

**COUNTY BOARDS OF EDUCATION
 AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
 (EXCLUDING RESA PERSONNEL)
 2015-16 YEAR**

County	FTE	Average Salary
Barbour	117.000	\$ 24,911.55
Berkeley	887.500	27,910.54
Boone	230.995	29,457.93
Braxton	106.000	25,467.09
Brooke	171.500	28,634.39
Cabell	601.500	28,749.45
Calhoun	61.000	26,421.50
Clay	102.500	25,294.47
Doddridge	76.000	24,975.16
Fayette	314.500	27,275.85
Gilmer	49.000	25,713.60
Grant	81.000	25,935.26
Greenbrier	309.000	25,908.43
Hampshire	183.500	25,190.05
Hancock	207.000	27,000.37
Hardy	112.500	25,014.25
Harrison	521.000	28,406.11
Jackson	241.000	29,596.88
Jefferson	453.005	27,162.44
Kanawha	1,306.500	28,457.11
Lewis	154.500	27,103.55
Lincoln	194.500	24,950.78
Logan	326.500	27,062.78
Marion	437.500	26,219.80
Marshall	284.500	27,659.00
Mason	230.010	27,136.41
McDowell	199.500	27,225.54
Mercer	456.697	27,022.40
Mineral	219.500	28,073.99
Mingo	234.500	26,962.70
Monongalia	535.000	29,918.88
Monroe	96.500	25,216.38
Morgan	121.250	27,195.58
Nicholas	202.000	24,876.36
Ohio	256.000	29,944.76
Pendleton	63.000	26,287.81
Pleasants	75.500	30,554.45
Pocahontas	75.000	25,877.10
Preston	208.000	24,966.68
Putnam	447.000	30,164.47
Raleigh	594.000	27,896.23
Randolph	201.000	25,122.27
Ritchie	82.000	26,749.08
Roane	113.500	25,040.42
Summers	80.500	25,095.40
Taylor	113.500	25,867.86
Tucker	59.000	25,495.86
Tyler	75.000	26,120.08
Upshur	193.500	25,557.28
Wayne	389.000	25,184.17
Webster	73.500	24,956.11
Wetzel	167.000	28,173.72
Wirt	55.000	25,145.84
Wood	583.000	29,111.11
Wyoming	230.500	25,159.64
Total	13,958.957	\$ 27,445.95

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 12/28/15

Avg Contracted Salary SP - All positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2015-16 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	75.500	\$ 30,554.45
2	Putnam	447.000	30,164.47
3	Ohio	256.000	29,944.76
4	Monongalia	535.000	29,918.88
5	Jackson	241.000	29,596.88
6	Boone	230.995	29,457.93
7	Wood	583.000	29,111.11
8	Cabell	601.500	28,749.45
9	Brooke	171.500	28,634.39
10	Kanawha	1,306.500	28,457.11
11	Harrison	521.000	28,406.11
12	Wetzel	167.000	28,173.72
13	Mineral	219.500	28,073.99
14	Berkeley	887.500	27,910.54
15	Raleigh	594.000	27,896.23
16	Marshall	284.500	27,659.00
17	Fayette	314.500	27,275.85
18	McDowell	199.500	27,225.54
19	Morgan	121.250	27,195.58
20	Jefferson	453.005	27,162.44
21	Mason	230.010	27,136.41
22	Lewis	154.500	27,103.55
23	Logan	326.500	27,062.78
24	Mercer	456.697	27,022.40
25	Hancock	207.000	27,000.37
26	Mingo	234.500	26,962.70
27	Ritchie	82.000	26,749.08
28	Calhoun	61.000	26,421.50
29	Pendleton	63.000	26,287.81
30	Marion	437.500	26,219.80
31	Tyler	75.000	26,120.08
32	Grant	81.000	25,935.26
33	Greenbrier	309.000	25,908.43
34	Pocahontas	75.000	25,877.10
35	Taylor	113.500	25,867.86
36	Gilmer	49.000	25,713.60
37	Upshur	193.500	25,557.28
38	Tucker	59.000	25,495.86
39	Braxton	106.000	25,467.09
40	Clay	102.500	25,294.47
41	Monroe	96.500	25,216.38
42	Hampshire	183.500	25,190.05
43	Wayne	389.000	25,184.17
44	Wyoming	230.500	25,159.64
45	Wirt	55.000	25,145.84
46	Randolph	201.000	25,122.27
47	Summers	80.500	25,095.40
48	Roane	113.500	25,040.42
49	Hardy	112.500	25,014.25
50	Doddridge	76.000	24,975.16
51	Preston	208.000	24,966.68
52	Webster	73.500	24,956.11
53	Lincoln	194.500	24,950.78
54	Barbour	117.000	24,911.55
55	Nicholas	202.000	24,876.36
-	Total	13,958.957	\$ 27,445.95

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
2014-15 AND 2015-16**

County	2014-15	2015-16	Difference	Percent
Barbour	\$ 24,708.41	\$ 24,911.55	\$ 203.14	0.82%
Berkeley	27,741.34	27,910.54	169.20	0.61%
Boone	29,337.71	29,457.93	120.22	0.41%
Braxton	25,680.05	25,467.09	(212.96)	-0.83%
Brooke	28,937.44	28,634.39	(303.05)	-1.05%
Cabell	29,017.30	28,749.45	(267.85)	-0.92%
Calhoun	27,010.19	26,421.50	(588.69)	-2.18%
Clay	25,330.75	25,294.47	(36.28)	-0.14%
Doddridge	24,829.89	24,975.16	145.27	0.59%
Fayette	27,595.09	27,275.85	(319.24)	-1.16%
Gilmer	25,605.44	25,713.60	108.16	0.42%
Grant	26,374.26	25,935.26	(439.00)	-1.66%
Greenbrier	26,082.13	25,908.43	(173.70)	-0.67%
Hampshire	25,056.01	25,190.05	134.04	0.53%
Hancock	26,781.44	27,000.37	218.93	0.82%
Hardy	25,528.29	25,014.25	(514.04)	-2.01%
Harrison	28,526.13	28,406.11	(120.02)	-0.42%
Jackson	29,748.89	29,596.88	(152.01)	-0.51%
Jefferson	27,370.47	27,162.44	(208.03)	-0.76%
Kanawha	28,032.64	28,457.11	424.47	1.51%
Lewis	26,785.30	27,103.55	318.25	1.19%
Lincoln	24,972.14	24,950.78	(21.36)	-0.09%
Logan	27,261.55	27,062.78	(198.77)	-0.73%
Marion	26,510.62	26,219.80	(290.82)	-1.10%
Marshall	27,469.82	27,659.00	189.18	0.69%
Mason	27,628.61	27,136.41	(492.20)	-1.78%
McDowell	27,857.94	27,225.54	(632.40)	-2.27%
Mercer	27,273.05	27,022.40	(250.65)	-0.92%
Mineral	28,123.89	28,073.99	(49.90)	-0.18%
Mingo	27,205.95	26,962.70	(243.25)	-0.89%
Monongalia	29,898.06	29,918.88	20.82	0.07%
Monroe	27,580.66	25,216.38	(2,364.28)	-8.57%
Morgan	27,631.36	27,195.58	(435.78)	-1.58%
Nicholas	25,004.21	24,876.36	(127.85)	-0.51%
Ohio	28,980.75	29,944.76	964.01	3.33%
Pendleton	26,482.20	26,287.81	(194.39)	-0.73%
Pleasants	30,531.66	30,554.45	22.79	0.07%
Pocahontas	26,086.88	25,877.10	(209.78)	-0.80%
Preston	24,807.09	24,966.68	159.59	0.64%
Putnam	30,072.40	30,164.47	92.07	0.31%
Raleigh	27,909.60	27,896.23	(13.37)	-0.05%
Randolph	25,295.57	25,122.27	(173.30)	-0.69%
Ritchie	26,943.89	26,749.08	(194.81)	-0.72%
Roane	24,989.12	25,040.42	51.30	0.21%
Summers	25,486.19	25,095.40	(390.79)	-1.53%
Taylor	25,892.69	25,867.86	(24.83)	-0.10%
Tucker	25,468.27	25,495.86	27.59	0.11%
Tyler	26,352.09	26,120.08	(232.01)	-0.88%
Upshur	25,494.22	25,557.28	63.06	0.25%
Wayne	25,443.68	25,184.17	(259.51)	-1.02%
Webster	24,916.55	24,956.11	39.56	0.16%
Wetzel	27,508.06	28,173.72	665.66	2.42%
Wirt	24,674.42	25,145.84	471.42	1.91%
Wood	29,297.03	29,111.11	(185.92)	-0.63%
Wyoming	25,178.25	25,159.64	(18.61)	-0.07%
Total	\$ 27,490.62	\$ 27,445.95	\$ (44.67)	-0.16%

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12/28/15

Avg Contracted Salary SP - All positions 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2014-15 AND 2015-16**

Ct.	County	2014-15	2015-16	Difference	Percent
1	Ohio	\$ 28,980.75	\$ 29,944.76	\$ 964.01	3.33%
2	Wetzel	27,508.06	28,173.72	665.66	2.42%
3	Wirt	24,674.42	25,145.84	471.42	1.91%
4	Kanawha	28,032.64	28,457.11	424.47	1.51%
4	Lewis	26,785.30	27,103.55	318.25	1.19%
6	Barbour	24,708.41	24,911.55	203.14	0.82%
7	Hancock	26,781.44	27,000.37	218.93	0.82%
8	Marshall	27,469.82	27,659.00	189.18	0.69%
9	Preston	24,807.09	24,966.68	159.59	0.64%
10	Berkeley	27,741.34	27,910.54	169.20	0.61%
11	Doddridge	24,829.89	24,975.16	145.27	0.59%
12	Hampshire	25,056.01	25,190.05	134.04	0.53%
13	Gilmer	25,605.44	25,713.60	108.16	0.42%
14	Boone	29,337.71	29,457.93	120.22	0.41%
15	Putnam	30,072.40	30,164.47	92.07	0.31%
16	Upshur	25,494.22	25,557.28	63.06	0.25%
17	Roane	24,989.12	25,040.42	51.30	0.21%
18	Webster	24,916.55	24,956.11	39.56	0.16%
19	Tucker	25,468.27	25,495.86	27.59	0.11%
19	Pleasants	30,531.66	30,554.45	22.79	0.07%
21	Monongalia	29,898.06	29,918.88	20.82	0.07%
22	Raleigh	27,909.60	27,896.23	(13.37)	-0.05%
23	Wyoming	25,178.25	25,159.64	(18.61)	-0.07%
24	Lincoln	24,972.14	24,950.78	(21.36)	-0.09%
25	Taylor	25,892.69	25,867.86	(24.83)	-0.10%
26	Clay	25,330.75	25,294.47	(36.28)	-0.14%
27	Mineral	28,123.89	28,073.99	(49.90)	-0.18%
28	Harrison	28,526.13	28,406.11	(120.02)	-0.42%
29	Jackson	29,748.89	29,596.88	(152.01)	-0.51%
30	Nicholas	25,004.21	24,876.36	(127.85)	-0.51%
31	Wood	29,297.03	29,111.11	(185.92)	-0.63%
32	Greenbrier	26,082.13	25,908.43	(173.70)	-0.67%
33	Randolph	25,295.57	25,122.27	(173.30)	-0.69%
34	Ritchie	26,943.89	26,749.08	(194.81)	-0.72%
35	Logan	27,261.55	27,062.78	(198.77)	-0.73%
36	Pendleton	26,482.20	26,287.81	(194.39)	-0.73%
37	Jefferson	27,370.47	27,162.44	(208.03)	-0.76%
38	Pocahontas	26,086.88	25,877.10	(209.78)	-0.80%
39	Braxton	25,680.05	25,467.09	(212.96)	-0.83%
40	Tyler	26,352.09	26,120.08	(232.01)	-0.88%
41	Mingo	27,205.95	26,962.70	(243.25)	-0.89%
42	Mercer	27,273.05	27,022.40	(250.65)	-0.92%
43	Cabell	29,017.30	28,749.45	(267.85)	-0.92%
44	Wayne	25,443.68	25,184.17	(259.51)	-1.02%
45	Brooke	28,937.44	28,634.39	(303.05)	-1.05%
46	Marion	26,510.62	26,219.80	(290.82)	-1.10%
47	Fayette	27,595.09	27,275.85	(319.24)	-1.16%
48	Summers	25,486.19	25,095.40	(390.79)	-1.53%
49	Morgan	27,631.36	27,195.58	(435.78)	-1.58%
50	Grant	26,374.26	25,935.26	(439.00)	-1.66%
51	Mason	27,628.61	27,136.41	(492.20)	-1.78%
52	Hardy	25,528.29	25,014.25	(514.04)	-2.01%
53	Calhoun	27,010.19	26,421.50	(588.69)	-2.18%
54	McDowell	27,857.94	27,225.54	(632.40)	-2.27%
55	Monroe	27,580.66	25,216.38	(2,364.28)	-8.57%
-	Total	\$ 27,490.62	\$ 27,445.95	\$ (44.67)	-0.16%

