

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2011-12 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	88,000	91,000	95,000	--	3	06/30/14
Berkeley	154,140	161,847	169,939	--	4	06/30/14
Boone	110,000	--	--	--	3	06/30/12
Braxton	85,000	85,000	--	--	2	06/30/13
Brooke	96,500	98,000	--	--	3	06/30/13
Cabell	124,500	--	--	--	1	06/30/13
Calhoun	88,000	90,000	92,000	--	3	06/30/14
Clay	88,000	90,000	--	--	3	06/30/13
Doddridge	92,000	95,000	--	--	2	06/30/13
Fayette	120,000	--	--	--	1	06/30/12
Gilmer	120,000	--	--	--	1	06/30/12
Grant	120,000	--	--	--	1	06/30/12
Greenbrier	114,950	120,123	125,528	--	4	06/30/14
Hampshire	95,000	--	--	--	2	06/30/12
Hancock	129,990	136,489	143,313	150,478	4	06/30/15
Hardy	96,000	99,000	--	--	3	06/30/12
Harrison	113,000	--	--	--	3	06/30/12
Jackson	115,500	118,965	122,534	126,210	4	06/30/15
Jefferson	123,677	126,150	129,935	135,132	4	06/30/15
Kanawha	146,667	150,000	--	--	4	06/30/13
Lewis	106,885	--	--	--	3	06/30/12
Lincoln	105,000	105,000	--	--	2	06/30/13
Logan	110,000	110,000	--	--	2	06/30/13
Marion	110,000	--	--	--	1	06/30/12
Marshall	118,500	122,000	--	--	2	06/30/13
Mason	111,500	111,500	--	--	2	06/30/13
McDowell	120,000	--	--	--	1	06/30/12
Mercer	130,500	133,000	--	--	2	06/30/13
Mineral	100,000	102,500	--	--	2	06/30/13
Mingo	120,000	--	--	--	1	06/30/12
Monongalia	146,000	152,000	157,000	--	3	06/30/14
Monroe	88,000	89,000	90,000	--	4	06/30/14
Morgan	98,345	101,295	104,334	--	4	06/30/14
Nicholas	105,000	--	--	--	3	06/30/12
Ohio	120,750	--	--	--	3	06/30/12
Pendleton	95,458	98,799	--	--	4	06/30/13
Pleasants	95,000	95,000	--	--	2	06/30/13
Pocahontas	92,400	--	--	--	2	06/30/12
Preston	120,000	--	--	--	1	06/30/12
Putnam	134,501	--	--	--	4	06/30/12
Raleigh	140,326	--	--	--	1	06/30/12
Randolph	97,603	100,531	103,547	--	4	06/30/14
Ritchie	97,850	100,786	--	--	3	06/30/13
Roane	90,000	92,000	--	--	2	06/30/13
Summers	92,428	--	--	--	4	06/30/12
Taylor	91,000	93,730	96,542	--	3	06/30/14
Tucker	85,000	87,125	89,303	--	3	06/30/14
Tyler	93,000	--	--	--	2	06/30/12
Upshur	98,500	101,500	--	--	2	06/30/13
Wayne	111,943	115,861	--	--	4	06/30/13
Webster	90,000	--	--	--	1	06/30/12
Wetzel	95,500	97,887	--	--	2	06/30/13
Wirt	86,275	--	--	--	2	06/30/12
Wood	114,500	--	--	--	2	06/30/12
Wyoming	116,904	--	--	--	4	06/30/12
<b>State Average</b>	<b>108,174</b>	<b>109,756</b>	<b>110,678</b>	<b>110,969</b>	<b>2.6</b>	<b>--</b>

