

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2015-16 YEAR**

County	FTE	Average Salary
Barbour	174.00	\$ 44,503.18
Berkeley	1,241.50	46,508.44
Boone	351.50	46,909.38
Braxton	144.00	44,817.08
Brooke	239.00	44,094.56
Cabell	891.40	46,167.75
Calhoun	88.00	42,127.84
Clay	141.30	45,335.45
Doddridge	88.75	43,016.87
Fayette	477.50	44,822.99
Gilmer	62.51	43,372.26
Grant	120.98	43,082.23
Greenbrier	360.00	44,584.23
Hampshire	228.55	43,757.58
Hancock	282.00	45,485.18
Hardy	148.00	44,229.32
Harrison	755.80	45,704.21
Jackson	341.50	47,670.79
Jefferson	598.00	45,725.97
Kanawha	1,948.50	47,567.98
Lewis	182.50	45,527.43
Lincoln	259.00	45,141.85
Logan	437.50	44,430.83
Marion	580.00	43,946.22
Marshall	334.00	46,452.09
Mason	302.00	44,930.36
McDowell	244.00	44,425.98
Mercer	646.20	45,856.56
Mineral	294.00	46,677.08
Mingo	284.00	44,202.85
Monongalia	756.50	47,736.92
Monroe	132.50	43,485.42
Morgan	161.05	44,723.23
Nicholas	289.50	43,457.31
Ohio	373.25	47,316.66
Pendleton	87.85	43,613.65
Pleasants	95.00	45,211.66
Pocahontas	90.50	43,916.45
Preston	305.99	44,176.10
Putnam	673.50	48,822.28
Raleigh	868.50	45,358.10
Randolph	302.00	45,142.71
Ritchie	103.00	44,861.99
Roane	159.00	44,642.68
Summers	108.00	40,669.11
Taylor	156.00	43,429.08
Tucker	81.00	44,625.46
Tyler	99.50	44,775.19
Upshur	280.35	44,247.62
Wayne	514.00	42,345.67
Webster	98.30	44,476.16
Wetzel	230.30	47,134.55
Wirt	77.00	41,471.67
Wood	885.00	45,730.99
Wyoming	315.00	43,928.40
Total	19,488.57	\$ 45,622.42

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12/28/15

Avg Contracted Salary-Teachers 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2015-16 YEAR**

Ct.	County	FTE	Average Salary
1.	Putnam	673.50	\$ 48,822.28
2.	Monongalia	756.50	47,736.92
3.	Jackson	341.50	47,670.79
4.	Kanawha	1,948.50	47,567.98
5.	Ohio	373.25	47,316.66
6.	Wetzel	230.30	47,134.55
7.	Boone	351.50	46,909.38
8.	Mineral	294.00	46,677.08
9.	Berkeley	1,241.50	46,508.44
10.	Marshall	334.00	46,452.09
11.	Cabell	891.40	46,167.75
12.	Mercer	646.20	45,856.56
13.	Wood	885.00	45,730.99
14.	Jefferson	598.00	45,725.97
15.	Harrison	755.80	45,704.21
16.	Lewis	182.50	45,527.43
17.	Hancock	282.00	45,485.18
18.	Raleigh	868.50	45,358.10
19.	Clay	141.30	45,335.45
20.	Pleasants	95.00	45,211.66
21.	Randolph	302.00	45,142.71
22.	Lincoln	259.00	45,141.85
23.	Mason	302.00	44,930.36
24.	Ritchie	103.00	44,861.99
25.	Fayette	477.50	44,822.99
26.	Braxton	144.00	44,817.08
27.	Tyler	99.50	44,775.19
28.	Morgan	161.05	44,723.23
29.	Roane	159.00	44,642.68
30.	Tucker	81.00	44,625.46
31.	Greenbrier	360.00	44,584.23
32.	Barbour	174.00	44,503.18
33.	Webster	98.30	44,476.16
34.	Logan	437.50	44,430.83
35.	McDowell	244.00	44,425.98
36.	Upshur	280.35	44,247.62
37.	Hardy	148.00	44,229.32
38.	Mingo	284.00	44,202.85
39.	Preston	305.99	44,176.10
40.	Brooke	239.00	44,094.56
41.	Marion	580.00	43,946.22
42.	Wyoming	315.00	43,928.40
43.	Pocahontas	90.50	43,916.45
44.	Hampshire	228.55	43,757.58
45.	Pendleton	87.85	43,613.65
46.	Monroe	132.50	43,485.42
47.	Nicholas	289.50	43,457.31
48.	Taylor	156.00	43,429.08
49.	Gilmer	62.51	43,372.26
50.	Grant	120.98	43,082.23
51.	Doddridge	88.75	43,016.87
52.	Wayne	514.00	42,345.67
53.	Calhoun	88.00	42,127.84
54.	Wirt	77.00	41,471.67
55.	Summers	108.00	40,669.11
-	Total	19,488.57	\$ 45,622.42

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Avg Contracted Salary-Teachers 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2014-15 AND 2015-16 YEAR**

