

2012-13 PCOMPS MCVC PE BASIC
MULTI

Date: 12/07/11
Time: 12:24:29

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 1

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|--------|--------|--------|-------|--------|----|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | | | | | | | |
| 04 | | | | 1.0000 | | | | | 1.0000 |
| 05 | | 2.0000 | 1.0000 | 2.0000 | | | | | 5.0000 |
| 06 | | 2.0000 | | | | | | | 2.0000 |
| 07 | | 1.0000 | | | | | | | 1.0000 |
| 08 | | 2.0000 | | | | | | | 2.0000 |
| 09 | | 1.0000 | | | | | | | 1.0000 |
| 10 | | 1.0000 | 1.0000 | | 1.0000 | | 1.0000 | | 4.0000 |
| 11 | | | 1.0000 | | | | | | 1.0000 |
| 12 | | | | | | | 2.0000 | | 2.0000 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 1.0000 | | 1.0000 |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | 1.0000 | | | | | 1.0000 |
| 33 | | | | | | | 1.0000 | | 1.0000 |
| 34 | | | | | | .5000 | | | .5000 |
| 35 | | | | 1.0000 | | | 1.5000 | | 2.5000 |
| Total | | 10.0000 | 3.0000 | 5.0000 | 1.0000 | .5000 | 6.5000 | | 26.0000 ✓ |

Less Formula Ceiling Reduction -
Adjusted Total 26.0000

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 2

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-------------|------------|----------------------------|--------------------------------|-----------|-------------|----|--------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 30,352.00 ✓ | | | | | | | 30,352.00 |
| 03 | | | | | | | | | |
| 04 | | | | 34,162.00 ✓ | | | | | 34,162.00 |
| 05 | | 64,304.00 | 32,913.00 | 69,360.00 | | | | | 166,577.00 |
| 06 | | 65,340.00 | | | | | | | 65,340.00 |
| 07 | | 33,189.00 | | | | | | | 33,189.00 |
| 08 | | 67,414.00 | | | | | | | 67,414.00 |
| 09 | | 34,226.00 | | | | | | | 34,226.00 |
| 10 | | 34,746.00 | 35,506.00 | | 38,035.00 ✓ | | 39,556.00 ✓ | | 147,843.00 |
| 11 | | | 36,025.00 | | | | | | 36,025.00 |
| 12 | | | | | | | 81,186.00 | | 81,186.00 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 44,742.00 | | 44,742.00 |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | 48,682.00 | | | | | 48,682.00 |
| 33 | | | | | | | 51,483.00 | | 51,483.00 |
| 34 | | | | | | 25,620.00 | | | 25,620.00 |
| 35 | | | | 50,237.00 | | | 78,780.00 | | 129,017.00 |
| Total | 329,571.00 | 104,444.00 | 104,444.00 | 202,441.00 | 38,035.00 | 25,620.00 | 295,747.00 | | 995,858.00 |
| | | | | Plus 20+ Year Supplement (| 4.0000 Personnel at \$600) | \$ | | | 2,400.00 |
| | | | | Plus National Board Cert (| 1.0000 Personnel at \$3500) | \$ | | | 3,500.00 |
| | | | | | Equals Grand Total | \$ | | | 1,001,758.00 |
| | | | | | Divided by FTE | | | | 26.0000 |
| | | | | | Equals Average Salary | \$ | | | 38,529.15 |
| | | | | | Less Formula Ceiling Reduction | \$ | | | |
| | | | | | Equals Adjusted Total | \$ | | | 1,001,758.00 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)
 (W/O Nurses)

Pgm: WVE904BNWO
 Page: 4

CALHOUN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-----------|------------|----------------------------|--------|--------------------------------|-----------|----|------------|
| 00 | | 58,630.00 | | | | | | | |
| 01 | | | | | | | | | 58,630.00 |
| 02 | | 30,352.00 | | | | | | | 30,352.00 |
| 03 | | | 31,631.00 | | | | | | 31,631.00 |
| 04 | | | | | | | | | |
| 05 | | 64,304.00 | | | | | | | 64,304.00 |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | 37,062.00 | | | | | | 37,062.00 |
| 14 | | | 37,580.00 | | | | | | 37,580.00 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | 39,655.00 | | | | | | 39,655.00 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | 42,247.00 | | | | | | 42,247.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | 47,334.00 | | 47,334.00 |
| 27 | | | | | | | | | |
| 28 | | | 44,840.00 | | | | | | 44,840.00 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | 50,964.00 | | 50,964.00 |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | 153,286.00 | | 233,015.00 | | | | 98,298.00 | | 484,599.00 |
| | | | | Plus 20+ Year Supplement (| 3.0000 | Personnel at \$600) | \$ | | 1,800.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 486,399.00 |
| | | | | | | Divided by FTE | | | 13.0000 |
| | | | | | | Equals Average Salary | \$ | | 37,415.30 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 486,399.00 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 5

GRANT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|--------|----|--------|-------|--------|--------------------------------|---------|
| 00 | | 1.0000 | | | | | | | |
| 01 | | | | | | | | | 1.0000 |
| 02 | | 2.0000 | | | | | | | 2.0000 |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | 1.0000 | | | | | | | |
| 07 | | | 1.0000 | | | | | | 1.0000 |
| 08 | | | | | | | | | 1.0000 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | 1.0000 | | | | | | | |
| 12 | | | | | 1.0000 | | | | 2.0000 |
| 13 | | | | | | | 1.0000 | | 1.0000 |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
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| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
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| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | 1.0000 | | 1.0000 |
| 35 | | | | | | | 1.0000 | | 1.0000 |
| Total | | 5.0000 | 1.0000 | | 1.0000 | | 3.0000 | | 10.0000 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 10.0000 |

Date: 12/07/11
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West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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GRANT COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-----------|-----------|----------------------------|-----------|--------|--------------------------------|----|------------|
| 00 | | 29,315.00 | | | | | | | |
| 01 | | | | | | | | | 29,315.00 |
| 02 | | 60,704.00 | | | | | | | |
| 03 | | | | | | | | | 60,704.00 |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | 32,670.00 | | | | | | | |
| 07 | | | 33,950.00 | | | | | | 32,670.00 |
| 08 | | | | | | | | | 33,950.00 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | 35,264.00 | | | | | | | |
| 12 | | | | | 38,553.00 | | | | |
| 13 | | | | | | | 40,593.00 | | 73,817.00 |
| 14 | | | | | | | | | 40,593.00 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | 52,001.00 | | 52,001.00 |
| | | | | | | | 52,520.00 | | 52,520.00 |
| Total | 157,953.00 | 33,950.00 | | | 38,553.00 | | 145,114.00 | | 375,570.00 |
| | | | | Plus 20+ Year Supplement (| | 1.0000 | Personnel at \$600) | \$ | 600.00 |
| | | | | Plus National Board Cert (| | | Personnel at \$3500) | \$ | |
| | | | | | | | Equals Grand Total | \$ | 376,170.00 |
| | | | | | | | Divided by FTE | | 10.0000 |
| | | | | | | | Equals Average Salary | \$ | 37,617.00 |
| | | | | | | | Less Formula Ceiling Reduction | \$ | |
| | | | | | | | Equals Adjusted Total | \$ | 376,170.00 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
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HARRISON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|--------------|-------------------|-----------|-------|----------------------------|-------|--------------------------------|-------------------|----|-------------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | 32,152.00 | | 34,680.00 | | | | | 66,832.00 |
| 06 | | | | | | | | | |
| 07 | | 66,378.00 | | 35,717.00 | | 37,239.00 | | | 139,334.00 |
| 08 | | 67,414.00 | | | | | | | 67,414.00 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | 36,301.00 | | 38,830.00 | | | | | 75,131.00 |
| 14 | | | | 39,348.00 | | | | | 39,348.00 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | 20,452.00 | | | | | 20,452.00 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | 44,499.00 | | | 44,499.00 |
| 23 | | | | | | | | | |
| 24 | | | | | | | 46,297.00 | | 46,297.00 |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | 49,408.00 | | 49,408.00 |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 25,222.50 | | 25,222.50 |
| 33 | | | | | | | 50,964.00 | | 50,964.00 |
| 34 | | | | | | | | | |
| 35 | | | | | | | 52,520.00 | | 52,520.00 |
| Total | 202,245.00 | | | 169,027.00 | | 81,738.00 | 224,411.50 | | 677,421.50 |
| | | | | Plus 20+ Year Supplement (| | 4.0000 Personnel at \$600) | \$ | | 2,400.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 679,821.50 |
| | | | | | | Divided by FTE | | | 17.0000 |
| | | | | | | Equals Average Salary | \$ | | 39,989.50 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 679,821.50 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
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JACKSON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|--------------|-------------------|------------------|------------------|----------------------------|------------------|--------------------------------|-----------|----|-------------------|
| 00 | | 58,630.00 | | | | | | | |
| 01 | | 29,833.00 | 30,594.00 | | | | | | 58,630.00 |
| 02 | | 30,352.00 | | | | | | | 60,427.00 |
| 03 | | | | | | | | | 30,352.00 |
| 04 | | | 32,394.00 | | | | | | 32,394.00 |
| 05 | | | 32,913.00 | | | | | | 32,913.00 |
| 06 | | | | | | | | | |
| 07 | | | | | 36,478.00 | | | | 36,478.00 |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | 40,351.00 | | | 40,351.00 |
| 15 | | | | | | | 41,630.00 | | 41,630.00 |
| 16 | | | | | | | | | |
| 17 | | | | | | 41,907.00 | | | 41,907.00 |
| 18 | | | | | | | 43,186.00 | | 43,186.00 |
| 19 | | | | 41,941.00 | | | | | 41,941.00 |
| 20 | | | | | | | | | |
| 21 | | | | | 43,739.00 | | | | 43,739.00 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | 46,331.00 | | 47,334.00 | | 47,334.00 |
| 27 | | | | | | | | | 46,331.00 |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | 50,964.00 | | 50,964.00 |
| 34 | | | | | 49,961.00 | | | | 49,961.00 |
| 35 | | | | | | | | | |
| Total | 118,815.00 | 95,901.00 | 41,941.00 | 176,509.00 | 82,258.00 | 183,114.00 | | | 698,538.00 |
| | | | | Plus 20+ Year Supplement (| 4.0000 | Personnel at \$600) | \$ | | 2,400.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 700,938.00 |
| | | | | | | Divided by FTE | | | 18.0000 |
| | | | | | | Equals Average Salary | \$ | | 38,941.00 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 700,938.00 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 11

