

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2014-15 YEAR**

County	FTE	Average Salary
Barbour	170.70	\$ 45,125.31
Berkeley	1,297.50	46,612.44
Boone	377.50	46,854.29
Braxton	149.00	44,624.41
Brooke	238.25	44,778.98
Cabell	897.30	46,579.40
Calhoun	87.00	42,108.11
Clay	140.80	45,940.95
Doddridge	90.75	42,935.43
Fayette	479.00	44,891.18
Gilmer	64.50	43,085.92
Grant	120.90	43,270.05
Greenbrier	357.40	44,440.56
Hampshire	229.35	44,053.28
Hancock	290.00	45,487.30
Hardy	147.00	44,182.86
Harrison	756.00	45,936.82
Jackson	342.50	48,404.09
Jefferson	602.50	45,746.76
Kanawha	1,989.00	46,947.19
Lewis	177.00	46,370.60
Lincoln	257.00	45,490.05
Logan	439.50	44,967.96
Marion	578.50	44,546.54
Marshall	330.50	46,821.60
Mason	297.75	45,145.60
McDowell	256.50	44,205.36
Mercer	665.73	46,227.96
Mineral	293.20	47,148.33
Mingo	290.50	43,999.31
Monongalia	748.50	48,169.46
Monroe	135.01	43,787.39
Morgan	163.05	44,525.16
Nicholas	291.50	43,978.31
Ohio	368.00	47,146.53
Pendleton	87.85	43,125.69
Pleasants	96.00	45,654.66
Pocahontas	92.50	44,283.79
Preston	305.49	43,809.14
Putnam	680.50	49,181.65
Raleigh	872.00	45,368.00
Randolph	305.00	45,710.75
Ritchie	102.50	46,241.59
Roane	170.00	43,307.63
Summers	109.28	41,984.97
Taylor	155.50	44,623.96
Tucker	81.00	44,813.99
Tyler	98.00	45,439.76
Upshur	284.00	44,707.67
Wayne	517.00	43,063.28
Webster	98.80	45,353.74
Wetzel	222.00	45,623.38
Wirt	76.00	42,107.73
Wood	896.50	45,910.09
Wyoming	317.00	44,555.11
Total	19,686.11	\$ 45,783.34

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2014-15 YEAR**

Ct.	County	FTE	Average Salary
1.	Putnam	680.50	\$ 49,181.65
2.	Jackson	342.50	48,404.09
3.	Monongalia	748.50	48,169.46
4.	Mineral	293.20	47,148.33
5.	Ohio	368.00	47,146.53
6.	Kanawha	1,989.00	46,947.19
7.	Boone	377.50	46,854.29
8.	Marshall	330.50	46,821.60
9.	Berkeley	1,297.50	46,612.44
10.	Cabell	897.30	46,579.40
11.	Lewis	177.00	46,370.60
12.	Ritchie	102.50	46,241.59
13.	Mercer	665.73	46,227.96
14.	Clay	140.80	45,940.95
15.	Harrison	756.00	45,936.82
16.	Wood	896.50	45,910.09
17.	Jefferson	602.50	45,746.76
18.	Randolph	305.00	45,710.75
19.	Pleasants	96.00	45,654.66
20.	Wetzel	222.00	45,623.38
21.	Lincoln	257.00	45,490.05
22.	Hancock	290.00	45,487.30
23.	Tyler	98.00	45,439.76
24.	Raleigh	872.00	45,368.00
25.	Webster	98.80	45,353.74
26.	Mason	297.75	45,145.60
27.	Barbour	170.70	45,125.31
28.	Logan	439.50	44,967.96
29.	Fayette	479.00	44,891.18
30.	Tucker	81.00	44,813.99
31.	Brooke	238.25	44,778.98
32.	Upshur	284.00	44,707.67
33.	Braxton	149.00	44,624.41
34.	Taylor	155.50	44,623.96
35.	Wyoming	317.00	44,555.11
36.	Marion	578.50	44,546.54
37.	Morgan	163.05	44,525.16
38.	Greenbrier	357.40	44,440.56
39.	Pocahontas	92.50	44,283.79
40.	McDowell	256.50	44,205.36
41.	Hardy	147.00	44,182.86
42.	Hampshire	229.35	44,053.28
43.	Mingo	290.50	43,999.31
44.	Nicholas	291.50	43,978.31
45.	Preston	305.49	43,809.14
46.	Monroe	135.01	43,787.39
47.	Roane	170.00	43,307.63
48.	Grant	120.90	43,270.05
49.	Pendleton	87.85	43,125.69
50.	Gilmer	64.50	43,085.92
51.	Wayne	517.00	43,063.28
52.	Doddridge	90.75	42,935.43
53.	Calhoun	87.00	42,108.11
54.	Wirt	76.00	42,107.73
55.	Summers	109.28	41,984.97
-	Total	19,686.11	\$ 45,783.34