County	2014-15	2015-16	Difference	Percent
Barbour	\$ 45,125.31	\$ 44,503.18	\$ (622.13)	-1.38%
Berkeley	46,612.44	46,508.44	(104.00)	-0.22%
Boone	46,854.29	46,909.38	55.09	0.12%
Braxton	44,624.41	44,817.08	192.67	0.43%
Brooke	44,778.98	44,094.56	(684.42)	-1.53%
Cabell	46,579.40	46,167.75	(411.65)	-0.88%
Calhoun	42,108.11	42,127.84	19.73	0.05%
Clay	45,940.95	45,335.45	(605.50)	-1.32%
Doddridge	42,935.43	43,016.87	81.44	0.19%
Fayette	44,891.18	44,822.99	(68.19)	-0.15%
Gilmer	43,085.92	43,372.26	286.34	0.66%
Grant	43,270.05	43,082.23	(187.82)	-0.43%
Greenbrier	44,440.56	44,584.23	143.67	0.32%
Hampshire	44,053.28	43,757.58	(295.70)	-0.67%
Hancock	45,487.30	45,485.18	(2.12)	0.00%
Hardy	44,182.86	44,229.32	46.46	0.11%
Harrison	45,936.82	45,704.21	(232.61)	-0.51%
Jackson	48,404.09	47,670.79	(733.30)	-1.51%
Jefferson	45,746.76	45,725.97	(20.79)	-0.05%
Kanawha	46,947.19	47,567.98	620.79	1.32%
Lewis	46,370.60	45,527.43	(843.17)	-1.82%
Lincoln	45,490.05	45,141.85	(348.20)	-0.77%
Logan	44,967.96	44,430.83	(537.13)	-1.19%
Marion	44,546.54	43,946.22	(600.32)	-1.35%
Marshall	46,821.60	46,452.09	(369.51)	-0.79%
Mason	45,145.60	44,930.36	(215.24)	-0.48%
McDowell	44,205.36	44,425.98	220.62	0.50%
Mercer	46,227.96	45,856.56	(371.40)	-0.80%
Mineral	47,148.33	46,677.08	(471.25)	-1.00%
Mingo	43,999.31	44,202.85	203.54	0.46%
Monongalia	48,169.46	47,736.92	(432.54)	-0.90%
Monroe	43,787.39	43,485.42	(301.97)	-0.69%
Morgan	44,525.16	44,723.23	198.07	0.44%
Nicholas	43,978.31	43,457.31	(521.00)	-1.18%
Ohio	47,146.53	47,316.66	170.13	0.36%
Pendleton	43,125.69	43,613.65	487.96	1.13%
Pleasants	45,654.66	45,211.66	(443.00)	-0.97%
Pocahontas	44,283.79	43,916.45	(367.34)	-0.83%
Preston	43,809.14	44,176.10	366.96	0.84%
Putnam	49,181.65	48,822.28	(359.37)	-0.73%
Raleigh	45,368.00	45,358.10	(9.90)	-0.02%
Randolph	45,710.75	45,142.71	(568.04)	-1.24%
Ritchie	46,241.59	44,861.99	(1,379.60)	-2.98%
Roane	43,307.63	44,642.68	1,335.05	3.08%
Summers	41,984.97	40,669.11	(1,315.86)	-3.13%
Taylor	44,623.96	43,429.08	(1,194.88)	-2.68%
Tucker	44,813.99	44,625.46	(188.53)	-0.42%
Tyler	45,439.76	44,775.19	(664.57)	-1.46%
Upshur	44,707.67	44,247.62	(460.05)	-1.03%
Wayne	43,063.28	42,345.67	(717.61)	-1.67%
Webster	45,353.74	44,476.16	(877.58)	-1.93%
Wetzel	45,623.38	47,134.55	1,511.17	3.31%
Wirt	42,107.73	41,471.67	(636.06)	-1.51%
Wood	45,910.09	45,730.99	(179.10)	-0.39%
Wyoming	44,555.11	43,928.40	(626.71)	-1.41%
Total	\$ 45,783.34	\$ 45,622.42	\$ (160.92)	-0.35%

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12/28/15
Avg Contracted Salary-Teachers 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2014-15 AND 2015-16 YEAR**

