

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2013-14 YEAR**

| County | FTE | Average Salary |
|--------------|------------------|---------------------|
| Barbour | 170.20 | \$ 43,855.84 |
| Berkeley | 1,307.33 | 45,499.68 |
| Boone | 374.25 | 46,140.42 |
| Braxton | 154.50 | 43,878.06 |
| Brooke | 243.50 | 45,113.41 |
| Cabell | 878.40 | 45,531.04 |
| Calhoun | 87.00 | 41,467.64 |
| Clay | 146.26 | 44,620.36 |
| Doddridge | 89.75 | 42,083.56 |
| Fayette | 488.50 | 44,155.48 |
| Gilmer | 65.50 | 42,204.68 |
| Grant | 123.90 | 42,508.41 |
| Greenbrier | 369.00 | 43,448.51 |
| Hampshire | 233.79 | 42,622.02 |
| Hancock | 293.00 | 44,966.47 |
| Hardy | 149.00 | 43,438.90 |
| Harrison | 746.42 | 45,262.88 |
| Jackson | 347.00 | 47,203.48 |
| Jefferson | 597.33 | 44,597.14 |
| Kanawha | 2,002.50 | 46,587.13 |
| Lewis | 177.00 | 45,977.40 |
| Lincoln | 266.00 | 43,981.73 |
| Logan | 442.50 | 42,936.01 |
| Marion | 563.10 | 44,103.54 |
| Marshall | 332.00 | 46,512.56 |
| Mason | 303.25 | 44,924.14 |
| McDowell | 266.50 | 43,346.10 |
| Mercer | 651.00 | 45,604.17 |
| Mineral | 292.00 | 46,715.75 |
| Mingo | 289.50 | 43,958.16 |
| Monongalia | 734.50 | 47,341.68 |
| Monroe | 130.50 | 42,202.18 |
| Morgan | 169.15 | 43,602.03 |
| Nicholas | 293.50 | 43,668.15 |
| Ohio | 369.00 | 46,346.85 |
| Pendleton | 86.85 | 42,435.54 |
| Pleasants | 94.50 | 45,933.61 |
| Pocahontas | 92.00 | 43,806.60 |
| Preston | 310.29 | 43,981.54 |
| Putnam | 675.00 | 48,494.10 |
| Raleigh | 850.00 | 45,214.84 |
| Randolph | 309.70 | 45,224.58 |
| Ritchie | 106.00 | 45,039.85 |
| Roane | 170.00 | 42,659.47 |
| Summers | 103.00 | 40,928.38 |
| Taylor | 155.40 | 44,117.82 |
| Tucker | 80.42 | 44,556.98 |
| Tyler | 101.00 | 44,106.45 |
| Upshur | 275.12 | 44,483.79 |
| Wayne | 509.00 | 42,663.94 |
| Webster | 99.30 | 45,018.12 |
| Wetzel | 213.00 | 45,113.07 |
| Wirt | 76.00 | 41,544.58 |
| Wood | 898.00 | 45,221.90 |
| Wyoming | 318.00 | 43,584.88 |
| Total | 19,669.21 | \$ 45,086.43 |

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Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2013-14 YEAR**

| Ct. | County | FTE | Average Salary |
|-----|------------|-----------|----------------|
| 1. | Putnam | 675.00 | \$ 48,494.10 |
| 2. | Monongalia | 734.50 | 47,341.68 |
| 3. | Jackson | 347.00 | 47,203.48 |
| 4. | Mineral | 292.00 | 46,715.75 |
| 5. | Kanawha | 2,002.50 | 46,587.13 |
| 6. | Marshall | 332.00 | 46,512.56 |
| 7. | Ohio | 369.00 | 46,346.85 |
| 8. | Boone | 374.25 | 46,140.42 |
| 9. | Lewis | 177.00 | 45,977.40 |
| 10. | Pleasants | 94.50 | 45,933.61 |
| 11. | Mercer | 651.00 | 45,604.17 |
| 12. | Cabell | 878.40 | 45,531.04 |
| 13. | Berkeley | 1,307.33 | 45,499.68 |
| 14. | Harrison | 746.42 | 45,262.88 |
| 15. | Randolph | 309.70 | 45,224.58 |
| 16. | Wood | 898.00 | 45,221.90 |
| 17. | Raleigh | 850.00 | 45,214.84 |
| 18. | Brooke | 243.50 | 45,113.41 |
| 19. | Wetzel | 213.00 | 45,113.07 |
| 20. | Ritchie | 106.00 | 45,039.85 |
| 21. | Webster | 99.30 | 45,018.12 |
| 22. | Hancock | 293.00 | 44,966.47 |
| 23. | Mason | 303.25 | 44,924.14 |
| 24. | Clay | 146.26 | 44,620.36 |
| 25. | Jefferson | 597.33 | 44,597.14 |
| 26. | Tucker | 80.42 | 44,556.98 |
| 27. | Upshur | 275.12 | 44,483.79 |
| 28. | Fayette | 488.50 | 44,155.48 |
| 29. | Taylor | 155.40 | 44,117.82 |
| 30. | Tyler | 101.00 | 44,106.45 |
| 31. | Marion | 563.10 | 44,103.54 |
| 32. | Lincoln | 266.00 | 43,981.73 |
| 33. | Preston | 310.29 | 43,981.54 |
| 34. | Mingo | 289.50 | 43,958.16 |
| 35. | Braxton | 154.50 | 43,878.06 |
| 36. | Barbour | 170.20 | 43,855.84 |
| 37. | Pocahontas | 92.00 | 43,806.60 |
| 38. | Nicholas | 293.50 | 43,668.15 |
| 39. | Morgan | 169.15 | 43,602.03 |
| 40. | Wyoming | 318.00 | 43,584.88 |
| 41. | Greenbrier | 369.00 | 43,448.51 |
| 42. | Hardy | 149.00 | 43,438.90 |
| 43. | McDowell | 266.50 | 43,346.10 |
| 44. | Logan | 442.50 | 42,936.01 |
| 45. | Wayne | 509.00 | 42,663.94 |
| 46. | Roane | 170.00 | 42,659.47 |
| 47. | Hampshire | 233.79 | 42,622.02 |
| 48. | Grant | 123.90 | 42,508.41 |
| 49. | Pendleton | 86.85 | 42,435.54 |
| 50. | Gilmer | 65.50 | 42,204.68 |
| 51. | Monroe | 130.50 | 42,202.18 |
| 52. | Doddridge | 89.75 | 42,083.56 |
| 53. | Wirt | 76.00 | 41,544.58 |
| 54. | Calhoun | 87.00 | 41,467.64 |
| 55. | Summers | 103.00 | 40,928.38 |
| - | Total | 19,669.21 | \$ 45,086.43 |

