

| Years<br>Exp                                 | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total    |
|--|--------------|----|-----------|----|-----------|-----------|-----------|-----|----------|
| 00   |              |    |           |    |           |           |           |     |          |
| 01   |              |    |           |    |           |           |           |     |          |
| 02   |              |    |           |    |           |           |           |     |          |
| 03   |              |    |           |    |           |           |           |     |          |
| 04   |              |    |           |    |           |           |           |     |          |
| 05   |              |    |           |    |           |           |           |     |          |
| 06   |              |    |           |    |           |           |           |     |          |
| 07   |              |    |           |    |           |           |           |     |          |
| 08   |              |    |           |    |           |           |           |     |          |
| 09   |              |    |           |    |           |           |           |     |          |
| 10   |              |    |           |    |           |           |           |     |          |
| 11   |              |    |           |    |           |           |           |     |          |
| 12   |              |    |           |    |           |           |           |     |          |
| 13   |              |    |           |    |           |           |           |     |          |
| 14   |              |    |           |    |           |           |           |     |          |
| 15   |              |    |           |    |           |           |           |     |          |
| 16   |              |    |           |    |           |           |           |     |          |
| 17   |              |    |           |    |           |           |           |     |          |
| 18   |              |    |           |    |           |           |           |     |          |
| 19   |              |    |           |    |           |           |           |     |          |
| 20   |              |    |           |    |           |           |           |     |          |
| 21   |              |    |           |    |           |           |           |     |          |
| 22   |              |    |           |    |           |           |           |     |          |
| 23   |              |    |           |    |           |           |           |     |          |
| 24   |              |    |           |    |           |           |           |     |          |
| 25   |              |    |           |    |           |           |           |     |          |
| 26   |              |    |           |    |           |           |           |     |          |
| 27   |              |    |           |    |           |           |           |     |          |
| 28   |              |    |           |    |           |           |           |     |          |
| 29   |              |    |           |    |           |           |           |     |          |
| 30   |              |    |           |    |           |           | 2,453.00  |     | 2,453.00 |
| 31   |              |    |           |    |           |           |           |     |          |
| 32   |              |    |           |    |           |           |           |     |          |
| 33   |              |    |           |    |           |           |           |     |          |
| 34   |              |    |           |    |           |           |           |     |          |
| 35   |              |    |           |    |           |           |           |     |          |
| ST Suppl                                     |              |    |           |    |           |           | 2,453.00  |     | 2,453.00 |
| Cty Suppl                                    |              |    |           |    |           |           | 1,097.50  |     | 1,097.50 |
| Cty>State                                    |              |    |           |    |           |           |           |     |          |
| State Eqty                                   |              |    |           |    |           |           | 1,355.50  |     | 1,355.50 |
| State Funded Equity Before Ceiling Reduction |              |    |           |    |           |           |           |     |          |
| Average State Funded Equity                  |              |    |           |    |           |           |           |     |          |
| Less Formula Ceiling Reduction               |              |    |           |    |           |           |           |     |          |
|  |              |    |           |    |           |           |           |     | 1,355.50 |
| Equity Allowance                             |              |    |           |    |           |           |           |     |          |
| 1,355.50                                     |              |    |           |    |           |           |           |     |          |

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 District: 14 CALHOUN COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

