

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL)
2016-17 YEAR**

County	FTE	Average Salary
Barbour	165.50	\$ 44,595.84
Berkeley	1,261.75	46,027.94
Boone	302.30	43,632.98
Braxton	146.50	44,598.31
Brooke	221.00	44,209.20
Cabell	872.40	46,325.90
Calhoun	87.00	42,478.92
Clay	142.40	44,907.06
Doddridge	87.50	47,222.11
Fayette	473.50	44,980.35
Gilmer	60.00	41,686.77
Grant	115.98	43,384.51
Greenbrier	349.10	44,764.74
Hampshire	213.00	44,500.07
Hancock	281.00	44,770.68
Hardy	149.50	44,167.79
Harrison	755.04	46,500.99
Jackson	324.50	47,760.34
Jefferson	606.50	45,591.44
Kanawha	1,921.00	47,526.46
Lewis	178.50	45,674.87
Lincoln	257.00	46,545.00
Logan	401.50	43,997.41
Marion	577.00	44,093.63
Marshall	342.00	46,670.63
Mason	293.84	43,949.72
McDowell	234.00	44,525.48
Mercer	618.00	46,054.62
Mineral	292.50	46,429.81
Mingo	275.50	44,163.98
Monongalia	751.50	47,561.75
Monroe	132.00	43,964.67
Morgan	155.50	44,828.94
Nicholas	279.00	43,474.70
Ohio	376.50	47,416.49
Pendleton	86.75	42,563.17
Pleasants	94.00	45,262.77
Pocahontas	91.00	43,398.04
Preston	306.79	43,848.17
Putnam	667.50	48,491.96
Raleigh	840.50	45,399.34
Randolph	296.50	44,854.07
Ritchie	104.00	44,271.86
Roane	156.50	44,666.29
Summers	104.50	40,938.54
Taylor	158.50	42,871.92
Tucker	81.00	45,885.29
Tyler	97.00	43,423.76
Upshur	276.50	44,143.99
Wayne	504.21	42,366.29
Webster	97.80	43,734.27
Wetzel	220.32	47,271.16
Wirt	76.00	41,256.55
Wood	885.00	45,617.84
Wyoming	304.00	43,628.02
Total	19,148.17	\$ 45,554.80

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Avg Contracted Salary-Teachers 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDING RESA PERSONNEL - ARRANGED IN
DESCENDING ORDER BY AVERAGE)
2016-17 YEAR**

Ct.	County	FTE	Average Salary
1	Putnam	667.50	\$ 48,491.96
2	Jackson	324.50	47,760.34
3	Monongalia	751.50	47,561.75
4	Kanawha	1,921.00	47,526.46
5	Ohio	376.50	47,416.49
6	Wetzel	220.32	47,271.16
7	Doddridge	87.50	47,222.11
8	Marshall	342.00	46,670.63
9	Lincoln	257.00	46,545.00
10	Harrison	755.04	46,500.99
11	Mineral	292.50	46,429.81
12	Cabell	872.40	46,325.90
13	Mercer	618.00	46,054.62
14	Berkeley	1,261.75	46,027.94
15	Tucker	81.00	45,885.29
16	Lewis	178.50	45,674.87
17	Wood	885.00	45,617.84
18	Jefferson	606.50	45,591.44
19	Raleigh	840.50	45,399.34
20	Pleasants	94.00	45,262.77
21	Fayette	473.50	44,980.35
22	Clay	142.40	44,907.06
23	Randolph	296.50	44,854.07
24	Morgan	155.50	44,828.94
25	Hancock	281.00	44,770.68
26	Greenbrier	349.10	44,764.74
27	Roane	156.50	44,666.29
28	Braxton	146.50	44,598.31
29	Barbour	165.50	44,595.84
30	McDowell	234.00	44,525.48
31	Hampshire	213.00	44,500.07
32	Ritchie	104.00	44,271.86
33	Brooke	221.00	44,209.20
34	Hardy	149.50	44,167.79
35	Mingo	275.50	44,163.98
36	Upshur	276.50	44,143.99
37	Marion	577.00	44,093.63
38	Logan	401.50	43,997.41
39	Monroe	132.00	43,964.67
40	Mason	293.84	43,949.72
41	Preston	306.79	43,848.17
42	Webster	97.80	43,734.27
43	Boone	302.30	43,632.98
44	Wyoming	304.00	43,628.02
45	Nicholas	279.00	43,474.70
46	Tyler	97.00	43,423.76
47	Pocahontas	91.00	43,398.04
48	Grant	115.98	43,384.51
49	Taylor	158.50	42,871.92
50	Pendleton	86.75	42,563.17
51	Calhoun	87.00	42,478.92
52	Wayne	504.21	42,366.29
53	Gilmer	60.00	41,686.77
54	Wirt	76.00	41,256.55
55	Summers	104.50	40,938.54
-	Total	19,148.17	\$ 45,554.80