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2013-14 AND 2014-15 YEAR**

County	2013-14	2014-15	Difference	Percent
Barbour	\$ 43,855.84	\$ 45,125.31	\$ 1,269.47	2.89%
Berkeley	45,499.68	46,612.44	1,112.76	2.45%
Boone	46,140.42	46,854.29	713.87	1.55%
Braxton	43,878.06	44,624.41	746.35	1.70%
Brooke	45,113.41	44,778.98	(334.43)	-0.74%
Cabell	45,531.04	46,579.40	1,048.36	2.30%
Calhoun	41,467.64	42,108.11	640.47	1.54%
Clay	44,620.36	45,940.95	1,320.59	2.96%
Doddridge	42,083.56	42,935.43	851.87	2.02%
Fayette	44,155.48	44,891.18	735.70	1.67%
Gilmer	42,204.68	43,085.92	881.24	2.09%
Grant	42,508.41	43,270.05	761.64	1.79%
Greenbrier	43,448.51	44,440.56	992.05	2.28%
Hampshire	42,622.02	44,053.28	1,431.26	3.36%
Hancock	44,966.47	45,487.30	520.83	1.16%
Hardy	43,438.90	44,182.86	743.96	1.71%
Harrison	45,262.88	45,936.82	673.94	1.49%
Jackson	47,203.48	48,404.09	1,200.61	2.54%
Jefferson	44,597.14	45,746.76	1,149.62	2.58%
Kanawha	46,587.13	46,947.19	360.06	0.77%
Lewis	45,977.40	46,370.60	393.20	0.86%
Lincoln	43,981.73	45,490.05	1,508.32	3.43%
Logan	42,936.01	44,967.96	2,031.95	4.73%
Marion	44,103.54	44,546.54	443.00	1.00%
Marshall	46,512.56	46,821.60	309.04	0.66%
Mason	44,924.14	45,145.60	221.46	0.49%
McDowell	43,346.10	44,205.36	859.26	1.98%
Mercer	45,604.17	46,227.96	623.79	1.37%
Mineral	46,715.75	47,148.33	432.58	0.93%
Mingo	43,958.16	43,999.31	41.15	0.09%
Monongalia	47,341.68	48,169.46	827.78	1.75%
Monroe	42,202.18	43,787.39	1,585.21	3.76%
Morgan	43,602.03	44,525.16	923.13	2.12%
Nicholas	43,668.15	43,978.31	310.16	0.71%
Ohio	46,346.85	47,146.53	799.68	1.73%
Pendleton	42,435.54	43,125.69	690.15	1.63%
Pleasants	45,933.61	45,654.66	(278.95)	-0.61%
Pocahontas	43,806.60	44,283.79	477.19	1.09%
Preston	43,981.54	43,809.14	(172.40)	-0.39%
Putnam	48,494.10	49,181.65	687.55	1.42%
Raleigh	45,214.84	45,368.00	153.16	0.34%
Randolph	45,224.58	45,710.75	486.17	1.08%
Ritchie	45,039.85	46,241.59	1,201.74	2.67%
Roane	42,659.47	43,307.63	648.16	1.52%
Summers	40,928.38	41,984.97	1,056.59	2.58%
Taylor	44,117.82	44,623.96	506.14	1.15%
Tucker	44,556.98	44,813.99	257.01	0.58%
Tyler	44,106.45	45,439.76	1,333.31	3.02%
Upshur	44,483.79	44,707.67	223.88	0.50%
Wayne	42,663.94	43,063.28	399.34	0.94%
Webster	45,018.12	45,353.74	335.62	0.75%
Wetzel	45,113.07	45,623.38	510.31	1.13%
Wirt	41,544.58	42,107.73	563.15	1.36%
Wood	45,221.90	45,910.09	688.19	1.52%
Wyoming	43,584.88	44,555.11	970.23	2.23%
Total	\$ 45,086.43	\$ 45,783.34	\$ 696.91	1.55%