OSF

12/26/13

Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2012-13 AND 2013-14 YEAR**

| County | 2012-13 | 2013-14 | Difference | Percent |
|--------------|---------------------|---------------------|--------------------|---------------|
| Barbour | \$ 43,667.71 | \$ 43,855.84 | \$ 188.13 | 0.43% |
| Berkeley | 46,094.39 | 45,499.68 | (594.71) | -1.29% |
| Boone | 46,130.69 | 46,140.42 | 9.73 | 0.02% |
| Braxton | 44,759.32 | 43,878.06 | (881.26) | -1.97% |
| Brooke | 45,488.56 | 45,113.41 | (375.15) | -0.82% |
| Cabell | 45,773.65 | 45,531.04 | (242.61) | -0.53% |
| Calhoun | 42,168.40 | 41,467.64 | (700.76) | -1.66% |
| Clay | 44,780.60 | 44,620.36 | (160.24) | -0.36% |
| Doddridge | 42,740.83 | 42,083.56 | (657.27) | -1.54% |
| Fayette | 44,475.73 | 44,155.48 | (320.25) | -0.72% |
| Gilmer | 41,941.70 | 42,204.68 | 262.98 | 0.63% |
| Grant | 42,506.63 | 42,508.41 | 1.78 | 0.00% |
| Greenbrier | 43,699.22 | 43,448.51 | (250.71) | -0.57% |
| Hampshire | 42,748.14 | 42,622.02 | (126.12) | -0.30% |
| Hancock | 44,964.06 | 44,966.47 | 2.41 | 0.01% |
| Hardy | 44,279.80 | 43,438.90 | (840.90) | -1.90% |
| Harrison | 45,806.85 | 45,262.88 | (543.97) | -1.19% |
| Jackson | 46,951.23 | 47,203.48 | 252.25 | 0.54% |
| Jefferson | 44,443.54 | 44,597.14 | 153.60 | 0.35% |
| Kanawha | 46,926.77 | 46,587.13 | (339.64) | -0.72% |
| Lewis | 46,049.25 | 45,977.40 | (71.85) | -0.16% |
| Lincoln | 44,164.26 | 43,981.73 | (182.53) | -0.41% |
| Logan | 44,024.04 | 42,936.01 | (1,088.03) | -2.47% |
| Marion | 44,527.94 | 44,103.54 | (424.40) | -0.95% |
| Marshall | 46,383.29 | 46,512.56 | 129.27 | 0.28% |
| Mason | 45,633.16 | 44,924.14 | (709.02) | -1.55% |
| McDowell | 44,925.26 | 43,346.10 | (1,579.16) | -3.52% |
| Mercer | 45,686.25 | 45,604.17 | (82.08) | -0.18% |
| Mineral | 46,912.82 | 46,715.75 | (197.07) | -0.42% |
| Mingo | 43,933.18 | 43,958.16 | 24.98 | 0.06% |
| Monongalia | 47,583.35 | 47,341.68 | (241.67) | -0.51% |
| Monroe | 42,237.25 | 42,202.18 | (35.07) | -0.08% |
| Morgan | 43,551.36 | 43,602.03 | 50.67 | 0.12% |
| Nicholas | 44,582.45 | 43,668.15 | (914.30) | -2.05% |
| Ohio | 46,322.06 | 46,346.85 | 24.79 | 0.05% |
| Pendleton | 44,634.17 | 42,435.54 | (2,198.63) | -4.93% |
| Pleasants | 45,994.45 | 45,933.61 | (60.84) | -0.13% |
| Pocahontas | 43,581.23 | 43,806.60 | 225.37 | 0.52% |
| Preston | 44,552.14 | 43,981.54 | (570.60) | -1.28% |
| Putnam | 49,014.51 | 48,494.10 | (520.41) | -1.06% |
| Raleigh | 45,291.98 | 45,214.84 | (77.14) | -0.17% |
| Randolph | 45,895.09 | 45,224.58 | (670.51) | -1.46% |
| Ritchie | 44,279.09 | 45,039.85 | 760.76 | 1.72% |
| Roane | 43,194.95 | 42,659.47 | (535.48) | -1.24% |
| Summers | 42,345.11 | 40,928.38 | (1,416.73) | -3.35% |
| Taylor | 45,391.46 | 44,117.82 | (1,273.64) | -2.81% |
| Tucker | 44,548.66 | 44,556.98 | 8.32 | 0.02% |
| Tyler | 44,416.32 | 44,106.45 | (309.87) | -0.70% |
| Upshur | 45,076.40 | 44,483.79 | (592.61) | -1.31% |
| Wayne | 42,957.57 | 42,663.94 | (293.63) | -0.68% |
| Webster | 45,232.75 | 45,018.12 | (214.63) | -0.47% |
| Wetzel | 44,759.32 | 45,113.07 | 353.75 | 0.79% |
| Wirt | 41,346.44 | 41,544.58 | 198.14 | 0.48% |
| Wood | 46,102.83 | 45,221.90 | (880.93) | -1.91% |
| Wyoming | 44,736.36 | 43,584.88 | (1,151.48) | -2.57% |
| Total | \$ 45,452.66 | \$ 45,086.43 | \$ (366.23) | -0.81% |

