

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL)
2013-14 YEAR**

County	FTE	Average Salary
Barbour	117.500	\$ 23,977.55
Berkeley	936.400	26,916.56
Boone	236.740	29,089.18
Braxton	105.500	25,586.74
Brooke	168.000	27,861.73
Cabell	572.500	28,076.93
Calhoun	61.000	27,651.31
Clay	102.500	24,517.16
Doddridge	75.000	25,145.57
Fayette	333.500	26,432.27
Gilmer	52.500	24,936.93
Grant	87.000	25,348.43
Greenbrier	307.500	25,121.70
Hampshire	182.000	24,370.23
Hancock	205.000	26,394.69
Hardy	111.500	25,068.03
Harrison	514.500	28,081.65
Jackson	241.500	29,175.07
Jefferson	453.039	26,333.30
Kanawha	1,344.500	27,591.62
Lewis	149.000	26,286.12
Lincoln	197.500	24,750.84
Logan	336.000	25,964.86
Marion	415.000	25,984.30
Marshall	279.000	26,907.55
Mason	231.000	26,762.59
McDowell	207.500	26,683.20
Mercer	457.000	26,447.11
Mineral	221.500	27,634.26
Mingo	227.000	26,742.04
Monongalia	508.500	29,326.70
Monroe	94.500	24,190.18
Morgan	123.000	27,014.02
Nicholas	209.500	24,535.16
Ohio	255.000	28,442.00
Pendleton	64.000	25,735.96
Pleasants	76.000	29,836.24
Pocahontas	71.500	25,788.82
Preston	210.000	24,511.84
Putnam	441.500	29,276.75
Raleigh	562.000	26,925.18
Randolph	202.000	24,709.53
Ritchie	81.500	25,758.89
Roane	125.000	24,708.88
Summers	78.500	24,643.73
Taylor	114.500	25,669.62
Tucker	59.000	25,409.46
Tyler	77.000	25,811.34
Upshur	191.500	24,834.55
Wayne	379.510	24,695.25
Webster	73.500	24,240.92
Wetzel	151.000	26,731.57
Wirt	54.000	24,665.19
Wood	593.000	28,893.20
Wyoming	214.500	24,577.65
Total	13,938.189	\$ 26,802.81

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Avg Contracted Salary SP - All positions 14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2013-14 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	76.000	\$ 29,836.24
2	Monongalia	508.500	29,326.70
3	Putnam	441.500	29,276.75
4	Jackson	241.500	29,175.07
5	Boone	236.740	29,089.18
6	Wood	593.000	28,893.20
7	Ohio	255.000	28,442.00
8	Harrison	514.500	28,081.65
9	Cabell	572.500	28,076.93
10	Brooke	168.000	27,861.73
11	Calhoun	61.000	27,651.31
12	Mineral	221.500	27,634.26
13	Kanawha	1,344.500	27,591.62
14	Morgan	123.000	27,014.02
15	Raleigh	562.000	26,925.18
16	Berkeley	936.400	26,916.56
17	Marshall	279.000	26,907.55
18	Mason	231.000	26,762.59
19	Mingo	227.000	26,742.04
20	Wetzel	151.000	26,731.57
21	McDowell	207.500	26,683.20
22	Mercer	457.000	26,447.11
23	Fayette	333.500	26,432.27
24	Hancock	205.000	26,394.69
25	Jefferson	453.039	26,333.30
26	Lewis	149.000	26,286.12
27	Marion	415.000	25,984.30
28	Logan	336.000	25,964.86
29	Tyler	77.000	25,811.34
30	Pocahontas	71.500	25,788.82
31	Ritchie	81.500	25,758.89
32	Pendleton	64.000	25,735.96
33	Taylor	114.500	25,669.62
34	Braxton	105.500	25,586.74
35	Tucker	59.000	25,409.46
36	Grant	87.000	25,348.43
37	Doddridge	75.000	25,145.57
38	Greenbrier	307.500	25,121.70
39	Hardy	111.500	25,068.03
40	Gilmer	52.500	24,936.93
41	Upshur	191.500	24,834.55
42	Lincoln	197.500	24,750.84
43	Randolph	202.000	24,709.53
44	Roane	125.000	24,708.88
45	Wayne	379.510	24,695.25
46	Wirt	54.000	24,665.19
47	Summers	78.500	24,643.73
48	Wyoming	214.500	24,577.65
49	Nicholas	209.500	24,535.16
50	Clay	102.500	24,517.16
51	Preston	210.000	24,511.84
52	Hampshire	182.000	24,370.23
53	Webster	73.500	24,240.92
54	Monroe	94.500	24,190.18
55	Barbour	117.500	23,977.55
-	Total	13,938.189	\$ 26,802.81

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Avg Contracted Salary SP - All positions 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
2012-13 AND 2013-14**

County	2012-13	2013-14	Difference	Percent
Barbour	\$ 24,464.66	\$ 23,977.55	\$ (487.11)	-1.99%
Berkeley	26,909.91	26,916.56	6.65	0.02%
Boone	28,993.43	29,089.18	95.75	0.33%
Braxton	26,026.25	25,586.74	(439.51)	-1.69%
Brooke	28,051.04	27,861.73	(189.31)	-0.67%
Cabell	28,256.84	28,076.93	(179.91)	-0.64%
Calhoun	27,510.30	27,651.31	141.01	0.51%
Clay	24,696.25	24,517.16	(179.09)	-0.73%
Doddridge	25,093.95	25,145.57	51.62	0.21%
Fayette	26,520.32	26,432.27	(88.05)	-0.33%
Gilmer	24,657.91	24,936.93	279.02	1.13%
Grant	24,909.79	25,348.43	438.64	1.76%
Greenbrier	25,082.44	25,121.70	39.26	0.16%
Hampshire	24,788.58	24,370.23	(418.35)	-1.69%
Hancock	26,335.20	26,394.69	59.49	0.23%
Hardy	25,116.66	25,068.03	(48.63)	-0.19%
Harrison	27,939.20	28,081.65	142.45	0.51%
Jackson	29,009.01	29,175.07	166.06	0.57%
Jefferson	26,021.55	26,333.30	311.75	1.20%
Kanawha	27,780.55	27,591.62	(188.93)	-0.68%
Lewis	26,550.72	26,286.12	(264.60)	-1.00%
Lincoln	24,553.41	24,750.84	197.43	0.80%
Logan	26,183.68	25,964.86	(218.82)	-0.84%
Marion	25,889.65	25,984.30	94.65	0.37%
Marshall	26,046.27	26,907.55	861.28	3.31%
Mason	26,771.50	26,762.59	(8.91)	-0.03%
McDowell	27,071.79	26,683.20	(388.59)	-1.44%
Mason	26,323.82	26,447.11	123.29	0.47%
Mineral	27,759.97	27,634.26	(125.71)	-0.45%
Mingo	26,542.43	26,742.04	199.61	0.75%
Monongalia	29,740.33	29,326.70	(413.63)	-1.39%
Monroe	24,518.97	24,190.18	(328.79)	-1.34%
Morgan	27,310.18	27,014.02	(296.16)	-1.08%
Nicholas	24,647.00	24,535.16	(111.84)	-0.45%
Ohio	28,292.61	28,442.00	149.39	0.53%
Pendleton	25,684.28	25,735.96	51.68	0.20%
Pleasants	28,771.58	29,836.24	1,064.66	3.70%
Pocahontas	26,940.15	25,788.82	(1,151.33)	-4.27%
Preston	25,125.40	24,511.84	(613.56)	-2.44%
Putnam	29,024.90	29,276.75	251.85	0.87%
Raleigh	26,852.21	26,925.18	72.97	0.27%
Randolph	24,779.89	24,709.53	(70.36)	-0.28%
Ritchie	26,039.94	25,758.89	(281.05)	-1.08%
Roane	24,975.53	24,708.88	(266.65)	-1.07%
Summers	25,257.91	24,643.73	(614.18)	-2.43%
Taylor	25,521.67	25,669.62	147.95	0.58%
Tucker	25,425.20	25,409.46	(15.74)	-0.06%
Tyler	26,324.19	25,811.34	(512.85)	-1.95%
Upshur	24,749.94	24,834.55	84.61	0.34%
Wayne	24,448.30	24,695.25	246.95	1.01%
Webster	24,121.90	24,240.92	119.02	0.49%
Wetzel	25,195.24	26,731.57	1,536.33	6.10%
Wirt	24,685.32	24,665.19	(20.13)	-0.08%
Wood	29,166.69	28,893.20	(273.49)	-0.94%
Wyoming	24,782.52	24,577.65	(204.87)	-0.83%
Total	\$ 26,813.06	\$ 26,802.81	\$ (10.25)	-0.04%

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Avg Contracted Salary SP - All positions 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2012-13 AND 2013-14**

Ct.	County	2012-13	2013-14	Difference	Percent
1	Wetzel	\$ 25,195.24	\$ 26,731.57	\$ 1,536.33	6.10%
2	Pleasants	28,771.58	29,836.24	1,064.66	3.70%
3	Marshall	26,046.27	26,907.55	861.28	3.31%
4	Grant	24,909.79	25,348.43	438.64	1.76%
5	Jefferson	26,021.55	26,333.30	311.75	1.20%
6	Gilmer	24,657.91	24,936.93	279.02	1.13%
7	Wayne	24,448.30	24,695.25	246.95	1.01%
8	Putnam	29,024.90	29,276.75	251.85	0.87%
9	Lincoln	24,553.41	24,750.84	197.43	0.80%
10	Mingo	26,542.43	26,742.04	199.61	0.75%
11	Taylor	25,521.67	25,669.62	147.95	0.58%
12	Jackson	29,009.01	29,175.07	166.06	0.57%
13	Ohio	28,292.61	28,442.00	149.39	0.53%
14	Calhoun	27,510.30	27,651.31	141.01	0.51%
15	Harrison	27,939.20	28,081.65	142.45	0.51%
16	Webster	24,121.90	24,240.92	119.02	0.49%
17	Mason	26,323.82	26,447.11	123.29	0.47%
18	Marion	25,889.65	25,984.30	94.65	0.37%
19	Upshur	24,749.94	24,834.55	84.61	0.34%
20	Boone	28,993.43	29,089.18	95.75	0.33%
21	Raleigh	26,852.21	26,925.18	72.97	0.27%
22	Hancock	26,335.20	26,394.69	59.49	0.23%
23	Doddridge	25,093.95	25,145.57	51.62	0.21%
24	Pendleton	25,684.28	25,735.96	51.68	0.20%
25	Greenbrier	25,082.44	25,121.70	39.26	0.16%
26	Berkeley	26,909.91	26,916.56	6.65	0.02%
27	Mason	26,771.50	26,762.59	(8.91)	-0.03%
28	Tucker	25,425.20	25,409.46	(15.74)	-0.06%
29	Wirt	24,685.32	24,665.19	(20.13)	-0.08%
30	Hardy	25,116.66	25,068.03	(48.63)	-0.19%
31	Randolph	24,779.89	24,709.53	(70.36)	-0.28%
32	Fayette	26,520.32	26,432.27	(88.05)	-0.33%
33	Mineral	27,759.97	27,634.26	(125.71)	-0.45%
34	Nicholas	24,647.00	24,535.16	(111.84)	-0.45%
35	Cabell	28,256.84	28,076.93	(179.91)	-0.64%
36	Brooke	28,051.04	27,861.73	(189.31)	-0.67%
37	Kanawha	27,780.55	27,591.62	(188.93)	-0.68%
38	Clay	24,696.25	24,517.16	(179.09)	-0.73%
39	Wyoming	24,782.52	24,577.65	(204.87)	-0.83%
40	Logan	26,183.68	25,964.86	(218.82)	-0.84%
41	Wood	29,166.69	28,893.20	(273.49)	-0.94%
42	Lewis	26,550.72	26,286.12	(264.60)	-1.00%
43	Roane	24,975.53	24,708.88	(266.65)	-1.07%
44	Ritchie	26,039.94	25,758.89	(281.05)	-1.08%
45	Morgan	27,310.18	27,014.02	(296.16)	-1.08%
46	Monroe	24,518.97	24,190.18	(328.79)	-1.34%
47	Monongalia	29,740.33	29,326.70	(413.63)	-1.39%
48	McDowell	27,071.79	26,683.20	(388.59)	-1.44%
49	Hampshire	24,788.58	24,370.23	(418.35)	-1.69%
50	Braxton	26,026.25	25,586.74	(439.51)	-1.69%
51	Tyler	26,324.19	25,811.34	(512.85)	-1.95%
52	Barbour	24,464.66	23,977.55	(487.11)	-1.99%
53	Summers	25,257.91	24,643.73	(614.18)	-2.43%
54	Preston	25,125.40	24,511.84	(613.56)	-2.44%
55	Pocahontas	26,940.15	25,788.82	(1,151.33)	-4.27%
-	Total	\$ 26,813.06	\$ 26,802.81	\$ (10.25)	-0.04%