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2015-16 AND 2016-17 YEAR**

County	2015-16	2016-17	Difference	Percent
Barbour	\$ 44,503.18	\$ 44,595.84	\$ 92.66	0.21%
Berkeley	46,508.44	46,027.94	(480.50)	-1.03%
Boone	46,909.38	43,632.98	(3,276.40)	-6.98%
Braxton	44,817.08	44,598.31	(218.77)	-0.49%
Brooke	44,094.56	44,209.20	114.64	0.26%
Cabell	46,167.75	46,325.90	158.15	0.34%
Calhoun	42,127.84	42,478.92	351.08	0.83%
Clay	45,335.45	44,907.06	(428.39)	-0.94%
Doddridge	43,016.87	47,222.11	4,205.24	9.78%
Fayette	44,822.99	44,980.35	157.36	0.35%
Gilmer	43,372.26	41,686.77	(1,685.49)	-3.89%
Grant	43,082.23	43,384.51	302.28	0.70%
Greenbrier	44,584.23	44,764.74	180.51	0.40%
Hampshire	43,757.58	44,500.07	742.49	1.70%
Hancock	45,485.18	44,770.68	(714.50)	-1.57%
Hardy	44,229.32	44,167.79	(61.53)	-0.14%
Harrison	45,704.21	46,500.99	796.78	1.74%
Jackson	47,670.79	47,760.34	89.55	0.19%
Jefferson	45,725.97	45,591.44	(134.53)	-0.29%
Kanawha	47,567.98	47,526.46	(41.52)	-0.09%
Lewis	45,527.43	45,674.87	147.44	0.32%
Lincoln	45,141.85	46,545.00	1,403.15	3.11%
Logan	44,430.83	43,997.41	(433.42)	-0.98%
Marion	43,946.22	44,093.63	147.41	0.34%
Marshall	46,452.09	46,670.63	218.54	0.47%
Mason	44,930.36	43,949.72	(980.64)	-2.18%
McDowell	44,425.98	44,525.48	99.50	0.22%
Mercer	45,856.56	46,054.62	198.06	0.43%
Mineral	46,677.08	46,429.81	(247.27)	-0.53%
Mingo	44,202.85	44,163.98	(38.87)	-0.09%
Monongalia	47,736.92	47,561.75	(175.17)	-0.37%
Monroe	43,485.42	43,964.67	479.25	1.10%
Morgan	44,723.23	44,828.94	105.71	0.24%
Nicholas	43,457.31	43,474.70	17.39	0.04%
Ohio	47,316.66	47,416.49	99.83	0.21%
Pendleton	43,613.65	42,563.17	(1,050.48)	-2.41%
Pleasants	45,211.66	45,262.77	51.11	0.11%
Pocahontas	43,916.45	43,398.04	(518.41)	-1.18%
Preston	44,176.10	43,848.17	(327.93)	-0.74%
Putnam	48,822.28	48,491.96	(330.32)	-0.68%
Raleigh	45,358.10	45,399.34	41.24	0.09%
Randolph	45,142.71	44,854.07	(288.64)	-0.64%
Ritchie	44,861.99	44,271.86	(590.13)	-1.32%
Roane	44,642.68	44,666.29	23.61	0.05%
Summers	40,669.11	40,938.54	269.43	0.66%
Taylor	43,429.08	42,871.92	(557.16)	-1.28%
Tucker	44,625.46	45,885.29	1,259.83	2.82%
Tyler	44,775.19	43,423.76	(1,351.43)	-3.02%
Upshur	44,247.62	44,143.99	(103.63)	-0.23%
Wayne	42,345.67	42,366.29	20.62	0.05%
Webster	44,476.16	43,734.27	(741.89)	-1.67%
Wetzel	47,134.55	47,271.16	136.61	0.29%
Wirt	41,471.67	41,256.55	(215.12)	-0.52%
Wood	45,730.99	45,617.84	(113.15)	-0.25%
Wyoming	43,928.40	43,628.02	(300.38)	-0.68%
Total	\$ 45,622.42	\$ 45,554.80	\$ (67.62)	-0.15%

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Avg Contracted Salary-Teachers 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
(ARRANGED IN DESCENDING ORDER BY PERCENT)
2015-16 AND 2016-17 YEAR**

