

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL)
2012-13 YEAR**

County	FTE	Average Salary
Barbour	115.000	\$ 24,464.66
Berkeley	898.400	26,909.91
Boone	239.550	28,993.43
Braxton	105.000	26,026.25
Brooke	168.000	28,051.04
Cabell	576.500	28,256.84
Calhoun	60.000	27,510.30
Clay	110.000	24,696.25
Doddridge	74.000	25,093.95
Fayette	344.510	26,520.32
Gilmer	52.500	24,657.91
Grant	91.000	24,909.79
Greenbrier	317.000	25,082.44
Hampshire	192.000	24,788.58
Hancock	203.500	26,335.20
Hardy	108.500	25,116.66
Harrison	525.500	27,939.20
Jackson	241.500	29,009.01
Jefferson	464.566	26,021.55
Kanawha	1,335.500	27,780.55
Lewis	146.000	26,550.72
Lincoln	193.500	24,553.41
Logan	329.000	26,183.68
Marion	415.500	25,889.65
Marshall	274.000	26,046.27
Mason	220.030	26,771.50
McDowell	217.000	27,071.79
Mercer	451.000	26,323.82
Mineral	224.500	27,759.97
Mingo	253.500	26,542.43
Monongalia	504.000	29,740.33
Monroe	108.000	24,518.97
Morgan	123.000	27,310.18
Nicholas	217.000	24,647.00
Ohio	254.500	28,292.61
Pendleton	64.000	25,684.28
Pleasants	76.000	28,771.58
Pocahontas	70.000	26,940.15
Preston	207.500	25,125.40
Putnam	438.000	29,024.90
Raleigh	555.500	26,852.21
Randolph	202.500	24,779.89
Ritchie	87.500	26,039.94
Roane	125.000	24,975.53
Summers	79.000	25,257.91
Taylor	120.000	25,521.67
Tucker	59.500	25,425.20
Tyler	79.500	26,324.19
Upshur	194.500	24,749.94
Wayne	389.000	24,448.30
Webster	81.000	24,121.90
Wetzel	150.000	25,195.24
Wirt	54.000	24,685.32
Wood	597.005	29,166.69
Wyoming	214.000	24,782.52
Total	13,996.560	\$ 26,813.06

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01/22/13

Avg Contracted Salary SP - All positions 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2012-13 YEAR**

Ct.	County	FTE	Average Salary
1.	Monongalia	504.000	\$ 29,740.33
2.	Wood	597.005	29,166.69
3.	Putnam	438.000	29,024.90
4.	Jackson	241.500	29,009.01
5.	Boone	239.550	28,993.43
6.	Pleasants	76.000	28,771.58
7.	Ohio	254.500	28,292.61
8.	Cabell	576.500	28,256.84
9.	Brooke	168.000	28,051.04
10.	Harrison	525.500	27,939.20
11.	Kanawha	1,335.500	27,780.55
12.	Mineral	224.500	27,759.97
13.	Calhoun	60.000	27,510.30
14.	Morgan	123.000	27,310.18
15.	McDowell	217.000	27,071.79
16.	Pocahontas	70.000	26,940.15
17.	Berkeley	898.400	26,909.91
18.	Raleigh	555.500	26,852.21
19.	Mason	220.030	26,771.50
20.	Lewis	146.000	26,550.72
21.	Mingo	253.500	26,542.43
22.	Fayette	344.510	26,520.32
23.	Hancock	203.500	26,335.20
24.	Tyler	79.500	26,324.19
25.	Mercer	451.000	26,323.82
26.	Logan	329.000	26,183.68
27.	Marshall	274.000	26,046.27
28.	Ritchie	87.500	26,039.94
29.	Braxton	105.000	26,026.25
30.	Jefferson	464.566	26,021.55
31.	Marion	415.500	25,889.65
32.	Pendleton	64.000	25,684.28
33.	Taylor	120.000	25,521.67
34.	Tucker	59.500	25,425.20
35.	Summers	79.000	25,257.91
36.	Wetzel	150.000	25,195.24
37.	Preston	207.500	25,125.40
38.	Hardy	108.500	25,116.66
39.	Doddridge	74.000	25,093.95
40.	Greenbrier	317.000	25,082.44
41.	Roane	125.000	24,975.53
42.	Grant	91.000	24,909.79
43.	Hampshire	192.000	24,788.58
44.	Wyoming	214.000	24,782.52
45.	Randolph	202.500	24,779.89
46.	Upshur	194.500	24,749.94
47.	Clay	110.000	24,696.25
48.	Wirt	54.000	24,685.32
49.	Gilmer	52.500	24,657.91
50.	Nicholas	217.000	24,647.00
51.	Lincoln	193.500	24,553.41
52.	Monroe	108.000	24,518.97
53.	Barbour	115.000	24,464.66
54.	Wayne	389.000	24,448.30
55.	Webster	81.000	24,121.90
-	Total	13,996.560	\$ 26,813.06

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Avg Contracted Salary SP - All positions 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
2011-12 AND 2012-13**

County	2011-12	2012-13	Difference	Percent
Barbour	\$ 24,557.95	\$ 24,464.66	\$ (93.29)	-0.38%
Berkeley	26,930.62	26,909.91	(20.71)	-0.08%
Boone	29,119.35	28,993.43	(125.92)	-0.43%
Braxton	25,541.84	26,026.25	484.41	1.90%
Brooke	28,287.18	28,051.04	(236.14)	-0.83%
Cabell	27,998.85	28,256.84	257.99	0.92%
Calhoun	27,887.75	27,510.30	(377.45)	-1.35%
Clay	24,511.71	24,696.25	184.54	0.75%
Doddridge	24,955.61	25,093.95	138.34	0.55%
Fayette	26,309.51	26,520.32	210.81	0.80%
Gilmer	24,980.59	24,657.91	(322.68)	-1.29%
Grant	25,048.20	24,909.79	(138.41)	-0.55%
Greenbrier	25,051.90	25,082.44	30.54	0.12%
Hampshire	24,828.23	24,788.58	(39.65)	-0.16%
Hancock	27,123.55	26,335.20	(788.35)	-2.91%
Hardy	24,591.64	25,116.66	525.02	2.13%
Harrison	27,978.16	27,939.20	(38.96)	-0.14%
Jackson	28,844.72	29,009.01	164.29	0.57%
Jefferson	26,191.76	26,021.55	(170.21)	-0.65%
Kanawha	27,765.13	27,780.55	15.42	0.06%
Lewis	25,563.93	26,550.72	986.79	3.86%
Lincoln	25,029.32	24,553.41	(475.91)	-1.90%
Logan	26,419.81	26,183.68	(236.13)	-0.89%
Marion	25,840.97	25,889.65	48.68	0.19%
Marshall	26,032.18	26,046.27	14.09	0.05%
Mason	27,019.24	26,771.50	(247.74)	-0.92%
McDowell	27,379.93	27,071.79	(308.14)	-1.13%
Mason	26,564.16	26,323.82	(240.34)	-0.90%
Mineral	27,817.46	27,759.97	(57.49)	-0.21%
Mingo	26,485.13	26,542.43	57.30	0.22%
Monongalia	28,784.73	29,740.33	955.60	3.32%
Monroe	24,670.47	24,518.97	(151.50)	-0.61%
Morgan	27,152.12	27,310.18	158.06	0.58%
Nicholas	24,615.80	24,647.00	31.20	0.13%
Ohio	29,075.84	28,292.61	(783.23)	-2.69%
Pendleton	26,535.04	25,684.28	(850.76)	-3.21%
Pleasants	28,725.67	28,771.58	45.91	0.16%
Pocahontas	27,380.35	26,940.15	(440.20)	-1.61%
Preston	25,429.63	25,125.40	(304.23)	-1.20%
Putnam	28,616.98	29,024.90	407.92	1.43%
Raleigh	26,778.18	26,852.21	74.03	0.28%
Randolph	24,690.65	24,779.89	89.24	0.36%
Ritchie	26,182.73	26,039.94	(142.79)	-0.55%
Roane	24,856.53	24,975.53	119.00	0.48%
Summers	24,916.27	25,257.91	341.64	1.37%
Taylor	25,723.50	25,521.67	(201.83)	-0.78%
Tucker	25,667.86	25,425.20	(242.66)	-0.95%
Tyler	26,028.14	26,324.19	296.05	1.14%
Upshur	25,032.16	24,749.94	(282.22)	-1.13%
Wayne	24,462.08	24,448.30	(13.78)	-0.06%
Webster	24,010.84	24,121.90	111.06	0.46%
Wetzel	25,315.67	25,195.24	(120.43)	-0.48%
Wirt	25,108.46	24,685.32	(423.14)	-1.69%
Wood	29,124.61	29,166.69	42.08	0.14%
Wyoming	24,924.01	24,782.52	(141.49)	-0.57%
Total	\$ 26,802.23	\$ 26,813.06	\$ 10.83	0.04%

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1/22/2013

Avg Contracted Salary SP - All positions 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2011-12 AND 2012-13**