PLEASANTS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|--------|--------|-------|-------|------------------|--------------------------------|-------------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | 2.0000 | | | | | | | 2.0000 |
| 06 | | 1.0000 | | 2.0000 | | | | | 3.0000 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | 1.0000 | | 1.0000 |
| 14 | | | | 1.0000 | | | | | 1.0000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 1.0000 | | 1.0000 |
| 21 | | | 1.0000 | | | | | | 1.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | .6200 | | .6200 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 4.0000 | 1.0000 | 3.0000 | | | 1.0000 3.6200 | | 1.0000 11.6200 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 11.6200 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)
 (W/O Nurses)

Pgm: WVE904BNWO
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PLEASANTS COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-----------|-----------|----------------------------|--------|--------------------------------|------------|----|------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 30,352.00 | | | | | | | |
| 03 | | | | | | | | | 30,352.00 |
| 04 | | | | | | | | | |
| 05 | | 64,304.00 | | | | | | | |
| 06 | | 32,670.00 | | | | | | | 64,304.00 |
| 07 | | | | 70,398.00 | | | | | 103,068.00 |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | 40,593.00 | | |
| 14 | | | | | | | | | 40,593.00 |
| 15 | | | | 39,348.00 | | | | | |
| 16 | | | | | | | | | 39,348.00 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 44,223.00 | | |
| 21 | | | | | | | | | 44,223.00 |
| 22 | | | 41,210.00 | | | | | | |
| 23 | | | | | | | | | 41,210.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | 30,954.74 | | |
| 32 | | | | | | | | | 30,954.74 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | 52,520.00 | | |
| Total | 127,326.00 | | 41,210.00 | 109,746.00 | | | 168,290.74 | | 446,572.74 |
| | | | | Plus 20+ Year Supplement (| 2.6200 | Personnel at \$600) | \$ | | 1,572.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 448,144.74 |
| | | | | | | Divided by FTE | | | 11.6200 |
| | | | | | | Equals Average Salary | \$ | | 38,566.67 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 448,144.74 |

Date: 12/07/11
 Time: 12:24:29

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 14

UPSHUR COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-----------|----------------------------|--------------------------------|-----------|-------|-----------|-----------|------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | 32,670.00 | | | | | | | 32,670.00 |
| 07 | | | | | | | | | |
| 08 | | 33,707.00 | | | | | | | 33,707.00 |
| 09 | | | | | | | | | |
| 10 | | | 35,506.00 | 37,274.00 | | | | | 72,780.00 |
| 11 | | | | | | | | | |
| 12 | | 71,566.00 | | | | | | | 71,566.00 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | 40,385.00 | | | | | 40,385.00 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 44,223.00 | | 44,223.00 |
| 21 | | | | | | | | | |
| 22 | | | | | 44,257.00 | | | | 44,257.00 |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | 49,408.00 | | 49,408.00 |
| 31 | | | | | | | | | |
| 32 | | | | | | | | 51,480.00 | 51,480.00 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | 137,943.00 | 35,506.00 | 77,659.00 | 44,257.00 | | | 93,631.00 | 51,480.00 | 440,476.00 |
| | | | Plus 20+ Year Supplement (| 2.0000 Personnel at \$600) | \$ | | | | 1,200.00 |
| | | | Plus National Board Cert (| Personnel at \$3500) | \$ | | | | |
| | | | | Equals Grand Total | \$ | | | | 441,676.00 |
| | | | | Divided by FTE | | | | | 11.0000 |
| | | | | Equals Average Salary | \$ | | | | 40,152.36 |
| | | | | Less Formula Ceiling Reduction | \$ | | | | |
| | | | | Equals Adjusted Total | \$ | | | | 441,676.00 |

2012-13 PCOMPS MCVC PE

Date: 12/07/11
Time: 12:24:29

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 15

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|--------|--------|---------|--------|----------|
| 00 | | 5.0000 | | | | | | | |
| 01 | | 1.0000 | 1.0000 | | | | | | 5.0000 |
| 02 | | 6.0000 | | | | | | | 2.0000 |
| 03 | | | 1.0000 | | | | | | 6.0000 |
| 04 | | | 1.0000 | 1.0000 | | | | | 1.0000 |
| 05 | | 7.0000 | 2.0000 | 3.0000 | | | | | 2.0000 |
| 06 | | 5.0000 | | 2.0000 | | | | | 12.0000 |
| 07 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | 7.0000 |
| 08 | | 5.0000 | | | | | | | 7.0000 |
| 09 | | 1.0000 | | | | | | | 5.0000 |
| 10 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | 1.0000 |
| 11 | | 1.0000 | 1.0000 | | 1.0000 | | | | 6.0000 |
| 12 | | 2.0000 | | | | | | | 3.0000 |
| 13 | | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | 4.0000 | | 6.0000 |
| 14 | | | 1.0000 | 2.0000 | | | | | 4.0000 |
| 15 | | | | | | | 1.0000 | | 4.0000 |
| 16 | | | | 1.0000 | | 1.0000 | | | 2.0000 |
| 17 | | | | .5000 | | | | | 1.5000 |
| 18 | | | 1.0000 | | | | 1.0000 | | 1.0000 |
| 19 | | | | 1.0000 | | | | | 3.0000 |
| 20 | | | | | | | 2.0000 | | 1.0000 |
| 21 | | | 1.0000 | | | | 1.0000 | | 1.0000 |
| 22 | | | | | 1.0000 | 1.0000 | | | 3.0000 |
| 23 | | | 1.0000 | | | | | | 1.0000 |
| 24 | | | | | | | 1.0000 | | 2.0000 |
| 25 | | | | | | | | | 2.0000 |
| 26 | | | | | 1.0000 | | 2.0000 | | 1.0000 |
| 27 | | | | | | | | | 2.0000 |
| 28 | | | 1.0000 | | | | | | 1.0000 |
| 29 | | | | | | | | | 2.0000 |
| 30 | | | | | | | 2.0000 | | 2.0000 |
| 31 | | | | | | | .6200 | | .6200 |
| 32 | | | | 1.0000 | | | .5000 | 1.0000 | 1.5000 |
| 33 | | | | | | | 3.0000 | | 4.0000 |
| 34 | | | | | 1.0000 | | 1.0000 | | 2.0000 |
| 35 | | | | 1.0000 | | .5000 | 1.0000 | | 1.5000 |
| Total | | 38.0000 | 15.0000 | 15.5000 | 7.0000 | 4.5000 | 25.6200 | 1.0000 | 106.6200 |

Less Formula Ceiling Reduction -

Adjusted Total 106.6200

2012-13 PCOMPS MCV C PE BASIC

Date: 12/07/11
Time: 12:24:29

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 16

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|------------|-----------|-----------|----------------------------|-----------|-----------|--------------------------------|----------|--------------|
| 00 | | 146575.00 | | | | | | | |
| 01 | | 29833.00 | 30594.00 | | | | | | 146,575.00 |
| 02 | | 182112.00 | | | | | | | 60,427.00 |
| 03 | | | 31631.00 | | | | | | 182,112.00 |
| 04 | | | 32394.00 | 34162.00 | | | | | 31,631.00 |
| 05 | 225064.00 | | 65826.00 | 104040.00 | | | | | 66,556.00 |
| 06 | 163350.00 | | | 70398.00 | | | | | 394,930.00 |
| 07 | 99567.00 | | 33950.00 | 35717.00 | 36478.00 | 37239.00 | | | 233,748.00 |
| 08 | 168535.00 | | | | | | | | 242,951.00 |
| 09 | 34226.00 | | | | | | | | 168,535.00 |
| 10 | 34746.00 | | 71012.00 | 37274.00 | 38035.00 | | 39556.00 | | 34,226.00 |
| 11 | 35264.00 | | 36025.00 | | 38553.00 | | | | 220,623.00 |
| 12 | 71566.00 | | | | | | | | 109,842.00 |
| 13 | 36301.00 | | 37062.00 | 38830.00 | | 40351.00 | 162372.00 | | 233,938.00 |
| 14 | | | 37580.00 | 78696.00 | | | 41630.00 | | 152,544.00 |
| 15 | | | | | | | | | 157,906.00 |
| 16 | | | | 40385.00 | | 41907.00 | | | |
| 17 | | | | 20452.00 | | | | | 82,292.00 |
| 18 | | | 39655.00 | | | | 43186.00 | | 63,638.00 |
| 19 | | | | 41941.00 | | | | | 39,655.00 |
| 20 | | | | | | | 88446.00 | | 130,387.00 |
| 21 | | | 41210.00 | | 43739.00 | 44499.00 | 44742.00 | | 44,742.00 |
| 22 | | | | | 44257.00 | | | | 129,448.00 |
| 23 | | | 42247.00 | | | | | | 44,257.00 |
| 24 | | | | | | | 46297.00 | | 88,544.00 |
| 25 | | | | | | | | | |
| 26 | | | | | 46331.00 | | 94668.00 | | 94,668.00 |
| 27 | | | | | | | | | 46,331.00 |
| 28 | | | 44840.00 | | | | | | |
| 29 | | | | | | | | | 44,840.00 |
| 30 | | | | | | | 98816.00 | | 98,816.00 |
| 31 | | | | | | | 30954.74 | | 30,954.74 |
| 32 | | | | | | | 25222.50 | 51480.00 | 76,702.50 |
| 33 | | | | 48682.00 | | | 152892.00 | | 201,574.00 |
| 34 | | | | | 49961.00 | | 51483.00 | | 101,444.00 |
| 35 | | | | | | 25620.00 | 52001.00 | | 77,621.00 |
| Total | 1227139.00 | | 544026.00 | 600814.00 | 297354.00 | 189616.00 | 1208606.24 | 51480.00 | 4,119,035.24 |
| | | | | Plus 20+ Year Supplement (| | 20.6200 | Personnel at \$600) | \$ | 12,372.00 |
| | | | | Plus National Board Cert (| | 1.0000 | Personnel at \$3500) | \$ | 3,500.00 |
| | | | | | | | Equals Grand Total | \$ | 4,134,907.24 |
| | | | | | | | Divided by FTE | | 106.6200 |
| | | | | | | | Equals Average Salary | \$ | 38,781.72 |
| | | | | | | | Less Formula Ceiling Reduction | \$ | |
| | | | | | | | Equals Adjusted Total | \$ | 4,134,907.24 |