Ct.	County	2015-16	2016-17	Difference	Percent
1	Doddridge	\$ 43,016.87	\$ 47,222.11	\$ 4,205.24	9.78%
2	Lincoln	45,141.85	46,545.00	1,403.15	3.11%
3	Tucker	44,625.46	45,885.29	1,259.83	2.82%
4	Harrison	45,704.21	46,500.99	796.78	1.74%
5	Hampshire	43,757.58	44,500.07	742.49	1.70%
6	Monroe	43,485.42	43,964.67	479.25	1.10%
7	Calhoun	42,127.84	42,478.92	351.08	0.83%
8	Grant	43,082.23	43,384.51	302.28	0.70%
9	Summers	40,669.11	40,938.54	269.43	0.66%
10	Marshall	46,452.09	46,670.63	218.54	0.47%
11	Mercer	45,856.56	46,054.62	198.06	0.43%
12	Greenbrier	44,584.23	44,764.74	180.51	0.40%
13	Fayette	44,822.99	44,980.35	157.36	0.35%
14	Cabell	46,167.75	46,325.90	158.15	0.34%
15	Marion	43,946.22	44,093.63	147.41	0.34%
16	Lewis	45,527.43	45,674.87	147.44	0.32%
17	Wetzel	47,134.55	47,271.16	136.61	0.29%
18	Brooke	44,094.56	44,209.20	114.64	0.26%
19	Morgan	44,723.23	44,828.94	105.71	0.24%
20	McDowell	44,425.98	44,525.48	99.50	0.22%
21	Ohio	47,316.66	47,416.49	99.83	0.21%
22	Barbour	44,503.18	44,595.84	92.66	0.21%
23	Jackson	47,670.79	47,760.34	89.55	0.19%
24	Pleasants	45,211.66	45,262.77	51.11	0.11%
25	Raleigh	45,358.10	45,399.34	41.24	0.09%
26	Roane	44,642.68	44,666.29	23.61	0.05%
27	Wayne	42,345.67	42,366.29	20.62	0.05%
28	Nicholas	43,457.31	43,474.70	17.39	0.04%
29	Kanawha	47,567.98	47,526.46	(41.52)	-0.09%
30	Mingo	44,202.85	44,163.98	(38.87)	-0.09%
31	Hardy	44,229.32	44,167.79	(61.53)	-0.14%
32	Upshur	44,247.62	44,143.99	(103.63)	-0.23%
33	Wood	45,730.99	45,617.84	(113.15)	-0.25%
34	Jefferson	45,725.97	45,591.44	(134.53)	-0.29%
35	Monongalia	47,736.92	47,561.75	(175.17)	-0.37%
36	Braxton	44,817.08	44,598.31	(218.77)	-0.49%
37	Wirt	41,471.67	41,256.55	(215.12)	-0.52%
38	Mineral	46,677.08	46,429.81	(247.27)	-0.53%
39	Randolph	45,142.71	44,854.07	(288.64)	-0.64%
40	Putnam	48,822.28	48,491.96	(330.32)	-0.68%
41	Wyoming	43,928.40	43,628.02	(300.38)	-0.68%
42	Preston	44,176.10	43,848.17	(327.93)	-0.74%
43	Clay	45,335.45	44,907.06	(428.39)	-0.94%
44	Logan	44,430.83	43,997.41	(433.42)	-0.98%
45	Berkeley	46,508.44	46,027.94	(480.50)	-1.03%
46	Pocahontas	43,916.45	43,398.04	(518.41)	-1.18%
47	Taylor	43,429.08	42,871.92	(557.16)	-1.28%
48	Ritchie	44,861.99	44,271.86	(590.13)	-1.32%
49	Hancock	45,485.18	44,770.68	(714.50)	-1.57%
50	Webster	44,476.16	43,734.27	(741.89)	-1.67%
51	Mason	44,930.36	43,949.72	(980.64)	-2.18%
52	Pendleton	43,613.65	42,563.17	(1,050.48)	-2.41%
53	Tyler	44,775.19	43,423.76	(1,351.43)	-3.02%
54	Gilmer	43,372.26	41,686.77	(1,685.49)	-3.89%
55	Boone	46,909.38	43,632.98	(3,276.40)	-6.98%
-	Total	\$ 45,622.42	\$ 45,554.80	\$ (67.62)	-0.15%

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01/30/17
Avg Contracted Salary-Teachers 17

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2016-17 YEAR**

County	Head Teacher		Teacher, Pre-Kindergarten		Teacher, Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.20	\$ 41,633.58	5.500	\$ 44,395.73	10.90	\$ 46,500.49
Berkeley	-	-	13.000	42,919.08	64.00	47,280.81
Boone	-	-	10.000	41,210.39	15.00	44,302.05
Braxton	-	-	14.000	46,227.38	8.00	47,783.75
Brooke	-	-	6.000	39,993.17	11.00	42,246.09
Cabell	1.00	71,727.95	15.000	45,121.20	48.00	47,877.19
Calhoun	-	-	2.000	36,553.00	4.00	41,072.75
Clay	-	-	3.000	44,485.33	6.00	45,327.83
Doddridge	-	-	1.500	49,747.00	4.00	45,777.75
Fayette	-	-	10.000	41,832.80	24.50	44,571.39
Gilmer	-	-	2.000	40,141.50	3.00	44,463.67
Grant	-	-	3.000	36,475.00	5.00	50,923.40
Greenbrier	-	-	17.000	40,493.06	19.00	45,817.26
Hampshire	-	-	7.000	52,773.71	12.00	45,533.50
Hancock	-	-	11.000	44,183.45	14.00	47,906.50
Hardy	-	-	5.500	44,270.09	9.00	48,654.78
Harrison	-	-	22.500	45,716.78	39.00	47,272.79
Jackson	-	-	12.000	48,813.08	17.00	48,249.59
Jefferson	5.00	54,817.80	6.000	42,362.83	27.00	46,167.89
Kanawha	-	-	30.500	50,016.44	106.00	48,278.34
Lewis	-	-	5.000	45,027.00	10.00	49,684.60
Lincoln	-	-	10.000	50,251.30	15.00	46,724.13
Logan	-	-	14.900	44,887.47	20.00	43,298.18
Marion	2.00	66,983.07	14.000	41,929.64	35.00	45,774.26
Marshall	-	-	12.000	48,552.58	23.00	49,676.65
Mason	-	-	11.000	43,532.45	16.00	50,959.13
McDowell	-	-	9.000	38,601.67	12.00	45,179.59
Mercer	-	-	14.000	48,306.86	31.00	45,603.33
Mineral	-	-	13.000	47,024.77	17.00	47,224.59
Mingo	-	-	12.000	43,312.00	17.00	40,218.76
Monongalia	-	-	38.000	45,334.18	37.00	52,360.89
Monroe	-	-	8.000	43,052.12	7.00	47,677.43
Morgan	-	-	1.000	59,828.00	7.00	43,852.18
Nicholas	-	-	4.000	42,843.38	16.00	45,444.38
Ohio	-	-	5.000	49,561.60	25.00	46,172.08
Pendleton	1.00	44,385.28	5.000	39,411.20	4.00	52,813.75
Pleasants	-	-	4.000	40,412.25	4.00	51,378.25
Pocahontas	-	-	4.000	48,597.50	1.00	36,122.00
Preston	-	-	10.790	41,441.18	19.00	45,679.63
Putnam	-	-	15.000	49,868.67	37.00	46,765.68
Raleigh	-	-	37.000	43,803.21	45.00	47,280.96
Randolph	-	-	10.000	40,715.60	15.00	47,498.13
Ritchie	-	-	6.000	40,568.33	6.00	51,256.17
Roane	-	-	5.000	47,662.80	9.00	45,005.00
Summers	-	-	4.000	38,071.25	5.00	42,080.60
Taylor	-	-	5.000	39,997.40	10.00	42,742.90
Tucker	-	-	4.000	44,029.75	4.00	46,538.00
Tyler	-	-	6.000	41,089.17	3.00	46,721.67
Upshur	-	-	4.000	49,550.75	13.00	42,872.92
Wayne	-	-	-	-	27.00	43,744.07
Webster	-	-	4.300	39,464.16	5.50	44,410.45
Wetzel	-	-	8.200	43,472.27	10.00	44,519.10
Wirt	-	-	3.000	41,856.00	4.00	36,028.25
Wood	-	-	34.000	42,977.97	47.00	46,028.27
Wyoming	-	-	12.000	42,085.92	16.00	44,378.06
Total	10.20	\$ 56,287.12	548.690	\$ 44,549.14	1,018.90	\$ 46,652.42