OSF

12/26/13

Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2012-13 AND 2013-14 YEAR**

| Ct. | County | 2012-13 | 2013-14 | Difference | Percent |
|-----|------------|--------------|--------------|-------------|---------|
| 1. | Ritchie | \$ 44,279.09 | \$ 45,039.85 | \$ 760.76 | 1.72% |
| 2. | Wetzel | 44,759.32 | 45,113.07 | 353.75 | 0.79% |
| 3. | Gilmer | 41,941.70 | 42,204.68 | 262.98 | 0.63% |
| 4. | Jackson | 46,951.23 | 47,203.48 | 252.25 | 0.54% |
| 5. | Pocahontas | 43,581.23 | 43,806.60 | 225.37 | 0.52% |
| 6. | Wirt | 41,346.44 | 41,544.58 | 198.14 | 0.48% |
| 7. | Barbour | 43,667.71 | 43,855.84 | 188.13 | 0.43% |
| 8. | Jefferson | 44,443.54 | 44,597.14 | 153.60 | 0.35% |
| 9. | Marshall | 46,383.29 | 46,512.56 | 129.27 | 0.28% |
| 10. | Morgan | 43,551.36 | 43,602.03 | 50.67 | 0.12% |
| 11. | Mingo | 43,933.18 | 43,958.16 | 24.98 | 0.06% |
| 12. | Ohio | 46,322.06 | 46,346.85 | 24.79 | 0.05% |
| 13. | Boone | 46,130.69 | 46,140.42 | 9.73 | 0.02% |
| 14. | Tucker | 44,548.66 | 44,556.98 | 8.32 | 0.02% |
| 15. | Hancock | 44,964.06 | 44,966.47 | 2.41 | 0.01% |
| 16. | Grant | 42,506.63 | 42,508.41 | 1.78 | 0.00% |
| 17. | Monroe | 42,237.25 | 42,202.18 | (35.07) | -0.08% |
| 18. | Pleasants | 45,994.45 | 45,933.61 | (60.84) | -0.13% |
| 19. | Lewis | 46,049.25 | 45,977.40 | (71.85) | -0.16% |
| 20. | Raleigh | 45,291.98 | 45,214.84 | (77.14) | -0.17% |
| 21. | Mercer | 45,686.25 | 45,604.17 | (82.08) | -0.18% |
| 22. | Hampshire | 42,748.14 | 42,622.02 | (126.12) | -0.30% |
| 23. | Clay | 44,780.60 | 44,620.36 | (160.24) | -0.36% |
| 24. | Lincoln | 44,164.26 | 43,981.73 | (182.53) | -0.41% |
| 25. | Mineral | 46,912.82 | 46,715.75 | (197.07) | -0.42% |
| 26. | Webster | 45,232.75 | 45,018.12 | (214.63) | -0.47% |
| 27. | Monongalia | 47,583.35 | 47,341.68 | (241.67) | -0.51% |
| 28. | Cabell | 45,773.65 | 45,531.04 | (242.61) | -0.53% |
| 29. | Greenbrier | 43,699.22 | 43,448.51 | (250.71) | -0.57% |
| 30. | Wayne | 42,957.57 | 42,663.94 | (293.63) | -0.68% |
| 31. | Tyler | 44,416.32 | 44,106.45 | (309.87) | -0.70% |
| 32. | Fayette | 44,475.73 | 44,155.48 | (320.25) | -0.72% |
| 33. | Kanawha | 46,926.77 | 46,587.13 | (339.64) | -0.72% |
| 34. | Brooke | 45,488.56 | 45,113.41 | (375.15) | -0.82% |
| 35. | Marion | 44,527.94 | 44,103.54 | (424.40) | -0.95% |
| 36. | Putnam | 49,014.51 | 48,494.10 | (520.41) | -1.06% |
| 37. | Harrison | 45,806.85 | 45,262.88 | (543.97) | -1.19% |
| 38. | Roane | 43,194.95 | 42,659.47 | (535.48) | -1.24% |
| 39. | Preston | 44,552.14 | 43,981.54 | (570.60) | -1.28% |
| 40. | Berkeley | 46,094.39 | 45,499.68 | (594.71) | -1.29% |
| 41. | Upshur | 45,076.40 | 44,483.79 | (592.61) | -1.31% |
| 42. | Randolph | 45,895.09 | 45,224.58 | (670.51) | -1.46% |
| 43. | Doddridge | 42,740.83 | 42,083.56 | (657.27) | -1.54% |
| 44. | Mason | 45,633.16 | 44,924.14 | (709.02) | -1.55% |
| 45. | Calhoun | 42,168.40 | 41,467.64 | (700.76) | -1.66% |
| 46. | Hardy | 44,279.80 | 43,438.90 | (840.90) | -1.90% |
| 47. | Wood | 46,102.83 | 45,221.90 | (880.93) | -1.91% |
| 48. | Braxton | 44,759.32 | 43,878.06 | (881.26) | -1.97% |
| 49. | Nicholas | 44,582.45 | 43,668.15 | (914.30) | -2.05% |
| 50. | Logan | 44,024.04 | 42,936.01 | (1,088.03) | -2.47% |
| 51. | Wyoming | 44,736.36 | 43,584.88 | (1,151.48) | -2.57% |
| 52. | Taylor | 45,391.46 | 44,117.82 | (1,273.64) | -2.81% |
| 53. | Summers | 42,345.11 | 40,928.38 | (1,416.73) | -3.35% |
| 54. | McDowell | 44,925.26 | 43,346.10 | (1,579.16) | -3.52% |
| 55. | Pendleton | 44,634.17 | 42,435.54 | (2,198.63) | -4.93% |
| - | Total | \$ 45,452.66 | \$ 45,086.43 | \$ (366.23) | -0.81% |

OSF

12/26/13

Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2013-14 YEAR**

| County | Head Teacher | | Teacher, Pre-Kindergarten | | Teacher, Kindergarten | |
|--------------|--------------|---------------------|---------------------------|---------------------|-----------------------|---------------------|
| | FTE | Avg. Salary | FTE | Avg. Salary | FTE | Avg. Salary |
| Barbour | 2.50 | \$ 52,495.20 | 4.98 | \$ 39,061.16 | 8.50 | \$ 48,559.29 |
| Berkeley | - | - | 9.00 | 40,521.67 | 72.00 | 46,563.08 |
| Boone | - | - | 7.50 | 45,090.93 | 20.00 | 46,018.60 |
| Braxton | - | - | 10.50 | 46,847.76 | 9.00 | 46,268.44 |
| Brooke | - | - | - | - | 12.00 | 45,063.33 |
| Cabell | 1.00 | 67,138.61 | 14.00 | 46,132.86 | 52.00 | 46,197.78 |
| Calhoun | - | - | 1.00 | 49,297.00 | 4.00 | 43,687.25 |
| Clay | - | - | 3.00 | 43,175.00 | 9.00 | 43,931.56 |
| Doddridge | - | - | - | - | 4.00 | 44,452.25 |
| Fayette | - | - | 3.50 | 42,288.71 | 24.50 | 45,639.47 |
| Gilmer | - | - | 5.00 | 43,382.00 | 3.00 | 43,722.00 |
| Grant | - | - | - | - | 6.00 | 50,307.50 |
| Greenbrier | - | - | 18.00 | 37,867.33 | 20.00 | 46,155.10 |
| Hampshire | - | - | - | - | 12.00 | 42,751.25 |
| Hancock | - | - | 1.00 | 39,306.00 | 17.00 | 47,243.35 |
| Hardy | - | - | 5.50 | 42,987.81 | 9.00 | 49,742.67 |
| Harrison | - | - | 23.00 | 42,095.61 | 40.00 | 45,466.55 |
| Jackson | - | - | - | - | 21.00 | 49,439.00 |
| Jefferson | 11.00 | 55,082.38 | 3.00 | 40,118.00 | 30.00 | 45,356.97 |
| Kanawha | - | - | 32.50 | 47,695.29 | 121.00 | 47,303.89 |
| Lewis | - | - | 4.00 | 46,499.75 | 11.00 | 48,477.82 |
| Lincoln | - | - | 11.00 | 46,318.64 | 16.00 | 42,869.69 |
| Logan | - | - | 15.00 | 40,723.33 | 25.00 | 44,450.04 |
| Marion | 2.00 | 56,646.93 | 5.00 | 38,929.80 | 30.00 | 47,933.41 |
| Marshall | - | - | 7.00 | 44,012.71 | 21.00 | 50,116.48 |
| Mason | - | - | 13.00 | 42,615.46 | 18.00 | 48,538.33 |
| McDowell | 1.00 | 58,300.48 | 9.00 | 49,653.22 | 13.00 | 42,659.17 |
| Mercer | - | - | 8.00 | 50,614.88 | 36.00 | 47,358.06 |
| Mineral | - | - | 12.00 | 47,233.75 | 18.00 | 48,226.50 |
| Mingo | - | - | 7.00 | 45,469.57 | 17.00 | 44,246.24 |
| Monongalia | - | - | 9.00 | 51,737.67 | 34.00 | 50,817.41 |
| Monroe | - | - | 6.00 | 41,231.83 | 7.50 | 45,084.60 |
| Morgan | - | - | 0.50 | 42,869.00 | 8.50 | 44,914.41 |
| Nicholas | - | - | 4.00 | 40,222.75 | 16.00 | 46,097.75 |
| Ohio | - | - | 3.00 | 48,788.33 | 21.00 | 49,367.98 |
| Pendleton | 1.00 | 54,719.03 | 4.00 | 38,904.00 | 4.00 | 50,051.00 |
| Pleasants | - | - | 2.00 | 51,155.00 | 4.00 | 47,631.18 |
| Pocahontas | - | - | 1.00 | 38,060.00 | 4.00 | 47,107.00 |
| Preston | 1.00 | 44,082.00 | 5.29 | 40,779.26 | 17.00 | 45,548.00 |
| Putnam | - | - | 12.00 | 45,158.00 | 39.00 | 46,686.21 |
| Raleigh | - | - | 22.50 | 42,800.94 | 52.00 | 45,474.35 |
| Randolph | - | - | 3.00 | 41,202.67 | 15.00 | 47,346.67 |
| Ritchie | - | - | 5.40 | 38,963.15 | 6.00 | 48,297.50 |
| Roane | - | - | 5.00 | 48,731.00 | 10.00 | 43,725.70 |
| Summers | - | - | 5.00 | 37,205.00 | 7.00 | 38,139.32 |
| Taylor | - | - | 3.80 | 40,200.09 | 11.00 | 44,852.09 |
| Tucker | - | - | - | - | 4.00 | 51,500.50 |
| Tyler | - | - | 3.00 | 38,215.33 | 3.00 | 43,958.33 |
| Upshur | - | - | 3.00 | 49,770.67 | 13.00 | 47,894.31 |
| Wayne | - | - | - | - | 31.50 | 42,501.17 |
| Webster | - | - | 4.00 | 43,194.88 | 6.00 | 42,684.42 |
| Wetzel | - | - | 5.70 | 39,971.53 | 10.00 | 43,486.80 |
| Wirt | - | - | 2.00 | 40,161.50 | 4.00 | 37,053.50 |
| Wood | - | - | 25.00 | 42,813.71 | 49.00 | 46,453.00 |
| Wyoming | - | - | - | - | 19.00 | 44,093.21 |
| Total | 19.50 | \$ 55,111.70 | 366.67 | \$ 43,813.07 | 1,094.50 | \$ 46,375.29 |