OSF
12/28/15

Avg Contracted Salary SP - All positions 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	2.0000	\$ 24,066.00	2.9500	\$ 26,922.82	4.4800	\$ 23,577.64
Berkeley	-	-	1.5000	29,503.33	42.0000	25,764.80	72.5000	27,923.03
Boone	-	-	1.0000	22,640.00	13.0000	29,651.54	5.0000	27,958.06
Braxton	-	-	1.0000	19,220.00	5.0000	22,470.00	1.0000	21,290.00
Brooke	-	-	6.5000	23,419.54	10.5000	25,691.67	18.0000	25,812.84
Cabell	-	-	9.0000	23,939.89	12.0000	24,749.50	69.5000	26,102.86
Calhoun	-	-	1.0000	20,181.00	-	-	-	-
Clay	-	-	-	-	1.0000	23,450.00	-	-
Doddridge	-	-	1.0000	20,960.00	6.0000	21,774.17	-	-
Fayette	-	-	12.0000	24,195.83	4.0000	22,705.00	15.5000	25,685.81
Gilmer	-	-	-	-	1.0000	21,480.00	2.0000	23,225.00
Grant	-	-	-	-	-	-	3.0000	24,800.11
Greenbrier	-	-	1.5000	28,600.00	29.5000	24,121.19	18.5000	24,876.08
Hampshire	-	-	1.0000	18,990.00	11.0000	22,535.04	10.2500	23,939.76
Hancock	-	-	1.0000	19,590.00	10.0000	22,619.00	5.0000	26,548.00
Hardy	-	-	5.0000	20,144.00	2.0000	23,115.00	1.0000	22,670.00
Harrison	-	-	2.3000	22,349.57	30.3000	25,886.47	47.1000	26,902.93
Jackson	-	-	0.5000	34,070.00	4.7000	29,418.09	10.2500	29,856.34
Jefferson	-	-	8.0000	22,005.00	36.0000	23,478.90	46.7500	26,236.56
Kanawha	-	-	54.5000	24,705.11	66.5000	25,011.91	53.0000	26,560.96
Lewis	-	-	5.0000	24,316.00	6.5000	24,729.45	5.2500	25,649.05
Lincoln	-	-	1.0000	16,167.00	25.0000	21,873.20	8.0000	23,536.75
Logan	1.0000	21,035.00	8.0000	20,064.97	19.0000	24,911.16	15.0000	24,951.50
Marion	-	-	11.5000	21,492.70	26.0000	24,556.80	16.0000	26,287.50
Marshall	-	-	5.5000	25,214.55	16.0000	24,713.13	10.0000	26,261.00
Mason	-	-	2.0000	23,490.00	16.0000	23,356.88	6.0000	27,351.67
McDowell	-	-	6.9000	23,238.26	10.2000	24,770.59	14.1000	25,851.77
Mercer	1.0000	20,850.00	1.0000	20,850.00	21.5000	24,544.33	14.0000	24,495.59
Mineral	-	-	3.0000	19,798.33	-	-	-	-
Mingo	-	-	1.0000	28,330.00	4.0000	24,320.00	4.0000	24,967.50
Monongalia	-	-	1.0000	23,165.00	17.0000	27,172.06	30.5000	28,774.53
Monroe	-	-	3.0000	19,506.67	-	-	1.0000	26,230.00
Morgan	-	-	5.0000	20,254.64	5.5000	26,182.73	5.0000	30,904.00
Nicholas	-	-	3.0000	20,917.22	16.0000	23,893.13	13.8333	26,094.88
Ohio	-	-	2.5000	24,028.00	12.5000	25,630.58	21.5000	27,683.30
Pendleton	-	-	-	-	1.5000	21,696.67	3.0000	23,780.00
Pleasants	-	-	-	-	1.0000	21,843.00	1.0000	22,603.43
Pocahontas	-	-	1.0000	20,620.00	2.0000	22,135.00	5.0000	21,199.77
Preston	-	-	1.3300	22,832.24	21.3300	22,811.25	1.0000	23,955.00
Putnam	-	-	9.5000	27,383.37	30.0000	28,842.27	14.5000	28,476.55
Raleigh	-	-	31.5000	25,612.10	45.0000	26,413.58	47.3300	26,776.67
Randolph	-	-	4.0000	19,222.50	4.0000	22,364.51	4.5000	25,760.00
Ritchie	-	-	-	-	4.0000	21,980.00	4.0000	23,495.00
Roane	-	-	5.0000	22,173.30	4.0000	25,565.73	2.5000	24,194.00
Summers	-	-	1.0000	18,135.45	1.0000	19,840.00	1.0000	21,030.00
Taylor	-	-	2.0000	21,575.00	3.0000	26,213.33	7.0000	26,582.50
Tucker	-	-	1.0000	18,990.00	-	-	1.0000	23,640.00
Tyler	-	-	-	-	6.0000	24,403.33	-	-
Upshur	-	-	1.0000	18,570.00	28.0000	23,095.63	6.0000	24,775.83
Wayne	-	-	20.0000	23,435.00	22.0000	22,262.28	2.0000	26,765.00
Webster	-	-	1.0000	20,620.00	4.0000	22,545.00	4.0000	25,517.50
Wetzel	-	-	8.0000	23,347.00	10.0000	25,458.90	9.0000	26,862.22
Wirt	-	-	1.5000	23,190.00	3.0000	22,486.67	3.5000	24,400.00
Wood	-	-	26.0000	23,750.46	25.0000	30,527.24	32.0000	28,379.81
Wyoming	-	-	16.0000	21,343.75	10.0000	22,869.00	18.5000	25,369.46
Total	2.0000	\$ 20,942.50	298.0300	\$ 23,443.04	707.4800	\$ 24,925.75	713.8433	\$ 26,529.52

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	6.2600	\$ 24,647.03	6.1800	\$ 23,818.74	-	\$ -	3.2500	\$ 23,125.38
Berkeley	17.0000	26,378.84	59.0000	27,868.95	12.0000	28,830.87	2.0000	34,280.00
Boone	9.5000	28,412.11	14.5000	28,567.93	1.0000	30,650.00	-	-
Braxton	1.0000	20,990.00	10.0000	24,661.00	2.0000	24,350.00	1.0000	24,670.00
Brooke	2.0000	25,780.00	6.5000	28,445.38	-	-	2.0000	23,505.00
Cabell	12.0000	26,405.75	17.0000	29,279.18	5.5000	29,161.82	10.0000	24,884.80
Calhoun	-	-	-	-	6.0000	27,803.33	-	-
Clay	4.0000	25,825.00	7.0000	27,362.86	-	-	-	-
Doddridge	2.0000	24,880.00	-	-	5.0000	26,758.00	-	-
Fayette	3.0000	24,226.67	26.0000	27,789.62	-	-	2.5000	24,796.00
Gilmer	-	-	4.0000	23,157.50	1.0000	22,630.00	-	-
Grant	1.0000	27,630.24	2.0000	26,470.08	6.0000	26,295.12	0.5000	22,749.92
Greenbrier	2.0000	26,665.00	29.0000	27,093.61	1.0000	29,420.00	3.5000	25,165.58
Hampshire	1.0000	24,720.00	13.0000	26,764.62	2.5000	27,164.00	0.7500	24,050.00
Hancock	3.0000	22,016.67	8.0000	28,465.00	-	-	8.0000	22,867.50
Hardy	1.0000	26,890.00	8.0000	26,841.25	5.0000	27,544.00	-	-
Harrison	9.9000	26,082.73	33.3000	27,855.41	2.7000	25,980.00	6.5000	24,906.15
Jackson	1.2500	31,222.00	8.7000	30,723.56	-	-	-	-
Jefferson	13.0000	24,708.30	17.0000	27,093.53	1.0000	26,900.00	-	-
Kanawha	52.0000	24,708.30	74.0000	26,697.54	-	-	-	-
Lewis	2.0000	25,315.00	5.0000	26,531.00	2.5000	26,340.00	0.7500	24,450.00
Lincoln	3.0000	21,913.33	11.0000	26,946.27	-	-	2.0000	22,760.00
Logan	10.0000	25,326.30	17.0000	26,377.82	6.0000	30,460.17	-	-
Marion	9.0000	24,460.67	23.0000	26,266.52	-	-	15.0000	26,118.40
Marshall	2.0000	25,150.00	20.0000	26,856.50	-	-	10.0000	24,108.20
Mason	2.0000	25,305.00	14.0000	24,883.57	4.0000	28,882.50	3.0000	30,613.33
McDowell	4.2000	25,232.86	3.6000	26,598.33	-	-	4.0000	23,855.00
Mercer	7.7000	24,370.29	40.0000	27,529.25	7.0000	28,335.71	-	-
Mineral	-	-	-	-	29.1000	27,830.79	0.9000	36,710.00
Mingo	5.0000	24,420.00	13.0000	29,334.62	-	-	1.0000	22,710.00
Monongalia	6.0000	25,260.83	16.0000	27,695.31	37.0000	29,026.62	23.0000	27,724.35
Monroe	-	-	12.0000	27,300.83	1.0000	26,640.00	1.5000	23,369.20
Morgan	2.0000	25,969.18	7.5000	29,200.67	-	-	-	-
Nicholas	-	-	8.3333	25,699.82	2.5000	25,802.00	-	-
Ohio	4.0000	27,428.75	20.0000	27,109.09	-	-	5.0000	24,021.36
Pendleton	1.0000	21,385.00	1.5000	25,953.33	1.0000	28,200.00	1.0000	22,100.00
Pleasants	1.0000	27,013.00	7.0000	28,038.71	-	-	-	-
Pocahontas	2.0000	23,735.00	-	-	5.0000	28,936.00	-	-
Preston	1.8300	21,155.14	8.0000	24,634.38	-	-	3.3400	22,180.81
Putnam	12.5000	27,161.44	17.0000	28,731.65	6.0000	31,637.33	-	-
Raleigh	11.3300	25,910.13	23.5000	27,540.61	-	-	0.5000	25,180.00
Randolph	6.0000	27,884.89	7.0000	25,983.54	-	-	4.5000	22,407.78
Ritchie	3.0000	25,373.33	7.0000	27,125.71	-	-	-	-
Roane	0.5000	23,080.00	3.0000	26,659.30	0.5000	28,490.00	1.5000	23,086.67
Summers	1.0000	23,290.00	10.0000	24,767.00	-	-	-	-
Taylor	-	-	6.0000	26,450.00	1.0000	29,670.00	-	-
Tucker	2.0000	24,060.00	2.0000	23,320.00	4.0000	30,750.00	-	-
Tyler	3.0000	23,983.33	-	-	-	-	1.0000	22,130.00
Upshur	2.0000	23,680.00	11.0000	26,580.91	1.0000	28,500.00	1.0000	25,535.00
Wayne	8.0000	22,679.31	11.0000	24,397.27	3.0000	25,656.67	4.0000	22,280.00
Webster	-	-	7.0000	24,562.86	1.0000	27,540.00	-	-
Wetzel	5.0000	24,216.25	15.0000	28,510.67	-	-	-	-
Wirt	1.0000	22,865.00	2.5000	24,778.00	-	-	-	-
Wood	3.5000	22,704.26	1.0000	30,750.00	30.0000	27,619.47	-	-
Wyoming	1.0000	23,005.00	12.5000	24,988.80	-	-	-	-
Total	263.4700	\$ 25,253.00	705.6133	\$ 27,113.08	192.3000	\$ 28,224.27	122.9900	\$ 25,222.59

