





Date: 11/20/15  
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West Virginia Department of Education  
Teacher Distribution by Degree and Years Service HB 4588  
2015-16 School Year  
(Used for the 2016-17 Comps)

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HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							.5000		.5000
Total							.5000		.5000

Less Formula Ceiling Reduction - -----  
Adjusted Total .5000

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West Virginia Department of Education  
Distribution of Basic Salary Funds HB 4588  
2015-16 School Year  
(Used for the 2016-17 Comps)

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HARRISON COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
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14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35							26,760.00		26,760.00
Total							26,760.00		26,760.00
				Plus 20+ Year Supplement (	.5000	Personnel at \$600 )	\$		300.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		27,060.00
						Divided by FTE		.5000	
						Equals Average Salary	\$		54,120.00
				Less Formula Ceiling Reduction			\$		
						Equals Adjusted Total	\$		27,060.00



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West Virginia Department of Education  
Distribution of Basic Salary Funds      HB 4588  
2015-16 School Year  
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Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01									
02									
03									
04									
05									
06									
07									
08									
09									
10									
11									
12									
13									
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16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31							25722.50		25,722.50
32									
33									
34							26760.00		26,760.00
35							52482.50		52,482.50
Total									
				Plus 20+ Year Supplement (	1.0000	Personnel at \$600 )	\$		600.00
				Plus National Board Cert (		Personnel at \$3500)	\$		
						Equals Grand Total	\$		53,082.50
						Divided by FTE			1.0000
						Equals Average Salary	\$		53,082.50
						Less Formula Ceiling Reduction	\$		
						Equals Adjusted Total	\$		53,082.50