Pgm: WVE907  
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| Years<br>Exp | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total |
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|
| 00           |              |    |           |    |           |           |           |     |       |
| 01           |              |    |           |    |           |           |           |     |       |
| 02           |              |    |           |    |           |           |           |     |       |
| 03           |              |    |           |    |           |           |           |     |       |
| 04           |              |    |           |    |           |           |           |     |       |
| 05           |              |    |           |    |           |           |           |     |       |
| 06           |              |    |           |    |           |           |           |     |       |
| 07           |              |    |           |    |           |           |           |     |       |
| 08           |              |    |           |    |           |           |           |     |       |
| 09           |              |    |           |    |           |           |           |     |       |
| 10           |              |    |           |    |           |           |           |     |       |
| 11           |              |    |           |    |           |           |           |     |       |
| 12           |              |    |           |    |           |           |           |     |       |
| 13           |              |    |           |    |           |           |           |     |       |
| 14           |              |    |           |    |           |           |           |     |       |
| 15           |              |    |           |    |           |           |           |     |       |
| 16           |              |    |           |    |           |           |           |     |       |
| 17           |              |    |           |    |           |           |           |     |       |
| 18           |              |    |           |    |           |           |           |     |       |
| 19           |              |    |           |    |           |           |           |     |       |
| 20           |              |    |           |    |           |           |           |     |       |
| 21           |              |    |           |    |           |           |           |     |       |
| 22           |              |    |           |    |           |           |           |     |       |
| 23           |              |    |           |    |           |           |           |     |       |
| 24           |              |    |           |    |           |           |           |     |       |
| 25           |              |    |           |    |           |           |           |     |       |
| 26           |              |    |           |    |           |           |           |     |       |
| 27           |              |    |           |    |           |           |           |     |       |
| 28           |              |    |           |    |           |           |           |     |       |
| 29           |              |    |           |    |           |           |           |     |       |
| 30           |              |    |           |    |           |           |           |     |       |
| 31           |              |    |           |    |           |           |           |     |       |
| 32           |              |    |           |    |           |           |           |     |       |
| 33           |              |    |           |    |           |           |           |     |       |
| 34           |              |    |           |    |           |           |           |     |       |
| 35           |              |    |           |    |           |           |           |     |       |
| ST Suppl     |              |    |           |    |           |           |           |     |       |
| Cty Suppl    |              |    |           |    |           |           |           |     |       |
| Cty>State    |              |    |           |    |           |           |           |     |       |
| State Eqty   |              |    |           |    |           |           |           |     |       |

State Funded Equity Before Ceiling Reduction  
 Average State Funded Equity  
 Less Formula Ceiling Reduction

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 Equity Allowance

Date: 12/11/14  
 Time: 14:19:23  
 District: 24 GRANT COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

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| Years<br>Exp | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total |
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|

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 35  
 ST Suppl  
 Cty Suppl  
 Cty>State  
 State Eqty

State Funded Equity Before Ceiling Reduction  
 Average State Funded Equity  
 Less Formula Ceiling Reduction

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 Equity Allowance

Date: 12/11/14  
 Time: 14:19:23  
 District: 33 HARRISON COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

| Years<br>Exp                                 | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total    |
|--|--------------|----|-----------|----|-----------|-----------|-----------|-----|----------|
| 00   |              |    |           |    |           |           |           |     |          |
| 01   |              |    |           |    |           |           |           |     |          |
| 02   |              |    |           |    |           |           |           |     |          |
| 03   |              |    |           |    |           |           |           |     |          |
| 04   |              |    |           |    |           |           |           |     |          |
| 05   |              |    |           |    |           |           |           |     |          |
| 06   |              |    |           |    |           |           |           |     |          |
| 07   |              |    |           |    |           |           |           |     |          |
| 08   |              |    |           |    |           |           |           |     |          |
| 09   |              |    |           |    |           |           |           |     |          |
| 10   |              |    |           |    |           |           |           |     |          |
| 11   |              |    |           |    |           |           |           |     |          |
| 12   |              |    |           |    |           |           |           |     |          |
| 13   |              |    |           |    |           |           |           |     |          |
| 14   |              |    |           |    |           |           |           |     |          |
| 15   |              |    |           |    |           |           |           |     |          |
| 16   |              |    |           |    |           |           |           |     |          |
| 17   |              |    |           |    |           |           |           |     |          |
| 18   |              |    |           |    |           |           |           |     |          |
| 19   |              |    |           |    |           |           |           |     |          |
| 20   |              |    |           |    |           |           |           |     |          |
| 21   |              |    |           |    |           |           |           |     |          |
| 22   |              |    |           |    |           |           |           |     |          |
| 23   |              |    |           |    |           |           |           |     |          |
| 24   |              |    |           |    |           |           |           |     |          |
| 25   |              |    |           |    |           |           |           |     |          |
| 26   |              |    |           |    |           |           |           |     |          |
| 27   |              |    |           |    |           |           |           |     |          |
| 28   |              |    |           |    |           |           |           |     |          |
| 29   |              |    |           |    |           |           |           |     |          |
| 30   |              |    |           |    |           |           |           |     |          |
| 31   |              |    |           |    |           |           |           |     |          |
| 32   |              |    |           |    |           |           |           |     |          |
| 33   |              |    |           |    |           |           |           |     |          |
| 34   |              |    |           |    |           |           | 2,591.00  |     | 2,591.00 |
| 35   |              |    |           |    |           |           |           |     |          |
| ST Suppl                                     |              |    |           |    |           |           | 2,591.00  |     | 2,591.00 |
| Cty Suppl                                    |              |    |           |    |           |           | 1,200.00  |     | 1,200.00 |
| Cty>State                                    |              |    |           |    |           |           |           |     |          |
| State Eqty                                   |              |    |           |    |           |           | 1,391.00  |     | 1,391.00 |
| State Funded Equity Before Ceiling Reduction |              |    |           |    |           |           |           |     | 1,391.00 |
| Average State Funded Equity                  |              |    |           |    |           |           |           |     | 2,782.00 |
| Less Formula Ceiling Reduction               |              |    |           |    |           |           |           |     |          |
| Equity Allowance                             |              |    |           |    |           |           |           |     | 1,391.00 |

