

**COUNTY BOARDS OF EDUCATION
 AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
 (EXCLUDING RESA PERSONNEL)
 2016-17 YEAR**

County	FTE	Average Salary
Barbour	112.500	\$ 25,099.66
Berkeley	935.500	27,641.71
Boone	211.005	25,631.30
Braxton	105.915	25,626.15
Brooke	167.000	28,768.11
Cabell	617.000	28,633.80
Calhoun	60.500	25,675.29
Clay	102.500	25,216.61
Doddridge	77.000	27,066.96
Fayette	307.000	27,266.14
Gilmer	50.000	25,749.92
Grant	78.500	25,318.61
Greenbrier	293.500	25,747.02
Hampshire	162.500	25,780.36
Hancock	201.500	27,114.65
Hardy	114.500	25,735.73
Harrison	520.000	28,977.44
Jackson	235.000	29,538.13
Jefferson	455.000	27,354.76
Kanawha	1,275.500	28,330.86
Lewis	150.500	27,114.07
Lincoln	188.000	25,073.91
Logan	320.000	27,213.36
Marion	446.000	26,333.45
Marshall	282.000	28,465.54
Mason	219.778	26,769.96
McDowell	188.500	27,631.18
Mercer	455.999	27,310.50
Mineral	218.000	28,064.59
Mingo	215.000	27,161.89
Monongalia	541.500	29,972.62
Monroe	92.000	25,883.97
Morgan	109.503	27,117.82
Nicholas	196.497	24,873.97
Ohio	260.500	30,176.67
Pendleton	62.000	26,699.40
Pleasants	74.500	30,973.38
Pocahontas	74.500	26,014.27
Preston	203.500	25,324.90
Putnam	444.500	30,037.55
Raleigh	584.500	28,001.62
Randolph	195.500	25,345.54
Ritchie	84.500	26,722.55
Roane	108.500	24,877.32
Summers	79.000	24,764.49
Taylor	115.000	25,544.58
Tucker	58.000	25,859.15
Tyler	75.000	26,349.36
Upshur	187.500	25,374.75
Wayne	395.000	25,231.58
Webster	71.000	24,766.39
Wetzel	165.500	28,306.98
Wirt	55.000	24,116.38
Wood	588.000	29,029.94
Wyoming	220.000	25,176.02
Total	13,806.696	\$ 27,461.93

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Avg Contracted Salary SP - All positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - SERVICE PERSONNEL
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2016-17 YEAR**

Ct.	County	FTE	Average Salary
1	Pleasants	74.500	\$ 30,973.38
2	Ohio	260.500	30,176.67
3	Putnam	444.500	30,037.55
4	Monongalia	541.500	29,972.62
5	Jackson	235.000	29,538.13
6	Wood	588.000	29,029.94
7	Harrison	520.000	28,977.44
8	Brooke	167.000	28,768.11
9	Cabell	617.000	28,633.80
10	Marshall	282.000	28,465.54
11	Kanawha	1,275.500	28,330.86
12	Wetzel	165.500	28,306.98
13	Mineral	218.000	28,064.59
14	Raleigh	584.500	28,001.62
15	Berkeley	935.500	27,641.71
16	McDowell	188.500	27,631.18
17	Jefferson	455.000	27,354.76
18	Mercer	455.999	27,310.50
19	Fayette	307.000	27,266.14
20	Logan	320.000	27,213.36
21	Mingo	215.000	27,161.89
22	Morgan	109.503	27,117.82
23	Hancock	201.500	27,114.65
24	Lewis	150.500	27,114.07
25	Doddridge	77.000	27,066.96
26	Mason	219.778	26,769.96
27	Ritchie	84.500	26,722.55
28	Pendleton	62.000	26,699.40
29	Tyler	75.000	26,349.36
30	Marion	446.000	26,333.45
31	Pocahontas	74.500	26,014.27
32	Monroe	92.000	25,883.97
33	Tucker	58.000	25,859.15
34	Hampshire	162.500	25,780.36
35	Gilmer	50.000	25,749.92
36	Greenbrier	293.500	25,747.02
37	Hardy	114.500	25,735.73
38	Calhoun	60.500	25,675.29
39	Boone	211.005	25,631.30
40	Braxton	105.915	25,626.15
41	Taylor	115.000	25,544.58
42	Upshur	187.500	25,374.75
43	Randolph	195.500	25,345.54
44	Preston	203.500	25,324.90
45	Grant	78.500	25,318.61
46	Wayne	395.000	25,231.58
47	Clay	102.500	25,216.61
48	Wyoming	220.000	25,176.02
49	Barbour	112.500	25,099.66
50	Lincoln	188.000	25,073.91
51	Roane	108.500	24,877.32
52	Nicholas	196.497	24,873.97
53	Webster	71.000	24,766.39
54	Summers	79.000	24,764.49
55	Wirt	55.000	24,116.38
-	Total	13,806.696	\$ 27,461.93

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
2015-16 AND 2016-17**

County	2015-16	2016-17	Difference	Percent
Barbour	\$ 24,911.55	\$ 25,099.66	\$ 188.11	0.76%
Berkeley	27,910.54	27,641.71	(268.83)	-0.96%
Boone	29,457.93	25,631.30	(3,826.63)	-12.99%
Braxton	25,467.09	25,626.15	159.06	0.62%
Brooke	28,634.39	28,768.11	133.72	0.47%
Cabell	28,749.45	28,633.80	(115.65)	-0.40%
Calhoun	26,421.50	25,675.29	(746.21)	-2.82%
Clay	25,294.47	25,216.61	(77.86)	-0.31%
Doddridge	24,975.16	27,066.96	2,091.80	8.38%
Fayette	27,275.85	27,266.14	(9.71)	-0.04%
Gilmer	25,713.60	25,749.92	36.32	0.14%
Grant	25,935.26	25,318.61	(616.65)	-2.38%
Greenbrier	25,908.43	25,747.02	(161.41)	-0.62%
Hampshire	25,190.05	25,780.36	590.31	2.34%
Hancock	27,000.37	27,114.65	114.28	0.42%
Hardy	25,014.25	25,735.73	721.48	2.88%
Harrison	28,406.11	28,977.44	571.33	2.01%
Jackson	29,596.88	29,538.13	(58.75)	-0.20%
Jefferson	27,162.44	27,354.76	192.32	0.71%
Kanawha	28,457.11	28,330.86	(126.25)	-0.44%
Lewis	27,103.55	27,114.07	10.52	0.04%
Lincoln	24,950.78	25,073.91	123.13	0.49%
Logan	27,062.78	27,213.36	150.58	0.56%
Marion	26,219.80	26,333.45	113.65	0.43%
Marshall	27,659.00	28,465.54	806.54	2.92%
Mason	27,136.41	26,769.96	(366.45)	-1.35%
McDowell	27,225.54	27,631.18	405.64	1.49%
Mercer	27,022.40	27,310.50	288.10	1.07%
Mineral	28,073.99	28,064.59	(9.40)	-0.03%
Mingo	26,962.70	27,161.89	199.19	0.74%
Monongalia	29,918.88	29,972.62	53.74	0.18%
Monroe	25,216.38	25,883.97	667.59	2.65%
Morgan	27,195.58	27,117.82	(77.76)	-0.29%
Nicholas	24,876.36	24,873.97	(2.39)	-0.01%
Ohio	29,944.76	30,176.67	231.91	0.77%
Pendleton	26,287.81	26,699.40	411.59	1.57%
Pleasants	30,554.45	30,973.38	418.93	1.37%
Pocahontas	25,877.10	26,014.27	137.17	0.53%
Preston	24,966.68	25,324.90	358.22	1.43%
Putnam	30,164.47	30,037.55	(126.92)	-0.42%
Raleigh	27,896.23	28,001.62	105.39	0.38%
Randolph	25,122.27	25,345.54	223.27	0.89%
Ritchie	26,749.08	26,722.55	(26.53)	-0.10%
Roane	25,040.42	24,877.32	(163.10)	-0.65%
Summers	25,095.40	24,764.49	(330.91)	-1.32%
Taylor	25,867.86	25,544.58	(323.28)	-1.25%
Tucker	25,495.86	25,859.15	363.29	1.42%
Tyler	26,120.08	26,349.36	229.28	0.88%
Upshur	25,557.28	25,374.75	(182.53)	-0.71%
Wayne	25,184.17	25,231.58	47.41	0.19%
Webster	24,956.11	24,766.39	(189.72)	-0.76%
Wetzel	28,173.72	28,306.98	133.26	0.47%
Wirt	25,145.84	24,116.38	(1,029.46)	-4.09%
Wood	29,111.11	29,029.94	(81.17)	-0.28%
Wyoming	25,159.64	25,176.02	16.38	0.07%
Total	\$ 27,445.95	\$ 27,461.93	\$ 15.98	0.06%

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Avg Contracted Salary SP - All positions 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
SERVICE PERSONNEL (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2015-16 AND 2016-17**

Ct.	County	2015-16	2016-17	Difference	Percent
1	Doddridge	\$ 24,975.16	\$ 27,066.96	\$ 2,091.80	8.38%
2	Marshall	27,659.00	28,465.54	806.54	2.92%
3	Hardy	25,014.25	25,735.73	721.48	2.88%
4	Monroe	25,216.38	25,883.97	667.59	2.65%
5	Hampshire	25,190.05	25,780.36	590.31	2.34%
6	Harrison	28,406.11	28,977.44	571.33	2.01%
7	Pendleton	26,287.81	26,699.40	411.59	1.57%
8	McDowell	27,225.54	27,631.18	405.64	1.49%
9	Preston	24,966.68	25,324.90	358.22	1.43%
10	Tucker	25,495.86	25,859.15	363.29	1.42%
11	Pleasants	30,554.45	30,973.38	418.93	1.37%
12	Mercer	27,022.40	27,310.50	288.10	1.07%
13	Randolph	25,122.27	25,345.54	223.27	0.89%
14	Tyler	26,120.08	26,349.36	229.28	0.88%
15	Ohio	29,944.76	30,176.67	231.91	0.77%
16	Barbour	24,911.55	25,099.66	188.11	0.76%
17	Mingo	26,962.70	27,161.89	199.19	0.74%
18	Jefferson	27,162.44	27,354.76	192.32	0.71%
19	Braxton	25,467.09	25,626.15	159.06	0.62%
20	Logan	27,062.78	27,213.36	150.58	0.56%
21	Pocahontas	25,877.10	26,014.27	137.17	0.53%
22	Lincoln	24,950.78	25,073.91	123.13	0.49%
23	Wetzel	28,173.72	28,306.98	133.26	0.47%
24	Brooke	28,634.39	28,768.11	133.72	0.47%
25	Marion	26,219.80	26,333.45	113.65	0.43%
26	Hancock	27,000.37	27,114.65	114.28	0.42%
27	Raleigh	27,896.23	28,001.62	105.39	0.38%
28	Wayne	25,184.17	25,231.58	47.41	0.19%
29	Monongalia	29,918.88	29,972.62	53.74	0.18%
30	Gilmer	25,713.60	25,749.92	36.32	0.14%
31	Wyoming	25,159.64	25,176.02	16.38	0.07%
32	Lewis	27,103.55	27,114.07	10.52	0.04%
33	Nicholas	24,876.36	24,873.97	(2.39)	-0.01%
34	Mineral	28,073.99	28,064.59	(9.40)	-0.03%
35	Fayette	27,275.85	27,266.14	(9.71)	-0.04%
36	Ritchie	26,749.08	26,722.55	(26.53)	-0.10%
37	Jackson	29,596.88	29,538.13	(58.75)	-0.20%
38	Wood	29,111.11	29,029.94	(81.17)	-0.28%
39	Morgan	27,195.58	27,117.82	(77.76)	-0.29%
40	Clay	25,294.47	25,216.61	(77.86)	-0.31%
41	Cabell	28,749.45	28,633.80	(115.65)	-0.40%
42	Putnam	30,164.47	30,037.55	(126.92)	-0.42%
43	Kanawha	28,457.11	28,330.86	(126.25)	-0.44%
44	Greenbrier	25,908.43	25,747.02	(161.41)	-0.62%
45	Roane	25,040.42	24,877.32	(163.10)	-0.65%
46	Upshur	25,557.28	25,374.75	(182.53)	-0.71%
47	Webster	24,956.11	24,766.39	(189.72)	-0.76%
48	Berkeley	27,910.54	27,641.71	(268.83)	-0.96%
49	Taylor	25,867.86	25,544.58	(323.28)	-1.25%
50	Summers	25,095.40	24,764.49	(330.91)	-1.32%
51	Mason	27,136.41	26,769.96	(366.45)	-1.35%
52	Grant	25,935.26	25,318.61	(616.65)	-2.38%
53	Calhoun	26,421.50	25,675.29	(746.21)	-2.82%
54	Wirt	25,145.84	24,116.38	(1,029.46)	-4.09%
55	Boone	29,457.93	25,631.30	(3,826.63)	-12.99%
-	Total	\$ 27,445.95	\$ 27,461.93	\$ 15.98	0.06%