Ct.	County	2014-15	2015-16	Difference	Percent
1.	Wetzel	\$ 45,623.38	\$ 47,134.55	\$ 1,511.17	3.31%
2.	Roane	43,307.63	44,642.68	1,335.05	3.08%
3.	Kanawha	46,947.19	47,567.98	620.79	1.32%
4.	Pendleton	43,125.69	43,613.65	487.96	1.13%
5.	Preston	43,809.14	44,176.10	366.96	0.84%
6.	Gilmer	43,085.92	43,372.26	286.34	0.66%
7.	McDowell	44,205.36	44,425.98	220.62	0.50%
8.	Mingo	43,999.31	44,202.85	203.54	0.46%
9.	Morgan	44,525.16	44,723.23	198.07	0.44%
9.	Braxton	44,624.41	44,817.08	192.67	0.43%
11.	Ohio	47,146.53	47,316.66	170.13	0.36%
12.	Greenbrier	44,440.56	44,584.23	143.67	0.32%
13.	Doddridge	42,935.43	43,016.87	81.44	0.19%
14.	Boone	46,854.29	46,909.38	55.09	0.12%
15.	Hardy	44,182.86	44,229.32	46.46	0.11%
16.	Calhoun	42,108.11	42,127.84	19.73	0.05%
17.	Hancock	45,487.30	45,485.18	(2.12)	0.00%
18.	Raleigh	45,368.00	45,358.10	(9.90)	-0.02%
19.	Jefferson	45,746.76	45,725.97	(20.79)	-0.05%
20.	Fayette	44,891.18	44,822.99	(68.19)	-0.15%
21.	Berkeley	46,612.44	46,508.44	(104.00)	-0.22%
22.	Wood	45,910.09	45,730.99	(179.10)	-0.39%
23.	Tucker	44,813.99	44,625.46	(188.53)	-0.42%
24.	Grant	43,270.05	43,082.23	(187.82)	-0.43%
25.	Mason	45,145.60	44,930.36	(215.24)	-0.48%
26.	Harrison	45,936.82	45,704.21	(232.61)	-0.51%
27.	Hampshire	44,053.28	43,757.58	(295.70)	-0.67%
28.	Monroe	43,787.39	43,485.42	(301.97)	-0.69%
29.	Putnam	49,181.65	48,822.28	(359.37)	-0.73%
29.	Lincoln	45,490.05	45,141.85	(348.20)	-0.77%
31.	Marshall	46,821.60	46,452.09	(369.51)	-0.79%
32.	Mercer	46,227.96	45,856.56	(371.40)	-0.80%
33.	Pocahontas	44,283.79	43,916.45	(367.34)	-0.83%
34.	Cabell	46,579.40	46,167.75	(411.65)	-0.88%
35.	Monongalia	48,169.46	47,736.92	(432.54)	-0.90%
36.	Pleasants	45,654.66	45,211.66	(443.00)	-0.97%
37.	Mineral	47,148.33	46,677.08	(471.25)	-1.00%
38.	Upshur	44,707.67	44,247.62	(460.05)	-1.03%
39.	Nicholas	43,978.31	43,457.31	(521.00)	-1.18%
40.	Logan	44,967.96	44,430.83	(537.13)	-1.19%
41.	Randolph	45,710.75	45,142.71	(568.04)	-1.24%
42.	Clay	45,940.95	45,335.45	(605.50)	-1.32%
43.	Marion	44,546.54	43,946.22	(600.32)	-1.35%
44.	Barbour	45,125.31	44,503.18	(622.13)	-1.38%
45.	Wyoming	44,555.11	43,928.40	(626.71)	-1.41%
46.	Tyler	45,439.76	44,775.19	(664.57)	-1.46%
47.	Wirt	42,107.73	41,471.67	(636.06)	-1.51%
48.	Jackson	48,404.09	47,670.79	(733.30)	-1.51%
49.	Brooke	44,778.98	44,094.56	(684.42)	-1.53%
50.	Wayne	43,063.28	42,345.67	(717.61)	-1.67%
51.	Lewis	46,370.60	45,527.43	(843.17)	-1.82%
52.	Webster	45,353.74	44,476.16	(877.58)	-1.93%
53.	Taylor	44,623.96	43,429.08	(1,194.88)	-2.68%
54.	Ritchie	46,241.59	44,861.99	(1,379.60)	-2.98%
55.	Summers	41,984.97	40,669.11	(1,315.86)	-3.13%
-	Total	\$ 45,783.34	\$ 45,622.42	\$ (160.92)	-0.35%

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12/28/15

Avg Contracted Salary-Teachers 16

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2015-16 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.10	\$ 46,605.43	5.50	\$ 42,460.36	9.90	\$ 46,526.78
Berkeley	-	-	10.00	43,058.90	63.00	47,455.84
Boone	-	-	8.50	46,230.18	19.00	47,298.11
Braxton	-	-	11.50	45,483.43	7.50	47,851.13
Brooke	-	-	7.00	37,746.07	12.00	42,996.42
Cabell	1.00	71,056.72	14.00	44,768.29	52.00	46,735.69
Calhoun	-	-	2.00	36,049.30	4.00	43,716.75
Clay	-	-	4.00	47,072.25	7.00	45,450.86
Doddridge	-	-	1.50	44,655.33	4.00	44,078.50
Fayette	-	-	10.00	43,459.20	24.00	44,701.38
Gilmer	-	-	3.00	47,708.33	4.00	42,654.00
Grant	-	-	3.00	36,769.33	6.00	48,538.17
Greenbrier	-	-	18.00	40,044.28	19.00	45,557.74
Hampshire	-	-	9.00	50,417.44	12.00	44,299.50
Hancock	-	-	9.00	42,112.89	16.00	49,038.69
Hardy	-	-	5.50	43,108.18	9.00	48,012.78
Harrison	-	-	23.00	44,548.33	39.00	46,050.99
Jackson	-	-	13.00	47,680.62	18.00	50,140.11
Jefferson	4.00	53,112.68	3.00	36,512.00	25.00	44,389.74
Kanawha	-	-	32.00	49,828.07	109.00	48,115.17
Lewis	-	-	4.00	46,403.00	11.00	49,274.91
Lincoln	-	-	12.00	45,715.25	15.00	44,447.80
Logan	-	-	13.90	44,168.83	21.00	43,545.00
Marion	2.00	60,382.76	14.00	40,386.15	34.00	45,298.66
Marshall	-	-	12.00	47,050.92	20.00	50,609.90
Mason	-	-	12.00	42,303.08	16.00	53,585.81
McDowell	-	-	13.00	40,732.88	13.00	42,452.00
Mercer	-	-	22.00	44,375.14	42.00	46,390.14
Mineral	-	-	13.00	47,149.46	16.00	46,870.56
Mingo	-	-	12.00	42,621.92	19.00	41,767.74
Monongalia	-	-	37.00	46,247.08	34.00	52,531.85
Monroe	-	-	7.00	43,857.95	7.00	45,988.71
Morgan	-	-	1.00	59,233.00	9.00	46,388.11
Nicholas	-	-	5.00	43,116.20	22.00	43,890.73
Ohio	-	-	5.00	48,975.80	24.00	47,132.23
Pendleton	1.00	56,975.60	5.00	42,438.70	4.00	52,226.25
Pleasants	-	-	4.00	40,859.75	4.00	51,798.50
Pocahontas	-	-	4.00	48,915.40	1.00	35,290.00
Preston	-	-	10.00	41,454.40	18.50	46,348.46
Putnam	-	-	15.00	49,206.67	37.00	47,766.59
Raleigh	-	-	38.00	43,257.68	49.50	47,052.35
Randolph	-	-	10.00	41,282.10	15.00	48,033.67
Ritchie	-	-	6.00	39,895.67	6.00	50,766.33
Roane	-	-	5.00	47,075.20	9.00	46,494.56
Summers	-	-	5.25	38,189.38	6.00	39,169.67
Taylor	-	-	4.00	36,436.50	9.00	43,218.89
Tucker	-	-	4.00	43,588.75	4.00	45,950.50
Tyler	-	-	4.00	41,742.25	5.00	46,037.23
Upshur	-	-	4.00	48,963.75	13.00	46,144.85
Wayne	-	-	-	-	30.00	43,798.05
Webster	-	-	4.30	43,243.57	5.50	42,599.09
Wetzel	-	-	7.20	43,928.92	12.00	43,634.17
Wirt	-	-	3.00	40,533.67	4.00	39,289.75
Wood	-	-	34.00	42,634.65	48.00	46,562.57
Wyoming	-	-	12.00	42,393.42	16.00	46,085.75
Total	10.10	\$ 55,358.41	554.15	\$ 44,212.49	1,058.90	\$ 46,663.41

