

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2012-13 YEAR**

County	FTE	Average Salary
Barbour	171.70	\$ 43,667.71
Berkeley	1,250.00	46,094.39
Boone	370.00	46,130.69
Braxton	155.00	44,759.32
Brooke	243.00	45,488.56
Cabell	891.93	45,773.65
Calhoun	89.00	42,168.40
Clay	149.40	44,780.60
Doddridge	87.75	42,740.83
Fayette	500.50	44,475.73
Gilmer	66.50	41,941.70
Grant	127.00	42,506.63
Greenbrier	374.00	43,699.22
Hampshire	233.79	42,748.14
Hancock	301.00	44,964.06
Hardy	144.50	44,279.80
Harrison	753.50	45,806.85
Jackson	356.75	46,951.23
Jefferson	594.50	44,443.54
Kanawha	2,044.50	46,926.77
Lewis	176.50	46,049.25
Lincoln	270.00	44,164.26
Logan	434.00	44,024.04
Marion	564.20	44,527.94
Marshall	326.55	46,383.29
Mason	302.84	45,633.16
McDowell	254.00	44,925.26
Mercer	663.00	45,686.25
Mineral	295.00	46,912.82
Mingo	308.50	43,933.18
Monongalia	721.00	47,583.35
Monroe	127.50	42,237.25
Morgan	171.60	43,551.36
Nicholas	294.00	44,582.45
Ohio	370.45	46,322.06
Pendleton	86.25	44,634.17
Pleasants	96.50	45,994.45
Pocahontas	91.50	43,581.23
Preston	314.82	44,552.14
Putnam	674.00	49,014.51
Raleigh	841.50	45,291.98
Randolph	310.25	45,895.09
Ritchie	111.00	44,279.09
Roane	171.50	43,194.95
Summers	104.50	42,345.11
Taylor	155.40	45,391.46
Tucker	84.00	44,548.66
Tyler	101.00	44,416.32
Upshur	278.52	45,076.40
Wayne	521.50	42,957.57
Webster	102.80	45,232.75
Wetzel	215.50	44,759.32
Wirt	78.00	41,346.44
Wood	900.50	46,102.83
Wyoming	315.00	44,736.36
Total	19,737.50	\$ 45,452.66

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Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2012-13 YEAR**

Ct.	County	FTE	Average Salary
1.	Putnam	674.00	\$ 49,014.51
2.	Monongalia	721.00	47,583.35
3.	Jackson	356.75	46,951.23
4.	Kanawha	2,044.50	46,926.77
5.	Mineral	295.00	46,912.82
6.	Marshall	326.55	46,383.29
7.	Ohio	370.45	46,322.06
8.	Boone	370.00	46,130.69
9.	Wood	900.50	46,102.83
10.	Berkeley	1,250.00	46,094.39
11.	Lewis	176.50	46,049.25
12.	Pleasants	96.50	45,994.45
13.	Randolph	310.25	45,895.09
14.	Harrison	753.50	45,806.85
15.	Cabell	891.93	45,773.65
16.	Mercer	663.00	45,686.25
17.	Mason	302.84	45,633.16
18.	Brooke	243.00	45,488.56
19.	Taylor	155.40	45,391.46
20.	Raleigh	841.50	45,291.98
21.	Webster	102.80	45,232.75
22.	Upshur	278.52	45,076.40
23.	Hancock	301.00	44,964.06
24.	McDowell	254.00	44,925.26
25.	Clay	149.40	44,780.60
26.	Wetzel	215.50	44,759.32
27.	Braxton	155.00	44,759.32
28.	Wyoming	315.00	44,736.36
29.	Pendleton	86.25	44,634.17
30.	Nicholas	294.00	44,582.45
31.	Preston	314.82	44,552.14
32.	Tucker	84.00	44,548.66
33.	Marion	564.20	44,527.94
34.	Fayette	500.50	44,475.73
35.	Jefferson	594.50	44,443.54
36.	Tyler	101.00	44,416.32
37.	Hardy	144.50	44,279.80
38.	Ritchie	111.00	44,279.09
39.	Lincoln	270.00	44,164.26
40.	Logan	434.00	44,024.04
41.	Mingo	308.50	43,933.18
42.	Greenbrier	374.00	43,699.22
43.	Barbour	171.70	43,667.71
44.	Pocahontas	91.50	43,581.23
45.	Morgan	171.60	43,551.36
46.	Roane	171.50	43,194.95
47.	Wayne	521.50	42,957.57
48.	Hampshire	233.79	42,748.14
49.	Doddridge	87.75	42,740.83
50.	Grant	127.00	42,506.63
51.	Summers	104.50	42,345.11
52.	Monroe	127.50	42,237.25
53.	Calhoun	89.00	42,168.40
54.	Gilmer	66.50	41,941.70
55.	Wirt	78.00	41,346.44
-	Total	19,737.50	\$ 45,452.66

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Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2011-12 AND 2012-13 YEAR**

