

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL)
2014-15 YEAR**

County	FTE	Average Salary
Barbour	116.500	\$ 24,708.41
Berkeley	911.900	27,741.34
Boone	237.995	29,337.71
Braxton	107.500	25,680.05
Brooke	170.500	28,937.44
Cabell	588.500	29,017.30
Calhoun	60.000	27,010.19
Clay	101.500	25,330.75
Doddridge	77.000	24,829.89
Fayette	315.000	27,595.09
Gilmer	53.000	25,605.44
Grant	84.000	26,374.26
Greenbrier	305.000	26,082.13
Hampshire	184.500	25,056.01
Hancock	210.000	26,781.44
Hardy	111.500	25,528.29
Harrison	513.500	28,526.13
Jackson	241.500	29,748.89
Jefferson	456.505	27,370.47
Kanawha	1,360.500	28,032.64
Lewis	148.500	26,785.30
Lincoln	192.500	24,972.14
Logan	331.500	27,261.55
Marion	425.500	26,510.62
Marshall	279.500	27,469.82
Mason	228.500	27,628.61
McDowell	203.500	27,857.94
Mercer	458.500	27,273.05
Mineral	221.000	28,123.89
Mingo	226.500	27,205.95
Monongalia	527.000	29,898.06
Monroe	97.000	27,580.66
Morgan	118.500	27,631.36
Nicholas	206.500	25,004.21
Ohio	253.500	28,980.75
Pendleton	64.000	26,482.20
Pleasants	76.000	30,531.66
Pocahontas	74.500	26,086.88
Preston	210.000	24,807.09
Putnam	447.000	30,072.40
Raleigh	585.000	27,909.60
Randolph	201.000	25,295.57
Ritchie	78.500	26,943.89
Roane	119.500	24,989.12
Summers	80.500	25,486.19
Taylor	109.000	25,892.69
Tucker	59.000	25,468.27
Tyler	74.000	26,352.09
Upshur	191.500	25,494.22
Wayne	375.500	25,443.68
Webster	73.500	24,916.55
Wetzel	158.500	27,508.06
Wirt	54.000	24,674.42
Wood	594.000	29,297.03
Wyoming	218.500	25,178.25
Total	13,967.900	\$ 27,490.62

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2014-15 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	76.000	\$ 30,531.66
2	Putnam	447.000	30,072.40
3	Monongalia	527.000	29,898.06
4	Jackson	241.500	29,748.89
5	Boone	237.995	29,337.71
6	Wood	594.000	29,297.03
7	Cabell	588.500	29,017.30
8	Ohio	253.500	28,980.75
9	Brooke	170.500	28,937.44
10	Harrison	513.500	28,526.13
11	Mineral	221.000	28,123.89
12	Kanawha	1,360.500	28,032.64
13	Raleigh	585.000	27,909.60
14	McDowell	203.500	27,857.94
15	Berkeley	911.900	27,741.34
16	Morgan	118.500	27,631.36
17	Mason	228.500	27,628.61
18	Fayette	315.000	27,595.09
19	Monroe	97.000	27,580.66
20	Wetzel	158.500	27,508.06
21	Marshall	279.500	27,469.82
22	Jefferson	456.505	27,370.47
23	Mercer	458.500	27,273.05
24	Logan	331.500	27,261.55
25	Mingo	226.500	27,205.95
26	Calhoun	60.000	27,010.19
27	Ritchie	78.500	26,943.89
28	Lewis	148.500	26,785.30
29	Hancock	210.000	26,781.44
30	Marion	425.500	26,510.62
31	Pendleton	64.000	26,482.20
32	Grant	84.000	26,374.26
33	Tyler	74.000	26,352.09
34	Pocahontas	74.500	26,086.88
35	Greenbrier	305.000	26,082.13
36	Taylor	109.000	25,892.69
37	Braxton	107.500	25,680.05
38	Gilmer	53.000	25,605.44
39	Hardy	111.500	25,528.29
40	Upshur	191.500	25,494.22
41	Summers	80.500	25,486.19
42	Tucker	59.000	25,468.27
43	Wayne	375.500	25,443.68
44	Clay	101.500	25,330.75
45	Randolph	201.000	25,295.57
46	Wyoming	218.500	25,178.25
47	Hampshire	184.500	25,056.01
48	Nicholas	206.500	25,004.21
49	Roane	119.500	24,989.12
50	Lincoln	192.500	24,972.14
51	Webster	73.500	24,916.55
52	Doddridge	77.000	24,829.89
53	Preston	210.000	24,807.09
54	Barbour	116.500	24,708.41
55	Wirt	54.000	24,674.42
-	Total	13,967.900	\$ 27,490.62

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
2013-14 AND 2014-15**

County	2013-14	2014-15	Difference	Percent
Barbour	\$ 23,977.55	\$ 24,708.41	\$ 730.86	3.05%
Berkeley	26,916.56	27,741.34	824.78	3.06%
Boone	29,089.18	29,337.71	248.53	0.85%
Braxton	25,586.74	25,680.05	93.31	0.36%
Brooke	27,861.73	28,937.44	1,075.71	3.86%
Cabell	28,076.93	29,017.30	940.37	3.35%
Calhoun	27,651.31	27,010.19	(641.12)	-2.32%
Clay	24,517.16	25,330.75	813.59	3.32%
Doddridge	25,145.57	24,829.89	(315.68)	-1.26%
Fayette	26,432.27	27,595.09	1,162.82	4.40%
Gilmer	24,936.93	25,605.44	668.51	2.68%
Grant	25,348.43	26,374.26	1,025.83	4.05%
Greenbrier	25,121.70	26,082.13	960.43	3.82%
Hampshire	24,370.23	25,056.01	685.78	2.81%
Hancock	26,394.69	26,781.44	386.75	1.47%
Hardy	25,068.03	25,528.29	460.26	1.84%
Harrison	28,081.65	28,526.13	444.48	1.58%
Jackson	29,175.07	29,748.89	573.82	1.97%
Jefferson	26,333.30	27,370.47	1,037.17	3.94%
Kanawha	27,591.62	28,032.64	441.02	1.60%
Lewis	26,286.12	26,785.30	499.18	1.90%
Lincoln	24,750.84	24,972.14	221.30	0.89%
Logan	25,964.86	27,261.55	1,296.69	4.99%
Marion	25,984.30	26,510.62	526.32	2.03%
Marshall	26,907.55	27,469.82	562.27	2.09%
Mason	26,762.59	27,628.61	866.02	3.24%
McDowell	26,683.20	27,857.94	1,174.74	4.40%
Mercer	26,447.11	27,273.05	825.94	3.12%
Mineral	27,634.26	28,123.89	489.63	1.77%
Mingo	26,742.04	27,205.95	463.91	1.73%
Monongalia	29,326.70	29,898.06	571.36	1.95%
Monroe	24,190.18	27,580.66	3,390.48	14.02%
Morgan	27,014.02	27,631.36	617.34	2.29%
Nicholas	24,535.16	25,004.21	469.05	1.91%
Ohio	28,442.00	28,980.75	538.75	1.89%
Pendleton	25,735.96	26,482.20	746.24	2.90%
Pleasants	29,836.24	30,531.66	695.42	2.33%
Pocahontas	25,788.82	26,086.88	298.06	1.16%
Preston	24,511.84	24,807.09	295.25	1.20%
Putnam	29,276.75	30,072.40	795.65	2.72%
Raleigh	26,925.18	27,909.60	984.42	3.66%
Randolph	24,709.53	25,295.57	586.04	2.37%
Ritchie	25,758.89	26,943.89	1,185.00	4.60%
Roane	24,708.88	24,989.12	280.24	1.13%
Summers	24,643.73	25,486.19	842.46	3.42%
Taylor	25,669.62	25,892.69	223.07	0.87%
Tucker	25,409.46	25,468.27	58.81	0.23%
Tyler	25,811.34	26,352.09	540.75	2.10%
Upshur	24,834.55	25,494.22	659.67	2.66%
Wayne	24,695.25	25,443.68	748.43	3.03%
Webster	24,240.92	24,916.55	675.63	2.79%
Wetzel	26,731.57	27,508.06	776.49	2.90%
Wirt	24,665.19	24,674.42	9.23	0.04%
Wood	28,893.20	29,297.03	403.83	1.40%
Wyoming	24,577.65	25,178.25	600.60	2.44%
Total	\$ 26,802.81	\$ 27,490.62	\$ 687.81	2.57%

OSF

12/30/14

Avg Contracted Salary SP - All positions 15

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2013-14 AND 2014-15**

Ct.	County	2013-14	2014-15	Difference	Percent
1	Monroe	\$ 24,190.18	\$ 27,580.66	\$ 3,390.48	14.02%
2	Logan	25,964.86	27,261.55	1,296.69	4.99%
3	Ritchie	25,758.89	26,943.89	1,185.00	4.60%
4	McDowell	26,683.20	27,857.94	1,174.74	4.40%
4	Fayette	26,432.27	27,595.09	1,162.82	4.40%
6	Grant	25,348.43	26,374.26	1,025.83	4.05%
7	Jefferson	26,333.30	27,370.47	1,037.17	3.94%
8	Brooke	27,861.73	28,937.44	1,075.71	3.86%
9	Greenbrier	25,121.70	26,082.13	960.43	3.82%
10	Raleigh	26,925.18	27,909.60	984.42	3.66%
11	Summers	24,643.73	25,486.19	842.46	3.42%
12	Cabell	28,076.93	29,017.30	940.37	3.35%
13	Clay	24,517.16	25,330.75	813.59	3.32%
14	Mason	26,762.59	27,628.61	866.02	3.24%
15	Mercer	26,447.11	27,273.05	825.94	3.12%
16	Berkeley	26,916.56	27,741.34	824.78	3.06%
17	Barbour	23,977.55	24,708.41	730.86	3.05%
18	Wayne	24,695.25	25,443.68	748.43	3.03%
19	Wetzel	26,731.57	27,508.06	776.49	2.90%
19	Pendleton	25,735.96	26,482.20	746.24	2.90%
21	Hampshire	24,370.23	25,056.01	685.78	2.81%
22	Webster	24,240.92	24,916.55	675.63	2.79%
23	Putnam	29,276.75	30,072.40	795.65	2.72%
24	Gilmer	24,936.93	25,605.44	668.51	2.68%
25	Upshur	24,834.55	25,494.22	659.67	2.66%
26	Wyoming	24,577.65	25,178.25	600.60	2.44%
27	Randolph	24,709.53	25,295.57	586.04	2.37%
28	Pleasants	29,836.24	30,531.66	695.42	2.33%
29	Morgan	27,014.02	27,631.36	617.34	2.29%
30	Tyler	25,811.34	26,352.09	540.75	2.10%
31	Marshall	26,907.55	27,469.82	562.27	2.09%
32	Marion	25,984.30	26,510.62	526.32	2.03%
33	Jackson	29,175.07	29,748.89	573.82	1.97%
34	Monongalia	29,326.70	29,898.06	571.36	1.95%
35	Nicholas	24,535.16	25,004.21	469.05	1.91%
36	Lewis	26,286.12	26,785.30	499.18	1.90%
37	Ohio	28,442.00	28,980.75	538.75	1.89%
38	Hardy	25,068.03	25,528.29	460.26	1.84%
39	Mineral	27,634.26	28,123.89	489.63	1.77%
40	Mingo	26,742.04	27,205.95	463.91	1.73%
41	Kanawha	27,591.62	28,032.64	441.02	1.60%
42	Harrison	28,081.65	28,526.13	444.48	1.58%
43	Hancock	26,394.69	26,781.44	386.75	1.47%
44	Wood	28,893.20	29,297.03	403.83	1.40%
45	Preston	24,511.84	24,807.09	295.25	1.20%
46	Pocahontas	25,788.82	26,086.88	298.06	1.16%
47	Roane	24,708.88	24,989.12	280.24	1.13%
48	Lincoln	24,750.84	24,972.14	221.30	0.89%
49	Taylor	25,669.62	25,892.69	223.07	0.87%
50	Boone	29,089.18	29,337.71	248.53	0.85%
51	Braxton	25,586.74	25,680.05	93.31	0.36%
52	Tucker	25,409.46	25,468.27	58.81	0.23%
53	Wirt	24,665.19	24,674.42	9.23	0.04%
54	Doddridge	25,145.57	24,829.89	(315.68)	-1.26%
55	Calhoun	27,651.31	27,010.19	(641.12)	-2.32%
-	Total	\$ 26,802.81	\$ 27,490.62	\$ 687.81	2.57%