Ct.	County	2011-12	2012-13	Difference	Percent
1.	Lewis	\$ 25,563.93	\$ 26,550.72	\$ 986.79	3.86%
2.	Monongalia	28,784.73	29,740.33	955.60	3.32%
3.	Hardy	24,591.64	25,116.66	525.02	2.13%
4.	Braxton	25,541.84	26,026.25	484.41	1.90%
5.	Putnam	28,616.98	29,024.90	407.92	1.43%
6.	Summers	24,916.27	25,257.91	341.64	1.37%
7.	Tyler	26,028.14	26,324.19	296.05	1.14%
8.	Cabell	27,998.85	28,256.84	257.99	0.92%
9.	Fayette	26,309.51	26,520.32	210.81	0.80%
10.	Clay	24,511.71	24,696.25	184.54	0.75%
11.	Morgan	27,152.12	27,310.18	158.06	0.58%
12.	Jackson	28,844.72	29,009.01	164.29	0.57%
13.	Doddridge	24,955.61	25,093.95	138.34	0.55%
14.	Roane	24,856.53	24,975.53	119.00	0.48%
15.	Webster	24,010.84	24,121.90	111.06	0.46%
16.	Randolph	24,690.65	24,779.89	89.24	0.36%
17.	Raleigh	26,778.18	26,852.21	74.03	0.28%
18.	Mingo	26,485.13	26,542.43	57.30	0.22%
19.	Marion	25,840.97	25,889.65	48.68	0.19%
20.	Pleasants	28,725.67	28,771.58	45.91	0.16%
21.	Wood	29,124.61	29,166.69	42.08	0.14%
22.	Nicholas	24,615.80	24,647.00	31.20	0.13%
23.	Greenbrier	25,051.90	25,082.44	30.54	0.12%
24.	Kanawha	27,765.13	27,780.55	15.42	0.06%
25.	Marshall	26,032.18	26,046.27	14.09	0.05%
26.	Wayne	24,462.08	24,448.30	(13.78)	-0.06%
27.	Berkeley	26,930.62	26,909.91	(20.71)	-0.08%
28.	Harrison	27,978.16	27,939.20	(38.96)	-0.14%
29.	Hampshire	24,828.23	24,788.58	(39.65)	-0.16%
30.	Mineral	27,817.46	27,759.97	(57.49)	-0.21%
31.	Barbour	24,557.95	24,464.66	(93.29)	-0.38%
32.	Boone	29,119.35	28,993.43	(125.92)	-0.43%
33.	Wetzel	25,315.67	25,195.24	(120.43)	-0.48%
34.	Ritchie	26,182.73	26,039.94	(142.79)	-0.55%
35.	Grant	25,048.20	24,909.79	(138.41)	-0.55%
36.	Wyoming	24,924.01	24,782.52	(141.49)	-0.57%
37.	Monroe	24,670.47	24,518.97	(151.50)	-0.61%
38.	Jefferson	26,191.76	26,021.55	(170.21)	-0.65%
39.	Taylor	25,723.50	25,521.67	(201.83)	-0.78%
40.	Brooke	28,287.18	28,051.04	(236.14)	-0.83%
41.	Logan	26,419.81	26,183.68	(236.13)	-0.89%
42.	Mason	26,564.16	26,323.82	(240.34)	-0.90%
43.	Mason	27,019.24	26,771.50	(247.74)	-0.92%
44.	Tucker	25,667.86	25,425.20	(242.66)	-0.95%
45.	McDowell	27,379.93	27,071.79	(308.14)	-1.13%
46.	Upshur	25,032.16	24,749.94	(282.22)	-1.13%
47.	Preston	25,429.63	25,125.40	(304.23)	-1.20%
48.	Gilmer	24,980.59	24,657.91	(322.68)	-1.29%
49.	Calhoun	27,887.75	27,510.30	(377.45)	-1.35%
50.	Pocahontas	27,380.35	26,940.15	(440.20)	-1.61%
51.	Wirt	25,108.46	24,685.32	(423.14)	-1.69%
52.	Lincoln	25,029.32	24,553.41	(475.91)	-1.90%
53.	Ohio	29,075.84	28,292.61	(783.23)	-2.69%
54.	Hancock	27,123.55	26,335.20	(788.35)	-2.91%
55.	Pendleton	26,535.04	25,684.28	(850.76)	-3.21%
-	Total	\$ 26,802.23	\$ 26,813.06	\$ 10.83	0.04%

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01/22/13

Avg Contracted Salary SP - All positions 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	5.5000	22,371.82	5.6800	24,388.42	5.8400	24,752.54
Berkeley	-	-	37.5000	23,463.05	88.0000	24,057.97	102.5000	27,565.32
Boone	-	-	1.5000	23,173.33	30.0000	26,757.32	15.0000	26,343.47
Braxton	-	-	7.0000	21,642.86	4.0000	25,655.00	1.0000	21,610.00
Brooke	-	-	6.0000	22,625.00	17.5000	24,278.51	16.0000	25,247.47
Cabell	-	-	11.0000	24,693.45	18.0000	26,291.89	82.5000	25,828.65
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	6.0000	24,425.00	4.0000	23,327.50	4.0000	29,455.00
Doddridge	-	-	-	-	8.0000	21,967.50	-	-
Fayette	-	-	37.5100	22,938.99	6.0000	24,770.00	24.5000	25,027.14
Gilmer	-	-	1.0000	18,120.00	6.0000	21,203.33	4.0000	20,257.50
Grant	-	-	-	-	4.0000	24,022.50	5.0000	26,052.26
Greenbrier	-	-	17.5000	22,048.69	31.0000	23,635.81	39.5000	24,844.94
Hampshire	-	-	4.7000	20,716.81	18.0000	22,245.56	15.9000	23,211.93
Hancock	-	-	7.0000	25,022.86	13.0000	23,738.46	14.0000	24,647.14
Hardy	-	-	2.0000	20,715.00	2.0000	23,535.00	7.0000	24,422.86
Harrison	-	-	9.5000	23,960.00	49.5000	25,408.99	67.8000	26,433.32
Jackson	-	-	5.0000	29,828.00	6.5000	28,351.92	14.2500	28,335.61
Jefferson	-	-	73.5000	21,575.95	45.0000	24,867.11	1.0000	23,070.00
Kanawha	-	-	123.0000	23,853.68	68.5000	24,516.38	104.5000	25,863.15
Lewis	-	-	4.0000	21,747.50	7.0000	25,195.37	11.2500	25,398.12
Lincoln	-	-	19.0000	19,885.79	13.0000	24,901.54	14.0000	24,209.29
Logan	1.0000	19,105.00	21.0000	21,010.59	23.0000	25,062.83	28.0000	26,206.18
Marion	-	-	18.0000	21,746.67	33.0000	23,970.61	33.0000	25,144.11
Marshall	-	-	18.5000	22,875.38	16.0000	23,379.38	16.0000	25,007.50
Mason	-	-	4.0000	22,190.00	21.0000	23,757.38	12.0000	25,844.17
McDowell	-	-	17.0000	23,724.88	8.0000	28,756.30	22.0000	28,106.75
Mercer	-	-	5.0000	20,358.00	42.0000	24,606.42	31.5000	26,481.08
Mineral	-	-	1.0000	20,865.00	-	-	0.1000	34,970.00
Mingo	-	-	3.0000	29,013.33	1.0000	27,290.00	2.0000	34,620.00
Monongalia	-	-	4.0000	28,681.25	26.0000	27,018.52	35.5000	28,032.72
Monroe	-	-	6.0000	21,242.47	3.0000	25,853.33	10.0000	24,461.00
Morgan	-	-	1.0000	22,410.00	13.0000	24,834.62	8.0000	27,698.13
Nicholas	-	-	5.0000	17,980.99	21.0000	23,315.24	23.0000	24,762.46
Ohio	-	-	18.5000	21,673.30	21.0000	24,053.69	20.5000	26,671.95
Pendleton	-	-	-	-	3.0000	21,690.00	5.0000	24,252.00
Pleasants	-	-	2.0000	22,363.00	4.0000	23,108.00	6.0000	25,713.00
Pocahontas	-	-	1.0000	21,740.00	2.0000	20,650.00	1.0000	20,840.00
Preston	-	-	2.3300	23,744.09	28.7500	22,496.96	2.0000	25,330.00
Putnam	-	-	29.0000	26,164.31	38.5000	27,200.19	19.0000	28,277.85
Raleigh	-	-	41.0000	23,948.43	45.0000	25,573.44	52.0000	26,458.75
Randolph	-	-	2.0000	21,298.00	8.5000	23,457.38	8.5000	27,009.04
Ritchie	-	-	2.0000	23,680.00	8.0000	23,142.50	6.0000	26,701.67
Roane	-	-	7.5000	22,001.45	7.5000	27,218.00	5.5000	21,526.36
Summers	-	-	-	-	8.0000	22,614.06	8.0000	24,224.50
Taylor	-	-	2.0000	20,645.00	7.0000	25,203.04	8.0000	24,541.25
Tucker	-	-	1.0000	19,170.00	2.0000	22,470.00	2.0000	21,215.00
Tyler	-	-	-	-	8.0000	25,995.47	-	-
Upshur	-	-	2.0000	18,325.00	27.0000	22,444.17	16.0000	23,913.13
Wayne	9.0000	20,566.77	31.0000	21,854.39	16.0000	24,059.31	7.0000	25,661.43
Webster	-	-	4.0000	18,770.00	9.0000	20,982.22	7.0000	25,711.43
Wetzel	-	-	6.5000	21,642.49	15.0000	22,498.65	16.0000	24,261.25
Wirt	-	-	4.0000	20,256.45	3.0000	20,796.67	4.0000	25,329.05
Wood	-	-	10.0000	24,384.46	28.0000	29,141.07	25.0000	27,715.13
Wyoming	-	-	12.0000	18,856.05	18.0000	22,505.56	16.0000	25,855.63
Total	10.0000	20,420.59	659.5400	22,826.32	958.9300	24,612.32	1,005.1400	26,058.66

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	LPN		Paraprofessional		Autism Mentor		Dir/Coor. Of Services	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	4.5000	22,161.17	2.0000	22,685.00	-	-	1.4000	36,093.71
Berkeley	2.0000	32,505.00	31.0000	28,033.31	56.0000	26,388.71	7.0000	44,619.81
Boone	-	-	2.0000	29,815.00	4.0000	29,705.00	1.0000	48,063.15
Braxton	4.5000	23,098.89	4.0000	27,165.00	4.0000	23,012.50	2.0000	42,327.68
Brooke	2.0000	23,447.50	1.0000	27,540.00	5.5000	24,661.72	0.5000	29,688.76
Cabell	3.5000	24,200.86	16.0000	28,550.25	13.0000	27,702.77	1.0000	97,065.90
Calhoun	-	-	10.0000	25,455.40	-	-	-	-
Clay	-	-	-	-	7.0000	27,531.43	4.3000	33,127.80
Doddridge	-	-	7.0000	26,138.57	-	-	2.0000	43,317.39
Fayette	2.5000	22,830.00	2.0000	30,260.00	9.0000	26,386.55	1.0000	46,823.40
Gilmer	-	-	-	-	-	-	1.0000	42,014.26
Grant	2.0000	20,990.00	1.0000	24,890.32	6.0000	24,123.43	3.0000	33,600.90
Greenbrier	3.0000	23,830.00	-	-	5.0000	25,748.00	1.0000	55,221.96
Hampshire	0.4000	21,800.00	9.0000	24,582.22	11.0000	23,980.00	1.0000	42,752.00
Hancock	4.0000	22,235.00	-	-	22.0000	25,524.09	1.0000	50,817.00
Hardy	-	-	13.0000	26,130.77	-	-	4.5000	42,049.33
Harrison	5.8000	23,976.72	6.5000	25,723.85	13.9000	25,256.91	4.0000	59,339.88
Jackson	-	-	21.0000	28,777.62	1.5000	28,798.33	3.5000	51,737.00
Jefferson	-	-	22.5000	28,783.55	12.0000	25,741.67	2.0000	42,941.03
Kanawha	-	-	28.0000	28,095.68	26.0000	26,565.77	9.0000	39,548.37
Lewis	0.7500	22,970.00	9.0000	26,022.22	3.0000	27,506.67	-	-
Lincoln	2.0000	21,400.00	-	-	-	-	5.0000	46,749.60
Logan	-	-	9.0000	28,869.11	2.0000	26,015.00	3.0000	57,216.25
Marion	14.0000	24,593.21	-	-	4.0000	25,782.50	1.0000	41,459.85
Marshall	8.0000	22,811.25	-	-	15.0000	24,106.62	-	-
Mason	-	-	11.0000	26,879.55	-	-	1.0000	74,489.80
McDowell	-	-	1.0000	32,500.01	1.0000	26,360.01	-	-
Mercer	-	-	6.0000	31,932.50	13.0000	25,266.15	4.0000	44,591.81
Mineral	0.9000	34,970.00	53.5000	26,509.77	-	-	3.4333	49,270.18
Mingo	-	-	-	-	51.0000	25,885.25	-	-
Monongalia	21.0000	26,647.62	40.0000	28,502.44	21.0000	26,061.43	4.0000	43,791.43
Monroe	0.5000	20,740.00	1.0000	25,090.00	8.0000	24,658.75	-	-
Morgan	-	-	-	-	6.1500	26,014.18	-	-
Nicholas	1.0000	22,740.00	2.5000	27,908.20	1.0000	23,595.00	1.0000	50,895.00
Ohio	1.0000	23,190.00	16.5000	26,492.12	-	-	3.0000	41,661.92
Pendleton	1.0000	21,000.00	4.0000	26,252.50	2.0000	24,505.00	1.0000	43,065.00
Pleasants	-	-	-	-	3.0000	26,619.67	2.0000	50,742.84
Pocahontas	-	-	10.0000	26,811.00	-	-	-	-
Preston	3.0000	23,543.33	4.5000	25,778.89	9.2500	24,227.84	1.0000	42,084.00
Putnam	-	-	20.5000	30,989.76	5.5000	29,129.09	1.0000	44,884.00
Raleigh	0.5000	25,480.00	1.5000	25,870.00	0.5000	31,400.00	1.0000	53,448.00
Randolph	9.0000	23,253.89	1.0000	27,010.00	10.5000	26,086.75	2.5000	38,868.00
Ritchie	-	-	4.0000	23,940.00	2.0000	27,225.00	-	-
Roane	1.0000	22,970.00	2.0000	24,980.00	1.0000	23,060.00	-	-
Summers	-	-	-	-	-	-	2.0000	34,032.00
Taylor	-	-	3.0000	28,182.09	6.0000	24,721.67	3.0000	35,089.33
Tucker	-	-	7.0000	29,291.43	2.0000	22,580.00	2.0000	46,516.24
Tyler	-	-	-	-	5.0000	22,390.00	-	-
Upshur	-	-	1.0000	26,920.00	1.0000	24,040.00	4.0000	30,395.06
Wayne	4.0000	21,182.50	9.0000	30,400.00	26.0000	23,009.62	2.0000	43,750.13
Webster	-	-	1.0000	25,970.00	1.0000	21,140.00	0.5000	39,522.90
Wetzel	1.0000	22,430.00	1.0000	23,480.00	7.0000	23,642.86	8.0000	39,219.67
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	75.0000	27,130.04	27.0000	26,567.60	11.0000	51,154.70
Wyoming	-	-	-	-	-	-	0.5000	30,641.42
Total	102.8500	24,166.54	470.0000	27,598.21	429.8000	25,643.73	117.1333	44,509.42