OSF
01/27/17

Avg Contracted Salary SP - All positions 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Aide I		Aide II		Aide III		Aide IV	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.5000	\$ 24,724.00	0.8500	\$ 29,365.79	4.6300	\$ 23,058.97
Berkeley	-	-	13.0000	20,879.75	40.0000	25,747.85	90.5000	27,324.08
Boone	-	-	1.0000	18,990.00	13.0000	24,115.42	6.0000	23,428.33
Braxton	-	-	-	-	3.0000	24,396.67	3.0000	20,883.33
Brooke	-	-	5.0000	23,387.25	11.5000	25,970.51	14.5000	26,089.17
Cabell	-	-	11.0000	22,393.27	9.0000	24,652.22	42.0000	25,812.81
Calhoun	-	-	1.0000	20,527.50	-	-	-	-
Clay	-	-	1.0000	18,870.00	1.0000	23,780.00	2.0000	30,090.00
Doddridge	-	-	-	-	8.0000	23,347.50	-	-
Fayette	-	-	11.5000	24,564.78	2.0000	23,135.00	13.5000	25,904.44
Gilmer	-	-	1.0000	22,080.00	2.0000	21,860.00	-	-
Grant	-	-	1.0000	20,560.00	-	-	2.0000	22,995.00
Greenbrier	-	-	1.0000	20,020.00	27.5000	24,435.50	15.5000	24,629.93
Hampshire	-	-	-	-	6.0000	23,553.33	8.2500	25,016.36
Hancock	-	-	-	-	10.0000	22,574.00	5.0000	26,874.00
Hardy	-	-	6.0000	20,654.53	2.0000	23,445.00	1.0000	22,990.00
Harrison	-	-	8.3000	21,528.31	22.6000	27,004.73	45.5500	27,350.56
Jackson	-	-	0.5000	32,595.00	4.2000	29,490.71	10.5000	29,404.52
Jefferson	-	-	6.0000	21,323.33	28.0000	23,390.27	49.0000	25,760.85
Kanawha	-	-	36.0000	24,164.14	56.5000	25,291.26	49.0000	25,642.41
Lewis	-	-	1.0000	25,330.00	8.0000	24,389.69	3.0000	23,555.45
Lincoln	-	-	-	-	22.0000	22,598.86	7.0000	23,685.71
Logan	1.0000	21,365.00	-	-	21.0000	24,754.81	14.0000	24,924.83
Marion	-	-	14.0000	21,665.64	27.0000	24,430.56	24.0000	24,702.83
Marshall	-	-	4.5000	24,887.49	16.0000	26,346.88	6.0000	28,581.67
Mason	-	-	3.0000	22,691.67	15.0000	23,359.67	6.0000	27,676.67
McDowell	-	-	2.0000	23,530.02	7.0000	25,225.73	7.0000	27,142.87
Mercer	1.0000	21,440.00	7.0000	24,944.29	28.0000	23,715.82	8.0000	26,161.20
Mineral	-	-	2.0000	20,515.00	-	-	3.0000	22,136.67
Mingo	-	-	-	-	1.0000	20,690.00	-	-
Monongalia	-	-	2.0000	22,840.00	20.0000	27,557.50	29.0000	29,062.44
Monroe	-	-	2.0000	20,210.00	-	-	-	-
Morgan	-	-	1.0000	21,460.00	6.5000	24,858.46	4.0000	28,860.00
Nicholas	-	-	5.0000	21,060.00	12.0000	24,411.78	11.5000	25,159.26
Ohio	-	-	1.5000	22,573.33	10.0000	24,593.00	26.5000	27,767.72
Pendleton	-	-	-	-	1.0000	19,320.00	1.9000	23,268.42
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	1.0000	20,960.00	1.0000	21,480.00	4.0000	21,562.50
Preston	-	-	0.3300	23,172.00	9.8300	23,560.76	7.5000	23,708.58
Putnam	-	-	13.0000	26,807.69	27.0000	28,545.41	10.5000	29,091.90
Raleigh	-	-	34.0000	26,045.88	40.0000	26,447.50	43.3300	27,026.20
Randolph	-	-	2.0000	18,693.63	3.0000	25,287.31	4.0000	26,003.55
Ritchie	-	-	-	-	4.0000	22,362.50	4.0000	23,922.50
Roane	-	-	3.0000	21,701.67	4.5000	24,038.89	2.0000	25,072.50
Summers	-	-	-	-	2.0000	20,005.00	1.0000	21,360.00
Taylor	-	-	-	-	4.0000	24,662.50	4.5000	25,730.14
Tucker	-	-	-	-	-	-	1.0000	23,980.00
Tyler	-	-	-	-	4.0000	21,827.50	-	-
Upshur	-	-	-	-	24.0000	22,918.57	6.0000	25,101.67
Wayne	-	-	16.0000	23,984.46	20.0000	22,088.83	4.0000	24,875.00
Webster	-	-	-	-	5.0000	22,592.00	3.0000	27,166.67
Wetzel	-	-	2.0000	22,565.00	7.0000	26,390.00	9.0000	27,412.22
Wirt	-	-	1.5000	23,006.67	3.0000	22,443.33	3.0000	23,860.00
Wood	-	-	20.0000	22,213.80	23.0000	28,720.49	22.0000	27,417.60
Wyoming	-	-	11.5000	22,445.22	13.0000	21,348.85	16.0000	25,121.88
Total	2.0000	\$ 21,402.50	254.1300	\$ 23,378.47	635.9800	\$ 24,872.93	657.6600	\$ 26,359.69

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	ECCAT I		ECCAT II		ECCAT III		LPN	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9000	\$ 25,160.00	9.7400	\$ 25,185.64	-	\$ -	3.0000	\$ 23,427.33
Berkeley	18.0000	25,146.57	63.0000	28,035.20	12.0000	29,063.95	2.0000	34,610.00
Boone	5.0000	24,400.00	16.0000	25,118.13	2.0000	25,410.00	-	-
Braxton	1.0000	21,530.00	9.5900	24,755.13	2.0000	24,675.00	2.4100	24,654.90
Brooke	1.0000	22,605.00	6.2500	28,729.05	0.2500	28,160.00	2.0000	24,524.14
Cabell	10.0000	25,375.20	45.5000	28,648.07	11.0000	29,664.55	6.0000	25,395.67
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	8.0000	26,285.00	-	-	-	-
Doddridge	-	-	2.0000	27,660.00	5.0000	29,646.00	-	-
Fayette	5.0000	25,028.00	25.0000	27,778.80	-	-	2.5000	25,120.00
Gilmer	-	-	5.0000	24,428.00	1.0000	23,620.00	-	-
Grant	0.3600	27,960.25	1.0000	24,040.16	4.0000	26,235.12	0.5000	23,069.92
Greenbrier	1.0000	22,930.00	29.0000	27,132.48	1.0000	29,740.00	3.5000	24,929.50
Hampshire	2.0000	22,625.00	10.0000	26,548.00	3.0000	26,538.33	0.7500	24,380.00
Hancock	1.0000	21,490.00	6.0000	27,431.67	-	-	7.0000	23,367.14
Hardy	-	-	8.0000	27,330.00	6.0000	28,015.00	-	-
Harrison	4.5000	26,342.00	42.3000	28,464.26	3.6000	27,697.50	8.0000	25,050.00
Jackson	0.2500	31,150.00	9.2000	30,859.89	-	-	-	-
Jefferson	4.0000	-	28.0000	26,275.98	4.0000	29,442.50	-	-
Kanawha	19.0000	24,196.11	114.0000	26,620.05	-	-	-	-
Lewis	2.0000	24,185.00	8.0000	27,150.00	2.5000	26,668.00	-	-
Lincoln	2.0000	21,805.00	10.0000	26,872.30	-	-	2.0000	23,090.00
Logan	8.0000	23,621.25	20.0000	25,653.10	7.0000	30,308.00	-	-
Marion	1.0000	23,700.00	29.0000	26,211.93	-	-	14.0000	26,540.43
Marshall	1.0000	27,170.00	24.0000	26,900.00	-	-	10.0000	24,334.91
Mason	1.0000	21,825.00	16.0000	25,060.00	4.0000	29,177.50	2.0000	30,943.00
McDowell	2.0000	23,495.00	18.0000	27,604.35	-	-	4.0000	23,696.68
Mercer	4.0000	23,953.69	40.0000	27,354.55	6.0000	29,501.67	-	-
Mineral	0.5000	22,855.00	-	-	29.0000	27,572.59	0.5000	22,855.00
Mingo	3.0000	25,676.67	20.0000	28,391.00	-	-	1.0000	23,030.00
Monongalia	10.0000	24,318.00	20.0000	28,491.25	38.0000	29,478.35	23.0000	27,891.52
Monroe	-	-	11.5000	30,936.52	1.0000	26,960.00	1.5000	23,787.87
Morgan	1.0000	25,620.00	7.0000	29,505.71	-	-	-	-
Nicholas	2.0000	22,380.50	11.0000	25,414.82	3.0000	25,590.00	-	-
Ohio	-	-	29.5000	27,590.57	-	-	5.0000	23,342.00
Pendleton	2.0000	21,715.00	4.0000	27,032.50	2.0000	28,525.00	1.1000	20,381.82
Pleasants	-	-	8.0000	28,274.25	-	-	-	-
Pocahontas	-	-	2.0000	24,060.00	5.0000	29,202.00	-	-
Preston	1.3300	23,434.06	7.5000	24,490.67	0.5000	24,250.00	3.3400	22,465.69
Putnam	9.0000	27,198.89	25.0000	28,646.80	5.0000	30,898.00	-	-
Raleigh	6.0000	24,615.50	27.3300	27,636.13	-	-	0.5000	25,510.00
Randolph	3.5000	23,237.01	12.5000	27,005.60	-	-	3.5000	23,438.13
Ritchie	4.0000	24,627.50	7.0000	27,607.14	-	-	-	-
Roane	1.0000	23,495.00	2.5000	26,160.00	-	-	1.5000	23,416.67
Summers	-	-	10.0000	25,075.39	-	-	-	-
Taylor	3.0000	23,583.33	9.0000	26,868.89	-	-	-	-
Tucker	-	-	4.0000	24,017.50	4.0000	31,000.00	-	-
Tyler	-	-	2.0000	28,340.00	-	-	1.0000	22,460.00
Upshur	2.0000	24,765.00	11.0000	26,684.55	1.0000	28,820.00	1.0000	25,860.00
Wayne	4.0000	22,212.50	19.0000	24,320.53	2.0000	26,770.00	6.0000	22,215.00
Webster	-	-	7.0000	24,892.86	1.0000	27,870.00	-	-
Wetzel	2.0000	24,190.00	16.0000	28,321.88	-	-	-	-
Wirt	0.5000	21,450.00	3.0000	23,328.33	-	-	-	-
Wood	4.0000	22,825.25	5.5000	26,757.27	2.0000	27,132.00	-	-
Wyoming	1.0000	22,915.00	12.0000	25,088.33	-	-	-	-
Total	153.8400	\$ 24,426.82	895.9100	\$ 27,128.37	167.8500	\$ 28,646.00	118.6000	\$ 25,289.10

