00	75,079.20	2.50	67,809.16	4.50	72,331.79	-	-
Raleigh	5.00	63,841.00	6.00	64,098.65	8.00	71,013.02	-	-
Randolph	-	-	3.00	57,067.15	2.00	53,791.10	-	-
Ritchie	-	-	1.00	56,083.50	1.00	55,226.40	-	-
Roane	1.00	53,899.65	1.00	51,996.00	1.00	51,736.00	-	-
Summers	1.00	65,938.92	1.00	47,693.11	2.00	55,899.48	-	-
Taylor	1.00	54,156.35	1.00	60,407.48	2.00	61,899.19	-	-
Tucker	-	-	-	-	1.00	65,279.70	1.00	57,016.95
Tyler	-	-	-	-	1.00	65,732.85	-	-
Upshur	1.00	52,250.00	1.00	64,213.88	3.00	66,278.20	-	-
Wayne	2.50	52,235.22	2.50	51,726.43	5.50	58,286.80	1.00	51,918.90
Webster	-	-	-	-	2.00	69,254.55	-	-
Wetzel	3.00	63,151.38	-	-	1.00	58,807.85	-	-
Wirt	1.00	54,551.49	-	-	1.00	52,319.59	-	-
Wood	8.00	58,229.02	6.00	60,946.27	10.00	71,230.31	-	-
Wyoming	-	-	-	-	5.00	54,108.06	-	-
Total	90.90	61,863.43	121.80	63,115.45	219.70	67,157.37	14.75	58,307.63

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Head Teacher		Tech. Integration Spec.		Librarian		Remedial Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.10	46,605.43	1.86	51,778.70	1.14	57,175.11	-	-
Berkeley	-	-	-	-	26.50	51,399.64	-	-
Boone	-	-	-	-	2.50	48,381.00	-	-
Braxton	-	-	-	-	0.50	34,115.00	0.45	76,767.93
Brooke	-	-	1.00	43,351.00	3.00	44,157.00	5.00	45,797.80
Cabell	1.00	71,056.72	7.00	47,921.14	11.00	51,146.00	25.00	49,046.72
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	3.00	42,461.40	3.00	46,701.63	5.00	40,600.60
Fayette	-	-	2.00	57,654.13	2.00	51,021.50	-	-
Gilmer	-	-	1.00	45,659.65	1.00	41,411.00	2.00	43,189.50
Grant	-	-	4.00	41,429.75	-	-	4.50	48,819.90
Greenbrier	-	-	4.00	42,072.45	4.00	51,272.75	6.00	41,473.17
Hampshire	-	-	3.00	47,307.10	2.00	55,097.50	9.00	46,539.78
Hancock	-	-	4.00	42,589.00	-	-	6.00	49,595.00
Hardy	-	-	1.00	58,610.00	6.00	46,567.50	4.00	51,513.50
Harrison	-	-	5.00	51,555.50	17.50	44,542.61	35.50	42,913.44
Jackson	-	-	2.00	59,290.20	3.00	53,108.67	18.50	49,480.16
Jefferson	4.00	53,112.68	4.00	60,532.41	14.50	51,404.21	11.00	50,362.23
Kanawha	-	-	-	-	47.50	52,907.14	-	-
Lewis	-	-	4.35	44,368.89	3.00	50,513.00	6.00	50,776.33
Lincoln	-	-	2.00	43,823.00	1.00	44,511.00	1.00	41,520.00
Logan	-	-	-	-	5.00	55,128.40	3.00	48,182.00
Marion	2.00	60,382.76	3.00	81,298.59	16.00	46,074.56	1.00	53,495.00
Marshall	-	-	2.00	64,655.33	1.00	64,601.00	13.50	48,545.50
Mason	-	-	1.00	55,408.00	2.00	44,023.00	1.00	60,696.00
McDowell	-	-	1.00	53,649.00	-	-	13.00	51,038.69
Mercer	-	-	9.30	45,342.62	7.50	45,501.27	40.00	45,594.01
Mineral	-	-	1.00	44,197.00	5.00	49,608.60	-	-
Mingo	-	-	3.00	54,663.82	6.00	53,761.17	11.00	48,919.73
Monongalia	-	-	9.50	50,718.65	17.00	50,783.41	18.00	51,556.44
Monroe	-	-	1.50	43,240.33	0.50	42,733.00	-	-
Morgan	-	-	2.25	48,716.91	2.50	47,060.00	8.00	49,676.50
Nicholas	-	-	2.00	51,640.00	2.00	44,834.00	2.00	61,589.00
Ohio	-	-	2.00	51,730.28	4.00	53,937.65	21.50	49,199.64
Pendleton	1.00	56,975.60	-	-	0.75	52,320.00	-	-
Pleasants	-	-	3.00	65,708.05	-	-	3.00	42,729.33
Pocahontas	-	-	0.50	62,847.80	2.50	40,786.80	4.50	48,977.56
Preston	-	-	4.00	50,474.25	1.50	50,391.67	11.00	47,753.41
Putnam	-	-	-	-	7.50	52,011.47	14.00	50,465.21
Raleigh	-	-	5.00	52,654.92	9.00	50,878.44	22.50	49,288.13
Randolph	-	-	3.00	46,133.00	1.00	59,283.00	-	-
Ritchie	-	-	2.00	42,742.70	-	-	7.00	47,787.43
Roane	-	-	1.00	62,531.71	2.00	42,366.00	1.00	56,069.20
Summers	-	-	4.00	46,202.00	-	-	7.00	44,242.57
Taylor	-	-	-	-	3.00	47,174.67	7.00	47,123.14
Tucker	-	-	2.00	53,333.50	0.50	32,675.00	-	-
Tyler	-	-	-	-	-	-	6.50	44,406.71
Upshur	-	-	4.00	54,054.10	2.00	49,542.87	-	-
Wayne	-	-	-	-	6.50	46,160.28	19.00	39,996.87
Webster	-	-	2.00	56,346.50	-	-	5.50	52,651.45
Wetzel	-	-	1.00	66,999.07	-	-	1.00	58,220.00
Wirt	-	-	3.00	48,642.37	1.00	40,970.00	-	-
Wood	-	-	3.00	48,253.00	23.50	46,291.11	3.00	48,791.67
Wyoming	-	-	-	-	2.00	46,411.00	-	-
Total	10.10	55,358.41	124.26	50,707.22	280.39	49,589.70	382.95	47,570.76

