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West Virginia Department of Education  
Teacher Distribution by Degree and Years Service (W/O Nurses)

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mcvc PI

BERKELEY COUNTY SCHOOLS

2012-13 School Year  
(Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			1.0000						1.0000
04									
05				1.0000					1.0000
06		1.0000		1.0000					2.0000
07		3.0000							3.0000
08		1.0000							1.0000
09		1.0000	1.0000						2.0000
10		1.0000		1.0000					2.0000
11			1.0000		1.0000				2.0000
12			2.0000						2.0000
13									2.0000
14									
15							1.0000		1.0000
16									
17		1.0000							1.0000
18			1.0000						1.0000
19							1.5000		1.5000
20									
21									
22									
23									
24									
25							1.0000		1.0000
26									
27									
28									
29									
30									
31									
32									
33				1.0000					1.0000
34									
35				1.0000					1.0000
Total		8.0000	6.0000	5.0000	1.0000		3.5000		23.5000
								Less Formula Ceiling Reduction	-
								Adjusted Total	23.5000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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BERKELEY COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			31,631.00						31,631.00
04									
05				34,680.00					34,680.00
06		32,670.00		35,199.00					67,869.00
07		99,567.00							99,567.00
08		33,707.00							33,707.00
09		34,226.00	34,987.00						69,213.00
10		34,746.00		37,274.00					72,020.00
11			36,025.00		38,553.00				74,578.00
12			73,086.00						73,086.00
13									
14									
15							42,149.00		42,149.00
16									
17		38,375.00							38,375.00
18			39,655.00						39,655.00
19							66,334.50		66,334.50
20									
21									
22									
23									
24									
25							47,334.00		47,334.00
26									
27									
28									
29									
30									
31									
32									
33				49,200.00					49,200.00
34									
35				50,237.00					50,237.00
Total	273,291.00	215,384.00	206,590.00	38,553.00			155,817.50		889,635.50
			Plus 20+ Year Supplement (	3.0000	Personnel at \$600 )	\$			1,800.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			891,435.50
					Less Formula Ceiling Reduction	\$			
					Equals Adjusted Total	\$			891,435.50
					Divided by FTE				23.5000
					Equals Average Salary	\$			37,933.42

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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CALHOUN COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		1.0000							1.0000
02									
03		1.0000	1.0000						2.0000
04				1.0000					1.0000
05									
06		2.0000	1.0000						3.0000
07									
08									
09									
10									
11									
12									
13									
14									
15			1.0000						1.0000
16									
17									
18									
19			1.0000						1.0000
20									
21									
22									
23									
24			1.0000						1.0000
25									
26									
27									
28									
29			1.0000						1.0000
30									
31									
32									
33									
34									
35									
Total		4.0000	6.0000	1.0000			1.0000 1.0000		1.0000 12.0000
							Less Formula Ceiling Reduction	~	
							Adjusted Total	-----	12.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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CALHOUN COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		29,833.00							29,833.00
02									
03		30,871.00	31,631.00						62,502.00
04				34,162.00					34,162.00
05									
06		65,340.00	33,431.00						98,771.00
07									
08									
09									
10									
11									
12									
13									
14									
15			38,099.00						38,099.00
16									
17									
18									
19			40,173.00						40,173.00
20									
21									
22									
23									
24			42,766.00						42,766.00
25									
26									
27									
28									
29			45,358.00						45,358.00
30									
31									
32									
33									
34									
35									
Total	126,044.00	231,458.00	34,162.00				52,520.00		52,520.00
			Plus 20+ Year Supplement (	3.0000	Personnel at \$600 )	\$			1,800.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			445,984.00
					Less Formula Ceiling Reduction	\$			
					Equals Adjusted Total	\$			445,984.00
					Divided by FTE				12.0000
					Equals Average Salary	\$			37,165.33

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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GRANT COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			1.0000	1.0000					2.0000
04									
05									
06									
07		1.0000							1.0000
08			1.0000						1.0000
09									
10									
11									
12					1.0000				1.0000
13							1.0000		1.0000
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		1.0000	2.0000	1.0000	1.0000		1.0000		6.0000
								Less Formula Ceiling Reduction	-
								Adjusted Total	6.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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GRANT COUNTY SCHOOLS		2012-13 School Year (Used for the 2013-14 Comps)							
Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03			31,631.00	33,399.00					65,030.00
04									
05									
06									
07		33,189.00							33,189.00
08			34,468.00						34,468.00
09									
10									
11									
12					39,072.00				39,072.00
13							41,112.00		41,112.00
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total	33,189.00	66,099.00	33,399.00	39,072.00	39,072.00		41,112.00		212,871.00
				Plus 20+ Year Supplement (			Personnel at \$600 )	\$	
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	212,871.00
							Less Formula Ceiling Reduction	\$	
							Equals Adjusted Total	\$	212,871.00
							Divided by FTE		6.0000
							Equals Average Salary	\$	35,478.50