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Accountant I		Accountant II		Accountant III		Auditor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.2000	28,390.90	1.2320	29,282.22
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	12.2000	29,282.80	2.5000	38,739.92	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.2500	36,239.84	-	-
Cabell	-	-	-	-	-	-	7.0000	35,983.58
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	21,410.00	1.0000	29,427.75	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	53,004.00
Hampshire	-	-	1.5000	34,777.65	1.0000	39,858.39	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	3.0000	26,384.75	-	-	-	-
Harrison	7.2500	35,601.76	13.8000	32,966.48	1.0000	47,075.02	1.0000	47,075.02
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	-	-	4.0000	36,115.61	-	-
Kanawha	-	-	-	-	16.5000	39,452.92	-	-
Lewis	2.0000	28,806.25	2.0000	36,268.75	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	1.0000	42,621.30
Marshall	-	-	-	-	1.0000	34,934.01	-	-
Mason	-	-	-	-	4.5000	32,714.18	-	-
McDowell	-	-	-	-	2.0000	31,008.00	-	-
Mercer	-	-	-	-	2.0000	26,868.00	0.5000	67,488.48
Mineral	-	-	11.5834	30,429.37	-	-	-	-
Mingo	-	-	0.5000	32,544.00	1.5000	32,424.00	0.5000	36,048.00
Monongalia	-	-	2.0000	37,932.50	3.0000	42,714.83	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.7500	22,244.40	4.0000	26,660.07	2.9999	34,175.02	-	-
Ohio	-	-	-	-	1.0000	45,320.95	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	2.0000	25,603.57	3.0000	35,544.23	-	-
Preston	-	-	1.0000	26,940.00	0.5000	30,756.00	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	4.2500	26,594.96	8.1500	33,125.93	-	-
Randolph	-	-	2.2500	31,589.59	2.5000	34,385.35	-	-
Ritchie	-	-	0.4000	35,770.05	-	-	-	-
Roane	-	-	0.5000	25,524.00	1.1700	31,650.17	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.0000	39,737.25
Upshur	-	-	-	-	-	-	3.0000	32,330.25
Wayne	-	-	-	-	-	-	1.0000	30,941.55
Webster	-	-	3.7500	23,471.17	-	-	1.5000	37,527.09
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	1.0000	23,622.50	2.0000	30,546.72	-	-
Wood	-	-	2.0000	36,481.28	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	13.0000	30,703.21	68.7334	30,009.18	61.7699	35,971.92	18.7320	37,710.31

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Buyer		Braille/Sign Language Specialist		Clerk I		Clerk II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.0000	23,770.00	-	-	-	-
Berkeley	-	-	3.0000	23,532.78	-	-	-	-
Boone	-	-	4.0000	27,127.50	-	-	-	-
Braxton	1.0000	39,123.90	2.0000	22,095.00	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	8.0000	26,530.75	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	23,730.00	-	-	10.0000	23,690.00
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	1.0000	22,530.64	-	-	-	-
Greenbrier	-	-	0.5000	22,640.00	-	-	-	-
Hampshire	-	-	1.0000	30,190.00	-	-	0.6000	21,590.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	18,850.00
Harrison	-	-	2.5000	23,834.00	-	-	0.3000	40,700.00
Jackson	-	-	1.7500	27,024.29	-	-	0.2500	30,570.00
Jefferson	1.0000	39,241.35	-	-	1.5000	25,016.67	5.0000	25,261.49
Kanawha	3.0000	43,086.75	16.0000	23,322.81	-	-	41.0000	29,444.33
Lewis	-	-	-	-	-	-	1.0000	38,562.50
Lincoln	-	-	3.0000	22,806.67	-	-	-	-
Logan	-	-	1.0000	24,016.00	-	-	-	-
Marion	-	-	3.0000	23,300.00	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	3.0000	24,856.67	-	-	0.1000	34,344.00
Monongalia	-	-	1.0000	28,400.00	-	-	-	-
Monroe	-	-	-	-	-	-	2.5000	24,455.00
Morgan	-	-	-	-	-	-	3.8500	24,791.57
Nicholas	-	-	1.5000	24,720.70	-	-	3.5833	24,132.08
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	1.5000	26,460.00	-	-	-	-
Putnam	1.0000	47,101.35	2.0000	26,415.00	-	-	-	-
Raleigh	0.3400	45,035.56	1.0000	23,305.00	-	-	-	-
Randolph	-	-	0.5000	23,090.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	21,080.00	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	3.0000	22,757.67	-	-	-	-
Wirt	-	-	1.0000	21,250.00	-	-	-	-
Wood	-	-	6.0000	25,888.33	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	6.3400	42,592.89	71.2500	24,513.51	1.5000	25,016.67	69.1833	27,566.42

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Mail Clerk		Warehouse Clerk		Secretary I		Secretary II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	5.7200	24,992.02
Berkeley	-	-	-	-	-	-	36.0000	25,109.27
Boone	-	-	0.2000	37,701.45	-	-	5.0000	25,933.33
Braxton	-	-	-	-	-	-	3.0000	22,987.33
Brooke	-	-	0.5000	37,962.46	-	-	5.0000	23,691.04
Cabell	-	-	-	-	-	-	28.0000	26,040.41
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.0000	20,630.00
Doddridge	-	-	-	-	-	-	4.0000	22,774.69
Fayette	-	-	-	-	-	-	7.0000	24,963.00
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	2.5000	22,816.07
Greenbrier	-	-	-	-	1.0000	21,446.25	6.0000	22,599.77
Hampshire	-	-	-	-	-	-	4.0000	24,915.94
Hancock	1.0000	29,484.00	-	-	-	-	4.0000	23,273.25
Hardy	-	-	-	-	-	-	0.5000	27,462.00
Harrison	-	-	-	-	-	-	9.5000	29,173.99
Jackson	0.2500	30,570.00	-	-	-	-	6.0000	26,325.83
Jefferson	-	-	-	-	-	-	13.0000	24,851.38
Kanawha	1.0000	39,280.50	3.0000	32,211.75	-	-	42.0000	26,603.63
Lewis	-	-	-	-	-	-	7.0000	23,487.29
Lincoln	-	-	-	-	-	-	11.5000	21,904.85
Logan	1.0000	34,963.00	-	-	-	-	14.0000	23,744.63
Marion	-	-	-	-	-	-	11.0000	23,871.09
Marshall	-	-	-	-	-	-	6.5000	23,941.98
Mason	-	-	-	-	-	-	12.0150	24,425.85
McDowell	-	-	-	-	-	-	8.0000	24,086.75
Mercer	-	-	1.3333	33,134.33	-	-	11.5000	24,850.07
Mineral	-	-	-	-	0.5000	20,105.00	4.5000	24,274.81
Mingo	-	-	-	-	-	-	4.0000	23,162.44
Monongalia	-	-	1.0000	44,435.26	-	-	15.5000	28,523.40
Monroe	-	-	-	-	-	-	3.0000	23,359.00
Morgan	-	-	-	-	-	-	2.0000	24,948.00
Nicholas	-	-	-	-	-	-	3.5000	24,991.22
Ohio	-	-	-	-	-	-	6.5000	26,093.31
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	4.0000	27,497.08
Pocahontas	-	-	-	-	-	-	1.5000	25,179.75
Preston	-	-	0.2000	34,620.00	-	-	3.0000	22,870.02
Putnam	-	-	-	-	-	-	19.0000	26,203.33
Raleigh	-	-	1.0000	28,296.00	-	-	21.7500	24,448.06
Randolph	-	-	-	-	-	-	9.6000	23,140.88
Ritchie	-	-	-	-	-	-	4.0000	25,271.06
Roane	-	-	-	-	-	-	5.5000	22,780.50
Summers	-	-	0.5000	23,448.50	-	-	4.0000	23,820.81
Taylor	-	-	-	-	-	-	5.0000	24,546.00
Tucker	-	-	-	-	-	-	1.5000	21,816.67
Tyler	-	-	-	-	-	-	6.0000	27,014.75
Upshur	-	-	-	-	-	-	8.0000	22,125.38
Wayne	1.0000	31,000.00	-	-	-	-	19.0000	23,159.68
Webster	-	-	-	-	-	-	2.7500	22,425.43
Wetzel	-	-	-	-	-	-	6.5000	24,498.82
Wirt	-	-	-	-	-	-	1.0000	23,622.50
Wood	1.0000	39,319.65	-	-	-	-	16.5000	27,038.49
Wyoming	-	-	-	-	-	-	11.0000	21,788.94
Total	5.2500	34,607.55	7.7333	33,454.58	1.5000	20,999.17	452.3350	24,912.70