Date: 12/11/14  
 Time: 14:19:23  
 District: 35 JACKSON COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

Pgm: WVE907  
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| Years<br>Exp | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total |
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|
| 00           |              |    |           |    |           |           |           |     |       |
| 01           |              |    |           |    |           |           |           |     |       |
| 02           |              |    |           |    |           |           |           |     |       |
| 03           |              |    |           |    |           |           |           |     |       |
| 04           |              |    |           |    |           |           |           |     |       |
| 05           |              |    |           |    |           |           |           |     |       |
| 06           |              |    |           |    |           |           |           |     |       |
| 07           |              |    |           |    |           |           |           |     |       |
| 08           |              |    |           |    |           |           |           |     |       |
| 09           |              |    |           |    |           |           |           |     |       |
| 10           |              |    |           |    |           |           |           |     |       |
| 11           |              |    |           |    |           |           |           |     |       |
| 12           |              |    |           |    |           |           |           |     |       |
| 13           |              |    |           |    |           |           |           |     |       |
| 14           |              |    |           |    |           |           |           |     |       |
| 15           |              |    |           |    |           |           |           |     |       |
| 16           |              |    |           |    |           |           |           |     |       |
| 17           |              |    |           |    |           |           |           |     |       |
| 18           |              |    |           |    |           |           |           |     |       |
| 19           |              |    |           |    |           |           |           |     |       |
| 20           |              |    |           |    |           |           |           |     |       |
| 21           |              |    |           |    |           |           |           |     |       |
| 22           |              |    |           |    |           |           |           |     |       |
| 23           |              |    |           |    |           |           |           |     |       |
| 24           |              |    |           |    |           |           |           |     |       |
| 25           |              |    |           |    |           |           |           |     |       |
| 26           |              |    |           |    |           |           |           |     |       |
| 27           |              |    |           |    |           |           |           |     |       |
| 28           |              |    |           |    |           |           |           |     |       |
| 29           |              |    |           |    |           |           |           |     |       |
| 30           |              |    |           |    |           |           |           |     |       |
| 31           |              |    |           |    |           |           |           |     |       |
| 32           |              |    |           |    |           |           |           |     |       |
| 33           |              |    |           |    |           |           |           |     |       |
| 34           |              |    |           |    |           |           |           |     |       |
| 35           |              |    |           |    |           |           |           |     |       |
| ST Suppl     |              |    |           |    |           |           |           |     |       |
| Cty Suppl    |              |    |           |    |           |           |           |     |       |
| Cty>State    |              |    |           |    |           |           |           |     |       |
| State Eqty   |              |    |           |    |           |           |           |     |       |

State Funded Equity Before Ceiling Reduction  
 Average State Funded Equity  
 Less Formula Ceiling Reduction

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 Equity Allowance

Date: 12/11/14  
 Time: 14:19:23  
 District: 67 PLEASANTS COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

