

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING RESA PERSONNEL)
2016-17 YEAR**

County	FTE	Average Salary
Barbour	202.50	\$ 46,895.05
Berkeley	1,570.75	49,919.46
Boone	367.50	46,327.38
Braxton	181.00	47,079.14
Brooke	284.00	47,826.46
Cabell	1,088.85	49,045.23
Calhoun	106.00	44,505.66
Clay	169.00	47,578.84
Doddridge	129.00	51,470.13
Fayette	581.50	47,995.52
Gilmer	88.00	45,985.40
Grant	156.00	46,787.81
Greenbrier	451.00	47,563.78
Hampshire	275.00	47,039.01
Hancock	363.00	48,240.59
Hardy	186.50	46,667.75
Harrison	978.67	49,462.82
Jackson	422.00	50,837.89
Jefferson	752.50	48,555.94
Kanawha	2,448.00	50,333.67
Lewis	227.50	48,467.40
Lincoln	318.00	48,889.38
Logan	513.50	46,970.44
Marion	696.00	46,807.83
Marshall	427.00	50,242.36
Mason	361.34	47,541.81
McDowell	303.00	47,732.29
Mercer	800.50	48,273.72
Mineral	366.00	49,633.64
Mingo	367.00	47,543.41
Monongalia	997.02	50,800.66
Monroe	161.00	46,364.64
Morgan	211.05	48,082.35
Nicholas	332.00	45,967.87
Ohio	474.33	50,428.61
Pendleton	106.00	45,921.66
Pleasants	126.00	50,625.97
Pocahontas	117.50	46,458.30
Preston	380.39	46,084.36
Putnam	815.50	51,668.36
Raleigh	1,060.30	48,381.89
Randolph	364.50	47,201.11
Ritchie	136.00	47,618.45
Roane	186.00	46,256.32
Summers	138.00	43,965.76
Taylor	206.50	45,565.17
Tucker	101.00	48,164.45
Tyler	128.00	47,505.17
Upshur	337.00	46,783.30
Wayne	614.71	45,119.04
Webster	121.50	46,346.84
Wetzel	271.32	50,106.12
Wirt	95.00	45,488.23
Wood	1,113.50	48,319.62
Wyoming	359.00	46,958.42
Total	24,133.72	\$ 48,540.54

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Avg Contracted Salary PE- All positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2016-17 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	815.50	\$ 51,668.36
2	Doddridge	129.00	51,470.13
3	Jackson	422.00	50,837.89
4	Monongalia	997.02	50,800.66
5	Pleasants	126.00	50,625.97
6	Ohio	474.33	50,428.61
7	Kanawha	2,448.00	50,333.67
8	Marshall	427.00	50,242.36
9	Wetzel	271.32	50,106.12
10	Berkeley	1,570.75	49,919.46
11	Mineral	366.00	49,633.64
12	Harrison	978.67	49,462.82
13	Cabell	1,088.85	49,045.23
14	Lincoln	318.00	48,889.38
15	Jefferson	752.50	48,555.94
16	Lewis	227.50	48,467.40
17	Raleigh	1,060.30	48,381.89
18	Wood	1,113.50	48,319.62
19	Mercer	800.50	48,273.72
20	Hancock	363.00	48,240.59
21	Tucker	101.00	48,164.45
22	Morgan	211.05	48,082.35
23	Fayette	581.50	47,995.52
24	Brooke	284.00	47,826.46
25	McDowell	303.00	47,732.29
26	Ritchie	136.00	47,618.45
27	Clay	169.00	47,578.84
28	Greenbrier	451.00	47,563.78
29	Mingo	367.00	47,543.41
30	Mason	361.34	47,541.81
31	Tyler	128.00	47,505.17
32	Randolph	364.50	47,201.11
33	Braxton	181.00	47,079.14
34	Hampshire	275.00	47,039.01
35	Logan	513.50	46,970.44
36	Wyoming	359.00	46,958.42
37	Barbour	202.50	46,895.05
38	Marion	696.00	46,807.83
39	Grant	156.00	46,787.81
40	Upshur	337.00	46,783.30
41	Hardy	186.50	46,667.75
42	Pocahontas	117.50	46,458.30
43	Monroe	161.00	46,364.64
44	Webster	121.50	46,346.84
45	Boone	367.50	46,327.38
46	Roane	186.00	46,256.32
47	Preston	380.39	46,084.36
48	Gilmer	88.00	45,985.40
49	Nicholas	332.00	45,967.87
50	Pendleton	106.00	45,921.66
51	Taylor	206.50	45,565.17
52	Wirt	95.00	45,488.23
53	Wayne	614.71	45,119.04
54	Calhoun	106.00	44,505.66
55	Summers	138.00	43,965.76
-	Total	24,133.72	\$ 48,540.54

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Avg Contracted Salary PE- All positions 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
2015-16 AND 2016-17**

County	2015-16	2016-17	Difference	Percent
Barbour	\$ 46,872.51	\$ 46,895.05	\$ 22.54	0.05%
Berkeley	\$ 50,068.03	49,919.46	(148.57)	-0.30%
Boone	\$ 49,940.87	46,327.38	(3,613.49)	-7.24%
Braxton	\$ 47,809.36	47,079.14	(730.22)	-1.53%
Brooke	\$ 47,647.36	47,826.46	179.10	0.38%
Cabell	\$ 48,946.88	49,045.23	98.35	0.20%
Calhoun	\$ 44,791.90	44,505.66	(286.24)	-0.64%
Clay	\$ 47,680.03	47,578.84	(101.19)	-0.21%
Doddridge	\$ 47,409.32	51,470.13	4,060.81	8.57%
Fayette	\$ 48,006.43	47,995.52	(10.91)	-0.02%
Gilmer	\$ 47,051.74	45,985.40	(1,066.34)	-2.27%
Grant	\$ 46,375.37	46,787.81	412.44	0.89%
Greenbrier	\$ 47,585.42	47,563.78	(21.64)	-0.05%
Hampshire	\$ 46,571.35	47,039.01	467.66	1.00%
Hancock	\$ 48,876.07	48,240.59	(635.48)	-1.30%
Hardy	\$ 46,937.18	46,667.75	(269.43)	-0.57%
Harrison	\$ 48,283.14	49,462.82	1,179.68	2.44%
Jackson	\$ 50,549.30	50,837.89	288.59	0.57%
Jefferson	\$ 48,856.50	48,555.94	(300.56)	-0.62%
Kanawha	\$ 50,348.80	50,333.67	(15.13)	-0.03%
Lewis	\$ 48,044.29	48,467.40	423.11	0.88%
Lincoln	\$ 47,365.77	48,889.38	1,523.61	3.22%
Logan	\$ 47,308.56	46,970.44	(338.12)	-0.71%
Marion	\$ 46,733.30	46,807.83	74.53	0.16%
Marshall	\$ 50,132.33	50,242.36	110.03	0.22%
Mason	\$ 48,209.04	47,541.81	(667.23)	-1.38%
McDowell	\$ 47,716.62	47,732.29	15.67	0.03%
Mercer	\$ 47,943.82	48,273.72	329.90	0.69%
Mineral	\$ 49,819.12	49,633.64	(185.48)	-0.37%
Mingo	\$ 47,879.85	47,543.41	(336.44)	-0.70%
Monongalia	\$ 50,892.07	50,800.66	(91.41)	-0.18%
Monroe	\$ 45,980.81	46,364.64	383.83	0.83%
Morgan	\$ 47,803.17	48,082.35	279.18	0.58%
Nicholas	\$ 46,003.47	45,967.87	(35.60)	-0.08%
Ohio	\$ 50,175.23	50,428.61	253.38	0.50%
Pendleton	\$ 46,986.63	45,921.66	(1,064.97)	-2.27%
Pleasants	\$ 50,294.23	50,625.97	331.74	0.66%
Pocahontas	\$ 46,972.18	46,458.30	(513.88)	-1.09%
Preston	\$ 46,109.19	46,084.36	(24.83)	-0.05%
Putnam	\$ 51,966.78	51,668.36	(298.42)	-0.57%
Raleigh	\$ 48,285.25	48,381.89	96.64	0.20%
Randolph	\$ 47,378.15	47,201.11	(177.04)	-0.37%
Ritchie	\$ 47,902.72	47,618.45	(284.27)	-0.59%
Roane	\$ 45,976.64	46,256.32	279.68	0.61%
Summers	\$ 44,482.46	43,965.76	(516.70)	-1.16%
Taylor	\$ 45,975.93	45,565.17	(410.76)	-0.89%
Tucker	\$ 46,935.14	48,164.45	1,229.31	2.62%
Tyler	\$ 48,395.13	47,505.17	(889.96)	-1.84%
Upshur	\$ 46,642.00	46,783.30	141.30	0.30%
Wayne	\$ 45,024.52	45,119.04	94.52	0.21%
Webster	\$ 47,115.95	46,346.84	(769.11)	-1.63%
Wetzel	\$ 49,716.42	50,106.12	389.70	0.78%
Wirt	\$ 45,500.96	45,488.23	(12.73)	-0.03%
Wood	\$ 48,758.32	48,319.62	(438.70)	-0.90%
Wyoming	\$ 47,009.79	46,958.42	(51.37)	-0.11%
Total	\$ 48,556.75	\$ 48,540.54	\$ (16.21)	-0.03%

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Avg Contracted Salary PE- All positions 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2015-16 AND 2016-17**