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Secretary III		Executive Secretary		Switchboard Operator		Computer Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	5.2780	29,540.10	0.8000	42,853.05	-	-	0.3500	30,680.34
Berkeley	58.5000	31,010.96	9.0000	41,841.78	1.0000	45,074.70	3.9000	25,357.56
Boone	10.0000	33,137.62	5.0000	44,437.86	-	-	-	-
Braxton	7.0000	28,154.56	6.0000	34,445.48	-	-	-	-
Brooke	12.0000	28,530.03	7.0500	35,151.16	-	-	0.5000	38,523.60
Cabell	28.0000	32,084.62	21.0000	39,571.45	-	-	-	-
Calhoun	4.0000	34,125.00	5.0000	36,832.80	-	-	-	-
Clay	5.0000	26,153.30	3.0000	30,464.00	-	-	-	-
Doddridge	4.5000	27,762.66	1.0000	31,359.15	-	-	-	-
Fayette	31.5000	33,526.28	1.0000	40,494.15	-	-	-	-
Gilmer	6.0000	27,102.71	1.0000	29,716.75	-	-	-	-
Grant	6.0000	28,312.15	1.0000	24,310.00	-	-	-	-
Greenbrier	26.0000	28,554.63	1.0000	33,123.20	-	-	-	-
Hampshire	7.0000	26,221.61	6.5000	35,084.96	-	-	-	-
Hancock	17.5000	30,046.73	4.0000	42,185.00	-	-	1.0000	36,564.00
Hardy	3.5000	27,483.21	2.5000	29,200.48	-	-	0.5000	26,414.26
Harrison	12.2500	38,304.23	9.3000	43,890.19	0.1000	40,700.00	-	-
Jackson	12.5000	32,224.36	13.5000	39,855.16	0.5000	30,570.00	-	-
Jefferson	32.0000	33,304.78	1.0000	48,571.98	-	-	21.0000	26,945.42
Kanawha	51.0000	33,642.39	15.0000	41,548.62	-	-	3.0000	40,002.60
Lewis	4.0000	31,715.38	6.5000	35,189.46	-	-	-	-
Lincoln	11.5000	28,963.50	2.0000	43,320.00	-	-	-	-
Logan	12.0000	30,378.11	16.0000	38,913.38	-	-	-	-
Marion	31.5000	33,696.49	4.0000	44,371.31	-	-	1.0000	36,709.65
Marshall	12.5000	30,222.52	8.5000	36,645.88	-	-	-	-
Mason	11.0000	31,278.58	4.5000	37,441.18	-	-	-	-
McDowell	11.0000	32,631.13	2.0000	34,776.00	-	-	-	-
Mercer	45.0000	30,081.81	1.0000	39,372.00	-	-	-	-
Mineral	6.5000	29,327.49	3.4833	41,464.98	0.5000	42,543.00	-	-
Mingo	18.3000	31,226.76	3.3000	34,893.09	1.3000	35,054.77	-	-
Monongalia	33.0000	37,376.63	1.0000	38,836.80	-	-	-	-
Monroe	7.0000	26,051.86	2.0000	36,406.00	-	-	-	-
Morgan	12.0000	33,984.55	1.0000	36,187.65	-	-	-	-
Nicholas	3.6666	32,356.04	1.0000	42,634.35	-	-	0.3333	41,120.55
Ohio	22.0000	33,237.14	2.0000	47,082.05	-	-	-	-
Pendleton	5.0000	27,899.00	2.0000	27,375.75	-	-	-	-
Pleasants	4.0000	31,993.13	2.0000	36,609.17	-	-	-	-
Pocahontas	1.5000	30,659.00	2.0000	37,040.83	-	-	-	-
Preston	12.5000	29,569.05	5.5000	31,910.18	-	-	-	-
Putnam	44.0000	33,203.62	2.0000	49,159.35	-	-	-	-
Raleigh	28.6700	31,392.83	1.0000	42,384.00	0.6700	31,734.45	1.1700	35,234.43
Randolph	12.6500	30,453.92	2.0000	35,019.00	-	-	-	-
Ritchie	6.2000	32,575.27	1.0000	43,143.30	-	-	-	-
Roane	3.0000	30,080.53	2.3300	36,860.78	-	-	-	-
Summers	2.5000	27,832.27	1.0000	33,888.30	-	-	-	-
Taylor	3.0000	31,283.25	7.0000	28,882.71	-	-	-	-
Tucker	4.0000	27,746.75	1.0000	30,636.00	-	-	-	-
Tyler	0.5000	31,072.06	2.0000	36,801.00	-	-	-	-
Upshur	10.0000	25,673.18	5.0000	33,632.40	-	-	-	-
Wayne	17.0000	30,450.89	3.0000	44,135.10	-	-	-	-
Webster	2.5000	33,035.15	0.5000	39,522.90	-	-	-	-
Wetzel	6.0000	30,528.17	-	-	-	-	-	-
Wirt	1.5000	25,270.67	1.5000	32,698.95	-	-	-	-
Wood	53.0000	34,277.50	3.0000	44,039.40	-	-	-	-
Wyoming	11.8300	32,901.27	1.0000	43,779.49	-	-	0.5000	39,656.36
Total	809.8446	31,824.52	216.7633	38,255.59	4.0700	37,477.76	33.2533	29,350.31

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Programmer		Draftsman		Graphic Artist		Inventory Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	2.5000	60,075.67	-	-	-	-	-	-
Cabell	3.0000	39,123.03	-	-	1.0000	37,163.79	1.0000	35,344.80
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	27,168.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0000	46,375.00	-	-	-	-	2.0000	37,237.50
Jackson	-	-	-	-	-	-	0.4000	42,939.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	10.0000	45,934.43	2.0000	35,019.68	-	-	1.0000	40,246.20
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	0.2000	34,889.20	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	0.8333	31,609.26
Mineral	1.0000	38,923.29	-	-	-	-	1.0000	29,192.85
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.0000	34,321.50
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	5.0000	47,302.50	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	0.5000	50,784.00
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	34,491.15
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.0000	59,943.66	-	-	-	-	1.0000	45,531.45
Wyoming	0.5000	39,656.36	-	-	-	-	0.3300	40,977.00
Total	24.2000	46,919.96	2.0000	35,019.68	1.0000	37,163.79	11.0633	36,444.91

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Printing Operator		Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	0.8000	28,390.89	-	-
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	2.0000	40,539.83	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.7000	35,792.43	1.0000	39,000.84
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	1.0000	27,000.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	1.0000	38,510.55	-	-
Gilmer	-	-	-	-	1.0000	32,676.00	-	-
Grant	-	-	-	-	1.0000	32,886.51	1.0000	32,051.22
Greenbrier	-	-	-	-	1.5000	32,211.73	2.5000	29,347.20
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	47,034.00	-	-
Hardy	-	-	-	-	1.0000	27,792.00	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	-	-	1.0000	46,345.00	1.0000	31,590.00
Jefferson	-	-	-	-	-	-	1.0000	43,563.51
Kanawha	-	-	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	1.0000	43,451.28	1.0000	45,742.86
Marshall	-	-	-	-	1.0000	44,265.00	2.0000	37,979.50
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	1.0000	36,732.00
Mercer	-	-	-	-	1.0000	35,352.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	0.5000	36,048.00
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	1.0000	26,358.00	1.0000	32,625.50
Morgan	-	-	-	-	1.0000	42,151.50	-	-
Nicholas	-	-	-	-	0.3333	32,063.85	0.3333	36,982.18
Ohio	-	-	-	-	1.0000	49,623.80	1.0000	54,649.88
Pendleton	-	-	-	-	-	-	1.0000	32,050.80
Pleasants	-	-	-	-	1.0000	35,512.97	1.0000	30,828.02
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.0000	30,504.00	-	-
Putnam	-	-	-	-	1.0000	41,955.75	1.0000	39,228.30
Raleigh	-	-	-	-	-	-	1.0000	43,773.75
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	0.9000	34,943.56	0.5000	34,282.36
Roane	-	-	-	-	1.0000	36,083.25	1.0000	38,680.20
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	1.0000	41,603.40
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	0.3400	40,977.00	-	-	0.5000	38,954.26	0.5000	43,652.26
Total	0.3400	40,977.00	-	-	22.7333	37,358.39	21.3333	36,926.53

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Supervisor of Maintenance		Audiovisual Technician		Cabinet Maker		Carpenter I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.2000	40,264.90	-	-	-	-	0.2400	24,600.00
Berkeley	-	-	-	-	2.0000	39,202.20	5.0000	33,986.96
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	1.0000	30,517.43	-	-
Brooke	1.0000	48,532.95	-	-	1.7500	38,424.79	-	-
Cabell	2.0000	49,734.86	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	1.0000	34,021.00	-	-	-	-	-	-
Doddridge	1.0000	48,789.77	-	-	-	-	-	-
Fayette	1.0000	45,529.59	-	-	1.0000	43,782.75	1.0000	33,225.30
Gilmer	0.5000	35,712.50	-	-	-	-	-	-
Grant	1.0000	40,220.28	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.0000	48,730.60	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	1.0000	28,944.00	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	0.4000	42,100.00
Jackson	-	-	-	-	-	-	-	-
Jefferson	1.0000	50,944.59	-	-	-	-	3.0000	38,362.50
Kanawha	4.0000	48,692.81	-	-	2.0000	32,768.55	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	7.0000	35,710.75	-	-
Marion	1.0000	47,541.15	-	-	1.0000	37,949.40	-	-
Marshall	1.0000	53,745.36	-	-	1.0000	36,257.00	-	-
Mason	-	-	-	-	-	-	0.7500	41,649.08
McDowell	-	-	-	-	1.0000	42,456.00	-	-
Mercer	1.0000	59,997.72	-	-	2.3333	38,474.26	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	1.0000	35,684.50	-	-	-	-	-	-
Morgan	1.0000	42,660.45	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	68,431.00	-	-	-	-	-	-
Pendleton	1.0000	41,058.65	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.0000	35,551.55	-	-	-	-	-	-
Preston	1.0000	57,896.01	-	-	-	-	-	-
Putnam	1.0000	58,255.20	-	-	-	-	-	-
Raleigh	-	-	1.0000	38,468.40	-	-	-	-
Randolph	1.0000	40,500.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.2500	33,486.32
Summers	1.0000	45,456.00	-	-	-	-	-	-
Taylor	1.0000	42,063.99	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	42,960.60	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	33,564.60	-	-	-	-	-	-
Wirt	0.5000	50,335.16	-	-	-	-	-	-
Wood	2.0000	44,141.63	-	-	4.0000	36,631.35	-	-
Wyoming	1.0000	77,187.74	-	-	-	-	-	-
Total	33.2000	47,044.23	1.0000	38,468.40	24.0833	36,889.47	10.6400	35,770.67