OSF

12/26/13

Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2013-14 YEAR**

| County | Teacher, Elementary | | Teacher, Middle/Junior | | Teacher, High | |
|--------------|---------------------|---------------------|------------------------|---------------------|-----------------|---------------------|
| | FTE | Avg. Salary | FTE | Avg. Salary | FTE | Avg. Salary |
| Barbour | 58.57 | \$ 45,070.43 | 30.84 | \$ 42,832.84 | 29.89 | \$ 44,594.42 |
| Berkeley | 411.83 | 45,062.92 | 230.00 | 45,450.43 | 275.50 | 45,600.13 |
| Boone | 123.50 | 45,545.70 | 46.78 | 44,151.40 | 80.97 | 46,238.78 |
| Braxton | 57.00 | 43,952.35 | 16.50 | 42,629.45 | 23.50 | 42,740.21 |
| Brooke | 58.00 | 47,787.37 | 60.00 | 43,840.49 | 47.50 | 44,112.52 |
| Cabell | 291.03 | 45,260.63 | 177.33 | 46,052.79 | 179.54 | 45,333.71 |
| Calhoun | 24.00 | 44,079.46 | 18.00 | 38,846.62 | 17.00 | 42,303.76 |
| Clay | 51.60 | 45,129.59 | 27.23 | 43,727.30 | 27.26 | 45,348.22 |
| Doddridge | 18.00 | 40,842.44 | 19.00 | 43,352.42 | 19.50 | 41,202.51 |
| Fayette | 160.10 | 43,903.06 | 58.35 | 44,492.68 | 128.80 | 42,072.45 |
| Gilmer | 26.00 | 43,255.50 | 4.00 | 43,487.50 | 16.00 | 39,385.95 |
| Grant | 42.80 | 44,277.69 | 15.00 | 39,471.60 | 31.10 | 42,097.71 |
| Greenbrier | 121.30 | 43,285.08 | 65.20 | 41,149.55 | 65.50 | 45,864.71 |
| Hampshire | 76.35 | 43,221.44 | 37.19 | 41,605.45 | 44.25 | 40,857.90 |
| Hancock | 64.00 | 44,357.59 | 63.50 | 45,810.87 | 60.50 | 45,662.76 |
| Hardy | 46.54 | 42,574.00 | 29.67 | 41,935.43 | 33.29 | 41,895.37 |
| Harrison | 213.63 | 44,491.93 | 139.90 | 46,124.79 | 157.65 | 45,588.46 |
| Jackson | 103.40 | 47,549.26 | 61.25 | 48,191.22 | 68.35 | 46,112.21 |
| Jefferson | 197.66 | 43,958.22 | 108.67 | 43,888.87 | 115.00 | 42,891.34 |
| Kanawha | 686.00 | 45,481.46 | 358.50 | 45,533.68 | 425.50 | 46,274.93 |
| Lewis | 41.95 | 47,128.01 | 38.80 | 44,644.90 | 34.25 | 46,295.47 |
| Lincoln | 91.00 | 44,447.69 | 54.00 | 43,073.26 | 42.00 | 42,634.46 |
| Logan | 124.00 | 42,038.71 | 104.00 | 41,708.09 | 94.00 | 44,863.05 |
| Marion | 214.50 | 44,554.30 | 92.50 | 42,397.80 | 127.60 | 44,549.65 |
| Marshall | 100.50 | 47,747.75 | 54.00 | 46,829.53 | 86.50 | 44,737.42 |
| Mason | 114.00 | 45,558.01 | - | - | 89.25 | 45,015.99 |
| McDowell | 87.00 | 41,871.00 | 40.50 | 41,260.27 | 47.00 | 45,399.37 |
| Mercer | 216.00 | 45,096.61 | 102.00 | 45,118.73 | 133.00 | 46,757.24 |
| Mineral | 69.00 | 48,996.81 | 62.75 | 44,002.13 | 65.50 | 47,258.42 |
| Mingo | 83.00 | 43,579.60 | 61.50 | 42,998.98 | 54.25 | 42,690.41 |
| Monongalia | 231.00 | 46,719.51 | 113.50 | 47,954.13 | 163.50 | 47,907.13 |
| Monroe | 38.00 | 42,497.74 | 30.50 | 43,036.71 | 25.00 | 40,786.81 |
| Morgan | 53.15 | 42,556.70 | 27.00 | 42,759.42 | 46.50 | 43,124.06 |
| Nicholas | 103.00 | 42,907.68 | 51.00 | 45,837.88 | 61.50 | 43,822.38 |
| Ohio | 105.86 | 46,051.64 | 78.14 | 45,901.73 | 92.50 | 45,865.64 |
| Pendleton | 34.00 | 42,098.63 | 6.75 | 38,051.19 | 19.85 | 42,997.74 |
| Pleasants | 20.60 | 47,483.77 | 21.40 | 44,751.24 | 20.00 | 46,077.86 |
| Pocahontas | 25.99 | 44,948.73 | 21.64 | 44,304.94 | 18.87 | 42,057.59 |
| Preston | 91.50 | 45,735.50 | 60.99 | 40,225.19 | 42.20 | 46,404.86 |
| Putnam | 198.30 | 47,648.89 | 126.20 | 47,793.19 | 139.50 | 49,819.74 |
| Raleigh | 263.50 | 45,139.57 | 156.00 | 45,909.94 | 177.00 | 45,441.60 |
| Randolph | 110.00 | 46,689.08 | 35.50 | 44,160.80 | 75.50 | 44,761.53 |
| Ritchie | 34.40 | 46,545.25 | 17.60 | 45,449.57 | 22.00 | 46,125.05 |
| Roane | 54.20 | 41,355.06 | 42.05 | 40,699.02 | 30.25 | 46,379.27 |
| Summers | 29.00 | 40,172.83 | 20.00 | 39,819.90 | 21.00 | 41,148.15 |
| Taylor | 39.90 | 44,921.84 | 39.00 | 46,271.15 | 29.50 | 44,703.89 |
| Tucker | 20.21 | 46,703.40 | 20.29 | 42,942.97 | 15.42 | 44,557.53 |
| Tyler | 30.00 | 45,205.41 | 14.00 | 42,900.21 | 24.00 | 44,874.24 |
| Upshur | 90.74 | 42,159.33 | 49.35 | 46,259.30 | 49.43 | 48,133.27 |
| Wayne | 156.50 | 42,658.75 | 91.00 | 42,465.95 | 98.50 | 43,522.60 |
| Webster | 33.25 | 45,604.72 | 16.75 | 47,250.78 | 21.50 | 43,902.11 |
| Wetzel | 100.75 | 46,782.85 | - | - | 47.12 | 45,568.20 |
| Wirt | 18.40 | 39,955.44 | 19.50 | 44,984.93 | 17.75 | 42,911.29 |
| Wood | 325.00 | 46,916.14 | 155.50 | 42,943.17 | 199.50 | 44,858.38 |
| Wyoming | 121.00 | 43,322.11 | 36.00 | 42,731.06 | 58.00 | 42,455.21 |
| Total | 6,300.51 | \$ 45,004.31 | 3,426.62 | \$ 44,551.44 | 4,135.84 | \$ 45,177.25 |