Ct.	County	2015-16	2016-17	Difference	Percent
1	Doddridge	\$ 47,409.32	\$ 51,470.13	\$ 4,060.81	8.57%
2	Lincoln	47,365.77	48,889.38	1,523.61	3.22%
3	Tucker	46,935.14	48,164.45	1,229.31	2.62%
4	Harrison	48,283.14	49,462.82	1,179.68	2.44%
5	Hampshire	46,571.35	47,039.01	467.66	1.00%
6	Grant	46,375.37	46,787.81	412.44	0.89%
7	Lewis	48,044.29	48,467.40	423.11	0.88%
8	Monroe	45,980.81	46,364.64	383.83	0.83%
9	Wetzel	49,716.42	50,106.12	389.70	0.78%
10	Mercer	47,943.82	48,273.72	329.90	0.69%
11	Pleasants	50,294.23	50,625.97	331.74	0.66%
12	Roane	45,976.64	46,256.32	279.68	0.61%
13	Morgan	47,803.17	48,082.35	279.18	0.58%
14	Jackson	50,549.30	50,837.89	288.59	0.57%
15	Ohio	50,175.23	50,428.61	253.38	0.50%
16	Brooke	47,647.36	47,826.46	179.10	0.38%
17	Upshur	46,642.00	46,783.30	141.30	0.30%
18	Marshall	50,132.33	50,242.36	110.03	0.22%
19	Wayne	45,024.52	45,119.04	94.52	0.21%
20	Cabell	48,946.88	49,045.23	98.35	0.20%
21	Raleigh	48,285.25	48,381.89	96.64	0.20%
22	Marion	46,733.30	46,807.83	74.53	0.16%
23	Barbour	46,872.51	46,895.05	22.54	0.05%
24	McDowell	47,716.62	47,732.29	15.67	0.03%
25	Fayette	48,006.43	47,995.52	(10.91)	-0.02%
26	Wirt	45,500.96	45,488.23	(12.73)	-0.03%
27	Kanawha	50,348.80	50,333.67	(15.13)	-0.03%
28	Greenbrier	47,585.42	47,563.78	(21.64)	-0.05%
29	Preston	46,109.19	46,084.36	(24.83)	-0.05%
30	Nicholas	46,003.47	45,967.87	(35.60)	-0.08%
31	Wyoming	47,009.79	46,958.42	(51.37)	-0.11%
32	Monongalia	50,892.07	50,800.66	(91.41)	-0.18%
33	Clay	47,680.03	47,578.84	(101.19)	-0.21%
34	Berkeley	50,068.03	49,919.46	(148.57)	-0.30%
35	Mineral	49,819.12	49,633.64	(185.48)	-0.37%
36	Randolph	47,378.15	47,201.11	(177.04)	-0.37%
37	Hardy	46,937.18	46,667.75	(269.43)	-0.57%
38	Putnam	51,966.78	51,668.36	(298.42)	-0.57%
39	Ritchie	47,902.72	47,618.45	(284.27)	-0.59%
40	Jefferson	48,856.50	48,555.94	(300.56)	-0.62%
41	Calhoun	44,791.90	44,505.66	(286.24)	-0.64%
42	Mingo	47,879.85	47,543.41	(336.44)	-0.70%
43	Logan	47,308.56	46,970.44	(338.12)	-0.71%
44	Taylor	45,975.93	45,565.17	(410.76)	-0.89%
45	Wood	48,758.32	48,319.62	(438.70)	-0.90%
46	Pocahontas	46,972.18	46,458.30	(513.88)	-1.09%
47	Summers	44,482.46	43,965.76	(516.70)	-1.16%
48	Hancock	48,876.07	48,240.59	(635.48)	-1.30%
49	Mason	48,209.04	47,541.81	(667.23)	-1.38%
50	Braxton	47,809.36	47,079.14	(730.22)	-1.53%
51	Webster	47,115.95	46,346.84	(769.11)	-1.63%
52	Tyler	48,395.13	47,505.17	(889.96)	-1.84%
53	Gilmer	47,051.74	45,985.40	(1,066.34)	-2.27%
54	Pendleton	46,986.63	45,921.66	(1,064.97)	-2.27%
55	Boone	49,940.87	46,327.38	(3,613.49)	-7.24%
-	Total	\$ 48,556.75	\$ 48,540.54	\$ (16.21)	-0.03%

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Avg Contracted Salary PE- All positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager - Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	98,500.00	0.60	79,298.02	-	-	3.10	71,438.79
Berkeley	1.00	183,004.99	5.00	119,049.64	-	-	6.00	92,816.06
Boone	1.00	130,000.00	1.00	107,087.25	-	-	4.00	72,070.04
Braxton	1.00	106,000.00	-	-	-	-	2.80	75,204.89
Brooke	1.00	116,733.01	1.00	95,000.01	-	-	4.50	82,967.20
Cabell	1.00	148,000.05	3.00	103,556.97	-	-	6.15	99,370.10
Calhoun	1.00	85,000.00	0.50	75,000.00	-	-	1.00	65,524.00
Clay	1.00	97,000.00	1.00	83,687.28	-	-	2.40	80,436.70
Doddridge	1.00	87,000.00	-	-	1.00	92,956.98	2.00	85,621.48
Fayette	1.00	126,000.00	1.00	92,500.00	-	-	5.00	84,643.83
Gilmer	1.00	126,000.00	-	-	1.00	61,149.60	2.00	63,683.80
Grant	1.00	122,000.00	1.00	82,446.30	-	-	2.50	68,411.70
Greenbrier	1.00	110,000.00	2.00	95,940.19	-	-	5.00	78,159.13
Hampshire	1.00	108,000.00	-	-	-	-	2.40	67,975.00
Hancock	1.00	130,000.00	1.00	110,053.50	-	-	3.00	83,170.12
Hardy	1.00	104,999.99	1.00	90,147.51	-	-	1.55	67,913.07
Harrison	1.00	151,000.00	3.00	104,437.50	-	-	2.00	95,937.04
Jackson	1.00	137,280.00	2.00	102,633.05	-	-	4.00	92,171.30
Jefferson	1.00	177,960.86	2.00	95,342.00	2.00	60,423.00	3.00	63,806.85
Kanawha	1.00	160,650.00	6.00	111,799.35	10.00	93,718.31	4.00	89,461.01
Lewis	1.00	109,559.93	-	-	-	-	4.15	80,057.00
Lincoln	1.00	107,500.04	1.00	93,700.08	-	-	5.00	64,902.82
Logan	1.00	98,620.70	1.00	94,127.83	-	-	2.50	76,426.56
Marion	1.00	142,700.00	-	-	3.00	87,643.05	3.00	88,321.26
Marshall	1.00	133,500.02	1.00	105,863.58	-	-	4.00	97,634.40
Mason	1.00	120,000.00	-	-	1.00	87,232.00	5.00	76,630.36
McDowell	1.00	126,000.00	2.00	88,800.00	-	-	3.67	79,949.14
Mercer	1.00	144,999.99	2.00	103,910.51	-	-	4.00	74,873.18
Mineral	1.00	107,000.00	1.00	89,800.83	-	-	3.00	80,713.26
Mingo	1.00	115,000.00	1.00	84,574.00	-	-	4.00	77,286.38
Monongalia	1.00	183,000.00	1.00	140,000.01	3.00	97,868.22	6.50	79,747.28
Monroe	1.00	96,794.00	1.00	80,729.52	-	-	2.00	60,847.35
Morgan	1.00	107,310.00	1.00	84,030.26	-	-	2.50	81,910.41
Nicholas	1.00	107,999.99	-	-	-	-	2.50	79,922.12
Ohio	1.00	138,000.00	1.00	107,439.46	-	-	5.00	87,187.76
Pendleton	1.00	95,000.00	-	-	-	-	2.50	71,812.40
Pleasants	1.00	120,000.00	-	-	-	-	2.00	87,234.76
Pocahontas	1.00	105,483.50	-	-	-	-	1.00	86,945.78
Preston	1.00	126,000.00	1.00	80,000.00	-	-	5.00	70,975.54
Putnam	1.00	150,001.92	3.00	105,224.76	-	-	6.00	98,541.63
Raleigh	1.00	148,161.00	3.00	107,293.33	-	-	5.50	85,404.18
Randolph	1.00	102,907.01	1.00	90,558.16	1.00	58,556.40	3.00	71,174.40
Ritchie	1.00	108,500.00	-	-	-	-	2.00	80,610.51
Roane	1.00	90,000.00	-	-	-	-	2.40	67,034.80
Summers	1.00	90,000.00	-	-	-	-	1.50	69,047.92
Taylor	1.00	96,820.00	1.00	82,766.04	-	-	2.00	80,187.63
Tucker	1.00	122,004.00	-	-	-	-	1.50	60,456.68
Tyler	1.00	115,000.01	-	-	-	-	3.50	79,066.81
Upshur	1.00	102,000.00	1.00	94,000.00	-	-	2.00	68,826.73
Wayne	1.00	119,999.97	-	-	1.00	89,830.98	6.00	83,830.59
Webster	1.00	90,000.00	-	-	-	-	1.20	59,960.23
Wetzel	1.00	127,000.00	1.00	77,297.13	-	-	3.00	84,723.36
Wirt	1.00	97,170.00	-	-	-	-	1.00	77,479.15
Wood	1.00	120,000.00	2.00	95,987.41	1.00	84,065.49	8.00	85,841.18
Wyoming	1.00	114,500.00	2.00	111,477.00	-	-	3.00	85,383.93
Total	55.00	119,702.93	59.10	100,958.54	24.00	87,014.77	185.32	80,691.78