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Carpenter II		Chief Mechanic		Crew Leader		Electrician I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.9500	25,712.69	-	-	0.440	26,181.82
Berkeley	1.0000	34,777.71	-	-	3.0000	38,558.40	1.000	35,639.55
Boone	1.6000	37,929.68	-	-	-	-	0.000	-
Braxton	-	-	1.0000	35,117.55	-	-	0.000	-
Brooke	-	-	1.0000	40,193.26	-	-	0.000	-
Cabell	1.0000	39,839.04	2.0000	39,900.38	-	-	0.000	-
Calhoun	1.0000	36,420.00	-	-	-	-	0.000	-
Clay	-	-	1.0000	31,260.00	-	-	0.000	-
Doddridge	2.0000	34,386.75	0.7500	34,386.75	-	-	0.000	-
Fayette	4.0000	35,199.11	-	-	-	-	0.000	-
Gilmer	-	-	1.0000	33,237.50	-	-	0.000	-
Grant	-	-	1.0000	39,815.79	-	-	0.000	-
Greenbrier	2.0000	25,452.00	1.0000	28,350.00	-	-	0.000	-
Hampshire	-	-	1.0000	39,123.00	-	-	0.000	-
Hancock	-	-	-	-	-	-	0.000	-
Hardy	0.2500	35,052.00	-	-	-	-	0.000	-
Harrison	2.8200	41,402.09	1.0000	50,516.55	-	-	0.000	-
Jackson	1.1500	33,802.26	1.0000	38,090.00	0.5000	42,939.00	0.500	42,536.00
Jefferson	1.0000	42,203.70	1.0000	40,937.85	-	-	1.000	30,153.80
Kanawha	14.0000	39,859.36	-	-	11.0000	37,615.45	0.000	-
Lewis	2.0000	39,193.75	1.0000	43,262.50	-	-	0.000	-
Lincoln	-	-	1.0000	37,728.00	-	-	1.000	27,216.00
Logan	-	-	-	-	-	-	0.000	-
Marion	3.0000	37,823.25	-	-	-	-	2.000	29,668.95
Marshall	-	-	1.0000	34,489.00	-	-	0.000	-
Mason	0.8429	35,416.54	1.0000	42,144.98	-	-	0.250	30,882.84
McDowell	0.5000	35,640.00	1.0000	44,436.00	-	-	0.000	-
Mercer	2.3333	30,919.73	1.0000	27,108.00	-	-	0.000	-
Mineral	0.8333	36,986.98	1.0000	42,934.50	-	-	0.000	-
Mingo	1.5000	33,582.00	0.2500	32,729.40	0.5000	33,303.60	0.000	-
Monongalia	4.0000	39,329.44	2.0000	39,542.16	-	-	0.000	-
Monroe	1.0000	31,717.00	1.0000	36,612.00	-	-	0.000	-
Morgan	0.2000	31,437.45	1.0000	30,158.55	-	-	0.000	-
Nicholas	2.0000	33,264.45	-	-	-	-	0.000	-
Ohio	-	-	-	-	-	-	0.000	-
Pendleton	-	-	0.5000	46,774.56	-	-	0.000	-
Pleasants	-	-	1.0000	38,190.81	0.6000	30,110.27	0.000	-
Pocahontas	-	-	1.0000	44,892.00	-	-	0.000	-
Preston	0.8150	32,890.82	2.0000	38,004.00	0.2000	34,608.00	0.000	-
Putnam	1.0000	41,284.90	-	-	-	-	0.000	-
Raleigh	2.3400	43,121.49	1.0000	45,570.60	-	-	0.000	-
Randolph	2.0000	36,036.00	1.0000	33,084.00	-	-	0.000	-
Ritchie	-	-	-	-	-	-	0.000	-
Roane	-	-	0.5000	40,350.60	-	-	0.000	-
Summers	1.0000	24,996.00	1.0000	40,189.44	-	-	0.000	-
Taylor	-	-	1.0000	34,284.00	-	-	0.000	-
Tucker	-	-	1.0000	27,528.00	-	-	1.000	37,008.00
Tyler	-	-	1.0000	45,022.50	-	-	0.000	-
Upshur	-	-	1.0000	35,172.00	-	-	0.000	-
Wayne	-	-	-	-	-	-	0.000	-
Webster	-	-	1.0000	35,601.95	-	-	0.000	-
Wetzel	-	-	-	-	-	-	0.000	-
Wirt	-	-	1.0000	31,920.30	-	-	0.000	-
Wood	-	-	-	-	-	-	1.000	31,176.45
Wyoming	3.0000	29,821.43	-	-	0.5000	29,701.80	0.000	-
Total	60.1845	36,671.74	38.9500	37,582.18	16.3000	37,264.11	8.190	31,873.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Electrician II		Electronic Technician I		Electronic Technician II		Foreman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.600	37,301.63	-	-	-	-	-	-
Berkeley	3.000	39,255.86	1.0000	34,217.10	-	-	8.0000	38,168.09
Boone	2.700	38,245.75	-	-	0.5000	40,745.50	0.5000	44,418.96
Braxton	0.000	-	-	-	-	-	-	-
Brooke	1.000	38,256.08	-	-	1.5000	42,967.72	-	-
Cabell	3.000	39,464.94	-	-	-	-	7.0000	44,806.99
Calhoun	0.000	-	-	-	-	-	-	-
Clay	0.000	-	-	-	-	-	0.3000	25,090.00
Doddridge	0.000	-	-	-	-	-	-	-
Fayette	2.000	36,833.63	-	-	-	-	2.0000	43,423.88
Gilmer	0.500	35,712.50	-	-	-	-	-	-
Grant	1.000	30,756.00	-	-	-	-	-	-
Greenbrier	2.000	29,478.00	2.0000	25,058.73	1.0000	38,520.00	-	-
Hampshire	1.000	32,281.20	-	-	-	-	-	-
Hancock	2.000	38,701.00	-	-	-	-	-	-
Hardy	1.000	30,000.00	-	-	-	-	-	-
Harrison	3.480	42,532.47	-	-	-	-	1.3600	45,208.28
Jackson	1.400	38,487.43	-	-	3.4000	35,807.53	-	-
Jefferson	2.000	33,163.98	-	-	1.0000	29,912.40	1.0000	46,638.09
Kanawha	9.000	35,783.10	-	-	11.0000	35,862.59	-	-
Lewis	0.500	44,737.50	-	-	-	-	-	-
Lincoln	0.000	-	-	-	-	-	-	-
Logan	5.000	39,020.09	-	-	3.0000	33,170.93	2.0000	43,098.36
Marion	1.000	37,088.10	-	-	-	-	2.0000	42,060.15
Marshall	2.000	32,272.50	-	-	-	-	1.0000	47,229.00
Mason	1.843	37,939.86	-	-	3.2000	32,578.93	-	-
McDowell	3.000	33,208.00	-	-	-	-	1.0000	43,632.00
Mercer	6.000	27,462.50	-	-	1.0000	33,012.00	3.0000	30,972.00
Mineral	1.750	36,065.21	-	-	0.3333	42,111.91	-	-
Mingo	2.000	32,462.72	-	-	-	-	1.0000	43,555.68
Monongalia	4.000	36,109.36	1.0000	40,103.82	1.0000	46,624.78	2.0000	46,144.81
Monroe	0.000	-	-	-	-	-	-	-
Morgan	0.500	39,254.42	-	-	-	-	-	-
Nicholas	1.000	39,502.35	-	-	-	-	1.0000	39,815.55
Ohio	3.000	30,906.74	-	-	-	-	-	-
Pendleton	0.000	-	-	-	-	-	-	-
Pleasants	0.000	-	-	-	-	-	2.0000	46,149.65
Pocahontas	1.000	27,613.80	-	-	-	-	-	-
Preston	1.085	32,023.35	-	-	-	-	-	-
Putnam	4.000	38,862.90	-	-	-	-	1.0000	47,397.60
Raleigh	3.830	43,295.81	-	-	-	-	-	-
Randolph	2.500	29,896.80	-	-	-	-	-	-
Ritchie	0.000	-	-	-	-	-	-	-
Roane	0.500	44,276.04	-	-	1.0000	30,629.06	-	-
Summers	0.000	-	-	-	-	-	-	-
Taylor	1.000	25,788.00	-	-	1.0000	28,596.00	-	-
Tucker	0.000	-	-	-	-	-	1.0000	30,252.00
Tyler	1.000	34,832.55	-	-	-	-	-	-
Upshur	3.000	26,232.00	-	-	-	-	-	-
Wayne	2.000	35,006.63	-	-	-	-	1.0000	39,893.85
Webster	1.000	35,416.10	-	-	-	-	-	-
Wetzel	2.000	30,517.43	-	-	-	-	-	-
Wirt	0.500	37,936.36	-	-	-	-	0.5000	37,936.36
Wood	3.000	38,488.80	-	-	-	-	-	-
Wyoming	2.000	35,965.80	-	-	1.5000	39,028.20	1.0000	35,411.18
Total	95.688	35,340.53	4.000	31,109.59	30.433	35,641.75	39.6600	41,292.89