OSF
12/30/14

Avg Contracted Salary SP - All positions 15

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.2400	\$ 23,378.71	1.7400	\$ 31,343.40	6.1400	\$ 23,618.25
Berkeley	-	-	5.0000	25,286.02	52.0000	25,223.30	91.5000	28,024.15
Boone	-	-	1.5000	23,876.67	15.0000	28,666.00	6.0000	27,881.72
Braxton	-	-	2.0000	22,990.00	4.0000	22,837.50	1.0000	19,520.00
Brooke	-	-	6.0000	24,236.87	14.0000	25,662.14	20.0000	25,725.86
Cabell	-	-	6.0000	25,847.67	13.0000	27,096.15	49.0000	25,662.20
Calhoun	-	-	1.0000	19,845.00	-	-	-	-
Clay	-	-	1.0000	29,020.00	1.0000	23,130.00	4.0000	29,152.50
Doddridge	-	-	-	-	9.0000	22,481.67	1.0000	19,520.00
Fayette	-	-	21.0000	25,573.26	3.0000	25,270.00	16.5000	25,781.82
Gilmer	-	-	-	-	3.0000	21,516.67	-	-
Grant	-	-	-	-	-	-	8.0500	25,798.82
Greenbrier	-	-	6.5000	22,626.85	23.0000	25,103.91	23.7500	24,703.16
Hampshire	-	-	3.4500	22,753.19	15.0000	23,176.00	14.5000	24,584.14
Hancock	-	-	6.0000	24,558.33	9.0000	23,341.11	7.0000	28,124.29
Hardy	-	-	4.0000	20,085.00	3.0000	23,586.67	3.0000	27,266.67
Harrison	-	-	1.7000	23,570.00	30.7000	25,948.99	50.0000	26,832.40
Jackson	-	-	3.0000	31,793.33	5.4500	29,662.75	12.2500	29,867.55
Jefferson	-	-	44.5000	23,285.96	39.5000	26,468.35	-	-
Kanawha	-	-	77.5000	24,795.62	66.5000	24,143.91	79.0000	25,383.94
Lewis	-	-	3.0000	22,708.33	5.5000	24,661.16	10.7500	25,424.88
Lincoln	-	-	6.0000	20,068.33	27.0000	22,551.11	11.0000	24,564.55
Logan	1.0000	20,705.00	14.0000	21,172.86	18.0000	25,472.56	19.0000	25,793.37
Marion	-	-	13.0000	23,229.62	32.0000	24,485.31	22.0000	26,643.91
Marshall	-	-	12.0000	26,486.25	18.0000	25,215.00	15.5000	25,801.94
Mason	-	-	4.0000	23,355.00	23.0000	24,532.83	12.0000	26,105.83
McDowell	-	-	1.0000	23,438.00	9.0000	28,622.84	13.0000	29,582.83
Mercer	-	-	1.0000	21,920.00	34.0000	25,802.94	21.0000	29,119.24
Mineral	-	-	-	-	1.0000	20,305.00	-	-
Mingo	-	-	2.0000	27,820.00	-	-	-	-
Monongalia	-	-	-	-	13.0000	28,893.08	34.5000	28,683.66
Monroe	-	-	2.0000	24,554.38	2.0000	36,775.00	7.5000	38,246.67
Morgan	-	-	0.5000	26,250.00	11.5000	25,753.91	8.0000	30,166.25
Nicholas	-	-	4.0000	19,662.50	14.5000	23,842.41	9.5000	26,004.47
Ohio	-	-	13.5000	25,593.78	22.0000	24,397.27	12.5000	30,308.80
Pendleton	-	-	1.0000	19,430.00	2.0000	22,530.00	3.0000	23,305.00
Pleasants	-	-	1.0000	20,953.00	-	-	2.0000	26,688.00
Pocahontas	-	-	1.0000	20,290.00	2.0000	21,805.00	4.0000	21,260.00
Preston	-	-	2.3300	22,111.66	15.0000	22,558.00	8.0000	22,158.75
Putnam	-	-	18.0000	26,675.78	31.0000	28,585.87	16.5000	29,154.36
Raleigh	-	-	37.5000	24,998.27	42.5000	27,203.29	44.5000	27,482.58
Randolph	-	-	1.0000	19,550.00	2.5000	26,469.75	4.3400	28,816.29
Ritchie	-	-	1.0000	27,990.00	4.0000	24,105.00	5.0000	26,812.00
Roane	-	-	5.5000	23,118.45	4.5000	26,919.11	3.0000	23,395.00
Summers	-	-	1.0000	22,260.00	2.0000	21,155.00	-	-
Taylor	-	-	1.0000	23,260.00	4.0000	26,175.00	7.0000	27,320.18
Tucker	-	-	-	-	-	-	2.0000	22,225.00
Tyler	-	-	-	-	8.0000	25,996.25	-	-
Upshur	-	-	1.0000	18,990.00	25.0000	23,702.45	8.0000	24,686.25
Wayne	-	-	28.0000	22,685.00	20.0000	24,510.50	3.0000	26,166.67
Webster	-	-	1.0000	20,290.00	3.0000	21,693.33	9.5000	25,071.05
Wetzel	-	-	8.0000	23,841.97	9.0000	25,811.11	12.0000	26,558.33
Wirt	-	-	3.5000	21,052.86	2.0000	22,880.00	2.5000	24,888.98
Wood	-	-	22.0000	22,593.00	23.0000	29,787.75	26.0000	29,064.43
Wyoming	-	-	7.5000	21,986.00	12.5000	21,689.84	15.5000	25,485.81
Total	1.0000	\$ 20,705.00	408.7200	\$ 23,993.54	750.3900	\$ 25,397.38	764.7800	\$ 26,863.95

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	ECCAT Temporary Authorization		ECCAT Permanent Authorization		ECCAT Paraprofessional Certificate		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	8.8000	\$ 24,279.20	4.3000	\$ 23,391.86	-	\$ -	3.5000	\$ 22,933.57
Berkeley	48.6800	27,043.21	16.0000	27,765.70	7.0000	28,842.86	2.0000	33,940.00
Boone	18.0000	28,534.44	5.0000	27,112.00	1.0000	30,310.00	-	-
Braxton	2.0000	21,925.00	8.0000	23,945.00	2.0000	24,015.00	2.0000	24,055.00
Brooke	1.0000	28,285.00	2.2500	25,673.33	0.2500	27,500.00	2.0000	23,172.50
Cabell	24.5000	27,464.29	21.5000	29,542.53	-	-	8.0000	24,684.50
Calhoun	-	-	-	-	6.0000	27,583.33	-	-
Clay	7.0000	26,124.29	1.0000	25,330.00	-	-	-	-
Doddridge	1.0000	26,680.00	-	-	5.0000	26,426.00	-	-
Fayette	13.0000	26,076.92	6.0000	25,855.00	-	-	2.5000	24,468.00
Gilmer	4.0000	23,072.50	2.0000	23,640.00	2.0000	22,515.00	-	-
Grant	2.4500	25,638.40	0.5000	24,930.00	1.0000	25,465.08	-	-
Greenbrier	5.0000	24,846.00	21.0000	26,401.19	-	-	2.5000	24,018.00
Hampshire	2.4500	25,201.43	5.0000	26,453.00	-	-	0.1000	23,730.00
Hancock	5.0000	26,220.00	3.0000	26,070.00	-	-	6.0000	22,621.67
Hardy	2.0000	25,245.00	2.0000	26,085.00	5.0000	27,218.00	-	-
Harrison	36.0000	26,864.00	7.2000	28,292.50	-	-	6.5000	24,538.46
Jackson	3.5000	28,732.86	2.2000	30,082.73	-	-	-	-
Jefferson	20.0000	-	11.0000	26,634.55	-	-	-	-
Kanawha	71.0000	25,080.42	46.0000	26,637.59	1.0000	28,240.00	-	-
Lewis	3.0000	26,045.00	-	-	3.0000	25,968.33	0.7500	24,130.00
Lincoln	2.0000	23,740.00	-	-	-	-	2.0000	22,440.00
Logan	9.0000	25,715.00	8.0000	26,261.25	3.0000	29,715.00	-	-
Marion	12.0000	24,925.00	-	-	-	-	15.0000	25,814.33
Marshall	4.0000	25,862.50	4.0000	25,652.50	-	-	13.5000	23,570.11
Mason	-	-	-	-	-	-	2.0000	30,293.50
McDowell	13.0000	24,741.24	4.0000	24,510.96	-	-	4.0000	23,824.24
Mercer	17.0000	24,437.65	17.0000	26,060.59	-	-	-	-
Mineral	-	-	-	-	9.0000	26,934.22	0.9000	36,380.00
Mingo	3.0000	25,180.00	1.0000	25,320.00	-	-	-	-
Monongalia	13.0000	26,060.22	16.0000	27,451.65	13.0000	29,558.46	23.0000	27,454.13
Monroe	2.0000	51,945.00	2.0000	52,550.00	0.5000	52,620.00	1.5000	23,256.93
Morgan	2.5000	27,672.00	-	-	-	-	-	-
Nicholas	18.0000	24,754.50	-	-	-	-	-	-
Ohio	9.0000	25,426.11	1.0000	21,980.00	1.0000	25,520.00	5.0000	22,865.55
Pendleton	3.0000	26,001.67	0.5000	28,950.00	-	-	1.0000	21,770.00
Pleasants	1.0000	26,653.00	6.0000	28,046.33	-	-	-	-
Pocahontas	4.0000	22,582.50	-	-	5.0000	28,670.00	-	-
Preston	10.0000	23,807.00	-	-	-	-	4.0000	21,797.50
Putnam	16.0000	27,881.25	5.0000	27,774.00	7.0000	31,195.43	-	-
Raleigh	22.0000	27,096.59	2.5000	26,008.00	-	-	0.5000	24,850.00
Randolph	9.0000	25,984.92	-	-	-	-	8.0000	22,863.75
Ritchie	2.0000	22,990.00	2.0000	24,750.00	-	-	-	-
Roane	2.5000	25,460.00	-	-	0.5000	28,160.00	1.5000	22,760.00
Summers	2.0000	21,985.00	8.0000	26,268.62	0.5000	22,430.00	-	-
Taylor	4.0000	25,100.00	2.0000	27,705.00	-	-	-	-
Tucker	3.0000	23,893.33	-	-	5.0000	31,310.00	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	6.0000	26,116.67	5.0000	24,090.00	-	-	1.0000	25,200.00
Wayne	10.0000	22,505.50	1.0000	25,070.00	-	-	4.0000	22,337.50
Webster	1.0000	21,660.00	3.0000	24,661.67	-	-	-	-
Wetzel	7.0000	26,421.43	7.0000	25,168.57	-	-	1.0000	25,270.00
Wirt	3.0000	24,091.67	0.5000	23,080.00	-	-	-	-
Wood	-	-	1.0000	20,668.20	42.0000	26,866.85	-	-
Wyoming	10.0000	23,942.50	2.5000	24,612.00	-	-	-	-
Total	498.3800	\$ 25,892.86	262.9500	\$ 26,799.33	119.7500	\$ 27,867.13	123.7500	\$ 24,847.07

