### What federal regulations govern indirect costs for LEAs?

Indirect costs for LEAs have historically been governed by OMB Circular A-87. OMB Circular A-87, along with many other OMB circulars has been replaced by the OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (known as the IOMB OMNI-Circular). See OMB OMNI-Circular Section 200 and Appendix VII to Part 200 – States and Local Government and Indian Tribe Indirect Cost Proposals.

#### What are indirect costs?

Per OMB OMNI-Circular §200.56, indirect costs are those (a) incurred for a common or joint purpose benefiting more than one cost objective, and (b) not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved.

#### What is an indirect cost rate?

An indirect cost rate is a device for determining, in a reasonable manner, the proportion of indirect costs each program should bear. It is the ratio (expressed as a percentage) of the indirect costs to a direct cost base.

### Are there different types of Indirect Cost Rates?

Yes, there are several different types of indirect cost rates. Examples include:

- Provisional Rates temporary indirect cost rate applicable to a specified period which is
  used for funding, interim reimbursement and reporting indirect costs on federal awards
  pending the establishment of a "final rate" for that period.
- Final Rates an indirect cost rate applicable to a specified past period, which is based on the actual allowable costs of the period. A final rate is not subject to adjustment.
- Predetermined Rates an indirect cost rate applicable to a specified current or future
  period, usually the governmental unit's fiscal year. It is based on an estimate of the costs to
  be incurred during the period. Except under very unusual circumstances, a predetermined
  rate is not subject to adjustment.
- Fixed Rates an indirect cost rate which has the same characteristics as a predetermined
  rate, except the difference between the estimated costs and the actual, allowable costs of
  the period covered by the rate is carried forward as an adjustment to the rate computation
  of a subsequent period.

# What type of indirect cost rate do LEAs in WV use?

County Boards use a fixed rate with a carry-forward provision. MCVCs use the rates of their fiscal agents. RESAs use the state approved rate, which is a pre-determined rate.

#### What is the difference between a restricted and an unrestricted rate?

Unrestricted indirect cost rates are those calculated for use on programs without limitations on indirect costs. Restricted indirect cost plans are used for programs with a statutory requirement prohibiting the use of federal funds to supplant non-federal funds. The restricted indirect cost calculation results in a lower percentage.

### Who approves the indirect cost plans for LEAs in WV?

The West Virginia Department of Education is authorized by the US Department of Education to approve the indirect rates for LEAs in WV.

## What are the factors affecting the allowability of costs?

Per OMB OMNI-Circular §200.403, costs must meet the following general criteria in order to be allowable under Federal awards:

- a) Be necessary and reasonable for the performance of the Federal award and be allocable thereto under these principles.
- b) Conform to any limitations or exclusions set forth in these principles or in the Federal award as to types or amount of cost items.
- c) Be consistent with policies and procedures that apply uniformly to both federally-financed and other activities of the non-Federal entity.
- d) Be accorded consistent treatment. A cost may not be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstance has been allocated to the Federal award as an indirect cost.
- e) Be determined in accordance with GAAP.
- f) Not be included as a cost or used to meet cost sharing or matching requirements of any other federally-financed program in either the current or a prior period.
- g) Be adequately documented.

### What are some examples of unallowable costs as defined by OMB OMNI-Circular?

The items listed below are generally deemed unallowable under OMB OMNI-Circular sections §200.420 – §200.475. This list is not intended to be a comprehensive list of all unallowable costs. Further, some of the items listed may have exceptions, so the specific sections have been provided for further review.

- Certain types of advertising and public relation costs (§200.421)
- Alcoholic beverages (§200.423)
- Bad debt expense (§200.426)
- Contingency provisions (§200.433)
- Contributions or donations (§200.434)
- Entertainment Costs (§200.438)
- Fines and penalties (§200.441)

- Fundraising and investment management costs (§200.442)
- General Governmental Costs (salaries of the chief executive, salaries of the board, etc.)
   (§200.444)
- Goods or services for personal use (§200.445)
- Lobbying (§200.450)
- Selling and marketing (§200.421)

### What is terminal leave and how should it be handled?

Terminal leave is the payment for unused leave made to employees who retire or terminate employment during the year. According to USDE, terminal leave for all employees is supposed to be part of the indirect cost pool. It is not an allowable direct cost under federally-funded programs.

In WV, terminal leave is a part of fringe benefits and follows direct labor in the rate calculation process. There is no separate object code for terminal leave in the National Center for Education Statistics (NCES) *Financial Accounting for Local and State School Systems: 2009 Edition*, so capturing terminal leave to add to the indirect cost pool is impractical.

If a federally-funded employee is paid out for accrued leave upon termination or retirement, the federal program CANNOT be charged for the expense. The leave payout should be charged to an unrestricted project instead.

# What are subawards and how should they be handled for indirect cost purposes?

Subawards include subgrants and subcontracts. Major subawards do not incur or benefit from indirect costs to the same degree as other activities. A major subaward is one that exceeds \$25,000 in expenditures per year.