2012-13 PCOMPS MCVC PE EQUITY MULT

W/O NURSES

Date: 12/12/11
 Time: 12:22:40
 District: 04 BERKELEY COUNTY SCHOOLS

West Virginia Department of Education
 Professional Equity Calculations

Pgm: WVE907
 Page: 1

| Years Exp | 3rd Class | AB | AB +15 | MA | MA +15 | MA +30 | MA +45 | DDR | Total | |
|------------|-----------|-----------|----------|-----------|----------|----------|-----------|-----|--|-----------|
| 00 | | | | | | | | | | |
| 01 | | | | | | | | | | |
| 02 | | 2,498.00 | | | | | | | 2,498.00 | |
| 03 | | | | | | | | | | |
| 04 | | | | 2,920.00 | | | | | 2,920.00 | |
| 05 | | 5,410.00 | 2,797.00 | 5,978.00 | | | | | 14,185.00 | |
| 06 | | 5,548.00 | | | | | | | 5,548.00 | |
| 07 | | 2,843.00 | | | | | | | 2,843.00 | |
| 08 | | 5,824.00 | | | | | | | 5,824.00 | |
| 09 | | 2,981.00 | | | | | | | 2,981.00 | |
| 10 | | 3,050.00 | 3,142.00 | | 3,430.00 | | 3,526.00 | | 13,148.00 | |
| 11 | | | 3,211.00 | | | | | | 3,211.00 | |
| 12 | | | | | | | 7,328.00 | | 7,328.00 | |
| 13 | | | | | | | | | | |
| 14 | | | | | | | | | | |
| 15 | | | | | | | | | | |
| 16 | | | | | | | | | | |
| 17 | | | | | | | | | | |
| 18 | | | | | | | | | | |
| 19 | | | | | | | | | | |
| 20 | | | | | | | 4,216.00 | | 4,216.00 | |
| 21 | | | | | | | | | | |
| 22 | | | | | | | | | | |
| 23 | | | | | | | | | | |
| 24 | | | | | | | | | | |
| 25 | | | | | | | | | | |
| 26 | | | | | | | | | | |
| 27 | | | | | | | | | | |
| 28 | | | | | | | | | | |
| 29 | | | | | | | | | | |
| 30 | | | | | | | | | | |
| 31 | | | | | | | | | | |
| 32 | | | | 4,852.00 | | | | | 4,852.00 | |
| 33 | | | | | | | 5,113.00 | | 5,113.00 | |
| 34 | | | | | | 2,591.00 | | | 2,591.00 | |
| 35 | | | | 5,059.00 | | | 7,876.50 | | 12,935.50 | |
| ST Suppl | | 28,154.00 | 9,150.00 | 18,809.00 | 3,430.00 | 2,591.00 | 28,059.50 | | 90,193.50 | |
| Cty Suppl | | 19,850.00 | 6,340.00 | 10,375.00 | 2,195.00 | 1,097.50 | 14,267.50 | | 54,125.00 | |
| Cty>State | | | | | | | | | | |
| State Eqty | | 8,304.00 | 2,810.00 | 8,434.00 | 1,235.00 | 1,493.50 | 13,792.00 | | 36,068.50 | |
| | | | | | | | | | State Funded Equity Before Ceiling Reduction | 36,068.50 |
| | | | | | | | | | Average State Funded Equity | 1,387.25 |
| | | | | | | | | | Less Formula Ceiling Reduction | |
| | | | | | | | | | ----- | |
| | | | | | | | | | Equity Allowance | 36,068.50 |

Date: 12/12/11
 Time: 12:22:40
 District: 14 CALHOUN COUNTY SCHOOLS

West Virginia Department of Education
 Professional Equity Calculations

Pgm: WVE907
 Page: 2

| Years Exp | 3rd Class | AB | AB +15 | MA | MA +15 | MA +30 | MA +45 | DDR | Total | |
|--------------|--------------|-----------|-----------|----|-----------|-----------|-----------|-----|--|-----------|
| 00 | | 4,720.00 | | | | | | | 4,720.00 | |
| 01 | | | | | | | | | | |
| 02 | | 2,498.00 | | | | | | | 2,498.00 | |
| 03 | | | 2,659.00 | | | | | | 2,659.00 | |
| 04 | | | | | | | | | | |
| 05 | | 5,410.00 | | | | | | | 5,410.00 | |
| 06 | | | | | | | | | | |
| 07 | | | | | | | | | | |
| 08 | | | | | | | | | | |
| 09 | | | | | | | | | | |
| 10 | | | | | | | | | | |
| 11 | | | | | | | | | | |
| 12 | | | | | | | | | | |
| 13 | | | 3,349.00 | | | | | | 3,349.00 | |
| 14 | | | 3,418.00 | | | | | | 3,418.00 | |
| 15 | | | | | | | | | | |
| 16 | | | | | | | | | | |
| 17 | | | | | | | | | | |
| 18 | | | 3,694.00 | | | | | | 3,694.00 | |
| 19 | | | | | | | | | | |
| 20 | | | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | | | | | | | | | | |
| 23 | | | 4,039.00 | | | | | | 4,039.00 | |
| 24 | | | | | | | | | | |
| 25 | | | | | | | 4,561.00 | | 4,561.00 | |
| 26 | | | | | | | | | | |
| 27 | | | | | | | | | | |
| 28 | | | 4,384.00 | | | | | | 4,384.00 | |
| 29 | | | | | | | | | | |
| 30 | | | | | | | | | | |
| 31 | | | | | | | | | | |
| 32 | | | | | | | 5,044.00 | | 5,044.00 | |
| 33 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 35 | | | | | | | | | | |
| ST Suppl | | 12,628.00 | 21,543.00 | | | | 9,605.00 | | 43,776.00 | |
| Cty Suppl | | 500.00 | 600.00 | | | | 200.00 | | 1,300.00 | |
| Cty>State | | | | | | | | | | |
| State Eqty | | 12,128.00 | 20,943.00 | | | | 9,405.00 | | 42,476.00 | |
| | | | | | | | | | State Funded Equity Before Ceiling Reduction | 42,476.00 |
| | | | | | | | | | Average State Funded Equity | 3,267.38 |
| | | | | | | | | | Less Formula Ceiling Reduction | |
| | | | | | | | | | ----- | |
| | | | | | | | | | Equity Allowance | 42,476.00 |