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Avg Contracted Salary SP - All positions 14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	5.8400	\$ 22,670.93	6.3400	\$ 23,903.38	7.8400	\$ 23,936.18
Berkeley	-	-	35.0000	23,896.17	86.0000	24,206.75	119.5000	26,949.94
Boone	-	-	1.5000	23,283.33	30.0000	27,174.67	14.0000	26,794.31
Braxton	-	-	9.0000	21,007.78	5.0000	24,972.00	-	-
Brooke	-	-	6.0000	23,353.75	13.5000	24,920.00	19.0000	25,066.32
Cabell	-	-	10.0000	24,728.60	16.0000	25,955.38	76.0000	25,809.16
Calhoun	-	-	1.0000	20,482.00	-	-	-	-
Clay	-	-	4.0000	22,862.50	4.0000	23,647.50	4.0000	29,780.00
Doddridge	-	-	-	-	7.0000	22,554.29	-	-
Fayette	-	-	32.0000	23,661.48	6.5000	24,862.31	23.5000	24,954.68
Gilmer	-	-	2.0000	19,330.00	7.0000	21,495.71	2.0000	21,465.00
Grant	-	-	-	-	3.0000	23,330.00	7.0000	26,793.06
Greenbrier	-	-	10.5000	23,310.00	34.0000	24,018.53	41.5000	24,804.22
Hampshire	-	-	6.9000	21,978.70	19.0000	21,670.53	13.9000	23,921.44
Hancock	-	-	8.0000	23,430.00	11.0000	24,590.71	12.0000	26,011.67
Hardy	-	-	6.0000	21,533.17	2.0000	23,855.00	7.0000	25,058.54
Harrison	-	-	9.0000	23,538.60	46.5000	25,388.39	71.1000	26,329.76
Jackson	-	-	4.5000	30,233.33	6.5000	28,974.27	15.0000	28,451.00
Jefferson	-	-	65.5000	22,449.69	38.5000	25,508.96	-	-
Kanawha	-	-	110.0000	24,624.27	84.5000	23,765.05	118.5000	24,982.80
Lewis	-	-	4.0000	21,987.50	7.0000	24,044.23	14.2500	24,847.37
Lincoln	-	-	9.0000	22,623.78	27.0000	23,143.23	13.0000	26,317.69
Logan	1.0000	19,425.00	21.0000	21,102.66	26.0000	24,590.62	25.0000	25,611.35
Marion	-	-	18.0000	22,334.05	32.0000	24,235.00	30.0000	25,905.63
Marshall	-	-	15.5000	24,676.13	21.0000	23,405.30	16.0000	25,465.63
Mason	-	-	4.0000	22,515.00	24.0000	23,789.17	12.0000	26,165.00
McDowell	-	-	6.0000	21,765.00	19.0000	26,121.05	15.0000	28,605.33
Mercer	-	-	1.0000	20,230.00	46.0000	24,717.17	36.5000	27,590.68
Mineral	-	-	1.0000	19,425.00	-	-	-	-
Mingo	-	-	1.0000	33,880.00	3.0000	27,130.33	1.0000	34,730.00
Monongalia	-	-	3.0000	27,110.00	25.0000	27,759.80	41.5000	27,743.68
Monroe	-	-	4.0000	23,395.00	2.0000	25,985.00	10.0000	24,804.00
Morgan	-	-	1.0000	23,690.00	15.0000	25,152.71	8.0000	27,896.25
Nicholas	-	-	4.0000	19,480.73	21.0000	23,784.81	20.5000	24,721.77
Ohio	-	-	14.5000	23,403.45	26.0000	23,570.67	18.0000	27,373.61
Pendleton	-	-	1.0000	18,640.00	3.0000	22,010.00	4.0000	23,366.25
Pleasants	-	-	1.0000	26,473.00	3.0000	22,623.14	6.0000	27,066.33
Pocahontas	-	-	3.0000	20,240.00	2.0000	20,975.00	2.0000	20,960.00
Preston	-	-	11.3300	22,621.51	24.2500	21,977.47	2.5000	23,298.00
Putnam	-	-	28.0000	25,949.25	39.5000	27,254.30	19.5000	28,410.05
Raleigh	-	-	48.0000	24,253.96	44.0000	26,490.01	47.0000	26,515.77
Randolph	-	-	1.0000	24,508.00	7.5000	24,165.58	7.3400	26,942.87
Ritchie	-	-	2.0000	24,005.00	9.0000	22,256.67	5.0000	25,910.00
Roane	-	-	7.5000	21,459.90	7.5000	25,631.33	5.0000	22,134.00
Summers	-	-	-	-	5.0000	22,632.50	7.0000	24,742.50
Taylor	-	-	3.0000	21,620.00	7.0000	25,317.32	8.0000	25,437.50
Tucker	-	-	-	-	-	-	4.0000	22,422.50
Tyler	-	-	-	-	9.0000	24,706.67	-	-
Upshur	-	-	-	-	30.0000	22,331.74	15.0000	24,146.43
Wayne	-	-	38.0000	21,554.31	22.0000	24,188.64	4.0000	26,152.50
Webster	-	-	3.0000	19,703.33	7.0000	21,141.43	7.0000	24,711.43
Wetzel	-	-	6.5000	23,208.97	14.0000	24,035.00	17.0000	25,629.82
Wirt	-	-	2.0000	20,615.00	5.0000	21,020.00	4.0000	25,612.50
Wood	-	-	14.0000	23,215.37	25.0000	29,697.36	20.0000	28,665.05
Wyoming	-	-	13.0000	21,421.54	17.0000	21,101.76	17.0000	25,398.24
Total	1.0000	\$ 19,425.00	616.0700	\$ 23,345.16	1,001.0900	\$ 24,589.62	1,013.9300	\$ 26,074.28

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	LPN		Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	4.5000	\$ 22,019.50	2.0000	\$ 21,815.00	-	\$ -	-	\$ -
Berkeley	2.0000	32,830.00	33.0000	28,365.85	-	-	-	-
Boone	-	-	1.0000	29,400.00	-	-	-	-
Braxton	4.0000	23,232.50	5.0000	26,606.00	-	-	-	-
Brooke	1.5000	22,683.33	1.0000	27,860.00	-	-	-	-
Cabell	6.0000	24,081.33	14.0000	27,737.86	1.0000	23,876.00	1.0000	33,068.00
Calhoun	-	-	10.0000	27,012.00	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	8.0000	25,842.50	-	-	-	-
Fayette	2.5000	23,150.00	2.0000	30,420.00	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	0.5000	21,200.72	1.0000	28,220.24	-	-	-	-
Greenbrier	1.5000	23,400.00	-	-	-	-	-	-
Hampshire	0.2000	22,395.00	9.0000	24,902.22	-	-	-	-
Hancock	5.0000	22,506.00	-	-	-	-	-	-
Hardy	-	-	12.0000	26,330.00	-	-	-	-
Harrison	4.0000	24,820.00	3.0000	24,970.00	-	-	1.0000	25,340.00
Jackson	-	-	19.0000	29,111.21	-	-	1.0000	24,540.00
Jefferson	-	-	23.5000	28,510.21	-	-	-	-
Kanawha	-	-	22.0000	28,590.18	-	-	-	-
Lewis	0.7500	23,290.00	8.0000	25,526.25	-	-	-	-
Lincoln	2.0000	21,600.00	-	-	-	-	-	-
Logan	-	-	9.0000	29,068.00	-	-	-	-
Marion	15.0000	24,857.02	-	-	2.0000	21,415.05	-	-
Marshall	10.0000	23,745.00	-	-	-	-	-	-
Mason	2.0000	29,474.00	11.0000	27,202.27	-	-	-	-
McDowell	4.0000	22,114.93	1.0000	32,510.00	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	0.9000	35,300.00	52.1000	26,394.01	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	21.0000	26,775.95	40.0000	28,896.84	-	-	-	-
Monroe	0.5000	21,060.00	1.0000	25,410.00	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	1.0000	23,060.00	2.0000	26,565.63	-	-	-	-
Ohio	3.0000	22,036.67	15.5000	26,857.74	-	-	-	-
Pendleton	1.0000	21,475.00	4.0000	26,575.00	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	8.0000	25,650.00	-	-	-	-
Preston	3.0000	23,653.33	5.0000	25,264.00	-	-	-	-
Putnam	-	-	20.5000	31,916.39	-	-	1.0000	30,970.00
Raleigh	0.5000	22,950.00	2.0000	26,678.05	-	-	-	-
Randolph	9.0000	23,760.42	2.0000	26,010.00	-	-	-	-
Ritchie	-	-	3.0000	24,000.00	-	-	-	-
Roane	1.5000	22,390.00	3.0000	24,306.67	-	-	-	-
Summers	-	-	2.0000	23,860.00	-	-	-	-
Taylor	-	-	3.0000	28,515.42	-	-	-	-
Tucker	-	-	7.0000	29,570.00	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	1.0000	27,240.00	-	-	-	-
Wayne	4.0000	21,502.50	10.0000	29,210.00	-	-	-	-
Webster	-	-	1.0000	26,290.00	-	-	-	-
Wetzel	1.0000	21,562.70	1.0000	25,400.00	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	77.0000	27,082.76	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	111.8500	\$ 24,381.87	454.6000	\$ 27,614.99	3.0000	\$ 22,235.37	4.0000	\$ 28,479.50