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12/29/14

Avg Contracted Salary-Teachers 15

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2013-14 AND 2014-15 YEAR**

Ct.	County	2013-14	2014-15	Difference	Percent
1.	Logan	\$ 42,936.01	\$ 44,967.96	\$ 2,031.95	4.73%
2.	Monroe	42,202.18	43,787.39	1,585.21	3.76%
3.	Lincoln	43,981.73	45,490.05	1,508.32	3.43%
4.	Hampshire	42,622.02	44,053.28	1,431.26	3.36%
5.	Tyler	44,106.45	45,439.76	1,333.31	3.02%
6.	Clay	44,620.36	45,940.95	1,320.59	2.96%
7.	Barbour	43,855.84	45,125.31	1,269.47	2.89%
8.	Ritchie	45,039.85	46,241.59	1,201.74	2.67%
9.	Summers	40,928.38	41,984.97	1,056.59	2.58%
9.	Jefferson	44,597.14	45,746.76	1,149.62	2.58%
11.	Jackson	47,203.48	48,404.09	1,200.61	2.54%
12.	Berkeley	45,499.68	46,612.44	1,112.76	2.45%
13.	Cabell	45,531.04	46,579.40	1,048.36	2.30%
14.	Greenbrier	43,448.51	44,440.56	992.05	2.28%
15.	Wyoming	43,584.88	44,555.11	970.23	2.23%
16.	Morgan	43,602.03	44,525.16	923.13	2.12%
17.	Gilmer	42,204.68	43,085.92	881.24	2.09%
18.	Doddridge	42,083.56	42,935.43	851.87	2.02%
19.	McDowell	43,346.10	44,205.36	859.26	1.98%
20.	Grant	42,508.41	43,270.05	761.64	1.79%
21.	Monongalia	47,341.68	48,169.46	827.78	1.75%
22.	Ohio	46,346.85	47,146.53	799.68	1.73%
23.	Hardy	43,438.90	44,182.86	743.96	1.71%
24.	Braxton	43,878.06	44,624.41	746.35	1.70%
25.	Fayette	44,155.48	44,891.18	735.70	1.67%
26.	Pendleton	42,435.54	43,125.69	690.15	1.63%
27.	Boone	46,140.42	46,854.29	713.87	1.55%
28.	Calhoun	41,467.64	42,108.11	640.47	1.54%
29.	Wood	45,221.90	45,910.09	688.19	1.52%
29.	Roane	42,659.47	43,307.63	648.16	1.52%
31.	Harrison	45,262.88	45,936.82	673.94	1.49%
32.	Putnam	48,494.10	49,181.65	687.55	1.42%
33.	Mercer	45,604.17	46,227.96	623.79	1.37%
34.	Wirt	41,544.58	42,107.73	563.15	1.36%
35.	Hancock	44,966.47	45,487.30	520.83	1.16%
36.	Taylor	44,117.82	44,623.96	506.14	1.15%
37.	Wetzel	45,113.07	45,623.38	510.31	1.13%
38.	Pocahontas	43,806.60	44,283.79	477.19	1.09%
39.	Randolph	45,224.58	45,710.75	486.17	1.08%
40.	Marion	44,103.54	44,546.54	443.00	1.00%
41.	Wayne	42,663.94	43,063.28	399.34	0.94%
42.	Mineral	46,715.75	47,148.33	432.58	0.93%
43.	Lewis	45,977.40	46,370.60	393.20	0.86%
44.	Kanawha	46,587.13	46,947.19	360.06	0.77%
45.	Webster	45,018.12	45,353.74	335.62	0.75%
46.	Nicholas	43,668.15	43,978.31	310.16	0.71%
47.	Marshall	46,512.56	46,821.60	309.04	0.66%
48.	Tucker	44,556.98	44,813.99	257.01	0.58%
49.	Upshur	44,483.79	44,707.67	223.88	0.50%
50.	Mason	44,924.14	45,145.60	221.46	0.49%
51.	Raleigh	45,214.84	45,368.00	153.16	0.34%
52.	Mingo	43,958.16	43,999.31	41.15	0.09%
53.	Preston	43,981.54	43,809.14	(172.40)	-0.39%
54.	Pleasants	45,933.61	45,654.66	(278.95)	-0.61%
55.	Brooke	45,113.41	44,778.98	(334.43)	-0.74%
-	Total	\$ 45,086.43	\$ 45,783.34	\$ 696.91	1.55%

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Avg Contracted Salary-Teachers 15

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2014-15 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.50	\$ 52,320.00	4.98	\$ 41,985.25	8.00	\$ 49,090.25
Berkeley	-	-	8.00	43,029.75	66.00	47,816.37
Boone	-	-	7.50	46,273.93	21.00	45,958.43
Braxton	-	-	10.00	48,672.00	9.00	45,687.33
Brooke	-	-	-	-	12.00	43,508.00
Cabell	1.00	70,389.95	15.00	45,159.87	52.00	47,367.31
Calhoun	-	-	2.00	34,986.00	5.00	41,390.60
Clay	-	-	5.00	44,441.40	8.00	44,817.38
Doddridge	-	-	-	-	4.00	45,892.75
Fayette	-	-	3.50	38,080.14	25.50	45,381.12
Gilmer	-	-	4.00	46,103.75	4.00	43,942.75
Grant	-	-	3.00	35,814.67	6.00	51,895.00
Greenbrier	-	-	18.00	39,084.67	20.00	45,709.57
Hampshire	-	-	-	-	12.00	44,025.08
Hancock	-	-	1.00	40,894.00	16.00	46,421.69
Hardy	-	-	5.50	42,103.18	8.50	48,429.12
Harrison	-	-	22.00	43,817.45	40.00	46,084.50
Jackson	-	-	1.00	38,275.00	19.00	51,354.63
Jefferson	11.00	53,620.94	4.00	41,843.25	31.00	45,526.19
Kanawha	-	-	31.00	48,913.04	109.00	48,383.69
Lewis	-	-	5.00	45,776.80	10.00	50,497.70
Lincoln	-	-	12.00	46,191.67	14.00	44,817.29
Logan	-	-	16.00	44,507.25	20.00	45,831.50
Marion	2.00	59,751.19	12.00	40,333.08	35.00	46,469.40
Marshall	-	-	10.00	48,353.40	19.00	51,224.37
Mason	-	-	12.00	44,293.58	17.00	50,860.18
McDowell	-	-	9.00	44,503.91	14.00	42,251.66
Mercer	-	-	16.00	44,758.38	41.00	47,002.54
Mineral	-	-	13.00	46,351.38	17.00	49,514.76
Mingo	-	-	7.00	42,102.57	18.00	41,036.11
Monongalia	-	-	9.00	52,799.11	35.00	51,870.80
Monroe	-	-	9.00	46,351.49	6.00	47,424.33
Morgan	-	-	-	-	9.00	45,909.56
Nicholas	-	-	5.00	41,917.40	18.00	45,787.92
Ohio	-	-	4.00	46,434.50	22.00	48,186.98
Pendleton	1.00	56,366.06	4.00	40,491.00	4.00	51,638.75
Pleasants	-	-	2.00	37,222.50	4.00	51,350.50
Pocahontas	-	-	1.00	39,648.00	2.00	35,573.50
Preston	-	-	10.79	40,124.48	17.00	46,942.24
Putnam	-	-	14.00	47,305.57	39.00	48,112.26
Raleigh	-	-	25.50	42,755.45	54.00	46,264.46
Randolph	-	-	11.00	40,274.27	15.00	47,596.41
Ritchie	-	-	6.00	40,752.00	5.00	48,435.80
Roane	-	-	6.00	48,071.50	9.00	46,204.11
Summers	-	-	6.25	39,182.44	6.00	40,521.33
Taylor	-	-	4.00	39,133.50	10.00	43,115.48
Tucker	-	-	-	-	5.00	47,160.20
Tyler	-	-	4.00	40,940.00	3.00	45,546.00
Upshur	-	-	4.00	48,185.75	13.00	48,762.38
Wayne	-	-	-	-	30.00	43,565.46
Webster	-	-	4.30	48,360.84	7.50	43,873.60
Wetzel	-	-	7.95	41,228.28	10.00	44,172.58
Wirt	-	-	2.00	41,749.50	4.00	38,702.25
Wood	-	-	27.00	42,530.04	49.00	46,140.94
Wyoming	-	-	-	-	17.00	46,180.84
Total	17.50	\$ 55,250.79	424.27	\$ 44,082.03	1,074.50	\$ 46,906.91