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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HARRISON COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06		1.0000		1.0000					2.0000
07									
08		1.0000		1.0000		1.0000			3.0000
09		2.0000	1.0000						3.0000
10		.5000							.5000
11		1.0000							1.0000
12									
13									
14		1.0000		1.0000					2.0000
15				1.0000					1.0000
16									
17									
18				.5000					.5000
19									
20									
21									
22									
23									
24							1.0000		1.0000
25									
26									
27			1.0000						1.0000
28									
29									
30									
31									
32									
33									
34									
35									
Total		6.5000	2.0000	4.5000		1.0000	1.0000		15.0000
								Less Formula Ceiling Reduction	-
								Adjusted Total	15.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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HARRISON COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06		32,670.00		35,199.00					67,869.00
07									
08		33,707.00		36,236.00		37,757.00			107,700.00
09		68,452.00	34,987.00						103,439.00
10		17,373.00							17,373.00
11		35,264.00							35,264.00
12									
13									
14		36,820.00		39,348.00					76,168.00
15				39,867.00					39,867.00
16									
17									
18				20,711.00					20,711.00
19									
20									
21									
22									
23									
24							46,816.00		46,816.00
25									
26									
27			44,321.00						44,321.00
28									
29									
30									
31									
32									
33									
34									
35									
Total	224,286.00		79,308.00	171,361.00		37,757.00	46,816.00		559,528.00
				Plus 20+ Year Supplement (	2.0000	Personnel at \$600 )	\$		1,200.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		560,728.00
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		560,728.00
						Divided by FTE			15.0000
						Equals Average Salary	\$		37,381.86



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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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JACKSON COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01		2.0000							2.0000
02		1.0000	1.0000						2.0000
03		1.0000							1.0000
04									
05			1.0000						1.0000
06				1.0000					1.0000
07									
08					1.0000				1.0000
09									
10									
11									
12									
13									
14						1.0000			1.0000
15							1.0000		1.0000
16									
17									
18							1.0000		1.0000
19									
20				1.0000					1.0000
21									
22									
23									
24									
25									
26							1.0000		1.0000
27					1.0000				1.0000
28									
29									
30									
31									
32									
33									
34					1.0000				1.0000
35									
Total		5.0000	2.0000	2.0000	3.0000	1.0000	3.0000		16.0000
								Less Formula Ceiling Reduction	-
								Adjusted Total	16.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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2012-13 School Year  
 (Used for the 2013-14 Comps)

JACKSON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		29,315.00							29,315.00
01		59,666.00							59,666.00
02		30,352.00	31,113.00						61,465.00
03		30,871.00							30,871.00
04									
05			32,913.00						32,913.00
06				35,199.00					35,199.00
07									
08						36,997.00			36,997.00
09									
10									
11									
12									
13									
14						40,870.00			40,870.00
15							42,149.00		42,149.00
16									
17									
18							43,705.00		43,705.00
19									
20				42,459.00					42,459.00
21									
22									
23									
24									
25									
26							47,853.00		47,853.00
27						46,850.00			46,850.00
28									
29									
30									
31									
32									
33									
34						50,480.00			50,480.00
35									
Total	150,204.00	64,026.00	64,026.00	77,658.00	134,327.00	40,870.00	133,707.00		600,792.00
				Plus 20+ Year Supplement (		4.0000	Personnel at \$600 )	\$	2,400.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	603,192.00
							Less Formula Ceiling Reduction	\$	
							Equals Adjusted Total	\$	603,192.00
							Divided by FTE		16.0000
							Equals Average Salary	\$	37,699.50

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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PLEASANTS COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.0000							1.0000
01									
02									
03		1.0000							1.0000
04									
05									
06		2.0000							2.0000
07		1.0000	1.0000	3.0000					5.0000
08									
09									
10									
11									
12									
13									
14									
15				1.0000					1.0000
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		5.0000	1.0000	4.0000			1.0000		11.0000
								Less Formula Ceiling Reduction	-
								Adjusted Total	11.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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PLEASANTS COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		29,315.00							29,315.00
01									
02									
03		30,871.00							30,871.00
04									
05									
06		65,340.00							65,340.00
07		33,189.00	33,950.00	107,151.00					174,290.00
08									
09									
10									
11									
12									
13									
14									
15					39,867.00				39,867.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							50,445.00		50,445.00
32									
33									
34									
35									
Total	158,715.00	33,950.00	33,950.00	147,018.00			50,445.00		390,128.00
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		390,728.00
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		390,728.00
						Divided by FTE			11.0000
						Equals Average Salary	\$		35,520.72

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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UPSHUR COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07		1.0000							1.0000
08									
09		1.0000							1.0000
10									
11			1.0000	1.0000					2.0000
12									
13		1.0000	1.0000						2.0000
14									
15									
16									
17				1.0000					1.0000
18									
19									
20									
21									
22									
23					1.0000				1.0000
24									
25									
26									
27									
28									
29									
30									
31							1.0000		1.0000
32									
33									
34									
35									
Total		3.0000	2.0000	2.0000	1.0000		1.0000		9.0000
								Less Formula Ceiling Reduction	-
								Adjusted Total	9.0000