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2015-16 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	49.86	\$ 44,490.54	38.85	\$ 43,458.29	29.89	\$ 45,157.14
Berkeley	417.50	46,174.38	224.00	46,350.75	240.50	47,124.74
Boone	118.50	45,410.70	43.58	45,229.71	73.42	47,890.94
Braxton	55.00	44,748.54	14.00	45,938.29	24.00	43,506.04
Brooke	59.00	44,854.26	60.00	42,737.77	43.00	44,283.12
Cabell	299.70	45,090.82	178.41	47,123.45	184.29	46,278.85
Calhoun	24.00	43,029.63	18.00	43,276.83	16.00	43,026.06
Clay	52.60	46,092.35	24.90	44,275.37	21.90	46,492.72
Doddridge	18.00	43,300.00	21.00	42,426.52	21.00	41,331.67
Fayette	156.10	45,394.44	54.65	44,558.33	122.25	43,171.50
Gilmer	25.01	43,502.48	1.00	39,844.00	19.00	42,295.36
Grant	38.48	45,177.45	14.00	40,663.29	28.00	43,231.54
Greenbrier	121.30	44,229.71	61.30	43,000.05	60.50	47,074.97
Hampshire	76.55	43,276.33	34.00	43,278.76	45.00	42,711.30
Hancock	62.00	44,774.87	62.50	47,034.46	59.50	45,644.08
Hardy	47.00	43,728.00	29.25	42,896.51	31.75	43,456.96
Harrison	221.60	44,699.44	138.84	46,033.14	161.36	46,488.29
Jackson	105.15	47,885.25	58.95	47,177.63	67.40	46,867.81
Jefferson	198.00	44,673.83	121.50	45,858.90	118.00	45,435.20
Kanawha	662.50	46,231.75	347.00	46,269.00	414.00	47,612.32
Lewis	50.50	45,117.09	35.50	45,246.01	34.00	44,424.92
Lincoln	86.00	45,293.13	52.00	43,468.13	41.00	45,695.02
Logan	115.00	44,844.50	110.00	42,667.31	99.50	45,338.75
Marion	210.00	43,909.32	97.00	42,171.48	124.50	45,108.82
Marshall	100.50	47,200.48	54.25	45,813.22	86.50	45,401.71
Mason	114.75	45,387.35	-	-	94.25	44,721.51
McDowell	83.00	44,951.75	30.50	41,295.40	47.00	45,738.09
Mercer	210.70	44,261.24	103.00	45,796.33	128.50	47,236.54
Mineral	73.00	47,618.86	60.02	44,312.12	64.50	48,007.57
Mingo	75.00	43,356.88	63.60	43,169.99	54.40	44,215.93
Monongalia	240.10	46,814.14	115.90	47,689.98	163.50	49,221.56
Monroe	39.00	43,678.00	26.50	45,177.60	23.67	43,018.08
Morgan	50.65	44,093.90	23.50	43,414.04	45.50	44,085.07
Nicholas	97.50	43,292.35	48.00	44,836.60	61.00	43,562.81
Ohio	109.50	45,769.72	81.00	47,114.32	89.50	48,484.74
Pendleton	34.00	41,924.06	6.75	40,916.96	19.85	44,561.23
Pleasants	20.60	47,984.38	21.40	44,093.64	20.00	46,971.17
Pocahontas	28.00	44,550.74	20.40	42,572.15	18.60	44,179.98
Preston	97.00	43,841.77	57.49	41,213.76	47.00	46,579.87
Putnam	199.80	47,529.97	125.20	48,116.53	140.00	49,921.40
Raleigh	269.50	44,793.76	157.00	46,028.08	180.00	45,203.29
Randolph	109.75	44,561.72	45.00	43,791.20	64.00	46,695.02
Ritchie	33.50	45,478.37	19.00	44,962.58	21.00	45,292.67
Roane	52.20	43,009.13	37.55	42,206.09	29.75	48,104.23
Summers	33.00	39,143.72	22.00	40,073.68	21.00	43,071.95
Taylor	40.73	44,501.92	39.67	44,681.51	29.60	43,566.01
Tucker	19.46	45,685.73	19.54	45,551.82	17.00	43,982.42
Tyler	28.00	45,295.50	14.00	40,764.85	25.50	45,361.55
Upshur	89.15	41,881.14	48.70	46,771.40	52.00	46,771.42
Wayne	162.50	42,681.71	93.50	41,163.29	95.00	42,735.60
Webster	39.50	42,389.94	11.00	47,805.09	21.50	44,962.93
Wetzel	105.25	48,491.93	0.50	37,471.00	52.30	47,639.68
Wirt	21.29	39,213.69	19.20	43,408.44	17.00	41,172.46
Wood	316.00	46,261.96	148.00	44,164.02	193.00	45,874.20
Wyoming	110.50	43,694.22	34.50	41,677.19	51.00	44,373.18
Total	6,272.77	\$ 45,179.65	3,386.90	\$ 45,031.49	4,053.18	\$ 46,082.75