County	2011-12	2012-13	Difference	Percent
Barbour	44,109.60	43,667.71	(441.89)	-1.00%
Berkeley	46,078.58	46,094.39	15.81	0.03%
Boone	46,541.32	46,130.69	(410.63)	-0.88%
Braxton	44,285.90	44,759.32	473.42	1.07%
Brooke	46,762.75	45,488.56	(1,274.19)	-2.72%
Cabell	45,464.37	45,773.65	309.28	0.68%
Calhoun	43,161.07	42,168.40	(992.67)	-2.30%
Clay	44,298.80	44,780.60	481.80	1.09%
Doddridge	44,129.54	42,740.83	(1,388.71)	-3.15%
Fayette	45,260.81	44,475.73	(785.08)	-1.73%
Gilmer	43,722.65	41,941.70	(1,780.95)	-4.07%
Grant	43,150.95	42,506.63	(644.32)	-1.49%
Greenbrier	43,914.28	43,699.22	(215.06)	-0.49%
Hampshire	42,656.83	42,748.14	91.31	0.21%
Hancock	45,282.10	44,964.06	(318.04)	-0.70%
Hardy	44,699.41	44,279.80	(419.61)	-0.94%
Harrison	46,334.29	45,806.85	(527.44)	-1.14%
Jackson	47,204.32	46,951.23	(253.09)	-0.54%
Jefferson	44,271.95	44,443.54	171.59	0.39%
Kanawha	44,991.35	46,926.77	1,935.42	4.30%
Lewis	44,992.82	46,049.25	1,056.43	2.35%
Lincoln	44,675.84	44,164.26	(511.58)	-1.15%
Logan	44,277.63	44,024.04	(253.59)	-0.57%
Marion	44,868.03	44,527.94	(340.09)	-0.76%
Marshall	46,855.92	46,383.29	(472.63)	-1.01%
Mason	46,134.92	45,633.16	(501.76)	-1.09%
McDowell	44,776.01	44,925.26	149.25	0.33%
Mercer	45,760.41	45,686.25	(74.16)	-0.16%
Mineral	46,845.29	46,912.82	67.53	0.14%
Mingo	43,740.32	43,933.18	192.86	0.44%
Monongalia	46,969.35	47,583.35	614.00	1.31%
Monroe	42,462.12	42,237.25	(224.87)	-0.53%
Morgan	43,610.81	43,551.36	(59.45)	-0.14%
Nicholas	45,603.52	44,582.45	(1,021.07)	-2.24%
Ohio	46,658.39	46,322.06	(336.33)	-0.72%
Pendleton	44,567.81	44,634.17	66.36	0.15%
Pleasants	46,921.09	45,994.45	(926.64)	-1.97%
Pocahontas	43,656.70	43,581.23	(75.47)	-0.17%
Preston	44,761.34	44,552.14	(209.20)	-0.47%
Putnam	48,537.25	49,014.51	477.26	0.98%
Raleigh	45,528.32	45,291.98	(236.34)	-0.52%
Randolph	46,095.19	45,895.09	(200.10)	-0.43%
Ritchie	45,145.15	44,279.09	(866.06)	-1.92%
Roane	43,879.07	43,194.95	(684.12)	-1.56%
Summers	42,708.76	42,345.11	(363.65)	-0.85%
Taylor	45,561.99	45,391.46	(170.53)	-0.37%
Tucker	45,023.03	44,548.66	(474.37)	-1.05%
Tyler	44,330.76	44,416.32	85.56	0.19%
Upshur	45,148.90	45,076.40	(72.50)	-0.16%
Wayne	43,203.73	42,957.57	(246.16)	-0.57%
Webster	43,972.25	45,232.75	1,260.50	2.87%
Wetzel	45,937.78	44,759.32	(1,178.46)	-2.57%
Wirt	41,325.16	41,346.44	21.28	0.05%
Wood	46,467.02	46,102.83	(364.19)	-0.78%
Wyoming	44,625.68	44,736.36	110.68	0.25%
Total	45,400.25	45,452.66	52.41	0.12%

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Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2011-12 AND 2012-13 YEAR**