OSF
12/26/13
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2013-14 YEAR**

| County | Teacher, Special Education | | Teacher, Homebound | | Teacher Vocational (K-12) | |
|--------------|----------------------------|---------------------|--------------------|---------------------|---------------------------|---------------------|
| | FTE | Avg. Salary | FTE | Avg. Salary | FTE | Avg. Salary |
| Barbour | 27.17 | \$ 40,496.55 | - | \$ - | 7.75 | \$ 42,811.45 |
| Berkeley | 249.00 | 45,207.38 | - | - | 55.00 | 48,082.67 |
| Boone | 79.50 | 47,496.35 | 3.00 | 53,714.33 | 13.00 | 49,088.17 |
| Braxton | 28.00 | 42,056.25 | - | - | 10.00 | 48,020.24 |
| Brooke | 50.00 | 41,956.76 | - | - | 16.00 | 53,067.23 |
| Cabell | 129.00 | 44,702.77 | - | - | 30.50 | 46,947.49 |
| Calhoun | 11.00 | 39,477.64 | - | - | 12.00 | 39,422.92 |
| Clay | 18.17 | 43,508.36 | - | - | 10.00 | 45,514.47 |
| Doddridge | 23.00 | 43,621.91 | - | - | 6.25 | 37,372.40 |
| Fayette | 81.25 | 45,527.71 | - | - | 30.00 | 48,214.97 |
| Gilmer | 8.50 | 43,200.18 | - | - | 3.00 | 40,120.29 |
| Grant | 19.00 | 40,437.98 | - | - | 10.00 | 40,022.72 |
| Greenbrier | 51.00 | 44,628.47 | - | - | 23.00 | 39,667.37 |
| Hampshire | 51.00 | 43,343.91 | - | - | 13.00 | 45,063.24 |
| Hancock | 70.00 | 43,937.70 | - | - | 17.00 | 43,918.88 |
| Hardy | 14.50 | 45,379.81 | - | - | 10.50 | 48,567.31 |
| Harrison | 122.00 | 43,882.72 | - | - | 46.25 | 48,108.46 |
| Jackson | 64.50 | 44,622.16 | 1.00 | 53,347.00 | 27.50 | 50,539.52 |
| Jefferson | 97.00 | 45,622.44 | 1.00 | 61,396.00 | 23.00 | 51,059.89 |
| Kanawha | 325.00 | 48,905.05 | 8.00 | 56,126.00 | 33.00 | 50,691.72 |
| Lewis | 34.00 | 43,787.49 | 1.00 | 50,608.00 | 10.00 | 45,373.80 |
| Lincoln | 40.00 | 45,447.98 | 1.00 | 46,397.00 | 9.00 | 42,977.42 |
| Logan | 58.00 | 42,853.68 | - | - | 22.50 | 45,511.18 |
| Marion | 78.00 | 42,070.00 | 0.50 | 44,845.00 | 13.00 | 47,819.02 |
| Marshall | 42.00 | 46,219.14 | - | - | 21.00 | 44,914.40 |
| Mason | 47.00 | 42,439.30 | 1.00 | 44,995.00 | 21.00 | 44,982.06 |
| McDowell | 56.00 | 44,562.12 | - | - | 13.00 | 42,224.77 |
| Mercer | 132.00 | 44,864.41 | - | - | 16.00 | 42,448.19 |
| Mineral | 41.75 | 44,671.27 | - | - | 23.00 | 47,989.23 |
| Mingo | 47.00 | 47,048.15 | 1.00 | 54,379.50 | 18.75 | 43,321.17 |
| Monongalia | 168.00 | 46,158.98 | - | - | 15.50 | 48,806.74 |
| Monroe | 14.50 | 38,614.10 | - | - | 7.00 | 44,794.14 |
| Morgan | 18.90 | 46,108.05 | - | - | 8.00 | 50,665.72 |
| Nicholas | 45.00 | 40,461.07 | - | - | 11.00 | 46,074.79 |
| Ohio | 53.50 | 46,187.54 | - | - | 15.00 | 49,566.80 |
| Pendleton | 15.25 | 42,064.36 | - | - | 2.00 | 45,900.98 |
| Pleasants | 14.50 | 46,540.90 | - | - | 12.00 | 42,970.78 |
| Pocahontas | 13.50 | 44,916.74 | - | - | 7.00 | 39,534.26 |
| Preston | 55.51 | 43,093.58 | 1.00 | 39,432.00 | 17.80 | 47,783.15 |
| Putnam | 116.00 | 48,624.88 | - | - | 44.00 | 52,278.23 |
| Raleigh | 131.50 | 43,863.51 | - | - | 45.50 | 46,189.59 |
| Randolph | 49.50 | 42,716.03 | - | - | 21.20 | 45,981.08 |
| Ritchie | 18.60 | 42,044.73 | - | - | 2.00 | 38,093.20 |
| Roane | 21.50 | 41,300.40 | 1.00 | 49,824.00 | 6.00 | 46,267.49 |
| Summers | 15.00 | 45,900.67 | - | - | 6.00 | 41,432.00 |
| Taylor | 22.70 | 39,042.94 | - | - | 9.50 | 42,924.16 |
| Tucker | 14.00 | 43,369.93 | - | - | 6.50 | 41,203.92 |
| Tyler | 22.00 | 41,763.85 | - | - | 5.00 | 51,135.72 |
| Upshur | 51.60 | 41,663.33 | - | - | 18.00 | 46,052.44 |
| Wayne | 96.00 | 40,561.28 | - | - | 29.50 | 43,177.56 |
| Webster | 11.30 | 46,811.29 | - | - | 5.50 | 40,117.55 |
| Wetzel | 36.43 | 42,521.70 | - | - | 10.00 | 43,400.36 |
| Wirt | 8.85 | 39,122.39 | - | - | 4.50 | 39,176.50 |
| Wood | 124.50 | 43,652.22 | - | - | 15.50 | 44,987.48 |
| Wyoming | 68.00 | 44,544.23 | - | - | 16.00 | 46,907.25 |
| Total | 3,300.48 | \$ 44,699.79 | 19.50 | \$ 52,971.90 | 904.00 | \$ 46,450.94 |