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	0.9000	\$ 23,590.00
Berkeley	23.5000	29,427.11	-	-	-	-	-	-
Boone	1.0000	28,570.00	-	-	-	-	1.0000	30,060.00
Braxton	2.0000	27,040.00	-	-	-	-	-	-
Brooke	0.5000	27,840.00	-	-	-	-	-	-
Cabell	11.5000	28,667.39	-	-	2.0000	35,626.00	5.0000	26,675.60
Calhoun	4.0000	24,220.00	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.0000	25,360.00	-	-	-	-	-	-
Fayette	1.0000	36,890.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	21,390.00
Hampshire	7.5000	25,640.00	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	7.0000	25,862.86	-	-	-	-	-	-
Harrison	4.0000	25,627.69	1.0000	24,610.00	2.0000	28,310.00	1.5000	21,808.33
Jackson	16.2000	29,462.35	-	-	1.0000	24,945.00	1.2000	27,866.67
Jefferson	19.7500	29,915.18	-	-	-	-	-	-
Kanawha	14.0000	29,506.20	-	-	2.0000	24,639.00	10.0000	24,120.90
Lewis	4.0000	26,325.00	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	2.0000	24,585.00
Logan	6.0000	29,805.67	-	-	-	-	1.0000	23,025.00
Marion	-	-	-	-	2.0000	27,790.00	2.0000	23,679.00
Marshall	-	-	-	-	-	-	-	-
Mason	6.0000	28,525.00	-	-	-	-	-	-
McDowell	1.0000	34,370.00	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	21.0000	26,453.14	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	13.0000	30,341.87	1.0000	26,155.00	1.0000	26,695.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	0.5000	28,710.00	-	-	-	-	0.5000	25,450.00
Ohio	11.5000	28,402.17	-	-	-	-	-	-
Pendleton	2.0000	28,700.00	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.0000	23,705.00	-	-	-	-	-	-
Preston	5.5000	26,379.09	-	-	-	-	0.5000	27,520.00
Putnam	12.5000	33,763.84	-	-	1.0000	29,284.00	2.0000	25,075.00
Raleigh	1.8400	30,941.20	-	-	-	-	0.5000	26,230.00
Randolph	-	-	-	-	-	-	-	-
Ritchie	3.0000	25,206.67	-	-	-	-	-	-
Roane	1.5000	25,896.67	-	-	-	-	-	-
Summers	2.0000	30,307.50	-	-	-	-	-	-
Taylor	1.0000	27,210.00	-	-	-	-	-	-
Tucker	1.0000	27,070.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	6.0000	31,491.67	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	27,710.00	-	-	-	-	1.0000	30,720.00
Wirt	-	-	-	-	-	-	0.5000	22,830.00
Wood	24.0000	27,373.81	-	-	3.0000	29,400.00	3.0000	25,013.33
Wyoming	-	-	-	-	-	-	-	-
Total	239.2900	\$ 28,611.41	2.0000	\$ 25,382.50	14.0000	\$ 28,703.86	33.6000	\$ 24,996.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.4000	\$ 39,612.40	-	\$ -	-	\$ -
Berkeley	49.5000	27,504.08	5.0000	44,194.75	-	-	-	-
Boone	3.5000	28,061.43	1.0000	50,320.80	-	-	13.5000	30,296.27
Braxton	5.0000	23,758.00	1.0000	39,084.75	-	-	0.5000	25,978.00
Brooke	3.0000	26,230.42	0.5000	31,698.46	-	-	-	-
Cabell	14.5000	28,664.00	-	-	-	-	-	-
Calhoun	-	-	1.0000	21,730.00	-	-	-	-
Clay	8.0000	28,742.50	4.3000	33,491.98	-	-	-	-
Doddridge	-	-	3.0000	41,195.64	-	-	-	-
Fayette	8.0000	27,290.00	1.0000	49,485.60	-	-	0.5000	26,780.00
Gilmer	2.0000	23,120.00	1.0000	38,148.00	-	-	-	-
Grant	3.5000	22,882.47	2.0000	36,203.90	-	-	-	-
Greenbrier	8.0000	25,985.32	-	-	-	-	-	-
Hampshire	11.0000	23,244.55	1.0000	60,804.00	-	-	2.0000	34,780.60
Hancock	29.0000	27,135.17	-	-	-	-	-	-
Hardy	-	-	3.0000	36,171.27	-	-	3.0000	27,395.58
Harrison	12.9000	26,294.03	4.0000	61,858.35	5.5000	34,065.18	14.3000	33,412.57
Jackson	2.5000	29,116.00	3.5000	54,517.14	-	-	-	-
Jefferson	11.0000	27,704.55	-	-	-	-	-	-
Kanawha	18.0000	28,691.34	9.0000	42,763.14	-	-	-	-
Lewis	8.0000	26,178.75	-	-	-	-	2.0000	31,325.00
Lincoln	-	-	4.0000	47,823.00	-	-	0.5000	24,706.00
Logan	2.0000	26,665.00	3.0000	59,395.61	-	-	-	-
Marion	6.0000	24,410.00	1.0000	40,402.80	-	-	-	-
Marshall	19.0000	25,610.00	-	-	-	-	-	-
Mason	-	-	0.5000	37,668.84	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	7.0000	28,155.71	2.7500	44,802.55	-	-	-	-
Mineral	-	-	1.6332	38,867.90	-	-	12.0834	29,956.51
Mingo	29.0000	25,693.10	1.0000	25,773.00	-	-	-	-
Monongalia	22.0000	27,681.14	6.0000	45,227.73	-	-	1.7500	38,201.82
Monroe	4.0000	26,360.00	-	-	-	-	-	-
Morgan	3.5000	27,864.29	-	-	-	-	-	-
Nicholas	1.5000	24,820.00	-	-	3.5000	22,083.72	3.5000	25,184.69
Ohio	-	-	3.0000	46,878.45	-	-	0.5000	29,820.00
Pendleton	5.0000	24,682.00	-	-	-	-	0.5000	23,047.50
Pleasants	5.0000	27,635.00	2.0000	54,096.69	-	-	-	-
Pocahontas	-	-	-	-	-	-	3.0000	27,302.26
Preston	5.5000	24,451.82	-	-	-	-	1.0000	28,776.00
Putnam	9.5000	32,139.79	1.0000	50,542.65	-	-	-	-
Raleigh	0.5000	34,280.00	1.0000	60,742.09	-	-	13.2500	27,799.26
Randolph	6.0000	27,957.84	2.6000	39,474.46	-	-	6.6000	30,124.71
Ritchie	-	-	-	-	-	-	0.4000	37,897.20
Roane	2.0000	24,760.00	-	-	-	-	1.0000	25,698.00
Summers	2.0000	27,290.00	2.0000	32,034.00	-	-	-	-
Taylor	6.0000	25,523.33	3.0000	38,563.33	-	-	-	-
Tucker	2.0000	24,100.00	-	-	-	-	-	-
Tyler	3.0000	25,220.00	1.0000	34,530.30	-	-	-	-
Upshur	1.0000	25,580.00	4.0000	32,365.31	-	-	-	-
Wayne	23.0000	23,979.59	1.0000	42,790.95	-	-	-	-
Webster	-	-	0.5000	41,606.20	-	-	2.5000	26,470.60
Wetzel	9.0000	27,133.33	7.5000	44,716.13	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	22,583.00
Wood	20.0000	26,826.39	9.0000	51,650.92	-	-	3.0000	37,648.88
Wyoming	-	-	1.5000	67,531.18	-	-	-	-
Total	390.9000	\$ 26,716.39	100.6832	\$ 44,770.60	9.0000	\$ 29,405.72	86.3834	\$ 30,141.77

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.2000	\$ 34,088.00	0.8320	\$ 31,085.79	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	2.0000	24,870.00
Boone	1.5000	38,724.45	-	-	-	-	-	-
Braxton	-	-	-	-	1.0000	36,383.40	1.0000	21,850.00
Brooke	0.2500	39,499.88	-	-	-	-	-	-
Cabell	-	-	8.0000	35,982.29	-	-	1.0000	30,478.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	23,730.16
Greenbrier	-	-	1.0000	55,675.20	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0000	46,359.39	1.0000	46,359.39	-	-	1.0000	27,370.00
Jackson	-	-	-	-	-	-	0.7000	30,492.86
Jefferson	4.0000	38,502.83	-	-	1.0000	41,381.55	1.0000	24,910.00
Kanawha	16.5000	39,648.68	-	-	3.0000	44,675.37	5.0000	24,702.40
Lewis	1.5000	39,829.17	-	-	0.5000	39,612.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.0000	22,950.00
Marshall	1.5000	31,690.92	-	-	-	-	-	-
Mason	1.5000	34,175.79	1.0000	32,148.68	-	-	-	-
McDowell	1.3300	33,445.11	-	-	-	-	-	-
Mercer	2.0000	31,224.00	0.5000	69,828.48	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	1.0000	34,908.00	-	-	-	-	1.0000	26,160.00
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.1666	30,952.70	-	-	-	-	0.8333	28,529.14
Ohio	1.0000	36,564.40	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	2.1500	33,399.44	-	-	-	-	-	-
Preston	0.5000	32,652.00	-	-	-	-	1.0000	28,330.00
Putnam	-	-	-	-	1.0000	48,702.60	-	-
Raleigh	7.3900	39,772.84	-	-	0.3400	47,815.21	-	-
Randolph	3.0000	36,470.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.6700	41,314.81	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.0000	31,006.80	-	-	-	-
Upshur	-	-	0.5000	29,510.00	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	3.0000	38,727.63	-	-	-	-
Wetzel	-	-	-	-	-	-	2.0000	25,940.00
Wirt	2.0000	33,776.68	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.0000	25,160.00
Wyoming	-	-	-	-	-	-	-	-
Total	52.1566	\$ 37,406.86	16.8320	\$ 38,305.84	6.8400	\$ 43,356.30	20.5333	\$ 25,526.27