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Director/Manager - Supportive Services		Chief School Business Official		Child Nutrition Director		Curriculum Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	79,355.00	0.50	43,761.36	1.00	57,447.55
Berkeley	23.00	70,134.19	1.00	121,784.47	1.00	89,195.18	19.00	78,544.73
Boone	5.00	65,380.53	1.00	86,985.56	1.00	46,582.40	-	-
Braxton	-	-	1.00	68,923.58	0.33	70,488.27	0.42	73,452.67
Brooke	4.00	63,893.94	1.00	87,301.37	-	-	2.00	44,975.50
Cabell	14.00	82,243.20	1.00	103,556.97	1.00	99,563.67	6.80	70,998.74
Calhoun	1.00	56,768.80	1.00	50,425.60	-	-	-	-
Clay	1.00	80,337.60	1.00	80,337.60	0.50	77,694.92	2.00	59,478.99
Doddridge	1.00	78,001.16	1.00	73,439.03	1.00	65,914.25	-	-
Fayette	2.00	78,866.47	1.00	84,409.50	1.00	81,363.58	12.00	57,644.04
Gilmer	0.50	70,676.40	1.00	67,603.75	-	-	1.00	63,770.24
Grant	3.00	62,594.85	1.00	73,544.75	-	-	1.00	61,106.04
Greenbrier	4.00	64,389.11	1.00	85,104.00	1.00	83,758.57	2.00	64,277.40
Hampshire	3.00	66,975.19	1.00	75,963.98	0.10	66,874.00	2.00	47,454.75
Hancock	6.00	77,837.60	1.00	94,886.55	-	-	-	-
Hardy	1.45	83,384.12	1.00	76,490.40	-	-	1.00	24,222.11
Harrison	3.00	72,688.67	1.00	106,337.25	1.00	83,076.25	14.00	67,359.32
Jackson	1.00	71,808.10	1.00	92,255.80	1.00	62,324.60	-	-
Jefferson	12.00	71,075.60	1.00	93,088.26	-	-	6.00	76,183.70
Kanawha	20.00	69,339.28	1.00	106,887.33	-	-	16.00	65,287.54
Lewis	1.00	71,871.12	1.00	74,638.72	0.50	78,613.30	-	-
Lincoln	2.00	75,029.40	1.00	68,019.60	-	-	-	-
Logan	6.50	72,600.89	1.00	97,874.56	-	-	1.00	72,939.60
Marion	-	-	1.00	94,979.16	1.00	59,078.66	8.00	64,252.61
Marshall	4.00	86,123.66	1.00	104,040.40	1.00	90,482.96	-	-
Mason	5.00	77,899.92	1.00	92,772.78	1.00	70,569.00	-	-
McDowell	5.33	69,371.14	1.00	82,170.48	0.50	82,170.48	7.00	63,201.05
Mercer	4.00	76,865.80	1.00	91,701.26	-	-	6.00	68,990.16
Mineral	4.00	70,764.68	1.00	75,805.82	1.00	75,534.44	-	-
Mingo	4.25	62,386.75	1.00	81,491.00	0.75	78,910.00	1.00	62,920.00
Monongalia	12.00	73,435.38	1.00	90,000.00	1.00	71,080.74	11.01	57,857.21
Monroe	2.00	49,328.02	1.00	89,445.16	0.50	72,086.30	-	-
Morgan	2.25	78,139.92	1.00	78,900.30	0.75	70,214.21	-	-
Nicholas	3.00	68,979.26	1.00	75,866.18	0.50	78,082.08	1.00	46,104.45
Ohio	-	-	1.00	81,219.00	1.00	64,501.00	-	-
Pendleton	-	-	1.00	81,795.31	0.50	56,309.00	-	-
Pleasants	1.00	75,871.75	1.00	86,434.04	0.50	68,729.48	-	-
Pocahontas	0.50	79,178.44	1.00	59,665.91	0.50	63,494.60	-	-
Preston	2.80	47,899.04	1.00	80,018.40	1.00	46,166.40	-	-
Putnam	10.00	80,516.27	1.00	108,320.22	1.00	92,631.51	4.00	74,330.38
Raleigh	10.00	78,186.76	1.00	100,940.00	1.00	73,940.00	15.00	64,245.38
Randolph	0.20	70,224.00	1.00	75,867.20	0.80	70,224.00	-	-
Ritchie	0.50	79,843.82	1.00	72,000.00	-	-	-	-
Roane	1.60	64,375.50	1.00	77,324.95	-	-	1.00	44,125.40
Summers	1.00	72,727.32	1.00	72,500.79	-	-	0.50	55,372.00
Taylor	2.00	63,475.47	1.00	82,766.04	1.00	61,149.62	3.00	55,733.70
Tucker	1.00	62,547.94	1.00	71,269.31	-	-	-	-
Tyler	1.00	64,865.19	1.00	81,345.45	-	-	-	-
Upshur	2.00	70,852.40	1.00	86,685.16	-	-	1.00	73,359.66
Wayne	10.00	72,229.40	1.00	83,830.59	1.00	83,830.59	4.00	65,118.03
Webster	1.00	76,419.70	1.00	65,112.86	0.50	55,434.56	1.00	65,559.20
Wetzel	1.00	91,355.16	1.00	85,424.86	1.00	59,592.38	-	-
Wirt	0.50	57,301.26	1.00	85,396.00	-	-	-	-
Wood	11.00	64,635.73	1.00	108,143.83	1.00	72,351.81	10.00	75,196.71
Wyoming	5.50	71,059.47	1.00	86,882.14	-	-	-	-
Total	222.88	71,866.90	55.00	84,351.42	28.73	72,009.97	160.73	66,086.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Principal - Elementary		Principal - Middle/JH		Principal- High School		Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.50	56,411.32	2.00	60,936.70	1.00	58,410.58	1.00	60,342.99
Berkeley	21.00	82,733.20	6.00	95,604.58	5.00	99,417.86	-	-
Boone	7.00	68,784.73	2.00	70,576.60	4.00	67,430.43	-	-
Braxton	6.00	59,362.44	1.00	72,391.20	1.00	63,174.40	-	-
Brooke	7.00	63,282.43	2.00	67,749.49	1.00	87,587.95	-	-
Cabell	18.00	74,338.76	4.00	84,046.22	3.00	87,144.75	-	-
Calhoun	2.00	57,820.50	-	-	1.00	78,838.00	1.00	62,321.40
Clay	0.80	69,108.30	1.00	74,332.80	1.00	74,145.60	-	-
Doddridge	1.00	88,308.06	1.00	97,068.51	1.00	102,651.30	-	-
Fayette	10.00	69,627.30	2.00	67,900.99	6.00	80,392.15	-	-
Gilmer	1.00	73,873.20	-	-	-	-	1.00	74,175.60
Grant	2.00	71,416.20	-	-	2.00	76,290.81	1.00	68,570.10
Greenbrier	9.00	72,573.45	2.00	83,821.66	2.00	77,458.55	-	-
Hampshire	5.00	60,679.97	2.00	74,878.30	1.00	66,554.86	-	-
Hancock	3.00	76,205.80	2.00	76,106.80	2.00	89,011.69	-	-
Hardy	2.00	65,032.59	2.00	72,798.20	2.00	74,508.18	-	-
Harrison	13.00	78,929.30	5.00	83,148.12	7.00	92,443.41	-	-
Jackson	8.00	73,963.88	2.00	80,706.00	3.00	86,839.57	-	-
Jefferson	10.00	79,223.20	4.00	82,231.80	2.00	95,555.37	-	-
Kanawha	43.00	70,802.65	13.00	76,552.49	13.00	81,531.88	1.00	89,116.80
Lewis	4.00	66,654.54	1.00	72,615.00	1.00	67,063.75	-	-
Lincoln	3.00	63,252.20	1.00	60,264.60	1.00	87,397.20	3.00	77,972.68
Logan	11.00	68,410.80	3.00	73,756.80	4.00	79,352.10	-	-
Marion	8.00	77,991.03	8.00	78,031.42	4.00	85,269.91	-	-
Marshall	8.00	73,665.69	2.00	78,939.34	3.00	84,120.15	-	-
Mason	7.00	76,575.14	-	-	4.00	82,783.64	1.00	62,953.19
McDowell	7.00	67,330.10	2.00	71,108.24	2.00	74,807.85	-	-
Mercer	16.50	70,743.78	2.00	97,209.77	3.00	90,421.78	1.50	86,631.26
Mineral	8.00	73,390.64	2.00	64,805.16	3.00	84,539.57	1.00	65,046.12
Mingo	2.00	70,322.50	1.00	72,252.00	2.00	77,339.00	5.00	68,376.00
Monongalia	10.00	89,370.51	4.00	90,853.85	3.50	90,578.91	1.00	87,624.30
Monroe	2.00	66,723.25	1.00	61,313.98	1.00	80,680.20	-	-
Morgan	3.00	68,632.17	1.00	96,971.94	1.00	78,082.07	1.00	75,714.86
Nicholas	6.50	60,290.63	2.00	67,151.50	3.00	62,755.00	-	-
Ohio	7.00	78,684.57	4.00	82,022.50	1.00	97,726.00	-	-
Pendleton	3.00	59,038.15	-	-	1.00	70,070.92	-	-
Pleasants	2.00	87,905.27	1.00	80,376.80	2.00	77,738.74	-	-
Pocahontas	2.00	55,906.40	1.00	47,700.40	1.00	77,815.20	1.00	56,287.00
Preston	3.00	66,311.16	5.00	64,540.42	1.00	81,154.80	1.00	64,430.30
Putnam	13.00	81,319.53	4.00	85,466.19	4.00	93,557.15	-	-
Raleigh	19.00	68,726.03	5.00	80,994.98	4.50	84,492.02	-	-
Randolph	8.50	66,552.52	1.00	62,334.36	3.00	80,531.16	1.50	56,968.70
Ritchie	4.00	59,014.45	1.00	76,930.80	1.00	79,129.98	-	-
Roane	2.00	67,118.49	2.00	63,593.27	1.00	64,125.60	-	-
Summers	2.50	52,330.99	1.00	57,812.40	1.00	58,929.45	-	-
Taylor	3.00	64,392.25	1.00	61,859.25	1.00	86,217.60	-	-
Tucker	-	-	-	-	1.00	71,266.59	2.00	60,860.80
Tyler	2.00	74,264.29	1.00	69,769.22	1.00	81,250.61	-	-
Upshur	7.00	62,473.03	1.00	76,463.16	2.00	79,261.98	-	-
Wayne	11.00	61,312.11	5.00	67,914.88	3.00	82,736.07	1.00	71,412.00
Webster	2.50	64,473.09	-	-	1.00	59,414.59	-	-
Wetzel	4.00	81,411.20	-	-	4.00	73,540.75	-	-
Wirt	1.00	71,739.42	1.00	84,047.52	1.00	72,568.68	-	-
Wood	19.00	76,775.96	5.00	81,981.93	3.00	70,533.24	-	-
Wyoming	8.00	71,106.40	3.00	69,918.28	3.00	75,809.63	-	-
Total	391.80	71,793.98	125.00	77,092.31	134.00	81,462.16	25.00	70,036.57