2012-13 PCOMPS MCVC PE EQUITY

Date: 12/12/11
 Time: 12:22:40
 District: Entire State of West Virginia

West Virginia Department of Education
 Professional Equity Calculations

Pgm: WVE907
 Page: 8

| Years Exp | 3rd Class | AB | AB +15 | MA | MA +15 | MA +30 | MA +45 | DDR | Total |
|--------------|--------------|------------|-----------|-----------|-----------|-----------|------------|----------|---|
| 00 | | 11,800.00 | | | | | | | 11,800.00 |
| 01 | | 2,429.00 | 2,521.00 | | | | | | 4,950.00 |
| 02 | | 14,988.00 | | | | | | | 14,988.00 |
| 03 | | | 2,659.00 | | | | | | 2,659.00 |
| 04 | | | 2,728.00 | 2,920.00 | | | | | 5,648.00 |
| 05 | | 18,935.00 | 5,594.00 | 8,967.00 | | | | | 33,496.00 |
| 06 | | 13,870.00 | | 6,116.00 | | | | | 19,986.00 |
| 07 | | 8,529.00 | 2,935.00 | 3,127.00 | 3,223.00 | 3,319.00 | | | 21,133.00 |
| 08 | | 14,560.00 | | | | | | | 14,560.00 |
| 09 | | 2,981.00 | | | | | | | 2,981.00 |
| 10 | | 3,050.00 | 6,284.00 | 3,334.00 | 3,430.00 | | 3,526.00 | | 19,624.00 |
| 11 | | 3,119.00 | 3,211.00 | | 3,499.00 | | | | 9,829.00 |
| 12 | | 6,376.00 | | | | | 14,656.00 | | 21,032.00 |
| 13 | | 3,257.00 | 3,349.00 | 3,541.00 | | 3,733.00 | | | 13,880.00 |
| 14 | | | 3,418.00 | 7,220.00 | | | 3,802.00 | | 14,440.00 |
| 15 | | | | | | | | | |
| 16 | | | | 3,748.00 | | 3,940.00 | | | 7,688.00 |
| 17 | | | | 1,908.50 | | | 4,009.00 | | 5,917.50 |
| 18 | | | 3,694.00 | | | | | | 3,694.00 |
| 19 | | | | 3,955.00 | | | 8,294.00 | | 12,249.00 |
| 20 | | | | | | | 4,216.00 | | 4,216.00 |
| 21 | | | 3,901.00 | | | 4,189.00 | 4,285.00 | | 12,375.00 |
| 22 | | | | | | 4,258.00 | | | 4,258.00 |
| 23 | | | 4,039.00 | | | | 4,423.00 | | 8,462.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | 9,122.00 | | 9,122.00 |
| 26 | | | | | | 4,534.00 | | | 4,534.00 |
| 27 | | | | | | | | | |
| 28 | | | 4,384.00 | | | | | | 4,384.00 |
| 29 | | | | | | | 9,674.00 | | 9,674.00 |
| 30 | | | | | | | 3,041.72 | | 3,041.72 |
| 31 | | | | | | | 2,487.50 | 5,066.00 | 7,553.50 |
| 32 | | | | 4,852.00 | | | 15,132.00 | | 19,984.00 |
| 33 | | | | | 5,017.00 | | 5,113.00 | | 10,130.00 |
| 34 | | | | | | 2,591.00 | 5,182.00 | | 7,773.00 |
| 35 | | | | 5,059.00 | | | 23,629.50 | | 28,688.50 |
| 00 | | | | | | | | | |
| 00 | | | | | | | | | |
| 00 | | | | | | | | | |
| 00 | | | | | | | | | |
| 00 | | | | | | | | | |
| St Suppl | | 103,894.00 | 48,717.00 | 54,747.50 | 28,150.00 | 17,868.00 | 116,307.72 | 5,066.00 | 374,750.22 |
| Cty Suppl | | 56,486.00 | 17,518.00 | 33,901.00 | 11,675.00 | 10,637.50 | 50,248.24 | | 180,465.74 |
| Cty>State | | 1,594.00 | | 630.00 | | | 518.00 | | 2,742.00 |
| State Eqty | | 49,002.00 | 31,199.00 | 21,476.50 | 16,475.00 | 7,230.50 | 66,577.48 | 5,066.00 | 197,026.48 |
| | | | | | | | | | State Funded Equity Before Ceiling Reduction 197,026.48 |
| | | | | | | | | | Average State Funded Equity 5,187.63 |
| | | | | | | | | | Less Formula Ceiling Reduction ----- |
| | | | | | | | | | Equity Allowance 197,026.48 |

2012-13 DCOMPS MCUC SP BASIC

MULTI SA

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
FTE Adjusted

Pgm: WVE908
Page: 1

District: 004

BERKELEY COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|--------|---|---|--------|--------|---|--------|
| 00 | | | | | | | | | |
| 01 | | | 1.3050 | | | | | | 1.3050 |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | 1.3050 | | | | | | 1.3050 |
| 05 | | | 1.3050 | | | | | | 1.3050 |
| 06 | | | | | | | | | |
| 07 | | | 1.3050 | | | | | | 1.3050 |
| 08 | | | | | | | | | |
| 09 | | | | | | 1.2000 | | | 1.2000 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | 1.2000 | | 1.2000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | 1.2000 | | 1.2000 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 5.2200 | | | 1.2000 | 2.4000 | | 8.8200 |

Less Formula Ceiling Reduction -
Adjusted Total 8.8200

Increments:

| | | | |
|-----------|-------|-----------|-------|
| HS | 8.820 | Associate | 2.400 |
| 12 Hours | | BA | 1.200 |
| 24 Hours | | BA+15 | |
| 36 Hours | | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | 5.010 | Shift | 5.220 |

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel Distribution of Salary by Class
FTE Adjusted

Pgm: WVE908
Page: 2

District: 004 BERKELEY COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|-----------|---|---|-----------|-----------|---|------------|
| 00 | | | | | | | | | |
| 01 | | | 22,459.05 | | | | | | 22,459.05 |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | 23,711.85 | | | | | | 23,711.85 |
| 05 | | | 24,129.45 | | | | | | 24,129.45 |
| 06 | | | | | | | | | |
| 07 | | | 24,977.70 | | | | | | 24,977.70 |
| 08 | | | | | | | | | |
| 09 | | | | | | 25,716.00 | | | 25,716.00 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | 28,020.00 | | 28,020.00 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | 32,676.00 | | 32,676.00 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | 95,278.05 | | | 25,716.00 | 60,696.00 | | 181,690.05 |

Increments:

| | | | | | |
|---------------|----|----------|-------------|----|----------|
| HS=\$12 | \$ | 1,058.40 | Assoc=\$40 | \$ | 960.00 |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ | 1,800.00 |
| 24 HRS=\$22 | \$ | | BA+15=\$161 | \$ | |
| 36 HRS=\$33 | \$ | | MA=\$201 | \$ | |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ | |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ | |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ | |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ | |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ | |
| 108 HRS=\$99 | \$ | | | | |
| 120 HRS=\$110 | \$ | 5,511.00 | Shift=\$5 | \$ | 261.00 |

| | |
|--------------------------------------|------------|
| Total Increments | 9,590.40 |
| Total Basic Salaries with Increments | 191,280.45 |
| Divided by Total FTE | 8.8200 |
| Equals Average Salary | 21,687.12 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 191,280.45 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 FTE Adjusted

Pgm: WVE908
 Page: 3

District: 014 CALHOUN COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|---|---|---|---|--------|---|--------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | 1.2000 | | 1.2000 |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | 1.2000 | | 1.2000 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 1.2000 | | 1.2000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | | | | | 3.6000 | | 3.6000 |

Less Formula Ceiling Reduction - -----
 Adjusted Total 3.6000

Increments:

| | | | |
|-----------|-------|-----------|-------|
| HS | 3.600 | Associate | |
| 12 Hours | | BA | 1.200 |
| 24 Hours | | BA+15 | |
| 36 Hours | | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | | Shift | 1.200 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel Distribution of Salary by Class
 FTE Adjusted

Pgm: WVE908
 Page: 4

District: 014 CALHOUN COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|---|---|---|---|-----------|---|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | 23,400.00 | | 23,400.00 |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | 26,088.00 | | 26,088.00 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
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| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 35,028.00 | | 35,028.00 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | | | | | 84,516.00 | | 84,516.00 |

Increments:

| | | | | | |
|---------------|----|--------|-------------|----|----------|
| HS=\$12 | \$ | 432.00 | Assoc=\$40 | \$ | |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ | 1,800.00 |
| 24 HRS=\$22 | \$ | | BA+15=\$161 | \$ | |
| 36 HRS=\$33 | \$ | | MA=\$201 | \$ | |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ | |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ | |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ | |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ | |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ | |
| 108 HRS=\$99 | \$ | | | | |
| 120 HRS=\$110 | \$ | | Shift=\$5 | \$ | 60.00 |

| | |
|--------------------------------------|-----------|
| Total Increments | 2,292.00 |
| Total Basic Salaries with Increments | 86,808.00 |
| Divided by Total FTE | 3.6000 |
| Equals Average Salary | 24,113.33 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 86,808.00 |

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
FTE Adjusted

Pgm: WVE908
Page: 5

District: 024 GRANT COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|---|--------|---|---|--------|--------|--------|
| 00 | | | | 1.2000 | | | | | 1.2000 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | 1.1000 | 1.1000 | 2.2000 |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | | 1.2000 | | | 1.1000 | 1.1000 | 3.4000 |

Less Formula Ceiling Reduction -
Adjusted Total 3.4000

Increments:

| | | |
|-----------|-------|-----------|
| HS | 3.400 | Associate |
| 12 Hours | | BA |
| 24 Hours | | BA+15 |
| 36 Hours | | MA |
| 48 Hours | | MA+15 |
| 60 Hours | | MA+30 |
| 72 Hours | | MA+45 |
| 84 Hours | | MA+60 |
| 96 Hours | | DR |
| 108 Hours | | |
| 120 Hours | | Shift |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel Distribution of Salary by Class
 FTE Adjusted

Pgm: WVE908
 Page: 6

District: 024 GRANT COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|---|-----------|---|---|-----------|-----------|-----------|
| 00 | | | | 20,892.00 | | | | | 20,892.00 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | 22,154.00 | 22,957.00 | 45,111.00 |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
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| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
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| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | | 20,892.00 | | | 22,154.00 | 22,957.00 | 66,003.00 |

Increments:

| | | | | |
|---------------|----|--------|-------------|----|
| HS=\$12 | \$ | 408.00 | Assoc=\$40 | \$ |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ |
| 24 HRS=\$22 | \$ | | BA+15=\$161 | \$ |
| 36 HRS=\$33 | \$ | | MA=\$201 | \$ |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ |
| 108 HRS=\$99 | \$ | | | |
| 120 HRS=\$110 | \$ | | Shift=\$5 | \$ |

| | |
|--------------------------------------|-----------|
| Total Increments | 408.00 |
| Total Basic Salaries with Increments | 66,411.00 |
| Divided by Total FTE | 3.4000 |
| Equals Average Salary | 19,532.64 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 66,411.00 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 FTE Adjusted

Pgm: WVE908
 Page: 7

District: 033

HARRISON COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|--------|---|---|--------|---|---|--------|
| 00 | | | | | | .5000 | | | .5000 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | 1.2500 | | | 1.2500 |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | 1.0000 | | | | | | 1.0000 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1.2500 | | | | | | 1.2500 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | 1.0500 | | | 1.0500 |
| 17 | | | | | | | | | |
| 18 | | | 1.2500 | | | | | | 1.2500 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | 1.3050 | | | | | | 1.3050 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | 1.0500 | | | 1.0500 |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 4.8050 | | | 3.8500 | | | 8.6550 |