Pgm: WVE907  
 Page: 6

| Years<br>Exp | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total |
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|
| 00           |              |    |           |    |           |           |           |     |       |
| 01           |              |    |           |    |           |           |           |     |       |
| 02           |              |    |           |    |           |           |           |     |       |
| 03           |              |    |           |    |           |           |           |     |       |
| 04           |              |    |           |    |           |           |           |     |       |
| 05           |              |    |           |    |           |           |           |     |       |
| 06           |              |    |           |    |           |           |           |     |       |
| 07           |              |    |           |    |           |           |           |     |       |
| 08           |              |    |           |    |           |           |           |     |       |
| 09           |              |    |           |    |           |           |           |     |       |
| 10           |              |    |           |    |           |           |           |     |       |
| 11           |              |    |           |    |           |           |           |     |       |
| 12           |              |    |           |    |           |           |           |     |       |
| 13           |              |    |           |    |           |           |           |     |       |
| 14           |              |    |           |    |           |           |           |     |       |
| 15           |              |    |           |    |           |           |           |     |       |
| 16           |              |    |           |    |           |           |           |     |       |
| 17           |              |    |           |    |           |           |           |     |       |
| 18           |              |    |           |    |           |           |           |     |       |
| 19           |              |    |           |    |           |           |           |     |       |
| 20           |              |    |           |    |           |           |           |     |       |
| 21           |              |    |           |    |           |           |           |     |       |
| 22           |              |    |           |    |           |           |           |     |       |
| 23           |              |    |           |    |           |           |           |     |       |
| 24           |              |    |           |    |           |           |           |     |       |
| 25           |              |    |           |    |           |           |           |     |       |
| 26           |              |    |           |    |           |           |           |     |       |
| 27           |              |    |           |    |           |           |           |     |       |
| 28           |              |    |           |    |           |           |           |     |       |
| 29           |              |    |           |    |           |           |           |     |       |
| 30           |              |    |           |    |           |           |           |     |       |
| 31           |              |    |           |    |           |           |           |     |       |
| 32           |              |    |           |    |           |           |           |     |       |
| 33           |              |    |           |    |           |           |           |     |       |
| 34           |              |    |           |    |           |           |           |     |       |
| 35           |              |    |           |    |           |           |           |     |       |
| ST Suppl     |              |    |           |    |           |           |           |     |       |
| Cty Suppl    |              |    |           |    |           |           |           |     |       |
| Cty>State    |              |    |           |    |           |           |           |     |       |
| State Eqty   |              |    |           |    |           |           |           |     |       |

State Funded Equity Before Ceiling Reduction  
 Average State Funded Equity  
 Less Formula Ceiling Reduction

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 Equity Allowance

Date: 12/11/14  
 Time: 14:19:23  
 District: 87 UPSHUR COUNTY SCHOOLS

West Virginia Department of Education  
 Professional Equity Calculations

Pgm: WVE907  
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| Years<br>Exp | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total |
|--------------|--------------|----|-----------|----|-----------|-----------|-----------|-----|-------|
| 00           |              |    |           |    |           |           |           |     |       |
| 01           |              |    |           |    |           |           |           |     |       |
| 02           |              |    |           |    |           |           |           |     |       |
| 03           |              |    |           |    |           |           |           |     |       |
| 04           |              |    |           |    |           |           |           |     |       |
| 05           |              |    |           |    |           |           |           |     |       |
| 06           |              |    |           |    |           |           |           |     |       |
| 07           |              |    |           |    |           |           |           |     |       |
| 08           |              |    |           |    |           |           |           |     |       |
| 09           |              |    |           |    |           |           |           |     |       |
| 10           |              |    |           |    |           |           |           |     |       |
| 11           |              |    |           |    |           |           |           |     |       |
| 12           |              |    |           |    |           |           |           |     |       |
| 13           |              |    |           |    |           |           |           |     |       |
| 14           |              |    |           |    |           |           |           |     |       |
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| 16           |              |    |           |    |           |           |           |     |       |
| 17           |              |    |           |    |           |           |           |     |       |
| 18           |              |    |           |    |           |           |           |     |       |
| 19           |              |    |           |    |           |           |           |     |       |
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| 21           |              |    |           |    |           |           |           |     |       |
| 22           |              |    |           |    |           |           |           |     |       |
| 23           |              |    |           |    |           |           |           |     |       |
| 24           |              |    |           |    |           |           |           |     |       |
| 25           |              |    |           |    |           |           |           |     |       |
| 26           |              |    |           |    |           |           |           |     |       |
| 27           |              |    |           |    |           |           |           |     |       |
| 28           |              |    |           |    |           |           |           |     |       |
| 29           |              |    |           |    |           |           |           |     |       |
| 30           |              |    |           |    |           |           |           |     |       |
| 31           |              |    |           |    |           |           |           |     |       |
| 32           |              |    |           |    |           |           |           |     |       |
| 33           |              |    |           |    |           |           |           |     |       |
| 34           |              |    |           |    |           |           |           |     |       |
| 35           |              |    |           |    |           |           |           |     |       |
| ST Suppl     |              |    |           |    |           |           |           |     |       |
| Cty Suppl    |              |    |           |    |           |           |           |     |       |
| Cty>State    |              |    |           |    |           |           |           |     |       |
| State Eqty   |              |    |           |    |           |           |           |     |       |