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Asst. Principal - Elem.		Asst. Principal - Middle		Asst. Principal - HS		Asst. Principal - Combined	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.00	62,145.05	-	-
Berkeley	14.00	60,881.12	6.00	67,843.81	17.00	70,448.16	-	-
Boone	1.50	53,680.39	1.50	58,298.95	3.70	58,250.71	-	-
Braxton	-	-	-	-	1.00	54,682.80	-	-
Brooke	-	-	2.00	56,368.36	2.00	73,040.60	-	-
Cabell	3.00	62,665.67	4.00	65,586.29	5.50	70,944.49	-	-
Calhoun	-	-	-	-	1.00	60,100.04	2.00	49,220.23
Clay	0.10	64,453.40	0.10	49,495.60	0.20	67,918.80	-	-
Doddridge	1.00	53,189.40	1.00	75,036.50	1.00	69,688.30	-	-
Fayette	2.00	72,416.99	2.00	64,288.74	6.00	59,570.68	-	-
Gilmer	1.00	57,088.62	-	-	-	-	1.00	55,893.49
Grant	1.00	66,495.80	1.00	63,575.30	-	-	1.00	65,675.80
Greenbrier	1.40	59,830.94	3.00	61,409.42	4.00	68,871.50	-	-
Hampshire	-	-	1.00	55,142.72	2.00	64,475.69	-	-
Hancock	3.00	65,749.20	4.00	64,239.18	4.00	61,816.15	-	-
Hardy	0.50	67,233.30	1.50	56,986.23	2.00	52,934.10	-	-
Harrison	4.00	65,080.51	4.00	70,987.28	9.50	72,119.95	1.00	59,965.53
Jackson	1.00	57,356.20	3.00	65,902.83	4.00	76,829.40	-	-
Jefferson	-	-	7.00	56,873.14	6.00	68,435.33	-	-
Kanawha	8.50	66,953.70	18.50	67,213.63	25.00	70,886.87	1.00	71,992.80
Lewis	1.00	68,563.95	2.00	63,201.00	2.00	60,649.80	-	-
Lincoln	1.00	69,449.30	1.00	52,481.10	3.00	63,193.76	3.00	59,129.66
Logan	2.00	50,250.38	6.00	55,225.98	8.00	56,339.31	-	-
Marion	1.00	80,771.40	4.00	64,748.82	6.00	71,896.66	-	-
Marshall	-	-	1.00	70,703.78	4.00	69,423.55	-	-
Mason	2.60	66,468.95	-	-	4.40	63,956.38	1.00	71,074.50
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	5.00	63,860.36	8.00	63,187.39	1.00	48,000.00
Mineral	1.00	74,060.72	2.00	62,656.32	2.00	71,734.52	-	-
Mingo	0.40	64,958.00	0.60	64,958.00	3.00	74,037.00	5.00	54,894.40
Monongalia	8.00	68,158.61	5.00	64,965.49	8.00	73,129.70	-	-
Monroe	1.00	48,327.24	-	-	1.00	65,898.12	-	-
Morgan	2.00	68,359.50	1.00	61,322.60	2.00	61,615.28	0.80	54,754.10
Nicholas	-	-	1.00	64,250.14	1.50	65,539.13	-	-
Ohio	-	-	3.00	69,708.48	5.00	78,622.20	-	-
Pendleton	-	-	-	-	-	-	1.00	54,875.40
Pleasants	-	-	1.00	67,033.56	2.00	68,981.91	-	-
Pocahontas	-	-	-	-	1.00	56,199.40	-	-
Preston	1.00	50,459.42	2.00	63,310.62	3.00	58,349.57	-	-
Putnam	2.00	74,010.00	2.50	63,350.50	4.50	72,472.62	-	-
Raleigh	4.00	62,548.97	6.00	64,736.70	8.00	68,949.43	-	-
Randolph	-	-	3.00	55,286.70	2.00	54,935.65	-	-
Ritchie	-	-	1.00	56,730.30	1.00	55,932.00	-	-
Roane	1.00	55,146.00	1.00	52,612.35	1.00	57,555.30	-	-
Summers	1.00	65,989.92	1.00	48,489.70	1.00	50,347.00	-	-
Taylor	1.00	54,787.37	1.00	60,407.48	2.00	62,560.13	-	-
Tucker	-	-	-	-	1.00	65,856.61	1.00	57,693.15
Tyler	-	-	-	-	1.00	66,498.89	-	-
Upshur	1.00	52,896.80	1.50	56,839.13	3.00	67,676.88	-	-
Wayne	3.00	52,083.04	2.00	53,368.70	5.50	60,815.58	0.50	55,258.00
Webster	-	-	-	-	2.00	69,930.75	-	-
Wetzel	3.00	63,904.88	-	-	1.00	59,473.90	-	-
Wirt	1.00	55,197.19	-	-	1.00	50,081.09	-	-
Wood	7.00	53,552.02	6.00	61,619.43	10.00	68,982.48	-	-
Wyoming	-	-	-	-	5.00	63,497.70	-	-
Total	87.00	62,394.29	119.20	63,054.34	209.80	67,136.57	19.30	57,352.56

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Head Teacher		Tech. Integration Spec.		Librarian		Remedial Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.20	41,633.58	1.36	48,743.16	1.14	57,762.98	-	-
Berkeley	-	-	-	-	26.50	51,759.28	-	-
Boone	-	-	-	-	2.50	45,056.60	-	-
Braxton	-	-	-	-	1.00	35,203.00	0.45	77,404.78
Brooke	-	-	1.00	43,945.00	3.00	44,301.00	5.00	46,391.20
Cabell	1.00	71,727.95	4.00	52,874.00	12.00	51,237.50	26.00	46,849.46
Calhoun	-	-	1.00	37,885.00	-	-	-	-
Clay	-	-	-	-	1.00	32,675.00	-	-
Doddridge	-	-	4.00	48,435.23	3.00	52,039.95	6.00	44,178.03
Fayette	-	-	1.00	60,437.14	1.00	35,350.00	-	-
Gilmer	-	-	1.00	53,874.05	1.00	46,432.00	4.00	44,050.50
Grant	-	-	4.00	42,017.25	-	-	4.50	49,197.05
Greenbrier	-	-	4.00	43,726.99	4.00	51,713.25	8.00	45,947.88
Hampshire	-	-	1.00	60,137.00	2.00	55,391.00	8.00	48,328.50
Hancock	-	-	4.00	43,632.00	-	-	6.00	51,157.83
Hardy	-	-	-	-	6.00	46,345.00	4.00	51,954.25
Harrison	-	-	3.00	52,150.58	18.00	46,084.68	38.50	45,342.56
Jackson	-	-	2.00	60,654.00	3.00	53,696.00	16.50	53,322.00
Jefferson	5.00	54,817.80	4.00	61,017.92	13.00	49,174.92	11.50	50,707.02
Kanawha	-	-	-	-	42.50	52,778.19	-	-
Lewis	-	-	4.35	44,991.76	3.00	50,904.67	6.00	51,530.67
Lincoln	-	-	3.00	53,486.60	1.00	45,099.00	1.00	42,108.00
Logan	-	-	-	-	6.00	52,141.83	20.00	49,145.05
Marion	2.00	66,983.07	2.00	81,475.00	15.00	45,860.27	-	-
Marshall	-	-	2.00	65,920.05	-	-	15.00	50,889.07
Mason	-	-	1.00	55,995.00	2.00	44,610.00	1.00	60,696.00
McDowell	-	-	1.00	54,237.00	-	-	13.00	49,967.10
Mercer	-	-	9.00	44,292.22	9.00	45,997.56	36.50	46,803.14
Mineral	-	-	1.50	42,106.00	5.00	50,351.20	-	-
Mingo	-	-	3.00	55,084.50	3.00	48,896.67	11.50	46,143.17
Monongalia	-	-	10.51	49,301.01	17.00	50,372.35	18.00	52,039.67
Monroe	-	-	1.50	41,003.33	0.50	43,322.00	-	-
Morgan	-	-	2.25	49,488.36	2.50	47,795.00	8.00	46,418.50
Nicholas	-	-	1.00	46,432.00	1.00	43,811.00	3.00	55,381.63
Ohio	-	-	2.00	41,746.83	5.00	53,181.60	18.00	48,997.39
Pendleton	1.00	44,385.28	-	-	0.75	52,908.00	-	-
Pleasants	-	-	3.00	66,169.57	-	-	3.00	43,518.00
Pocahontas	-	-	-	-	2.50	41,955.60	4.50	49,453.67
Preston	-	-	4.00	47,508.00	1.00	47,299.00	9.00	50,132.89
Putnam	-	-	-	-	7.50	52,765.20	15.00	49,868.93
Raleigh	-	-	5.00	53,710.50	9.00	51,551.78	22.50	48,929.09
Randolph	-	-	3.00	45,004.89	-	-	-	-
Ritchie	-	-	2.00	42,350.80	-	-	7.00	50,919.29
Roane	-	-	1.00	63,178.50	1.00	49,370.00	1.00	56,714.90
Summers	-	-	3.00	43,751.33	-	-	7.00	46,240.88
Taylor	-	-	-	-	4.00	47,094.50	6.00	45,628.00
Tucker	-	-	2.00	54,301.50	0.50	33,262.00	-	-
Tyler	-	-	-	-	1.00	57,435.00	7.00	43,186.86
Upshur	-	-	4.00	54,707.78	2.00	50,145.05	-	-
Wayne	-	-	-	-	5.50	47,690.67	14.00	44,210.71
Webster	-	-	2.00	56,640.00	-	-	2.00	50,397.00
Wetzel	-	-	2.00	52,867.78	-	-	1.00	58,825.00
Wirt	-	-	3.00	49,288.43	1.00	41,558.00	-	-
Wood	-	-	2.00	48,896.00	23.00	44,830.12	3.00	47,791.67
Wyoming	-	-	-	-	2.00	46,998.50	-	-
Total	10.20	56,287.12	115.47	50,573.04	271.39	49,273.53	391.45	48,323.27