Less Formula Ceiling Reduction - -----
 Adjusted Total 8.6550

Increments:

| | | | |
|-----------|-------|-----------|-------|
| HS | 9.155 | Associate | |
| 12 Hours | | BA | 1.250 |
| 24 Hours | | BA+15 | |
| 36 Hours | 1.250 | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | 1.050 | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | 1.305 | Shift | 2.305 |

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel Distribution of Salary by Class
FTE Adjusted

Pgm: WVE908
Page: 8

District: 033 HARRISON COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|------------|---|---|-----------|---|---|------------|
| 00 | | | | | | 9,275.00 | | | 9,275.00 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | 24,787.50 | | | 24,787.50 |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | 19,460.00 | | | | | | 19,460.00 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 25,925.00 | | | | | | 25,925.00 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | 24,864.00 | | | 24,864.00 |
| 17 | | | | | | | | | |
| 18 | | | 28,337.50 | | | | | | 28,337.50 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | 35,065.35 | | | | | | 35,065.35 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | 32,382.00 | | | 32,382.00 |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | 108,787.85 | | | 91,308.50 | | | 200,096.35 |

Increments:

| | | | | | |
|---------------|----|----------|-------------|----|----------|
| HS=\$12 | \$ | 1,098.60 | Assoc=\$40 | \$ | |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ | 1,875.00 |
| 24 HRS=\$22 | \$ | | BA+15=\$161 | \$ | |
| 36 HRS=\$33 | \$ | 412.50 | MA=\$201 | \$ | |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ | |
| 60 HRS=\$55 | \$ | 577.50 | MA+30=\$223 | \$ | |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ | |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ | |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ | |
| 108 HRS=\$99 | \$ | | | | |
| 120 HRS=\$110 | \$ | 1,435.50 | Shift=\$5 | \$ | 115.25 |

| | |
|--------------------------------------|------------|
| Total Increments | 5,514.35 |
| Total Basic Salaries with Increments | 205,610.70 |
| Divided by Total FTE | 8.6550 |
| Equals Average Salary | 23,756.29 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 205,610.70 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 FTE Adjusted

Pgm: WVE908
 Page: 9

District: 035 JACKSON COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|--------|---|---|---|--------|--------|--------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | 1.3000 | 1.3000 |
| 05 | | | | | | | | | |
| 06 | | | 1.0580 | | | | | | 1.0580 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | 1.0580 | | | | | | 1.0580 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | 1.0010 | | 1.0010 |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | 1.3000 | | 1.3000 |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 2.1160 | | | | 2.3010 | 1.3000 | 5.7170 |

Less Formula Ceiling Reduction -
 Adjusted Total ----- 5.7170

Increments:

| | | | |
|-----------|-------|-----------|-------|
| HS | 6.200 | Associate | |
| 12 Hours | | BA | |
| 24 Hours | 1.150 | BA+15 | |
| 36 Hours | | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | 1.300 | Shift | 2.300 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel Distribution of Salary by Class
 FTE Adjusted

Pgm: WVE908
 Page: 10

District: 035 JACKSON COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|-----------|---|---|---|-----------|-----------|------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | 27,131.00 | 27,131.00 |
| 05 | | | | | | | | | |
| 06 | | | 19,911.56 | | | | | | 19,911.56 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | 22,620.04 | | | | | | 22,620.04 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | 26,936.91 | | 26,936.91 |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | 39,663.00 | | 39,663.00 |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | 42,531.60 | | | | 66,599.91 | 27,131.00 | 136,262.51 |

Increments:

| | | | | | |
|---------------|----|----------|-------------|----|--------|
| HS=\$12 | \$ | 744.00 | Assoc=\$40 | \$ | |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ | |
| 24 HRS=\$22 | \$ | 253.00 | BA+15=\$161 | \$ | |
| 36 HRS=\$33 | \$ | | MA=\$201 | \$ | |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ | |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ | |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ | |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ | |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ | |
| 108 HRS=\$99 | \$ | | | | |
| 120 HRS=\$110 | \$ | 1,430.00 | Shift=\$5 | \$ | 115.00 |

| | |
|--------------------------------------|------------|
| Total Increments | 2,542.00 |
| Total Basic Salaries with Increments | 138,804.51 |
| Divided by Total FTE | 5.7170 |
| Equals Average Salary | 24,279.25 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 138,804.51 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel by Salary Class and Years Service
 FTE Adjusted

Pgm: WVE908
 Page: 11

District: 067

PLEASANTS COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|--------|--------|---|---|--------|---|--------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | 1.3050 | | | | | | 1.3050 |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | 1.3050 | | | | | 1.3050 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | 1.3050 | | 1.3050 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 1.3050 | 1.3050 | | | 1.3050 | | 3.9150 |

Less Formula Ceiling Reduction - -----
 Adjusted Total 3.9150

Increments:

| | | | |
|-----------|-------|-----------|-------|
| HS | 3.915 | Associate | |
| 12 Hours | | BA | |
| 24 Hours | | BA+15 | |
| 36 Hours | 1.305 | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | | Shift | 1.305 |

Date: 12/09/11
 Time: 10:46:21

School Year: 2011-12
 Comps Year: 2012-13

West Virginia Department of Education
 Basic State Aid Calculation Results
 Service Personnel Distribution of Salary by Class
 FTE Adjusted

Pgm: WVE908
 Page: 12

District: 067

PLEASANTS COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|-----------|-----------|---|---|-----------|---|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | 23,294.25 | | | | | | 23,294.25 |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | 26,491.50 | | | | | 26,491.50 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | 30,054.15 | | 30,054.15 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | 23,294.25 | 26,491.50 | | | 30,054.15 | | 79,839.90 |

Increments:

| | | | | | |
|---------------|----|--------|-------------|----|-------|
| HS=\$12 | \$ | 469.80 | Assoc=\$40 | \$ | |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ | |
| 24 HRS=\$22 | \$ | | BA+15=\$161 | \$ | |
| 36 HRS=\$33 | \$ | 430.65 | MA=\$201 | \$ | |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ | |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ | |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ | |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ | |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ | |
| 108 HRS=\$99 | \$ | | | | |
| 120 HRS=\$110 | \$ | | Shift=\$5 | \$ | 65.25 |

| | |
|--------------------------------------|-----------|
| Total Increments | 965.70 |
| Total Basic Salaries with Increments | 80,805.60 |
| Divided by Total FTE | 3.9150 |
| Equals Average Salary | 20,640.00 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 80,805.60 |

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
FTE Adjusted

Pgm: WVE908
Page: 13

District: 087 UPSHUR COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|--------|---|---|---|--------|---|--------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | 1.2000 | | | | | | 1.2000 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | 1.0000 | | | | | | 1.0000 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 1.1000 | | 1.1000 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 2.2000 | | | | 1.1000 | | 3.3000 |

Less Formula Ceiling Reduction -
Adjusted Total ----- 3.3000

Increments:

| | | |
|-----------|-------|-----------|
| HS | 3.300 | Associate |
| 12 Hours | | BA |
| 24 Hours | 1.200 | BA+15 |
| 36 Hours | | MA |
| 48 Hours | | MA+15 |
| 60 Hours | | MA+30 |
| 72 Hours | | MA+45 |
| 84 Hours | | MA+60 |
| 96 Hours | | DR |
| 108 Hours | | |
| 120 Hours | | Shift |

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel Distribution of Salary by Class
FTE Adjusted

Pgm: WVE908
Page: 14

District: 087 UPSHUR COUNTY SCHOOLS

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|---|-----------|---|---|---|-----------|---|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | 22,584.00 | | | | | | 22,584.00 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | 22,020.00 | | | | | | 22,020.00 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 28,875.00 | | 28,875.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | | 44,604.00 | | | | 28,875.00 | | 73,479.00 |

Increments:

| | | | | |
|---------------|----|--------|-------------|----|
| HS=\$12 | \$ | 396.00 | Assoc=\$40 | \$ |
| 12 Hrs=\$11 | \$ | | BA=\$150 | \$ |
| 24 HRS=\$22 | \$ | 264.00 | BA+15=\$161 | \$ |
| 36 HRS=\$33 | \$ | | MA=\$201 | \$ |
| 48 HRS=\$44 | \$ | | MA+15=\$212 | \$ |
| 60 HRS=\$55 | \$ | | MA+30=\$223 | \$ |
| 72 HRS=\$66 | \$ | | MA+45=\$234 | \$ |
| 84 HRS=\$77 | \$ | | MA+60=\$245 | \$ |
| 96 HRS=\$88 | \$ | | DR=\$285 | \$ |
| 108 HRS=\$99 | \$ | | | |
| 120 HRS=\$110 | \$ | | Shift=\$5 | \$ |

| | |
|--------------------------------------|-----------|
| Total Increments | 660.00 |
| Total Basic Salaries with Increments | 74,139.00 |
| Divided by Total FTE | 3.3000 |
| Equals Average Salary | 22,466.36 |
| Less Formula Ceiling Reduction | |
| Basic Salary Allowance | 74,139.00 |

2012-13 PCOMAS MCVC SP

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel by Salary Class and Years Service
FTE Adjusted