Ct.	County	2011-12	2012-13	Difference	Percent
1.	Kanawha	44,991.35	46,926.77	1,935.42	4.30%
2.	Webster	43,972.25	45,232.75	1,260.50	2.87%
3.	Lewis	44,992.82	46,049.25	1,056.43	2.35%
4.	Monongalia	46,969.35	47,583.35	614.00	1.31%
5.	Clay	44,298.80	44,780.60	481.80	1.09%
6.	Braxton	44,285.90	44,759.32	473.42	1.07%
7.	Putnam	48,537.25	49,014.51	477.26	0.98%
8.	Cabell	45,464.37	45,773.65	309.28	0.68%
9.	Mingo	43,740.32	43,933.18	192.86	0.44%
10.	Jefferson	44,271.95	44,443.54	171.59	0.39%
11.	McDowell	44,776.01	44,925.26	149.25	0.33%
12.	Wyoming	44,625.68	44,736.36	110.68	0.25%
13.	Hampshire	42,656.83	42,748.14	91.31	0.21%
14.	Tyler	44,330.76	44,416.32	85.56	0.19%
15.	Pendleton	44,567.81	44,634.17	66.36	0.15%
16.	Mineral	46,845.29	46,912.82	67.53	0.14%
17.	Wirt	41,325.16	41,346.44	21.28	0.05%
18.	Berkeley	46,078.58	46,094.39	15.81	0.03%
19.	Morgan	43,610.81	43,551.36	(59.45)	-0.14%
20.	Upshur	45,148.90	45,076.40	(72.50)	-0.16%
21.	Mercer	45,760.41	45,686.25	(74.16)	-0.16%
22.	Pocahontas	43,656.70	43,581.23	(75.47)	-0.17%
23.	Taylor	45,561.99	45,391.46	(170.53)	-0.37%
24.	Randolph	46,095.19	45,895.09	(200.10)	-0.43%
25.	Preston	44,761.34	44,552.14	(209.20)	-0.47%
26.	Greenbrier	43,914.28	43,699.22	(215.06)	-0.49%
27.	Raleigh	45,528.32	45,291.98	(236.34)	-0.52%
28.	Monroe	42,462.12	42,237.25	(224.87)	-0.53%
29.	Jackson	47,204.32	46,951.23	(253.09)	-0.54%
30.	Wayne	43,203.73	42,957.57	(246.16)	-0.57%
31.	Logan	44,277.63	44,024.04	(253.59)	-0.57%
32.	Hancock	45,282.10	44,964.06	(318.04)	-0.70%
33.	Ohio	46,658.39	46,322.06	(336.33)	-0.72%
34.	Marion	44,868.03	44,527.94	(340.09)	-0.76%
35.	Wood	46,467.02	46,102.83	(364.19)	-0.78%
36.	Summers	42,708.76	42,345.11	(363.65)	-0.85%
37.	Boone	46,541.32	46,130.69	(410.63)	-0.88%
38.	Hardy	44,699.41	44,279.80	(419.61)	-0.94%
39.	Barbour	44,109.60	43,667.71	(441.89)	-1.00%
40.	Marshall	46,855.92	46,383.29	(472.63)	-1.01%
41.	Tucker	45,023.03	44,548.66	(474.37)	-1.05%
42.	Mason	46,134.92	45,633.16	(501.76)	-1.09%
43.	Harrison	46,334.29	45,806.85	(527.44)	-1.14%
44.	Lincoln	44,675.84	44,164.26	(511.58)	-1.15%
45.	Grant	43,150.95	42,506.63	(644.32)	-1.49%
46.	Roane	43,879.07	43,194.95	(684.12)	-1.56%
47.	Fayette	45,260.81	44,475.73	(785.08)	-1.73%
48.	Ritchie	45,145.15	44,279.09	(866.06)	-1.92%
49.	Pleasants	46,921.09	45,994.45	(926.64)	-1.97%
50.	Nicholas	45,603.52	44,582.45	(1,021.07)	-2.24%
51.	Calhoun	43,161.07	42,168.40	(992.67)	-2.30%
52.	Wetzel	45,937.78	44,759.32	(1,178.46)	-2.57%
53.	Brooke	46,762.75	45,488.56	(1,274.19)	-2.72%
54.	Doddridge	44,129.54	42,740.83	(1,388.71)	-3.15%
55.	Gilmer	43,722.65	41,941.70	(1,780.95)	-4.07%
-	Total	45,400.25	45,452.66	52.41	0.12%

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Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2012-13 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	3.00	53,289.33	3.85	38,124.40	8.00	49,796.75
Berkeley	-	-	11.00	40,893.18	73.00	46,424.00
Boone	-	-	8.50	43,145.29	19.00	45,526.36
Braxton	0.50	61,697.00	11.00	47,584.82	8.00	48,628.75
Brooke	-	-	2.00	36,060.00	12.00	45,761.17
Cabell	1.00	66,476.30	14.00	45,323.43	55.00	46,423.96
Calhoun	-	-	1.00	48,109.00	4.00	45,766.00
Clay	-	-	4.00	40,043.00	7.00	43,609.86
Doddridge	-	-	-	-	4.00	45,656.75
Fayette	-	-	-	-	26.50	46,507.96
Gilmer	-	-	4.00	43,416.75	4.00	41,767.50
Grant	0.50	43,670.24	4.00	42,429.25	5.00	50,898.60
Greenbrier	-	-	17.00	38,322.18	22.00	45,653.07
Hampshire	-	-	-	-	13.00	42,858.42
Hancock	-	-	1.00	37,950.00	16.00	48,228.44
Hardy	-	-	2.60	45,040.85	9.00	49,740.44
Harrison	-	-	22.50	41,477.84	39.00	47,892.77
Jackson	-	-	-	-	19.00	49,279.32
Jefferson	11.00	55,867.82	3.00	39,530.33	32.00	44,661.59
Kanawha	-	-	35.50	46,441.61	124.00	46,942.73
Lewis	-	-	5.00	48,819.60	9.00	47,618.56
Lincoln	-	-	12.00	45,191.25	17.00	43,658.12
Logan	-	-	16.00	42,796.81	21.00	46,208.62
Marion	2.00	53,407.00	6.00	37,389.94	32.00	48,262.81
Marshall	-	-	7.00	43,040.00	20.00	50,660.45
Mason	-	-	13.00	42,326.85	16.00	52,287.13
McDowell	-	-	10.00	52,390.20	17.00	43,737.29
Mercer	-	-	11.00	46,682.55	36.00	47,926.03
Mineral	-	-	14.00	47,127.36	16.00	49,410.69
Mingo	-	-	7.00	44,053.57	19.00	44,691.63
Monongalia	-	-	9.50	50,248.63	35.00	51,488.03
Monroe	-	-	8.00	38,976.29	7.00	44,998.71
Morgan	-	-	0.50	41,406.00	8.50	45,331.65
Nicholas	-	-	7.00	42,886.43	16.00	43,987.07
Ohio	-	-	3.00	47,895.33	23.00	50,083.48
Pendleton	2.00	52,874.89	4.00	41,831.50	4.00	49,757.25
Pleasants	-	-	2.00	49,549.50	5.00	44,560.60
Pocahontas	-	-	-	-	5.00	44,827.60
Preston	1.00	42,494.00	4.50	36,780.56	15.00	47,907.67
Putnam	-	-	9.00	45,789.89	38.00	47,531.68
Raleigh	-	-	20.50	41,441.17	56.00	42,808.04
Randolph	-	-	5.00	37,782.40	16.00	48,313.63
Ritchie	-	-	1.00	38,957.00	6.00	50,866.83
Roane	-	-	5.00	48,143.40	10.00	43,112.50
Summers	-	-	5.00	39,437.20	7.00	37,164.57
Taylor	-	-	4.00	38,890.75	10.00	44,735.40
Tucker	-	-	-	-	4.00	51,060.00
Tyler	-	-	3.00	36,120.33	6.00	41,395.83
Upshur	-	-	3.00	48,983.00	14.00	47,215.79
Wayne	-	-	-	-	32.50	44,192.14
Webster	-	-	5.30	41,913.17	6.50	44,661.96
Wetzel	-	-	6.75	40,135.50	12.00	41,593.17
Wirt	-	-	3.00	38,197.67	4.00	36,466.25
Wood	-	-	24.00	43,865.63	50.00	47,328.14
Wyoming	-	-	-	-	17.00	44,838.94
Total	21.00	54,696.75	379.00	43,506.97	1,110.00	46,580.71