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.790	26,198.88	-	-
Berkeley	1.000	29,094.45	-	-
Boone	4.700	37,924.76	-	-
Braxton	1.000	24,181.65	-	-
Brooke	0.500	34,220.00	-	-
Cabell	0.000	-	-	-
Calhoun	0.000	-	-	-
Clay	0.000	-	-	-
Doddridge	0.000	-	-	-
Fayette	1.000	37,740.60	-	-
Gilmer	0.000	-	-	-
Grant	0.500	25,656.24	-	-
Greenbrier	0.000	-	-	-
Hampshire	0.000	-	-	-
Hancock	0.000	-	-	-
Hardy	0.000	-	-	-
Harrison	4.950	41,087.00	-	-
Jackson	3.450	37,959.62	0.5000	41,171.00
Jefferson	2.000	35,208.68	-	-
Kanawha	0.000	-	1.0000	36,174.60
Lewis	2.500	37,692.50	-	-
Lincoln	0.000	-	-	-
Logan	0.000	-	-	-
Marion	0.000	-	-	-
Marshall	0.000	-	-	-
Mason	1.598	32,779.85	-	-
McDowell	1.000	36,372.00	-	-
Mercer	0.500	29,796.00	0.3333	36,003.60
Mineral	1.133	34,316.99	-	-
Mingo	3.000	34,369.35	-	-
Monongalia	0.000	-	-	-
Monroe	0.000	-	-	-
Morgan	1.240	34,353.29	-	-
Nicholas	1.000	26,138.60	-	-
Ohio	0.000	-	2.0000	41,606.53
Pendleton	0.000	-	-	-
Pleasants	1.400	34,621.84	-	-
Pocahontas	0.000	-	-	-
Preston	1.485	32,530.87	-	-
Putnam	0.000	-	-	-
Raleigh	1.000	41,812.20	-	-
Randolph	0.000	-	-	-
Ritchie	2.000	31,933.36	-	-
Roane	0.750	33,486.31	-	-
Summers	0.000	-	-	-
Taylor	0.000	-	-	-
Tucker	1.000	31,476.00	-	-
Tyler	1.000	42,067.16	-	-
Upshur	0.000	-	-	-
Wayne	0.000	-	-	-
Webster	0.500	30,132.56	-	-
Wetzel	0.000	-	-	-
Wirt	1.000	25,525.13	-	-
Wood	0.000	-	-	-
Wyoming	1.000	35,463.38	-	-
Total	43.996	34,926.72	3.8333	39,645.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.3000	19,691.00	0.5000	35,820.00	0.6000	40,264.88	-	-
Berkeley	-	-	-	-	-	-	1.0000	44,148.15
Boone	0.5000	40,745.50	-	-	1.5000	37,342.15	1.2000	36,864.08
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.5000	43,104.16	-	-
Cabell	-	-	-	-	7.0000	32,278.62	2.0000	41,009.63
Calhoun	-	-	-	-	1.0000	37,212.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	1.0000	30,037.50	-	-
Grant	-	-	-	-	1.0000	25,612.32	-	-
Greenbrier	0.5000	26,388.00	-	-	1.0000	29,676.00	-	-
Hampshire	-	-	-	-	-	-	1.0000	36,338.40
Hancock	-	-	-	-	2.0000	32,714.50	1.0000	42,640.00
Hardy	0.2500	35,052.00	-	-	-	-	-	-
Harrison	2.6000	37,929.33	0.5000	44,150.00	3.4000	42,534.63	-	-
Jackson	-	-	-	-	0.9000	37,892.11	-	-
Jefferson	-	-	-	-	1.0000	33,851.70	1.0000	38,079.90
Kanawha	-	-	-	-	10.0000	34,090.52	2.0000	41,146.65
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.0000	32,100.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	0.5000	29,796.00
Mason	-	-	-	-	1.5929	32,210.70	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.5000	27,748.00	-	-
Mineral	-	-	0.8334	37,840.81	-	-	0.2500	36,037.60
Mingo	-	-	-	-	0.5000	33,303.60	-	-
Monongalia	-	-	-	-	4.0000	42,591.21	1.0000	36,155.03
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.0000	42,181.65
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.3400	42,678.00	1.0000	30,664.20	-	-	0.2650	31,551.62
Putnam	-	-	-	-	8.0000	39,694.84	1.0000	48,441.60
Raleigh	0.5000	34,812.00	-	-	2.0000	38,509.24	-	-
Randolph	-	-	-	-	0.5000	29,508.00	-	-
Ritchie	-	-	-	-	2.0000	31,933.36	-	-
Roane	-	-	-	-	0.5000	44,276.04	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	24,064.20	-	-	4.0000	37,231.65	-	-
Webster	-	-	-	-	1.0000	39,532.50	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	6.0000	33,129.60	1.0000	31,972.50
Wyoming	-	-	-	-	-	-	-	-
Total	5.9900	33,862.11	2.8334	36,064.70	63.4929	35,653.41	14.2150	39,449.54

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Lubrication Man		Mason		Mechanic Assistant		Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.1400	24,600.00	0.2000	17,901.00	0.9500	26,777.32
Berkeley	-	-	-	-	-	-	8.0000	31,888.47
Boone	-	-	1.0000	38,973.79	-	-	5.0000	37,578.78
Braxton	-	-	0.5000	30,517.44	-	-	-	-
Brooke	-	-	-	-	-	-	2.0000	34,295.40
Cabell	-	-	1.0000	32,585.85	-	-	9.0000	31,052.62
Calhoun	-	-	1.0000	37,596.00	-	-	1.0000	20,690.00
Clay	-	-	-	-	-	-	1.0000	29,232.00
Doddridge	-	-	-	-	-	-	1.0000	26,916.00
Fayette	-	-	-	-	-	-	7.0000	40,559.40
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	0.5000	25,656.24
Greenbrier	-	-	3.0000	40,813.33	1.0000	33,576.00	4.0000	26,179.50
Hampshire	-	-	-	-	-	-	2.0000	27,378.00
Hancock	-	-	1.0000	34,034.00	-	-	2.0000	39,143.00
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.4500	36,732.70	-	-	4.3000	39,867.99
Jackson	-	-	0.7000	34,154.71	1.0000	34,021.00	5.0000	35,573.20
Jefferson	-	-	-	-	-	-	7.0000	33,169.37
Kanawha	-	-	4.0000	38,543.18	-	-	21.0000	33,101.73
Lewis	-	-	-	-	-	-	2.0000	31,507.50
Lincoln	-	-	1.0000	28,740.00	-	-	2.0000	28,383.00
Logan	-	-	1.0000	29,812.73	-	-	8.0000	32,396.72
Marion	-	-	2.0000	36,089.78	-	-	6.0000	32,807.70
Marshall	-	-	-	-	-	-	6.0000	31,702.67
Mason	-	-	0.9500	32,275.76	-	-	3.0000	38,747.63
McDowell	-	-	0.5000	35,640.00	-	-	4.0000	34,531.20
Mercer	-	-	1.0000	36,000.00	-	-	4.0000	26,191.43
Mineral	-	-	-	-	-	-	3.5000	31,676.97
Mingo	-	-	0.5000	32,729.40	-	-	5.7500	30,198.83
Monongalia	-	-	-	-	-	-	6.0000	40,347.34
Monroe	-	-	-	-	-	-	1.0000	25,794.50
Morgan	-	-	-	-	-	-	1.0000	31,868.10
Nicholas	-	-	-	-	-	-	4.0000	26,454.75
Ohio	-	-	1.0000	29,636.52	-	-	4.0000	38,132.04
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	1.0000	32,388.42
Pocahontas	-	-	-	-	-	-	1.0000	42,817.05
Preston	-	-	0.4650	32,871.35	-	-	2.5000	33,016.80
Putnam	-	-	2.0000	47,723.85	-	-	5.0000	34,013.06
Raleigh	-	-	-	-	-	-	8.5000	36,960.67
Randolph	-	-	-	-	-	-	3.0000	29,016.00
Ritchie	-	-	-	-	-	-	2.0000	32,246.55
Roane	-	-	-	-	0.7500	42,428.81	0.9000	33,460.20
Summers	-	-	-	-	-	-	1.0000	35,832.00
Taylor	-	-	-	-	-	-	1.0000	24,648.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	3.0000	32,569.78
Upshur	-	-	-	-	-	-	3.0000	28,860.00
Wayne	-	-	1.0000	41,146.65	-	-	6.0000	30,702.30
Webster	-	-	0.5000	30,132.56	-	-	1.0000	22,879.50
Wetzel	-	-	-	-	-	-	2.0000	28,305.45
Wirt	-	-	-	-	0.5000	36,573.76	-	-
Wood	-	-	2.0000	30,719.70	-	-	14.0000	35,067.99
Wyoming	1.0000	32,866.43	1.5000	30,658.81	0.5000	25,538.86	2.5000	32,243.94
Total	1.0000	32,866.43	29.2050	35,996.05	3.9500	33,938.01	198.4000	33,144.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Office Equip. Repairman I		Office Equip. Repairman II		Painter		Plumber I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	0.4400	26,972.73
Berkeley	-	-	-	-	1.0000	31,320.00	1.0000	29,897.55
Boone	-	-	-	-	-	-	0.2500	43,644.92
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.3000	29,065.00	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	1.0000	44,095.95	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	1.0000	30,454.20	1.0000	29,912.40
Hancock	-	-	-	-	1.0000	34,957.00	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.0800	42,582.42	-	-
Jackson	-	-	0.1000	39,559.00	-	-	-	-
Jefferson	-	-	2.0000	37,909.20	-	-	-	-
Kanawha	-	-	-	-	8.0000	40,676.88	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.0000	24,936.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	4.0000	37,522.01	1.0000	27,483.30
Marshall	-	-	-	-	-	-	1.0000	24,960.00
Mason	-	-	-	-	0.4500	32,032.69	0.7500	38,042.93
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.0000	39,244.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.0000	41,720.85	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.2000	34,608.00	0.4450	33,435.64	0.4600	31,701.39
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	1.5000	40,031.05	0.3300	43,430.39	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	2.0000	34,823.93	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	9.0000	34,006.85	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.0000	55,178.22	-	-	-	-	1.0000	27,835.65
Wyoming	-	-	0.5000	29,258.10	0.5000	25,538.86	-	-
Total	1.0000	55,178.22	4.3000	37,528.26	32.1050	36,882.36	7.9000	29,230.25