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Avg Contracted Salary-Teachers 15

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2014-15 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	57.61	\$ 45,265.74	31.30	\$ 45,153.57	29.89	\$ 46,279.01
Berkeley	419.00	46,131.26	239.00	46,745.63	267.00	46,818.54
Boone	123.50	46,035.24	44.78	45,164.83	83.22	47,151.89
Braxton	57.00	44,308.30	14.00	45,123.96	23.00	44,731.74
Brooke	59.00	46,537.05	60.00	43,331.64	45.25	43,975.20
Cabell	304.53	45,723.44	182.41	47,127.20	178.36	46,514.28
Calhoun	23.00	43,487.74	18.00	41,600.94	17.00	43,307.72
Clay	51.60	47,251.92	25.50	43,949.11	27.40	45,799.44
Doddridge	18.00	42,063.78	20.00	43,921.55	22.00	42,039.91
Fayette	156.60	45,024.34	54.35	45,337.36	122.30	42,938.32
Gilmer	25.00	43,088.72	1.00	39,257.00	19.00	40,946.77
Grant	39.80	45,259.11	14.00	40,650.86	32.10	42,878.33
Greenbrier	115.30	43,962.32	62.30	42,941.27	62.50	46,740.63
Hampshire	75.35	44,534.74	35.00	42,698.94	45.00	42,569.52
Hancock	64.00	44,278.63	62.50	46,577.06	61.50	45,919.51
Hardy	44.50	44,254.58	30.25	42,167.61	32.75	43,721.88
Harrison	219.89	45,134.85	142.60	46,625.32	160.76	46,138.54
Jackson	102.15	48,609.05	58.95	49,077.61	69.40	47,938.23
Jefferson	201.32	44,693.10	115.16	45,128.24	114.52	44,908.72
Kanawha	686.50	46,801.86	354.50	45,393.75	422.00	45,873.80
Lewis	42.65	47,298.84	38.35	45,533.73	34.00	44,680.59
Lincoln	88.00	44,898.11	52.00	43,482.08	41.00	46,994.42
Logan	113.50	43,477.66	109.00	44,315.26	96.00	46,691.52
Marion	211.00	44,692.20	96.50	43,014.76	121.50	45,513.55
Marshall	102.00	47,605.26	54.20	46,803.46	83.50	45,927.01
Mason	113.00	45,980.61	-	-	92.75	44,586.98
McDowell	79.00	42,780.93	40.50	44,952.40	48.00	46,155.63
Mercer	227.23	44,867.59	107.00	45,560.54	129.50	47,649.36
Mineral	70.00	49,235.43	63.00	43,303.52	64.50	47,960.56
Mingo	84.50	43,639.64	58.00	42,908.61	55.25	43,233.16
Monongalia	236.10	47,312.15	115.40	48,930.86	165.50	48,956.78
Monroe	39.51	44,377.08	26.50	45,157.14	24.00	42,914.52
Morgan	52.35	43,965.18	25.50	43,500.35	47.20	43,493.48
Nicholas	101.00	43,685.52	50.00	45,218.82	63.50	43,716.27
Ohio	106.20	45,791.41	79.80	47,887.12	86.50	47,394.88
Pendleton	34.00	42,145.57	6.75	39,714.15	19.85	44,732.32
Pleasants	21.60	46,634.89	21.40	44,344.37	20.00	46,954.18
Pocahontas	30.00	45,873.70	18.40	43,663.80	20.60	42,936.72
Preston	91.00	45,056.73	63.49	40,250.36	46.00	45,599.70
Putnam	202.30	48,075.60	126.20	48,545.88	140.00	50,456.44
Raleigh	267.50	45,240.22	162.00	45,484.60	182.00	45,875.32
Randolph	109.75	45,826.25	34.50	45,020.31	75.50	46,177.67
Ritchie	34.50	47,777.36	18.00	47,219.44	21.00	46,381.79
Roane	56.20	41,353.45	41.05	41,487.68	30.25	46,810.20
Summers	34.00	40,587.11	21.28	42,417.67	21.00	42,492.45
Taylor	38.90	47,849.18	40.00	45,440.35	30.10	43,792.96
Tucker	19.00	47,672.89	20.50	43,995.44	16.00	43,763.53
Tyler	27.00	47,977.78	15.50	44,202.93	22.50	44,517.80
Upshur	91.72	42,482.88	50.45	46,361.26	50.33	46,768.59
Wayne	162.00	43,038.06	91.50	42,261.02	99.00	44,476.43
Webster	37.50	45,396.27	11.00	48,618.82	22.00	44,012.35
Wetzel	100.65	47,055.20	-	-	51.60	45,573.79
Wirt	20.20	40,251.19	20.20	45,650.29	17.00	40,779.74
Wood	322.00	46,996.01	152.50	44,198.91	198.50	45,634.94
Wyoming	118.50	43,691.59	36.50	44,127.45	60.00	44,256.09
Total	6,328.01	\$ 45,575.21	3,432.57	\$ 45,276.45	4,130.88	\$ 45,906.92