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Counselor - Elementary School		Counselor - Middle/Jr. High School		Counselor - High School		Counselor - Combined School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.30	48,979.96	1.20	49,731.88	2.25	46,178.33	0.25	46,940.72
Berkeley	21.00	52,265.00	9.00	54,234.60	20.00	51,724.90	1.00	69,725.84
Boone	5.00	45,895.80	3.00	49,417.87	5.50	48,377.97	-	-
Braxton	1.50	40,550.80	1.00	58,053.38	1.00	37,476.88	-	-
Brooke	2.00	47,426.00	2.00	54,670.00	3.00	53,364.66	-	-
Cabell	9.00	46,009.78	8.50	50,708.31	13.50	49,443.62	-	-
Calhoun	0.40	43,322.00	0.60	43,322.00	1.00	32,675.00	-	-
Clay	0.97	43,762.19	-	-	1.00	42,319.00	0.40	41,731.00
Doddridge	1.00	46,903.50	1.00	45,488.10	2.00	48,912.09	-	-
Fayette	5.50	49,717.73	4.00	47,880.50	7.50	48,335.18	-	-
Gilmer	-	-	-	-	-	-	2.00	40,602.82
Grant	1.00	46,104.45	1.00	44,869.66	1.00	43,018.50	0.52	42,586.67
Greenbrier	7.00	48,586.86	4.00	51,120.22	6.00	49,738.00	-	-
Hampshire	3.00	50,108.00	2.00	41,072.66	3.00	43,416.95	-	-
Hancock	2.00	54,010.00	2.00	54,028.50	3.00	57,732.33	1.00	60,139.00
Hardy	1.00	48,022.00	1.00	41,558.00	2.50	39,385.05	1.00	42,319.00
Harrison	10.20	49,199.86	6.30	53,331.07	11.00	58,052.61	-	-
Jackson	7.00	46,783.57	3.00	58,078.65	5.00	56,912.52	-	-
Jefferson	7.50	50,198.61	7.00	64,089.60	8.00	51,197.85	1.00	60,089.70
Kanawha	48.00	47,918.34	16.00	52,494.04	33.50	55,630.16	1.00	69,592.60
Lewis	3.00	41,783.67	2.00	47,573.00	2.00	50,773.80	-	-
Lincoln	2.00	44,117.00	1.00	39,687.00	2.00	50,985.42	3.00	44,369.00
Logan	3.00	45,713.33	3.00	53,863.07	6.00	47,652.08	-	-
Marion	8.00	45,805.86	7.00	48,793.06	7.00	48,998.24	-	-
Marshall	4.70	45,590.30	2.00	47,139.75	4.00	59,777.49	0.50	98,613.90
Mason	3.00	47,699.67	-	-	4.00	48,309.19	2.00	50,985.90
McDowell	3.00	38,518.67	3.00	41,667.53	5.00	49,235.34	-	-
Mercer	8.50	45,763.30	8.00	52,703.31	7.00	51,010.65	2.00	48,603.45
Mineral	2.60	52,499.03	3.55	52,795.76	5.00	49,175.70	0.60	47,357.10
Mingo	1.40	54,769.20	1.60	46,562.51	6.00	52,464.65	4.00	46,599.61
Monongalia	12.00	48,056.16	5.00	58,625.07	11.00	50,541.82	1.00	42,072.45
Monroe	3.00	44,471.12	1.00	49,663.12	2.00	42,661.92	-	-
Morgan	2.50	42,927.40	1.00	40,209.75	3.50	47,359.37	-	-
Nicholas	2.00	44,565.12	3.00	44,317.53	3.50	42,437.30	-	-
Ohio	7.50	55,165.25	4.00	61,725.49	5.00	51,863.32	-	-
Pendleton	1.30	42,806.23	-	-	1.70	58,291.02	-	-
Pleasants	1.00	37,896.00	1.00	66,718.91	2.00	48,906.61	-	-
Pocahontas	1.00	51,733.00	1.00	52,908.00	1.00	59,371.00	1.00	44,670.00
Preston	2.67	40,678.03	1.33	44,357.68	3.00	52,571.31	-	-
Putnam	7.00	55,962.60	7.00	60,583.80	11.50	53,554.97	-	-
Raleigh	12.50	49,494.87	8.00	55,920.77	12.00	48,151.71	-	-
Randolph	5.00	47,171.00	2.00	50,758.50	4.00	54,226.98	2.00	41,207.26
Ritchie	1.00	39,805.72	1.00	42,983.60	1.00	48,478.10	-	-
Roane	1.00	33,262.00	2.00	35,906.00	2.00	43,640.34	-	-
Summers	2.00	51,266.59	1.00	40,121.24	2.00	51,213.75	-	-
Taylor	1.20	41,094.30	1.80	42,251.43	2.00	40,344.01	-	-
Tucker	-	-	-	-	1.00	43,828.40	1.00	49,370.00
Tyler	1.00	51,733.00	1.00	59,254.65	2.00	54,370.85	-	-
Upshur	4.00	43,197.50	2.00	57,888.77	3.00	56,084.31	-	-
Wayne	2.20	41,600.92	4.80	46,867.28	6.00	48,359.15	1.00	37,788.00
Webster	2.00	47,627.00	-	-	2.00	47,529.10	-	-
Wetzel	5.00	53,345.94	-	-	5.00	49,534.35	-	-
Wirt	1.00	57,221.85	1.00	53,661.30	1.00	60,783.80	-	-
Wood	9.00	47,924.33	5.00	52,908.51	12.00	54,824.36	-	-
Wyoming	0.50	58,721.00	-	-	4.00	48,385.50	5.00	42,426.20
Total	260.94	48,182.19	157.68	52,268.64	280.95	51,245.90	31.27	47,920.55