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.8000	\$ 23,635.00	-	\$ -	-	\$ -
Berkeley	24.0000	29,311.30	-	-	-	-	-	-
Boone	1.0000	27,450.00	-	-	-	-	-	-
Braxton	4.0000	28,415.00	-	-	-	-	-	-
Brooke	1.0000	28,810.00	-	-	-	-	-	-
Cabell	11.5000	28,943.26	6.0000	25,600.50	2.0000	35,294.00	1.0000	28,802.00
Calhoun	4.0000	27,235.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.0000	25,030.00	-	-	-	-	-	-
Fayette	2.0000	31,726.80	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.0000	26,020.16	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	6.5000	25,492.31	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	9.0000	26,145.04	-	-	-	-	-	-
Harrison	3.0000	25,830.00	1.0000	24,280.00	3.0000	27,396.67	-	-
Jackson	16.2000	29,801.32	-	-	1.0000	25,380.00	1.2000	27,870.42
Jefferson	19.0000	29,443.82	-	-	-	-	-	-
Kanawha	15.0000	29,749.33	1.0000	26,910.00	1.0000	23,350.00	10.0000	23,538.00
Lewis	4.0000	26,181.25	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	3.0000	23,763.33
Logan	7.0000	30,863.71	-	-	-	-	1.0000	22,385.00
Marion	-	-	1.0000	22,810.00	2.0000	29,415.00	2.0000	23,354.00
Marshall	-	-	-	-	-	-	-	-
Mason	11.0000	28,117.73	-	-	-	-	-	-
McDowell	1.0000	34,550.00	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	43.1000	27,644.80	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	27.0000	29,697.32	1.0000	25,725.00	2.0000	27,982.50	-	-
Monroe	0.5000	52,620.00	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	1.0000	25,765.00	-	-	-	-	-	-
Ohio	11.5000	27,284.11	-	-	-	-	-	-
Pendleton	2.5000	27,778.00	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.0000	23,385.00	-	-	-	-	-	-
Preston	7.0000	24,183.57	-	-	-	-	-	-
Putnam	13.5000	33,477.04	-	-	1.0000	28,480.00	-	-
Raleigh	2.0000	30,172.50	-	-	-	-	1.0000	25,385.00
Randolph	0.3300	31,713.76	-	-	-	-	-	-
Ritchie	3.0000	24,880.00	-	-	-	-	-	-
Roane	1.5000	25,566.67	-	-	-	-	-	-
Summers	2.5000	23,918.00	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	1.0000	26,750.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	1.0000	28,170.00	-	-	-	-	-	-
Wayne	7.0000	31,048.57	-	-	-	-	-	-
Webster	0.5000	27,220.00	-	-	-	-	-	-
Wetzel	1.0000	26,670.00	-	-	-	-	1.0000	19,991.60
Wirt	-	-	-	-	-	-	0.5000	22,284.90
Wood	34.0000	28,847.14	-	-	4.0000	27,752.26	2.0000	25,320.00
Wyoming	-	-	-	-	-	-	-	-
Total	303.1300	\$ 28,683.36	11.8000	\$ 25,073.81	16.0000	\$ 28,487.00	22.7000	\$ 24,016.24

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.4000	\$ 37,687.12	-	\$ -	-	\$ -
Berkeley	49.3200	27,459.97	5.0000	43,756.27	-	-	-	-
Boone	6.0000	27,855.00	1.0000	49,877.10	-	-	14.0000	29,900.27
Braxton	4.0000	23,662.50	1.0000	38,667.15	-	-	0.5000	24,615.00
Brooke	2.5000	25,092.00	0.5000	31,254.76	-	-	-	-
Cabell	15.5000	28,322.13	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	6.0000	29,040.00	4.1500	33,425.18	-	-	-	-
Doddridge	-	-	1.0000	40,633.79	-	-	-	-
Fayette	8.0000	26,865.00	1.0000	49,068.00	-	-	0.5000	24,810.00
Gilmer	1.0000	21,990.00	1.0000	37,740.00	-	-	-	-
Grant	4.0000	23,007.54	2.0000	36,027.90	-	-	-	-
Greenbrier	7.2500	25,468.51	1.0000	57,540.00	-	-	-	-
Hampshire	11.0000	23,591.82	1.0000	60,000.00	-	-	2.0000	31,066.18
Hancock	27.0000	26,975.56	-	-	-	-	-	-
Hardy	-	-	3.5000	46,240.11	-	-	3.0000	27,027.17
Harrison	13.4000	26,328.51	4.0000	61,360.16	5.2500	35,193.76	14.5500	33,752.84
Jackson	2.0000	28,947.50	3.5000	54,086.29	-	-	-	-
Jefferson	13.0000	27,698.08	1.0000	42,190.65	-	-	-	-
Kanawha	22.0000	27,270.73	11.0000	42,906.68	-	-	-	-
Lewis	7.0000	27,057.14	-	-	-	-	2.0000	30,918.75
Lincoln	-	-	4.0000	47,523.00	-	-	1.0000	24,766.50
Logan	3.0000	25,888.33	3.0000	58,956.25	-	-	-	-
Marion	6.0000	24,143.33	1.0000	45,205.20	-	-	-	-
Marshall	14.5000	26,062.41	1.0000	57,440.60	-	-	-	-
Mason	-	-	0.5000	37,238.20	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	7.0000	27,772.86	2.5000	44,953.54	-	-	-	-
Mineral	-	-	1.6333	38,641.82	-	-	12.0834	29,813.65
Mingo	44.0000	26,614.61	-	-	-	-	-	-
Monongalia	20.0000	26,957.58	5.0000	43,978.70	-	-	1.7500	37,780.24
Monroe	4.0000	26,845.00	-	-	-	-	-	-
Morgan	5.0000	27,991.00	-	-	-	-	-	-
Nicholas	1.5000	23,843.33	-	-	3.5000	21,953.25	4.0000	25,869.03
Ohio	-	-	3.0000	44,288.90	-	-	0.5000	28,224.00
Pendleton	3.0000	23,863.33	1.0000	44,892.00	-	-	-	-
Pleasants	5.0000	26,103.00	2.0000	53,652.99	-	-	-	-
Pocahontas	-	-	-	-	-	-	3.2500	26,613.22
Preston	6.0000	25,100.00	-	-	-	-	1.0000	27,777.00
Putnam	7.5000	32,161.33	1.0000	50,085.90	-	-	-	-
Raleigh	1.0000	29,510.00	1.0000	60,173.55	-	-	4.5000	28,728.53
Randolph	9.8300	26,778.44	2.0000	40,500.00	-	-	3.1000	28,499.97
Ritchie	1.0000	23,780.00	-	-	-	-	0.4000	37,453.50
Roane	2.0000	23,266.50	-	-	-	-	1.0000	25,326.75
Summers	2.0000	26,600.00	2.0000	32,604.00	-	-	-	-
Taylor	4.0000	25,625.00	3.0000	38,150.33	-	-	-	-
Tucker	2.0000	23,780.00	-	-	-	-	-	-
Tyler	4.0000	23,437.50	1.0000	33,838.66	-	-	-	-
Upshur	1.0000	25,250.00	4.0000	31,936.31	-	-	-	-
Wayne	24.0000	24,011.67	2.0000	45,459.68	-	-	-	-
Webster	-	-	0.5000	41,179.50	-	-	2.5000	25,861.50
Wetzel	8.0000	25,855.00	7.5000	43,069.22	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	23,804.00
Wood	24.0000	27,677.71	11.0000	50,584.05	-	-	1.0000	38,145.15
Wyoming	-	-	1.5000	66,918.03	-	-	-	-
Total	408.3000	\$ 26,618.62	104.1833	\$ 45,446.13	8.7500	\$ 29,897.56	73.6334	\$ 29,972.83

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.2000	\$ 29,692.00	1.0320	\$ 29,841.89	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	2.0000	24,475.00
Boone	2.0000	39,125.20	-	-	-	-	1.0000	29,720.00
Braxton	-	-	-	-	1.0000	35,952.75	-	-
Brooke	0.2500	37,910.24	-	-	-	-	-	-
Cabell	-	-	8.0000	35,873.66	-	-	1.0000	30,140.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	23,400.16
Greenbrier	-	-	1.0000	55,305.60	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0000	45,943.77	1.0000	45,943.77	-	-	1.0000	27,040.00
Jackson	-	-	-	-	-	-	0.7000	30,735.00
Jefferson	4.0000	37,884.11	-	-	1.0000	40,937.85	-	-
Kanawha	15.5000	40,539.61	-	-	3.0000	45,006.88	4.0000	24,800.26
Lewis	1.5000	38,545.83	-	-	0.5000	39,187.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.0000	21,955.05
Marshall	2.0000	32,767.32	-	-	-	-	-	-
Mason	1.5000	33,740.78	1.0000	31,718.03	-	-	-	-
McDowell	2.0000	31,308.00	-	-	-	-	-	-
Mercer	2.0000	30,828.00	0.5000	69,828.48	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	1.0000	33,072.00	-	-	-	-	1.0000	25,440.00
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	2.4999	35,635.74	-	-	-	-	1.5000	25,851.67
Ohio	1.0000	34,828.75	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	1.7500	33,991.85	-	-	-	-	-	-
Preston	0.5000	30,912.00	-	-	-	-	1.0000	27,990.00
Putnam	-	-	-	-	1.0000	49,824.90	-	-
Raleigh	7.8900	38,156.86	-	-	0.3400	47,371.50	-	-
Randolph	3.5000	34,782.54	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.6700	40,897.21	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.0000	30,315.15	-	-	-	-
Upshur	-	-	0.5000	29,170.00	-	-	-	-
Wayne	-	-	1.0000	32,520.60	-	-	-	-
Webster	-	-	3.0000	38,317.05	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	23,780.00
Wirt	2.0000	33,346.03	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.0000	24,840.00
Wyoming	-	-	-	-	-	-	-	-
Total	52.7599	\$ 37,273.86	18.0320	\$ 37,602.02	6.8400	\$ 43,484.83	18.2000	\$ 25,533.15