Pgm: WVE908
Page: 15

District: Entire State of West Vir

| Yrs | A | B | C | D | E | F | G | H | Total |
|-------|---|---|---------|--------|---|--------|---------|--------|---------|
| 00 | | | | 1.2000 | | .5000 | | | 1.7000 |
| 01 | | | 1.3050 | | | | | | 1.3050 |
| 02 | | | | | | | 1.2000 | | 1.2000 |
| 03 | | | 1.3050 | | | | | | 1.3050 |
| 04 | | | 1.3050 | | | 1.2500 | 1.1000 | 2.4000 | 6.0550 |
| 05 | | | 1.3050 | | | | | | 1.3050 |
| 06 | | | 2.2580 | | | | | | 2.2580 |
| 07 | | | 1.3050 | | | | | | 1.3050 |
| 08 | | | 1.0000 | | | | | | 1.0000 |
| 09 | | | | 1.3050 | | 1.2000 | 1.2000 | | 3.7050 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1.2500 | | | | | | 1.2500 |
| 13 | | | | | | | 1.3050 | | 1.3050 |
| 14 | | | 1.0580 | | | | 1.2000 | | 2.2580 |
| 15 | | | | | | | | | |
| 16 | | | 1.0000 | | | 1.0500 | | | 2.0500 |
| 17 | | | | | | | | | |
| 18 | | | 1.2500 | | | | | | 1.2500 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 1.1000 | | 1.1000 |
| 24 | | | | | | | | | |
| 25 | | | | | | | 1.0010 | | 1.0010 |
| 26 | | | | | | | 1.2000 | | 1.2000 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | 1.3050 | | | | | | 1.3050 |
| 32 | | | | | | | 1.2000 | | 1.2000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | 1.3000 | | 1.3000 |
| 37 | | | | | | | | | |
| 38 | | | | | | 1.0500 | | | 1.0500 |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Total | | | 15.6460 | 2.5050 | | 5.0500 | 11.8060 | 2.4000 | 37.4070 |

Less Formula Ceiling Reduction -

Increments:

| | | | |
|-----------|--------|-----------|--------|
| HS | 38.390 | Associate | 2.400 |
| 12 Hours | | BA | 3.650 |
| 24 Hours | 2.350 | BA+15 | |
| 36 Hours | 2.555 | MA | |
| 48 Hours | | MA+15 | |
| 60 Hours | 1.050 | MA+30 | |
| 72 Hours | | MA+45 | |
| 84 Hours | | MA+60 | |
| 96 Hours | | DR | |
| 108 Hours | | | |
| 120 Hours | 7.615 | Shift | 12.330 |

Adjusted Total 37.4070

2012-13 PCOMPS MCVC SP BASIC

Date: 12/09/11
Time: 10:46:21

School Year: 2011-12
Comps Year: 2012-13

West Virginia Department of Education
Basic State Aid Calculation Results
Service Personnel Distribution of Salary by Class
FTE Adjusted

Pgm: WVE908
Page: 16

District: Entire State of West Vir

| Yrs | A | B | C | D | E | F | G | H | Total |
|-----|---|------------|---|-----------|---|------------|------------|-----------|------------|
| 00 | | | | 20,892.00 | | 9,275.00 | | | 30,167.00 |
| 01 | | 22,459.05 | | | | | | | 22,459.05 |
| 02 | | | | | | | 23,400.00 | | 23,400.00 |
| 03 | | 23,294.25 | | | | | | | 23,294.25 |
| 04 | | 23,711.85 | | | | 24,787.50 | 22,154.00 | 50,088.00 | 120,741.35 |
| 05 | | 24,129.45 | | | | | | | 24,129.45 |
| 06 | | 42,495.56 | | | | | | | 42,495.56 |
| 07 | | 24,977.70 | | | | | | | 24,977.70 |
| 08 | | 19,460.00 | | | | | | | 19,460.00 |
| 09 | | | | 26,491.50 | | 25,716.00 | 26,088.00 | | 78,295.50 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | 25,925.00 | | | | | | | 25,925.00 |
| 13 | | | | | | | 30,054.15 | | 30,054.15 |
| 14 | | 22,620.04 | | | | | 28,020.00 | | 50,640.04 |
| 15 | | | | | | | | | |
| 16 | | 22,020.00 | | | | 24,864.00 | | | 46,884.00 |
| 17 | | | | | | | | | |
| 18 | | 28,337.50 | | | | | | | 28,337.50 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 28,875.00 | | 28,875.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | 26,936.91 | | 26,936.91 |
| 26 | | | | | | | 32,676.00 | | 32,676.00 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | 35,065.35 | | | | | | | 35,065.35 |
| 32 | | | | | | | 35,028.00 | | 35,028.00 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | 39,663.00 | | 39,663.00 |
| 37 | | | | | | | | | |
| 38 | | | | | | 32,382.00 | | | 32,382.00 |
| 39 | | | | | | | | | |
| 40+ | | | | | | | | | |
| Tot | | 314,495.75 | | 47,383.50 | | 117,024.50 | 292,895.06 | 50,088.00 | 821,886.81 |

Increments:

| | | | |
|---------------|----------|-------------|----------|
| HS=\$12 | 4,606.80 | Assoc=\$40 | 960.00 |
| 12 Hrs=\$11 | | BA=\$150 | 5,475.00 |
| 24 HRS=\$22 | 517.00 | BA+15=\$161 | |
| 36 HRS=\$33 | 843.15 | MA=\$201 | |
| 48 HRS=\$44 | | MA+15=\$212 | |
| 60 HRS=\$55 | 577.50 | MA+30=\$223 | |
| 72 HRS=\$66 | | MA+45=\$234 | |
| 84 HRS=\$77 | | MA+60=\$245 | |
| 96 HRS=\$88 | | DR=\$285 | |
| 108 HRS=\$99 | | | |
| 120 HRS=\$110 | 8,376.50 | Shift=\$5 | 616.50 |

| | |
|--------------------------------------|------------|
| Total Increments | 21,972.45 |
| Total Basic Salaries with Increments | 843,859.26 |
| Divided by Total FTE | 37.4070 |
| Equals Average Salary | 22,558.85 |
| Less Formula Ceiling Reduction | |
| ----- | |
| Basic Salary Allowance | 843,859.26 |

Date: 12/09/11
 Time: 10:59:20
 District: 24

GRANT COUNTY SCHOOLS

West Virginia Department of Education
 Service Equity Calculations

Pgm: WVE910
 Page: 3

| Years Exp. | PAY GRADE | | | | | | | | Total | |
|---------------|-----------|---|---|----------|---|---|----------|----------|--|----------|
| | A | B | C | D | E | F | G | H | | |
| 00 | | | | 1,824.00 | | | | | 1,824.00 | |
| 01 | | | | | | | | | | |
| 02 | | | | | | | | | | |
| 03 | | | | | | | | | | |
| 04 | | | | | | | 1,672.00 | 1,672.00 | 3,344.00 | |
| 05 | | | | | | | | | | |
| 06 | | | | | | | | | | |
| 07 | | | | | | | | | | |
| 08 | | | | | | | | | | |
| 09 | | | | | | | | | | |
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| 30 | | | | | | | | | | |
| 31 | | | | | | | | | | |
| 32 | | | | | | | | | | |
| 33 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 35 | | | | | | | | | | |
| 36 | | | | | | | | | | |
| 37 | | | | | | | | | | |
| 38 | | | | | | | | | | |
| 39 | | | | | | | | | | |
| 40 | | | | | | | | | | |
| ST Supp | | | | 1,824.00 | | | 1,672.00 | 1,672.00 | 5,168.00 | |
| CTY Supp | | | | | | | | | | |
| CTY>STA | | | | | | | | | | |
| State Eq | | | | 1,824.00 | | | 1,672.00 | 1,672.00 | 5,168.00 | |
| | | | | | | | | | State Funded Equity Before Ceiling Reduction | 5,168.00 |
| | | | | | | | | | Average State Funded Equity | 1,520.00 |
| | | | | | | | | | Less Formula Ceiling Reduction | |
| | | | | | | | | | | ----- |
| | | | | | | | | | Equity Allowance | 5,168.00 |

Date: 12/09/11
 Time: 10:59:20
 District: 33

HARRISON COUNTY SCHOOLS

West Virginia Department of Education
 Service Equity Calculations

Pgm: WVE910
 Page: 4

| Years Exp. | PAY GRADE | | | | | | | | Total |
|--|-----------|---|----------|---|---|----------|---|---|-----------|
| | A | B | C | D | E | F | G | H | |
| 00 | | | | | | 760.00 | | | 760.00 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | 1,900.00 | | | 1,900.00 |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | 1,520.00 | | | | | | 1,520.00 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1,900.00 | | | | | | 1,900.00 |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | 1,596.00 | | | 1,596.00 |
| 17 | | | | | | | | | |
| 18 | | | 1,900.00 | | | | | | 1,900.00 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | 1,983.60 | | | | | | 1,983.60 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | 1,596.00 | | | 1,596.00 |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| ST Supp | | | 7,303.60 | | | 5,852.00 | | | 13,155.60 |
| CTY Supp | | | 6,246.50 | | | 5,005.00 | | | 11,251.50 |
| CTY>STA | | | | | | | | | |
| State Eq | | | 1,057.10 | | | 847.00 | | | 1,904.10 |
| State Funded Equity Before Ceiling Reduction | | | | | | | | | 1,904.10 |
| Average State Funded Equity | | | | | | | | | 220.00 |
| Less Formula Ceiling Reduction | | | | | | | | | |
| Equity Allowance | | | | | | | | | 1,904.10 |