OSF
12/26/13
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2013-14 YEAR**

| County | ROTC Instructor | | Permanent Substitutes | | Total Classroom Teachers | |
|--------------|-----------------|---------------------|-----------------------|---------------------|--------------------------|---------------------|
| | FTE | Avg. Salary | FTE | Avg. Salary | FTE | Avg. Salary |
| Barbour | - | \$ - | - | \$ - | 170.20 | \$ 43,855.84 |
| Berkeley | 3.00 | 62,756.97 | 2.00 | 50,851.00 | 1,307.33 | 45,499.68 |
| Boone | - | - | - | - | 374.25 | 46,140.42 |
| Braxton | - | - | - | - | 154.50 | 43,878.06 |
| Brooke | - | - | - | - | 243.50 | 45,113.41 |
| Cabell | 4.00 | 50,667.10 | - | - | 878.40 | 45,531.04 |
| Calhoun | - | - | - | - | 87.00 | 41,467.64 |
| Clay | - | - | - | - | 146.26 | 44,620.36 |
| Doddridge | - | - | - | - | 89.75 | 42,083.56 |
| Fayette | 2.00 | 57,119.70 | - | - | 488.50 | 44,155.48 |
| Gilmer | - | - | - | - | 65.50 | 42,204.68 |
| Grant | - | - | - | - | 123.90 | 42,508.41 |
| Greenbrier | 5.00 | 60,363.30 | - | - | 369.00 | 43,448.51 |
| Hampshire | - | - | - | - | 233.79 | 42,622.02 |
| Hancock | - | - | - | - | 293.00 | 44,966.47 |
| Hardy | - | - | - | - | 149.00 | 43,438.90 |
| Harrison | 4.00 | 68,829.28 | - | - | 746.42 | 45,262.88 |
| Jackson | - | - | - | - | 347.00 | 47,203.48 |
| Jefferson | 3.00 | 66,248.80 | 8.00 | 37,707.00 | 597.33 | 44,597.14 |
| Kanawha | 13.00 | 60,523.45 | - | - | 2,002.50 | 46,587.13 |
| Lewis | 2.00 | 65,381.25 | - | - | 177.00 | 45,977.40 |
| Lincoln | 2.00 | 45,631.30 | - | - | 266.00 | 43,981.73 |
| Logan | - | - | - | - | 442.50 | 42,936.01 |
| Marion | - | - | - | - | 563.10 | 44,103.54 |
| Marshall | - | - | - | - | 332.00 | 46,512.56 |
| Mason | - | - | - | - | 303.25 | 44,924.14 |
| McDowell | - | - | - | - | 266.50 | 43,346.10 |
| Mercer | 8.00 | 51,942.63 | - | - | 651.00 | 45,604.17 |
| Mineral | - | - | - | - | 292.00 | 46,715.75 |
| Mingo | - | - | - | - | 289.50 | 43,958.16 |
| Monongalia | - | - | - | - | 734.50 | 47,341.68 |
| Monroe | 2.00 | 50,595.88 | - | - | 130.50 | 42,202.18 |
| Morgan | - | - | 6.60 | 41,461.53 | 169.15 | 43,602.03 |
| Nicholas | 2.00 | 69,137.97 | - | - | 293.50 | 43,668.15 |
| Ohio | - | - | - | - | 369.00 | 46,346.85 |
| Pendleton | - | - | - | - | 86.85 | 42,435.54 |
| Pleasants | - | - | - | - | 94.50 | 45,933.61 |
| Pocahontas | - | - | - | - | 92.00 | 43,806.60 |
| Preston | 2.00 | 63,334.08 | 16.00 | 37,982.50 | 310.29 | 43,981.54 |
| Putnam | - | - | - | - | 675.00 | 48,494.10 |
| Raleigh | 2.00 | 67,929.42 | - | - | 850.00 | 45,214.84 |
| Randolph | - | - | - | - | 309.70 | 45,224.58 |
| Ritchie | - | - | - | - | 106.00 | 45,039.85 |
| Roane | - | - | - | - | 170.00 | 42,659.47 |
| Summers | - | - | - | - | 103.00 | 40,928.38 |
| Taylor | - | - | - | - | 155.40 | 44,117.82 |
| Tucker | - | - | - | - | 80.42 | 44,556.98 |
| Tyler | - | - | - | - | 101.00 | 44,106.45 |
| Upshur | - | - | - | - | 275.12 | 44,483.79 |
| Wayne | 6.00 | 63,677.87 | - | - | 509.00 | 42,663.94 |
| Webster | 1.00 | 40,096.88 | - | - | 99.30 | 45,018.12 |
| Wetzel | - | - | 3.00 | 34,254.33 | 213.00 | 45,113.07 |
| Wirt | - | - | 1.00 | 32,262.00 | 76.00 | 41,544.58 |
| Wood | 4.00 | 64,016.30 | - | - | 898.00 | 45,221.90 |
| Wyoming | - | - | - | - | 318.00 | 43,584.88 |
| Total | 65.00 | \$ 59,779.29 | 36.60 | \$ 38,790.96 | 19,669.21 | \$ 45,086.43 |

OSF
12/26/13
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2011-12 THROUGH 2013-14**