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Counselor - Elementary School		Counselor - Middle/Jr. High School		Counselor - High School		Counselor - Combined School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.30	48,988.22	1.20	49,481.48	2.25	46,493.28	0.25	47,030.96
Berkeley	21.00	53,661.71	9.00	55,542.90	19.50	52,036.88	-	-
Boone	4.00	41,727.50	3.00	45,585.33	4.00	46,066.50	-	-
Braxton	2.00	44,708.37	1.00	56,155.05	1.00	38,078.55	-	-
Brooke	2.00	48,022.50	2.00	55,258.00	3.00	53,796.08	-	-
Cabell	10.00	47,285.96	8.50	51,450.73	13.50	49,578.53	-	-
Calhoun	-	-	1.00	32,675.00	1.00	33,262.00	-	-
Clay	1.41	49,427.35	0.57	42,767.26	1.63	43,260.04	-	-
Doddridge	1.00	52,272.15	1.00	50,715.00	2.00	54,232.44	-	-
Fayette	5.70	47,247.72	4.00	43,785.00	7.30	49,845.45	-	-
Gilmer	1.00	45,006.73	-	-	1.00	42,172.60	1.00	40,238.43
Grant	1.00	46,721.85	1.00	45,488.10	1.00	43,635.90	0.52	43,203.30
Greenbrier	7.00	43,168.43	4.00	48,663.24	6.00	50,340.53	-	-
Hampshire	3.00	50,696.33	2.00	42,222.55	3.00	44,018.97	-	-
Hancock	2.00	55,663.00	2.00	54,344.50	2.00	54,208.50	1.00	60,477.00
Hardy	1.00	48,609.00	1.00	39,562.20	2.00	35,623.46	1.00	42,906.00
Harrison	10.20	50,672.33	6.30	55,314.27	11.00	57,629.84	-	-
Jackson	5.00	47,760.80	3.00	58,695.35	5.00	54,570.60	-	-
Jefferson	7.50	50,815.66	7.00	52,407.86	8.00	52,047.05	-	-
Kanawha	46.00	47,516.15	16.00	53,534.98	33.50	56,342.79	1.00	69,592.60
Lewis	3.00	42,338.00	2.00	48,160.50	2.00	50,843.10	-	-
Lincoln	1.00	44,777.00	1.00	40,274.00	2.00	51,804.71	3.00	44,956.33
Logan	3.00	46,301.00	4.00	52,808.00	5.00	48,217.24	-	-
Marion	8.00	47,418.57	7.00	46,064.99	8.00	50,920.90	-	-
Marshall	5.10	46,212.05	2.00	48,448.05	4.40	59,171.12	0.50	101,232.60
Mason	6.50	44,701.77	-	-	4.00	48,990.38	2.00	52,853.31
McDowell	3.00	38,715.00	3.00	42,264.65	5.00	44,960.37	-	-
Mercer	10.50	45,554.60	5.50	51,093.55	7.00	51,816.90	1.00	51,042.60
Mineral	3.00	53,000.22	3.35	53,250.97	5.00	48,902.49	0.40	49,648.20
Mingo	0.80	44,660.70	0.60	46,022.55	4.60	51,708.44	5.00	48,408.34
Monongalia	13.00	47,069.88	5.00	58,203.81	12.00	51,152.86	1.00	42,972.30
Monroe	3.00	45,077.74	1.00	50,897.60	2.00	44,623.25	-	-
Morgan	2.50	44,011.96	1.00	40,834.50	3.50	48,005.37	-	-
Nicholas	2.00	52,247.64	2.00	44,486.96	3.50	44,296.91	-	-
Ohio	6.83	56,714.02	4.00	62,986.22	6.00	53,300.79	0.50	47,361.02
Pendleton	1.30	43,394.23	-	-	1.70	58,533.14	-	-
Pleasants	1.00	36,666.00	1.00	67,364.61	2.00	49,600.16	-	-
Pocahontas	1.00	52,320.00	1.00	53,495.00	1.00	59,371.00	1.00	45,257.00
Preston	2.67	41,890.54	1.33	45,570.01	3.00	53,390.48	-	-
Putnam	7.00	56,618.10	7.00	61,243.50	11.50	54,821.10	-	-
Raleigh	12.50	50,149.28	7.00	56,211.45	12.00	48,560.68	-	-
Randolph	5.00	47,758.40	2.00	51,346.00	4.00	55,878.63	2.00	42,467.00
Ritchie	1.00	40,452.52	1.00	43,629.30	1.00	49,123.80	-	-
Roane	1.00	34,115.00	2.00	38,965.50	2.00	46,117.58	-	-
Summers	2.00	46,346.55	1.50	45,473.37	1.50	48,302.07	-	-
Taylor	1.20	41,905.25	1.80	42,992.62	2.00	40,946.70	-	-
Tucker	-	-	-	-	1.00	44,475.20	1.00	50,558.00
Tyler	1.00	52,320.00	1.00	59,871.00	2.00	54,988.25	-	-
Upshur	4.00	43,846.25	2.00	58,506.17	3.00	56,706.53	-	-
Wayne	2.20	42,210.71	4.80	47,484.24	6.00	48,976.20	1.00	38,376.00
Webster	2.00	48,214.50	-	-	2.00	48,175.91	-	-
Wetzel	5.00	54,127.20	-	-	5.00	49,843.09	-	-
Wirt	1.00	57,839.25	1.00	54,307.00	1.00	61,429.50	-	-
Wood	12.00	47,900.20	5.00	53,210.22	12.00	55,376.43	-	-
Wyoming	0.50	36,710.00	0.50	36,710.00	4.00	48,973.25	4.50	46,850.56
Total	266.71	48,237.70	154.95	51,793.55	279.38	51,618.12	27.67	48,722.71

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Avg Contracted Salary PE-All Positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Teacher - Pre-Kindergarten		Teacher - Kindergarten		Teacher - Elementary School		Teacher - Middle/Jr. High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.50	44,395.73	10.90	46,500.49	49.54	44,786.14	37.57	44,033.76
Berkeley	13.00	42,919.08	64.00	47,280.81	418.75	45,723.19	227.50	45,733.46
Boone	10.00	41,210.39	15.00	44,302.05	98.00	43,277.78	36.08	42,578.86
Braxton	14.00	46,227.38	8.00	47,783.75	55.00	43,874.92	14.00	44,980.04
Brooke	6.00	39,993.17	11.00	42,246.09	58.00	44,242.93	51.00	43,789.29
Cabell	15.00	45,121.20	48.00	47,877.19	291.20	45,718.33	175.00	46,342.48
Calhoun	2.00	36,553.00	4.00	41,072.75	24.00	43,441.79	16.00	39,896.02
Clay	3.00	44,485.33	6.00	45,327.83	52.20	45,154.29	22.90	45,890.87
Doddridge	1.50	49,747.00	4.00	45,777.75	18.00	47,731.17	21.00	47,141.57
Fayette	10.00	41,832.80	24.50	44,571.39	156.20	45,922.37	51.80	45,009.60
Gilmer	2.00	40,141.50	3.00	44,463.67	22.00	41,880.57	4.00	42,141.50
Grant	3.00	36,475.00	5.00	50,923.40	37.00	45,758.42	14.00	40,575.71
Greenbrier	17.00	40,493.06	19.00	45,817.26	119.30	44,672.95	56.00	42,568.21
Hampshire	7.00	52,773.71	12.00	45,533.50	71.20	44,108.81	33.85	43,258.23
Hancock	11.00	44,183.45	14.00	47,906.50	64.00	44,519.41	64.50	45,723.57
Hardy	5.50	44,270.09	9.00	48,654.78	46.75	43,566.40	28.45	42,810.94
Harrison	22.50	45,716.78	39.00	47,272.79	217.57	44,970.25	140.19	47,042.90
Jackson	12.00	48,813.08	17.00	48,249.59	101.80	47,822.59	54.80	48,179.14
Jefferson	6.00	42,362.83	27.00	46,167.89	196.50	44,808.95	115.50	45,580.53
Kanawha	30.50	50,016.44	106.00	48,278.34	652.50	45,721.89	349.50	46,919.75
Lewis	5.00	45,027.00	10.00	49,684.60	50.00	45,852.38	35.00	44,688.69
Lincoln	10.00	50,251.30	15.00	46,724.13	86.00	46,299.26	53.00	44,835.63
Logan	14.90	44,887.47	20.00	43,298.18	97.00	43,229.68	97.00	42,266.41
Marion	14.00	41,929.64	35.00	45,774.26	212.00	43,629.84	98.00	41,979.29
Marshall	12.00	48,552.58	23.00	49,676.65	102.00	46,766.83	54.00	46,105.86
Mason	11.00	43,532.45	16.00	50,959.13	118.75	44,126.47	-	-
McDowell	9.00	38,601.67	12.00	45,179.59	83.00	43,831.45	31.00	45,001.45
Mercer	14.00	48,306.86	31.00	45,603.33	202.50	44,565.89	101.00	45,980.89
Mineral	13.00	47,024.77	17.00	47,224.59	70.50	46,670.06	60.02	44,210.59
Mingo	12.00	43,312.00	17.00	40,218.76	77.50	41,911.21	59.60	43,320.74
Monongalia	38.00	45,334.18	37.00	52,360.89	239.10	46,921.87	118.40	47,158.52
Monroe	8.00	43,052.12	7.00	47,677.43	39.00	44,643.54	26.50	44,966.21
Morgan	1.00	59,828.00	7.00	43,852.18	48.35	44,051.69	24.50	43,016.85
Nicholas	4.00	42,843.38	16.00	45,444.38	102.50	43,075.63	43.00	46,304.46
Ohio	5.00	49,561.60	25.00	46,172.08	107.20	45,767.14	83.30	48,035.19
Pendleton	5.00	39,411.20	4.00	52,813.75	33.50	42,173.84	6.75	38,587.33
Pleasants	4.00	40,412.25	4.00	51,378.25	19.60	47,468.86	21.40	42,887.13
Pocahontas	4.00	48,597.50	1.00	36,122.00	32.00	44,250.15	18.40	42,899.78
Preston	10.79	41,441.18	19.00	45,679.63	94.00	43,469.51	60.00	40,734.08
Putnam	15.00	49,868.67	37.00	46,765.68	193.80	47,388.19	123.70	47,501.83
Raleigh	37.00	43,803.21	45.00	47,280.96	264.00	44,738.25	155.00	46,376.97
Randolph	10.00	40,715.60	15.00	47,498.13	108.00	44,488.72	45.00	44,690.90
Ritchie	6.00	40,568.33	6.00	51,256.17	34.00	45,212.71	19.00	43,682.05
Roane	5.00	47,662.80	9.00	45,005.00	47.50	43,440.27	40.75	42,789.65
Summers	4.00	38,071.25	5.00	42,080.60	32.50	40,471.38	22.00	39,648.06
Taylor	5.00	39,997.40	10.00	42,742.90	41.00	42,654.59	39.50	44,376.38
Tucker	4.00	44,029.75	4.00	46,538.00	18.51	47,559.18	20.49	46,641.82
Tyler	6.00	41,089.17	3.00	46,721.67	23.00	44,105.39	14.00	39,328.20
Upshur	4.00	49,550.75	13.00	42,872.92	88.49	42,452.89	48.51	45,613.48
Wayne	-	-	27.00	43,744.07	154.50	42,947.88	92.00	41,925.94
Webster	4.30	39,464.16	5.50	44,410.45	39.00	42,709.89	8.00	46,443.25
Wetzel	8.20	43,472.27	10.00	44,519.10	101.46	48,748.53	-	-
Wirt	3.00	41,856.00	4.00	36,028.25	20.94	39,200.88	18.55	42,367.07
Wood	34.00	42,977.97	47.00	46,028.27	317.00	45,774.34	146.00	43,668.87
Wyoming	12.00	42,085.92	16.00	44,378.06	110.50	42,770.40	38.50	43,489.74
Total	548.69	44,549.14	1,018.90	46,652.42	6,158.21	45,012.72	3,335.51	45,101.99