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Sign Support Specialist		Autism Mentor		Dir/Coord. Of Services		Accountant I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	1.4000	\$ 36,509.69	-	\$ -
Berkeley	-	-	57.0000	26,818.87	7.0000	45,198.54	-	-
Boone	1.0000	28,800.00	6.0000	27,584.67	1.0000	48,493.80	-	-
Braxton	-	-	4.0000	23,332.50	2.0000	42,751.80	-	-
Brooke	-	-	6.0000	25,291.67	0.5000	30,132.46	-	-
Cabell	8.0000	26,273.25	16.0000	27,101.88	1.0000	97,065.90	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	8.0000	27,253.75	4.1500	32,410.12	-	-
Doddridge	-	-	-	-	3.0000	40,812.74	-	-
Fayette	-	-	9.0000	26,139.54	1.0000	47,254.05	-	-
Gilmer	-	-	-	-	1.0000	45,410.26	-	-
Grant	-	-	6.0000	23,770.12	3.1000	34,200.03	-	-
Greenbrier	-	-	4.5000	26,438.89	1.0000	55,766.40	-	-
Hampshire	-	-	8.0000	23,518.75	1.0000	47,644.00	-	-
Hancock	-	-	24.0000	26,020.83	-	-	-	-
Hardy	-	-	-	-	3.5000	44,742.00	-	-
Harrison	2.0000	25,437.50	12.9000	25,903.41	4.0000	59,823.57	6.0000	34,908.29
Jackson	1.2500	28,820.00	2.0000	27,940.13	3.5000	52,801.14	-	-
Jefferson	-	-	17.0000	25,508.82	2.0000	43,365.15	-	-
Kanawha	11.0000	23,097.73	23.0000	26,065.22	9.0000	39,985.32	-	-
Lewis	-	-	4.0000	26,535.00	-	-	-	-
Lincoln	3.0000	22,903.33	-	-	4.0000	46,353.00	-	-
Logan	-	-	4.0000	25,002.50	3.0000	57,499.01	-	-
Marion	-	-	8.0000	24,027.50	1.0000	44,122.05	-	-
Marshall	-	-	16.0000	25,058.69	1.0000	55,354.04	-	-
Mason	-	-	-	-	1.0000	36,011.48	-	-
McDowell	-	-	1.0000	26,650.00	-	-	-	-
Mercer	1.0000	22,550.00	8.0000	26,172.50	4.0000	48,073.12	-	-
Mineral	-	-	-	-	2.6333	50,357.76	-	-
Mingo	-	-	45.0000	25,819.88	-	-	-	-
Monongalia	-	-	20.0000	26,282.75	4.0000	44,209.29	-	-
Monroe	-	-	6.0000	25,983.33	-	-	-	-
Morgan	-	-	4.6500	26,812.46	-	-	-	-
Nicholas	-	-	1.5000	23,313.33	-	-	3.5000	22,592.43
Ohio	-	-	-	-	3.0000	42,994.35	-	-
Pendleton	-	-	2.0000	23,490.00	1.0000	43,495.65	-	-
Pleasants	-	-	5.0000	27,413.00	2.0000	52,498.06	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	5.7500	24,278.70	1.0000	25,320.00	-	-
Putnam	1.0000	25,710.00	6.5000	29,725.54	1.0000	48,245.85	-	-
Raleigh	1.0000	24,260.00	1.0000	29,880.00	1.0000	53,964.00	-	-
Randolph	-	-	9.6600	26,235.12	2.0000	39,276.00	-	-
Ritchie	-	-	1.0000	22,920.00	-	-	-	-
Roane	-	-	1.0000	23,380.00	-	-	-	-
Summers	-	-	2.0000	23,363.00	2.0000	31,494.00	-	-
Taylor	-	-	5.0000	24,228.00	3.0000	36,904.83	-	-
Tucker	-	-	2.0000	22,905.00	1.0000	46,470.00	-	-
Tyler	-	-	5.0000	22,772.00	-	-	-	-
Upshur	-	-	1.0000	24,360.00	4.0000	30,785.06	-	-
Wayne	-	-	23.0000	23,057.83	2.0000	44,167.73	-	-
Webster	-	-	-	-	0.5000	39,937.00	-	-
Wetzel	-	-	8.0000	24,676.25	7.5000	41,348.30	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	27.0000	26,792.57	12.0000	51,865.26	-	-
Wyoming	-	-	-	-	1.5000	61,811.50	-	-
Total	29.2500	\$ 24,656.10	426.4600	\$ 25,820.84	114.2833	\$ 45,111.41	9.5000	\$ 30,370.87

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Accountant II		Accountant III		Auditor		Buyer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.2000	\$ 28,684.00	1.0320	\$ 28,866.41	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	13.2000	30,261.43	2.0000	39,796.44	-	-	-	-
Braxton	-	-	-	-	-	-	1.0000	34,713.00
Brooke	-	-	0.2500	36,657.44	-	-	-	-
Cabell	-	-	-	-	5.0000	36,333.72	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	21,730.00	1.0000	29,701.80	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.0000	53,558.40	-	-
Hampshire	1.5000	36,351.40	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	3.0000	26,190.21	-	-	-	-	-	-
Harrison	14.3000	34,143.59	1.0000	46,625.01	1.0000	46,625.01	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	-	-	4.0000	36,549.74	-	-	1.0000	39,672.00
Kanawha	-	-	15.5000	38,860.64	-	-	3.0000	43,517.40
Lewis	2.0000	29,856.25	1.5000	37,304.17	-	-	0.5000	37,937.50
Lincoln	2.0000	34,809.50	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	1.0000	43,083.27	-	-
Marshall	-	-	2.0000	31,818.94	-	-	-	-
Mason	0.5000	25,218.00	2.5000	32,347.04	1.0000	30,621.83	-	-
McDowell	-	-	2.0000	31,206.00	-	-	-	-
Mercer	-	-	2.0000	28,080.00	-	-	-	-
Mineral	12.0834	29,370.40	-	-	-	-	-	-
Mingo	-	-	1.0000	31,392.00	0.5000	36,432.00	-	-
Monongalia	1.5000	38,169.23	3.0000	36,808.35	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	4.0000	25,726.07	2.9999	34,826.56	-	-	-	-
Ohio	0.5000	27,240.00	1.0000	45,745.08	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.0000	25,862.25	2.5000	34,208.74	-	-	-	-
Preston	1.0000	26,754.00	0.5000	29,842.52	-	-	-	-
Putnam	-	-	-	-	-	-	1.0000	48,010.95
Raleigh	4.2500	27,395.86	7.5700	34,418.07	-	-	0.3400	45,779.41
Randolph	2.6000	28,791.93	2.5000	34,699.40	-	-	1.0000	22,006.75
Ritchie	0.4000	36,187.65	-	-	-	-	-	-
Roane	0.5000	25,908.00	1.1700	32,491.88	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	1.0000	29,218.95	-	-
Upshur	-	-	-	-	2.5000	33,708.40	-	-
Wayne	-	-	-	-	1.0000	31,359.15	-	-
Webster	2.7500	24,122.36	-	-	3.0000	37,162.05	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.0000	23,974.50	2.0000	30,947.93	-	-	-	-
Wood	1.0000	36,931.50	1.0000	32,726.40	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	71.0834	\$ 30,071.53	59.1899	\$ 35,661.59	18.0320	\$ 36,595.97	7.8400	\$ 39,475.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Braille Specialist		Clerk I		Clerk II		Mail Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.0000	\$ 24,090.00	-	\$ -	-	\$ -	-	\$ -
Berkeley	2.0000	24,155.15	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	1.0000	23,480.00	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	1.0000	29,184.00	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	10.0000	23,843.13	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.0000	22,850.16	-	-	-	-	-	-
Greenbrier	0.5000	22,960.00	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	1.0000	30,468.00
Hardy	-	-	-	-	1.0000	18,530.00	-	-
Harrison	1.0000	26,470.00	-	-	0.3000	41,100.00	-	-
Jackson	0.7500	30,113.33	-	-	0.2500	30,900.00	0.2500	30,900.00
Jefferson	-	-	1.5000	25,716.67	5.5000	26,198.62	-	-
Kanawha	6.0000	24,496.67	-	-	41.0000	28,968.34	1.0000	39,711.15
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	0.5000	40,622.22
Marion	3.0000	23,620.00	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.0000	21,390.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	3.0000	25,070.00	-	-	0.1000	34,728.00	-	-
Monongalia	1.0000	25,515.00	-	-	-	-	-	-
Monroe	-	-	-	-	3.0000	24,573.34	-	-
Morgan	-	-	-	-	3.8500	25,191.97	-	-
Nicholas	1.0000	26,615.00	-	-	3.3333	24,632.95	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.5000	26,780.00	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	0.5000	23,420.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	21,400.00	-	-	-	-	1.0000	31,320.00
Webster	-	-	-	-	-	-	-	-
Wetzel	3.0000	25,206.67	-	-	-	-	-	-
Wirt	1.0000	19,288.20	-	-	-	-	-	-
Wood	6.0000	25,316.67	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	36.2500	\$ 24,767.11	1.5000	\$ 25,716.67	69.3333	\$ 27,209.02	3.7500	\$ 34,542.74