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Warehouse Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.2000	39,763.35
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	0.2500	38,614.96
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	2.0000	19,270.00	1.0000	24,000.00	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	8.0000	24,832.50	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	31,932.00	-	-
Hardy	-	-	1.0000	22,060.00	-	-	-	-
Harrison	-	-	0.3000	42,687.53	-	-	-	-
Jackson	-	-	0.5000	30,010.00	0.2500	30,010.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	40.5000	29,427.39	1.0000	41,874.84	3.0000	35,398.56
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	0.5000	24,706.00	-	-	-	-
Logan	-	-	-	-	0.5000	43,206.12	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	0.2500	34,228.72	0.3330	40,420.42
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	0.1000	36,276.00	0.4000	34,500.00	-	-
Monongalia	-	-	-	-	-	-	1.0000	46,647.23
Monroe	0.5000	28,000.00	1.5000	22,990.00	-	-	-	-
Morgan	-	-	3.2500	25,948.27	-	-	-	-
Nicholas	-	-	3.0000	21,961.67	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.2000	36,252.00
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	1.0000	37,584.00
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	0.2500	25,104.48
Taylor	-	-	-	-	0.5000	24,632.50	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	32,700.00	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	1.0000	39,463.20	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	2.5000	\$ 21,016.00	60.6500	\$ 27,992.14	4.9000	\$ 36,132.46	6.2330	\$ 37,705.73

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Secretary I		Secretary II		Secretary III		Executive Secretary	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	6.9200	\$ 24,617.26	3.9780	\$ 31,521.45	0.8000	\$ 47,294.21
Berkeley	-	-	26.0000	25,580.51	68.5000	32,017.36	7.0000	42,958.66
Boone	-	-	3.5000	25,677.00	12.0000	33,042.23	3.0000	43,800.15
Braxton	-	-	5.0000	24,268.00	4.0000	29,482.63	6.0000	34,171.43
Brooke	-	-	9.0000	24,962.18	8.0000	29,875.89	7.2500	34,861.87
Cabell	-	-	27.0000	27,333.34	29.0000	32,315.60	23.0000	41,395.15
Calhoun	-	-	-	-	4.0000	29,379.00	3.0000	34,454.00
Clay	-	-	1.0000	23,746.75	6.0000	28,877.54	-	-
Doddridge	-	-	5.0000	23,544.45	4.0000	27,476.93	1.0000	41,099.94
Fayette	-	-	6.0000	24,570.92	25.0000	32,655.92	1.0000	41,261.70
Gilmer	-	-	-	-	5.0000	28,921.40	1.0000	34,588.75
Grant	-	-	2.5125	25,178.95	5.5000	30,315.59	1.0000	25,971.00
Greenbrier	-	-	8.0000	24,008.84	23.0000	29,065.46	1.0000	28,430.40
Hampshire	-	-	6.0000	24,260.38	5.0000	27,492.95	5.0000	36,209.68
Hancock	-	-	7.0000	24,987.93	14.5000	31,957.79	4.0000	44,877.33
Hardy	-	-	0.5000	22,902.00	2.5000	28,294.30	3.0000	30,084.00
Harrison	-	-	15.2500	28,830.39	10.7500	38,957.07	9.8000	45,426.02
Jackson	-	-	6.0000	27,836.88	12.5000	32,683.28	13.5000	40,728.04
Jefferson	-	-	14.0000	27,254.78	25.5000	33,505.68	1.0000	50,777.43
Kanawha	-	-	47.0000	27,937.71	42.0000	35,608.34	14.0000	41,454.45
Lewis	-	-	7.0000	23,697.57	6.0000	29,357.67	7.0000	39,216.07
Lincoln	-	-	10.0000	22,379.04	8.0000	27,000.80	6.0000	42,390.00
Logan	-	-	17.0000	24,848.25	11.0000	30,771.41	14.0000	38,691.57
Marion	-	-	15.0000	24,176.49	30.0000	33,881.78	5.0000	37,361.60
Marshall	-	-	6.5000	25,377.42	12.5000	31,839.13	7.0000	39,573.14
Mason	-	-	16.0000	25,584.78	9.0000	32,447.19	4.5000	40,283.18
McDowell	-	-	7.0000	24,643.16	14.8300	31,613.65	1.0000	38,388.00
Mercer	-	-	18.0000	25,419.26	36.5000	30,985.35	0.5000	35,100.00
Mineral	0.5000	21,615.00	6.5000	24,311.43	4.0000	30,549.87	3.7834	40,044.60
Mingo	-	-	3.0000	23,650.25	13.2000	32,826.10	5.8000	33,770.48
Monongalia	-	-	17.5000	28,917.24	28.2500	37,031.63	-	-
Monroe	-	-	2.0000	24,551.13	5.0000	28,054.90	3.5000	31,596.21
Morgan	-	-	7.0000	24,785.79	5.0000	37,565.97	1.0000	38,353.95
Nicholas	-	-	4.0000	23,874.63	3.1666	32,233.53	1.0000	35,776.25
Ohio	-	-	6.5000	26,847.54	22.0000	34,089.23	2.0000	42,504.77
Pendleton	-	-	0.5000	23,047.50	4.0000	29,708.44	3.5000	30,127.50
Pleasants	-	-	2.0000	30,972.95	5.0000	34,882.83	2.0000	39,976.07
Pocahontas	-	-	1.0000	23,064.12	3.0000	27,800.38	2.3500	33,713.98
Preston	-	-	2.0000	22,372.80	11.5000	28,755.57	6.5000	32,379.41
Putnam	-	-	18.0000	26,013.57	45.0000	34,278.54	2.0000	51,208.20
Raleigh	-	-	13.7500	26,104.76	27.9100	33,899.58	1.0000	48,898.35
Randolph	-	-	7.5000	24,428.00	10.4000	31,328.48	0.9000	37,982.67
Ritchie	-	-	2.5000	25,885.20	7.2000	31,561.68	1.0000	49,289.85
Roane	-	-	7.5000	23,493.17	0.5000	25,725.00	3.3300	36,067.83
Summers	-	-	2.5000	22,141.36	4.0000	26,278.84	1.0000	29,988.00
Taylor	-	-	3.0000	24,948.17	5.0000	27,804.95	5.0000	31,128.00
Tucker	-	-	3.0000	22,050.00	3.0000	29,136.67	2.0000	30,378.00
Tyler	-	-	5.0000	25,892.45	0.5000	33,303.60	1.0000	35,274.15
Upshur	-	-	7.0000	23,386.43	14.5000	27,305.62	3.0000	34,055.00
Wayne	-	-	14.5000	24,900.58	21.0000	31,205.81	3.0000	42,290.70
Webster	-	-	1.0000	22,417.50	2.5000	26,470.60	0.5000	41,606.20
Wetzel	-	-	5.0000	27,176.80	9.0000	33,121.11	-	-
Wirt	-	-	1.0000	22,583.00	1.0000	27,544.00	2.0000	33,776.68
Wood	-	-	16.0000	29,479.48	42.5000	34,188.62	-	-
Wyoming	-	-	10.0000	22,134.10	12.3300	32,583.65	1.0000	46,037.13
Total	0.5000	\$ 21,615.00	461.4325	\$ 25,812.20	749.0146	\$ 32,418.11	208.5134	\$ 38,823.51

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Switchboard Operator		Computer Operator		Programmer		Draftsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.3500	\$ 33,139.11	-	\$ -	-	\$ -
Berkeley	1.0000	46,170.90	2.0000	29,297.50	-	-	-	-
Boone	0.5000	38,580.00	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	40,702.96	3.5000	62,791.44	-	-
Cabell	-	-	-	-	3.0000	36,833.19	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	1.0000	39,180.00	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	0.1000	42,687.60	-	-	1.0000	48,512.50	-	-
Jackson	0.2500	30,010.00	-	-	-	-	-	-
Jefferson	-	-	21.0000	27,809.61	-	-	-	-
Kanawha	-	-	4.0000	34,414.81	8.0000	48,520.23	2.0000	45,107.33
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	38,693.25	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.2000	36,951.10	-	-
McDowell	0.5000	22,380.00	-	-	-	-	-	-
Mercer	0.5000	29,000.00	0.2500	34,228.72	0.2500	34,228.72	-	-
Mineral	-	-	-	-	1.0000	42,630.77	-	-
Mingo	0.9000	38,612.00	-	-	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	6.0000	49,625.00	-	-
Raleigh	0.6700	35,992.30	1.1700	41,044.60	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	1.0000	42,751.80	1.0000	63,605.70	-	-
Wyoming	0.5000	32,116.06	-	-	-	-	-	-
Total	4.9200	\$ 36,147.53	32.2700	\$ 30,660.39	23.9500	\$ 49,556.48	2.0000	\$ 45,107.33

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Graphic Artist		Inventory Supervisor		Printing Operator		Printing Supervisor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	1.0000	39,551.94	1.0000	37,701.60	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	0.5000	38,786.40	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.0000	39,206.25	-	-	-	-
Jackson	-	-	0.4000	45,162.00	-	-	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	1.0000	42,861.42	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	0.8330	34,108.04	-	-	-	-
Mineral	-	-	0.3334	31,287.40	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	42,608.25	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	1.0000	38,551.01	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	0.5000	57,524.42	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	39,202.20	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	0.3300	35,065.33	0.3400	35,065.35	-	-
Total	1.0000	\$ 39,551.94	9.8964	\$ 40,011.72	0.3400	\$ 35,065.35	-	\$ -

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance		Audiovisual Technician	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	\$ 34,087.98	-	\$ -	0.2000	\$ 44,253.25	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	2.0000	42,614.78	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	0.5000	39,499.88	1.0000	43,181.09	1.0000	47,541.15	-	-
Cabell	-	-	-	-	2.0000	52,527.56	-	-
Calhoun	1.0000	26,622.50	1.0000	29,244.50	-	-	-	-
Clay	-	-	-	-	1.0000	35,507.20	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	41,042.25	-	-	-	-	-	-
Gilmer	-	-	1.0000	37,584.00	1.0000	37,700.00	-	-
Grant	1.0000	34,909.26	1.0000	34,060.92	0.1000	42,151.50	-	-
Greenbrier	1.5000	34,378.40	-	-	1.0000	46,994.10	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	1.0000	28,332.00	-	-	1.0000	30,792.00	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	1.0000	47,333.00	1.0000	33,514.00	-	-	-	-
Jefferson	-	-	1.0000	50,051.97	1.0000	53,729.46	-	-
Kanawha	-	-	-	-	5.0000	49,077.40	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	1.0000	42,503.85	1.0000	34,765.20	1.0000	44,409.15	-	-
Marshall	2.0000	41,606.50	2.0000	48,132.56	-	-	-	-
Mason	1.0000	33,988.73	1.0000	40,879.13	-	-	-	-
McDowell	-	-	0.3400	38,552.94	-	-	-	-
Mercer	1.0000	35,388.00	1.0000	30,744.00	1.0000	55,620.00	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.0000	43,939.35	1.0000	49,244.18	2.0000	51,107.07	-	-
Monroe	0.5000	28,944.00	-	-	-	-	-	-
Morgan	1.0000	44,604.90	-	-	0.5000	45,427.06	-	-
Nicholas	0.3334	34,086.59	0.3333	39,280.50	-	-	-	-
Ohio	1.0000	53,147.43	1.0000	53,449.28	1.0000	76,616.00	-	-
Pendleton	-	-	0.5000	34,060.50	1.0000	43,277.15	-	-
Pleasants	1.0000	38,840.72	1.0000	34,090.52	-	-	-	-
Pocahontas	-	-	-	-	1.0000	37,626.50	-	-
Preston	1.0000	33,670.80	1.0000	27,584.00	-	-	-	-
Putnam	1.0000	44,552.70	1.0000	41,799.15	1.0000	58,424.85	-	-
Raleigh	1.0200	40,093.95	1.0000	49,028.73	-	-	1.0000	42,327.68
Randolph	-	-	-	-	1.0000	32,970.00	-	-
Ritchie	0.9000	37,005.46	0.5000	36,292.06	-	-	-	-
Roane	1.0000	38,184.30	1.0000	32,103.00	-	-	-	-
Summers	-	-	-	-	1.0000	34,044.00	-	-
Taylor	-	-	-	-	1.0000	44,116.00	-	-
Tucker	-	-	1.0000	49,768.64	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	1.0000	38,566.10	-	-
Wirt	-	-	-	-	0.5000	45,967.32	-	-
Wood	1.0000	36,031.05	2.0000	39,874.28	1.0000	43,430.40	-	-
Wyoming	0.5000	41,146.66	0.5000	34,804.36	0.3400	33,773.38	-	-
Total	26.0534	\$ 38,794.62	23.1733	\$ 39,954.80	27.6400	\$ 46,464.05	1.0000	\$ 42,327.68