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Paraprofessional		Educational Sign Language Interpreter I		Educational Sign Language Interpreter II		Sign Support Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.9000	\$ 22,170.00	-	\$ -	-	\$ -
Berkeley	23.0000	30,124.84	-	-	-	-	1.0000	22,540.00
Boone	1.0000	22,960.00	-	-	-	-	1.0000	21,990.00
Braxton	2.0000	27,365.00	-	-	-	-	-	-
Brooke	0.5000	28,160.00	-	-	-	-	-	-
Cabell	5.0000	27,323.60	2.0000	27,681.00	1.0000	35,090.00	3.0000	26,291.33
Calhoun	9.0000	26,945.56	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	1.0000	28,240.00	-	-	-	-	-	-
Fayette	1.0000	26,610.00	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	1.0000	27,190.32	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	1.0000	21,710.00
Hampshire	6.5000	28,291.54	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	7.0000	26,655.71	-	-	-	-	-	-
Harrison	5.0000	26,440.00	-	-	2.0000	29,245.00	2.0000	22,955.00
Jackson	15.7000	29,813.92	-	-	1.0000	26,765.00	1.2000	28,321.67
Jefferson	16.5000	30,451.97	-	-	-	-	-	-
Kanawha	23.0000	29,163.04	-	-	2.0000	23,977.00	9.0000	24,382.89
Lewis	4.5000	26,628.89	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	3.0000	23,703.33
Logan	5.0000	30,619.80	-	-	-	-	1.0000	23,355.00
Marion	-	-	1.0000	23,460.00	2.0000	28,115.00	4.0000	27,585.68
Marshall	-	-	-	-	-	-	-	-
Mason	6.0000	28,858.33	-	-	-	-	2.0000	24,015.00
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	1.0000	23,360.00
Mineral	21.0000	26,238.29	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	5.0000	30,426.30	1.0000	26,475.00	1.0000	27,015.00	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	9.5000	29,305.44	-	-	-	-	-	-
Pendleton	1.0000	29,540.00	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	3.0000	23,850.00	-	-	-	-	-	-
Preston	4.5000	25,224.28	-	-	-	-	0.5000	22,558.50
Putnam	15.5000	32,154.19	-	-	-	-	1.0000	25,840.00
Raleigh	1.8400	31,067.39	-	-	-	-	0.5000	23,150.00
Randolph	-	-	-	-	-	-	-	-
Ritchie	3.0000	25,530.00	-	-	-	-	-	-
Roane	1.0000	24,920.00	-	-	-	-	-	-
Summers	2.0000	23,875.00	-	-	-	-	-	-
Taylor	2.0000	28,770.00	-	-	-	-	-	-
Tucker	1.0000	27,400.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	6.0000	31,905.00	-	-	1.0000	20,680.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	1.0000	28,060.00	-	-	-	-	2.0000	27,185.00
Wirt	-	-	-	-	-	-	-	-
Wood	65.5000	28,014.76	-	-	4.0000	28,745.00	3.0000	26,180.67
Wyoming	-	-	-	-	-	-	0.5000	20,680.00
Total	275.5400	\$ 28,584.62	4.9000	\$ 25,561.22	14.0000	\$ 27,657.43	36.7000	\$ 24,866.48

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Autism Mentor		Dir/Coor. Of Services		Accountant I		Accountant II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.4000	\$ 40,036.76	-	\$ -	-	\$ -
Berkeley	48.0000	27,862.01	6.0000	45,628.00	-	-	-	-
Boone	2.0000	25,620.00	1.0000	46,144.50	-	-	12.5000	28,246.92
Braxton	5.0000	24,086.00	1.0000	39,528.45	-	-	0.5000	26,330.00
Brooke	5.0000	27,119.55	0.5000	32,129.10	-	-	-	-
Cabell	17.5000	28,566.34	-	-	-	-	-	-
Calhoun	-	-	1.0000	23,370.00	-	-	-	-
Clay	8.0000	28,193.75	5.0000	33,819.20	-	-	-	-
Doddridge	-	-	4.7500	40,055.01	-	-	-	-
Fayette	8.0000	27,621.25	1.0000	49,929.30	-	-	0.5000	27,110.00
Gilmer	2.0000	23,125.00	1.0000	38,556.00	-	-	-	-
Grant	5.1400	24,778.19	3.0000	33,306.27	-	-	-	-
Greenbrier	5.5000	25,735.29	1.0000	56,431.20	-	-	-	-
Hampshire	8.0000	25,087.50	1.0000	61,200.00	-	-	2.0000	35,196.40
Hancock	31.0000	27,370.00	-	-	-	-	-	-
Hardy	-	-	5.0000	39,056.27	-	-	3.0000	29,228.92
Harrison	13.1500	27,305.86	4.0000	62,462.13	5.5000	34,435.64	14.3000	34,361.56
Jackson	2.7500	29,176.36	2.5000	53,682.20	-	-	-	-
Jefferson	8.0000	26,771.25	-	-	-	-	-	-
Kanawha	22.0000	27,249.00	7.0000	41,411.10	-	-	-	-
Lewis	9.0000	26,213.33	-	-	-	-	2.0000	31,737.50
Lincoln	-	-	4.0000	48,123.00	-	-	0.5000	25,124.00
Logan	3.0000	26,478.33	3.0000	59,821.90	-	-	-	-
Marion	6.0000	24,736.67	-	-	-	-	-	-
Marshall	18.0000	26,749.44	-	-	-	-	-	-
Mason	-	-	0.5000	38,086.44	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	5.5000	28,913.64	3.0000	38,861.60	-	-	-	-
Mineral	-	-	1.6333	39,635.88	-	-	11.3333	30,830.13
Mingo	27.0000	26,482.61	1.0000	26,257.00	-	-	-	-
Monongalia	24.0000	27,886.13	3.0000	44,009.20	-	-	1.7500	38,627.18
Monroe	4.0000	26,495.00	-	-	-	-	-	-
Morgan	2.0000	28,587.50	-	-	-	-	-	-
Nicholas	1.0000	25,370.00	-	-	2.7500	21,940.91	4.0000	24,365.88
Ohio	-	-	3.0000	47,306.25	-	-	0.5000	30,216.00
Pendleton	4.0000	23,935.00	-	-	-	-	0.5000	23,394.00
Pleasants	6.0000	27,284.67	2.0000	54,559.96	-	-	-	-
Pocahontas	1.0000	25,360.00	-	-	-	-	-	-
Preston	4.0000	25,120.00	-	-	-	-	1.0000	29,160.00
Putnam	6.5000	31,295.38	1.0000	50,973.30	-	-	-	-
Raleigh	0.5000	34,610.00	1.0000	61,321.95	-	-	13.2500	28,101.53
Randolph	5.5000	28,542.66	3.0000	38,484.00	-	-	7.6000	29,855.27
Ritchie	-	-	-	-	-	-	0.4000	38,327.85
Roane	2.0000	24,201.25	-	-	-	-	1.0000	26,064.00
Summers	2.0000	27,255.00	3.0000	31,752.00	-	-	-	-
Taylor	4.0000	23,797.50	3.0000	38,975.33	-	-	-	-
Tucker	2.0000	24,430.00	1.0000	55,300.99	-	-	-	-
Tyler	6.0000	26,040.00	1.0000	34,960.96	-	-	-	-
Upshur	1.0000	25,900.00	4.0000	32,794.41	-	-	-	-
Wayne	27.0000	24,569.26	1.0000	43,221.60	-	-	-	-
Webster	-	-	0.5000	42,020.36	-	-	2.7500	25,601.84
Wetzel	12.0000	26,816.67	7.5000	43,297.16	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	23,628.00
Wood	24.0000	27,466.57	11.0000	51,010.67	-	-	3.0000	38,079.53
Wyoming	-	-	1.5000	68,605.43	-	-	-	-
Total	398.0400	\$ 26,936.83	105.7833	\$ 44,293.70	8.2500	\$ 30,270.73	83.3833	\$ 30,277.51

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Accountant III		Auditor		Buyer		Braille Specialist	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.2000	\$ 34,484.00	0.8320	\$ 31,398.53	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	1.0000	26,320.00
Boone	1.0000	37,510.73	-	-	-	-	-	-
Braxton	-	-	-	-	1.0000	36,827.10	1.0000	22,180.00
Brooke	0.2500	39,979.60	-	-	-	-	-	-
Cabell	-	-	8.0000	37,760.45	-	-	1.0000	30,804.00
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	25,846.20
Gilmer	1.0000	37,968.00	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.0000	24,070.16
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	0.7500	46,416.69	0.7500	46,416.69	-	-	1.0000	28,290.00
Jackson	-	-	-	-	-	-	0.7000	30,815.71
Jefferson	1.0000	42,623.91	1.0000	38,166.03	1.0000	42,229.80	1.0000	25,530.00
Kanawha	14.5000	39,397.14	-	-	3.0000	43,169.23	5.0000	24,405.19
Lewis	0.5000	40,012.50	-	-	0.5000	40,012.50	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	2.0000	23,280.00
Marshall	1.5000	36,451.42	-	-	-	-	-	-
Mason	1.0000	30,582.68	1.0000	32,579.33	-	-	-	-
McDowell	2.3300	32,697.85	-	-	-	-	-	-
Mercer	3.0000	33,096.00	0.5000	70,109.28	0.5000	70,109.28	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	1.0000	39,952.58	-	-	-	-	1.0000	23,575.00
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	3.1666	32,092.26	-	-	-	-	0.5000	30,180.00
Ohio	1.0000	37,008.10	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	0.5750	30,168.90	-	-	-	-	-	-
Preston	1.0000	29,124.00	-	-	-	-	1.0000	28,980.00
Putnam	-	-	-	-	1.0000	41,760.00	-	-
Raleigh	7.3900	40,162.41	-	-	0.3400	48,232.79	-	-
Randolph	3.0000	36,732.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	0.6700	41,758.51	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	1.0000	31,437.45	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	0.5000	31,287.16	1.0000	38,315.16	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	23,640.00
Wirt	2.0000	34,200.81	-	-	-	-	-	-
Wood	-	-	1.0000	30,091.60	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	47.3316	\$ 37,308.69	15.0820	\$ 37,704.81	7.3400	\$ 43,839.87	18.2000	\$ 25,521.00

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Clerk I		Clerk II		Mail Clerk		Maintenance Clerk	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	3.0000	20,492.78	1.0000	24,771.75	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	7.5000	25,167.33	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	1.0000	32,316.00	-	-
Hardy	-	-	1.0000	20,700.00	-	-	-	-
Harrison	-	-	0.3000	43,850.00	-	-	-	-
Jackson	-	-	0.5000	30,340.00	0.2500	30,340.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	-	-	41.0000	29,519.52	1.0000	42,310.71	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	0.5000	43,690.58	1.0000	31,274.33
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	0.5000	34,884.00	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	0.5000	28,000.00	1.5000	23,316.67	-	-	-	-
Morgan	-	-	3.2500	24,410.78	-	-	-	-
Nicholas	-	-	2.7500	21,940.91	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	0.5000	25,003.76	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
Total	3.5000	\$ 21,565.24	58.8000	\$ 28,018.70	3.7500	\$ 35,733.57	1.0000	\$ 31,274.33