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Plumber II		Roofing/Sheet Metal Mechanic		Welder		Supervisor of Transportation	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	1.0000	50,368.27
Berkeley	3.0000	35,515.40	-	-	-	-	-	-
Boone	1.0000	33,995.25	0.3000	33,264.47	0.4000	38,236.55	-	-
Braxton	0.5000	30,517.44	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	3.0000	42,892.74	-	-	-	-	1.0000	47,042.64
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.0000	33,576.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	36,918.45	-	-	1.0000	43,365.15	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	0.5000	25,464.00	-	-	-	-	1.0000	45,484.54
Greenbrier	2.0000	29,094.00	-	-	-	-	1.0000	41,839.80
Hampshire	-	-	-	-	-	-	-	-
Hancock	1.0000	32,474.00	-	-	-	-	1.0000	47,853.00
Hardy	-	-	-	-	-	-	-	-
Harrison	1.6200	43,079.56	0.5800	42,697.41	0.5900	42,694.49	-	-
Jackson	1.0000	33,345.00	0.2500	39,143.00	0.2500	43,199.00	-	-
Jefferson	3.0000	35,809.20	-	-	-	-	-	-
Kanawha	12.0000	37,451.33	2.0000	33,160.05	1.0000	43,326.00	7.0000	44,689.11
Lewis	-	-	-	-	-	-	1.0000	49,133.40
Lincoln	1.0000	28,896.00	-	-	-	-	-	-
Logan	3.0000	36,840.23	-	-	-	-	2.0000	51,359.78
Marion	2.0000	31,842.00	1.0000	35,548.20	1.0000	27,039.60	1.0000	42,843.15
Marshall	2.0000	41,983.50	-	-	-	-	1.0000	47,749.00
Mason	1.0429	34,771.08	0.2500	41,544.68	0.2500	41,283.68	-	-
McDowell	1.0000	37,824.00	-	-	-	-	-	-
Mercer	5.5000	32,128.36	2.0000	37,506.00	-	-	1.0000	60,361.57
Mineral	0.9166	34,452.11	-	-	-	-	-	-
Mingo	1.0000	42,263.73	-	-	-	-	1.0000	55,879.20
Monongalia	3.0000	36,774.91	-	-	1.0000	35,619.98	1.0000	52,113.67
Monroe	1.0000	27,715.00	-	-	-	-	1.0000	38,674.50
Morgan	0.3300	30,576.15	-	-	0.2000	31,437.45	-	-
Nicholas	2.0000	30,941.55	-	-	-	-	-	-
Ohio	1.0000	42,762.37	-	-	1.0000	43,466.94	-	-
Pendleton	-	-	-	-	-	-	0.5000	46,774.56
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.2000	35,004.00	-	-	-	-	-	-
Putnam	5.0000	38,624.93	2.0000	41,055.30	-	-	-	-
Raleigh	4.5000	39,382.93	-	-	2.0000	44,572.28	1.0000	51,325.80
Randolph	2.0000	27,486.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.0000	42,823.13
Roane	-	-	-	-	-	-	0.5000	40,350.60
Summers	-	-	-	-	-	-	1.0000	44,724.00
Taylor	1.0000	25,020.00	-	-	-	-	1.0000	46,347.99
Tucker	-	-	-	-	-	-	1.0000	30,881.00
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	1.0000	56,124.00
Wayne	4.0000	40,412.59	-	-	2.0000	25,673.25	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	40,233.15	-	-	-	-	1.0000	30,641.40
Wirt	-	-	-	-	-	-	0.5000	50,335.16
Wood	5.0000	33,736.86	2.0000	30,674.03	-	-	2.0000	43,821.90
Wyoming	2.0000	34,132.28	0.5000	28,018.36	-	-	-	-
Total	79.1095	35,968.11	10.8800	35,777.93	10.6900	37,530.52	32.5000	45,775.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	School Bus Supervisor		Bus Operator		Heavy Equipment Operator		Truck Driver	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	29.9000	22,007.88	-	-	-	-
Berkeley	-	-	190.0000	24,372.47	5.0000	35,723.07	-	-
Boone	-	-	46.6000	26,791.44	0.2000	37,701.45	0.7000	38,698.84
Braxton	-	-	23.0000	25,073.86	-	-	-	-
Brooke	-	-	31.5000	24,687.53	-	-	2.0000	27,400.00
Cabell	-	-	102.0000	24,923.66	2.0000	43,019.33	3.0000	42,019.26
Calhoun	-	-	16.4000	25,912.05	-	-	-	-
Clay	-	-	32.1000	23,018.94	-	-	-	-
Doddridge	-	-	20.2500	22,867.49	-	-	1.0000	20,240.00
Fayette	-	-	75.0000	23,770.80	-	-	-	-
Gilmer	-	-	14.0000	23,312.86	-	-	-	-
Grant	-	-	22.0000	23,219.61	-	-	-	-
Greenbrier	-	-	72.0000	23,124.44	-	-	0.5000	26,388.00
Hampshire	-	-	54.4000	22,755.63	-	-	-	-
Hancock	-	-	40.0000	24,717.00	-	-	2.0000	15,855.01
Hardy	-	-	29.0000	22,800.69	-	-	-	-
Harrison	2.0000	55,231.26	99.0000	25,012.22	-	-	1.8700	40,520.06
Jackson	-	-	57.0000	25,270.00	-	-	0.5000	41,171.00
Jefferson	1.0000	25,410.00	90.0000	23,771.39	-	-	1.5000	33,808.40
Kanawha	1.0000	36,148.50	160.0000	24,940.03	2.0000	34,863.08	7.0000	35,999.59
Lewis	-	-	36.0000	23,763.65	-	-	-	-
Lincoln	2.0000	23,340.00	44.0000	23,365.00	-	-	-	-
Logan	-	-	63.0000	23,344.98	-	-	-	-
Marion	-	-	78.0000	24,046.51	-	-	3.0000	36,048.45
Marshall	-	-	67.0000	23,346.42	2.0000	36,679.50	1.0000	41,730.00
Mason	-	-	56.0000	24,718.04	0.1429	31,835.48	1.0000	34,393.29
McDowell	1.0000	30,990.00	55.0000	24,844.53	-	-	0.5000	31,548.00
Mercer	-	-	79.5000	24,452.63	-	-	1.3333	32,034.43
Mineral	1.5000	37,316.67	55.7500	24,847.29	-	-	0.2500	33,970.52
Mingo	-	-	55.0000	24,417.24	-	-	0.5000	32,680.00
Monongalia	2.0000	47,087.67	92.5000	26,714.91	-	-	4.0000	38,942.87
Monroe	-	-	28.0000	24,049.64	-	-	-	-
Morgan	-	-	31.0000	25,065.81	-	-	0.2000	31,437.45
Nicholas	-	-	53.0000	22,733.01	-	-	0.5000	42,817.06
Ohio	-	-	41.0000	24,391.87	-	-	6.0000	30,152.61
Pendleton	-	-	20.0000	23,098.50	-	-	-	-
Pleasants	-	-	17.0000	25,135.35	-	-	-	-
Pocahontas	-	-	20.0000	24,131.50	-	-	-	-
Preston	-	-	66.5000	23,442.23	0.3950	31,080.15	0.6450	33,918.23
Putnam	-	-	80.5000	26,823.35	-	-	3.0000	39,150.00
Raleigh	-	-	125.0000	25,175.36	1.0000	40,885.65	2.0000	37,633.09
Randolph	-	-	47.0000	22,494.23	-	-	-	-
Ritchie	-	-	20.0000	22,943.00	-	-	-	-
Roane	-	-	38.8500	23,539.90	-	-	0.5000	25,042.50
Summers	-	-	26.0000	23,471.92	-	-	-	-
Taylor	-	-	31.5000	24,070.04	-	-	-	-
Tucker	-	-	13.0000	22,109.23	-	-	0.5000	23,628.00
Tyler	-	-	25.0000	24,003.20	-	-	-	-
Upshur	-	-	50.0000	23,716.80	-	-	0.5000	30,168.00
Wayne	-	-	84.0000	23,139.17	-	-	-	-
Webster	-	-	20.0000	24,028.00	-	-	-	-
Wetzel	-	-	29.0000	22,453.79	-	-	-	-
Wirt	-	-	12.0000	24,079.17	-	-	-	-
Wood	-	-	93.0000	25,457.94	-	-	5.0000	34,112.70
Wyoming	-	-	43.0000	23,269.33	1.0000	29,917.13	1.0000	35,496.00
Total	10.5000	38,080.13	2,900.2500	24,296.32	13.7379	36,607.35	51.4983	34,257.46

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Food Services Supervisor		Cafeteria Manager		Cook I		Cook II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.7000	47,441.49	8.0000	24,265.00	2.0000	19,710.00	7.0000	21,185.71
Berkeley	-	-	29.0000	25,582.42	10.5000	20,640.26	96.5000	23,679.46
Boone	-	-	15.0000	25,557.87	5.5000	21,855.45	18.5000	26,681.89
Braxton	-	-	8.0000	23,957.50	-	-	-	-
Brooke	-	-	-	-	-	-	3.5000	24,699.65
Cabell	-	-	27.0000	27,154.37	29.5000	20,602.03	-	-
Calhoun	-	-	3.0000	26,140.00	-	-	-	-
Clay	-	-	4.0000	25,425.00	-	-	13.0000	21,159.62
Doddridge	-	-	3.7500	21,744.00	-	-	6.0000	21,348.72
Fayette	-	-	15.0000	25,357.33	17.0000	20,324.41	26.5000	21,586.42
Gilmer	-	-	1.0000	20,650.00	-	-	4.5000	20,240.00
Grant	-	-	4.5000	24,135.81	-	-	6.5000	22,248.46
Greenbrier	-	-	2.0000	24,725.00	9.5000	19,155.99	21.0000	22,122.62
Hampshire	-	-	9.0000	23,480.00	0.4200	33,900.00	17.9200	21,728.22
Hancock	-	-	1.0000	25,450.00	-	-	9.0000	22,504.33
Hardy	-	-	3.0000	23,670.67	-	-	6.0000	18,800.00
Harrison	-	-	15.9400	25,489.13	-	-	57.0000	22,867.11
Jackson	-	-	6.0000	26,401.67	-	-	-	-
Jefferson	-	-	-	-	-	-	38.0000	21,184.21
Kanawha	-	-	17.0000	26,320.00	55.0000	20,716.10	108.0000	24,747.45
Lewis	-	-	6.0000	22,978.67	3.0000	19,173.33	13.0000	24,374.62
Lincoln	-	-	8.0000	23,026.25	-	-	24.0000	21,568.56
Logan	-	-	16.0000	25,725.47	-	-	20.0000	20,338.70
Marion	1.0000	34,723.88	19.0000	24,763.16	16.5000	19,948.22	26.0000	22,675.19
Marshall	-	-	-	-	-	-	26.5000	21,951.89
Mason	0.5000	42,144.98	1.0000	27,915.88	-	-	-	-
McDowell	1.0000	34,764.00	5.5000	25,779.09	-	-	24.0000	22,710.05
Mercer	-	-	-	-	-	-	64.0000	23,220.93
Mineral	-	-	11.0000	26,524.09	-	-	25.0000	22,559.90
Mingo	-	-	-	-	-	-	25.5000	23,434.92
Monongalia	-	-	18.0000	28,312.50	-	-	-	-
Monroe	-	-	4.0000	20,972.50	-	-	12.0000	21,317.50
Morgan	-	-	3.5000	29,626.13	-	-	12.5000	22,795.20
Nicholas	-	-	7.5000	23,345.33	3.0000	21,402.53	14.5000	21,501.72
Ohio	-	-	1.0000	22,440.00	-	-	14.5000	22,149.11
Pendleton	-	-	4.5000	24,136.44	-	-	1.5000	24,457.33
Pleasants	-	-	3.0000	28,809.67	-	-	9.0000	21,758.56
Pocahontas	-	-	5.0000	26,598.00	-	-	4.5000	20,218.89
Preston	-	-	5.0000	24,408.00	-	-	17.4400	20,380.06
Putnam	-	-	22.0000	26,470.45	0.5000	25,970.00	38.5000	24,425.54
Raleigh	-	-	14.0000	27,439.64	-	-	69.0000	23,128.41
Randolph	-	-	14.0000	24,292.86	-	-	25.5000	21,326.86
Ritchie	-	-	2.5000	22,374.00	-	-	9.0000	21,878.61
Roane	-	-	5.0000	25,554.00	-	-	11.5000	21,386.25
Summers	0.5000	28,716.00	-	-	-	-	5.5000	24,235.45
Taylor	-	-	5.0000	23,860.00	-	-	-	-
Tucker	-	-	-	-	-	-	7.0000	21,894.29
Tyler	-	-	3.0000	23,083.33	-	-	10.0000	22,571.00
Upshur	-	-	9.0000	24,905.56	-	-	21.5000	20,413.37
Wayne	-	-	17.0000	23,872.94	4.0000	19,432.50	16.5000	19,848.48
Webster	-	-	5.0000	21,678.00	-	-	6.0000	21,145.00
Wetzel	-	-	4.0000	23,780.00	-	-	0.5000	18,440.00
Wirt	-	-	2.0000	23,540.00	-	-	6.0000	19,206.67
Wood	-	-	25.0000	25,251.92	11.0000	20,586.21	21.0000	22,003.12
Wyoming	-	-	6.5000	24,859.23	8.0000	19,270.63	21.5000	21,809.30
Total	3.7000	37,331.73	424.1900	25,336.89	175.4200	20,450.52	1,041.8600	22,667.72