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Cabinet Maker		Carpenter I		Carpenter II		Chief Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.2400	\$ 26,376.00	-	\$ -	0.9500	\$ 27,540.51
Berkeley	1.0000	44,043.75	4.0000	36,678.04	2.0000	35,972.33	-	-
Boone	-	-	-	-	0.8000	35,823.89	-	-
Braxton	-	-	-	-	-	-	2.0000	34,750.35
Brooke	3.5000	30,577.57	-	-	-	-	1.0000	46,735.65
Cabell	-	-	-	-	-	-	2.0000	42,402.06
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	1.0000	32,477.00
Doddridge	-	-	-	-	2.0000	36,252.90	0.7500	39,828.08
Fayette	1.0000	46,431.90	-	-	4.0000	38,464.88	1.0000	42,347.25
Gilmer	-	-	-	-	-	-	1.0000	35,250.00
Grant	-	-	-	-	-	-	1.0000	42,034.29
Greenbrier	-	-	1.5000	30,351.99	1.0000	32,250.00	1.0000	34,360.80
Hampshire	-	-	-	-	-	-	1.0000	32,400.00
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	0.5000	25,212.00	-	-
Harrison	-	-	-	-	3.1200	40,970.16	1.0000	40,025.00
Jackson	-	-	-	-	1.1500	35,809.91	1.0000	40,131.00
Jefferson	-	-	1.0000	42,425.55	2.0000	38,889.00	1.0000	43,104.15
Kanawha	2.0000	35,133.21	-	-	14.0000	40,857.13	-	-
Lewis	-	-	-	-	1.0000	40,262.00	1.0000	28,375.00
Lincoln	-	-	-	-	-	-	1.0000	35,065.00
Logan	5.0000	35,214.17	-	-	1.0000	39,534.98	-	-
Marion	1.0000	39,959.10	-	-	1.0000	37,505.70	-	-
Marshall	1.0000	38,792.00	-	-	-	-	1.0000	42,822.00
Mason	-	-	0.7000	43,888.10	0.4500	35,311.16	1.0000	43,502.18
McDowell	-	-	-	-	2.1600	36,234.26	1.0000	47,124.00
Mercer	1.2500	39,964.80	0.3330	27,951.95	1.0830	33,543.86	-	-
Mineral	-	-	-	-	0.5000	39,521.94	1.0000	45,166.05
Mingo	-	-	-	-	1.5000	35,600.40	0.2500	34,739.12
Monongalia	-	-	-	-	3.5000	38,356.25	1.0000	47,391.08
Monroe	-	-	-	-	1.0000	35,064.00	1.0000	25,980.00
Morgan	-	-	-	-	0.2000	33,864.75	1.0000	32,129.10
Nicholas	-	-	-	-	2.0000	34,706.48	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	0.5000	48,627.66
Pleasants	-	-	-	-	-	-	1.0000	41,505.51
Pocahontas	-	-	-	-	-	-	1.0000	35,078.40
Preston	-	-	-	-	0.6345	32,501.97	1.0000	40,056.00
Putnam	-	-	-	-	1.0000	44,657.10	-	-
Raleigh	-	-	-	-	2.8400	46,652.37	1.0000	47,906.55
Randolph	-	-	-	-	1.0000	35,064.00	1.0000	35,052.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	0.2500	35,548.20	-	-	-	-
Summers	-	-	-	-	1.0000	39,864.00	1.0000	27,375.99
Taylor	-	-	-	-	-	-	1.0000	26,412.00
Tucker	-	-	-	-	-	-	1.0000	29,352.00
Tyler	-	-	-	-	-	-	1.0000	37,398.34
Upshur	-	-	-	-	-	-	1.0000	37,176.00
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	1.0000	37,660.15
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.5000	39,097.80
Wood	4.0000	37,104.41	-	-	1.0000	34,830.45	-	-
Wyoming	-	-	-	-	2.5000	31,019.85	-	-
Total	19.7500	\$ 36,504.26	8.0230	\$ 36,135.19	55.9375	\$ 38,295.18	36.9500	\$ 37,734.22

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Crew Leader		Electrician I		Electrician II		Electronic Technician I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.4400	\$ 27,985.09	0.6000	\$ 39,975.08	-	\$ -
Berkeley	3.0000	40,881.30	2.0000	35,848.35	2.0000	40,056.52	1.0000	36,279.00
Boone	-	-	-	-	1.4500	34,998.77	-	-
Braxton	-	-	-	-	0.5000	28,000.00	-	-
Brooke	-	-	-	-	1.5000	33,060.00	-	-
Cabell	1.0000	46,444.95	-	-	3.0000	37,077.66	-	-
Calhoun	-	-	-	-	1.0000	33,706.50	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	1.0000	33,421.05	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	1.0000	32,652.00	-	-
Greenbrier	-	-	-	-	2.0000	32,338.00	4.0000	26,376.05
Hampshire	-	-	-	-	1.0000	32,616.00	-	-
Hancock	-	-	-	-	1.0000	41,443.16	-	-
Hardy	-	-	-	-	0.5000	31,760.00	-	-
Harrison	-	-	-	-	3.4600	38,437.25	-	-
Jackson	0.5000	45,162.00	0.5000	44,746.00	1.4000	40,587.86	-	-
Jefferson	-	-	2.0000	30,230.33	2.0000	35,639.55	-	-
Kanawha	12.0000	40,335.59	-	-	8.0000	37,089.73	-	-
Lewis	-	-	-	-	0.5000	39,962.50	-	-
Lincoln	-	-	1.0000	28,884.00	-	-	-	-
Logan	-	-	-	-	7.0000	35,571.77	-	-
Marion	-	-	-	-	5.0000	35,240.22	-	-
Marshall	-	-	-	-	2.0000	35,360.00	-	-
Mason	-	-	0.2500	32,879.48	1.6500	38,549.52	-	-
McDowell	-	-	-	-	2.3400	32,644.44	-	-
Mercer	-	-	-	-	4.5000	29,994.00	-	-
Mineral	-	-	-	-	1.7501	36,484.42	-	-
Mingo	0.5000	35,313.30	-	-	1.5000	35,192.63	-	-
Monongalia	-	-	-	-	5.0000	36,504.77	1.0000	43,358.63
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	0.2500	45,427.08	-	-
Nicholas	-	-	-	-	1.0000	30,210.75	-	-
Ohio	-	-	-	-	3.0000	34,487.24	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	0.6000	33,372.77	-	-	-	-	-	-
Pocahontas	-	-	-	-	0.5000	27,405.00	-	-
Preston	0.2000	36,216.00	-	-	1.4346	32,367.74	-	-
Putnam	-	-	-	-	4.0000	39,335.96	-	-
Raleigh	-	-	-	-	3.8300	42,511.83	-	-
Randolph	-	-	-	-	2.5000	27,996.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.7500	45,059.65	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	2.0000	37,254.00	-	-	-	-
Tyler	-	-	-	-	2.0000	34,060.50	-	-
Upshur	-	-	-	-	3.0000	28,116.00	-	-
Wayne	-	-	-	-	3.0000	34,452.00	-	-
Webster	-	-	-	-	1.0000	37,486.85	-	-
Wetzel	-	-	-	-	4.0000	33,871.36	-	-
Wirt	-	-	-	-	0.5000	45,967.32	-	-
Wood	-	-	-	-	4.0000	32,109.53	-	-
Wyoming	0.8300	32,932.23	-	-	2.5000	35,665.65	-	-
Total	18.6300	\$ 40,147.84	8.1900	\$ 33,999.47	99.9147	\$ 35,334.26	6.0000	\$ 30,856.97

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Electronic Technician II		Foreman		General Maintenance		Glazier	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	1.1400	\$ 27,380.36	-	\$ -
Berkeley	-	-	10.0000	39,978.66	-	-	-	-
Boone	0.5000	43,600.26	-	-	5.3000	37,805.73	-	-
Braxton	-	-	-	-	1.5000	26,420.13	-	-
Brooke	0.5000	73,922.96	-	-	0.5000	32,364.00	-	-
Cabell	-	-	6.0000	47,108.76	2.0000	33,295.20	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	0.7500	25,226.00	-	-	-	-
Doddridge	-	-	-	-	1.0000	25,199.55	-	-
Fayette	-	-	3.0000	41,429.40	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	0.9000	42,151.50	-	-	0.5000	27,432.24	-	-
Greenbrier	-	-	2.0000	28,612.00	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	1.0000	28,486.00	-	-
Harrison	-	-	1.0100	44,529.09	6.5600	40,940.53	-	-
Jackson	3.4000	36,762.17	-	-	3.4500	40,058.65	0.5000	43,322.50
Jefferson	1.0000	32,740.80	1.0000	37,584.00	2.0000	33,786.23	-	-
Kanawha	12.0000	36,235.51	1.0000	42,018.39	-	-	1.0000	38,672.37
Lewis	-	-	-	-	3.5000	36,471.43	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	1.0000	47,522.30	-	-	-	-
Marion	-	-	2.0000	32,181.80	-	-	-	-
Marshall	-	-	1.0000	53,508.00	-	-	-	-
Mason	2.7000	34,831.67	-	-	3.4050	35,168.09	-	-
McDowell	-	-	0.5000	42,732.00	-	-	-	-
Mercer	2.0000	32,514.00	1.7500	34,338.28	1.6660	27,714.89	0.5830	37,015.44
Mineral	0.3333	44,304.32	-	-	1.6999	34,339.36	-	-
Mingo	0.5000	44,252.54	1.0000	45,800.28	2.0000	33,825.60	-	-
Monongalia	1.0000	49,877.10	1.0000	44,839.80	-	-	-	-
Monroe	-	-	-	-	0.5000	22,788.00	-	-
Morgan	-	-	-	-	1.2400	36,146.81	-	-
Nicholas	-	-	1.0000	31,672.35	2.5000	27,996.68	-	-
Ohio	-	-	-	-	-	-	1.0000	44,043.62
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	2.8000	34,519.50	-	-
Pocahontas	-	-	-	-	0.7500	26,206.00	-	-
Preston	-	-	1.0000	43,692.00	3.0845	29,289.58	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.5000	43,456.50	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	1.5000	37,209.91	-	-
Roane	-	-	-	-	1.0000	39,843.41	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	2.0000	27,378.00	-	-	-	-	-	-
Tucker	-	-	1.0000	32,136.00	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	42,034.05	3.0000	37,214.25	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	0.5000	28,683.90	1.0000	26,713.95	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	2.0000	29,881.24	0.8300	31,218.43	0.5000	41,381.56	-	-
Total	28.8333	\$ 36,402.99	38.3400	\$ 40,029.40	55.5954	\$ 34,618.38	3.0830	\$ 40,855.41