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Warehouse Clerk		Secretary I		Secretary II		Secretary III	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	6.9200	\$ 24,955.75	3.9780	\$ 31,845.36
Berkeley	-	-	-	-	24.5000	25,216.41	70.0000	32,582.55
Boone	0.2000	35,635.05	-	-	3.2500	22,395.46	10.7500	31,410.11
Braxton	-	-	-	-	4.0000	25,196.88	5.0000	28,311.50
Brooke	0.2500	39,071.72	-	-	9.0000	25,071.74	7.0000	29,543.90
Cabell	-	-	-	-	26.0000	26,566.61	29.0000	31,540.67
Calhoun	-	-	1.0000	30,200.00	-	-	4.0000	29,730.75
Clay	-	-	-	-	1.0000	22,418.00	3.0000	26,881.67
Doddridge	-	-	-	-	3.0000	25,843.00	6.0000	29,969.44
Fayette	-	-	-	-	7.0000	25,057.57	24.0000	33,174.19
Gilmer	-	-	-	-	5.0000	29,261.70	-	-
Grant	-	-	-	-	0.8800	31,714.15	6.5000	26,599.98
Greenbrier	-	-	-	-	9.5000	23,373.53	21.0000	29,002.26
Hampshire	-	-	-	-	7.0000	24,367.71	4.0000	27,826.63
Hancock	-	-	-	-	7.0000	25,357.79	14.5000	32,344.24
Hardy	-	-	-	-	0.5000	23,947.00	2.5000	30,285.30
Harrison	-	-	-	-	11.7500	29,982.72	12.7500	37,744.16
Jackson	-	-	-	-	6.0000	28,255.58	12.5000	33,072.24
Jefferson	-	-	-	-	18.0000	28,200.47	23.5000	34,548.40
Kanawha	2.0000	36,602.64	-	-	47.0000	27,493.88	41.0000	35,215.76
Lewis	-	-	-	-	5.0000	24,143.70	6.0000	29,022.83
Lincoln	-	-	-	-	8.5000	22,530.61	9.0000	27,384.87
Logan	-	-	-	-	18.0000	25,016.57	8.0000	31,391.67
Marion	-	-	-	-	18.0000	24,392.83	28.0000	34,477.76
Marshall	-	-	-	-	9.5000	25,803.79	9.5000	33,859.09
Mason	-	-	-	-	13.0000	25,280.81	9.5000	31,059.15
McDowell	-	-	-	-	7.0000	24,162.68	13.8300	31,370.63
Mercer	-	-	-	-	20.0000	26,182.49	33.5000	31,638.65
Mineral	-	-	0.5000	22,020.00	3.7500	24,344.89	5.0000	30,104.23
Mingo	-	-	-	-	3.0000	24,924.92	10.2000	31,869.72
Monongalia	1.0000	47,090.93	-	-	15.5000	27,711.48	30.2500	37,100.36
Monroe	-	-	-	-	2.0000	23,211.13	6.0000	27,249.25
Morgan	-	-	-	-	6.0000	25,208.01	5.0000	37,977.08
Nicholas	0.2500	29,975.84	-	-	4.0000	23,483.88	3.1666	33,206.38
Ohio	-	-	-	-	7.0000	27,048.14	22.5000	34,384.78
Pendleton	-	-	-	-	0.5000	23,394.00	4.0000	30,053.31
Pleasants	-	-	-	-	2.0000	31,386.95	5.0000	35,315.20
Pocahontas	-	-	-	-	1.5000	23,499.50	5.7500	28,255.91
Preston	0.2000	36,636.00	-	-	5.0000	23,413.86	9.5000	29,699.84
Putnam	-	-	-	-	22.0000	25,915.76	41.0000	34,434.91
Raleigh	1.5000	34,391.11	-	-	13.7500	26,345.81	27.9100	34,280.05
Randolph	-	-	-	-	4.0000	24,922.80	12.4000	29,887.47
Ritchie	-	-	-	-	3.5000	25,611.11	6.2000	31,952.58
Roane	-	-	-	-	6.5000	24,090.15	1.0000	26,071.50
Summers	-	-	-	-	3.0000	22,977.50	3.0000	26,304.26
Taylor	-	-	-	-	3.0000	23,571.83	6.0000	28,028.79
Tucker	-	-	-	-	3.0000	22,376.67	2.0000	30,445.00
Tyler	-	-	-	-	5.0000	26,245.05	1.5000	35,052.30
Upshur	-	-	-	-	6.0000	23,076.00	16.0000	26,942.19
Wayne	-	-	-	-	21.5000	25,433.66	16.0000	32,892.70
Webster	-	-	-	-	1.2500	22,732.40	2.0000	28,816.57
Wetzel	-	-	-	-	5.0000	27,117.40	9.0000	33,364.22
Wirt	-	-	-	-	1.0000	23,628.00	1.0000	27,907.00
Wood	-	-	-	-	19.0000	29,367.47	40.5000	34,845.77
Wyoming	-	-	-	-	8.5000	22,362.27	13.3300	32,088.15
Total	5.4000	\$ 37,703.51	1.5000	\$ 27,473.33	472.5500	\$ 25,907.44	723.5146	\$ 32,614.70

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Executive Secretary		Switchboard Operator		Computer Operator		Programmer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.8000	\$ 47,554.24	-	\$ -	0.3500	\$ 33,547.51	-	\$ -
Berkeley	4.0000	39,999.95	-	-	2.5000	29,330.02	-	-
Boone	1.5000	40,432.25	0.5000	34,741.00	-	-	-	-
Braxton	6.0000	34,671.68	-	-	-	-	-	-
Brooke	8.2500	35,632.27	-	-	0.5000	41,159.70	3.5000	63,709.11
Cabell	23.0000	40,904.03	-	-	-	-	3.0000	37,273.41
Calhoun	3.0000	34,799.00	-	-	-	-	-	-
Clay	2.0000	32,269.00	-	-	-	-	-	-
Doddridge	1.0000	42,133.23	-	-	-	-	-	-
Fayette	1.0000	41,916.60	-	-	-	-	-	-
Gilmer	1.0000	34,984.75	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	1.0000	28,814.40	-	-	-	-	-	-
Hampshire	5.0000	36,628.00	-	-	-	-	-	-
Hancock	4.0000	45,250.88	-	-	-	-	-	-
Hardy	3.0000	35,137.60	-	-	-	-	-	-
Harrison	9.8000	46,564.93	0.1000	43,850.00	-	-	1.0000	49,675.00
Jackson	13.5000	41,096.37	0.2500	30,340.00	-	-	-	-
Jefferson	1.0000	51,351.63	-	-	28.0000	27,719.57	-	-
Kanawha	14.0000	41,863.84	-	-	3.0000	35,435.16	8.0000	48,003.45
Lewis	7.0000	39,632.14	-	-	-	-	-	-
Lincoln	6.0000	42,786.00	-	-	-	-	-	-
Logan	15.0000	38,353.72	-	-	-	-	-	-
Marion	4.0000	36,131.50	-	-	1.0000	39,123.90	-	-
Marshall	8.0000	39,178.75	-	-	-	-	-	-
Mason	4.5000	40,600.73	-	-	-	-	0.2000	37,381.75
McDowell	1.0000	38,796.00	0.5000	22,710.00	-	-	-	-
Mercer	1.0000	35,712.00	-	-	-	-	-	-
Mineral	3.7834	40,651.50	-	-	-	-	1.0000	43,283.27
Mingo	5.0000	34,392.00	0.8000	39,288.00	-	-	-	-
Monongalia	-	-	-	-	-	-	-	-
Monroe	3.5000	31,983.64	-	-	-	-	-	-
Morgan	1.0000	38,784.60	-	-	-	-	-	-
Nicholas	1.0000	36,474.76	-	-	-	-	-	-
Ohio	2.0000	42,928.89	-	-	-	-	-	-
Pendleton	3.5000	30,526.59	-	-	-	-	-	-
Pleasants	2.0000	40,445.87	-	-	-	-	-	-
Pocahontas	3.6750	35,129.00	-	-	-	-	-	-
Preston	7.0000	32,590.29	-	-	-	-	-	-
Putnam	2.0000	46,223.10	-	-	-	-	6.0000	52,339.20
Raleigh	1.0000	49,329.00	0.6700	35,979.43	1.1700	41,480.82	-	-
Randolph	1.0000	38,427.00	-	-	-	-	-	-
Ritchie	1.0000	49,720.50	-	-	-	-	-	-
Roane	3.3300	36,487.87	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	5.0000	31,519.20	-	-	-	-	-	-
Tucker	3.0000	30,528.00	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	3.0000	34,439.67	-	-	-	-	-	-
Wayne	3.0000	42,708.30	-	-	-	-	-	-
Webster	0.5000	42,020.36	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	2.0000	34,200.81	-	-	-	-	-	-
Wood	-	-	-	-	-	-	1.0000	64,401.75
Wyoming	1.0000	46,679.85	0.5000	30,824.10	-	-	-	-
Total	207.6384	\$ 38,879.84	3.3200	\$ 33,627.76	36.5200	\$ 29,456.63	23.7000	\$ 50,535.92

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Draftsman		Graphic Artist		Inventory Supervisor		Printing Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	-	\$ -
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	1.0000	39,993.03	1.0000	38,112.00	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	0.5000	39,170.40	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	2.0000	40,368.75	-	-
Jackson	-	-	-	-	0.4000	45,604.00	-	-
Jefferson	-	-	-	-	-	-	-	-
Kanawha	2.0000	45,458.37	-	-	1.0000	42,073.20	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	1.0000	30,504.00	-	-
Mineral	-	-	-	-	0.3300	31,744.12	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	-	-	1.0000	43,084.58	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	0.2500	29,975.84	-	-
Ohio	-	-	-	-	1.0000	39,071.70	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	-	-
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	0.5000	55,614.16	-	-
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	39,619.80	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	-	-	0.3300	35,482.94	0.3400	35,482.97
Total	2.0000	\$ 45,458.37	1.0000	\$ 39,993.03	10.3100	\$ 39,623.23	0.3400	\$ 35,482.97