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Warehouse Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.2000	39,332.70
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	0.5000	39,678.54
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	8.0000	25,003.75	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	31,536.00	-	-
Hardy	-	-	1.0000	21,720.00	-	-	-	-
Harrison	-	-	0.3000	42,275.00	-	-	-	-
Jackson	-	-	0.2500	29,690.00	0.2500	29,690.00	-	-
Jefferson	1.0000	28,000.00	2.0000	26,740.00	-	-	-	-
Kanawha	-	-	40.0000	29,322.42	1.0000	41,003.10	3.0000	35,300.25
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.0000	24,766.50	-	-	-	-
Logan	-	-	-	-	0.5000	42,736.32	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	1.6667	34,792.50
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	0.1000	35,868.00	-	-	-	-
Monongalia	-	-	-	-	-	-	1.0000	46,203.53
Monroe	1.0000	27,500.00	2.0000	23,747.50	-	-	-	-
Morgan	-	-	3.5000	25,291.15	-	-	-	-
Nicholas	-	-	3.3333	23,969.90	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.2000	35,844.00
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	1.0000	37,159.88
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	0.5000	24,736.50
Taylor	-	-	-	-	-	-	1.0000	24,272.50
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	32,370.00	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.0000	38,732.40	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	2.0000	\$ 27,750.00	62.4833	\$ 27,925.35	3.7500	\$ 37,349.91	9.0667	\$ 35,158.13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Secretary I		Secretary II		Secretary III		Executive Secretary	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	6.7200	\$ 24,965.54	3.9780	\$ 30,786.52	0.8000	\$ 44,392.98
Berkeley	-	-	30.5000	25,502.72	67.0000	31,803.13	8.0000	43,593.07
Boone	-	-	4.5000	26,427.50	11.5000	32,863.51	4.0000	43,182.45
Braxton	-	-	5.0000	23,921.95	4.0000	29,123.88	6.0000	33,745.13
Brooke	-	-	8.0000	24,352.24	9.0000	29,885.72	7.2500	35,798.85
Cabell	-	-	27.0000	27,148.72	28.0000	32,487.58	23.0000	41,244.70
Calhoun	-	-	-	-	4.0000	28,263.38	4.0000	38,282.01
Clay	-	-	1.0000	23,392.00	6.0000	28,520.84	-	-
Doddridge	-	-	5.0000	23,196.80	5.5000	28,515.58	1.0000	40,633.78
Fayette	-	-	5.5000	26,185.45	25.5000	34,533.05	2.0000	39,228.30
Gilmer	-	-	-	-	6.0000	27,729.67	1.0000	34,192.75
Grant	-	-	2.5000	29,113.32	5.5000	29,956.00	1.0000	25,608.00
Greenbrier	-	-	7.0000	24,833.12	25.0000	29,154.56	1.0000	34,619.20
Hampshire	-	-	6.0000	24,434.96	5.0000	27,151.85	6.0000	35,728.76
Hancock	-	-	3.0000	26,281.00	18.5000	31,644.92	4.0000	44,386.31
Hardy	-	-	0.5000	22,539.00	3.5000	29,241.14	2.5000	30,684.00
Harrison	-	-	10.2500	29,816.44	12.2500	38,756.74	9.8000	45,579.85
Jackson	-	-	6.0000	28,086.88	12.5000	32,419.54	13.5000	40,982.26
Jefferson	-	-	13.0000	26,297.66	31.0000	34,700.46	1.0000	50,333.73
Kanawha	-	-	46.0000	26,827.01	45.0000	34,713.30	15.0000	42,143.67
Lewis	-	-	5.0000	23,572.15	6.0000	28,467.67	7.0000	37,884.07
Lincoln	-	-	9.5000	22,043.48	8.0000	26,703.65	6.0000	41,986.00
Logan	-	-	18.0000	24,913.34	10.0000	32,010.41	14.0000	39,677.89
Marion	-	-	11.0000	23,639.45	32.5000	34,938.08	5.0000	44,905.57
Marshall	-	-	6.5000	25,320.50	12.5000	31,355.45	7.0000	39,162.43
Mason	-	-	13.5000	26,479.58	11.0000	32,287.26	4.5000	39,852.53
McDowell	-	-	5.0000	24,621.21	15.0000	30,880.84	1.0000	37,980.00
Mercer	-	-	26.5000	26,017.99	29.0000	31,527.97	1.0000	34,704.00
Mineral	0.5000	21,295.00	6.0000	24,115.57	4.5000	29,828.17	3.7833	39,707.22
Mingo	-	-	3.0000	24,018.50	15.0000	32,079.30	3.6000	36,184.67
Monongalia	-	-	17.5000	28,906.45	29.7500	36,398.11	-	-
Monroe	-	-	2.0000	24,205.75	5.0000	27,710.40	3.5000	31,207.29
Morgan	-	-	7.0000	24,395.40	5.0000	37,089.96	1.0000	37,923.30
Nicholas	-	-	3.5000	23,862.43	3.1666	33,468.36	1.0000	44,461.35
Ohio	-	-	8.5000	25,896.59	20.0000	34,691.33	2.0000	49,509.35
Pendleton	-	-	-	-	4.0000	29,366.13	2.0000	29,395.00
Pleasants	-	-	4.0000	29,952.33	4.0000	34,595.72	2.0000	39,493.22
Pocahontas	-	-	0.7500	22,367.17	2.7500	27,655.54	2.5000	33,130.54
Preston	-	-	4.0000	22,365.95	9.5000	29,092.26	5.5000	32,478.55
Putnam	-	-	16.5000	26,206.71	46.5000	34,210.26	2.0000	50,979.83
Raleigh	-	-	25.5000	25,913.48	24.4100	34,446.35	1.0000	48,454.65
Randolph	-	-	8.5000	23,716.93	11.4000	31,173.74	2.5000	34,372.80
Ritchie	-	-	3.0000	27,487.75	6.2000	31,179.31	1.0000	44,944.20
Roane	-	-	7.5000	23,115.43	0.5000	25,389.00	3.3300	35,546.78
Summers	-	-	3.5000	22,850.57	4.0000	26,313.88	-	-
Taylor	-	-	3.0000	26,072.67	5.0000	27,630.00	5.0000	30,732.00
Tucker	-	-	3.0000	21,726.67	3.0000	28,902.00	2.0000	29,982.00
Tyler	-	-	3.0000	23,001.42	2.5000	28,890.99	1.0000	34,582.50
Upshur	-	-	8.0000	22,982.13	13.5000	27,070.48	3.0000	33,666.33
Wayne	-	-	14.5000	24,682.45	22.0000	30,947.94	3.0000	41,860.05
Webster	-	-	2.0000	24,131.63	1.0000	27,431.25	0.5000	41,179.50
Wetzel	-	-	4.5000	26,508.00	8.5000	32,726.91	-	-
Wirt	-	-	1.0000	23,804.00	1.0000	27,192.00	2.0000	33,346.03
Wood	-	-	18.5000	28,936.52	47.0000	34,251.65	-	-
Wyoming	-	-	13.0000	22,725.38	9.8300	35,005.06	1.0000	45,593.43
Total	0.5000	\$ 21,295.00	473.7200	\$ 25,706.09	761.7346	\$ 32,521.39	210.5633	\$ 39,352.93

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Switchboard Operator		Computer Operator		Programmer		Draftsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.3500	\$ 32,098.37	-	\$ -	-	\$ -
Berkeley	1.0000	46,027.35	2.4000	28,494.83	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	40,285.36	3.5000	61,772.08	-	-
Cabell	-	-	-	-	3.0000	36,399.06	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.0000	38,772.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	0.1000	42,275.00	-	-	1.0000	48,100.00	-	-
Jackson	0.5000	29,690.00	-	-	-	-	-	-
Jefferson	-	-	18.0000	28,019.68	-	-	-	-
Kanawha	-	-	4.0000	33,616.80	9.0000	47,844.49	2.0000	36,644.40
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	38,249.55	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.2000	36,520.45	-	-
McDowell	0.5000	22,050.00	-	-	-	-	-	-
Mercer	-	-	1.0000	43,092.00	-	-	-	-
Mineral	-	-	-	-	1.0000	41,978.27	-	-
Mingo	1.3000	36,573.23	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	0.3333	42,908.43	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	6.0000	48,291.38	-	-
Raleigh	1.1700	30,749.45	1.1700	40,619.53	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.0000	62,796.60	-	-
Wyoming	-	-	0.5000	41,444.20	0.5000	41,444.20	-	-
Total	4.5700	\$ 34,933.68	30.2533	\$ 31,112.24	25.2000	\$ 48,676.56	2.0000	\$ 36,644.40

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Graphic Artist		Inventory Supervisor		Printing Operator		Printing Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	1.0000	39,126.51	1.0000	37,300.80	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	1.0000	28,596.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.0000	38,800.00	-	-	-	-
Jackson	-	-	0.4000	44,733.00	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.0000	41,994.90	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	1.0000	29,508.00	-	-	-	-
Mineral	-	-	1.0000	30,732.75	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	42,190.66	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.0000	36,357.30	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.5000	57,080.72	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	38,758.50	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	0.3300	34,634.70	0.3400	34,634.71	-	-
Total	1.0000	\$ 39,126.51	11.2300	\$ 37,480.14	0.3400	\$ 34,634.71	-	\$ -

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	\$ 29,691.99	-	\$ -	0.2000	\$ 41,833.35	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	2.0000	42,184.13	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.5000	37,910.26	1.0000	40,723.45	1.0000	50,359.95	-	-
Cabell	-	-	-	-	2.0000	52,073.42	-	-
Calhoun	-	-	1.0000	28,876.50	-	-	-	-
Clay	-	-	-	-	1.0000	35,084.80	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	40,598.55	-	-	-	-	-	-
Gilmer	-	-	1.0000	37,188.00	1.0000	37,300.00	-	-
Grant	1.0000	34,478.61	1.0000	33,630.27	1.0000	41,995.09	-	-
Greenbrier	1.5000	33,986.40	0.5000	38,378.40	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	1.0000	27,936.00	-	-	1.0000	30,408.00	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.0000	47,333.00	1.0000	33,098.00	-	-	-	-
Jefferson	-	-	1.0000	45,364.41	1.0000	52,784.64	-	-
Kanawha	-	-	-	-	5.0000	49,109.76	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.0000	45,951.66	1.0000	37,764.09	1.0000	49,185.45	-	-
Marshall	1.5000	45,270.33	1.0000	33,605.00	1.0000	52,460.00	-	-
Mason	1.0000	33,571.13	1.0000	40,435.43	-	-	-	-
McDowell	-	-	1.0000	38,928.00	-	-	-	-
Mercer	1.0000	35,004.00	1.0000	43,620.00	1.0000	58,057.18	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.0000	41,551.20	1.0000	46,810.35	2.0000	50,669.89	-	-
Monroe	0.5000	28,548.00	-	-	-	-	-	-
Morgan	1.0000	44,174.25	-	-	1.0000	44,996.40	-	-
Nicholas	0.3334	33,669.02	0.3333	38,836.81	-	-	-	-
Ohio	1.0000	51,398.60	1.0000	51,726.55	1.0000	36,511.20	-	-
Pendleton	-	-	1.0000	33,629.85	1.0000	42,846.50	-	-
Pleasants	1.0000	38,357.87	1.0000	33,620.72	-	-	-	-
Pocahontas	-	-	-	-	1.0000	37,195.85	-	-
Preston	1.0000	30,003.75	-	-	-	-	-	-
Putnam	1.0000	44,082.90	1.0000	41,342.40	1.0000	58,424.85	-	-
Raleigh	1.0200	37,575.30	1.0000	46,505.64	-	-	1.0000	41,890.51
Randolph	-	-	-	-	1.0000	42,906.00	-	-
Ritchie	0.9000	36,569.01	0.5000	35,861.42	-	-	-	-
Roane	1.0000	37,740.60	1.0000	31,659.30	-	-	-	-
Summers	-	-	-	-	1.0000	47,160.00	-	-
Taylor	-	-	-	-	1.0000	43,720.00	-	-
Tucker	-	-	1.0000	49,372.64	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	44,761.50	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	1.0000	37,156.70	-	-
Wirt	-	-	-	-	0.5000	39,090.16	-	-
Wood	1.0000	35,613.45	2.0000	39,437.10	2.0000	43,006.88	-	-
Wyoming	0.5000	40,729.06	0.5000	44,644.06	0.3400	32,689.00	-	-
Total	24.5534	\$ 38,726.22	22.8333	\$ 39,379.37	31.0400	\$ 45,727.75	1.0000	\$ 41,890.51