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2015-16 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	30.15	\$ 44,955.84	-	\$ -	7.75	\$ 43,834.52
Berkeley	231.00	45,814.84	-	-	51.50	49,568.86
Boone	72.50	48,134.10	3.00	55,896.00	13.00	51,629.64
Braxton	24.00	44,628.69	-	-	8.00	44,022.13
Brooke	41.00	43,272.26	-	-	17.00	51,142.11
Cabell	129.00	45,754.60	-	-	29.00	50,193.28
Calhoun	10.00	39,134.70	-	-	14.00	40,630.43
Clay	16.00	40,441.56	-	-	8.90	46,016.91
Doddridge	19.00	45,078.00	-	-	4.25	42,269.61
Fayette	78.50	44,686.48	-	-	30.00	48,990.37
Gilmer	7.50	45,271.87	-	-	3.00	42,155.90
Grant	16.50	40,912.03	-	-	13.00	42,458.71
Greenbrier	52.40	45,395.56	-	-	22.50	40,138.32
Hampshire	40.00	43,610.53	-	-	12.00	47,061.14
Hancock	55.00	43,700.22	-	-	18.00	46,008.67
Hardy	15.00	44,321.47	-	-	10.50	49,734.23
Harrison	126.50	44,795.31	-	-	41.50	47,544.87
Jackson	50.50	45,948.15	1.00	55,522.00	27.50	51,132.88
Jefferson	95.50	47,076.52	-	-	26.00	51,675.20
Kanawha	324.00	49,892.57	9.00	58,359.91	36.00	51,319.43
Lewis	35.50	45,261.77	1.00	52,783.00	9.00	44,235.67
Lincoln	42.00	46,501.31	1.00	48,572.00	8.00	43,714.60
Logan	55.10	45,129.97	-	-	19.00	46,194.72
Marion	77.00	42,733.92	0.50	47,020.00	21.00	48,610.41
Marshall	38.75	45,443.25	-	-	22.00	46,409.11
Mason	47.00	42,812.43	1.00	44,231.00	17.00	42,608.44
McDowell	46.50	46,368.17	-	-	11.00	42,020.08
Mercer	114.00	47,267.66	-	-	18.00	43,488.18
Mineral	42.98	44,966.00	-	-	24.50	48,786.60
Mingo	40.00	49,612.90	1.00	56,663.25	19.00	42,350.38
Monongalia	148.00	46,898.33	-	-	18.00	47,763.04
Monroe	16.33	40,670.29	-	-	11.00	40,225.54
Morgan	21.10	46,127.50	0.30	45,831.00	6.00	51,853.83
Nicholas	45.00	41,572.96	-	-	9.00	42,816.76
Ohio	47.75	47,691.40	-	-	16.50	50,921.21
Pendleton	15.25	43,642.00	-	-	2.00	50,848.00
Pleasants	13.00	42,656.22	-	-	12.00	41,536.56
Pocahontas	10.50	44,833.81	-	-	6.00	43,877.95
Preston	55.00	44,225.93	2.00	34,081.00	17.00	46,324.22
Putnam	113.00	49,163.69	-	-	43.50	53,130.36
Raleigh	125.50	44,746.21	4.50	47,632.94	42.50	47,664.97
Randolph	36.25	44,164.17	-	-	22.00	47,685.77
Ritchie	15.50	43,420.48	-	-	2.00	37,417.50
Roane	20.00	45,692.85	0.50	51,999.00	5.00	48,697.18
Summers	14.75	43,549.48	-	-	6.00	39,420.33
Taylor	24.00	40,703.25	-	-	9.00	43,190.11
Tucker	9.50	45,499.68	-	-	7.50	39,657.40
Tyler	18.00	45,146.67	-	-	5.00	49,926.88
Upshur	55.00	42,961.51	-	-	18.50	43,384.59
Wayne	97.50	40,576.30	-	-	29.50	42,709.32
Webster	10.00	46,957.65	-	-	4.50	45,844.89
Wetzel	41.55	44,753.22	-	-	11.50	47,097.91
Wirt	8.51	44,438.69	-	-	4.00	42,037.95
Wood	121.50	45,870.95	-	-	20.50	47,052.95
Wyoming	50.00	46,811.60	-	-	16.00	44,990.37
Total	3,105.37	\$ 45,732.94	24.80	\$ 52,276.91	906.40	\$ 47,001.02