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	5.7200	\$ 24,704.90	4.9780	\$ 29,315.73
Berkeley	-	-	-	-	35.5000	24,969.93	63.5000	31,183.50
Boone	0.2000	42,151.50	-	-	5.0000	26,400.78	11.5000	34,079.94
Braxton	-	-	-	-	4.0000	23,202.63	6.0000	27,884.11
Brooke	0.5000	38,380.06	-	-	7.0000	23,437.28	10.0000	29,034.80
Cabell	-	-	-	-	29.1000	25,991.09	27.0000	31,588.26
Calhoun	-	-	-	-	-	-	4.0000	33,062.50
Clay	-	-	-	-	-	-	7.0000	27,282.64
Doddridge	-	-	-	-	5.0000	23,005.30	4.5000	27,902.54
Fayette	-	-	-	-	7.5000	25,676.87	30.0000	33,120.06
Gilmer	-	-	-	-	-	-	6.0000	27,615.21
Grant	-	-	-	-	2.0000	22,420.71	5.5000	27,539.48
Greenbrier	-	-	-	-	7.0000	22,746.20	25.0000	28,666.93
Hampshire	-	-	-	-	5.0000	23,183.15	6.0000	25,998.58
Hancock	-	-	-	-	3.0000	25,344.67	19.5000	30,439.49
Hardy	-	-	-	-	0.5000	20,994.24	3.5000	28,425.57
Harrison	-	-	-	-	9.7500	30,108.22	12.2500	38,566.16
Jackson	-	-	-	-	6.0000	26,673.83	12.5000	32,645.80
Jefferson	-	-	-	-	13.0000	25,093.80	32.0000	33,299.35
Kanawha	3.0000	30,632.70	-	-	42.0000	26,599.71	50.0000	33,721.67
Lewis	-	-	-	-	6.0000	23,267.83	5.0000	31,221.00
Lincoln	-	-	-	-	13.0000	21,609.02	4.5000	24,907.38
Logan	-	-	-	-	14.0000	23,815.07	13.0000	30,061.89
Marion	-	-	-	-	10.0000	23,161.30	32.5000	33,817.75
Marshall	-	-	-	-	7.5000	24,511.80	11.5000	31,849.66
Mason	-	-	-	-	14.0000	24,619.65	10.0000	32,023.28
McDowell	-	-	-	-	7.0000	23,373.57	13.0000	29,917.28
Mercer	2.0000	35,370.00	-	-	17.5000	24,484.99	38.0000	30,761.14
Mineral	-	-	0.5000	20,425.00	4.0000	23,582.04	6.0000	29,409.54
Mingo	-	-	-	-	2.5000	23,792.70	15.8000	31,688.91
Monongalia	1.0000	44,898.53	-	-	15.0000	27,995.90	32.5000	35,494.70
Monroe	-	-	-	-	4.0000	23,229.06	4.0000	25,239.97
Morgan	-	-	-	-	4.0000	23,885.75	9.0000	34,222.60
Nicholas	-	-	-	-	3.5000	23,870.83	3.6666	32,945.25
Ohio	-	-	-	-	7.5000	25,383.73	20.5000	33,788.33
Pendleton	-	-	-	-	-	-	5.0000	28,238.00
Pleasants	-	-	-	-	4.0000	29,063.95	4.0000	33,609.83
Pocahontas	-	-	-	-	1.5000	25,410.00	2.0000	28,721.19
Preston	0.2000	34,644.00	-	-	2.5000	21,913.45	12.0000	28,654.72
Putnam	-	-	-	-	15.5000	25,847.02	47.5000	33,465.40
Raleigh	1.0000	32,982.00	-	-	25.7500	25,163.70	25.9100	32,013.85
Randolph	-	-	-	-	10.0000	23,431.05	10.9000	31,063.75
Ritchie	-	-	-	-	5.0000	25,428.05	4.2000	33,717.02
Roane	-	-	-	-	5.5000	22,651.68	2.0000	25,025.00
Summers	0.5000	23,816.50	-	-	3.5000	21,715.56	4.0000	24,982.50
Taylor	-	-	-	-	3.0000	23,873.17	5.0000	29,676.20
Tucker	-	-	-	-	2.0000	21,625.00	4.0000	27,997.25
Tyler	-	-	-	-	5.0000	26,707.30	0.5000	31,489.66
Upshur	-	-	-	-	7.0000	22,300.11	12.5000	26,845.44
Wayne	-	-	-	-	17.0000	23,254.25	19.0000	30,342.31
Webster	-	-	-	-	2.0000	23,338.88	0.7500	26,211.67
Wetzel	-	-	-	-	5.5000	25,557.00	7.5000	31,667.87
Wirt	-	-	-	-	1.0000	23,974.50	1.5000	25,622.67
Wood	-	-	-	-	18.0000	26,874.54	48.0000	33,570.87
Wyoming	-	-	-	-	11.0000	22,236.21	11.8300	33,225.58
Total	8.4000	\$ 34,163.81	0.5000	\$ 20,425.00	461.3200	\$ 24,897.14	787.7846	\$ 31,805.65

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	\$ 43,220.10	-	\$ -	0.3500	\$ 30,952.71	-	\$ -
Berkeley	8.0000	42,284.76	1.0000	45,074.70	3.4000	28,195.00	-	-
Boone	4.0000	43,998.08	-	-	-	-	-	-
Braxton	6.0000	33,260.10	-	-	-	-	-	-
Brooke	7.2500	35,298.45	-	-	0.5000	38,954.26	2.5000	61,556.26
Cabell	22.9000	39,442.25	-	-	-	-	2.0000	35,950.14
Calhoun	5.0000	37,226.40	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	40,924.80	-	-	-	-	-	-
Gilmer	1.0000	30,100.75	-	-	-	-	-	-
Grant	1.0000	24,662.00	-	-	-	-	-	-
Greenbrier	1.0000	33,519.20	-	-	-	-	-	-
Hampshire	6.5000	35,005.52	-	-	-	-	-	-
Hancock	4.0000	43,316.21	-	-	1.0000	37,548.00	-	-
Hardy	2.5000	29,604.00	-	-	0.5000	26,481.36	-	-
Harrison	9.8000	45,154.85	0.1000	41,100.00	-	-	1.0000	46,787.50
Jackson	13.5000	39,714.30	0.5000	30,900.00	-	-	-	-
Jefferson	1.0000	48,989.58	-	-	21.0000	26,782.45	-	-
Kanawha	13.0000	42,133.43	-	-	4.0000	36,735.55	9.0000	46,853.56
Lewis	6.5000	35,578.54	1.0000	39,625.00	-	-	-	-
Lincoln	7.5000	39,868.80	-	-	-	-	-	-
Logan	16.0000	38,159.36	-	-	-	-	-	-
Marion	4.0000	45,065.84	-	-	1.0000	37,140.30	-	-
Marshall	7.5000	38,082.87	-	-	-	-	-	-
Mason	4.0000	38,884.12	-	-	-	-	0.2000	35,306.80
McDowell	1.0000	36,216.00	0.5000	20,760.00	-	-	-	-
Mercer	1.0000	40,068.00	-	-	-	-	-	-
Mineral	4.2833	40,324.44	-	-	-	-	1.0000	40,325.80
Mingo	2.8000	35,169.43	1.3000	35,446.15	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	2.0000	36,087.72	-	-	-	-	-	-
Morgan	1.0000	36,761.85	-	-	-	-	-	-
Nicholas	1.0000	43,051.95	-	-	0.3333	41,551.22	-	-
Ohio	2.0000	47,512.70	-	-	-	-	-	-
Pendleton	2.0000	27,735.75	-	-	-	-	-	-
Pleasants	2.0000	38,383.97	-	-	-	-	-	-
Pocahontas	2.5000	32,549.17	-	-	-	-	-	-
Preston	6.0000	30,747.21	-	-	-	-	-	-
Putnam	2.0000	49,374.68	-	-	-	-	5.0000	48,353.26
Raleigh	1.0000	43,068.00	0.3400	30,035.29	1.1700	37,429.95	-	-
Randolph	1.5000	35,156.00	-	-	-	-	-	-
Ritchie	1.0000	43,560.90	-	-	-	-	-	-
Roane	3.3300	38,302.86	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	6.0000	29,340.00	-	-	-	-	-	-
Tucker	2.0000	28,950.00	-	-	-	-	-	-
Tyler	2.0000	32,559.76	-	-	-	-	-	-
Upshur	4.0000	33,857.25	-	-	-	-	-	-
Wayne	3.0000	40,633.35	-	-	-	-	-	-
Webster	0.5000	39,979.00	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.5000	33,116.57	-	-	-	-	-	-
Wood	1.0000	45,205.20	-	-	-	-	1.0000	60,736.20
Wyoming	1.0000	44,197.08	-	-	0.5000	40,100.06	0.5000	40,100.06
Total	211.1633	\$ 38,401.73	4.7400	\$ 36,061.54	33.7533	\$ 29,661.35	22.2000	\$ 47,936.94

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.0000	37,586.61	1.0000	35,733.60	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.0000	27,552.00	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.0000	37,643.75	-	-
Jackson	-	-	-	-	0.4000	43,381.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.0000	35,489.48	-	-	1.0000	40,676.85	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.0000	28,188.00	-	-
Mineral	-	-	-	-	1.0000	29,610.45	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.0000	35,229.78	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.5000	51,180.00	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	37,518.75	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.3300	41,407.64	0.3400	41,407.65
Total	2.0000	\$ 35,489.48	1.0000	\$ 37,586.61	10.2300	\$ 35,816.60	0.3400	\$ 41,407.65

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.8000	\$ 28,683.99	-	\$ -	0.2000	\$ 40,660.10
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	2.0000	40,970.48	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	36,657.46	1.0000	40,220.10	1.0000	48,963.60
Cabell	-	-	-	-	-	-	2.0000	50,155.07
Calhoun	-	-	-	-	1.0000	29,688.00	-	-
Clay	-	-	-	-	-	-	1.0000	33,777.25
Doddridge	-	-	-	-	-	-	1.0000	49,289.33
Fayette	-	-	1.0000	38,928.15	-	-	1.0000	45,947.19
Gilmer	-	-	1.0000	33,060.00	-	-	0.5000	36,112.50
Grant	-	-	1.0000	33,304.11	1.0000	32,468.82	0.9000	40,637.88
Greenbrier	-	-	1.5000	32,874.53	0.5000	37,178.80	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	1.0000	26,852.59	-	-	1.0000	29,328.00
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.0000	46,345.00	1.0000	32,006.00	-	-
Jefferson	-	-	-	-	1.0000	43,981.11	1.0000	51,375.24
Kanawha	-	-	-	-	-	-	5.0000	46,572.84
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	43,897.59	-	-	1.0000	47,958.75
Marshall	-	-	1.0000	47,411.00	1.0000	32,539.00	1.0000	60,015.92
Mason	-	-	-	-	1.0000	39,156.53	-	-
McDowell	-	-	-	-	1.0000	35,640.00	-	-
Mercer	-	-	1.0000	33,588.00	1.0000	42,024.00	1.0000	61,267.27
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	0.5000	36,432.00	-	-
Monongalia	-	-	-	-	-	-	2.0000	40,065.64
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	1.0000	42,738.75	-	-	1.0000	43,091.10
Nicholas	-	-	0.3334	32,481.46	0.3333	37,597.06	-	-
Ohio	-	-	1.0000	50,041.53	1.0000	54,649.88	1.0000	68,431.00
Pendleton	-	-	-	-	1.0000	32,468.40	1.0000	41,502.35
Pleasants	-	-	1.0000	37,287.77	1.0000	32,602.82	-	-
Pocahontas	-	-	-	-	-	-	1.0000	35,969.15
Preston	-	-	0.5000	30,244.00	-	-	-	-
Putnam	-	-	1.0000	42,399.45	1.0000	39,685.05	1.0000	56,558.70
Raleigh	-	-	-	-	0.6700	44,403.90	-	-
Randolph	-	-	-	-	-	-	1.0000	41,646.00
Ritchie	-	-	0.9000	35,361.16	0.5000	34,699.96	-	-
Roane	-	-	1.0000	36,500.85	1.0000	30,523.95	-	-
Summers	-	-	-	-	-	-	1.0000	45,852.00
Taylor	-	-	-	-	-	-	1.0000	42,459.99
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	1.0000	43,391.25
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	35,582.20
Wirt	-	-	-	-	-	-	0.5000	50,815.40
Wood	-	-	1.0000	29,647.10	2.0000	38,177.78	2.0000	43,055.85
Wyoming	-	-	0.5000	39,384.90	0.5000	43,652.26	0.5000	32,168.26
Total	-	\$ -	21.0334	\$ 37,654.37	19.0033	\$ 37,481.51	32.6000	\$ 45,585.21