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01/22/13

Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2012-13 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	60.57	43,949.04	28.98	42,794.76	30.00	44,855.43
Berkeley	401.75	45,285.18	231.35	46,281.31	246.40	46,014.25
Boone	119.50	46,170.55	45.78	44,051.81	79.22	45,794.50
Braxton	58.00	44,961.50	17.00	42,284.94	23.50	44,187.02
Brooke	57.00	48,027.48	62.00	44,221.91	47.00	44,821.49
Cabell	290.76	45,907.90	199.43	45,908.78	174.74	46,395.49
Calhoun	27.50	43,268.09	14.00	39,039.37	20.00	42,389.35
Clay	56.60	45,606.93	27.40	43,029.78	26.40	46,562.96
Doddridge	17.00	44,220.71	20.00	44,526.95	22.00	40,633.86
Fayette	166.10	44,493.87	58.35	45,677.09	130.30	42,101.35
Gilmer	27.00	42,769.46	6.00	42,835.67	14.00	38,627.12
Grant	41.50	43,580.20	15.00	39,965.33	28.50	43,527.44
Greenbrier	112.80	43,526.87	69.70	41,125.42	69.50	45,660.35
Hampshire	77.35	42,735.67	36.19	42,063.88	45.25	41,111.47
Hancock	71.00	43,967.37	60.50	45,511.93	64.50	47,044.84
Hardy	44.03	44,108.03	29.36	44,036.28	33.41	43,054.31
Harrison	216.88	45,906.60	143.21	46,210.29	156.66	45,560.47
Jackson	113.80	47,699.71	62.40	47,171.95	68.80	45,988.81
Jefferson	186.84	43,934.42	104.66	44,248.76	115.00	42,841.68
Kanawha	711.50	46,145.64	365.00	46,266.85	443.50	46,941.00
Lewis	43.45	46,981.80	39.05	46,181.79	34.00	46,049.88
Lincoln	91.00	44,542.40	56.00	42,916.61	43.00	43,479.60
Logan	122.50	43,050.00	101.00	43,415.11	94.00	45,334.02
Marion	218.10	44,655.09	88.50	42,835.72	122.10	45,169.40
Marshall	101.50	48,370.25	54.00	46,114.51	86.00	43,888.00
Mason	115.00	46,398.06	-	-	91.84	46,550.30
McDowell	71.00	45,454.73	40.00	42,309.40	47.00	45,083.57
Mercer	214.00	45,460.39	112.00	44,346.71	136.50	47,019.82
Mineral	69.66	48,742.11	64.59	44,542.81	66.00	48,392.85
Mingo	89.00	43,307.69	64.50	42,693.78	57.00	44,157.18
Monongalia	215.00	47,289.10	117.50	48,124.61	162.50	47,622.88
Monroe	28.00	45,188.39	33.50	41,151.34	22.00	41,441.40
Morgan	51.75	42,271.45	27.00	43,447.91	49.68	43,017.84
Nicholas	97.50	44,325.13	52.75	46,302.61	61.75	44,853.70
Ohio	106.91	46,558.20	76.94	45,675.59	92.00	46,197.28
Pendleton	32.50	43,878.95	6.75	38,671.04	18.75	43,504.07
Pleasants	19.00	47,494.06	23.00	48,790.17	20.00	43,787.86
Pocahontas	26.50	45,351.77	21.75	43,523.93	18.75	42,006.64
Preston	97.03	46,302.48	61.49	41,743.71	49.70	45,553.74
Putnam	200.80	48,710.28	126.20	48,329.42	141.50	50,416.86
Raleigh	256.50	45,556.44	157.00	46,151.88	170.50	46,240.81
Randolph	106.50	47,979.73	37.50	42,746.18	78.50	45,489.71
Ritchie	35.00	45,642.18	19.00	43,918.42	22.00	45,574.41
Roane	52.70	42,660.11	43.55	40,773.68	30.25	46,582.59
Summers	28.50	42,928.83	21.00	41,743.38	22.00	40,089.72
Taylor	41.90	46,616.20	40.00	48,137.72	28.50	46,181.63
Tucker	22.15	46,367.60	20.35	43,025.45	17.00	45,745.17
Tyler	27.00	46,091.26	15.50	43,637.58	22.50	46,312.68
Upshur	91.74	42,963.40	50.85	46,835.00	49.93	48,233.74
Wayne	160.50	43,020.57	95.00	43,618.79	105.00	43,113.83
Webster	34.50	45,883.77	16.50	47,415.33	22.00	43,327.68
Wetzel	101.45	46,772.60	0.50	32,632.16	48.42	44,251.97
Wirt	19.00	40,227.00	19.50	45,508.20	17.75	40,921.05
Wood	326.00	47,895.95	157.00	42,943.53	201.50	45,554.11
Wyoming	122.00	44,812.63	38.00	46,433.03	56.00	41,942.66
Total	6,293.12	45,611.48	3,494.08	44,957.68	4,144.60	45,533.68