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2015-16 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	174.00	\$ 44,503.18
Berkeley	3.00	51,511.23	1.00	35,488.00	1,241.50	46,508.44
Boone	-	-	-	-	351.50	46,909.38
Braxton	-	-	-	-	144.00	44,817.08
Brooke	-	-	-	-	239.00	44,094.56
Cabell	4.00	54,543.95	-	-	891.40	46,167.75
Calhoun	-	-	-	-	88.00	42,127.84
Clay	-	-	6.00	49,622.33	141.30	45,335.45
Doddridge	-	-	-	-	88.75	43,016.87
Fayette	2.00	59,525.95	-	-	477.50	44,822.99
Gilmer	-	-	-	-	62.51	43,372.26
Grant	-	-	2.00	32,675.00	120.98	43,082.23
Greenbrier	5.00	66,617.33	-	-	360.00	44,584.23
Hampshire	-	-	-	-	228.55	43,757.58
Hancock	-	-	-	-	282.00	45,485.18
Hardy	-	-	-	-	148.00	44,229.32
Harrison	4.00	71,232.68	-	-	755.80	45,704.21
Jackson	-	-	-	-	341.50	47,670.79
Jefferson	3.00	60,365.94	4.00	28,328.00	598.00	45,725.97
Kanawha	15.00	60,923.02	-	-	1,948.50	47,567.98
Lewis	2.00	64,164.50	-	-	182.50	45,527.43
Lincoln	2.00	48,023.80	-	-	259.00	45,141.85
Logan	4.00	46,002.00	-	-	437.50	44,430.83
Marion	-	-	-	-	580.00	43,946.22
Marshall	-	-	-	-	334.00	46,452.09
Mason	-	-	-	-	302.00	44,930.36
McDowell	-	-	-	-	244.00	44,425.98
Mercer	8.00	52,975.85	-	-	646.20	45,856.56
Mineral	-	-	-	-	294.00	46,677.08
Mingo	-	-	-	-	284.00	44,202.85
Monongalia	-	-	-	-	756.50	47,736.92
Monroe	2.00	53,693.22	-	-	132.50	43,485.42
Morgan	-	-	4.00	42,082.68	161.05	44,723.23
Nicholas	2.00	56,543.26	-	-	289.50	43,457.31
Ohio	-	-	-	-	373.25	47,316.66
Pendleton	-	-	-	-	87.85	43,613.65
Pleasants	-	-	-	-	95.00	45,211.66
Pocahontas	-	-	2.00	35,912.00	90.50	43,916.45
Preston	2.00	73,039.32	-	-	305.99	44,176.10
Putnam	-	-	-	-	673.50	48,822.28
Raleigh	2.00	64,972.94	-	-	868.50	45,358.10
Randolph	-	-	-	-	302.00	45,142.71
Ritchie	-	-	-	-	103.00	44,861.99
Roane	-	-	-	-	159.00	44,642.68
Summers	-	-	-	-	108.00	40,669.11
Taylor	-	-	-	-	156.00	43,429.08
Tucker	-	-	-	-	81.00	44,625.46
Tyler	-	-	-	-	99.50	44,775.19
Upshur	-	-	-	-	280.35	44,247.62
Wayne	6.00	65,198.40	-	-	514.00	42,345.67
Webster	2.00	54,461.99	-	-	98.30	44,476.16
Wetzel	-	-	-	-	230.30	47,134.55
Wirt	-	-	-	-	77.00	41,471.67
Wood	4.00	60,166.70	-	-	885.00	45,730.99
Wyoming	-	-	25.00	40,072.80	315.00	43,928.40
Total	72.00	\$ 59,363.78	44.00	\$ 39,860.43	19,488.57	\$ 45,622.42