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Cabinet Maker		Carpenter I		Carpenter II		Chief Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.2400	\$ 25,980.00	-	\$ -	0.9500	\$ 27,145.31
Berkeley	1.0000	43,456.50	4.5000	35,927.08	1.0000	36,422.55	-	-
Boone	-	-	-	-	1.3000	39,522.19	-	-
Braxton	1.0000	32,096.48	-	-	-	-	2.0000	34,343.03
Brooke	1.7500	40,152.99	-	-	-	-	1.0000	41,955.01
Cabell	-	-	-	-	-	-	2.0000	41,962.28
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.0000	32,089.25
Doddridge	-	-	-	-	2.0000	36,037.58	0.7500	39,343.67
Fayette	1.0000	45,988.20	-	-	4.0000	37,864.58	-	-
Gilmer	-	-	-	-	-	-	1.0000	34,825.00
Grant	-	-	-	-	-	-	1.0000	41,590.59
Greenbrier	-	-	-	-	2.0000	26,844.00	-	-
Hampshire	-	-	-	-	-	-	1.0000	32,004.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	1.0000	36,648.00	-	-
Harrison	-	-	0.4000	43,775.00	2.8200	41,413.74	1.0000	39,612.50
Jackson	-	-	-	-	1.1500	35,393.91	1.0000	39,715.00
Jefferson	-	-	2.0000	34,686.90	2.0000	40,937.85	1.0000	42,660.45
Kanawha	2.0000	34,347.60	-	-	13.0000	40,397.78	-	-
Lewis	-	-	-	-	1.0000	39,837.50	1.0000	27,962.50
Lincoln	-	-	-	-	-	-	1.0000	39,192.00
Logan	4.0000	35,487.91	1.0000	39,117.38	-	-	-	-
Marion	1.0000	39,515.40	-	-	2.0000	37,505.70	-	-
Marshall	1.0000	38,350.00	-	-	-	-	1.0000	37,102.00
Mason	-	-	0.7000	43,457.46	0.7000	37,805.87	1.0000	43,058.48
McDowell	-	-	0.5000	37,824.00	1.5000	33,088.00	1.0000	46,740.00
Mercer	1.0000	39,900.00	-	-	3.3333	34,922.75	-	-
Mineral	-	-	-	-	0.5000	39,078.22	1.0000	44,735.40
Mingo	-	-	-	-	1.5000	35,182.80	0.2500	34,321.52
Monongalia	-	-	-	-	2.0000	37,995.08	2.0000	42,138.46
Monroe	-	-	-	-	1.0000	34,656.00	1.0000	25,584.00
Morgan	-	-	-	-	0.2000	33,434.10	1.0000	31,711.50
Nicholas	-	-	-	-	2.0000	34,275.83	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	0.5000	48,627.66
Pleasants	-	-	-	-	-	-	1.0000	41,022.66
Pocahontas	-	-	-	-	-	-	1.0000	34,660.80
Preston	-	-	-	-	0.5250	35,999.43	2.0000	34,482.00
Putnam	-	-	-	-	1.0000	44,213.40	-	-
Raleigh	-	-	-	-	2.8400	46,213.27	1.0000	47,462.85
Randolph	-	-	-	-	2.0000	37,662.00	1.0000	34,644.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	0.2500	35,117.56	-	-	-	-
Summers	-	-	-	-	1.0000	26,388.00	1.0000	26,979.99
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	1.0000	28,968.00
Tyler	-	-	-	-	-	-	1.0000	36,693.64
Upshur	-	-	-	-	-	-	1.0000	36,768.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	1.0000	37,258.55
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.5000	32,901.26
Wood	4.0000	36,425.81	-	-	-	-	-	-
Wyoming	-	-	-	-	2.5000	30,599.64	-	-
Total	17.7500	\$ 37,516.87	9.5900	\$ 36,706.97	55.8683	\$ 37,665.87	35.9500	\$ 37,148.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Crew Leader		Electrician I		Electrician II		Electronic Technician I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.4400	\$ 27,594.55	0.6000	\$ 38,912.45	-	\$ -
Berkeley	3.0000	40,302.83	2.0000	35,404.65	2.0000	39,514.95	1.0000	35,848.35
Boone	-	-	-	-	0.9500	34,805.06	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	1.0000	39,939.53	-	-
Cabell	-	-	-	-	3.0000	35,567.32	-	-
Calhoun	-	-	-	-	1.0000	33,327.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	3.0000	38,655.76	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.0000	32,256.00	-	-
Greenbrier	-	-	-	-	2.0000	30,948.00	4.0000	25,935.50
Hampshire	-	-	-	-	1.0000	32,220.00	-	-
Hancock	-	-	-	-	1.0000	36,135.45	-	-
Hardy	-	-	-	-	0.5000	31,376.00	-	-
Harrison	-	-	-	-	3.5600	42,321.31	-	-
Jackson	0.5000	44,733.00	0.5000	44,304.00	1.4000	40,145.86	-	-
Jefferson	-	-	1.0000	31,933.35	2.0000	35,130.60	-	-
Kanawha	12.0000	39,384.90	-	-	9.0000	34,233.05	-	-
Lewis	-	-	0.5000	29,047.00	0.5000	39,075.00	-	-
Lincoln	-	-	1.0000	28,488.00	-	-	-	-
Logan	-	-	-	-	7.0000	35,556.18	-	-
Marion	-	-	-	-	5.0000	33,614.19	-	-
Marshall	-	-	-	-	2.0000	34,827.00	-	-
Mason	-	-	0.2500	32,435.80	1.9000	38,768.82	-	-
McDowell	-	-	-	-	3.5000	35,410.86	-	-
Mercer	-	-	-	-	6.0000	28,781.88	-	-
Mineral	-	-	-	-	1.4167	37,646.11	-	-
Mingo	0.5000	34,895.70	-	-	1.5000	33,757.60	-	-
Monongalia	-	-	-	-	5.0000	35,532.99	1.0000	41,728.55
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	2.0000	28,052.38	-	-
Ohio	-	-	-	-	3.0000	32,725.05	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	0.6000	32,902.97	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.2000	35,808.00	-	-	0.8250	34,008.36	-	-
Putnam	-	-	-	-	4.0000	38,882.48	-	-
Raleigh	-	-	-	-	3.8300	43,039.21	-	-
Randolph	-	-	-	-	2.5000	31,387.20	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.7500	44,633.36	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	2.0000	36,864.00	-	-	-	-
Tyler	-	-	1.0000	45,342.71	1.0000	36,411.60	-	-
Upshur	-	-	-	-	3.0000	27,720.00	-	-
Wayne	-	-	-	-	3.0000	34,025.70	-	-
Webster	-	-	-	-	1.0000	37,060.15	-	-
Wetzel	-	-	-	-	3.0000	33,241.70	-	-
Wirt	-	-	-	-	0.5000	39,090.16	-	-
Wood	-	-	1.0000	32,690.25	2.0000	31,313.48	-	-
Wyoming	0.3300	33,679.55	-	-	3.0000	34,695.60	-	-
Total	17.1300	\$ 39,192.02	9.690	\$ 35,079.22	100.232	\$ 35,041.04	6.000	\$ 30,219.82

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	1.1400	\$ 27,008.08	-	\$ -
Berkeley	-	-	9.0000	39,855.88	1.0000	30,569.10	-	-
Boone	0.5000	43,169.62	0.5000	46,154.62	6.8000	36,255.49	-	-
Braxton	-	-	-	-	1.0000	25,199.55	-	-
Brooke	1.5000	45,243.14	-	-	0.5000	35,822.26	-	-
Cabell	-	-	7.0000	46,842.04	2.0000	33,099.60	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	0.9500	23,963.16	-	-	-	-
Doddridge	-	-	-	-	1.0000	24,781.00	-	-
Fayette	-	-	3.0000	42,564.75	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	0.5000	27,048.24	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.5000	31,376.00	-	-
Harrison	-	-	1.0100	44,437.38	6.5600	41,058.27	-	-
Jackson	3.4000	37,547.24	-	-	3.4500	39,629.46	0.5000	42,906.50
Jefferson	1.0000	32,080.80	1.0000	37,153.35	1.0000	38,131.65	-	-
Kanawha	12.0000	36,171.34	-	-	-	-	1.0000	37,845.00
Lewis	-	-	-	-	3.5000	35,988.86	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	2.0000	36,905.41	3.0000	42,337.10	-	-	-	-
Marion	1.0000	30,792.00	1.0000	42,699.60	-	-	-	-
Marshall	-	-	1.0000	52,975.00	-	-	-	-
Mason	4.7000	33,008.04	-	-	3.9000	33,990.92	-	-
McDowell	-	-	1.0000	31,520.00	-	-	-	-
Mercer	1.0000	35,124.00	2.0000	30,288.00	2.8333	28,930.10	0.3333	34,011.40
Mineral	0.3333	43,886.71	-	-	2.0333	31,520.40	-	-
Mingo	-	-	1.0000	45,369.63	2.5000	35,477.73	-	-
Monongalia	1.0000	48,256.03	1.0000	44,409.15	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	0.7400	32,834.50	-	-
Nicholas	-	-	1.0000	31,228.65	1.0000	27,496.35	-	-
Ohio	-	-	-	-	-	-	1.0000	42,294.92
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.0000	48,661.77	2.4000	34,860.47	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	1.0000	41,001.39	4.2250	29,185.51	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.5000	43,025.86	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	1.5000	34,169.25	-	-
Roane	-	-	-	-	1.0000	39,409.50	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	3.0000	28,000.00	-	-	-	-	-	-
Tucker	-	-	1.0000	31,740.00	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	41,590.35	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	1.0000	25,270.88	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	2.0000	23,452.77	0.8300	38,177.81	0.5000	40,937.86	-	-
Total	33.433	\$ 35,051.90	38.2900	\$ 41,071.80	53.082	\$ 34,387.74	2.8333	\$ 39,857.82