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II		Locksmith	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.6500	\$ 34,030.49	0.6000	\$ 44,253.25	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	0.5000	43,600.26	-	-	0.9400	35,248.35	0.2025	39,766.27
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	7.0000	34,669.75	1.0000	42,391.62
Calhoun	-	-	-	-	1.0000	37,041.50	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	1.0000	35,130.60	-	-
Gilmer	-	-	-	-	1.0000	22,300.00	-	-
Grant	-	-	-	-	1.0000	27,156.00	-	-
Greenbrier	-	-	-	-	2.0000	30,595.99	-	-
Hampshire	-	-	-	-	-	-	1.0000	36,576.00
Hancock	-	-	-	-	2.0000	38,084.32	1.0000	36,433.72
Hardy	-	-	-	-	-	-	-	-
Harrison	2.6000	38,355.29	-	-	3.3000	44,620.42	0.5000	45,425.00
Jackson	-	-	-	-	0.9000	39,975.00	-	-
Jefferson	-	-	-	-	-	-	2.0000	38,112.53
Kanawha	-	-	-	-	10.0000	34,278.44	1.0000	41,559.03
Lewis	-	-	-	-	0.5000	40,375.00	-	-
Lincoln	-	-	-	-	1.0000	31,031.00	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	1.0000	40,118.00
Mason	-	-	-	-	1.4500	35,022.84	-	-
McDowell	-	-	-	-	0.5000	35,556.00	-	-
Mercer	-	-	1.0000	24,933.00	2.5000	30,123.60	-	-
Mineral	-	-	0.8334	39,939.25	-	-	0.2500	38,236.52
Mingo	-	-	0.5000	44,252.56	1.0000	33,303.60	-	-
Monongalia	-	-	-	-	3.0000	38,301.75	2.0000	37,763.44
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	1.0000	30,341.28
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	0.6000	29,622.27	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.3300	25,536.00	0.8750	32,668.00	-	-	0.2679	27,131.54
Putnam	-	-	-	-	8.0000	42,836.63	1.0000	51,129.90
Raleigh	0.5000	40,637.70	-	-	2.0000	43,942.62	-	-
Randolph	-	-	-	-	0.5000	31,356.00	-	-
Ritchie	-	-	-	-	1.5000	37,209.91	-	-
Roane	-	-	-	-	0.5000	41,224.96	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.0000	27,180.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	25,943.40	-	-	4.0000	35,450.33	-	-
Webster	-	-	-	-	1.0000	28,716.00	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	4.0000	32,223.71	1.0000	33,969.15
Wyoming	-	-	-	-	-	-	-	-
Total	4.9300	\$ 35,743.00	3.8584	\$ 33,964.59	63.7900	\$ 36,020.04	13.2204	\$ 38,717.70

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Lubrication Man		Machinist		Mason		Mechanic Assistant	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.1400	\$ 26,376.00	0.2000	\$ 21,650.00
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	1.0000	41,061.79	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	2.0000	40,323.20	-	-
Calhoun	-	-	-	-	1.0000	37,421.00	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	41,367.18	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	1.3500	37,440.74	-	-
Jackson	-	-	-	-	0.7000	36,166.00	1.0000	36,010.00
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	-	-	3.0000	36,869.73	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	1.0000	30,444.00	0.5000	21,480.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	3.0000	37,675.35	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	0.9500	34,278.60	-	-
McDowell	-	-	-	-	1.1600	37,936.21	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	0.5000	34,739.10	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	1.0000	32,899.05	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	0.4679	31,030.01	-	-
Putnam	-	-	-	-	3.0000	42,860.55	-	-
Raleigh	-	-	-	-	0.5000	43,273.80	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.0000	24,660.00
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	0.5000	37,406.26
Wood	-	-	-	-	3.0000	31,972.50	-	-
Wyoming	1.5000	32,546.71	-	-	1.5000	32,377.05	0.5000	27,444.16
Total	1.5000	\$ 32,546.71	-	\$ -	26.2679	\$ 36,934.41	3.7000	\$ 29,233.84

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Mechanic		Office Equip. Repairman I		Office Equip. Repairman II		Painter	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	\$ 29,590.60	-	\$ -	-	\$ -	-	\$ -
Berkeley	7.0000	31,062.58	-	-	-	-	1.0000	33,460.20
Boone	5.0000	36,493.02	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	2.0000	39,484.38	-	-	-	-	-	-
Cabell	9.0000	32,902.82	-	-	-	-	-	-
Calhoun	1.0000	28,234.50	-	-	-	-	-	-
Clay	1.0000	30,444.25	-	-	-	-	0.1500	30,540.00
Doddridge	1.8000	27,862.08	-	-	-	-	-	-
Fayette	6.0000	39,002.10	-	-	-	-	2.0000	34,784.78
Gilmer	-	-	-	-	-	-	-	-
Grant	0.5000	27,432.24	-	-	-	-	-	-
Greenbrier	5.0000	29,472.80	-	-	-	-	-	-
Hampshire	2.0000	30,720.00	-	-	-	-	1.0000	30,864.00
Hancock	2.0000	47,757.36	-	-	-	-	1.0000	41,655.38
Hardy	-	-	-	-	-	-	-	-
Harrison	4.3000	40,420.74	-	-	-	-	1.0800	44,671.89
Jackson	5.0000	32,429.80	-	-	0.1000	41,691.00	-	-
Jefferson	7.0000	32,910.24	-	-	2.0000	30,469.60	-	-
Kanawha	19.0000	34,843.68	-	-	-	-	8.0000	43,069.88
Lewis	2.0000	27,987.50	-	-	-	-	-	-
Lincoln	2.0000	25,976.75	-	-	-	-	-	-
Logan	8.0000	32,998.40	-	-	-	-	-	-
Marion	4.0000	32,928.41	-	-	-	-	4.0000	39,140.21
Marshall	7.0000	35,652.57	-	-	-	-	-	-
Mason	4.0000	30,755.59	-	-	-	-	0.4500	34,042.40
McDowell	4.0000	33,489.00	-	-	-	-	-	-
Mercer	5.0000	28,960.80	-	-	-	-	0.5000	41,895.98
Mineral	3.5000	33,619.19	-	-	-	-	-	-
Mingo	5.7500	32,528.54	-	-	-	-	-	-
Monongalia	7.0000	41,398.33	-	-	-	-	-	-
Monroe	1.0000	25,596.00	-	-	-	-	-	-
Morgan	1.0000	33,877.80	-	-	-	-	-	-
Nicholas	4.0000	26,910.00	-	-	-	-	-	-
Ohio	4.0000	43,076.81	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	1.0000	35,637.87	-	-	-	-	-	-
Pocahontas	1.0000	31,985.55	-	-	-	-	-	-
Preston	4.0000	26,058.00	-	-	0.2000	36,216.00	1.6726	27,019.15
Putnam	5.0000	41,817.42	-	-	-	-	-	-
Raleigh	9.0000	36,780.70	-	-	1.5000	43,526.11	0.8300	45,661.64
Randolph	4.0000	30,186.00	-	-	-	-	-	-
Ritchie	1.0000	39,645.90	-	-	-	-	-	-
Roane	1.1500	35,354.90	-	-	-	-	-	-
Summers	1.0000	37,320.00	-	-	-	-	-	-
Taylor	1.0000	25,632.00	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	2.0000	37,349.10	-	-	-	-	-	-
Upshur	3.0000	30,704.00	-	-	-	-	-	-
Wayne	6.0000	32,192.18	-	-	-	-	2.0000	36,898.88
Webster	1.0000	26,491.50	-	-	-	-	-	-
Wetzel	2.0000	30,455.53	-	-	-	-	9.0000	37,670.00
Wirt	-	-	-	-	-	-	-	-
Wood	14.0000	37,051.75	1.0000	58,777.20	-	-	-	-
Wyoming	2.0000	31,793.07	-	-	1.0000	30,504.38	0.5000	27,444.16
Total	198.9500	\$ 34,113.53	1.0000	\$ 58,777.20	4.8000	\$ 35,030.22	33.1826	\$ 38,435.92

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Plumber I		Plumber II		Roofing/Sheet Metal Mechanic		Welder	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.4400	\$ 28,789.64	-	\$ -	-	\$ -	-	\$ -
Berkeley	1.0000	31,868.10	1.0000	32,461.35	-	-	-	-
Boone	0.0025	34,452.00	1.0000	32,045.00	0.3000	35,261.10	0.4000	40,304.98
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	3.0000	45,445.32	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	2.0000	35,561.25	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.5000	27,396.00	-	-	-	-
Greenbrier	-	-	2.0000	31,948.00	-	-	-	-
Hampshire	-	-	1.0000	31,476.00	-	-	-	-
Hancock	-	-	2.0000	38,910.93	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	1.4100	37,797.88	1.1000	40,647.73	0.6000	41,012.50
Jackson	-	-	1.0000	35,327.50	0.2500	41,262.00	0.2500	45,383.00
Jefferson	-	-	4.0000	34,558.65	-	-	-	-
Kanawha	-	-	11.0000	36,440.35	2.0000	32,859.90	-	-
Lewis	-	-	0.5000	30,812.50	-	-	-	-
Lincoln	2.0000	25,776.00	1.0000	30,588.00	-	-	-	-
Logan	-	-	3.0000	40,650.08	-	-	-	-
Marion	-	-	2.0000	35,482.95	2.0000	34,217.10	1.0000	35,208.90
Marshall	-	-	3.0000	35,282.00	-	-	-	-
Mason	0.7000	39,940.47	0.6500	34,937.38	0.4500	36,439.24	-	-
McDowell	0.5000	27,972.00	0.5000	40,416.00	-	-	-	-
Mercer	-	-	5.5000	34,625.45	2.0000	34,116.00	-	-
Mineral	-	-	0.9166	33,345.32	-	-	-	-
Mingo	-	-	1.0000	29,466.90	-	-	-	-
Monongalia	-	-	3.0000	39,084.75	-	-	0.5000	38,034.24
Monroe	-	-	1.0000	30,732.00	-	-	-	-
Morgan	-	-	0.3300	32,572.79	-	-	0.2000	33,864.75
Nicholas	-	-	2.0000	28,261.05	-	-	-	-
Ohio	-	-	1.0000	46,240.20	-	-	1.0000	31,881.15
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.4917	34,854.42	0.1429	24,359.97	-	-
Putnam	-	-	4.0000	40,667.06	3.0000	38,958.60	-	-
Raleigh	1.0000	33,003.45	3.5000	35,059.76	-	-	1.5000	43,343.40
Randolph	-	-	1.0000	25,200.00	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	1.0000	26,796.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	4.0000	42,702.86	-	-	2.0000	30,615.30
Webster	-	-	1.0000	27,584.90	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	4.0000	34,259.51	1.0000	29,714.85	-	-
Wyoming	-	-	1.5000	29,445.15	1.5000	29,575.65	-	-
Total	5.6425	\$ 30,327.24	75.7983	\$ 35,888.85	13.7429	\$ 34,841.64	7.4500	\$ 36,402.83