OSF
01/22/13
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2012-13 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	28.30	40,706.72	-	-	9.00	43,652.85
Berkeley	231.50	45,875.06	1.00	98,241.70	51.00	50,776.55
Boone	83.00	47,242.42	3.00	53,123.33	12.00	49,517.83
Braxton	28.00	42,606.68	-	-	9.00	48,487.71
Brooke	46.00	42,433.85	-	-	17.00	52,621.96
Cabell	125.00	43,717.56	-	-	28.00	45,948.70
Calhoun	10.50	42,516.48	-	-	12.00	40,931.75
Clay	18.00	43,467.78	-	-	10.00	45,273.00
Doddridge	19.50	42,039.34	-	-	5.25	40,357.69
Fayette	86.25	44,817.66	-	-	31.00	48,613.75
Gilmer	8.50	44,732.28	-	-	3.00	38,530.84
Grant	17.00	39,782.79	-	-	8.50	40,478.16
Greenbrier	54.00	45,184.26	-	-	24.00	41,431.05
Hampshire	49.00	43,804.68	-	-	13.00	46,331.51
Hancock	68.00	43,406.95	-	-	20.00	43,167.85
Hardy	15.60	42,797.42	-	-	10.50	46,913.70
Harrison	123.00	43,846.33	-	-	48.25	48,935.89
Jackson	64.00	44,977.68	1.00	51,903.00	27.75	48,550.77
Jefferson	99.00	45,636.96	1.00	61,396.00	22.50	51,100.42
Kanawha	313.00	48,484.41	8.00	55,990.50	30.00	51,745.96
Lewis	33.00	43,364.00	1.00	49,420.00	10.00	44,735.30
Lincoln	39.00	44,947.07	1.00	53,633.00	9.00	42,572.71
Logan	57.00	43,629.38	-	-	22.50	46,421.27
Marion	75.00	42,968.45	0.50	44,257.00	20.00	47,846.01
Marshall	37.05	46,564.84	-	-	21.00	44,410.24
Mason	50.00	40,972.00	1.00	44,407.00	16.00	45,546.25
McDowell	54.00	45,096.67	-	-	15.00	44,651.37
Mercer	129.50	44,888.24	-	-	16.00	43,414.59
Mineral	40.75	44,017.30	-	-	24.00	47,037.53
Mingo	53.00	46,246.37	-	-	19.00	43,143.11
Monongalia	163.00	46,235.97	-	-	18.50	50,333.82
Monroe	20.00	39,390.45	-	-	7.00	45,034.87
Morgan	21.70	45,681.45	0.30	43,046.00	9.17	49,238.00
Nicholas	44.00	42,259.06	-	-	13.00	44,082.15
Ohio	51.60	45,000.74	-	-	17.00	47,082.04
Pendleton	16.25	48,308.95	-	-	2.00	44,887.43
Pleasants	14.50	46,613.00	-	-	13.00	41,565.79
Pocahontas	13.50	43,309.04	-	-	6.00	40,463.50
Preston	60.30	43,116.24	1.00	38,844.00	19.80	46,260.33
Putnam	115.50	48,223.14	-	-	43.00	51,942.20
Raleigh	130.50	43,441.77	-	-	48.50	46,395.47
Randolph	42.75	43,927.88	-	-	24.00	46,472.50
Ritchie	25.00	41,159.56	-	-	3.00	35,756.33
Roane	23.00	41,387.76	1.00	49,236.00	6.00	50,322.02
Summers	15.00	49,482.60	-	-	6.00	40,571.67
Taylor	22.50	39,556.05	-	-	8.50	43,058.93
Tucker	14.00	43,272.00	-	-	6.50	38,732.54
Tyler	22.00	41,542.00	-	-	5.00	50,501.36
Upshur	50.00	43,107.81	-	-	18.00	44,973.34
Wayne	94.00	40,413.71	-	-	28.50	42,853.05
Webster	10.00	45,045.49	-	-	6.00	45,266.58
Wetzel	35.88	42,343.03	-	-	10.50	43,071.94
Wirt	10.25	39,082.41	-	-	4.50	41,310.64
Wood	122.00	45,854.91	-	-	16.00	44,579.68
Wyoming	66.00	45,683.57	-	-	16.00	45,886.97
Total	3,258.68	44,782.26	19.80	55,021.06	919.72	46,597.23