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Cook III		Custodian I		Custodian II		Custodian III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	16.7000	23,902.70
Berkeley	1.0000	23,160.00	-	-	-	-	66.0000	29,610.94
Boone	-	-	-	-	-	-	30.7500	26,408.90
Braxton	11.5000	21,338.70	-	-	-	-	-	-
Brooke	17.5000	24,058.32	-	-	-	-	22.7500	31,634.87
Cabell	44.0000	23,899.07	-	-	-	-	61.0000	26,731.80
Calhoun	5.0000	21,738.04	-	-	-	-	8.0000	24,483.69
Clay	5.0000	23,216.00	-	-	-	-	16.0000	23,101.16
Doddridge	1.7500	23,222.00	-	-	-	-	7.0000	23,337.19
Fayette	1.0000	21,010.00	25.0000	26,191.57	1.0000	34,974.00	25.0000	31,870.64
Gilmer	4.0000	25,035.00	-	-	-	-	5.0000	27,641.40
Grant	4.0000	21,497.50	-	-	-	-	12.5000	22,543.75
Greenbrier	11.0000	24,690.91	-	-	-	-	30.0000	26,355.20
Hampshire	-	-	2.7000	23,848.85	7.8000	24,033.54	2.0000	26,976.00
Hancock	13.0000	25,143.85	-	-	28.0000	23,421.84	5.0000	29,533.20
Hardy	13.5000	22,416.66	3.0000	22,232.00	0.2500	35,052.00	4.0000	25,246.00
Harrison	6.0600	25,442.77	-	-	-	-	71.8500	24,582.52
Jackson	29.5000	24,486.98	-	-	-	-	21.0000	25,502.51
Jefferson	17.0000	21,926.47	-	-	13.0000	25,495.84	39.5524	28,904.95
Kanawha	64.0000	24,917.32	141.5000	23,791.98	-	-	69.5000	32,869.61
Lewis	-	-	-	-	-	-	21.5000	27,279.19
Lincoln	0.5000	21,670.00	-	-	-	-	26.0000	25,776.87
Logan	15.5000	24,811.77	-	-	1.0000	18,995.00	51.0000	22,275.46
Marion	-	-	-	-	63.5000	22,663.43	18.0000	26,947.54
Marshall	11.0000	22,845.00	-	-	-	-	45.0000	28,550.61
Mason	27.0000	24,254.97	-	-	-	-	35.0050	25,268.67
McDowell	4.5000	25,807.78	-	-	-	-	39.5000	28,228.20
Mercer	26.5000	24,162.26	11.5000	21,102.52	-	-	45.0000	24,513.92
Mineral	1.0000	20,165.00	-	-	-	-	24.0000	30,405.45
Mingo	13.0000	24,915.02	-	-	-	-	49.0000	25,944.49
Monongalia	57.0000	26,122.37	-	-	-	-	78.5000	29,561.81
Monroe	-	-	-	-	-	-	1.0000	23,149.50
Morgan	3.5000	29,626.13	-	-	0.5000	25,473.60	18.0000	28,487.09
Nicholas	9.5000	23,639.47	1.0000	25,315.50	-	-	37.0000	25,470.87
Ohio	14.5000	26,417.66	-	-	-	-	34.5000	29,479.86
Pendleton	4.0000	22,540.00	-	-	-	-	4.0000	22,587.50
Pleasants	-	-	-	-	-	-	7.0000	30,339.58
Pocahontas	1.0000	23,340.00	-	-	1.0000	21,197.00	5.5000	23,699.00
Preston	5.0000	24,408.00	-	-	-	-	9.9400	23,026.25
Putnam	-	-	-	-	-	-	51.0000	25,411.88
Raleigh	14.0000	27,439.64	-	-	-	-	90.0000	26,788.32
Randolph	-	-	-	-	-	-	28.7500	23,575.64
Ritchie	2.5000	22,374.00	-	-	-	-	8.5000	26,331.66
Roane	6.0000	21,205.00	-	-	-	-	17.5000	24,184.69
Summers	5.0000	20,518.00	-	-	-	-	6.0000	22,979.30
Taylor	11.5000	21,374.35	-	-	-	-	14.0000	23,203.70
Tucker	3.0000	23,556.67	-	-	3.0000	20,786.67	5.5000	26,547.27
Tyler	-	-	-	-	-	-	12.0000	27,135.05
Upshur	-	-	-	-	-	-	23.5000	26,491.64
Wayne	20.0000	23,343.00	30.5000	19,906.99	15.0000	22,425.80	30.0000	26,802.28
Webster	-	-	-	-	-	-	11.5000	22,208.09
Wetzel	14.5000	21,584.14	-	-	2.5000	20,340.96	12.5000	23,930.79
Wirt	-	-	-	-	-	-	8.0000	22,049.00
Wood	28.5050	25,714.64	-	-	-	-	81.0000	28,779.79
Wyoming	6.5000	24,859.23	5.5000	18,481.82	-	-	29.0000	23,563.65
Total	553.8150	24,299.65	220.7000	23,240.83	136.5500	23,142.53	1,491.7974	26,925.04

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Custodian IV		Groundsman		Watchman		Sanitation Plant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	0.7000	19,691.00	-	-	0.3500	22,541.23
Berkeley	26.0000	34,679.28	-	-	-	-	-	-
Boone	6.0000	38,331.75	-	-	-	-	0.7500	35,941.59
Braxton	13.0000	29,045.99	-	-	-	-	-	-
Brooke	2.0000	35,286.83	-	-	-	-	1.5000	37,845.97
Cabell	28.0000	38,527.24	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	3.6000	30,151.31
Clay	1.0000	35,232.00	-	-	-	-	-	-
Doddridge	3.0000	32,336.94	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	32,952.00
Gilmer	1.0000	25,702.50	-	-	-	-	-	-
Grant	1.5000	24,808.97	-	-	-	-	-	-
Greenbrier	13.0000	29,467.85	-	-	-	-	-	-
Hampshire	7.1600	33,034.56	-	-	-	-	1.0000	42,858.19
Hancock	5.0000	27,314.40	-	-	-	-	-	-
Hardy	6.5000	31,617.84	0.2500	35,052.00	-	-	-	-
Harrison	24.0000	32,643.02	0.3500	34,725.00	0.3000	34,725.00	-	-
Jackson	17.0000	29,057.96	-	-	-	-	0.5000	44,265.00
Jefferson	2.0131	37,774.04	-	-	-	-	-	-
Kanawha	28.0000	35,744.73	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	0.5000	40,152.42	-	-	-	-	-	-
Marion	6.0000	31,499.54	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.3976	38,139.36
McDowell	-	-	-	-	-	-	-	-
Mercer	23.5000	30,673.11	-	-	-	-	1.5000	34,620.00
Mineral	5.8000	35,906.07	1.1500	34,209.13	-	-	0.5000	33,753.84
Mingo	-	-	0.5000	24,886.26	3.0000	21,637.72	-	-
Monongalia	13.0000	36,527.97	-	-	-	-	-	-
Monroe	12.0000	23,990.33	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	0.3300	30,576.15
Nicholas	-	-	-	-	-	-	0.5000	42,817.06
Ohio	14.0000	35,984.03	-	-	-	-	-	-
Pendleton	4.0000	34,367.16	-	-	-	-	-	-
Pleasants	5.0000	36,998.06	-	-	-	-	-	-
Pocahontas	4.5000	37,177.28	-	-	-	-	0.5000	36,964.12
Preston	13.8300	28,977.51	-	-	-	-	0.2600	27,367.38
Putnam	24.0000	30,704.60	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	3.5000	25,651.14	-	-	-	-	0.2500	28,237.00
Ritchie	3.0000	33,325.35	-	-	-	-	-	-
Roane	-	-	-	-	-	-	1.0000	50,536.65
Summers	5.0000	30,507.95	-	-	-	-	-	-
Taylor	7.0000	30,963.57	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	3.0000	33,404.00	-	-	-	-	2.0000	36,942.00
Wayne	-	-	-	-	-	-	1.0000	28,422.90
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	30,495.00	-	-	-	-	-	-
Wirt	2.0000	34,282.35	0.5000	23,004.00	-	-	-	-
Wood	29.0000	37,577.70	-	-	-	-	-	-
Wyoming	-	169,105.00	-	-	-	-	-	-
Total	363.8031	33,122.08	3.4500	28,401.76	3.3000	22,827.47	16.9376	35,369.36

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2012-13 YEAR**

County	Total Service Personnel	
	FTE	Avg. Salary
Barbour	115.0000	24,464.66
Berkeley	898.4000	26,909.91
Boone	239.5500	28,993.43
Braxton	105.0000	26,026.25
Brooke	168.0000	28,051.04
Cabell	576.5000	28,256.84
Calhoun	60.0000	27,510.30
Clay	110.0000	24,696.25
Doddridge	74.0000	25,093.95
Fayette	344.5100	26,520.32
Gilmer	52.5000	24,657.91
Grant	91.0000	24,909.79
Greenbrier	317.0000	25,082.44
Hampshire	192.0000	24,788.58
Hancock	203.5000	26,335.20
Hardy	108.5000	25,116.66
Harrison	525.5000	27,939.20
Jackson	241.5000	29,009.01
Jefferson	464.5655	26,021.55
Kanawha	1,335.5000	27,780.55
Lewis	146.0000	26,550.72
Lincoln	193.5000	24,553.41
Logan	329.0000	26,183.68
Marion	415.5000	25,889.65
Marshall	274.0000	26,046.27
Mason	220.0300	26,771.50
McDowell	217.0000	27,071.79
Mercer	450.9998	26,323.82
Mineral	224.5000	27,759.97
Mingo	253.5000	26,542.43
Monongalia	504.0000	29,740.33
Monroe	108.0000	24,518.97
Morgan	123.0000	27,310.18
Nicholas	216.9997	24,647.00
Ohio	254.5000	28,292.61
Pendleton	64.0000	25,684.28
Pleasants	76.0000	28,771.58
Pocahontas	70.0000	26,940.15
Preston	207.5000	25,125.40
Putnam	438.0000	29,024.90
Raleigh	555.5000	26,852.21
Randolph	202.5000	24,779.89
Ritchie	87.5000	26,039.94
Roane	125.0000	24,975.53
Summers	79.0000	25,257.91
Taylor	120.0000	25,521.67
Tucker	59.5000	25,425.20
Tyler	79.5000	26,324.19
Upshur	194.5000	24,749.94
Wayne	389.0000	24,448.30
Webster	81.0000	24,121.90
Wetzel	150.0000	25,195.24
Wirt	54.0000	24,685.32
Wood	597.0050	29,166.69
Wyoming	214.0000	24,782.52
Total	13,996.5600	26,813.06