Date: 12/09/11
 Time: 10:59:20
 District: 67

PLEASANTS COUNTY SCHOOLS

West Virginia Department of Education
 Service Equity Calculations

Pgm: WVE910
 Page: 6

| Years Exp. | PAY GRADE | | | | | | | | Total |
|---------------|-----------|---|----------|----------|---|---|----------|---|----------|
| | A | B | C | D | E | F | G | H | |
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | 1,983.60 | | | | | | 1,983.60 |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | 1,983.60 | | | | | 1,983.60 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | 1,983.60 | | 1,983.60 |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
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| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| ST Supp | | | 1,983.60 | 1,983.60 | | | 1,983.60 | | 5,950.80 |
| CTY Supp | | | 2,617.83 | 2,837.07 | | | 2,983.23 | | 8,438.13 |
| CTY>STA | | | 634.23 | 853.47 | | | 999.63 | | 2,487.33 |
| State Eq | | | | | | | | | |

State Funded Equity Before Ceiling Reduction

Average State Funded Equity

Less Formula Ceiling Reduction

 Equity Allowance

Date: 12/09/11
 Time: 10:59:20
 District: 87

UPSHUR COUNTY SCHOOLS

West Virginia Department of Education
 Service Equity Calculations

Pgm: WVE910
 Page: 7

| Years Exp. | PAY GRADE | | | | | | | | Total |
|---------------|-----------|---|----------|---|---|---|----------|---|---|
| | A | B | C | D | E | F | G | H | |
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | 1,824.00 | | | | | | 1,824.00 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | 1,520.00 | | | | | | 1,520.00 |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 1,672.00 | | 1,672.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | | | |
| 37 | | | | | | | | | |
| 38 | | | | | | | | | |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| ST Supp | | | 3,344.00 | | | | 1,672.00 | | 5,016.00 |
| CTY Supp | | | | | | | | | |
| CTY>STA | | | | | | | | | |
| State Eq | | | 3,344.00 | | | | 1,672.00 | | 5,016.00 |
| | | | | | | | | | State Funded Equity Before Ceiling Reduction 5,016.00 |
| | | | | | | | | | Average State Funded Equity 1,520.00 |
| | | | | | | | | | Less Formula Ceiling Reduction |
| | | | | | | | | | ----- |
| | | | | | | | | | Equity Allowance 5,016.00 |

2012-13 PCOMPS MCVC SP EQUITY

Date: 12/09/11
 Time: 10:59:20
 District: Entire State

West Virginia Department of Education
 Service Equity Calculations

Pgm: WVE910
 Page: 8

| Years Exp. | PAY GRADE | | | | | | | | Total |
|--|-----------|---|-----------|----------|---|----------|-----------|----------|-----------|
| | A | B | C | D | E | F | G | H | |
| 00 | | | | 1,824.00 | | 760.00 | | | 2,584.00 |
| 01 | | | 1,983.60 | | | | | | 1,983.60 |
| 02 | | | | | | | 1,824.00 | | 1,824.00 |
| 03 | | | 1,983.60 | | | | | | 1,983.60 |
| 04 | | | 1,983.60 | | | 1,900.00 | 1,672.00 | 3,648.00 | 9,203.60 |
| 05 | | | 1,983.60 | | | | | | 1,983.60 |
| 06 | | | 3,432.16 | | | | | | 3,432.16 |
| 07 | | | 1,983.60 | | | | | | 1,983.60 |
| 08 | | | 1,520.00 | | | | | | 1,520.00 |
| 09 | | | | 1,983.60 | | 1,824.00 | 1,824.00 | | 5,631.60 |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | 1,900.00 | | | | | | 1,900.00 |
| 13 | | | | | | | 1,983.60 | | 1,983.60 |
| 14 | | | 1,608.16 | | | | 1,824.00 | | 3,432.16 |
| 15 | | | | | | | | | |
| 16 | | | 1,520.00 | | | 1,596.00 | | | 3,116.00 |
| 17 | | | | | | | | | |
| 18 | | | 1,900.00 | | | | | | 1,900.00 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | 1,672.00 | | 1,672.00 |
| 24 | | | | | | | | | |
| 25 | | | | | | | 1,521.52 | | 1,521.52 |
| 26 | | | | | | | 1,824.00 | | 1,824.00 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | 1,983.60 | | | | | | 1,983.60 |
| 32 | | | | | | | 1,824.00 | | 1,824.00 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| 36 | | | | | | | 1,976.00 | | 1,976.00 |
| 37 | | | | | | | | | |
| 38 | | | | | | 1,596.00 | | | 1,596.00 |
| 39 | | | | | | | | | |
| 40 | | | | | | | | | |
| ST Sup | | | 23,781.92 | 3,807.60 | | 7,676.00 | 17,945.12 | 3,648.00 | 56,858.64 |
| CTY Sup | | | 13,345.26 | 2,837.07 | | 5,725.00 | 6,942.96 | 949.00 | 29,799.29 |
| CTY>STA | | | 634.23 | 853.47 | | | 999.63 | | 2,487.33 |
| Stat Eq | | | 11,070.89 | 1,824.00 | | 1,951.00 | 12,001.79 | 2,699.00 | 29,546.68 |
| State Funded Equity Before Ceiling Reduction | | | | | | | | | 29,546.68 |
| Average State Funded Equity | | | | | | | | | 790.22 |
| Less Formula Ceiling Reduction | | | | | | | | | |
| Equity Allowance | | | | | | | | | 29,546.68 |

2012-13 PCOMPS MCVC SSP BASIC MULTI
NUCSES

Date: 12/07/11
Time: 12:21:01

West Virginia Department of Education
Teacher Distribution by Degree and Years Service HB 4588
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904
Page: 1

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----|-------|----|-------|-------|-------|--------------------------------|-------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
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| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | .5000 | | .5000 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | | | | | | .5000 | | .5000 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | .5000 |

Date: 12/07/11
 Time: 12:21:01

West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904
 Page: 2

BERKELEY COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|--------------|-----|----|-------|----|----------------------------|-------|--------------------------------|----|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
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| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | 24,185.50 | | 24,185.50 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | | | | | | 24,185.50 | | 24,185.50 |
| | | | | | Plus 20+ Year Supplement (| .5000 | Personnel at \$600) | \$ | 300.00 |
| | | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | |
| | | | | | | | Equals Grand Total | \$ | 24,485.50 |
| | | | | | | | Divided by FTE | | .5000 |
| | | | | | | | Equals Average Salary | \$ | 48,971.00 |
| | | | | | | | Less Formula Ceiling Reduction | \$ | |
| | | | | | | | Equals Adjusted Total | \$ | 24,485.50 |

Date: 12/07/11
Time: 12:21:01

West Virginia Department of Education
Distribution of Basic Salary Funds HB 4588
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904
Page: 4

CALHOUN COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----|----------------------------|----|-------|--------------------------------|-------|----|-----------|
| 00 | | | 31,843.00 ✓ | | | | | | 31,843.00 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
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| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | | 31,843.00 | | | | | | 31,843.00 |
| | | | Plus 20+ Year Supplement (| | | Personnel at \$600) | \$ | | |
| | | | Plus National Board Cert (| | | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 31,843.00 |
| | | | | | | Divided by FTE | | | 1.0000 |
| | | | | | | Equals Average Salary | \$ | | 31,843.00 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 31,843.00 |

Date: 12/07/11
 Time: 12:21:01

West Virginia Department of Education
 Distribution of Basic Salary Funds HB 4588
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904
 Page: 8

HARRISON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----|-------|----|-------|-------|---|----|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
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| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
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| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 25,222.50 | | 25,222.50 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | | | | | | 25,222.50 | | 25,222.50 |
| | | | | | | | Plus 20+ Year Supplement (.5000 Personnel at \$600) | \$ | 300.00 |
| | | | | | | | Plus National Board Cert (Personnel at \$3500) | \$ | |
| | | | | | | | Equals Grand Total | \$ | 25,522.50 |
| | | | | | | | Divided by FTE | | .5000 |
| | | | | | | | Equals Average Salary | \$ | 51,045.00 |
| | | | | | | | Less Formula Ceiling Reduction | \$ | |
| | | | | | | | Equals Adjusted Total | \$ | 25,522.50 |

2012-13 PCOMPS MCVC SSP

Date: 12/07/11
 Time: 12:21:01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service HB 4588
 2011-12 School Year

Pgm: WVE904
 Page: 9

Entire State of West Virginia

(Used for the 2012-13 Comps)

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|-------|--------|-------|-------|--------|--------------------------------|--------|
| 00 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
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| 11 | | | | | | | | | |
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| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
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| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | .5000 | | .5000 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | .5000 | | .5000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 1.0000 | | 1.0000 | | | 1.0000 | | 3.0000 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 3.0000 |

2012-13 COMPS MVC SSP BASIC

Date: 12/07/11
Time: 12:21:01

West Virginia Department of Education
Distribution of Basic Salary Funds HB 4588
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904
Page: 10

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|----------|-------|----------------------------|--------|--------------------------------|----------|----|------------|
| 00 | | 29315.00 | | 31843.00 | | | | | 61,158.00 |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | | | | | | | | |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | 24185.50 | | 24,185.50 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 25222.50 | | 25,222.50 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 29315.00 | | 31843.00 | | | 49408.00 | | 110,566.00 |
| | | | | Plus 20+ Year Supplement (| 1.0000 | Personnel at \$600) | \$ | | 600.00 |
| | | | | Plus National Board Cert (| | Personnel at \$3500) | \$ | | |
| | | | | | | Equals Grand Total | \$ | | 111,166.00 |
| | | | | | | Divided by FTE | | | 3.0000 |
| | | | | | | Equals Average Salary | \$ | | 37,055.33 |
| | | | | | | Less Formula Ceiling Reduction | \$ | | |
| | | | | | | Equals Adjusted Total | \$ | | 111,166.00 |

2012-13 PCOMPS MCVC PI

MULTI
PI

Date: 12/07/11
Time: 12:34:01

West Virginia Department of Education
Teacher Distribution by Degree and Years Service