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Printing Supervisor		Accts Payable Supervisor		Payroll Supervisor		Supervisor of Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.8000	\$ 34,484.00	-	\$ -	0.2000	\$ 44,673.15
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	1.0000	38,474.49	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	0.5000	39,979.60	-	-	1.0000	53,204.85
Cabell	-	-	-	-	-	-	2.0000	52,952.99
Calhoun	-	-	1.0000	27,772.50	1.0000	29,635.50	-	-
Clay	-	-	-	-	-	-	1.0000	36,491.00
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	41,459.85	-	-	-	-
Gilmer	-	-	-	-	-	-	1.0000	37,216.67
Grant	-	-	0.6200	35,326.85	1.0000	34,478.52	0.1000	38,582.50
Greenbrier	-	-	1.5000	34,770.40	-	-	1.0000	47,258.43
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	37,425.60
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	1.0000	47,333.00	1.0000	33,943.00	-	-
Jefferson	-	-	1.0000	43,623.54	1.0000	50,639.22	1.0000	53,729.46
Kanawha	-	-	-	-	-	-	5.0000	46,972.17
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-
Marion	-	-	1.0000	42,921.45	1.0000	35,195.85	1.0000	44,826.75
Marshall	-	-	2.0000	43,244.50	2.0000	50,172.22	1.0000	59,917.00
Mason	-	-	1.0000	34,419.38	1.0000	41,322.83	-	-
McDowell	-	-	-	-	0.3400	38,552.94	-	-
Mercer	-	-	1.0000	26,037.00	1.0000	31,344.00	1.0000	59,556.69
Mineral	-	-	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	1.0000	45,675.00	1.0000	50,992.88	2.0000	54,806.74
Monroe	-	-	0.5000	29,352.00	-	-	-	-
Morgan	-	-	1.0000	45,048.60	-	-	0.5000	45,883.82
Nicholas	-	-	0.3334	35,552.55	0.3334	39,712.30	-	-
Ohio	-	-	1.0000	53,577.95	1.0000	53,892.85	1.0000	77,046.00
Pendleton	-	-	-	-	0.5000	34,478.10	1.0000	43,707.80
Pleasants	-	-	1.0000	39,310.52	1.0000	34,573.37	-	-
Pocahontas	-	-	-	-	-	-	1.0000	38,057.15
Preston	-	-	1.0000	34,059.33	-	-	-	-
Putnam	-	-	1.0000	52,226.10	1.0000	49,511.70	1.0000	56,937.40
Raleigh	-	-	1.0200	40,515.91	1.0000	49,463.56	-	-
Randolph	-	-	-	-	-	-	1.0000	33,366.00
Ritchie	-	-	0.9000	37,428.86	0.5000	36,709.66	-	-
Roane	-	-	1.0000	38,628.00	1.0000	32,533.65	-	-
Summers	-	-	-	-	-	-	1.0000	34,440.00
Taylor	-	-	-	-	-	-	1.0000	32,859.99
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	1.0000	39,009.80
Wirt	-	-	-	-	-	-	0.5000	33,689.88
Wood	-	-	1.0000	36,461.70	2.0000	40,291.88	2.0000	42,412.50
Wyoming	-	-	0.5000	41,590.36	0.5000	35,221.96	0.3400	34,204.03
Total	-	\$ -	24.6734	\$ 39,617.13	19.1734	\$ 41,099.03	29.6400	\$ 46,709.35

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Audiovisual Technician		Cabinet Maker		Carpenter I		Carpenter II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.2400	\$ 26,760.00	-	\$ -
Berkeley	-	-	1.0000	44,627.15	4.0000	37,229.20	2.0000	36,481.28
Boone	-	-	-	-	-	-	0.8000	31,756.43
Braxton	-	-	-	-	-	-	0.5830	26,963.98
Brooke	-	-	3.5000	32,695.84	-	-	-	-
Cabell	-	-	-	-	-	-	1.0000	45,113.85
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	1.0000	30,484.00	-	-	2.0000	37,101.15
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	1.5000	30,752.00	-	-
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	0.5000	25,596.00
Harrison	-	-	-	-	-	-	3.6200	40,745.01
Jackson	-	-	-	-	-	-	1.1500	36,238.91
Jefferson	-	-	-	-	1.0000	43,130.25	2.0000	39,326.18
Kanawha	-	-	2.0000	35,579.52	-	-	13.0000	41,312.49
Lewis	-	-	-	-	-	-	0.5000	40,687.50
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	0.4000	36,336.10	2.8000	36,336.14	1.0000	39,978.68
Marion	-	-	1.0000	40,376.70	1.0000	29,258.10	1.0000	37,949.40
Marshall	-	-	1.0000	40,014.00	-	-	-	-
Mason	-	-	-	-	0.5000	44,376.52	0.2000	33,988.75
McDowell	-	-	-	-	1.0000	36,918.00	2.1630	33,499.77
Mercer	-	-	2.0000	40,062.00	0.8330	30,765.91	1.0000	30,108.00
Mineral	-	-	-	-	-	-	0.5834	32,911.30
Mingo	-	-	-	-	-	-	1.5000	36,031.05
Monongalia	-	-	-	-	-	-	3.5000	40,070.96
Monroe	-	-	-	-	-	-	1.0000	35,448.00
Morgan	-	-	-	-	-	-	0.2000	34,295.40
Nicholas	-	-	-	-	-	-	2.0000	35,130.60
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	0.6345	33,083.81
Putnam	-	-	-	-	-	-	1.0000	45,126.90
Raleigh	1.0000	42,764.85	-	-	-	-	2.8400	47,091.48
Randolph	-	-	-	-	-	-	1.0000	35,448.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	0.2500	43,244.72	-	-
Summers	-	-	-	-	-	-	1.0000	25,212.00
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.0000	36,383.40	-	-	1.0000	35,261.10
Wyoming	-	-	-	-	-	-	1.5000	32,807.71
Total	1.0000	\$ 42,764.85	14.9000	\$ 36,570.80	13.1230	\$ 35,902.02	50.2739	\$ 38,385.33

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Chief Mechanic		Crew Leader		Electrician I		Electrician II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.9500	\$ 27,948.05	-	\$ -	0.4400	\$ 28,374.55	0.6000	\$ 40,387.05
Berkeley	-	-	3.0000	41,329.35	2.0000	36,292.05	2.0000	41,080.95
Boone	-	-	-	-	-	-	0.7000	31,337.39
Braxton	2.0000	35,163.68	-	-	-	-	0.6660	26,792.00
Brooke	1.0000	47,109.74	-	-	-	-	1.5000	33,486.30
Cabell	2.0000	42,835.32	1.0000	46,886.04	-	-	3.0000	37,509.18
Calhoun	-	-	-	-	-	-	1.0000	34,097.50
Clay	1.0000	33,552.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	42,790.95	-	-	-	-	4.0000	31,492.91
Gilmer	1.0000	35,675.00	-	-	-	-	-	-
Grant	1.0000	42,464.94	-	-	-	-	1.0000	33,048.00
Greenbrier	-	-	-	-	-	-	2.0000	32,734.00
Hampshire	1.0000	44,784.00	-	-	-	-	1.0000	33,012.00
Hancock	-	-	-	-	-	-	1.0000	41,783.49
Hardy	-	-	-	-	-	-	0.5000	36,229.40
Harrison	1.0000	41,187.50	-	-	-	-	3.4600	39,940.07
Jackson	1.0000	40,560.00	0.5000	45,604.00	0.5000	45,175.00	1.4000	41,007.57
Jefferson	1.0000	43,521.75	-	-	2.0000	30,850.20	2.0000	36,070.20
Kanawha	-	-	12.0000	40,231.41	-	-	8.0000	37,319.09
Lewis	1.0000	30,287.50	-	-	0.5000	35,000.00	-	-
Lincoln	1.0000	35,592.00	-	-	1.0000	29,292.00	-	-
Logan	-	-	-	-	-	-	6.0000	38,570.15
Marion	-	-	-	-	-	-	5.0000	35,670.87
Marshall	1.0000	45,136.00	-	-	-	-	2.0000	36,673.00
Mason	1.0000	43,932.83	-	-	0.2500	33,297.08	1.4550	38,252.99
McDowell	1.0000	47,532.00	-	-	-	-	1.8400	32,234.78
Mercer	-	-	-	-	-	-	4.0000	30,133.66
Mineral	1.0000	45,596.70	-	-	-	-	1.1666	37,453.99
Mingo	0.2500	35,169.76	0.5000	35,743.96	-	-	1.5000	35,456.85
Monongalia	1.0000	47,834.78	-	-	-	-	5.0000	37,102.46
Monroe	1.0000	26,376.00	-	-	-	-	-	-
Morgan	1.0000	32,572.80	-	-	-	-	0.2500	45,883.80
Nicholas	-	-	-	-	-	-	1.0000	30,641.40
Ohio	-	-	-	-	-	-	3.0000	35,080.10
Pendleton	0.5000	48,627.66	-	-	-	-	-	-
Pleasants	1.0000	41,988.36	0.6000	33,855.62	-	-	-	-
Pocahontas	1.0000	35,509.05	-	-	-	-	1.0000	27,822.60
Preston	1.0000	40,452.00	0.2000	36,600.00	-	-	1.4346	32,847.61
Putnam	-	-	-	-	-	-	3.0000	40,176.60
Raleigh	1.0000	47,067.75	-	-	-	-	3.8300	42,945.30
Randolph	1.0000	35,436.00	-	-	-	-	2.0000	27,552.00
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	0.5000	54,859.56
Summers	1.0000	27,759.99	-	-	-	-	-	-
Taylor	1.0000	26,808.00	-	-	-	-	1.0000	22,100.00
Tucker	1.0000	29,748.00	-	-	2.0000	37,662.00	-	-
Tyler	1.0000	37,828.99	-	-	-	-	2.0000	34,497.68
Upshur	1.0000	37,584.00	-	-	-	-	3.0000	28,292.00
Wayne	-	-	-	-	-	-	4.0000	37,672.09
Webster	1.0000	38,086.85	-	-	-	-	1.0000	37,913.55
Wetzel	-	-	-	-	-	-	4.0000	34,520.60
Wirt	0.5000	39,580.12	-	-	-	-	0.5000	33,689.88
Wood	-	-	-	-	1.0000	30,523.95	4.0000	33,284.03
Wyoming	-	-	0.8300	33,370.73	-	-	2.5000	36,104.13
Total	35.2000	\$ 38,642.63	18.6300	\$ 40,239.19	9.6900	\$ 34,088.86	99.8022	\$ 35,675.36

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Electronic Technician I		Electronic Technician II		Foreman		General Maintenance	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	1.1400	\$ 27,757.48
Berkeley	1.0000	36,735.75	-	-	9.0000	41,080.33	-	-
Boone	-	-	-	-	-	-	4.3000	34,277.65
Braxton	-	-	-	-	-	-	0.6660	26,792.00
Brooke	-	-	0.5000	74,764.00	-	-	0.5000	32,820.76
Cabell	-	-	-	-	6.0000	46,598.94	2.0000	29,689.20
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	0.7500	26,560.00	-	-
Doddridge	-	-	-	-	-	-	2.0000	29,401.65
Fayette	-	-	-	-	2.0000	39,515.40	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.9000	476.32	-	-	0.5000	27,828.24
Greenbrier	4.0000	28,239.86	-	-	2.0000	29,007.99	1.0000	26,112.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	1.0000	30,912.70
Harrison	-	-	-	-	1.0100	45,694.93	5.9600	40,580.92
Jackson	-	-	0.4000	42,107.00	-	-	3.4500	40,488.03
Jefferson	-	-	-	-	1.0000	38,758.50	1.0000	29,740.95
Kanawha	-	-	12.0000	36,318.80	1.0000	42,441.21	-	-
Lewis	-	-	-	-	-	-	3.5000	34,583.93
Lincoln	-	-	-	-	-	-	-	-
Logan	-	-	1.0000	42,823.58	1.0000	36,756.05	-	-
Marion	-	-	-	-	2.0000	38,921.63	-	-
Marshall	-	-	-	-	1.0000	60,021.00	-	-
Mason	-	-	2.7000	35,259.90	-	-	1.9625	34,215.10
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	1.0000	36,120.00	2.0000	37,050.00	2.8330	29,129.74
Mineral	-	-	0.3333	44,748.00	-	-	1.1166	32,980.52
Mingo	-	-	-	-	1.0000	46,275.30	2.0000	34,269.30
Monongalia	-	-	2.0000	47,041.99	1.0000	45,283.50	-	-
Monroe	-	-	-	-	-	-	1.0000	23,172.00
Morgan	-	-	-	-	-	-	0.9925	36,771.15
Nicholas	-	-	-	-	1.0000	32,103.00	2.0800	28,060.12
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	2.8000	35,045.04
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	1.0000	55,002.00	3.0845	29,719.14
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	0.5000	43,887.16
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	1.5000	37,636.20
Roane	-	-	-	-	-	-	0.5000	43,244.70
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	1.0000	32,520.00	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	-	-	1.0000	42,451.65	1.0000	37,218.60
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	1.0000	25,658.62
Wood	-	-	-	-	-	-	-	-
Wyoming	-	-	2.0000	30,252.35	0.8300	31,649.07	0.5000	31,646.26
Total	5.0000	\$ 29,939.04	22.8333	\$ 36,531.19	35.5900	\$ 41,086.25	49.8851	\$ 33,603.75