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2016-17 YEAR**

County	Teacher, Elementary		Teacher, Middle/Junior		Teacher, High	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	49.54	\$ 44,786.14	37.57	\$ 44,033.76	26.14	\$ 47,261.67
Berkeley	418.75	45,723.19	227.50	45,733.46	244.50	46,516.87
Boone	98.00	43,277.78	36.08	42,578.86	66.42	43,060.32
Braxton	55.00	43,874.92	14.00	44,980.04	25.00	43,701.72
Brooke	58.00	44,242.93	51.00	43,789.29	41.00	44,259.10
Cabell	291.20	45,718.33	175.00	46,342.48	178.20	46,472.74
Calhoun	24.00	43,441.79	16.00	39,896.02	16.50	44,514.10
Clay	52.20	45,154.29	22.90	45,890.87	25.90	44,425.53
Doddridge	18.00	47,731.17	21.00	47,141.57	21.00	46,312.27
Fayette	156.20	45,922.37	51.80	45,009.60	123.00	43,512.61
Gilmer	22.00	41,880.57	4.00	42,141.50	16.00	41,207.16
Grant	37.00	45,758.42	14.00	40,575.71	28.98	42,568.80
Greenbrier	119.30	44,672.95	56.00	42,568.21	58.50	46,671.48
Hampshire	71.20	44,108.81	33.85	43,258.23	39.95	43,287.87
Hancock	64.00	44,519.41	64.50	45,723.57	57.50	45,365.16
Hardy	46.75	43,566.40	28.45	42,810.94	33.80	43,099.49
Harrison	217.57	44,970.25	140.19	47,042.90	161.69	46,584.07
Jackson	101.80	47,822.59	54.80	48,179.14	64.40	47,518.06
Jefferson	196.50	44,808.95	115.50	45,580.53	118.00	45,407.36
Kanawha	652.50	45,721.89	349.50	46,919.75	403.00	47,717.58
Lewis	50.00	45,852.38	35.00	44,688.69	33.00	44,999.17
Lincoln	86.00	46,299.26	53.00	44,835.63	40.00	45,636.71
Logan	97.00	43,229.68	97.00	42,266.41	95.00	45,958.60
Marion	212.00	43,629.84	98.00	41,979.29	116.50	45,825.71
Marshall	102.00	46,766.83	54.00	46,105.86	92.00	45,786.61
Mason	118.75	44,126.47	-	-	86.09	43,444.46
McDowell	83.00	43,831.45	31.00	45,001.45	43.50	44,943.47
Mercer	202.50	44,565.89	101.00	45,980.89	126.00	47,186.15
Mineral	70.50	46,670.06	60.02	44,210.59	64.50	46,824.03
Mingo	77.50	41,911.21	59.60	43,320.74	52.40	45,647.54
Monongalia	239.10	46,921.87	118.40	47,158.52	164.50	48,738.40
Monroe	39.00	44,643.54	26.50	44,966.21	23.00	43,829.20
Morgan	48.35	44,051.69	24.50	43,016.85	45.40	44,076.81
Nicholas	102.50	43,075.63	43.00	46,304.46	60.00	42,352.85
Ohio	107.20	45,767.14	83.30	48,035.19	86.50	48,158.76
Pendleton	33.50	42,173.84	6.75	38,587.33	19.25	41,582.10
Pleasants	19.60	47,468.86	21.40	42,887.13	20.00	48,326.22
Pocahontas	32.00	44,250.15	18.40	42,899.78	19.10	42,328.49
Preston	94.00	43,469.51	60.00	40,734.08	48.00	46,398.50
Putnam	193.80	47,388.19	123.70	47,501.83	142.50	49,881.37
Raleigh	264.00	44,738.25	155.00	46,376.97	169.00	46,123.61
Randolph	108.00	44,488.72	45.00	44,690.90	64.00	45,946.18
Ritchie	34.00	45,212.71	19.00	43,682.05	21.00	44,477.10
Roane	47.50	43,440.27	40.75	42,789.65	29.75	47,602.52
Summers	32.50	40,471.38	22.00	39,648.06	21.00	43,408.59
Taylor	41.00	42,654.59	39.50	44,376.38	30.00	43,401.73
Tucker	18.51	47,559.18	20.49	46,641.82	17.00	44,506.81
Tyler	23.00	44,105.39	14.00	39,328.20	28.00	43,441.94
Upshur	88.49	42,452.89	48.51	45,613.48	52.00	46,585.93
Wayne	154.50	42,947.88	92.00	41,925.94	96.00	41,962.99
Webster	39.00	42,709.89	8.00	46,443.25	24.50	44,274.94
Wetzel	101.46	48,748.53	-	-	52.31	46,801.63
Wirt	20.94	39,200.88	18.55	42,367.07	16.90	43,000.92
Wood	317.00	45,774.34	146.00	43,668.87	192.00	46,779.89
Wyoming	110.50	42,770.40	38.50	43,489.74	54.00	43,467.89
Total	6,158.21	\$ 45,012.72	3,335.51	\$ 45,101.99	3,994.17	\$ 45,992.41