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Teacher - Pre-Kindergarten		Teacher - Kindergarten		Teacher - Elementary School		Teacher - Middle/Jr. High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.50	42,460.36	9.90	46,526.78	49.86	44,490.54	38.85	43,458.29
Berkeley	10.00	43,058.90	63.00	47,455.84	417.50	46,174.38	224.00	46,350.75
Boone	8.50	46,230.18	19.00	47,298.11	118.50	45,410.70	43.58	45,229.71
Braxton	11.50	45,483.43	7.50	47,851.13	55.00	44,748.54	14.00	45,938.29
Brooke	7.00	37,746.07	12.00	42,996.42	59.00	44,854.26	60.00	42,737.77
Cabell	14.00	44,768.29	52.00	46,735.69	299.70	45,090.82	178.41	47,123.45
Calhoun	2.00	36,049.30	4.00	43,716.75	24.00	43,029.63	18.00	43,276.83
Clay	4.00	47,072.25	7.00	45,450.86	52.60	46,092.35	24.90	44,275.37
Doddridge	1.50	44,655.33	4.00	44,078.50	18.00	43,300.00	21.00	42,426.52
Fayette	10.00	43,459.20	24.00	44,701.38	156.10	45,394.44	54.65	44,558.33
Gilmer	3.00	47,708.33	4.00	42,654.00	25.01	43,502.48	1.00	39,844.00
Grant	3.00	36,769.33	6.00	48,538.17	38.48	45,177.45	14.00	40,663.29
Greenbrier	18.00	40,044.28	19.00	45,557.74	121.30	44,229.71	61.30	43,000.05
Hampshire	9.00	50,417.44	12.00	44,299.50	76.55	43,276.33	34.00	43,278.76
Hancock	9.00	42,112.89	16.00	49,038.69	62.00	44,774.87	62.50	47,034.46
Hardy	5.50	43,108.18	9.00	48,012.78	47.00	43,728.00	29.25	42,896.51
Harrison	23.00	44,548.33	39.00	46,050.99	221.60	44,699.44	138.84	46,033.14
Jackson	13.00	47,680.62	18.00	50,140.11	105.15	47,885.25	58.95	47,177.63
Jefferson	3.00	36,512.00	25.00	44,389.74	198.00	44,673.83	121.50	45,858.90
Kanawha	32.00	49,828.07	109.00	48,115.17	662.50	46,231.75	347.00	46,269.00
Lewis	4.00	46,403.00	11.00	49,274.91	50.50	45,117.09	35.50	45,246.01
Lincoln	12.00	45,715.25	15.00	44,447.80	86.00	45,293.13	52.00	43,468.13
Logan	13.90	44,168.83	21.00	43,545.00	115.00	44,844.50	110.00	42,667.31
Marion	14.00	40,386.15	34.00	45,298.66	210.00	43,909.32	97.00	42,171.48
Marshall	12.00	47,050.92	20.00	50,609.90	100.50	47,200.48	54.25	45,813.22
Mason	12.00	42,303.08	16.00	53,585.81	114.75	45,387.35	-	-
McDowell	13.00	40,732.88	13.00	42,452.00	83.00	44,951.75	30.50	41,295.40
Mercer	22.00	44,375.14	42.00	46,390.14	210.70	44,261.24	103.00	45,796.33
Mineral	13.00	47,149.46	16.00	46,870.56	73.00	47,618.86	60.02	44,312.12
Mingo	12.00	42,621.92	19.00	41,767.74	75.00	43,356.88	63.60	43,169.99
Monongalia	37.00	46,247.08	34.00	52,531.85	240.10	46,814.14	115.90	47,689.98
Monroe	7.00	43,857.95	7.00	45,988.71	39.00	43,678.00	26.50	45,177.60
Morgan	1.00	59,233.00	9.00	46,388.11	50.65	44,093.90	23.50	43,414.04
Nicholas	5.00	43,116.20	22.00	43,890.73	97.50	43,292.35	48.00	44,836.60
Ohio	5.00	48,975.80	24.00	47,132.23	109.50	45,769.72	81.00	47,114.32
Pendleton	5.00	42,438.70	4.00	52,226.25	34.00	41,924.06	6.75	40,916.96
Pleasants	4.00	40,859.75	4.00	51,798.50	20.60	47,984.38	21.40	44,093.64
Pocahontas	4.00	48,915.40	1.00	35,290.00	28.00	44,550.74	20.40	42,572.15
Preston	10.00	41,454.40	18.50	46,348.46	97.00	43,841.77	57.49	41,213.76
Putnam	15.00	49,206.67	37.00	47,766.59	199.80	47,529.97	125.20	48,116.53
Raleigh	38.00	43,257.68	49.50	47,052.35	269.50	44,793.76	157.00	46,028.08
Randolph	10.00	41,282.10	15.00	48,033.67	109.75	44,561.72	45.00	43,791.20
Ritchie	6.00	39,895.67	6.00	50,766.33	33.50	45,478.37	19.00	44,962.58
Roane	5.00	47,075.20	9.00	46,494.56	52.20	43,009.13	37.55	42,206.09
Summers	5.25	38,189.38	6.00	39,169.67	33.00	39,143.72	22.00	40,073.68
Taylor	4.00	36,436.50	9.00	43,218.89	40.73	44,501.92	39.67	44,681.51
Tucker	4.00	43,588.75	4.00	45,950.50	19.46	45,685.73	19.54	45,551.82
Tyler	4.00	41,742.25	5.00	46,037.23	28.00	45,295.50	14.00	40,764.85
Upshur	4.00	48,963.75	13.00	46,144.85	89.15	41,881.14	48.70	46,771.40
Wayne	-	-	30.00	43,798.05	162.50	42,681.71	93.50	41,163.29
Webster	4.30	43,243.57	5.50	42,599.09	39.50	42,389.94	11.00	47,805.09
Wetzel	7.20	43,928.92	12.00	43,634.17	105.25	48,491.93	0.50	37,471.00
Wirt	3.00	40,533.67	4.00	39,289.75	21.29	39,213.69	19.20	43,408.44
Wood	34.00	42,634.65	48.00	46,562.57	316.00	46,261.96	148.00	44,164.02
Wyoming	12.00	42,393.42	16.00	46,085.75	110.50	43,694.22	34.50	41,677.19
Total	554.15	44,212.49	1,058.90	46,663.41	6,272.77	45,179.65	3,386.90	45,031.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Teacher - High School		Teacher - Special Education		Teacher - Homebound		Teacher - Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	29.89	45,157.14	30.15	44,955.84	-	-	7.75	43,834.52
Berkeley	240.50	47,124.74	231.00	45,814.84	-	-	51.50	49,568.86
Boone	73.42	47,890.94	72.50	48,134.10	3.00	55,896.00	13.00	51,629.64
Braxton	24.00	43,506.04	24.00	44,628.69	-	-	8.00	44,022.13
Brooke	43.00	44,283.12	41.00	43,272.26	-	-	17.00	51,142.11
Cabell	184.29	46,278.85	129.00	45,754.60	-	-	29.00	50,193.28
Calhoun	16.00	43,026.06	10.00	39,134.70	-	-	14.00	40,630.43
Clay	21.90	46,492.72	16.00	40,441.56	-	-	8.90	46,016.91
Doddridge	21.00	41,331.67	19.00	45,078.00	-	-	4.25	42,269.61
Fayette	122.25	43,171.50	78.50	44,686.48	-	-	30.00	48,990.37
Gilmer	19.00	42,295.36	7.50	45,271.87	-	-	3.00	42,155.90
Grant	28.00	43,231.54	16.50	40,912.03	-	-	13.00	42,458.71
Greenbrier	60.50	47,074.97	52.40	45,395.56	-	-	22.50	40,138.32
Hampshire	45.00	42,711.30	40.00	43,610.53	-	-	12.00	47,061.14
Hancock	59.50	45,644.08	55.00	43,700.22	-	-	18.00	46,008.67
Hardy	31.75	43,456.96	15.00	44,321.47	-	-	10.50	49,734.23
Harrison	161.36	46,488.29	126.50	44,795.31	-	-	41.50	47,544.87
Jackson	67.40	46,867.81	50.50	45,948.15	1.00	55,522.00	27.50	51,132.88
Jefferson	118.00	45,435.20	95.50	47,076.52	-	-	26.00	51,675.20
Kanawha	414.00	47,612.32	324.00	49,892.57	9.00	58,359.91	36.00	51,319.43
Lewis	34.00	44,424.92	35.50	45,261.77	1.00	52,783.00	9.00	44,235.67
Lincoln	41.00	45,695.02	42.00	46,501.31	1.00	48,572.00	8.00	43,714.60
Logan	99.50	45,338.75	55.10	45,129.97	-	-	19.00	46,194.72
Marion	124.50	45,108.82	77.00	42,733.92	0.50	47,020.00	21.00	48,610.41
Marshall	86.50	45,401.71	38.75	45,443.25	-	-	22.00	46,409.11
Mason	94.25	44,721.51	47.00	42,812.43	1.00	44,231.00	17.00	42,608.44
McDowell	47.00	45,738.09	46.50	46,368.17	-	-	11.00	42,020.08
Mercer	128.50	47,236.54	114.00	47,267.66	-	-	18.00	43,488.18
Mineral	64.50	48,007.57	42.98	44,966.00	-	-	24.50	48,786.60
Mingo	54.40	44,215.93	40.00	49,612.90	1.00	56,663.25	19.00	42,350.38
Monongalia	163.50	49,221.56	148.00	46,898.33	-	-	18.00	47,763.04
Monroe	23.67	43,018.08	16.33	40,670.29	-	-	11.00	40,225.54
Morgan	45.50	44,085.07	21.10	46,127.50	0.30	45,831.00	6.00	51,853.83
Nicholas	61.00	43,562.81	45.00	41,572.96	-	-	9.00	42,816.76
Ohio	89.50	48,484.74	47.75	47,691.40	-	-	16.50	50,921.21
Pendleton	19.85	44,561.23	15.25	43,642.00	-	-	2.00	50,848.00
Pleasants	20.00	46,971.17	13.00	42,656.22	-	-	12.00	41,536.56
Pocahontas	18.60	44,179.98	10.50	44,833.81	-	-	6.00	43,877.95
Preston	47.00	46,579.87	55.00	44,225.93	2.00	34,081.00	17.00	46,324.22
Putnam	140.00	49,921.40	113.00	49,163.69	-	-	43.50	53,130.36
Raleigh	180.00	45,203.29	125.50	44,746.21	4.50	47,632.94	42.50	47,664.97
Randolph	64.00	46,695.02	36.25	44,164.17	-	-	22.00	47,685.77
Ritchie	21.00	45,292.67	15.50	43,420.48	-	-	2.00	37,417.50
Roane	29.75	48,104.23	20.00	45,692.85	0.50	51,999.00	5.00	48,697.18
Summers	21.00	43,071.95	14.75	43,549.48	-	-	6.00	39,420.33
Taylor	29.60	43,566.01	24.00	40,703.25	-	-	9.00	43,190.11
Tucker	17.00	43,982.42	9.50	45,499.68	-	-	7.50	39,657.40
Tyler	25.50	45,361.55	18.00	45,146.67	-	-	5.00	49,926.88
Upshur	52.00	46,771.42	55.00	42,961.51	-	-	18.50	43,384.59
Wayne	95.00	42,735.60	97.50	40,576.30	-	-	29.50	42,709.32
Webster	21.50	44,962.93	10.00	46,957.65	-	-	4.50	45,844.89
Wetzel	52.30	47,639.68	41.55	44,753.22	-	-	11.50	47,097.91
Wirt	17.00	41,172.46	8.51	44,438.69	-	-	4.00	42,037.95
Wood	193.00	45,874.20	121.50	45,870.95	-	-	20.50	47,052.95
Wyoming	51.00	44,373.18	50.00	46,811.60	-	-	16.00	44,990.37
Total	4,053.18	46,082.75	3,105.37	45,732.94	24.80	52,276.91	906.40	47,001.02