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.6500	\$ 33,657.82	0.6000	\$ 41,833.33	-	\$ -
Berkeley	-	-	-	-	-	-	1.0000	45,936.00
Boone	0.5000	43,169.62	-	-	0.9400	34,814.93	0.2025	39,335.60
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	0.5000	44,852.86	-	-
Cabell	-	-	-	-	7.0000	34,237.98	1.0000	41,966.19
Calhoun	-	-	-	-	1.0000	36,650.50	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	1.0000	34,713.00	-	-
Gilmer	-	-	-	-	1.0000	27,475.00	-	-
Grant	-	-	-	-	1.0000	26,760.00	-	-
Greenbrier	0.5000	27,804.00	-	-	1.0000	31,152.00	-	-
Hampshire	-	-	-	-	-	-	1.0000	36,192.00
Hancock	-	-	-	-	1.0000	36,122.40	1.0000	32,403.15
Hardy	-	-	-	-	-	-	-	-
Harrison	2.6000	39,015.87	-	-	3.4000	44,197.00	0.5000	45,025.00
Jackson	-	-	-	-	0.9000	39,533.00	-	-
Jefferson	-	-	-	-	-	-	1.0000	39,763.35
Kanawha	-	-	-	-	10.0000	34,189.70	2.0000	42,914.93
Lewis	-	-	-	-	0.5000	39,962.50	-	-
Lincoln	-	-	-	-	1.0000	33,456.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	1.0000	38,948.00
Mason	-	-	-	-	1.4500	34,592.19	-	-
McDowell	-	-	-	-	0.5000	35,860.00	-	-
Mercer	-	-	0.3333	38,913.89	2.0000	29,886.00	-	-
Mineral	-	-	0.8334	39,513.82	-	-	0.2500	37,792.80
Mingo	-	-	-	-	1.0000	31,359.85	-	-
Monongalia	-	-	1.0000	31,196.03	4.0000	37,523.65	2.0000	34,892.44
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.0000	43,923.82
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.3300	25,152.00	1.0000	32,668.49	-	-	0.1250	35,844.00
Putnam	-	-	-	-	8.0000	42,379.88	1.0000	50,699.25
Raleigh	0.5000	40,207.06	-	-	2.0000	42,693.08	-	-
Randolph	-	-	-	-	0.5000	30,960.00	-	-
Ritchie	-	-	-	-	1.5000	34,169.25	-	-
Roane	-	-	-	-	0.5000	40,807.36	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.0000	26,796.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	25,512.75	-	-	4.0000	35,022.94	1.0000	42,895.35
Webster	-	-	-	-	1.0000	28,332.00	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	4.0000	33,179.63	1.0000	33,525.45
Wyoming	-	-	-	-	-	-	-	-
Total	5.4300	\$ 35,146.32	3.8167	\$ 34,491.29	62.2900	\$ 36,005.64	15.0775	\$ 40,210.51

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Lubrication Man		Machinist		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.1400	\$ 25,980.00	0.2000	\$ 20,380.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	1.0000	40,618.09	-	-
Braxton	-	-	-	-	0.5000	32,096.48	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	2.0000	39,884.72	-	-
Calhoun	-	-	-	-	1.0000	37,041.50	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	2.0000	42,595.20	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	36,435.60	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.4500	39,845.69	-	-
Jackson	-	-	-	-	0.7000	35,750.00	1.0000	35,594.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	3.0000	35,043.60	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.0000	30,060.00	0.5000	21,150.00
Logan	-	-	-	-	1.0000	31,992.08	-	-
Marion	-	-	-	-	2.0000	37,629.68	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.9500	33,851.37	-	-
McDowell	-	-	-	-	0.5000	37,824.00	-	-
Mercer	-	-	-	-	1.0000	38,184.00	0.3333	38,913.89
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	0.5000	34,321.50	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.0000	31,163.40	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.3250	35,844.00	-	-
Putnam	-	-	-	-	3.0000	42,408.15	-	-
Raleigh	-	-	-	-	0.5000	42,856.20	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	2.0000	27,616.33
Wirt	-	-	-	-	-	-	0.5000	33,250.00
Wood	-	-	-	-	2.0000	32,253.08	-	-
Wyoming	1.5000	28,979.71	-	-	1.5000	31,955.11	0.5000	27,013.50
Total	1.5000	\$ 28,979.71	-	\$ -	28.0650	\$ 36,853.86	5.0333	\$ 29,519.28

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	\$ 29,170.71	-	\$ -	-	\$ -	-	\$ -
Berkeley	8.0000	33,740.47	-	-	-	-	1.0000	33,040.40
Boone	5.0000	36,049.32	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	2.0000	35,939.70	-	-	-	-	-	-
Cabell	9.0000	33,669.58	-	-	-	-	-	-
Calhoun	1.0000	27,898.50	-	-	-	-	-	-
Clay	1.0000	30,068.25	-	-	-	-	0.1500	29,570.00
Doddridge	1.2000	27,541.50	-	-	-	-	-	-
Fayette	7.0000	40,555.67	-	-	-	-	1.0000	35,208.90
Gilmer	-	-	-	-	-	-	-	-
Grant	0.5000	27,048.24	-	-	-	-	-	-
Greenbrier	6.0000	29,785.47	-	-	-	-	-	-
Hampshire	2.0000	28,878.00	-	-	-	-	1.0000	30,468.00
Hancock	2.0000	41,681.70	-	-	-	-	1.0000	37,388.25
Hardy	-	-	-	-	-	-	-	-
Harrison	4.3000	41,193.14	-	-	-	-	1.0800	44,246.89
Jackson	5.0000	35,027.20	-	-	0.1000	41,249.00	-	-
Jefferson	7.0000	31,608.99	-	-	2.0000	30,073.60	-	-
Kanawha	20.0000	34,904.45	-	-	-	-	8.0000	42,489.17
Lewis	2.0000	27,575.00	-	-	-	-	-	-
Lincoln	2.0000	30,258.00	-	-	-	-	-	-
Logan	8.0000	34,910.14	-	-	-	-	-	-
Marion	6.0000	33,323.18	-	-	-	-	4.0000	38,543.18
Marshall	6.0000	31,275.83	-	-	-	-	-	-
Mason	4.0000	30,337.99	-	-	-	-	0.4500	33,611.73
McDowell	4.0000	33,036.00	-	-	-	-	-	-
Mercer	6.0000	28,299.67	-	-	-	-	1.0000	41,487.99
Mineral	3.5000	33,206.65	-	-	-	-	-	-
Mingo	5.7500	31,997.47	-	-	-	-	-	-
Monongalia	6.0000	41,565.34	-	-	-	-	-	-
Monroe	1.0000	25,212.00	-	-	-	-	-	-
Morgan	1.0000	33,447.15	-	-	-	-	-	-
Nicholas	4.0000	26,517.00	-	-	-	-	-	-
Ohio	4.0000	39,306.18	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	1.0000	35,155.02	-	-	-	-	-	-
Pocahontas	1.0000	31,541.85	-	-	-	-	-	-
Preston	3.0000	25,960.00	-	-	0.2000	35,808.00	0.3250	35,844.00
Putnam	5.0000	41,339.79	-	-	-	-	-	-
Raleigh	9.5000	36,066.77	-	-	1.5000	43,091.11	0.8300	45,225.81
Randolph	3.0000	30,484.00	-	-	-	-	-	-
Ritchie	1.0000	39,202.20	-	-	-	-	-	-
Roane	1.1500	34,932.88	-	-	-	-	-	-
Summers	1.0000	36,912.00	-	-	-	-	-	-
Taylor	1.0000	20,611.20	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	2.0000	36,657.45	-	-	-	-	-	-
Upshur	3.0000	30,316.00	-	-	-	-	-	-
Wayne	6.0000	32,263.95	-	-	-	-	2.0000	36,474.75
Webster	1.0000	26,155.50	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	9.0000	36,211.30
Wirt	-	-	-	-	-	-	-	-
Wood	14.0000	36,592.20	1.0000	57,968.10	-	-	-	-
Wyoming	2.0000	32,021.45	-	-	1.0000	25,905.53	0.5000	27,013.50
Total	199.8500	\$ 33,988.76	1.0000	\$ 57,968.10	4.8000	\$ 33,744.98	31.3350	\$ 38,314.08

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.4400	\$ 28,401.82	-	\$ -	-	\$ -	-	\$ -
Berkeley	1.0000	31,450.50	2.0000	34,950.90	-	-	-	-
Boone	0.0025	33,448.00	-	-	0.3000	34,830.47	0.4000	39,867.80
Braxton	-	-	0.5000	32,096.48	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	3.0000	45,143.43	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	38,967.30	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.5000	53,520.00	-	-	-	-
Greenbrier	-	-	2.0000	30,558.00	-	-	-	-
Hampshire	-	-	1.0000	31,080.00	-	-	-	-
Hancock	-	-	3.0000	33,268.80	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.4100	37,384.67	1.1000	35,320.45	0.6000	36,093.75
Jackson	-	-	1.0000	34,911.50	0.2500	40,846.00	0.2500	44,967.00
Jefferson	-	-	4.0000	34,239.94	-	-	-	-
Kanawha	-	-	12.0000	36,567.19	3.0000	31,500.85	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	1.0000	26,160.00	2.0000	33,882.00	-	-	-	-
Logan	-	-	3.0000	40,463.78	-	-	-	-
Marion	1.0000	35,378.55	1.0000	33,486.30	2.0000	33,786.45	1.0000	34,791.30
Marshall	1.0000	29,276.00	1.0000	45,838.00	-	-	-	-
Mason	0.7000	39,505.17	0.9000	36,882.21	0.4500	36,015.84	0.2500	43,058.48
McDowell	0.5000	27,576.00	1.0000	40,032.00	-	-	-	-
Mercer	-	-	5.0000	34,742.40	2.0000	33,708.00	-	-
Mineral	-	-	0.5833	34,979.82	-	-	-	-
Mingo	-	-	0.5000	43,808.84	-	-	-	-
Monongalia	-	-	3.0000	34,682.55	-	-	1.0000	37,199.03
Monroe	-	-	1.0000	30,336.00	-	-	-	-
Morgan	-	-	0.3300	32,129.09	-	-	0.2000	33,434.10
Nicholas	-	-	2.0000	32,109.53	-	-	-	-
Ohio	-	-	1.0000	44,491.50	-	-	1.0000	28,618.68
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	0.5000	28,997.10	-	-	-	-
Preston	0.2000	35,808.00	0.2000	36,252.00	-	-	-	-
Putnam	-	-	4.0000	41,329.35	2.0000	42,282.00	-	-
Raleigh	-	-	4.5000	40,125.85	-	-	1.5000	42,908.40
Randolph	-	-	2.0000	28,920.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	1.0000	26,400.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	4.0000	42,268.95	-	-	2.0000	30,184.65
Webster	-	-	1.0000	27,170.75	-	-	-	-
Wetzel	-	-	1.0000	44,034.05	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	6.0000	34,545.53	2.0000	29,499.53	-	-
Wyoming	-	-	2.0000	29,036.25	1.5000	29,145.00	-	-
Total	5.8425	\$ 31,399.01	79.9233	\$ 36,427.69	14.6000	\$ 33,732.35	8.2000	\$ 35,565.55