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2016-17 YEAR**

County	Teacher, Special Education		Teacher, Homebound		Teacher Vocational (K-12)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	26.65	\$ 41,820.57	-	\$ -	8.00	\$ 44,578.38
Berkeley	241.00	45,615.76	-	-	50.00	48,399.24
Boone	62.80	45,352.57	1.00	53,762.00	13.00	44,167.51
Braxton	23.50	44,454.98	-	-	7.00	46,303.37
Brooke	38.00	43,316.09	-	-	16.00	50,349.34
Cabell	132.00	45,720.52	-	-	28.00	50,531.64
Calhoun	10.50	42,654.73	-	-	14.00	42,498.01
Clay	16.50	40,912.30	-	-	8.90	44,300.78
Doddridge	18.00	48,303.00	-	-	4.00	45,764.30
Fayette	77.00	44,096.45	-	-	29.00	49,081.67
Gilmer	9.00	41,499.56	-	-	3.00	44,035.95
Grant	16.50	40,858.21	-	-	11.50	43,370.83
Greenbrier	52.80	45,669.56	-	-	21.50	40,804.34
Hampshire	37.00	44,997.76	-	-	12.00	46,965.94
Hancock	52.00	42,130.38	-	-	18.00	45,898.00
Hardy	15.00	45,081.73	-	-	11.00	48,546.95
Harrison	125.59	46,692.38	-	-	44.50	48,798.32
Jackson	46.50	45,528.97	1.00	56,110.00	27.00	50,011.29
Jefferson	87.50	48,369.79	1.00	40,353.23	25.00	51,490.61
Kanawha	320.50	50,047.38	8.00	57,439.75	37.00	51,117.84
Lewis	34.50	44,745.00	1.00	52,783.00	8.00	45,481.75
Lincoln	42.00	48,307.19	1.00	49,159.00	8.00	44,947.88
Logan	55.60	43,977.71	-	-	18.00	46,624.00
Marion	78.00	43,608.23	0.50	47,607.00	21.00	47,214.62
Marshall	37.00	45,861.57	-	-	22.00	48,499.13
Mason	44.00	41,901.02	1.00	44,819.00	17.00	44,197.96
McDowell	45.50	46,158.46	-	-	10.00	44,108.59
Mercer	118.50	47,298.40	-	-	17.00	45,433.68
Mineral	42.98	46,062.12	-	-	24.50	49,915.18
Mingo	39.00	50,752.74	-	-	18.00	42,355.09
Monongalia	139.50	46,916.91	-	-	15.00	47,842.87
Monroe	16.50	41,663.09	-	-	10.00	38,634.91
Morgan	20.55	47,461.45	1.70	51,243.35	6.00	52,516.08
Nicholas	42.00	42,132.31	-	-	9.50	41,827.97
Ohio	53.00	47,312.13	-	-	16.50	52,688.22
Pendleton	15.25	43,189.05	-	-	2.00	53,640.98
Pleasants	13.00	43,465.69	-	-	12.00	42,315.52
Pocahontas	9.50	42,245.16	-	-	6.00	45,145.10
Preston	57.00	43,764.14	1.00	50,558.00	15.00	45,761.79
Putnam	114.00	48,902.06	-	-	41.50	51,741.79
Raleigh	124.50	43,649.01	3.50	45,992.41	40.50	46,595.84
Randolph	35.50	42,283.97	-	-	19.00	48,531.31
Ritchie	16.00	42,249.31	-	-	2.00	38,063.80
Roane	20.00	44,508.15	0.50	52,587.00	4.00	51,798.05
Summers	14.00	42,776.13	-	-	6.00	36,227.67
Taylor	25.00	40,335.56	-	-	8.00	44,454.68
Tucker	9.50	47,686.29	-	-	7.50	41,172.07
Tyler	19.00	44,250.99	-	-	4.00	50,810.70
Upshur	52.00	42,824.65	-	-	18.50	44,948.40
Wayne	99.71	40,022.60	-	-	29.00	43,476.60
Webster	10.00	44,340.90	-	-	4.50	41,990.67
Wetzel	36.85	46,135.95	-	-	11.50	45,112.86
Wirt	8.61	44,322.58	-	-	4.00	37,677.10
Wood	125.00	45,834.12	-	-	20.00	45,341.41
Wyoming	56.00	45,645.40	-	-	17.00	43,761.50
Total	3,077.39	\$ 45,671.20	21.20	\$ 52,134.26	880.90	\$ 46,973.98