OSF

12/28/2015

Avg Contracted Salary PE-All Positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Teacher - Vocational (Post Secondary)		Teacher - Vocational (Adult)		Teacher - (Community Education)		JROTC Instructor - Middle School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	12.50	51,832.22	2.00	53,826.00	-	-	-	-
Boone	4.00	55,767.28	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	5.50	58,909.40	3.50	50,715.26	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	66,012.40	2.00	51,189.60	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	1.50	41,084.67	-	-	-	-
Greenbrier	-	-	2.00	54,870.60	1.00	49,976.75	-	-
Hampshire	-	-	1.00	44,227.00	-	-	-	-
Hancock	5.00	52,157.60	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	3.00	59,333.05	-	-	-	-	-	-
Jackson	3.00	63,692.15	0.75	43,260.00	-	-	-	-
Jefferson	-	-	1.00	43,758.00	-	-	-	-
Kanawha	-	-	33.00	57,265.39	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	65,559.60	-	-	-	-
Logan	3.00	53,995.97	-	-	1.50	49,616.00	-	-
Marion	3.00	37,723.57	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	2.00	56,455.20	1.00	53,259.60	-	-	-	-
Mercer	8.00	49,507.73	2.00	44,748.00	6.00	51,892.43	-	-
Mineral	2.78	52,980.15	-	-	-	-	-	-
Mingo	-	-	4.00	45,608.29	-	-	-	-
Monongalia	6.00	52,275.70	4.00	50,598.25	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	2.50	47,437.62	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	3.00	58,611.48	-	-	-	-	-	-
Raleigh	9.00	47,071.73	-	-	-	-	-	-
Randolph	2.00	62,379.60	1.00	53,853.80	-	-	-	-
Ritchie	-	-	1.00	52,433.00	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	2.00	55,114.20	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	3.00	52,701.91	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	3.00	52,498.00	3.00	52,119.67	-	-	-	-
Wyoming	2.00	63,986.40	-	-	-	-	-	-
Total	83.78	53,473.05	66.25	53,486.37	8.50	51,265.34	-	-

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	JROTC Instructor - High School		Permanent Substitute - Elementary School		Permanent Substitute - Middle/Jr. High School		Permanent Substitute - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	3.00	51,511.23	-	-	-	-	1.00	35,488.00
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	4.00	54,543.95	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	1.00	59,371.00	1.00	54,937.00	4.00	45,856.50
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	59,525.95	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.00	32,675.00	1.00	32,675.00
Greenbrier	5.00	66,617.33	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	4.00	71,232.68	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	3.00	60,365.94	2.00	29,478.00	1.00	28,216.00	1.00	26,140.00
Kanawha	15.00	60,923.02	-	-	-	-	-	-
Lewis	2.00	64,164.50	-	-	-	-	-	-
Lincoln	2.00	48,023.80	-	-	-	-	-	-
Logan	4.00	46,002.00	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	8.00	52,975.85	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	2.00	53,693.22	-	-	-	-	-	-
Morgan	-	-	-	-	2.00	35,003.35	2.00	49,162.00
Nicholas	2.00	56,543.26	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	2.00	35,912.00	-	-	-	-
Preston	2.00	73,039.32	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	2.00	64,972.94	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	6.00	65,198.40	-	-	-	-	-	-
Webster	2.00	54,461.99	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	4.00	60,166.70	-	-	-	-	-	-
Wyoming	-	-	10.00	37,897.00	6.00	37,418.83	9.00	44,259.67
Total	72.00	59,363.78	15.00	37,941.40	11.00	37,304.34	18.00	43,021.67