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.0000	\$ 45,792.22	-	\$ -	30.9000	\$ 22,672.49	-	\$ -
Berkeley	-	-	-	-	203.0000	25,008.50	4.0000	34,945.36
Boone	-	-	-	-	47.3000	26,985.31	0.2000	39,332.70
Braxton	-	-	-	-	22.0000	23,919.27	-	-
Brooke	-	-	-	-	33.0000	25,189.05	-	-
Cabell	1.0000	49,271.58	-	-	106.0000	25,507.92	1.0000	44,544.87
Calhoun	-	-	-	-	16.4000	25,387.80	-	-
Clay	1.0000	34,415.75	-	-	28.7500	23,321.04	-	-
Doddridge	-	-	-	-	21.0500	22,641.38	-	-
Fayette	-	-	-	-	73.0000	24,886.38	-	-
Gilmer	-	-	-	-	14.0000	24,524.29	-	-
Grant	1.0000	46,359.17	-	-	19.0000	23,895.83	-	-
Greenbrier	1.0000	43,879.20	-	-	71.0000	23,688.87	-	-
Hampshire	-	-	-	-	55.0000	23,283.27	-	-
Hancock	1.0000	50,490.45	-	-	44.0000	25,356.59	-	-
Hardy	0.5000	32,760.00	0.2500	32,760.00	29.2500	22,779.91	-	-
Harrison	-	-	2.0000	54,625.00	98.0000	24,874.75	-	-
Jackson	-	-	-	-	57.0000	25,480.70	-	-
Jefferson	-	-	1.0000	26,980.00	88.0050	24,732.29	-	-
Kanawha	7.0000	44,831.91	1.0000	38,719.35	157.5000	25,283.63	2.0000	36,487.80
Lewis	1.0000	52,692.90	-	-	36.0000	24,035.56	-	-
Lincoln	-	-	2.0000	26,430.00	43.5000	23,512.56	-	-
Logan	2.0000	53,806.65	-	-	65.0000	24,489.45	-	-
Marion	1.0000	44,422.20	-	-	77.0000	24,425.76	-	-
Marshall	1.0000	65,637.00	-	-	65.0000	24,650.05	2.0000	39,162.50
Mason	-	-	-	-	52.0000	25,373.46	-	-
McDowell	-	-	2.0000	34,815.00	49.0000	25,574.41	-	-
Mercer	1.0000	63,625.19	-	-	79.5000	26,058.43	-	-
Mineral	-	-	1.5000	38,673.33	55.5000	25,456.73	-	-
Mingo	1.0000	71,918.55	-	-	54.0000	24,905.37	-	-
Monongalia	-	-	2.0000	48,872.26	102.0000	26,596.24	-	-
Monroe	1.0000	45,816.00	-	-	27.0000	24,013.93	-	-
Morgan	-	-	1.0000	24,990.00	31.0000	25,932.90	-	-
Nicholas	-	-	-	-	50.5000	23,295.37	-	-
Ohio	1.0000	59,749.01	-	-	40.5000	23,998.17	-	-
Pendleton	0.5000	48,627.66	-	-	20.0000	23,833.50	-	-
Pleasants	-	-	-	-	17.0000	26,363.00	-	-
Pocahontas	-	-	-	-	20.0000	24,679.50	-	-
Preston	1.0000	30,396.00	-	-	66.0000	23,810.96	0.1250	35,844.00
Putnam	1.0000	49,981.50	-	-	82.5000	27,630.30	-	-
Raleigh	1.0000	59,353.36	-	-	127.0000	26,371.01	2.0000	37,016.33
Randolph	-	-	-	-	48.0000	22,473.79	-	-
Ritchie	1.0000	32,796.00	-	-	19.0000	23,696.32	-	-
Roane	-	-	-	-	39.3500	23,920.47	-	-
Summers	1.0000	46,356.00	-	-	26.0000	23,707.76	-	-
Taylor	-	-	-	-	29.5000	24,425.89	-	-
Tucker	1.0000	32,216.50	-	-	13.0000	22,126.15	-	-
Tyler	-	-	-	-	25.0000	24,422.80	-	-
Upshur	1.0000	52,272.00	-	-	47.0000	23,983.62	-	-
Wayne	-	-	-	-	84.5000	23,770.26	-	-
Webster	-	-	-	-	20.0000	23,613.00	-	-
Wetzel	1.0000	30,788.30	-	-	29.0000	25,081.59	-	-
Wirt	0.5000	32,901.26	-	-	12.0000	23,713.49	-	-
Wood	1.0000	43,900.20	-	-	92.0000	25,747.72	1.0000	36,996.75
Wyoming	-	-	-	-	43.0000	24,104.88	1.0000	31,483.13
Total	32.5000	\$ 47,098.78	12.7500	\$ 38,146.97	2,901.5050	\$ 24,853.83	13.3250	\$ 36,809.49

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.7000	\$ 48,752.99	8.0000	\$ 22,612.84	4.5000	\$ 19,489.50
Berkeley	-	-	-	-	31.0000	26,720.00	10.5000	22,098.39
Boone	0.7000	40,339.41	-	-	15.0000	26,068.00	5.0000	22,574.53
Braxton	-	-	-	-	8.0000	24,773.75	-	-
Brooke	2.2500	27,845.82	-	-	-	-	-	-
Cabell	4.0000	39,851.56	-	-	26.0000	27,382.77	28.5000	21,363.33
Calhoun	-	-	-	-	3.0000	24,863.33	-	-
Clay	-	-	-	-	4.0000	26,512.50	-	-
Doddridge	0.5000	19,840.00	-	-	1.0000	21,640.00	-	-
Fayette	-	-	-	-	15.0000	25,741.33	14.0000	20,664.25
Gilmer	-	-	-	-	1.0000	21,800.00	-	-
Grant	-	-	-	-	4.0000	25,655.00	-	-
Greenbrier	0.5000	27,804.00	-	-	2.0000	25,045.00	9.0000	22,263.45
Hampshire	-	-	-	-	9.0000	24,021.69	0.4200	37,236.00
Hancock	2.0000	20,670.00	-	-	1.0000	27,160.00	-	-
Hardy	-	-	-	-	3.0000	24,126.56	-	-
Harrison	2.2100	40,652.61	-	-	15.2300	25,823.56	-	-
Jackson	0.5000	42,906.50	-	-	6.0000	26,233.33	-	-
Jefferson	2.0000	28,917.23	-	-	1.0000	22,310.00	-	-
Kanawha	7.0000	37,305.47	-	-	17.0000	26,513.53	75.0000	21,950.17
Lewis	-	-	-	-	6.0000	23,838.33	5.0000	19,992.00
Lincoln	-	-	-	-	7.5000	22,679.33	-	-
Logan	-	-	-	-	16.0000	26,638.13	-	-
Marion	3.0000	37,575.30	1.0000	37,727.55	19.0000	25,578.95	18.5000	20,069.19
Marshall	1.0000	45,006.00	-	-	-	-	-	-
Mason	1.2500	34,844.82	0.5000	43,932.84	1.0000	29,207.38	-	-
McDowell	0.5000	33,648.00	1.0000	29,052.00	5.0000	26,571.00	-	-
Mercer	0.6666	27,027.69	-	-	-	-	-	-
Mineral	-	-	-	-	12.0000	27,052.92	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	2.0000	43,211.82	-	-	17.0000	29,537.94	-	-
Monroe	-	-	-	-	4.0000	21,182.50	-	-
Morgan	0.2000	33,434.10	-	-	3.5000	24,895.71	-	-
Nicholas	0.5000	43,391.26	-	-	7.0000	24,342.14	3.0000	19,626.67
Ohio	6.0000	34,626.41	-	-	1.0000	23,620.00	-	-
Pendleton	-	-	-	-	4.0000	24,375.00	-	-
Pleasants	-	-	-	-	3.0000	27,613.00	-	-
Pocahontas	-	-	-	-	5.0000	25,018.00	-	-
Preston	0.5250	35,985.71	-	-	5.5000	24,273.64	-	-
Putnam	3.0000	40,546.35	-	-	21.0000	26,714.76	0.5000	27,210.00
Raleigh	2.0000	44,223.20	-	-	14.0000	26,891.07	-	-
Randolph	-	-	-	-	14.0000	24,015.00	-	-
Ritchie	-	-	-	-	2.5000	23,552.00	-	-
Roane	-	-	-	-	5.0000	26,808.00	-	-
Summers	-	-	-	-	2.0000	22,785.00	-	-
Taylor	-	-	-	-	5.0000	23,802.00	-	-
Tucker	1.0000	23,940.00	-	-	3.0000	23,073.50	-	-
Tyler	-	-	-	-	3.0000	23,940.00	-	-
Upshur	0.5000	31,668.00	-	-	9.0000	25,693.33	-	-
Wayne	-	-	-	-	19.0000	23,950.00	4.0000	19,252.50
Webster	-	-	-	-	4.0000	22,460.00	-	-
Wetzel	-	-	-	-	4.0000	25,940.00	-	-
Wirt	-	-	-	-	2.0000	24,755.00	-	-
Wood	5.0000	33,324.48	-	-	26.0000	25,590.00	10.5000	21,303.62
Wyoming	1.0000	37,179.46	-	-	6.5000	24,592.31	7.5000	19,210.67
Total	49.8016	\$ 35,681.07	3.2000	\$ 38,397.83	426.7300	\$ 25,680.36	195.9200	\$ 21,343.09