**COUNTY BOARDS OF EDUCATION
AVERAGE CONTRACTED SALARIES - CLASSROOM TEACHERS
(EXCLUDES RESA PERSONNEL)
2016-17 YEAR**

County	ROTC Instructor		Permanent Substitutes		Total Classroom Teachers	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	\$ -	-	\$ -	165.50	\$ 44,595.84
Berkeley	3.00	51,383.75	-	-	1,261.75	46,027.94
Boone	-	-	-	-	302.30	43,632.98
Braxton	-	-	-	-	146.50	44,598.31
Brooke	-	-	-	-	221.00	44,209.20
Cabell	4.00	53,378.25	-	-	872.40	46,325.90
Calhoun	-	-	-	-	87.00	42,478.92
Clay	-	-	7.00	51,633.71	142.40	44,907.06
Doddridge	-	-	-	-	87.50	47,222.11
Fayette	2.00	56,226.50	-	-	473.50	44,980.35
Gilmer	-	-	1.00	32,675.00	60.00	41,686.77
Grant	-	-	-	-	115.98	43,384.51
Greenbrier	5.00	67,246.06	-	-	349.10	44,764.74
Hampshire	-	-	-	-	213.00	44,500.07
Hancock	-	-	-	-	281.00	44,770.68
Hardy	-	-	-	-	149.50	44,167.79
Harrison	4.00	72,729.48	-	-	755.04	46,500.99
Jackson	-	-	-	-	324.50	47,760.34
Jefferson	3.00	59,677.47	22.00	32,264.80	606.50	45,591.44
Kanawha	14.00	57,292.57	-	-	1,921.00	47,526.46
Lewis	2.00	64,474.15	-	-	178.50	45,674.87
Lincoln	2.00	68,776.39	-	-	257.00	46,545.00
Logan	4.00	46,648.53	-	-	401.50	43,997.41
Marion	-	-	-	-	577.00	44,093.63
Marshall	-	-	-	-	342.00	46,670.63
Mason	-	-	-	-	293.84	43,949.72
McDowell	-	-	-	-	234.00	44,525.48
Mercer	7.00	48,429.76	1.00	41,394.94	618.00	46,054.62
Mineral	-	-	-	-	292.50	46,429.81
Mingo	-	-	-	-	275.50	44,163.98
Monongalia	-	-	-	-	751.50	47,561.75
Monroe	2.00	55,306.79	-	-	132.00	43,964.67
Morgan	-	-	1.00	41,664.00	155.50	44,828.94
Nicholas	2.00	58,260.19	-	-	279.00	43,474.70
Ohio	-	-	-	-	376.50	47,416.49
Pendleton	-	-	-	-	86.75	42,563.17
Pleasants	-	-	-	-	94.00	45,262.77
Pocahontas	-	-	1.00	32,675.00	91.00	43,398.04
Preston	2.00	74,133.60	-	-	306.79	43,848.17
Putnam	-	-	-	-	667.50	48,491.96
Raleigh	2.00	66,580.02	-	-	840.50	45,399.34
Randolph	-	-	-	-	296.50	44,854.07
Ritchie	-	-	-	-	104.00	44,271.86
Roane	-	-	-	-	156.50	44,666.29
Summers	-	-	-	-	104.50	40,938.54
Taylor	-	-	-	-	158.50	42,871.92
Tucker	-	-	-	-	81.00	45,885.29
Tyler	-	-	-	-	97.00	43,423.76
Upshur	-	-	-	-	276.50	44,143.99
Wayne	6.00	67,977.33	-	-	504.21	42,366.29
Webster	2.00	54,462.00	-	-	97.80	43,734.27
Wetzel	-	-	-	-	220.32	47,271.16
Wirt	-	-	-	-	76.00	41,256.55
Wood	4.00	60,813.23	-	-	885.00	45,617.84
Wyoming	-	-	-	-	304.00	43,628.02
Total	70.00	\$ 59,272.85	33.00	\$ 36,959.71	19,148.17	\$ 45,554.80

**COUNTY BOARDS OF EDUCATION
COMPARISON OF AVERAGE CONTRACTED SALARIES
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2014-15 THROUGH 2016-17**