| County | Avg. Sal. 2011-12 | Avg. Sal. 2012-13 | Difference | Percent | Avg. Sal. 2013-14 | Difference | Percent |
|--------------|----------------------|----------------------|-----------------|--------------|----------------------|--------------------|---------------|
| Barbour | \$ 44,109.60 | \$ 43,667.71 | \$ (441.89) | -1.00% | \$ 43,855.84 | \$ 188.13 | 0.43% |
| Berkeley | 46,078.58 | 46,094.39 | 15.81 | 0.03% | 45,499.68 | (594.71) | -1.29% |
| Boone | 46,541.32 | 46,130.69 | (410.63) | -0.88% | 46,140.42 | 9.73 | 0.02% |
| Braxton | 44,285.90 | 44,759.32 | 473.42 | 1.07% | 43,878.06 | (881.26) | -1.99% |
| Brooke | 46,762.75 | 45,488.56 | (1,274.19) | -2.72% | 45,113.41 | (375.15) | -0.80% |
| Cabell | 45,464.37 | 45,773.65 | 309.28 | 0.68% | 45,531.04 | (242.61) | -0.53% |
| Calhoun | 43,161.07 | 42,168.40 | (992.67) | -2.30% | 41,467.64 | (700.76) | -1.62% |
| Clay | 44,298.80 | 44,780.60 | 481.80 | 1.09% | 44,620.36 | (160.24) | -0.36% |
| Doddridge | 44,129.54 | 42,740.83 | (1,388.71) | -3.15% | 42,083.56 | (657.27) | -1.49% |
| Fayette | 45,260.81 | 44,475.73 | (785.08) | -1.73% | 44,155.48 | (320.25) | -0.71% |
| Gilmer | 43,722.65 | 41,941.70 | (1,780.95) | -4.07% | 42,204.68 | 262.98 | 0.60% |
| Grant | 43,150.95 | 42,506.63 | (644.32) | -1.49% | 42,508.41 | 1.78 | 0.00% |
| Greenbrier | 43,914.28 | 43,699.22 | (215.06) | -0.49% | 43,448.51 | (250.71) | -0.57% |
| Hampshire | 42,656.83 | 42,748.14 | 91.31 | 0.21% | 42,622.02 | (126.12) | -0.30% |
| Hancock | 45,282.10 | 44,964.06 | (318.04) | -0.70% | 44,966.47 | 2.41 | 0.01% |
| Hardy | 44,699.41 | 44,279.80 | (419.61) | -0.94% | 43,438.90 | (840.90) | -1.88% |
| Harrison | 46,334.29 | 45,806.85 | (527.44) | -1.14% | 45,262.88 | (543.97) | -1.17% |
| Jackson | 47,204.32 | 46,951.23 | (253.09) | -0.54% | 47,203.48 | 252.25 | 0.53% |
| Jefferson | 44,271.95 | 44,443.54 | 171.59 | 0.39% | 44,597.14 | 153.60 | 0.35% |
| Kanawha | 44,991.35 | 46,926.77 | 1,935.42 | 4.30% | 46,587.13 | (339.64) | -0.75% |
| Lewis | 44,992.82 | 46,049.25 | 1,056.43 | 2.35% | 45,977.40 | (71.85) | -0.16% |
| Lincoln | 44,675.84 | 44,164.26 | (511.58) | -1.15% | 43,981.73 | (182.53) | -0.41% |
| Logan | 44,277.63 | 44,024.04 | (253.59) | -0.57% | 42,936.01 | (1,088.03) | -2.46% |
| Marion | 44,868.03 | 44,527.94 | (340.09) | -0.76% | 44,103.54 | (424.40) | -0.95% |
| Marshall | 46,855.92 | 46,383.29 | (472.63) | -1.01% | 46,512.56 | 129.27 | 0.28% |
| Mason | 46,134.92 | 45,633.16 | (501.76) | -1.09% | 44,924.14 | (709.02) | -1.54% |
| McDowell | 44,776.01 | 44,925.26 | 149.25 | 0.33% | 43,346.10 | (1,579.16) | -3.53% |
| Mercer | 45,760.41 | 45,686.25 | (74.16) | -0.16% | 45,604.17 | (82.08) | -0.18% |
| Mineral | 46,845.29 | 46,912.82 | 67.53 | 0.14% | 46,715.75 | (197.07) | -0.42% |
| Mingo | 43,740.32 | 43,933.18 | 192.86 | 0.44% | 43,958.16 | 24.98 | 0.06% |
| Monongalia | 46,969.35 | 47,583.35 | 614.00 | 1.31% | 47,341.68 | (241.67) | -0.51% |
| Monroe | 42,462.12 | 42,237.25 | (224.87) | -0.53% | 42,202.18 | (35.07) | -0.08% |
| Morgan | 43,610.81 | 43,551.36 | (59.45) | -0.14% | 43,602.03 | 50.67 | 0.12% |
| Nicholas | 45,603.52 | 44,582.45 | (1,021.07) | -2.24% | 43,668.15 | (914.30) | -2.00% |
| Ohio | 46,658.39 | 46,322.06 | (336.33) | -0.72% | 46,346.85 | 24.79 | 0.05% |
| Pendleton | 44,567.81 | 44,634.17 | 66.36 | 0.15% | 42,435.54 | (2,198.63) | -4.93% |
| Pleasants | 46,921.09 | 45,994.45 | (926.64) | -1.97% | 45,933.61 | (60.84) | -0.13% |
| Pocahontas | 43,656.70 | 43,581.23 | (75.47) | -0.17% | 43,806.60 | 225.37 | 0.52% |
| Preston | 44,761.34 | 44,552.14 | (209.20) | -0.47% | 43,981.54 | (570.60) | -1.27% |
| Putnam | 48,537.25 | 49,014.51 | 477.26 | 0.98% | 48,494.10 | (520.41) | -1.07% |
| Raleigh | 45,528.32 | 45,291.98 | (236.34) | -0.52% | 45,214.84 | (77.14) | -0.17% |
| Randolph | 46,095.19 | 45,895.09 | (200.10) | -0.43% | 45,224.58 | (670.51) | -1.45% |
| Ritchie | 45,145.15 | 44,279.09 | (866.06) | -1.92% | 45,039.85 | 760.76 | 1.69% |
| Roane | 43,879.07 | 43,194.95 | (684.12) | -1.56% | 42,659.47 | (535.48) | -1.22% |
| Summers | 42,708.76 | 42,345.11 | (363.65) | -0.85% | 40,928.38 | (1,416.73) | -3.32% |
| Taylor | 45,561.99 | 45,391.46 | (170.53) | -0.37% | 44,117.82 | (1,273.64) | -2.80% |
| Tucker | 45,023.03 | 44,548.66 | (474.37) | -1.05% | 44,556.98 | 8.32 | 0.02% |
| Tyler | 44,330.76 | 44,416.32 | 85.56 | 0.19% | 44,106.45 | (309.87) | -0.70% |
| Upshur | 45,148.90 | 45,076.40 | (72.50) | -0.16% | 44,483.79 | (592.61) | -1.31% |
| Wayne | 43,203.73 | 42,957.57 | (246.16) | -0.57% | 42,663.94 | (293.63) | -0.68% |
| Webster | 43,972.25 | 45,232.75 | 1,260.50 | 2.87% | 45,018.12 | (214.63) | -0.49% |
| Wetzel | 45,937.78 | 44,759.32 | (1,178.46) | -2.57% | 45,113.07 | 353.75 | 0.77% |
| Wirt | 41,325.16 | 41,346.44 | 21.28 | 0.05% | 41,544.58 | 198.14 | 0.48% |
| Wood | 46,467.02 | 46,102.83 | (364.19) | -0.78% | 45,221.90 | (880.93) | -1.90% |
| Wyoming | 44,625.68 | 44,736.36 | 110.68 | 0.25% | 43,584.88 | (1,151.48) | -2.58% |
| Total | \$ 45,400.25 | \$ 45,452.66 | \$ 52.41 | 0.12% | \$ 45,086.43 | \$ (366.23) | -0.81% |