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2013-14 THROUGH 2015-16**

County	Avg. Sal. 2013-14	Avg. Sal. 2014-15	Difference	Percent	Avg. Sal. 2015-16	Difference	Percent
Barbour	\$ 43,855.84	\$ 45,125.31	\$ 1,269.47	2.89%	\$ 44,503.18	\$ (622.13)	-1.42%
Berkeley	45,499.68	46,612.44	1,112.76	2.45%	46,508.44	(104.00)	-0.23%
Boone	46,140.42	46,854.29	713.87	1.55%	46,909.38	55.09	0.12%
Braxton	43,878.06	44,624.41	746.35	1.70%	44,817.08	192.67	0.44%
Brooke	45,113.41	44,778.98	(334.43)	-0.74%	44,094.56	(684.42)	-1.52%
Cabell	45,531.04	46,579.40	1,048.36	2.30%	46,167.75	(411.65)	-0.90%
Calhoun	41,467.64	42,108.11	640.47	1.54%	42,127.84	19.73	0.05%
Clay	44,620.36	45,940.95	1,320.59	2.96%	45,335.45	(605.50)	-1.36%
Doddridge	42,083.56	42,935.43	851.87	2.02%	43,016.87	81.44	0.19%
Fayette	44,155.48	44,891.18	735.70	1.67%	44,822.99	(68.19)	-0.15%
Gilmer	42,204.68	43,085.92	881.24	2.09%	43,372.26	286.34	0.68%
Grant	42,508.41	43,270.05	761.64	1.79%	43,082.23	(187.82)	-0.44%
Greenbrier	43,448.51	44,440.56	992.05	2.28%	44,584.23	143.67	0.33%
Hampshire	42,622.02	44,053.28	1,431.26	3.36%	43,757.58	(295.70)	-0.69%
Hancock	44,966.47	45,487.30	520.83	1.16%	45,485.18	(2.12)	0.00%
Hardy	43,438.90	44,182.86	743.96	1.71%	44,229.32	46.46	0.11%
Harrison	45,262.88	45,936.82	673.94	1.49%	45,704.21	(232.61)	-0.51%
Jackson	47,203.48	48,404.09	1,200.61	2.54%	47,670.79	(733.30)	-1.55%
Jefferson	44,597.14	45,746.76	1,149.62	2.58%	45,725.97	(20.79)	-0.05%
Kanawha	46,587.13	46,947.19	360.06	0.77%	47,567.98	620.79	1.33%
Lewis	45,977.40	46,370.60	393.20	0.86%	45,527.43	(843.17)	-1.83%
Lincoln	43,981.73	45,490.05	1,508.32	3.43%	45,141.85	(348.20)	-0.79%
Logan	42,936.01	44,967.96	2,031.95	4.73%	44,430.83	(537.13)	-1.25%
Marion	44,103.54	44,546.54	443.00	1.00%	43,946.22	(600.32)	-1.36%
Marshall	46,512.56	46,821.60	309.04	0.66%	46,452.09	(369.51)	-0.79%
Mason	44,924.14	45,145.60	221.46	0.49%	44,930.36	(215.24)	-0.48%
McDowell	43,346.10	44,205.36	859.26	1.98%	44,425.98	220.62	0.51%
Mercer	45,604.17	46,227.96	623.79	1.37%	45,856.56	(371.40)	-0.81%
Mineral	46,715.75	47,148.33	432.58	0.93%	46,677.08	(471.25)	-1.01%
Mingo	43,958.16	43,999.31	41.15	0.09%	44,202.85	203.54	0.46%
Monongalia	47,341.68	48,169.46	827.78	1.75%	47,736.92	(432.54)	-0.91%
Monroe	42,202.18	43,787.39	1,585.21	3.76%	43,485.42	(301.97)	-0.72%
Morgan	43,602.03	44,525.16	923.13	2.12%	44,723.23	198.07	0.45%
Nicholas	43,668.15	43,978.31	310.16	0.71%	43,457.31	(521.00)	-1.19%
Ohio	46,346.85	47,146.53	799.68	1.73%	47,316.66	170.13	0.37%
Pendleton	42,435.54	43,125.69	690.15	1.63%	43,613.65	487.96	1.15%
Pleasants	45,933.61	45,654.66	(278.95)	-0.61%	45,211.66	(443.00)	-0.96%
Pocahontas	43,806.60	44,283.79	477.19	1.09%	43,916.45	(367.34)	-0.84%
Preston	43,981.54	43,809.14	(172.40)	-0.39%	44,176.10	366.96	0.83%
Putnam	48,494.10	49,181.65	687.55	1.42%	48,822.28	(359.37)	-0.74%
Raleigh	45,214.84	45,368.00	153.16	0.34%	45,358.10	(9.90)	-0.02%
Randolph	45,224.58	45,710.75	486.17	1.08%	45,142.71	(568.04)	-1.26%
Ritchie	45,039.85	46,241.59	1,201.74	2.67%	44,861.99	(1,379.60)	-3.06%
Roane	42,659.47	43,307.63	648.16	1.52%	44,642.68	1,335.05	3.13%
Summers	40,928.38	41,984.97	1,056.59	2.58%	40,669.11	(1,315.86)	-3.22%
Taylor	44,117.82	44,623.96	506.14	1.15%	43,429.08	(1,194.88)	-2.71%
Tucker	44,556.98	44,813.99	257.01	0.58%	44,625.46	(188.53)	-0.42%
Tyler	44,106.45	45,439.76	1,333.31	3.02%	44,775.19	(664.57)	-1.51%
Upshur	44,483.79	44,707.67	223.88	0.50%	44,247.62	(460.05)	-1.03%
Wayne	42,663.94	43,063.28	399.34	0.94%	42,345.67	(717.61)	-1.68%
Webster	45,018.12	45,353.74	335.62	0.75%	44,476.16	(877.58)	-1.95%
Wetzel	45,113.07	45,623.38	510.31	1.13%	47,134.55	1,511.17	3.35%
Wirt	41,544.58	42,107.73	563.15	1.36%	41,471.67	(636.06)	-1.53%
Wood	45,221.90	45,910.09	688.19	1.52%	45,730.99	(179.10)	-0.40%
Wyoming	43,584.88	44,555.11	970.23	2.23%	43,928.40	(626.71)	-1.44%
Total	\$ 45,086.43	\$ 45,783.34	\$ 696.91	1.55%	\$ 45,622.42	\$ (160.92)	-0.36%