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Supervisor of Transportation		School Bus Supervisor		Bus Operator		Heavy Equipment Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.0000	\$ 38,928.71	-	\$ -	31.9000	\$ 22,825.87	-	\$ -
Berkeley	-	-	-	-	206.0000	25,207.38	4.0000	35,367.16
Boone	-	-	-	-	45.5000	27,317.14	0.2000	39,763.35
Braxton	-	-	-	-	22.0000	23,431.60	-	-
Brooke	-	-	-	-	33.0000	24,751.21	-	-
Cabell	1.0000	49,710.06	-	-	106.0000	25,356.20	-	-
Calhoun	-	-	-	-	16.4000	25,116.79	-	-
Clay	1.0000	34,815.25	-	-	28.8000	23,457.12	-	-
Doddridge	-	-	-	-	20.4500	22,200.59	-	-
Fayette	-	-	-	-	73.0000	24,792.09	-	-
Gilmer	-	-	-	-	14.0000	24,220.00	-	-
Grant	-	-	-	-	19.0000	23,251.61	-	-
Greenbrier	1.0000	44,421.60	-	-	71.0000	23,763.66	-	-
Hampshire	-	-	-	-	55.0000	23,428.91	-	-
Hancock	1.0000	51,129.30	-	-	44.0000	25,429.32	-	-
Hardy	0.5000	33,156.00	0.2500	33,156.00	29.2500	23,205.09	-	-
Harrison	-	-	2.0000	55,152.09	97.0000	24,909.28	-	-
Jackson	-	-	-	-	57.0000	25,335.79	-	-
Jefferson	-	-	1.0000	27,310.00	87.5050	25,075.10	-	-
Kanawha	7.0000	46,251.06	-	-	159.0000	25,694.35	2.0000	37,313.87
Lewis	1.0000	53,113.65	-	-	36.0000	24,295.00	-	-
Lincoln	-	-	1.0000	24,750.00	45.0000	23,160.87	-	-
Logan	2.0000	50,752.14	-	-	63.0000	24,146.89	-	-
Marion	1.0000	39,619.80	1.0000	36,244.05	81.0000	24,349.05	-	-
Marshall	1.0000	78,444.08	-	-	66.0000	24,497.73	2.0000	39,656.50
Mason	-	-	-	-	55.0000	25,036.64	-	-
McDowell	-	-	1.0000	31,716.00	48.0000	25,176.50	0.3400	35,541.18
Mercer	1.0000	61,070.00	-	-	80.5000	25,831.33	-	-
Mineral	-	-	1.5000	39,010.00	54.5000	25,634.83	-	-
Mingo	1.0000	71,919.00	-	-	55.0000	24,304.00	-	-
Monongalia	-	-	2.0000	49,309.43	103.0000	26,503.12	-	-
Monroe	1.0000	46,224.00	-	-	27.0000	24,180.74	-	-
Morgan	-	-	1.0000	25,320.00	32.0000	25,678.75	-	-
Nicholas	-	-	-	-	48.5000	23,937.94	-	-
Ohio	1.0000	61,596.00	-	-	41.5000	25,246.04	-	-
Pendleton	0.5000	48,627.66	-	-	20.0000	24,160.00	-	-
Pleasants	-	-	-	-	17.0000	26,493.17	-	-
Pocahontas	-	-	-	-	20.0000	23,837.60	-	-
Preston	1.0000	31,188.00	-	-	65.0000	23,426.31	0.1250	30,300.00
Putnam	1.0000	50,425.20	-	-	83.5000	27,502.28	-	-
Raleigh	1.0000	59,797.06	-	-	127.0000	26,198.05	2.0000	35,120.40
Randolph	-	-	-	-	48.0000	22,557.73	-	-
Ritchie	1.0000	36,096.30	-	-	19.0000	22,825.79	-	-
Roane	-	-	-	-	37.8500	24,060.03	-	-
Summers	1.0000	46,752.00	-	-	26.0000	23,463.85	-	-
Taylor	-	-	-	-	29.5000	24,279.47	-	-
Tucker	1.0000	32,536.50	-	-	13.0000	22,453.08	-	-
Tyler	-	-	-	-	25.0000	24,249.62	-	-
Upshur	1.0000	52,680.00	-	-	47.0000	24,148.94	-	-
Wayne	-	-	-	-	86.0000	23,707.91	-	-
Webster	-	-	-	-	20.0000	23,301.00	-	-
Wetzel	1.0000	34,168.25	-	-	30.0000	25,512.80	-	-
Wirt	0.5000	39,097.80	-	-	12.5000	24,212.25	-	-
Wood	1.0000	44,343.90	-	-	91.0000	25,288.57	1.0000	37,414.35
Wyoming	-	-	-	-	43.0000	24,291.13	1.5000	31,115.56
Total	31.5000	\$ 47,767.65	10.7500	\$ 39,169.03	2,912.1550	\$ 24,837.41	13.1650	\$ 35,971.29

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Truck Driver		Food Services Supervisor		Cafeteria Manager		Cook I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.7000	\$ 53,252.97	8.0000	\$ 22,899.38	5.5000	\$ 20,100.09
Berkeley	-	-	-	-	31.0000	26,429.68	7.5000	21,640.67
Boone	0.7000	40,770.07	-	-	15.0000	26,075.33	6.0000	22,836.67
Braxton	-	-	-	-	8.0000	24,566.25	-	-
Brooke	2.2500	28,213.88	-	-	-	-	-	-
Cabell	4.0000	38,025.74	-	-	25.0000	27,140.24	30.0000	21,650.77
Calhoun	-	-	-	-	3.0000	27,043.33	-	-
Clay	-	-	-	-	4.0000	26,840.00	-	-
Doddridge	0.5000	20,170.00	-	-	1.2500	21,592.00	-	-
Fayette	-	-	-	-	15.0000	25,918.67	10.0000	20,373.70
Gilmer	-	-	-	-	1.0000	22,130.00	-	-
Grant	-	-	-	-	4.0000	25,980.00	-	-
Greenbrier	0.5000	29,824.00	-	-	2.0000	26,285.00	10.0000	19,914.00
Hampshire	-	-	-	-	9.0000	23,554.44	-	-
Hancock	2.0000	21,010.00	-	-	1.0000	27,490.00	-	-
Hardy	-	-	-	-	3.0000	24,683.11	2.0000	19,505.00
Harrison	2.6100	39,814.42	-	-	15.2300	26,096.17	-	-
Jackson	0.5000	43,322.50	-	-	6.0000	26,533.33	-	-
Jefferson	2.0000	29,299.28	1.0000	25,977.00	-	-	-	-
Kanawha	7.0000	36,095.06	-	-	16.0000	26,614.88	72.5000	22,279.71
Lewis	-	-	-	-	6.0000	25,134.96	6.0000	20,344.93
Lincoln	-	-	-	-	7.5000	24,959.20	-	-
Logan	-	-	-	-	15.0000	26,816.33	-	-
Marion	3.0000	38,001.60	1.0000	38,158.20	19.0000	25,233.16	22.5000	21,007.98
Marshall	1.0000	38,268.75	-	-	12.0000	25,767.50	-	-
Mason	1.2500	35,272.86	0.5000	44,376.54	1.0000	29,545.63	-	-
McDowell	0.5000	34,044.00	0.5000	29,436.00	5.0000	26,460.00	-	-
Mercer	2.3330	33,909.99	-	-	-	-	-	-
Mineral	0.3333	31,287.37	-	-	12.0000	25,305.42	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	3.0000	37,681.88	-	-	17.0000	29,747.35	-	-
Monroe	-	-	-	-	4.0000	21,505.00	-	-
Morgan	0.4500	34,705.76	-	-	3.5000	24,800.00	-	-
Nicholas	-	-	-	-	7.0000	23,343.57	3.5000	19,680.00
Ohio	7.0000	32,527.35	-	-	1.0000	24,940.00	-	-
Pendleton	-	-	-	-	4.0000	23,362.50	-	-
Pleasants	-	-	-	-	3.0000	24,546.33	-	-
Pocahontas	0.2500	23,808.00	-	-	5.0000	24,490.00	-	-
Preston	0.3667	36,406.93	-	-	6.0000	23,656.67	-	-
Putnam	3.0000	39,802.50	-	-	20.0000	27,036.50	-	-
Raleigh	2.0000	44,653.85	-	-	14.0000	26,569.64	-	-
Randolph	-	-	-	-	14.0000	24,359.29	-	-
Ritchie	-	-	-	-	2.5000	23,878.00	-	-
Roane	-	-	-	-	5.0000	26,022.00	-	-
Summers	-	-	-	-	2.0000	23,115.00	-	-
Taylor	-	-	-	-	5.0000	24,134.00	-	-
Tucker	1.0000	24,336.00	-	-	3.0000	23,732.17	-	-
Tyler	-	-	-	-	3.0000	23,586.67	-	-
Upshur	0.5000	32,064.00	-	-	9.0000	26,396.44	-	-
Wayne	-	-	-	-	19.0000	24,027.16	13.0000	18,827.71
Webster	-	-	-	-	4.0000	22,787.50	-	-
Wetzel	-	-	-	-	4.0000	26,987.50	-	-
Wirt	-	-	-	-	2.0000	25,220.00	-	-
Wood	5.0000	34,193.06	-	-	26.0000	25,610.38	17.0000	21,478.71
Wyoming	1.0000	37,610.11	-	-	6.5000	24,903.08	10.0000	20,046.00
Total	54.0430	\$ 34,865.27	3.7000	\$ 37,383.39	434.4800	\$ 25,695.27	215.5000	\$ 21,301.86