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 Distribution of Basic Salary Funds

(W/O Nurses)

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UPSHUR COUNTY SCHOOLS

2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07		33,189.00							33,189.00
08									
09		34,226.00							34,226.00
10									
11			36,025.00	37,793.00					73,818.00
12									
13		36,301.00	37,062.00						73,363.00
14									
15									
16									
17				40,904.00					40,904.00
18									
19									
20									
21									
22									
23					44,776.00				44,776.00
24									
25									
26									
27									
28									
29									
30							49,927.00		49,927.00
31									
32									
33									
34									
35									
Total	103,716.00	73,087.00	78,697.00	44,776.00			49,927.00		350,203.00
			Plus 20+ Year Supplement (	2.0000	Personnel at \$600 )	\$			1,200.00
			Plus National Board Cert (		Personnel at \$3500)	\$			
					Equals Grand Total	\$			351,403.00
					Less Formula Ceiling Reduction	\$			
					Equals Adjusted Total	\$			351,403.00
					Divided by FTE			9.0000	
					Equals Average Salary	\$			39,044.77

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 Teacher Distribution by Degree and Years Service (W/O Nurses)

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Entire State of West Virginia  
 2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		3.0000							3.0000
02		1.0000	1.0000						2.0000
03		3.0000	3.0000	1.0000					7.0000
04				1.0000					1.0000
05			1.0000	1.0000					2.0000
06		6.0000	1.0000	3.0000					10.0000
07		6.0000	1.0000	3.0000					10.0000
08		2.0000	1.0000	1.0000	1.0000	1.0000			6.0000
09		4.0000	2.0000						6.0000
10		1.5000		1.0000					2.5000
11		1.0000	2.0000	1.0000	1.0000				5.0000
12			2.0000		1.0000				3.0000
13		1.0000	1.0000				1.0000		3.0000
14		1.0000		1.0000		1.0000			3.0000
15			1.0000	2.0000			2.0000		5.0000
16									
17		1.0000		1.0000					2.0000
18			1.0000	.5000			1.0000		2.5000
19			1.0000				1.5000		2.5000
20				1.0000					1.0000
21									
22									
23					1.0000				1.0000
24			1.0000				1.0000		2.0000
25							1.0000		1.0000
26							1.0000		1.0000
27			1.0000		1.0000				2.0000
28									
29			1.0000						1.0000
30							1.0000		1.0000
31							1.0000		1.0000
32									
33				1.0000					1.0000
34					1.0000				1.0000
35				1.0000			1.0000		2.0000
Total		32.5000	21.0000	19.5000	6.0000	2.0000	11.5000		92.5000

Less Formula Ceiling Reduction -  
 Adjusted Total 92.5000

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West Virginia Department of Education  
 Distribution of Basic Salary Funds

(W/O Nurses)

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Entire State of West Virginia  
 2012-13 School Year  
 (Used for the 2013-14 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		58630.00							58,630.00
01		89499.00							89,499.00
02		30352.00	31113.00						61,465.00
03		92613.00	94893.00	33399.00					220,905.00
04				34162.00					34,162.00
05			32913.00	34680.00					67,593.00
06		196020.00	33431.00	105597.00					335,048.00
07		199134.00	33950.00	107151.00					340,235.00
08		67414.00	34468.00	36236.00	36997.00	37757.00			212,872.00
09		136904.00	69974.00						206,878.00
10		52119.00		37274.00					89,393.00
11		35264.00	72050.00	37793.00	38553.00				183,660.00
12			73086.00		39072.00				112,158.00
13		36301.00	37062.00				41112.00		114,475.00
14		36820.00		39348.00		40870.00			117,038.00
15			38099.00	79734.00			84298.00		202,131.00
16									
17		38375.00		40904.00					79,279.00
18			39655.00	20711.00			43705.00		104,071.00
19			40173.00				66334.50		106,507.50
20				42459.00					42,459.00
21									
22									
23						44776.00			44,776.00
24			42766.00				46816.00		89,582.00
25							47334.00		47,334.00
26							47853.00		47,853.00
27			44321.00			46850.00			91,171.00
28									
29			45358.00						45,358.00
30							49927.00		49,927.00
31							50445.00		50,445.00
32									
33				49200.00					49,200.00
34					50480.00				50,480.00
35				50237.00			52520.00		102,757.00
Total		1069445.00	763312.00	748885.00	256728.00	78627.00	530344.50		3,447,341.50
				Plus 20+ Year Supplement (		15.0000	Personnel at \$600 )	\$	9,000.00
				Plus National Board Cert (			Personnel at \$3500)	\$	
							Equals Grand Total	\$	3,456,341.50
							Less Formula Ceiling Reduction	\$	
							Equals Adjusted Total	\$	3,456,341.50
							Divided by FTE		92.5000
							Equals Average Salary	\$	37,365.85