OSF

12/26/13

Avg Contracted Salary-Teachers 14

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2011-12 THROUGH 2013-14**

| County | FTE 2011-12 | FTE 2012-13 | Difference | Percent | FTE 2013-14 | Difference | Percent |
|--------------|------------------|------------------|-----------------|---------------|------------------|----------------|---------------|
| Barbour | 172.20 | 171.70 | (0.50) | -0.29% | 170.20 | (1.50) | -0.87% |
| Berkeley | 1,241.50 | 1,250.00 | 8.50 | 0.68% | 1,307.33 | 57.33 | 4.59% |
| Boone | 376.00 | 370.00 | (6.00) | -1.60% | 374.25 | 4.25 | 1.15% |
| Braxton | 169.50 | 155.00 | (14.50) | -8.55% | 154.50 | (0.50) | -0.32% |
| Brooke | 241.69 | 243.00 | 1.31 | 0.54% | 243.50 | 0.50 | 0.21% |
| Cabell | 877.15 | 891.93 | 14.78 | 1.69% | 878.40 | (13.53) | -1.52% |
| Calhoun | 88.50 | 89.00 | 0.50 | 0.56% | 87.00 | (2.00) | -2.25% |
| Clay | 149.30 | 149.40 | 0.10 | 0.07% | 146.26 | (3.14) | -2.10% |
| Doddridge | 88.62 | 87.75 | (0.87) | -0.98% | 89.75 | 2.00 | 2.28% |
| Fayette | 513.00 | 500.50 | (12.50) | -2.44% | 488.50 | (12.00) | -2.40% |
| Gilmer | 67.50 | 66.50 | (1.00) | -1.48% | 65.50 | (1.00) | -1.50% |
| Grant | 122.50 | 127.00 | 4.50 | 3.67% | 123.90 | (3.10) | -2.44% |
| Greenbrier | 371.00 | 374.00 | 3.00 | 0.81% | 369.00 | (5.00) | -1.34% |
| Hampshire | 230.79 | 233.79 | 3.00 | 1.30% | 233.79 | 0.00 | 0.00% |
| Hancock | 300.00 | 301.00 | 1.00 | 0.33% | 293.00 | (8.00) | -2.66% |
| Hardy | 142.00 | 144.50 | 2.50 | 1.76% | 149.00 | 4.50 | 3.11% |
| Harrison | 759.60 | 753.50 | (6.10) | -0.80% | 746.42 | (7.08) | -0.94% |
| Jackson | 355.75 | 356.75 | 1.00 | 0.28% | 347.00 | (9.75) | -2.73% |
| Jefferson | 617.50 | 594.50 | (23.00) | -3.72% | 597.33 | 2.83 | 0.48% |
| Kanawha | 2,048.61 | 2,044.50 | (4.11) | -0.20% | 2,002.50 | (42.00) | -2.05% |
| Lewis | 176.50 | 176.50 | - | 0.00% | 177.00 | 0.50 | 0.28% |
| Lincoln | 280.50 | 270.00 | (10.50) | -3.74% | 266.00 | (4.00) | -1.48% |
| Logan | 442.00 | 434.00 | (8.00) | -1.81% | 442.50 | 8.50 | 1.96% |
| Marion | 569.70 | 564.20 | (5.50) | -0.97% | 563.10 | (1.10) | -0.19% |
| Marshall | 335.01 | 326.55 | (8.46) | -2.53% | 332.00 | 5.45 | 1.67% |
| Mason | 319.89 | 302.84 | (17.05) | -5.33% | 303.25 | 0.41 | 0.14% |
| McDowell | 264.07 | 254.00 | (10.07) | -3.81% | 266.50 | 12.50 | 4.92% |
| Mercer | 660.00 | 663.00 | 3.00 | 0.45% | 651.00 | (12.00) | -1.81% |
| Mineral | 301.00 | 295.00 | (6.00) | -1.99% | 292.00 | (3.00) | -1.02% |
| Mingo | 311.63 | 308.50 | (3.13) | -1.00% | 289.50 | (19.00) | -6.16% |
| Monongalia | 723.50 | 721.00 | (2.50) | -0.35% | 734.50 | 13.50 | 1.87% |
| Monroe | 132.75 | 127.50 | (5.25) | -3.95% | 130.50 | 3.00 | 2.35% |
| Morgan | 174.50 | 171.60 | (2.90) | -1.66% | 169.15 | (2.45) | -1.43% |
| Nicholas | 294.00 | 294.00 | - | 0.00% | 293.50 | (0.50) | -0.17% |
| Ohio | 366.10 | 370.45 | 4.35 | 1.19% | 369.00 | (1.45) | -0.39% |
| Pendleton | 90.35 | 86.25 | (4.10) | -4.54% | 86.85 | 0.60 | 0.70% |
| Pleasants | 100.50 | 96.50 | (4.00) | -3.98% | 94.50 | (2.00) | -2.07% |
| Pocahontas | 90.00 | 91.50 | 1.50 | 1.67% | 92.00 | 0.50 | 0.55% |
| Preston | 316.35 | 314.82 | (1.52) | -0.48% | 310.29 | (4.53) | -1.44% |
| Putnam | 672.00 | 674.00 | 2.00 | 0.30% | 675.00 | 1.00 | 0.15% |
| Raleigh | 812.50 | 841.50 | 29.00 | 3.57% | 850.00 | 8.50 | 1.01% |
| Randolph | 324.00 | 310.25 | (13.75) | -4.24% | 309.70 | (0.55) | -0.18% |
| Ritchie | 108.50 | 111.00 | 2.50 | 2.30% | 106.00 | (5.00) | -4.50% |
| Roane | 171.00 | 171.50 | 0.50 | 0.29% | 170.00 | (1.50) | -0.87% |
| Summers | 114.50 | 104.50 | (10.00) | -8.73% | 103.00 | (1.50) | -1.44% |
| Taylor | 157.40 | 155.40 | (2.00) | -1.27% | 155.40 | 0.00 | 0.00% |
| Tucker | 82.50 | 84.00 | 1.50 | 1.82% | 80.42 | (3.58) | -4.26% |
| Tyler | 102.25 | 101.00 | (1.25) | -1.22% | 101.00 | 0.00 | 0.00% |
| Upshur | 281.52 | 278.52 | (3.00) | -1.07% | 275.12 | (3.40) | -1.22% |
| Wayne | 515.50 | 521.50 | 6.00 | 1.16% | 509.00 | (12.50) | -2.40% |
| Webster | 111.70 | 102.80 | (8.90) | -7.97% | 99.30 | (3.50) | -3.40% |
| Wetzel | 217.00 | 215.50 | (1.50) | -0.69% | 213.00 | (2.50) | -1.16% |
| Wirt | 77.00 | 78.00 | 1.00 | 1.30% | 76.00 | (2.00) | -2.56% |
| Wood | 902.50 | 900.50 | (2.00) | -0.22% | 898.00 | (2.50) | -0.28% |
| Wyoming | 319.50 | 315.00 | (4.50) | -1.41% | 318.00 | 3.00 | 0.95% |
| Total | 19,850.43 | 19,737.50 | (112.92) | -0.57% | 19,669.21 | (68.29) | -0.35% |

OSF

12/26/13

Avg Contracted Salary-Teachers 14