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Cook II		Cook III		Custodian I		Custodian II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.5000	\$ 21,465.71	-	\$ -	-	\$ -	-	\$ -
Berkeley	114.0000	24,254.14	-	-	-	-	-	-
Boone	21.0000	26,777.15	-	-	-	-	-	-
Braxton	-	-	12.5000	21,741.20	-	-	-	-
Brooke	3.0000	23,307.08	18.0000	25,571.92	-	-	-	-
Cabell	-	-	48.5000	25,114.35	-	-	-	-
Calhoun	-	-	5.0000	21,356.00	-	-	-	-
Clay	9.5000	21,265.79	5.0000	23,770.00	-	-	-	-
Doddridge	6.0000	21,388.33	4.2500	21,424.71	-	-	-	-
Fayette	31.0000	22,551.61	1.0000	22,780.00	23.0000	26,527.97	1.0000	37,414.35
Gilmer	4.0000	19,307.50	3.0000	25,213.33	-	-	-	-
Grant	-	-	10.4875	23,467.56	-	-	-	-
Greenbrier	19.0000	23,266.05	11.5000	24,406.52	-	-	-	-
Hampshire	13.4095	22,533.88	-	-	0.2000	26,208.00	12.9561	24,252.62
Hancock	6.0000	24,192.50	15.0000	23,929.67	-	-	26.5000	23,450.58
Hardy	2.0000	19,715.00	15.0000	23,339.29	4.5000	22,897.06	1.0000	23,956.00
Harrison	53.0000	23,645.57	5.7700	25,985.34	-	-	-	-
Jackson	-	-	31.0000	25,148.87	-	-	-	-
Jefferson	37.5000	22,415.47	18.0000	22,793.33	-	-	6.0000	28,621.74
Kanawha	86.0000	24,964.12	66.0000	25,639.79	143.0000	24,062.20	-	-
Lewis	11.0000	24,202.73	-	-	-	-	-	-
Lincoln	24.5000	21,948.87	0.5000	23,040.00	-	-	-	-
Logan	23.0000	23,988.55	16.5000	25,413.33	-	-	-	-
Marion	25.0000	23,836.36	-	-	-	-	67.5000	23,330.11
Marshall	26.5000	23,356.42	-	-	-	-	-	-
Mason	-	-	27.5000	24,481.82	-	-	-	-
McDowell	20.5000	23,828.05	5.0000	26,460.00	-	-	-	-
Mercer	73.0000	23,398.71	26.0000	25,913.46	9.5000	23,468.80	-	-
Mineral	24.5000	23,077.24	-	-	1.0000	22,814.00	-	-
Mingo	24.0000	23,843.40	11.0000	24,967.85	-	-	-	-
Monongalia	-	-	62.0000	25,846.54	-	-	-	-
Monroe	12.0000	22,046.67	-	-	-	-	-	-
Morgan	12.0000	23,206.48	4.0000	24,618.75	-	-	-	-
Nicholas	11.5000	21,923.91	11.5000	24,186.09	1.0000	26,943.00	-	-
Ohio	14.0000	23,649.11	15.0000	27,611.26	-	-	-	-
Pendleton	2.0000	24,859.00	2.0000	22,095.00	-	-	-	-
Pleasants	8.5000	23,944.77	-	-	-	-	-	-
Pocahontas	5.5000	21,040.09	-	-	-	-	-	-
Preston	14.9400	21,167.68	5.5000	23,221.82	-	-	-	-
Putnam	39.5000	25,923.92	1.0000	23,940.00	-	-	-	-
Raleigh	82.5000	23,441.55	14.0000	26,569.64	-	-	-	-
Randolph	26.5000	21,663.71	-	-	-	-	-	-
Ritchie	8.0000	22,816.25	2.5000	23,878.00	-	-	-	-
Roane	10.0000	20,474.00	6.0000	21,783.33	-	-	-	-
Summers	5.5000	21,916.36	3.0000	19,096.67	-	-	-	-
Taylor	-	-	11.5000	21,203.04	-	-	-	-
Tucker	7.0000	21,325.71	-	-	-	-	3.0000	22,266.67
Tyler	8.5000	23,317.06	-	-	-	-	-	-
Upshur	20.5000	21,408.29	-	-	-	-	-	-
Wayne	9.0000	21,950.00	21.0000	24,202.95	25.5000	20,586.20	12.0000	22,902.07
Webster	6.0000	21,015.01	-	-	-	-	-	-
Wetzel	2.0000	21,300.00	15.0000	24,212.67	-	-	4.0000	24,087.50
Wirt	-	-	7.0000	20,848.57	-	-	-	-
Wood	22.5000	23,078.51	28.5000	26,445.90	-	-	-	-
Wyoming	22.5000	22,881.78	6.5000	24,903.08	10.0000	19,648.50	-	-
Total	1,011.3495	\$ 23,425.44	572.5075	\$ 24,809.22	217.7000	\$ 23,672.30	133.9561	\$ 23,750.45

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Custodian III		Custodian IV		Groundsman		Watchman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	16.8500	\$ 24,169.62	-	\$ -	1.4000	\$ 20,472.56	-	\$ -
Berkeley	72.0000	30,282.80	27.5000	35,473.32	-	-	-	-
Boone	31.5000	27,233.19	6.0000	38,064.48	-	-	-	-
Braxton	-	-	13.0000	28,560.31	-	-	-	-
Brooke	23.7500	30,567.87	1.0000	42,347.25	-	-	-	-
Cabell	62.0000	27,532.47	26.0000	39,286.62	-	-	-	-
Calhoun	8.0000	21,892.72	-	-	-	-	-	-
Clay	15.0000	22,925.43	1.0000	36,460.25	-	-	-	-
Doddridge	7.0000	23,716.88	3.0000	30,357.25	-	-	-	-
Fayette	25.0000	31,876.90	-	-	-	-	-	-
Gilmer	5.0000	27,770.20	1.0000	27,427.50	-	-	-	-
Grant	11.0000	24,521.19	1.0000	28,800.00	-	-	-	-
Greenbrier	30.5000	26,805.60	13.0000	30,154.52	-	-	-	-
Hampshire	-	-	8.9344	29,268.56	-	-	-	-
Hancock	5.0000	28,116.00	5.0000	28,389.60	-	-	-	-
Hardy	3.0000	25,788.00	6.0000	28,709.33	-	-	-	-
Harrison	70.0000	24,435.86	24.0000	33,819.06	0.5000	20,860.00	-	-
Jackson	22.5000	25,961.39	16.5000	29,625.59	-	-	-	-
Jefferson	50.0000	29,057.53	1.0000	34,660.80	-	-	-	-
Kanawha	71.0000	33,737.89	28.0000	35,425.60	-	-	-	-
Lewis	22.5000	29,106.50	-	-	-	-	-	-
Lincoln	25.5000	25,919.81	-	-	-	-	-	-
Logan	51.0000	24,492.44	0.5000	43,206.12	-	-	-	-
Marion	18.0000	26,510.88	6.0000	32,108.83	-	-	-	-
Marshall	46.0000	29,300.19	-	-	-	-	-	-
Mason	37.5000	25,873.36	-	-	-	-	-	-
McDowell	37.0000	29,291.74	-	-	-	-	-	-
Mercer	45.5000	25,695.27	23.0000	31,911.39	-	-	-	-
Mineral	22.5000	32,066.51	7.4000	36,361.05	1.1500	36,421.53	-	-
Mingo	41.6000	26,781.48	-	-	1.0000	25,058.26	1.5000	23,173.43
Monongalia	79.0000	30,631.14	14.0000	36,995.55	-	-	-	-
Monroe	-	-	12.0000	25,093.50	0.5000	22,788.00	-	-
Morgan	17.2500	28,137.85	-	-	0.2500	35,378.60	-	-
Nicholas	37.5000	25,311.26	-	-	-	-	-	-
Ohio	36.5000	31,334.27	12.0000	38,013.52	-	-	-	-
Pendleton	4.0000	23,697.00	4.0000	34,803.36	-	-	-	-
Pleasants	7.5000	33,197.03	5.0000	40,331.03	0.5000	27,474.18	-	-
Pocahontas	6.5000	24,059.85	4.5000	34,284.52	-	-	-	-
Preston	11.1100	22,529.93	14.5000	28,461.20	0.3400	22,212.03	-	-
Putnam	53.5000	25,597.55	26.0000	31,853.77	-	-	-	-
Raleigh	90.0000	28,100.06	-	-	-	-	-	-
Randolph	31.2500	24,646.66	3.0000	28,572.00	-	-	-	-
Ritchie	7.5000	27,767.63	3.0000	35,382.90	-	-	-	-
Roane	15.0000	24,033.28	-	-	-	-	-	-
Summers	6.2500	23,499.38	5.0000	29,574.32	-	-	-	-
Taylor	12.0000	23,306.67	6.0000	32,763.00	-	-	-	-
Tucker	5.0000	26,495.20	-	-	-	-	-	-
Tyler	12.0000	28,375.66	-	-	-	-	-	-
Upshur	24.5000	27,194.20	2.0000	34,428.00	-	-	-	-
Wayne	35.0000	26,488.28	-	-	-	-	-	-
Webster	11.0000	22,964.45	-	-	-	-	-	-
Wetzel	13.5000	27,085.59	-	-	-	-	-	-
Wirt	8.0000	21,258.00	2.0000	32,520.61	0.5000	24,744.00	-	-
Wood	79.0000	29,153.62	29.0000	37,202.81	-	-	-	-
Wyoming	25.0000	23,711.00	-	-	-	-	-	169,105.00
Total	1,504.0600	\$ 27,631.43	360.8344	\$ 33,519.95	6.1400	\$ 26,047.95	1.5000	\$ 23,173.43

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2015-16 YEAR**

County	Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.3000	\$ 25,094.20	117.0000	\$ 24,911.55
Berkeley	-	-	887.5000	27,910.54
Boone	1.0000	34,386.76	230.9950	29,457.93
Braxton	-	-	106.0000	25,467.09
Brooke	0.7500	41,912.25	171.5000	28,634.39
Cabell	-	-	601.5000	28,749.45
Calhoun	3.6000	32,773.62	61.0000	26,421.50
Clay	-	-	102.5000	25,294.47
Doddridge	-	-	76.0000	24,975.16
Fayette	-	-	314.5000	27,275.85
Gilmer	-	-	49.0000	25,713.60
Grant	-	-	81.0000	25,935.26
Greenbrier	-	-	309.0000	25,908.43
Hampshire	-	-	183.5000	25,190.05
Hancock	-	-	207.0000	27,000.37
Hardy	-	-	112.5000	25,014.25
Harrison	-	-	521.0000	28,406.11
Jackson	0.5000	48,282.00	241.0000	29,596.88
Jefferson	-	-	453.0050	27,162.44
Kanawha	-	-	1,306.5000	28,457.11
Lewis	-	-	154.5000	27,103.55
Lincoln	-	-	194.5000	24,950.78
Logan	-	-	326.5000	27,062.78
Marion	-	-	437.5000	26,219.80
Marshall	-	-	284.5000	27,659.00
Mason	0.7550	41,531.19	230.0100	27,136.41
McDowell	-	-	199.5000	27,225.54
Mercer	1.3330	28,813.20	456.6970	27,022.40
Mineral	-	-	219.5000	28,073.99
Mingo	-	-	234.5000	26,962.70
Monongalia	-	-	535.0000	29,918.88
Monroe	-	-	96.5000	25,216.38
Morgan	0.3300	32,572.79	121.2500	27,195.58
Nicholas	-	-	201.9998	24,876.36
Ohio	-	-	256.0000	29,944.76
Pendleton	-	-	63.0000	26,287.81
Pleasants	-	-	75.5000	30,554.45
Pocahontas	0.5000	42,667.00	75.0000	25,877.10
Preston	0.2867	32,008.44	208.0000	24,966.68
Putnam	-	-	447.0000	30,164.47
Raleigh	-	-	594.0000	27,896.23
Randolph	0.2500	27,775.00	201.0000	25,122.27
Ritchie	-	-	82.0000	26,749.08
Roane	0.5000	52,729.06	113.5000	25,040.42
Summers	-	-	80.5000	25,095.40
Taylor	-	-	113.5000	25,867.86
Tucker	-	-	59.0000	25,495.86
Tyler	-	-	75.0000	26,120.08
Upshur	2.0000	38,574.00	193.5000	25,557.28
Wayne	2.0000	36,859.73	389.0000	25,184.17
Webster	0.5000	31,111.50	73.5000	24,956.11
Wetzel	-	-	167.0000	28,173.72
Wirt	-	-	55.0000	25,145.84
Wood	-	-	583.0000	29,111.11
Wyoming	-	-	230.5000	25,159.64
Total	14.6047	\$ 36,031.56	13,958.9568	\$ 27,445.95