

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
FOR THE 2016-17 YEAR**

County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
		2nd Year	3rd Year	4th Year		
Barbour	\$ 98,500	\$ 101,000	\$ -	\$ -	3	06/30/18
Berkeley	183,005	187,580	-	-	4	06/30/18
Boone	130,000	-	-	-	4	06/30/19
Braxton	106,000	108,000	110,000	-	4	06/30/19
Brooke	116,733	-	-	-	2	06/30/17
Cabell	148,000	-	-	-	4	06/30/17
Calhoun	85,000	87,000	89,000	-	3	06/30/19
Clay	97,000	100,000	103,000	-	3	06/30/19 (1)
Doddridge	87,000	90,000	-	-	2	06/30/18
Fayette	126,000	-	-	-	1	06/30/17
Gilmer	126,000	-	-	-	1	06/30/17
Grant	122,000	124,000	126,000	-	3	06/30/19
Greenbrier	110,000	-	-	-	2	06/30/18
Hampshire	108,000	-	-	-	4	06/30/20
Hancock	130,000	-	-	-	2	06/30/17
Hardy	105,000	107,000	110,000	-	3	06/30/19
Harrison	151,000	-	-	-	3	06/30/17
Jackson	137,280	142,771	148,482	-	4	06/30/19
Jefferson	177,961	182,245	-	-	3	06/30/18
Kanawha	160,650	-	-	-	1	06/30/17
Lewis	109,560	-	-	-	1	06/30/17
Lincoln	107,500	-	-	-	3	06/30/18
Logan	98,621	-	-	-	-	Interim
Marion	142,700	147,700	-	-	2	06/30/18
Marshall	133,500	-	-	-	2	06/30/17
Mason	120,000	-	-	-	3	06/30/18
McDowell	126,000	-	-	-	4	06/30/17
Mercer	145,000	-	-	-	4	06/30/17
Mineral	107,000	110,000	113,000	-	3	06/30/19
Mingo	115,000	-	-	-	2	06/30/17
Monongalia	183,000	-	-	-	3	06/30/17
Monroe	96,794	-	-	-	4	06/30/17
Morgan	107,310	109,992	-	-	4	06/30/18
Nicholas	108,000	-	-	-	1	06/30/17
Ohio	138,000	142,000	146,000	150,000	4	06/30/20
Pendleton	95,000	97,000	99,000	-	3	06/30/19
Pleasants	120,000	-	-	-	4	06/30/17
Pocahontas	105,484	108,649	111,908	115,265	4	06/30/20
Preston	126,000	-	-	-	4	06/30/20
Putnam	150,002	155,000	160,000	165,000	4	06/30/20
Raleigh	148,161	-	-	-	3	06/30/17
Randolph	102,907	-	-	-	1	06/30/17
Ritchie	108,500	-	-	-	-	Interim
Roane	90,000	-	-	-	2	06/30/17
Summers	90,000	91,800	93,636	95,508	4	06/30/20
Taylor	96,820	-	-	-	2	06/30/17
Tucker	122,004	125,664	-	-	4	06/30/18
Tyler	115,000	117,500	-	-	3	06/30/18
Upshur	102,000	-	-	-	3	06/30/17
Wayne	120,000	128,000	132,000	-	4	06/30/19 (1)
Webster	90,000	93,000	96,000	-	3	06/30/19
Wetzel	127,000	-	-	-	2	06/30/17
Wirt	97,170	99,599	-	-	2	06/30/18
Wood	120,000	-	-	-	3	06/30/18
Wyoming	114,500	-	-	-	2	06/30/18
<b>State Average</b>	<b>\$ 119,703</b>	<b>\$ 121,104</b>	<b>\$ 121,901</b>	<b>\$ 122,160</b>	<b>2.89</b>	<b>--</b>

(1) - The information provided is from active contracts as of October 1, 2016. However, the Clay County and Wayne County superintendents retired prior to the end of the current contract year.