LEAs must exclude any subaward costs in excess of \$25,000 per subaward per year. Essentially, the indirect cost rate can only be applied to the first \$25,000 of each subaward each year.

### What are the excluded costs in the WV LEA indirect rate plans?

- a. Projects
  - i. Total expenditures in Student Body Activities (Project 00Y89)
- b. Program/Functions (not included in above projects)
  - Total expenditures in Facilities Acquisition & Construction (Program Function X4XXX)
  - ii. Total expenditures in Interfund Transfers (Program Function X61XX)
  - iii. Total expenditures in Other Transfers (Program Function X62XX)
  - iv. Total expenditures in Reserved (Program Function X63XX)
- c. Objects (not included in above projects or program/functions)
  - i. Total expenditures in Capital Assets (Object 73X)
  - ii. Total expenditures in Bus Replacement (Object 74X)

- iii. Total expenditures in Food & Food Supplies (Object 63X)
- iv. Total expenditures for Other Post Employment Benefits related to the unfunded liability (Object 217)

### Are there ever limitations on the recovery of indirect costs?

Yes, there are certain limitations on the recovery of indirect costs:

- Federal law may limit the amount of indirect costs which may be recovered. For example, the maximum indirect cost allowable by law for a particular program may be less than the amount allowable under OMB OMNI-Circular. Both the Title III and Carl Perkins programs limit the total amount of "administrative costs" under their grants to a certain percentage of the award. Indirect costs are considered "administrative costs" so LEAs may not be able to recover the full amount of indirect costs that would normally be calculated due to those restrictions.
- Recovery of indirect costs is subject to availability of funds. If a combination of direct
  and indirect costs exceeds funds available, then the LEA will not be able to recover the
  total cost of the project or programs.
- Indirect costs may be recovered only to the extent that direct costs were incurred. The
  indirect cost rate is applied to actual direct expenditures, not to the total grant award, in
  order to determine the amount for indirect costs.

How can you determine the maximum amount of indirect costs for a particular grant award for budgetary purposes?

Assuming that there are no additional restrictions related to indirect costs on a particular grant, a sample calculation is below:

Total Amount of Grant \$20,000

Approved Indirect Cost Rate 2.23%

Project Direct Cost Amount = Total Grant Award/ (Indirect Rate plus 100%)

\$20,000/ (2.23% + 100%) = \$19,564

Project Indirect Cost Amount = Project Direct Costs \* Indirect Cost Rate

\$19,564 \* 2.23% = \$436

<sup>\*\*</sup>Please note that when actually charging indirect costs to the grant, you multiply the actual direct expenditures by the approved indirect cost rate. For example, if only \$15,000 of direct expenditures were incurred, an LEA could only claim \$335 (\$15,000 \* 2.23%) of indirect costs.

### Are LEAs required to charge indirect costs to federal programs?

It has been the position of WVDE for several years that all LEAs are required to charge indirect costs to all federal programs that they administer at the full rate approved by WVDE, unless the amount charged is restricted by specific provisions of a particular program, and this includes all funds received through the American Recovery and Reinvestment Act (ARRA), including the formula funds, the State Fiscal Stabilization Funds (SFSF) received through the Governor's Office, and any competitive grants received directly by a particular LEA. Per previous instructions, indirect costs, however, are not to be charged against state grant programs.

The Federal government recognizes the fact that State and local governments are entitled to recover the cost of administering federal programs by charging the additional costs incurred proportionally to the programs that are being administered. The reason indirect cost plans were developed by the federal government is to create an approved methodology for local governments to recover these incremental costs by charging the appropriate programs a proportional share of the additional costs without having to maintain detailed cost accounting records.

The Office of School Finance is charged with the statutory responsibility, under WVC §18-9B-9, of prescribing the requirements of a uniform system of management accounting. To ensure that the financial condition of each entity can be assessed accurately, all expenditures, including indirect costs, must be charged and reported in an accurate and consistent manner. By not charging indirect costs, an LEA's program costs are understated and the LEA's administrative costs are overstated. This is especially of concern in situations where a county board incurs a deficit unrestricted fund balance in its General Current Expense Fund. By not charging indirect costs, the deficit balance is overstated.

Consequently, all federal program directors are required to calculate indirect cost charges against all applicable program expenditures at the full rate approved by the WVDE for the year and include the cost as a separate expenditure in the program budget submitted to the WVDE for approval, unless specific approval has been granted by the WVDE Office of School Finance to do otherwise. If an approved indirect cost rate is not yet available for the upcoming fiscal year, the indirect cost rate that should be temporarily used for budgeting purposes is the most recently approved rate. Once the indirect cost rate for the upcoming year is approved, the budget should be updated to reflect the approved rate. WVDE program directors will review LEA budgets to ensure that adequate funds are budgeted for indirect costs each year.