County	Avg. Sal. 2014-15	Avg. Sal. 2015-16	Difference	Percent	Avg. Sal. 2016-17	Difference	Percent
Barbour	\$ 45,125.31	\$ 44,503.18	\$ (622.13)	-1.38%	\$ 44,595.84	\$ 92.66	0.21%
Berkeley	46,612.44	46,508.44	(104.00)	-0.22%	46,027.94	(480.50)	-1.03%
Boone	46,854.29	46,909.38	55.09	0.12%	43,632.98	(3,276.40)	-6.99%
Braxton	44,624.41	44,817.08	192.67	0.43%	44,598.31	(218.77)	-0.49%
Brooke	44,778.98	44,094.56	(684.42)	-1.53%	44,209.20	114.64	0.26%
Cabell	46,579.40	46,167.75	(411.65)	-0.88%	46,325.90	158.15	0.34%
Calhoun	42,108.11	42,127.84	19.73	0.05%	42,478.92	351.08	0.83%
Clay	45,940.95	45,335.45	(605.50)	-1.32%	44,907.06	(428.39)	-0.93%
Doddridge	42,935.43	43,016.87	81.44	0.19%	47,222.11	4,205.24	9.79%
Fayette	44,891.18	44,822.99	(68.19)	-0.15%	44,980.35	157.36	0.35%
Gilmer	43,085.92	43,372.26	286.34	0.66%	41,686.77	(1,685.49)	-3.91%
Grant	43,270.05	43,082.23	(187.82)	-0.43%	43,384.51	302.28	0.70%
Greenbrier	44,440.56	44,584.23	143.67	0.32%	44,764.74	180.51	0.41%
Hampshire	44,053.28	43,757.58	(295.70)	-0.67%	44,500.07	742.49	1.69%
Hancock	45,487.30	45,485.18	(2.12)	0.00%	44,770.68	(714.50)	-1.57%
Hardy	44,182.86	44,229.32	46.46	0.11%	44,167.79	(61.53)	-0.14%
Harrison	45,936.82	45,704.21	(232.61)	-0.51%	46,500.99	796.78	1.73%
Jackson	48,404.09	47,670.79	(733.30)	-1.51%	47,760.34	89.55	0.19%
Jefferson	45,746.76	45,725.97	(20.79)	-0.05%	45,591.44	(134.53)	-0.29%
Kanawha	46,947.19	47,567.98	620.79	1.32%	47,526.46	(41.52)	-0.09%
Lewis	46,370.60	45,527.43	(843.17)	-1.82%	45,674.87	147.44	0.32%
Lincoln	45,490.05	45,141.85	(348.20)	-0.77%	46,545.00	1,403.15	3.08%
Logan	44,967.96	44,430.83	(537.13)	-1.19%	43,997.41	(433.42)	-0.96%
Marion	44,546.54	43,946.22	(600.32)	-1.35%	44,093.63	147.41	0.33%
Marshall	46,821.60	46,452.09	(369.51)	-0.79%	46,670.63	218.54	0.47%
Mason	45,145.60	44,930.36	(215.24)	-0.48%	43,949.72	(980.64)	-2.17%
McDowell	44,205.36	44,425.98	220.62	0.50%	44,525.48	99.50	0.23%
Mercer	46,227.96	45,856.56	(371.40)	-0.80%	46,054.62	198.06	0.43%
Mineral	47,148.33	46,677.08	(471.25)	-1.00%	46,429.81	(247.27)	-0.52%
Mingo	43,999.31	44,202.85	203.54	0.46%	44,163.98	(38.87)	-0.09%
Monongalia	48,169.46	47,736.92	(432.54)	-0.90%	47,561.75	(175.17)	-0.36%
Monroe	43,787.39	43,485.42	(301.97)	-0.69%	43,964.67	479.25	1.09%
Morgan	44,525.16	44,723.23	198.07	0.44%	44,828.94	105.71	0.24%
Nicholas	43,978.31	43,457.31	(521.00)	-1.18%	43,474.70	17.39	0.04%
Ohio	47,146.53	47,316.66	170.13	0.36%	47,416.49	99.83	0.21%
Pendleton	43,125.69	43,613.65	487.96	1.13%	42,563.17	(1,050.48)	-2.44%
Pleasants	45,654.66	45,211.66	(443.00)	-0.97%	45,262.77	51.11	0.11%
Pocahontas	44,283.79	43,916.45	(367.34)	-0.83%	43,398.04	(518.41)	-1.17%
Preston	43,809.14	44,176.10	366.96	0.84%	43,848.17	(327.93)	-0.75%
Putnam	49,181.65	48,822.28	(359.37)	-0.73%	48,491.96	(330.32)	-0.67%
Raleigh	45,368.00	45,358.10	(9.90)	-0.02%	45,399.34	41.24	0.09%
Randolph	45,710.75	45,142.71	(568.04)	-1.24%	44,854.07	(288.64)	-0.63%
Ritchie	46,241.59	44,861.99	(1,379.60)	-2.98%	44,271.86	(590.13)	-1.28%
Roane	43,307.63	44,642.68	1,335.05	3.08%	44,666.29	23.61	0.05%
Summers	41,984.97	40,669.11	(1,315.86)	-3.13%	40,938.54	269.43	0.64%
Taylor	44,623.96	43,429.08	(1,194.88)	-2.68%	42,871.92	(557.16)	-1.25%
Tucker	44,813.99	44,625.46	(188.53)	-0.42%	45,885.29	1,259.83	2.81%
Tyler	45,439.76	44,775.19	(664.57)	-1.46%	43,423.76	(1,351.43)	-2.97%
Upshur	44,707.67	44,247.62	(460.05)	-1.03%	44,143.99	(103.63)	-0.23%
Wayne	43,063.28	42,345.67	(717.61)	-1.67%	42,366.29	20.62	0.05%
Webster	45,353.74	44,476.16	(877.58)	-1.93%	43,734.27	(741.89)	-1.64%
Wetzel	45,623.38	47,134.55	1,511.17	3.31%	47,271.16	136.61	0.30%
Wirt	42,107.73	41,471.67	(636.06)	-1.51%	41,256.55	(215.12)	-0.51%
Wood	45,910.09	45,730.99	(179.10)	-0.39%	45,617.84	(113.15)	-0.25%
Wyoming	44,555.11	43,928.40	(626.71)	-1.41%	43,628.02	(300.38)	-0.67%
Total	\$ 45,783.34	\$ 45,622.42	\$ (160.92)	-0.35%	\$ 45,554.80	\$ (67.62)	-0.15%

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Avg Contracted Salary-Teachers 17

**COUNTY BOARDS OF EDUCATION
COMPARISON OF FULL-TIME EQUIVALENCY (FTE)
CLASSROOM TEACHERS (EXCLUDING RESA PERSONNEL)
2014-15 THROUGH 2016-17**