OSF
12/29/14
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2014-15 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	28.67	\$ 42,928.98	-	\$ -	7.75	\$ 43,246.77
Berkeley	241.00	46,271.72	-	-	54.50	48,632.23
Boone	81.50	48,065.53	3.00	55,305.33	13.00	50,787.85
Braxton	26.00	42,373.42	-	-	10.00	46,328.30
Brooke	46.00	42,681.19	-	-	16.00	52,981.22
Cabell	128.00	46,877.52	-	-	32.00	48,890.55
Calhoun	10.00	40,979.93	-	-	12.00	40,951.25
Clay	15.00	44,053.40	-	-	8.30	49,774.95
Doddridge	20.50	44,136.61	-	-	6.25	39,609.91
Fayette	84.75	45,337.41	-	-	30.00	49,512.38
Gilmer	8.50	46,936.12	-	-	3.00	41,811.71
Grant	16.00	39,702.44	-	-	10.00	43,047.66
Greenbrier	51.80	45,302.87	-	-	22.50	41,192.02
Hampshire	49.00	44,919.99	-	-	13.00	46,804.21
Hancock	68.00	45,028.34	-	-	17.00	45,694.06
Hardy	15.00	43,957.53	-	-	10.50	49,096.27
Harrison	125.00	45,382.03	-	-	42.75	47,757.11
Jackson	63.00	46,074.87	1.00	54,935.00	28.00	50,760.12
Jefferson	93.00	47,630.08	1.00	62,396.00	24.50	51,788.47
Kanawha	332.00	48,431.44	8.00	56,910.00	35.00	51,004.89
Lewis	34.00	45,520.35	1.00	52,195.00	10.00	46,349.40
Lincoln	39.00	47,263.90	1.00	47,984.00	8.00	43,869.18
Logan	59.00	45,100.76	-	-	22.00	47,757.32
Marion	76.00	43,056.22	0.50	46,432.00	24.00	47,245.15
Marshall	39.80	44,827.46	-	-	22.00	45,737.25
Mason	44.00	42,519.00	1.00	43,644.00	18.00	44,456.99
McDowell	54.00	44,813.01	-	-	11.00	42,805.00
Mercer	120.00	47,261.29	-	-	17.00	45,139.22
Mineral	42.20	46,382.01	-	-	23.50	49,114.59
Mingo	48.00	48,863.77	1.00	56,046.90	18.75	41,708.99
Monongalia	171.00	46,771.41	-	-	16.50	51,327.03
Monroe	17.00	39,509.53	-	-	11.00	40,826.44
Morgan	21.60	47,442.35	0.40	45,236.00	6.00	51,193.03
Nicholas	43.00	42,486.98	-	-	9.00	41,434.36
Ohio	52.50	46,831.14	-	-	17.00	50,667.09
Pendleton	16.25	41,740.58	-	-	2.00	48,233.03
Pleasants	15.00	46,298.46	-	-	12.00	42,763.07
Pocahontas	14.50	45,411.66	-	-	6.00	43,810.83
Preston	57.21	43,396.36	-	-	18.00	47,106.69
Putnam	114.00	49,504.43	-	-	45.00	52,663.71
Raleigh	133.50	44,103.00	-	-	45.50	46,933.43
Randolph	36.25	45,118.74	-	-	23.00	46,965.95
Ritchie	16.00	43,819.13	-	-	2.00	39,839.50
Roane	20.50	42,710.20	1.00	51,411.00	6.00	47,986.74
Summers	14.75	45,655.17	-	-	6.00	41,955.67
Taylor	24.00	40,724.08	-	-	8.50	44,334.58
Tucker	14.00	44,930.71	-	-	6.50	39,568.38
Tyler	21.00	43,154.81	-	-	5.00	52,850.36
Upshur	55.00	43,340.22	-	-	19.50	46,015.08
Wayne	99.00	41,091.63	-	-	29.50	42,658.90
Webster	9.50	45,814.79	-	-	5.00	40,351.20
Wetzel	40.30	43,283.26	-	-	11.50	45,814.97
Wirt	8.60	42,759.28	-	-	4.00	41,421.10
Wood	124.00	45,515.33	-	-	19.50	47,097.15
Wyoming	69.00	45,827.88	-	-	16.00	45,831.23
Total	3,266.18	\$ 45,671.69	18.90	\$ 54,556.52	920.30	\$ 47,160.52