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Academic Coach		Activities Director		Speech/Language Pathologist		Speech Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.00	51,448.50	-	-	2.50	46,784.20	-	-
Berkeley	14.00	80,959.20	-	-	30.80	63,362.04	7.00	40,132.86
Boone	1.00	48,580.00	-	-	6.00	56,232.67	-	-
Braxton	6.00	48,343.15	-	-	2.00	57,681.00	1.00	49,296.00
Brooke	-	-	-	-	9.00	52,617.67	-	-
Cabell	13.00	52,516.28	-	-	25.00	49,549.44	-	-
Calhoun	2.00	55,551.50	-	-	-	-	-	-
Clay	-	-	-	-	2.00	53,698.50	-	-
Doddridge	1.00	41,289.00	-	-	3.00	48,073.67	-	-
Fayette	3.00	56,490.82	-	-	11.50	52,054.17	-	-
Gilmer	1.00	46,623.83	-	-	-	-	-	-
Grant	1.00	45,822.00	1.00	37,032.45	3.00	40,269.93	-	-
Greenbrier	9.00	42,985.13	-	-	8.50	51,417.23	-	-
Hampshire	5.00	53,041.60	-	-	3.00	58,014.33	-	-
Hancock	-	-	2.00	57,280.80	10.00	49,773.50	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	6.00	52,424.14	-	-	24.40	51,771.23	-	-
Jackson	3.00	54,333.43	-	-	10.50	53,144.48	-	-
Jefferson	-	-	2.00	75,056.74	4.00	49,728.44	2.00	34,260.00
Kanawha	-	-	-	-	54.50	53,626.00	-	-
Lewis	1.00	54,421.00	-	-	2.00	43,072.72	-	-
Lincoln	3.00	57,438.46	-	-	9.00	46,561.03	-	-
Logan	1.00	62,905.28	-	-	5.00	54,576.58	-	-
Marion	-	-	-	-	19.00	50,368.95	-	-
Marshall	2.00	50,439.90	2.00	62,697.25	11.00	53,874.78	-	-
Mason	-	-	-	-	7.00	47,998.43	1.00	35,563.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	14.50	45,712.10	-	-
Mineral	1.00	60,771.00	-	-	7.00	51,866.00	1.00	35,350.00
Mingo	8.00	53,158.71	-	-	7.00	57,363.43	-	-
Monongalia	10.50	52,243.24	-	-	15.50	52,881.10	-	-
Monroe	-	-	-	-	3.00	50,457.33	-	-
Morgan	-	-	-	-	1.00	53,750.00	1.40	35,757.57
Nicholas	-	-	-	-	6.00	54,859.13	-	-
Ohio	-	-	1.00	49,000.00	13.00	52,020.15	-	-
Pendleton	-	-	-	-	2.00	48,053.25	-	-
Pleasants	-	-	-	-	3.00	58,820.67	-	-
Pocahontas	-	-	-	-	2.00	62,270.00	-	-
Preston	5.00	51,815.00	-	-	8.00	51,445.63	-	-
Putnam	-	-	-	-	16.00	55,961.65	-	-
Raleigh	6.00	62,651.00	1.00	64,702.05	14.80	54,210.39	3.00	41,355.33
Randolph	-	-	-	-	9.00	53,470.67	-	-
Ritchie	-	-	-	-	2.00	55,924.00	1.00	44,196.00
Roane	-	-	-	-	3.00	41,102.00	-	-
Summers	-	-	-	-	1.00	63,371.00	-	-
Taylor	1.00	64,923.10	-	-	5.00	46,670.40	-	-
Tucker	1.52	46,537.64	-	-	-	-	2.00	34,144.00
Tyler	-	-	-	-	2.00	52,779.00	-	-
Upshur	4.00	49,874.48	-	-	7.00	51,391.71	-	-
Wayne	-	-	2.00	58,685.00	7.00	44,135.43	2.00	39,509.00
Webster	-	-	-	-	1.00	54,395.01	-	-
Wetzel	2.00	40,406.95	-	-	7.00	53,590.71	-	-
Wirt	-	-	-	-	2.00	54,227.00	-	-
Wood	9.00	53,869.22	-	-	32.50	55,943.78	-	-
Wyoming	-	-	-	-	5.00	55,840.66	-	-
Total	122.02	55,421.23	11.00	59,834.01	459.00	52,955.61	21.40	39,032.13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Curriculum		Professional		Technology		Psychiatrist	
	Enrichment	Instructor	Accountant	Accountant	Systems Specialist	Systems Specialist	Psychiatrist	Psychiatrist
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.00	48,142.33	-	-
Berkeley	-	-	5.00	68,722.80	3.00	64,947.50	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	2.50	50,840.92	-	-
Brooke	-	-	1.00	60,462.79	-	-	-	-
Cabell	-	-	2.00	52,397.06	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	3.00	48,687.63	-	-
Doddridge	-	-	1.00	60,315.85	2.00	57,245.18	-	-
Fayette	-	-	4.00	52,374.42	4.00	57,660.20	-	-
Gilmer	-	-	-	-	1.00	39,603.70	-	-
Grant	-	-	-	-	1.00	41,325.60	-	-
Greenbrier	-	-	2.00	41,220.00	2.00	49,232.40	-	-
Hampshire	-	-	2.00	61,356.20	1.00	44,227.00	-	-
Hancock	-	-	3.00	64,606.14	4.00	53,925.91	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	14.00	50,141.66	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.00	47,724.69	10.00	53,548.49	-	-
Lewis	-	-	1.00	42,890.00	-	-	-	-
Lincoln	-	-	-	-	3.00	46,243.07	-	-
Logan	-	-	1.00	48,863.52	5.00	49,816.84	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	3.00	67,180.87	-	-
Mason	-	-	1.00	47,494.17	1.00	37,944.50	-	-
McDowell	-	-	-	-	2.00	36,919.00	-	-