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Glazier		Handyman		Heating/Air Cond. Mechanic I		Heating/Air Cond. Mechanic II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.6500	\$ 34,419.29	0.6000	\$ 44,673.17
Berkeley	-	-	-	-	-	-	-	-
Boone	-	-	-	-	-	-	0.7000	31,337.39
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	7.0000	35,113.45
Calhoun	-	-	-	-	-	-	1.0000	37,421.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	1.0000	35,561.25
Gilmer	-	-	-	-	-	-	1.0000	28,287.50
Grant	-	-	-	-	-	-	1.0000	27,552.00
Greenbrier	-	-	-	-	-	-	2.0000	29,794.00
Hampshire	-	-	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	2.0000	38,522.30
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	2.6000	39,472.60	-	-	2.4000	38,903.65
Jackson	0.5000	43,764.50	-	-	-	-	0.9000	40,396.78
Jefferson	-	-	-	-	-	-	-	-
Kanawha	1.0000	39,118.68	-	-	-	-	10.0000	33,926.87
Lewis	-	-	-	-	-	-	0.5000	40,787.50
Lincoln	-	-	-	-	-	-	1.0000	34,248.00
Logan	-	-	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.9500	37,560.32
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	1.0000	28,623.25
Mineral	-	-	-	-	0.8334	40,375.11	-	-
Mingo	-	-	-	-	-	-	1.0000	33,747.30
Monongalia	-	-	-	-	-	-	3.0000	38,683.65
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	0.3334	27,856.18
Ohio	1.0000	44,487.32	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	0.6000	30,436.52
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	0.3300	23,172.00	0.8750	33,064.00	-	-
Putnam	-	-	-	-	-	-	8.0000	43,301.53
Raleigh	-	-	0.5000	41,081.40	-	-	2.0000	44,379.79
Randolph	-	-	-	-	-	-	0.5000	29,826.00
Ritchie	-	-	-	-	-	-	1.5000	37,636.20
Roane	-	-	-	-	-	-	0.5000	54,859.56
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	2.0000	27,576.00
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	-	-	1.0000	28,318.50	1.0000	31,385.25	3.0000	37,792.80
Webster	-	-	-	-	-	-	1.0000	28,716.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	4.0000	32,716.35
Wyoming	-	-	-	-	-	-	-	-
Total	2.5000	\$ 42,195.30	4.4300	\$ 35,922.06	3.3584	\$ 34,640.72	60.4834	\$ 36,164.61

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Locksmith		Lubrication Man		Machinist		Mason	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	-	\$ -	0.1400	\$ 26,760.00
Berkeley	-	-	-	-	-	-	-	-
Boone	0.2025	35,637.98	-	-	-	-	1.0000	36,292.51
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	3.0000	44,585.26	-	-	-	-	2.0000	40,762.98
Calhoun	-	-	-	-	-	-	1.0000	37,697.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	-	-	-	-	-	-
Hampshire	1.0000	36,984.00	-	-	-	-	-	-
Hancock	1.0000	36,793.17	-	-	-	-	1.0000	41,694.75
Hardy	-	-	-	-	-	-	-	-
Harrison	0.5000	32,058.10	-	-	-	-	1.3500	38,603.24
Jackson	-	-	-	-	-	-	0.7000	36,595.00
Jefferson	2.0000	38,686.73	-	-	-	-	-	-
Kanawha	2.0000	38,834.19	-	-	-	-	3.0000	35,960.58
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	1.0000	30,840.00
Logan	0.4000	36,336.10	-	-	-	-	0.4000	36,336.10
Marion	-	-	-	-	-	-	4.0000	37,955.93
Marshall	1.0000	41,431.00	-	-	-	-	-	-
Mason	-	-	-	-	-	-	0.7000	33,834.94
McDowell	-	-	-	-	-	-	1.1630	39,427.34
Mercer	-	-	-	-	-	-	-	-
Mineral	0.2500	38,680.20	-	-	-	-	-	-
Mingo	-	-	-	-	-	-	0.5000	35,169.76
Monongalia	2.0000	38,203.88	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	-	-	-	-
Ohio	1.0000	30,758.85	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	0.2679	27,969.20	-	-	-	-	0.4679	31,673.76
Putnam	1.0000	51,586.65	-	-	-	-	3.0000	42,864.90
Raleigh	-	-	-	-	-	-	0.5000	43,717.50
Randolph	0.5000	25,584.00	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	40,729.05	-	-	-	-	1.0000	40,285.35
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	1.0000	34,399.80	-	-	-	-	3.0000	32,394.45
Wyoming	-	-	1.5000	32,977.35	-	-	1.5000	32,807.71
Total	18.1204	\$ 38,940.81	1.5000	\$ 32,977.35	-	\$ -	27.4209	\$ 37,301.64

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Mechanic Assistant		Mechanic		Office Equip. Repairman I		Office Equip. Repairman II	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.7000	\$ 20,601.43	0.9500	\$ 29,985.80	-	\$ -	-	\$ -
Berkeley	-	-	8.0000	30,454.55	-	-	-	-
Boone	-	-	4.0000	32,227.92	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	2.0000	39,970.50	-	-	-	-
Cabell	-	-	9.0000	34,005.11	-	-	-	-
Calhoun	-	-	1.0000	28,581.00	-	-	-	-
Clay	-	-	1.0000	31,488.00	-	-	-	-
Doddridge	-	-	1.8000	30,972.83	-	-	-	-
Fayette	-	-	6.0000	39,437.10	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	0.5000	27,828.24	-	-	-	-
Greenbrier	-	-	5.0000	29,068.00	-	-	-	-
Hampshire	-	-	1.0000	39,960.00	-	-	-	-
Hancock	-	-	2.0000	48,086.64	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	4.3000	41,568.81	-	-	-	-
Jackson	1.0000	36,439.00	5.0000	32,853.60	-	-	0.1000	42,107.00
Jefferson	-	-	7.0000	33,130.22	-	-	3.0000	29,839.47
Kanawha	-	-	16.0000	35,152.62	-	-	-	-
Lewis	-	-	2.0000	29,887.50	-	-	-	-
Lincoln	-	-	2.0000	27,714.00	-	-	-	-
Logan	-	-	8.0000	32,548.09	-	-	-	-
Marion	-	-	4.0000	33,359.06	-	-	-	-
Marshall	-	-	7.0000	38,667.57	-	-	-	-
Mason	-	-	4.0000	31,186.24	-	-	-	-
McDowell	-	-	4.0000	33,930.60	-	-	-	-
Mercer	-	-	6.0000	27,981.67	-	-	-	-
Mineral	-	-	3.5000	34,057.39	-	-	-	-
Mingo	-	-	5.7500	32,952.38	-	-	-	-
Monongalia	-	-	8.0000	39,108.21	-	-	-	-
Monroe	-	-	1.0000	30,708.00	-	-	-	-
Morgan	-	-	1.0000	26,156.20	-	-	-	-
Nicholas	-	-	3.0000	25,574.00	-	-	-	-
Ohio	-	-	3.0000	43,264.27	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	1.0000	36,120.72	-	-	-	-
Pocahontas	-	-	1.0000	33,251.40	-	-	-	-
Preston	-	-	4.0000	25,358.83	-	-	0.2000	36,600.00
Putnam	-	-	5.0000	42,271.56	-	-	-	-
Raleigh	-	-	8.5000	35,952.76	-	-	1.0000	42,764.85
Randolph	-	-	4.0000	29,997.00	-	-	-	-
Ritchie	1.0000	25,056.00	1.0000	40,089.60	-	-	-	-
Roane	-	-	1.1500	35,771.94	-	-	-	-
Summers	-	-	1.0000	37,728.00	-	-	-	-
Taylor	-	-	1.0000	26,016.00	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	2.0000	35,208.90	-	-	-	-
Upshur	-	-	3.0000	31,100.00	-	-	-	-
Wayne	-	-	5.0000	33,669.00	-	-	-	-
Webster	-	-	1.0000	22,396.50	-	-	-	-
Wetzel	1.0000	28,948.25	1.0000	30,670.85	-	-	-	-
Wirt	0.5000	26,165.26	-	-	-	-	-	-
Wood	-	-	12.0000	35,873.18	1.0000	59,586.30	-	-
Wyoming	0.5000	27,861.76	2.0000	32,223.72	-	-	1.0000	30,815.95
Total	4.7000	\$ 28,059.10	190.4500	\$ 34,119.05	1.0000	\$ 59,586.30	5.3000	\$ 32,949.04

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Painter		Plumber I		Plumber II		Roofing/Sheet Metal Mechanic	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.4400	\$ 29,181.82	-	\$ -	-	\$ -
Berkeley	1.0000	34,034.40	1.0000	32,337.90	1.0000	32,918.10	-	-
Boone	-	-	0.0025	30,488.00	1.0000	28,205.85	0.3000	31,216.80
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	3.0000	41,250.18	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	0.1500	30,880.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	1.0000	36,057.15	-	-	2.0000	35,998.43	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	0.5000	27,792.00	-	-
Greenbrier	-	-	-	-	2.0000	32,338.00	-	-
Hampshire	1.0000	31,248.00	-	-	1.0000	31,872.00	-	-
Hancock	1.0000	41,981.85	-	-	2.0000	39,247.88	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	1.0800	43,933.12	0.2500	28,620.00	1.1600	39,210.46	1.1000	41,811.36
Jackson	-	-	-	-	1.0000	35,763.00	0.2500	41,704.00
Jefferson	-	-	-	-	4.0000	35,101.24	-	-
Kanawha	7.0000	41,947.32	-	-	11.0000	36,697.79	2.0000	32,404.46
Lewis	-	-	-	-	0.5000	31,225.00	-	-
Lincoln	-	-	2.0000	26,166.00	1.0000	30,984.00	-	-
Logan	-	-	-	-	3.0000	41,080.73	-	-
Marion	3.0000	39,389.25	1.0000	27,130.95	2.0000	35,907.08	2.0000	34,654.28
Marshall	-	-	2.0000	30,504.50	1.0000	32,721.00	-	-
Mason	0.4500	34,467.24	0.5000	38,836.80	0.9000	33,560.99	0.2500	31,000.28
McDowell	-	-	-	-	1.5000	37,448.00	-	-
Mercer	-	-	0.8330	30,720.29	3.5000	31,386.09	2.0000	34,716.00
Mineral	-	-	0.3333	28,585.48	0.3334	30,152.04	-	-
Mingo	-	-	-	-	1.0000	30,041.10	-	-
Monongalia	1.0000	33,871.28	-	-	3.0000	39,502.35	-	-
Monroe	-	-	-	-	1.0000	31,116.00	-	-
Morgan	-	-	-	-	0.3300	32,990.39	-	-
Nicholas	-	-	0.3333	27,864.54	1.0000	35,952.75	-	-
Ohio	-	-	-	-	1.0000	46,664.32	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	2.0026	29,199.82	-	-	0.4917	35,249.60	0.1429	25,583.97
Putnam	-	-	-	-	4.0000	41,453.33	3.0000	40,755.15
Raleigh	0.8300	46,097.48	2.0000	34,836.98	2.5000	34,545.96	-	-
Randolph	-	-	-	-	0.5000	25,584.00	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	1.0000	27,180.00	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.0000	30,419.55	-	-	3.0000	42,177.60	-	-
Webster	-	-	-	-	1.0000	27,986.50	-	-
Wetzel	9.0000	38,113.70	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	4.0000	34,686.90	1.0000	30,132.45
Wyoming	0.5000	27,861.76	-	-	1.5000	29,875.80	1.0000	31,019.86
Total	30.0126	\$ 38,007.10	10.6921	\$ 30,525.17	68.7151	\$ 35,982.26	13.0429	\$ 35,586.93