OSF
01/22/13
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2012-13 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	171.70	43,667.71
Berkeley	3.00	77,626.32	-	-	1,250.00	46,094.39
Boone	-	-	-	-	370.00	46,130.69
Braxton	-	-	-	-	155.00	44,759.32
Brooke	-	-	-	-	243.00	45,488.56
Cabell	4.00	52,598.15	-	-	891.93	45,773.65
Calhoun	-	-	-	-	89.00	42,168.40
Clay	-	-	-	-	149.40	44,780.60
Doddridge	-	-	-	-	87.75	42,740.83
Fayette	2.00	56,796.85	-	-	500.50	44,475.73
Gilmer	-	-	-	-	66.50	41,941.70
Grant	-	-	7.00	40,476.43	127.00	42,506.63
Greenbrier	5.00	60,740.11	-	-	374.00	43,699.22
Hampshire	-	-	-	-	233.79	42,748.14
Hancock	-	-	-	-	301.00	44,964.06
Hardy	-	-	-	-	144.50	44,279.80
Harrison	4.00	62,158.93	-	-	753.50	45,806.85
Jackson	-	-	-	-	356.75	46,951.23
Jefferson	3.00	65,512.00	16.50	34,366.79	594.50	44,443.54
Kanawha	14.00	54,137.36	-	-	2,044.50	46,926.77
Lewis	2.00	58,394.00	-	-	176.50	46,049.25
Lincoln	2.00	61,916.13	-	-	270.00	44,164.26
Logan	-	-	-	-	434.00	44,024.04
Marion	-	-	-	-	564.20	44,527.94
Marshall	-	-	-	-	326.55	46,383.29
Mason	-	-	-	-	302.84	45,633.16
McDowell	-	-	-	-	254.00	44,925.26
Mercer	8.00	53,739.73	-	-	663.00	45,686.25
Mineral	-	-	-	-	295.00	46,912.82
Mingo	-	-	-	-	308.50	43,933.18
Monongalia	-	-	-	-	721.00	47,583.35
Monroe	2.00	49,919.68	-	-	127.50	42,237.25
Morgan	-	-	3.00	37,969.83	171.60	43,551.36
Nicholas	2.00	68,448.24	-	-	294.00	44,582.45
Ohio	-	-	-	-	370.45	46,322.06
Pendleton	-	-	-	-	86.25	44,634.17
Pleasants	-	-	-	-	96.50	45,994.45
Pocahontas	-	-	-	-	91.50	43,581.23
Preston	2.00	61,975.38	3.00	32,351.00	314.82	44,552.14
Putnam	-	-	-	-	674.00	49,014.51
Raleigh	2.00	65,973.48	-	-	841.50	45,291.98
Randolph	-	-	-	-	310.25	45,895.09
Ritchie	-	-	-	-	111.00	44,279.09
Roane	-	-	-	-	171.50	43,194.95
Summers	-	-	-	-	104.50	42,345.11
Taylor	-	-	-	-	155.40	45,391.46
Tucker	-	-	-	-	84.00	44,548.66
Tyler	-	-	-	-	101.00	44,416.32
Upshur	-	-	1.00	50,458.00	278.52	45,076.40
Wayne	6.00	61,731.20	-	-	521.50	42,957.57
Webster	2.00	48,439.06	-	-	102.80	45,232.75
Wetzel	-	-	-	-	215.50	44,759.32
Wirt	-	-	-	-	78.00	41,346.44
Wood	4.00	63,369.78	-	-	900.50	46,102.83
Wyoming	-	-	-	-	315.00	44,736.36
Total	67.00	58,919.05	30.50	36,452.70	19,737.50	45,452.66

OSF

01/22/13

Avg Contracted :