OSF
12/29/14
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2014-15 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	170.70	\$ 45,125.31
Berkeley	3.00	58,610.31	-	-	1,297.50	46,612.44
Boone	-	-	-	-	377.50	46,854.29
Braxton	-	-	-	-	149.00	44,624.41
Brooke	-	-	-	-	238.25	44,778.98
Cabell	4.00	50,766.90	-	-	897.30	46,579.40
Calhoun	-	-	-	-	87.00	42,108.11
Clay	-	-	-	-	140.80	45,940.95
Doddridge	-	-	-	-	90.75	42,935.43
Fayette	2.00	59,203.10	-	-	479.00	44,891.18
Gilmer	-	-	-	-	64.50	43,085.92
Grant	-	-	-	-	120.90	43,270.05
Greenbrier	5.00	65,288.97	-	-	357.40	44,440.56
Hampshire	-	-	-	-	229.35	44,053.28
Hancock	-	-	-	-	290.00	45,487.30
Hardy	-	-	-	-	147.00	44,182.86
Harrison	3.00	71,931.67	-	-	756.00	45,936.82
Jackson	-	-	-	-	342.50	48,404.09
Jefferson	2.00	57,048.42	5.00	36,294.04	602.50	45,746.76
Kanawha	11.00	62,530.33	-	-	1,989.00	46,947.19
Lewis	2.00	63,850.50	-	-	177.00	46,370.60
Lincoln	2.00	64,049.01	-	-	257.00	45,490.05
Logan	4.00	43,901.46	-	-	439.50	44,967.96
Marion	-	-	-	-	578.50	44,546.54
Marshall	-	-	-	-	330.50	46,821.60
Mason	-	-	-	-	297.75	45,145.60
McDowell	-	-	1.00	40,122.00	256.50	44,205.36
Mercer	8.00	56,568.37	-	-	665.73	46,227.96
Mineral	-	-	-	-	293.20	47,148.33
Mingo	-	-	-	-	290.50	43,999.31
Monongalia	-	-	-	-	748.50	48,169.46
Monroe	2.00	54,661.24	-	-	135.01	43,787.39
Morgan	-	-	1.00	32,904.70	163.05	44,525.16
Nicholas	2.00	68,448.24	-	-	291.50	43,978.31
Ohio	-	-	-	-	368.00	47,146.53
Pendleton	-	-	-	-	87.85	43,125.69
Pleasants	-	-	-	-	96.00	45,654.66
Pocahontas	-	-	-	-	92.50	44,283.79
Preston	2.00	34,212.02	-	-	305.49	43,809.14
Putnam	-	-	-	-	680.50	49,181.65
Raleigh	2.00	64,778.08	-	-	872.00	45,368.00
Randolph	-	-	-	-	305.00	45,710.75
Ritchie	-	-	-	-	102.50	46,241.59
Roane	-	-	-	-	170.00	43,307.63
Summers	-	-	-	-	109.28	41,984.97
Taylor	-	-	-	-	155.50	44,623.96
Tucker	-	-	-	-	81.00	44,813.99
Tyler	-	-	-	-	98.00	45,439.76
Upshur	-	-	-	-	284.00	44,707.67
Wayne	6.00	64,671.63	-	-	517.00	43,063.28
Webster	2.00	50,755.10	-	-	98.80	45,353.74
Wetzel	-	-	-	-	222.00	45,623.38
Wirt	-	-	-	-	76.00	42,107.73
Wood	4.00	63,823.80	-	-	896.50	45,910.09
Wyoming	-	-	-	-	317.00	44,555.11
Total	66.00	\$ 59,310.02	7.00	\$ 36,356.70	19,686.11	\$ 45,783.34

OSF
12/29/14
Avg Contracted :