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Welder		Supervisor of Transportation		School Bus Supervisor		Bus Operator	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	1.0000	\$ 39,387.21	-	\$ -	32.4000	\$ 22,688.44
Berkeley	-	-	-	-	-	-	223.0000	24,817.85
Boone	0.4000	35,779.13	-	-	-	-	43.5000	23,827.13
Braxton	-	-	-	-	-	-	22.0000	23,228.01
Brooke	-	-	-	-	-	-	33.0000	24,378.79
Cabell	-	-	1.0000	50,164.20	-	-	106.0000	25,542.91
Calhoun	-	-	-	-	-	-	14.0000	23,111.43
Clay	-	-	1.0000	35,940.00	-	-	28.1000	23,348.40
Doddridge	-	-	-	-	-	-	20.4500	24,598.18
Fayette	-	-	-	-	-	-	73.0000	24,821.78
Gilmer	-	-	-	-	-	-	14.0000	24,480.00
Grant	-	-	-	-	-	-	19.0000	23,581.61
Greenbrier	-	-	1.0000	44,963.40	-	-	69.0000	23,862.10
Hampshire	-	-	-	-	-	-	54.0000	23,612.22
Hancock	-	-	1.0000	51,351.75	-	-	44.0000	25,555.91
Hardy	-	-	0.5000	35,217.00	0.2500	35,217.00	29.2500	22,819.97
Harrison	0.6000	42,175.00	-	-	2.0000	56,725.00	95.0000	25,759.58
Jackson	0.2500	45,825.00	-	-	-	-	56.0000	25,471.96
Jefferson	-	-	1.0000	27,652.00	-	-	88.5000	25,200.45
Kanawha	-	-	7.0000	43,041.24	-	-	161.0000	25,573.58
Lewis	-	-	1.0000	51,747.15	-	-	36.0000	24,383.33
Lincoln	-	-	-	-	1.0000	25,080.00	45.5000	22,924.00
Logan	-	-	2.0000	51,555.53	-	-	64.0000	24,287.30
Marion	1.0000	35,639.55	1.0000	40,063.50	1.0000	29,256.00	80.0000	24,827.78
Marshall	-	-	1.0000	80,218.64	-	-	67.0000	25,129.85
Mason	-	-	-	-	-	-	53.0000	24,611.80
McDowell	-	-	-	-	1.0000	33,296.87	46.0000	25,608.11
Mercer	-	-	1.0000	65,124.70	-	-	82.0000	26,796.05
Mineral	-	-	-	-	1.5000	39,336.67	54.5000	25,600.34
Mingo	-	-	1.0000	71,919.00	-	-	55.0000	24,836.36
Monongalia	0.5000	38,497.52	-	-	2.0000	49,753.13	105.5000	26,790.14
Monroe	-	-	1.0000	46,608.00	-	-	26.0000	23,959.23
Morgan	0.2000	34,295.40	-	-	1.0000	25,650.00	30.0000	24,980.07
Nicholas	-	-	-	-	-	-	48.0000	24,158.10
Ohio	1.0000	32,311.80	1.0000	62,111.01	-	-	41.0000	26,130.03
Pendleton	-	-	0.5000	48,627.66	-	-	18.0000	24,917.22
Pleasants	-	-	-	-	-	-	17.0000	26,891.24
Pocahontas	-	-	-	-	-	-	20.0000	24,042.50
Preston	-	-	1.0000	32,064.00	-	-	66.0000	23,311.19
Putnam	-	-	1.0000	54,875.25	-	-	84.0000	27,803.81
Raleigh	1.5000	43,774.05	1.0000	60,214.66	-	-	127.5000	26,194.94
Randolph	-	-	-	-	-	-	47.0000	22,830.00
Ritchie	-	-	1.0000	36,526.95	-	-	19.0000	23,014.21
Roane	-	-	-	-	-	-	36.3500	24,266.60
Summers	-	-	1.0000	47,160.00	-	-	26.0000	23,312.69
Taylor	-	-	-	-	-	-	29.5000	24,054.58
Tucker	-	-	1.0000	32,876.50	-	-	13.0000	22,485.38
Tyler	-	-	-	-	-	-	25.0000	24,602.40
Upshur	-	-	1.0000	22,115.00	-	-	47.0000	24,016.74
Wayne	2.0000	31,045.95	1.0000	50,177.25	-	-	86.0000	23,681.70
Webster	-	-	-	-	-	-	20.0000	23,631.00
Wetzel	-	-	1.0000	34,611.95	-	-	30.0000	25,500.06
Wirt	-	-	0.5000	39,580.14	-	-	13.0000	22,309.23
Wood	-	-	2.0000	42,366.83	-	-	90.0000	25,340.11
Wyoming	-	-	-	-	-	-	41.5000	24,733.73
Total	7.4500	\$ 36,628.87	34.5000	\$ 46,049.80	9.7500	\$ 40,415.22	2,914.5500	\$ 24,902.93

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Heavy Equipment Operator		Truck Driver		Food Services Supervisor		Cafeteria Manager	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	0.7000	\$ 53,253.00	8.0000	\$ 23,215.63
Berkeley	4.0000	34,812.17	-	-	-	-	30.0000	26,621.67
Boone	0.2000	35,635.05	0.7000	36,607.49	-	-	11.0000	23,140.75
Braxton	-	-	-	-	-	-	8.0000	24,900.00
Brooke	-	-	2.2500	28,571.30	-	-	-	-
Cabell	-	-	5.0000	35,561.05	-	-	25.0000	27,421.60
Calhoun	-	-	-	-	-	-	3.0000	23,986.67
Clay	-	-	-	-	-	-	4.0000	27,170.00
Doddridge	-	-	0.5000	22,540.00	-	-	1.0000	24,451.90
Fayette	-	-	-	-	-	-	15.0000	26,035.33
Gilmer	-	-	-	-	-	-	1.0000	22,470.00
Grant	-	-	-	-	-	-	4.0000	26,305.00
Greenbrier	-	-	0.5000	30,232.00	-	-	2.0000	26,620.00
Hampshire	-	-	-	-	-	-	9.0000	23,588.89
Hancock	-	-	2.0000	21,235.00	-	-	1.0000	27,810.00
Hardy	-	-	-	-	-	-	3.0000	25,014.68
Harrison	-	-	2.6100	39,668.74	-	-	15.2300	26,676.84
Jackson	-	-	0.5000	43,764.50	-	-	6.0000	26,862.50
Jefferson	-	-	3.0000	33,115.80	-	-	-	-
Kanawha	2.0000	36,358.61	7.0000	35,122.39	-	-	16.0000	25,942.88
Lewis	-	-	-	-	-	-	6.0000	25,475.00
Lincoln	-	-	-	-	-	-	7.5000	22,278.00
Logan	-	-	-	-	-	-	16.0000	25,965.00
Marion	-	-	3.0000	38,432.25	1.0000	38,588.85	17.0000	25,527.65
Marshall	2.0000	40,917.50	1.0000	35,347.00	-	-	11.0000	25,555.45
Mason	-	-	1.0000	35,342.67	-	-	1.0000	29,894.13
McDowell	0.3340	36,958.08	0.5000	34,440.00	0.5000	29,832.00	4.5000	26,717.78
Mercer	-	-	1.0000	33,840.00	-	-	-	-
Mineral	-	-	0.6700	31,744.13	-	-	12.0000	25,527.08
Mingo	-	-	-	-	-	-	-	-
Monongalia	-	-	2.0000	39,352.28	-	-	17.0000	29,986.47
Monroe	-	-	-	-	-	-	4.0000	22,052.50
Morgan	-	-	0.4500	35,136.42	-	-	3.0000	25,631.67
Nicholas	-	-	0.2500	29,975.84	-	-	6.5000	24,100.00
Ohio	-	-	7.0000	32,937.07	-	-	2.0000	24,483.50
Pendleton	-	-	-	-	-	-	4.0000	23,720.00
Pleasants	-	-	-	-	-	-	3.0000	24,916.33
Pocahontas	-	-	-	-	-	-	5.0000	24,820.00
Preston	0.1250	30,696.00	0.3667	36,801.83	-	-	6.0000	23,981.67
Putnam	-	-	3.0000	38,693.25	-	-	21.0000	27,101.43
Raleigh	2.0000	35,567.78	2.0000	39,696.87	-	-	14.0000	26,660.00
Randolph	-	-	-	-	-	-	14.0000	24,085.00
Ritchie	-	-	-	-	-	-	2.5000	24,206.00
Roane	-	-	-	-	-	-	5.0000	24,126.00
Summers	-	-	-	-	-	-	2.0000	23,445.00
Taylor	-	-	-	-	-	-	5.0000	24,478.00
Tucker	-	-	1.0000	24,732.00	-	-	3.0000	24,067.00
Tyler	-	-	-	-	-	-	3.0000	23,916.67
Upshur	-	-	0.5000	32,460.00	-	-	9.0000	26,263.33
Wayne	-	-	-	-	-	-	19.0000	24,637.68
Webster	-	-	-	-	-	-	4.0000	22,415.00
Wetzel	-	-	-	-	-	-	4.0000	27,325.00
Wirt	-	-	-	-	-	-	2.0000	25,545.00
Wood	1.0000	37,845.00	6.0000	35,648.25	-	-	26.0000	25,810.66
Wyoming	1.5000	31,541.85	0.5000	34,269.30	-	-	6.5000	24,365.38
Total	13.1590	\$ 35,975.55	54.2967	\$ 34,606.76	2.2000	\$ 41,264.52	427.7300	\$ 25,672.40