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2010-11 THROUGH 2012-13**

County	Avg. Sal. 2010-11	Avg. Sal. 2011-12	Difference	Percent	Avg. Sal. 2012-13	Difference	Percent
Barbour	43,241.68	44,109.60	867.92	2.01%	43,667.71	(441.89)	-1.02%
Berkeley	44,459.42	46,078.58	1,619.16	3.64%	46,094.39	15.81	0.04%
Boone	45,866.10	46,541.32	675.22	1.47%	46,130.69	(410.63)	-0.90%
Braxton	43,318.02	44,285.90	967.88	2.23%	44,759.32	473.42	1.09%
Brooke	45,829.90	46,762.75	932.85	2.04%	45,488.56	(1,274.19)	-2.78%
Cabell	44,521.32	45,464.37	943.05	2.12%	45,773.65	309.28	0.69%
Calhoun	41,061.89	43,161.07	2,099.18	5.11%	42,168.40	(992.67)	-2.42%
Clay	43,464.15	44,298.80	834.65	1.92%	44,780.60	481.80	1.11%
Doddridge	42,894.66	44,129.54	1,234.88	2.88%	42,740.83	(1,388.71)	-3.24%
Fayette	44,376.29	45,260.81	884.52	1.99%	44,475.73	(785.08)	-1.77%
Gilmer	41,488.17	43,722.65	2,234.48	5.39%	41,941.70	(1,780.95)	-4.29%
Grant	41,683.70	43,150.95	1,467.25	3.52%	42,506.63	(644.32)	-1.55%
Greenbrier	42,646.91	43,914.28	1,267.37	2.97%	43,699.22	(215.06)	-0.50%
Hampshire	41,212.83	42,656.83	1,444.00	3.50%	42,748.14	91.31	0.22%
Hancock	43,897.64	45,282.10	1,384.46	3.15%	44,964.06	(318.04)	-0.72%
Hardy	43,492.61	44,699.41	1,206.80	2.77%	44,279.80	(419.61)	-0.96%
Harrison	44,725.32	46,334.29	1,608.97	3.60%	45,806.85	(527.44)	-1.18%
Jackson	45,881.56	47,204.32	1,322.76	2.88%	46,951.23	(253.09)	-0.55%
Jefferson	43,130.01	44,271.95	1,141.94	2.65%	44,443.54	171.59	0.40%
Kanawha	45,690.69	44,991.35	(699.34)	-1.53%	46,926.77	1,935.42	4.24%
Lewis	44,141.71	44,992.82	851.11	1.93%	46,049.25	1,056.43	2.39%
Lincoln	42,759.32	44,675.84	1,916.52	4.48%	44,164.26	(511.58)	-1.20%
Logan	43,460.12	44,277.63	817.51	1.88%	44,024.04	(253.59)	-0.58%
Marion	43,851.17	44,868.03	1,016.86	2.32%	44,527.94	(340.09)	-0.78%
Marshall	45,977.70	46,855.92	878.22	1.91%	46,383.29	(472.63)	-1.03%
Mason	43,647.57	46,134.92	2,487.35	5.70%	45,633.16	(501.76)	-1.15%
McDowell	45,094.16	44,776.01	(318.15)	-0.71%	44,925.26	149.25	0.33%
Mercer	44,462.75	45,760.41	1,297.66	2.92%	45,686.25	(74.16)	-0.17%
Mineral	45,310.79	46,845.29	1,534.50	3.39%	46,912.82	67.53	0.15%
Mingo	42,746.13	43,740.32	994.19	2.33%	43,933.18	192.86	0.45%
Monongalia	44,097.67	46,969.35	2,871.68	6.51%	47,583.35	614.00	1.39%
Monroe	41,160.06	42,462.12	1,302.06	3.16%	42,237.25	(224.87)	-0.55%
Morgan	42,355.71	43,610.81	1,255.10	2.96%	43,551.36	(59.45)	-0.14%
Nicholas	43,837.26	45,603.52	1,766.26	4.03%	44,582.45	(1,021.07)	-2.33%
Ohio	45,332.42	46,658.39	1,325.97	2.92%	46,322.06	(336.33)	-0.74%
Pendleton	43,507.91	44,567.81	1,059.90	2.44%	44,634.17	66.36	0.15%
Pleasants	45,799.56	46,921.09	1,121.53	2.45%	45,994.45	(926.64)	-2.02%
Pocahontas	42,186.96	43,656.70	1,469.74	3.48%	43,581.23	(75.47)	-0.18%
Preston	43,541.44	44,761.34	1,219.90	2.80%	44,552.14	(209.20)	-0.48%
Putnam	46,710.49	48,537.25	1,826.76	3.91%	49,014.51	477.26	1.02%
Raleigh	43,854.55	45,528.32	1,673.77	3.82%	45,291.98	(236.34)	-0.54%
Randolph	44,570.15	46,095.19	1,525.04	3.42%	45,895.09	(200.10)	-0.45%
Ritchie	43,263.20	45,145.15	1,881.95	4.35%	44,279.09	(866.06)	-2.00%
Roane	42,472.55	43,879.07	1,406.52	3.31%	43,194.95	(684.12)	-1.61%
Summers	42,716.08	42,708.76	(7.32)	-0.02%	42,345.11	(363.65)	-0.85%
Taylor	44,920.66	45,561.99	641.33	1.43%	45,391.46	(170.53)	-0.38%
Tucker	43,186.23	45,023.03	1,836.80	4.25%	44,548.66	(474.37)	-1.10%
Tyler	44,152.81	44,330.76	177.95	0.40%	44,416.32	85.56	0.19%
Upshur	43,922.86	45,148.90	1,226.04	2.79%	45,076.40	(72.50)	-0.17%
Wayne	41,910.22	43,203.73	1,293.51	3.09%	42,957.57	(246.16)	-0.59%
Webster	43,106.41	43,972.25	865.84	2.01%	45,232.75	1,260.50	2.92%
Wetzel	44,928.78	45,937.78	1,009.00	2.25%	44,759.32	(1,178.46)	-2.62%
Wirt	39,258.24	41,325.16	2,066.92	5.26%	41,346.44	21.28	0.05%
Wood	45,370.45	46,467.02	1,096.57	2.42%	46,102.83	(364.19)	-0.80%
Wyoming	43,722.02	44,625.68	903.66	2.07%	44,736.36	110.68	0.25%
Total	44,261.99	45,400.25	1,138.26	2.57%	45,452.66	52.41	0.12%