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2012-13 THROUGH 2014-15**

County	Avg. Sal. 2012-13	Avg. Sal. 2013-14	Difference	Percent	Avg. Sal. 2014-15	Difference	Percent
Barbour	\$ 43,667.71	\$ 43,855.84	\$ 188.13	0.43%	\$ 45,125.31	\$ 1,269.47	2.91%
Berkeley	46,094.39	45,499.68	(594.71)	-1.29%	46,612.44	1,112.76	2.41%
Boone	46,130.69	46,140.42	9.73	0.02%	46,854.29	713.87	1.55%
Braxton	44,759.32	43,878.06	(881.26)	-1.97%	44,624.41	746.35	1.67%
Brooke	45,488.56	45,113.41	(375.15)	-0.82%	44,778.98	(334.43)	-0.74%
Cabell	45,773.65	45,531.04	(242.61)	-0.53%	46,579.40	1,048.36	2.29%
Calhoun	42,168.40	41,467.64	(700.76)	-1.66%	42,108.11	640.47	1.52%
Clay	44,780.60	44,620.36	(160.24)	-0.36%	45,940.95	1,320.59	2.95%
Doddridge	42,740.83	42,083.56	(657.27)	-1.54%	42,935.43	851.87	1.99%
Fayette	44,475.73	44,155.48	(320.25)	-0.72%	44,891.18	735.70	1.65%
Gilmer	41,941.70	42,204.68	262.98	0.63%	43,085.92	881.24	2.10%
Grant	42,506.63	42,508.41	1.78	0.00%	43,270.05	761.64	1.79%
Greenbrier	43,699.22	43,448.51	(250.71)	-0.57%	44,440.56	992.05	2.27%
Hampshire	42,748.14	42,622.02	(126.12)	-0.30%	44,053.28	1,431.26	3.35%
Hancock	44,964.06	44,966.47	2.41	0.01%	45,487.30	520.83	1.16%
Hardy	44,279.80	43,438.90	(840.90)	-1.90%	44,182.86	743.96	1.68%
Harrison	45,806.85	45,262.88	(543.97)	-1.19%	45,936.82	673.94	1.47%
Jackson	46,951.23	47,203.48	252.25	0.54%	48,404.09	1,200.61	2.56%
Jefferson	44,443.54	44,597.14	153.60	0.35%	45,746.76	1,149.62	2.59%
Kanawha	46,926.77	46,587.13	(339.64)	-0.72%	46,947.19	360.06	0.77%
Lewis	46,049.25	45,977.40	(71.85)	-0.16%	46,370.60	393.20	0.85%
Lincoln	44,164.26	43,981.73	(182.53)	-0.41%	45,490.05	1,508.32	3.42%
Logan	44,024.04	42,936.01	(1,088.03)	-2.47%	44,967.96	2,031.95	4.62%
Marion	44,527.94	44,103.54	(424.40)	-0.95%	44,546.54	443.00	0.99%
Marshall	46,383.29	46,512.56	129.27	0.28%	46,821.60	309.04	0.67%
Mason	45,633.16	44,924.14	(709.02)	-1.55%	45,145.60	221.46	0.49%
McDowell	44,925.26	43,346.10	(1,579.16)	-3.52%	44,205.36	859.26	1.91%
Mercer	45,686.25	45,604.17	(82.08)	-0.18%	46,227.96	623.79	1.37%
Mineral	46,912.82	46,715.75	(197.07)	-0.42%	47,148.33	432.58	0.92%
Mingo	43,933.18	43,958.16	24.98	0.06%	43,999.31	41.15	0.09%
Monongalia	47,583.35	47,341.68	(241.67)	-0.51%	48,169.46	827.78	1.74%
Monroe	42,237.25	42,202.18	(35.07)	-0.08%	43,787.39	1,585.21	3.75%
Morgan	43,551.36	43,602.03	50.67	0.12%	44,525.16	923.13	2.12%
Nicholas	44,582.45	43,668.15	(914.30)	-2.05%	43,978.31	310.16	0.70%
Ohio	46,322.06	46,346.85	24.79	0.05%	47,146.53	799.68	1.73%
Pendleton	44,634.17	42,435.54	(2,198.63)	-4.93%	43,125.69	690.15	1.55%
Pleasants	45,994.45	45,933.61	(60.84)	-0.13%	45,654.66	(278.95)	-0.61%
Pocahontas	43,581.23	43,806.60	225.37	0.52%	44,283.79	477.19	1.09%
Preston	44,552.14	43,981.54	(570.60)	-1.28%	43,809.14	(172.40)	-0.39%
Putnam	49,014.51	48,494.10	(520.41)	-1.06%	49,181.65	687.55	1.40%
Raleigh	45,291.98	45,214.84	(77.14)	-0.17%	45,368.00	153.16	0.34%
Randolph	45,895.09	45,224.58	(670.51)	-1.46%	45,710.75	486.17	1.06%
Ritchie	44,279.09	45,039.85	760.76	1.72%	46,241.59	1,201.74	2.71%
Roane	43,194.95	42,659.47	(535.48)	-1.24%	43,307.63	648.16	1.50%
Summers	42,345.11	40,928.38	(1,416.73)	-3.35%	41,984.97	1,056.59	2.50%
Taylor	45,391.46	44,117.82	(1,273.64)	-2.81%	44,623.96	506.14	1.12%
Tucker	44,548.66	44,556.98	8.32	0.02%	44,813.99	257.01	0.58%
Tyler	44,416.32	44,106.45	(309.87)	-0.70%	45,439.76	1,333.31	3.00%
Upshur	45,076.40	44,483.79	(592.61)	-1.31%	44,707.67	223.88	0.50%
Wayne	42,957.57	42,663.94	(293.63)	-0.68%	43,063.28	399.34	0.93%
Webster	45,232.75	45,018.12	(214.63)	-0.47%	45,353.74	335.62	0.74%
Wetzel	44,759.32	45,113.07	353.75	0.79%	45,623.38	510.31	1.14%
Wirt	41,346.44	41,544.58	198.14	0.48%	42,107.73	563.15	1.36%
Wood	46,102.83	45,221.90	(880.93)	-1.91%	45,910.09	688.19	1.49%
Wyoming	44,736.36	43,584.88	(1,151.48)	-2.57%	44,555.11	970.23	2.17%
Total	\$ 45,452.66	\$ 45,086.43	\$ (366.23)	-0.81%	\$ 45,783.34	\$ 696.91	1.53%