(W/O Nurses)

Pgm: WVE904PI
Page: 1

BERKELEY COUNTY SCHOOLS

2011-12 School Year
(Used for the 2012-13 Comps)

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|--------|--------|--------|-------|--------|----|---------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | | | | | | | |
| 04 | | | | 1.0000 | | | | | 1.0000 |
| 05 | | 2.0000 | 1.0000 | 2.0000 | | | | | 5.0000 |
| 06 | | 2.0000 | | | | | | | 2.0000 |
| 07 | | 1.0000 | | | | | | | 1.0000 |
| 08 | | 2.0000 | | | | | | | 2.0000 |
| 09 | | 1.0000 | | | | | | | 1.0000 |
| 10 | | 1.0000 | | | | | | | 1.0000 |
| 11 | | | 1.0000 | | 1.0000 | | 1.0000 | | 4.0000 |
| 12 | | | 1.0000 | | | | | | 1.0000 |
| 13 | | | | | | | 2.0000 | | 2.0000 |
| 14 | | | | | | | | | |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | 1.0000 | | 1.0000 |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | 1.0000 | | | | | 1.0000 |
| 33 | | | | | | | | | |
| 34 | | | | | | .5000 | | | .5000 |
| 35 | | | | 1.0000 | | | .5000 | | 1.5000 |
| Total | | 10.0000 | 3.0000 | 5.0000 | 1.0000 | .5000 | 4.5000 | | 24.0000 |

Less Formula Ceiling Reduction

Adjusted Total 24.0000 ✓

Date: 12/07/11
 Time: 12:34:01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 3

CALHOUN COUNTY SCHOOLS

2011-12 School Year
 (Used for the 2012-13 Comps)

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|--------|----|-------|-------|--------|--------------------------------|-----------|
| 00 | | 2.0000 | | | | | | | 2.0000 |
| 01 | | | | | | | | | |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | 1.0000 | | | | | | 1.0000 |
| 04 | | | | | | | | | |
| 05 | | 2.0000 | | | | | | | 2.0000 |
| 06 | | | | | | | | | |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | 1.0000 | | | | | | 1.0000 |
| 14 | | | 1.0000 | | | | | | 1.0000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | 1.0000 | | | | | | 1.0000 |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | 1.0000 | | | | | | 1.0000 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | 1.0000 | | | | | | 1.0000 |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 5.0000 | 6.0000 | | | | 1.0000 | | 12.0000 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 12.0000 ✓ |

Date: 12/07/11
 Time: 12:34:01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 7

2011-12 School Year
 (Used for the 2012-13 Comps)

HARRISON COUNTY SCHOOLS

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|-------|--------|-------|--------|--------|--------------------------------|-----------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | | | | | | | | |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 06 | | | | | | | | | |
| 07 | | 2.0000 | | 1.0000 | | 1.0000 | | | 4.0000 |
| 08 | | 2.0000 | | | | | | | 2.0000 |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | 1.0000 | | 1.0000 | | | | | 2.0000 |
| 14 | | | | 1.0000 | | | | | 1.0000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | .5000 | | | | | .5000 |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | 1.0000 | | | 1.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | | | 1.0000 | | 1.0000 |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | 1.0000 | | 1.0000 |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 6.0000 | | 4.5000 | | 2.0000 | 3.0000 | | 15.5000 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 15.5000 ✓ |

Date: 12/07/11
 Time: 12:34:01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 9

JACKSON COUNTY SCHOOLS
 2011-12 School Year
 (Used for the 2012-13 Comps)

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|--------|--------|--------|--------|--------|----|---------|
| 00 | | 2.0000 | | | | | | | 2.0000 |
| 01 | | 1.0000 | 1.0000 | | | | | | 2.0000 |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | | | | | | | |
| 04 | | | 1.0000 | | | | | | 1.0000 |
| 05 | | | 1.0000 | | | | | | 1.0000 |
| 06 | | | | | | | | | |
| 07 | | | | | 1.0000 | | | | 1.0000 |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | 1.0000 | | | 1.0000 |
| 14 | | | | | | | 1.0000 | | 1.0000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | 1.0000 | | 1.0000 |
| 18 | | | | | | | | | |
| 19 | | | | 1.0000 | | | | | 1.0000 |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | 1.0000 | | 1.0000 |
| 26 | | | | | 1.0000 | | | | 1.0000 |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | | | |
| 32 | | | | | | | 1.0000 | | 1.0000 |
| 33 | | | | | 1.0000 | | | | 1.0000 |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 4.0000 | 3.0000 | 1.0000 | 3.0000 | 1.0000 | 4.0000 | | 16.0000 |

Less Formula Ceiling Reduction -----
 Adjusted Total 16.0000 ✓

Date: 12/07/11
 Time: 12:34:01

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
 Page: 11

PLEASANTS COUNTY SCHOOLS

2011-12 School Year
 (Used for the 2012-13 Comps)

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|--------|--------|--------|-------|-------|------------------|--------------------------------|------------------|
| 00 | | | | | | | | | |
| 01 | | | | | | | | | |
| 02 | | 1.0000 | | | | | | | 1.0000 |
| 03 | | | | | | | | | |
| 04 | | | | | | | | | |
| 05 | | 2.0000 | | | | | | | 2.0000 |
| 06 | | 1.0000 | | 2.0000 | | | | | 3.0000 |
| 07 | | | | | | | | | |
| 08 | | | | | | | | | |
| 09 | | | | | | | | | |
| 10 | | | | | | | | | |
| 11 | | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | | | | | | | | | |
| 14 | | | | 1.0000 | | | | | 1.0000 |
| 15 | | | | | | | | | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | | | 1.0000 | | | | | | 1.0000 |
| 22 | | | | | | | | | |
| 23 | | | | | | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | | | | | | | | | |
| 27 | | | | | | | | | |
| 28 | | | | | | | | | |
| 29 | | | | | | | | | |
| 30 | | | | | | | | | |
| 31 | | | | | | | .6200 | | .6200 |
| 32 | | | | | | | | | |
| 33 | | | | | | | | | |
| 34 | | | | | | | | | |
| 35 | | | | | | | | | |
| Total | | 4.0000 | 1.0000 | 3.0000 | | | 1.0000 1.6200 | | 1.0000 9.6200 |
| | | | | | | | | Less Formula Ceiling Reduction | - |
| | | | | | | | | Adjusted Total | 9.6200 ✓ |

2012-13 PLOMPS MCVC PI

Date: 12/07/11
Time: 12:34:01

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)

Pgm: WVE904PI
Page: 15

2011-12 School Year
(Used for the 2012-13 Comps)

Entire State of West Virginia

| Yrs | 3RD | AB | AB+15 | MA | MA+15 | MA+30 | MA+45 | DR | Total |
|-------|-----|---------|---------|---------|--------|--------|---------|----|---------|
| 00 | | 5.0000 | | | | | | | 5.0000 |
| 01 | | 1.0000 | 1.0000 | | | | | | 2.0000 |
| 02 | | 6.0000 | | | | | | | 6.0000 |
| 03 | | | 1.0000 | | | | | | 1.0000 |
| 04 | | | 1.0000 | 1.0000 | | | | | 2.0000 |
| 05 | | 7.0000 | 2.0000 | 3.0000 | | | | | 12.0000 |
| 06 | | 5.0000 | | 2.0000 | | | | | 7.0000 |
| 07 | | 3.0000 | 1.0000 | 1.0000 | 1.0000 | 1.0000 | | | 7.0000 |
| 08 | | 5.0000 | | | | | | | 5.0000 |
| 09 | | 1.0000 | | | | | | | 1.0000 |
| 10 | | 1.0000 | 2.0000 | 1.0000 | 1.0000 | | 1.0000 | | 6.0000 |
| 11 | | 1.0000 | 1.0000 | | 1.0000 | | | | 3.0000 |
| 12 | | 2.0000 | | | | | 3.0000 | | 5.0000 |
| 13 | | 1.0000 | 1.0000 | 1.0000 | | 1.0000 | | | 4.0000 |
| 14 | | | 1.0000 | 2.0000 | | | 1.0000 | | 4.0000 |
| 15 | | | | | | | | | |
| 16 | | | | 1.0000 | | | | | 1.0000 |
| 17 | | | | .5000 | | | 1.0000 | | 1.5000 |
| 18 | | | 1.0000 | | | | | | 1.0000 |
| 19 | | | | 1.0000 | | | | | 1.0000 |
| 20 | | | | | | | 1.0000 | | 1.0000 |
| 21 | | | 1.0000 | | | 1.0000 | | | 2.0000 |
| 22 | | | | | 1.0000 | | | | 1.0000 |
| 23 | | | 1.0000 | | | | 1.0000 | | 2.0000 |
| 24 | | | | | | | | | |
| 25 | | | | | | | 1.0000 | | 1.0000 |
| 26 | | | | | 1.0000 | | | | 1.0000 |
| 27 | | | | | | | | | |
| 28 | | | 1.0000 | | | | | | 1.0000 |
| 29 | | | | | | | 2.0000 | | 2.0000 |
| 30 | | | | | | | .6200 | | .6200 |
| 31 | | | | | | | | | |
| 32 | | | | 1.0000 | | | 3.0000 | | 4.0000 |
| 33 | | | | | 1.0000 | | | | 1.0000 |
| 34 | | | | | | .5000 | | | .5000 |
| 35 | | | | 1.0000 | | | 2.5000 | | 3.5000 |
| Total | | 38.0000 | 15.0000 | 15.5000 | 6.0000 | 3.5000 | 17.1200 | | 95.1200 |

Less Formula Ceiling Reduction -
Adjusted Total 95.1200