OSF

01/22/13

Avg Contracted Salary-Teachers 13

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2010-11 THROUGH 2012-13**

County	FTE 2010-11	FTE 2011-12	Difference	Percent	FTE 2012-13	Difference	Percent
Barbour	170.78	172.20	1.42	0.83%	171.70	(0.50)	-0.29%
Berkeley	1,239.10	1,241.50	2.40	0.19%	1,250.00	8.50	0.68%
Boone	378.50	376.00	(2.50)	-0.66%	370.00	(6.00)	-1.60%
Braxton	179.00	169.50	(9.50)	-5.31%	155.00	(14.50)	-8.55%
Brooke	242.19	241.69	(0.50)	-0.21%	243.00	1.31	0.54%
Cabell	864.45	877.15	12.70	1.47%	891.93	14.78	1.69%
Calhoun	87.00	88.50	1.50	1.72%	89.00	0.50	0.56%
Clay	149.30	149.30	-	0.00%	149.40	0.10	0.07%
Doddridge	90.00	88.62	(1.38)	-1.53%	87.75	(0.87)	-0.98%
Fayette	516.87	513.00	(3.87)	-0.75%	500.50	(12.50)	-2.44%
Gilmer	68.50	67.50	(1.00)	-1.46%	66.50	(1.00)	-1.48%
Grant	134.75	122.50	(12.25)	-9.09%	127.00	4.50	3.67%
Greenbrier	383.11	371.00	(12.11)	-3.16%	374.00	3.00	0.81%
Hampshire	233.60	230.79	(2.81)	-1.20%	233.79	3.00	1.30%
Hancock	296.50	300.00	3.50	1.18%	301.00	1.00	0.33%
Hardy	140.50	142.00	1.50	1.07%	144.50	2.50	1.76%
Harrison	748.50	759.60	11.10	1.48%	753.50	(6.10)	-0.80%
Jackson	350.25	355.75	5.50	1.57%	356.75	1.00	0.28%
Jefferson	606.50	617.50	11.00	1.81%	594.50	(23.00)	-3.72%
Kanawha	1,913.50	2,048.61	135.11	7.06%	2,044.50	(4.11)	-0.20%
Lewis	180.00	176.50	(3.50)	-1.94%	176.50	0.00	0.00%
Lincoln	274.00	280.50	6.50	2.37%	270.00	(10.50)	-3.74%
Logan	450.50	442.00	(8.50)	-1.89%	434.00	(8.00)	-1.81%
Marion	578.20	569.70	(8.50)	-1.47%	564.20	(5.50)	-0.97%
Marshall	335.80	335.01	(0.79)	-0.24%	326.55	(8.46)	-2.53%
Mason	304.84	319.89	15.05	4.94%	302.84	(17.05)	-5.33%
McDowell	255.00	264.07	9.07	3.56%	254.00	(10.07)	-3.81%
Mercer	648.50	660.00	11.50	1.77%	663.00	3.00	0.45%
Mineral	312.28	301.00	(11.28)	-3.61%	295.00	(6.00)	-1.99%
Mingo	334.10	311.63	(22.47)	-6.73%	308.50	(3.13)	-1.00%
Monongalia	714.40	723.50	9.10	1.27%	721.00	(2.50)	-0.35%
Monroe	132.46	132.75	0.29	0.22%	127.50	(5.25)	-3.95%
Morgan	175.25	174.50	(0.75)	-0.43%	171.60	(2.90)	-1.66%
Nicholas	296.50	294.00	(2.50)	-0.84%	294.00	0.00	0.00%
Ohio	362.35	366.10	3.75	1.03%	370.45	4.35	1.19%
Pendleton	88.85	90.35	1.50	1.69%	86.25	(4.10)	-4.54%
Pleasants	99.50	100.50	1.00	1.01%	96.50	(4.00)	-3.98%
Pocahontas	89.50	90.00	0.50	0.56%	91.50	1.50	1.67%
Preston	332.30	316.35	(15.96)	-4.80%	314.82	(1.52)	-0.48%
Putnam	661.00	672.00	11.00	1.66%	674.00	2.00	0.30%
Raleigh	818.50	812.50	(6.00)	-0.73%	841.50	29.00	3.57%
Randolph	328.50	324.00	(4.50)	-1.37%	310.25	(13.75)	-4.24%
Ritchie	112.00	108.50	(3.50)	-3.13%	111.00	2.50	2.30%
Roane	177.50	171.00	(6.50)	-3.66%	171.50	0.50	0.29%
Summers	102.50	114.50	12.00	11.71%	104.50	(10.00)	-8.73%
Taylor	153.90	157.40	3.50	2.27%	155.40	(2.00)	-1.27%
Tucker	82.50	82.50	-	0.00%	84.00	1.50	1.82%
Tyler	105.77	102.25	(3.52)	-3.32%	101.00	(1.25)	-1.22%
Upshur	282.52	281.52	(1.00)	-0.35%	278.52	(3.00)	-1.07%
Wayne	534.50	515.50	(19.00)	-3.55%	521.50	6.00	1.16%
Webster	122.80	111.70	(11.10)	-9.04%	102.80	(8.90)	-7.97%
Wetzel	216.50	217.00	0.50	0.23%	215.50	(1.50)	-0.69%
Wirt	78.00	77.00	(1.00)	-1.28%	78.00	1.00	1.30%
Wood	913.00	902.50	(10.50)	-1.15%	900.50	(2.00)	-0.22%
Wyoming	331.50	319.50	(12.00)	-3.62%	315.00	(4.50)	-1.41%
Total	19,778.21	19,850.43	72.21	0.37%	19,737.50	(112.92)	-0.57%

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Avg Contracted Salary-Teachers 13