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.2400	\$ 24,984.00	-	\$ -
Berkeley	-	-	2.0000	39,626.33	5.0000	34,694.79	1.0000	35,235.00
Boone	-	-	-	-	-	-	1.6000	38,548.73
Braxton	-	-	1.0000	30,935.03	-	-	-	-
Brooke	-	-	1.7500	38,842.39	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	1.0000	36,816.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	2.0000	34,810.88
Fayette	-	-	1.0000	44,200.35	-	-	4.0000	36,249.64
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	2.0000	25,836.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.2500	35,448.00
Harrison	-	-	-	-	0.4000	42,512.50	2.8200	39,996.72
Jackson	-	-	-	-	-	-	1.1500	34,225.61
Jefferson	-	-	-	-	2.0000	35,861.40	2.0000	37,009.80
Kanawha	-	-	2.0000	33,212.25	-	-	14.0000	39,355.07
Lewis	-	-	-	-	-	-	2.0000	39,612.50
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	7.0000	34,174.26	-	-	-	-
Marion	-	-	1.0000	38,367.00	-	-	3.0000	38,249.55
Marshall	-	-	1.0000	37,869.00	-	-	-	-
Mason	-	-	-	-	0.7000	42,100.26	0.9000	35,267.64
McDowell	-	-	1.0000	42,852.00	0.5000	36,024.00	2.0000	30,036.00
Mercer	-	-	2.0000	39,582.00	-	-	3.0000	33,596.00
Mineral	-	-	-	-	-	-	0.8333	37,555.30
Mingo	-	-	-	-	-	-	1.5000	34,003.95
Monongalia	-	-	-	-	-	-	3.0000	38,678.03
Monroe	-	-	-	-	-	-	1.0000	32,096.50
Morgan	-	-	-	-	-	-	0.2000	31,868.10
Nicholas	-	-	-	-	-	-	2.0000	33,688.58
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.6750	32,669.67
Putnam	-	-	-	-	-	-	1.0000	42,529.95
Raleigh	1.0000	38,881.20	-	-	-	-	2.3400	44,011.37
Randolph	-	-	-	-	-	-	2.0000	36,432.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.2500	33,903.92	-	-
Summers	-	-	-	-	-	-	1.0000	25,380.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.0000	35,219.79	-	-	-	-
Wyoming	-	-	-	-	-	-	2.5000	26,554.80
Total	1.0000	\$ 38,881.20	23.7500	\$ 36,511.06	9.0900	\$ 35,660.74	60.7683	\$ 36,350.87

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	\$ 26,107.91	-	\$ -	0.4400	\$ 26,565.82
Berkeley	-	-	3.0000	39,006.45	2.0000	34,256.25
Boone	-	-	-	-	-	-
Braxton	1.0000	35,535.15	-	-	-	-
Brooke	1.0000	40,636.96	-	-	-	-
Cabell	2.0000	40,321.89	-	-	-	-
Calhoun	-	-	-	-	-	-
Clay	1.0000	30,984.75	-	-	-	-
Doddridge	0.7500	34,804.35	-	-	-	-
Fayette	-	-	-	-	-	-
Gilmer	1.0000	33,637.50	-	-	-	-
Grant	1.0000	40,233.39	-	-	-	-
Greenbrier	1.0000	28,932.00	-	-	-	-
Hampshire	1.0000	30,900.00	-	-	-	-
Hancock	-	-	-	-	-	-
Hardy	-	-	-	-	-	-
Harrison	1.0000	38,450.00	-	-	-	-
Jackson	1.0000	38,506.00	0.5000	43,381.00	0.5000	42,952.00
Jefferson	1.0000	41,355.45	-	-	1.0000	30,811.05
Kanawha	-	-	12.0000	37,979.85	-	-
Lewis	1.0000	42,312.50	-	-	-	-
Lincoln	1.0000	37,980.00	-	-	1.0000	27,456.00
Logan	-	-	-	-	-	-
Marion	-	-	-	-	-	-
Marshall	1.0000	35,997.00	-	-	-	-
Mason	1.0000	42,575.63	-	-	0.2500	31,300.44
McDowell	1.0000	41,515.00	-	-	-	-
Mercer	-	-	-	-	-	-
Mineral	1.0000	43,352.10	-	-	-	-
Mingo	0.2500	33,160.04	0.5000	33,734.26	-	-
Monongalia	1.0000	45,603.23	-	-	-	-
Monroe	1.0000	27,672.00	-	-	-	-
Morgan	1.0000	30,576.15	-	-	-	-
Nicholas	-	-	-	-	-	-
Ohio	-	-	-	-	-	-
Pendleton	0.5000	47,192.16	-	-	-	-
Pleasants	1.0000	39,965.61	0.6000	31,885.07	-	-
Pocahontas	1.0000	33,447.15	-	-	-	-
Preston	2.0000	38,500.00	0.2000	34,632.00	-	-
Putnam	-	-	-	-	-	-
Raleigh	1.0000	46,001.25	-	-	-	-
Randolph	1.0000	33,468.00	-	-	-	-
Ritchie	-	-	-	-	-	-
Roane	0.5000	40,781.26	-	-	-	-
Summers	1.0000	25,983.99	-	-	-	-
Taylor	-	-	-	-	-	-
Tucker	1.0000	27,912.00	-	-	2.0000	35,646.00
Tyler	1.0000	45,440.10	-	-	-	-
Upshur	1.0000	35,568.00	-	-	-	-
Wayne	-	-	-	-	-	-
Webster	1.0000	36,016.10	-	-	-	-
Wetzel	-	-	-	-	-	-
Wirt	1.0000	32,337.90	-	-	-	-
Wood	-	-	-	-	1.0000	31,594.05
Wyoming	-	-	-	-	-	-
Total	35.9500	\$ 36,821.17	16.8000	\$ 37,940.04	8.190	\$ 33,047.09

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Electrician II		Electronic Technician I		Electronic Technician II		Foreman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.6000	\$ 37,697.37	-	\$ -	-	\$ -	-	\$ -
Berkeley	2.0000	38,288.25	1.0000	34,634.70	-	-	9.0000	38,498.75
Boone	2.5500	39,155.45	-	-	0.5000	44,422.42	0.5000	44,849.62
Braxton	-	-	-	-	-	-	-	-
Brooke	1.0000	38,680.20	-	-	1.5000	43,771.27	-	-
Cabell	3.0000	39,887.76	-	-	-	-	7.0000	45,031.08
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	0.3000	25,410.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.0000	37,257.75	-	-	-	-	2.0000	43,861.05
Gilmer	0.5000	36,112.50	-	-	-	-	-	-
Grant	1.0000	31,140.00	-	-	-	-	-	-
Greenbrier	2.0000	29,862.00	2.0000	25,068.00	-	-	-	-
Hampshire	1.0000	31,128.00	-	-	-	-	-	-
Hancock	1.0000	35,104.50	-	-	-	-	-	-
Hardy	0.5000	30,000.00	-	-	-	-	-	-
Harrison	3.0600	42,349.80	-	-	-	-	1.4100	43,295.57
Jackson	1.4000	38,903.43	-	-	3.4000	36,058.11	-	-
Jefferson	2.0000	33,734.25	-	-	1.0000	31,060.80	-	-
Kanawha	9.0000	34,428.20	-	-	12.0000	35,168.66	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	6.0000	37,676.93	-	-	3.0000	33,592.88	2.0000	43,607.30
Marion	3.0000	35,236.85	-	-	-	-	1.0000	41,499.00
Marshall	2.0000	33,735.00	-	-	-	-	1.0000	51,701.00
Mason	2.1000	36,861.61	-	-	4.2000	31,164.32	-	-
McDowell	3.0000	33,592.00	-	-	-	-	1.0000	44,028.00
Mercer	5.0000	30,119.20	-	-	1.0000	33,696.00	2.0000	32,820.00
Mineral	1.7501	36,569.19	-	-	0.3333	42,542.57	-	-
Mingo	1.0000	35,536.84	-	-	-	-	1.0000	43,986.33
Monongalia	4.0000	35,688.49	1.0000	40,521.42	1.0000	47,042.38	2.0000	38,973.83
Monroe	-	-	-	-	-	-	-	-
Morgan	0.5000	39,685.06	-	-	-	-	-	-
Nicholas	1.0000	29,819.25	-	-	-	-	1.0000	30,093.30
Ohio	3.0000	31,976.85	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	1.0000	47,461.17
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.9650	31,750.17	-	-	-	-	1.0000	39,825.40
Putnam	4.0000	39,313.13	-	-	-	-	-	-
Raleigh	3.8300	41,663.33	-	-	-	-	-	-
Randolph	2.5000	30,285.60	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.5000	44,693.64	-	-	1.0000	29,320.06	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	1.0000	26,172.00	-	-	1.0000	28,980.00	-	-
Tucker	-	-	-	-	-	-	1.0000	30,636.00
Tyler	1.0000	35,250.15	-	-	-	-	-	-
Upshur	3.0000	26,696.00	-	-	-	-	-	-
Wayne	3.0000	32,851.20	-	-	-	-	1.0000	40,311.45
Webster	1.0000	35,830.25	-	-	-	-	-	-
Wetzel	2.0000	32,535.03	-	-	-	-	-	-
Wirt	0.5000	38,353.96	-	-	-	-	0.5000	38,353.96
Wood	3.0000	30,345.60	-	-	-	-	-	-
Wyoming	2.0000	36,389.93	-	-	1.5000	39,445.80	1.0000	37,062.01
Total	93.255	\$ 35,052.43	4.000	\$ 31,323.03	31.433	\$ 35,236.70	36.7100	\$ 40,781.96

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	General Maintenance		Glazier		Handyman		Heating/Air Cond. Mechanic I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9900	\$ 26,989.57	-	\$ -	-	\$ -	0.5000	\$ 36,216.00
Berkeley	1.0000	29,512.05	-	-	-	-	-	-
Boone	6.0000	38,127.81	-	-	0.5000	44,422.42	-	-
Braxton	1.0000	24,181.65	-	-	-	-	-	-
Brooke	0.5000	34,608.60	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	0.5000	26,040.24	-	-	-	-	-	-
Greenbrier	-	-	-	-	0.5000	26,784.00	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	0.5000	30,000.00	-	-	0.2500	35,448.00	-	-
Harrison	6.1900	40,797.14	-	-	2.6000	38,372.60	-	-
Jackson	3.4500	38,379.77	0.5000	41,593.50	-	-	-	-
Jefferson	2.0000	35,561.03	-	-	-	-	-	-
Kanawha	-	-	1.0000	36,605.25	-	-	-	-
Lewis	2.0000	36,337.50	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	3.1000	33,462.74	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	1.1333	34,915.08	-	-	-	-	0.8334	38,279.29
Mingo	3.0000	34,786.95	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	1.0000	30,138.98
Monroe	-	-	-	-	-	-	-	-
Morgan	1.2400	34,783.94	-	-	-	-	-	-
Nicholas	1.0000	26,413.20	-	-	-	-	-	-
Ohio	-	-	1.0000	41,185.67	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	2.4000	33,718.95	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	4.1150	24,263.45	-	-	0.3400	43,062.00	0.2500	31,536.00
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.5000	35,196.00	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	1.5000	32,981.71	-	-	-	-	-	-
Roane	0.7500	33,903.91	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	1.0000	42,497.81	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	24,481.80	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	1.0000	25,897.13	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	0.5000	39,593.70	-	-	-	-	-	-
Total	44.868	\$ 34,418.91	2.5000	\$ 39,435.07	5.6900	\$ 35,317.20	2.5834	\$ 34,076.39