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Teacher - High School		Teacher - Special Education		Teacher - Homebound		Teacher - Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	26.14	47,261.67	26.65	41,820.57	-	-	8.00	44,578.38
Berkeley	244.50	46,516.87	241.00	45,615.76	-	-	50.00	48,399.24
Boone	66.42	43,060.32	62.80	45,352.57	1.00	53,762.00	13.00	44,167.51
Braxton	25.00	43,701.72	23.50	44,454.98	-	-	7.00	46,303.37
Brooke	41.00	44,259.10	38.00	43,316.09	-	-	16.00	50,349.34
Cabell	178.20	46,472.74	132.00	45,720.52	-	-	28.00	50,531.64
Calhoun	16.50	44,514.10	10.50	42,654.73	-	-	14.00	42,498.01
Clay	25.90	44,425.53	16.50	40,912.30	-	-	8.90	44,300.78
Doddridge	21.00	46,312.27	18.00	48,303.00	-	-	4.00	45,764.30
Fayette	123.00	43,512.61	77.00	44,096.45	-	-	29.00	49,081.67
Gilmer	16.00	41,207.16	9.00	41,499.56	-	-	3.00	44,035.95
Grant	28.98	42,568.80	16.50	40,858.21	-	-	11.50	43,370.83
Greenbrier	58.50	46,671.48	52.80	45,669.56	-	-	21.50	40,804.34
Hampshire	39.95	43,287.87	37.00	44,997.76	-	-	12.00	46,965.94
Hancock	57.50	45,365.16	52.00	42,130.38	-	-	18.00	45,898.00
Hardy	33.80	43,099.49	15.00	45,081.73	-	-	11.00	48,546.95
Harrison	161.69	46,584.07	125.59	46,692.38	-	-	44.50	48,798.32
Jackson	64.40	47,518.06	46.50	45,528.97	1.00	56,110.00	27.00	50,011.29
Jefferson	118.00	45,407.36	87.50	48,369.79	1.00	40,353.23	25.00	51,490.61
Kanawha	403.00	47,717.58	320.50	50,047.38	8.00	57,439.75	37.00	51,117.84
Lewis	33.00	44,999.17	34.50	44,745.00	1.00	52,783.00	8.00	45,481.75
Lincoln	40.00	45,636.71	42.00	48,307.19	1.00	49,159.00	8.00	44,947.88
Logan	95.00	45,958.60	55.60	43,977.71	-	-	18.00	46,624.00
Marion	116.50	45,825.71	78.00	43,608.23	0.50	47,607.00	21.00	47,214.62
Marshall	92.00	45,786.61	37.00	45,861.57	-	-	22.00	48,499.13
Mason	86.09	43,444.46	44.00	41,901.02	1.00	44,819.00	17.00	44,197.96
McDowell	43.50	44,943.47	45.50	46,158.46	-	-	10.00	44,108.59
Mercer	126.00	47,186.15	118.50	47,298.40	-	-	17.00	45,433.68
Mineral	64.50	46,824.03	42.98	46,062.12	-	-	24.50	49,915.18
Mingo	52.40	45,647.54	39.00	50,752.74	-	-	18.00	42,355.09
Monongalia	164.50	48,738.40	139.50	46,916.91	-	-	15.00	47,842.87
Monroe	23.00	43,829.20	16.50	41,663.09	-	-	10.00	38,634.91
Morgan	45.40	44,076.81	20.55	47,461.45	1.70	51,243.35	6.00	52,516.08
Nicholas	60.00	42,352.85	42.00	42,132.31	-	-	9.50	41,827.97
Ohio	86.50	48,158.76	53.00	47,312.13	-	-	16.50	52,688.22
Pendleton	19.25	41,582.10	15.25	43,189.05	-	-	2.00	53,640.98
Pleasants	20.00	48,326.22	13.00	43,465.69	-	-	12.00	42,315.52
Pocahontas	19.10	42,328.49	9.50	42,245.16	-	-	6.00	45,145.10
Preston	48.00	46,398.50	57.00	43,764.14	1.00	50,558.00	15.00	45,761.79
Putnam	142.50	49,881.37	114.00	48,902.06	-	-	41.50	51,741.79
Raleigh	169.00	46,123.61	124.50	43,649.01	3.50	45,992.41	40.50	46,595.84
Randolph	64.00	45,946.18	35.50	42,283.97	-	-	19.00	48,531.31
Ritchie	21.00	44,477.10	16.00	42,249.31	-	-	2.00	38,063.80
Roane	29.75	47,602.52	20.00	44,508.15	0.50	52,587.00	4.00	51,798.05
Summers	21.00	43,408.59	14.00	42,776.13	-	-	6.00	36,227.67
Taylor	30.00	43,401.73	25.00	40,335.56	-	-	8.00	44,454.68
Tucker	17.00	44,506.81	9.50	47,686.29	-	-	7.50	41,172.07
Tyler	28.00	43,441.94	19.00	44,250.99	-	-	4.00	50,810.70
Upshur	52.00	46,585.93	52.00	42,824.65	-	-	18.50	44,948.40
Wayne	96.00	41,962.99	99.71	40,022.60	-	-	29.00	43,476.60
Webster	24.50	44,274.94	10.00	44,340.90	-	-	4.50	41,990.67
Wetzel	52.31	46,801.63	36.85	46,135.95	-	-	11.50	45,112.86
Wirt	16.90	43,000.92	8.61	44,322.58	-	-	4.00	37,677.10
Wood	192.00	46,779.89	125.00	45,834.12	-	-	20.00	45,341.41
Wyoming	54.00	43,467.89	56.00	45,645.40	-	-	17.00	43,761.50
Total	3,994.17	45,992.41	3,077.39	45,671.20	21.20	52,134.26	880.90	46,973.98

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Avg Contracted Salary PE-All Positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Teacher - Vocational (Post Secondary)		Teacher - Vocational (Adult)		Teacher - (Community Education)		JROTC Instructor - Middle School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	14.00	54,437.08	2.00	54,486.30	-	-	-	-
Boone	3.00	55,297.90	2.00	45,814.60	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	3.00	59,924.22	1.00	66,288.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	66,747.62	2.00	51,835.90	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	2.00	41,116.50	-	-	-	-
Greenbrier	-	-	2.00	55,619.04	1.00	50,608.85	-	-
Hampshire	-	-	1.00	44,815.00	-	-	-	-
Hancock	5.00	48,981.20	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	3.00	60,862.41	-	-	-	-	-	-
Jackson	3.00	54,961.95	-	-	-	-	-	-
Jefferson	-	-	1.00	44,346.00	1.00	34,260.00	-	-
Kanawha	-	-	28.00	56,974.09	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	66,264.00	-	-	-	-
Logan	3.00	51,930.77	-	-	1.00	44,090.20	-	-
Marion	3.00	38,330.80	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	2.00	57,160.80	1.00	53,966.40	-	-	-	-
Mercer	8.00	52,281.68	2.00	45,962.41	6.00	52,962.27	-	-
Mineral	2.78	53,986.85	-	-	-	-	-	-
Mingo	1.00	62,358.00	1.00	39,755.10	-	-	-	-
Monongalia	6.00	52,987.83	2.00	51,913.50	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	0.50	37,619.00	-	-	-	-
Ohio	-	-	3.50	47,735.29	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	3.00	58,048.49	-	-	-	-	-	-
Raleigh	8.00	42,863.25	2.00	39,757.60	-	-	-	-
Randolph	2.00	63,085.20	1.00	59,454.00	-	-	-	-
Ritchie	-	-	1.00	53,020.00	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	2.00	55,819.20	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	4.00	54,819.00	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	3.00	53,203.20	3.00	46,222.35	-	-	-	-
Wyoming	2.00	64,692.00	-	-	-	-	-	-
Total	82.78	53,521.60	59.00	52,893.98	9.00	49,636.96	-	-

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	JROTC Instructor - High School		Permanent Substitute - Elementary School		Permanent Substitute - Middle/Jr. High School		Permanent Substitute - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	3.00	51,383.75	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	4.00	53,378.25	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	4.00	53,092.50	2.00	58,195.50	1.00	32,675.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	56,226.50	-	-	-	-	-	-
Gilmer	-	-	1.00	32,675.00	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	5.00	67,246.06	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	4.00	72,729.48	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	3.00	59,677.47	6.00	34,244.00	9.00	30,895.56	7.00	32,328.80
Kanawha	14.00	57,292.57	-	-	-	-	-	-
Lewis	2.00	64,474.15	-	-	-	-	-	-
Lincoln	2.00	68,776.39	-	-	-	-	-	-
Logan	4.00	46,648.53	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	7.00	48,429.76	-	-	-	-	1.00	41,394.94
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	2.00	55,306.79	-	-	-	-	-	-
Morgan	-	-	-	-	1.00	41,664.00	-	-
Nicholas	2.00	58,260.19	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.00	32,675.00
Preston	2.00	74,133.60	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	2.00	66,580.02	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	6.00	67,977.33	-	-	-	-	-	-
Webster	2.00	54,462.00	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	4.00	60,813.23	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	70.00	59,272.85	11.00	40,955.36	12.00	36,342.92	10.00	33,304.65