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Cook I		Cook II		Cook III		Custodian I	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	4.5000	\$ 20,382.33	3.5000	\$ 21,787.14	-	\$ -	-	\$ -
Berkeley	6.0000	22,086.96	117.5000	24,282.07	1.0000	24,330.00	-	-
Boone	3.5000	19,287.14	23.5000	22,552.56	1.0000	19,640.00	-	-
Braxton	-	-	-	-	12.5000	22,096.40	-	-
Brooke	-	-	3.0000	23,904.18	17.5000	25,546.43	-	-
Cabell	44.0000	21,134.93	8.0000	22,604.25	44.0000	25,430.77	-	-
Calhoun	-	-	-	-	5.5000	21,126.36	-	-
Clay	-	-	9.5000	21,180.00	5.0000	24,094.00	-	-
Doddridge	-	-	8.5000	23,773.32	2.0000	23,616.25	-	-
Fayette	10.5000	20,664.43	28.0000	22,782.00	1.0000	23,110.00	21.0000	26,762.25
Gilmer	-	-	5.0000	19,873.50	2.0000	23,670.00	-	-
Grant	-	-	-	-	10.0000	23,350.03	-	-
Greenbrier	12.5000	19,620.18	17.0000	23,250.88	12.0000	24,074.50	-	-
Hampshire	-	-	10.8797	22,826.70	-	-	0.2000	26,604.00
Hancock	-	-	6.0000	23,860.00	15.5000	23,078.71	-	-
Hardy	2.0000	20,580.00	3.0000	19,840.00	14.0000	23,648.15	3.5000	22,978.29
Harrison	-	-	56.5000	24,362.39	5.7700	26,622.50	-	-
Jackson	-	-	-	-	31.0000	25,202.42	-	-
Jefferson	-	-	39.0000	22,484.16	17.0000	23,442.49	-	-
Kanawha	62.5000	21,297.06	88.0000	25,473.45	66.0000	24,933.54	143.0000	24,484.84
Lewis	7.0000	20,914.81	10.0000	24,349.00	-	-	-	-
Lincoln	-	-	25.0000	21,717.00	0.5000	20,090.00	-	-
Logan	-	-	21.5000	24,032.09	14.0000	26,572.86	-	-
Marion	18.0000	21,618.56	28.0000	23,614.79	-	-	-	-
Marshall	-	-	26.0000	23,195.66	-	-	-	-
Mason	-	-	-	-	26.5000	23,981.42	-	-
McDowell	-	-	21.0000	24,051.19	4.5000	26,476.67	-	-
Mercer	-	-	69.0000	24,089.70	26.0000	25,791.92	10.0000	23,794.69
Mineral	-	-	24.5000	23,471.02	-	-	1.0000	23,166.00
Mingo	-	-	22.0000	24,422.87	10.0000	25,221.48	-	-
Monongalia	-	-	-	-	62.0000	26,012.26	-	-
Monroe	-	-	10.0000	22,885.00	-	-	-	-
Morgan	-	-	12.0000	23,087.92	3.5000	25,292.86	-	-
Nicholas	3.5000	19,370.13	11.5000	21,819.57	10.5000	24,317.36	1.0000	27,279.00
Ohio	-	-	-	-	30.5000	26,557.30	-	-
Pendleton	-	-	2.0000	25,214.00	2.0000	22,255.00	-	-
Pleasants	-	-	8.5000	24,079.08	-	-	-	-
Pocahontas	-	-	5.5000	21,369.55	-	-	-	-
Preston	-	-	15.9400	20,596.92	5.5000	23,550.00	-	-
Putnam	-	-	39.0000	25,360.51	-	-	-	-
Raleigh	-	-	80.0000	23,801.67	14.0000	26,660.00	-	-
Randolph	-	-	25.5000	21,705.10	-	-	-	-
Ritchie	-	-	9.5000	22,523.68	2.5000	24,206.00	-	-
Roane	-	-	11.0000	21,310.91	5.0000	21,820.00	-	-
Summers	-	-	5.5000	22,494.55	3.0000	19,313.33	-	-
Taylor	-	-	-	-	11.5000	21,302.79	-	-
Tucker	-	-	7.0000	21,618.57	-	-	-	-
Tyler	-	-	8.5000	23,356.47	-	-	-	-
Upshur	-	-	20.5000	21,544.88	-	-	-	-
Wayne	16.0000	19,132.95	5.0000	20,500.00	24.0000	23,900.83	21.5000	20,369.85
Webster	-	-	6.0000	20,720.00	-	-	-	-
Wetzel	-	-	3.0000	21,243.33	17.0000	24,257.65	-	-
Wirt	-	-	-	-	8.0000	20,568.75	-	-
Wood	19.0000	21,294.72	17.5000	23,358.35	28.0000	26,600.18	-	-
Wyoming	12.5000	19,441.94	19.0000	22,967.37	6.0000	24,387.50	7.0000	19,236.33
Total	221.5000	\$ 20,827.19	996.3197	\$ 23,531.20	577.2700	\$ 24,803.61	208.2000	\$ 24,063.80

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Custodian II		Custodian III		Custodian IV		Groundsman	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	17.0500	\$ 24,297.08	-	\$ -	1.4000	\$ 20,802.43
Berkeley	-	-	72.0000	30,385.61	28.5000	35,029.70	-	-
Boone	-	-	28.5000	23,772.57	6.0000	33,943.21	-	-
Braxton	-	-	-	-	13.0000	28,097.08	-	-
Brooke	-	-	23.7500	30,780.65	1.0000	27,587.70	-	-
Cabell	-	-	62.0000	27,565.34	26.0000	39,159.27	-	-
Calhoun	-	-	10.0000	21,579.78	-	-	-	-
Clay	-	-	16.0000	23,413.93	-	-	-	-
Doddridge	-	-	7.0000	26,077.50	3.0000	30,229.50	-	-
Fayette	1.0000	37,845.00	26.0000	31,389.37	-	-	-	-
Gilmer	-	-	4.0000	25,159.13	2.0000	29,077.75	-	-
Grant	-	-	11.0000	24,510.91	1.0000	29,184.00	-	-
Greenbrier	-	-	26.5000	26,252.15	13.0000	30,341.95	-	-
Hampshire	10.9531	24,772.39	-	-	7.9672	27,806.77	-	-
Hancock	25.5000	23,862.69	5.0000	28,516.80	5.0000	26,707.20	-	-
Hardy	2.0000	24,340.00	3.0000	26,184.00	6.0000	29,207.33	-	-
Harrison	-	-	67.5000	25,016.00	24.0000	34,603.44	-	-
Jackson	-	-	22.5000	25,855.82	16.5000	29,307.09	-	-
Jefferson	6.0000	28,437.04	52.5000	29,371.54	1.0000	35,091.45	-	-
Kanawha	-	-	72.0000	33,204.28	26.0000	35,031.32	-	-
Lewis	-	-	23.0000	29,067.34	-	-	-	-
Lincoln	-	-	25.5000	26,065.08	-	-	-	-
Logan	-	-	52.5000	24,290.80	0.5000	43,690.58	-	-
Marion	67.0000	23,452.80	18.0000	26,970.54	6.0000	32,529.05	1.0000	20,611.50
Marshall	-	-	45.0000	30,074.12	-	-	-	-
Mason	-	-	35.5000	26,244.64	-	-	0.0050	32,004.00
McDowell	-	-	32.5000	29,525.31	-	-	-	-
Mercer	-	-	49.0000	26,336.96	24.0000	31,016.22	-	-
Mineral	-	-	22.5000	32,381.18	7.4000	36,484.68	1.1500	36,287.52
Mingo	-	-	37.5000	26,506.08	-	-	1.0000	25,413.01
Monongalia	-	-	78.5000	30,889.08	13.0000	37,517.49	-	-
Monroe	-	-	-	-	12.0000	24,797.83	-	-
Morgan	-	-	16.7500	28,055.68	-	-	0.2500	35,809.24
Nicholas	-	-	36.5000	25,080.45	-	-	-	-
Ohio	-	-	33.0000	31,631.86	14.0000	36,700.39	-	-
Pendleton	-	-	4.0000	24,034.50	4.0000	35,257.99	-	-
Pleasants	-	-	7.5000	32,416.64	5.0000	40,793.00	0.5000	31,793.72
Pocahontas	-	-	6.5000	23,808.23	3.0000	31,011.15	-	-
Preston	-	-	10.9600	25,453.43	15.5000	28,742.19	0.6600	30,588.00
Putnam	-	-	55.0000	25,276.43	25.0000	31,899.07	-	-
Raleigh	-	-	91.0000	27,933.32	-	-	-	-
Randolph	-	-	30.2500	24,500.61	3.0000	28,968.00	-	-
Ritchie	-	-	7.5000	27,394.33	3.0000	35,804.85	-	-
Roane	-	-	16.0000	22,723.33	-	-	-	-
Summers	-	-	6.5000	23,382.72	5.0000	27,988.40	-	-
Taylor	-	-	13.0000	23,315.23	5.0000	32,356.60	-	-
Tucker	3.0000	20,196.67	5.0000	26,596.80	-	-	-	-
Tyler	-	-	12.0000	28,394.00	-	-	-	-
Upshur	-	-	24.5000	27,039.45	2.0000	34,836.00	-	-
Wayne	14.0000	22,255.46	35.0000	26,029.02	-	-	-	-
Webster	-	-	11.5000	23,278.41	-	-	-	-
Wetzel	6.0000	24,541.60	15.0000	27,082.28	-	-	-	-
Wirt	-	-	8.0000	21,375.75	2.0000	29,525.63	0.5000	25,152.00
Wood	-	-	82.0000	28,583.82	28.0000	36,447.39	-	-
Wyoming	-	-	27.0000	23,449.00	-	-	-	-
Total	135.4531	\$ 23,829.16	1,500.2600	\$ 27,557.88	357.3672	\$ 33,110.35	6.4650	\$ 27,014.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES BY POSITION -
SERVICE PERSONNEL (EXCLUDES RESA PERSONNEL)
FOR THE 2016-17 YEAR**

County	Watchman		Sanitation Plant Operator		Total Service Personnel	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	0.1000	\$ 30,988.00	112.5000	\$ 25,099.66
Berkeley	-	-	-	-	935.5000	27,641.71
Boone	-	-	1.0000	30,426.99	211.0050	25,631.30
Braxton	-	-	-	-	105.9150	25,626.15
Brooke	-	-	0.7500	42,342.91	167.0000	28,768.11
Cabell	-	-	-	-	617.0000	28,633.80
Calhoun	-	-	3.0000	30,236.67	60.5000	25,675.29
Clay	-	-	-	-	102.5000	25,216.61
Doddridge	-	-	-	-	77.0000	27,066.96
Fayette	-	-	-	-	307.0000	27,266.14
Gilmer	-	-	-	-	50.0000	25,749.92
Grant	-	-	-	-	78.5000	25,318.61
Greenbrier	-	-	-	-	293.5000	25,747.02
Hampshire	-	-	-	-	162.5000	25,780.36
Hancock	-	-	-	-	201.5000	27,114.65
Hardy	-	-	-	-	114.5000	25,735.73
Harrison	-	-	-	-	520.0000	28,977.44
Jackson	-	-	0.5000	48,711.00	235.0000	29,538.13
Jefferson	-	-	-	-	455.0000	27,354.76
Kanawha	-	-	-	-	1,275.5000	28,330.86
Lewis	-	-	-	-	150.5000	27,114.07
Lincoln	-	-	-	-	188.0000	25,073.91
Logan	-	-	-	-	320.0000	27,213.36
Marion	-	-	-	-	446.0000	26,333.45
Marshall	-	-	-	-	282.0000	28,465.54
Mason	-	-	0.2550	44,097.61	219.7775	26,769.96
McDowell	-	-	-	-	188.5000	27,631.18
Mercer	-	-	1.0000	29,712.00	455.9990	27,310.50
Mineral	-	-	-	-	218.0000	28,064.59
Mingo	1.0000	22,882.12	-	-	215.0000	27,161.89
Monongalia	-	-	-	-	541.5000	29,972.62
Monroe	-	-	-	-	92.0000	25,883.97
Morgan	-	-	0.3300	32,990.39	109.5025	27,117.82
Nicholas	-	-	-	-	196.4967	24,873.97
Ohio	-	-	-	-	260.5000	30,176.67
Pendleton	-	-	-	-	62.0000	26,699.40
Pleasants	-	-	-	-	74.5000	30,973.38
Pocahontas	-	-	2.0000	34,628.18	74.5000	26,014.27
Preston	-	-	0.2867	32,379.60	203.5000	25,324.90
Putnam	-	-	-	-	444.5000	30,037.55
Raleigh	-	-	-	-	584.5000	28,001.62
Randolph	-	-	0.2500	28,138.00	195.5000	25,345.54
Ritchie	-	-	-	-	84.5000	26,722.55
Roane	-	-	0.2500	43,244.72	108.5000	24,877.32
Summers	-	-	-	-	79.0000	24,764.49
Taylor	-	-	-	-	115.0000	25,544.58
Tucker	-	-	-	-	58.0000	25,859.15
Tyler	-	-	-	-	75.0000	26,349.36
Upshur	-	-	1.0000	36,372.00	187.5000	25,374.75
Wayne	-	-	2.0000	37,283.85	395.0000	25,231.58
Webster	-	-	-	-	71.0000	24,766.39
Wetzel	-	-	-	-	165.5000	28,306.98
Wirt	-	-	-	-	55.0000	24,116.38
Wood	-	-	-	-	588.0000	29,029.94
Wyoming	-	169,105.00	-	-	220.0000	25,176.02
Total	1.0000	\$ 22,882.12	12.7217	\$ 34,548.62	13,806.6957	\$ 27,461.93