Mercer	6.00	44,143.92	-	-	-	-	0.50	64,220.00
Mineral	-	-	1.00	48,538.17	1.00	63,874.77	-	-
Mingo	-	-	1.00	44,711.91	2.00	48,320.00	-	-
Monongalia	-	-	4.00	65,098.30	4.00	58,501.40	-	-
Monroe	-	-	1.00	54,283.20	-	-	-	-
Morgan	-	-	1.00	50,037.62	1.00	49,482.20	-	-
Nicholas	-	-	1.00	60,368.00	3.00	64,531.82	-	-
Ohio	-	-	-	-	4.00	48,427.43	-	-
Pendleton	-	-	-	-	1.00	45,772.80	-	-
Pleasants	-	-	-	-	2.00	54,107.91	-	-
Pocahontas	-	-	-	-	1.00	54,084.00	-	-
Preston	-	-	1.00	45,848.40	2.00	34,299.50	-	-
Putnam	1.00	49,632.00	-	-	2.00	51,743.50	-	-
Raleigh	-	-	-	-	7.00	48,804.91	-	-
Randolph	-	-	-	-	5.00	41,006.36	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	1.00	45,142.80	-	-	-	-
Taylor	-	-	1.00	43,328.40	-	-	-	-
Tucker	-	-	-	-	1.00	46,257.60	-	-
Tyler	-	-	1.00	55,574.73	1.00	61,362.41	-	-
Upshur	-	-	1.00	43,732.80	1.00	33,850.00	-	-
Wayne	-	-	-	-	3.00	43,963.12	-	-
Webster	-	-	-	-	1.00	33,262.00	-	-
Wetzel	-	-	-	-	3.00	44,970.80	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	6.00	41,092.67	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	7.00	44,927.93	38.00	55,699.65	115.50	50,058.18	0.50	64,220.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Psychologist		Registered Nurse		School Nurse (W/O AB Degree)		School Nurse (With an AB Degree)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	61,198.79	-	-	-	-	2.50	51,499.60
Berkeley	8.00	65,491.43	-	-	-	-	17.00	52,532.24
Boone	2.00	55,509.50	-	-	-	-	8.00	48,375.88
Braxton	2.00	57,408.50	-	-	-	-	1.00	47,299.00
Brooke	1.00	52,561.40	-	-	-	-	4.00	58,960.10
Cabell	4.00	59,006.75	-	-	-	-	9.00	47,494.40
Calhoun	-	-	-	-	-	-	1.00	39,971.00
Clay	3.63	49,103.93	-	-	-	-	2.00	39,382.50
Doddridge	1.00	51,826.95	-	-	-	-	2.00	40,557.50
Fayette	3.00	49,980.79	-	-	-	-	5.00	51,540.00
Gilmer	1.00	43,696.40	-	-	-	-	1.00	48,209.00
Grant	-	-	-	-	-	-	1.00	44,252.33
Greenbrier	-	-	-	-	-	-	4.00	49,668.90
Hampshire	2.00	59,844.84	-	-	-	-	5.00	40,648.39
Hancock	2.00	46,203.50	-	-	-	-	4.00	52,818.50
Hardy	1.00	48,201.20	-	-	-	-	2.00	49,936.50
Harrison	7.00	58,135.03	-	-	-	-	9.00	48,801.44
Jackson	3.50	43,104.57	-	-	-	-	8.00	45,508.63
Jefferson	5.00	54,709.42	-	-	2.00	39,163.50	9.50	57,358.63
Kanawha	21.00	56,001.81	-	-	-	-	36.92	53,564.04
Lewis	2.00	51,896.81	-	-	-	-	2.00	50,371.00
Lincoln	2.00	49,157.05	-	-	-	-	3.00	46,956.00
Logan	4.00	49,109.25	-	-	-	-	6.00	43,866.47
Marion	1.00	45,672.00	-	-	-	-	5.00	44,547.00
Marshall	1.00	69,834.60	-	-	-	-	5.00	54,914.20
Mason	2.00	56,051.45	-	-	-	-	5.00	49,716.73
McDowell	1.00	59,136.00	-	-	-	-	2.00	42,248.48
Mercer	1.00	57,857.50	-	-	-	-	7.00	46,029.43
Mineral	3.00	70,420.99	-	-	-	-	5.22	57,758.70
Mingo	1.00	36,687.00	-	-	1.00	34,262.00	3.00	41,138.00
Monongalia	9.00	61,535.52	-	-	-	-	12.00	50,859.14
Monroe	1.00	61,608.00	-	-	-	-	1.00	46,155.90
Morgan	2.00	48,497.90	-	-	2.00	30,156.56	3.00	46,245.67
Nicholas	1.00	67,248.10	-	-	-	-	3.00	45,671.00
Ohio	1.00	73,873.00	-	-	-	-	5.00	50,198.80
Pendleton	1.00	64,209.54	-	-	-	-	1.00	44,855.01
Pleasants	1.00	76,258.98	-	-	-	-	2.00	41,622.50
Pocahontas	-	-	-	-	-	-	1.00	45,858.00
Preston	1.00	46,731.00	-	-	-	-	6.00	45,815.67
Putnam	6.00	55,948.33	1.00	46,790.00	-	-	10.00	50,162.00
Raleigh	3.00	56,105.73	-	-	-	-	14.00	45,303.03
Randolph	1.00	54,687.50	-	-	-	-	3.00	43,393.70
Ritchie	1.00	64,023.50	-	-	-	-	1.00	58,755.90
Roane	1.00	37,261.35	-	-	-	-	2.00	35,217.00
Summers	-	-	-	-	-	-	2.00	43,897.50
Taylor	1.00	38,799.00	-	-	-	-	2.50	46,137.40
Tucker	-	-	-	-	-	-	1.00	49,636.00
Tyler	1.00	42,906.00	-	-	-	-	2.00	41,445.00
Upshur	1.00	58,075.20	-	-	-	-	3.00	36,647.33
Wayne	2.00	42,167.80	-	-	-	-	4.00	39,820.20
Webster	-	-	-	-	-	-	2.00	36,073.50
Wetzel	2.00	46,681.45	-	-	2.00	36,536.08	2.00	51,614.08
Wirt	-	-	-	-	-	-	1.00	59,217.10
Wood	4.00	62,914.38	-	-	-	-	23.50	46,635.53
Wyoming	1.00	62,562.15	-	-	-	-	4.00	43,217.74
Total	127.13	55,962.25	1.00	46,790.00	7.00	35,139.18	286.14	48,668.97