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Academic Coach		Activities Director		Speech/Language Pathologist		Speech Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.00	41,445.00	-	-	2.50	47,371.20	-	-
Berkeley	5.00	66,773.40	-	-	33.20	63,669.31	4.00	43,054.00
Boone	-	-	-	-	5.00	55,951.00	-	-
Braxton	5.00	51,983.56	-	-	1.00	59,371.00	1.00	49,884.00
Brooke	-	-	-	-	9.00	53,833.56	-	-
Cabell	19.00	49,008.51	-	-	24.00	51,457.08	-	-
Calhoun	2.00	42,550.50	-	-	-	-	-	-
Clay	-	-	-	-	1.50	71,990.00	-	-
Doddridge	1.00	47,006.00	-	-	3.00	53,399.67	-	-
Fayette	2.00	55,179.60	-	-	10.50	50,571.84	-	-
Gilmer	4.00	50,383.46	-	-	-	-	-	-
Grant	2.00	44,610.68	1.00	40,602.45	3.00	41,853.63	-	-
Greenbrier	9.00	43,845.96	-	-	8.50	47,365.18	-	-
Hampshire	5.00	50,923.60	0.50	39,308.76	3.00	54,612.00	-	-
Hancock	2.00	45,260.50	2.00	57,991.20	10.00	51,365.30	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	2.00	58,458.30	-	-	23.60	53,287.14	-	-
Jackson	2.00	56,636.91	-	-	10.50	50,790.00	-	-
Jefferson	-	-	2.00	75,703.52	4.00	50,562.69	7.00	36,055.43
Kanawha	7.00	55,183.43	-	-	55.00	53,470.33	-	-
Lewis	1.00	55,009.00	-	-	2.00	48,617.00	-	-
Lincoln	3.00	58,442.63	-	-	9.00	49,971.56	-	-
Logan	1.00	62,905.28	-	-	6.00	52,987.39	-	-
Marion	-	-	-	-	18.00	50,235.50	1.00	33,262.00
Marshall	2.00	51,727.21	2.00	57,053.23	11.00	50,153.66	-	-
Mason	-	-	-	-	8.00	47,512.00	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	13.00	46,253.35	-	-
Mineral	-	-	-	-	6.00	53,541.17	2.00	35,643.50
Mingo	8.00	52,304.16	-	-	7.00	59,199.15	-	-
Monongalia	12.00	51,953.07	1.00	61,355.95	16.00	50,455.55	-	-
Monroe	-	-	-	-	2.00	58,639.50	1.00	35,857.00
Morgan	-	-	-	-	4.00	44,758.75	-	-
Nicholas	-	-	-	-	6.00	55,598.92	-	-
Ohio	-	-	-	-	13.00	54,836.69	-	-
Pendleton	-	-	-	-	2.00	48,676.95	-	-
Pleasants	-	-	-	-	3.00	59,229.67	-	-
Pocahontas	-	-	-	-	2.00	62,857.00	-	-
Preston	4.80	53,853.96	-	-	7.00	47,982.86	-	-
Putnam	-	-	-	-	16.00	55,663.11	-	-
Raleigh	7.00	60,814.26	1.00	64,702.05	14.80	54,340.97	3.00	41,943.00
Randolph	-	-	-	-	9.00	54,124.89	-	-
Ritchie	-	-	-	-	2.00	56,512.00	1.00	44,783.00
Roane	-	-	-	-	2.00	44,595.50	1.00	32,675.00
Summers	-	-	-	-	1.00	63,371.00	-	-
Taylor	1.00	43,156.00	-	-	5.00	44,334.00	-	-
Tucker	1.50	47,033.45	-	-	-	-	2.00	34,853.50
Tyler	-	-	-	-	2.00	49,555.94	-	-
Upshur	3.00	50,865.50	-	-	7.00	52,888.43	-	-
Wayne	-	-	-	-	4.00	51,576.50	4.00	36,973.00
Webster	-	-	-	-	0.67	54,704.00	-	-
Wetzel	-	-	-	-	7.00	54,270.00	-	-
Wirt	-	-	-	-	2.00	54,520.50	-	-
Wood	9.00	53,948.44	-	-	27.50	52,656.35	-	-
Wyoming	-	-	-	-	4.00	55,916.95	-	-
Total	122.30	52,100.48	9.50	59,769.55	446.27	53,098.85	27.00	38,362.22

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Curriculum		Professional		Technology		Psychiatrist	
	Enrichment	Instructor	Accountant	Accountant	Systems Specialist	Systems Specialist	Psychiatrist	Psychiatrist
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	3.00	48,395.67	-	-
Berkeley	-	-	5.00	67,450.48	4.00	62,260.95	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	2.00	55,728.00	-	-
Brooke	-	-	1.00	61,270.15	-	-	-	-
Cabell	-	-	2.00	53,751.65	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	3.00	49,773.60	-	-
Doddridge	-	-	1.00	52,353.93	2.00	55,007.37	-	-
Fayette	-	-	4.00	53,141.43	4.00	58,396.36	-	-
Gilmer	-	-	-	-	2.00	40,081.53	-	-
Grant	-	-	-	-	1.00	40,559.35	-	-
Greenbrier	-	-	2.00	40,867.80	1.00	44,347.49	-	-
Hampshire	-	-	2.00	62,736.80	-	-	-	-
Hancock	-	-	1.00	70,406.06	3.00	46,046.17	-	-
Hardy	-	-	-	-	1.00	32,666.00	-	-
Harrison	-	-	2.00	60,459.28	14.00	51,906.86	-	-
Jackson	-	-	-	-	4.00	44,043.35	-	-
Jefferson	-	-	0.50	67,244.04	-	-	-	-
Kanawha	-	-	2.00	48,237.76	11.00	54,785.70	-	-
Lewis	-	-	1.00	50,500.00	-	-	-	-
Lincoln	-	-	-	-	2.00	37,914.50	-	-
Logan	-	-	1.00	49,569.12	5.00	50,383.96	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	3.00	69,266.19	-	-
Mason	-	-	-	-	1.00	50,092.80	-	-
McDowell	-	-	-	-	3.00	36,445.99	-	-
Mercer	6.50	44,817.31	-	-	-	-	-	-
Mineral	-	-	2.00	59,171.32	1.00	64,794.01	-	-
Mingo	-	-	2.00	45,095.59	2.00	48,907.00	-	-
Monongalia	-	-	4.00	63,144.06	3.00	65,191.71	-	-
Monroe	-	-	1.00	54,987.60	-	-	-	-
Morgan	-	-	1.00	52,989.52	1.00	50,867.95	-	-
Nicholas	-	-	1.00	61,135.34	3.00	65,042.94	-	-
Ohio	-	-	-	-	2.00	58,368.90	-	-
Pendleton	-	-	-	-	1.00	46,246.80	-	-
Pleasants	-	-	-	-	2.00	54,860.90	-	-
Pocahontas	-	-	-	-	1.00	54,084.00	-	-
Preston	-	-	1.00	46,555.20	2.00	34,855.27	-	-
Putnam	-	-	-	-	2.00	51,719.61	-	-
Raleigh	-	-	-	-	6.00	50,423.87	-	-
Randolph	-	-	-	-	5.00	41,704.58	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	1.00	45,848.40	-	-	-	-
Taylor	-	-	1.00	44,032.80	1.00	30,314.00	-	-
Tucker	-	-	-	-	1.00	46,731.60	-	-
Tyler	-	-	1.00	56,340.77	1.00	62,129.75	-	-
Upshur	-	-	1.00	44,438.00	1.00	45,142.80	-	-
Wayne	-	-	-	-	3.00	44,688.50	-	-
Webster	-	-	-	-	1.00	33,850.00	-	-
Wetzel	-	-	-	-	4.00	50,355.16	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	8.00	41,511.05	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	6.50	44,817.31	40.50	55,977.37	120.00	50,299.18	-	-

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Psychologist		Registered Nurse		School Nurse (W/O AB Degree)		School Nurse (With an AB Degree)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	61,844.51	-	-	-	-	2.50	51,900.80
Berkeley	8.00	67,935.45	-	-	-	-	17.50	51,514.57
Boone	1.00	59,083.00	-	-	-	-	7.00	45,319.43
Braxton	2.00	49,960.00	-	-	-	-	2.50	37,419.20
Brooke	1.00	53,215.90	-	-	-	-	4.00	55,573.28
Cabell	5.00	55,634.48	-	-	-	-	13.00	45,328.87
Calhoun	1.00	43,806.00	-	-	-	-	1.00	41,146.00
Clay	2.39	48,044.87	-	-	-	-	2.00	39,971.00
Doddridge	1.00	58,240.35	-	-	-	-	2.00	45,259.50
Fayette	3.00	50,889.03	-	-	-	-	5.00	52,332.80
Gilmer	-	-	-	-	-	-	1.00	48,796.00
Grant	-	-	-	-	-	-	1.00	44,855.03
Greenbrier	1.00	47,251.60	-	-	-	-	4.00	50,375.85
Hampshire	2.00	60,153.55	-	-	-	-	5.00	41,241.87
Hancock	2.00	46,994.00	-	-	-	-	4.00	47,430.50
Hardy	1.00	48,817.53	-	-	-	-	2.00	50,530.50
Harrison	6.93	59,103.65	-	-	-	-	7.60	48,841.96
Jackson	3.50	45,684.43	-	-	-	-	8.00	47,219.88
Jefferson	4.00	57,059.87	-	-	-	-	11.50	55,912.48
Kanawha	21.00	56,575.47	-	-	-	-	35.00	54,025.07
Lewis	2.00	53,602.84	-	-	-	-	2.00	50,665.00
Lincoln	2.00	45,922.80	-	-	-	-	3.00	49,018.92
Logan	3.00	45,866.33	-	-	-	-	6.00	44,553.97
Marion	2.00	43,569.31	-	-	-	-	6.00	42,966.83
Marshall	1.00	71,161.20	-	-	-	-	6.00	50,726.33
Mason	2.00	56,697.70	-	-	-	-	4.00	48,565.22
McDowell	2.00	46,866.88	-	-	-	-	2.00	44,009.18
Mercer	1.50	55,104.33	-	-	-	-	7.00	46,909.65
Mineral	3.00	71,192.10	-	-	-	-	5.22	58,336.39
Mingo	1.00	40,649.00	-	-	1.00	34,850.00	3.00	41,725.67
Monongalia	9.00	62,530.38	-	-	-	-	14.00	49,322.91
Monroe	1.00	62,196.00	-	-	-	-	1.00	46,773.30
Morgan	2.00	49,152.41	-	-	1.00	31,167.00	3.00	46,835.67
Nicholas	1.00	42,403.90	-	-	-	-	3.00	45,023.90
Ohio	1.00	73,873.00	-	-	-	-	5.00	51,538.00
Pendleton	1.00	64,209.54	-	-	-	-	1.00	47,957.72
Pleasants	1.00	77,026.32	-	-	-	-	2.00	42,637.00
Pocahontas	-	-	-	-	-	-	1.00	46,446.00
Preston	1.00	47,319.00	-	-	-	-	5.00	45,663.40
Putnam	6.00	56,578.00	1.00	47,186.00	-	-	10.00	51,731.20
Raleigh	3.00	53,021.07	-	-	-	-	14.00	46,268.36
Randolph	1.00	54,687.50	-	-	-	-	3.00	42,500.28
Ritchie	1.00	64,670.30	-	-	-	-	2.00	47,824.88
Roane	1.00	40,476.45	-	-	-	-	2.00	35,710.00
Summers	-	-	-	-	-	-	1.50	45,371.67
Taylor	1.00	43,971.40	-	-	-	-	3.00	46,134.67
Tucker	-	-	-	-	-	-	1.00	50,224.00
Tyler	1.00	43,494.00	-	-	-	-	2.00	42,032.50
Upshur	2.00	50,990.10	-	-	-	-	3.00	41,636.67
Wayne	2.00	38,803.82	-	-	-	-	4.00	40,437.60
Webster	-	-	-	-	-	-	2.33	39,329.44
Wetzel	2.00	47,777.60	-	-	1.00	36,161.75	3.00	48,875.85
Wirt	-	-	-	-	-	-	1.00	59,863.90
Wood	5.00	67,180.88	-	-	-	-	26.00	47,151.39
Wyoming	1.00	63,178.50	-	-	-	-	4.00	43,834.88
Total	129.32	56,051.32	1.00	47,186.00	3.00	34,059.58	296.65	48,491.74