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Heating/Air Cond. Mechanic II		Locksmith		Lubrication Man		Machinist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.6000	\$ 40,660.08	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	1.0000	44,578.80	-	-	-	-
Boone	1.3400	38,404.02	0.2000	42,151.50	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.5000	43,534.80	-	-	-	-	-	-
Cabell	7.0000	32,700.69	1.0000	40,251.42	-	-	-	-
Calhoun	1.0000	37,596.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	1.0000	30,437.50	-	-	-	-	-	-
Grant	1.0000	25,752.00	-	-	-	-	-	-
Greenbrier	1.0000	30,060.00	-	-	-	-	-	-
Hampshire	-	-	1.0000	35,004.00	-	-	-	-
Hancock	2.0000	33,916.95	1.0000	43,874.10	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	3.4000	43,084.75	0.5000	43,737.50	-	-	-	-
Jackson	0.9000	38,308.11	-	-	-	-	-	-
Jefferson	1.0000	34,269.30	1.0000	38,497.50	-	-	-	-
Kanawha	10.0000	34,659.50	2.0000	41,583.83	-	-	-	-
Lewis	1.0000	38,937.50	-	-	-	-	-	-
Lincoln	1.0000	32,340.00	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	2.1500	31,023.35	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	2.0000	28,560.00	-	-	-	-	-	-
Mineral	-	-	0.2500	36,553.04	-	-	-	-
Mingo	0.5000	33,734.26	-	-	-	-	-	-
Monongalia	3.0000	38,149.50	1.0000	36,572.63	-	-	-	-
Monroe	-	-	-	-	-	-	1.0000	21,715.80
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.0000	42,612.30	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	1.0000	30,381.40	0.2650	29,671.36	-	-	-	-
Putnam	8.0000	40,268.20	1.0000	48,885.30	-	-	-	-
Raleigh	2.0000	39,648.00	-	-	-	-	-	-
Randolph	0.5000	29,892.00	-	-	-	-	-	-
Ritchie	1.5000	32,981.71	-	-	-	-	-	-
Roane	0.5000	44,693.64	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	4.0000	37,659.04	1.0000	41,564.25	-	-	-	-
Webster	1.0000	26,904.00	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	5.0000	33,781.23	1.0000	32,390.10	-	-	-	-
Wyoming	-	-	-	-	1.5000	31,393.96	-	-
Total	63.8900	\$ 35,553.09	13.2150	\$ 40,461.47	1.5000	\$ 31,393.96	1.0000	\$ 21,715.80

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Mason		Mechanic Assistant		Mechanic		Office Equip. Repairman I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.1400	\$ 24,984.00	0.2000	\$ 19,570.00	0.9500	\$ 28,096.25	-	\$ -
Berkeley	-	-	-	-	8.0000	32,595.63	-	-
Boone	1.0000	39,756.79	-	-	5.0000	34,792.16	-	-
Braxton	0.5000	30,935.04	-	-	-	-	-	-
Brooke	-	-	-	-	2.0000	34,713.00	-	-
Cabell	2.0000	38,214.32	-	-	9.0000	32,277.58	-	-
Calhoun	1.0000	38,004.00	-	-	1.0000	28,622.00	-	-
Clay	-	-	-	-	1.0000	28,999.00	-	-
Doddridge	-	-	-	-	1.0000	27,432.00	-	-
Fayette	-	-	-	-	7.0000	38,872.22	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	0.5000	26,040.24	-	-
Greenbrier	2.0000	41,231.48	1.0000	33,972.00	4.0000	26,037.00	-	-
Hampshire	-	-	-	-	2.0000	25,140.00	-	-
Hancock	1.0000	35,261.10	-	-	2.0000	40,370.18	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.4500	39,087.93	-	-	4.3000	40,280.93	-	-
Jackson	0.7000	34,574.43	1.0000	34,437.00	5.0000	35,929.40	-	-
Jefferson	-	-	-	-	7.0000	32,554.16	-	-
Kanawha	4.0000	38,986.88	-	-	20.0000	32,894.48	-	-
Lewis	-	-	1.0000	21,260.00	1.0000	27,362.50	-	-
Lincoln	1.0000	28,992.00	-	-	2.0000	29,190.00	-	-
Logan	-	-	-	-	9.0000	32,745.97	-	-
Marion	2.0000	36,520.43	-	-	6.0000	33,225.30	-	-
Marshall	-	-	-	-	6.0000	33,284.33	-	-
Mason	0.9500	32,693.36	-	-	4.0000	31,296.16	-	-
McDowell	0.5000	36,024.00	-	-	4.0000	31,182.60	-	-
Mercer	1.0000	36,684.00	-	-	6.0000	27,663.58	-	-
Mineral	-	-	-	-	3.5000	32,082.06	-	-
Mingo	0.5000	33,160.06	-	-	5.7500	30,754.31	-	-
Monongalia	-	-	-	-	7.0000	39,753.10	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	1.0000	32,285.70	-	-
Nicholas	-	-	-	-	3.0000	25,820.00	-	-
Ohio	1.0000	30,054.15	-	-	4.0000	38,062.22	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	1.0000	34,163.22	-	-
Pocahontas	-	-	-	-	1.0000	30,406.50	-	-
Preston	0.4650	31,810.13	-	-	4.0000	28,013.63	-	-
Putnam	3.0000	36,041.22	-	-	5.0000	39,371.61	-	-
Raleigh	-	-	-	-	10.5000	34,760.09	-	-
Randolph	-	-	-	-	3.0000	29,400.00	-	-
Ritchie	-	-	-	-	1.0000	37,923.30	-	-
Roane	-	-	-	-	0.9000	33,877.80	-	-
Summers	-	-	-	-	1.0000	27,684.00	-	-
Taylor	-	-	-	-	1.0000	25,032.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	2.0000	35,379.12	-	-
Upshur	-	-	-	-	3.0000	29,248.00	-	-
Wayne	-	-	-	-	6.0000	31,119.90	-	-
Webster	-	-	-	-	1.0000	25,221.00	-	-
Wetzel	-	-	-	-	2.0000	30,323.05	-	-
Wirt	-	-	0.5000	36,573.76	-	-	-	-
Wood	2.0000	31,137.30	-	-	14.0000	35,047.96	1.0000	55,970.76
Wyoming	1.5000	30,798.01	0.5000	25,956.46	2.0000	34,034.41	-	-
Total	27.7050	\$ 35,860.48	4.2000	\$ 29,725.74	200.4000	\$ 33,072.53	1.0000	\$ 55,970.76

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Office Equip. Repairman II		Painter		Plumber I		Plumber II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.4400	\$ 27,356.73	-	\$ -
Berkeley	-	-	1.0000	31,776.75	1.0000	30,315.15	2.0000	35,962.28
Boone	-	-	-	-	0.2500	44,062.52	1.0000	39,841.65
Braxton	-	-	-	-	-	-	0.5000	30,935.04
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	3.0000	43,323.39
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	0.3000	29,395.00	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	2.0000	38,869.43	-	-	1.0000	37,336.05
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	0.5000	25,752.00
Greenbrier	-	-	-	-	-	-	2.0000	29,478.00
Hampshire	-	-	1.0000	29,388.00	-	-	1.0000	29,988.00
Hancock	-	-	1.0000	36,161.55	-	-	2.0000	33,708.15
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.0800	43,274.66	-	-	1.4100	35,628.02
Jackson	0.1000	39,975.00	-	-	-	-	1.0000	33,767.50
Jefferson	2.0000	32,155.60	-	-	-	-	3.0000	36,231.15
Kanawha	-	-	8.0000	41,177.64	-	-	12.0000	36,535.65
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.0000	25,176.00	1.0000	29,136.00
Logan	-	-	-	-	-	-	3.0000	38,571.53
Marion	-	-	4.0000	38,305.01	1.0000	34,347.60	2.0000	30,791.48
Marshall	-	-	-	-	1.0000	28,314.00	2.0000	44,622.50
Mason	-	-	0.4500	32,450.29	0.7000	38,227.20	1.0000	35,161.93
McDowell	-	-	-	-	-	-	1.0000	38,220.00
Mercer	-	-	1.0000	39,940.00	-	-	5.0000	33,319.20
Mineral	-	-	-	-	-	-	0.9166	35,015.63
Mingo	-	-	-	-	-	-	1.0000	42,707.43
Monongalia	-	-	1.0000	42,151.50	-	-	3.0000	37,196.85
Monroe	-	-	-	-	-	-	1.0000	28,083.00
Morgan	-	-	-	-	-	-	0.3300	31,006.79
Nicholas	-	-	-	-	-	-	2.0000	31,359.15
Ohio	-	-	-	-	-	-	1.0000	43,179.97
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	1.0000	26,752.50
Preston	0.2000	34,632.00	0.3250	34,644.00	0.3400	30,761.21	0.2000	35,040.00
Putnam	-	-	-	-	-	-	4.0000	39,453.41
Raleigh	1.5000	40,449.80	0.3300	47,123.55	-	-	4.5000	38,796.20
Randolph	-	-	-	-	-	-	2.0000	27,870.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	1.0000	25,404.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	2.0000	35,248.05	-	-	4.0000	40,973.74
Webster	-	-	-	-	-	-	1.0000	25,920.90
Wetzel	-	-	9.0000	36,025.90	-	-	1.0000	42,276.85
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	6.0000	33,381.90
Wyoming	0.5000	29,675.70	0.5000	25,956.46	-	-	2.0000	24,252.65
Total	4.3000	\$ 35,057.59	32.9850	\$ 37,728.46	5.7300	\$ 31,138.43	81.3566	\$ 35,514.69