OSF

12/28/2015

Avg Contracted Salary PE-All Positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Attendance Director		Attendance Officer		Physical Therapist		Social Worker	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.80	69,050.10	-	-	-	-	-	-
Berkeley	1.00	97,706.00	4.00	54,151.79	1.75	69,556.71	-	-
Boone	1.00	75,149.05	-	-	-	-	-	-
Braxton	1.00	72,100.00	-	-	-	-	0.50	44,698.64
Brooke	0.50	94,950.00	-	-	1.00	59,973.45	-	-
Cabell	1.00	99,563.67	3.00	53,621.33	-	-	1.00	38,278.00
Calhoun	0.50	75,000.00	-	-	-	-	-	-
Clay	0.50	77,971.58	-	-	-	-	-	-
Doddridge	0.50	69,045.94	-	-	-	-	-	-
Fayette	1.00	81,174.35	-	-	1.00	65,346.11	1.00	40,296.00
Gilmer	0.50	71,172.00	-	-	-	-	-	-
Grant	0.50	76,942.96	-	-	-	-	-	-
Greenbrier	1.00	84,885.60	-	-	-	-	2.00	43,970.85
Hampshire	0.50	67,564.00	-	-	1.00	63,702.45	-	-
Hancock	1.00	51,287.25	-	-	1.00	51,014.00	-	-
Hardy	1.00	57,403.50	-	-	-	-	-	-
Harrison	1.00	72,374.88	-	-	2.00	50,071.64	2.00	44,001.35
Jackson	1.00	65,863.35	-	-	-	-	-	-
Jefferson	1.00	84,813.26	1.00	60,431.94	2.00	64,446.50	-	-
Kanawha	25.00	50,473.78	-	-	3.00	65,122.00	5.00	45,385.20
Lewis	1.00	65,631.80	-	-	-	-	-	-
Lincoln	1.00	79,389.60	-	-	-	-	1.00	37,782.00
Logan	1.00	79,255.20	-	-	-	-	-	-
Marion	1.00	79,692.79	-	-	-	-	-	-
Marshall	1.00	83,063.82	-	-	-	-	-	-
Mason	1.50	75,975.11	0.50	53,409.32	-	-	-	-
McDowell	0.50	82,170.48	-	-	-	-	2.00	39,283.64
Mercer	1.00	51,098.40	1.00	40,669.00	1.00	60,099.60	1.00	45,919.65
Mineral	1.00	60,202.26	1.25	44,004.46	-	-	1.00	56,337.00
Mingo	1.00	71,140.00	-	-	1.00	72,534.00	1.00	33,675.00
Monongalia	1.00	76,714.43	1.00	47,952.00	1.50	70,442.53	17.00	55,310.09
Monroe	0.50	71,440.60	-	-	-	-	1.00	36,075.00
Morgan	0.50	66,210.48	-	-	-	-	2.80	45,535.49
Nicholas	1.00	77,314.73	-	-	1.00	55,000.00	-	-
Ohio	1.00	68,634.01	-	-	-	-	-	-
Pendleton	0.50	75,979.68	-	-	-	-	-	-
Pleasants	0.50	67,936.04	-	-	-	-	-	-
Pocahontas	0.50	78,411.12	-	-	-	-	-	-
Preston	1.00	67,295.34	-	-	1.00	57,170.00	-	-
Putnam	1.00	64,832.19	-	-	1.00	77,008.80	-	-
Raleigh	2.00	70,860.00	-	-	3.00	72,574.33	4.00	44,712.25
Randolph	1.00	50,622.00	-	-	1.00	50,000.00	1.00	61,393.20
Ritchie	0.50	79,076.48	-	-	-	-	-	-
Roane	0.50	79,794.62	-	-	-	-	-	-
Summers	0.50	65,500.80	-	-	-	-	-	-
Taylor	1.00	46,825.90	-	-	-	-	-	-
Tucker	0.48	54,136.96	-	-	-	-	-	-
Tyler	0.25	74,259.48	-	-	-	-	-	-
Upshur	1.00	70,218.94	-	-	-	-	-	-
Wayne	1.00	83,830.59	-	-	1.00	70,432.00	-	-
Webster	0.50	49,557.00	-	-	-	-	-	-
Wetzel	1.00	69,303.70	-	-	-	-	-	-
Wirt	0.50	59,535.22	-	-	-	-	-	-
Wood	1.00	73,266.62	-	-	-	-	3.00	56,115.05
Wyoming	1.00	70,614.00	-	-	-	-	-	-
Total	70.03	64,296.94	11.75	51,764.62	24.25	63,991.49	46.30	48,995.85