State Funded Equity Before Ceiling Reduction  
 Average State Funded Equity  
 Less Formula Ceiling Reduction

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 Equity Allowance

| Years<br>Exp                                 | 3rd<br>Class | AB | AB<br>+15 | MA | MA<br>+15 | MA<br>+30 | MA<br>+45 | DDR | Total      |
|--|--------------|----|-----------|----|-----------|-----------|-----------|-----|------------|
| 00   |              |    |           |    |           |           |           |     |            |
| 01   |              |    |           |    |           |           |           |     |            |
| 02   |              |    |           |    |           |           |           |     |            |
| 03   |              |    |           |    |           |           |           |     |            |
| 04   |              |    |           |    |           |           |           |     |            |
| 05   |              |    |           |    |           |           |           |     |            |
| 06   |              |    |           |    |           |           |           |     |            |
| 07   |              |    |           |    |           |           |           |     |            |
| 08   |              |    |           |    |           |           |           |     |            |
| 09   |              |    |           |    |           |           |           |     |            |
| 10   |              |    |           |    |           |           |           |     |            |
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| 12   |              |    |           |    |           |           |           |     |            |
| 13   |              |    |           |    |           |           |           |     |            |
| 14   |              |    |           |    |           |           |           |     |            |
| 15   |              |    |           |    |           |           |           |     |            |
| 16   |              |    |           |    |           |           |           |     |            |
| 17   |              |    |           |    |           |           |           |     |            |
| 18   |              |    |           |    |           |           |           |     |            |
| 19   |              |    |           |    |           |           |           |     |            |
| 20   |              |    |           |    |           |           |           |     |            |
| 21   |              |    |           |    |           |           |           |     |            |
| 22   |              |    |           |    |           |           |           |     |            |
| 23   |              |    |           |    |           |           |           |     |            |
| 24   |              |    |           |    |           |           |           |     |            |
| 25   |              |    |           |    |           |           |           |     |            |
| 26   |              |    |           |    |           |           |           |     |            |
| 27   |              |    |           |    |           |           |           |     |            |
| 28   |              |    |           |    |           |           |           |     |            |
| 29   |              |    |           |    |           |           |           |     |            |
| 30   |              |    |           |    |           |           | 2,453.00  |     | 2,453.00   |
| 31   |              |    |           |    |           |           |           |     |            |
| 32   |              |    |           |    |           |           |           |     |            |
| 33   |              |    |           |    |           |           |           |     |            |
| 34   |              |    |           |    |           |           | 2,591.00  |     | 2,591.00   |
| 35   |              |    |           |    |           |           |           |     |            |
| 00   |              |    |           |    |           |           |           |     |            |
| 00   |              |    |           |    |           |           |           |     |            |
| 00   |              |    |           |    |           |           |           |     |            |
| 00   |              |    |           |    |           |           |           |     |            |
| 00   |              |    |           |    |           |           |           |     |            |
| St Suppl                                     |              |    |           |    |           |           | 5,044.00  |     | 5,044.00   |
| Cty Suppl                                    |              |    |           |    |           |           | 2,297.50  |     | 2,297.50   |
| Cty>State                                    |              |    |           |    |           |           |           |     |            |
| State Eqty                                   |              |    |           |    |           |           | 2,746.50  |     | 2,746.50   |
| State Funded Equity Before Ceiling Reduction |              |    |           |    |           |           |           |     | 2,746.50   |
| Average State Funded Equity                  |              |    |           |    |           |           |           |     | -214.06    |
| Less Formula Ceiling Reduction               |              |    |           |    |           |           |           |     |            |
| Equity Allowance                             |              |    |           |    |           |           |           |     | 2,746.50 ✓ |