OSF

12/29/14

Avg Contracted Salary-Teachers 15

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2012-13 THROUGH 2014-15**

County	FTE 2012-13	FTE 2013-14	Difference	Percent	FTE 2014-15	Difference	Percent
Barbour	171.70	170.20	(1.50)	-0.87%	170.70	0.50	0.29%
Berkeley	1,250.00	1,307.33	57.33	4.59%	1,297.50	(9.83)	-0.75%
Boone	370.00	374.25	4.25	1.15%	377.50	3.25	0.87%
Braxton	155.00	154.50	(0.50)	-0.32%	149.00	(5.50)	-3.56%
Brooke	243.00	243.50	0.50	0.21%	238.25	(5.25)	-2.16%
Cabell	891.93	878.40	(13.53)	-1.52%	897.30	18.90	2.15%
Calhoun	89.00	87.00	(2.00)	-2.25%	87.00	0.00	0.00%
Clay	149.40	146.26	(3.14)	-2.10%	140.80	(5.46)	-3.73%
Doddridge	87.75	89.75	2.00	2.28%	90.75	1.00	1.11%
Fayette	500.50	488.50	(12.00)	-2.40%	479.00	(9.50)	-1.94%
Gilmer	66.50	65.50	(1.00)	-1.50%	64.50	(1.00)	-1.53%
Grant	127.00	123.90	(3.10)	-2.44%	120.90	(3.00)	-2.42%
Greenbrier	374.00	369.00	(5.00)	-1.34%	357.40	(11.60)	-3.14%
Hampshire	233.79	233.79	-	0.00%	229.35	(4.44)	-1.90%
Hancock	301.00	293.00	(8.00)	-2.66%	290.00	(3.00)	-1.02%
Hardy	144.50	149.00	4.50	3.11%	147.00	(2.00)	-1.34%
Harrison	753.50	746.42	(7.08)	-0.94%	756.00	9.58	1.28%
Jackson	356.75	347.00	(9.75)	-2.73%	342.50	(4.50)	-1.30%
Jefferson	594.50	597.33	2.83	0.48%	602.50	5.17	0.87%
Kanawha	2,044.50	2,002.50	(42.00)	-2.05%	1,989.00	(13.50)	-0.67%
Lewis	176.50	177.00	0.50	0.28%	177.00	0.00	0.00%
Lincoln	270.00	266.00	(4.00)	-1.48%	257.00	(9.00)	-3.38%
Logan	434.00	442.50	8.50	1.96%	439.50	(3.00)	-0.68%
Marion	564.20	563.10	(1.10)	-0.19%	578.50	15.40	2.73%
Marshall	326.55	332.00	5.45	1.67%	330.50	(1.50)	-0.45%
Mason	302.84	303.25	0.41	0.14%	297.75	(5.50)	-1.81%
McDowell	254.00	266.50	12.50	4.92%	256.50	(10.00)	-3.75%
Mercer	663.00	651.00	(12.00)	-1.81%	665.73	14.73	2.26%
Mineral	295.00	292.00	(3.00)	-1.02%	293.20	1.20	0.41%
Mingo	308.50	289.50	(19.00)	-6.16%	290.50	1.00	0.35%
Monongalia	721.00	734.50	13.50	1.87%	748.50	14.00	1.91%
Monroe	127.50	130.50	3.00	2.35%	135.01	4.51	3.46%
Morgan	171.60	169.15	(2.45)	-1.43%	163.05	(6.10)	-3.61%
Nicholas	294.00	293.50	(0.50)	-0.17%	291.50	(2.00)	-0.68%
Ohio	370.45	369.00	(1.45)	-0.39%	368.00	(1.00)	-0.27%
Pendleton	86.25	86.85	0.60	0.70%	87.85	1.00	1.15%
Pleasants	96.50	94.50	(2.00)	-2.07%	96.00	1.50	1.59%
Pocahontas	91.50	92.00	0.50	0.55%	92.50	0.50	0.54%
Preston	314.82	310.29	(4.53)	-1.44%	305.49	(4.80)	-1.55%
Putnam	674.00	675.00	1.00	0.15%	680.50	5.50	0.81%
Raleigh	841.50	850.00	8.50	1.01%	872.00	22.00	2.59%
Randolph	310.25	309.70	(0.55)	-0.18%	305.00	(4.70)	-1.52%
Ritchie	111.00	106.00	(5.00)	-4.50%	102.50	(3.50)	-3.30%
Roane	171.50	170.00	(1.50)	-0.87%	170.00	0.00	0.00%
Summers	104.50	103.00	(1.50)	-1.44%	109.28	6.28	6.10%
Taylor	155.40	155.40	-	0.00%	155.50	0.10	0.06%
Tucker	84.00	80.42	(3.58)	-4.26%	81.00	0.58	0.72%
Tyler	101.00	101.00	-	0.00%	98.00	(3.00)	-2.97%
Upshur	278.52	275.12	(3.40)	-1.22%	284.00	8.88	3.23%
Wayne	521.50	509.00	(12.50)	-2.40%	517.00	8.00	1.57%
Webster	102.80	99.30	(3.50)	-3.40%	98.80	(0.50)	-0.50%
Wetzel	215.50	213.00	(2.50)	-1.16%	222.00	9.00	4.23%
Wirt	78.00	76.00	(2.00)	-2.56%	76.00	0.00	0.00%
Wood	900.50	898.00	(2.50)	-0.28%	896.50	(1.50)	-0.17%
Wyoming	315.00	318.00	3.00	0.95%	317.00	(1.00)	-0.31%
Total	19,737.50	19,669.21	(68.29)	-0.35%	19,686.11	16.90	0.09%

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Avg Contracted Salary-Teachers 15