OSF

10/29/11

Avg Contracted Salary- Superintendents 12

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2011-12 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1.	Berkeley	154,140	161,847	169,939	--	4	06/30/14
2.	Kanawha	146,667	150,000	--	--	4	06/30/13
3.	Monongalia	146,000	152,000	157,000	--	3	06/30/14
4.	Raleigh	140,326	--	--	--	1	06/30/12
5.	Putnam	134,501	--	--	--	4	06/30/12
6.	Mercer	130,500	133,000	--	--	2	06/30/13
7.	Hancock	129,990	136,489	143,313	150,478	4	06/30/15
8.	Cabell	124,500	--	--	--	1	06/30/13
9.	Jefferson	123,677	126,150	129,935	135,132	4	06/30/15
10.	Ohio	120,750	--	--	--	3	06/30/12
11.	Fayette	120,000	--	--	--	1	06/30/12
12.	Gilmer	120,000	--	--	--	1	06/30/12
13.	Grant	120,000	--	--	--	1	06/30/12
14.	McDowell	120,000	--	--	--	1	06/30/12
15.	Mingo	120,000	--	--	--	1	06/30/12
16.	Preston	120,000	--	--	--	1	06/30/12
17.	Marshall	118,500	122,000	--	--	2	06/30/13
18.	Wyoming	116,904	--	--	--	4	06/30/12
19.	Jackson	115,500	118,965	122,534	126,210	4	06/30/15
20.	Greenbrier	114,950	120,123	125,528	--	4	06/30/14
21.	Wood	114,500	--	--	--	2	06/30/12
22.	Harrison	113,000	--	--	--	3	06/30/12
23.	Wayne	111,943	115,861	--	--	4	06/30/13
24.	Mason	111,500	111,500	--	--	2	06/30/13
25.	Boone	110,000	--	--	--	3	06/30/12
26.	Logan	110,000	110,000	--	--	2	06/30/13
27.	Marion	110,000	--	--	--	1	06/30/12
28.	Lewis	106,885	--	--	--	3	06/30/12
29.	Lincoln	105,000	105,000	--	--	2	06/30/13
30.	Nicholas	105,000	--	--	--	3	06/30/12
31.	Mineral	100,000	102,500	--	--	2	06/30/13
32.	Upshur	98,500	101,500	--	--	2	06/30/13
33.	Morgan	98,345	101,295	104,334	--	4	06/30/14
34.	Ritchie	97,850	100,786	--	--	3	06/30/13
35.	Randolph	97,603	100,531	103,547	--	4	06/30/14
36.	Brooke	96,500	98,000	--	--	3	06/30/13
37.	Hardy	96,000	99,000	--	--	3	06/30/12
38.	Wetzel	95,500	97,887	--	--	2	06/30/13
39.	Pendleton	95,458	98,799	--	--	4	06/30/13
40.	Hampshire	95,000	--	--	--	2	06/30/12
41.	Pleasants	95,000	95,000	--	--	2	06/30/13
42.	Tyler	93,000	--	--	--	2	06/30/12
43.	Summers	92,428	--	--	--	4	06/30/12
44.	Pocahontas	92,400	--	--	--	2	06/30/12
45.	Doddridge	92,000	95,000	--	--	2	06/30/13
46.	Taylor	91,000	93,730	96,542	--	3	06/30/14
47.	Roane	90,000	92,000	--	--	2	06/30/13
48.	Webster	90,000	--	--	--	1	06/30/12
49.	Barbour	88,000	91,000	95,000	--	3	06/30/14
50.	Calhoun	88,000	90,000	92,000	--	3	06/30/14
51.	Clay	88,000	90,000	--	--	3	06/30/13
52.	Monroe	88,000	89,000	90,000	--	4	06/30/14
53.	Wirt	86,275	--	--	--	2	06/30/12
54.	Braxton	85,000	85,000	--	--	2	06/30/13
55.	Tucker	85,000	87,125	89,303	--	3	06/30/14
<b>State / State Average</b>		108,241	109,823	110,745	111,036	2.6	--

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10/29/11

Avg Contracted Salary- Superintendents 12