

**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE
FOR THE 2015-16 YEAR**

| County | Salary |
|----------------------|------------------|
| Barbour | \$ 32,675 |
| Berkeley | 35,488 |
| Boone | 36,765 |
| Braxton | 32,675 |
| Brooke | 33,701 |
| Cabell | 35,028 |
| Calhoun | 32,675 |
| Clay | 32,675 |
| Doddridge | 32,675 |
| Fayette | 34,175 |
| Gilmer | 32,675 |
| Grant | 32,675 |
| Greenbrier | 33,175 |
| Hampshire | 32,675 |
| Hancock | 34,273 |
| Hardy | 32,675 |
| Harrison | 34,165 |
| Jackson | 34,885 |
| Jefferson | 34,260 |
| Kanawha | 35,094 |
| Lewis | 33,725 |
| Lincoln | 33,425 |
| Logan | 34,675 |
| Marion | 32,715 |
| Marshall | 34,928 |
| Mason | 33,800 |
| Mercer | 34,675 |
| Mineral | 33,350 |
| Mingo | 33,675 |
| Monongalia | 36,400 |
| Monroe | 32,675 |
| Morgan | 34,831 |
| McDowell | 34,325 |
| Nicholas | 32,675 |
| Ohio | 34,875 |
| Pendleton | 32,675 |
| Pleasants | 35,367 |
| Pocahontas | 32,675 |
| Preston | 32,675 |
| Putnam | 36,302 |
| Raleigh | 34,925 |
| Randolph | 32,675 |
| Ritchie | 33,375 |
| Roane | 32,675 |
| Summers | 32,675 |
| Taylor | 32,925 |
| Tucker | 32,675 |
| Tyler | 32,675 |
| Upshur | 32,675 |
| Wayne | 32,675 |
| Webster | 32,675 |
| Wetzel | 33,655 |
| Wirt | 32,675 |
| Wood | 34,435 |
| Wyoming | 32,675 |
| State Average | \$ 33,665 |

OSF
11/19/15
Starting Salary Teachers 16

**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE
ARRANGED IN DESCENDING ORDER
FOR THE 2015-16 YEAR**

| Ct. | County | Salary |
|-----|---------------|-----------|
| 1 | Boone | \$ 36,765 |
| 2 | Monongalia | 36,400 |
| 3 | Putnam | 36,302 |
| 4 | Berkeley | 35,488 |
| 5 | Pleasants | 35,367 |
| 6 | Kanawha | 35,094 |
| 7 | Cabell | 35,028 |
| 8 | Marshall | 34,928 |
| 9 | Raleigh | 34,925 |
| 10 | Jackson | 34,885 |
| 11 | Ohio | 34,875 |
| 12 | Morgan | 34,831 |
| 13 | Logan | 34,675 |
| 13 | Mercer | 34,675 |
| 15 | Wood | 34,435 |
| 16 | McDowell | 34,325 |
| 17 | Hancock | 34,273 |
| 18 | Jefferson | 34,260 |
| 19 | Fayette | 34,175 |
| 20 | Harrison | 34,165 |
| 21 | Mason | 33,800 |
| 22 | Lewis | 33,725 |
| 23 | Brooke | 33,701 |
| 24 | Mingo | 33,675 |
| 25 | Wetzel | 33,655 |
| 26 | Lincoln | 33,425 |
| 27 | Ritchie | 33,375 |
| 28 | Mineral | 33,350 |
| 29 | Greenbrier | 33,175 |
| 30 | Taylor | 32,925 |
| 31 | Marion | 32,715 |
| 32 | Barbour | 32,675 |
| 32 | Braxton | 32,675 |
| 32 | Calhoun | 32,675 |
| 32 | Clay | 32,675 |
| 32 | Doddridge | 32,675 |
| 32 | Gilmer | 32,675 |
| 32 | Grant | 32,675 |
| 32 | Hampshire | 32,675 |
| 32 | Hardy | 32,675 |
| 32 | Monroe | 32,675 |
| 32 | Nicholas | 32,675 |
| 32 | Pendleton | 32,675 |
| 32 | Pocahontas | 32,675 |
| 32 | Preston | 32,675 |
| 32 | Randolph | 32,675 |
| 32 | Roane | 32,675 |
| 32 | Summers | 32,675 |
| 32 | Tucker | 32,675 |
| 32 | Tyler | 32,675 |
| 32 | Upshur | 32,675 |
| 32 | Wayne | 32,675 |
| 32 | Webster | 32,675 |
| 32 | Wirt | 32,675 |
| 32 | Wyoming | 32,675 |
| - | State Average | \$ 33,665 |