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12/28/15

Avg Contracted Salary-Teachers 16

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2013-14 THROUGH 2015-16**

County	FTE 2013-14	FTE 2014-15	Difference	Percent	FTE 2015-16	Difference	Percent
Barbour	170.20	170.70	0.50	0.29%	174.00	3.30	1.93%
Berkeley	1,307.33	1,297.50	(9.83)	-0.75%	1,241.50	(56.00)	-4.32%
Boone	374.25	377.50	3.25	0.87%	351.50	(26.00)	-6.89%
Braxton	154.50	149.00	(5.50)	-3.56%	144.00	(5.00)	-3.36%
Brooke	243.50	238.25	(5.25)	-2.16%	239.00	0.75	0.31%
Cabell	878.40	897.30	18.90	2.15%	891.40	(5.90)	-0.66%
Calhoun	87.00	87.00	-	0.00%	88.00	1.00	1.15%
Clay	146.26	140.80	(5.46)	-3.73%	141.30	0.50	0.36%
Doddridge	89.75	90.75	1.00	1.11%	88.75	(2.00)	-2.20%
Fayette	488.50	479.00	(9.50)	-1.94%	477.50	(1.50)	-0.31%
Gilmer	65.50	64.50	(1.00)	-1.53%	62.51	(2.00)	-3.09%
Grant	123.90	120.90	(3.00)	-2.42%	120.98	0.08	0.06%
Greenbrier	369.00	357.40	(11.60)	-3.14%	360.00	2.60	0.73%
Hampshire	233.79	229.35	(4.44)	-1.90%	228.55	(0.80)	-0.35%
Hancock	293.00	290.00	(3.00)	-1.02%	282.00	(8.00)	-2.76%
Hardy	149.00	147.00	(2.00)	-1.34%	148.00	1.00	0.68%
Harrison	746.42	756.00	9.58	1.28%	755.80	(0.20)	-0.03%
Jackson	347.00	342.50	(4.50)	-1.30%	341.50	(1.00)	-0.29%
Jefferson	597.33	602.50	5.17	0.87%	598.00	(4.50)	-0.75%
Kanawha	2,002.50	1,989.00	(13.50)	-0.67%	1,948.50	(40.50)	-2.04%
Lewis	177.00	177.00	-	0.00%	182.50	5.50	3.11%
Lincoln	266.00	257.00	(9.00)	-3.38%	259.00	2.00	0.78%
Logan	442.50	439.50	(3.00)	-0.68%	437.50	(2.00)	-0.46%
Marion	563.10	578.50	15.40	2.73%	580.00	1.50	0.26%
Marshall	332.00	330.50	(1.50)	-0.45%	334.00	3.50	1.06%
Mason	303.25	297.75	(5.50)	-1.81%	302.00	4.25	1.43%
McDowell	266.50	256.50	(10.00)	-3.75%	244.00	(12.50)	-4.87%
Mercer	651.00	665.73	14.73	2.26%	646.20	(19.53)	-2.93%
Mineral	292.00	293.20	1.20	0.41%	294.00	0.80	0.27%
Mingo	289.50	290.50	1.00	0.35%	284.00	(6.50)	-2.24%
Monongalia	734.50	748.50	14.00	1.91%	756.50	8.00	1.07%
Monroe	130.50	135.01	4.51	3.46%	132.50	(2.51)	-1.86%
Morgan	169.15	163.05	(6.10)	-3.61%	161.05	(2.00)	-1.23%
Nicholas	293.50	291.50	(2.00)	-0.68%	289.50	(2.00)	-0.69%
Ohio	369.00	368.00	(1.00)	-0.27%	373.25	5.25	1.43%
Pendleton	86.85	87.85	1.00	1.15%	87.85	0.00	0.00%
Pleasants	94.50	96.00	1.50	1.59%	95.00	(1.00)	-1.04%
Pocahontas	92.00	92.50	0.50	0.54%	90.50	(2.00)	-2.16%
Preston	310.29	305.49	(4.80)	-1.55%	305.99	0.50	0.16%
Putnam	675.00	680.50	5.50	0.81%	673.50	(7.00)	-1.03%
Raleigh	850.00	872.00	22.00	2.59%	868.50	(3.50)	-0.40%
Randolph	309.70	305.00	(4.70)	-1.52%	302.00	(3.00)	-0.98%
Ritchie	106.00	102.50	(3.50)	-3.30%	103.00	0.50	0.49%
Roane	170.00	170.00	-	0.00%	159.00	(11.00)	-6.47%
Summers	103.00	109.28	6.28	6.10%	108.00	(1.28)	-1.17%
Taylor	155.40	155.50	0.10	0.06%	156.00	0.50	0.32%
Tucker	80.42	81.00	0.58	0.72%	81.00	0.00	0.00%
Tyler	101.00	98.00	(3.00)	-2.97%	99.50	1.50	1.53%
Upshur	275.12	284.00	8.88	3.23%	280.35	(3.65)	-1.29%
Wayne	509.00	517.00	8.00	1.57%	514.00	(3.00)	-0.58%
Webster	99.30	98.80	(0.50)	-0.50%	98.30	(0.50)	-0.51%
Wetzel	213.00	222.00	9.00	4.23%	230.30	8.30	3.74%
Wirt	76.00	76.00	-	0.00%	77.00	1.00	1.32%
Wood	898.00	896.50	(1.50)	-0.17%	885.00	(11.50)	-1.28%
Wyoming	318.00	317.00	(1.00)	-0.31%	315.00	(2.00)	-0.63%
Total	19,669.21	19,686.11	16.90	0.09%	19,488.57	(197.54)	-1.00%

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