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	4.5000	\$ 21,365.56	-	\$ -	-	\$ -	-	\$ -
Berkeley	113.0000	23,973.24	-	-	-	-	-	-
Boone	19.0000	27,338.95	-	-	-	-	-	-
Braxton	-	-	13.0000	22,233.09	-	-	-	-
Brooke	3.5000	24,103.58	16.5000	25,503.53	-	-	-	-
Cabell	-	-	46.0000	24,905.98	-	-	-	-
Calhoun	-	-	5.0000	23,194.04	-	-	-	-
Clay	11.5000	22,261.74	5.0000	24,100.00	-	-	-	-
Doddridge	6.0000	21,308.33	4.0000	22,324.07	-	-	-	-
Fayette	26.5000	22,445.28	1.0000	22,460.00	23.0000	27,008.05	1.0000	36,983.70
Gilmer	4.0000	20,530.00	4.0000	23,910.00	-	-	-	-
Grant	0.7500	23,195.93	10.2500	23,318.78	-	-	-	-
Greenbrier	20.5000	24,539.26	11.0000	23,762.64	-	-	-	-
Hampshire	13.6600	22,217.62	-	-	0.2000	25,812.00	12.8600	23,863.50
Hancock	7.0000	23,551.43	15.5000	23,329.68	-	-	29.0000	23,441.00
Hardy	3.0000	19,623.33	16.0000	23,046.23	1.0000	19,837.00	2.0000	23,560.00
Harrison	51.0000	23,850.41	5.7700	25,717.02	-	-	-	-
Jackson	-	-	31.0000	25,204.52	-	-	-	-
Jefferson	42.5000	23,806.24	15.0000	23,230.67	-	-	11.0000	27,627.92
Kanawha	85.5000	24,570.50	65.0000	25,409.53	144.0000	23,921.79	-	-
Lewis	11.0000	24,340.00	-	-	-	-	-	-
Lincoln	23.5000	22,041.70	0.5000	22,710.00	-	-	-	-
Logan	23.5000	23,349.91	14.0000	26,346.79	-	-	-	-
Marion	28.0000	23,266.39	-	-	-	-	66.5000	23,117.24
Marshall	25.5000	23,435.88	12.0000	23,872.50	-	-	-	-
Mason	-	-	26.0000	25,789.04	-	-	-	-
McDowell	20.5000	23,733.02	5.0000	26,571.00	-	-	-	-
Mercer	69.0000	23,738.33	27.0000	25,208.52	11.0000	22,648.55	-	-
Mineral	25.0000	23,521.00	-	-	1.0000	20,939.60	-	-
Mingo	25.0000	24,322.77	11.0000	24,882.17	-	-	-	-
Monongalia	-	-	59.5000	26,437.11	-	-	-	-
Monroe	12.0000	21,722.50	-	-	-	-	-	-
Morgan	12.5000	23,675.20	3.5000	24,895.71	-	-	-	-
Nicholas	12.5000	22,006.40	10.5000	24,930.95	1.0000	26,596.50	-	-
Ohio	10.0000	24,658.00	19.5000	26,675.91	-	-	-	-
Pendleton	2.0000	25,010.50	4.0000	23,732.50	-	-	-	-
Pleasants	9.0000	23,736.33	-	-	-	-	-	-
Pocahontas	5.5000	20,937.09	-	-	-	-	-	-
Preston	17.4400	20,869.84	5.0000	23,985.00	-	-	-	-
Putnam	40.0000	25,298.00	-	-	-	-	-	-
Raleigh	80.0000	23,610.25	14.0000	26,891.07	-	-	-	-
Randolph	26.5000	21,933.99	-	-	-	-	-	-
Ritchie	9.0000	24,318.33	2.5000	23,552.00	-	-	-	-
Roane	12.0000	21,289.17	6.0000	21,905.99	-	-	-	-
Summers	5.5000	26,792.73	3.0000	18,990.00	-	-	-	-
Taylor	-	-	10.5000	21,033.33	-	-	-	-
Tucker	7.0000	21,511.43	-	-	-	-	3.0000	21,940.00
Tyler	8.5000	23,175.29	-	-	-	-	-	-
Upshur	21.5000	21,701.10	-	-	-	-	-	-
Wayne	10.0000	20,995.00	19.0000	24,200.00	23.5000	20,818.18	19.0000	23,031.75
Webster	5.5000	22,044.16	-	-	-	-	-	-
Wetzel	3.0000	21,076.67	14.0000	23,642.14	-	-	2.0000	24,326.90
Wirt	-	-	7.0000	20,480.00	-	-	-	-
Wood	22.0000	23,148.72	28.0000	26,673.75	-	-	-	-
Wyoming	22.5000	22,822.67	6.5000	24,592.31	8.5000	18,948.82	-	-
Total	1,016.8500	\$ 23,510.30	572.0200	\$ 24,871.08	213.2000	\$ 23,629.86	146.3600	\$ 23,668.06

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	15.8500	\$ 23,990.71	-	\$ -	1.4000	\$ 20,142.68	-	\$ -
Berkeley	74.5000	30,204.31	27.0000	34,945.45	-	-	-	-
Boone	31.7000	27,009.99	6.0000	37,633.65	-	-	-	-
Braxton	-	-	13.0000	28,220.70	-	-	-	-
Brooke	23.5000	31,346.28	1.0000	41,903.55	-	-	-	-
Cabell	61.0000	27,862.90	27.0000	39,836.82	-	-	-	-
Calhoun	8.0000	21,555.75	-	-	-	-	-	-
Clay	15.0000	22,577.15	1.0000	36,084.25	-	-	-	-
Doddridge	7.0000	23,715.38	3.0000	33,796.88	-	-	-	-
Fayette	25.0000	32,556.81	-	-	-	-	-	-
Gilmer	5.0000	28,178.00	1.0000	27,059.50	-	-	-	-
Grant	11.5000	24,175.71	1.0000	28,404.00	-	-	-	-
Greenbrier	30.5000	27,273.76	13.0000	30,443.72	-	-	-	-
Hampshire	-	-	8.3600	30,153.85	-	-	-	-
Hancock	5.0000	27,681.60	5.0000	28,660.80	-	-	-	-
Hardy	4.0000	25,024.00	6.5000	30,798.60	-	-	-	-
Harrison	68.0000	24,548.47	24.0000	33,680.73	0.5000	22,830.00	-	-
Jackson	22.0000	26,688.59	17.0000	29,815.06	-	-	-	-
Jefferson	47.0000	29,547.70	3.0000	37,684.05	-	-	-	-
Kanawha	70.0000	32,966.41	28.0000	36,068.63	-	-	-	-
Lewis	21.5000	28,256.45	-	-	-	-	-	-
Lincoln	25.5000	25,808.08	-	-	-	-	-	-
Logan	52.0000	23,893.55	1.5000	35,556.09	-	-	-	-
Marion	18.0000	27,534.09	6.0000	32,458.28	-	-	-	-
Marshall	45.0000	29,362.31	-	-	-	-	-	-
Mason	38.0000	26,107.17	-	-	-	-	-	-
McDowell	37.0000	29,801.03	-	-	-	-	-	-
Mercer	46.5000	26,349.18	23.0000	31,939.83	-	-	-	-
Mineral	22.5000	31,643.96	7.4000	35,068.05	1.1500	35,899.17	-	-
Mingo	43.0000	27,084.86	-	-	0.5000	26,133.26	2.0000	23,620.45
Monongalia	79.0000	30,626.86	14.0000	36,870.54	-	-	-	-
Monroe	1.0000	24,348.00	12.0000	24,729.50	-	-	-	-
Morgan	17.0000	30,169.66	-	-	-	-	-	-
Nicholas	37.0000	25,895.61	-	-	-	-	-	-
Ohio	36.0000	29,654.95	13.0000	35,924.81	-	-	-	-
Pendleton	4.0000	23,852.75	4.0000	36,097.10	-	-	-	-
Pleasants	7.0000	33,134.14	5.0000	39,869.06	-	-	-	-
Pocahontas	6.5000	23,505.48	4.5000	37,823.25	-	-	-	-
Preston	12.7800	22,887.65	12.0000	29,207.92	-	-	-	-
Putnam	54.5000	25,617.15	25.0000	32,171.56	-	-	-	-
Raleigh	91.0000	27,414.24	-	-	-	-	-	-
Randolph	31.2500	24,477.79	3.0000	28,172.00	-	-	-	-
Ritchie	7.5000	27,997.01	3.0000	34,947.90	-	-	-	-
Roane	17.0000	24,342.12	-	-	-	-	-	-
Summers	6.0000	24,170.67	5.0000	30,161.72	-	-	-	-
Taylor	12.0000	23,281.73	6.0000	32,451.50	-	-	-	-
Tucker	5.0000	26,112.40	-	-	-	-	-	-
Tyler	12.0000	28,102.00	-	-	-	-	-	-
Upshur	24.5000	27,584.87	2.0000	34,044.00	-	-	-	-
Wayne	29.0000	27,521.34	-	-	-	-	-	-
Webster	11.0000	22,489.09	-	-	-	-	-	-
Wetzel	14.0000	26,234.91	-	-	-	-	-	-
Wirt	8.0000	21,528.00	2.0000	35,946.23	0.5000	24,348.00	-	-
Wood	81.0000	29,158.28	27.0000	37,430.08	-	-	-	-
Wyoming	26.0000	23,886.54	-	-	-	-	-	169,105.00
Total	1,503.5800	\$ 27,632.88	360.2600	\$ 33,732.61	4.0500	\$ 26,207.26	2.0000	\$ 23,620.45

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2014-15 YEAR**

County	Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.3000	\$ 24,755.90	116.5000	\$ 24,708.41
Berkeley	-	-	911.9000	27,741.34
Boone	1.0000	33,669.01	237.9950	29,337.71
Braxton	-	-	107.5000	25,680.05
Brooke	1.5000	39,539.33	170.5000	28,937.44
Cabell	-	-	588.5000	29,017.30
Calhoun	3.6000	32,495.83	60.0000	27,010.19
Clay	-	-	101.5000	25,330.75
Doddridge	-	-	77.0000	24,829.89
Fayette	-	-	315.0000	27,595.09
Gilmer	-	-	53.0000	25,605.44
Grant	-	-	84.0000	26,374.26
Greenbrier	-	-	305.0000	26,082.13
Hampshire	-	-	184.5000	25,056.01
Hancock	-	-	210.0000	26,781.44
Hardy	-	-	111.5000	25,528.29
Harrison	-	-	513.5000	28,526.13
Jackson	0.5000	47,866.00	241.5000	29,748.89
Jefferson	-	-	456.5050	27,370.47
Kanawha	-	-	1,360.5000	28,032.64
Lewis	-	-	148.5000	26,785.30
Lincoln	-	-	192.5000	24,972.14
Logan	-	-	331.5000	27,261.55
Marion	-	-	425.5000	26,510.62
Marshall	-	-	279.5000	27,469.82
Mason	1.2500	36,251.60	228.5000	27,628.61
McDowell	-	-	203.5000	27,857.94
Mercer	1.5000	34,136.67	458.4998	27,273.05
Mineral	-	-	221.0000	28,123.89
Mingo	-	-	226.5000	27,205.95
Monongalia	-	-	527.0000	29,898.06
Monroe	-	-	97.0000	27,580.66
Morgan	0.3300	32,129.09	118.5000	27,631.36
Nicholas	0.5000	43,391.26	206.4998	25,004.21
Ohio	-	-	253.5000	28,980.75
Pendleton	-	-	64.0000	26,482.20
Pleasants	-	-	76.0000	30,531.66
Pocahontas	0.5000	35,456.86	74.5000	26,086.88
Preston	0.1200	25,250.00	210.0000	24,807.09
Putnam	-	-	447.0000	30,072.40
Raleigh	-	-	585.0000	27,909.60
Randolph	0.2500	29,568.00	201.0000	25,295.57
Ritchie	-	-	78.5000	26,943.89
Roane	0.5000	52,285.36	119.5000	24,989.12
Summers	-	-	80.5000	25,486.19
Taylor	-	-	109.0000	25,892.69
Tucker	-	-	59.0000	25,468.27
Tyler	-	-	74.0000	26,352.09
Upshur	2.0000	38,376.00	191.5000	25,494.22
Wayne	1.0000	29,962.80	375.5000	25,443.68
Webster	0.5000	30,775.50	73.5000	24,916.55
Wetzel	-	-	158.5000	27,508.06
Wirt	-	-	54.0000	24,674.42
Wood	-	-	594.0000	29,297.03
Wyoming	-	-	218.5000	25,178.25
Total	15.3500	\$ 35,604.96	13,967.8996	\$ 27,490.62