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2016-17 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Berkeley	\$ 183,005	\$ 187,580	\$ -	\$ -	4	06/30/18
2	Monongalia	183,000	-	-	-	3	06/30/17
3	Jefferson	177,961	182,245	-	-	3	06/30/18
4	Kanawha	160,650	-	-	-	1	06/30/17
5	Harrison	151,000	-	-	-	3	06/30/17
6	Putnam	150,002	155,000	160,000	165,000	4	06/30/20
7	Raleigh	148,161	-	-	-	3	06/30/17
8	Cabell	148,000	-	-	-	4	06/30/17
9	Mercer	145,000	-	-	-	4	06/30/17
10	Marion	142,700	147,700	-	-	2	06/30/18
11	Ohio	138,000	142,000	146,000	150,000	4	06/30/20
12	Jackson	137,280	142,771	148,482	-	4	06/30/19
13	Marshall	133,500	-	-	-	2	06/30/17
14	Boone	130,000	-	-	-	4	06/30/19
14	Hancock	130,000	-	-	-	2	06/30/17
16	Wetzel	127,000	-	-	-	2	06/30/17
17	Fayette	126,000	-	-	-	1	06/30/17
17	Gilmer	126,000	-	-	-	1	06/30/17
17	McDowell	126,000	-	-	-	4	06/30/17
17	Preston	126,000	-	-	-	4	06/30/20
21	Tucker	122,004	125,664	-	-	4	06/30/18
22	Grant	122,000	124,000	126,000	-	3	06/30/19
23	Mason	120,000	-	-	-	3	06/30/18
23	Pleasants	120,000	-	-	-	4	06/30/17
23	Wayne	120,000	128,000	132,000	-	4	06/30/19 (1)
23	Wood	120,000	-	-	-	3	06/30/18
27	Brooke	116,733	-	-	-	2	06/30/17
28	Mingo	115,000	-	-	-	2	06/30/17
28	Tyler	115,000	117,500	-	-	3	06/30/18
30	Wyoming	114,500	-	-	-	2	06/30/18
31	Greenbrier	110,000	-	-	-	2	06/30/18
32	Lewis	109,560	-	-	-	1	06/30/17
33	Ritchie	108,500	-	-	-	-	Interim
34	Hampshire	108,000	-	-	-	4	06/30/20
34	Nicholas	108,000	-	-	-	1	06/30/17
36	Lincoln	107,500	-	-	-	3	06/30/18
37	Morgan	107,310	109,992	-	-	4	06/30/18
38	Mineral	107,000	110,000	113,000	-	3	06/30/19
39	Braxton	106,000	108,000	110,000	-	4	06/30/19
40	Pocahontas	105,484	108,649	111,908	115,265	4	06/30/20
41	Hardy	105,000	107,000	110,000	-	3	06/30/19
42	Randolph	102,907	-	-	-	1	06/30/17
43	Upshur	102,000	-	-	-	3	06/30/17
44	Logan	98,621	-	-	-	-	Interim
45	Barbour	98,500	101,000	-	-	3	06/30/18
46	Wirt	97,170	99,599	-	-	2	06/30/18
47	Clay	97,000	100,000	103,000	-	3	06/30/19 (1)
48	Taylor	96,820	-	-	-	2	06/30/17
49	Monroe	96,794	-	-	-	4	06/30/17
50	Pendleton	95,000	97,000	99,000	-	3	06/30/19
51	Roane	90,000	-	-	-	2	06/30/17
51	Summers	90,000	91,800	93,636	95,508	4	06/30/20
51	Webster	90,000	93,000	96,000	-	3	06/30/19
54	Doddridge	87,000	90,000	-	-	2	06/30/18
55	Calhoun	85,000	87,000	89,000	-	3	06/30/19
-	State Average	\$ 119,703	\$ 121,104	\$ 121,901	\$ 122,160	2.89	--

(1) - The information provided is from active contracts as of October 1, 2016. However, the Clay County and Wayne County superintendents retired prior to the end of the current contract year.