Highly Qualified Teacher
Elementary School

Teachers who are “new to the profession”
Employed after the 2005-2006 school-year

- Attained at least a bachelor’s degree
- Fully certified for elementary education in West Virginia
- Passed Praxis II 0011 for Elementary Education

= Highly Qualified

Veteran Teachers
Employed prior to the end of the 2005-2006 school year

- Attained at least a bachelor’s degree
- Fully certified for elementary education in West Virginia
- Passed Praxis II 0011, NTE or NEST for Elementary Education
  OR
  HOUSSSE Survey
  (if meet WVBE 5202 Policy requirements)

= Highly Qualified

Teacher from Out-of-state

- Attained at least a bachelor’s degree
- Fully certified for elementary education in West Virginia
- Passed Praxis II 0011 for Elementary Education
  OR
  Content exam equivalent in another state
  OR
  State verification of Highly Qualified

= Highly Qualified