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Roofing/Sheet Metal Mechanic		Welder		Supervisor of Transportation		School Bus Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	1.0000	\$ 44,430.50	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	0.3000	33,695.10	0.4000	42,399.50	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	1.0000	47,465.46	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	1.0000	33,252.50	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.0000	45,948.10	-	-
Greenbrier	-	-	-	-	1.0000	42,367.20	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	49,107.15	-	-
Hardy	-	-	-	-	0.5000	30,314.00	0.2500	30,314.00
Harrison	0.5800	43,104.53	0.5900	43,101.69	-	-	2.0000	52,950.01
Jackson	0.2500	39,559.00	0.2500	43,628.00	-	-	-	-
Jefferson	-	-	-	-	-	-	1.0000	26,080.00
Kanawha	2.0000	33,590.70	-	-	7.0000	44,403.56	1.0000	37,492.65
Lewis	-	-	-	-	1.0000	49,554.15	-	-
Lincoln	-	-	-	-	-	-	2.0000	23,540.00
Logan	-	-	-	-	2.0000	51,777.37	-	-
Marion	1.0000	35,965.80	1.0000	33,760.35	1.0000	43,273.80	-	-
Marshall	-	-	-	-	1.0000	57,551.00	-	-
Mason	0.4500	34,803.64	0.2500	41,701.28	-	-	-	-
McDowell	-	-	-	-	-	-	2.0000	33,290.00
Mercer	2.0000	28,635.00	-	-	1.0000	61,367.12	-	-
Mineral	-	-	-	-	-	-	1.5000	37,640.00
Mingo	-	-	-	-	1.0000	70,548.30	-	-
Monongalia	-	-	1.0000	36,050.63	-	-	2.0000	47,541.16
Monroe	-	-	-	-	1.0000	39,295.50	-	-
Morgan	-	-	0.2000	31,868.10	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.0000	43,897.59	1.0000	58,310.00	-	-
Pendleton	-	-	-	-	0.5000	47,192.16	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	2.0000	45,037.35	-	-	1.0000	46,340.55	-	-
Raleigh	-	-	1.0000	46,849.50	1.0000	53,209.80	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	1.0000	31,716.00	-	-
Roane	-	-	-	-	0.5000	40,781.26	-	-
Summers	-	-	-	-	1.0000	45,120.00	-	-
Taylor	-	-	-	-	1.0000	46,793.49	-	-
Tucker	-	-	-	-	1.0000	31,211.00	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.0000	51,036.00	-	-
Wayne	-	-	2.0000	29,068.88	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	1.0000	32,659.00	-	-
Wirt	-	-	-	-	0.5000	50,815.40	-	-
Wood	1.0000	28,644.75	-	-	2.0000	44,246.03	-	-
Wyoming	0.5000	28,435.96	-	-	-	-	-	-
Total	10.0800	\$ 35,120.55	7.6900	\$ 37,554.17	34.0000	\$ 46,117.05	11.7500	\$ 37,638.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Bus Operator		Heavy Equipment Operator		Truck Driver		Food Services Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	30.9000	\$ 21,885.96	-	\$ -	-	\$ -	0.7000	\$ 47,726.99
Berkeley	198.0000	24,433.55	4.0000	33,756.74	-	-	-	-
Boone	44.8000	26,385.51	0.2000	42,151.50	0.7000	40,268.57	-	-
Braxton	22.0000	24,259.61	-	-	-	-	-	-
Brooke	32.5000	24,284.31	-	-	2.2500	27,684.40	-	-
Cabell	106.0000	24,481.35	1.0000	42,728.31	4.0000	41,553.81	-	-
Calhoun	16.4000	25,609.40	-	-	-	-	-	-
Clay	29.2500	23,180.21	-	-	-	-	-	-
Doddridge	20.2500	22,580.79	-	-	0.5000	19,050.00	-	-
Fayette	75.0000	23,807.87	-	-	-	-	-	-
Gilmer	14.0000	23,679.29	-	-	-	-	-	-
Grant	21.0000	23,372.93	-	-	-	-	-	-
Greenbrier	71.0000	22,959.62	-	-	0.5000	26,784.00	-	-
Hampshire	55.0000	22,781.82	-	-	-	-	-	-
Hancock	41.0000	25,153.54	-	-	2.0000	20,585.00	-	-
Hardy	29.2500	22,454.31	-	-	-	-	-	-
Harrison	100.0000	24,717.88	-	-	2.2100	40,534.50	-	-
Jackson	57.0000	25,351.61	-	-	0.5000	41,593.50	-	-
Jefferson	84.5000	24,071.01	-	-	1.5000	28,300.20	-	-
Kanawha	160.5000	24,833.68	2.0000	35,306.78	7.0000	36,772.78	-	-
Lewis	36.0000	23,354.44	-	-	-	-	-	-
Lincoln	44.0000	22,934.55	-	-	-	-	-	-
Logan	65.0000	23,234.98	-	-	-	-	-	-
Marion	77.0000	24,163.19	-	-	2.0000	37,955.93	1.0000	36,696.60
Marshall	67.0000	24,183.26	2.0000	38,408.50	1.0000	43,771.00	-	-
Mason	55.0000	24,803.36	0.0500	30,726.20	1.2500	33,665.10	0.5000	42,575.64
McDowell	52.0000	24,267.19	-	-	0.5000	31,944.00	1.0000	28,560.00
Mercer	81.0000	24,551.43	-	-	1.0000	32,280.00	-	-
Mineral	55.5000	24,793.52	-	-	-	-	-	-
Mingo	55.0000	24,283.82	-	-	-	-	-	-
Monongalia	97.0000	26,031.98	-	-	4.0000	39,353.25	-	-
Monroe	24.0000	23,878.75	-	-	-	-	-	-
Morgan	32.0000	25,245.63	-	-	0.2000	31,868.10	-	-
Nicholas	53.0000	22,876.58	-	-	0.5000	43,247.70	-	-
Ohio	41.0000	23,582.74	-	-	7.0000	32,033.67	-	-
Pendleton	20.0000	23,419.00	-	-	-	-	-	-
Pleasants	17.0000	26,111.24	-	-	-	-	-	-
Pocahontas	20.0000	23,796.50	-	-	-	-	-	-
Preston	65.0000	23,457.32	0.2750	29,509.93	0.5250	34,790.29	-	-
Putnam	81.5000	26,940.80	-	-	3.0000	39,251.00	-	-
Raleigh	125.0000	25,411.20	1.0000	41,316.30	2.0000	40,182.75	-	-
Randolph	47.0000	22,340.08	-	-	-	-	-	-
Ritchie	19.0000	23,171.05	-	-	-	-	-	-
Roane	39.1000	23,313.75	-	-	-	-	-	-
Summers	26.0000	23,764.62	-	-	-	-	-	-
Taylor	30.5000	23,839.34	-	-	-	-	-	-
Tucker	13.0000	22,430.00	-	-	0.5000	24,012.00	-	-
Tyler	26.0000	24,219.23	-	-	-	-	-	-
Upshur	47.0000	23,478.94	-	-	0.5000	30,564.00	-	-
Wayne	81.5100	23,265.28	-	-	-	-	-	-
Webster	20.0000	23,711.50	-	-	-	-	-	-
Wetzel	29.0000	24,134.83	-	-	-	-	-	-
Wirt	12.0000	24,015.00	-	-	-	-	-	-
Wood	92.0000	25,180.78	-	-	5.0000	32,181.82	-	-
Wyoming	43.0000	23,486.28	1.0000	30,334.73	1.0000	35,913.60	-	-
Total	2,896.4600	\$ 24,264.04	11.5250	\$ 36,001.62	51.1350	\$ 35,028.34	3.2000	\$ 37,485.41