OSF

12/28/2015

Avg Contracted Salary PE-All Positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Truancy Diversion Specialist		Professional Educational Interpreter		Occupational Therapist		Athletic Trainer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	1.00	62,164.80	-	-	5.55	53,907.32	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	1.00	55,437.00	-	-
Brooke	-	-	-	-	2.00	63,823.65	1.00	41,092.00
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.50	73,363.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	3.00	61,847.27	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	2.00	62,057.60	-	-
Hancock	-	-	-	-	1.00	48,076.00	2.00	47,071.75
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	3.00	54,569.33	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	5.00	47,632.40	-	-
Kanawha	-	-	2.00	49,335.00	10.00	56,072.40	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	1.00	41,140.00	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.00	50,083.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.00	72,128.62	-	-
Monongalia	-	-	-	-	3.00	57,351.68	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.00	50,719.20	-	-
Nicholas	-	-	-	-	1.00	55,000.00	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	2.00	49,226.00	-	-
Putnam	-	-	-	-	-	-	4.00	45,207.80
Raleigh	-	-	-	-	1.00	62,970.00	-	-
Randolph	-	-	-	-	1.00	52,000.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.00	76,432.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	1.00	62,164.80	2.00	49,335.00	46.05	55,814.51	7.00	45,152.39

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Dental Hygienist		Audiologist		Psychometrist		Total Professional Pers.	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	211.50	46,872.51
Berkeley	-	-	-	-	-	-	1,535.60	50,068.03
Boone	-	-	-	-	-	-	430.00	49,940.87
Braxton	-	-	-	-	-	-	181.00	47,809.36
Brooke	-	-	-	-	-	-	303.00	47,647.36
Cabell	-	-	-	-	-	-	1,102.70	48,946.88
Calhoun	-	-	-	-	-	-	105.00	44,791.90
Clay	-	-	-	-	-	-	166.50	47,680.03
Doddridge	-	-	-	-	-	-	126.00	47,409.32
Fayette	-	-	-	-	-	-	592.00	48,006.43
Gilmer	-	-	-	-	-	-	84.51	47,051.74
Grant	-	-	-	-	-	-	160.50	46,375.37
Greenbrier	-	-	-	-	-	-	463.50	47,585.42
Hampshire	-	-	-	-	-	-	294.55	46,571.35
Hancock	-	-	-	-	-	-	363.00	48,876.07
Hardy	-	-	-	-	-	-	185.50	46,937.18
Harrison	-	-	-	-	-	-	978.20	48,283.14
Jackson	-	-	-	-	-	-	440.00	50,549.30
Jefferson	-	-	-	-	-	-	739.50	48,856.50
Kanawha	-	-	-	-	-	-	2,473.92	50,348.80
Lewis	-	-	-	-	1.00	58,485.00	231.50	48,044.29
Lincoln	-	-	-	-	-	-	319.00	47,365.77
Logan	-	-	-	-	-	-	537.00	47,308.56
Marion	-	-	-	-	-	-	700.00	46,733.30
Marshall	-	-	-	-	-	-	416.70	50,132.33
Mason	-	-	-	-	-	-	368.00	48,209.04
McDowell	-	-	-	-	-	-	310.00	47,716.62
Mercer	-	-	1.00	62,366.00	-	-	835.50	47,943.82
Mineral	-	-	-	-	-	-	369.00	49,819.12
Mingo	-	-	-	-	1.00	62,567.50	385.00	47,879.85
Monongalia	0.50	57,321.00	1.00	60,378.00	-	-	986.00	50,892.07
Monroe	-	-	-	-	-	-	161.50	45,980.81
Morgan	-	-	-	-	-	-	217.45	47,803.17
Nicholas	-	-	-	-	-	-	344.50	46,003.47
Ohio	1.00	60,880.00	-	-	-	-	473.75	50,175.23
Pendleton	-	-	-	-	-	-	106.70	46,986.63
Pleasants	-	-	-	-	-	-	127.00	50,294.23
Pocahontas	-	-	-	-	-	-	117.50	46,972.18
Preston	-	-	-	-	-	-	382.29	46,109.19
Putnam	-	-	-	-	-	-	822.50	51,966.78
Raleigh	-	-	-	-	-	-	1,091.30	48,285.25
Randolph	-	-	-	-	-	-	371.00	47,378.15
Ritchie	-	-	-	-	-	-	134.00	47,902.72
Roane	-	-	-	-	-	-	190.00	45,976.64
Summers	-	-	-	-	-	-	146.00	44,482.46
Taylor	-	-	-	-	-	-	201.50	45,975.93
Tucker	-	-	-	-	-	-	101.00	46,935.14
Tyler	-	-	-	-	-	-	129.00	48,395.13
Upshur	-	-	-	-	-	-	339.35	46,642.00
Wayne	-	-	-	-	-	-	633.50	45,024.52
Webster	-	-	-	-	-	-	125.50	47,115.95
Wetzel	-	-	-	-	-	-	281.30	49,716.42
Wirt	-	-	-	-	-	-	96.00	45,500.96
Wood	-	-	1.00	48,569.85	-	-	1,113.50	48,758.32
Wyoming	-	-	-	-	-	-	371.50	47,009.79
Total	1.50	59,693.67	3.00	57,104.62	2.00	60,526.25	24,471.82	48,556.75