County	FTE 2014-15	FTE 2015-16	Difference	Percent	FTE 2016-17	Difference	Percent
Barbour	170.70	174.00	3.30	1.93%	165.50	(8.50)	-4.89%
Berkeley	1,297.50	1,241.50	(56.00)	-4.32%	1,261.75	20.25	1.63%
Boone	377.50	351.50	(26.00)	-6.89%	302.30	(49.20)	-14.00%
Braxton	149.00	144.00	(5.00)	-3.36%	146.50	2.50	1.74%
Brooke	238.25	239.00	0.75	0.31%	221.00	(18.00)	-7.53%
Cabell	897.30	891.40	(5.90)	-0.66%	872.40	(19.00)	-2.13%
Calhoun	87.00	88.00	1.00	1.15%	87.00	(1.00)	-1.14%
Clay	140.80	141.30	0.50	0.36%	142.40	1.10	0.78%
Doddridge	90.75	88.75	(2.00)	-2.20%	87.50	(1.25)	-1.41%
Fayette	479.00	477.50	(1.50)	-0.31%	473.50	(4.00)	-0.84%
Gilmer	64.50	62.51	(2.00)	-3.09%	60.00	(2.51)	-4.01%
Grant	120.90	120.98	0.08	0.06%	115.98	(5.00)	-4.13%
Greenbrier	357.40	360.00	2.60	0.73%	349.10	(10.90)	-3.03%
Hampshire	229.35	228.55	(0.80)	-0.35%	213.00	(15.55)	-6.80%
Hancock	290.00	282.00	(8.00)	-2.76%	281.00	(1.00)	-0.35%
Hardy	147.00	148.00	1.00	0.68%	149.50	1.50	1.01%
Harrison	756.00	755.80	(0.20)	-0.03%	755.04	(0.76)	-0.10%
Jackson	342.50	341.50	(1.00)	-0.29%	324.50	(17.00)	-4.98%
Jefferson	602.50	598.00	(4.50)	-0.75%	606.50	8.50	1.42%
Kanawha	1,989.00	1,948.50	(40.50)	-2.04%	1,921.00	(27.50)	-1.41%
Lewis	177.00	182.50	5.50	3.11%	178.50	(4.00)	-2.19%
Lincoln	257.00	259.00	2.00	0.78%	257.00	(2.00)	-0.77%
Logan	439.50	437.50	(2.00)	-0.46%	401.50	(36.00)	-8.23%
Marion	578.50	580.00	1.50	0.26%	577.00	(3.00)	-0.52%
Marshall	330.50	334.00	3.50	1.06%	342.00	8.00	2.40%
Mason	297.75	302.00	4.25	1.43%	293.84	(8.17)	-2.70%
McDowell	256.50	244.00	(12.50)	-4.87%	234.00	(10.00)	-4.10%
Mercer	665.73	646.20	(19.53)	-2.93%	618.00	(28.20)	-4.36%
Mineral	293.20	294.00	0.80	0.27%	292.50	(1.50)	-0.51%
Mingo	290.50	284.00	(6.50)	-2.24%	275.50	(8.50)	-2.99%
Monongalia	748.50	756.50	8.00	1.07%	751.50	(5.00)	-0.66%
Monroe	135.01	132.50	(2.51)	-1.86%	132.00	(0.50)	-0.38%
Morgan	163.05	161.05	(2.00)	-1.23%	155.50	(5.55)	-3.45%
Nicholas	291.50	289.50	(2.00)	-0.69%	279.00	(10.50)	-3.63%
Ohio	368.00	373.25	5.25	1.43%	376.50	3.25	0.87%
Pendleton	87.85	87.85	-	0.00%	86.75	(1.10)	-1.25%
Pleasants	96.00	95.00	(1.00)	-1.04%	94.00	(1.00)	-1.05%
Pocahontas	92.50	90.50	(2.00)	-2.16%	91.00	0.50	0.55%
Preston	305.49	305.99	0.50	0.16%	306.79	0.80	0.26%
Putnam	680.50	673.50	(7.00)	-1.03%	667.50	(6.00)	-0.89%
Raleigh	872.00	868.50	(3.50)	-0.40%	840.50	(28.00)	-3.22%
Randolph	305.00	302.00	(3.00)	-0.98%	296.50	(5.50)	-1.82%
Ritchie	102.50	103.00	0.50	0.49%	104.00	1.00	0.97%
Roane	170.00	159.00	(11.00)	-6.47%	156.50	(2.50)	-1.57%
Summers	109.28	108.00	(1.28)	-1.17%	104.50	(3.50)	-3.24%
Taylor	155.50	156.00	0.50	0.32%	158.50	2.50	1.60%
Tucker	81.00	81.00	-	0.00%	81.00	0.00	0.00%
Tyler	98.00	99.50	1.50	1.53%	97.00	(2.50)	-2.51%
Upshur	284.00	280.35	(3.65)	-1.29%	276.50	(3.85)	-1.37%
Wayne	517.00	514.00	(3.00)	-0.58%	504.21	(9.79)	-1.90%
Webster	98.80	98.30	(0.50)	-0.51%	97.80	(0.50)	-0.51%
Wetzel	222.00	230.30	8.30	3.74%	220.32	(9.98)	-4.34%
Wirt	76.00	77.00	1.00	1.32%	76.00	(1.00)	-1.30%
Wood	896.50	885.00	(11.50)	-1.28%	885.00	0.00	0.00%
Wyoming	317.00	315.00	(2.00)	-0.63%	304.00	(11.00)	-3.49%
Total	19,686.11	19,488.57	(197.54)	-1.00%	19,148.17	(340.41)	-1.75%

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Avg Contracted Salary-Teachers 17