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Cafeteria Manager		Cook I		Cook II		Cook III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	8.0000	\$ 22,515.36	5.5000	\$ 18,822.69	3.5000	\$ 20,865.71	-	\$ -
Berkeley	30.0000	25,823.47	11.5000	20,927.57	101.0000	23,539.56	1.0000	23,480.00
Boone	15.0000	25,439.07	5.5000	22,151.23	20.5000	26,647.07	-	-
Braxton	8.0000	24,281.25	-	-	-	-	11.5000	21,240.43
Brooke	-	-	-	-	3.5000	24,339.30	17.5000	23,926.14
Cabell	26.0000	26,396.00	28.5000	21,522.86	-	-	44.0000	23,904.91
Calhoun	3.0000	24,470.00	-	-	-	-	5.0000	22,828.04
Clay	4.0000	25,667.50	-	-	11.5000	21,811.74	5.0000	22,208.00
Doddridge	2.0000	22,016.25	-	-	6.0000	20,708.33	4.0000	21,716.72
Fayette	15.0000	24,727.33	19.0000	19,889.11	24.0000	21,803.33	1.0000	21,330.00
Gilmer	1.0000	20,970.00	-	-	4.5000	20,006.67	4.0000	23,510.00
Grant	4.0000	24,745.00	-	-	6.0000	22,640.57	5.0000	22,256.00
Greenbrier	2.0000	25,045.00	7.5000	19,346.00	23.0000	22,253.34	11.0000	24,540.82
Hampshire	9.0000	23,302.22	0.4200	34,296.00	13.6600	22,579.19	-	-
Hancock	1.0000	26,270.00	-	-	9.5000	23,097.37	13.0000	23,534.62
Hardy	3.0000	23,943.86	-	-	5.0000	18,885.36	14.5000	22,485.58
Harrison	15.9400	25,321.92	-	-	52.0000	23,031.85	6.0600	25,605.38
Jackson	6.0000	25,376.67	-	-	-	-	29.5000	24,518.31
Jefferson	-	-	-	-	39.5000	20,830.38	17.0000	22,358.24
Kanawha	17.0000	26,177.65	77.0000	21,750.13	84.5000	24,001.78	65.0000	24,829.26
Lewis	6.0000	23,360.00	5.0000	19,472.00	11.0000	24,708.18	-	-
Lincoln	8.0000	22,466.25	-	-	24.5000	21,625.62	0.5000	21,870.00
Logan	16.0000	25,293.13	-	-	23.5000	21,135.43	12.5000	24,197.40
Marion	19.0000	25,153.18	19.5000	19,693.47	24.5000	22,716.33	-	-
Marshall	-	-	-	-	26.0000	22,555.14	12.0000	23,215.00
Mason	1.0000	28,243.88	-	-	-	-	26.0000	24,043.46
McDowell	4.5000	25,584.44	-	-	21.0000	23,470.48	4.5000	25,584.44
Mercer	-	-	-	-	72.5000	22,864.84	25.0000	25,057.60
Mineral	12.0000	26,665.42	-	-	25.0000	22,657.80	-	-
Mingo	-	-	-	-	20.0000	23,618.26	13.0000	24,627.91
Monongalia	17.0000	28,589.12	-	-	-	-	57.0000	25,775.48
Monroe	3.0000	20,653.33	-	-	13.0000	21,412.31	-	-
Morgan	3.5000	24,068.57	-	-	12.5000	22,904.00	3.5000	24,068.57
Nicholas	7.0000	23,460.00	3.5000	18,892.57	12.5000	21,422.80	10.5000	24,037.62
Ohio	1.0000	22,760.00	-	-	13.0000	22,479.23	15.5000	25,242.30
Pendleton	4.0000	23,487.50	-	-	2.0000	24,031.50	4.0000	22,862.50
Pleasants	3.0000	26,806.33	-	-	9.0000	22,979.67	-	-
Pocahontas	5.0000	25,798.00	-	-	5.5000	20,390.00	-	-
Preston	4.5000	23,996.67	-	-	17.9400	20,189.19	4.5000	23,996.67
Putnam	22.0000	26,310.00	-	-	39.5000	24,735.70	-	-
Raleigh	14.0000	27,346.43	-	-	73.5000	23,011.45	14.0000	27,346.43
Randolph	14.0000	23,339.29	-	-	27.0000	21,675.56	-	-
Ritchie	2.5000	22,694.00	-	-	9.0000	22,220.00	2.5000	22,694.00
Roane	5.0000	25,876.00	-	-	11.5000	21,591.30	6.0000	21,525.00
Summers	-	-	-	-	5.5000	24,557.27	5.0000	19,934.82
Taylor	5.0000	24,054.00	-	-	-	-	11.0000	21,224.55
Tucker	3.0000	25,010.00	-	-	7.0000	20,837.14	-	-
Tyler	3.0000	23,066.67	-	-	8.5000	22,331.18	-	-
Upshur	9.0000	25,227.78	-	-	21.5000	20,858.03	-	-
Wayne	19.0000	23,427.93	4.0000	19,075.00	14.0000	20,354.29	20.0000	23,694.00
Webster	5.0000	22,128.00	-	-	4.5000	21,547.78	-	-
Wetzel	4.0000	24,657.50	-	-	2.0000	20,305.00	13.0000	22,800.38
Wirt	2.0000	23,865.00	-	-	-	-	6.0000	19,936.67
Wood	25.0000	25,420.40	13.5000	20,572.30	23.0000	22,196.95	28.5000	25,954.21
Wyoming	6.5000	23,956.15	7.5000	18,675.33	22.5000	21,824.00	6.5000	23,956.15
Total	423.4400	\$ 25,133.63	207.9200	\$ 20,840.59	1,010.1000	\$ 22,689.55	555.0600	\$ 24,166.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Custodian I		Custodian II		Custodian III		Custodian IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	16.8500	\$ 23,303.91	-	\$ -
Berkeley	-	-	-	-	72.5000	29,280.69	26.5000	34,451.29
Boone	-	-	-	-	29.7500	26,296.64	6.0000	38,755.79
Braxton	-	-	-	-	-	-	13.0000	28,384.26
Brooke	-	-	-	-	23.5000	29,995.71	1.0000	40,559.40
Cabell	-	-	-	-	61.0000	26,826.32	27.0000	38,132.03
Calhoun	-	-	-	-	8.0000	23,725.63	-	-
Clay	-	-	-	-	16.0000	21,464.47	1.0000	34,885.75
Doddridge	-	-	-	-	7.0000	23,682.19	3.0000	32,704.88
Fayette	26.0000	25,843.27	1.0000	35,391.60	24.5000	31,916.38	-	-
Gilmer	-	-	-	-	5.0000	28,011.70	1.0000	26,070.50
Grant	-	-	-	-	11.5000	23,291.00	1.0000	27,372.00
Greenbrier	-	-	-	-	30.5000	25,888.21	13.0000	29,885.77
Hampshire	2.2000	23,785.09	9.3600	23,324.10	-	-	7.3600	29,415.23
Hancock	-	-	29.0000	23,500.55	5.0000	26,039.58	5.0000	28,319.20
Hardy	4.0000	27,299.00	0.2500	35,448.00	3.0000	25,097.33	6.5000	30,451.07
Harrison	-	-	-	-	67.3500	24,771.78	24.0000	33,041.25
Jackson	-	-	-	-	21.5000	25,904.37	16.5000	29,244.09
Jefferson	-	-	8.5000	26,761.71	45.5393	28,857.65	3.0000	37,240.35
Kanawha	143.5000	24,146.01	-	-	70.5000	32,643.08	28.0000	35,834.37
Lewis	-	-	-	-	21.5000	27,713.84	-	-
Lincoln	-	-	-	-	25.5000	25,198.79	-	-
Logan	-	-	1.0000	23,075.00	52.0000	21,881.30	1.5000	33,668.19
Marion	-	-	62.5000	22,779.62	18.0000	26,592.59	6.0000	32,323.92
Marshall	-	-	-	-	45.0000	29,310.11	-	-
Mason	-	-	-	-	37.0000	25,922.53	-	-
McDowell	-	-	-	-	37.5000	28,043.28	-	-
Mercer	9.5000	21,426.24	3.0000	24,630.00	47.0000	24,874.92	23.0000	30,969.33
Mineral	-	-	-	-	24.0000	30,575.42	6.3000	33,817.78
Mingo	-	-	-	-	43.0000	26,453.39	-	-
Monongalia	-	-	-	-	78.0000	29,721.15	14.0000	35,953.20
Monroe	-	-	-	-	1.0000	22,413.50	12.0000	23,007.00
Morgan	-	-	0.5000	25,876.20	17.5000	29,129.62	-	-
Nicholas	1.0000	25,651.50	-	-	37.0000	25,383.82	-	-
Ohio	-	-	-	-	36.0000	29,751.04	13.0000	36,523.00
Pendleton	-	-	-	-	4.0000	22,940.75	4.0000	34,821.29
Pleasants	-	-	-	-	7.0000	32,119.97	5.0000	38,757.20
Pocahontas	-	-	-	-	6.5000	22,826.69	4.5000	37,604.30
Preston	-	-	-	-	12.9400	22,886.42	10.8300	29,812.32
Putnam	-	-	-	-	51.5000	25,543.12	24.0000	30,997.05
Raleigh	-	-	-	-	90.0000	26,803.72	-	-
Randolph	-	-	-	-	31.2500	23,548.70	3.0000	27,136.00
Ritchie	-	-	-	-	8.5000	26,714.19	3.0000	33,747.30
Roane	-	-	-	-	17.5000	24,351.59	-	-
Summers	-	-	-	-	6.0000	23,312.33	5.0000	28,076.67
Taylor	-	-	-	-	12.0000	24,016.42	7.0000	30,895.71
Tucker	-	-	3.0000	21,106.67	5.5000	26,945.82	-	-
Tyler	-	-	-	-	12.0000	27,081.00	-	-
Upshur	-	-	-	-	24.5000	26,465.65	2.0000	32,874.00
Wayne	23.0000	20,490.29	14.5000	22,122.71	31.5000	26,300.40	-	-
Webster	-	-	-	-	11.5000	22,564.61	-	-
Wetzel	-	-	1.5000	22,468.93	13.5000	25,410.97	1.0000	32,459.80
Wirt	-	-	-	-	8.0000	20,446.25	2.0000	34,706.48
Wood	-	-	-	-	82.0000	28,824.71	28.0000	37,543.78
Wyoming	7.5000	18,530.00	-	-	27.0000	23,154.54	-	-
Total	216.7000	\$ 23,709.52	134.1100	\$ 23,286.78	1,501.6793	\$ 26,943.65	357.9900	\$ 33,122.30

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2013-14 YEAR**

County	Groundsman		Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.7000	\$ 19,132.76	-	\$ -	0.3000	\$ 23,855.90	117.5000	\$ 23,977.55
Berkeley	-	-	-	-	-	-	936.4000	26,916.56
Boone	-	-	-	-	0.7500	37,133.51	236.7400	29,089.18
Braxton	-	-	-	-	-	-	105.5000	25,586.74
Brooke	-	-	-	-	1.5000	38,253.91	168.0000	27,861.73
Cabell	-	-	-	-	-	-	572.5000	28,076.93
Calhoun	-	-	-	-	3.6000	30,463.94	61.0000	27,651.31
Clay	-	-	-	-	-	-	102.5000	24,517.16
Doddridge	-	-	-	-	-	-	75.0000	25,145.57
Fayette	-	-	-	-	-	-	333.5000	26,432.27
Gilmer	-	-	-	-	-	-	52.5000	24,936.93
Grant	-	-	-	-	-	-	87.0000	25,348.43
Greenbrier	-	-	-	-	-	-	307.5000	25,121.70
Hampshire	-	-	-	-	1.0000	41,737.50	182.0000	24,370.23
Hancock	-	-	-	-	-	-	205.0000	26,394.69
Hardy	0.2500	35,448.00	-	-	-	-	111.5000	25,068.03
Harrison	1.8500	23,083.78	0.3000	35,416.67	-	-	514.5000	28,081.65
Jackson	-	-	-	-	0.5000	46,670.00	241.5000	29,175.07
Jefferson	-	-	-	-	-	-	453.0393	26,333.30
Kanawha	-	-	-	-	-	-	1,344.5000	27,591.62
Lewis	-	-	-	-	-	-	149.0000	26,286.12
Lincoln	-	-	-	-	-	-	197.5000	24,750.84
Logan	-	-	-	-	-	-	336.0000	25,964.86
Marion	-	-	-	-	-	-	415.0000	25,984.30
Marshall	-	-	-	-	-	-	279.0000	26,907.55
Mason	-	-	-	-	0.8000	39,294.38	231.0000	26,762.59
McDowell	-	-	-	-	-	-	207.5000	26,683.20
Mercer	-	-	-	-	2.0000	34,104.00	457.0000	26,447.11
Mineral	1.1500	34,694.53	-	-	-	-	221.5000	27,634.26
Mingo	0.5000	25,230.26	2.0000	22,741.64	-	-	227.0000	26,742.04
Monongalia	-	-	-	-	-	-	508.5000	29,326.70
Monroe	-	-	-	-	-	-	94.5000	24,190.18
Morgan	-	-	-	-	0.3300	31,006.79	123.0000	27,014.02
Nicholas	-	-	-	-	0.5000	43,247.70	209.4998	24,535.16
Ohio	-	-	-	-	-	-	255.0000	28,442.00
Pendleton	-	-	-	-	-	-	64.0000	25,735.96
Pleasants	-	-	-	-	-	-	76.0000	29,836.24
Pocahontas	-	-	-	-	0.5000	37,401.28	71.5000	25,788.82
Preston	-	-	-	-	0.1200	24,350.00	210.0000	24,511.84
Putnam	-	-	-	-	-	-	441.5000	29,276.75
Raleigh	-	-	-	-	-	-	562.0000	26,925.18
Randolph	-	-	-	-	0.2500	28,589.00	202.0000	24,709.53
Ritchie	-	-	-	-	-	-	81.5000	25,758.89
Roane	-	-	-	-	1.0000	50,954.25	125.0000	24,708.88
Summers	-	-	-	-	-	-	78.5000	24,643.73
Taylor	-	-	-	-	-	-	114.5000	25,669.62
Tucker	-	-	-	-	-	-	59.0000	25,409.46
Tyler	-	-	-	-	-	-	77.0000	25,811.34
Upshur	-	-	-	-	2.0000	37,338.00	191.5000	24,834.55
Wayne	-	-	-	-	1.0000	28,840.50	379.5100	24,695.25
Webster	-	-	-	-	-	-	73.5000	24,240.92
Wetzel	-	-	-	-	-	-	151.0000	26,731.57
Wirt	0.5000	23,388.00	-	-	-	-	54.0000	24,665.19
Wood	-	-	-	-	-	-	593.0000	28,893.20
Wyoming	-	-	-	169,105.00	-	-	214.5000	24,577.65
Total	4.9500	\$ 26,094.50	2.3000	\$ 24,394.90	16.1500	\$ 36,029.14	13,938.1891	\$ 26,802.81