OSF
11/19/15
Starting Salary Teachers 16

**COUNTY BOARDS OF EDUCATION
STARTING SALARY FOR TEACHERS - BACHELOR'S
DEGREE WITH ZERO YEARS EXPERIENCE - COMPARISON
FOR THE 2014-15 AND 2015-16 YEARS**

| County | 2014-15 | 2015-16 | Difference | Pct. Change |
|----------------------|------------------|------------------|--------------|--------------|
| Barbour | \$ 32,675 | \$ 32,675 | \$ - | 0.00% |
| Berkeley | 35,488 | 35,488 | - | 0.00% |
| Boone | 36,765 | 36,765 | - | 0.00% |
| Braxton | 32,675 | 32,675 | - | 0.00% |
| Brooke | 33,701 | 33,701 | - | 0.00% |
| Cabell | 35,028 | 35,028 | - | 0.00% |
| Calhoun | 32,675 | 32,675 | - | 0.00% |
| Clay | 32,675 | 32,675 | - | 0.00% |
| Doddridge | 32,675 | 32,675 | - | 0.00% |
| Fayette | 34,175 | 34,175 | - | 0.00% |
| Gilmer | 32,675 | 32,675 | - | 0.00% |
| Grant | 32,675 | 32,675 | - | 0.00% |
| Greenbrier | 33,175 | 33,175 | - | 0.00% |
| Hampshire | 32,675 | 32,675 | - | 0.00% |
| Hancock | 34,273 | 34,273 | - | 0.00% |
| Hardy | 32,675 | 32,675 | - | 0.00% |
| Harrison | 34,165 | 34,165 | - | 0.00% |
| Jackson | 34,885 | 34,885 | - | 0.00% |
| Jefferson | 34,260 | 34,260 | - | 0.00% |
| Kanawha | 34,406 | 35,094 | 688 | 2.00% |
| Lewis | 33,725 | 33,725 | - | 0.00% |
| Lincoln | 33,425 | 33,425 | - | 0.00% |
| Logan | 34,675 | 34,675 | - | 0.00% |
| Marion | 32,715 | 32,715 | - | 0.00% |
| Marshall | 34,928 | 34,928 | - | 0.00% |
| Mason | 33,800 | 33,800 | - | 0.00% |
| Mercer | 34,675 | 34,675 | - | 0.00% |
| Mineral | 33,350 | 33,350 | - | 0.00% |
| Mingo | 33,675 | 33,675 | - | 0.00% |
| Monongalia | 36,400 | 36,400 | - | 0.00% |
| Monroe | 32,675 | 32,675 | - | 0.00% |
| Morgan | 34,831 | 34,831 | - | 0.00% |
| McDowell | 34,325 | 34,325 | - | 0.00% |
| Nicholas | 32,675 | 32,675 | - | 0.00% |
| Ohio | 33,875 | 34,875 | 1,000 | 2.95% |
| Pendleton | 32,675 | 32,675 | - | 0.00% |
| Pleasants | 35,367 | 35,367 | - | 0.00% |
| Pocahontas | 32,675 | 32,675 | - | 0.00% |
| Preston | 32,675 | 32,675 | - | 0.00% |
| Putnam | 36,302 | 36,302 | - | 0.00% |
| Raleigh | 34,925 | 34,925 | - | 0.00% |
| Randolph | 32,675 | 32,675 | - | 0.00% |
| Ritchie | 33,375 | 33,375 | - | 0.00% |
| Roane | 32,675 | 32,675 | - | 0.00% |
| Summers | 32,675 | 32,675 | - | 0.00% |
| Taylor | 32,925 | 32,925 | - | 0.00% |
| Tucker | 32,675 | 32,675 | - | 0.00% |
| Tyler | 32,675 | 32,675 | - | 0.00% |
| Upshur | 32,675 | 32,675 | - | 0.00% |
| Wayne | 32,675 | 32,675 | - | 0.00% |
| Webster | 32,675 | 32,675 | - | 0.00% |
| Wetzel | 32,675 | 33,655 | 980 | 3.00% |
| Wirt | 32,675 | 32,675 | - | 0.00% |
| Wood | 34,435 | 34,435 | - | 0.00% |
| Wyoming | 32,675 | 32,675 | - | 0.00% |
| State Average | \$ 33,617 | \$ 33,665 | \$ 49 | 0.14% |

OSF
11/19/15
Starting Salary Teachers 16