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Attendance Director		Attendance Officer		Physical Therapist		Social Worker	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.80	69,050.10	-	-	-	-	-	-
Berkeley	1.00	93,457.57	4.00	54,414.01	1.75	69,858.00	3.00	49,007.50
Boone	1.00	59,189.60	-	-	-	-	-	-
Braxton	1.00	73,857.73	-	-	-	-	-	-
Brooke	0.50	81,148.56	-	-	1.00	60,563.40	-	-
Cabell	1.00	99,563.67	3.00	51,767.33	-	-	1.00	38,878.00
Calhoun	0.50	75,000.00	-	-	-	-	-	-
Clay	0.50	77,580.56	-	-	-	-	-	-
Doddridge	0.50	66,317.78	-	-	-	-	-	-
Fayette	1.00	81,941.69	-	-	1.50	64,308.54	-	-
Gilmer	0.50	70,676.40	-	-	-	-	-	-
Grant	0.50	77,443.00	-	-	-	-	-	-
Greenbrier	1.00	85,749.70	-	-	-	-	2.00	44,587.73
Hampshire	0.50	66,874.00	0.50	39,308.76	1.00	64,318.80	-	-
Hancock	1.00	51,903.60	-	-	1.00	51,601.00	1.00	43,312.00
Hardy	1.00	58,020.90	-	-	-	-	-	-
Harrison	1.00	78,277.50	-	-	2.00	51,753.50	2.00	45,423.55
Jackson	1.00	66,479.70	-	-	-	-	-	-
Jefferson	1.00	85,580.60	-	-	2.00	64,740.00	-	-
Kanawha	27.00	50,392.38	-	-	3.00	65,322.00	6.00	39,927.84
Lewis	1.00	68,731.80	-	-	-	-	-	-
Lincoln	1.00	80,095.20	-	-	-	-	1.00	38,369.00
Logan	1.00	79,960.80	-	-	-	-	-	-
Marion	1.00	79,692.79	-	-	-	-	-	-
Marshall	1.00	83,960.78	-	-	-	-	-	-
Mason	1.00	88,140.00	-	-	-	-	-	-
McDowell	0.50	82,170.48	-	-	-	-	2.00	38,186.78
Mercer	1.00	52,018.80	1.00	41,437.00	-	-	1.00	46,726.05
Mineral	1.00	60,969.60	1.25	44,621.86	-	-	1.00	56,337.00
Mingo	1.00	71,844.00	-	-	1.00	73,121.00	1.00	42,733.00
Monongalia	1.00	78,395.27	1.00	48,540.00	1.50	71,583.07	18.00	55,062.02
Monroe	0.50	72,086.30	-	-	-	-	1.00	36,662.00
Morgan	0.50	66,986.96	-	-	-	-	2.00	46,409.56
Nicholas	1.00	78,082.07	-	-	1.00	55,000.00	-	-
Ohio	1.00	58,278.00	-	-	-	-	-	-
Pendleton	0.50	74,863.62	-	-	-	-	-	-
Pleasants	0.50	68,729.48	-	-	-	-	-	-
Pocahontas	0.50	79,178.46	-	-	-	-	-	-
Preston	1.00	72,487.29	-	-	1.00	57,758.00	-	-
Putnam	1.00	68,493.60	-	-	1.00	77,704.00	-	-
Raleigh	2.00	70,860.00	-	-	3.00	73,161.67	4.00	46,564.00
Randolph	1.00	51,327.60	-	-	1.00	50,000.00	1.00	61,393.20
Ritchie	0.50	79,843.82	-	-	-	-	-	-
Roane	0.50	79,794.62	-	-	-	-	-	-
Summers	0.50	66,206.40	-	-	-	-	-	-
Taylor	1.00	61,149.62	-	-	-	-	-	-
Tucker	0.50	54,754.34	-	-	-	-	-	-
Tyler	0.50	75,026.82	-	-	-	-	-	-
Upshur	1.00	71,072.13	-	-	-	-	-	-
Wayne	1.00	83,830.59	-	-	1.00	60,770.00	1.00	36,076.00
Webster	0.50	55,434.56	-	-	-	-	-	-
Wetzel	1.00	70,093.22	-	-	-	-	-	-
Wirt	0.50	63,301.24	-	-	-	-	-	-
Wood	1.00	74,032.65	-	-	-	-	3.00	56,548.35
Wyoming	1.00	71,319.60	-	-	-	-	-	-
Total	71.80	64,237.62	10.75	50,080.63	23.75	64,225.82	51.00	48,692.32

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Truancy Diversion Specialist		Professional Educational Interpreter		Occupational Therapist		Athletic Trainer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	5.55	54,550.55	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	2.00	64,413.60	1.00	41,687.00
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.50	73,950.50	-	-
Doddridge	1.00	75,343.00	-	-	-	-	-	-
Fayette	-	-	-	-	3.00	62,483.90	-	-
Gilmer	1.00	33,491.88	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	2.00	62,659.28	-	-
Hancock	-	-	-	-	1.00	48,663.00	2.00	47,895.65
Hardy	-	-	-	-	-	-	-	-
Harrison	1.00	55,158.00	-	-	3.00	56,157.67	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	5.00	49,347.40	-	-
Kanawha	-	-	2.00	49,934.00	10.00	56,933.80	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.00	85,000.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	1.00	41,785.70	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.00	52,896.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	1.00	72,730.30	-	-
Monongalia	-	-	-	-	3.00	57,958.58	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.00	51,396.45	-	-
Nicholas	-	-	-	-	1.00	55,000.00	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.00	32,675.00	-	-	-	-	-	-
Preston	-	-	-	-	2.00	49,814.00	-	-
Putnam	-	-	-	-	-	-	4.00	45,857.90
Raleigh	-	-	-	-	1.00	63,558.00	-	-
Randolph	-	-	-	-	1.00	52,000.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	2.00	54,538.15	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	4.00	49,166.97	2.00	49,934.00	47.05	56,779.72	7.00	45,844.27

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Dental Hygienist		Audiologist		Psychometrist		Total Professional Pers.	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	202.50	46,895.05
Berkeley	-	-	-	-	-	-	1,570.75	49,919.46
Boone	-	-	-	-	-	-	367.50	46,327.38
Braxton	-	-	-	-	-	-	181.00	47,079.14
Brooke	-	-	-	-	-	-	284.00	47,826.46
Cabell	-	-	-	-	-	-	1,088.85	49,045.23
Calhoun	-	-	-	-	-	-	106.00	44,505.66
Clay	-	-	-	-	-	-	169.00	47,578.84
Doddridge	-	-	-	-	-	-	129.00	51,470.13
Fayette	-	-	-	-	-	-	581.50	47,995.52
Gilmer	-	-	-	-	-	-	88.00	45,985.40
Grant	-	-	-	-	-	-	156.00	46,787.81
Greenbrier	-	-	-	-	-	-	451.00	47,563.78
Hampshire	-	-	-	-	-	-	275.00	47,039.01
Hancock	-	-	-	-	-	-	363.00	48,240.59
Hardy	-	-	-	-	-	-	186.50	46,667.75
Harrison	-	-	-	-	-	-	978.67	49,462.82
Jackson	-	-	-	-	-	-	422.00	50,837.89
Jefferson	-	-	-	-	-	-	752.50	48,555.94
Kanawha	-	-	-	-	-	-	2,448.00	50,333.67
Lewis	-	-	-	-	1.00	60,548.80	227.50	48,467.40
Lincoln	-	-	-	-	-	-	318.00	48,889.38
Logan	-	-	-	-	-	-	513.50	46,970.44
Marion	-	-	-	-	-	-	696.00	46,807.83
Marshall	-	-	-	-	-	-	427.00	50,242.36
Mason	-	-	-	-	-	-	361.34	47,541.81
McDowell	-	-	-	-	-	-	303.00	47,732.29
Mercer	-	-	1.00	61,551.00	-	-	800.50	48,273.72
Mineral	-	-	-	-	-	-	366.00	49,633.64
Mingo	-	-	-	-	1.00	62,920.00	367.00	47,543.41
Monongalia	0.50	57,909.00	1.00	60,965.00	-	-	997.02	50,800.66
Monroe	-	-	-	-	-	-	161.00	46,364.64
Morgan	-	-	-	-	-	-	211.05	48,082.35
Nicholas	-	-	-	-	-	-	332.00	45,967.87
Ohio	1.00	60,880.00	-	-	-	-	474.33	50,428.61
Pendleton	-	-	-	-	-	-	106.00	45,921.66
Pleasants	-	-	-	-	-	-	126.00	50,625.97
Pocahontas	-	-	-	-	-	-	117.50	46,458.30
Preston	-	-	-	-	-	-	380.39	46,084.36
Putnam	-	-	-	-	-	-	815.50	51,668.36
Raleigh	-	-	-	-	-	-	1,060.30	48,381.89
Randolph	-	-	-	-	-	-	364.50	47,201.11
Ritchie	-	-	-	-	-	-	136.00	47,618.45
Roane	-	-	-	-	-	-	186.00	46,256.32
Summers	-	-	-	-	-	-	138.00	43,965.76
Taylor	-	-	-	-	-	-	206.50	45,565.17
Tucker	-	-	-	-	-	-	101.00	48,164.45
Tyler	-	-	-	-	-	-	128.00	47,505.17
Upshur	-	-	-	-	-	-	337.00	46,783.30
Wayne	-	-	-	-	-	-	614.71	45,119.04
Webster	-	-	-	-	-	-	121.50	46,346.84
Wetzel	-	-	-	-	-	-	271.32	50,106.12
Wirt	-	-	-	-	-	-	95.00	45,488.23
Wood	-	-	1.00	44,124.15	-	-	1,113.50	48,319.62
Wyoming	-	-	-	-	-	-	359.00	46,958.42
Total	1.50	59,889.67	3.00	55,546.72	2.00	61,734.40	24,133.72	48,540.54